

TOWN OF WELLFLEET  
ANNUAL TOWN REPORT

2012



**TOWN OF WELFLEET GENERAL INFORMATION**

Population as of December 31, 2012.....	3,181
Registered Voters as of December 31, 2012.....	2,635
Land Area in Square Miles.....	20.47
Year of Incorporation.....	1763
Tax Rate (7/1/2011-6/30/2012) .....	\$6.12
Taxable Property FY2012 .....	\$2,186,720,520

**TOWN OF WELFLEET WEB SITES**

TOWN OF WELFLEET.....	<a href="http://www.wellfleet-ma.gov">www.wellfleet-ma.gov</a>
FIRE DEPARTMENT.....	<a href="http://www.wellfleetfire.com">www.wellfleetfire.com</a>
LIBRARY.....	<a href="http://www.wellfleetlibrary.org">www.wellfleetlibrary.org</a>
POLICE DEPARTMENT.....	<a href="http://www.wellfleetpd.org">www.wellfleetpd.org</a>

**ACKNOWLEDGEMENTS**

Thanks to the Town Boards, Committees, Commissions and Departments for submitting reports for inclusion in this year’s Annual Town Report.

**Cover Art:**

"Methodist Church - Wellfleet" by *Janet Doub Erickson*  
*Original work shown at All About Wellfleet: An Art Exhibit Celebrating Wellfleet's 250th Anniversary at the Wellfleet Public Library - Spring 2013*

**Edited by:**

*Amy Voll, Executive Assistant*

**Reviewed by:**

*Dawn E. Rickman, Town Clerk/Treasurer*  
*Jeanne M. Maclauchlan, Principal Clerk*  
*Suzanne Grout Thomas, COA Director & Beach Administrator*

**Designed by:**

*Michaela Miteva, WMWS Admin Coordinator*

# TOWN OF WELLFLEET



## ANNUAL TOWN REPORT 2012



Town Hall  
300 Main Street  
Wellfleet, MA 02667

[www.wellfleet-ma.gov](http://www.wellfleet-ma.gov)

## IN MEMORIAM 2012

*We celebrate with gratitude the lives of all citizens, employees and volunteers now deceased who have given their time and energy to help sustain the Town of Wellfleet and our democracy.*

**Kenneth Taylor** - *DPW worker*

**Lawrence Peters** - *Building Use, 335 Main Street Committee, Cultural Council*

**Nolan Rozzelle** - *Elementary School substitute teacher*

**William Sturtevant** - *Building Inspector*

**Paula Draper** - *Council on Aging driver*

**Samuel Hall** - *Board of Assessors*

**Patricia Foley** - *Finance Committee, Personnel Task Force*

**Miriam Muir** - *Wellfleet Elementary School teacher*

**Marion Parkinson** - *Historical Commission*

**Richard Souther** - *Relief dispatcher*

**Barbara Murphy** - *DPW seasonal worker*

**Robert Hankey** - *Zoning Board of Appeals, Bylaw Revision Committee, Bylaw Review Committee, Charter Review Committee, Elections*

**Robert Rowell** - *Deputy Shellfish Constable*

## TABLE OF CONTENTS

## Administration

Town Officers .....	5
Board of Selectmen .....	10
Board of Selectmen Policies .....	11
Town Administrator .....	12

## Town Records

Town Clerk, Vital Statistics .....	14
Town Clerk, Dog Registrations .....	14
Annual Town Meeting Minutes .....	15
Annual Town Election Results .....	58
Presidential Primary.....	60
State Primary Elections.....	63
State Elections.....	66

## Finance

Board of Assessors .....	74
Finance Committee .....	74
Town Collector .....	76
Town Treasurer- Annual Account Balances.....	78
Town Treasurer- Debt Balances.....	80
Town Accountant .....	82
❖ Balance Sheet .....	83
❖ General Fund Revenues and Interfund Operating Transfers .....	85
❖ Special Revenues and Capital Project Funds .....	87
❖ Trust and Agency Funds.....	91
❖ Schedule of Debt Issued and Retired and Interest Expense .....	92
❖ Transactions of the Appropriations.....	94
❖ Marina Enterprise Fund .....	106
❖ Water Enterprise Fund .....	107
❖ Payroll Report .....	108

## Public Safety

Animal Control Officer .....	129
Fire Department .....	131
Police Department .....	134

## Health and Environment

Board of Health .....	136
Community Preservation Committee .....	137
Comprehensive Waste Water Planning Committee .....	138
Conservation Commission .....	140
Council on Aging .....	142

Health and Conservation Department .....	143
Herring River Restoration Committee .....	146
Marina Advisory Committee .....	147
Marina - Harbormaster/Wharfinger.....	148
Natural Resources Advisory Board .....	151
Shellfish Advisory Board .....	152
Shellfish Department .....	154

## **Public Works and Services**

Beach Program .....	155
Board of Water Commissioners .....	156
Building Department .....	157
Building Needs and Assessment Committee .....	157
Department of Public Works .....	158
Housing Authority .....	160
Local Housing Partnership .....	162
Recreation Department .....	164
Recycling Committee .....	166
Wellfleet Public Library .....	168
Trustees of the Wellfleet Public Library .....	170

## **Other**

Barnstable County Assembly of Delegates .....	172
Cape Cod Commission .....	176
Cape Cod Regional Transit Authority .....	177
Cape Light Compact .....	178
Cemetery Commission .....	180
Citizens Economic Development Committee.....	181
Cultural Council .....	183
Energy Committee .....	185
Historical Commission .....	187
Historic Review Board .....	188
Open Space Committee .....	189
Personnel Board .....	191
Planning Board .....	192
Town Counsel .....	193
Veterans' Services .....	195
Wellfleet 250th Anniversary Committee .....	196
Zoning Board of Appeals .....	197

## **Education**

Cape Cod Regional Technical High School District .....	199
Nauset Regional School Committee .....	202
Wellfleet Elementary School .....	205
Wellfleet Elementary School Committee.....	207

# 2012 TOWN OFFICERS

## ***ELECTED TOWN OFFICERS***

### **MODERATOR**

Bruce Bierhans ATE 2013

### **SELECTMEN**

Berta Bruinooge, Chair ATE 2013

Paul Pilcher, Vice Chair ATE 2014

Dennis Murphy, Clerk ATE 2015

Jerry Houk ATE 2013

John Morrissey ATE 2015

### **FINANCE COMMITTEE**

Sylvia Smith, *Chair* ATM 2013

Janet Lowenstein ATM 2014

Robert Wallace ATM 2015

Elizabeth Sorrell ATM 2014

Samuel Bradford ATM 2015

Stephen Polowczyk, Vice Chair ATM 2013

Linda Pellegrino ATM 2015

Thomas Reinhart ATM 2013

D. Ira Wood ATM 2015

### **TOWN CLERK/TREASURER**

Dawn E. Rickman ATE 2013

### **TOWN COLLECTOR**

Marianne L. Nickerson ATE 2013

### **WELLFLEET ELEMENTARY SCHOOL COMMITTEE**

Janis Plaue, Chair ATE 2015

Terri Frazier ATE 2014

Morton Inger ATE 2014

Elizabeth Pontius, Vice Chair ATE 2013

Jill Putnam ATE 2015

### **NAUSET REGIONAL SCHOOL COMMITTEE**

Jonathan Porteus ATE 2013

### **BARNSTABLE ASSEMBLY DELEGATE**

Ned Hitchcock SE 2014

## **TRUSTEES, PUBLIC LIBRARY**

Janet Thomas ATE 2015

Jane P. Baron ATE 2015

Reatha Ciotti ATE 2014

Dian K. Reynolds ATE 2013

Margaret E. Stolnacke ATE 2013

Mary McFeely ATE 2014

## **CEMETERY COMMISSIONERS**

Betsey Patterson, Chair ATE 2014

Bonnie Robicheau ATE 2013

David Agger ATE 2015

## **HOUSING AUTHORITY**

Mary Fontenarosa ATE 2013

Harry Peabody ATE 2015

Judy P. Taylor ATE 2014

Elaine McIlroy ATE 2013

## ***APPOINTED AND HIRED TOWN OFFICERS***

### **TOWN ADMINISTRATOR**

Paul Sieloff (resigned 09/26/2012)

Harry Sarkis Terkanian (01/02/2013)

### **ASSISTANT TOWN ADMINISTRATOR**

Timothy King

### **EXECUTIVE ASSISTANT**

Amy Voll

### **TOWN ACCOUNTANT**

Marilyn Crary

### **ANIMAL CONTROL OFFICER**

Lorial Russell

### **TOWN ASSESSOR**

Nancy Vail

**BIKE & WALKWAYS COMMITTEE**

Francis Corbin	6/30/2014
John Cumbler	6/30/2013
Dale Donovan	6/30/2014
John Neuwirth	6/30/2013
Donna Szeker	6/30/2012
Kevin Toomey	6/30/2013

**BOARD OF ASSESSORS**

John Duane	6/30/2015
Diane Galvin	6/30/2015
Nancy Vail	6/30/2013

**BOARD OF HEALTH**

Janet Drohan	6/30/2015
Kenneth Granlund, Jr.	6/30/2014
Gary Locke	6/30/2015
Lezli Rowell, Vice Chair	6/30/2015
Richard Willecke, Chair	6/30/2013

**BUILDING AND NEEDS  
ASSESSMENT COMMITTEE**

Sean Donoghue	6/30/2013
Hugh L. Guilderson, Chair	6/30/2015
Robert Kelly	6/30/2015
Peter Williams	6/30/2015
Ronald Zeffiro	6/30/2013

**BY LAW COMMITTEE**

Benjamin Zehnder	ATM 2013
Robert Hankey	ATM 2015
Elizabeth Stansell	ATM 2014

**CABLE ADVISORY BOARD**

Thomas Cole	6/30/2013
Richard Guernsey	6/30/2013
Barbara Gray	6/30/2013
Betsy Williams	6/30/2013

**CAPE COD COMMISSION**

Roger L. Putnam, Jr.	6/30/2015
----------------------	-----------

**CAPE COD REGIONAL TECH  
SCHOOL COMMITTEE**

Anthony Tullio	ATM 2014
Edward Ebert	ATM 2015

**CAPE COD WATER PROTECTION  
COLLABORATIVE**

Hillary Greenberg-Lemos	6/30/2014
-------------------------	-----------

**CITIZENS ECONOMIC  
DEVELOPMENT COMMITTEE**

Lisa Benson	6/30/2013
Samuel Bradford	6/30/2013
Luke Wesley Chapman	6/30/2013
Rhoda Flaxman	6/30/2013
Alexandra Grabbe	6/30/2013
Kathleen Nagle	6/30/2013
David Rheault, Chair	6/30/2013
Manuel Smith	6/30/2013
Judith Stiles	6/30/2013
Martha Wilson	6/30/2013

**COMMISSION ON DISABILITIES**

Frederick Gentner	6/30/2013
Susan Johnson	6/30/2013
Margaret Ann Landon	6/30/2013

**COMMUNITY PRESERVATION  
COMMITTEE**

Carol Gips ( <i>Conservation Comm.</i> )	6/30/2013
Peter Hall, Chair ( <i>At Large</i> )	6/30/2015
John A. Ketchum ( <i>At Large</i> )	6/30/2013
Marcia Seeler ( <i>Historical Comm.</i> )	6/30/2013
Elaine McIlroy ( <i>Housing Authority</i> )	6/30/2012
Trudy Vermehren ( <i>Conservation Comm.</i> )	6/30/2013
Deirdre Poole ( <i>Recreation Comm</i> )	6/30/2015
Janet Reinhart ( <i>Planning Board</i> )	6/30/2014
Janis Plaeue ( <i>Open Space</i> )	6/30/2013
Gary Sorkin ( <i>Local Housing Partnership</i> )	6/30/2014

**CONSERVATION COMMISSION**

Carol Gips, Co-Chair	6/30/2013
Lauren McKean	6/30/2013
Virginia Page	6/30/2014
John Portnoy	6/30/2014
Campbell Rea	6/30/2014
Edward Simpson, Clerk	6/30/2015
Trudy Vermehren, Co-Chair	6/30/2015

**COUNCIL ON AGING**

Suzanne Grout Thomas, Director	
Frederic Nass	6/30/2013
Brian Quigley	6/30/2013
Evelyn Savage	6/30/2013
Robin Slack	6/30/2013

**COUNCIL ON AGING** *(continued)*

Ernest Bauer	6/30/2015
Ellen Ishkanian	6/30/2014
Mary Carol Magenau	6/30/2014
Sarah Multer	6/30/2014
Dian Reynolds, Chair	6/30/2015
Maureen Schraut	6/30/2015
Evelyn Sheffres	6/30/2015

**CULTURAL COUNCIL**

Martha Carroll, Treasurer	6/30/2014
Janis Eckman	6/30/2014
Paula Erickson	6/30/2014
Lara Henry	6/30/2014
Mark Hough	6/30/2014
Gigi Ledkovsky	6/30/2015
Edward Miller	6/30/2014
Janet Morrissey	6/30/2014
Michele Olem	6/30/2015
Elisabeth Smith	6/30/2013
Susan Weegar, Chair	6/30/2014
Betsy Williams	6/30/2015

**DEPARTMENT OF PUBLIC WORKS**

Mark Vincent, Director  
Paul Lindberg, Assistant

**EMERGENCY MANAGEMENT**

Ronald Fisette  
Daniel Silverman, Assistant

**ENERGY COMMITTEE**

Charles P. Cole	6/30/2015
Edmund Doyle (Associate)	6/30/2015
Richard Elkin	6/30/2015
Lilli-Ann Green	6/30/2014
Teresa Parker	6/30/2015
Thomas Reinhart	6/30/2013
Marcus Springer, Chair	6/30/2015
William Sullivan (Associate)	6/30/2015

**FIRE DEPARTMENT**

Daniel Silverman, Fire Chief

**HARBORMASTER**

Michael Flanagan  
Leonard Croteau, Assistant

**HEALTH & CONSERVATION  
AGENT**

Hillary Greenberg-Lemos

**HERRING WARDEN**

Jeffrey Hughes	6/30/2013
Carl Breivogel, Assistant	6/30/2013

**HISTORICAL COMMISSION**

Maria Burks	6/30/2015
L. Stephen Durkee	6/30/2014
Ashley Fawkes-Sylver	6/30/2013
Jean Nelson	6/30/2014
Geraldine Ramer	6/30/2015
John F. Smith	6/30/2013
Lydia Vivante, Chair	6/30/2015

**HISTORIC REVIEW BOARD**

Steven Curley	6/30/2013
L. Stephen Durkee	6/30/2013
Olga Kahn	6/30/2013

**INSPECTOR OF BUILDINGS**

Richard Stevens  
Sibel Asantugrul, Local Inspector

**INSPECTOR OF WIRES**

Sean Donoghue  
G. Garrison Roosma, Alternate

**INSPECTOR OF PLUMBING & GAS**

Eric Olkkola  
Paul Dinsmore, Alternate  
Michael Ramsdell, Alternate

**LCP IMPLEMENTATION  
COMMITTEE**

Dale Donovan	6/30/2014
Barbara Gray	6/30/2014
Timothy King	(indefinite)
Paul Pilcher	6/30/2014
Manuel Smith	6/30/2014

**LOCAL HOUSING PARTNERSHIP**

Paul Cullity	6/30/2013
L. Stephen Durkee	6/30/2013
Barbara E. Knapp	6/30/2013
Priscilla McChesney	6/30/2013

## **LOCAL HOUSING PARTNERSHIP**

Bruce Hurter ( <i>Open Space Committee.</i> )	6/30/2015
Vernon Jacob	Indefinite
Janet Reinhart	Indefinite
Gary Sorkin Co-Chair	6/30/2013
Judy P. Taylor, Co-Chair	6/30/2013

## **LIBRARY DIRECTOR**

Elaine McIlroy

## **MARINA ADVISORY BOARD**

Joseph Aberdale	6/30/2014
Frederick Felix	6/30/2013
Joel Fox	6/30/2013
Ned Hitchcock, II	6/30/2014
Alice Iacuesss	6/30/2013
Peter Stewart, Chair	6/30/2013
Martha Wilson	6/30/2015
Walter Baron, Alternate	6/30/2015
William Iacuesss, Alternate	6/30/2013

## **NATURAL RESOURCES ADVISORY BOARD**

John Duane	6/30/2015
Ned Hitchcock, II	6/30/2015
John Riehl, Chair	6/30/2014

## **OPEN SPACE COMMITTEE**

Robert Hubby, Chair	6/30/2013
Bruce Hurter	6/30/2013
Robert Jackson	6/30/2013
Thomas Slack	6/30/2013
Janis Plaue, Vice Chair	6/30/2013
Nancy Rea	6/30/2013
Lynn Southey	6/30/2013

## **PERSONNEL BOARD**

Sylvia Smith - Fin Comm Rep	ATM 2013
Deborah Samuels Freeman	6/30/2014
Lois Rustia	6/30/2013
Elisabeth Smith	6/30/2013
Arthur Parker, Jr.	6/30/2015

## **POLICE DEPARTMENT**

Ronald Fissette, Chief of Police

## **PLANNING BOARD**

Theodore Franklin	6/30/2015
Barbara Gray	6/30/2013
Janet Morrissey	6/30/2017
Eric Larsen	6/30/2016
Alfred J. Pickard, Jr.	6/30/2016
Janet Reinhart	6/30/2014
Gerald Parent	6/30/2015

## **RECREATION COMMITTEE**

Christine Bezio	6/30/2014
Emily Frawley	6/30/2014
Deirdre Anne Poole	6/30/2015
Kevin Scalley	6/30/2014
Ann Schifffenhaus	6/30/2014

## **RECREATION DIRECTOR**

Rebecca Rosenberg, Director  
Angel Robinson Jr., Assistant

## **RECYCLING COMMITTEE**

Bethia Brehmer	6/30/2015
Elspeth Hay	6/30/2014
Tracy Hunt	6/30/2014
Jaya Karlson	6/30/2013
Erin Mitchell	6/30/2015
Catherine Myers, Treasurer	6/30/2014
Andrea Pluhar, Vice-Chair	6/30/2013
Lydia Vivante, Chair	6/30/2014

## **REGISTRARS OF VOTERS**

Dawn E. Rickman (R)	
<i>Town Clerk/Treasurer</i>	Indefinite
Betsey Patterson (R)	3/31/2014
Ellen Ishkanian (D)	3/31/2014
Ruth Bishop (D)	3/31/2014

## **SCHOOL CROSSING GUARD**

Cynthia Long

## **SHELLFISH ADVISORY BOARD**

Barbara Austin, Chair	6/30/2015
Barbara Brennessel	6/30/2015
John Duane	6/30/2015
Joel Fox	6/30/2015
James O'Connell	6/30/2015
Rebecca Taylor	6/30/2015
Helen Miranda Wilson	6/30/2015

**SHELLFISH CONSTABLE**

Andrew Koch, Constable  
 John Mankevetch, Assistant  
 Christopher Manulla, Deputy

**WELLFLEET MUNICIPAL WATER**

Michaela Miteva, Admin Coordinator

**SOCIAL AND HUMAN SERVICES  
COMMITTEE**

Francis Corbin, Chair	ATM 2014
Lois Joan Platt	ATM 2014
Paul Weber	ATM 2015
Nancy Winslow	6/30/2015
Suzanne Grout Thomas, COA Director	

**TOWN COUNSEL**

Kopelman and Paige, P.C.

**ZONING BOARD OF APPEALS**

Sibel Asantugrul	6/30/2015
Bruce Drucker, Vice-Chair	6/30/2013
Robert Hankey, Clerk	6/30/2015
Theodore Heyliger	6/30/2013
Sharon Inger, Associate	6/30/2014
Vernon Jacob, Chair	6/30/2014
Michael Lynch, Associate	6/30/2013
William Nicholson	6/30/2014
Roger Putnam, Associate	6/30/2015

**WASTEWATER PLANNING  
COMMITTEE**

Ned Hitchcock, II	6/30/2013
Alexander Hay	6/30/2015
Lezli Rowell	6/30/2015
Curtis Felix	6/30/2013
Robert Larsen	6/30/2014
Patrick Winslow	6/30/2014

**BOARD OF WATER  
COMMISSIONERS**

Justina Carlson, Chair	6/30/2013
William Carlson	6/30/2014
James Hood	6/30/2014
Hannelore Vanderschmidt	6/30/2015
Daniel Williams	6/30/2015

**WELLFLEET 250<sup>TH</sup> ANNIVERSARY  
COMMITTEE**

Maureen Dalby	12/31/2013
Suzanne Grout Thomas	12/31/2013
Esther Elkin	12/31/2013
Richard Elkin	12/31/2013
Lara Henry	12/31/2013
Mark Hough	12/31/2013
Daniel Lawson	12/31/2013
Carol Larsen	12/31/2013
Kimberly Shkapich	12/31/2013
Donald Thimas	12/31/2013
Dina Harris Walker	12/31/2013
Bradford Williams	12/31/2013
Nancy Downs Winslow	12/31/2013

## **BOARD OF SELECTMEN**

2012 was another year of change for the Board of Selectmen. Longtime Board member Ira Wood decided not to seek reelection, as did one-year member Mark Borrelli. John Morrissey and Dennis Murphy were chosen by the voters to fill those positions in the May election.

The biggest issue the Board had to face was the resignation, for personal reasons, of Town Administrator Paul Sieloff, to become effective at the end of August. This meant that the Board would be looking to fill two important positions, as Fire Chief Dan Silverman would be retiring in February 2013. Two citizens search committees were formed, guided by professional recruiters. The committees did an excellent job and in November the Selectmen unanimously appointed Richard J. Pauley, Jr. as Fire Chief, to begin serving in February 2103. In December the Selectmen appointed, also unanimously, Wellfleet resident and former Town Moderator, Harry S. Terkanian as Town Administrator, to begin his duties in January 2013.

The Selectmen continued to seek ways to share certain municipal services on a regional basis. This year an agreement was made with the Barnstable County Information Technology Department to provide information technology services to the Town of Wellfleet.

Selectman Paul Pilcher was instrumental in organizing the first Wellfleet Blossoms festival, a three-day event in April with tours of local galleries and an art exhibition featuring works from young and emerging artists.

A seminar on the Massachusetts Open Meeting Law was given for the Selectmen and Chairmen of town boards and committees by Kopelman and Page, the Town's legal counsel.

Wellfleet received several awards in 2012:

- Massachusetts DEP Grant Award in the amount of \$17,000 for Outer Cape Food Waste Composting Project.
- A \$2,000 grant from the Massachusetts Oyster Project Board for Wellfleet's oyster restoration work.

- Massachusetts Recycle Municipality Innovation Award to Wellfleet and SPAT regarding the recycling of oyster shells after OysterFest.

The Selectmen continue to be very involved with the Herring River Restoration Project among others.

Respectfully submitted,

Berta Bruinooge, Chair

## SELECTMEN'S POLICIES

### **42- 2012-1: POLICY FOR MAINTENANCE OF PAVED PRIVATE ROADS ELIGIBLE FOR PLOWING BY THE TOWN**

Adopted: December 11, 2012

Copies of the texts of all policies are available from the Administration office at Town Hall and online at [www.wellfleet-ma.gov](http://www.wellfleet-ma.gov)

## **TOWN ADMINISTRATOR**

It has been my pleasure to serve as the Assistant Town Administrator and the Interim Town Administrator for the final three months of 2012.

During the past six years, the Town was ably led by Paul Sieloff who surprisingly announced his decision to leave the position effective at the end of September. In January 2013, long-time Wellfleet resident and former Moderator Harry Sarkis Terkanian became the new Town Administrator.

I want to thank Paul Sieloff for his work as Town Administrator. Paul always worked with the best interests of the Town in mind and was relentless in his efforts to save the Town money.

Paul led the successful effort to have Wellfleet participate in the regional Emergency 911 Call program. This will not only save the Town money but also improve emergency communication services.

Plans to facilitate more regionalization efforts continue. The Town is working with several Cape Cod towns to determine the feasibility of developing a public safety regional dispatch program.

New sidewalks were constructed on Bank Street and Commercial Street. The storm water drainage project on Commercial Street and Holbrook Avenue was completed.

The Town went through a diligent search to replace the retiring Fire Chief Dan Silverman. I am confident that Wellfleet will be well-served by new Chief Rich Pauley in the years to come.

The completion of the Open Cape Project will enhance both Town services as well as economic development opportunities.

Important decisions and projects await the Town in the coming years. Dredging Wellfleet Harbor and the installation of better comfort facilities in the Marina/Baker's Field area are just two of the challenges ahead.

The aging municipal buildings will also need substantial work in the

coming years. These include the Shellfish Building, Police Station and Town Hall.

Long-term issues such as a new solid waste disposal contract and funding post-retirement employee health care remain two financial concerns that will impact on the Town in the not so distant future.

During the past year, two fine members of the Board of Selectmen chose not to seek re-election; Mark Borelli and Ira Wood. I want to particularly single out Ira for his hard work, strong leadership and wry wit. A sense of humor is always an important asset if you work in Town government. Fortunately for the Town, Wellfleet citizens elected Dennis Murphy and John Morrissey as new Selectmen. Both gentlemen are former members of the Finance Committee.

I want to thank all the members of the Board of Selectmen for their time commitments to the Town and their hard work. Most put in many hours beyond the regular meetings. Similarly I would like to thank each and every Town employee and members of the various Town committees for their dedication, ideas and efforts on behalf of Wellfleet.

Respectfully submitted,

Timothy J. King  
Interim Town Administrator

# TOWN CLERK/TREASURER

## Report of Vital Statistics

Births recorded in the Town of Wellfleet	22
Marriages recorded in the Town of Wellfleet	38
Deaths recorded in the Town of Wellfleet	40

## Report of Dogs Registered

Males	16	each \$ 10	\$160.00
Neutered males	133	each \$ 5	\$665.00
Females	5	each \$ 10	\$ 50.00
Spayed females	176	each \$ 5	\$880.00
Kennels		each \$ 10	\$ 0. 00
Kennels		each \$ 25	\$ 0. 00
Kennels	3	each \$ 50	\$150.00
Adjustments		Late fees	<u>\$ 380.00</u>
Total cash received			\$ 2,285.00

Respectfully submitted,

Dawn E. Rickman  
Town Clerk/Treasurer

# ANNUAL TOWN MEETING MINUTES

Monday, April 23, 2012

In accordance with the Warrant the Moderator, Bruce Bierhans, opened the meeting at 7:12pm at the Wellfleet Elementary School. A moment of silence was given to the following persons that passed away since the last town meeting: Kenneth Taylor – DPW employee, Lawrence Peters – Building Use Committee, 335 Main Street Committee and Cultural Council; Nolan Rozzelle – Elementary School substitute teacher; William Sturtevant – Building Inspector. The Moderator went over the housekeeping issues regarding town meeting.

**ARTICLE 1:** To see if the Town will vote to raise and appropriate and/or transfer from available funds such sums of money necessary to fund the Fiscal Year 2013 Town Operating Budget, and fix the salaries and compensation of all elected officers of the Town for Fiscal Year 2013.

**Board of Selectmen recommends 5-0**

**Finance Committee recommends 9-0**

## OPERATING BUDGET

FISCAL YEAR 2013

		FY 2013 Selectmen
<b>MODERATOR</b>		
114	Salaries & Wages	200
	Operating Expenses	353
	<b>Moderator Total</b>	<b>553</b>
 <b>CONSTABLES</b>		
115	Salaries & Wages	<b>100</b>
 <b>AUDIT</b>		
121	Services	<b>21,000</b>
 <b>SELECTMEN</b>		
122	Salaries & Wages	5,000
	Operating Expenses	6,700
	<b>Selectmen Total</b>	<b>11,700</b>
 <b>TOWN ADMINISTRATOR</b>		
123	Salaries & Wages	194,187
	Operating Expenses	5,500
	<b>Town Administrator Total</b>	<b>199,687</b>

		FY 2013
		Selectmen
<b>GENERAL ADMINISTRATION</b>		
124	Salaries & Wages	124,540
	Operating Expenses	14,890
<b>General Administration Total</b>		<b>139,430</b>
<b>FINANCE COMMITTEE</b>		
131	Operating Expenses	<b>250</b>
<b>RESERVE FUND</b>		
132	Transfers	<b>20,000</b>
<b>TOWN ACCOUNTANT</b>		
135	Salaries & Wages	132,724
	Operating Expenses	8,555
<b>Town Accountant Total</b>		<b>141,279</b>
141	<b>ASSESSOR</b>	
	Salaries & Wages	100,446
	Operating Expenses	41,708
<b>Assessors Total</b>		<b>142,154</b>
<b>TOWN CLERK/TREASURER</b>		
145	Salaries & Wages	121,869
	Operating Expenses	20,225
<b>Town Clerk/Treasurer Total</b>		<b>142,094</b>
<b>TOWN/TAX COLLECTOR</b>		
146	Salaries & Wages	74,309
	Operating Expenses	13,950
<b>Town/Tax Collector Total</b>		<b>88,259</b>
<b>LEGAL EXPENSES</b>		
151	Services	<b>110,000</b>
<b>COMPUTERIZATION</b>		
153	Operating Expenses	<b>140,500</b>
<b>TAX TITLE</b>		
158	Services	<b>20,000</b>
		<b>FY 2013</b>

		FY 2013
		Selectmen
<b>ELECTIONS/REGISTRATION</b>		
162	Salaries & Wages	4,700
	Operating Expenses	4,550
<b>Elections/Registration Total</b>		<b>9,250</b>
<b>CONSERVATION COMMISSION</b>		
171	Operating Expenses	<b>2,525</b>
<b>PLANNING BOARD</b>		
174	Operating Expenses	<b>3,735</b>
<b>ZONING BOARD OF APPEALS</b>		
176	Operating Expenses	<b>1,680</b>
<b>OPEN SPACE COMMITTEE</b>		
177	Operating Expenses	<b>1,500</b>
<b>HERRING WARDEN</b>		
178	Operating Expenses	<b>300</b>
<b>SHELLFISH</b>		
179	Salaries & Wages	155,469
	Overtime	305
	Operating Expenses	20,450
<b>Shellfish Total</b>		<b>176,224</b>
<b>SHELLFISH CONSERV/PROPAGATION</b>		
180	Supplies	<b>22,000</b>
<b>SHELLFISH ADVISORY COMMITTEE</b>		
181	Operating Expenses	<b>100</b>
<b>CHAMBER OF COMMERCE</b>		
182	Operating Expenses	<b>13,000</b>
<b>NATURAL RESOURCES ADVSY BD</b>		
183	Operating Expenses	<b>1,100</b>
<b>HOUSING AUTHORITY</b>		
189	Operating Expenses	<b>5,000</b>
<b>TOWN REPORTS &amp; WARRANTS</b>		
195	Operating Expenses	<b>11,500</b>

		FY 2013
		Selectmen
<b>CONSULTANCY</b>		
196	Services	20,000
<b>TOTAL GENERAL GOVERNMENT</b>		<b>1,444,920</b>
<b>POLICE</b>		
210	Salaries & Wages	1,001,460
	Overtime	86,000
	Operating Expenses	76,825
<b>Police Total</b>		<b>1,164,285</b>
<b>COMMUNICATIONS/DISPATCHERS</b>		
215	Salaries & Wages	270,125
	Overtime	33,595
	Operating Expenses	18,500
<b>Comm/Dispatchers Total</b>		<b>322,220</b>
<b>FIRE</b>		
220	Salaries & Wages	793,008
	Overtime	213,049
	Operating Expenses	195,210
<b>Fire Total</b>		<b>1,201,267</b>
<b>BUILDING DEPARTMENT</b>		
241	Salaries & Wages	150,602
	Operating Expenses	32,700
<b>Building Department Total</b>		<b>183,302</b>
<b>EMERGENCY MANAGEMENT</b>		
291	Operating Expenses	500
<b>ANIMAL CONTROL OFFICER</b>		
292	Salaries & Wages	33,778
	Operating Expenses	8,100
<b>Animal Control Officer Total</b>		<b>41,878</b>
<b>TRAFFIC/PARKING CONTROL</b>		
293	Stipend	2,000
	Operating Expenses	2,165
<b>Traffic/Parking Control Total</b>		<b>4,165</b>
<b>TOTAL PUBLIC SAFETY</b>		<b>2,917,617</b>

		<b>FY 2013</b>
		<b>Selectmen</b>
	<b>ELEMENTARY SCHOOL</b>	
300	Assessment	<b>2,395,480</b>
	<b>NAUSET REGIONAL SCH DISTRICT</b>	
301	Assessment	<b>2,341,611</b>
	<b>CAPE COD REG TECH HS DISTRICT</b>	
302	Assessment	<b>68,036</b>
	<b>TOTAL SCHOOL</b>	<b>4,805,127</b>
	<b>DPW FACILITIES</b>	
417	Operating Expenses	<b>313,580</b>
	<b>DPW OPERATIONS</b>	
420	Salaries & Wages	716,936
	Overtime	26,100
	Operating Expenses	182,011
	<b>DPW Operations Total</b>	<b>925,047</b>
	<b>DPW GENERAL HIGHWAYS</b>	
422	Operating Expenses	<b>124,400</b>
	<b>DPW SNOW REMOVAL</b>	
423	Overtime	33,000
	Operating Expenses	60,300
	<b>DPW Snow Removal Total</b>	<b>93,300</b>
	<b>DPW STREET LIGHTS</b>	
424	Operating Expenses	<b>25,000</b>
	<b>DPW TRANSFER STATION</b>	
433	Operating Expenses	<b>242,400</b>
	<b>RECYCLING COMMITTEE</b>	
434	Recycling Committee	<b>500</b>
	<b>TOTAL PUBLIC WORKS</b>	<b>1,724,227</b>
	<b>HEALTH/CONSERVATION</b>	
510	Salaries & Wages	131,875
	Operating Expenses	43,357
	<b>Health/Conservation Total</b>	<b>175,232</b>

		FY 2013
		Selectmen
<b>HUMAN SERVICES</b>		
520	Group Services	72,000
<b>COUNCIL ON AGING</b>		
541	Salaries & Wages	173,439
	Operating Expenses	25,000
<b>Council on Aging Total</b>		<b>198,439</b>
<b>VETERANS SERVICES</b>		
543	Assessment & Benefits	18,828
<b>TOTAL HUMAN SERVICES</b>		<b>464,499</b>
<b>LIBRARY</b>		
610	Salaries & Wages	276,868
	Operating Expenses	72,350
<b>Library Total</b>		<b>349,218</b>
<b>RECREATION</b>		
630	Salaries & Wages	165,994
	Operating Expenses	64,403
<b>Recreation Total</b>		<b>230,397</b>
<b>HISTORICAL COMMISSION</b>		
690	Supplies	50
<b>HISTORICAL REVIEW BOARD</b>		
691	Supplies	50
<b>DPW HOLIDAY CELEBRATIONS</b>		
692	Supplies	1,500
<b>ANNIVERSARY CELEBRATIONS</b>		
693	250 <sup>th</sup> Anniversary Expenses	25,000
<b>WELLFLEET CULTURAL COUNCIL</b>		
696	Expenses	2,000
<b>BEACH PROGRAM</b>		
699	Salaries & Wages	195,620
	Overtime	0
	Operating Expenses	46,700
<b>Beach Program Total</b>		<b>242,320</b>
<b>TOTAL CULTURE &amp; RECREATION</b>		<b>850,535</b>

		FY 2013 Selectmen
	<b>SHORT TERM LOAN PRIN/INTEREST</b>	
753	S/T Note Interest	15,000
	<b>INTEREST ON R/E TAX REFUNDS</b>	
756	Interest on R/E Tax Refunds	150
	<b>TOTAL SHORT TERM DEBT</b>	<b>15,150</b>
	<b>RETIREMENT PLANS</b>	
911	Barnstable County Retirement	872,682
	Other	6,000
	<b>Retirement Plans Total</b>	<b>878,682</b>
	<b>WORKERS COMPENSATION</b>	
912	Workers' Compensation	35,000
	<b>UNEMPLOYMENT COMPENSATION</b>	
913	Insurance Claims	15,000
	<b>GROUP INSURANCE HEALTH</b>	
914	Insurance Premiums	1,071,955
	<b>GROUP INSURANCE LIFE</b>	
915	Insurance Premiums	5,900
	<b>TOWN SHARE MEDICARE</b>	
916	Town Share Payments	89,200
	<b>HEALTH INSURANCE STIPEND</b>	
917	Employee Stipends	22,276
	<b>MISCELLANEOUS</b>	
940	Borrowing Costs	0
	Tax Work-off Program	0
	Legal Transfers 4/2011	0
	<b>Miscellaneous Total</b>	<b>0</b>
	<b>PROPERTY/LIABILITY INSURANCE</b>	
945	Insurance Premiums	270,100
	<b>TOTAL UNCLASSIFIED</b>	<b>2,388,113</b>
	<b>TOTAL OPERATING BUDGET</b>	<b>14,610,188</b>

**Voice vote to approve the Selectmen's Fiscal Year 2013 Town Operating Budget, including fixing the salaries and compensation of all elected officers of the Town for Fiscal Year 2012 as printed in the warrant with funding for the Operating Budget provided in the following manner:**

<b>Raise and appropriate</b>	<b>\$13,301,252</b>
<b>Ambulance Fund</b>	<b>\$160,000</b>
<b>Beach Fund</b>	<b>\$718,000</b>
<b>Waterways Fund</b>	<b>\$9,700</b>
<b>SEMASS Fund</b>	<b>\$275,000</b>
<b>Recreation Fund</b>	<b>\$40,000</b>
<b>Shellfish Fund</b>	<b>\$95,000</b>
<b>State Aid to Libraries</b>	<b>\$3,900</b>
<b>Sale of Cemetery Lots</b>	<b>\$5,560</b>
<b>Perpetual Care Income</b>	<b>\$640</b>
<b>Debt Exclusion Reduction</b>	<b><u>\$1,136</u></b>
<b>Total General Government</b>	<b>\$14,610,188</b>

**ARTICLE 2:** To see if the Town will vote to transfer from available funds and/or authorize the transfer from various line items within current appropriations, such sums or money necessary to supplement the operating and/or capital budgets of the various Town departments for the current fiscal year 2011-2012.

Requests to Date:

<b>FROM</b>	<b>TO</b>	<b>AMOUNT</b>
Beach Fund	Beach Program, lifeguard chairs	\$5,000
Free Cash	Town Administration – salaries	\$4,780
Free Cash	General Administration – salaries	\$3,300
Free Cash	Fire Department – Salaries	\$7,437
Free Cash	Fire Department – Overtime	\$40,000
Free Cash	Fire Department – Holidays	\$9,000
Free Cash	Animal Control Officer – Salaries	\$5,000
Free Cash	Dept. Public Works – Salaries	\$1,484
Free Cash	Library Book budget	\$10,000
Free Cash	DPW vehicle repairs	\$25,000
DPW Snow removal	DPW Facilities maintenance budget	<u>\$10,000</u>
<b>Total transfers</b>		<b><u>\$121,004</u></b>

**Board of Selectmen recommends 5-0**

**Finance Committee recommends 8-0**

**Voice vote to accept and adopt as printed in the warrant, with the addition of \$10,000 from Free Cash to the Library Book Budget, \$25,000 from Free Cash to the Department of Public Works for vehicle repairs, and the transfer of \$10,000 from Department of Public Works Snow Removal Budget to Department of Public Works Facilities Maintenance Budget.**

**ARTICLE 3:** To see if the Town will vote to raise and appropriate and/or transfer from available funds such sums of money necessary to fund the Fiscal Year 2013 Town Capital Budget.

**Board of Selectmen recommends 5-0**

**Finance Committee recommends 6-0**

<b>CAPITAL BUDGET</b>	<b>FY 2013</b>
<b>Fiscal Year 2013</b>	<b>Selectmen</b>
<b>COMPUTERIZATION</b>	
Fiber Optics Project	40,000
<b>TOWN HALL</b>	
Town Hall Building Repair	8,500
<b>POLICE</b>	
Equipment Cruiser	0
Cruiser Equipment MDT	16,000
<b>Police Total</b>	<b>16,000</b>
<b>FIRE</b>	
Water Supply	6,000
Defibrillators	6,000
Fire Suppression	0
Cardiac Monitors	0
Radio System	0
Turn-out Gear	0
Water/Ice Rescue Equipment	0
4" Supply Hose	0
Jaws of Life	30,000
<b>Fire Total</b>	<b>42,000</b>
<b>ELEMENTARY SCHOOL</b>	
Gym Roof Shingles	40,000
<b>NAUSET REGIONAL SCHOOL DISTRICT</b>	
Capital Outlay	58,521
Short Term Interest	3,825
<b>NRSD Total</b>	<b>62,346</b>

<b>CAPITAL BUDGET</b>	<b>FY 2013</b>
	<b>Selectmen</b>
<b>DPW OPERATIONS</b>	
DPW Building Repairs	5,500
Library HVAC System	125,000
<b>DPW Operations Total</b>	<b>130,500</b>
<b>DPW VEHICLES</b>	
One Ton Dump Truck	60,000
Mower	10,000
<b>DPW Vehicles Total</b>	<b>70,000</b>
<b>COUNCIL ON AGING</b>	
COA Building Repairs	5,000
<b>RECREATION</b>	
Floats	6,600
<b>BEACH PROGRAM</b>	
EQUIPMENT ATV	0
<b>TOTAL CAPITAL ITEMS</b>	<b>420,946</b>

<b>DEBT SERVICE PRINCIPAL LONG TERM</b>	
DPW Garage Facility	135,000
DPW Garage Facility	0
Library Roof	15,000
Muni Building Church	40,000
Geiger Land Non-excludable	15,000
Senior Center	60,000
Chavchavadze Land Non-excludable	35,000
Muni Water GOB 1	15,000
Muni Water SRF	39,991
Landfill Closure 1	100,000
Septic County Loans Non-excludable	10,000
DPW Sweeper 2 Non-excludable	35,000
DPW Grader	25,000
Fire Station Property	40,000
Fire Station Design 1	20,000
DPW Front End Loader	25,000
DPW Flail Mower	10,000
DPW Refuse Trailer	10,000
Landfill Closure 2	5,000
Uncle Tim's Bridge	10,000
Fire Station Design 2	5,000
Fire Station Construction	355,000
<b>Debt Service Principal Long term Total</b>	<b>1,004,991</b>

**CAPITAL BUDGET****FY 2013****Selectmen****DEBT SERVICE INTEREST LONG TERM**

DPW Garage Facility	18,293
DPW Garage Facility	0
Library Roof	5,578
Muni Building Church	16,940
Geiger Land Non-excludable	7,128
Senior Center	24,200
Chavchavadze Land Non-excludable	14,288
Muni Water GOB 1	7,088
Muni Water SRF	14,003
Landfill Closure	57,700
DPW Sweeper Non-excludable	2,713
DPW Road Grader	1,938
Fire Station Property	21,675
Fire Station Design 1	10,175
DPW Front End Loader	1,938
DPW Flail Mower	775
DPW Refuse Trailer	775
Landfill Closure	3,263
Uncle Tim's Bridge	7,275
Fire Station Design 2	2,763
Fire Station Construction	258,963
<b>Debt Service Interest Long Term Total</b>	<b>477,471</b>
<b>TOTAL LONG TERM DEBT SERVICE</b>	<b>1,482,462</b>

**DEBT SERVICE SHORT TERM**

335 Main Street	40,000
Boy Scout Well field	60,000
DPW One Ton Truck	16,400
Wind Turbine	30,677
Boy Scout Well field	1,200
DPW One Ton Truck	328
335 Main Street	800
Wind Turbine	200
Coastal Remediation	5,000
Wastewater Studies	5,000
DPW Projects	2,152
<b>Debt Service Short Term Total</b>	<b>161,757</b>
<b>TOTAL DEBT SERVICE</b>	<b>1,644,219</b>
<b>TOTAL CAPITAL BUDGET</b>	<b>2,065,165</b>

**Voice vote to approve the Selectmen's Fiscal Year 2013 Capital Budget as printed in the warrant said amount to be raised and appropriated, with funding for the Capital Budget provided in the following manner:**

<b>Raise and appropriate</b>	<b>\$1,768,565</b>
<b>Ambulance Fund</b>	<b>\$36,000</b>
<b>Free Cash</b>	<b><u>\$260,600</u></b>
<b>Total Capital Budget</b>	<b>\$2,065,165</b>

**ARTICLE 4:** To see if the Town will vote to raise and appropriate and/or transfer from available funds, and/or authorize the transfer from various line items within current appropriations including \$10,000.00 from the Beach Fund and \$5,000.00 from the Waterways Fund, such sums of money necessary to fund the Fiscal Year 2013 Marina Services Enterprise Fund Budget.

**Board of Selectmen recommends 5-0**

**Finance Committee recommends 9-0**

**Marina Advisory Committee recommends 5-0**

<b>MARINA ENTERPRISE</b>	<b>FY 2013</b>
<b>FISCAL YEAR 2013</b>	<b><u>Selectmen</u></b>
<b>PERSONNEL</b>	
Salaries/Wages/Fringe Benefits	168,136
S/W Overtime	<u>2,000</u>
<b>Personnel Total</b>	<b>170,136</b>

<b>OPERATING EXPENSES</b>	
Services	33,300
Supplies	211,000
Other Charges	5,500
Small Equipment	<u>1,000</u>
<b>Operating Expenses Total</b>	<b>250,800</b>

<b>MARINA ENTERPRISE</b>	<b>FY 2013</b>
<b>FISCAL YEAR 2013</b>	<b><u>Selectmen</u></b>
<b>CAPITAL OUTLAY</b>	
Engineering/Rehab	10,000

<b>MARINA ENTERPRISE</b>	<b>FY 2013</b>
<b>FISCAL YEAR 2013</b>	<b>Selectmen</b>
Rehab Debt Service Principal	105,000
Paving Debt Service Principal	150,000
Rehab Debt Service Interest	67,513
Paving Debt Service Interest	5,625
<b>Capital Outlay Total</b>	<b>338,138</b>
	<b>FY 2013</b>
	<b>Selectmen</b>
<b>RESERVE FUND</b>	<b>50,000</b>
<b>MARINA ADVISORY COMMITTEE</b>	<b>100</b>
<b>GENERAL FUND COSTS</b>	
Health/Life Insurance	32,898
Pension	9,087
Shared Employees	9,208
Building/Liability Insurance	4,096
<b>General Fund Costs Total</b>	<b>55,289</b>
<b>MARINA ENTERPRISE TOTAL</b>	<b>864,463</b>

**Voice vote to appropriate the following to fund the Selectmen's Fiscal Year 2013 Marina Enterprise Fund Budget, a total of \$864,463; such sum to be provided in the following manner: \$707,213 from Marina enterprise Revenues, \$142,250 from retained earning, \$10,000 from the Beach Fund and \$5,000 from the Waterways Fund. In addition \$55,289 is to be raised and appropriated in the General Fund Operating Budget and allocated to the Marina Enterprise Fund.**

**ARTICLE 5:** To see if the Town will vote to raise and appropriate and/ or transfer from available funds such sums of money necessary to fund the Fiscal Year 2013 Water Enterprise Fund Budget.

**Board of Selectmen recommends 5-0**

**Finance Committee recommends 9-0**

**Board of Water Commissioners recommends 5-0**

<b>WATER ENTERPRISE FISCAL 2013</b>	<b>FY 2013 Selectmen</b>	<b>WATER ENTERPRISE FISCAL 2013</b>	<b>FY 2013 Selectmen</b>
<b>WATER COMMISSIONERS</b>		<b>DEBT SERVICE PRINCIPAL</b>	
Operating Expenses	<u>500</u>	Boy Scout well field	0
		Water Mains Design	25,000
<b>PERSONNEL</b>		Water System Construction	24,934
Salaries/Wages	<u>24,570</u>	<b>Debt Service Principal Total</b>	<u>49,934</u>
<b>OPERATING EXPENSES</b>		<b>DEBT SERVICE INTEREST</b>	
Utilities	11,000	Boy Scout Well field	0
Services	175,000	Water Mains Design	938
Supplies	6,500	Water System Construction	34,482
Other Charges	6,000	<b>Debt Service Interest Total</b>	<u>35,420</u>
<b>Operating Expenses Total</b>	<u>198,500</u>		
		<b>GENERAL FUND COSTS</b>	
		Shared Employees	<u>5,000</u>
		<b>WATER ENTERPRISE TOTAL</b>	<b>313,924</b>

**Voice vote to accept the Selectmen's fiscal Year 2013 Water Enterprise Fund Budget as printed in the warrant, a total of \$313,924; such sum to be provided for in the following manner: \$50,619 from available funds and \$263,305 from Connection Fees and User charges. In addition \$5,000 is to be raised and appropriated in the General Fund Operating Budget and allocated to the Water Enterprise Fund.**

**ARTICLE 6:** To see if the Town will vote to revise the annual salary set by the Town Meeting under Article One for Elected Officials in order to raise and appropriate and/or transfer from available funds the sum of \$3,901.00, or any other sum, to provide a 3% wage increase for the Town Clerk/Treasurer and the Town Collector.

**Board of Selectmen recommends 5-0  
Finance Committee recommends 8-0**

**Voice vote that the sum of \$3,901 be raised and appropriated for the purpose of funding wage adjustments for the Town Clerk/ Treasurer and Town Collector resulting in annual salaries of \$70,971 for the Town Clerk/Treasurer and \$62,341 for the Town Collector.**

**ARTICLE 7:** To see if the Town will vote to transfer from any available source of funds an amount of money sufficient to fund the first year of a collective bargaining agreement between the Town of Wellfleet and the Wellfleet Department of Public Works Employees, Teamster Local No. 59, beginning July 1, 2011.

**Board of Selectmen recommends 4-0**

**Finance Committee recommends 8-0**

**Voice vote that the sum of \$22,560 be and hereby is transferred from available funds in the Department of Public Budget to pay costs of funding the first year of a two year collective bargaining agreement between the Town of Wellfleet and the Wellfleet Department of Public Works Employees, Teamsters Local No. 59 covering the term of July 1, 2011 through June 30, 2013, which amount is sufficient to fund all of the cost items for the first year of said contract.**

**ARTICLE 8.** To see if the Town will vote to raise and appropriate and/or transfer from available funds to the sum of \$50,000, or any other sum, for the purpose of contributing to the Stabilization Fund.

**Board of Selectmen recommends 5-0**

**Finance Committee recommends 8-0**

**2/3 voice vote that the sum of \$50,000 be raised and appropriated to contribute to the Stabilization Fund.**

**ARTICLE 9:** To see if the Town will vote to raise and appropriate and/or transfer from available funds a sum of money in anticipation of reimbursement to be received pursuant to G. L. c. 90 as amended; said funds to be expended to repair and resurface Town roads and to carry out other authorized projects under the direction of the Department of Public Works.

**Board of Selectmen recommends 5-0**

**Finance Committee recommends 8-0**

**Voice vote to accept the sum of \$248,942 that the State declares as available funds as the State's share of the cost of work under Massachusetts General Laws, Chapter 90, Section 34 (2)(a),**

**said funds to be expended for the purposes stated in the warrant under the supervision of the Board of Selectmen.**

**ARTICLE 10:** To see if the Town will vote to raise and appropriate and/or transfer from available funds the sum of \$100,000, or any other sum, to pay the Town's contribution to the Other Post Employment Benefits Liability Trust Fund.

**Board of Selectmen recommends 5-0**

**Finance Committee recommends 8-0**

**Unanimous voice vote that the sum of \$100,000 be raised and appropriated to contribute to the Other Post Employment Benefits Liability Trust Fund.**

**ARTICLE 11:** To see if the Town will vote, pursuant to G. L. c. 44B, to hear and act on the report of the Community Preservation Committee on the Fiscal Year 2013 Community Preservation budget and to appropriate from the Community Preservation Fund estimated annual revenues a sum of \$23,610 to meet the administrative expenses and all other necessary and proper expenses of the Community Preservation Committee for Fiscal Year 2013; and further to appropriate from Community Preservation Fund estimated revenues a sum of \$71,416 for open space debt service; a sum of \$47,676 to reserve to for community housing; and further to reserve for future appropriation a sum of \$47,676 for historic resources, as well as a sum of \$12,654 to be placed in the 2013 Budgeted Reserve for general Community Preservation Act purposes.

**Board of Selectmen recommends 5-0**

**Finance Committee recommends 8-0**

**Community Preservation Committee recommends 6-0**

**Open Space Committee recommends 4-0**

**Housing Authority recommends 4-0**

**Historical Commission recommends 6-0-1**

**Local Comprehensive Plan Implementation Committee recommends 4-0 as consistent with the Local Comprehensive Plan (LCP)**

**Unanimous voice vote that Article 11 be accepted and adopted as printed in the warrant.**

**ARTICLE 12:** To see if the Town, pursuant to G. L. c. 44B, will vote to transfer from the Community Preservation Act estimated annual revenues, fund balance or community housing budgeted reserve the sum of \$127,000 for the purpose of extending the 20/20 Buy Down Program administered by the Local Housing Partnership.

**Board of Selectmen recommends 5-0**  
**Finance Committee recommends 8-0**  
**Community Preservation Committee recommends 6-0**  
**Local Housing Partnership recommends 6-0**  
**Housing Authority recommends 4-0**  
**Citizen’s Economic Development Committee recommends 6-0**  
**Local Comprehensive Plan Implementation Committee recommends 4-0** *as consistent with the Local Comprehensive Plan (LCP)*

**Unanimous voice vote to appropriate \$127,000 from the Community Preservation Fund budgeted reserve fund balance to partially fund the 20/20 Buy Down Program administered by the Local Housing Partnership**

**ARTICLE 13:** To see if the Town will vote, pursuant to G. L. c. 44B, to transfer from the Community Preservation Fund estimated annual revenues or fund balance the sum of \$30,000 to preserve and copy to alternative media historic records of the Town of Wellfleet, administered by the Wellfleet Historical Commission.

**Board of Selectmen recommends 5-0**  
**Finance Committee recommends 8-0**  
**Community Preservation Committee recommends 6-0**  
**Historical Commission recommends 6-0-1**  
**Local Comprehensive Plan Implementation Committee recommends 4-0** *as consistent with the Local Comprehensive Plan (LCP)*

**Unanimous voice to appropriate \$30,000 from the Community Preservation Fund budgeted reserve fund balance to fund the preservation and copying to alternative media of Wellfleet’s historical records project.**

**ARTICLE 14:** To see if the Town will vote, pursuant to G. L. c. 44B, to transfer from the Community Preservation Fund estimated annual revenues or fund balance the sum of \$73,500 to undertake the historic restoration of Cannon Hill/Hamblen Park consisting of parcels 150 and 151 on Assessor's Map 15, administered by the Wellfleet Historical Commission.

- Board of Selectmen recommends 5-0**
- Finance Committee recommends 8-0**
- Community Preservation Committee recommends 6-0**
- Conservation Commission recommends 4-0**
- Historical Commission recommends 6-0-1**
- Open Space Committee recommends 4-0**
- Local Comprehensive Plan Implementation Committee recommends 4-0** *as consistent with the Local Comprehensive Plan (LCP)*
- Natural Resource Advisory Board recommends 3-0**

**Unanimous voice vote to appropriate \$73,500 from the Community Preservation Fund estimated annual revenues for the purposes stated in the warrant Article.**

**ARTICLE 15:** To see if the Town will vote, pursuant to G. L. c. 44B, to transfer from the Community Preservation Fund estimated annual revenues or fund balance the sum of \$100,000 to renovate the east wing of the Wellfleet Historic Museum, to the Wellfleet Historical Society, Inc.

- Board of Selectmen recommends 5-0**
- Finance Committee recommends 8-0**
- Community Preservation Committee recommends 6-0**
- Historical Commission recommends 6-0-1**
- Local Comprehensive Plan Implementation Committee recommends 4-0** *as consistent with the Local Comprehensive Plan (LCP)*

**Voice vote to appropriate \$100,000 from the Community Preservation Fund estimated annual revenues to fund the renovation of the east wing of the Wellfleet Historic Museum, to the Wellfleet Historical Society, Inc.**

**ARTICLE 16:** To see if the Town will vote to rescind the authorizations

contained in the vote on Article 6 of the Special Town Meeting of October 24, 2011 and to instead, vote pursuant to G. L. c. 44B, to appropriate from the Community Preservation Fund estimated annual revenues or fund balance a sum of \$100,000 to purchase a perpetual conservation restriction that includes provision for public access, from the Wellfleet Conservation Trust on approximately 3.7 acres at 40 Old County Road, Assessor's Map 30, Parcel 67.1 & part of 67, for conservation and passive recreation purposes, and further, to authorize the Board of Selectmen and Conservation Commission to enter into said perpetual conservation restriction, pursuant to G. L. c. 184, §31-33, and provided further that the Board of Selectmen and Conservation Commission are hereby authorized to accept said conservation restriction pursuant to G. L. c. 184, §31-33.

**Board of Selectmen recommends 5-0**

**Finance Committee does not recommend 3-3**

**Community Preservation Committee recommends 6-0**

**Conservation Commission recommends 4-0**

**Open Space Committee recommends 4-0**

**Planning Board recommends 4-0**

**Local Comprehensive Plan Implementation Committee recommends 4-0** *as consistent with the Local Comprehensive Plan (LCP)*

**Natural Resource Advisory Board recommends 3-0**

**Voice vote to rescind the vote under Article 6 of the Special Town Meeting of October 24, 2011, and further, to authorize the Town, acting through the Conservation Commission with the approval of the Board of Selectmen, to purchase a perpetual restriction for conservation and passive recreation purposes on land of the Wellfleet Conservation Trust described in the Article and as shown on a plan of land entitled "Division Plan of Land in Wellfleet Made for Ralph H. & Dorothy H. Clover" on July 8, 2008, Plan #2008-77, endorsed by the Wellfleet Planning Board on July 23, 2008, as Lot 67.1 and part of Lot 67, excluding that area designated as Lot 67.2 on Assessor's Map 30, upon such terms and conditions including provision for public access as the Conservation Commission as custodian of the CR shall determine to be appropriate, and as funding therefor, to appropriate from the Community Preservation Fund estimated annual revenues**

**the sum of \$100,000, and in connection therewith, to authorize the Board of Selectmen and the Conservation Commission to execute documents and take any other action necessary to accomplish the purpose of this motion.**

**ARTICLE 17:** To see if the Town will vote to appropriate the sum of \$590,000 for the purpose of funding new sidewalks and paving of Bank Street and Commercial Street and for the payment of all other costs incidental and related thereto, and that to meet this appropriation, the Town Treasurer, with the approval of the Selectmen be and hereby is authorized to borrow said amount under and pursuant to G. L. c. 44, §7 (6) or pursuant to any other enabling authority and to issue bonds or notes of the Town therefor; provided, however that no sums shall be borrowed or expended hereunder unless and until the Town shall have voted to exclude the amounts necessary to pay debt service on any bonds or notes issued pursuant to this vote from the limits of to G. L. c. 59, §21C (Proposition 2½).

**Board of Selectmen recommends 5-0**

**Finance Committee recommends 7-0**

**Citizen Economic Development Committee recommends 6-0**

**Planning Board does not recommend 2-0-2**

**Citizen's Economic Development Committee recommends 6-0**

**Local Comprehensive Plan Implementation Committee recommends 4-0** *as consistent with the Local Comprehensive Plan (LCP)*

**2/3 voice vote that the sum of \$590,000 be appropriated for the purpose of funding new sidewalks and paving of Bank Street and Commercial Street and the payment of all other costs incidental and related thereto, and that to meet this appropriation, the Town Treasurer, with the approval of the Selectmen be and hereby is authorized to borrow said amount under and pursuant to Chapter 44, Section 7(6) of the Massachusetts General Laws or pursuant to any other enabling authority and to issue bonds or notes of the Town therefor; provided, however that no sums shall be borrowed or expended hereunder unless and until the Town shall have voted to exclude the amounts necessary to pay debt service on any bonds or notes issued pursuant to this vote from the limits of Chapter 59, Section 21C of the Massachusetts General Laws (Proposition 2 ½).**

**ARTICLE 18:** To see if the Town will vote to appropriate \$790,000 for the purpose of funding the construction of public restrooms at Mayo Beach and Baker’s Field and for the payment of all other costs incidental and related thereto, and that to meet this appropriation, the Town Treasurer, with the approval of the Selectmen be and hereby is authorized to borrow said amount under and pursuant to G. L. c. 44, §7 (3) or pursuant to any other enabling authority, and to issue bonds or notes of the Town therefor; provided, however that no sums shall be borrowed or expended hereunder unless and until the Town shall have voted to exclude the amounts necessary to pay debt service on any bonds or notes issued pursuant to this vote from the limits of to G. L. c. 59, §21C (Proposition 2½).

- Board of Selectmen recommends 5-0**
- Finance Committee recommends 6-0**
- Board of Health recommends 5-0**
- Conservation Commission recommends 4-0**
- Comprehensive Wastewater Management Planning Committee recommends 4-0**
- Planning Board recommend 4-0**
- Local Comprehensive Plan Implementation Committee recommends 4-0** *as consistent with the Local Comprehensive Plan (LCP)*

**Loses – fails to attain a 2/3 vote**  
**Tellers sworn: Peter and Ryan Williams    For – 87    Against - 143**

Motion to amend by deleting the words “Mayo Beach and” deemed beyond scope of article by the Moderator.

**ARTICLE 19:** To see if the Town will vote to appropriate \$300,000 for the purpose of funding the renovation and/or construction of a new structure on the former Council On Aging site located on 95 Lawrence Road or the former South Wellfleet Fire Station on 1076 State Highway Route 6, and for the payment of all other costs incidental and related thereto, and that to meet this appropriation, the Town Treasurer, with the approval of the Selectmen, be and hereby is authorized to borrow said amount under and pursuant to G. L. c. 44, §7 (3) or pursuant to any other enabling authority, and to issue bonds or notes of the Town therefor; provided, however that no sums shall be borrowed or expended hereunder unless and until the Town shall have voted to exclude the

amounts necessary to pay debt service on any bonds or notes issued pursuant to this vote from the limits of G. L. c. 59, §21C (Proposition 2½).

**Board of Selectmen recommends 5-0**

**Finance Committee recommends 5-3-0**

**Planning Board recommends 2-1-1**

**Voice vote to Indefinitely Postpone**

**ARTICLE 20:** To see if the Town will vote to authorize the Board of Selectmen to petition the General Court for special legislation authorizing the Town to impose a room occupancy tax on vacation rentals not currently subject to such tax; provided, however, that the General Court may make clerical or editorial changes of form only to said bill, unless the Board of Selectmen approves amendments thereto prior to enactment by the General Court, and provided further that the Board of Selectmen is hereby authorized to approve amendments which shall be within the scope of the general public objectives of this petition.

An Act Relative to the Application of the Local Option Room Occupancy Excise Tax to Seasonal Rental Properties in the Town of Wellfleet.

Section 1. Notwithstanding the provisions of any general or special law to the contrary, in addition to the authority to impose a local excise tax upon any transfer of occupancy of any room or rooms as may be set forth in and authorized by G. L. c. 64G, §3A or other law, as the same may be amended from time to time, the Town of Wellfleet shall, commencing on the first day of the fiscal year that begins after the effective date of this Act, be authorized to impose a local excise tax upon the transfer of occupancy of any room in a seasonal rental property or other transient accommodations located within said Town by any operator at the rate of up to but not exceeding five (5) percent of the total amount of rent of each such occupancy.

Section 2. For the purpose of this chapter, all terms used herein shall, unless the context requires otherwise, have the same meanings as set forth in G. L. c. 64G, §1 and as follows:

“Occupancy”, the use or possession, or the right to the use or possession of any room or rooms in a bed and breakfast establishment, bed and breakfast home, lodging house, motel, seasonal rental property or other transient

accommodation designed and normally used for sleeping and living purposes, or the right to the use or possession of the furnishings or the services and accommodations, including breakfast in a bed and breakfast establishment or bed and breakfast home, accompanying the use and possession of such room or rooms, for a period of ninety consecutive calendar days or less, regardless of whether such use and possession is as a lessee, tenant, guest, or licensee.

“Seasonal rental property or other transient accommodations” shall mean any bed and breakfast home, as defined by G. L. c. 64G, §1 and any residential or commercial dwelling, dwelling unit or part thereof, unit of a condominium dwelling as defined by G. L. c. 183A, or time-share as defined by G. L. c. 183B, used for the lodging of guests or invitees in exchange for rent.

Section 3. No excise shall be imposed upon for the transfer of occupancy of any room in a seasonal rental property or other transient accommodations if the total amount of rent is less than fifteen dollars per day or its equivalent or if the accommodation, other than a bed and breakfast home, is exempt under the provisions of G. L. c. 64G, §2.

Section 4. All operators of seasonal rental properties or other transient accommodations shall be responsible for assessing, collecting, reporting, and paying such excise tax as set forth in G. L. c. 64G, §3-6, 7A and shall be liable in the same in the same manners as operators in G. L. c. 64G, §7B.

Section 5. This Act shall take effect upon its passage.

The General Court may only make clerical or editorial changes of form to said bill, unless the Board of Selectmen approves amendments thereto before its enactment by the General Court. The Board of Selectmen is hereby authorized to approve amendments which shall be within the scope of the general public objectives of this petition.

**Board of Selectmen recommends 4-1**

**Finance Committee recommends 7-0**

**Citizen’s Economic Development Committee recommends 6-0**

**Voice vote to accept and adopt Article 20 as printed in the warrant.**

The Moderator at this time accepted a motion to recess until 7:00pm on Tuesday, April 24, 2012 that passed by a voice vote at 10:30pm.

On Tuesday, April 24, 2012, the Moderator reconvened the meeting at 7:40pm with consent of the meeting to limit speaking to three minutes.

Articles 21-23 were consented to vote at the same time.

**ARTICLE 21:** To see if the Town will vote to accept gifts offered to the Town since the 2011 Annual Town Meeting and appearing on a list dated March 1, 2012 and posted in the Office of the Town Clerk.

Council on Aging - \$700 painting  
Public Library - \$15,337 books, A/V materials, databases, and  
museum passes from the Friends of the Wellfleet Library

**Board of Selectmen recommends 5-0**

**Finance Committee recommends 7-0**

**Unanimous voice vote to accept and adopted as print in the warrant**

**ARTICLE 22:** To see if the Town will vote in accordance with G. L. c. 41, §38 to authorize the Town Collector to use all means for collecting taxes, which the Treasurer may use when appointed Collector.

**Board of Selectmen recommends 5-0**

**Finance Committee recommends 7-0**

**Unanimous voice vote to accept and adopt as printed in the warrant**

**ARTICLE 23:** To see if the Town will vote pursuant to the provisions of G. L. c. 71, §16B, to reallocate the sum of the Town's required local contributions to the Nauset Regional School District in accordance with the Nauset Regional School District Agreement, rather than according to the formula of the Education Reform Act, so-called, for fiscal year 2013.

**Board of Selectmen recommends 5-0**  
**Finance Committee recommends 7-0**

**Unanimous voice vote to accept and adopt as printed in the warrant**

**ARTICLE 24:** To see if the Town will vote to amend the Zoning By-laws by:

- (a)** amending Section V USES, subsection 5.3.2, Commercial, to add “Solar Photovoltaic, Large-Scale Ground-Mounted Energy Generating Installation” as a permitted (as-of-right) principal use in the C-2 District, and
- (b)** amending Section II, DEFINITIONS by adding the following definitions in alphabetical order: “Solar Photovoltaic Installation, Large-Scale Ground-Mounted,” “Solar Photovoltaic Installation, Rated Nameplate Capacity,” and “**Degraded or Previously Disturbed Land**” and
- (c)** adding a new section to the Zoning By-law as **SECTION X, entitled “Large-Scale Ground-Mounted Solar Photovoltaic Installations” as follows:**

<b>5.3.2 Commercial</b>	<b>CD</b>	<b>R1</b>	<b>R2</b>	<b>NSP</b>	<b>C</b>	<b>C2</b>
Solar Photovoltaic, Large-Scale Ground-Mounted Energy Generating Installation	O	O	O	O	O	P <sup>6</sup>

P = A permitted use

O = An excluded or prohibited use

Footnote 6. Provided parcel contains at least 75% degraded or previously disturbed land, is held in common ownership as of the date of this amendment and subject to site plan review by the Planning Board to assure compliance with the C-2 District Objectives contained in §3.2.

## **Definitions:**

**Solar Photovoltaic Installation, Large-Scale Ground-Mounted:** A solar photovoltaic system that is a principal use on a site of at least 8.5 acres in common ownership and which is structurally mounted on the ground (not roof-mounted), and has a minimum nameplate capacity of 250 kW Direct Current (DC).

**Solar Photovoltaic Installation, Rated Nameplate Capacity:** The maximum rated output of electric power production of the Photovoltaic system in Direct Current.

**Degraded or Previously Disturbed Land:** An area where the natural surface of the land or vegetation thereon has been significantly altered or removed, by acts such as mowing, cutting, grading, excavation, paving or other construction activity, including land being redeveloped from prior commercial use.

## **SECTION X – LARGE-SCALE GROUND-MOUNTED SOLAR PHOTOVOLTAIC INSTALLATIONS**

The purpose of this by-law is to promote the creation of new large-scale ground-mounted solar photovoltaic installations by providing standards for the placement, design, construction, operation, monitoring, modification and removal of such installations that address public safety, minimize impacts on scenic, natural and historic resources and to provide adequate financial assurance for the eventual decommissioning of such installations.

The provisions set forth in this section shall apply to the construction, operation, and/or repair of large-scale ground-mounted solar photovoltaic installations.

### **10.1 COMPLIANCE WITH LAWS, ORDINANCES AND REGULATIONS**

The construction and operation of all large scale solar photovoltaic installations shall be consistent with all applicable local, state and federal requirements, including but not limited to all applicable safety, construction, electrical, and communications requirements. All buildings and fixtures forming part of a solar photovoltaic installation

shall be constructed in accordance with the State Building Code.

## 10.2 BUILDING PERMIT AND BUILDING INSPECTION

No large scale solar photovoltaic installation shall be constructed, installed or modified as provided in this section without first obtaining a building permit.

### 10.2.1 EXPEDITED PERMITTING

A Large-Scale Ground Mounted Solar Photovoltaic Installation shall be subject to expedited permitting, as follows: All Town permits – including formal or informal determinations, orders of conditions, licenses, certificates, authorizations, registrations, plan approvals, or other approvals or determinations with respect to the use, development or redevelopment of land, buildings, or structures required by any issuing authority – applicable to the siting and construction of the Large-Scale Ground-Mounted Solar Photovoltaic Installation within the C2 zoning district shall issue within 1 year of submission of a completed application.

### 10.3 FEES

The application for a building permit for a large scale solar photovoltaic installation must be accompanied by the fee required for a building permit.

### 10.4 SITE PLAN REVIEW

Ground-mounted large scale solar photovoltaic installations with 250 kW or larger of rated nameplate capacity shall require site plan review by the Planning Board prior to issuance of a building permit to authorize construction, installation or modification as further provided in this section. Reviews shall be conducted to assure compliance with all applicable law, and in particular, the C-2 District Objectives contained in §3.2.

#### 10.4.1 GENERAL

All plans and maps shall be prepared, stamped and signed by a Professional Engineer licensed to practice in Massachusetts.

## 10.4.2 REQUIRED DOCUMENTS

An application for site plan approval shall include the following documents:

**(a)** A site plan showing:

- i.** Property lines and physical features, including roads, and pre- and post-construction topography for the project site;
- ii.** Proposed changes to the natural vegetation and landscaping present at the site, as well as proposed grading, vegetation clearing and planting, exterior lighting, screening vegetation or structures;
- iii.** Blueprints or drawings of the solar photovoltaic installation signed by a Professional Engineer licensed to practice in the Commonwealth of Massachusetts showing the proposed layout of the system and any potential shading from nearby structures;
- iv.** One- or three-line electrical diagram detailing the solar photovoltaic installation, associated components, and electrical interconnection methods, with all National Electrical Code compliant disconnects and overcurrent devices;
- v.** Documentation of the major system components to be used, including the PV panels, mounting system, and inverter;
- vi.** Name and address of and contact information for proposed system installer;
- vii.** Name, address, phone number and signature of the project applicant, as well as all any property owners, if not the same as applicant;
- viii.** The name, contact information and signature of any agents representing the project proponent; and

**(b)** Documentation of actual or prospective access and control of the project site (see also Section 1.5);

**(c)** An operation and maintenance plan (see also Section 1.6);

**(d)** Zoning district designation for the parcel(s) of land comprising the project site (submission of a copy of a zoning map with the parcel(s) identified is suitable for this purpose);

- (e) Proof of proposed liability insurance; and
- (f) Description of financial surety proposed to satisfy the requirements of Section 10.12.3.

The Planning Board may waive any one or more of the above-listed documentary requirements as it deems consistent with the purposes of this section.

## 10.5 SITE CONTROL

The project applicant shall submit documentation of actual or prospective access and control of the project site sufficient to allow for construction and operation of the proposed solar photovoltaic installation.

## 10.6 OPERATION AND MAINTENANCE PLAN

The project applicant shall submit a plan for the operation and maintenance of the large-scale ground-mounted solar photovoltaic installation, which shall include measures for maintaining safe access to the installation and accessory structures, including but not limited to storm water controls at the site, as shall provide details as to the proposed general procedures for operation and maintenance of the installation.

## 10.7 UTILITY NOTIFICATION

No Site Plan Approval of a large-scale ground-mounted solar photovoltaic installation shall be issued and no such facility shall be constructed until evidence has been submitted to the Planning Board satisfactory to demonstrate that the utility company that operates the electrical grid where the installation is to be located has been informed of the solar photovoltaic installation owner or operator's intent to install an interconnected customer-owned generator. Off-grid systems shall be exempt from this requirement.

## 10.8 DIMENSIONAL AND DENSITY REQUIREMENTS

### 10.8.1 SETBACKS

For large-scale ground-mounted solar photovoltaic installations, the front, side and rear setbacks applicable in zoning District C-2 shall apply, except that where the lot abuts a Conservation-Recreation or Residential district, the side yard and rear yards shall not be less than 50 feet.

## 10.8.2 ACCESSORY STRUCTURES

All accessory structures to large-scale ground-mounted solar photovoltaic installations shall be subject to reasonable regulations concerning the bulk and height of structures, lot area, setbacks, and open space, parking and building coverage requirements. All such appurtenant structures, including but not limited to, equipment shelters, storage facilities, transformers, and substations, shall be architecturally compatible with each other. Whenever reasonable, structures should be screened from view by vegetation and/or joined or clustered to minimize visibility when viewed from adjoining Residential or Conservation-Recreation property.

## 10.9 DESIGN STANDARDS

### 10.9.1 LIGHTING

Lighting of solar photovoltaic installations shall comply with local, state and federal law. Lighting of accessory elements or structures shall be limited to that required for safety and operational purposes, and shall be shielded to avoid unnecessary visibility from abutting properties. Where feasible, lighting of the solar photovoltaic installation shall be directed downward and shall incorporate full cut-off fixtures to reduce light pollution.

### 10.9.2 SIGNAGE

Signs on large-scale ground-mounted solar photovoltaic installations shall comply with Section VII of this Bylaw and shall identify the owner and provide a 24-hour emergency contact phone number.

### 10.9.3 UTILITY CONNECTIONS

To the extent practical, as determined by the Planning Board, in consideration of soil conditions, shape and topography of the site and requirements of the utility provider, all utility connections from or to the solar photovoltaic installation shall be installed underground; however, electrical transformers for utility interconnections may be above ground if required by the utility provider.

## 10.10 SAFETY AND ENVIRONMENTAL STANDARDS

### 10.10.1 EMERGENCY SERVICES

The large scale solar photovoltaic installation owner or operator shall provide a copy of the project summary, electrical schematic, and site plan to the Fire Chief. The Planning Board or the Fire Chief may require the owner or operator to cooperate with designated Town or regional emergency service providers in developing an emergency response plan. All means of shutting down the solar photovoltaic installation shall be clearly marked. The owner and operator, if not the owner, shall identify a responsible person and contact information for providing response to public inquiries throughout the presence of the installation at the site, whether or not operational.

#### 10.10.2 LAND CLEARING, SOIL EROSION AND HABITAT IMPACTS

Clearing of natural vegetation shall be limited to that necessary for the construction, operation and maintenance of the large-scale ground-mounted solar photovoltaic installation or otherwise required by applicable laws, regulations, and by-laws.

### 10.11 MONITORING AND MAINTENANCE

#### 10.11.1 SOLAR PHOTOVOLTAIC INSTALLATION CONDITIONS

The large-scale ground-mounted solar photovoltaic installation owner and operator shall maintain the facility in good condition. Maintenance shall include, but not be limited to, painting, structural repairs, and integrity of security measures. Site access shall be maintained to a level acceptable to the local Fire Chief. The owner and operator shall be responsible for the cost of maintaining the solar photovoltaic installation and any access road(s), other than public ways.

#### 10.11.2 MODIFICATIONS

All material modifications to a solar photovoltaic installation made after issuance of the required building permit shall require approval by the Site Plan Review Authority.

### 10.12 ABANDONMENT OR DECOMMISSIONING

#### 10.12.1 REMOVAL REQUIREMENTS

Any large- scale ground-mounted solar photovoltaic installation which has reached the end of its useful life or has been abandoned consistent with Section 10.12.2 of this by-law shall be removed. The owner or operator shall physically remove the installation no more than 150 days after the date of discontinued operations. The owner or operator shall notify the Site Plan Review Authority by certified mail of the proposed date of discontinued operations and plans for removal. Decommissioning shall consist of:

- (a)** Physical removal of all large- scale ground-mounted solar photovoltaic installations, structures, equipment, security barriers and transmission lines from the site;
- (b)** Disposal of all solid and hazardous waste in accordance with local, state, and federal waste disposal regulations; and
- (c)** Stabilization or re-vegetation of the site as necessary to minimize erosion. The Site Plan Review Authority may allow the owner or operator to leave landscaping or designated below-grade foundations in order to minimize erosion and disruption to vegetation.

#### 10.12.2 ABANDONMENT

Absent notice of a proposed date of decommissioning or written notice of extenuating circumstances, the solar photovoltaic installation shall be abandoned within the meaning of this section when it fails to operate for more than one year without the written consent of the Planning Board. If the owner or operator of the large-scale ground-mounted solar photovoltaic installation fails to remove the installation in accordance with the requirements of this section within 150 days of abandonment or the proposed date of decommissioning, the grant of site plan approval for the facility shall be deemed to be the consent of the owner and operator for the Town to enter the property and physically remove the installation.

#### 10.12.3 FINANCIAL SURETY

Applicants for large-scale ground-mounted solar photovoltaic projects shall provide a form of surety, either through escrow account, bond or otherwise, to cover the cost of removal in the event the Town must remove the installation and remediate the landscape, in an amount and form determined to be reasonable by the Planning Board, in an amount not to exceed 125 percent of the projected cost of removal

and compliance with the additional requirements set forth herein, as determined by the project proponent. Such surety will not be required for municipally- or state-owned facilities. The project proponent shall submit a fully inclusive estimate of the costs associated with removal, prepared by a qualified engineer. The amount shall include a mechanism for calculating increased removal costs due to inflation.

**Board of Selectmen recommends 5-0**

**Planning Board does not recommend 4-1**

**Energy Committee recommends 5-0**

**Local Comprehensive Plan Implementation Committee recommends 4-0** *as consistent with the Local Comprehensive Plan (LCP)*

**Bylaw Revision Committee recommends 3-1**

**Planning Board report given**

**Voice vote to refer back to the Planning Board for further study**

Motion to amend by changing the words “Planning Board” to Zoning Board of Appeals” loses.

Motion to call the question passes by a 2/3 voice vote.

**ARTICLE 25:** To see if the Town will vote to amend the Town of Wellfleet Zoning By-laws, as follows:

- amend Section 8.4.2, which presently reads:

~~8.4.2 Special Permits - Except as provided in Section 6.6 and Section 6.18, the Board of Appeals shall have the authority to hear and decide all applications for special permits. Granting of a special permit for an adult entertainment use shall be pursuant to the requirements of Section 6.20, Adult Entertainment Uses, in addition to all other special permit requirements hereunder. The Board of Appeals, or the Planning Board under Section 6.18, shall not grant a special permit unless it finds that the benefits of the proposal to the Town will outweigh any adverse effects on the Town of the vicinity, taking into consideration the stated district objectives (Section 3.2) and, where germane, the following matters . . . .~~

- so that it reads:

8.4.2 Special Permits - The Board of Appeals shall be the Special Permit Granting Authority (SPGA) with authority to hear and decide all applications for special permits, except for those special permits where the Planning Board is expressly designated as the SPGA. Granting of a special permit for an adult entertainment use shall be pursuant to the requirements of Section 6.20, Adult Entertainment Uses, in addition to all other special permit requirements hereunder. The Board of Appeals, or the Planning Board acting as the SPGA, shall not grant a special permit unless it finds that the benefits of the proposal to the Town will outweigh any adverse effects on the Town or the vicinity, taking into consideration the stated district objectives (Section 3.2) and, where germane, the following matters. . . .

- and further, amend the first sentence of Section 8.4.2.4, which presently reads:

~~Section 8.4.2.4 Special permits shall be issued only following public hearings held within sixty-five days after filing of an application with the Board of Appeals, a copy of which shall forthwith be given to the Town Clerk by the applicant.~~

- so that it reads:

Section 8.4.2.4 Each application for a special permit shall be filed by the petitioner with the Town Clerk and a copy of said application, including the date and time of filing certified by the Town Clerk, shall be filed forthwith by the petitioner with the Special Permit Granting Authority (SPGA). Special permits shall be issued only following a public hearing to be held within sixty-five days of the date of filing as certified by the Town Clerk.

- and amend the heading and text of, Section 8.5, which presently reads:

~~Section 8.5 APPEALS OF BOARD OF APPEALS DECISIONS – Any person aggrieved by a decision of the Board of Appeals must appeal within 20 days after filing of the Board’s decision with the Town Clerk to either the District Court, the Land Court or the Superior Court, in accordance with the provisions of M.G.L. Ch. 40A.~~

- so that it reads:

8.5 APPEALS - Any person aggrieved by a decision of the Board of Appeals or the Planning Board acting as Special Permit Granting Authority (SPGA)

must appeal within 20 days after filing of the Board's decision with the Town Clerk to either the District Court, the Land Court or the Superior Court, in accordance with the provisions of G .L. c. 40A, §17.

**Board of Selectmen recommends 5-0**

**Planning Board recommends 7-0**

**Bylaw Committee recommends 3-0**

**Planning Board report given.**

**2/3 voice vote to accept and adopt Article 25 as printed in the warrant**

**ARTICLE 26:** To see if the Town will vote pursuant to G.L. c. 40, §15A to transfer the care, custody, management and control of the parcel described in this Article from the Treasurer for the purpose of sale at auction to the Board of Selectmen for general municipal purposes, and to authorize the Board of Selectmen to grant an easement or easements for a stone revetment upon a parcel of land located off Pleasant Point, being Assessors Map 35-1, Parcel 210, containing 7.660 acres, more or less, said parcel acquired by the Town by a Final Judgment in Tax Lien Case No. 121046 T.L., said easement conveyances to be on such terms and conditions as the Board of Selectmen shall determine.

**Board of Selectmen recommends 5-0**

**Finance Committee has no recommendation**

**Conservation Commission has no recommendation**

**Planning Board recommends 4-1**

**Natural Resource Advisory Board does not recommend 3-0**

**Voice vote to Indefinitely Postpone**

**ARTICLE 27:** To see if the Town will vote to accept the altered layout as a public way of Holbrook Avenue, to exclude from the layout of said Holbrook Avenue the parcel of land shown as "A = 77 Sq. Ft." shown on a plan of land entitled "Plan of Land in Wellfleet Made for the Town of Wellfleet Showing an Alteration of Holbrook Avenue," dated January 4, 2012, on file with the Town Clerk; and to authorize the Board of Selectmen to release all right, title and interest in said parcel of land.

**Board of Selectmen recommends 4-0-1**  
**Planning Board recommends 4-0**

**Unanimous voice vote to accept and adopt Article 27 as printed in the warrant**

**ARTICLE 28:** To see if the Town will vote to transfer custody of Hamblen Park consisting of parcels 150 and 151 on Assessor's Map 15 from the Board of Selectmen to the Conservation Commission for conservation and passive recreation purposes to be consistent with other Town owned open space conservation and passive recreation lands.

**Board of Selectmen recommends 5-0**  
**Open Space Committee recommends 4-0**  
**Conservation Commission recommends 4-0**  
**Natural Resources Advisory Board recommends 3-0**  
**Planning Board recommends 4-0**  
**Historical Commission recommends 6-0-1**  
**Local Comprehensive Plan Implementation Committee recommends 4-0** *as consistent with the Local Comprehensive Plan (LCP)*

**Voice vote to transfer from the Board of Selectmen for general municipal purposes to the Conservation Commission for conservation purposes pursuant to Massachusetts General Laws, Chapter 40, Section 8C, the Hamblen Park consisting of parcels 150 and 151 on Assessor's Map 15.**

**ARTICLE 29.** To see if the Town will vote to authorize the Wellfleet Conservation Commission to grant an easement upon the property at 50 Beach Street, identified as Wellfleet Assessors Map 35, Parcel 26, and/or that portion of Water Street abutting said parcel, appurtenant to the property at 40 Beach Street, identified as Wellfleet Assessors Map 35, Parcel 9, for the installation, use, repair and maintenance of septage disposal system components, upon such terms and conditions as the Conservation Commission shall establish, and to authorize and direct the Conservation

Commission to take any and all actions necessary or convenient therewith.

**Board of Selectmen recommends 5-0**

**Finance Committee recommends 7-1-0**

**Open Space Committee has no recommendation 5-0-1**

**Conservation Commission recommends 6-0**

**Planning Board recommends 4-0**

**2/3 voice vote as amended that the Board of Selectmen or the Conservation Commission be authorized to grant an easement over land shown as Parcel 26 on Assessors Map 35, for the installation, use, repair and maintenance of septage disposal system components, for such consideration and on such other terms and conditions as the Board of Selectmen deem in the best interest of the Town.**

Motion to add the words “or Conservation Commission” passes by a voice vote.

**ARTICLE 30:** To see if the Town will vote to amend the General Bylaws by deleting in its entirety the Council on Aging Bylaw adopted October 15, 1973.

**Board of Selectmen recommends 5-0**

**Council on Aging recommends 3-0**

**Voice vote to accept and adopt Article 30 as printed in the warrant**

**ARTICLE 31:** To see if the Town will vote pursuant to the provisions of G. L. c. 43B, §10 to amend the Wellfleet Home Rule Town Charter to change the position of Town Clerk-Town Treasurer from elected to appointed as set forth below:

- (1) Amend **Section 4-2 Elected Officers**, Subsection **4-2-1**, listing those officers to be elected, by deleting paragraph (b) Town Clerk-Town Treasurer, and re-lettering the remaining paragraphs accordingly;
- (2) Amend **Section 3-6 Powers of Appointment**, Subsection **3-6-1**, authorizing appointment by the Board of Selectmen, by inserting in said list (h) Town Clerk and (i) Town Treasurer respectively; and

(3) Insert a new Chapter as follows:

## **Chapter 9    TRANSITIONAL PROVISIONS**

### **Section 9-1    Appointed Town Clerk and Town Treasurer**

**9-1-1**    The vote of the 2012 Annual Town Meeting to amend the Charter to change the elected position of Town Clerk-Town Treasurer to the appointed positions of Town Clerk and Town Treasurer, shall take effect immediately upon approval by the voters at the 2013 Annual Town Election. At that time, the elected office of Town Clerk-Town Treasurer shall be abolished and the term of the elected incumbent terminated; provided, however, that the elected incumbent holding office as of the effective date of said Charter amendment shall be the first appointee to the newly created appointed positions, and, notwithstanding the provisions of Section 3-6-1 of the Town Charter, shall remain in said positions until the Board of Selectmen appoints a fully qualified person or persons to fill the offices. Thereafter, appointments to the positions shall be made in accordance with Section 3-6-1, and notwithstanding any provision of this Charter, or general or special law to the contrary, one person may be appointed to serve in both capacities, and, in such instances, such capacities shall be deemed a single position.

**Board of Selectmen recommends 3-2**

**Finance Committee recommends 7-0**

**Loses – 2/3 voice vote not attained      In favor – 95**

**Against - 63**

**Tellers sworn: Margaret McClellan and Janet Reinhart**

Motion to call the question passes by a 2/3 voice vote.

A standing ovation was given to Dawn Rickman, Town Clerk/  
Treasurer for her service to the Town.

**ARTICLE 32:** To see if the Town will vote to adopt the following Organic Land Management Bylaw or act on anything related thereto.

**6.31 ORGANIC LAND MANAGEMENT – TOWN**

## LANDS & WATERWAYS

### 6.31.1 FINDINGS

All pesticides are toxic to some degree. The commonplace, widespread use of pesticides is both an environmental problem and a public health issue. All citizens, and in particular children, as well as other inhabitants of our natural environment, have a right to protection from exposure to hazardous chemicals and pesticides.

It is in the best interest of public health and the environment to eliminate the use of toxic pesticides on Town- owned land, ponds and waterways; to encourage the reduction and elimination of the use of toxic pesticide on private property; and to introduce and promote natural, organic cultural and management practices to prevent and, when necessary, control pest problems on Town-owned land.

### 6.31.2 PURPOSE

The purposes of these Organic Land Management Regulations are (1) to protect the public health by restricting the use of hazardous chemicals and pesticides on Town-owned land (2) to protect ground water, bays and estuaries, and drinking water supplies from damage caused by synthetic water-soluble fertilizers (3) to guarantee the right of the residents of Town the safe use of public land, (4) to encourage the reduction and elimination of the use of toxic pesticides and synthetic chemical fertilizers on private property.

### 6.31.3 DEFINITIONS

Organic Land Management (OLM) eliminates the use of toxic pesticides and synthetic chemical fertilizers. OLM practices include, but are not limited to:

- soil testing;
- addition of approved soil amendments and organic fertilizers as necessitated by soil test results, following, but not limited to the guidelines set forth by the Organic Land Care Program of the Northeast Organic Farmers' Association (NOFA) and/or the Organic Material Review Institute of Eugene, OR (OMRI), and/or The National Organic Program (NOP) or the equivalent;
- modification of outdoor management practices to comply with organic horticultural science, including scouting, monitoring, watering, mowing, pruning, proper spacing, and mulching;
- the use of physical controls, including hand-weeding and over-

- seeding;
- the use of biological controls, including the introduction of natural predators, and enhancement of the environment of a pest's natural enemies;
- eliminating pest habitats and conditions supportive of pest population increases.

Pesticides are defined by the Massachusetts Department of Food and Agriculture Pesticide Bureau as: “substances or mixtures of substances that prevent, destroy, repel, or mitigate pests, or defoliate, desiccate, or regulate plants.” Pesticides are poisonous and include herbicides, mildewcides, fungicides, and insecticides.

Pests are undesirable plants, insects, fungi, bacteria, and rodents, birds and other animals. Common examples include crabgrass, knotweed, poison ivy, chinch bugs, grubs, and a variety of plant pathogens.

Fertilizer is any organic or inorganic material of natural or synthetic origin that is added to a soil to supply one or more plant nutrients essential to the growth of plants. Fertilizers are broadly divided into organic fertilizers (composed of enriched organic matter—plant or animal), or inorganic fertilizers (composed of synthetic chemicals and/or minerals).

Organic fertilizer includes naturally occurring organic materials, or naturally occurring mineral deposits typically composed of material produced through the decomposition process, animal by-products, or grains. Organic fertilizers improve biodiversity and long-term productivity of soils.

Synthetic fertilizer is any ammonia based nitrogen fertilizer, such as anhydrous ammonium nitrate and urea or any artificial nitrogen fertilizer.

Biosolids are the organic materials resulting from the treatment of sewage sludge

#### 6.31.4 PROHIBITION

The use of pesticides, synthetic fertilizers and biosolids (as defined) by Town employees and/or by private contractors, for managing lawns, turf, ornamental beds, and trees is prohibited on all Town-owned lands and waterways.

#### 6.31.5 APPROVED PEST PRODUCTS

Products on the approved list of Organic Land Care Program of the Northeast

Organic Farmers' Association (NOFA) and/or the Organic Material Review Institute of Eugene, OR (OMRI), and/or; The National Organic Program (NOP), and/or the equivalent as determined by the Town Health and Conservation Agent. All pesticides except those that appear on the EPA 25(b) exempted list are subject to these Regulations. Pesticides considered minimum risk products that appear on the EPA Toxicity Category III & IV lists may be considered for an exempted use by the Town Health and Conservation Agent. Those products that meet the criteria for inclusion on the EPA Toxicity Category 1 & II lists are permanently prohibited.

#### 6.31.6 INVENTORY OF PESTICIDES, SYNTHETIC FERTILIZERS, and BIOSOLIDS

A registry of all pesticides, synthetic fertilizers, and biosolids currently stored in or on Town-owned premises shall be compiled by the DPW Director who shall have authority to order the disposal of any such products through the Town's Hazardous Wastes Collection program.

#### 6.31.7 EXEMPTIONS

All outdoor pest management activities taking place on Town-owned land shall be subject to Organic Land Management, except as follows:

- Pesticides otherwise lawfully used for the purpose of maintaining a safe drinking water supply at drinking water treatment plants and at wastewater treatment plants and related collection, distribution, and treatment facilities.
- Pesticides in contained baits or traps for the purpose of rodent control.
- Pesticides classified by the United States Environmental Protection Agency as exempt materials under 40CRF 152.25, or those pesticides of a character not requiring FIFRA regulation.

If pest situations pose a threat to human and animal health or the environmental quality and reasonable OLM efforts have been attempted without success, the Town Health and Conservation Agent may grant a waiver for the use of a specific pesticide on Town owned lands and waterways. The Agent must notify the Board of Health of this waiver in writing [by petition].

**Board of Selectmen does not recommend 4-0**

**Board of Health does not recommend 3-0**

**Local Comprehensive Plan Implementation Committee**

**recommends 4-0** *as consistent with the Local Comprehensive Plan (LCP)*

**Bylaw Revision Committee does not recommend 3-0**

**Voice vote to Indefinitely Postpone**

**ARTICLE 33:** To see if the Town will vote to enact Chapter \_\_\_\_ of the Town of Wellfleet General Bylaw, entitled “Stretch Energy Code” for the purpose of regulating the design and construction of buildings for the effective use of energy, pursuant to Appendix 115.AA of the Massachusetts Building Code, 780 CMR, the “Stretch Energy Code”, including future editions, amendments or modifications thereto, a copy of which is on file with the Town Clerk, or take any other action relative thereto [by petition].

**Board of Selectmen has no recommendation**

**Energy Committee has no recommendation**

**Local Comprehensive Plan Implementation Committee**

**recommends 4-0** *as consistent with the Local Comprehensive Plan (LCP)*

**Voice vote to Indefinitely Postpone**

**ARTICLE 34:** To hear reports of the Selectmen, Town Officers, and all other Committees and to act thereon.

**Board of Selectmen recommends 5-0**

**Unanimous voice vote to accept and adopt Article 34 as printed in the warrant**

**ARTICLE 35:** To act on any other business that may legally come before the meeting.

**Board of Selectmen recommends 5-0**

**Unanimous voice vote to accept and adopt Article 35 as printed in the warrant**

At this time the Moderator made the following appointments with the consent of Town Meeting:

Nancy Winslow to the Social Human Services Committee to ATM 2015

One vacancy to ATM 2015

One vacancy to ATM 2014

Robert Hankey to the Bylaw Review Committee to ATM 2015

Samuel Bradford to the Finance Committee to ATM 2015

Robert Wallace to the Finance Committee to ATM 2015

Dennis Murphy to the Finance Committee to ATM 2015

Anthony Tullio to the Cape Cod Tech Regional High School Committee to ATM 2014

Edward Ebert to the Cape Cod Tech Regional High School Committee to ATM 2015

A standing ovation was given to outgoing Selectmen D. Ira Wood and Mark Borrelli for their service to the Town.

There being no further business a motion to adjourn was passed at 9:35pm by a voice vote.

**Attest:**

**Dawn E. Rickman**  
**Town Clerk/Treasurer**

# ANNUAL TOWN ELECTION RESULTS

April 30, 2012

The Warden, Robert Hankey, opened the polls at the Council on Aging in accordance with the Warrant at 12:00 noon and the ballot box read 0000. At 1:00pm the box rang one ballot over. At 3:00pm the box was opened to prevent jamming reading 254. The box was opened at 4:50pm to prevent jamming reading 451. At 5:15pm the box stopped ringing; but the ballots are registering. The box registered an extra ballot. The Town Clerk, Dawn Rickman, said she is going to have the box fixed before the next election. At 5:50pm the box was opened to prevent jamming reading 535. The polls closed at 7:00pm and the box read 620 (actual 618) which represented 24% of the 2,576 voters. Workers included Robert Hankey – Warden; Barbara Atwood – Clerk; Ann Fox, Ruth Ann Dykeman, Phyllis Hill and Barbara Stevens – Inspectors; Ruth Marriott, Marilee Frazier, Martha Dilts, Susan Messina, Harry Terkanian and Michael Terkanian – counters; Barbara Souther and Richard Bailey – Talliers. The Wellfleet police department covered the election as constables for the day.

## **MODERATOR** – One position, one year

Bruce Bierhans (Incumbent)	513 *
Write ins	1
Blanks	104

## **SELECTMEN** – Two positions, three years

John Morrissey	394 *
Dennis Murphy	468 *
George White	251
Write ins	6
Blanks	6

## **WELLFLEET SCHOOL COMMITTEE** – Two positions, three years

Janis Plaue (Incumbent)	486 *
Jill Putnam (Incumbent)	494 *
Write ins	2
Blanks	92

**WELLFLEET LIBRARY TRUSTEES** – Two positions, three years

Jane Baron (Incumbent)	528 *
Janet M. Thomas (Incumbent)	498 *
Write ins	1
Blanks	83

**CEMETERY COMMISSIONER** - One position – three years

David Agger (Write in)	57 *
Various write ins	24
Blanks	537

**QUESTION 1** – Shall the Town of Wellfleet be allowed to exempt from the provisions of Proposition 2 ½ so-called, the amounts required to pay for bonds or notes issued by the Town in order to pay for funding new sidewalks and paving of Bank Street and Commercial Street, and for the payment of all other costs incidental and related thereto?

Yes	368 *
No	239
Blank	11

**QUESTION 2** – Shall the Town of Wellfleet be allowed to exempt from the provisions of Proposition 2 ½, so-called, the amounts required to pay for bonds or notes issued by the Town in order to pay for funding the construction of Public restroom at Mayo Beach and Baker’s Field, and for the payment of all other costs incidental and related thereto?

Yes	181	
No	372 *	(Moot – failed at Town Meeting)
Blank	65	

**QUESTION 3** – Shall the Town of Wellfleet be allowed to exempt from the provisions of Proposition 2 ½, so-called, the amounts required to pay for bonds or notes issued by the town in order to pay for funding the construction of a new building at the site of the former Council on Aging structure on 95 Lawrence Road, and for the payment of all other costs incidental and related thereto?

Yes	72	
No	473 *	(Moot – failed at Town Meeting)
Blank	73	

Attest:

Dawn E. Rickman  
Town Clerk/Treasurer

## PRESIDENTIAL PRIMARY

Tuesday, March 6, 2012

In accordance with the Warrant, the polls were opened at the Council on Aging 715 Old King's Highway at 7:00am by the Warden, Robert Hankey. The ballot box read 0000. The ballot box was opened at 12:20pm to prevent jamming reading 150. One registered Democrat accidentally voted on a Republican ballot at 1:15pm. The ballot box was opened at 4:09pm to prevent jamming reading 300. The replacement Warden, Harry S. Terkanian closed the polls at 8:00pm with the ballot box reading 385. Workers included: Robert Hankey and Harry S. Terkanian – Wardens; Barbara Atwood – Clerk; Michael Terkanian, Ruthann Dykeman, Phyllis Hill and Barbara Stevens – Inspectors; Barbara Souther – Tallier; Ruth Marriott, Marilee Frazier, Martha Dilts and Susan Messina – Counters; Police officers performed Constable duties throughout the day. There were a total of 32 absentee ballots, 167 Democratic votes, 215 Republican votes, 3 Green-rainbow votes and the total turnout was 15% of the total 2,574 voters.

### DEMOCRAT

Presidential preference

Barack Obama	154
No preference	9
Blanks	4

### STATE COMMITTEE MAN

John L. Reed	131
Blanks	36

### STATE COMMITTEE WOMAN

Jennifer Smith	136
Blanks	31

### TOWN COMMITTEE

Group	103
Morris Barocas	16
Yvonne M. Barocas	15
Reatha T. Ciotti	24

Esther Elkin	10
Richard M. Elkin	10
Carol Lee Gips	18
Ned Hitchcock II	24
Sheila R. Lyons	44
Priscilla P. McChesney	15
Elaine R. McIlroy	39
Paul S. Pilcher	23
Suzanne M. Lawlor	13
Norma Simon	27
Manual Robert Smith	5
Olga B. Kahn	25
Barbara E. Gray	27
Gail B. Bell	8
Lydia Vivante	28
Elaine M. LaChapelle	27
Blanks	3

## **REPUBLICAN**

### Presidential preference

Ron Paul	23
Mitt Romney	148
Rick Perry	0
Rick Santorum	20
Jon Huntsman	0
Michele Bachmann	2
Newt Gingrich	17
No preference	5

## **STATE COMMITTEE MAN**

G. Roland Gonazlez	59
Francis P. Manzelli	98
Blanks	58

## **STATE COMMITTEE WOMAN**

Cynthia E. Stead	65
Judith A. Crocker	120
Blanks	30

## **TOWN COMMITTEE**

Todd Barry	2
Frances Hartswick	1

Wes Chapman	1
Blanks	211

**GREEN-RAINBOW**  
 Presidential preference

Kent Mesplay	0
Jill Stein	1
Harley Mikkelson	1
No preference	0
Write in – Obama	1

**STATE COMMITTEE MAN**  
 Blanks 3

**STATE COMMITTEE WOMAN**  
 Blanks 3

**TOWN COMMITTEE**  
 Douglas Franklin 1  
 Blanks 2

Attest:

Dawn E. Rickman  
 Town Clerk

## STATE PRIMARY ELECTION

September 6, 2012

In accordance with the Warrant the Warden, Robert Hankey, opened the polls at 7:00am at the Senior Center. The ballot box read 0000. The ballot box was opened at 12noon to prevent jamming and it read 150. The ballot box was opened again at 3:30pm and it read 301. The box was opened again at 6:30pm and it read 440. The polls were closed by Warden Harry Terkanian at 8:00pm and the ballot box read 849. 421 voted Democratic, 67 voted Republican and 1 voted Green Rainbow. 19% of a total of 2,624 registered voters turned out. Workers included Ruth Ann Dykeman, Ann Fox, Christine Hight and Martha Dilts – Inspectors; Barbara Atwood – Clerk; Michael Terkanian, Marilee Frazier, Lynn Southey, Martha Dilts, Susan Messina and Lydia Vivante – counters; Wellfleet Police served as constable for the election.

### DEMOCRATIC

#### **Senator in Congress - Statewide**

Elizabeth A. Warren	394
Blanks	27

#### **Representative in Congress – Ninth district**

William Keating	288
C. Samuel Sutter	127
Blanks	6

#### **Councillor – first district**

Nicholas D. Bernier	96
Oliver P. Cipollini, Jr.	183
Walter D. Moniz	27
Blanks	115

#### **Senator in General Court – Cape & Islands district**

Daniel A. Wolf	388
Blanks	33

#### **Representative in General Court – Fourth Barnstable District**

Sarah K. Peake	389
Blanks	32

**Clerk of courts – Barnstable County**

Various write ins	5
Blanks	416

**County Commissioner – Barnstable County**

Mary Pat Flynn	155
Sheila R. Lyons	385
Blanks	302

**Register of Deeds – Barnstable District**

Various write ins	3
Blanks	418

## REPUBLICAN

**Senator in Congress - Statewide**

Scott P. Brown	65
Blanks	2

**Representative in Congress – Ninth District**

Adam G. Chaprales	41
Christopher Sheldon	18
Blanks	8

**Councillor – First District**

Charles Cipollini	51
Blanks	16

**Senator in General Court – Cape & Islands District**

Various write ins	2
Blanks	65

**Representative in General Court – Fourth Barnstable District**

Various write ins	2
Blanks	65

**Clerk of Courts – Barnstable County**

Scott W. Nickerson	54
Blanks	13

**County Commissioners – Barnstable County**

Eric R. Steinhilber	49
Various write ins	1
Blanks	84

**Register of Deeds – Barnstable District**

John F. Meade	54
Blanks	13

GREEN-RAINBOW

**Senator in Congress – Statewide**

Blanks	1
--------	---

**Representative in Congress – Ninth District**

Blanks	1
--------	---

**Councillor – First District**

Blanks	1
--------	---

**Senator in General Court – Cape & Islands District**

Blanks	1
--------	---

**Representative in General Court – Fourth Barnstable District**

Blanks	1
--------	---

**Clerk of Courts**

Blanks	1
--------	---

**County Commissioner – Barnstable County**

Blanks	2
--------	---

**Register of Deeds – Barnstable District**

Blanks	1
--------	---

Attest:

Dawn E. Rickman  
Town Clerk/Treasurer

## STATE ELECTION

November 6, 2012

In accordance with the Warrant Robert Hankey, Warden opened the polls at 7:00am on November 6, 2012 at the Wellfleet Senior Center. The ballot box read 0000. The ballot box was opened to prevent jamming at 8am with the box reading 162; 9am with the box read 382; 9:50a with the box reading 579; 10:35a with the box reading 767; 11:40a with the box reading 1,010; at 12:50p with the box reading 1,260; 1:35p with the box reading 1,393; at 2:20p with the box reading 1,552; at 3:15p with the box reading 1,726; at 3:40 the Clerk, Barbara Atwood was relieved of duty by Robert Hankey; at 4:30p with the box reading 1,931; at 6p with the box reading 2,155; at 7:22p with the box reading 2,237 and at 8p the polls were close by the Warden, Harry Terkanian with the box reading 2,252. This represented 83% of the 2,719 voters. There were 322 absentee ballots. Workers included: Robert Hankey and Harry Terkanian – Wardens; Barbara Atwood – Clerk; Ruth Ann Dykeman, Ann Fox, Phyllis Hill and Christine Hight – Inspectors; Janet LaTanzi, Marilee Frazier, Michael Terkanian, Jeanne May, David Danziger, Allison Kochen, Carol Smith, Kathleen Rose, Lisa Audette, Martha Dilts, Gillian Mueller, Olga Kahn, Sheila Paine, Susan Messina, Mignon Muirhead, Todd Barry and Karen Murphy – Counters; Robert Costa, Thomas Roberts, Richard Bailey and Stephen Poloczek – Talliers; Michael Parlante, Richard Robicheau and Officer DeOlivera – Constables. Volunteers included Susan Weegar and Martha Carroll. One overseas ballot for total 2,253.

### ELECTOR OF PRESIDENT AND VICE PRESIDENT

John and Gray – Libertarian	28
Obama and Biden – Democratic	1569
Romney and Ryan – Republican	619
Stein and Honkala – Green-Rainbow	27
Write in	1
Blanks	9

### SENATOR IN CONGRESS

Scott P. Brown – Republican	744
Elizabeth A. Warren – Democratic	1498
Blanks	11

## **REPRESENTATIVE IN CONGRESS**

William Richard Keating – Democratic	1600
Christopher Sheldon – Republican	442
Daniel S. Botelho – Independent	120
Write in	1
Blanks	90

## **COUNCILLOR**

Charles Cipollini – Republican	627
Oliver P. Cipollini, Jr. – Democratic	1300
Write in	1
Blanks	325

## **SENATOR IN GENERAL COURT**

Daniel A. Wolf – Democratic	1836
Write ins	4
Blanks	413

## **REPRESENTATIVE IN GENERAL COURT**

Sarah K. Peake – Democratic	1825
Write ins	6
Blanks	422

## **CLERK OF COURTS**

Scott W. Nickerson – Republican	1458
Write ins	2
Blanks	793

## **REGISTER OF DEEDS**

John F. Meade – Republican	1402
Write in	1
Blanks	850

## **COUNTY COMMISSIONERS – TWO**

Mary Pat Flynn – Democratic	1013
Sheila R. Lyons – Democratic	1669
Eric R. Steinhilber – Republican	492
Write ins	2
Blanks	141

## **BARNSTABLE ASSEMBLY DELEGATE – WELLFLEET**

Ned Hitchcock	1748
Blanks	505

## **QUESTION 1: LAW PROPOSED BY INITIATIVE PETITION**

Do you approve of a law summarized below, on which no vote was taken by the Senate or the House of Representatives on or before May 1, 2012?

### **SUMMARY**

This proposed law would prohibit any motor vehicle manufacturer, starting with model year 2015, from selling or leasing, either directly or through a dealer, a new motor vehicle without allowing the owner to have access to the same diagnostic and repair information made available to the manufacturer's dealers and in-state authorized repair facilities.

The manufacturer would have to allow the owner, or the owner's designated in-state independent repair facility (one not affiliated with a manufacturer or its authorized dealers), to obtain diagnostic and repair information electronically, on an hourly, daily, monthly, or yearly subscription basis, for no more than fair market value and on terms that do not unfairly favor dealers and authorized repair facilities.

The manufacturer would have to provide access to the information through a non-proprietary vehicle interface, using a standard applied in federal emissions-control regulations. Such information would have to include the same content, and be in the same form and accessible in the same manner, as is provided to the manufacturer's dealers and authorized repair facilities.

For vehicles manufactured from 2002 through model year 2014, the proposed law would require a manufacturer of motor vehicles sold in Massachusetts to make available for purchase, by vehicle owners and in-state independent repair facilities, the same diagnostic and repair information that the manufacturer makes available through an electronic system to its dealers and in-state authorized repair facilities. Manufacturers would have to make such information available in the same form and manner, and to the same extent, as they do for dealers and authorized repair facilities. The information would be available for purchase on an hourly, daily, monthly, or yearly subscription basis, for no more than fair market value and on terms that do not unfairly favor dealers and authorized repair facilities.

For vehicles manufactured from 2002 through model year 2014, the proposed law would also require manufacturers to make available for purchase, by vehicle owners and in-state independent repair facilities, all diagnostic repair tools, incorporating the same diagnostic, repair and wireless capabilities as those available to dealers and authorized repair facilities. Such tools would have to be made available for no more than fair market value and on terms that do not unfairly favor dealers and authorized repair facilities.

For all years covered by the proposed law, the required diagnostic and repair information would not include the information necessary to reset a vehicle immobilizer, an anti-theft device that prevents a vehicle from being started unless the correct key code is present. Such information would have to be made available to dealers, repair facilities, and owners through a separate, secure data release system.

The proposed law would not require a manufacturer to reveal a trade secret and would not interfere with any agreement made by a manufacturer, dealer, or authorized repair facility that is in force on the effective date of the proposed law. Starting January 1, 2013, the proposed law would prohibit any agreement that waives or limits a manufacturer’s compliance with the proposed law.

Any violation of the proposed law would be treated as a violation of existing state consumer protection and unfair trade-practices laws.

*A YES VOTE* would enact the proposed law requiring motor vehicle manufacturers to allow vehicle owners and independent repair facilities in Massachusetts to have access to the same vehicle diagnostic and repair information made available to the manufacturers’ Massachusetts dealers and authorized repair facilities.

*A NO VOTE* would make no change in existing laws.

YES	1892
NO	215
BLANKS	146

**QUESTION 2: LAW PROPOSED BY INITIATIVE PETITION**

Do you approve of a law summarized below, on which no vote was taken by the Senate or the House of Representatives on or before May 1, 2012?

**SUMMARY**

This proposed law would allow a physician licensed in Massachusetts to prescribe medication, at a terminally ill patient’s request, to end that patient’s life. To qualify, a patient would have to be an adult resident who (1) is medically determined to be mentally capable of making and communicating health care decisions; (2) has been diagnosed by attending and consulting physicians as having an incurable, irreversible disease that will, within reasonable medical judgment, cause death within six months; and (3) voluntarily expresses a wish to die and has made an informed decision. The proposed law states that

the patient would ingest the medicine in order to cause death in a humane and dignified manner.

The proposed law would require the patient, directly or through a person familiar with the patient's manner of communicating, to orally communicate to a physician on two occasions, 15 days apart, the patient's request for the medication. At the time of the second request, the physician would have to offer the patient an opportunity to rescind the request. The patient would also have to sign a standard form, in the presence of two witnesses, one of whom is not a relative, a beneficiary of the patient's estate, or an owner, operator, or employee of a health care facility where the patient receives treatment or lives.

The proposed law would require the attending physician to: (1) determine if the patient is qualified; (2) inform the patient of his or her medical diagnosis and prognosis, the potential risks and probable result of ingesting the medication, and the feasible alternatives, including comfort care, hospice care and pain control; (3) refer the patient to a consulting physician for a diagnosis and prognosis regarding the patient's disease, and confirmation in writing that the patient is capable, acting voluntarily, and making an informed decision; (4) refer the patient for psychiatric or psychological consultation if the physician believes the patient may have a disorder causing impaired judgment; (5) recommend that the patient notify next of kin of the patient's intention; (6) recommend that the patient have another person present when the patient ingests the medicine and to not take it in a public place; (7) inform the patient that he or she may rescind the request at any time; (8) write the prescription when the requirements of the law are met, including verifying that the patient is making an informed decision; and (9) arrange for the medicine to be dispensed directly to the patient, or the patient's agent, but not by mail or courier.

The proposed law would make it punishable by imprisonment and/or fines, for anyone to (1) coerce a patient to request medication, (2) forge a request, or (3) conceal a rescission of a request. The proposed law would not authorize ending a patient's life by lethal injection, active euthanasia, or mercy killing. The death certificate would list the underlying terminal disease as the cause of death.

Participation under the proposed law would be voluntary. An unwilling health care provider could prohibit or sanction another health care provider for participating while on the premises of, or while acting as an employee of or contractor for, the unwilling provider.

The proposed law states that no person would be civilly or criminally liable or subject to professional discipline for actions that comply with the law, including actions taken in good faith that substantially comply. It also states that it should not be interpreted to lower the applicable standard of care for any health care provider.

A person’s decision to make or rescind a request could not be restricted by will or contract made on or after January 1, 2013, and could not be considered in issuing, or setting the rates for, insurance policies or annuities. Also, the proposed law would require the attending physician to report each case in which life-ending medication is dispensed to the state Department of Public Health. The Department would provide public access to statistical data compiled from the reports.

The proposed law states that if any of its parts was held invalid, the other parts would stay in effect.

*A YES VOTE* would enact the proposed law allowing a physician licensed in Massachusetts to prescribe medication, at the request of a terminally-ill patient meeting certain conditions, to end that person’s life.

*A NO VOTE* would make no change in existing laws.

YES	1489
NO	703
BLANKS	61

**QUESTION 3: LAW PROPOSED BY INITIATIVE PETITION**

Do you approve of a law summarized below, on which no vote was taken by the Senate or the House of Representatives on or before May 1, 2012?

**SUMMARY**

This proposed law would eliminate state criminal and civil penalties for the medical use of marijuana by qualifying patients. To qualify, a patient must have been diagnosed with a debilitating medical condition, such as cancer, glaucoma, HIV-positive status or AIDS, hepatitis C, Crohn’s disease, Parkinson’s disease, ALS, or multiple sclerosis. The patient would also have to obtain a written certification, from a physician with whom the patient has a bona fide physician-patient relationship, that the patient has a specific debilitating medical condition and would likely obtain a net benefit from medical use of marijuana.

The proposed law would allow patients to possess up to a 60-day supply of marijuana for their personal medical use. The state Department of Public Health (DPH) would decide what amount would be a 60-day supply. A patient could designate a personal caregiver, at least 21 years old, who could assist with the patient's medical use of marijuana but would be prohibited from consuming that marijuana. Patients and caregivers would have to register with DPH by submitting the physician's certification.

The proposed law would allow for non-profit medical marijuana treatment centers to grow, process and provide marijuana to patients or their caregivers. A treatment center would have to apply for a DPH registration by (1) paying a fee to offset DPH's administrative costs; (2) identifying its location and one additional location, if any, where marijuana would be grown; and (3) submitting operating procedures, consistent with rules to be issued by DPH, including cultivation and storage of marijuana only in enclosed, locked facilities.

A treatment center's personnel would have to register with DPH before working or volunteering at the center, be at least 21 years old, and have no felony drug convictions. In 2013, there could be no more than 35 treatment centers, with at least one but not more than five centers in each county. In later years, DPH could modify the number of centers.

The proposed law would require DPH to issue a cultivation registration to a qualifying patient whose access to a treatment center is limited by financial hardship, physical inability to access reasonable transportation, or distance. This would allow the patient or caregiver to grow only enough plants, in a closed, locked facility, for a 60-day supply of marijuana for the patient's own use.

DPH could revoke any registration for a willful violation of the proposed law. Fraudulent use of a DPH registration could be punished by up to six months in a house of correction or a fine of up to \$500, and fraudulent use of a registration for the sale, distribution, or trafficking of marijuana for non-medical use for profit could be punished by up to five years in state prison or by two and one-half years in a house of correction.

The proposed law would (1) not give immunity under federal law or obstruct federal enforcement of federal law; (2) not supersede Massachusetts laws prohibiting possession, cultivation, or sale of marijuana for nonmedical purposes; (3) not allow the operation of a motor vehicle, boat, or aircraft while under the influence of marijuana; (4) not require any health insurer

or government entity to reimburse for the costs of the medical use of marijuana; (5) not require any health care professional to authorize the medical use of marijuana; (6) not require any accommodation of the medical use of marijuana in any workplace, school bus or grounds, youth center, or correctional facility; and (7) not require any accommodation of smoking marijuana in any public place.

The proposed law would take effect January 1, 2013, and states that if any of its part were declared invalid, the other parts would stay in effect.

*A YES VOTE* would enact the proposed law eliminating state criminal and civil penalties related to the medical use of marijuana, allowing patients meeting certain conditions to obtain marijuana produced and distributed by new state-regulated centers or, in specific hardship cases, to grow marijuana for their own use.

*A NO VOTE* would make no change in existing laws.

YES	1645
NO	536
BLANKS	72

**QUESTION 4. THIS IS NOT BINDING**

Shall the state senator from this district be instructed to vote in favor of a resolution calling upon congress to propose an amendment to the US constitution affirming that (1) corporations are not entitled to the constitutional rights of human beings, and (2) both Congress and the state may place limits on political contributions and political spending?

YES	1631
NO	276
BLANKS	345

ATTEST:

Dawn E. Rickman  
Town Clerk/Treasurer

## BOARD OF ASSESSORS

The Board of Assessors reports another slow year in the real estate market. Sales volume was down for single family homes, condominiums and vacant land. The median single family home sale price was \$500,000; median condominium sale price was \$323,500, and median vacant land sale price was \$137,500.

FY13 was an interim adjustment year. Based on the results, the taxable value of the Town decreased by \$17,181,560 over FY12 for a total assessment of \$2,169,538,960.

For FY13, the median single family home was valued at \$483,600, a slight increase from \$482,300 in FY12. The tax rate increased from \$6.12 to \$6.41.

Respectfully submitted,

Diane S. Galvin, Chair

## FINANCE COMMITTEE

Throughout the year, your Finance Committee (FinCom) meets regularly to gather and evaluate financial information from both Town Departments and Capital Improvement projects that are either proposed or under way. We do our best to review requests fairly, in light of our Town's needs, and determine whether funds can be allocated through taxation, through borrowing or from available cash. When absolutely necessary, we are authorized to transfer money from the Town's Reserve Fund, which is intended for unforeseen or emergency expenditures that could not have been anticipated prior to Town Meeting.

To gather the information we need, FinCom members serve as liaisons to Town Departments, Board and Committees. Our liaisons attend meetings and return with observations regarding financial issues that will help shape the decisions the FinCom ultimately makes. In preparation for Annual Town meeting, the FinCom fulfills its mandated purpose as financial watchdog for our Town by meeting with all Department Heads, the Board of Selectmen

and Town Administrator to review all budget requests for the coming fiscal year. As required in the Town Charter, we also hold a public hearing on the proposed Capital Improvement Plan. Our recommendations are eventually printed on the Warrant for Town Meeting.

The biggest Capital Project for 2012 was the storm water drainage on Commercial Street, which we paid for with a grant, and the paving of Bank Street and Commercial Street, authorized through borrowing. We successfully avoided Proposition 2 ½ overrides in the last several fiscal years, and we strive to continue in that direction.

We are working with the Building Needs and Assessment Committee, the DPW and the Town Administrator to create a 10-Year Capital Improvement Plan.

We work to resolve the unresolved issues raised by Powers & Sullivan CPA Annual Auditors' and Management Letter. We have worked with the Recreation Department successfully to satisfy the Town auditors. We will still work on streamlining the financial functions of this department. We will continue to review and work with department heads to resolve all Powers & Sullivan CPA Management Letter unresolved comments.

We are studying the funding of Other Post Employment Benefits (OPEB) liabilities and the effect it will have on future budgets.

Two Finance Committee members, Dennis Murphy and John Morrissey, became Selectmen this spring. We have replaced them with Ira Wood and Thomas Reinhart. Stephen Oliver also left the committee, and we replaced him with Linda Pellegrino.

Current Finance Committee members are: Sylvia Smith, Chair; Sam Bradford, Janet Loewenstein, Linda Pellegrino, Stephen Polowczyk, Thomas Reinhart, Elizabeth Sorrell, Robert Wallace and Ira Wood. Mary Rogers continues to chronicle our sometimes spirited meetings by means of her exemplary minutes.

We will continue to work with the Board of Selectmen and the Town Administrator to keep budgets transparent for the citizens of Wellfleet.

Respectfully submitted,

Sylvia Smith, Chair

# **TOWN COLLECTOR FOR FISCAL YEAR ENDED JUNE 30, 2012**

	Uncollected June 30, 2011	Commitments	Refunds	Abatements & Exemptions	Trans. To Tax Title & Deferred	Cash Receipts	Uncollected June 30, 2012
Real Estate:							
2012	0.00	13,219,665.78	23,853.19	78,273.41	2,442.49	12,804,565.08	358,237.99
2011	390,959.45	0.00	3,266.07	4,512.09	15,336.47	279,164.02	95,212.94
2010	136,028.19	0.00	2,657.07	2,657.07	5,708.17	86,070.06	44,249.96
2009	50,852.91	0.00	0.00	0.00	5,163.52	29,463.95	16,225.44
2008	20,233.54	0.00	0.00	0.00	5,253.22	10,196.13	4,784.19
2007	3,927.16	0.00	0.00	0.00	0.00	1,559.81	2,367.35
	602,001.25	13,219,665.78	29,776.33	85,442.57	33,903.87	13,211,019.05	521,077.87
CPA:							
2012	0.00	396,589.87	122.78	1,799.42	0.00	384,751.98	10,161.25
2011	10,994.92	0.00	98.00	135.38	460.10	7,941.71	2,555.73
2010	3,463.31	0.00	79.73	79.73	171.25	2,106.15	1,185.91
2009	1,459.40	0.00	0.00	0.00	154.90	896.71	407.79
2008	518.60	0.00	0.00	0.00	145.70	229.38	143.52
2007	90.55	0.00	0.00	0.00	0.00	31.38	59.17
	16,526.78	396,589.87	300.51	2,014.53	931.95	395,957.31	14,513.37
Personal Property:							
2012	0.00	163,063.85	0.00	744.95		158,498.45	3,820.45
2011	3,359.10	0.00	0.00	59.68		2,286.31	1,013.11
2010	1,769.75	0.00	0.00	52.44		403.96	1,313.35
2009	1,327.87	0.00	0.00	1,262.60		65.27	0.00
	Uncollected			Abatements &	Trans. To Tax	Cash	Uncollected

	Balance	Interest	Withdrawal	Deposit	Expendable	Balance	June 30, 2012
	12/31/2012	12/31/2012	12/31/2012	12/31/2012	12/31/2012	12/31/2012	6,146.91
Motor Vehicle:							
2012	0.00	362,602.39	2,082.70	12,256.57		319,027.79	33,400.73
2011	24,006.09	34,401.83	3,973.93	4,509.57		54,006.21	3,866.07
2010	6,542.12	0.00	505.01	541.57		3,762.93	2,742.63
2009	3,634.40	0.00	0.00	0.00		402.93	3,231.47
2008	2,606.48	0.00	0.00	2,550.54		55.94	0.00
	36,789.09	397,004.22	6,561.64	19,858.25		377,255.80	43,240.90
Boat Excise:							
2012	0.00	15,716.10	116.00	599.77		14,543.33	689.00
2011	2,257.00	0.00	0.00	63.00		1,846.00	348.00
2010	268.00	0.00	0.00	38.00		15.00	215.00
2009	325.00	0.00	0.00	0.00		0.00	325.00
2008	333.00	0.00	0.00	333.00		0.00	0.00
	3,183.00	15,716.10	116.00	1,033.77		16,404.33	1,577.00
Other Collections:							
Trailer Park Fees		36,972.00				36,972.00	
Septic Betterments		12,166.30				12,166.30	
Municipal Lien Ctf						9,825.00	

Respectfully submitted,  
Marianne L. Nickerson  
Town Collector

# ANNUAL ACCOUNT BALANCES

	Balance	Interest	Withdrawal	Deposit	Expendable	Balance
	12/31/2012	12/31/2012	12/31/2012	12/31/2012	12/31/2012	12/31/2012
Unibank - Sale of Cemetery Lots	\$78,661.12	\$221.42	\$9,190.00	\$4,312.50	\$74,005.04	\$74,005.04
Seamen's Savings - Money Market	\$10,897.32	\$21.34			\$10,918.66	\$10,918.66
Unibank - Tax Collections	\$5.79	\$68.77	\$(72.93)		\$1.63	\$1.63
TDBanknorth - Escrow - Barry	\$6,492.23	\$3.24			\$6,495.47	\$6,495.47
Cape Cod Five Cents Savings - General	\$5,347,985.44	\$7,200.97	\$(23,298,138.35)	\$24,009,798.46	\$5,347,985.44	\$6,066,846.52
Cash in Transit	\$34,013.75				\$34,013.75	\$34,013.75
CDF Grant	\$78,846.83		\$(393,288.97)	\$318,618.96	\$4,176.82	\$4,176.82
Vendor	\$666,257.56	\$460.77	\$(15,611,483.27)	\$15,229,123.22	\$-	\$284,358.28
Marina	\$1,504,152.90	\$2,667.17	\$(855,099.42)	\$708,206.70	\$1,359,927.35	\$1,359,927.35
CPA/Land Bank	\$1,589,011.33	\$2,952.72	\$(416,984.07)	\$561,319.57	\$1,736,299.55	\$1,736,299.55
Septic	\$74,790.08	\$180.15		\$1,467.73	\$76,437.96	\$76,437.96
Cultural Council	\$5,588.36	\$17.10	\$(6,074.44)	\$8,684.26	\$8,215.28	\$8,215.28
Program Income -	\$49,476.47	\$148.31	\$(50,962.00)	\$50,145.94	\$48,808.72	\$48,808.72
Water Enterprise	\$175,431.24	\$165.32	\$(287,441.58)	\$184,048.87	\$72,203.85	\$72,203.85
Con Com - Comly	\$-	\$0.34		\$238.00	\$238.34	\$238.34
Con Com - Henrickson	\$-	\$0.34		\$238.00	\$238.34	\$238.34
Con Com - Kelly/Wales	\$-	\$0.34		\$238.00	\$238.34	\$238.34
Con Com - Loewenberg	\$2,543.14	\$4.40	\$(770.48)		\$1,777.06	\$1,777.06
Con Com - Patterson	\$-	\$0.34		\$238.00	\$238.34	\$238.34
Con Com - Wright	\$-	\$0.34		\$238.00	\$238.34	\$238.34
Con Com - Yankelovich	\$4,907.56	\$11.75			\$4,919.31	\$4,919.31
	\$9,629,061.12	\$14,125.13	\$(40,929,505.51)	\$41,076,916.21	\$8,787,377.59	\$9,790,596.95

	Balance 12/31/2012	Interest 12/31/2012	Withdrawal 12/31/2012	Deposit 12/31/2012	Expendable 12/31/2012	Balance 12/31/2012
TRUSTS						
Alice Belding Library Fund	\$1,209.69	\$3.66			\$713.35	\$1,213.35
Anthony Bragazzi Library Fund	\$3,727.85	\$11.22			\$1,134.07	\$3,739.07
Betsey Freeman Library Fund	\$3,453.24	\$10.38			\$2,442.14	\$3,463.62
Chequessett Grange Christmas Fund	\$2,694.74	\$3.59			\$1,698.33	\$2,698.33
David E. Scherman Memorial Library Fund	\$3,760.63	\$11.33			\$3,771.96	\$3,771.96
Hannah Brown Library Fund	\$1,691.48	\$5.08			\$696.56	\$1,696.56
Jean Goodstitt Stearns Library Fund	\$7,525.97	\$18.11	\$(2,800.00)		\$4,744.08	\$4,744.08
John Hopkins Baker Library Fund	\$2,864.48	\$8.61			\$873.09	\$2,873.09
Julia Walther Library Fund	\$8,496.91	\$16.95	\$(1,697.18)		\$6,816.68	\$6,816.68
M. Josephine Baker Library Fund	\$11,648.79	\$32.62	\$(1,722.93)		\$9,958.48	\$9,958.48
Martin Nerber Library Fund	\$-	\$350.60		\$200,000.00	\$200,350.60	\$200,350.60
OPEB Liability Trust Fund	\$150,572.92	\$266.10		\$111,104.43	\$261,943.45	\$261,943.45
Priscilla M. O'Brien Library Fund	\$1,601.08	\$4.81			\$1,605.89	\$1,605.89
Rosenzweig Library Fund	\$4,028.97	\$10.37	\$(1,250.00)		\$2,789.34	\$2,789.34
Stabilization Fund	\$454,862.43	\$637.48		\$50,000.00	\$505,499.91	\$505,499.91
Wellfleet Affordable Housing Trust Fund	\$266,797.17	\$884.16	\$(81,453.33)	\$159,277.00	\$345,505.00	\$345,505.00
Wellfleet Cemetery\ Perpetual Care	\$221,350.59	\$667.20	\$(640.00)	\$2,512.50	\$399.93	\$223,890.29
Wellfleet Library Fund	\$12,464.62	\$35.70	\$(11,334.47)	\$16,821.28	\$17,987.13	\$17,987.13
GRAND TOTALS	\$10,787,812.68	\$17,103.10	\$(41,030,403.42)	\$41,616,631.42	\$10,156,307.58	\$11,391,143.78

Respectfully submitted:  
Dawn E. Rickman  
Town Clerk/Treasurer

# TOWN OF WELLFLEET DEBT BALANCES

Purpose	Principal Balance 12/31/2011	Interest Balance 12/31/2011	Paid Interest 2012	Paid Principal 2012	Balance as of 12/31/2012
DPW Facility	405,000.00	44,010.00	21,870.00	135,000.00	292,140.00
Library roof	120,000.00	28,035.00	5,922.50	15,000.00	127,112.50
Church property	360,000.00	91,300.00	17,860.00	40,000.00	393,440.00
Senior Center	570,000.00	153,287.50	25,400.00	60,000.00	637,887.50
Municipal Water #1	165,000.00	46,125.00	7,387.50	15,000.00	188,737.50
Municipal Water - SRF	586,285.00	183,257.93	27,573.74	39,991.00	701,978.19
Land Bank - Geiger	150,000.00	40,440.00	7,472.50	15,000.00	167,967.50
Land Bank - Chavchavadze	340,000.00	83,625.00	14,987.50	35,000.00	373,637.50
Landfill closure #1	1,500,000.00	462,550.00	59,700.00	100,000.00	1,802,850.00
County Septic	140,000.00	0.00	0.00	10,000.00	130,000.00
Fire Station property	510,000.00	167,562.50	22,425.00	40,000.00	615,137.50
Fire Station design #1	240,000.00	82,887.50	10,550.00	20,000.00	292,337.50
Fire Station design #2	65,000.00	20,337.50	2,856.25	5,000.00	77,481.25
Fire Station construction	5,870,000.00	2,401,699.99	265,618.75	355,000.00	7,651,081.24
Marina paving	300,000.00	11,250.00	8,437.50	150,000.00	152,812.50
Marina seawall	1,550,000.00	594,987.49	69,481.25	105,000.00	1,970,506.24
DPW grader	80,000.00	4,468.75	2,500.00	30,000.00	51,968.75
DPW loader	80,000.00	4,468.75	2,500.00	30,000.00	51,968.75

Purpose	Principal Balance	Interest Balance	Paid Interest	Paid Principal	Balance as of
	12/31/2011	12/31/2011	2012	2012	12/31/2012
Landfill closure #2	75,000.00	27,337.50	3,356.25	5,000.00	93,981.25
Well field planning	50,000.00	1,875.00	1,406.25	25,000.00	25,468.75
Water mains planning	65,000.00	1,218.75	1,218.75	65,000.00	0.00
Uncle Tim's Bridge	165,000.00	66,550.00	7,462.50	10,000.00	214,087.50
DPW flail mower	35,000.00	1,843.75	1,056.25	15,000.00	20,787.50
DPW refuse trailer	30,000.00	1,750.00	962.50	10,000.00	20,787.50
DPW sweeper	105,000.00	6,125.00	3,368.75	35,000.00	72,756.25
USDA water	1,474,941.17	781,825.95	35,317.77	24,097.23	2,197,352.12
Totals	\$15,031,226.17	\$5,308,818.86	\$626,691.51	\$1,389,088.23	\$18,324,265.29

Respectfully submitted:  
Dawn E. Rickman  
Town Clerk/Treasurer

**TOWN ACCOUNTANT**

- I Combined Balance Sheet
- II General Fund Revenue & Interfund Operating Transfers
- III Special Revenue & Capital Projects Funds
- IV Trust & Agency Funds
- V Schedule of Debt Issued & Retired, and Interest Expense
- VI Transactions of the Appropriations
  - Operating Budget
    - General Government
    - Public Safety
    - Education
    - Department of Public Works
    - Human Services
    - Culture & Recreation
    - Miscellaneous
  - Capital Budget
  - New Articles
  - Encumbrances & Continuing Appropriations
  - Prior Years' Articles
  - Other Authorized Expenditures
- VII Marina Enterprise Fund
- VIII Water Enterprise Fund
- IX Fiscal Year 2011 Payroll

Respectfully submitted,

Marilyn D. Crary, Town Accountant  
Jane Goodspeed Tesson, Assistant to Town Accountant



Warrants Payable	\$711,446.12	\$11,114.43	\$-	\$49,763.18	\$3,159.87			\$775,483.60	
Deferred Revenue - Property Taxes	\$419,144.58							\$419,144.58	
Deferred Revenue - Other	\$335,411.15	\$304,228.19	\$599,196.61	\$369,907.90				\$1,608,743.85	
Unearned Income				\$226,207.10				\$226,207.10	
Other Liabilities	\$8,888.54	\$-						\$8,888.54	
Notes Payable		\$-	\$862,277.00					\$862,277.00	
Bonds Payable							\$13,999,701.85	\$13,999,701.85	
Total Liabilities	\$1,474,890.39	\$315,342.62	\$1,461,473.61	\$645,878.18	\$3,159.87	\$-	\$13,999,701.85	\$17,900,446.52	\$17,900,446.52
Fund Equity									
Investment of Fixed Assets									
Retained Earnings				\$-		\$35,464,298.13		\$35,464,298.13	
Municipal Contrib- uted Capital				\$355,944.41				\$355,944.41	
Reserved for Encumbrances	\$735,483.60			\$50,463.85				\$50,463.85	
Reserved for Expenditures	\$366,604.00							\$735,483.60	
Reserved for Special Purposes	\$6,999.00			\$127,341.83	\$640.00			\$494,585.83	
				\$170,863.00					
Unreserved	\$1,587,333.14	\$2,937,013.39	\$(791,641.01)	\$-	\$1,492,807.55			\$1,707,895.61	
Total Fund Equity	\$2,696,419.74	\$4,467,047.00	\$(791,641.01)	\$704,613.09	\$1,493,447.55	\$35,464,298.13	\$-	\$44,034,184.50	\$44,034,184.50
Total Liabilities and Fund Equity	\$4,171,310.13	\$4,782,389.62	\$669,832.60	\$1,350,491.27	\$1,496,607.42	\$35,464,298.13	\$13,999,701.85	\$61,934,631.02	



TAXES (NET OF REFUNDS)

REVENUES FROM STATE - CHERRY SHEET

CHARGES FOR SERVICES

MISCELLANEOUS REVENUE

129,409

TOTAL GENERAL FUND REVENUE

15,205,655

LICENSES AND PERMITS

INTERFUND OPERATING TRANSFERS

FINES AND FORFEITURES

TOTAL GENERAL FUND REVENUES AND

INTERFUND OPERATING TRANSFERS

16,811,281

### III SPECIAL REVENUE & CAPITAL PROJECTS FUNDS

FUND	SPECIAL REVENUE	BEGINNING		OTHER		OTHER		ENDING
		BALANCE		FINANCING		FINANCING		BALANCE
		July 1, 2011	REVENUES	SOURCES	EXPENDED	USES		June 30, 2012
Fund 22	School Lunch Program	4,196	34,607		26,112			12,691
Fund 24	Other School Accounts:							
	Circuit Breaker	14,780	17,002		19,299			12,483
	REAP Grant	0	2,367					2,367
	DOE ARRA	278	(55)		223			(0)
	DOE Jobs Grant	1,480	3,130		2,869			1,741
	Race to the Top Grant	1,200	3,460		3,523			1,137
	Mini Grant	940						940
	Building Use	5,538	1,051		634			5,955
	Gift Account	6,429	13,578		16,346			3,661
	sub-total	34,841	75,140	0	69,006	0		40,975
Fund 25	State and Local Grants							
	Comcast Cable Town Channel	166,836	56,353		53,178			170,011
	Interactive Website	10,087			2,361			7,726
	Conservation fund Wetlands Protection	23,587	2,641		607			25,621
	Conservation Donations	2,000	1,125		3,125			0
	Conservation: Harbor Management	4,652						4,652
	Estuaries: County	145				145		0

Tap Town Property Inventory	8			8
Care Campus Housing TAP	1,200			1,200
Historic District Survey	22			22
Mayo Creek Study	(9,398)	8,981	834	(1,251)
Shellfish: Quahog Restoration	1,707			1,707
Shellfish: County Grant for Diseases	500			500
Shellfish: Dog Waste Donations	2,000			2,000
NRAB: Harbor Conference	487	595	990	92
Public Safety Programs	6,652	36,657	1,279	36,034
Donation - Marina	8,285	4,475	5,362	1,279
Marina Dredging Turtle Study	(15,654)	50,000	21,313	7,398
Recycle Bins	1,055	320	497	13,033
Recycle Containers	0	4,000		878
Municipal Water System	141,822		91,203	4,000
Coastal Remediation	54,757		88,636	50,619
Sale of Cemetery Lots	77,655	3,232	4,990	(33,879)
Septic Loan Receivables	197,313	16,607		4,500
BOH Land Management	240		231	71,397
COA Community Development Block Gr	46,830	366,109	410,122	213,920
COA Program Income CDBG		65,350		9
Gull Pond Road Project		212,751	188,411	2,817
COA Donations(Eisenger)	106,246	81,133	8,485	65,350
Elderly Programs	0	6,463	5,993	24,340
State Aid to Libraries	5,955	4,019		178,894
Library Grants	1,928			470
Recreation	3,223	3,772	5,499	6,074
				1,928
				1,496



	BEGINNING BALANCE	REVENUES	OTHER FINANCING SOURCES	EXPENDED	OTHER FINANCING USES	ENDING BALANCE June 30, 2012
<b>SPECIAL REVENUE</b>						
Fund 28 Community Preservation	338,773	554,198	112,283		375,463	629,791
Fund 29 Community Preservation Projects	892,940		24,600	70,844	13,883	832,813
sub-total	1,268,799	557,648	136,883	79,844	389,346	1,494,140
<b>TOTAL SPECIAL REVENUES</b>	4,100,313	3,157,309	138,162	991,716	1,967,513	4,421,256

IV TRUST AND AGENCY FUNDS

	BEGINNING BALANCE July 1, 2011	ADDITIONS	OTHER FINANCING SOURCES	DEDUCTIONS	TRANSFERS TO OTHER FUNDS	ENDING BALANCE June 30, 2012
<b>AGENCY FUNDS</b>						
Police Outside Detail	1,412	95,542		111,036		(14,082)
Fire Outside Detail	(225)	2,748		2,424		100
Meals Tax School Lunch	34	97		85		46
Marina Gas Tax	61	462		480		43
Employee Insurance Direct Pay	40,088	215,807		220,802		35,094
Firearm Permit	1,213	3,150		2,175		2,188
Payroll Withholdings	0	2,510,645		2,510,645		0
<b>TOTAL AGENCY FUNDS</b>	42,583	2,828,452		2,847,646		23,389

# V SCHEDULE OF DEBT ISSUED & RETIRED, AND INTEREST EXPENSE

	DATE OF ISSUANCE	RATE	STANDING OUT 7/1/2010	ISSUED	RETIRED	STANDING OUT 6/30/2011	INTEREST EXPENSE
LONG TERM DEBT AND INTEREST							
Elementary School - Deferred Debt	12/27/01	8 yr @ 4.47%	210,000		210,000	0	4,620.00
DPW Facility	10/14/99	15 yr @ 5.50%	675,000		135,000	540,000	32,332.50
DPW Facility II	12/27/01	10 yr @ 4.47%	10,000		5,000	5,000	335.00
Library Roof	12/27/01	20 yr @ 4.47%	150,000		15,000	135,000	6,927.50
Church Property	12/27/01	20 yr @ 4.47%	440,000		40,000	400,000	20,540.00
Land Bank - Geiger/Baker Property	12/27/01	18 yr @ 4.47%	180,000		15,000	165,000	8,477.50
Land Bank - Chavchavadze	6/20/02	6 mos @ 2.25%	410,000		35,000	375,000	16,930.00
Senior Center	8/15/03	20 yr @ 4.14%	690,000		60,000	630,000	28,730.00
Water System #1	8/15/03	20 yr @ 4.14%	195,000		15,000	180,000	8,220.00
MWPAT Water System	7/28/2003	20 yr @ 2.00%	653,884		38,087	615,797	15,895.85
DPW 6-Wheeled Dump	3/15/2006	20 yr @ 5%	10,000		10,000	0	375.00
Landfill Capping	3/15/2006	20 yr @ 5%	1,600,000		100,000	1,500,000	65,450.00
DPW Backhoe	3/15/2006	20 yr @ 5%	15,000		15,000	0	562.50
Coles Neck Well	3/15/2006	20 yr @ 5%	10,000		10,000	0	375.00
DPW Front End Loader #1	3/15/2006	20 yr @ 5%	25,000		25,000	0	937.50
County Septic Program	10/22/2001	20 yr @ 0%	160,000		10,000	150,000	
Fire Station Property	11/1/2008	15yr @ 4.58%	550,000		40,000	510,000	24,575.00
Fire Station Design #1	11/1/2008	17yrs @ 4.58%	260,000		20,000	240,000	11,625.00
Fire Station Design #2	11/1/2008	15yr @ 4.58%	70,000		5,000	65,000	3,125.00
Fire Station Construction	11/1/2008	19yrs @ 4.58%	6,230,000		360,000	5,870,000	284,875.00
Marina Paving	11/1/2008	4yrs @ 4.58%	450,000		150,000	300,000	16,500.00

Marina Seawall	11/1/2008	18yrs @ 5.58%	1,660,000		110,000	1,550,000	75,300.00
DPW Road Grader	11/1/2008	5yrs @ 4.58%	110,000		30,000	80,000	4,112.50
DPW Front End Loader #2	11/1/2008	5yrs @ 4.58%	110,000		30,000	80,000	4,112.50
Landfill Closure #2	11/1/2008	17yrs @ 4.58%	80,000		5,000	75,000	3,625.00
Well Field	11/1/2008	3yrs @ 4.58%	130,000		65,000	65,000	4,712.50
Water Tank	11/1/2008	2yrs @ 4.58%	60,000		60,000	0	2,100.00
Water Mains	11/1/2008	4yrs @ 4.58%	75,000		25,000	50,000	2,750.00
Uncle Tim's Bridge	11/1/2008	19yrs @ 4.58%	175,000		10,000	165,000	8,000.00
DPW Flail Mower	11/1/2008	5yrs @ 4.58%	50,000		15,000	35,000	1,862.50
DPW Refuse Trailer	11/1/2008	5yrs @ 4.58%	45,000		15,000	30,000	1,675.00
DPW Sweeper	11/1/2008	5yrs @ 4.58%	140,000		35,000	105,000	5,250.00
SRF - Water			37,208		37,208	0	
USDA - Water well, tank and mains	2/4/2010	39yrs @ 2.375%	1,500,000		23,985	1,476,015	35,429.81
		TOTAL L/T	17,166,092	0	1,774,280	15,391,812	700,338
SHORT TERM DEBT AND INTEREST							
One Ton Dump Truck	3/11/09	1 yr @2.6%	34400		9,000	25,400	421.92
Boy Scout Camp Remediation	3/11/09	1 yr @2.6%	120000		30,000	90,000	1,434.53
Church Demolition	3/11/08	1 yr @2.6%	80000		20,000	60,000	956.35
Wind Turbines	6/16/2010	1 yr @2.6%	44,177		3,500	40,677	508.04
SUB-TOTAL		TOTAL S/T	278,577	0	62,500	216,077	3,321
TOTAL LONG AND SHORT TERM DEBT AND INTEREST			17,444,669	0	1,836,780	15,607,889	703,659

# VI TRANSACTIONS OF THE APPROPRIATIONS JULY 1, 2010 to JUNE 30, 2012

GENERAL FUND							
OPERATING BUDGET							
GENERAL GOVERNMENT							
APPROPRIATIONS	ATM FY'11	APPROPRIATIONS	STM FY'12	FIN COM	INTERLINE TRANS	TOTAL	CLOSED TO
				TRANSFERS	DEPTS	EXPENDITURES	REVENUE
				</			

	APPROPRIATIONS ATM FY'11	APPROPRIATIONS STM FY'12	FIN COM TRANSFERS	INTERLINE TRANS DEPTS	TOTAL EXPENDITURES	CLOSED TO REVENUE	ENCUMBERED
Clerk/Treasurer							
Salaries/Wages/Fringe Benefits	109,761.13	2,007.00			111,768.13	0.00	
Expenses	20,225.00				15,612.20	4,612.80	
Town Collector							
Salaries/Wages/Fringe Benefits	73,078.90			1,781.00	68,638.94	6,220.96	
Expenses	13,970.00				13,588.95	381.05	
Legal Expenses	120,000.00			8,170.01	128,170.01	0.00	
Computerization Expenses	140,580.00				126,360.64	219.36	14,000.00
Tax Title Expenses	20,000.00				6,755.30	7,244.70	6,000.00
Elections/Registration							
Salaries/Wages/Fringe Benefits	4,700.00				2,884.50	1,815.50	
Expenses	4,500.00				2,482.89	2,067.11	
Conservation Commission Expenses	2,525.00				2,014.61	510.39	
Planning Expenses	3,135.00				1,558.76	1,576.24	

	APPROPRIATIONS ATM FY'11	APPROPRIATIONS STM FY'12	FIN COM TRANSFERS	INTERLINE TRANS DEPTS	TOTAL EXPENDITURES	CLOSED TO REVENUE	ENCUMBERED
Shellfish							
Salaries/Wages/Fringe Benefits Expenses	155,623.93 21,110.00			1,290.00 (1,290.00)	156,754.91 18,650.31	159.02 1,169.69	
Shellfish Conserv/Propagation Expenses	22,000.00				16,925.26	5,074.74	
Shellfish Advisory Committee Expenses	100.00				0.00	100.00	
Chamber of Commerce	10,000.00				10,000.00	0.00	
Natural Resources Advisory Brd Expenses	450.00				0.00	450.00	
Housing Authority Expenses	5,000.00				0.00	0.00	5,000.00
Town Reports & Warrants Expenses	11,500.00				11,293.96	206.04	
Consultancy Expenses	20,000.00			(12,752.01)	0.00	0.00	7,247.99
<b>TOTAL GENERAL GOVERNMENT</b>	<b>1,410,416.72</b>	<b>2,007.00</b>	<b>-5,458.26</b>	<b>17,084.46</b>	<b>1,317,962.72</b>	<b>66,659.21</b>	<b>39,427.99</b>
<b>PUBLIC SAFETY</b>							
Police							
Salaries/Wages/Fringe Benefits Expenses	999,525.00 60,000.00			(18,376.00) 5,000.00	979,307.21 60,056.50	841.79 0.00	1,000.00 4,042.00

	APPROPRIATIONS		APPROPRIATIONS	FIN COM		INTERLINE TRANS	TOTAL		CLOSED TO	
	ATM FY'11	STM FY'12	TRANSFERS	DEPTS	EXPENDITURES	REVENUE	ENCUMBERED			
Fire Sal/Wages										
Salaries/Wages/Fringe Benefits	751,235.13			16,437.00	727,628.90	40,043.23				
Overtime	214,759.00			40,000.00	251,436.08	3,322.92				
Expenses	144,650.00			39,000.00	167,103.38	10,914.28				5,632.34
Building Department										
Salaries/Wages/Fringe Benefits	203,741.40			(6,000.00)	154,741.90	42,999.50				
Expenses	111,141.00			6,000.00	16,771.89	3.66				365.45
Emergency Management	250.00				0.00	250.00				
Dog Officer										
Salaries/Wages/Fringe Benefits	31,253.44			5,000.00	36,253.25	0.19				
Expenses	8,700.00				1,257.30	5,442.70				2,000.00
Traffic/Parking Control										
Salaries/Wages/Fringe Benefits	2,000.00				1,833.35	166.65				
Expenses	1,665.00			1,435.40	3,033.35	67.05				
<b>TOTAL PUBLIC SAFETY</b>	<b>2,862,474.97</b>	<b>0.00</b>	<b>0.00</b>	<b>106,209.65</b>	<b>2,833,845.32</b>	<b>110,840.52</b>				<b>23,998.78</b>
<b>EDUCATION</b>										
Wellfleet Elementary School	2,356,894.00				2,136,687.10	(0.00)				220,206.90

# CULTURE AND RECREATION

	APPROPRIATIONS		APPROPRIATIONS	FIN COM		INTERLINE TRANS	TOTAL		CLOSED TO	
	ATM FY'11		STM FY'12	TRANSFERS		DEPTS	EXPENDITURES	REVENUE	ENCUMBERED	
Library										
Salaries/Wages/Fringe Benefits	276,317.61					1,053.26	277,370.87	0.00		
Expenses	72,350.00					8,946.74	75,546.50	0.24		5,750.00
Recreation										
Salaries/Wages/Fringe Benefits	162,877.39						162,407.82	436.13		33.44
Expenses	61,144.00						61,003.27	0.00		140.73
Historical Commission Expenses	50.00						0.00	50.00		
Historical Review Board	50.00						5.39	44.61		
DPW Holiday Celebration Expenses	1,500.00						1,139.21	360.79		
Beach Program										
MISCELLANEOUS										
Short Term Loan Interest	15,000.00						0.00	8,300.00		6,700.00
Interest on R/E Tax Refunds	150.00					540.83	690.83	0.00		
County Retirement	877,477.00						876,712.72	764.28		
Workers Compensation Insurance	38,420.00					(5,000.00)	31,933.70	1,486.30		
Unemployment Compensation	15,000.00						3,955.27	11,044.73		
Group Insurance Health	1,097,100.00						1,092,448.50	4,651.50		
Group Insurance Life	5,900.00						5,642.74	257.26		

	APPROPRIATIONS ATM FY'11	APPROPRIATIONS STM FY'12	FIN COM TRANSFERS	INTERLINE TRANS DEPTS	TOTAL EXPENDITURES	CLOSED TO REVENUE	ENCUMBERED
Medicare Town Share/Other	86,600.00				81,303.73	5,296.27	
Health Insurance Stipend	25,000.00			(21,017.25)		3,982.75	
Borrowing Costs						0.00	
Tax Workoff Program					185.65	(185.65)	
Liab/Property/Comp Insurance	254,000.00			5,000.00	257,442.78	1,557.22	
<b>TOTAL MISCELLANEOUS</b>	<b>2,414,647.00</b>	<b>0.00</b>	<b>0.00</b>	<b>-20,476.42</b>	<b>2,350,315.92</b>	<b>37,154.66</b>	<b>6,700.00</b>
<b>TOTAL OPERATING BUDGET</b>	<b>14,274,304.40</b>	<b>2,007.00</b>	<b>-5,458.26</b>	<b>168,300.55</b>	<b>13,783,804.22</b>	<b>264,020.01</b>	<b>391,329.46</b>

#### CAPITAL BUDGET

<b>POLICE</b>							
Police							
Equipment Cruiser	60,000.00				54,507.90	0.10	5,492.00
<b>FIRE</b>							
Fire							
Fire Suppression	10,000.00				0.00	0.00	10,000.00
Radio System	9,500.00				9,616.42	(116.42)	
Water/Ice Rescue Equipment	15,000.00				8,688.00	2,607.01	3,704.99
4" Supply Hose	8,000.00				6,890.41	0.00	1,109.59
<b>EDUCATION</b>							
Elementary School							
Roofing Shingles	40,000.00				8,800.00	0.00	31,200.00

Nauset Districtal Schools

APPROPRIATIONS	APPROPRIATIONS	FIN COM	INTERLINE TRANS	TOTAL	CLOSED TO	
ATM FY'11	STM FY'12	TRANSFERS	DEPTS	EXPENDITURES	REVENUE	ENCUMBERED
<b>MISCELLANEOUS</b>						
DEBT SERVICE	Principal Long Term					
DPW Garage Facility		135,000.00			135,000.00	0.00
DPW Garage		5,000.00			5,000.00	0.00
Library Roof		15,000.00			15,000.00	0.00
Muni Building Church		40,000.00			40,000.00	0.00
Land Bank-Geiger		15,000.00			15,000.00	0.00
Senior Center		60,000.00			60,000.00	0.00
Land Bank - Chavchavadze		35,000.00			35,000.00	0.00
Muni Water GOB 1		15,000.00			15,000.00	0.00
Muni Water SRF		38,780.00			38,780.00	0.00
Landfill Capping/Closure		100,000.00			100,000.00	0.00
Septic Loan Cnty		10,000.00			10,000.00	0.00
Sweeper #2		35,000.00			35,000.00	0.00
Road Grader		30,000.00			30,000.00	0.00
Fire Station Property		40,000.00			40,000.00	0.00

	APPROPRIATIONS ATM FY '11	APPROPRIATIONS STM FY '12	FIN COM TRANSFERS	INTERLINE TRANS DEPTS	TOTAL EXPENDITURES	CLOSED TO REVENUE	ENCUMBERED
Fire Station Design #1	20,000.00				20,000.00	0.00	
DPW Front End Loader #2	30,000.00				30,000.00	0.00	
DPW Flail Mower	15,000.00				15,000.00	0.00	
DPW Refuse Trailer	10,000.00				10,000.00	0.00	
Landfill Closure #2	5,000.00				5,000.00	0.00	
Uncle Tim's Bridge	10,000.00				10,000.00	0.00	
Fire Station Design #2	5,000.00				5,000.00	0.00	
Fire Station Construction	355 000.00				355 000.00	0.00	
<b>DEBT SERVICE Interest Long Term</b>							
DPW Garage Facility	25,380.00				25,380.00	0.00	
DPW Garage	112.50				112.50	0.00	
Library Roof	6,260.00				6,260.00	0.00	
Muni Building Church	18,760.00				18,760.00	0.00	
Land Bank-Geiger	7,810.00				7,810.00	0.00	
Senior Center	26,540.00				26,540.00	0.00	
Land Bank - Chavchavadze	15,653.00				15,652.50	0.50	
Muni Water GOB 1	7,673.00				7,672.50	0.50	
Muni Water SRF	15,206.64				15,206.64	0.00	
Landfill Capping/Closure	61,700.00				61,700.00	0.00	
Sweeper #2	4,025.00				4,025.00	0.00	
Road Grader	3,062.50				3,062.50	0.00	
Fire Station Property	23,175.00				23,175.00	0.00	
Fire Station Design #1	10,925.00				10,925.00	0.00	
DPW Front End Loader #2	3,063.00				3,062.50	0.50	
DPW Flail Mower	1,337.50				1,337.50	0.00	
DPW Refuse Trailer	1,150.00				1,150.00	0.00	
Landfill Closure #2	3,450.00				3,450.00	0.00	
Uncle Tim's Bridge	7,650.00				7,650.00	0.00	

	APPROPRIATIONS ATM FY'11	APPROPRIATIONS STM FY'12	FIN COM TRANSFERS	INTERLINE TRANS DEPTS	TOTAL EXPENDITURES	CLOSED TO REVENUE	ENCUMBERED
Debt Service Short Term Loan Principal/Interest							
335 Main Street Demolition	20,900.00			(900.00)	20,000.00	0.00	
Boy Scout Wellfield Cleaning	31,350.00			(1,350.00)	30,000.00	0.00	
DPW one Ton Truck	9,066.00			(66.00)	9,000.00	0.00	
Wind Turbine	10,413.00			(413.00)	10,000.00	0.00	
335 Main Street Demolition				900.00	586.39	313.61	
Boy Scout Wellfield Cleaning				1,350.00	879.58	470.42	
DPW one Ton Truck				66.00	248.24	(182.24)	
Wind Turbine				413.00	407.88	5.12	
<b>TOTAL CAPITAL BUDGET</b>	<b>1,819,167.14</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>1,719,837.88</b>	<b>3,099.10</b>	<b>96,230.16</b>
<b>NEW ARTICLES</b>							
Easement STM ART8				5,000.00	1,000.00	4,000.00	
Lifeguard Chairs				5,000.00	4,458.93	(0.00)	541.07
Previous Years Bills	460.00				447.50	12.50	
						0.00	
						0.00	
						0.00	
<b>MISCELLANEOUS</b>							
Wage Adjustments	3,788.00			(3,788.00)		0.00	
Transfer to Trust or Agency Fund	100,000.00				100,000.00	0.00	

APPROPRIATIONS	APPROPRIATIONS	FIN COM	INTERLINE TRANS	TOTAL	CLOSED TO
ATM FY'11	STM FY'12	TRANSFERS	DEPTS	EXPENDITURES	REVENUE
					ENCUMBERED

**ENCUMBERED/CONTINUING  
APPROPRIATIONS**

**GENERAL GOVERNMENT**

	APPROPRIATIONS ATM FY'11	APPROPRIATIONS STM FY'12	FIN COM TRANSFERS	INTERLINE TRANS DEPTS	TOTAL EXPENDITURES	CLOSED TO REVENUE	ENCUMBERED
Audit	995.00				0.00	0.00	995.00
General Administration	1,104.80				1,104.80	0.00	
Town Accountant Contract Services	22,020.00			(10,639.29)	0.00	0.71	11,380.00
Assessor Mapping Services	760.00				500.00	0.00	260.00
Computerization	15,000.00				441.00	14,559.00	
Herring Warden Contract Services	1,738.00				0.00	0.00	1,738.00
Shellfish Contract Services	1,397.99				1,397.99	0.00	
Shellfish Conserv/Propagation Equipment	3,633.49				3,633.49	0.00	
Chamber of Commerce	5,000.00				5,000.00	0.00	
Urban Development/Town Property	2,000.00				2,000.00	0.00	
Consultancy	19,565.00			(10,418.00)	9,146.65	0.34	0.01

**PUBLIC SAFETY**

Police Contract Services	18,972.61				18,971.87	0.74	
Fire Contract Services	39,709.24				31,914.97	4,350.67	3,443.60
Building Contract Services	1,344.00				1,344.00	0.00	
Animal Control - Gasoline / Diesel	80.10				80.10	0.00	

	APPROPRIATIONS ATMFY'11	APPROPRIATIONS STM FY'12	FIN COM TRANSFERS	INTERLINE TRANS DEPTS	TOTAL EXPENDITURES	CLOSED TO REVENUE	ENCUMBERED
<b>DEPT PUBLIC WORKS</b>							
Facilities Contract Services	621.10				621.10	0.00	
Facilities Gasoline / Diesel	665.37				665.37	0.00	
Paint Ext Town Hall	12,000.00				0.00	0.00	12,000.00
Library HVAC	14,362.94				0.00	0.00	14,362.94
<b>DPW GENERAL HIGHWAYS</b>							
Contract Services	7,470.00				1,650.00	0.00	5,820.00
<b>DPW STREET LIGHTS</b>							
Contract Services	298.45				298.45	0.00	
<b>DPW TRANSFER STATION</b>							
Landfill Monitoring	1,000.00				1,000.00	0.00	
Repair / Maint Supplies	17.24				17.24	0.00	
Custodial Supplies	38.98				38.98	0.00	
<b>HEALTH / CONSERVATION</b>							
Water Monitoring	15,461.00				14,239.00	491.10	730.90
<b>HUMAN SERVICES</b>							
Aids Support	625.00				625.00	0.00	
Wellfleet Preschool Playgroup	1,750.00				1,750.00	0.00	

## VIII. MARINA ENTERPRISE FUND

### OPERATING REVENUES:

Charges for services	439,125.71	
Gasoline/diesel charges	240,994.40	
State revenues	<u>8,448.00</u>	
TOTAL OPERATING REVENUES		688,568.11

### OPERATING EXPENSES:

Salaries	161,632.41	
Administrative	55,922.74	
Gasoline/diesel costs	226,237.58	
Dredging expenses	6,300.00	
Debt service	337,700.00	
Other expenses	<u>3,009.45</u>	
TOTAL OPERATING EXPENSES		<u>790,802.18</u>

OPERATING INCOME (LOSS) -102,234.07

### NON-OPERATING REVENUES (EXPENSES):

Investment revenue	3,635.39	
INCOME (LOSS) BEFORE OPERATING TRANSFERS		-98,598.68

### OPERATING TRANSFERS:

Transfer from Beach Fund	10,000.00	
Transfer from Waterways Fund	5,000.00	
Transfer to General Fund	44,623.00	
TOTAL OPERATING TRANSFERS		-29,623.00

CHANGE IN FUND BALANCE -128,221.68

FUND BALANCE AT JUNE 30, 2011 792,547.18

FUND BALANCE JUNE 30, 2012 664,325.50

Depreciation Expenses are not included

## IX. WATER ENTERPRISE FUND

OPERATING REVENUES:		
Charges for services	136,781.17	
Miscellaneous Revenue	<u>27,345.09</u>	
TOTAL OPERATING REVENUES		164,126.26
OPERATING EXPENSES:		
Administrative	179,428.25	
Debt service	153,727.50	
TOTAL OPERATING EXPENSES		<u>333,155.75</u>
OPERATING INCOME (LOSS)		-169,029.49
NON-OPERATING REVENUES (EXPENSES):		
Investment revenue	398.17	
INCOME (LOSS) BEFORE OPERATING TRANSFERS		-168,631.32
OPERATING TRANSFERS:		
Transfer from Special Revenue	91,203.00	
TOTAL OPERATING TRANSFERS		91,203.00
CHANGE IN FUND BALANCE		-77,428.32
FUND BALANCE AT JUNE 30, 2011		117,715.91
FUND BALANCE JUNE 30, 2012		<u><u>40,287.59</u></u>

Depreciation Expenses are not included

# TOWN OF WELLFLEET PAYROLL FOR FY 2012

ABERDALE	LEANNE M	MARINA SEASONAL	5,037.00
ALDRICH	KATHERINE A	BEACH SEASONAL	3,077.76
ALLEN	EMILY A	ELEM SCHOOL REGULAR DAY	67.00
AMERAULT	BENJAMIN H	BEACH SEASONAL	100.00
ANDERSON	A RICHARD	BEACH SEASONAL	5,409.25
ANDERSON	JO ANN	ELEM SCHOOL REGULAR DAY	73,632.00
		LONGEVITY	500.00
		TOTAL	74,132.00
ANDERSON	WILLOW	BEACH SEASONAL	2,472.50
ANTHONY	ELLEN	ELEM SCHOOL REGULAR DAY	980.00
ATWOOD	BARBARA	ELECTIONS/REGISTRATION PART TIME	270.00
AUSTIN	JERRE D	POLICE FULL TIME	67,797.54
		LONGEVITY	1,000.00
		OVERTIME	6,984.31
		OFFICER IN CHARGE	4,025.00
		NIGHT DIFFERENTIAL	1,519.60
		OUTSIDE DETAIL	15,131.00
		UNIFORM ALLOWANCE	1,000.00
		TOTAL	97,457.45
BACEWICZ	REBECCA B	RECREATION SEASONAL	2,300.00
BAILEY	RICHARD P	ELECTIONS/REGISTRATION PART TIME	20.00
BALCH	LINDA M	COUNCIL ON AGING FULL TIME	45,103.41
		LONGEVITY	1,000.00
		TOTAL	46,103.41
BATES	CHRISTINE	COMMITTEE SECRETARY FULL TIME	43,372.82
		LONGEVITY	400.00
		TOTAL	43,772.82
BENNER	NORA	BEACH SEASONAL	2,359.88
BENTZ	MICHAEL	BEACH SEASONAL	3,633.89
BERLINER	RAQUEL M	RECREATION SEASONAL	1,295.00
BERRIO	LISBETH C	TOWN CLERK/TREASURER FULL TIME	40,277.13
		LONGEVITY	900.00
		TOTAL	41,177.13

BERRY V	PAUL D	BEACH SEASONAL	2,652.50
BERRY	JAKE A	DPW SEASONAL	4,744.00
BERRY	KEVIN B	DEPT PUBLIC WORKS FULL TIME	47,230.56
		LONGEVITY	680.00
		OVERTIME	9,381.67
		SNOW REMOVAL OVERTIME	1,278.24
		TOTAL	58,570.47
BIERHANS	BRUCE	MODERATOR	200.00
BISHOP	RUTH E	ELECTIONS/REGISTRATION PART TIME	114.00
BLAKE	KENNETH W	BEACH SEASONAL	1,189.87
BLAKESLEE	SAMUEL H	FIRE/RESCUE/AMBULANCE	9,834.48
		DAY/WEEKEND PERSON	5,246.35
		OVERTIME	2,720.64
		CALL INCENTIVES	300.00
		STIPEND	3,800.00
		OUTSIDE DETAIL	102.85
		TOTAL	22,004.32
BOLUS	MATTHEW G	MARINA TURTLE STUDY	19,760.00
BONANNO	DAVID P	BEACH SEASONAL	3,987.21
BORRELLI	MARK	SELECTMEN	833.31
BRADY	MERRILL M	BEACH SEASONAL	1,338.77
BRATBERG	RALPH	DEPT PUBLIC WORKS SEASONAL	4,968.00
BRAZILE	WILLIAM E	POLICE FULL TIME	77,567.84
		LONGEVITY	1,000.00
		HOLIDAY	2,828.34
		UNIFORM ALLOWANCE	1,000.00
		NIGHT DIFFERENTIAL	1,513.80
		OVERTIME	942.72
		HEALTH STIPEND	2,724.00
		TOTAL	87,576.70
BREIVOGEL	CARL	HERRING RIVER WARDEN STIPEND	100.00
BRUINOOGEE	BERTA	BEACH SEASONAL	5,432.77
BURKE	HEATHER A	ELEM SCHOOL REGULAR DAY	28,106.95
BUTLER	JUSTIN M	COMMUNICATIONS RELIEF	5,618.41
		OVERTIME	797.51
		TOTAL	6,415.92
CABRAL	SHIRLEY	POLICE MATRON	688.05

CAHLIG	JHON	DEPT PUBLIC WORKS SEASONAL	2,668.00
CAHILIG	JOY KAREN	DEPT PUBLIC WORKS SEASONAL	4,224.00
CAHILL	MARYANNE K	ELEM SCHOOL REGULAR DAY	396.68
CAMPBELL	JAMES M	POLICE FULL TIME	67,797.54
		LONGEVITY	360.00
		UNIFORM ALLOWANCE	1,000.00
		OVERTIME	5,013.99
		NIGHT DIFFERENTIAL	481.40
		OFFICER IN CHARGE	1,525.00
		HOLIDAY	275.43
		OUTSIDE DETAIL	688.00
		TOTAL	77,141.36
CAOLA	MATTHEW R	COMMUNICATIONS FULL TIME	19,864.58
		POLICE SPECIAL PART TIME	6,902.04
		HOLIDAY	779.40
		HEALTH STIPEND	339.00
		NIGHT DIFFERENTIAL	770.00
		OVERTIME	1,183.96
		GRANT OVERTIME	796.52
		OUTSIDE DETAIL	3,424.00
		TOTAL	34,059.50
COPORALE	MELISSA M	ELEM SCHOOL REGULAR DAY	121.00
CAPPELLO JR	JOSEPH A	FIRE FULL TIME	60,300.00
		LONGEVITY	750.00
		HOLIDAY	3,810.49
		OVERTIME	13,483.09
		GRANT OVERTIME	774.81
		TOTAL	79,118.39
CAPPELLO	JESSE J	FIRE/RESCUE/AMBULANCE	10,398.86
		OVERTIME	2,019.75
		STIPEND	3,750.00
		CALL INCENTIVE	300.00
		TOTAL	16,468.61
CAPPELLO	JOHN W	MARINA SEASONAL	2,412.00
CARUSO	ANGELA	TAX WORK-OFF	206.00
CHARTRAND	ROBERT T	BEACH SEASONAL	45.00

CHUDOMEL	DIANE S	BEACH SEASONAL	4,129.14
CIOBANU	TRAIAN C	BEACH SEASONAL	383.25
CLARK JR	LAYMON	LIBRARY TEMPORARY	1,487.50
CLARK	PAUL G	POLICE FULL TIME	68,807.93
		HOLIDAY	2,499.74
		LONGEVITY	240.00
		IN HOUSE TRAINING	1,558.99
		OVERTIME	29,169.41
		OFFICER IN CHARGE	1,250.00
		NIGHT DIFFERENTIAL	1,026.60
		DETECTIVE/PROS STIPEND	1,200.00
		GRANT OVERTIME	1,295.48
		UNIFORM ALLOWANCE	1,000.00
		OUTSIDE DETAIL	5,840.00
		TOTAL	113,888.15
CLARK	SHAWN	FIRE FULL TIME	60,300.00
		LONGEVITY	500.00
		HOLIDAY	3,810.49
		OVERTIME	28,543.54
		SEMINARS	696.57
		EDUCATION INCENTIVE	2,000.00
		GRANT OVERTIME	280.63
		TOTAL	96,131.23
CLEMMER	HEIDI	ELEM SCHOOL REGULAR DAY	78,543.00
COCIVERA	CYNTHIA	TAX WORK OFF PROGRAM	764.00
CODINHA	MARY K	ELEM SCHOOL REGULAR DAY	38,066.00
		LONGEVITY	1,500.00
		TOTAL	39,566.00
CONCANNON	FAYE	RECREATION SEASONAL	1,428.00
CONROY	JOSEPH E	POLICE SPECIAL PART TIME	3,372.12
		OVERTIME	22.18
		OUTSIDE DETAIL	664.00
		TOTAL	4,058.30
COPE	CLAUDIA	ELEM SCHOOL REGULAR DAY	41,495.56
COWING	ALEXANDER J	DEPT OF PUBLIC WORK SEASONAL	92.00
COX	WENDY J	FIRE/RESCUE/AMBULANCE	9,849.89
		CALL INCENTIVE	300.00
		OVERTIME	1,910.35
		STIPEND CALL	3,800.00
		OUTSIDE DETAIL	196.47
		TOTAL	16,056.71

CRARY	MARILYN D	TOWN ACCOUNTANT FULL TIME	69,544.60
		LONGEVITY	1,250.00
		TOTAL	70,794.60
CRAVEN	RAYMOND J	BEACH SEASONAL	5,139.77
CREMMINS	JOANNE	ELEM SCHOOL REGULAR DAY	65.00
CROTEAU	LEONARD H	MARINA SEASONAL/FULL TIME	44,803.20
		HOLIDAY	1,486.26
		OVERTIME	2,000.57
		WEEKEND DIFFERENTIAL	450.00
		TOTAL	48,740.03
CUSTODIE	JOHN F	ELEM SCHOOL REGULAR DAY	72.78
CZEKAJ-ROBBINS	NAOMI	LIBRARY FULL TIME	43,785.39
		LONGEVITY	650.00
		TOTAL	44,435.39
DAIGNEAULT	TANYA	HEALTH/CONSERVATION AGENT	9,061.24
DALBY	ALLEN J	DEPT PUBLIC WORKS SEASONAL	10,106.50
DALTON	LYNN E	ELEM SCHOOL REGULAR DAY	73,632.00
		LONGEVITY	2,500.00
		TOTAL	76,132.00
DAVIS	DAREEN A	BUILDING DEPT FULL TIME	40,277.13
		LONGEVITY	400.00
		TOTAL	40,677.13
DAVIS	ILENE A	COMMUNICATIONS FULL TIME	57,153.76
		LONGEVITY	1,000.00
		HOLIDAY	2,434.08
		UNIFORM ALLOWANCE	800.00
		OVERTIME	1,742.58
		EMT/EMD	600.30
		GRANT OVERTIME	1,223.96
		TOTAL	64,954.68
DAVIS	JAIME	MARINA SEASONAL	882.00
DE OLIVEIRA	LAECIO T	POLICE SPECIAL	5,664.57
		OUTSIDE DETAIL	37,758.50
		TOTAL	43,423.07

DEMEUSY	COLETTE S	ELEM SCHOOL REGULAR DAY	73,867.90
DeMOURA	KATHRYN E	RECREATION SEASONAL	410.00
DeMOURA	MARGARET A	RECREATION SEASONAL	627.50
DESCHAMPS	SUSAN K	ELEM SCHOOL REGULAR DAY	59,405.00
		LONGEVITY	1,500.00
		TOTAL	60,905.00
DILTS	MARTHA D	ELECTIONS/REGISTRATION PART TIME	35.00
DILTS-WILLIAMS	MATTHEW G	BEACH SEASONAL	1,315.00
DINSMORE	LUCAS E	BEACH SEASONAL	320.00
DINSMORE	PAUL F	BUILDING DEPT TEMPORARY	949.50
DOBBYN	SANDRA G	TAX WORK-OFF PROGRAM	72.00
DOCKRAY	JOSEPH	DEPT PUBLIC WORKS FULL TIME	45,852.48
		LONGEVITY	320.00
		OVERTIME	2,031.30
		HEALTH STIPEND	2,043.00
		SNOW REMOVAL OVERTIME	1,855.87
		TOTAL	52,102.65
DONOGHUE	SEAN	BUILDING DEPT PART TIME	19,503.50
DOOLITTLE JR	SHERWOOD P	FIRE/RESCUE/AMBULANCE	3,628.33
		STIPEND	3,725.00
		OVERTIME	829.65
		TOTAL	8,182.98
DORA	JOANN M	ELEM SCHOOL REGULAR DAY	404.00
DUARTE	JOSEPH D	RECREATION SEASONAL	1,546.13
DUARTE	PENNIE J	RECREATION SEASONAL	1,380.38
DURHAM	KIMBERLY S	BEACH SEASONAL	295.00
DYKEMAN	RUTH ANNE	ELECTIONS/REGISTRATION PART TIME	255.00
EGOSARIAN	JON M	RECREATION SEASONAL	1,822.50
ELLIOTT	ERIC K	FIRE DEPT FULL TIME	44,755.00
		OVERTIME	17,894.21
		HOLIDAY	2,316.26
		SEMINARS	515.29
		EDUCATION INCENTIVE	1,000.00
		GRANT OVERTIME	1,189.08
		OUTSIDE DETAIL	506.00
		TOTAL	68,175.84
ELLIS	SCOTT	DEPT PUBLIC WORKS FULL TIME	51,594.48
		LONGEVITY	1,480.00
		OVERTIME	840.14
		HEALTH STIPEND	2,724.00
		SNOW REMOVAL OVERTIME	1,890.85
		TOTAL	58,529.47

ESPESETH	DOREEN	ELEM SCHOOL REGULAR DAY	3,629.28
ESTEY	ARLENE O	ELEM SCHOOL REGULAR DAY	630.00
FABRIS	JOANNA Y	TAX WORK OFF PROGRAM	294.00
FALLON	JARED S	POLICE SPECIAL PART TIME	2,958.00
		OVERTIME	44.36
		OUTSIDE DETAIL	516.00
		TOTAL	3,518.36
FELIX	TONYA	ELEM SCHOOL REGULAR DAY	2,779.84
FERREIRA	THOMAS	FIRE FULL TIME	65,391.00
		HOLIDAY	4,132.04
		OVERTIME	73,511.29
		LONGEVITY	1,500.00
		TOTAL	144,534.33
FERRI	KATHLEEN M	ELEM SCHOOL REGULAR DAY	71,132.00
FERRO	JANET M	ELEM SCHOOL REGULAR DAY	52,177.75
		LONGEVITY	1,250.00
		OVERTIME	1,440.23
		TOTAL	54,867.98
FINN	PATRICK M	BEACH SEASONAL	2,117.63
FISETTE	RONALD L	POLICE FULL TIME	110,690.00
		LONGEVITY	1,000.00
		HOLIDAY	4,882.57
		EMT/EMD	999.63
		TOTAL	117,572.20
FISHER	KEVIN M	DEPT OF PUBLIC WORKS SEASONAL	3,059.00
	JAMES		
FLANAGAN	PATRICK	DEPT PUBLIC WORKS FULL TIME	42,428.16
		LONGEVITY	680.00
		OVERTIME	137.16
		WEEKEND DIFFERENTIAL	370.00
		SNOW REMOVAL OVERTIME	1,214.03
		TOTAL	44,829.35
FLANAGAN	MICHAEL J	MARINA FULL TIME	65,604.80
		LONGEVITY	640.00
		HOLIDAY	313.00
		OVERTIME	399.08
		WEEKEND DIFFERENTIAL	450.00
		TOTAL	67,406.88
FOX	ANNE C	ELECTIONS/REGISTRATION PART TIME	140.00

FRAZIER	MARILEE	ELECTIONS/REGISTRATION PART TIME	55.00
FRAZIER	TERRI A	COUNCIL ON AGING FULL TIME	41,559.00
		LONGEVITY	1,000.00
		HEALTH STIPEND	2,724.00
		TOTAL	45,283.00
FREEMAN	JAMES P	ELEM SCHOOL REGULAR DAY	904.50
FRIGON	ANDREW R	POLICE SPECIAL	4,969.44
		OVERTIME	487.96
		OUTSIDE DETAIL	1,490.32
		TOTAL	6,947.72
GANGNON	DANIEL	BEACH SEASONAL	4,865.29
GARY	KATHARINE	POLICE SPECIAL PART TIME	4,141.20
		OVERTIME	1,142.27
		OUTSIDE DETAIL	172.00
		TOTAL	5,455.47
GAZZANO	STEVEN R	TRAFFIC/PARKING CONTROL	666.68
GELATT	CURTIS E	FIRE FULL TIME	44,755.00
		HOLIDAY	2,828.14
		OVERTIME	20,781.17
		EDUCATION INCENTIVE	1,000.00
		TOTAL	69,364.31
GIBLIN	JEANNE	ELEM SCHOOL REGULAR DAY	35,374.64
		LONGEVITY	450.00
		TOTAL	35,824.64
GIFFORD	JOHN R	ELEM SCHOOL REGULAR DAY	67.00
GLASER	JAMES	ELEM SCHOOL REGULAR DAY	24,212.98
		OVERTIME	153.68
		TOTAL	24,366.66
GONDOLA	MARRISSA R	GENERAL ADMINISTRATION P TIME	990.00
GORDON	MARTHA	LIBRARY FULL TIME	47,836.36
		LONGEVITY	250.00
		TOTAL	48,086.36
GREEN	PAXTON	BEACH SEASONAL	3,182.50
GREENBERG- LEMONS	HILLARY H	HEALTH/ CONSERVATION AGENT	66,875.66
		LONGEVITY	350.00
		TOTAL	67,225.66
GROSS	SUSAN W	BEACH SEASONAL	690.25

GROZIER	WILLIAM C	FIRE/RESCUE/AMBULANCE	11,112.70
		CALL INCENTIVE	300.00
		OVERTIME	3,095.20
		STIPEND	3,800.00
		TOTAL	18,307.90
HANKEY	ROBERT G	ELECTIONS/REGISTRATION PART TIME	269.50
HANSCOM	RACHAEL D	ELEM SCHOOL REGULAR DAY	4,602.64
HART	SUSAN C	ELEM SCHOOL REGULAR DAY	70.00
HAYMAN	APRIL N	ELEM SCHOOL REGULAR DAY	31,882.98
		OVERTIME	2,404.02
		TOTAL	34,287.00
HEYLIGER	SABA M	ELEM SCHOOL REGULAR DAY	354.96
HIGGINS	SCOTT E	POLICE SPECIAL PART TIME	1,194.29
HILDRETH	LINDA VAGAN	ELEM SCHOOL REGULAR DAY	33,400.00
		LONGEVITY	750.00
		TOTAL	34,150.00
HILL	PHYLLIS	ELECTIONS/REGISTRATION PART TIME	270.00
HOGAN-NASON	ANGELA R	FIRE/RESCUE/AMBULANCE	567.16
		OVERTIME	152.73
		TOTAL	719.89
HOLLAND	CAMDEN R	BEACH SEASONAL	2,437.17
HOLLANDER-ESSIG	CHARLES A	ELEM SCHOOL REGULAR DAY	15,802.20
		LONGEVITY	500.00
		TOTAL	16,302.20
HOLWAY	DONNA M	POLICE FULL TIME	59,661.83
		LONGEVITY	300.00
		HOLIDAY	2,169.93
		OFFICER IN CHARGE	1,850.00
		NIGHT DIFFERENTIAL	1,020.80
		UNIFORM ALLOWANCE	1,000.00
		OVERTIME	12,086.01
		OUTSIDE DETAIL	4,214.00
		TOTAL	82,302.57
HOUK	JERRY D	SELECTMAN	1,000.00
HUGHES	JEFFREY	HERRING RIVER WARDEN STIPEND	200.00
HURLEY	MICHAEL P	POLICE FULL TIME	98,480.00
		LONGEVITY	380.00
		HOLIDAY	4,305.18
		OUTSIDE DETAIL	3,516.00
		TOTAL	106,681.18

HUSSEY	ROBERT D	POLICE FULL TIME	23,648.74
		EMT/EMD	49.79
		NIGHT DIFFERENTIAL	75.40
		OUTSIDE DETAIL	336.00
		TOTAL	24,109.93
ISHKANIAN	ELLEN	ELECTIONS/REGISTRATION PART TIME	114.00
JABLON	PETER G	ELEM SCHOOL REGULAR DAY	67.00
JACOBS	CANDACE C	ELEM SCHOOL REGULAR DAY	210.00
JACOBUS	ROBERT T	BEACH SEASONAL	2,797.38
JOHNSON	GREGORY H	ELEM SCHOOL REGULAR DAY	264.00
JONES	ADRIENNE	ELEM SCHOOL REGULAR DAY	34,918.25
KAHN	OLGA B	TAX WORK OFF PROGRAM	96.00
KARP	DORIS	ELEM SCHOOL REGULAR DAY	2,120.00
KARTSOUNIS	GEORGE J	BEACH SEASONAL	388.50
KASAKOFF	MOLLY P	ELEM SCHOOL REGULAR DAY	134.00
KAUTZ	CATHERINE P	ELEM SCHOOL REGULAR DAY	80,948.00
		LONGEVITY	1,500.00
		TOTAL	82,448.00
KERBER	JOHN A	RECREATION SEASONAL	950.00
KING	TIMOTHY J	TOWN ADMINISTRATION FULL TIME	45,402.69
KMIEC	KATHRYN C	ELEM SCHOOL REGULAR DAY	2,476.00
KOCABA	KATHLEEN G	ELEM SCHOOL REGULAR DAY	40,698.00
KOCH	ANDREW	SHELLFISH FULL TIME	62,755.46
		LONGEVITY	400.00
		TOTAL	63,155.46
KOPITSKY	KATHLEEN G	ELEM SCHOOL REGULAR DAY	420.00
KRECKLER	LINDSEY A	BEACH SEASONAL	2,700.00
LAPENSE	GERALDINE	POLICE FULL TIME	67,797.62
		LONGEVITY	240.00
		HOLIDAY	2,694.40
		UNIFORM ALLOWANCE	1,000.00
		OVERTIME	9,657.74
		OFFICER IN CHARGE	150.00
		OUTSIDE DETAIL	1,376.00
		STIPEND DETECTIVE/PROSECUTOR	1,200.00
		TOTAL	84,115.76
LARGEY	SALLY	COUNCIL ON AGING FULL TIME	30,818.40
		LONGEVITY	400.00
		HEALTH STIPEND	2,724.00
		TOTAL	33,942.40

LAROCCO	KEVIN M	POLICE FULL TIME	45,745.25
		HOLIDAY	563.37
		IN HOUSE TRAINING	466.53
		UNIFORM ALLOWANCE	1,000.00
		OVERTIME	5,616.04
		NIGHT DIFFERENTIAL	899.00
		OFFICER IN CHARGE	500.00
		GRANT OVERTIME	211.26
		OUTSIDE DETAIL	4,327.00
		TOTAL	59,328.45
LEARY	LAUREN K	BEACH SEASONAL	2,524.76
LEBART	NICHOLAS S	BEACH SEASONAL	2,512.14
LETENDRE	EMILY	BEACH SEASONAL	2,466.91
LETENDRE	ROBERT R	BEACH SEASONAL	2,694.90
LEWIS	KRISTA M	RECREATION SEASONAL	115.00
LINDBERG	PAUL E	DEPT PUBLIC WORKS FULL TIME	68,562.40
		LONGEVITY	850.00
		OVERTIME	1,018.04
		SNOW REMOVAL OVERTIME	3,300.42
		TOTAL	73,730.86
LINTON	ROBERT	RECREATION SEASONAL	7,506.00
LLOYD	KENNETH W	BEACH SEASONAL	3,189.39
LLOYD	WILLIAM	BEACH SEASONAL	2,796.51
LONG	CYNTHIA S	SCHOOL CROSSING GUARD	5,040.40
LONGFRITZ	ALEXANDRA R	RECREATION SEASONAL	1,102.50
MACK	MARTHA	ELEM SCHOOL REGULAR DAY	55,035.28
		LONGEVITY	2,000.00
		TOTAL	57,035.28
MACLAUHLAN	JEANNE M	GENERAL ADMINISTRATION FULL TIME	39,104.01
		LONGEVITY	500.00
		TOTAL	39,604.01
MAGHER	ROBERT W	ELEM SCHOOL REGULAR DAY	29,831.79
		LONGEVITY	450.00
		TOTAL	30,281.79
MAHONEY	SEAN M	BEACH SEASONAL	388.50
MAKELY	JOHN A	PARKING CLERK STIPEND	1,166.67
MALOUIN	DEREK A	MARINA SEASONAL	702.00
MANKEVETCH	JOHN J	SHELLFISH FULL TIME	48,556.29
		LONGEVITY	300.00
		HOLIDAY	186.00
		TOTAL	49,042.29

MANULLA	CHRISTOPHER J	SHELLFISH FULL TIME	42,110.18
		LONGEVITY	550.00
		HOLIDAY	1,896.98
		TOTAL	44,557.16
MARRIOTT	RUTH M	ELECTIONS/REGISTRATION PART TIME	55.00
MAY	JEANNE M	HEALTH/CONSERVATION PART TIME	19,103.84
		TOWN COLLECTOR PART TIME	5,864.83
		HEALTH STIPEND	2,724.00
		LONGEVITY	325.00
		TOTAL	28,017.67
MAY	MICHAEL	MARINA SEASONAL	8,925.00
		LONGEVITY	630.00
		TOTAL	9,555.00
MAZZOLA	AMELIA G	BEACH SEASONAL	1,809.13
MCCAFFERY	JEFFREY R	DEPT PUBLIC WORKS SEASONAL	4,502.00
MCCARTHY	EILEEN S	COMMUNICATIONS FULL TIME	12,966.98
		HOLIDAY	165.66
		HEALTH STIPEND	681.00
		EMT/EMD	142.60
		NIGHT DIFFERENTIAL	434.00
		OVERTIME	1,568.53
		UNIFORM ALLOWANCE	800.00
		GRANT OVERTIME	1,084.60
		TOTAL	17,843.37
MCCLELLAN	MARGARET	LIBRARY FULL TIME	40,277.13
		LONGEVITY	350.00
		TOTAL	40,627.13
MCDONOUGH	AUBREY M	BEACH SEASONAL	252.00
MCENANEY	GARRETT J	BEACH SEASONAL	2,317.88
MCHUGH	PAUL A	ELEM SCHOOL REGULAR DAY	44,349.12
		OVERTIME	1,063.10
		TOTAL	45,412.22
MCILROY	ELAINE R	LIBRARY FULL TIME	69,544.92
		LONGEVITY	1,550.00
		TOTAL	71,094.92
MCLOUGHLIN	JOSEPH P	BEACH SEASONAL	4,839.65
MEEGAN	JARED M	POLICE SPECIAL	13,919.50
		OVERTIME	767.65
		OUTSIDE DETAIL	32,539.75
		TOTAL	47,226.90

MELNIK	SERGEY	POLICE SPECIAL	5,531.46
		OVERTIME	349.34
		OUTSIDE DETAIL	11,610.30
		TOTAL	17,491.10
MENT	JULIA J	BEACH SEASONAL	1,815.15
MESSINA	SUSAN J	ELECTIONS/REGISTRATION PART TIME	35.00
MILLER JR	LEO P	ELEM SCHOOL REGULAR DAY	71,852.00
		LONGEVITY	2,000.00
		TOTAL	73,852.00
MILLER	EMILIE	COMMUNICATIONS FULL TIME	46,447.82
		LONGEVITY	300.00
		HOLIDAY	2,059.53
		UNIFORM ALLOWANCE	800.00
		OVERTIME	3,335.45
		NIGHT DIFFERENTIAL	1,834.00
		EMT/EMD	602.60
		GRANT OVERTIME	5,617.61
		TOTAL	60,997.01
MILLER-RODMAN	MARY B	ELEM SCHOOL PRINCIPAL	102,176.00
MILLETTE-KELLEY	MARIANNE	ELEM SCHOOL REGULAR DAY	80,948.00
		LONGEVITY	2,000.00
		TOTAL	82,948.00
MITCHELL	EDWARD B	POLICE SPECIAL	809.31
MITCHELL	ERIN J	ELEM SCHOOL REGULAR DAY	378.00
MITEVA	MIHAELA G	WATER SYSTEM PART TIME	21,935.00
MORONTA	GUILLERMO	BEACH SEASONAL	1,374.25
MORRISSEY	JOHN T	SELECTMEN	166.69
MORTON	ANN S	BEACH SEASONAL	5,160.00
MORTON	VANESSA	BEACH SEASONAL	8,934.13
MULLIGAN	CHERYL J	COMMUNICATIONS FULL TIME	45,924.56
		LONGEVITY	1,250.00
		UNIFORM ALLOWANCE	800.00
		NIGHT DIFFERENTIAL	1,771.00
		EMT/EMD	968.99
		GRANT OVERTIME	180.30
		TOTAL	50,894.85
MURPHY	BRANDON C	BEACH SEASONAL	4,154.88

MURPHY	KAREN C	ELEM SCHOOL REGULAR DAY	3,303.34
		TOWN ACCOUNTANT OFFICE PART TIME	19,553.14
		LONGEVITY	300.00
		TOTAL	23,156.48
NAZARIAN	FRANCIS R	ASSESSING FULL TIME	39,104.01
		LONGEVITY	500.00
		TOTAL	39,604.01
NELSON SR	ROGER	MARINA SEASONAL	2,942.50
NICHOLS JR	NEAL E	RECREATION SEASONAL	2,808.00
NICKERSON	MARIANNE	TOWN COLLECTOR FULL TIME	61,120.00
		LONGEVITY	1,800.00
		TOTAL	62,920.00
NORTON	LISA M	ELEM SCHOOL REGULAR DAY	50,884.57
NOWACK	ANDREW M	BEACH SEASONAL	2,988.64
NOWACK	SETH J	BEACH SEASONAL	2,275.88
O'CONNELL	CHLOE G	BEACH SEASONAL	346.50
O'DELL	ANDREW T	BEACH SEASONAL	1,487.38
O'KEEFE	ELAINE	ELEM SCHOOL REGULAR DAY	84,905.00
		LONGEVITY	500.00
		TOTAL	85,405.00
OLKKOLA	ERIC R	BUILDING INSPECTOR PLUMBING P/T	18,308.50
OLSON	BETSY	ELEM SCHOOL REGULAR DAY	38,584.16
		LONGEVITY	1,000.00
		TOTAL	39,584.16
O'NEIL	PAUL J	FIRE/RESCUE/AMBULANCE	9,957.16
		OVERTIME	1,591.07
		STIPEND CALL	3,800.00
		CALL INCENTIVE	300.00
		OUTSIDE DETAIL	163.75
		TOTAL	15,811.98
PAGANO	KAREN L	ELEM SCHOOL REGULAR DAY	3,045.00
PAIVA	MICHAEL P	DEPT PUBLIC WORKS SEASONAL	4,992.00
PANASCI	CAROL A	ELEM SCHOOL REGULAR DAY	70.00
PARKER	CHRISTOPHER	DEPT PUBLIC WORKS FULL TIME	43,680.96
		LONGEVITY	720.00
		OVERTIME	292.88
		SNOW REMOVAL OVERTIME	1,223.94
		TOTAL	45,917.78

PARKINGTON	CHRISTOPHER	MARINA SEASONAL	220.00
PARLANTE	MICHAEL	CONSTABLE PART TIME	50.00
PATTERSON	AMY KMIEC	ELEM SCHOOL REGULAR DAY	34,326.40
		LONGEVITY	550.00
		OVERTIME	48.96
		SCHOOL BUILDING USE OVERTIME	226.33
		TOTAL	35,151.69
PATTERSON	BETSEY J	ELECTIONS/REGISTRATION PART TIME	402.00
PECHUKAS	HANNU G	BEACH SEASONAL	2,651.26
PEDULA	PAULINE S	ELEM SCHOOL REGULAR DAY	415.46
PELLEGRINO	RACHEL	FIRE/RESCUE/AMBULANCE	541.14
		OVERTIME	89.03
		TOTAL	630.17
PERRY	CANDACE A	TAX WORK OFF PROGRAM	444.00
PETERS	MARK N	BEACH SEASONAL	350.00
PETERSON	REX E	TOWN ADMINISTRATION FULL TIME	34,167.13
		LONGEVITY	500.00
		TOTAL	34,667.13
PETTY	ANDREW H	HEALTH/CONSERVATION FULL TIME	25,726.98
		OVERTIME	574.12
		TOTAL	26,301.10
PICARIELLO	ADRIANA	BEACH SEASONAL	6,516.00
PICARIELLO	GIANINA E	BEACH SEASONAL	471.10
PICARIELLO	NICHOLAS J	BEACH SEASONAL	4,016.00
PIKE	DAVID S	BEACH SEASONAL	2,724.26
		FIRE/RESCUE	520.09
		TOTAL	3,244.35
PILCHER	PAUL S	SELECTMAN	1,000.00
POLLO	RICARDO R	ELEM SCHOOL REGULAR DAY	404.00
PORTEUS	NANCY L	ELEM SCHOOL REGULAR DAY	79,011.00
PORTEUS	SARAH E	BEACH SEASONAL	220.00
POST	CHARLES G	BEACH SEASONAL	622.88
QUIGLEY	SUSAN J	LIBRARY PART TIME	21,347.06
		LONGEVITY	625.00
		TOTAL	21,972.06
RAMSDELL	MICHAEL A	BUILDING INSPECTOR PART TIME	610.50
RANEO	STEVEN B	POLICE SPECIAL	8,723.00
		OVERTIME	137.40
		OUTSIDE DETAIL	1,544.50
		TOTAL	10,404.90

RAZINHA	JILL	ELEM SCHOOL REGULAR DAY	316.35
REED	EMILY E	RECREATION SEASONAL	1,308.00
RHEAULT	DAVID E	MARINA SEASONAL	11,835.00
RICHARD	ROSANA V	ELEM SCHOOL REGULAR DAY	118.00
		BEACH SEASONAL	5,866.26
		TOTAL	5,984.26
RICKMAN	DAWN E	TOWN CLERK/TREASURER FULL TIME	68,891.00
		LONGEVITY	1,700.00
		ELECTIONS/REGISTRATION PART TIME	200.00
		TOTAL	70,791.00
ROBERTS	ALEXANDRA	ELEM SCHOOL REGULAR DAY	37,048.86
ROBERTS	CAROLINE C	RECREATION SEASONAL	2,795.65
ROBICHEAU	RICHARD A	CONSTABLE	50.00
ROBINSON JR	ANGEL	RECREATION FULL TIME	47,404.41
		LONGEVITY	600.00
		TOTAL	48,004.41
ROCK	ANTHONY D	RECREATION SEASONAL	3,295.00
RODERICK	SARA D	BEACH SEASONAL	603.75
RODERICKS	SKYLAR B	COMMUNICATIONS PART TIME	820.85
ROGACZ	JENNIFER M	ELEM SCHOOL REGULAR DAY	140.00
ROGERS	MARY M	COMMITTEE SECRETARY PART TIME	12,969.34
		LONGEVITY	175.00
		CPA SECRETARY PART TIME	8,025.00
		WATER COMMISSIONERS SECRETARY	2,824.74
		HEALTH STIPEND	1,017.00
		TOTAL	25,011.08
ROONEY	EVAN S	RECREATION SEASONAL	1,407.00
ROOSMA	G GARRISON	BUILDING INSPECTOR PART TIME	1,332.00
ROSENBERG	REBECCA E	RECREATION FULL TIME	54,647.98
		LONGEVITY	800.00
		TOTAL	55,447.98
ROSENTHAL	FRAUKE S	ELECTIONS/REGISTRATION PART TIME	70.00
ROWELL	RAYMOND L	RECREATION SEASONAL	1,151.88
RUSHBY	CARRIE	RECREATION SEASONAL	5,612.75
RUSSELL	LORIAL J	DOG OFFICER FULL TIME	29,953.44
		LONGEVITY	300.00
		ANIMAL CONTROL STIPEND	1,000.00
		TOTAL	31,253.44

RYERSON	JOHN T	BEACH SEASONAL	12,208.14
		ANIMAL CONTROL PART TIME	2,500.00
		TOTAL	14,708.14
SAFFIOTI	EMERSON C	BEACH SEASONAL	404.25
SAVIN	REBECCA L	DEPT PUBLIC WORKS FULL TIME	38,229.68
		HOLIDAY	892.47
		LONGEVITY	280.00
		OVERTIME	780.86
		WEEKEND DIFFERENTIAL	970.00
		SNOW REMOVAL OVERTIME	278.97
		TOTAL	41,431.98
SCALLEY	BRIAN P	RECREATION SEASONAL	1,275.75
SCHIPPANI	KAILA R	RECREATION SEASONAL	2,163.39
SEIDEL	MARIE A	ELEM SCHOOL REGULAR DAY	2,845.37
SHEA	ALEXANDRA	BEACH SEASONAL	2,045.49
SHUEMAKER	JENNIFER	ELEM SCHOOL REGULAR DAY	64,081.58
SIELOFF	PAUL	TOWN ADMINISTRATION FULL TIME	106,166.21
		HEALTH STIPEND	2,724.00
		TOTAL	108,890.21
SILVA JR	WARREN	DEPT PUBLIC WORKS FULL TIME	47,230.56
		LONGEVITY	390.00
		HOLIDAY	901.37
		OVERTIME	2,375.10
		WEEKEND DIFFERENTIAL	840.00
		SNOW REMOVAL OVERTIME	1,063.31
		TOTAL	52,800.34
SILVERMAN	DANIEL	FIRE FULL TIME	92,237.00
		HOLIDAY	1,413.60
		TOTAL	93,650.60
SIPES	CAITLYN N	RECREATION SEASONAL	968.00
SIRACUSE	FRANCES A	RECREATION SEASONAL	1,533.00
SKIBA	THEODORE J	MARINA SEASONAL	14,842.50
SKLUT	BRIAN T	POLICE SPECIAL	8,341.56
		OVERTIME	155.26
		OUTSIDE DETAIL	2,002.48
		TOTAL	10,499.30
SKLUT	MARK D	POLICE SPECIAL	1,008.00
		OVERTIME	236.20
		TOTAL	1,244.20

SMITH	DALE C	DEPT PUBLIC WORKS FULL TIME	52,137.36
		LONGEVITY	560.00
		OVERTIME	5,056.57
		SNOW REMOVAL OVERTIME	2,159.87
		TOTAL	59,913.80
SMITH	MICHAEL T	RECREATION SEASONAL	1,768.00
SOUTHER	BARBARA	ELECTIONS/REGISTRATION PART TIME	55.00
SPIRITO JR	GEORGE W	COMMUNICATIONS FULL TIME	45,220.15
		OVERTIME	2,523.70
		LONGEVITY	200.00
		HOLIDAY	187.79
		NIGHT DIFFERENTIAL	1,033.40
		GRANT OVERTIME	3,745.88
		OUTSIDE DETAIL	860.00
		TOTAL	53,770.92
ST CLAIR	STEVEN	BEACH SEASONAL	4,635.75
STEVENS	BARBARA	ELECTIONS/REGISTRATION PART TIME	270.00
		TAX WORK OFF PROGRAM	1,000.00
		TOTAL	1,270.00
STEVENS	RICHARD G	BUILDING INSPECTOR PART TIME	29,587.95
STEWART	CORRI C	BEACH SEASONAL	1,769.75
STILL	ROBIN	ELEM SCHOOL REGULAR DAY	124.00
STUTMAN	SARAH M	BEACH SEASONAL	3,628.13
SUCHECKI	NICHOLAS P	RECREATION SEASONAL	2,686.50
SULLIVAN	BRENDAN M	BEACH SEASONAL	3,931.51
SUME	JULIE C	ELEM SCHOOL REGULAR DAY	1,944.00
SUTTON	RICHARD	BEACH SEASONAL	3,018.50
TAYLOR	JONATHAN F	POLICE FULL TIME	59,661.83
		LONGEVITY	400.00
		HOLIDAY	1,914.85
		UNIFORM ALLOWANCE	1,000.00
		OVERTIME	6,797.59
		OFFICER IN CHARGE	2,025.00
		NIGHT DIFFERENTIAL	475.60
		GRANT OVERTIME	729.28
		OUTSIDE DETAIL	5,539.00
		TOTAL	78,543.15
TAYLOR	JUDITH L	DEPT PUBLIC WORKS FULL TIME	40,047.84
		LONGEVITY	520.00
		OVERTIME	28.77
		SNOW REMOVAL OVERTIME	930.04
		TOTAL	41,526.65

TAYLOR	JUDY P	LIBRARY TEMPORARY	5,917.78
TAYLOR	REBECCA H	FIRE/RESCUE/AMBULANCE	746.52
TAYLOR-BURNS	RAE M	BEACH SEASONAL	567.00
TERKANIAN	HARRY S	ELECTION/REGISTRATION PART TIME	105.00
TERKANIAN	MICHAEL E	ELEM SCHOOL REGULAR DAY	321.41
TESSON	JANE G	TOWN ACCOUNTANTS FULL TIME	46,741.40
		LONGEVITY	800.00
		TOTAL	47,541.40
THOMAS	SUZANNE G	COUNCIL ON AGING FULL TIME	55,163.00
		BEACH DIRECTOR	12,019.80
		LONGEVITY	650.00
		TOTAL	67,832.80
TIBBETTS	JOYCE P	LIBRARY PART TIME	17,790.60
		LONGEVITY	175.00
		TOTAL	17,965.60
TOWNSEND	THERESA A	FIRE FULL TIME	40,277.13
		LONGEVITY	1,000.00
		OVERTIME	9,591.40
		FIRE/RESCUE/AMBULANCE	16,983.58
		CALL INCENTIVE	500.00
		STIPEND CALL	3,800.00
		OUTSIDE DETAIL	465.40
		TOTAL	72,617.51
TRAUT	JUSTIN	BEACH SEASONAL	2,712.50
TURCOTT	WILFRED J	BEACH SEASONAL	70.00
TURNBULL	SPENCER	RECREATION SEASONAL	1,452.00
TURNER	MICHAEL P	POLICE FULL TIME	61,213.20
		HOLIDAY	254.88
		LONGEVITY	340.00
		UNIFORM ALLOWANCE	1,000.00
		OVERTIME	5,467.76
		IN HOUSE TRAINING	776.59
		NIGHT DIFFERENTIAL	1,519.60
		OFFICER IN CHARGE	425.00
		GRANT OVERTIME	522.72
		OUTSIDE DETAIL	4,128.00
		TOTAL	75,647.75
VAIL	NANCY L	ASSESSING FULL TIME	59,992.10
		LONGEVITY	750.00
		TOTAL	60,742.10

VALLI	ERICA A	FIRE/RESCUE/AMBULANCE	741.67
VAN HOEVEN	EVELYN M	TAX WORK OFF PROGRAM	94.00
VERMONT	AUDREY P	ELEM SCHOOL REGULAR DAY	140.00
VINCENT	MARK W	DEPT PUBLIC WORKS FULL TIME	87,897.36
		LONGEVITY	700.00
		SNOW REMOVAL OVERTIME	4,293.94
		TOTAL	92,891.30
VITALE	KARA R	RECREATION SEASONAL	841.75
VIVANTE	LYDIA	GENERAL ADMINISTRATION TEMP	6,815.00
VOLL	AMY R	GENERAL ADMINISTRATION FULL TIME	41,157.00
WALDRON	SHANNON K	ELEM SCHOOL REGULAR DAY	334.00
WALLACE	JOHN S	BEACH SEASONAL	6,363.45
WALLACE	MARJORIE A	ELEM SCHOOL REGULAR DAY	24,592.94
WANCO	LAURA	RECREATION SEASONAL	2,722.00
WATSON	JENNIFER G	ELEM SCHOOL REGULAR DAY	27,375.30
WHITE	GEORGE J	FIRE FULL TIME	60,841.00
		LONGEVITY	1,050.00
		HOLIDAY	3,844.63
		OVERTIME	40,915.90
		EDUCATION INCENTIVE	1,000.00
		SEMINARS	702.81
		OUTSIDE DETAIL	440.00
		TOTAL	108,794.34
WHITE	KAYLA L	COMMUNICATIONS	1,666.79
WHITE	SARAH	ELEM SCHOOL REGULAR DAY	140.00
WHITELAW	GRAHAM J	RECREATION SEASONAL	1,922.00
WILBURS	LIESEL H	ELEM SCHOOL REGULAR DAY	630.00
WILLIAMS	BETSY	LIBRARY PART TIME	24,422.13
		LONGEVITY	650.00
		TOTAL	25,072.13
WILLIAMS	CASSANDRA N	DEPT PUBLIC WORKS SEASONAL	2,493.50
WILLIAMS	PETER E	DEPT PUBLIC WORKS FULL TIME	54,715.36
		LONGEVITY	220.00
		HOLIDAY	1,229.07
		WEEKEND DIFFERENTIAL	190.00
		OVERTIME	3,771.29
		SNOW REMOVAL OVERTIME	2,291.50
		TOTAL	62,417.22
WILLIAMS	RYAN	DEPT PUBLIC WORKS FULL TIME	42,428.16
		LONGEVITY	480.00
		HOLIDAY	1,137.86

		OVERTIME	1,905.00
		WEEKEND DIFFERENTIAL	1,050.00
		SNOW REMOVAL OVERTIME	954.97
		TOTAL	47,955.99
WILLIAMS	SUSAN L	FIRE/RESCUE/AMBULANCE	4,174.03
		STIPEND CALL	3,750.00
		OVERTIME	1,178.99
		OUTSIDE DETAIL	109.15
		TOTAL	9,212.17
WILLIS	JAMES A	FIRE FULL TIME	53,448.00
		LONGEVITY	800.00
		HOLIDAY	3,377.45
		EDUCATION INCENTIVE	1,000.00
		TOTAL	58,625.45
WILSON	ELIZABETH D	RECREATION SEASONAL	1,307.50
WINSLOW	JOY	ELEM SCHOOL REGULAR DAY	2,007.76
WOOD	D IRA	SELECTMEN	833.31
WOOD	JESSE M	LIBRARY TEMPORARY	712.00
WOOD	MARY LOU	FIRE FULL TIME	45,297.00
		LONGEVITY	450.00
		HOLIDAY	2,862.33
		OVERTIME	36,943.75
		OUTSIDE DETAIL	440.00
		TOTAL	85,993.08
WOODES	JEANNE M	TAX WORK OFF PROGRAM	534.00
WORTHINGTON	JANET W	COMMUNICATIONS FULLTIME	40,974.18
		HOLIDAY	1,121.54
		HEALTH STIPEND	593.25
		UNIFORM ALLOWANCE	800.00
		OVERTIME	720.92
		GRANT OVERTIME	1,051.40
		EMT/EMD	1,003.46
		TOTAL	46,264.75
WRIGHT	LAURA C	ELEM SCHOOL REGULAR DAY	26,865.78
YOUNG	ADRIAN M	BEACH SEASONAL	462.50
YOUNG	CHERI A	FIRE/RESCUE/AMBULANCE	489.27
		<b>TOTAL PAYROLL FY2012</b>	<b>7,286,905.44</b>

## ANIMAL CONTROL

DOGS REPORTED LOOSE – 152  
FOX CALLS - 26  
DOGS REPORTED MISSING - 65  
COYOTE CALLS - 9  
DOGS REPORTED FOUND – 63  
SEAL CALLS - 1  
ANIMALS TRANSPORTED TO EASTHAM VET - 7  
SKUNK CALLS - 3  
ANIMALS TRANSPORTED TO WILDCARE – 1  
DEER CALLS - 17  
ANIMALS TRANSPORTED & RETURNED TO OWNER – 16  
WHALE CALLS - 2  
ANIMALS CLAIMED & PICKED UP BY OWNER - 36  
BIRD CALLS - 7  
ANIMALS TRANSPORTED (OTHER) - 5  
BAT CALLS - 25  
BARKING DOG COMPLAINTS – 20  
OPOSSUM CALLS - 3  
NUISANCE ANIMAL COMPLAINTS - 13  
RACCOON CALLS - 30  
DOG vs. DOG - 6  
OTTER CALLS - 1  
DOG vs. HUMAN – 15  
BEAR CALLS - 5  
DOG vs. DOG (NO INJURY) – 1  
DOLPHIN CALLS - 10  
DOG vs. HUMAN (NO INJURY) - 2  
SHARK CALLS - 1  
DOGS HIT BY MOTOR VEHICLE& SURVIVED – 2  
SQUIRREL CALLS - 4  
STRAY CATS - 5  
FISH CALLS - 2  
CATS REPORTED MISSING – 16  
SNAKE CALLS - 3  
CATS REPORTED FOUND - 3  
TURKEY CALLS - 2  
CAT vs. HUMAN – 2

TURTLE CALLS - 1

CAT vs. UNKNOWN - 1

ANIMAL WELLBEING CHECK - 1

QUARANTINES - 22

DOGS LEFT IN HOT VEHICLES - 13

ANNUAL INSPECTIONS - 6

IGUANA REPORTED MISSING - 1

MISC. CALLS, ETC – 705

\*CAPE COD BEAR CAPTURED & RELOCATED TO BEAR  
TERRITORY\*

\*HURRICANE SANDY ANIMAL ESSENTIALS/FOOD DRIVE TO  
BENEFIT NY/NJ ANIMAL VICTIMS= 2 + TONS COLLECTED\*

Respectfully submitted,

Lorial Russell

Animal Control Officer

## FIRE DEPARTMENT

Two significant milestones were reached in 2012. In March, 9-1-1 call answering and fire and emergency medical dispatching moved to the Barnstable County communications center following a great deal of work to ensure a smooth transition. Wellfleet is now being served by a state-of-the-art regional communications center providing a high level of efficient and knowledgeable service enhancing the safety of our residents and visitors.

Another major achievement was getting a better fire insurance rating for those areas of Town served by the municipal water system. The Fire Department submitted extensive documentation to the rating organization. Effective June 1, 2012, all properties within 1,000 feet of a fire hydrant were rated as an ISO Class 4 for fire protection. This rating is a significant improvement that will benefit property owners regardless of whether they are connected to the water system, and should result in lower fire insurance costs for many homes and businesses and for all the Town's municipal buildings. Credit goes to Capt. Ferreira for doing the bulk of the work to collate the information required to achieve this improved rating.

Recruiting efforts led to the appointment of six new call department members during the year although two others left during their probationary period. One full-time Firefighter/Paramedic left to take a job at another fire department; a new member was hired in December to fill the position. Recruitment and retention of call members continues to be a challenge, and adequate staffing, particularly for daytime calls, remains a serious concern of the Department.

Notable training this year included a multiple session class on firefighter safety and self-rescue, and a full day of "Live-Fire" training at the Barnstable County Fire and Rescue Training Academy conducted jointly with the Eastham and Brewster Fire Departments.

The year's response activity is detailed in the accompanying statistics report. Improved training and equipment paid off as all the structure fires to which we responded in Wellfleet were held to the areas already burning when the Fire Department arrived. We provided mutual aid for a number of significant fires in neighboring communities, including a major church fire in Brewster in November. One noteworthy medical call was the successful

resuscitation in August of a 57-year-old bicyclist who suffered a cardiac arrest but was revived through a combination of bystander CPR and a rapid and effective response from our highly-skilled personnel.

As always, the Department appreciates the support of Wellfleet's residents and visitors. The Town should know that it is well-protected by the high level of proficiency and dedication of our full-time and on-call members. We also thank our firefighters' families for their sacrifices, understanding and patience enabling our members to serve the community.

This will be my last annual report to the Town. By the time this is published, I'll have been required to retire, having reached Massachusetts' statutory retirement age for public safety personnel and after more than thirty years of service on the Department. The Town has selected Chief Richard Pauley to be our next Fire Chief, and I'm sure he will enjoy the support of the Town as he takes over command of the Department.

During my tenure as Chief, I'm proud to have been able to move our Department forward and leave with mixed emotions. It's been a great source of satisfaction to have had the chance to make a difference in the life of our Town and in the lives of our residents and visitors. My words can't adequately express my appreciation for the honor and privilege given me by Wellfleet to have been entrusted with the leadership of our Fire Department. I thank you all.

Respectfully submitted,

A handwritten signature in black ink, appearing to read "Daniel R. Silverman". The signature is fluid and cursive, with the first name "Daniel" and last name "Silverman" clearly distinguishable.

Daniel Silverman  
Fire Chief

## Wellfleet Fire Department Activity Report for 2012

### Total Responses: 1080

EMS Responses:	767	71.0	% of total
Fire & Hazardous Conditions:	66	6.1	% of total
Other Responses:	247	22.9	% of total

<b>Fires</b>	<b>38</b>
Structure Fires:	8
Building Fires	5
Mutual Aid Fires	3
Fire Confined to	9
Object of Origin	
Cooking Fire	2
Chimney Fire	2
Oil Burner	5
Other Confined Fire	
Outside Fires	21
Motor Vehicle Fire	3
Brush Fire	12
Misc. Outside Fires	6

### Explosions

<b>Rescue &amp; EMS</b>	<b>767</b>
EMS Calls	727
Motor Vehicle Accidents	36
Water/Ice Rescue	3
Missing Person	1

<b>Hazardous Condition</b>	<b>28</b>
Hazardous Materials	5
Combustible/Flammable Liquid	1
Gas Leak	1
Chemical Spill	
Carbon Monoxide	3
Electrical	20
Power Lines Down	12
Electrical Equipment	8
Other Hazardous Conditions	3

<b>Service Calls</b>	<b>102</b>
Burst Pipes/Water Removal	7
Smoke Removal	2
Public Service Assistance	59
Non-Permitted Fire	9
Other Service Calls	25

<b>Good Intent Calls</b>	<b>40</b>
--------------------------	-----------

<b>False Alarms</b>	<b>105</b>
Smoke Detectors Sounding	92
Carbon Monoxide Sounding	12
Other False Alarms	1

### Severe Weather

### Special Incidents

Call Details Fire & EMS	
<b>Mutual Aid</b>	
Mutual Aid Received	59
Fire Aid Received	10
EMS Aid Received	49
Mutual Aid Given	54
Fire Aid Given	12
EMS Aid Given	29
Regional Coverage	13
<b>EMS Details</b>	
Transports to CCH	484
EMS Call no Transport	184
Evaluations, Walk -In, Assists	36
Transports from OCH	112
<b>Alarm Response/Staffing</b>	
Full Department Recall	22.5%
Limited Recall	51.5%
Station Staff Only	22.5%
Mutual Aid Received	3.5%
Unable to Staff Mutual Aid Req.	0.1%
<b>Additional Information</b>	
Station Left Unstaffed	201
2 Overlapping Calls	148
3 or more Overlapping Calls	42
Calls When Station Unstaffed	75
Additional Personnel Request	236
Med-Flight	3
Blood Pressure Checks	9
<b>Automatic Fire Alarms</b>	
Fire on Arrival	
Fire out on Arrival*	2
No Fire, Accidental Activation	5
False Alarm, Malfunction	13
*Includes cooking and oil burner incidents	

# POLICE DEPARTMENT

On behalf of the men and women of the Wellfleet Police Department, it is my privilege to submit the 2012 Annual Report.

The 2012 compliment of personnel for the Wellfleet Police Department consists of 12 full-time officers, 5 full-time civilian employees and 8 part-time employees. During the past year we have seen the following changes:

Dispatcher Matthew Caola left our employment for another police department;

Dispatcher Eileen McCarthy was hired to fill the above dispatch vacancy

Officer Michael Turner and Detective Paul Clark were promoted to Sergeants;

Officer Geraldine LaPense was promoted to Detective.

Employees who have over 20 years of service:

Chief Ronald Fisette  
Clerk Ilene Davis

Sgt. William Brazile  
Dispatcher Cheryl Mulligan

Summary of the calls for service:

	2010	2011	2012*
Business Calls Received (Police & Fire)	31,889	30,858	23,052
911 Emergency Calls	1,655	2,037	615
Total Calls For Service	6,906	8,487	8,897
Fatal Motor Vehicle Accidents	1	0	0
Motor Vehicle Accidents	130	127	118
Citations Issued	1,050	1,497	1,563
Arrests	186	160	196

\*Note: 2012 statistics through 12/13/2012

April 2012 we switched over from being the primary 911 answering point to a secondary answering point for police calls.

Significant parades, activities, events or services that were held:

Four parades were held; Martin Luther King Jr. Memorial March; Elementary School Parade, July 4<sup>th</sup> Parade and the Halloween Parade.

Several charity bicycle rides traversed through town, the largest being the Pan Mass Challenge.

Several memorial ceremonies were held: Memorial Day service at Town Hall, 9-11 remembrance at the fire department and Peace Officer's Memorial Day at the police department.

Assistance at the schools included: opening and closing ceremonies at the elementary school, D.A.R.E. program, a 5<sup>th</sup> grade bicycle ride, "stranger danger" presentation.

The Oyster Festival Weekend celebrated its eleventh event.

Three road races were held in town: July 4<sup>th</sup> race, Oyster Festival Road Race, and the Law Enforcement Torch Run.

Wellfleet had a Sprint Triathlon, consisting of a .47 mile swim, 12.4 mile bike ride and finished with a 3.1 mile run.

Once again, it is our privilege to serve the fine residents and visitors to our Town. We would like to express our appreciation to the community for their continued support, assistance and the trust that they bestow upon us.

Respectfully submitted,

Ronald L. Fisette,  
Chief of Police

## BOARD OF HEALTH

The Wellfleet Board of Health meets on the second Wednesday of the month at the Council On Aging building. We consider requests for variances from state and local regulations, time extensions for compliance with these regulations and give consultation on the development of septic plans. We also hold public hearings on regulatory changes and fees, consider Town Warrant Articles relevant to public health, approve food purveyor and farm animal permits. In addition we consult with other boards, committees and Town administration on matters of public and environmental health.

During the past year the Board granted fifteen (15) variances, approved three (3) farm/stable permits and granted three (3) extensions for compliance with regulations, in addition to numerous food purveyor permits. We also conducted one (1) tobacco license hearing. Public hearings were held to modify our regulations relevant to temporary food service permits and Transfer Station penalties for transactional violations. We held joint meetings with the Board of Selectman's Pay As You Throw Committee, the Waste Water Management Committee and the Recycling Committee.

Wellfleet faces its own "fiscal cliff" when our solid waste disposal contract with SEMASS expires in four years. In anticipation of this, the Board has been exploring a variety of options to limit what is likely to be, a substantial increase in tipping fees. We will continue to explore all possibilities during the coming year.

We are indebted to our Health Agent Hillary Greenberg-Lemos and Committee Secretary Christine Bates for their invaluable guidance and support.

Respectfully submitted,

Richard Willecke, Chair  
Lezli Rowell, vice chair  
Janet Drohan  
Kenneth Grandlund Jr.  
Gary Locke

## COMMUNITY PRESERVATION COMMITTEE

Voters at Annual Town Meeting in April approved five new projects: the historic restoration of the Town-owned Cannon Hill/Hamblen Park for \$73,000; renovation of the East Wing of the Wellfleet Historical Society Museum for \$100,000; preservation of Town of Wellfleet's Archives from 1763 for \$30,000; another Wellfleet Affordable Housing 20/20 Buy Down Program for \$127,000; and a contribution of \$100,000 for the Conservation Restriction for the Clover Property on Old County Road sponsored by the Town Open Space Committee. The Historical Society Museum rehabilitation got off to a good start in 2012 with the design completed, well installed and foundation work completed.

The challenging driveway off Gull Pond Road has been installed for Gull Pond Affordable Homes, one of the first Community Preservation Act projects approved by the Town in 2006. Two projects approved in 2010 are well underway. The South Wellfleet Neighborhood Association is overseeing the complete restoration of Pond Hill School. The Cape Cod Modern House Trust is in the process of restoring the Hatch Cottage on Bound Brook Island.

The Community Preservation Committee (CPC) was delighted that the Amendment to the Community Preservation Act Legislation was signed by Governor Deval Patrick on July 11, 2012. CPC members had advocated for several years for the changes that improved the state matching funds to the Town and allow greater flexibility for Recreation projects. The CPC Annual Needs Hearing, held in December, reflected this change. The amendments also encourage regional efforts on CPA projects.

CPC thanks Marcia Seeler for her long time service to the Committee. She left the Committee as representative from the Historical Commission in September. Community Preservation Committee membership at the end of 2012 consisted of: Peter Hall, chair; John Ketchum, vice-chair; Elaine McIlroy, Janis Plaue, Deirdre Poole, Janet Reinhart, Gary Sorkin and Trudy Vermehren. Mary Rogers continues to serve as the CPC Coordinator.

Respectfully submitted,

Peter Hall, Chair

Mary Rogers, CPC Coordinator

## COMPREHENSIVE WASTEWATER PLANNING COMMITTEE

2012 has been a very active and productive year for the Comprehensive Wastewater Planning Committee (CWMPC).

Working with and under the guidance of Environmental Partners Group (EPG) and Health and Conservation Agent Hillary Greenberg-Lemos, the Committee has been moving toward fulfilling its charge of providing a comprehensive strategy for addressing wastewater and estuary nutrient management compliance in Wellfleet.

The Committee is continuing to execute its charge by developing a CWMP that seeks broad public input. We have held over 16 additional public meetings with other Town boards, the Forum, non-resident taxpayers and the Board of Selectmen, including a first public hearing August 20, 2012 on the Interim Draft Plan (available on the Town Website). The Town also received a prestigious award for Municipal Innovation from MassRecycle at its 17<sup>th</sup> annual awards this November.

The committee is working diligently to keep the plan under budget. Besides the original low interest State Revolving Fund (SFR) loan, the committee was awarded a \$68,205 grant from USDA, \$10,000 in donations from SPAT and significant support from Barnstable County Extension, NOAA and the Mass Oyster Project. As a result of presentations to the Cape Cod Commission, DEP, EPA and the Executive Office of Energy and Environmental Affairs, additional grant opportunities may be provided.

The University of Massachusetts Boston, Provincetown Center for Coastal Studies and EPG teamed up on the USDA grant, which will reduce the cost of on-going water quality monitoring, provide increased cultching, continue scientific monitoring of the oyster project, support Mayo Creek saltmarsh restoration and the Center will be developing a tool for side-scan sonar measurement of oyster populations. All of this is directly aimed at minimizing infrastructure needs that could be required in the final plan, while immediately and directly improving water quality and our local economy.

EPG has completed a Town-wide lot-by-lot GIS mapping, to show

water quality and current wastewater disposal methods. In addition they have been gathering data on pond water quality and reviewing historic records of the Town's ponds' overall health. The Mass. Estuaries Project is studying harbor and estuary water quality and we are eagerly awaiting their findings.

The Committee and EPG have also been evaluating current and projected wastewater needs and developed a Town and watershed population forecast for the next 20 years. This will determine whether there are increased watershed impacts that need to be accounted for in the Comprehensive Plan.

One area the Committee feels deserves heightened attention is the Marina, Mayo Beach, and Bakers Field. EPG has been conducted a specific wastewater management feasibility study in this area and determined that additional facilities are needed to off-load the marina bathrooms and remove a heavy concentration of nitrogen in the area. The Committee believes this is one of the most significant on-going areas of concern in Town, especially in light of the active grants and wild oyster fishery in the area.

The Committee has also been working closely with the Town Shellfish Department, DPW, Harbor Master, UMass, Provincetown Center for Coastal Studies and EPG to continue to monitor the 2 acre shellfish propagation area studying the effects of oysters as a viable nutrient management tool in wastewater planning. This fall, recycled Oysterfest shells added to the area brought the two year total to over 10 tons and an estimated 1 million additional oysters.

Overall the committee feels that we are on schedule to complete the CWMP by early 2013. We are pleased to report that EPA and DEP have now officially recognized the value and importance of our restoration activities as part of the overall plan and are working with us to further qualify and quantify the benefits.

Respectfully submitted,

Alex Hay, Chair  
Curt Felix, Vice-Chair  
Ned Hitchcock  
Lezli Rowell  
Patrick Winslow

## CONSERVATION COMMISSION

The Conservation Commission is charged with the protection of wetland resources and enforcing the Massachusetts Wetland Protection Act and the Wellfleet Environmental By-law. It is also responsible for the care and management of Town-owned lands used for conservation and recreation. The Commission consists of seven members appointed by the Board of Selectmen for terms of three years. The Commissioners said good-bye to Assistant Health and Conservation Agent, Andrew Petty, as he moved to another position in January 2012.

The Wetlands Protection Act (WPA) prohibits any filling, excavation, dredging, or other alteration of salt and fresh water wetland areas, including marshes, vegetated wetlands, flood plains, and river-front areas. In addition, the WPA protects banks, dunes, beaches, vernal pools, and land under designated waters. All proposed projects that include work within 100 feet of any of these areas, and within 200 feet of a river, must be submitted to the Conservation Commission for review.

In public hearings throughout 2012, the Commission reviewed 29 Notices of Intent, 39 Requests for Determination of Applicability, five Amended Orders of Conditions, and two Requests for Extension, 16 Certificates of Compliance, 25 Jurisdictional Opinions and three Emergency Certifications. Through these reviews, Commission continued its task of protecting the Town's wetland resources for short and long-term needs. Some of the most complex projects were proposals from private homeowners to protect waterfront homes threatened by erosion to the banks, dunes and manmade structures at the shoreline. Both anecdotal evidence and measured monitoring suggest that erosion is accelerating in some areas due to increased intensity and frequency of storm events. Proposals for expanded and new revetments are given meticulous review by the Commissioners, the Conservation Agents, as well as outside consulting engineers and scientists in an effort to reach effective solutions that have minimal negative impact on the wetland resources as well as other nearby properties while simultaneously protecting the applicant's property. Acknowledging that erosion control is far from an exact science, the Commissioners also continue to study the latest research and practices by attending workshops and training sessions at locations on and off-Cape.

The Commission reviewed the Town's project of repaving, curbing, sidewalk repair, and installation of storm water drainage systems on Commercial and Bank Streets. The project was implemented and not only improves vehicular and pedestrian traffic, but should greatly reduce pollution from runoff into the inner Harbor. In conjunction with the Beach Department and the National Seashore, the Commission studied issues of user access and erosion on several freshwater ponds; with assistance from AmeriCorps volunteers, initial phases of work were completed at Duck and Spectacle Ponds. AmeriCorps volunteers also constructed canoe and kayak racks for use at several public landings on the bay in 2013. A summer intern developed a proposal for environmental management at Gull Pond through revisions to parking, bathing access and boat storage and launching. In addition, the plan looks ahead to restoration of the seriously degraded bank around Jack's Boat Rental operation.

At the 2012 Annual Town Meeting, it was voted to transfer Town-owned Hamblen Park to the care and custody of the Commission. The Commission approved the Historic Commission's basic proposal for erosion mitigation and revised pathways on the site to enhance the recreational use of the Park.

Respectfully submitted,

Terry Gips and Trudy Vermerhen, Co-Chairs

## COUNCIL ON AGING

The Council on Aging continues its mission to serve the seniors of the Wellfleet Community.

Throughout the year, the Council On Aging Senior Center offers exercise classes designed to meet the physical needs of all its members. Iris's Cafe serves healthy and appetizing meals, coffee, tea and scones year round.

The Senior Center is home to a variety of senior groups; i.e. book groups, bridge clubs, quilting, Scrabble, men's breakfast groups and care givers support groups. The Senior Center is the venue of choice for many community boards and committees, as well as the location for town elections, flu clinics and scheduled medical and legal information sessions. This past year the Senior Center continued its successful "Fall Food Festival," and sponsored bus trips to the Peabody Essex Museum in Salem, The Museum of Fine Arts in Boston and the Isabella Stewart Gardner Museum. This year the Board designed and distributed, online and by mail, a survey designed to assess the needs and the demographics of Wellfleet seniors. The results were tabulated and will be used to help us meet the needs now and in the future of our community. Sea Babies, a division of Cape Cod's Children's Place, is completing its sixth year of residency in our building.

The Senior Center is there for seniors who need assistance with transportation, meal delivery and counseling.

The Board wishes to thank all of our dedicated volunteers for their tireless efforts on behalf of our senior citizens.

Respectfully submitted,

Dian Reynolds, Chair

## HEALTH AND CONSERVATION DEPARTMENT

The Health and Conservation Department continues to make protection of the environment, groundwater and surface water a priority, as well as the protection of public health. The interests the department strives to protect are as follows: protection of public and private water supply, protection of groundwater supply, flood control, storm damage prevention and prevention of pollution, protection of land containing shellfish, protection of fisheries and the protection of wildlife habitat.

Daily activities continue to include: reviewing all projects within 100 feet of a wetland coastal resource, floodplain, ACEC or 200' of riverfront area, site inspections for preliminary review of projects and for compliance with permits, investigations of reported violations, land management, permitting preparation and issuance of related documents, review and issuance of Disposal Works Construction Permits for upgrades and new Title 5 septic systems. These reviews include Innovative / Alternative septic designs and the tracking of such systems. Other services provided were plan reviews for the building, zoning, planning, and marina departments, review of Title 5 inspection reports for real estate transfers and most building permits. The department also responded to multiple complaints regarding restaurants, pools, septic systems, erosion, work being done without appropriate permits, failing silt fences, improper use of storm drains, deceased marine animals, illegal outhouses, algae growth in ponds, water quality, failing bulkheads, illegal tree cutting, housing, bedbugs, garbage / rubbish, public health nuisances, noise and odor. We also continue to serve as liaisons between professionals, applicants, the Conservation Commission, Board of Health, and Comprehensive Wastewater Planning Committee.

We continue to work closely with Barnstable County Department of Health & Environment on our emergency management planning and response documents. We continue to evaluate our emergency dispensing site which is currently located at the Wellfleet Council on Aging conducting a minimum of two facility set up drills, two site activation drills, and four call-down drills as well as exercise plans and after action reports for each drill.

Public education and outreach is always ongoing for drinking water wells, communicable and infectious diseases, blood borne pathogens and

post exposure procedures, recycling, solid waste disposal options at the transfer station including composting, septic system care and maintenance, comprehensive wastewater management, vista pruning, allergen awareness, food borne illness prevention, flu, the benefits of exercise, proper use of sun protection items, mercury in the environment, how to avoid tick bites, summer health tips, tobacco control, Black Turpentine Beetle eradication, bed bugs, appropriate swimming pool drain covers, the importance of wetlands, the proposed Herring River and Mayo Creek salt marsh restorations. This year we created a lovely conservation brochure that has been mailed to every resident in Wellfleet. It provides information about the Conservation Commission and the regulations they enforce. The money to design and print this document was awarded from a grant through SPAT. We are extremely grateful! We also held two courses for restaurant employees to renew their choke-saver certification.

This year we were very fortunate to have Ben Fairbank, an AmeriCorps member serving with the department. His primary responsibility was land management for lands under the care custody and control of the Conservation Commission. He also spent time working with the Recycling Committee on composting outreach and education. In addition we had two interns this summer: Ali Sands from MN and Deniz Bertuna from Wellfleet. Ali assisted on a survey of beach erosion and sand nourishment along Wellfleet Harbor and also developed a draft restoration and remediation plan for Gull Pond while Deniz worked diligently on the oyster propagation project monitoring water quality and documenting transects for reef development.

We were also very fortunate this year to receive two Barnstable County Land Management Grants. With one we used the money to purchase native vegetation to prevent erosion and discourage access to unstable trails on Cannon Hill. The Department along with Ben Fairbank planted and watered over 65 shrubs and trees in this endeavor. With the other we worked with AmeriCorps to build kayak/canoe racks for use at public landings in areas subject to the Wetlands Protection Act.

I continue to serve on and attend meetings of the Board of Health, Conservation Commission, Comprehensive Wastewater Management Committee, Cape Cod Water Protection Collaborative, Barnstable County Coastal Resources Committee, Health Agents Coalition, Conservation Commission Network, Herring River Restoration Committee, and the Mayo Creek Technical Advisory Committee.

In closing, it is always a pleasure to serve the Town of Wellfleet and I would like to thank my exceptional staff, Board and Committee members. Without all of you it probably would not be so pleasurable!

The 2012 statistical report up to November 19 is as follows:

Disposal Works Construction Permits	59
Well Installation Permits	31
Soil Evaluations	46
Septic Inspection Reports	170
Septic Installation Inspections	54
Building Permits Reviewed	128
Food Service Inspections	215
Temporary Food Service Permits	69
Food Borne Illness Investigation	8
Communicable Disease Follow Up	46
Shellfish Embargo	2
Housing Inspections/ Bedroom Count	19
Swimming Pool Inspections	53
Swimming Pool Permits	10
Stable Permits	21
Commercial/ Residential Kitchen Review	4
Routine Beach & Pond Samples	111
Beach Closures	0
Oil Spills / Hazardous Materials Response	2
Oil Tank/ Septic System Wavier	10
Camp Permits	3
Camp Inspections	3
Flu & Immunization Clinics	4
Tobacco Permits	9
Funeral Director Permits	2
Septic Installers Permits	41
Septic Haulers Permits	18
Refuse Haulers	7
Conservation Site Visits	283+/-

Respectfully submitted,

Hillary Greenberg - Lemos  
Health & Conservation Agent

## HERRING RIVER RESTORATION COMMITTEE

The Herring River Restoration Committee (HRRC) met monthly throughout 2012. The HRRC has been developing the Environmental Impact Statement that must be presented to the Department of the Interior under NEPA regulations and the Environmental Impact Report that must be presented to the Massachusetts Office of Energy and Environmental Affairs under MEPA regulations.

The HRRC has developed Alternative Methods of achieving increased tidal flows to the Herring River Estuary system. These Methods are part of the EIS and the EIR. The Department of the Interior and The Massachusetts Office of Energy and Environmental Affairs will review and decide which Alternative best achieves the goal of increased tidal flow and salt marsh restoration, and complies with all environmental regulations and social concerns.

The HRRC has been working with the Woods Hole Engineering Group to develop computer modeling of increased tidal flows to the Herring River Estuary. These models produce estimated animations of increased tidal flows, salinity flows, and sediment flows throughout the Herring River Estuary.

For the latest updates check: [friendsoftheherringriver.org](http://friendsoftheherringriver.org)

Respectfully submitted,

Gary Joseph, Chair

## MARINA ADVISORY COMMITTEE

In 2012 the Marina Advisory Committee (MAC) met on the third Wednesday of each month at 7 pm in the Town Hall Conference Room.

The committee presented recommendations to the Board of Selectmen (BOS). It proposed changes to the MAC's charge as suggested by the BOS, supported the Harbormaster's request to charge a fee for parking at the marina during Oysterfest and supported the use of the Waterways Funds solely for marina/dredging purposes.

The committee continued to support the fee policy at the marina which is in the third year of a three year plan and reviewed the Marina Fuel Policy as requested by the BOS. It gave support for the Harbormaster's monitoring of liability Insurance for contract holders, encouraged removal of two derelict commercial fishing vessels, and continued support for the removal of a barge beached in Chipman's Cove.

The committee presented the BOS with information concerning dredging issues, updated the 2011 Slip Waiting List on the marina web site, updated the 2012 slip positions on the marina web site, and supported the Harbormaster's implementation of the new Rules & Regulations regarding abandoned vessels at the Town Landings.

It also has initiated an investigation into a new parking policy at the marina. The MAC would like to thank Bob Gross for his 10 years of membership, the last years of which he served as Chair. The committee also extends its thanks to Jon Porteus for his 11 years of membership and welcomes new member Martha Wilson.

The MAC would like to recognize the hard work, cooperative efforts by the marina staff which resulted in another successful boating season: Mike Flanagan – Harbormaster, Lenny Croteau – Assistant Harbormaster, David Rheault, Ted Skiba, Leanne Aberdale, Chris Parkington, Nick Forsythe – Assistants

Respectfully submitted,

Peter Stewart, Chair

Ned Hitchcock II, Vice Chair, Alice Iacuesssa, Secretary, Joel Fox, Frederick (Flip) Felix, Martha Wilson, William Iaucessa, Alternate

## MARINA - HARBORMASTER/WHARFINGER

One thing that will distinguish the 2012 season from many others at the Marina will be the weather, as we began the year with the winter that never was and concluded in much the same fashion with unseasonably warm temperatures. Ice was never a factor during the winter and the summer saw many beautiful boating days with lots of sun and few windy days. The one exception was a two week stretch at the end of October and the beginning of November when Hurricane Sandy slammed into New York and New Jersey but spared the Cape and Islands. The following week we saw a good Nor'easter where the winds exceeded those of the hurricane the week before.

The year also began with an unusually high number of dolphin strandings in Wellfleet Harbor in which the Harbormaster Department played an important role. Week after week we responded to strandings both by boat and truck in which we either attempted to herd them to deeper water or transported them off the beaches. These events occurred throughout our harbor. No inlet, cove, or estuary was immune as the common stranding sites were Chipman's Cove, Blackfish Creek, Lt. Island and especially the Gut, the mouth of the Herring River estuary. There are still no positive explanations as to why these events occur, as they have been occurring for thousands of years, but it is my opinion that the geological configuration of our harbor acts as a fish weir and coupled with the tidal extremes (average 10') in Wellfleet Harbor are what contribute to this phenomenon. We respond to these events not only because we feel that it is a humane thing to do, but also in an effort to prevent a potentially expensive cleanup scenario that could follow.

In the spring the State Department of Fish and Game Fishing and Boating Access required the contractor who originally built our launch ramps to come back and make much needed repairs. This was a very difficult job because it had to be done under water. Their first attempt was unacceptable as the grades were unsatisfactory, but they did come back and made it right. Although it was an inconvenience at a busy time of year, it was something that had to be addressed and it was all done at no cost to the Marina.

The 2<sup>nd</sup> Annual Harborfest happened on Saturday the 16<sup>th</sup> of June and it appeared to be well attended. This event seems to be growing in popularity and it certainly is an economic boom for our community during our shoulder

season. We would like to thank the Harborfest Committee for the generous donation made to the Marina Enterprise Fund.

Dredging of our Marina continues to be an issue as the continual sedimentation of our channels and anchorages becomes more apparent with time. This year Russell Titmus from Bourne Consulting Engineering presented our “Dredging Feasibility Study” which gives an overview of our dredging options, what is involved, i.e. permitting, testing, and associated costs. He is also working on, as a part of this study, a “Beach Management Plan,” part of which entails the cleaning and/or maintenance of our beaches groins and jetties and using this sand for the beach nourishment required by our Conservation Commission. In the past the upland property owners have paid to import sand from elsewhere to do this task. We would like to see them use the sand that we have and not have foreign sands brought in. This year we started a pilot program in which we were able to get our L-Pier maintenance dredging permit amended by DEP and the Army Corp of Engineers to allow us to move the sand further down the Mayo Beach system for seawall nourishment. It is our feeling that this sand will take longer to migrate to the area under our L-Pier thus reducing our need for dredging this area to maybe every other year instead of annually. We will have to wait and see how it looks next spring, but the amended permits were a big step toward going forward with our Beach Maintenance Program. Our thanks to the DPW for their assistance with the trucking aspect of this project and we look forward to their continued assistance with the Beach Management Plan in the years to come.

Another issue which is directly correlated with dredging is the ongoing Diamondback Turtle study in Wellfleet Harbor. This study, funded by the State, will determine if there should be a Time of Year (TOY) restriction on dredging. Because of the presence of this threatened species, the DEP proposes to require all dredging projects to be done during the summer months. This, as one might imagine, would be disastrous. The study hopes to show that the turtles brumate (hibernate) up in the creeks away from any dredge areas, thus clearing the way for our projects to be done at a more suitable time of year. This study should wrap up next year and so far the data appears to be very promising for us.

Our Restroom rehab was completed with the exterior facelift and the addition of a heating system making it a year round facility. Our thanks to Sean Warecke for donating his time and talent in creating the shingled Tuna Fish inlay on the south side of the restroom building. Very nice job!

This year saw the Harbormaster Department take proactive measures in the removal of several derelict fishing vessels at the L-Pier. These vessels, one of which was abandoned here, were removed before they sank and created an environmental issue in our Harbor. With this we have learned to take a hard line when deciding which vessels we will allow to take transient dockage at our L-Pier. We have also continued with the removal of any dinghy, kayak, canoe or any vessel left on Town Landings after the November 1<sup>st</sup> deadline.

After having passed the DEP UST (underground storage tank) Class B Operator test, which is required of all UST facilities as of August 8, 2012, the Marina Fuel Dock is in compliance. Although the Marina's fuel tanks are currently in good shape having had the required third party inspection, they are almost 30 years old, and I am working towards their replacement sometime in the near future. With replacement, we would further reduce any risk of a leak or spill from these tanks. I would also propose that a new Marina fueling facility be retrofitted to enable the fueling of all Town vehicles, which are currently fueling in Eastham.

This year saw the Marina begin charging for parking at the Oysterfest. With future fiscal concerns, especially the high cost of dredging, we thought it necessary to increase revenues in any way possible. Although the proposal to charge a parking fee during the summer months met some opposition, we were permitted to charge for this special event with terrific results. Parking revenues (\$10.00 per car) resulted in a profit of over \$11,000 which contributed to the start of a Marina dredging maintenance fund while also increasing awareness of our need to dredge. It was a great crowd of people and there were few if any complaints. Volunteer Richard Goldberg and Marina staff directed parking efforts, which proved to be effortless for visitors and Town people alike.

In early December, we hosted a free health care clinic sponsored by the Fishing Partnership Support Services, a non-profit that supports the health and well-being of commercial fishermen and families. This clinic offered flu, tetanus and pneumonia shots as well as cholesterol and diabetes screening. It was a success and will probably be offered again next year.

I would like to thank the Marina Advisory Committee for all their hard work throughout the year and for their continued support.

As I've done in the past I end my report by remembering those that

we have lost this past year. Marina Keegan, Gifford von Kaesborg and Lawrence Adams, may they rest in peace and always be remembered.

Respectfully submitted,

Michael Flanagan, Harbormaster



In 2012, the Natural Resources Advisory Board (NRAB) has undertaken two major tasks:

The first is to update the Town's inventory of Coastal and Pond Access (CPA) landings and ways-to-the-water. The original inventory was part of the 1996 Harbor Management Plan. Over 50 sites are identified in the inventory. The update of the inventory included information from a posted field trip to become familiar with 10 less well known sites. NRAB has also outlined an action plan for each location, to ensure citizen rights of access consistent with sound ecological management. For many of the locations, no new action is needed. For some, NRAB recommends posting of Town access signage to make the public aware of the access points. A few sites need further research or action to clarify those rights: these will be the main emphasis in 2013. Finally, NRAB has taken a strong position not only in support of the Herring River restoration but also in favor of adequate citizen access points to the restored estuary, for small boating and for shellfishing.

The second major task has been to help implement the recommendations of the 2011 Ponds Management Plan. The major issue of concern is shoreline erosion, due to heavy summer use of the ponds, and consequent loss of water quality. Most of the action responsibility lies with the Town Beach Administrator and with CCNS. The role of NRAB has been to advise on

priorities. Work is now on-going at Gull, Duck, Spectacle and Long Ponds.

Advocating on fisheries issues also continues to occupy a significant part of NRAB's efforts. The third annual herring count on the Herring River took place in April and May of 2012. The count was sponsored by the Friends of the Herring River. The estimated count was 11,500 fish, a slight increase from 2011. NRAB has actively supported the effort to restore menhaden populations, whose recent absence from our waters is of major concern. Menhaden are a primary forage fish for stripers and bluefish. Oyster reef restoration and horseshoe crab monitoring projects are proceeding under the leadership of Mass Audubon and the Town Wastewater Planning Committee.

The 10<sup>th</sup> Annual State of Wellfleet Harbor was held in November. The anniversary year was used as an opportunity to review the history of the harbor and to ask citizens for their future hopes and concerns. This feedback will be used to begin planning for the next Harbor Management Plan. Once again, Wellfleet demonstrated its support for an understanding of environmental issues with an attendance of 150 citizens.

Respectfully Submitted,

John Riehl, Chair  
John Duane  
Ned Hitchcock



The Wellfleet Shellfish Advisory Board (SAB) met 12 times in 2012. In June, rather than one-year terms, the Board of Selectmen approved SAB appointments for three-year terms. Three major initiatives were addressed: the horseshoe crab harvest in Wellfleet Harbor, *Vibrio* control measures and revisions to the Shellfishing Policy and Regulations.

Regarding the horseshoe crab harvest, the SAB sent a petition to the Division of Marine Fisheries (DMF) requesting a statewide lunar closure for April and a moratorium/closure of the horseshoe crab fishery in Wellfleet.

The DMF denied a public hearing about a closure/moratorium, but will go forward with a hearing about an April lunar closure. The SAB plans to continue to meet with Massachusetts Audubon, the Horseshoe Crab Conservation Association and DMF regarding the horseshoe crab harvest in the Harbor.

The SAB applied for, and received a grant from SPAT to produce a *Vibrio* brochure to educate shellfishermen and aquaculturists about *Vibrio*. However, at the time that the brochure was being planned, the DMF imposed new *Vibrio* regulations. It was decided to forego the production of the brochure because of the DMF workshops and outreach about the new regulations.

As the year draws to a close, the revisions to the Shellfish Policy and Regulations were finalized and will be made available for public comment before they are submitted to the Board of Selectmen.

Other discussions and initiatives of the SAB for 2012 included: a beach clean up on April 28; comment letters to the DMF regarding the Menhaden fishery and River Herring bycatch; identification of topics for the Wellfleet Harbor Conference; requests to the DMF to change the due date for the Aquaculturists' Annual Report; discussions and recommendations regarding batch/lot tagging under specific circumstances; a response to the Conservation Commission regarding the small boat I.D. program; discussion and majority support of a proposal for Barnstable County to purchase Aquaculture Research Corp. property; meeting with the Natural Resources Advisory Board and Friends of Herring River regarding prospects for shellfishing in a restored Herring River Estuary, jurisdiction of shellfishing and access to the area; comments to the Herring River Restoration Committee and the Cape Cod Commission about shellfishing and access in the Herring River; the restoration and shell recycling program in Duck Creek, improvement of the Shellfish Department's visibility and presence on the Town web site, and production of updated maps of the Town's aquaculture grants. The SAB also discussed a policy on communications to coincide with the new SAB Town email address: [SAB@wellfleet-ma.gov](mailto:SAB@wellfleet-ma.gov).

Respectfully submitted,

Barbara Austin, Chair, Barbara Brennessel, John Duane, Joel Fox,  
Jim O'Connell, Becca Taylor, Helen Miranda Wilson

## SHELLFISH DEPARTMENT

As 2012 got under way, we were in the middle of one of the warmest winters in recent years. As a result, the fishermen enjoyed fishing through the winter. As usual, oysters were the main harvest this year with quahogs, bay scallops and a few steamers mixed in.

In 2012 the Shellfish Department worked with the Wastewater Committee on a project designed to help improve the water quality in Duck Creek. An area of approximately 3 acres was closed for harvesting and we received almost twice as much cultch as last year and devoted a good amount to this project. We will be monitoring this area for water quality as the oysters grow and continue to filter the water and remove excess nitrates from the Mayo Creek estuary. The entire harbor was blessed with the biggest recruitment of oysters many in Town have ever seen. We plan on increasing the amount of cultch we spread each year to ensure Wellfleet remains a top producer of world class oysters in the future.

This year the Shellfish Department planted 500,000 quahogs on the Town bed which will be released when they are of legal size. The recycling plan was also a huge success with Wellfleet picked as the top recycling town in Massachusetts. Our cultching program along with our shell recycling from Oysterfest, and our paper, plastic, and glass recycling earned us this award. I would personally like to thank everyone who volunteered to help with these programs, along with the Wastewater Committee, DPW, Anamarija Frankic, and volunteers from the University of Massachusetts.

As 2013 approaches it seems likely that we will have another productive year in Wellfleet Harbor.

Respectfully submitted,

Andrew Koch  
Shellfish Constable

## BEACH PROGRAM

The word of the summer of 2012 was “shark.” The ever increasing numbers of Great Whites cruising just off our ocean beaches was on the forefront following an early July shark attack on a swimmer in Truro. Following that attack, the towns of Provincetown, Truro, Wellfleet and Eastham joined with the Cape Cod National Seashore to create an information dissemination system and a uniform protocol on handling shark attacks and on informing our residents and visitors of the presence of the sharks. In November, that initial group merged with the other eleven towns on the Cape to form a cape-wide uniform approach to signage, information and detection of the Great White shark population. The sharks have always been off our shores but now that the protected seal populations have burgeoned in Truro and Chatham, the word has gone out in the shark world that Cape Cod is a swell place to visit. Wellfleet has joined with the other towns in applying for a Community Innovation Challenge grant to pay for the tagging and tracking of sharks in our waters and to pay for the signage and informational paperwork that will inform our residents and visitors.

It was a profitable summer for sticker sales and pay beach revenues. Total revenue for the summer was \$856,531.

Thanks go to the Department of Public Works for their work in helping prepare the beaches, maintain them in season and put them to bed after the season is over. Both staff and visitors enjoyed the newly paved parking lots on the ocean side beaches. Thanks also go to everyone that enjoys visiting our ocean beaches, bayside beaches and ponds for the care they demonstrate in the use of these precious resources.

Respectfully submitted,

Suzanne Grout Thomas  
Beach Administrator



## BOARD OF WATER COMMISSIONERS

2012 presented the Board of Water Commissioners with both challenges and an exciting new opportunity to continue the planned expansion of the Water System.

Early in 2012, in response to concerns about the failure of projected connection fees to materialize and the negative effect this would have on the Water System's Enterprise Fund budget, the Board developed and implemented a marketing plan promoting the availability of town water to the nearly two hundred current abutters to the system that have not connected. Each eligible property owner was contacted both by mail and by telephone with information about connecting to the system. Despite such efforts, new connections did not increase in large numbers. In September, wishing to encourage further connections, the Board voted to freeze the connection fee at the current 40% discounted level until June 30, 2014. The Board also decided to adopt a modest annual increase of 2.5% in water rates, which will take effect with the May, 2013 billing cycle. The Board further reduced the operating budget for FY14 by some 30% in order to bring expenses closer into line with projected revenue.

In the fall of 2012, the Board received notice of the award of a \$1.5 million grant opportunity from USDA (the United States Department of Agriculture) to continue with the planned Phase II expansion of the Water System. Upon the request of the Selectmen, the Board surveyed potential new abutters and received strong confirmation of interest by those affected. As approved by the Selectmen in December, this funding will be used to extend the mains to connect Kendrick Ave and Chequesset Neck Road via Summit Ave., as well as run mains under Whit's Lane and Railroad Ave. Work on this portion of the Phase II expansion is expected to begin in 2013.

The Board wishes to thank outgoing Chairman Dan Wexman for his insight and tireless efforts, and welcome new member Dan Williams. Jim Hood, Bill Carlson and Lori Vanderschmidt continue as members; Justina Carlson now serves as Chair.

Respectfully submitted,  
Justina Carlson, Chair

**BUILDING DEPARTMENT**

I hereby submit the following for Building Department permitting activity for calendar year 2012:

Total number of Building Permits as of 12-14-2012	336
Total number of Building Permits for year 2011	325
Total value of Building Permits through 11-30-2012	\$14,590,628
Total amount of fees collected through 11-30-2012	\$68,925
Total number of Plumbing Permit Inspections as of 12-12-2012	443
Total fees collected on Plumbing Permits	\$28,639
Total number of Electrical Permit Inspections as of 12-12-2012	459
Total fees collected on Electrical Permits	\$24,820

Respectfully submitted,

Richard Stevens  
Building Commissioner

**BUILDING AND NEEDS ASSESSMENT COMMITTEE**

In April, Town Meeting approved a capital improvement budget that included \$144,000 for repairs to municipal buildings.

That vote was the result of a decision by the Board of Selectmen and the Finance Committee to develop a ten-year capital plan to better manage the Town's finances and infrastructure. We expect the Selectmen will adopt a policy for budgeting and managing the annual repairs and improvements to municipal buildings early in 2013, thus completing a project that the Building and Needs Assessment Committee began in 2008.

Respectfully submitted,

Hugh L. Guilderson, Chair  
Sean Donoghue, Robert Kelly, Ronald Zeffiro, Peter Williams

## DEPARTMENT OF PUBLIC WORKS

The mild winter of 2012, following an equally mild fall, required only eight minor snow and ice responses. This resulted in a significant cost savings to the Town's snow removal budget. Nonetheless, factors such as roadside brushing and potholes make it increasingly more difficult to plow and sand some of the private paved roads within Wellfleet. These same factors can also restrict emergency response. For that reason, the Selectmen adopted a new private paved road maintenance policy. This policy is available on the Town's web site. The DPW, Police and Fire Departments stand ready to assist abutters of these roads in their efforts to make them safer for access.

An early spring helped us get a jump on the normal process of roadside trimming, sweeping and preparation for summer, including various beach and building repairs. The parking lots at White Crest Beach and Maguire's Landing were repaved. DPW staff built and deployed new, additional floats at Gull Pond.

As always, we continue to assist the Shellfish Department with its annual Cultch Program. DPW personnel stockpile shells at the transfer station. On designated days, they haul the material to the Town Pier and load it onto a clutch barge operated by Shellfish Constable Andy Koch. They then help him spread it out in pre-determined areas. Wellfleet received Mass. Recycle's annual Municipal Innovation Award for this unique effort. Thanks to all involved.

USDA funded our most significant public works project during 2012: storm water drainage remediation on Commercial Street. This will help improve water quality in Duck Creek and reduce flooding problems. Completion of this project allowed for installation of new sidewalks on Commercial and Bank Streets and on Holbrook Avenue. These sidewalks complement those installed on Main Street during 2011. Old Wharf and Cove Roads and Barker Street saw completion of additional drainage improvement projects.

The DPW oversaw paving projects throughout the year. These included paving Lecount Hollow, Chequessett Neck, Baker, and Paine Hollow Roads, as well as Pleasant Street and Pond Avenue. We continually work on road drainage repairs and maintenance and repairs at the cemeteries.

Over the course of the year, we provide routine maintenance at the many municipal buildings. As time and manpower permit we tackle more ambitious projects. This year we remodeled and painted the kitchen/meeting room at the Police Station.

The DPW undertook other projects beyond the department's normal duties. These included reconstruction of the softball field at Baker's Field and repairs at the Herring River Dyke, which encompassed replacement of the walkway grates.

Through support from Town residents and efforts of the Transfer Station personnel, recycling has reached approximately 35% at the Transfer Station. The success of the composting project makes processed material available to residents year round. In addition, the Recycling Committee makes home composting bins available for purchase at the Transfer Station at the reduced price of \$45 each. We would like to thank the Wellfleet Recycling Committee for their efforts throughout the year.

Paul Lindberg, Assistant DPW Director, applied for and received a \$5,000 grant from MIIA for purchase of a safety trailer and equipment. The trailer, delivered this fall, allows us to store and quickly transport safety equipment to the site of emergencies such as road accidents and fallen trees.

I would also like to thank all the residents and visitors who called to let us know about concerns—such as potholes, clogged drains, overhanging trees, or unlit streetlights—and for their patience when lack of manpower, intervening priorities or weather kept us from getting there as soon as we would have liked or at all. As always, I would like to express my appreciation to the DPW staff for their hard work and efforts throughout the year.

Respectfully submitted,

Mark Vincent  
Department of Public Works Director

## HOUSING AUTHORITY

The Wellfleet Housing Authority (WHA) was honored to have Barbara G. Fields, the Regional Administrator for the Department of Housing and Urban Development (HUD), attend our July meeting. HUD's mission is to create strong, sustainable, inclusive communities and quality affordable homes for all. And this is what the WHA is striving to do also. Ms. Fields knows Wellfleet and cares about the Town and we were grateful to have the opportunity to tell her more about our programs and the challenges small communities face in developing affordable housing.

There was slow but continued progress on the affordable housing front in Wellfleet this year. The WHA continued to offer a rental assistance program, providing short term and one to two year rental subsidies for qualified applicants. We partner with the Homeless Prevention Council in assisting these households and provide financial counseling to help each household develop a plan for self sufficiency. We also continued to rent an affordable two bedroom cottage on land that will eventually be developed with additional rental units. According to federal guidelines, rents in our area that are considered affordable go from \$945/month for one bedroom up to \$1,740/month for four bedrooms. These are not really affordable figures when you look at the wages paid for most jobs in our area. We are grateful for the Community Preservation funds voted by the Town that make these projects possible and bring rents closer within reach of our workforce, families and seniors.

If you are in need of a secure rental in Wellfleet that offers long term affordability, you should get your name on the waiting list for the Fred Bell Way Apartments by contacting the Community Development Partnership in Eastham. Rents there are established using HOME guidelines which are targeted to families earning 60% of the Area Median Income.

In collaboration with the Local Housing Partnership, we offered a third Buy-Down grant, making ownership of an existing house possible for another one of our Town residents. This program is also funded with Community Preservation funds voted by the Town and supplemented with funding from the Wellfleet Affordable Housing Trust Fund as needed. The grant of up to \$125,000 brings the home price down to an affordable level,

funds major necessary repairs and secures a deed restriction keeping the house affordable if resold. We are fortunate that in the recent housing market some modest homes, needing some loving care, have been priced within reach of the Buy Down program. We feel that this program is a good match with the resourcefulness and skills of the people in our community who are up to the task of saving small houses and making them comfortable, well-loved homes.

The site work on the Gull Pond Condominiums was completed this year and we should see marketing and construction begin in 2013. There will be notices in the newspaper and flyers posted around Town, but you can also call the developer, Community Housing Resources (CHR) in Provincetown, to receive notification when marketing begins.

The WHA had an information table and raffle at Oysterfest to raise funds for the Wellfleet Affordable Housing Trust Fund. We are very grateful for the generous prizes donated by Suzanne Thomas, the Town of Wellfleet, Nan Feldman and Lynn Southey. During the year we also received several generous contributions to the Wellfleet Affordable Housing Trust from local residents.

Respectfully submitted,

Elaine McIlroy, Chair

Mary Fontenarosa

Harry Peabody

Judy P. Taylor

Gary Sorkin, pending Governor's appointment

## LOCAL HOUSING PARTNERSHIP

*“We all Need a Place to Call Home.”*

The purpose of the Local Housing Partnership is to help create and support affordable housing for all the citizens of Wellfleet – including working people, seniors and families - by:

- Coordinating efforts with other Town Committees such as Planning, Zoning and Open Space;
- Informing and educating folks about issues that promote the development of affordable housing;
- Raising money to fund affordable housing solutions;
- Supporting the efforts of the Wellfleet Housing Authority.

In 2011, the Partnership initiated its 20/20 Plan with the goal of creating at least one affordable home per year in Wellfleet for the next 20 years. Under the Affordable Housing **Buy Down Program** that was jointly administered with the Wellfleet Housing Authority, we were able to help to...*make the dream of affordable home ownership a reality for a local fisherman and a teacher and their families.*

In 2012, again using funds provided by the people of Wellfleet through the Community Preservation Committee (CPC) and approved at the 2012 Town Meeting, we were able to make another Buy Down award. This time the selected candidate was *a local shell fishing woman*. Once again, the money will be used to help reduce her home purchase price as well as cover the cost of necessary repairs and closing expenses. In return, this Wellfleet home will remain affordable in perpetuity.

Wellfleet's many assets have created a housing market that is not your average, conventional market. Prices have skyrocketed but wages have not. There is a shortage of affordable rental or home ownership opportunities for people who are vital to our local economy and who provide critical community services - *our teachers, policemen, fire fighters, other town employees, fishermen, artisans and small business and service employees*. Plus, some *seniors can't afford to stay in their homes* where they've

spent their whole lives while their children and other *young families can't afford to stay or move into Wellfleet*. The Buy Down Program and other Partnership efforts are aimed at helping close this affordability gap – bridging the difference between what the average Wellfleetian can afford and the cost of even a modest home.

The Buy Down Program focuses exclusively on the existing housing stock in our community. It puts minimal new demands on Wellfleet's land, water or other resources. Because the program does not involve any new construction, we can achieve the reality of creating affordable home ownership in Wellfleet in a timely fashion and at a relatively lower cost. Plus, mortgage rates are at their lowest levels in decades – making traditional house financing a possible dream for more people in our community.

We invite anyone who is interested in helping to sustain the character of our wonderful town to join the Local Housing Partnership or make tax deductible donations to the Wellfleet Affordable Housing Trust Fund and help support housing in Wellfleet that people can afford.

Respectfully submitted,

Local Housing Partnership Members: Judy Taylor, Gary Sorkin, Janet Reinhart, Bruce Hurter, Steve Durkee, Paul Cullity, Barbara Knapp, Priscilla McChesney, Vernon Jacobs, Claire Fox

## RECREATION DEPARTMENT

The Recreation Department had another very successful year. All of the programs continue to grow and thrive.

We continue to partner with Willy's Gym in North Eastham to provide low cost activities for children including: tennis instruction, rock wall climbing and soccer instruction on the new indoor turf field, swimming lessons and use of play world.

### Programs and Activities under the Auspices of the Recreation Department

- Recreation soccer grades K-8, September-first week in November
- Recreation basketball grades K-12 January-March
- Recreation baseball grades K-10, April-June
- Recreation softball grades K-6, April-June
- Oyster Festival Road Race /Tennis Round Robin , weekend after Columbus Day
- Ski trips
- Billingsgate Basketball Tournament, St. Patrick's Day Weekend (35 teams and 400 participants)
- Open gym basketball two nights per week, November-June for adults. Adult 4 on 4 league
- Group tennis instruction grades K-5, spring and fall
- Red Cross Gull Pond swimming instruction toddlers-junior lifesaving, six weeks July and first two weeks in August
- 35<sup>th</sup> annual July 4<sup>th</sup>, 5-mile round race and 1.2 mile kids' race, July 4<sup>th</sup> weekend. (approx. 450 runners)
- Morning recreation camp program, six weeks in July and August
- Music at mayo concert series, 14 concerts in July and August
- Eight Square Dances, July and August
- Theatre productions at the tent, July and August
- Yoga instruction on the beach, July and August
- Art instruction for children and adults, July and August
- Challenger sports British soccer camp, third week in August
- Summer basketball league grades 5-adult, July and August
- Summer basketball tournament and cookout grades 5-adult, third

Saturday in August

- Summer basketball camp grades K-7, July and August
- Two skateboard competitions/fundraisers and barbeque, one in July one in August
- Soccer jamboree and barbeque
- Annual Halloween Parade, Saturday before Halloween
- Annual Easter Egg Hunt, Saturday before Easter
- Christmas Tree Lighting ceremony and festivities
- Coordinate Programming at discount rates for Wellfleet Residents at Willy's Gym, Adult Swimming, children's swimming, weight training and tennis lessons

**Leagues and Events Supported by Wellfleet Recreation**

- Cape Cod Amateur Soccer League "Wellfleet Breakers," home field Baker's Field
- Lower Cape Babe Ruth Baseball League ages 13-15, Wellfleet team plays at Baker's Field
- Fleet Fest Concerts, monthly high school bands with Library

The Wellfleet Recreation Department would like to thank all the coaches/volunteers that give so generously of their time to the youth of our community and to the residents of Wellfleet for generously supporting recreational opportunities for all citizens!

Respectfully submitted,

Rebecca Rosenberg, Director

## RECYCLING COMMITTEE

In 2012 the Wellfleet Recycling Committee focused on waste reduction efforts.

Wellfleet was awarded a Massachusetts Department of Environmental Protection (MassDEP) grant for our Outer Cape Food Waste Composting pilot program (\$17,250).

### **‘Find A Recycling Bin’ video**

We released a public service announcement filmed on Main Street by Jefferson Thomas/Arg Films, and funded by a grant from the Wellfleet Cultural Council (\$500). Find it on YouTube; search ‘Wellfleet Recycling PSA.’

### **Pay As You Throw (PAYT) community outreach**

Vice-Chair Andrea Pluhar appeared on the WOMR radio show *The Lowdown* with Ira Wood to talk about Pay As You Throw programs (residents pay per bag, creating a direct economic incentive to recycle more, and generate less trash). “Pay As You Throw is where environmentalism, cost savings, and personal responsibility come together.”

Congratulations to the Town of Wellfleet and SPAT/Wellfleet OysterFest for winning the 2012 MassRecycle 2012 Municipal Innovation Award for the oyster and clam shell recycling program!

## **TRANSFER STATION/RECYCLING CENTER**

*‘Swap Shop Turns 20! A Salute to Wellfleet’s Friends of the Dump’* the community celebrated 20 years of Swap Shop reuse with a potluck at Preservation Hall.

Volunteers replaced siding shingles on the Swap Shop. Special thanks go to Mid-Cape Home Centers, Shepley Wood Products, David Price, George Shafnacker & Molly, Robert Soorian and Mark Tremblay.

We launched Rigid Plastics collection (see roll-off container next to Basic Recycling area)

## ADDITIONAL WASTE REDUCTION EFFORTS

- Red, White, Blue and Green!’ We thank the Wellfleet Elementary School children for making recycling and caring for the environment the theme of the 2012 Independence Day parade.
- ‘100 Composters’ at the Wellfleet Farmers Market: a drive to sell (and install) *Earth Machine* composters in Wellfleet (43 sold in 2012).
- ‘Wellfleet Composts’ hand-painted canvas banner created by artist Pennie Duarte.
- ‘Green is Good For Business!’ workshop led by Recycling Committee member Tracey Barry Hunt.
- Wellfleet Elementary School Health & Wellness Fair information table.
- Harborfest table (\$320) and Bake Sale thanks to everyone who supported the sale (\$244).
- Community Paper Shredding Day and Halloween Costume Exchange (free).
- Community Cutlery – stainless steel flatware (service for 100) and portable wire frame recycling bins are available to borrow from the Recycling Committee, funded by a MassDEP Small Scale Initiatives grant.

Respectfully submitted,

Lydia Vivante, Chair

Bethia Brehmer

Elsbeth Hay

Tracey Barry Hunt

Jaya Karlson

Erin Mitchell

Catherine Myers, Secretary/Treasurer

Andrea Pluhar, Vice-Chair

Jefferson Thomas

It has been a year of looking forward as we worked intently on developing a new Long Range Plan to guide Library services for the next five years. Over 400 community members took part in the process in a variety of ways by serving on the Planning Committee, attending the Community Conversation and taking our survey. At the heart of the discussion were the questions: What is your vision for Wellfleet in the next five years? How does the Library fit into this future vision? What role will the Library serve in the community? We are energized to focus on the following goals developed from the thoughtful visions and needs identified during the planning process.

**The Wellfleet Library will be a leader in building community around reading, learning and personal growth.** We will work to create partnerships to provide new learning opportunities in Town, including college classes and technical training; expand programs and resources to engage our young adult population; establish a wired classroom environment where people can learn together or independently; and support programming that contributes to the education and enrichment of Wellfleet youth. We have begun efforts in this area by installing an educational seismograph in the Library to spark science based programming, we are applying for a federal grant entitled **Libraries for Job Seekers** to help serve the needs of job and career seekers in our community, and are partnering with the Community Development Partnership on a reading and discussion series on *Sustaining the Local Economy for "The Next 250,"* as part of Wellfleet's 250<sup>th</sup> activities.

**The Wellfleet Library will make a large collection of resources easily accessible to all.**

We will work to expand Wellfleet's awareness of and access to information and ideas by expanding hours, improving online and in-Library access to information, offering weekly emails about events and resources, hosting open houses, classes, and one-on-one instruction on the many services available, and developing resources to attract new Library users. And watch for a Library presence at the harbor next summer.

**The Wellfleet Library will be a vibrant hub for the entire community, providing public spaces that are more accommodating for a range of uses.** We will dedicate quiet spaces for reading and study; create

more space for small group meetings, expand on site and off site access to wireless service, study options for improving use of interior space and parking space, and investigate options for future expansion.

You can read the entire Long Range Plan for 2013-2017 in the Library or on our website and learn more about the visions for Wellfleet and the Library and the goals we’re reaching to accomplish with continued community support and involvement..

As you will see from the statistics, it was another 5 star year at the Library. Please read the Report of the Library Trustees for details on many of the highlights, including outstanding programs by Pulitzer Prize winning author Jhumpa Lahiri and noted art historian Gail Levin who gave the Linda Rosenzweig Memorial Lecture on Lee Krasner and also presented a talk on Edward Hopper. Amid all the planning for the future, there were art workshops and art shows, concerts, seminars, computers classes, and hundreds of programs for young people, carried out almost single handedly by Youth Services Librarian Martha Gordon, who will retire in January. Martha has devoted the past seven years to the youth and parents of our community providing expertise, enlightenment, joy, friendship and support to all. We are deeply grateful for the excellence and enrichment she has brought to the Library and know she will remain a supporter, a friend and a trusted advisor, as we’re sure to keep calling on her. At the end of December we welcomed Anna Nielsen as our new Youth Services Librarian. Anna is a Wellfleet resident who has her MLS and PhD in Library Science with a concentration in youth services. We are fortunate to have such an accomplished person to step into this important position.

**Statistics**

<b>Circulation</b>	<b>Adult/YA</b>	<b>Children</b>	<b>Total</b>
Books	50,793	14,368	65,161
Periodicals	634	21	655
Audio	10,274	342	10,616
Video	34,541	2,377	36,918
Ebooks, CD-ROMs & downloadables		2,079	2,079
Miscellaneous	579	425	1,004
<b>TOTAL FY12</b>			<b>116,433</b>

**InterLibrary Loan:**

Received from other libraries:	15,026
Provided to other libraries:	20,706

**Attendance in Library:** 89,000

Reference Transactions:	6,107
Children's Programs:	512
Attendance at programs:	7,583
Adult Programs:	269
Attendance at programs	8,070
YA Programs	122
Attendance at programs	605
Meeting room uses (MR & CR):	879

**Registered borrowers**

Wellfleet residents:	2,476
Massachusetts residents	2,974
Out of State residents	<u>4,843</u>
	10,293

Respectfully submitted,  
Elaine McIlroy, Library Director

**TRUSTEES OF THE WELLFLEET PUBLIC LIBRARY**

The Wellfleet Library once again has been designated by the *Library Journal* as a 5-star library as it has been over the past 5 years. Only 30 libraries in the United States have received five stars for five years. This library's staff is without question outstanding and the services provided to library patrons of all ages and interests are among the best.

In February 2010, the library received notice of a bequest from the Martin Nerber estate for \$200,000. In the spring of 2012, the proceeds were deposited in the Martin Nerber Library Fund. The trustees and staff are deeply honored and grateful for this gift. The Nerber Fund, along with other funds, will enable an important long-range goal of the Wellfleet Library as stated in the Long-Range Plan of 2013-2017: the construction of a small addition to the library which will be used to create a quiet space for reading, study and relaxation.

The Boston College Educational Seismology Project has installed an educational seismograph near the entrance to the Children's Room. The seismograph in the library provides an opportunity for scientific inquiry for students and for the entire community. A series of programs on earthquakes and seismology were presented in the fall by John Schuh from Boston College. This is an on-going multi-year effort to encourage inquiry-based science education and represents one more quality service to the community. So far, the Wellfleet Library has the only seismograph on the Cape as part of this program. This innovative science project was made possible by The Cape Cod Five Charitable Foundation and the ever-generous Friends of the Wellfleet Library. Year after year, the Friends continue their dedicated and loyal support of the library, funding everything from museum passes, data bases, children's events, adult programs, seminars, town reading projects, audio, magazines, books, and many other special requests by the library director. The trustees acknowledge the vital contribution of the Friends to the excellence of the library.

Martha Gordon, Youth Services Librarian for seven years, will be retiring in December. With remarkable energy, creativity and vision, Martha has developed programs that have attracted many Wellfleet children, teens and their parents. "Mother Goose on the Loose," "Toddlertown," "Teens and Tweens," as well as Homework Club, and coordinated activities with Wellfleet Elementary School. Martha has had a truly significant impact on the young people of Wellfleet. The new Youth Services Librarian, Anna Nielsen, brings a strong background both academically and experientially to her new position. We welcome her!

A busy year at the library included a community read focused on Pulitzer Prize author Jhumpa Lahiri's fiction. A series of programs including the film *Namesake* and book discussions drew many interested readers. In July, Jhumpa Lahiri spoke at the Annual Distinguished Speaker event sponsored by the Friends of the Wellfleet Library. An overflow audience enjoyed the dialogue between Jhumpa Lahiri and Ilan Stavros.

Last but not least, a great deal of time has gone into planning for a new HVAC system at the library. The heating, ventilation and air-conditioning system update was approved at the Wellfleet Town Meeting last spring. The work is scheduled to be finished before the summer of 2013. This capital project is an important investment in the library.

Respectfully submitted,  
Reatha Ciotti, Chair



**BARNSTABLE COUNTY ASSEMBLY OF DELEGATES**

Cape Cod Regional Government (known as Barnstable County)  
First District Courthouse, Route 6A  
Barnstable, MA 02630

The Assembly of Delegates is the legislative branch of Cape Cod Regional Government (also known as Barnstable County government). Each town within the county is duly represented on the Assembly of Delegates. Delegates are elected by the voters from each town for a two-year (calendar) term.

On Tuesday, November 2, 2010, delegates were elected to serve and on January 5, 2011 assumed their duties and began the twelfth session (2011 – 2012) of the Assembly of Delegates. Ronald Bergstrom (Chatham) was elected Speaker and Richard Anderson (Bourne) was elected Deputy Speaker. Michelle Springer continued as the Acting Assembly Clerk following the sad passing of long-time Assembly Clerk Diane Thompson. In February 2011, Janice O’Connell was appointed and assumed her duties as the new Clerk for the Assembly of Delegates.

The Assembly of Delegates holds regular meetings on the first and third Wednesday of each month at 4:00 p.m. in the Chamber Hall of the Assembly of Delegates, First District Courthouse, Barnstable, MA. The vote of each delegate is a weighted vote based on the 2010 U. S. Decennial Census. Barnstable has the largest weighted vote of 20.92% and Truro has the smallest weighted vote of 0.93%.

The legislative powers of county government are vested in the Assembly of Delegates, and except as provided in the Barnstable County Home Rule Charter, the acts of the Assembly of Delegates are required to be by ordinance. Ordinances are brought forward to the Assembly of Delegates and then referred for review and discussion to a Standing Committee of the Assembly by the Speaker prior to receiving a recommendation from the committee for a vote by the full Assembly. The public has the opportunity to participate in the process when a proposed ordinance is scheduled for a public hearing by the appropriate Standing Committee.

Delegates are appointed to serve on the Standing Committees of the

Assembly. There are six Standing Committees of the Assembly of Delegates:

- **Economic Affairs:** addresses economic development in Barnstable County
- **Finance:** reviews the budget and looks at every major decision rendered by the Barnstable County government that has financial implications including inter-governmental fiscal policies and procedures
- **Governmental Regulations:** address all matters relating to the Regional Policy Plan (committee composition consists of the Chairs of all other Standing Committees)
- **Health and Human Services:** addresses matters relating to public health, social services and housing
- **Natural Resources:** addresses matters relating to environmental matters
- **Public Services:** addresses matters relating to public services

Members of each Standing Committee will review the components of all proposed ordinances assigned to and under consideration by each appropriate committee prior to issuing a report to the full Assembly.

An important and significant responsibility of the Assembly is the review and adoption of the proposed FY budget that is submitted to the Assembly of Delegates by the Board of County Commissioners (executive branch of Barnstable County government). Standing Committees meet with department managers, review their budgets and programs, look at the goals and effectiveness of each program, and consider information that is gathered through the public hearing process prior to making a recommendation to the full Assembly for a vote. This budget process typically takes place between February and May of each year.

During FY 2012 (July 2011 through June 2012), the Assembly of Delegates adopted ten ordinances (#11-08 and 11-09, and 12-01 through 12-06). A complete list of all ordinances adopted by the Assembly of Delegates is available upon request or can be viewed on the county website at <http://www.barnstablecounty.org/assembly-of-delegates/ordinances>.

Below is a list of the Standing Committees and Special Committees, and a description of the ordinances and subject matter that were reviewed by the committees and ordinances adopted by the Assembly during fiscal year 2012.

### Finance:

- Supplemental appropriation to FY 2012 budget for Human Services Grant/Overnights of Hospitality - **Ordinance 11-08**
- Supplemental appropriation to FY 2012 budget for Miscellaneous & Contingency/Pesticide/Fertilizer Inventory – **Ordinance 11-09**
- Supplemental appropriation to FY 2012 budget for Health & Human Services/Video Recording Equipment – **Ordinance 12-01**
- Supplemental appropriation to FY 2012 budget for County Services/ Building Conversion: Gym to Lab, Facilities Department – **Ordinance 12-02**
- Supplemental appropriation to FY 2012 budget for County Services/ Dredge Salaries – **Ordinance 12-03**
- Reviewed department requests and made recommendations for appropriations for FY 2013 operating budget to the full Assembly – **Ordinance 12-04**
- Supplemental appropriations to FY 2012 budget for Public Safety/ Fire Extinguishers and Supplies, and Fire Training Academy – **Ordinance 12-06**

### Government Regulations:

- Implementing regulations for the Ocean Management Planning District of Critical Planning Concern (DCPC) – ***Proposed Ordinance Failed to Pass***
- Growth Incentive Zone in Downtown Buzzards Bay in Bourne – **Ordinance 12-05**

### Economic Affairs, Health & Human Services, Natural Resources, and Public Services:

- Reviewed and recommended various department budgets to the Finance Committee for FY 2013 proposed operating budget

**Town Representation during FY 2012  
Twelfth Session of the Assembly of Delegates  
2011 – 2012**

<b><u>Delegates</u></b>	<b><u>Town</u></b>	<b><u>% Weighted Vote</u></b>
Richard Anderson	Bourne	9.15%
Cheryl Andrews	Provincetown	1.36%
Ronald Bergstrom	Chatham	2.84%
Leo Cakounes	Harwich	5.67%
Christopher Kanaga	Orleans	2.73%
James Killion	Sandwich	9.58%
Marcia King	Mashpee	6.49%
Thomas K. Lynch	Barnstable	20.92%
Teresa Martin	Eastham	2.30%
Deborah McCutcheon	Truro	0.93%
Spyro Mitrokostas	Yarmouth	11.02%
John Ohman	Dennis	6.58 %
Paul Pilcher	Wellfleet	1.27%
Anthony Scalese	Brewster	4.55%
Julia C. Taylor	Falmouth	<u>14.61%</u>
		100.00%

If you have any questions about the operation or structure of the Assembly of Delegates please contact the Assembly Clerk via the following:

Janice O'Connell, Clerk  
 Telephone (508) 375-6761  
 Fax: (508) 362-6530  
 E-mail: [aofd@barnstablecounty.org](mailto:aofd@barnstablecounty.org)



## **Planning Community Development and Technical Services**

The Commission provided historic preservation staff assistance to the Wellfleet Historical Commission and the Historical Review Board on the review of significant modern architecture.

The Commission's planning and technical staff began the development of the Outer Cape Bicycle and Pedestrian Master Plan with the intent of improving bicycle and pedestrian connections between Wellfleet, Truro and Provincetown. The staff is working with a steering committee composed of members of town bicycle committees and the Cape Cod National Seashore.

The Commission's planning and technical staff supported the implementation of a new seasonal bicycle shuttle service between Wellfleet, Truro and Provincetown. The service provides two vans with trailers to accommodate bicycles, paid for by the Cape Cod National Seashore, and operated by the Cape Cod Regional Transit Authority. The service operates from mid-June to early September.

The Commission worked with the Cape Cod National Seashore to improve amenities, signage and safety at multiple use intersections.

The Commission's transportation staff conducted annual summer traffic counts in Wellfleet including 10 automatic traffic recorder counts and five turning movement counts, which included Route 6, Briar Lane, Commercial Street, Gross Hill Road, and Gull Pond Road.

The Commission's water staff conducted the annual Pond and Lake Stewardship (PALS) freshwater pond water quality sampling snapshot for Long Pond.

## **Regulatory Activities**

The Commission provided technical comments to the Massachusetts Department of Environmental Protection for experimental shellfish beds and coastal bank stabilization.

The Herring River Restoration Project is an ongoing Development of Regional Impact (DRI), which consists of 1,100 acres of freshwater marsh which was created by the damming of the Herring River in 1906. The project seeks to resalinate this marsh and restore it to the natural circumstances which existed prior to 1906. This project affects Wellfleet, Truro, and the Cape Cod National Seashore. This DRI is awaiting the Massachusetts Environmental Policy Act certificate.

Respectfully submitted,

Roger L. Putnam, Jr.  
Commissioner for the Town of Wellfleet



The Cape Cod Regional Transit Authority (CCRTA) has provided in Wellfleet 7,585 one-way passenger trips for FY12.

CCRTA provided 38 general public clients in Wellfleet with DART (Dial-a-Ride Transportation) service during FY12. These clients took a total of 1,593 one-way passenger trips during this time period. Total DART passenger trips in the fifteen towns of Cape Cod were 184,344 in FY11 compared to 179,373 in FY12.

CCRTA FY12 records for the Boston Hospital Transportation service indicates 15 Wellfleet residents took 107 one-way trips on this service. The deviated fixed route Flex serves the towns of Harwich, Brewster, Orleans, Eastham, Wellfleet and Provincetown. A total of 5,992 one-way trips originated in Wellfleet for the Flex route for the period July 2011 through June 2012; total ridership for the Flex for this period was 64,989.

Route maps, schedules, fares, Google Transit Trip Planner and the latest news about Cape Cod public transportation services are provided at [www.capecodrta.org](http://www.capecodrta.org), as well as links to many other transportation resources.

Respectfully submitted,

Tom Cahir, Administrator



Wellfleet Representative – Kathy Hubby  
Wellfleet Alternate – Richard Elkin

*"I support the work Cape Light Compact is doing for our communities, and I am proud to be a part of it." – Kathy Hubby*

Cape Light Compact is an intergovernmental organization consisting of the 21 towns and 2 counties on Cape Cod and Martha's Vineyard. The Compact's mission is to serve our 200,000 customers through the delivery of proven energy efficiency programs, effective consumer advocacy, competitive electricity supply and green power options.

#### *POWER SUPPLY*

Natural gas prices continue to be the primary driver of electricity prices in New England since natural gas generation sets the price for most hours of the year in New England. There are two primary inputs to natural gas prices: the fuel itself and the cost to deliver it into New England (or basis). Natural gas futures are traded on various financial markets, and the major price index people use is an index called Henry Hub, which is a delivery point near the Gulf of Mexico.

During the first half of 2012, natural gas future prices on Henry Hub remained low and relatively stable due to an abundant supply of the fuel, though they began increasing somewhat after hitting lows in March and April. Natural gas future prices increased modestly in the second half of 2012, but continued strong supply has helped cap prices from increasing significantly at Henry Hub. More significantly, the cost to deliver natural gas to New England has risen significantly since the beginning of the year, primarily for the winter months, when there are constraints on the amount of natural gas that can be imported into the region. This second cost component of natural gas is putting upward pressure on electricity pricing in the short term, however pricing still remains at attractive levels.

We expect pricing for the first half of 2013 to increase from their current levels in the high six-cent range to levels in the high seven-cent range.

In 2012, Cape Light Compact provided energy to residents and

businesses in accordance with a competitive electricity supply contract negotiated by the Compact with ConEdison *Solutions*. As of December 2012, the Compact had 3,116 electric accounts in the Town of Wellfleet on its energy supply.

*ENERGY EFFICIENCY*

Jan – Oct 2012	# of Participants	Customer Savings	kWh Saved	Rebates/Incentives Paid to Customers
Low Income	22	\$6,674.60	33,373	\$29,994.69
Residential	167	\$75,433.20	377,166	\$187,922.02
Commercial	13	\$10,883.40	54,417	\$45,172.69
<b>Total</b>	<b>202</b>	<b>\$92,991.20</b>	<b>464,956</b>	<b>\$263,089.40</b>

Funding for the energy efficiency programs (i.e. energy audits for homes and businesses, rebates on the purchase of energy efficient appliances and energy education in our schools) comes from a monthly customer “energy conservation” charge (\$0.0025 cents multiplied by the number of kilowatt hours used during the month) that appears on each customer’s electric bill.

Other Cape Light Compact efforts include:

- 3 ENERGY STAR® qualified homes were built in the Town of Wellfleet.
- The Compact’s Energy Education Program continues to give ongoing support to the Nauset High School Green Team for their efforts in public education outreach. This year, the Green Team visited the Wellfleet Elementary School and presented an Energy Carnival for the school’s students. The Energy Carnival is part of the Compact’s partnership with the National Energy Education Development project (NEED.org) of Washington D.C. and helps with educating students and teachers in the Compact’s commitment to foster an energy literate society.

## CEMETERY COMMISSION

This past year we had a very successful annual spring clean-up at the Pleasant Hill/Oakdale Cemeteries on Gross Hill Road. In the fall we had our annual fall clean-up at the Duck Creek Cemetery on Route 6. The crew of hardworking volunteers and DPW workers removed branches that had fallen on top of many gravestones (causing damage to some), bushes were heavily pruned and many trees were trimmed. A big thank you to all eager volunteers who arrived to help!

We are in the process of contracting to repair, re-set, or replace numerous monuments in the Duck Creek Cemetery. This work will be done in stages as weather permits. It is an ongoing project which will gradually restore the cemetery. This will also eventually be done in our other cemeteries.

At the Pleasant Hill/Oakdale Cemeteries a new section will be opened in the coming year. The land has already been cleared. This winter the stumps will be removed and the land graded.

Respectfully submitted,

Betsey Patterson, Chair

David Agger, Secretary

Bonnie Robicheau, Member

## CITIZENS ECONOMIC DEVELOPMENT COMMITTEE

FY 2012 was a productive year for the Citizens Economic Development Committee.

We reorganized with a more robust membership. Lisa Benson, Luke Chapman, Kathleen Nagle, Teresa Parker, Manny Smith, and Judith Stiles were new additions. Rex Peterson was replaced by Tim King as the staff liaison and secretary. Sam Bradford replaced Paul Pilcher as chair. Sadly, Alex Hay, Jim Lotti, and Kathy Shorr resigned. Overall, we grew to 15 members. Kathleen Nagle became the first member to officially represent the Chamber of Commerce.

The beginning of the year was spent bringing new members up to date with our committee's efforts.

We then held a "mini-summit" bringing together about 40 representatives from a large number of Wellfleet businesses and organizations aimed at generating new ideas and momentum for stimulating economic activities in the "off-season."

Two new efforts sprung from this meeting: "Wellfleet Blossoms," an April weekend event celebrating emerging artists, was a very successful and rewarding weekend. We are also looking forward to new programming during the upcoming winter holidays. Both initiatives are geared towards creating new reasons for second homeowners to spend more time in Wellfleet.

The committee is now studying the possibility of applying for various cultural grants, as well as a "Cultural District" designation, which could help foster a creative economy by increasing "cultural tourism," currently the fastest-growing segment of tourism. We are also looking forward to focusing more effort next year on coordinating with other committees such as the Planning Board, in order to help develop policy initiatives that will encourage job creation and entrepreneurship.

Our committee strongly recommends that the Board of Selectmen form an exploratory committee to look at better coordinating our Town's

tourism and hospitality marketing efforts and management. The goal would be to help publicize and align the Town's existing efforts in the way of its Beaches, Parks, Recreation, and Marina activities, and provide a support infrastructure for various initiatives such as annual festivals and special celebrations.

We remain committed to fostering initiatives that will increase year-round economic opportunities without creating significant adverse impacts on the natural environment of our community character.

Respectfully submitted,

Lisa Benson, Samuel Bradford, Luke Chapman, Rhoda Flaxman, Alexandra Grabbe, Timothy King, Kathleen Nagle, Teresa Parker, David Rheault, Manuel Smith, Judith Stiles and Martha Wilson

# CULTURAL COUNCIL

The Wellfleet Cultural Council has had another busy and productive year. Many of our established members saw their terms expire in June 2012 including Kim Shkapich, Tom Cole, Katie Hickey, Ennie McDonald, and Heather Draaz, all of whom are missed and whose contributions to the Town of Wellfleet are valued highly. Mark Hough was briefly a member in 2012. A recruitment drive had fabulous results and we welcomed 5 new members: Janis Ekman, Paula Erikson, Ed Miller, Maddy Entel and Michele Olem. Susan Weegar remained on the Council as Chair from June until December to help the many new members transition and become familiar with the workings of the Council. The current officers are Michele Olem, Chair; Liz Smith, Recording Secretary; Martha Carroll, Treasurer; Janis Ekman, Corresponding Secretary; Ed Miller, Publicist. Gigi Ledkovsky remains an active and important member.

While the Council did not sponsor any large fund raising events in 2012, we did bring together many of our recent grant recipients in a variety show titled “Wellfleet Cultural Council Presents...” This event took place at the Wellfleet Harbor Actors Theater in May and was a celebration of the Council and our local talent. In September we offered a “Help Desk” at the library to help those applying for grants with the application process. This format replaces the previous Grant Writing Workshop and was generally well attended and well reviewed.

Wellfleet Town Meeting voted to approve an allocation to the Wellfleet Cultural Council of \$2,000 to augment our State funding of roughly \$4,000 per year. These dollars from the Town, augmented by our own fundraising efforts, allow the Council to award more generous grants to more applicants than if we relied solely on MCC funding. We received 25 grant applications in October 2011. We awarded 19 grants, totaling \$6,450, to the following applicants:

Cape Cod Opera, Inc.	<u>Opera &amp; You presents Bernstein's</u> <u>Candide</u>	\$240
Scott Jameson	<u>Wellfleet Library Magic &amp; Juggling</u>	\$250

Wellfleet Public Library	<u>Van Gogh's Starry Night</u>	\$500
Nauset Regional Middle School	<u>Arts Day</u>	\$500
Wellfleet Elementary School	<u>Body Walk</u>	\$100
Cape Cod Children's Place-Sea Babies	<u>Intergenerational Fun with Puppets</u>	\$200
Denya LeVine	<u>Music for Infants, Toddlers &amp; their Families</u>	\$200
Mass Audubon/Wellfleet Bay Wildlife Sanctuary	<u>Seasonal Programs at Library</u>	\$300
Jennifer Stratton	<u>Jennifer Stratton Singer/Songwriter Performance</u>	\$300
Cape Cod Chamber Music Festival, Inc.	<u>Winter Chamber Music Concert</u>	\$600
Jennifer Sexton	<u>China Through My Eyes</u>	\$250
Christine Rathbun Ernst	<u>The Further Adventures of the Fat Ass Cancer Bitch</u>	\$250
Cape Cool	<u>Green Beats for a Blue Planet</u>	\$300
Allegretto Outreach	<u>Musical Instrument demonstration</u>	\$300
Chris Kolb	<u>Ark Gardens</u>	\$300
Wellfleet Recycling Committee	<u>Wellfleet Recycles Public Service Announcement Film</u>	\$500
Wellfleet Historical Society	<u>Discovering the Museum's Treasures</u>	\$400
Wellfleet Preservation Hall	<u>Digital Video Projector</u>	\$660

In 2013 we will be gathering community input in order to set priorities for future grant award decisions.

The Council continues to make its presence known in the Town of Wellfleet by offering carefully chosen programs offered at low cost or free by our rich supply of local talent.

Respectfully submitted,

Susan Weegar, Chair

## ENERGY COMMITTEE

The Energy Committee meets on the third Monday of each month at 7pm at the Council on Aging.

The charge of the Wellfleet Energy Committee is to investigate study and recommend viable methods for achieving energy conservation and for utilizing renewable sources of energy within the Town. This will include:

- Establishment of energy and emissions inventories for the Town and the setting of goals for energy and emissions reductions.
- Assessment of the scope for energy conservation and for renewable energy use in Town buildings and by Town transport.
- Recommendation of feasible projects for energy conservation and for renewable energy use.
- Review of Town bylaws to promote energy conservation and renewable energy use.
- Educational outreach for Wellfleet citizens.

The Energy Committee will work in cooperation with other Town boards and committees, as well as with Town employees, in carrying out its charge. This will include but not be limited to:

- Cooperation with the Building and Needs Assessment Committee in assessing the efficiency of energy use in existing and new Town buildings.
- Assistance to the Town Planning Board in assessing the efficacy of Town bylaws. The Committee will also seek the cooperation and assistance of relevant governmental agencies, non-profit organizations, businesses and the general public.

During 2012, the Energy Committee presented two Articles for the Town Warrant with respect to the Green Communities Act for the Town of

Wellfleet. Article 24 (As of Right Siting for Renewable Energy) was tabled to 2013 and the other Article 33 (The Stretch Code) was pulled by the Energy Committee for future submission. The Energy Committee spent the summer working closely with the Planning Board rewriting Article 24 for submission at next Town Meeting. The current document will be subject to a Public Hearing in early 2013. The Energy Committee hopes to bring the Green Communities Act to Town Meeting in the spring of 2013 with the aspiration of submitting an application to the State for designation as a Green Community in May or June of 2013. This will provide a revenue stream from the State to upgrade Town buildings in terms of energy efficiency. Our goals for 2013 are managing the requirements of being a Green Community as well as pursuing a “Solarize Wellfleet” plan with several local vendors for the discounted bulk purchase of solar energy for qualifying residential properties. We have one vacant seat and two vacant alternate seats on the committee and are actively seeking potential members to fill those places.

Respectfully submitted,

Marcus Springer, Chair

Members:

Charles P. Cole

Edmund Doyle

Richard Elkin

Lilli Ann Green

Teresa Parker

Marcus Springer – Chair

Thomas Reinhart (Fin Comm. Rep.)

## HISTORICAL COMMISSION

2012 saw the Historical Commission continuing with ongoing projects and embarking on new ones. The year began with a site visit to the Rogers/Libby House behind Cumberland Farms on Route 6, which set off a process of exploring ways to save the structure from demolition. A proposal to move the house to Town-owned land and renovate it for use as Affordable Housing did not gain Community Preservation Committee support. By year's end we concluded with an effort to publicize the house's availability for relocation. Ashley Fawkes-Sylver is coordinating a written history of the house. The 1840s Greek Revival house is currently under a demolition delay which expires in May 2013.

We oversaw two successful applications for Community Preservation Act funds which were approved at Wellfleet's Annual Town Meeting in April:

- Cannon Hill/Hamblen Park: Stephen Durkee and John F. Smith oversaw the beginnings of the project to restore the Park, shepherding it through the application process.
- 'From 1763' Preservation of Wellfleet's Earliest Town Records: Lydia Vivante worked with Town Clerk Dawn Rickman on the application.

We warmly thank Marcia Seeler for her many years of service on the Historical Commission and as its representative on the Community Preservation Committee. Members miss her good advice, knowledge of the law, and good humor.

Plans were begun for preparation of a time capsule for Wellfleet's 250<sup>th</sup> anniversary. Jean Nelson is coordinating efforts to involve children at the Wellfleet Elementary School.

The Commission is working with members of the Historical Review Board on revising the Demolition Delay Bylaw (Wellfleet General Bylaws, Article XIII). We ended the year with plans to update the 'Monuments and Memorials' guide book and hope to welcome interested volunteers 2013.

Respectfully submitted,

Lydia Vivante, Chair, Stephen Durkee, Ashley Fawkes-Sylver, Jean Nelson, Geraldine Ramer, Secretary, John F. Smith, Treasurer

## HISTORIC REVIEW BOARD

We are a three-member board whose task is to protect historically and architecturally significant buildings from demolition. Our work is described in Article XIII of the General Bylaws, otherwise known as Demolition Delay.

This year, with the help of the Cape Cod Modern House Trust, the Historical Review Board (HRB) held a hearing, and later designated, the modern houses (built in the 1950s) as architecturally and historically significant. Over the year we began to realize technical and procedural issues that have affected our work:

- The wording of the demolition delay bylaw focuses on permits for “demolition,” which in the judgment of the building inspector does not include removing and replacing façades, or architecturally significant features of a building, with a modern equivalent.
- The three-member board automatically means that a quorum is created whenever two members meet.
- There is overlapping jurisdiction between HRB and the Historical Commission regarding the buildings listed on the National Register of historic properties and districts.

These issues, particularly the first mentioned, have prompted the HRB to revise the demolition delay bylaw so that our mission to protect historically and architecturally significant buildings will go beyond the demolition of an entire structure to include the removal of historically and architecturally significant building features, such as windows. We have been working closely with Lydia Vivante, Chairperson of the Historical Commission, the Assistant Town Administrator, and the Building Inspector to make appropriate revisions. Specifically, to address the issue of a two-member quorum we are seeking to make the HRB a part of the Historical Commission (which has six members, and therefore a larger quorum) plus its many members have experience with architectural history. We are aiming to present our revisions to the bylaw to Town Meeting in the spring.

Respectfully submitted,

Olga Kahn, Chair

## OPEN SPACE COMMITTEE

The Open Space Committee (OSC) was formed to recommend use of Town-owned lands to the Board of Selectmen. The Open Space Committee charter is described in the following excerpt from the Annual Town Meeting held in 1987, in the Article directing the Selectmen to “appoint an Open Space Committee consisting of 5 persons (later amended to 7) to effect a comprehensive survey of potential conservation and open space land in the Town of Wellfleet for the purpose of possible future acquisition, and to survey Town-owned land holdings for the purpose of sale or retention, and to report recommendations to the Board of Selectmen.”

From 1998 until the passage of the Community Preservation Act (CPA) on July 1, 2005, funds were available for acquisition of property for conservation through the Land Bank Act. The 10% minimum of CPA funds guaranteed for Open Space purposes does not provide the predictable future cash flow against which land purchases may be negotiated.

The Open Space Committee works with various public and private agencies on the possibility of cooperative efforts for designated open-space property candidates on a one-by-one basis, hopefully to enhance each group’s possibility of success. With these groups working together, it is sometimes possible to pursue CPA and State matching funding more successfully. A parallel effort is to educate the Town community on the value of conservation lands and open space.

In other areas, the Open Space Committee:

- Is represented on the Community Preservation Committee (CPC).
- Obtained a conservation restriction on the Clover property with Town Meeting approved CPC funds.
- Recommended the transfer of custody of the Hamblin Park from the Board of Selectmen to the Conservation Commission.
- Participated in the Duck Creek clean up with Wellfleet Conservation Trust (WCT) board and AmeriCorps
- Is represented on the Local Housing Partnership.
- Supported the Local Comprehensive Plan Implementation Committee and the State of the Harbor Conference. Worked on the

update of the 2005-2012 Open Space Plan.

- Worked with other Town committees, public agencies and non-profit groups to advance the restoration of the Herring River estuary; issued a public statement at the November 8 EIS/EIR draft review hearing. Sends OSC representatives to the Friends of the Herring River Restoration meetings.
- Works with the WCT, Mass Audubon, Mass Wildlife and the Executive Office of Environmental Affairs (EOEA) on the preparation of Conservation Restrictions for conservation lands.
- Worked on a program on the importance of open space for kids including trail walks on open space preserved lands as well as open space abused lands
- Made recommendations to the Board of Selectmen regarding lots acquired by the Town by foreclosure and vacant Town owned properties.
- Distributed trail guides throughout the community. Updated the Bayberry Hill trail guide. A special thanks to the WCT for funding the re-publication of the Bayberry Hill trail guide.
- Supported affordable housing on proposed uses of Town-owned properties for the addition of affordable housing.
- Made recommendations to transfer Town-owned wetland properties into conservation.
- Worked with the Natural Resources Advisory Board and the Conservation Commission to develop an ACEC (Areas of Critical Environmental Concern) “Conservation” Plan.
- Continued working to protect from illegal off-road-vehicle use approximately 93 acres of undeveloped Town-owned and privately-owned land under the power lines throughout the Town.
- Completed annual property inspections for all Land Bank purchased properties and worked with the Conservation Commission on trail maintenance.

Respectfully submitted,

Robert N. Hubby, Chair

## PERSONNEL BOARD

The Personnel Board now has a full complement of members and has been meeting on a regular monthly basis. The appointed members are: Deborah Freeman (Chair), Arthur Parker, Jr., Lois Rustia (Secretary), and Elisabeth Smith (Vice-Chair). The Finance Committee representative is Sylvia Smith and the Town Administrator's Office representative is Timothy King who serves in an *ex officio* capacity.

The Board devoted its efforts this year to the following tasks, development of a draft single Personnel Bylaw to replace the non-functioning prior ones, creation of a uniform Personnel Manual for all Town Employees, and establishment of a procedure for the Board to exercise its Charter authority to approve newly created positions.

Respectfully submitted,

Deborah Freeman, Chair

## PLANNING BOARD

During 2012, the Planning Board endorsed seven Approval Not Required Plans and approved one Preliminary Subdivision Plan.

In February the 2183 Seamen's Bank project was referred to the Planning Board as a Development of Significant Impact (DSI). The Planning Board made a positive referral of the DSI.

Zoning Bylaw revision this year focused on the photovoltaic bylaws. A public hearing was held on March 7 and continued on April 4. Other bylaw work concentrated on improving the existing sheds and accessory buildings bylaws.

Planning Board worked with the Wellfleet Fire Department to create a Road Renaming process that ensures safety and proper notifications. Some particular name changes for ways off of Long Pond Road were made. Former numbered and unnamed ways in the pond area now bear signs for Buttry Way, Isabel Way and Eldredge Way.

There was renewed research into the Town-owned "Landing Strip" property inside the National Seashore near Marconi Beach. Several roads were designated scenic during public hearings.

Patrice Carson became Planning Consultant for the Board in August. Theodore Franklin left the Planning Board in October, and Andrew Freeman replaced him at the end of November. The current Planning Board consists of: Andrew Freeman, Barbara E. Gray, Eric Larsen, Janet V. Morrissey, Gerald E Parent, Alfred Pickard and Janet Reinhart. Mary Rogers, Committee Secretary, continues to provide excellent staff support to the Board.

Respectfully submitted,

Janet Reinhart, Chair

## TOWN COUNSEL

As a result of the budgetary challenges facing the Town in 2012, labor and employment issues continued to require careful planning and close attention. Throughout the year, Town Counsel has been called upon to assist and advise on the multitude of labor and personnel issues that arise on a day-to-day basis, such as requests for leave under the FMLA and other benefit issues. A collective bargaining agreement was finalized with the DPW Union in 2012 and Town Counsel continued to work closely with the Town Administrator and Interim Town Administrator on negotiations with the Supervisors, Town Hall, Call Fire Fighters and the Dispatchers/Communications Specialists bargaining units. As part of the successor collective bargaining agreement that was reached with the DPW Union, Town Counsel also assisted in reaching an agreement with that Union, so that several pending unfair labor practice charges were resolved and withdrawn.

Town Counsel has also provided strategic advice and legal analysis in 2012 on the timely topics of municipal health care reform and the labor and personnel implications relating to potential regionalization of certain Town services. We assisted the Town with successfully negotiating and entering into new individual employment contracts and also assisted the Town in resolving several grievances, benefit complaints and wage reclassification appeals this year.

The recently amended Open Meeting Law spawned a number of questions. This law has changed a number of long-standing practices, creating a number of new compliance questions on which we advised the Town throughout the year. Before its amendment effective July 1, 2010, the Open Meeting Law was enforced by the district attorney of the county in which a municipality was located; however, under the new law, the enforcing authority is the Attorney General of the Commonwealth. For that reason, any Open Meeting challenge to an action by a multiple-member board is now lodged with the Attorney General. In the one complaint of violation of the Open Meeting Law made against a Town board in 2012, we advised on the new procedure for response and defense, and we are glad to report that we were successful in obtaining a speedy finding of no violation of the law. We also provided opinions concerning the new law as it applied

to the search and screening of applicants for the positions of Fire Chief and Town Administrator.

Land use litigation has remained light through 2012, with four new zoning appeals, one which is by an abutter aggrieved by the grant of zoning relief to a neighbor. This abutter appeal will be prosecuted by the plaintiff/abutter, with minimal participation by Town counsel, consistent with the Town's longstanding policy, as was explained in last year's report. Preparation for Town Meeting continued to be important, with its usual component of land acquisition and infrastructure-funding articles, and the necessary work that these projects entail, both before and after the meeting convenes.

Several interesting public contracts required attention this year. These included preparation of two separate Intermunicipal Agreements with the County of Barnstable, one for professional sanitarian services, and the other for information technology services. Despite the economic downturn, the Town's need for legal services has and always will continue to change. We are honored to be part of the team of dedicated elected and appointed boards and officers of the Town, who together with the many effective members of the Town's support staff, do the demanding work of the Town for the benefit of all its residents. We thank all we have worked with during 2012 and in past years for their assistance in this important work.

Respectfully submitted,

Elizabeth A. Lane  
Kopelman and Paige, P. C.

## VETERANS' SERVICES

The following report is for the activities of the Department of Veterans' Services for the Town of Wellfleet for Calendar Year 2012.

The Department of Veterans Services has continued to experience growth in volume due to the veterans returning from the Iraq/Afghanistan war, the difficult economic climate and the changing needs of our WWII, Korean, Vietnam and Gulf War veterans.

One of our two primary functions is to administer low-income benefits under Massachusetts General Law Chapter 115 for veterans who are honorably-discharged, who establish need and worthiness and are residents of the Town of Wellfleet. During the year, the Town, through our office, provided local aid to qualified veterans totaling more than \$8,000 for housing, food, heat, medical and other related costs. The amount expended was reimbursed to the Town by the Commonwealth at a rate of 75% of total expenditures.

In 2012 we filed numerous claims with the Veterans Administration for service-connected disabilities for Wellfleet veterans and low income federal pensions for veterans and widows. Federal monies paid to Wellfleet veterans and widows in 2012 totaled in excess of \$490,000. These funds greatly reduced the demand on the Town's low income veterans' benefit funds.

Our objective is to be a one-stop center for all of the benefit needs of both veterans and their spouses and our staff works very hard to meet that goal. We are anxious and willing to assist with claims and information for the full range of available services. We encourage any veteran or dependent of a veteran to contact us at 1-888-778-8701 Monday through Friday from 8:30 AM to 4:30 PM. We can also schedule appointments in one of our offices, in the Town Hall, at your home or any location that is best for you.

We would like to thank the Town Administrator, Treasurer and Town Accountant for their outstanding assistance throughout the year.

In the Service of Veterans,

Edward F. Merigan, Director and Veterans' Agent, Harry Rae, Wellfleet Service Officer, Wilfred Remillard, Lower Cape Service Officer

## WELLFLEET 250TH ANNIVERSARY COMMITTEE

The committee has been meeting since September 28, 2011. Currently the committee is comprised of the following Town appointed members: Maureen Dalby, Richard Elkin, Suzanne Grout Thomas, Dina Harris, Lara Henry, Kim Shkapich, Don Thimas, Brad Williams and Nancy Downs Winslow.

The committee is organizing events that will be enjoyed throughout 2013, and have dedicated August 2-10 as “Founder’s Week”; Activities include a theatrical production, the official commemoration on Monday, August 5, music and film at the harbor, fireworks, exhibitions, lectures and concerts.

The committee is also coordinating events and activities that are being produced by individuals, our community and civic associations, and non-profit organizations. We are excited and inspired by this community participation and these contributions.

Our website, [www.wellfleet250.org](http://www.wellfleet250.org), was created and is maintained by committee members. A 250 celebration logo, created by a Cape Cod Tech student Dylan Leibowitz, has been adopted. Sales of silicone, “THE FLEET IS 250,” anniversary bracelets and Wellfleet 250 beach towels will supplement fundraising efforts.

We look forward to an exciting year celebrating the history and culture of our citizens and community as we look back to our past and forward to our future; involving residents and visitors alike; and promoting Wellfleet as a diverse community, as a place to live and work, and as a place to visit and enjoy.

Respectfully submitted,

Kimberly Shkapich

## ZONING BOARD OF APPEALS

The function of the Board of Appeals, under Massachusetts General Law and Wellfleet's Local Zoning Bylaws, is to consider applications for Special Permits and Variances referred to the Board by the Building Department. The State laws are described in Chapter 40A of the MA General Laws and local bylaws which are adopted by a 2/3 majority at Town Meetings. Enactment of local zoning districts, dimensional requirements, setbacks and allowable uses are determined by the community, reviewed for consistency with the State laws by the Attorney General, and then applied by the Board of Appeals.

The Board inspects the property, which is the subject of an application and conducts a thorough review of proposed plans, guiding residential and commercial development and redevelopment projects toward compliance with State laws, and local bylaws. The potential for detriment to the neighborhood, project scale, scope and siting and other criteria are evaluated in considering granting or denying permits, and conditions of approval are crafted to protect the interests of the Town and neighborhood in which the property is located.

The Zoning Board of Appeals received a total of 35 applications for Special Permits, 1 application for a Variance, 1 Person Aggrieved, 1 Appeal of the Building Inspector and 1 request for an amendment. The ZBA evaluates each application on its individual merits rather than by precedent, and in the context of the community at large. We recognize the economic impact of our decisions but give due consideration to the impacts of granting the application on the Town as well as the immediate neighborhood. All applications are considered at advertised public meetings and are available to and open to all interested parties and the general public.

The major non-zoning event of the year was the celebration of Roger Putnam's 90<sup>th</sup> Birthday. The Board held a dinner attended by the Board, the family of Roger Putnam, and the visit of Paul Murphy, former Building Inspector, who made a special trip to Wellfleet for the event.

Tom Reinhart was offered an opportunity to serve on the Finance Committee which he accepted. The Town of Wellfleet does not permit

membership on two decision making boards and therefore, the ZBA accepted his resignation with regret. We would like to thank Tom for his service and for his useful addition to the function of the Board. Sibel Asantugrul had eliminated her conflict and was able to accept reappointment to the Board. The Zoning Board welcomes Ms. Asantugrul back on the board and look forward to her helpful additions to our deliberations.

Without the constant and capable efforts of Christine Bates, Committee Secretary, the ZBA would not be able to deliver the present and current high quality of service to the community and its residents.

The Chairman wishes to express his thanks to the members of the Zoning Board of Appeals for their services during the past year. Regular members: Chair Vernon Jacob, Vice Chair Bruce Drucker, Clerk Robert Hankey, William Nicholson and Manny Heyliger. Alternate members: Roger Putnam, Michael (Mick) Lynch, Sharon Inger and Sibel Asantugrul.

Respectfully submitted,

Vern Jacob, Chair

Cape Cod Regional Technical High School was established in 1973 as a public technical high school. The school provides students with an opportunity to acquire high quality technical, academic and social skills which prepare them for success in a changing world. For school year 2011-2012, there were 668 students from the 12 sending school districts (comprised of towns from Mashpee to Provincetown) enrolled in 17 different technical programs in addition to the full MCAS secondary school academic curriculum. Four students attended from Wellfleet. The 2011-2012 operating budget was \$12,781,986.

### **Highlights from the Cape Tech 2011-2012 School Year**

- 147 seniors graduated in June 2012.
- Participation in school-wide literacy practices and choosing a trade related book for summer reading prepared students for success in college and careers.
- Strengthening of the Technical Advisory Boards has increased preparedness of students for success both in college and careers.
- Is now offering an Engineering technical program building off of the success of its academic engineering curriculum. The program provides students with an engaging and thought-provoking project-based learning environment, introduces them to cutting-edge engineering and science technologies, and prepares them to take on real-world challenges by enabling them to develop critical thinking.
- Leased a Xerox Printing Press system for the Graphic Arts Program, providing cutting-edge training in the next step in the Graphic Arts industry. As the first high school in the country to have this system, Xerox will partner with the school with a prepared curriculum including running three-dimensional graphics.
- At the **SkillsUSA State Level** competitions, one CCRTHS student received a *gold medal* in Marine Service Technology (and will be competing at national competitions) and another student received the *silver medal* for Marine Service Technology.
- At the **SkillsUSA District Level** competitions one CCRTHS student received a *gold medal* in HVAC and another received a *bronze medal* in Baking and Pastry.
- Students have remodeled bathrooms to save water and have received

recognition from the Harwich Water Company.

- CCRTHS has successfully implemented and completed the first year of the extended Cosmetology Program.
- Efforts have improved awareness of Roots & Roses and the products it has to offer to the public.
- Professional skills of staff have been strengthened by participating in a variety of training and classes to provide effective leadership, instruction, and support services that foster student success.
- Public and community relations have been improved by providing services to community members in the shops at the school.
- Strong community service learning has been developed through:
  - Participation of Cosmetology students in the Mannys for Nannys Program.
  - Cosmetology students putting together a Wig Bank for cancer patients.
  - Participation of Horticulture students in 3 controlled burns with the Cape Cod National Seashore to remove invasive plant species.
- The Social Studies Department:
  - Hosted the Cape Verdean Historical Trusts' cultural presentation on January 30, 2012. The presentation's purpose was to "educate, celebrate, and display the diversity of the Cape Verdean Heritage."
  - Hosted, for the third consecutive year, on the 12<sup>th</sup> of December 2011, the 22<sup>nd</sup> Massachusetts Infantry Regiment's "A Day in the Life of a Union Soldier" presentation that helped commemorate the 150<sup>th</sup> anniversary of the beginning of the Civil War.
  - Established the Crusader History Club.
  - Engaged in a field trip to the Charleston Navy Yard & the Bunker Hill Monument.
- Six sophomore culinary students participated in the Day on the Hill in Boston.
- Student participation was increased significantly at Tech Night.
- Cape Cod Tech Day was held at the Cape Cod Mall to support school spirit and shop pride.
- The school received a PEP Grant that will provide exercise opportunities to staff and students.
- A school-wide Writing/Literacy initiative was held during the academic year focusing on challenging open-response questions that

addressed the state's Core Literacy standards.

- Pocket U.S. Constitutions were issued to all of seniors enrolled in the "Challenges In Democracy" course during September's Constitution Week.
- Pre-Calculus classes were initiated.
- An AP English course is in the planning stages this fall.
- Over the last three years has submitted a statement of interest to the Massachusetts School Building Authority (MSBA) for renovation of our nearly 40 year old building. An informational campaign will begin next year to inform all member towns on the state of our facility in preparation for the day when MSBA agrees to fund a portion of these major renovations.

*Please visit our website: [www.capetech.us](http://www.capetech.us) for more information.*

Respectfully submitted,

Edward S. Ebert, II, Ph.D.

Anthony T. Tullio

Cape Cod Regional Technical High School District

School Committee Representatives for the Town of Wellfleet

## NAUSET SUPERINTENDENT OF SCHOOLS

First and foremost, on behalf of the students and staff at Nauset High School, let me thank you for voting to replace the 40 year old windows, doors and the failing roofs by funding the Green Repair Project. Thanks to our architect, Steve Habeeb & Associates, the project came in approximately 1.7 million dollars under budget, with only a few change orders. Capeway Roof and Modern Glass did a fantastic job in an efficient and professional manner. At this point the roof is 100% complete and the contractors are working on the punch list for the windows and doors. The solar project is being researched by our attorney so as not to mitigate the warranty on our new roof. Again, our most sincere thanks, as it has greatly improved the facility and thus student learning and achievement. A great deal of thanks is also extended to Principal Conrad for being on site as to move the project forward without any delays for school opening. The building committee (John O'Reilly, Ron Collins, Tom Conrad, Bob Lewis, Frank Cummings, and Bob Miller) are to be commended for their commitment to the project.

Wellfleet Elementary School students continued their outstanding academic performance on the 2012 MCAS state tests with 94% of students scoring advanced or proficient in English, 88% in math, and 94% in science. No WES students failed any of the tests! Wireless access has been a major improvement in all our elementary schools and we continue to lead the way in promoting student learning by using technology. It is essential that our students have technology tools and skills to succeed in the world today. WES students and parents hosted the 1<sup>st</sup> Health and Wellness Fair to encourage families to participate in healthy food tastings. The WES Hoop House grows fresh veggies for the cafeteria. Our elementary School continued to benefit from strong partnerships with the community: Intergenerational Book Club with Elder Services of Cape Cod, MassRIDES and Mass Bike, Provincetown Art Association and Museum, Town Recreation, Police and Fire Departments to name a few.

This past year we also completed a facilities assessment of our high school, middle school and central office. The last study was done in 1996. The Nauset Regional School Committee established a subcommittee to review this report and bring forward recommendations as to how to proceed with the repairs and replacement of systems in our facilities that have

reached the end of their useful life. The Middle School roof and the siding at the High School as well as the HVAC systems have been identified as priorities and we will proceed by submitting a Statement Of Interest with the State for possible financial assistance through a grant.

Nauset High School was recognized and congratulated for earning a place on the 2012 AP Honor Roll. Increasing both participation and the number of students earning a 3 or higher on their AP exams indicates the district is successfully identifying motivated, academically prepared students who are likely to benefit most from rigorous AP coursework. Nauset High School students continue to receive the highest ranking on State MCAS testing. New curriculum offerings in robotics/engineering are engaging students in the STEM program in a very positive way. Wellfleet Elementary 4<sup>th</sup> and 5<sup>th</sup> grade students will have a chance to participate in the robotics program in the 2012-13 school year.

Nauset Middle School is presently applying for permits to build a greenhouse learning lab on Middle School property. The greenhouse will provide multi-disciplinary learning experiences for students in classes ranging from science and technology to arts and ecology, with a focus on growing native plant species as well as producing organic vegetables for use in the school cafeteria. The community has been more than generous in donating their time and experience to help in the planning stages. Community fundraising events will be taking place to raise money as well. We continue to be grateful for the assistance community volunteers provide to make our students and our programs the best on the Cape!

During the past year a new Director of Finance and Operations, Giovanna Venditti, was hired as well as a new Food Service Director, Susan Murray, who are working together to implement changes in the food service program. Several state and federal mandates limit what is being served in our cafeterias. Changes include more vegetable and fruit offerings and less fat and salt to provide a more nutritious meal at school. As with many initiatives the school lunch program is being monitored carefully to provide a healthy meal within our budget.

I would be remiss if I did not thank the parents in our communities who support our staffs in their Professional Development which impacted the school calendar. This year we added several extra half days of school so that staffs could join together as a learning community and work effectively

with the many changes happening in education at this time, most notably the new Common Core Curriculum in ELA and math for Grades Prek-12 and the new educator evaluation system.

Nauset approved a new five year Strategic Plan in summer 2012. The effort was a collaboration between staff members, Administration, School Committees, Town Officials, and Parents designed to articulate our mission and core beliefs, identify our priority areas of focus to achieve our mission and goals, determine specific strategies to meet these goals in all our schools and to provide an increased level of accountability and opportunities for engagement of our staff and community stakeholders. Your administrative team and elected School Committee members believe that strong staff and community involvement in our schools will ensure excellence in education for our children. As I have stated in the past, your schools are so proud of the fact that we continue to offer our students opportunities to learn and grow through art, music, drama, foreign language, physical education, sports and extra-curricular activities. Nauset and WES have continued to advocate for the richest learning environment that we can afford. With your support we will continue to do so, as education is the key to a successful life and a strong community.

Please feel free to contact me at any time. I invite you to share your thoughts and ideas with me and become more involved in our schools. I remain honored and privileged to be your Superintendent of Schools and promise continued commitment to excellence at Wellfleet Elementary Schools and throughout the Nauset District.

Respectfully submitted,

Richard J. Hoffmann, Ed.D  
Superintendent of Schools

## WELLFLEET ELEMENTARY SCHOOL

Wellfleet Elementary School (WES) believes that every child matters. WES exists to educate each student to the highest attainable levels of academic excellence, social responsibility and cultural awareness. We strive to ensure that each child develops skills, knowledge and respect for themselves and others. These are the foundation for life-long learning, responsible citizenship, and the realization of their potential. We will accomplish this by providing a rigorous curriculum, outstanding professional practice, learning and growth, differentiated instruction, and family and community engagement.

As a result of our exceptional instructional practices and small class sizes, Wellfleet Elementary School remains a **Level 1** school district and a **Highest Performing** school. WES continues to meet the target in the school's progress toward narrowing proficiency gaps as reported on the Spring 2012 MCAS accountability data that can be accessed by the Massachusetts Department of Elementary and Secondary Education website. WES is ranked in the top 10% of top achieving Massachusetts elementary schools.

Our highly qualified teaching staff provides students effective instruction while utilizing scientifically-based core programs in reading, writing and mathematics. Teachers are skilled in the Nauset Tiered System of Support (NTSS) formerly called Response to Intervention (RtI); the process that emphasizes how well students respond to changes in instruction. The essential elements of a tiered system of support are: providing scientific, research-based instruction and interventions in general education; monitoring and measuring student progress in response to the instruction and interventions; and using these measures of student progress to shape instruction and make educational decisions.

This is the third school year that the WES preschool and kindergarten classrooms are implementing the *Tools of the Mind Curriculum* developed by Deborah J. Leong, Elena Bodrova, Ruth Hensen, and the Center for Improving Early Learning at the Metropolitan State College of Denver.

Wellfleet Elementary School teachers are skilled at matching

differentiated instruction and interventions to student needs and monitoring that process. Differentiated instruction and interventions, which include enrichment, are incorporated into planning so that all students receive appropriate, effective and challenging instruction. Students are assessed three times per school year (fall, winter, and spring) in writing and the Dynamic Indicator of Basic Early Literacy Skills Next (DIBELS Next).

The Nauset Public Schools District has transitioned to the new Massachusetts Curriculum Frameworks in English Language Arts (ELA) Literacy and Mathematics that incorporate the Common Core State Standards. The focus of the Frameworks is to prepare students to be College and Career Ready. The Math, ELA, Science, and Technology Coordinators at WES have been vital to the roll out process.

This year, teachers will be incorporating the Museum of Science's Engineering is Elementary (EiE) units into their science blocks. Students in grades 4 and 5 will engage in science and engineering practices utilizing Lego's WeDo Robotics and Simple & Motorized Mechanisms with Pneumatics. All lessons, K-5, will align with the Next Generation Science Standards from which the Massachusetts Science and Technology/Engineering Curriculum Frameworks will derive from.

The school day continues past dismissal with various programs. The Figure It Out! math league is embarking on its third year for students in grades 1-5. The After School Enrichment Program (ASEP) is popular and well-attended by students K-5 and an MCAS Academy will be planned for students in grade 3 – 5 following the December break. Participation in after school activities strengthens students' academic and social development.

Wellfleet Elementary School welcomes and encourages community involvement and engagement throughout the school year. Local artists, authors, and community helpers visit our classrooms regularly and provide enrichment opportunities. Partnerships and collaborations have flourished with the Cape Cod Symphony Orchestra, AmeriCorps' Water Festival, Cape Light Compact, Nauset Disposal Single Stream Recycling, Polished Dental Program, CHIP, and with Cape Cod Children's Place Family Support Coordinator, Cindy Horgan. We continue to welcome the Hay family of Mac's Seafood, who donates fresh food to the school's cafeteria, Wellfleet Firefighters during Fire Safety Week, Town Youth Librarian Martha Gordon, Community Resident Volunteer Fred Naas and parent volunteers

in the office, on the playground, in the cafeteria, and with students in the Hoop House.

To financially support enrichment opportunities, the staff readily applies for grants including the Cape Cod 5 Mini Grants, The Big Yellow School Bus Grant and Massachusetts Cultural Council Grant. Additionally, our Parent-Teacher Association (PTA) generously gifts the school a field trip and assembly budget.

As we plan for the 2013 – 2014 school year, our goals and priorities include curriculum mapping, expanding our technology programming for students, and ensuring that Wellfleet Elementary School continues to meet the cumulative progress and performance in assessment accountability. To do this, we must maintain our current professional and support staff and provide students the materials and resources that support our rigorous curriculum. On behalf of the Wellfleet Elementary School family of students and staff, thank you for your continued support.

Respectfully submitted,

Mary Beth Rodman  
Principal



**WELLFLEET ELEMENTARY SCHOOL COMMITTEE**

It is the same wonderful community school, but there have been some recent changes at Wellfleet Elementary. Some you can see. The start time has been moved to fifteen minutes earlier so that fewer buses will be needed system wide, an obvious money saver.

A new, more exciting and nutritious cafeteria lunch has been instituted with an electronic payment system. Other changes are unseen; these have a positive impact on learning. School Committee members spent many hours during the summer helping to create new evaluation instruments for all staff, including the Superintendent. This new system requires greater accountability and encourages better teaching practices.

Your School Committee members continue to learn how to glean the most benefits for the least expense. Participation in yearly conferences such as the Massachusetts Association of School Committees helps us efficiently handle new State regulations.

We meet with fellow elementary school committee members from Eastham, Orleans, and Brewster for roundtable discussions where we share effective practices and consider regional benefits. Our partnership with the larger Nauset region and the ever changing face of public education demands much of our time.

We change but we remain the same. As we move forward in our classrooms with the very latest technology, we are still a place where respect for one another precedes all else. School Committee members are privileged to serve the children and community.

We thank you for your support.

Respectfully submitted,

Jan Plaue, Chair

## TOWN OF WELLFLEET CONTACT INFORMATION

Accountant	349-0303
Assessor	349-0304
Beach House	349-9818
Building & Zoning	349-0309
Fax	349-0327
Council on Aging	349-0313
Fax	349-0319
DPW	349-0315
Fax	349-7085
Fire Department	
Emergency	911
Non-Emergency	349-3754
Fax	349-0318
Health & Conservation	349-0308
Library	349-0310
Fax	349-0312
Marina	349-0320
Police Department	
Emergency	911
Non-Emergency	349-3702
Fax	349-7683
Recreation	349-0314
Shellfish	349-0325
Town Collector	349-0307
Town Administrator	349-0300
Fax	349-0305
Town Clerk/Treasurer	349-0301
Transfer Station	349-0335
Wellfleet Municipal Water System	774-722-1947



**TOWN OF WELFLEET  
300 MAIN STREET  
WELFLEET, MA 02667**

**(508) 349-0300**