

# TOWN OF WELLFLEET



## ANNUAL TOWN REPORT 2011



Town Hall  
300 Main Street  
Wellfleet, MA 02667

[www.wellfleet-ma.gov](http://www.wellfleet-ma.gov)

## IN MEMORIAM 2011

*We celebrate with gratitude the lives of all citizens, employees and volunteers now deceased who have given their time and energy to help sustain the Town of Wellfleet and our democracy.*

### Lawrence Mott

*Board of Fire Engineers*

### Joseph Burgess

*Highway Surveyor, Police Department, Social Human Services  
Advisory Committee*

### Herbert Daitch

*Local Comprehensive Plan Implementation Committee*

### Catherine Sugg

*Recreation Committee*

### Henry Valdez

*Recreation Committee*

### Lawrence Peters

*335 Main Street Committee, Building Use Committee*

### Kenneth Taylor

*Department of Public Works, Traffic Constable*

### Nancy Murray

*Nauset Regional School Employee*

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## 2011 TOWN OFFICERS

### ***ELECTED OFFICERS***

#### **MODERATOR**

Bruce Bierhans ATE 2012

#### **SELECTMEN**

D. Ira Wood, Chair ATE 2012  
 Berta Bruinooge, Vice Chair ATE 2013  
 Paul Pilcher, Clerk ATE 2014  
 Jerry Houk ATE 2013  
 Mark Borrelli ATE 2012

#### **BY LAW COMMITTEE**

Benjamin Zehnder ATM 2013  
 Robert Hankey ATM 2012  
 Elizabeth Stansell ATM 2014

#### **FINANCE COMMITTEE**

Sylvia Smith ATM 2013  
 Janet Lowenstein ATM 2014  
 Dennis Murphy ATM 2012  
 Robert Wallace ATM 2012  
 Elizabeth Sorrell ATM 2014  
 Samuel Bradford ATM 2012  
 Stephen Oliver ATM 2013  
 John T. Morrissey ATM 2013  
 Stephen Polowczyk ATM 2014

#### **TOWN CLERK/TREASURER**

Dawn E. Rickman ATE 2013

#### **TOWN COLLECTOR**

Marianne L. Nickerson ATE 2013

#### **WELLFLEET ELEMENTARY SCHOOL COMMITTEE**

Janis Plaue ATE 2012  
 Terri Frazier ATE 2014  
 Morton Inger ATE 2014  
 Elizabeth Pontius ATE 2013  
 Jill Putnam ATE 2012

#### **NAUSET REGIONAL SCHOOL COMMITTEE**

Jonathan Porteus 2013

#### **TRUSTEES, PUBLIC LIBRARY**

Janet Thomas ATE 2012  
 Jane P. Baron ATE 2012  
 Reatha Ciotti ATE 2014  
 Dian K. Reynolds ATE 2013  
 Margaret E. Stolnacke ATE 2013  
 Mary McFeely ATE 2014

#### **BARNSTABLE ASSEMBLY**

##### **DELEGATE**

Paul Pilcher SE 2012

#### **CEMETERY COMMISSIONERS**

Betsey Patterson 2014  
 Bonnie Robicheau 2013  
 Dawn E. Rickman 2012

#### **HOUSING AUTHORITY**

Mary Fontenarosa ATE 2013  
 Harry Peabody ATE 2015  
 Judy P. Taylor ATE 2014  
 Elaine McIlroy ATE 2012  
 Elaine LaChapelle  
 (State Appt.) 1/20/2012

### ***APPOINTED***

#### **TOWN ADMINISTRATOR**

Paul Sieloff

#### **ASSISTANT TOWN ADMINISTRATOR**

Rex Peterson (resigned 09/30/2012)  
 Timothy King (appointed 12/05/2012)

#### **EXECUTIVE ASSISTANT**

Amy Voll

#### **TOWN ACCOUNTANT**

Marilyn Crary

**ANIMAL CONTROL OFFICER**

Lorial Russell

**TOWN ASSESSOR**

Nancy Vail

**BEACH ADMINISTRATOR**

Suzanne Grout Thomas

**BIKE & WALKWAYS COMMITTEE**

Donna Szeker 6/30/2012

Dale Donovan 6/30/2014

**BOARD OF ASSESSORS**

Diane Galvin 6/30/2012

John Duane 6/30/2012

Nancy Vail 6/30/2013

**BOARD OF HEALTH**

John O'Hara 6/30/2012

Lezli Rowell 6/30/2012

Alexander Hay 6/30/2012

Richard Willecke 6/30/2013

Kenneth Granlund 6/30/2014

**BUILDING AND NEEDS  
ASSESSMENT COMMITTEE**

Ronald Zeffiro 6/30/2013

Hugh L. Guilderson 6/30/2012

Sean Donoghue 6/30/2013

**CAPE COD COMMISSION**

Roger L. Putnam, Jr. 6/30/2012

**CITIZEN'S ECONOMIC  
DEVELOPMENT COMMITTEE**

Samuel Bradford 6/30/2012

Judith Stiles 6/30/2012

Susan Weegar 6/30/2012

Teresa Parker 6/30/2012

Rhoda Flaxman 6/30/2012

Martha Wilson 6/30/2012

Manuel Smith 6/30/2012

Alexandra Grabbe 6/30/2012

Paul Pilcher 6/30/2012

David Rheault 6/30/2012

Alexander Hay 6/30/2012

Lisa Benson 6/30/2012

**CABLE ADVISORY COMMITTEE**

Richard Guernsey 6/30/2012

Barbara Gray 6/30/2012

Thomas Cole 6/30/2012

Betsy Williams 6/30/2012

**CAPE COD WATER PROTECTION****COLLABORATIVE**

Hillary Greenberg-Lemos 6/30/2012

**COMMISSION ON DISABILITIES**

Frederick Gentner 6/30/2013

Margaret Ann Landon 6/30/2013

Susan Johnson 6/30/2013

**COMMUNITY PRESERVATION ACT  
COMMITTEE**Peter Hall, Chair *(At Large)* 6/30/2012John A. Ketchum *(At Large)* 6/30/2013Marcia Seeler *(Historical Comm.)* 6/30/2013Elaine McIlroy *(Housing Authority)* 6/30/2012Trudy Vermehren *(Conservation Comm.)* 6/30/2013Deirdre Poole *(Recreation Comm.)* 6/30/2012Janet Reinhart *(Planning Board)* 6/30/2014Janis Plaue *(Open Space)* 6/30/2012Gary Sorkin *(Local Housing Partnership)* 6/30/2014**CONSERVATION COMMISSION**

Trudy Vermehren 6/30/2012

Virginia Page 6/30/2014

Carol Gips 6/30/2013

Campbell Rea 6/30/2014

Edward Simpson 6/30/2012

Lauren McKean 6/30/2013

**COUNCIL ON AGING**

Suzanne Grout Thomas, Director

Frederic Nass 6/30/2014

Evelyn Savage 6/30/2013

Robin Slack 6/30/2013

Brian Quigley 6/30/2013

Ernest Bauer 6/30/2012

Ellen Ishkanian 6/30/2014

Maureen Schraut 6/30/2013

Dian Reynolds 6/30/2012

Evelyn Sheffres 6/30/2012

Sarah Multer 6/30/2014

Mary Carol Magenau 6/30/2014

**CULTURAL COUNCIL**

Martha Carroll 6/30/2014

Susan Weegar 6/30/2014

Elisabeth Smith 6/30/2013

Louise Ledkovsky 6/30/2012

Kathleen Hickey 6/30/2012

Heather Draz 6/30/2012

Erin McDonald 6/30/2012

Martha Carroll 6/30/2014

Thomas Cole 6/30/2012

Kimberly Shkapich 6/30/2012

**DEPARTMENT OF PUBLIC WORKS**

Mark Vincent, Director

Paul Lindberg, Assistant

**EMERGENCY MANAGEMENT**

Ronald Fiset

Daniel Silverman, Assistant

**ENERGY COMMITTEE**

William Sullivan (Associate) 6/30/2012

Thomas Reinhart 6/30/2013

Paul Banner 6/30/2012

Richard Elkin 6/30/2012

Marcus Springer 6/30/2012

Craig Meadows 6/30/2012

Kathryn Hubby 6/30/2012

**FIRE DEPARTMENT**

Daniel Silverman, Fire Chief

**HARBORMASTER**

Michael Flanagan

Leonard Croteau, Assistant

**HEALTH & CONSERVATION AGENT**

Hillary Greenberg-Lemos

Andrew Petty, Assistant (resigned 12/2011)

**HERRING WARDEN**

Jeffrey Hughes 6/30/2013

Carl Breivogel, Assistant 6/30/2013

**HISTORICAL COMMISSION**

Jean Nelson 6/30/2014

Lydia Vivante 6/30/2012

John F. Smith 6/30/2013

Marcia Seeler 6/30/2013

L. Stephen Durkee 6/30/2014

Ashley Fawkes-Sylver 6/30/2013

Geraldine Ramer 6/30/2012

**HISTORICAL REVIEW BOARD**

Olga Kahn 6/30/2013

L. Stephen Durkee 6/30/2013

John F. Smith 6/30/2015

John Daniels, Alternate Indefinite

**INSPECTOR OF BUILDINGS**

Richard Stevens

Sibel Asantugrul, Local Inspector

**INSPECTOR OF WIRES**

Sean Donoghue

G. Garrison Roosma, Alternate

**INSPECTOR OF PLUMBING & GAS**

Eric Olkkola

Paul Dinsmore, Alternate

Michael Ramsdell, Alternate

**LCP IMPLEMENTATION  
COMMITTEE**

Paul Pilcher 6/30/2014

Manuel Smith 6/30/2014

Barbara Gray 6/30/2014

Dale Donovan 6/30/2014

**LOCAL HISTORIC DISTRICT  
STUDY GROUP**

Mary Jo Horner Indefinite

Mary Fox Indefinite

Elaine LaChapelle Indefinite

David Wright Indefinite

Aylette Jenness Indefinite

**LOCAL HOUSING PARTNERSHIP**

Priscilla McChesney 6/30/2012

Barbara E. Knapp 6/30/2012

Paul Cullity 6/30/2012

Gary Sorkin 6/30/2012

Mary Fontenarosa 6/30/2012

L. Stephen Durkee 6/30/2012

Judy P. Taylor 6/30/2012

**LIBRARY DIRECTOR**

Elaine McIlroy

**MARINA ADVISORY BOARD**

Joseph Aberdale	6/30/2012
Peter Stewart	6/30/2013
Alice Iacuesssa	6/30/2013
Frederick Felix	6/30/2013
Joel Fox	6/30/2013
Robert Gross	6/30/2013
Ned Hitchcock, II	6/30/2012
Jonathan Porteus, Alternate	6/30/2013
William Iacuesssa, Alternate	6/30/2013

**NATURAL RESOURCES ADVISORY BOARD**

John Duane	6/30/2012
Ned Hitchcock, II	6/30/2012
John Riehl	6/30/2014

**OPEN SPACE COMMITTEE**

Nancy Rea	6/30/2012
Robert Hubby	6/30/2012
Lynn Southey	6/30/2012
Robert Jackson	6/30/2012
Virginia Parker	6/30/2012
Janis Plaue	6/30/2012
Bruce Hurter	6/30/2012

**PAY-AS-YOU-THROW AND SINGLE STREAM RECYCLING TASK FORCE**

Carole McAuliffe	6/30/2012
Edward Ebert	6/30/2012
Andrea Pluhar	6/30/2012
Lydia Vivante	6/30/2012
Morton Inger	6/30/2012
John Morrissey	6/30/2012
Richard Fishman	6/30/2012
Elspeth Hay	6/30/2012

**PERSONNEL BOARD**

Sylvia Smith - Fin Comm Rep	ATM 2013
Deborah Samuels Freeman	6/30/2014
Lois Rustia	6/30/2013
Elisabeth Smith	6/30/2013
Jacqueline Beebe	6/30/2014

**PLANNING BOARD**

Theodore Franklin	6/30/2015
Barbara Gray	6/30/2013
Janet Morrissey	6/30/2012
Eric Larsen	6/30/2016
Alfred J. Pickard, Jr.	6/30/2016
Janet Reinhart	6/30/2014
Gerald Parent	6/30/2015

**POLICE DEPARTMENT**

Ronald Fisette, Chief of Police

**RECREATION COMMITTEE**

Deirdre Anne Poole 6/30/2012

**RECREATION DIRECTOR**

Rebecca Rosenberg  
Angel Robinson Jr., Assistant

**RECYCLING COMMITTEE**

Elspeth Hay	6/30/2014
Andrea Pluhar	6/30/2013
Lydia Vivante	6/30/2014
Erin Mitchell	6/30/2012
Catherine Myers	6/30/2014
Jaya Karlson	6/30/2013
Bethia Brehmer	6/30/2012
Jefferson Thomas	6/30/2013

**REGISTRARS OF VOTERS**

Dawn E. Rickman (R), <i>Town Clerk/Treasurer</i>	Indefinite
Betsey Patterson (R)	3/31/2014
Ellen Ishkanian (D)	3/31/2014
Ruth Bishop (D)	3/31/2014

**SCHOOL CROSSING GUARD**

Cynthia Long

**SHELLFISH ADVISORY BOARD**

James O'Connell	6/30/2012
Helen Miranda Wilson	6/30/2012
Rebecca Taylor	6/30/2012
John Duane	6/30/2012
Barbara Brennessel	6/30/2012
Barbara Austin	6/30/2012
Joel Fox	6/30/2012

**SHELLFISH CONSTABLE**

Andrew Koch, Constable  
John Mankevetch, Assistant  
Christopher Manulla, Deputy

**SOCIAL AND HUMAN SERVICES COMMITTEE**

Lois Joan Platt	ATM 2014
Francis Corbin	ATM 2014
Barbara Benes	ATM 2012
Paul Weber	ATM 2012

**TOWN COUNSEL**

Kopelman and Paige, P.C.

**WASTEWATER PLANNING COMMITTEE**

Ned Hitchcock, II	6/30/2013
Alexander Hay	6/30/2012
Lezli Rowell	6/30/2012
Curtis Felix	6/30/2013
Robert Larsen	6/30/2012

**BOARD OF WATER COMMISSIONERS**

James Hood	6/30/2014
William Carlson	6/30/2014
Hannelore Vanderschmidt	6/30/2012
Daniel Wexman	6/30/2012
Justina Carlson	6/30/2012

**WELLFLEET 250<sup>TH</sup> ANNIVERSARY COMMITTEE**

Mark Hough	12/31/2013
Nancy Downs Winslow	12/31/2013
Bradford Williams	12/31/2013
Suzanne Grout Thomas	12/31/2013
Kimberly Shkapich	12/31/2013
Daniel Lawson	12/31/2013
Richard Elkin	12/31/2013
Esther Elkin	12/31/2013
Carol Larsen	12/31/2013
Donald Thimas	12/31/2013

**VETERANS AGENTS**

Wilfred Remillard

**ZONING BOARD OF APPEALS**

Theodore Heyliger	6/30/2013
Robert Hankey	6/30/2012
Bruce Drucker	6/30/2013
Vernon Jacob	6/30/2014
William Nicholson	6/30/2014
Sharon Inger, Associate	6/30/2014
Thomas Reinhart, Associate	6/30/2014
Michael Lynch, Associate	6/30/2013
Roger Putnam, Associate	6/30/2012



## BOARD OF SELECTMEN

The Board of Selectmen underwent a significant change of membership in 2011 as Dale Donovan opted not to seek reelection and Jacqueline Wildes Beebe retired. In the May election, voters chose to fill those seats with Paul Pilcher and Mark Borrelli, who eagerly took up the tasks of creating goals for the coming year and guiding the Town through a difficult economic environment.

### **Some (but by no means all) significant issues of 2011 included:**

**An override for the Nauset Regional School System** was approved at the Annual Town Meeting.

**Extensions to the Wellfleet Water System**, which will add to its economic feasibility. In addition, the Water Tower was completed and Main Street was repaved and re-lined.

**The Herring River Restoration Project** proceeded more quickly than originally planned. Meetings between the Town, the Cape Cod National Seashore, the Commonwealth and stakeholders worked toward a third Memorandum of Understanding to see the project through initial stages of construction.

**A new Chief of Police, Ronald Fisette, was appointed** to fill the vacancy left by retiring 20-year veteran Chief Richard Rosenthal.

**Assistant Town Administrator Rex Peterson resigned** and Tim King, a former Town Administrator from Maine, was hired as his replacement.

**We celebrated the opening of Preservation Hall**, the culmination of a successful public/private partnership between the Town and a very dedicated and creative team of hardworking citizens, taxpayers and non-resident taxpayers alike.

**We met regularly with neighboring towns** in continued efforts to identify opportunities to cut costs and improve service through regionalization.

**We celebrated the opening of the Wellfleet Pharmacy** thanks to the hard work of Outer Cape Health Services, a nongovernmental agency

dedicated to the well-being of Wellfleet residents.

**Wellfleet's Anti-Fast Food Chain Bylaw** was accepted by the office of the Attorney General while voters in Special Town Meeting chose to reject a proposal to limit the size of houses.

**The First Annual Wellfleet Harborfest took place**, organized by the Citizens Economic Development Committee.

**Wellfleet's 250<sup>th</sup> Birthday is coming up in 2013** and the Board of Selectmen appointed a committee to create and coordinate celebrations.

The coming year's economic forecast portends as much difficulty for Wellfleet as for every town in the nation but with the continued hard work of our talented town employees and the dedication of our citizen volunteers, we will meet this challenge as we have every other one for the 248 years of our history.

Respectfully submitted,

D. Ira Wood, Chair

## SELECTMEN'S POLICIES

**EXISTING POLICIES:** During 2011 the Board of Selectmen voted to adopt and revise the following policies:

### **WELLFLEET SENIOR CITIZEN TAX WORK-OFF PROGRAM POLICY**

Original Date: August 23, 2005; Revised: March 14, 2006 and January 25, 2011

### **POLICY ON GRANTS**

Original Date: February 22, 2011; Revised: April 19, 2011

### **EXECUTIVE SESSION MINUTES POLICY**

Original Date: May 27, 2011

### **BOARD AND COMMITTEE APPOINTMENT POLICY**

Original Date: March 5, 1990; Revised: July 19, 2011

Copies of the texts of all policies are available from the Administration Office at Town Hall or online at [www.wellfleet-ma.gov](http://www.wellfleet-ma.gov).

## TOWN ADMINISTRATOR

The Town of Wellfleet Administration's Office staff would like to thank all employees, Boards, Committees and Commissions for their valuable efforts and assistance in various tasks and projects to help Wellfleet be a vibrant and safe community. We are grateful for the opportunity to serve our Town.

In our efforts to continue managing our limited public funds, we investigated Inter-Municipal and County cooperation options and attended monthly meetings with the four neighboring towns. With the help of grants to study Outer Cape town cooperation and County-wide cooperation, the Town now has agreements for:

- Fire Dispatch and Emergency 911 County Sharing
- Gasoline sharing with Eastham
- Four town Human Resources sharing
- Building Inspector sharing with the County

In May of 2011 we were pleased to witness the opening of Wellfleet Preservation Hall and in July the Outer Cape Pharmacy. This past summer we were very happy to see the completion of the water system project and in particular, the vast improvement of our downtown area.

2011 was a year of change. We welcomed two new Board of Selectmen members – Paul Pilcher and Mark Borrelli and we said “Good Bye” to Dale Donovan and Jacqui Beebe. During the summer and fall we were busy searching for a full time Executive Assistant and Assistant Town Administrator. In September 2011 Amy Voll joined the office to fill the Executive Assistant opening and in December 2011 Timothy King became the new Assistant Town Administrator, replacing Rex Peterson.

Respectfully submitted,

Paul Sieloff  
Town Administrator

## TOWN CLERK

### VITAL STATISTICS

Births recorded in the Town of Wellfleet	16
Marriages recorded in the Town of Wellfleet	46
Deaths recorded in the Town of Wellfleet	30

### DOGS REGISTERED

Males	15	each \$10	\$150.00
Neutered males	101	each \$ 5	\$505.00
Females	9	each \$10	\$ 90.00
Spayed females	141	each \$ 5	\$705.00
Kennels	1	each \$10	\$ 10.00
Kennels		each \$25	\$ 0.00
Kennels	2	each \$55	\$110.00
Adjustments		Late fees	<u>\$720.00</u>
<b>Total cash received</b>			<b>\$2,290.00</b>

Respectfully submitted,

Dawn E. Rickman  
Town Clerk/Treasurer

# ANNUAL TOWN MEETING MINUTES

Monday, April 25, 2011

## The Commonwealth of Massachusetts

In accordance with the Warrant, Harry Terkanian, Town Moderator, opened the meeting at 7:15pm. A moment of silence was given to the following employees/committee members that have passed away in 2010: David Rose – Fire Department; Helen Olsen – Council on Aging, Historical Commission; William Corcoran – Selectman, Hearing Officer, Finance Committee, Constable, Commission on Disabilities, Board of Fire Engineers; A. Simone Reagor – Citizens Economic Committee, Local Historic Study Group; Abbott O. Paine – Marina Advisory Board, Natural Resources Advisory Board. Various school personnel were introduced to the Town Meeting members. The Moderator also went over the Town Meeting rules and a unanimous voice vote passed to suspend the rules for speaking to an article.

**ARTICLE 1:** To see if the Town will vote to raise and appropriate and/or transfer from available funds such sums of money necessary to fund the Fiscal Year 2012 Town Operating Budget, and fix the salaries and compensation of all elected officers of the Town for Fiscal Year 2012:

### Board of Selectmen Recommends 4-0 Finance Committee Recommends 7-0

#### OPERATING BUDGET FISCAL YEAR 2012

		<b>FY 2012</b>
		<b><u>Selectmen</u></b>
114	<b>MODERATOR</b>	
	Salaries & Wages	200
	Operating Expenses	353
	Department Total	<b>553</b>
115	<b>CONSTABLES</b>	
	Salaries & Wages	<b>100</b>
121	<b>AUDIT</b>	
	Services	<b>21,000</b>

		<b>FY 2012</b>
		<b><u>Selectmen</u></b>
122	<b>SELECTMEN</b>	
	Salaries & Wages	5,000
	Operating Expenses	6,945
	Department Total	<b>11,945</b>
123	<b>TOWN ADMINISTRATOR</b>	
	Salaries & Wages	184,702
	Operating Expenses	5,500
	Department Total	<b>190,202</b>
124	<b>GENERAL ADMINISTRATION</b>	
	Salaries & Wages	112,388
	Operating Expenses	16,390
	Department Total	<b>128,778</b>
131	<b>FINANCE COMMITTEE</b>	
	Operating Expenses	<b>250</b>
132	<b>RESERVE FUND</b>	
	Transfers	<b>20,000</b>
135	<b>TOWN ACCOUNTANT</b>	
	Salaries & Wages	126,275
	Operating Expenses	8,510
	Department Total	<b>134,785</b>
141	<b>ASSESSORS</b>	
	Salaries & Wages	100,346
	Operating Expenses	40,570
	Department Total	<b>140,916</b>
145	<b>TOWN CLERK/TREASURER</b>	
	Salaries & Wages	109,761
	Operating Expenses	20,225
	Department Total	<b>129,986</b>
146	<b>Town/Tax Collector</b>	
	Salaries & Wages	73,079
	Operating Expenses	13,970
	Department Total	<b>87,049</b>
151	<b>LEGAL EXPENSES</b>	
	Services	<b>80,000</b>



		FY 2012 Selectmen
153	<b>COMPUTERIZATION</b>	
	Operating Expenses	140,580
158	<b>TAX TITLE</b>	
	Services	20,000
162	<b>ELECTIONS/REGISTRATION</b>	
	Salaries & Wages	4,700
	Operating Expenses	4,550
	Department Total	9,250
171	<b>CONSERVATION COMMISSION</b>	
	Operating Expenses	2,525
174	<b>PLANNING BOARD</b>	
	Operating Expenses	3,135
176	<b>ZONING BOARD OF APPEALS</b>	
	Operating Expenses	1,880
177	<b>OPEN SPACE COMMITTEE</b>	
	Operating Expenses	1,400
178	<b>HERRING WARDEN</b>	
	Stipend	300
179	<b>SHELLFISH</b>	
	Salaries & Wages	155,319
	Overtime	305
	Operating Expenses	21,110
	Department Total	176,734
180	<b>SHELLFISH CONSERV/PROPAGATION</b>	
	Operating Expenses	22,000
181	<b>SHELLFISH ADVISORY COMMITTEE</b>	
	Operating Expenses	100
182	<b>CHAMBER OF COMMERCE</b>	
	Operating Expenses	10,000

		FY 2012 Selectmen
183	<b>NATURAL RESOURCES ADVISORY BD</b>	
	Operating Expenses	450
189	<b>HOUSING AUTHORITY</b>	
	Operating Expenses	5,000
195	<b>TOWN REPORTS &amp; WARRANTS</b>	
	Operating Expenses	11,500
196	<b>CONSULTANCY</b>	
	Services	20,000
	<b>TOTAL GENERAL GOVERNMENT</b>	1,410,418
210	<b>POLICE</b>	
	Salaries & Wages	999,525
	Overtime	82,000
	Operating Expenses	80,000
	Department Total	1,161,525
215	<b>COMMUNICATIONS/DISPATCHERS</b>	
	Salaries & Wages	272,240
	Overtime	33,340
	Operating Expenses	25,975
	Department Total	331,555
220	<b>FIRE</b>	
	Salaries & Wages	749,434
	Overtime	214,759
	Operating Expenses	146,450
	Department Total	1,110,643
241	<b>BUILDING DEPARTMENT</b>	
	Salaries & Wages	203,741
	Operating Expenses	11,141
	Department Total	214,882
291	<b>EMERGENCY MANAGEMENT TEAM</b>	
	Operating Expenses	250

		<b>FY 2012 Selectmen</b>
292	<b>ANIMAL CONTROL OFFICER</b>	
	Salaries & Wages	31,253
	Operating Expenses	8,700
	Department Total	<b>39,953</b>
293	<b>TRAFFIC/PARKING CONTROL</b>	
	Stipend	2,000
	Operating Expenses	1,665
	Department Total	<b>3,665</b>
	<b>TOTAL PUBLIC SAFETY</b>	<b>2,862,473</b>
300	<b>ELEMENTARY SCHOOL</b>	
	Operating Expenses	<b>2,356,894</b>
301	<b>NAUSET REGIONAL SCH DISTRICT</b>	
	Assessment	<b>2,215,540</b>
302	<b>CAPE COD REG TECH HS DISTRICT</b>	
	Assessment	<b>93,946</b>
	<b>TOTAL EDUCATION</b>	<b>4,666,380</b>
417	<b>DPW FACILITIES</b>	
	Operating Expenses	<b>303,883</b>
420	<b>DPW OPERATIONS</b>	
	Salaries & Wages	803,740
	Overtime	26,101
	Operating Expenses	136,421
	Department Total	<b>966,262</b>
422	<b>DPW GENERAL HIGHWAYS</b>	
	Operating Expenses	<b>63,800</b>
423	<b>DPW SNOW REMOVAL</b>	
	Salaries & Wages Overtime	23,000
	Operating Expenses	46,000
	Department Total	<b>69,000</b>
424	<b>DPW STREET LIGHTS</b>	
	Operating Expenses	<b>25,000</b>

		<b>FY 2012 Selectmen</b>
433	<b>DPW TRANSFER STATION</b>	
	Operating Expenses	<b>234,820</b>
	<b>TOTAL PUBLIC WORKS</b>	<b>1,662,765</b>
510	<b>HEALTH/CONSERVATION</b>	
	Salaries & Wages	138,697
	Operating Expenses	26,253
	Department Total	<b>164,950</b>
520	<b>HUMAN SERVICES GROUPS</b>	
	Allotments	<b>72,000</b>
541	<b>COUNCIL ON AGING</b>	
	Salaries & Wages	173,239
	Operating Expenses	25,100
	Department Total	<b>198,339</b>
543	<b>VETERANS SERVICES</b>	
	Operating Expenses	<b>18,322</b>
	<b>TOTAL HUMAN SERVICES</b>	<b>453,611</b>
610	<b>LIBRARY</b>	
	Salaries & Wages	276,318
	Operating Expenses	72,350
	Department Total	<b>348,668</b>
630	<b>RECREATION</b>	
	Salaries & Wages	162,877
	Operating Expenses	61,144
	Department Total	<b>224,021</b>
690	<b>HISTORICAL COMMISSION</b>	
	Operating Expenses	<b>50</b>
691	<b>HISTORICAL REVIEW BOARD</b>	
	Operating Expenses	<b>50</b>
692	<b>DPW HOLIDAY CELEBRATIONS</b>	
	Operating Expenses	<b>1,500</b>

	FY 2012	
	Selectmen	
699 <b>BEACH PROGRAM</b>		
Salaries & Wages	194,620	
Overtime	0	
Operating Expenses	45,100	
Department Total	<u>239,720</u>	
<b>TOTAL CULTURE &amp; RECREATION</b>	<u>814,009</u>	
753 <b>SHORT TERM LOAN PRIN/INT</b>	15,000	
756 <b>INTEREST ON R/E TAX REFUNDS</b>	150	
<b>TOTAL SHORT TERM DEBT SERV.</b>	<u>15,150</u>	
900 <b>TRANSFER FROM LEGAL</b>	30,000	
911 <b>RETIREMENT PLANS</b>		
Barnstable County Retirement	871,477	
Other	6,000	
Department Total	<u>877,477</u>	
912 <b>WORKERS COMPENSATION</b>		
Claims	38,420	
913 <b>UNEMPLOYMENT COMPENSATION</b>		
Claims	15,000	
914 <b>GROUP INSURANCE HEALTH</b>		
Premium Payments	1,097,100	
915 <b>GROUP INSURANCE LIFE</b>		
Premium Payments	5,900	
916 <b>MEDICARE TOWN SHARE</b>	86,600	
917 <b>HEALTH INSURANCE STIPEND</b>	25,000	
940 <b>DEBT BORROWING COSTS</b>	0	
945 <b>LIAB/PROPERTY/COMP INS.</b>	254,000	
Rounding	1	
<b>TOTAL MISCELLANEOUS</b>	<u>2,399,498</u>	
<b>TOTAL OPERATING BUDGET</b>	<u>14,274,304</u>	

*Voice vote as amended the Selectmen's Fiscal Year 2012 Town Operating Budget, including fixing the salaries and compensation of all elected officers of the Town for Fiscal Year 2012 as printed in the warrant with funding for the Operating Budget provided in the following manner:*

<i>Raise and appropriate</i>	<i>\$12,880,128</i>	
<i>Ambulance Fund</i>	<i>\$280,000</i>	
<i>Beach Fund</i>	<i>\$664,000</i>	
<i>Fire/NPS Mutual Fire Fund</i>	<i>\$14,640</i>	
<i>Semass Fund</i>	<i>\$275,000</i>	
<i>Recreation Fund</i>	<i>\$39,000</i>	
<i>Shellfish Fund</i>	<i>\$95,000</i>	
<i>State Aid to Libraries</i>	<i>\$3,900</i>	
<i>Sale of Cemetery Lots</i>	<i>\$4,500</i>	
<i>Perpetual Care Income</i>	<i>\$1,700</i>	
<i>Debt Exclusion Reduction</i>	<i>\$1,136</i>	
<i>Sale of Real Estate</i>	<u><i>\$15,300</i></u>	
	<i>\$14,274,304</i>	<i>Total General Government</i>

Motion to amend by reducing line 151 by \$40,000 and adding \$30,000 to line 300 Elementary School operating expenses and adding \$10,000 to line 433 DPW Transfer Station operating expenses passes by a voice vote.

**ARTICLE 2:** To see if the Town will vote to transfer from available funds and/or authorize the transfer from various line items within current appropriations, such sums or money necessary to supplement the operating and/or capital budgets of the various Town departments for the current fiscal year 2010-2011

Requests to Date:

<u>FROM</u>	<u>TO</u>	<u>AMOUNT</u>
Beach Fund	Beach Program, Salaries and Wages	\$21,000
Beach Fund	Beach Program, Salaries and Wages	\$2,000
Beach Fund	Beach Operating Budget	\$3,000
TA Consultancy Encumbered	Cultural Council	\$2,000
Free Cash	DPW - Snow Removal	\$50,237
Free Cash	Administration Contract line	\$2,000
Waterways Fund	Health Dept. Water Sampling	\$4,700
Town Administrator Intern	Administration Contract line	\$3,000
Free Cash	DPW Contract Budget	\$4,000
	<b>Total transfer</b>	<b>\$91, 937</b>

**Board of Selectmen Recommends 4-0  
Finance Committee Recommends 7-1**

*Voice vote to accept and adopt as printed in the warrant, except that the transfer of \$5,000 from Free Cash to Fire Department Salaries be deleted, that the amount of the transfer from Free Cash to DPW-Snow Removal be amended to \$50,237 and further that the sum of \$3,000 from the Town Administrator's Intern line and \$2,000 from Free Cash be transferred to the Administration Contract line, and that \$4,000 be transferred from Free Cash to the DPW Contract line*

**ARTICLE 3:** To see if the Town will vote to raise and appropriate and/or transfer from available funds such sums of money necessary to fund the Fiscal Year 2012 Town Capital Budget.

**Board of Selectmen Recommends 4-0  
Finance Committee Recommends 6-1**

	<b>CAPITAL BUDGET FISCAL YEAR 2012</b>	<b>FY 2012 Selectmen</b>	
153	<b>COMPUTERIZATION</b>		
	Fiber Optics Project	121,000	Debt
210	<b>POLICE</b>		
	Cruisers	60,000	R&A
220	<b>FIRE</b>		
	Fire Suppression	10,000	
	Radio System	9,500	
	Turn-out Gear	0	
	Hydrant Valves	0	
	Water/Ice Rescue	15,000	
	4" Supply Hose	8,000	
	Extractor Washing Machine	0	
	Department Total	42,500	Amb
300	<b>ELEMENTARY SCHOOL</b>		
	Roofing (Shingles Gym Area)	40,000	
	Bathroom Remodel	0	
	Replace Floor	0	
	Computers/Technology	0	
	Department Total	40,000	R&A
301	<b>NAUSET REGIONAL SCH DISTRICT</b>		
	Capital Projects	55,000	R&A
420	<b>DPW OPERATIONS</b>		
	Softball Infield	5,000	
	Police Station 1/2 Roof	12,000	
	Shingles		
	White Crest Parking Lot	55,500	
	Maguires Landing Parking Lot	61,700	
	Department Total	134,200	Debt
455	<b>DPW COASTAL REMEDIATION</b>	81,000	Debt

		FY 2012 Selectmen	
699	<b>BEACH PROGRAM</b>		
	Equipment ATV	8,000	Beach
710	<b>DEBT SERVICE PRINCIPAL</b>		
	DPW Garage Facility #1	135,000	
	Elementary School	0	
	DPW Garage Facility #2	5,000	
	Library Roof	15,000	
	Muni Building Church	40,000	
	Geiger Land Non-excl	15,000	
	Senior Center	60,000	
	Chavchavdze Land Non-excl	35,000	
	Muni Water GOB 1	15,000	
	Muni Water SRF	38,780	
	Muni Water GOB 2	0	
	Landfill Closure #1	100,000	
	DPW Backhoe Non-excl	0	
	Septic County Non-excl	10,000	
	DPW 6 Wheel Dump Truck	0	
	DPW Front End Loader	0	
	DPW Sweeper #2 Non-Excl	35,000	
	DPW Grader	30,000	
	Fire Station Property	40,000	
	Fire Station Design #1	20,000	
	DPW Front End Loader #2	30,000	
	DPW Flail Mower	15,000	
	DPW Refuse Trailer	10,000	
	Landfill Closure #2	5,000	
	Uncle Tim's Bridge	10,000	
	Fire Station Design #2	5,000	
	Fire Station Construction	355,000	
	Debt Service Principal Total	1,023,780	R&A

**DEBT SERVICE INTEREST**

DPW Garage Facility #1	25,380
Elementary School	0
DPW Garage Facility #2	113
Library Roof	6,260
Muni Building Church	18,760
Geiger Land Non-excl	7,810
Senior Center	26,540
Chavchavdze Land Non-excl	15,653
Muni Water GOB 1	7,673
Muni Water System SRF	15,207

	FY 2012 Selectmen	
Muni Water GOB 2	0	
Landfill Closure #1	61,700	
DPW Backhoe Non-excl	0	
DPW 6 Wheel Dump Truck	0	
DPW Front End Loader	0	
DPW Sweeper #2 Non-Excl	4,025	
DPW Road Grader	3,063	
Fire Station Property	23,175	
Fire Station Design #1	10,925	
DPW Front End Loader #2	3,063	
DPW Flail Mower	1,338	
DPW Refuse Trailer	1,150	
Landfill Closure #2	3,450	
Uncle Tim's Bridge	7,650	
Fire Station Design #2	2,950	
Fire Station Construction	272,275	
Debt Service Interest Total	518,160	R&A

**SHORT TERM LOAN PRIN/INTEREST**

335 Main Street Demolition	20,900	
Boy Scout Well field Clean-up	31,350	
DPW One Ton Truck	9,066	
Wind Turbine	10,413	
Short Term Debt Service Total	71,729	R&A

Department Totals **541,700**

Debt Service Totals **1,613,669**

**TOTAL CAPITAL BUDGET 2,155,369**

*Voice vote the Selectmen's Fiscal Year 2012 Capital Budget as printed in the warrant with funding for the Capital Budget provided in the following manner:*

<i>Raise and appropriate</i>	<b>\$2,104,869</b>
<i>Ambulance Fund</i>	<b>\$42,500</b>
<i>Beach Fund</i>	<b>\$8,000</b>
<i>Total capital budget</i>	<b>\$2,155,369</b>

**ARTICLE 4:** To see if the Town will vote to raise and appropriate and/or transfer from available funds, and/or authorize the transfer from various line items within current appropriations including \$10,000 from the Beach

Fund and \$5,000 from the Waterways Fund, such sums of money necessary to fund the Fiscal Year 2012 Marina Services Enterprise Fund Budget.

**Board of Selectmen Recommends 4-0  
Finance Committee Recommends 8-0**

<b>MARINA ENTERPRISE FISCAL YEAR 2012</b>	<b>FY 2012 Selectmen</b>
<b>PERSONNEL</b>	
Salaries/ Wages/Fringe Benefits	163,554
Overtime	2,000
Personnel Total	<b>165,554</b>
<b>OPERATING EXPENSES</b>	
Services	33,500
Supplies	210,900
Other Charges	6,500
Small Equipment	1,000
Operating Expenses Total	<b>251,900</b>
<b>CAPITAL OUTLAY</b>	
Engineering/Rehab	10,000
Rehab Debt Service Principal	105,000
Paving Debt Service Principal	150,000
Rehab Debt Service Interest	71,450
Paving Debt Service Interest	11,250
Capital Outlay Total	<b>347,700</b>
<b>RESERVE FUND</b>	<b>50,000</b>
<b>MARINA ADVISORY COMMITTEE</b>	<b>100</b>
<b>GENERAL FUND COSTS</b>	
Health/Life Insurance	18,689
Pension	8,772
Shared Employees	13,634
Building/Liability Insurance	3,528
General Fund Costs Total	<b>44,623</b>
<b>MARINA ENTERPRISE TOTAL</b>	<b>859,877</b>

*Unanimous voice vote that the following sums be appropriated to fund the Selectmen's Fiscal Year 2012 Marina Enterprise Fund Budget, a total of \$859,877; such sum to be provided in the following manner: \$628,500 from Marina Enterprise Revenues, \$216,377 from retained*

*earnings, \$10,000 from the Beach Fund and \$5,000 from the Waterways fund. In addition, \$44,623 is to be raised and appropriated in the General Fund Operating Budget and allocated to the Marina Enterprise Fund.*

**ARTICLE 5:** To see if the Town will vote to raise and appropriate and/or transfer from available funds such sums of money necessary to fund the Fiscal Year 2012 Water Enterprise Fund Budget, or do or act anything thereon.

**Board of Selectmen Recommends 4-0  
Finance Committee Recommend 8-0  
Board of Water Commissioners has no recommendation**

<b>WATER ENTERPRISE FUND FISCAL YEAR 2012</b>	<b>FY 2012 Selectmen</b>
<b>WATER COMMISSIONERS</b>	
Operating Expenses	<b>500</b>
<b>OPERATING EXPENSES</b>	
Utilities	20,800
Services	251,500
Supplies	5,200
Other Charges	0
Small Equipment	
Insurance Premium	6,000
Operating Expenses Total	<b>283,500</b>
<b>DEBT SERVICE PRINCIPAL</b>	
Water Tank Design	
Boy Scout Well field	65,000
Water Mains Design	25,000
Water System Construction	24,355
Debt Service Principal Total	<b>114,355</b>
<b>DEBT SERVICE INTEREST</b>	
Water Tank Design	
Boy Scout Well field	2,438
Water Mains Design	1,875
Water System Construction	35,060
Debt Service Interest Total	<b>39,373</b>
<b>GENERAL FUND COSTS</b>	
Shared Employees	<b>5,000</b>
<b>WATER ENTERPRISE TOTAL</b>	<b>442,728</b>



*Voice vote the Selectmen's Fiscal Year 2012 Water Enterprise Fund Budget as printed in the warrant and such sum to be provided for in the following manner: \$91,203 from available funds and \$351,525 from Connection Fees and User Charges. In addition \$5,000 is to be raised and appropriated in the General Fund Operating Budget and allocated to the Water Enterprise Fund.*

**ARTICLE 6:** To see if the Town will vote to raise and appropriate or transfer from available funds the additional sum of \$30,000 to fully fund the Fiscal Year 2012 Wellfleet Elementary School Budget, provided that this additional appropriation be contingent on the approval at the Annual Town Election of a Proposition 2½ levy limit override under Massachusetts General Laws Chapter 59, §21C (g), or do or act anything thereon.

**Board of Selectmen Recommends 4-0**

**Finance Committee Recommends 6-0**

**Citizens Economic Committee Recommends 6-0**

*Unanimous voice vote to Indefinitely Postpone*

**ARTICLE 7:** To see if the Town will vote to raise and appropriate or transfer from available funds the additional sum of \$251,000 to fully fund the Town's share of the Fiscal Year 2012 Nauset Regional School District Budget, provided that this additional appropriation be contingent on the approval at the Annual Town Election of a Proposition 2½ levy limit override under Massachusetts General Laws Chapter 59, §21C (g).

**Board of Selectmen Recommends 4-0**

**Finance Committee Recommends 7-0**

**Citizens Economic Committee Recommends 6-0**

*Voice vote that the Town raise and appropriate the additional \$251,000 required to fully fund the Town's share of the Nauset Regional School District budget for Fiscal Year 2012, provided that this additional appropriation be contingent on the approval at the Annual Town Election of a Proposition 2 ½ levy limit override under Massachusetts General Laws Chapter 59 S21C(g).*

**ARTICLE 8:** To see if the Town will vote to revise the annual salary set by the Town Meeting under Article One for Elected Officials in order to raise and appropriate and/or transfer from available funds the sum of \$3,788, or any other sum, to provide a 3% wage increase for the Town Clerk/Treasurer and the Town Collector.

**Board of Selectmen Recommends 4-0**

**Finance Committee Recommends 7-0**

*Voice vote that the sum of \$3,788 be raised and appropriated for the purpose of funding wage adjustments for the Town Clerk/Treasurer and Town Collector resulting in annual salaries of \$68,891 for the Town Clerk/Treasurer and \$61,120 for the Town Collector.*

**ARTICLE 9:** To see if the Town will vote to raise and appropriate, transfer from any available source of funds and/or confirm a previous appropriation of funding voted under Article 1 of the 2010 Annual Town Meeting warrant for an amount of money sufficient to fund the first year of a three year collective bargaining agreement between the Town of Wellfleet and the Wellfleet Police Union, Local 326A, Massachusetts Coalition of Police, AFL-CIO, covering the term of July 1, 2010 through June 30, 2013.

**Board of Selectmen Recommends 4-0**

**Finance Committee Recommends 5-0**

*Voice vote that the sum of \$131,020 be and hereby is transferred from the Quinn incentive line to pay costs of funding the first year of a three year collective bargaining agreement between the Town of Wellfleet and the Wellfleet Police Union, Local 326A, Massachusetts Coalition of Police, AFL-CIO, covering the term of July 1, 2010 through June 30, 2013, which amount is sufficient to fund all of the cost items for the first year of said contract.*

**ARTICLE 10:** To see if the Town will vote to raise and appropriate, transfer from any available source of funds and/or confirm a previous appropriation of funding voted under Article 1 of the 2010 Annual Town Meeting warrant for an amount of money sufficient to fund the first year of a three year collective bargaining agreement between the Town of Wellfleet and the Wellfleet Permanent Firefighters Association, IAFF Local No. 2975A, covering the term of July 1, 2010 through June 30, 2013.

**Board of Selectmen Recommends 4-0**  
**Finance Committee Recommends 5-0**

*Voice vote that the sum of \$13,560 be and hereby is transferred from available funds to pay costs of funding the first year of a three year collective bargaining agreement between the Town of Wellfleet and the Wellfleet Permanent Firefighters Association, IAFF Local No. 2975A, covering the term of July 1, 2010 through June 30, 2013, which amount is sufficient to fund all of the cost items for the first year of said contract.*

**ARTICLE 11:** To see if the Town will vote to raise and appropriate and/or transfer from available funds the sum of \$50,000, or any other sum, for the purpose of contributing to the Stabilization Fund.

**Board of Selectmen Recommends 4-0**  
**Finance Committee Recommends 7-0**

*2/3 voice vote attained that the sum of \$50,000 be raised and appropriated to contribute to the Stabilization Fund.*

**ARTICLE 12:** To see if the Town will vote to raise and appropriate and/or transfer from available funds a sum of money in anticipation of reimbursement to be received pursuant to Massachusetts General Laws, Chapter 90 as amended; said funds to be expended to repair and resurface Town roads and to carry out other authorized projects under the direction of the Department of Public Works.

**Board of Selectmen Recommends 4-0**  
**Finance Committee Recommends 7-0**

*Unanimous voice vote that the Town accept the sum of \$248,852 that the State declares as available funds as the State's share of the cost of work under Massachusetts General Laws, Chapter 90, Section 34 (2)(a), said funds to be expended for the purposes stated in the warrant under the supervision of the Board of Selectmen.*

**ARTICLE 13:** To see if the Town will vote to raise and appropriate and/or transfer from available funds the sum of \$50,000, or any other sum, to pay the Town's contribution to the Other Post Employment Benefits Liability Trust Fund.

**Board of Selectmen Recommends 4-0**  
**Finance Committee Recommends 7-0**

*Voice vote that the sum of \$50,000 be raised and appropriated to contribute to the Other Post Employment Benefits Liability Trust Fund.*

**ARTICLE 14:** To see if the Town will vote to raise and appropriate a sum of money for the purpose of paying two bills from previous fiscal years:

Janice Gray	Sound Technician for Town Meeting	\$210
Valli Property Services	Town Clock	\$250

**Board of Selectmen Recommends 4-0**  
**Finance Committee Recommends 7-0**

*Unanimous voice vote that the sum of \$460 is hereby appropriated to pay costs of paying bills from previous fiscal years.*

**ARTICLE 15:** To see if the Town will vote to appropriate a sum of money for the purpose of funding paving projects, roof repairs, coastal pollutant remediation and recreation field maintenance and for the payment of all other incidental and related thereto, and that to meet this appropriation, the Town Treasurer, with the approval of the Selectmen be and hereby is authorized to borrow said amount under and pursuant to Chapter 44, Section 7 (3A) of the

Massachusetts General Laws or pursuant to any other enabling authority, and to issue bonds or notes of the Town therefore; provided, however that no sums shall be borrowed or expended hereunder unless and until the Town shall have voted to exclude the amounts necessary to pay debt service on any bonds or notes issued pursuant to this vote from the limits of Chapter 59, Section 21C of the Massachusetts General Laws (Proposition 2½).

**Board of Selectmen Recommends 4-0**  
**Finance Committee Recommends 7-0**

**This borrowing of \$215,200 will fund:**

Repaving White Crest and Maguire Landing parking lots, \$117,200

Repairing a portion of the roof at the Police Station, \$12,000

Design and installation of coastal pollution remediation drainage, \$81,000

Refurbishing the infield of the Softball Field, \$5,000

*2/3 voice vote that the sum of \$215,200 is appropriated for the purpose of funding paving projects, roof repairs and recreation field improvements and for the payment of all other costs incidental and related thereto, and that to meet this appropriation, the Town Treasurer, with the approval of the Selectmen be and hereby is authorized to borrow said amount under and pursuant to Chapter 44, Section 7(3a), Section 7 (6) and Section 7(25) of the Massachusetts General Laws or pursuant to any other enabling authority and to issue bonds or notes of the Town therefore; provided, however that no sums shall be borrowed or expended hereunder unless and until the Town shall have voted to exclude the amounts necessary to pay debt service on any bonds or notes issued pursuant to this vote from the limits of Chapter 59, Section 21C of the Massachusetts General Laws (Proposition 2 ½).*

Motion to amend amount to \$98,000 loses by a voice vote.

**ARTICLE 16:** To see if the Town will vote to appropriate a sum of money for the purpose of funding the installation of fiber optic computer cables and network at various Town facilities and for the payment of all other costs incidental and related thereto, and that to meet this appropriation, the Town Treasurer, with the approval of the Selectmen be and hereby is authorized to borrow said amount under and pursuant to Chapter 44, Section 7(28) of the Massachusetts General Laws or pursuant to any other enabling authority and

to issue bonds or notes of the Town therefore; provided, however that no sums shall be borrowed or expended hereunder unless and until the Town shall have voted to exclude the amounts necessary to pay debt service on any bonds or notes issued pursuant to this vote from the limits of Chapter 59, Section 21C of the Massachusetts General Laws (Proposition 2½).

**Board of Selectmen Recommends 4-0**  
**Finance Committee Recommends 5-1-1**  
**Local Comprehensive Plan Implementation Committee**  
**Recommends 4-0**

*Loses – fails to attain a 2/3 vote*

Bradford Williams and Bethia Brehmer were sworn as counters.

In favor -207

Against - 127

**ARTICLE 17:** To see if the Town will vote to rescind the following (allowing the borrowing capacity to be adjusted):

Amount	Purpose	Voted
\$174,000	Landfill Capping	Annual Town Meeting, April 26, 2004, Article 22
\$1,200,000	Chequessett Yacht & Country Club open space	Annual Town Meeting, April 25, 2005, Article 13
\$1,417,499	Marina Seawall	Special Town Meeting, March 26, 2007, Article 1
\$2,246	DPW – front end loader	Annual Town Meeting, April 28, 2008, Article 16
\$245,823	Wind Turbine design and development	Special Town Meeting, October 26, 2009, Article 2

**Board of Selectmen Recommends 4-0**  
**Finance Committee Recommends 7-0**

*Voice vote to accept and adopt as printed in the Warrant.*

**ARTICLE 18:** To see if the Town will vote to hear and act on the report of the Community Preservation Committee on the Fiscal Year 2012 Community Preservation budget and to appropriate from the Community Preservation Fund estimated annual revenues a sum of \$24,600 to meet the administrative expenses and all other necessary and proper expenses of the Community Preservation Committee for Fiscal Year 2012; and further to appropriate from Community Preservation Fund estimated revenues a sum of \$73,463 for open space debt service; a sum of \$49,200 to reserve for community housing; and further to reserve for future appropriation a sum of \$49,200 for historic resources, as well as a sum of \$172,907 to be placed in the 2012 Budgeted Reserve for general Community Preservation Act purposes.

**Board of Selectmen Recommends 4-0**  
**Finance Committee Recommends 7-0**  
**Community Preservation Committee Recommends 6-0**  
**Open Space Committee Recommends**  
**Housing Authority Recommends 4-0**  
**Historic Commission has no Recommendation**

*Unanimous voice vote to accept and adopted as printed in the warrant except to delete from the last three lines the phrase “and further to appropriate from the Community Preservation Fund a sum or sums of money for Community Preservation projects or purposes as recommended by the Community Preservation Committee.”*

**ARTICLE 19:** To see if the Town will vote to appropriate a sum of money for the purpose of constructing a new athletic and recreation field located off Lawrence Road (Map 13, Lot 2.1), and for the payment of all other costs incidental and related thereto, and that to meet this appropriation, the Town Treasurer, with the approval of the Selectmen be and hereby is authorized to borrow said amount under and pursuant to Chapter 44, Section 7 (25) of the General Laws or any other enabling legislation. And further that the Town vote to authorize the Board of Selectmen to apply to the Massachusetts Department of Conservation and Recreation for a Parkland Acquisitions and Renovations for Communities (PARC) grant to fund a portion of the project cost.

**Board of Selectmen Recommends 4-0**

**Finance Committee Does Not Recommend 4-1**  
**Recreation Committee Recommends 4-0**  
**Local Comprehensive Plan Implementation Committee 4-0**

*Loses – fails to attain a 2/3 vote*

**ARTICLE 20:** To see if the Town will vote, pursuant to Massachusetts General Laws, Chapter 44B, to appropriate from the Community Preservation Fund estimated annual revenues or fund balance the sum of \$26,680 to contribute to the design cost of, and thereby support, the creation of a Community Health, Fitness and Recreation Area at 95 Lawrence Road (Map 13, Lot 2.1).

**Board of Selectmen Recommends 4-0**  
**Finance Committee Does Not Recommend 4-1**  
**Recreation Committee Reserves Recommendation to Town Meeting**  
**Community Preservation Committee Recommends 6-0**  
**Local Comprehensive Plan Implementation Committee 4-0**

*Unanimous voice vote to Indefinitely Postpone*

**ARTICLE 21:** To see if the Town will vote, pursuant to Massachusetts General Laws, Chapter 44B, to appropriate from the Community Preservation Fund estimated annual revenues or fund balance the sum of \$95,950 to contribute to the cost of, and thereby support, the creation of a Community Health, Fitness and Recreation Area at 95 Lawrence Road (Map 13, Lot 2.1).

**Board of Selectmen Recommends 4-0**  
**Finance Committee Does Not Recommend 4-1**  
**Recreation Committee Reserves Recommendation to Town Meeting**  
**Community Preservation Committee Recommends 6-0**  
**Local Comprehensive Plan Implementation Committee 4-0**

*Unanimous voice vote to Indefinitely Postpone*



**ARTICLE 22:** To see if the town will transfer from the Community Housing Reserve account the sum of \$23,000 to the Wellfleet Affordable Housing Trust Fund to be expended by the Housing Authority for the purposes of Affordable Housing Support from the Wellfleet Community Preservation Fund.

**Board of Selectmen Recommends 4-0**  
**Finance Committee Recommends 5-1-1**  
**Community Preservation Committee Recommends 6-0**  
**Local Housing Partnership Recommends 8-0**  
**Housing Authority Recommends 4-0**

*Voice vote to accept and adopt as printed in the Warrant*

**ARTICLE 23:** To see if the Town will vote, pursuant to Massachusetts General Laws, Chapter 44, Section 7(3B), to transfer a sum of money from the Uncle Tim's Bridge Construction budget to a budget for road drainage improvements.

**Board of Selectmen Recommends 4-0**  
**Finance Committee Recommends 7-0**

*Unanimous voice vote that the sum of \$739.39 is hereby transferred from amounts originally borrowed to pay costs of the Uncle Tim's Bridge Construction Project, to pay costs of various surface drainage projects within the Town, and for the payment of all other costs incidental and related thereto.*

**ARTICLE 24:** To see if the Town will vote, pursuant to Massachusetts General Laws, Chapter 44, Section 7(3B), to transfer a sum of money from the Landfill Capping fund to a fund for road drainage improvements.

**Board of Selectmen Recommends 4-0**  
**Finance Committee Recommends 6-1**

*Unanimous voice vote that the sum of \$55,000 is hereby transferred from amounts originally borrowed to pay costs of capping the Landfill, to pay costs of various surface drainage projects within the Town,*

*and for the payment of all other costs incidental and related thereto.*

**ARTICLE 25:** To see if the Town will vote to authorize the Board of Selectmen to enter into a contract for a term not more than five (5) years on such additional terms as the Selectmen determine, space at Town-owned and operated beaches and other Town-owned locations for the service of soft drinks, food, sun protective items, excluding clothing, and the renting of small boats and related accessories, during the time such beaches and locations are supervised and open to the public. Concessions shall be granted on the basis of competitive bids.

**Board of Selectmen Recommends 4-0**  
**Finance Committee Recommends 7-0**

*Voice vote to accept and adopt as printed in the warrant.*

**ARTICLE 26:** To see if the Town will vote to raise and appropriate, transfer from available funds, borrow or otherwise provide a sum of money to pay costs of constructing, reconstructing and repairing various public roads within the Town, and for the payment of all other costs incidental and related thereto, and that to meet this appropriation, the Town Treasurer, with the approval of the Selectmen be and hereby is authorized to borrow said amount under and pursuant to Chapter 44, Section 7 (6) of the Massachusetts General Laws, or pursuant to any other enabling authority and to issue bonds or notes of the Town therefore; provided, however that no sums shall be borrowed or expended hereunder unless and until the Town shall have voted to exclude the amounts necessary to pay debt service on any bonds or notes issued pursuant to this vote from the limits of Chapter 59, Section 21C of the Massachusetts General Laws (Proposition 2½), or take any other action relative thereto, and to authorize the Selectmen to apply to the Massachusetts Executive Office of Transportation for grant funding under the SMALL TOWN ROAD ASSISTANCE PROGRAM (STRAP).

**Board of Selectmen Recommends 4-0**  
**Finance Committee Recommends 5-0**

*2/3 voice vote that the sum of \$150,000 is appropriated to pay costs of constructing, reconstructing and repairing various public roads*

*within the Town, and for the payment of all other costs incidental and related thereto, and that to meet this appropriation, the Town Treasurer, with the approval of the Selectmen be and hereby is authorized to borrow said amount under and pursuant to Chapter 44, Section 7(6) of the Massachusetts General Laws or pursuant to any other enabling authority and to issue bonds or notes of the Town therefore; provided, however that no sums shall be borrowed or expended hereunder unless and until the Town shall have voted to exclude the amounts necessary to pay debt service on any bonds or notes issued pursuant to this vote from the limits of Chapter 59, Section 21C of the Massachusetts General Laws (Proposition 2 ½).*

**ARTICLE 27:** To see if the Town will vote to authorize the Board of Selectmen in accordance with bidding requirements of the General By-laws of the Town, to dispose of or trade in the following property to date:

<u>Items</u>	<u>Estimated Value</u>
2005 Chevy Silverado Pickup	\$1,000

**Board of Selectmen Recommends 4-0**  
**Finance Committee Recommends 5-0**

*Unanimous voice vote to accept and adopt as printed in the Warrant.*

**ARTICLE 28:** To see if the Town of Wellfleet will vote to require that the Board of Selectmen and the Town Administrator cease any action to transfer any Dispatch Services to the Town of Harwich in order to allow time for public education and discussion in order for the voters of Wellfleet to make an educated decision as to whether or not they want these services transferred to another town and further that any vote on this issue take place no sooner than six months from the date of this vote and must take place at either a Special or Annual Town Meeting. *(By Petition)*

**Board of Selectmen Does Not Recommend 4-0**  
**Finance Committee Does Not Recommend 6-1**

**Local Comprehensive Plan Implementation Comm.**  
**Does Not Recommend 4-0**

*Voice vote to Indefinitely Postpone*

At this time the Town Meeting voted to suspend the rules to accept Articles 29, 20 and 31 together.

**ARTICLE 29:** To see if the Town will vote in accordance with Massachusetts General Laws, Chapter 41, Section 38 to authorize the Town Collector to use all means for collecting taxes, which the Treasurer may use when appointed Collector.

**Board of Selectmen Recommends 4-0**  
**Finance Committee Recommends 7-0**

*Unanimous voice vote to accept and adopt as printed in the warrant.*

**ARTICLE 30:** To see if the Town will vote to assume liability in the manner provided by Sections 29 and 29A of Chapter 91 of the Massachusetts General Laws, as most recently amended, for damage that may be incurred for work to be performed by the Department of Environmental Protection of Massachusetts for improvement, development, maintenance and protection of tidal and non-tidal rivers and streams, great ponds, harbors, tidewaters, foreshores and shores along a public beach, excluding the Herring River and Herring River Dike, in accordance with Section 11 of Chapter 91 of the Massachusetts General Laws, and to authorize the Selectmen to execute and deliver a bond of indemnity therefore to the Commonwealth.

**Board of Selectmen Recommends 4-0**  
**Finance Committee Recommends 7-0**

*Unanimous voice vote to accept and adopt as printed in the warrant.*

**ARTICLE 31:** To see if the Town will vote to accept the provisions of Massachusetts General Laws, Chapter 71, Section 16B, which would



allocate the sum of the member Towns' contributions to the Nauset Regional School District in accordance with the Regional Agreement rather than the Education Reform Formula, so-called.

**Board of Selectmen Recommends 4-0**  
**Finance Committee Recommends 7-0**

*Unanimous voice vote to accept and adopt as printed in the warrant.*

## **ZONING ARTICLES (Articles 32 – 38)**

**Proposed language in BOLD TYPE.**

**Deleted language in ~~STRIKETHROUGH TYPE~~.**

**ARTICLE 32:** To see if the Town will vote to amend the Town of Wellfleet Zoning By-laws, **SECTION II, Definitions**, by adding “Gross Floor Area”, to amend the Town of Wellfleet Zoning By-laws, **SECTION V, Uses**, by amending the R1 and R2 requirements in Section 5.4.3 and adding Section 5.4.3.2, Maximum Gross Floor Area Allowed By-right in the R1 and R2 Districts, and to amend the Town of Wellfleet Zoning By-laws, **Section VI, GENERAL REGULATIONS**, by adding **Section 6.26 Gross Floor Area Special Permit**, as follows:

**Gross Floor Area (GFA)** - The sum of the horizontal area(s) of the floors of a building and its accessory buildings on a lot, including porches in excess of 400 sq. ft. and decks five (5) feet or more above ground in excess of 400 sq. ft., and excluding cellars, basements, attics and sheds. All dimensions shall be measured between exterior faces of exterior walls, or exterior floor faces of decks. Floor area with a ceiling height of less than five (5) feet shall not be included in floor calculation.

<b>5.4.3 Maximum Building Coverage</b>	<b>CD</b>	<b>R1</b>	<b>R2</b>	<b>C</b>	<b>C2</b>
Maximum Building Coverage	15%	15% <sup>1</sup>	15% <sup>1</sup>	25%	15%

<sup>1</sup> For all uses in the District except Residential uses. Residential uses are subject to the provisions of Section 5.4.3.2.

<b>5.4.3.2 Maximum Gross Floor Area Allowed By-right in the R1 and R2 Districts<sup>1</sup></b>	
<b>Lot Area</b>	<b>By-right Gross Floor Area<sup>2</sup></b>
10,000 sq. ft. or less (less than ¼ acre)	15 % of Lot Area
<i>Greater than 10,000 to 20,000 sq. ft.</i> (approximately ¼ to ½ acre)	1,500 sq. ft. + 10 % of Lot Area over 10,000 sq. ft.
<i>Greater than 20,000 to 30,000 sq. ft.</i> (approximately ½ acre to ¾ acre)	2,500 sq. ft. + 5 % of Lot Area over 20,000 sq. ft.
<i>Greater than 30,000 sq. ft.</i> (approximately ¾ acre and above)	3,000 sq. ft. + 1 % of Lot Area over 30,000 sq. ft.

<sup>1</sup> No construction may cause any single family dwelling to exceed the By-Right Gross Floor Area limitation of this Section except by Special Permit under Section 6.26.

<sup>2</sup> All lots 20,000 s.f. and above with a single family dwelling that does not exceed its GFA allowance shall be granted the following by-right Gross Floor Area bonus toward an accessory building: Twenty-five percent (25%) of the lot's Gross Floor Area.

## **6.26 Gross Floor Area Special Permit**

### **6.26.1 Purpose**

The purpose of the Gross Floor Area Special Permit for residential properties is to review proposed structures and additions to existing structures that seek to exceed their by-right allowable GFA in order to ensure protection of the legitimate interests of the adjoining property owners; to encourage construction that is sensitive to the scale, size and massing of buildings; to afford continued public visual access to ponds, rivers, marshes, the ocean and the bay; to protect environmental needs and concerns of the Town, and to ensure that development or redevelopment maximizes consideration of the impact on abutting land, the neighborhoods and the community at large.

### **6.26.2 Requirements**

The Zoning Board of Appeals (ZBA) is hereby designated the Special Permit Granting Authority for Special Permits issued under this Section. No building meeting the requirements in the Applicability section of this by-law shall be issued a building permit without first obtaining a Special Permit from the ZBA.

### 6.26.3 Applicability

Development proposals, be they new or additions to existing structures that exceed the By-Right Gross Floor Area allowance for their lot size in Section 5.4.3.2 of this Zoning By-law shall require Special Permit approval under this Section.

### 6.26.4 Application of Other Laws and Regulations

Sites and developments to which this section applies shall comply with the regulations of this section as well as all applicable Town Zoning Bylaws, Town regulations and the requirements of the Commonwealth of Massachusetts prior to any construction being undertaken.

### 6.26.5 Site Alteration

1. No building permit, site clearing, filling, grading, material deliveries or construction shall be initiated on any site to which this section applies until any required Residential Site Plan Special Permit is obtained from the ZBA.

2. Nothing herein shall be construed to prohibit such site clearing or altering as may be necessary to conduct pre-development studies such as geotechnical tests, soil borings, wetlands determination, percolation tests for septic systems as required by the Board of Health, or other similar tests required by any law or regulation of standing.

### 6.26.6 Review Standards and Criteria

In order to minimize the potential detriment that may result from residential construction that is large in scale, either in relation to the size of the parcel on which it is located or to the characteristic development of the surrounding area, and to maintain consistency with the District Objectives of the zoning districts in which the development site is located, the following general and specific criteria shall apply to Special Permit applications under section 5.4.3.2, in addition to the Special Permit Criteria imposed by Section 8.4.2:

General criteria: The Board shall consider the adequacy of the site, in terms of size and location, for the proposed size and siting within the parcel of the structure and the likely impact of the increased intensity of use resulting from exceeding the by-right GFA limitation, including potential detriment to the surrounding area, community amenities and natural or historic characteristic of a site and neighborhood in which it is located.

Specific criteria:

1. The development site shall be preserved in its natural state to the maximum extent, so as to minimize removal or alteration of native vegetation, soil and other natural features such as existing or natural slopes, flood plains, hilltops, dunes and coastal banks and to preserve the integrity and scenic qualities of natural features. The applicant shall demonstrate that any grading or earth-moving resulting from construction in excess of that amount allowed by right shall be designed and executed so as to maintain final site contours consistent with existing terrain both on and adjacent to the site.

2. Proposed structures shall minimize obstruction of water views and other scenic views from publicly accessible locations.

3. Proposed structures shall preserve and protect unusual or rare natural features of the parcel and historical features of existing structures.

4. Construction and siting of proposed structures shall be designed to protect unusual or significant environmental resources, including groundwater quality and recharge volume and the water quality of potentially affected coastal and surface water bodies and, for that purpose, storm water infiltration systems shall be designed so that natural runoff characteristics shall not be increased, groundwater recharge is maximized, pollution impacts are minimized and neighboring properties will not be adversely affected.

5. Exterior lighting shall be designed and maintained so as to protect adjacent properties and the night sky from intrusive lighting; electric, telephone, cable and other utility lines shall be installed underground unless specifically waived.

6. Proposed structures shall be integrated into the existing terrain and surrounding landscape, and, while variation in detail, form, siting and setting shall be encouraged, construction shall maintain compatibility of height, scale and bulk in relation to existing development within the neighborhood by avoiding substantial differences in scale and mass.

7. On sites with significant slope or other grade changes, structures shall be sited and designed so as to minimize extreme variation in mass and scale when viewed from various perspectives and variation in scale and mass of segments of a structure shall be encouraged as a means to avoid excessive

downhill exterior wall faces.

#### 6.26.7 Effect

A Residential Site Plan approved by the Zoning Board of Appeals becomes the official development plan for a site within the Town of Wellfleet. The endorsed Residential Site Plan is legally binding upon the holder and any future owner(s).

A Special Permit granted under this section shall lapse within two (2) years of the date granted, which shall not include such time required to pursue or await the determination of an appeal of said Special Permit, if a substantial use has not commenced or if construction has not begun except for good cause.

**Board of Selectmen Recommends 4-0**

**Planning Board Recommends 5-2**

**By-law Committee Does Not Recommend 3-0**

**Local Comprehensive Plan Implementation Committee  
Recommends 4-0**

**Citizens Economic Committee Does Not Recommend 3-2-1**

**Planning Board Report Given**

*Loses – fails to attain a 2/3 vote In favor – 128  
Against – 162*

Motion to hear previous question passes by a 2/3 voice vote.

*At this time a motion to recess until 7:00pm Tuesday, April 26, 2011 passes at 10:50pm.*

The Moderator opened the meeting at 7:02pm on Tuesday, April 26, 2011, and reminded the Town Meeting of the Rules.

**ARTICLE 33:** To see if the Town will vote to amend the Zoning By-laws, Section 5.4.3.1, Maximum Site Coverage in the National Seashore Park, by changing the title of the section to “Maximum Gross Floor Area in the National Seashore Park” and by changing the subheading Maximum Site Coverage to “Maximum Gross Floor Area”; and further by deleting subsections (a), (b), (c) and (d) and adding a new subsection (a) as follows:

<del>1.1.1.1 Maximum Site Coverage in the National Seashore Park</del> <b>Maximum Gross Floor Area in the National Seashore Park</b>	
<b>Lot Area</b>	<b>Maximum <del>Site Coverage</del> Gross Floor Area</b>
Less than 10,500 sq. ft. (just under ¼ acre)	5% Maximum Building Coverage
10,501 sq. ft. to 21,000 sq. ft. (~ ¼ to .48 acre)	1,050 sq. ft. plus 7.4% of lot area over 10,500
21,001 to 42,000 sq. ft. (.48 to .97 acre)	1,825 sq. ft. plus 3.2% of lot area over 21,000
42,001 to 84,000 sq. ft. (.97 to 1.92 acre)	2,500 sq. ft. plus 1.43% of lot area over 42,000
84,001 to 126,000 sq. ft. (1.92 to 2.89 acres)	3,100 sq. ft. plus 1.2% of lot area over 84,000
126,001 sq. ft. (2.89 acres and above)	3,600 sq. ft.

Within the NSP District with a Lot Area over 10,500 sq. ft., the following provisions shall apply:

~~(a) As used within this Section the following terms shall have the definitions indicated below:~~

~~**Dwelling Space Area** shall mean the total of the Floor Area, Livable within a dwelling plus the floor area of garage space attached to or built into a dwelling; and the floor area in excess of 750 square feet of the aggregate floor area of all Exterior Spaces.~~

~~**Exterior Spaces** shall mean screened porches, and decks thirty-six (36) inches or more above grade.~~

~~(b) Calculation of Site Coverage: Within the NSP District Site Coverage shall be calculated by adding the Dwelling Space Area to the gross horizontal area of the floors of any detached structure(s) having a roof. The following shall be excluded from this calculation: attic space, cellars and/or basement floor area not devoted to residential use, and any Shed. As indicated above, only the floor area in excess of 750 square feet of the aggregate floor area of the Exterior Spaces shall be included in the calculation of Dwelling Space Area.~~

~~(c) The Maximum Site Coverage of a Lot within the NSP District shall conform to the above table.~~

~~(d) In no event shall the site coverage of the Dwelling Space Area on any lot exceed 2,800 square feet nor shall the Maximum Site Coverage of any lot exceed 3,600 square feet.~~

**(a) The Maximum Gross Floor Area of a Lot within the NSP District**

**shall conform to the above table. In no event shall the Gross Floor Area of a dwelling on any lot exceed 2,800 square feet nor shall the Maximum Gross Floor Areas of the dwelling and its accessory buildings of any lot exceed 3,600 square feet.**

Board of Selectmen Recommends 4-0  
Planning Board Recommends 6-1  
By-law Committee Recommends 3-0  
Local Comprehensive Plan Implementation Committee Recommends 4-0  
Planning Board Report Given

*Unanimous voice vote to refer back to the Planning Board for further study.*

**ARTICLE 34:** To see if the Town will vote to amend the Zoning By-laws, Section 6.24, NATIONAL SEASHORE PARK DISTRICT SPECIAL PERMIT, by amending subsection 6.24.2 as shown below, and by deleting in its entirety the STANDARDS AND CRITERIA of Section 6.24.3, and replacing it with new STANDARDS AND CRITERIA below:

#### 6.24.2 APPLICABILITY

A National Seashore Park District Special Permit is required for any private property within the boundaries of the Cape Cod National Seashore whose owner proposes to tear down, build anew, make alterations to, or relocate existing buildings, or add new accessory buildings that would:

a. exceed the Maximum ~~Site Coverage~~ **Gross Floor Area** in the National Seashore Park District listed in Section 5.4.3.1 of this By-law, or

b. otherwise increase the nonconforming nature of the structure, within the standards of §6.1.5 of this By-law.

c. nothing in Section 6.24 shall be construed as authorizing the issuance of a special permit which exceeds the limitations for Maximum Gross Floor Area of ~~a Dwelling Space Area~~ and for ~~Site Coverage~~ **Gross Floor Area** set forth in Section 5.4.3.1 **(a)** ~~(d)~~.

#### 6.24.3 STANDARDS AND CRITERIA

In addition to the standards and criteria listed in Section 8.4.2 of this By-law, the following criteria shall apply to properties within the National Seashore Park District that are subject to a Special Permit:

1. The development site shall be preserved in its natural state to the maximum extent, so as to minimize removal or alteration of native vegetation, soil and other natural features such as existing or natural slopes, flood plains, hilltops, dunes and coastal banks and to preserve the integrity and scenic qualities of natural features. The applicant shall demonstrate that any grading or earth-moving resulting from construction in excess of that amount allowed by right shall be designed and executed so as to maintain final site contours consistent with existing terrain both on and adjacent to the site.
2. Proposed structures shall minimize obstruction of water views and other scenic views from publicly accessible locations.
3. Proposed structures shall preserve and protect unusual or rare natural features of the parcel and historical features of existing structures.
4. Construction and siting of proposed structures shall be designed to protect unusual or significant environmental resources, including groundwater quality and recharge volume and the water quality of potentially affected coastal and surface water bodies and, for that purpose, storm water infiltration systems shall be designed so that natural runoff characteristics shall not be increased, groundwater recharge is maximized, pollution impacts are minimized and neighboring properties will not be adversely affected.
5. Exterior lighting shall be designed and maintained so as to protect adjacent properties and the night sky from intrusive lighting; electric, telephone, cable and other utility lines shall be installed underground unless specifically waived.
6. Proposed structures shall be integrated into the existing terrain and surrounding landscape, and, while variation in detail, form, siting and setting shall be encouraged, construction shall maintain compatibility of height, scale and bulk in relation to existing development within the neighborhood by avoiding substantial differences in scale and mass.
7. On sites with significant slope or other grade changes, structures shall be sited and designed so as to minimize extreme variation in mass and scale when viewed from various perspectives and variation in scale and mass of segments of a structure shall be encouraged as a means to avoid excessive downhill exterior wall faces.



8. In addition to the Maximum Gross Floor Area table allowance for the lot size, the Board shall consider the Cape Cod National Seashore's 50% Use Guideline. Proposed development shall not exceed the 50% formula unless the Board finds that the development shall not have a significant adverse impact on the scenic views and on the prevailing scale, mass and character of the neighborhood and zoning district.

**Board of Selectmen Recommends 4-0**  
**Planning Board Recommends 6-1**  
**By-law Committee Recommends 3-0**  
**Local Comprehensive Plan Implementation Committee recommends 4-0**  
**Planning Board Report Given**

*Unanimous voice vote to refer back to the Planning Board for further study.*

**ARTICLE 35:** To see if the Town will amend the Zoning By-law by amending Section II, DEFINITIONS, by adding Restaurant, Fast Food and Restaurant, Formula, by amending Section V, USE REGULATIONS, Section 5.3.2, Commercial, by adding "Fast Food Restaurant" and "Formula Restaurant" and by amending Section 6, GENERAL REGULATIONS, by adding Section 6.29, FAST FOOD AND FORMULA RESTAURANT PROHIBITION, as follows:

Restaurant, Fast Food: A restaurant with drive-up window service, or that otherwise receives payment and/or dispenses products to patrons while in their vehicles.

Restaurant, Formula: A restaurant that stands alone or with other use(s), and which prepares food and beverage on site for sale to the public, and which is required by contractual or other arrangement or as a franchise to offer any of the following features: Standardized menu, trademark or service mark, defined as a word, phrase, symbol, design or logo, or a combination of words, phrases, symbols, designs and/or architecture, façade, or color scheme that identifies the restaurant as one (1) of twenty-five (25) or more other restaurants worldwide.

<b>5.3.2 Commercial</b>	<b>CD</b>	<b>R1</b>	<b>R2</b>	<b>NSP</b>	<b>C</b>	<b>C2</b>
Restaurant, Fast Food <sup>5</sup>	O	O	O	O	O	O
Restaurant, Formula <sup>5</sup>	O	O	O	O	O	O

O = An excluded or prohibited use

<sup>5</sup> The use limitations pertaining to Fast Food Restaurant and Formula Restaurant shall apply whether the use is a principal use or accessory use

## **Section: 6.29 FAST FOOD & FORMULA RESTAURANT PROHIBITION**

**Purpose:** The Cape Cod seaside character of Wellfleet is unique, and is important to the people of the community and their collective identity as a community, as well as to the visiting public. Far more than most Cape Cod towns, Wellfleet retains its rural village character, which is integral to the fabric of the community. Wellfleet is also traditionally home to small, locally owned and operated businesses. In these senses, Wellfleet has maintained its identity in a manner rare in the region.

The purpose and intent of the Formula Based Restaurant Prohibition is to address the adverse impact (in terms of noise, litter, traffic, and aesthetically inappropriate development) that standardized fast food and formula restaurants would have on Wellfleet's distinctive Cape Cod character, general welfare, and historical and cultural relevance as a rural community. These uses are therefore prohibited in order to preserve and protect the unique and locally-oriented community experience of Wellfleet, and all that this offers to its citizens and tourists alike as a treasured destination. This policy is also consistent with the policy direction of the Town's Comprehensive Plan, the Cape Cod Commission Act, and the enabling act of the Cape Cod National Seashore, with which Wellfleet is intimately and intricately associated.

**Board of Selectmen Recommends 4-0**  
**Planning Board Recommends 7-0**  
**By-law Committee Does Not Recommend 3-0**  
**Citizens Economic Committee does not recommend 5-0-1**  
**Local Comprehensive Plan Implementation Committee recommends 2-2**  
**Planning Board report given**

*Unanimous voice vote to accept and adopt as printed in the warrant.*

A call for the question passed by a unanimous voice vote.

**ARTICLE 36:** To see if the Town will amend the Zoning By-law by amending Section II, Definitions, by adding Business, Formula; by amending Section V, Use Regulations, Section 5.3.2 Commercial, by adding “Business, Formula” as a use allowed by Special Permit in the Commercial District, and as a prohibited use in all other Districts; and by adding Section VI, GENERAL REGULATIONS, by adding Section 6.30, FORMULA BUSINESS SPECIAL PERMIT, as follows:

Business, Formula: a retail trade business which does or is required by contractual or other arrangement or as a franchise to maintain any of the following features:

Standardized (formula) array of merchandise, exterior trademark or service mark, defined as a word, phrase, symbol or design, or a combination of words, phrases, symbols, designs, and/or architecture, façade that identifies the business as one (1) of twenty-five (25) or more other businesses worldwide.

<b>5.3.2 Commercial</b>	<b>CD</b>	<b>R1</b>	<b>R2</b>	<b>NSP</b>	<b>C</b>	<b>C2</b>
Business, Formula	O	O	O	O	A	O

A = Use authorized under special permit

O = An excluded or prohibited use

## **Section 6.30 FORMULA BUSINESS SPECIAL PERMIT**

### **6.30.1 Purpose**

The purpose and intent of the Formula Business regulation is to address the adverse aesthetic, community character, and general welfare impact of standardized businesses on Wellfleet’s historic and residential areas as well as gateways to the Town. Formula businesses will have a negative impact on the town’s historical and cultural relevance, unique Cape Cod rural character, and overall attractiveness as a small town, locally-oriented tourist destination. These uses are therefore restricted in order to maintain Wellfleet’s distinct community and natural experiences.

### **6.30.2 Applicability**

The proposed use of any building or structure for a Formula Business, as defined herein, shall require a Special Permit issued by the Planning Board.

#### **1.1.3 Standards and Criteria**

The property owner shall complete and submit an application for a Special Permit to the Planning Board in accordance with the Wellfleet Planning Board Guidelines and Procedures. The following standards and criteria shall apply to Special Permit applications under Section 6.30, in addition to the Special Permit Criteria imposed by Section 8.4.2:

1. Approval of the formula based business establishment will not substantially alter or detract from the established character or natural aesthetic of the location.
2. Approval of the formula based business establishment will contribute to a diverse and appropriate blend of businesses in its location.
3. The formula based business establishment will be compatible with existing surrounding uses; has been designed and will be operated in a non-obtrusive manner to preserve the location’s community character and ambiance; and the proposed intensity of uses on the site is appropriate given the uses permitted on the site and on adjoining sites.
4. There shall not be a substantial impact to the public safety from increased traffic. At the discretion of the Planning Board, the applicant may be required to submit a traffic study, prepared by a Registered Professional Engineer, approved by the board so as to ensure pedestrian and vehicular safety both on the site and accessing and egressing from it.
5. There shall not be any adverse impacts to the roadway or abutting properties from the loading area. The applicant shall submit a plan indicating the provision for rubbish removal, including the dumpster location with proper screening and buffering so that there are not any substantial adverse impacts to abutting properties.
6. Minimize obstruction of scenic views from publicly accessible locations;



Minimize visual intrusion by controlling the visibility of parking, storage, or other outdoor service areas viewed from public ways or premises residentially used or zoned; Minimize glare from headlights and lighting intrusion.

7. Ensure compliance with the provisions of this Zoning Ordinance, including parking and landscaping.

8. Architecture and signage must reflect and/or compliment surrounding architecture and signage.

**Board of Selectmen Recommends 4-0**

**Planning Board Recommends 6-0-1**

**By-law Committee Does Not Recommend 3-0**

**Citizen's Economic Committee does not recommend 5-0-1**

**Local Comprehensive Plan Implementation Committee recommends 3-1**

**Planning Board Report Given**

*2/3 voice vote attained to accept and adopted as printed in the warrant.*

**ARTICLE 37:** To see if the Town will amend the Zoning By-laws, Section 5.3 USE REGULATIONS, by adding the use description “Dwelling, Affordable” by special permit in all districts except the NPS District under subsection 5.3.1 Residential in alphabetical order and Section VI, GENERAL REGULATIONS by adding Section 6.28, PROVISIONS TO ENCOURAGE THE DEVELOPMENT OF AFFORDABLE DWELLINGS IN WELLFLEET, as follows:

<b>5.3.1 Residential</b>	<b>CD</b>	<b>R1</b>	<b>R2</b>	<b>NSP</b>	<b>C</b>	<b>C2</b>
Dwelling, Affordable	A	A	A	O	A	A

A = Use authorized under special permit

O = An excluded or prohibited use

## **6.28 PROVISIONS TO ENCOURAGE THE DEVELOPMENT OF AFFORDABLE DWELLINGS IN WELLFLEET**

### **6.28.1 Purpose**

The purpose of this by-law is to further the goal of encouraging various lot sizes and housing types for persons of various income levels in accordance with Massachusetts General Laws, Chapter 40A, Section 9 which allows municipalities to adopt “incentive” ordinances for the creation of affordable year round dwellings, and for the purpose of helping people who, because of rising land prices, have been unable to obtain suitable housing at an affordable price and maintaining a stable economy by preventing out-migration of residents who provide essential services.

### **1.1.2 Definitions**

Affordable Dwelling Development - A tract of land of fifty thousand square feet (50,000 sf) or more containing units of residential housing, of which at least twenty-five percent (25%) are encumbered by affordable dwelling deed restrictions.

Dwelling, Affordable - A dwelling unit which is subject to an affordable dwelling restriction, pursuant to Section 6.28.7, and on a minimum lot size of 20,000 sf

### **1.1.3 Authority**

The Planning Board is hereby designated the special permit granting authority for all Affordable Dwelling Development applications under this by-law, and shall have the power to hear and decide applications for special permits and to adopt regulations for carrying out its duties under this by-law.

For the purpose of promoting the development of affordable dwellings in Wellfleet, the Planning Board may by special permit allow the creation of Affordable Dwellings in residential and commercial zoning districts consistent with Section 5.3.1 of the Zoning By-laws. All Affordable Dwellings created shall be for the primary and sole domicile of the eligible tenant or owner for year-round occupancy.

### **6.28.4. Special Permit Requirements for Affordable Dwellings**

A. The Planning Board shall have the discretion to reduce the off-street parking requirements otherwise applicable under Section 3.1.3.2 where:

- (1) the number of units to be restricted under Section 6.28 equals or exceeds twenty-five percent (25%) of the total units, and;
- (2) the applicant demonstrates that the proposed parking is sufficient to address the parking needs of the Affordable Dwelling and/or Affordable Dwelling Development.

B. The second unit created, and at a minimum, every fourth unit created there-after shall be deed restricted as permanently affordable units, per the applicable standards in Section 6.28.7 below.

C. An Affordable Dwelling Unit must have the following minimum areas:

- studio two hundred fifty (250) square feet
- one bedroom units seven hundred (700) square feet
- two bedroom units nine hundred (900) square feet
- three bedroom units one thousand two hundred (1,200) square feet
- four bedroom units one thousand four hundred (1,400) square feet

D. The Affordable Dwelling Development must conform to all other requirements of the Zoning By-law. In the event that a provision of Section 6.28 conflicts with another provision of the By-law, the provisions of Section 6.28 shall control.

#### 6.28.5 Standards and Criteria

In reviewing applications under this by-law, the Planning Board shall apply the following standards and criteria:

- A. At least twenty-five percent (25%) of all dwelling units created under this by-law shall be restricted as provided for under 6.28.7;
- B. At least twenty-five percent (25%) of the total number of bedrooms within any Affordable Dwelling Development shall be within said restricted dwelling units;
- C. The applicant has conformed to the standards and criteria of this by-law and will deliver the needed Affordable Dwelling Units;
- D. The proposed development is suitable for the proposed location, with proportions, orientation, materials, landscaping and other features that

provide a stable and desirable character complementary and integral with the site's natural features;

E. The development, density increase or relaxation of zoning standards has no material, detrimental effect on the character of the neighborhood or Town and is consistent with the performance standards in Section 8.4.2 of the Wellfleet Zoning By-laws.

#### 6.28.6 Area, Setback and Frontage Requirements for Affordable Dwelling Units and Developments

A. The Planning Board shall have discretion to reduce or suspend the minimum area and frontage requirements otherwise applicable under Section 5.4.1 of the Wellfleet Zoning By-laws for an Affordable Dwelling Development, provided however that there must be at least 10,000 square feet of lot area for each bedroom created in an Affordable Dwelling Development.

B. Where an applicant proposes to divide the tract of land that is the locus of a proposed Affordable Dwelling Development, the minimum lot size shall be twenty thousand (20,000) square feet for each affordable unit. All other units included in the development shall comply with lot area requirements in Section 5.4.1 of this Zoning By-law.

C. The Planning Board may, in its sole discretion, reduce the front, side or rear yard setback requirements of Section 5.4.2, provided however, that said setbacks shall be no less than ten (10) feet.

D. In the case of a subdivided lot, the Planning Board shall have discretion to reduce or suspend the minimum road width for access and frontage may be created through the establishment of a common driveway deemed to provide safe and adequate access.

E. The Planning Board shall have the discretion to permit a density of less than 10,000 square feet for each bedroom if the applicant can demonstrate to the satisfaction of the Planning Board and the Board of Health that the sewage disposal system servicing the development will result in nitrogen loading of less than ten (10) parts per million.

#### 6.28.7 Affordable Dwelling Restrictions

As a condition to any special permit issued under Section 6.28, the applicant

shall be required to execute an affordable dwelling restriction (“Restriction”) in a form acceptable to the Planning Board. All restrictions shall be for perpetuity or the longest period allowed by law. The special permit shall not be exercised until the applicant records the Restriction in the Registry of Deeds.

A. The Restriction shall provide that units made available for ownership shall be made available to households earning at or below eighty percent (80%) of the Barnstable County median income (BCMI), adjusted for household size.

The initial sales price of such units shall be calculated on the basis of what a household at seventy percent (70%) of the BCMI could afford to pay (assume a household size of one more than the number of bedrooms in the unit). In determining this amount:

- 1) no more than thirty percent (30%) of the household’s gross income may be allocated to housing costs (mortgage principal and interest, real estate taxes, house and private mortgage insurance, and any homeowners’ association or condominium fees);
- 2) current interest rates offered for thirty (30) year, no point fixed rate loans with down payments of 5% of total cost shall be applied; and
- 3) current real estate taxes for the Town of Wellfleet shall be used.

B. Any lot containing an Affordable Dwelling shall be subject to a recorded restriction that shall restrict the lot owner’s ability to convey interest in the Affordable Dwelling except leasehold estates for the term of the restriction or sale to an income qualified individual or family in accordance with Section 6.28.7 below.

C. It shall be a condition upon every special permit issued under this by-law that the applicant shall comply with any Massachusetts Department of Housing and Community Development (“DHCD”) regulations under Chapter 40B of the Massachusetts General Laws and guidelines for qualification of the dwelling units created under this By-law towards the Town’s subsidized housing inventory, including but not limited to the form of the affordable dwelling restriction and regulations concerning tenant selection and marketing, unit design standards, and income eligibility standards and maximum rent or sale price.

D. In the event that a dwelling unit subject to a restriction created under this

By-law becomes vacant, the owner shall give written notice to the Wellfleet Housing Authority. –It is the intent of this by-law that a local preference shall be used in filling vacancies to the extent permitted by DHCD regulations and guidelines and state or federal laws.

E. An Affordable Dwelling available for rental shall be rented to households earning at or below eighty percent (80%) of the Barnstable County median income (BCMI), adjusted for household size. Maximum rents for studio, one-bedroom, two-bedroom, etc., units respectively, shall be in accordance with current Housing and Urban Development (HUD) published Fair Market Rental Guidelines for Barnstable County.

All occupants of the affordable dwelling shall upon initial application and annually thereafter submit to the Town or its agent necessary documentation to confirm their eligibility for the dwelling unit.

Property owners are required to submit to the Town or its agent information on the rents to be charged along with a lease for a one year period. Each year thereafter they shall submit information to the Town or its agent on annual rents charged along with a one year lease.

F. This section shall not prevent a lot owner from building an affordable dwelling that meets the requirements of this by-law and from transferring such dwelling and lot to an income eligible immediate family member (sibling, parent or child) by gift or inheritance, provided that the restriction required by Section 6.28.7 is properly recorded prior to issuance of a building permit.

G. Penalty – Failure to comply with any provision of this section may result in fines established in Section 8.3 of the Wellfleet Zoning By-laws. Any profits or proceeds from leasing, rental or sale which has not received prior consent from the Wellfleet Housing Authority, shall be paid to the Wellfleet Affordable Housing Trust Fund.

#### 6.28.8 Procedure

A. The property owner shall complete and submit an application for a Special Permit to the Planning Board demonstrating that the Standards and Criteria of Section 6.28.5 have been met.

B. The Planning Board shall hold a public hearing in accordance with the procedures and requirements set forth in Section 9 of Massachusetts General Law, Chapter 40A.

C. After approval of the Special Permit, the property owner shall complete and submit to the Inspector of Buildings an application for a Building Permit.

D. The property owner shall obtain a Certificate of Occupancy from the Inspector of Buildings prior to the affordable dwelling(s) being occupied. Or do or act anything thereon.

**Board of Selectmen Recommends 3-1**

**Planning Board Recommends 5-0-1**

**Housing Authority Recommends 4-0**

**Local Housing Partnership Recommends 8-0**

**Local Comprehensive Planning Committee has no recommendation**

**Planning Board report given**

*2/3 voice vote to accept and adopt as printed in the warrant.*

**ARTICLE 38:** To see if the Town will vote to amend the Wellfleet Zoning By-laws as follows:

1. Amend Section 5.3 USE REGULATIONS by adding the classification "Accessory Dwelling Unit" in table 5.3.1 as follows:

<u>5.3.1 Residential</u>	<u>CD</u>	<u>R1</u>	<u>R2</u>	<u>NSP</u>	<u>C</u>	<u>C2</u>
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<i>Accessory Dwelling Unit</i> <sup>3</sup>	<i>P</i>	<i>P</i>	<i>P</i>	<i>O</i>	<i>O</i>	<i>O</i>
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<sup>3</sup> Subject to the provisions of Section 6.25 of this By-law

2. Amend SECTION VI - GENERAL REGULATIONS, by adding a new Section 6.25 Accessory Dwelling Units as follows:

6.25 *ACCESSORY DWELLING UNITS*

*A maximum of one Accessory Dwelling Unit may be located within or attached to a principal dwelling or garage, subject to the standards and conditions listed below:*

1. *No Accessory Dwelling Unit shall be allowed on any lot containing less than 20,000 square feet of contiguous upland.*
2. *There shall not be more than a total of two dwellings (including the Accessory Dwelling Unit) on any lot containing an Accessory Dwelling Unit.*
3. *No Accessory Dwelling Unit shall contain more than 1000 square feet of gross interior floor area (measured from interior faces of exterior walls), or fifty (50%) percent of the gross interior floor area of the principal dwelling, whichever is smaller.*
4. *No structure containing an Accessory Dwelling Unit shall be located nearer any front, side or rear lot line than the minimum yard requirements set forth in Table 5.4.2 of this By-law as applicable to single family dwellings.*
5. *No Accessory Dwelling Unit shall contain more than two bedrooms, or shall cause the lot to exceed the maximum number of bedrooms permissible under then-current state or local septic system or other health regulations.*
6. *No Accessory Dwelling Unit shall be permitted as a separate structure or shall be located within or attached to any structure other than a principal dwelling or garage.*
7. *The owner of the property must occupy as a primary residence either the principal dwelling or the Accessory Dwelling Unit. For the purposes of this section, the "owner" shall be one or more individuals residing in a dwelling who hold legal or beneficial title and for whom the dwelling is the primary residence confirmed by listing on the annual town census*
8. *No Accessory Dwelling Unit shall be separated by ownership from the principal dwelling (By petition).*

**Board of Selectmen Does Not Recommend 3-1**

**Planning Board Recommends 3-2-1**

**By-law Committee Does Not Recommend 2-0**

**Local Comprehensive Planning Committee does not recommend 4-0**

**Planning Board Report Given**

*Loses – 2/3 voice vote not attained*

A motion to amend by changing CD, R1 and R2 to A loses.



## **LAND USE (Articles 39 – 45 )**

**ARTICLE 39:** To see if the Town will vote to authorize the sale or other disposition of the following properties upon such terms and conditions as the Board of Selectmen shall establish; and to authorize and direct the Board of Selectmen to take any and all actions necessary or convenient therewith.

Map/Lot	Acres	Address	Map/Lot	Acres	Address
16/648	0.17	0 Off Long Pond Road	29/481	0.04	0 Highland Ave. (Off)

Or do or act anything thereon.

**Board of Selectmen Recommends 4-0**  
**Finance Committee Recommends 5-0**  
**Open Space Committee Recommends 6-0**  
**Planning Board has no Recommendation**

*2/3 voice vote attained as printed that the custodian of the properties identified in Article 39 and the purpose for which they are held be changed from being held by the Treasurer for purposes of tax title to begin held by the Selectmen for purposes of conveyance and that further, the Selectmen be authorized to sell or otherwise dispose of said properties.*

**ARTICLE 40:** To see if the Town will vote to transfer to the Conservation Commission for conservation and passive recreation purposes the care, custody, control and management of the following parcels acquired after non-payment of real estate taxes:

Map/Lot	Acres	Location
29/489	7.07	Fox Island Marsh/off Pilgrim Spring

and to authorize the Board of Selectmen to grant to the Wellfleet Conservation Trust, for consideration of One Dollar (\$1.00), a perpetual Conservation Restriction on said premises pursuant to the provisions of Massachusetts

General Laws, Chapter 184, Sections 31 through 33, allowing the aforementioned uses at the time of recording the deed of transfer of control to the Conservation Commission.

**Board of Selectmen Recommends**  
**Finance Committee Recommends 6-0**  
**Conservation Commission has no Recommendation**

*2/3 voice vote to transfer from the Board of Selectmen for general municipal purposes to the Conservation Commission for conservation purposes pursuant to Massachusetts General Laws, Chapter 40, Section 8C the property located at Fox Island Marsh off Pilgrim Spring as described in the warrant and further to direct the Town Clerk to record an attested copy of the vote of this article with the Barnstable County Registry of Deeds.*

**ARTICLE 41:** To see if the Town will vote to change the purpose for which the property described herein is held from being held for municipal purposes to being held for conveyance of an easement and to authorize the grant of an easement upon the property at 300 Main Street (Town Hall Parking Lot), identified as Wellfleet Assessors Map 15, 52, to the owners of 310 Main Street (Hatch's Market), identified as Wellfleet Assessor's Map 14, Lot 201, for the installation, use, repair and maintenance of a water line, upon such terms and conditions as the Board of Selectmen shall establish, and to authorize the Board of Selectmen to take any and all actions necessary or convenient therewith.

**Board of Selectmen Recommends 4-0**  
**Board of Water Commissioners Recommends 3-0**

*2/3 voice vote attained that the custodian of the portion of the land known as the Town Hall Parking lot described in the arrant be changed from being held by the Selectmen for parking purposes to being held for the purpose of conveyance and that the Selectmen be authorized to convey, with whatever conditions they deem appropriate, the nonexclusive use easement for the use of the owner of the property as described in the warrant, and to take any and all actions necessary or convenient therewith*

**ARTICLE 42:** To see if the Town will vote to authorize the Board of Selectmen to acquire by gift permanent public way and sidewalk easements and licenses on the following parcels of land located on Main Street:

Map/Lot	Address	Map/Lot	Address
14-170	361 Main Street	14-180	301 Main Street
14-172	345 Main Street	14-181	295 Main Street
14-175	321 Main Street	15-18	220 Main Street
14-176	317 Main Street	15-28	230 Main Street
14-177	313 Main Street	15-49	276 Main Street
14-178	309 Main Street	15-50	282 Main Street
14-179	305 Main Street	15-51	286 Main Street

and shown more particularly on a plan entitled “Water System Expansion, Curbing and Sidewalk Improvements, Proposed Curbing and Sidewalk” on file with the Town Clerk, and to authorize the Board of Selectmen to enter into all agreements and take all other actions necessary or appropriate to carry out these acquisitions.

**Board of Selectmen Recommends 4-0**

**Board of Water Commissioners Recommends 3-0**

*Unanimous voice vote to Indefinitely Postpone.*

**ARTICLE 43:** To see if the Town will vote to change the purpose for which certain land is held from being for road purposes to being held for road purposes and the conveyance of an easement, and to authorize the Board of Selectmen to grant an easement appurtenant to and for the benefit of land now owned by Thomas P. Stossel and Kerry Maguire, known as 5 Samoset Avenue and shown on Assessors Map 28 as Lot 186, for the purposes of construction, maintenance, repair and replacement of a timber wall bulkhead and rock revetment upon land of the Town located within a portion of the layout of Hiawatha Road adjacent to said 5 Samoset Road, upon such terms and conditions as the Board of Selectmen shall establish, and to authorize the Board of Selectmen to take any and all actions necessary or convenient therewith.

**Board of Selectmen Recommends 4-0**

**Conservation Commission Has No Recommendation**

*2/3 voice vote attained that the custodian of the portion of the land known as Hiawatha Road described in the warrant be changed from being held by the Selectmen for road purposes to being held for the purpose of conveyance and that the Selectmen be authorized to convey, with whatever conditions they deem appropriate, the nonexclusive use easement for the use of the owner of the property as described in the warrant, and to take any and all actions necessary or convenient therewith.*

**ARTICLE 44:** To see if the Town will vote to authorize the Board of Selectmen to accept a gift easement to the Town from property owners adjacent to the property known as 1050 Bound Brook Island Road and shown on Assessors Map 7 as Lot 47 for the installation of a municipal water service, upon such terms and conditions as the Board of Selectmen shall establish, and to authorize and direct the Board of Selectmen to take any and all actions necessary or convenient therewith.

**Board of Selectmen Recommends 4-0**

**Board of Water Commissioners Recommends 3-0**

*Unanimous voice vote to Indefinitely Postpone*

**ARTICLE 45:** To see if the Town will vote to authorize the Board of Selectmen to negotiate an easement with the owners the property known as 0 Commercial Street and shown on Assessors Map 15 as Lot 100 for the installation of a road drainage outlet, upon such terms and conditions as the Board of Selectmen shall establish, and to authorize the Board of Selectmen to take any and all actions necessary or convenient therewith.

**Board of Selectmen Recommends 4-0**

**Conservation Commission Reserves Recommendation to Town Meeting**

*Unanimous voice vote to Indefinitely Postpone.*



**CHARTER AMENDMENTS, GENERAL BY-LAWS  
AND REGULATIONS, RESOLUTIONS (Articles 46 – 52)**

**ARTICLE 46:** To see if the Town will vote to accept Massachusetts General Laws, Chapter 138, Section 33B to allow the sale of alcoholic beverages by holders of on-premises licenses at 10:00 a.m. on Sundays.

**Board of Selectmen Recommends 4-0  
By-Law Committee Recommends 3-0**

*Voice vote to accept and adopt as printed in the warrant.*

**ARTICLE 47:** To see if the Town will vote to amend the Wellfleet General By-laws, Article VII, General, by adding Section 44, Biodegradable Packaging, as follows:

**Section 44. Biodegradable Packaging** Effective May 1, 2012, all packaging added to or supplied by vendors or commercial establishments within the Town of Wellfleet for merchandise of any type being removed from the establishment shall comply with such rules and regulations requiring the use of biodegradable packaging to the maximum extent reasonably practicable as might be established by the Recycling Committee. Biodegradable packaging” means any packaging other than plastic or styrofoam.

**Board of Selectmen Reserves Recommendation to Town Meeting  
Recycling Committee Reserves Recommendation to Town Meeting  
Conservation Commission Recommends 5-0**

*Voice vote to Indefinitely Postpone. In favor – 104  
Against - 75*

A motion that “Effective May 1, 2012, all packaging added to or supplied by vendors or commercial establishments within the Town of Wellfleet for merchandise of any type being removed from the establishment shall be biodegradable. “Biodegradable packaging” means any packaging other than plastic or polystyrene.” Loses

Tellers sworn were John Morrissey and Bethia Brehmer.

**ARTICLE 48:** To see if the Town will vote to amend Section 2 of the Council on Aging by-laws regarding the composition of the Council on Aging board, as follows:

**Section 2.** The Board of Selectmen shall appoint the Council on Aging consisting of ~~seven (7)~~ **at least eleven (11)** members.

**Board of Selectmen Recommends 4-0  
Council on Aging Reserves Recommendation to Town Meeting**

*Voice vote to Indefinitely Postpone.*

**ARTICLE 49:** To see if the Town will vote to direct the moderator to appoint a Social and Human Services Committee of four members and the Council on Aging Director as an Ex-officio member instructed to review the social and human services at present supported by the Town of Wellfleet and by the local community, especially those which provide support for Wellfleet residents of limited means, and to make recommendations for the improvement of such services in a report to the Annual Town Meeting, and further providing that those members currently serving on the Social/ Human Services Committee shall remain members until the expiration of their current appointment .

**Board of Selectmen Recommends 4-0  
Social and Human Services Committee Recommends 4-0**

*Unanimous voice vote to accept and adopt as printed in the warrant.*

**ARTICLE 50:** To see if the Town will vote to abolish all existing personnel by-laws and to request the Board of Selectmen to appoint a Personnel Board to consult with the Town Administrator and the Board of Selectmen to develop new personnel guidelines and or by-laws.

**Board of Selectmen Recommends 4-0**

*Voice vote to Indefinitely Postpone*

Original motion to accept and adopt as printed did not pass.

**ARTICLE 51:** To see if the Town will vote to pass a non-binding resolution to petition Congress to take steps towards *[sic]* an amendment allowing Congress to ban altogether *[sic]* or impose reasonable limits on the spending by large corporations on elections. In no wise will this hinder the First Amendment rights of any citizen or individual corporate CEO. *(By Petition)*

**Board of Selectmen Makes No Recommendation**

*Unanimous voice vote to Indefinitely Postpone*

**ARTICLE 52:** To see if the Town will vote to adopt:

**A Nonbinding Resolution Calling Upon the United States Congress to Pass and Send to the States for Ratification, a Constitutional Amendment to Restore the First Amendment and Fair Elections to the People.**

We, the voters at the 2011 Annual Town Meeting of the Town of Wellfleet, affirm our belief that the First Amendment to the United States Constitution was designed to protect the free speech rights of people, not corporations.

The United States Supreme Court's 2010 decision in Citizens United v. Federal Election Commission, overturned longstanding precedent prohibiting corporations and unions from spending their general treasury funds in public elections. We believe that the ruling created a serious and direct threat to our democracy and the conduct of free and fair elections, by permitting corporations to drown out the voices of ordinary persons. Already we have seen our political process flooded with newly unleashed corporate money, resulting in historically unprecedented campaign expenditures.

The people of the United States have previously used the Constitutional Amendment process to correct decisions of the United States Supreme Court that invade or invalidate democratic institutions, including elections.

NOW, THEREFORE, BE IT RESOLVED THAT WE, THE VOTERS AT THE 2011 ANNUAL TOWN MEETING OF THE TOWN OF WELLFLEET, CALL UPON THE UNITED STATES CONGRESS TO PASS AND SEND TO THE STATES FOR RATIFICATION A CONSTITUTIONAL AMENDMENT TO RESTORE THE FIRST AMENDMENT AND FAIR ELECTIONS TO THE PEOPLE, AND FURTHER, WE CALL UPON THE MASSACHUSETTS GENERAL COURT

TO PASS ONE OR MORE RESOLUTIONS ASKING THOSE ACTIONS.  
[Officials of the Town of Wellfleet shall send a copy of this resolution to the state and federal representatives and senators serving the Town of Wellfleet, and to the Governor of the Commonwealth of Massachusetts and the President of the United States.] *(By Petition)*

**Board of Selectmen Makes No Recommendation**

*Voice vote to accept and adopt as printed in the warrant*

At this point of the meeting a standing ovation was given to Harry Terkanian for his 25 years as Moderator of Town Meeting. He is not seeking re-election and will be working in the private sector.

**ARTICLE 53:** To hear reports of the Selectmen, Town Officers, and all other Committees and to act thereon.

**Board of Selectmen**

*Voice vote to accept and adopt as printed in the warrant*

**ARTICLE 54:** To act on any other business that may legally come before the meeting.

**At this point of the meeting the Moderator made the following appointments:**

**Finance Committee:**

**Stephen Oliver to fill the unexpired term of Donna Robertson to ATM 2013**

**Reappoint Janet Loewenstein to ATM 2014**

**Reappoint Elizabeth Sorrell to ATM 2014**

**Stephen Polowczyk to replace the ending term of Robert Kelly to ATM 2014**

**Social and Human Services:**

**Reappoint Francis Corbin to ATM 2014**

**Reappoint Lois Joan Platt to ATM 2014**

**Bylaw Committee:**

**Lizanne Stanzell to ATM 2014**

**These appointments received a unanimous voice vote of consent.**

The Moderator acknowledged the two Selectmen, Dale Donovan and Jacqueline W. Beebe, who have decided not to seek reelection. A stand ovation was given.

There being no further business a motion to adjourn was passed by a voice vote at 10:20pm.

Attest:

Dawn E. Rickman  
Town Clerk/Treasurer

**ANNUAL TOWN ELECTION MINUTES**

**May 2, 2011**

In accordance with the Warrant the Warden, Robert Hankey declared the polls opened at 12 noon and the ballot box read 0000. At 2:15 pm the Constable, Michael Parlante opened the ballot box reading 205 to prevent jamming. At 3:30 pm the Constable opened the ballot box reading 285 to prevent jamming. At 5:00 pm the Constable opened the ballot box reading 419 to prevent jamming. At 7:00 pm the Warden declared the polls closed. The Constable, Frauke Rosenthal removed the ballots with the box reading 572. The turnout was 22% of the total 2,259 voters. There were 24 absentee ballots. Workers included Ruth Ann Dykeman, Ann Fox, Barbara Stevens and Phyllis Hill – Inspectors; Janet Morrissey – Clerk; Marilee Frazier, Martha Dilts and Susan Messina – Counters and Barbara Souther – Tallier.

**MODERATOR – One position, one year**

Bruce Bierhans	466
Various write-ins	4
Blanks	102

**SELECTMAN – One position, three years**

Paul Pilcher	455
Various write-ins	9
Blanks	108

**SELECTMAN – One position, one year**

Mark Borrelli	262 *
Robert Kelley	207
Various write-ins	4
Blanks	99

**WELLFLEET SCHOOL COMMITTEE – Two positions, three years**

Terri A. Frazier (Incumbent)	481
Morton Inger (Incumbent)	460
Blanks	64

WELLFLEET LIBRARY TRUSTEES – Two positions, three years

Reatha Ciotti	(Incumbent)	466
Mary McFeely	(Incumbent)	472
Blanks		88

CEMETERY COMMISSIONER – One position, three years

Betsey J. Patterson	(Incumbent)	468
Blanks		104

QUESTION 1. Shall the Town of Wellfleet be allowed to assess an additional \$30,000 in real estate and personal property taxes for the purpose of funding the Wellfleet Elementary School budget for the fiscal year beginning July first 2011?

Yes	361	* Moot – transfer made at Town Meeting
No	140	
Blanks	71	

QUESTION 2. Shall the Town of Wellfleet be allowed to assess an additional \$251,000 in real estate and personal property taxes for the purpose of funding the Town's share of the Nauset Regional School District budget for the fiscal year beginning July first 2011?

Yes	409	*
No	154	
Blanks	9	

QUESTION 3. Shall an act passed by the General Court in the year 2010 entitled 'An Act Relative to Property Tax Exemptions for Rental Properties in the Town of Wellfleet Restricted as Affordable Housing', be accepted?

Yes	362	*
No	161	
Blanks	49	

QUESTION 4. Shall the Town of Wellfleet be allowed to exempt from the provisions of Proposition 2 ½ so-called, the amounts required to pay for bonds or notes issued by the Town in order to pay for paving projects, roof repair and recreation field maintenance, and for the payment of all other

costs incidental and related thereto?

Yes	348	*
No	193	
Blanks	31	

QUESTION 5. Shall the Town of Wellfleet be allowed to exempt from the provisions of Proposition 2 ½ so-called, the amounts required to pay for bonds or notes issued by the Town in order to pay for the installation of fiber optic cables and a network at various Town facilities, and for the payment of all other costs incidental and related thereto?

Yes	224	
No	206	Moot – failed at Town Meeting
Blanks	42	

QUESTION 6. Shall the Town of Wellfleet be allowed to exempt from the provisions of Proposition 2 ½ so-called, the amounts required to pay for bonds or notes issued by the Town in order to pay for constructing, reconstructing and repairing various public roads within the Town, and for the payment of all other costs incidental and related thereto?

Yes	384	*
No	159	
Blanks	29	

Attest:

Dawn E. Rickman  
Town Clerk

**SPECIAL TOWN MEETING**

**Monday, October 24, 2011**

The Moderator, Bruce Bierhans, opened the meeting at 7:05pm in accordance with the Warrant. There was a moment of silence in memory of the following persons that gave service to the Town: Herbert Daitch – Comprehensive Planning Coordinating Committee; Katherine Sugg – Recreation Committee; Lawrence Mott – Board of Fire Engineers; Joseph Burgess – Highway Surveyor, Social Human Services Advisory Committee, Special Police Officer, Police Department and Henry Valdez – Recreation Committee. The Moderator gave a brief explanation of the rules of the meeting and the voters approved the 5 minutes limit on speakers.

**ARTICLE 1:** To see if the Town will approve the \$6,529,186 borrowing authorized by the Nauset Regional School District, for the purpose of paying costs to replace the windows, exterior doors, and the roofs at Nauset Regional High School located at 100 Cable Road, North Eastham MA 02651 including the payment of all costs incidental or related thereto (the “Project”), which proposed repair project would materially extend the useful life of the school and preserve an asset that otherwise is capable of supporting the required educational program, and for which the District may be eligible for a school construction grant from the Massachusetts School Building Authority (“MSBA”), said amount to be expended at the direction of the Nauset Regional School Committee. The MSBA’s grant program is a non-entitlement, discretionary program based on need, as determined by the MSBA, and any Project costs the District incurs in excess of any grant approved by and received from the MSBA shall be the sole responsibility of the District and its member municipalities.

Any grant that the District may receive from the MSBA for the Project shall not exceed the lesser of thirty-seven point thirty-two percent (37.32%) of eligible, approved project costs, as determined by the MSBA, or (2) the total maximum grant amount determined by the MSBA. By Nauset Regional School Committee

BOARD OF SELECTMEN recommends 5-0

FINANCE COMMITTEE recommends 6-2

BUILDING AND NEEDS ASSESSMENT COMMITTEE has no recommendation

Voice vote that the Town approve the \$6,529,186 borrowing authorized by the Nauset Regional School District, for the purpose of paying costs to replace the windows, exterior doors, and the roofs at Nauset Regional High School located at 100 Cable Road, North Eastham, MA 02651, including the payment of all costs incidental or related thereto (the “Project”), which proposed repair project would materially extend the useful life of the school and preserve an asset that otherwise is capable of supporting the required educational program, and for which the District may be eligible for a school construction grant from the Massachusetts School Building Authority (“MSBA”), said amount to be expended at the direction of the Nauset Regional School Committee.

That the Town acknowledges that the MSBA’s grant program is a non-entitlement, discretionary program based on need, as determined by the MSBA, and any Project costs the District incurs in excess of any grant approved by and received from the MSBA shall be the sole responsibility of the District and its member municipalities.

Provided further that any grant that the District may receive from the MSBA for the Project shall not exceed the lesser of thirty-seven point thirty-two percent (37.32%) of eligible, approved project costs, as determined by the MSBA, or (2) the total maximum grant amount determined by the MSBA, or take any action relative thereto.

Provided further that the approval of the District’s borrowing by this vote shall be subject to and contingent upon an affirmative vote of the Town to exempt its allocatable share of the amounts required for the interest and principal on said borrowing from the limitations on taxes imposed by MGL 59, Section 21C (Proposition 21/2); and that the amount of the borrowing authorized by the district shall be reduced by any grant amount set forth in the Project Funding Agreement that may be executed between the District and the MSBA.

**ARTICLE 2:** To see if the Town will vote to transfer from available funds and/or authorize the transfer from various line items within current appropriations, such sums of money necessary to supplement the operating and/or capital budgets of the various Town departments for the current fiscal year 2011-2012.



<u>FROM</u>	<u>TO</u>	<u>AMOUNT</u>
Ambulance Fund	Communications	\$39,000

BOARD OF SELECTMEN recommends 4-0-1  
FINANCE COMMITTEE recommends 6-2

**Voice vote to accept and adopt Article 2 as printed in the Warrant**

**ARTICLE 3:** To see if the Town will vote, pursuant to G.L. c.44B, to appropriate from the Community Preservation Fund estimated annual revenues, undesignated fund balance or affordable housing reserve the sum of \$156,000 to contribute to the cost of, and thereby support of, the Rental Subsidy project to secure and increase Affordable Housing using existing housing.

BOARD OF SELECTMEN recommends 4-0-1  
FINANCE COMMITTEE recommends 8-0  
COMMUNITY PRESERVATION COMMITTEE recommends 6-0  
LOCAL HOUSING PARTNERSHIP recommends 8-0  
HOUSING AUTHORITY recommends 5-0

**Voice vote to appropriate the sum of \$156,000.00, pursuant to MLG C44B from the Community Preservation Fund to contribute to the cost of, and thereby support of, the Rental Subsidy project to secure and increase Affordable Housing using existing housing.**

**ARTICLE 4:** To see if the Town will vote to authorize the sale of the parcels identified below, and for that purpose, to change the purpose for which they are held from being held by the Treasurer for tax title purposes to being held by the Board of Selectmen for the purpose of conveyance on such terms and conditions as the Selectmen may establish, and in connection therewith, to authorize the Board of Selectmen to take any and all actions necessary or convenient therewith.

Map/Lot	Acres	Address	Map/Lot		Address
19/154	0.15	15 Summit Avenue	30/625	0.01	0 Lecount Hollow
19/155	0.18	295 Chequessett Neck Road	35/173	0.02	0 Pleasant Point Rd.
23/67	0.32	65 Designers Way	36/164	0.05	0 Old Wharf Road
30/606	0.09	0 South of Wireless	36/285	0.04	0 Old Wharf Road

BOARD OF SELECTMEN recommends 5-0  
FINANCE COMMITTEE recommends 8-0  
OPEN SPACE COMMITTEE recommends 6-0  
CONSERVATION COMMISSION has no recommendation  
PLANNING BOARD recommends 7-0  
NATURAL RESOURCES ADVISORY BOARD recommends 3-0

**2/3 voice vote attained that the custodian of the properties identified in Article 4 and the purpose for which they are held be changed from being held by the Treasurer for purposes of tax title to being held by the Selectmen for purpose of conveyance and that further, the Selectmen be authorized to sell or otherwise dispose of said properties as printed in the warrant.**

**ARTICLE 5:** To see if the Town will vote to authorize the sale of the parcel identified below, and for that purpose, to change the purpose for which they are held from being held by the Treasurer for tax title purposes to being held by the Board of Selectmen for the purpose of conveyance on such terms and conditions as the Selectmen may establish, and in connection therewith, to authorize the Board of Selectmen to take any and all actions necessary or convenient therewith.

Map/Lot	Acres	Address
14/112	0.57	90 Freeman Avenue

BOARD OF SELECTMEN does not recommend 2-3  
FINANCE COMMITTEE recommends 8-0  
HOUSING AUTHORITY does not recommend 5-0  
OPEN SPACE COMMITTEE does not recommend 6-0  
CONSERVATION COMMISSION does not recommend 6-0  
PLANNING BOARD does not recommend 7-0  
NATURAL RESOURCES ADVISORY BOARD does not recommend 7-0

**Voice vote to Indefinitely Postpone**

**ARTICLE 6:** To see if the Town will vote to transfer from available funds, accept gifts and grants or borrow the sum of Three Hundred Thirty Thousand and 00/100 (\$330,000.00) Dollars, more or less, for the purpose of acquiring a perpetual conservation restriction, that includes provision for public access, on property at 40 Old County Road, Wellfleet, Assessor's Map 30, Parcel 67.1 and a portion of Parcel 67, for conservation and passive recreation purposes, and consisting of

approximately 3.7 acres; provided that no funds may be expended unless and until the Town receives notification that it has been awarded grants and/or gifts for the full amount of the appropriation.

BOARD OF SELECTMEN recommends 5-0  
FINANCE COMMITTEE recommends 8-0-1  
OPEN SPACE COMMITTEE recommends 6-0  
CONSERVATION COMMISSION recommends 6-0  
PLANNING BOARD recommends 7-0  
NATURAL RESOURCES ADVISORY BOARD recommends 3-0

**2/3 voice vote that the Town appropriate the sum of \$330,000.00 for the purchase of a conservation restriction from the Wellfleet Conservation Trust on property at 40 Old County Road, Assessor's Map 30, Parcel 67.1 & part of 67, and further, to authorize the Board of Selectmen and Conservation Commission to enter into said perpetual conservation restriction, pursuant to MGL Ch. 184, Section 31-33, and provided further that the Board of Selectmen and Conservation Commission are hereby authorized to accept said conservation restriction pursuant to Ch. 184, Section 31-33; that to meet this appropriation, the Treasurer, with the approval of the Selectmen, is authorized to borrow the sum of \$330,000 under and pursuant to Chapter 44, Section 7(3) of the General Laws, or pursuant to any other enabling authority, and to issue bonds or notes of the Town therefore, provided, however, that no amounts shall be borrowed or expended hereunder until (i) the Selectmen have determined that the Town has been awarded a State LAND grant in the amount of at least \$171,600, and (ii) that the Town has received at least \$158,400 toward this acquisition from the Town by the Wellfleet Conservation Trust; that the Board of Selectmen and the Conservation Commission are authorized and directed to apply for, accept and expend any funds which may be provided by the Commonwealth of other public or private sources to defray a portion or all of the costs of acquiring this property, including but not limited to funding under the Self-Help Act, General Laws, Chapter 132A, Section 11 (now, so-called LAND grants), and that the amount of any borrowing authorized by this vote shall be reduced by the amount of any grants or gifts received by the Town on account of this acquisition prior to the sale of such notes or bonds.**

**ARTICLE 7:** To see if the Town will vote to transfer the custody of and to change the purposes for which the below-described property is held from being held by the Board of Selectmen for general municipal purposes to being in the custody of the Conservation Commission for conservation and passive recreation purposes pursuant to G.L. c.40, sec. 8C, being the property located at 6 Old King's Highway, approximately 2.65 acres of land shown on Assessor's Map 30 as Lot 68 and being more particularly described in a deed recorded with the Barnstable County Registry of Deeds as Book 14040 Page 229 and further to direct the Town Clerk to record an attested copy of the vote of this Article with Barnstable County Registry of Deeds, provided that the Selectmen have voted, prior to this meeting, that the property is not needed for general municipal purposes.

BOARD OF SELECTMEN recommends 5-0  
FINANCE COMMITTEE recommends 7-1-1  
OPEN SPACE COMMITTEE recommends 6-0  
PLANNING BOARD has no recommend 2-2

**2/3 voice vote to accept and adopt Article 7 as printed in the Warrant**

**ARTICLE 8:** To see if the Town will vote to raise and appropriate or transfer from available funds \$5,000 and to authorize the Board of Selectmen to accept, by purchase, gift, eminent domain or otherwise, an easement from property owners adjacent to the property known as 1050 Bound Brook Island Road and shown on Assessors Map 7 as Lot 47 for the installation of a municipal water service, upon such terms and conditions as the Board of Selectmen shall establish, and to authorize and direct the Board of Selectmen to take any and all actions necessary or convenient therewith.

BOARD OF SELECTMEN recommends 5-0  
FINANCE COMMITTEE recommends 8-0  
BOARD OF WATER COMMISSIONERS recommends 5-0

**2/3 voice vote to transfer \$5,000 from the Consultancy 196 budget line and to authorize the Board of Selectmen to accept, by purchase, gift, eminent domain or otherwise, and easement from the property owners of 20 Whitetail Lane (Map 7 Lot 40) for the installation of municipal water service to the property located at 1050 Bound Brook Island Road (Map 7 Lot 47).**

**ARTICLE 9:** To see if the Town will vote to rescind the action taken under Article 11, of November 1, 1978 Special Town Meeting, which accepted Chapter 40 Section 8H, establishing a Recycling Commission consisting of five members (By request of the Board of Selectmen).

BOARD OF SELECTMEN recommends 5-0  
RECYCLING COMMISSION has no recommendation

**Voice vote to accept and adopt Article 9 as printed in the Warrant**

**ARTICLE 10:** To see if the Town will vote to rescind the action taken under Article 26, of April 23, 1990 Annual Town Meeting, which established a Beach Study Committee of seven members. (By request of the Board of Selectmen).

BOARD OF SELECTMEN recommends 5-0

**Voice vote to accept and adopt Article 10 as printed in the Warrant**

**ARTICLE 11:** To act on any other business that may legally come before the meeting

**Voice vote to accept and adopt Article 11 as printed in the Warrant.**

**There being no further business a motion to adjourn was passed at 8:40pm.**

Attest:

Dawn E. Rickman  
Town Clerk/Treasurer

**SPECIAL TOWN ELECTION**

**OCTOBER 25, 2011**

In accordance with the Warrant, the Warden, Robert Hankey, opened the polls at the Senior Center at 715 Old King's Highway at 12:00 noon with the ballot box reading 0000.

The ballot box was emptied at 2:30pm reading 112 to prevent jamming.  
The ballot box was emptied at 6:15pm reading 263 to prevent jamming.

The polls were closed by the Warden at 7:00pm with ballot box reading 278. (11% of 2,568 voters) Workers included Robert Hankey – Warden; Barbara Atwood – Clerk; Ann Fox, Ruth Ann Dykeman, Phyllis Hill and Barbara Stevens – Inspectors; Frauke Rosenthal – Constable; Barbara Souther – Tallier; Ruth Marriott and Marilee Frazier – Counters.

QUESTION 1. Shall the Town of Wellfleet be allowed to exempt from the provisions of Proposition 2 ½, so-called, the amounts required to pay the Wellfleet's allocable share of the bond issued by the Nauset Regional School District for the purpose of paying costs to replace the windows, exterior doors, and the roofs at Nauset Regional High School located at 100 Cable Road, Eastham, MA, including the payment of all costs incidental or related thereto?

YES - 232 \*  
NO - 46

Attest:

Dawn E. Rickman  
Town Clerk/Treasurer

## BOARD OF ASSESSORS

The Board of Assessors reports another slow year in the real estate market in Wellfleet. The median single family home sale price was \$525,900; median condominium sale price was \$292,500, and median vacant land sale price was \$195,000.

FY 2012 was an interim adjustment year. Based on the results, the taxable value of the Town decreased by \$4,436,370 over FY 2011 for a total assessment of \$2,186,720,520.

For FY 2012, the median single family home was valued at \$482,300, a slight decrease from \$484,600 in FY 2011. The tax rate increased from \$6.09 to \$6.12.

Respectfully submitted,

Diane S. Galvin, Chair  
John J. Duane  
Nancy L. Vail

## FINANCE COMMITTEE

Finance Committee continued to keep an eye on your tax dollars and evaluate the financial health of the Town. Matters of concerns this year focused on Fire Department overtime, the Pay-As-You-Throw program and getting debt under control.

Finance Committee began the Budget process for Fiscal Year 2013. This involves joining the Town Administrator for sessions with Department Heads and attending meetings with the Board of Selectmen to review the Operating Budget, Enterprise Funds, Capital Budget and 10-year Capital Improvement Plan.

Current Finance Committee members are: Dennis Murphy, Chair; John T. Morrissey, Vice-Chair; Samuel Bradford, Janet Loewenstein, Stephen Oliver, Stephen Polowczyk, Sylvia Smith, Elizabeth Sorrell and Robert Wallace. Mary Rogers continues to provide her excellent services as Committee Secretary.

I, Dennis Murphy, would like to thank the members of the Finance Committee for their continued diligence. Every one of them has something special to offer.

Respectfully submitted,

Dennis Murphy, Chair

# TOWN COLLECTOR FOR FISCAL YEAR ENDED JUNE 30, 2011

	Uncollected		Abatements &		Trans. To Tax		Cash		Uncollected	
	June 30, 2010	Commitments	Refunds	Exemptions	Title & Deferred	Receipts			June 30, 2011	
Real Estate:										
2011	0.00	13,181,125.37	33,689.23	82,267.38	1,598.02	12,739,989.75			390,959.45	
2010	485,393.32	0.00	232.02	232.02	14,930.27	334,434.86			136,028.19	
2009	101,037.40	0.00	0.00	0.00	7,846.91	42,337.58			50,852.91	
2008	49,515.34	0.00	0.00	0.00	7,896.57	21,385.23			20,233.54	
2007	9,465.67	0.00	0.00	0.00	2,213.82	3,324.69			3,927.16	
2006	<u>755.61</u>	<u>0.00</u>	<u>0.00</u>	<u>0.00</u>	<u>0.00</u>	<u>755.61</u>			<u>0.00</u>	
	646,167.34	13,181,125.37	33,921.25	82,499.40	34,485.59	13,142,227.72			602,001.25	
CPA:										
2011	0.00	395,433.89	87.07	2,008.64	0.00	382,517.40			10,994.92	
2010	13,542.37	0.00	6.96	6.96	447.91	9,631.15			3,463.31	
2009	2,789.02	0.00	0.00	0.00	235.40	1,094.22			1,459.40	
2008	1,328.46	0.00	0.00	0.00	236.90	572.96			518.60	
2007	<u>199.99</u>	<u>0.00</u>	<u>0.00</u>	<u>0.00</u>	<u>25.66</u>	<u>83.78</u>			<u>90.55</u>	
	17,859.84	395,433.89	94.03	2,015.60	945.87	393,899.51			16,526.78	
Personal Property:										
2011	0.00	163,022.52	44.37	158.95		159,548.84			3,359.10	
2010	7,395.77	0.00	0.00	0.00		5,626.02			1,769.75	
2009	1,862.42	0.00	0.00	0.00		534.55			1,327.87	
2008	<u>580.50</u>	<u>0.00</u>	<u>0.00</u>	<u>431.59</u>		<u>148.91</u>			<u>0.00</u>	
	9,838.69	163,022.52	44.37	590.54		165,858.32			6,456.72	

Motor Vehicle:										
2011	0.00	350,880.78	1,258.07	9,695.09		318,437.67			24,006.09	
2010	32,421.56	44,158.20	4,974.13	6,969.04		68,042.73			6,542.12	
2009	6,077.73	8.44	203.02	117.08		2,537.71			3,634.40	
2008	3,299.62	0.00	95.83	151.04		637.93			2,606.48	
2007	<u>1,616.47</u>	<u>0.00</u>	<u>0.00</u>	<u>1,481.89</u>		<u>134.58</u>			<u>0.00</u>	
	43,415.38	395,047.42	6,531.05	18,414.14		389,790.62			36,789.09	
Boat Excise:										
2011	0.00	15,329.00	0.00	146.00		12,926.00			2,257.00	
2010	0.00	15,037.00	0.00	762.00		14,007.00			268.00	
2009	870.00	0.00	0.00	145.00		400.00			325.00	
2008	491.00	0.00	0.00	27.00		131.00			333.00	
2007	<u>368.00</u>	<u>0.00</u>	<u>0.00</u>	<u>368.00</u>		<u>0.00</u>			<u>0.00</u>	
	1,729.00	30,366.00	0.00	1,448.00		27,464.00			3,183.00	
Other Collections:										
Trailer Park Fees		41,652.00				41,652.00				
Septic Betterments		14,390.34				14,390.34				
Municipal Lien Ctf						8,550.00				

Respectfully submitted,  
Marianne L. Nickerson  
Town Collector



# ANNUAL ACCOUNT BALANCES

	Balance 12/31/2010	Interest 12/31/2011	Withdrawal 12/31/2011	Deposit 12/31/2011	Expendable 12/31/2011	Balance 12/31/2011
Unibank - Sale of Cemetery Lots	\$77,234.66	\$261.81	\$(7,385.35)	\$8,550.00	\$78,661.12	\$78,661.12
Seamen's Savings - Money Market	\$10,855.22	\$42.10			\$10,897.32	\$10,897.32
Unibank - Tax Collections	\$10.97	\$65.13	\$(70.31)		\$5.79	\$5.79
TDBanknorth - Escrow - Barry	\$6,487.73	\$4.50			\$6,492.23	\$6,492.23
Cape Cod Five Cents Savings - General	\$4,048,780.60	\$9,310.08	\$(25,332,576.22)	\$26,622,470.98	\$5,347,985.44	\$5,347,985.44
Cash in Transit	\$17,120.79	\$-	\$(368,371.14)	\$385,264.10	\$34,013.75	\$34,013.75
CDF Grant	\$30,159.31	\$-	\$(793,984.57)	\$842,672.09	\$78,846.83	\$78,846.83
Vendor	\$35,077.00	\$602.03	\$(14,836,379.15)	\$14,867,190.38	\$-	\$66,490.26
Marina	\$1,698,622.99	\$4,705.25	\$(830,302.33)	\$631,126.99	\$1,504,152.90	\$1,504,152.90
CPA/Land Bank	\$1,128,199.93	\$3,630.33	\$(92,359.77)	\$549,540.84	\$1,589,011.33	\$1,589,011.33
Septic	\$73,162.16	\$213.18		\$1,414.74	\$74,790.08	\$74,790.08
Cultural Council	\$4,221.02	\$19.23	\$(5,039.89)	\$6,388.00	\$5,588.36	\$5,588.36
Program Income -	\$-	\$36.58		\$49,439.89	\$49,476.47	\$49,476.47
Water Enterprise	\$225,853.97	\$615.08	\$(430,957.42)	\$379,919.61	\$175,431.24	\$175,431.24
Con Com - Loewenberg	\$-	\$10.77	\$(4,595.63)	\$7,128.00	\$2,543.14	\$2,543.14
Con Com - Yankelovich	\$4,501.58	\$22.23	\$(4,116.25)	\$4,500.00	\$4,907.56	\$4,907.56
Cultural Council	\$4,221.02	\$19.23	\$(5,039.89)	\$6,388.00	\$5,588.36	\$5,588.36
	<b>\$7,364,508.95</b>	<b>\$19,557.53</b>	<b>\$(42,711,177.92)</b>	<b>\$44,361,993.62</b>	<b>\$8,968,391.92</b>	<b>\$9,034,882.18</b>

## TRUSTS

Alice Belding Library Fund	\$1,205.70	\$3.99			\$709.69	\$1,209.69
Anthony Bragazzi Library Fund	\$3,715.58	\$12.27			\$1,122.85	\$3,727.85
Betsey Freeman Library Fund	\$3,441.90	\$11.34			\$2,431.76	\$3,453.24
Chequessett Grange Christmas Fund	\$2,089.50	\$4.35		\$600.89	\$1,694.74	\$2,694.74
David E. Scherman Memorial Library Fund	\$4,451.36	\$13.26	\$(703.99)		\$3,760.63	\$3,760.63
Hannah Brown Library Fund	\$1,685.92	\$5.56			\$691.48	\$1,691.48
Jean Goodsitt Stearns Library Fund	\$7,501.23	\$24.74			\$7,525.97	\$7,525.97
John Hopkins Baker Library Fund	\$2,855.05	\$9.43			\$864.48	\$2,864.48
Julia Walther Library Fund	\$8,971.61	\$25.30	\$(500.00)		\$8,496.91	\$8,496.91
M. Josephine Baker Library Fund	\$11,610.48	\$38.31			\$11,648.79	\$11,648.79
OPEB Liability Trust Fund	\$100,347.86	\$263.37		\$50,000.00	\$150,572.92	\$150,611.23
Priscilla M. O'Brien Library Fund	\$1,595.82	\$5.26			\$1,601.08	\$1,601.08
Rosenzweig Library Fund	\$4,015.71	\$13.26			\$4,028.97	\$4,028.97
Stabilization Fund	\$404,080.21	\$782.22		\$50,000.00	\$454,862.43	\$454,862.43
Wellfleet Affordable Housing Trust Fund	\$540,567.76	\$1,357.15	\$(321,656.07)	\$46,528.33	\$266,797.17	\$266,797.17
Wellfleet Cemetery\ Perpetual Care	\$215,352.39	\$723.20	\$(1,700.00)	\$6,975.00	\$372.73	\$221,350.59
Wellfleet Library Fund	\$16,796.70	\$37.61	\$(17,730.33)	\$13,360.64	\$12,464.62	\$12,464.62
	<b>\$1,330,284.78</b>	<b>\$3,330.62</b>	<b>\$(342,290.39)</b>	<b>\$167,464.86</b>	<b>\$929,647.22</b>	<b>\$1,158,789.87</b>
<b>GRAND TOTALS</b>	<b>\$8,694,793.73</b>	<b>\$22,888.15</b>	<b>\$(43,053,468.31)</b>	<b>\$44,529,458.48</b>	<b>\$9,898,039.14</b>	<b>\$10,193,672.05</b>

Respectfully submitted,

Dawn E. Rickman  
Town Clerk/Treasurer

# TOWN OF WELLFLEET DEBT BALANCES

Purpose	Principal Balance			Interest Balance			Paid Interest			Paid Principal			Balance as of		
	12/31/2009	12/31/2009	12/31/2009	12/31/2009	12/31/2009	12/31/2009	2010	2010	2010	2010	2010	2010	12/31/2010	12/31/2010	12/31/2010
Elementary School	210,000.00		9,240.00	9,240.00	9,240.00	210,000.00				210,000.00			0.00		
DPW Facility	675,000.00		115,425.00	35,775.00	135,000.00	619,650.00							619,650.00		
DPW #2	10,000.00		670.00	445.00	5,000.00	5,225.00							5,225.00		
Library roof	150,000.00		42,535.00	7,257.50	15,000.00	170,277.50							170,277.50		
Church property	440,000.00		134,100.00	21,420.00	40,000.00	512,680.00							512,680.00		
Senior Center	750,000.00		212,997.50	29,780.00	60,000.00	873,217.50							873,217.50		
Municipal Water #1	195,000.00		63,127.50	8,482.50	15,000.00	234,645.00							234,645.00		
Municipal Water - SRF	653,329.29		113,743.65	16,201.33	38,087.00	712,784.61							712,784.61		
Land Bank - Geiger	175,000.00		24,508.75	8,807.50	15,000.00	175,701.25							175,701.25		
Land Bank -															
Chavchavadze	410,000.00		118,797.50	17,542.50	35,000.00	476,255.00							476,255.00		
Landfill closure #1	1,705,000.00		597,612.50	67,418.75	105,000.00	2,130,193.75							2,130,193.75		
DPW - 6 wheel dump truck	20,000.00		750.00	562.50	10,000.00	10,187.50							10,187.50		
DPW Backhoe	30,000.00		1,125.00	843.75	15,000.00	15,281.25							15,281.25		
DPW Front end loader	50,000.00		1,875.00	1,406.25	25,000.00	25,468.75							25,468.75		
Coles Neck Well	20,000.00		750.00	562.50	10,000.00	10,187.50							10,187.50		
County Septic	160,000.00				10,000.00	150,000.00							150,000.00		
Fire Station property	550,000.00		216,712.50	25,975.00	40,000.00	700,737.50							700,737.50		
Fire Station design #1	260,000.00		106,592.50	12,027.50	23,000.00	331,565.00							331,565.00		
Fire Station design #2	70,000.00		26,750.96	3,250.48	7,171.00	86,329.48							86,329.48		
Fire Station construction	6,230,000.00		2,977,945.93	291,272.97	365,598.00	8,551,074.96							8,551,074.96		
Marina paving	450,000.00		46,875.00	19,125.00	150,000.00	327,750.00							327,750.00		
Marina seawall	1,660,000.00		747,599.49	77,268.35	112,477.00	2,217,854.14							2,217,854.14		
DPW grader	110,000.00		13,218.75	4,637.50	30,000.00	88,581.25							88,581.25		
DPW loader	110,000.00		13,315.14	4,685.70	32,754.00	85,875.44							85,875.44		
Landfill closure #2	80,000.00		34,780.00	3,765.00	8,000.00	103,015.00							103,015.00		
Well field planning	130,000.00		11,781.25	5,850.00	65,000.00	70,931.25							70,931.25		
Water tank planning	125,000.00		4,287.50	3,237.50	65,000.00	61,050.00							61,050.00		
Water mains planning	106,000.00		7,480.00	3,292.50	31,000.00	79,187.50							79,187.50		
Uncle Tim's Bridge	187,000.00		82,585.00	8,210.00	12,000.00	249,375.00							249,375.00		
DPW flail mower	68,000.00		5,621.25	2,177.50	18,000.00	53,443.75							53,443.75		
DPW refuse trailer	60,000.00		5,100.00	1,937.50	15,000.00	48,162.50							48,162.50		
DPW sweeper	180,000.00		16,712.50	5,950.00	40,000.00	150,762.50							150,762.50		
<b>Totals</b>	<b>\$16,029,329.29</b>	<b>\$5,754,615.17</b>	<b>\$698,407.58</b>	<b>\$1,758,087.00</b>	<b>\$19,327,449.88</b>										

Respectfully submitted,

Dawn E. Rickman  
Town Clerk/Treasurer

# TOWN ACCOUNTANT

- I Combined Balance Sheet
- II General Fund Revenue & Interfund Operating Transfers
- III Special Revenue & Capital Projects Funds
- IV Trust & Agency Funds
- V Schedule of Debt Issued & Retired, and Interest Expense
- VI Transactions of the Appropriations

## Operating Budget

General Government  
Public Safety  
Education  
Department of Public Works  
Human Services  
Culture & Recreation  
Miscellaneous

## Capital Budget

New Articles  
Encumbrances & Continuing Appropriations  
Prior Years' Articles  
Other Authorized Expenditures

- VII Marina Enterprise Fund
- VIII Water Enterprise Fund
- IX Fiscal Year 2011 Payroll

Respectfully submitted,

Marilyn D. Crary, Town Accountant  
Jane Goodspeed Tesson, Assistant to Town Accountant

## I. COMBINED BALANCE SHEET, JUNE 30, 2011

### Town of Wellfleet Combined Balance Sheet June 30, 2011

	General	Special Revenue	Capital Projects	Enterprise	Trust & Agency	Fixed Assets	General Long-Term Obligations	TOTAL
<b>Assets</b>								
Cash and Investments	\$ 2,765,458.23	\$ 4,057,426.82	\$ 526,503.22	\$ 1,177,298.57	\$ 1,349,500.33		\$ 9,876,187.17	
Receivables							\$ -	
Real Estate Taxes	\$ 602,001.25						\$ 602,001.25	
Personal Property Taxes	\$ 6,456.72						\$ 6,456.72	
Excises	\$ 39,972.09						\$ 39,972.09	
Deferred Real Estate Taxes							\$ -	
Tax Liens	\$ 49,012.61						\$ 49,012.61	
Departmental	\$ 153,055.00	\$ 281,142.82		\$ 39,399.50			\$ 473,597.32	
Overlay	\$ (89,693.18)						\$ (89,693.18)	
Intergovernmental			\$ 746,909.12			\$ 34,997,231.61	\$ 746,909.12	
Fixed Assets Net of Depreciation						\$ 15,391,811.10	\$ 15,391,811.10	
Amounts to be Provided						\$ 15,391,811.10	\$ 15,391,811.10	
<b>Total Assets</b>	\$ 3,526,262.72	\$ 4,338,569.64	\$ 1,273,412.34	\$ 1,216,698.07	\$ 1,349,500.33	\$ 34,997,231.61	\$ 62,093,485.81	
<b>Liabilities and Fund Equity</b>								
<b>Liabilities</b>								
Warrants Payable	\$ 520,607.22	\$ 9,827.89	\$ -	\$ 35,488.08	\$ 2,774.55		\$ 568,697.74	
Deferred Revenue - Property Taxes	\$ 518,764.79						\$ 518,764.79	
Deferred Revenue - Other	\$ 242,039.70	\$ 281,142.82	\$ 746,909.12	\$ 39,399.50			\$ 1,309,491.14	
Unearned Income				\$ 231,547.40			\$ 231,547.40	
Other Liabilities	\$ 13,591.46	\$ -					\$ 13,591.46	
Notes Payable			\$ 216,077.00				\$ 216,077.00	
Bonds Payable							\$ 15,391,811.00	
<b>Total Liabilities</b>	\$ 1,295,003.17	\$ 290,970.71	\$ 962,986.12	\$ 306,434.98	\$ 2,774.55	\$ -	\$ 18,249,980.53	
<b>Fund Equity</b>								
Investment of Fixed Assets						\$ 34,997,231.61	\$ 34,997,231.61	
Retained Earnings				\$ 481,055.54			\$ 481,055.54	
Municipal Contributed Capital				\$ 50,463.85			\$ 50,463.85	
Reserved for Encumbrances	\$ 735,420.51						\$ 735,420.51	
Reserved for Expenditures	\$ 1,623.00			\$ 216,377.00	\$ 1,700.00		\$ 219,700.00	
Reserved for Special Purposes	\$ 8,135.00	\$ 2,480,138.65		\$ 162,366.70			\$ 2,650,640.35	
Unreserved	\$ 1,486,081.04	\$ 1,567,460.28	\$ 310,426.22	\$ -	\$ 1,345,025.78		\$ 4,708,993.32	

## II. GENERAL FUND REVENUES AND INTERFUND OPERATING TRANSFERS, JUNE 30, 2011

TAXES (NET OF REFUNDS)		REVENUES FROM STATE - CHERRY SHEET	
Personal Property	165,999	General Govn't Aid	49,439
Real Estate	13,099,954	State Owned Land	6,849
Motor Vehicle Excise	383,734	Exemption to Vets, Blind and Surviving Spouses	26,236
Boat Excise	<u>14,017</u>	Police Career Incentive	6,188
		Veteran's Benefits	2,024
		School: Chapter 70	<u>145,542</u>
			236,278
PENALTIES AND INTEREST			
Property Taxes	93,540		
Excise Taxes	18,623		
Tax Liens Redeemed	5,997		
Boat Demand	<u>1,264</u>	OTHER STATE REVENUES	
		Polling Hours	360
		District Court Violations	1,899
		Medical Assistance	9,393
OTHER TAXES		School: SBAB	<u>205,171</u>
In Lieu of Taxes	14824		216,823
Hotel/Motel Occupancy	123,658		
Trailer Parks	41,652		
Local Option Meals Tax	180,108		
Tax Liens Redeemed	35,787	REVENUES FROM OTHER GOVERNMENTS	
	396,029		

TOTAL TAXES	14,179,157	Court Fines	
		Federal Revenue: Medicare	
CHARGES FOR SERVICES		MISCELLANEOUS REVENUE	
Coles Neck		Earnings on Investments	10,171
Recycling	22,749	Non-recurring	20,222
Other/Cable	1,332	Sale of Real Estate	<u>160,844</u>
Fees	53,624		191,237
Rental/Lease	12,075		
Departmental	<u>28,583</u>	TOTAL GENERAL FUND REVENUE	15,195,519
	118,362		
LICENSES AND PERMITS		INTERFUND OPERATING TRANSFERS	
Alcoholic Beverages	49,075	From Special Revenue Funds	8,900
Other Licenses/Permits	<u>163,790</u>	From Community Preservation	75,408
	212,865	From Enterprise Funds	48,504
		From Trust & Agency Funds	2,000
FINES AND FORFEITURES	40,799	From Receipts Reserved	<u>1,410,312</u>
			1,545,124
		TOTAL GENERAL FUND REVENUES AND	
		INTERFUND OPERATING TRANSFERS	16,740,643

### III SPECIAL REVENUE & CAPITAL PROJECTS FUNDS

		BEGINNING BALANCE	REVENUES	OTHER FINANCING SOURCES	EXPENDED	OTHER FINANCING USES	ENDING BALANCE June 30, 2011
<b>SPECIAL REVENUE</b>		<b>July 1, 2010</b>	<b>REVENUES</b>	<b>OTHER FINANCING SOURCES</b>	<b>EXPENDED</b>	<b>OTHER FINANCING USES</b>	<b>ENDING BALANCE June 30, 2011</b>
Fund 22	School Lunch Program	7,968	36,805		40,577		4,196
Fund 24	Other School Accounts:						
	Circuit Breaker	14,510	14,967		14,697		14,780
	DOE Foundation Reserve	535			535		0
	DOE ARRA	4,207	16,715		20,644		278
	DOE Jobs Grant		8,944		7,464		1,480
	Race to the Top Grant		1,317		117		1,200
	Mini Grant		940				940
	Building Use	4,738	1,094		294		5,538
	Gift Account	11,127	11,480		16,177		6,429
	sub-total	43,085	92,262	0	100,505	0	34,842
Fund 25	State and Local Grants						
	Comcast Cable Town Channel	104,523	95,757		33,444		166,836
	Interactive Website	7,500	9,643		7,056		10,087
	Comcast Cable Capital Fund	26,000			26,000		0
	Regional Dispatch Study		3,000		3,000		0
	Conservation fund Wetlands Protection	27,762	2,525		6,700		23,587
	Conservation Donations		2,000				2,000
	Conservation: Harbor Management	4,652					4,652
	Estuaries: County	145					145
	Tap Town Property Inventory	8					8
	Care Campus Housing TAP	1,200					1,200
	Historic District Survey		400		378		22
	Mayo Creek Study	(13,280)	29,765		25,883		(9,398)
	Shellfish: Quahog Restoration	1,707					1,707
	Shellfish: County Grant for Diseases	500					500
	Shellfish: Dog Waste Donations	2,000					2,000
	NRAB: Harbor Conference	96	1,100		709		487
	Public Safety Programs	(1,589)	71,014	2,353	63,200	1,926	6,652
	Donation - Marina	90	26,050		17,855		8,285
	Marina Dredging Turtle Study		50,000		65,654		(15,654)
	Recycle Bins	1,000	1,055		1,000		1,055
	Municipal Water System	360,800				218,978	141,822
	Coastal Remediation	52,648			50,607		2,041
	Sale of Cemetery Lots	75,779	10,911		4,535	4,500	77,655
	Septic Loan Receivables	170,725	26,588				197,313
	BOH Land Management	240					240
	COA Community Development Block Gr	114,830	748,643		816,643		46,830
	COA Donations (Eisenger & Other)	1,000	112,000		6,754		106,246
	Elderly Programs	0	5,313		5,313		0



State Aid to Libraries	6,408	3,947			4,400	5,955
Library Grants	1,928					1,928
Recreation	2,031	2,510		1,318		3,223
Historical Commission	1,170	155				1,325
Historical Commission Oyster Shack		2,350		333		2,017
Mass Cultural Council (Arts Lottery)	7,907	3,930	2,000	5,308		8,529

sub-total

	BEGINNING BALANCE	REVENUES	OTHER FINANCING SOURCES	EXPENDED	OTHER FINANCING USES	ENDING BALANCE
<b>SPECIAL REVENUE</b>	<b>July 1, 2010</b>	<b>REVENUES</b>	<b>SOURCES</b>	<b>EXPENDED</b>	<b>USES</b>	<b>June 30, 2011</b>
	957,780	1,208,657	4,353	1,141,690	229,804	799,295

Fund 26

Receipts Reserved for Appropriation:

Selectmen (Sale of Real Estate)	15,300					15,300
Shellfish Fund	139,333	85,041			90,000	134,374
Ambulance Fund	527,420	324,666			260,000	592,086
Fire Truck Replacement	14,640					14,640
Semass	335,737	296,879			310,000	322,616
Waterways Improvement	8,881	14,016			9,700	13,197
Recreation Fund	46,579	40,341			38,000	48,920
Beach Fund	761,510	754,632			686,612	829,530

sub-total

Fund 27

Revolving:

Insurance Reimbursements	4,329	75,737		42,553	427	37,086
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Fund 28

Community Preservation

Community Preservation Projects	238,158	561,833	96,000	0	570,408	325,583
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sub-total

	557,989		399,000	50,860		906,129
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**TOTAL SPECIAL REVENUES**

	800,476	637,570	495,000	93,413	570,835	1,268,798
	3,650,741	3,454,064	499,353	1,335,608	2,194,951	4,073,598

**CAPITAL PROJECTS**

Fund 33	Energy Projects	(44,176)	72,500		60,000	12,500	(44,176)
Fund 34	Fire Station	158,365	375		29,453		141,787
Fund 35	DPW Landfill Closure	77,323			6,850	55,000	15,473
Fund 36	Construction Projects	(98,839)				739	(99,578)
Fund 37	DPW Vehicles	(416)					(416)
Fund 40	Highway Local Aid	0	12,000		12,000		0
Fund 45	Water	(2,324,235)	2,422,946		1,263,090		(1,164,379)
Fund 46	Stormwater Remediation	0		55,739	3,024		52,715
	<b>TOTAL CAPITAL PROJECTS</b>	(2,231,978)	2,507,821	68,239	1,374,417	68,239	(1,098,574)

IV TRUST AND AGENCY FUNDS

	BEGINNING		TRANSFERS		ENDING	
	BALANCE ENDOWMENTS		TO OTHER FROM OTHER		BALANCE	
	July 1, 2010	& INTEREST	EXPENDED	FUNDS	FUNDS	June 30, 2011
<b>EXPENDABLE TRUSTS</b>						
Housing Authority	571,130	4,780	80,845		19,672	514,737
Cemetery Perpetual Care Interest	2,863	867		2,000		1,730
Library Trusts	66,431	11,892	25,810			52,513
Wellfleet Grange	1,086	606				1,692
OPEB Fund	50,196	251			50,000	100,447
Stabilization Fund	353,469	1,012			50,000	404,481
<b>TOTAL EXPENDABLE TRUST FUNDS</b>	<b>1,045,175</b>	<b>14,628</b>	<b>25,810</b>	<b>2,000</b>	<b>100,000</b>	<b>1,075,600</b>
<b>NON-EXPENDABLE TRUST FUNDS</b>						
Cemetery Perpetual Care	211,865	8,550				220,415
Library Trusts	7,126					7,126
Other Trusts	1,000					1,000
<b>TOTAL NON-EXPENDABLE TRUST FUNDS</b>	<b>219,991</b>	<b>8,550</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>228,541</b>

<b>TOTAL EXPENDABLE AND NON-EXPENDABLE TRUST FUNDS</b>	<b>1,265,166</b>	<b>23,178</b>	<b>25,810</b>	<b>2,000</b>	<b>100,000</b>	<b>1,304,141</b>
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V SCHEDULE OF DEBT ISSUED & RETIRED, AND INTEREST EXPENSE

	DATE OF ISSUANCE	RATE	OUTSTANDING 7/1/2010	ISSUED	RETIRED	OUTSTANDING 6/30/2011	INTEREST EXPENSE
<b>LONG TERM DEBT AND INTEREST</b>							
Elementary School - Deferred Debt	12/27/01	8 yrs @ 4.47%	210,000		210,000	0	4,620.00
DPW Facility	10/14/99	15 yrs @ 5.50%	675,000		135,000	540,000	32,332.50
DPW Facility II	12/27/01	10 yrs @ 4.47%	10,000		5,000	5,000	335.00
Library Roof	12/27/01	20 yrs @ 4.47%	150,000		15,000	135,000	6,927.50
Church Property	12/27/01	20 yrs @ 4.47%	440,000		40,000	400,000	20,540.00
Land Bank - Geiger/Baker Property	12/27/01	18 yrs @ 4.47%	180,000		15,000	165,000	8,477.50
Land Bank - Chachavadze	6/20/02	6 mos @ 2.25%	410,000		35,000	375,000	16,930.00
Senior Center	8/15/03	20 yrs @ 4.14%	690,000		60,000	630,000	28,730.00
Water System #1	8/15/03	20 yrs @ 4.14%	195,000		15,000	180,000	8,220.00
MWPAT Water System	7/28/2003	20 yrs @ 2.00%	653,884		38,087	615,797	15,895.85
DPW 6-Wheeled Dump	3/15/2006	20 yrs @ 5%	10,000		10,000	0	375.00
Landfill Capping	3/15/2006	20 yrs @ 5%	1,600,000		100,000	1,500,000	65,450.00
DPW Backhoe	3/15/2006	20 yrs @ 5%	15,000		15,000	0	562.50
Coles Neck Well	3/15/2006	20 yrs @ 5%	10,000		10,000	0	375.00
DPW Front End Loader #1	3/15/2006	20 yrs @ 5%	25,000		25,000	0	937.50
County Septic Program	10/22/2001	20 yrs @ 0%	160,000		10,000	150,000	
Fire Station Property	11/1/2008	15 yrs @ 4.58%	550,000		40,000	510,000	24,575.00
Fire Station Design #1	11/1/2008	17 yrs @ 4.58%	260,000		20,000	240,000	11,625.00
Fire Station Design #2	11/1/2008	15 yrs @ 4.58%	70,000		5,000	65,000	3,125.00
Fire Station Construction	11/1/2008	19 yrs @ 4.58%	6,230,000		360,000	5,870,000	284,875.00

Marina Paving	11/1/2008	4yrs @ 4.58%	450,000	150,000	300,000	16,500.00
Marina Seawall	11/1/2008	18yrs @ 5.58%	1,660,000	110,000	1,550,000	75,300.00
DPW Road Grader	11/1/2008	5yrs @ 4.58%	110,000	30,000	80,000	4,112.50
DPW Front End Loader #2	11/1/2008	5yrs @ 4.58%	110,000	30,000	80,000	4,112.50
Landfill Closure #2	11/1/2008	17yrs @ 4.58%	80,000	5,000	75,000	3,625.00
Well Field	11/1/2008	3yrs @ 4.58%	130,000	65,000	65,000	4,712.50
Water Tank	11/1/2008	2yrs @ 4.58%	60,000	60,000	0	2,100.00
Water Mains	11/1/2008	4yrs @ 4.58%	75,000	25,000	50,000	2,750.00
Uncle Tim's Bridge	11/1/2008	19yrs @ 4.58%	175,000	10,000	165,000	8,000.00
DPW Flail Mower	11/1/2008	5yrs @ 4.58%	50,000	15,000	35,000	1,862.50
DPW Refuse Trailer	11/1/2008	5yrs @ 4.58%	45,000	15,000	30,000	1,675.00
DPW Sweeper	11/1/2008	5yrs @ 4.58%	140,000	35,000	105,000	5,250.00
SRF- Water			37,208	37,208	0	
USDA - Water well, tank and mains	2/4/2010	39yrs @ 2.375%	1,500,000	23,985	1,476,015	35,429.81
<b>TOTAL L/T</b>			17,166,092	0	15,391,812	700,338
<b>SHORT TERM DEBT AND INTEREST</b>						
One Ton Dump Truck	3/11/09	1 yr @2.6%	34400	9,000	25,400	421.92
Boy Scout Camp Remediation	3/11/09	1 yr @2.6%	120000	30,000	90,000	1,434.53
Church Demolition	3/11/08	1 yr @2.6%	80000	20,000	60,000	956.35
Wind Turbines	6/16/2010	1 yr @2.6%	44,177	3,500	40,677	508.04
<b>SUB-TOTAL</b>			278,577	0	216,077	3,321
<b>TOTAL LONG AND SHORT TERM DEBT AND INTEREST</b>						
			17,444,669	0	15,607,889	703,659

VI TRANSACTIONS OF THE APPROPRIATIONS JULY 1, 2010 to JUNE 30, 2011

GENERAL FUND						
APPROPRIA- TIONS ATM FY'10	APPROPRIA- TIONS STM FY' 11	FIN COM TRANSFERS	INTERLINE TRANS DEPTS	TOTAL EXPENDI- TURES	CLOSED TO REVENUE	ENCUMBERED
<b>OPERATING BUDGET</b>						
<b>GENERAL GOVERNMENT</b>						
Moderator Sal/Wages	200.00			200.00	0.00	
Expenses	353.00			199.50	153.50	
Constables Sal/Wages	100.00			100.00	0.00	
Audit Expenses	21,000.00			21,000.00	0.00	
Selectmen Sal/Wages	5,000.00			4,000.00	1,000.00	
Expenses	6,845.00		(900.00)	3,100.81	2,844.19	
Town Administration						
Salaries/Wages/Fringe Benefits	181,599.00	5,000.00	1,272.00	187,857.23	13.77	
Expenses	5,500.00		(900.00)	4,029.76	570.24	
General Administration						
Salaries/Wages/Fringe Benefits	110,543.83		924.00	101,016.97	10,450.86	
Expenses	16,855.00		(100.00)	10,497.26	5,152.94	1,104.80

	APPROPRIA- TIONS ATM FY'10	APPROPRIA- TIONS STM FT' 11	FIN COM TRANSFERS	INTERLINE TRANS DEPTS	TOTAL EXPENDI- TURES	CLOSED TO REVENUE	ENCUMBERED
Finance Committee Expenses	250.00				183.90	66.10	
Reserve Fund	20,000.00		(2,688.00)		0.00	17,312.00	
Town Accountant							
Salaries/Wages/Fringe Benefits Expenses	122,555.32 8,302.00				110,963.19 7,597.18	0.00 96.95	11,592.13 607.87
Assessor							
Salaries/Wages/Fringe Benefits Expenses	97,350.87 37,370.00				97,350.87 36,600.01	0.00 9.99	760.00
Clerk/Treasurer							
Salaries/Wages/Fringe Benefits Expenses	106,538.01 21,085.00	1,950.00			108,488.01 14,770.23	0.00 6,314.77	
Town Collector							
Salaries/Wages/Fringe Benefits Expenses	70,951.13 12,930.00	1,730.00		(900.00) 900.00	66,613.17 13,092.65	5,167.96 737.35	
Legal Expenses	120,000.00				97,669.62	22,330.38	

	APPROPRIA- TIONS ATM FY'10	APPROPRIA- TIONS STM FT' 11	FIN COM TRANSFERS	INTERLINE TRANS DEPTS	TOTAL EXPENDI- TURES	CLOSED TO REVENUE	ENCUMBERED
Computerization Expenses	145,065.00				83,079.00	46,986.00	15,000.00
Tax Title Expenses	20,000.00				13,324.46	6,675.54	
Elections/Registration							
Salaries/Wages/Fringe Benefits Expenses	4,700.00 4,550.00				4,435.16 2,368.96	264.84 2,181.04	
Conservation Commission Expenses	2,525.00				1,572.12	952.88	
Planning Expenses	3,135.00				1,857.62	1,277.38	
ZBA Expenses	1,880.00				1,565.59	314.41	
Open Space Committee Expenses	1,400.00				1,231.40	168.60	
Herring Warden Stipends	300.00				300.00	0.00	
Shellfish							
Salaries/Wages/Fringe Benefits Expenses	150,053.33 20,610.00			2,370.00 (2,370.00)	152,422.51 16,842.01	0.82 0.00	1,397.99

	APPROPRIA- TIONS ATM FY'10	APPROPRIA- TIONS STM FY' 11	FIN COM TRANSFERS	INTERLINE TRANS DEPTS	TOTAL EXPENDI- TURES	CLOSED TO REVENUE	ENCUMBERED
Shellfish Conserv/Propagation Expenses	22,935.00				19,301.51	0.00	3,633.49
Shellfish Advisory Committee Expenses	100.00				0.00	100.00	
Chamber of Commerce	10,000.00				5,000.00	0.00	5,000.00
Natural Resources Advisory Bld Expenses	450.00				0.00	450.00	
Housing Authority Expenses	5,000.00				5,000.00	0.00	
Town Reports & Warrants Expenses	12,000.00				9,161.93	2,838.07	
Consultancy Expenses	20,000.00				435.00	0.00	19,565.00
<b>TOTAL GENERAL GOVERNMENT</b>	1,390,031.49	8,680.00	-2,688.00	296.00	1,203,227.63	134,430.58	58,661.28

**PUBLIC SAFETY**

Police							
Salaries/Wages/Fringe Benefits	1,071,699.07			(30,528.00)	1,015,747.67	14,975.79	10,447.61
Overtime	80,000.00			14,000.00	90,160.30	3,839.70	
Expenses	79,933.00			19,000.00	90,408.00	0.00	8,525.00

	APPROPRIA- TIONS ATM FY'10	APPROPRIA- TIONS STM FY' 11	FIN COM TRANSFERS	INTERLINE TRANS DEPTS	TOTAL EXPENDI- TURES	CLOSED TO REVENUE	ENCUMBERED
Communications Sal/Wages							
Salaries/Wages/Fringe Benefits/Overtime Expenses	305,468.55			(1,300.00)	302,816.15	1,352.40	
	15,975.00			1,300.00	17,232.21	42.79	
Fire Sal/Wages							
Salaries/Wages/Fringe Benefits	736,870.01			(23,983.00)	698,559.68	14,327.33	
Overtime	191,300.00			25,933.00	214,070.57	3,162.43	
Expenses	151,200.00			(1,950.00)	101,465.07	23,824.27	23,960.66
Building Department							
Salaries/Wages/Fringe Benefits	199,198.44			(691.00)	176,071.89	22,435.55	
Expenses	6,260.00		2,688.00	1,000.00	7,039.07	1,564.93	1,344.00
Dog Officer							
Salaries/Wages/Fringe Benefits	30,270.60			2,500.00	32,770.60	0.00	
Expenses	3,850.00			(2,500.00)	1,287.14	(17.24)	80.10
Traffic/Parking Control							
Salaries/Wages/Fringe Benefits	2,000.00				2,000.00	0.00	
Expenses	1,665.00			100.00	1,742.43	22.57	
<b>TOTAL PUBLIC SAFETY</b>	2,875,689.67	0.00	2,688.00	2,881.00	2,751,370.78	85,530.52	44,357.37



**EDUCATION**

Wellfleet Elementary School	2,270,134.00					2,046,747.70	0.00	223,386.30
Nauset Regional School District	1,916,758.00					1,916,758.00	0.00	
Cape Cod Technical School District	80,821.00					80,821.00	0.00	
<b>TOTAL EDUCATION</b>	4,267,713.00	0.00	0.00	0.00	0.00	4,044,326.70	0.00	223,386.30

**DEPARTMENT OF PUBLIC WORKS**

DPW Facilities								
Operating Expenses	280,887.00				37,000.00	314,422.00	2,178.53	1,286.47
Dept Public Works								
Salaries/Wages/Fringe Benefits	778,958.65				72.00	723,104.40	55,926.25	
Overtime	26,100.00					21,923.47	4,176.53	
Expenses	127,521.00	4,000.00				129,020.23	2,500.77	
DPW General Highways Expenses	58,800.00				(1,500.00)	49,829.47	0.53	7,470.00

DPW Snow Removal	69,000.00					119,403.89	(66.89)	
DPW Street Lights Expenses	25,000.00					22,310.52	2,391.03	298.45
DPW Transfer Station Trash Hauling Expenses	235,613.00				(25,200.00)	209,353.26	3.52	1,056.22
<b>TOTAL DEPARTMENT PUBLIC WORKS</b>	1,601,879.65	54,237.00	0.00	0.00	10,472.00	1,589,367.24	67,110.27	10,111.14

**HUMAN SERVICES**

Board of Health								
Salaries/Wages/Fringe Benefits	134,512.27				2,522.00	137,034.27	0.00	
Expenses	25,800.00	4,700.00				15,038.73	0.27	15,461.00
Human Services	52,275.00					38,331.25	0.00	13,943.75
Council on Aging								
Salaries/Wages/Fringe Benefits	167,897.92				5,119.00	173,016.92	0.00	
Expenses	23,356.00					21,858.13	205.37	1,292.50
Veterans Services								
Other Assessments	14,107.05					14,107.05	0.00	
Expenses	4,800.00					0.00	4,800.00	

	APPROPRIA- TIONS ATM FY'10	APPROPRIA- TIONS STM FY'11	FIN COM TRANSFERS	INTERLINE TRANS DEPTS	TOTAL EXPENDI- TURES	CLOSED TO REVENUE	ENCUMBERED
<b>TOTAL HUMAN SERVICES</b>	422,748.24	4,700.00	0.00	7,641.00	399,386.35	5,005.64	30,697.25
<b>CULTURE AND RECREATION</b>							
Library							
Salaries/Wages/Fringe Benefits	269,097.45			557.00	269,653.50	0.95	
Expenses	72,646.00			(557.00)	71,947.87	141.13	
Recreation							
Salaries/Wages/Fringe Benefits	159,804.99				152,712.51	7,092.48	
Expenses	57,532.00				57,353.28	178.72	
Historical Commission Expenses	50.00				0.00	50.00	
Historical Review Board	50.00				0.00	50.00	
DPW Holiday Celebration Expenses	1,500.00				1,285.28	214.72	
Beach Program							
Salaries/Wages/Fringe Benefits	183,330.00	21,600.00			199,680.82	5,249.18	
Expenses	43,900.00	4,400.00			48,085.88	176.89	37.23

	APPROPRIA- TIONS ATM FY'10	APPROPRIA- TIONS STM FY'11	FIN COM TRANSFERS	INTERLINE TRANS DEPTS	TOTAL EXPENDI- TURES	CLOSED TO REVENUE	ENCUMBERED
<b>TOTAL CULTURE AND RECREATION</b>	787,910.44	26,000.00	0.00	0.00	800,719.14	13,154.07	37.23
<b>MISCELLANEOUS</b>							
Short Term Loan Interest	15,000.00				0.00	0.00	15,000.00
Interest on R/E Tax Refunds	150.00				0.00	150.00	
County Retirement	828,416.00			6,000.00	811,885.42	22,530.58	
Workers Compensation Insurance	30,000.00			8,421.00	38,420.40	0.60	
Unemployment Compensation	15,000.00				11,528.38	3,471.62	
Group Insurance Health	1,035,000.00			(13,274.00)	1,000,969.10	20,756.90	
Group Insurance Life	5,900.00				5,631.55	268.45	
Medicare Town Share/Other	90,100.00			(4,726.00)	85,373.35	0.65	
Health Insurance Stipend	25,000.00			(16,065.00)	0.00	8,935.00	
Borrowing Costs	3,000.00				497.36	502.64	2,000.00

	APPROPRIA- TIONS ATM FY'10	APPROPRIA- TIONS STM FY'11	FIN COM TRANSFERS	INTERLINE TRANS DEPTS	TOTAL EXPENDI- TURES	CLOSED TO REVENUE	ENCUMBERED
Tax Work off Program					218.76	(218.76)	
Liab/Property/Comp Insurance	254,000.00			(8,421.00)	234,134.80	11,444.20	
<b>TOTAL MISCELLANEOUS</b>	2,301,566.00	0.00	0.00	-28,065.00	2,188,659.12	67,841.88	17,000.00
<b>TOTAL OPERATING BUDGET</b>	13,647,538.49	93,617.00	0.00	-6,775.00	12,977,056.96	373,072.96	384,250.57

#### CAPITAL BUDGET

<b>POLICE</b>							
Police							
Equipment Cruiser	30,000.00				27,796.40	2,203.60	
<b>FIRE</b>							
Fire							
Fire Suppression	7,500.00				0.00	0.00	7,500.00
Turn-Out Gear	10,000.00				3,883.56	724.70	5,391.74
Hydrant Valves	7,500.00				7,284.60	(0.00)	215.40

#### EDUCATION

Elementary School

	APPROPRIA- TIONS ATM FY'10	APPROPRIA- TIONS STM FY'11	FIN COM TRANSFERS	INTERLINE TRANS DEPTS	TOTAL EXPENDI- TURES	CLOSED TO REVENUE	ENCUMBERED
Exterior Painting	12,000.00				0.00	0.00	12,000.00
Bathroom Repairs	16,000.00				16,410.00	(410.00)	
Replace Floor Coverings	6,000.00				4,407.43	1,592.57	
Computers/Technology	6,000.00				0.00	0.00	6,000.00

Nauset Regional Schools

Capital Facilities Improvements

	55,000.00				0.00	0.00	55,000.00
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#### MISCELLANEOUS

DEBT SERVICE Principal Long Term

DPW Garage Facility	135,000.00				135,000.00	0.00	
Elementary School	210,000.00				210,000.00	0.00	
DPW Garage	5,000.00				5,000.00	0.00	
Library Roof	15,000.00				15,000.00	0.00	
Muni Building Church	40,000.00				40,000.00	0.00	
Land Bank-Geiger	15,000.00				15,000.00	0.00	
Senior Center	60,000.00				60,000.00	0.00	
Land Bank - Chavchavadze	35,000.00				35,000.00	0.00	
Muni Water GOB 1	15,000.00				15,000.00	0.00	
Muni Water SRF	38,087.00				38,087.00	0.00	
Muni Water GOB 2	10,000.00				10,000.00	0.00	
Landfill Capping/Closure	100,000.00				100,000.00	0.00	

	APPROPRIA- TIONS ATM FY'10	APPROPRIA- TIONS STM FY' 11	FIN COM TRANSFERS	INTERLINE TRANS DEPTS	TOTAL EXPENDI- TURES	CLOSED TO REVENUE	ENCUMBERED
Backhoe	15,000.00				15,000.00	0.00	
Septic Loan Cnty	10,000.00				10,000.00	0.00	
Six Wheel Dump Truck	10,000.00				10,000.00	0.00	
Front End Loader	25,000.00				25,000.00	0.00	
Sweeper #2	35,000.00				35,000.00	0.00	
Road Grader	30,000.00				30,000.00	0.00	
Fire Station Property	40,000.00				40,000.00	0.00	
Fire Station Design #1	20,000.00				20,000.00	0.00	
DPW Front End Loader #2	30,000.00				30,000.00	0.00	
DPW Flail Mower	15,000.00				15,000.00	0.00	
DPW Refuse Trailer	15,000.00				15,000.00	0.00	
Landfill Closure #2	5,000.00				5,000.00	0.00	
Uncle Tim's Bridge	10,000.00				10,000.00	0.00	
Fire Station Design #2	5,000.00				5,000.00	0.00	
Fire Station Construction	360,000.00				360,000.00	0.00	
Main Street Demolition	20,000.00			(20,000.00)	0.00	0.00	
Muni Water Boy Scout Camp	30,000.00			(30,000.00)	0.00	0.00	
DPW One Ton Truck	8,680.00			(8,680.00)	0.00	0.00	
DEBT SERVICE Interest Long Term							
DPW Garage Facility	32,333.00				32,332.50	0.50	
Elementary School	4,620.00				4,620.00	0.00	
DPW Garage	335.00				335.00	0.00	

	APPROPRIA- TIONS ATM FY'10	APPROPRIA- TIONS STM FY' 11	FIN COM TRANSFERS	INTERLINE TRANS DEPTS	TOTAL EXPENDI- TURES	CLOSED TO REVENUE	ENCUMBERED
Library Roof	6,927.50				6,927.50	0.00	
Muni Building Church	20,540.00				20,540.00	0.00	
Land Bank-Geiger	8,477.50				8,477.50	0.00	
Senior Center	28,730.00				28,730.00	0.00	
Land Bank - Chavchavadze	16,930.00				16,930.00	0.00	
Muni Water GOB 1	8,220.00				8,220.00	0.00	
Muni Water SRF	15,895.85				15,895.85	0.00	
Muni Water GOB 2	375.00				375.00	0.00	
Landfill Capping/Closure	65,450.00				65,450.00	0.00	
Backhoe	562.50				562.50	0.00	
Road Grader	4,112.50				4,112.50	0.00	
Fire Station Property	24,575.00				24,575.00	0.00	
Fire Station Design #1	11,625.00				11,625.00	0.00	
DPW Front End Loader #2	4,112.50				4,112.50	0.00	
DPW Flail Mower	1,862.50				1,862.50	0.00	
DPW Refuse Trailer	1,675.00				1,675.00	0.00	
Landfill Closure #2	3,625.00				3,625.00	0.00	
Uncle Tim's Bridge	8,000.00				8,000.00	0.00	
Fire Station Design #2	3,125.00				3,125.00	0.00	
Fire Station Construction	284,875.00				284,875.00	0.00	
Main Street Demolition	2,080.00			(2,080.00)	0.00	0.00	
Muni Water Boy Scout Camp	4,200.00			(4,200.00)	0.00	0.00	
DPW One Ton Truck	907.00			(907.00)	0.00	0.00	





	APPROPRIA- TIONS ATM FY'10	APPROPRIA- TIONS STM FT' 11	FIN COM TRANSFERS	INTERLINE TRANS DEPTS	TOTAL EXPENDI- TURES	CLOSED TO REVENUE	ENCUMBERED
Communications Contract Salaries/Wages	3,492.52			(439.24)	3,053.28	(0.00)	
Communications Contract Services	8,500.00			(985.04)	7,514.96	0.00	
Fire Contract Services	16,093.53			7,373.34	20,071.30	754.13	2,641.44
Building Contract Services	410.85				410.85	0.00	
<b>EDUCATION</b>							
Elem School Paint Exterior Trim	6,762.84			(855.63)	0.00	0.00	5,907.21
Elem School Bathroom Repairs	19,000.00				19,000.00	0.00	
Elem School Replace Kitchen Floor	10,000.00			738.00	10,738.00	0.00	
Elem School Parking Lot Maintenance	5,000.00			80.00	5,080.00	0.00	
Elem School Computers/Technology	955.22			37.63	992.85	0.00	
Elem School Encum Sal Wages Expenses	214,832.65				214,832.65	0.00	
NRSD Capital Improvements	69,929.44				47,446.28	0.00	22,483.16
<b>DEPT PUBLIC WORKS</b>							
Drainage at Pier	23,000.00				23,000.00	0.00	
Paint Ext Town Hall	12,000.00				0.00	0.00	12,000.00
Library HVAC	14,362.94				0.00	0.00	14,362.94
<b>DPW GENERAL HIGHWAYS</b>							
Contract Services	11,000.00			(11,000.00)	0.00	0.00	
Drainage Remediation	9,000.00			11,000.00	20,000.00	0.00	

	APPROPRIA- TIONS ATM FY'10	APPROPRIA- TIONS STM FT' 11	FIN COM TRANSFERS	INTERLINE TRANS DEPTS	TOTAL EXPENDI- TURES	CLOSED TO REVENUE	ENCUMBERED
Contract Services	665.07				665.07	0.00	
<b>DPW TRANSFER STATION</b>							
Contract Services							
<b>HUMAN SERVICES</b>							
Mustard Seed Kitchen	1,375.00				1,375.00	0.00	
Meals on Wheels	375.00				375.00	0.00	
Independence House	625.00				625.00	0.00	
Lower Cape Outreach	875.00				875.00	0.00	
Gosnold Inc	1,900.00				1,900.00	0.00	
Outer Cape Health Services	875.00				875.00	0.00	
<b>VETERAN'S SERVICES</b>							
Veteran's Contract Services	2,280.00				2,000.00	280.00	
<b>CULTURE AND RECREATION</b>							
Library Equipment Copier	4,622.00				4,622.00	0.00	
Beach Sal/Wages Seasonal	72.00				72.00	0.00	
Beach Storage Shed	960.08				0.00	0.00	960.08
<b>SHORT TERM LOAN INTEREST</b>							
S/T Note Interest	25,397.17				0.00	0.00	25,397.17

**UNEMPLOYMENT COMPENSATION**

Insurance Claims

2,126.00

2,126.00

0.00

**MISCELLANEOUS**

Borrowing Costs

36,937.50

0.00

0.00

36,937.50

**TOTAL ENCUMBRANCES AND  
CONTINUING APPROPRIATIONS**

591,606.68 0.00 0.00 7,373.34 459,053.69 4,683.83 135,242.50

**PRIOR YEARS' ARTICLES**

**GENERAL GOVERNMENT**

Conservation Estuaries Project

55,000.00

21,792.00

0.00

33,208.00

Urban Develop NPS Access

50,893.50

0.00

0.00

50,893.50

Mayo Beach House

17,600.00

0.00

0.00

17,600.00

**PUBLIC SAFETY**

Fire Ambulance

7,373.34

(7,373.34)

0.00

**WAGE ADJUSTMENTS**

Wage Adjustments

28,353.80

(225.00)

0.00

28,128.80

**APPROPRIATIONS /PRIOR ARTICLES**

750,827.32 0.00 0.00 -225.00 480,845.69 4,683.83 265,072.80

**TOTAL GENERAL FUND**

16,577,983.66 89,937.00 0.00 -7,000.00 15,481,075.83 444,414.32 735,430.51

**OTHER AUTHORIZED EXPENDITURES**

**COUNTY**

County Tax MGL Ch 35 Sec 31

84,787.00

Cape Cod Commission

84,787.00

Sub-total

169,574.00

**STATE**

Special Education

Motor Vehicle Excise Tax

Mosquito Control Projects

Air Pollution Control District

Regional Transit

RMV Non-Renewal Surcharge

School Choice

49,884.00

2,848.00

49,742.00

4,060.00

72,009.00

Sub-total

178,543.00

**TRANSFER TO OTHER FUNDS**

**TOTAL OTHER AUTHORIZED EXPENDITURES**

348,117.00

# **VIII. MARINA ENTERPRISE FUND**

OPERATING REVENUES:		
Charges for services	398,372.76	
Gasoline/diesel charges	216,422.05	
State revenues	8,500.00	
Other	<u>1,029.20</u>	
TOTAL OPERATING REVENUES		624,324.01
OPERATING EXPENSES:		
Salaries	145,597.78	
Administrative	57,079.65	
Gasoline/diesel costs	145,719.72	
Dredging expenses	32,555.00	
Debt service	351,800.00	
Other expenses	18,963.29	751,715.44
TOTAL OPERATING EXPENSES		<u>751,715.44</u>
OPERATING INCOME (LOSS)		-127,391.43
NON-OPERATING REVENUES (EXPENSES):		
Investment revenue	6,405.31	
INCOME (LOSS) BEFORE OPERATING TRANSFERS		-120,986.12
OPERATING TRANSFERS:		
Transfer from Beach Fund	10,000.00	
Transfer to General Fund	48,504.00	
TOTAL OPERATING TRANSFERS		-38,504.00
CHANGE IN FUND BALANCE		-159,490.12
FUND BALANCE AT JUNE 30, 2010		952,037.30
FUND BALANCE JUNE 30, 2011		<u><u>792,547.18</u></u>

# **IX. WATER ENTERPRISE FUND**

OPERATING REVENUES:		
Charges for services	314,626.84	
Miscellaneous Revenue	<u>6,653.94</u>	
TOTAL OPERATING REVENUES		321,280.78
OPERATING EXPENSES:		
Administrative	204,169.56	
Debt service	218,977.50	
TOTAL OPERATING EXPENSES		<u>423,147.06</u>
OPERATING INCOME (LOSS)		-101,866.28
NON-OPERATING REVENUES (EXPENSES):		
Investment revenue	604.19	
INCOME (LOSS) BEFORE OPERATING TRANSFERS		-101,262.09
OPERATING TRANSFERS:		
Transfer from Special Revenue	218,978.00	
TOTAL OPERATING TRANSFERS		218,978.00
CHANGE IN FUND BALANCE		117,715.91
FUND BALANCE AT JUNE 30, 2010		0.00
FUND BALANCE JUNE 30, 2011		<u><u>117,715.91</u></u>

TOWN OF WELLFLEET PAYROLL FOR FY 2011

JULY1, 2010 TO JUNE 30, 2011

ABERDALE	LEANNE M	MARINA SEASONAL	5,256.00
ALDRICH	KATHERINE A	BEACH SEASONAL	1,691.83
ANDERSON	A RICHARD	BEACH SEASONAL	4,173.00
ANDERSON	JO ANN	ELEM SCHOOL REGULAR DAY	73,361.88
ANDERSON	WILLOW	BEACH SEASONAL	292.50
ANTHONY	ELLEN	ELEM SCHOOL REGULAR DAY	614.00
ASHE	COLLIN M	RECREATION SEASONAL	1,250.00
ATWOOD	BARBARA	ELECTIONS/REGISTRATION PART TIME	240.50
AUDETTE	LISA	ELECTIONS/REGISTRATION PART TIME	70.00
AUSTIN	JERRE D	POLICE FULL TIME	54,865.85
		LONGEVITY	480.00
		HOLIDAY	1,928.01
		OVERTIME	7,681.45
		OFFICER IN CHARGE	3,150.00
		QUINN INCENTIVE	13,717.11
		NIGHT DIFFERENTIAL	1,519.60
		OUTSIDE DETAIL	8,820.00
		UNIFORM ALLOWANCE	1,000.00
		TOTAL	93,162.02
BACK	RENEE JOY	ELEM SCHOOL REGULAR DAY	1,460.11
BAILEY	RICHARD P	ELECTIONS/REGISTRATION PART TIME	95.50
BAKER	JOAN M	DEPT PUBLIC WORKS FULL TIME	25,751.62
		LONGEVITY	800.00
		TOTAL	26,551.62
BALCH	LINDA M	COUNCIL ON AGING FULL TIME	43,789.72
		LONGEVITY	950.00
		TOTAL	44,739.72
BARBEL	NEFREDIEZHA L	GENERAL ADMINISTRATION	4,500.00
BASSETT	BECKY J	ELEM SCHOOL REGULAR DAY	52.00
BATES	CHRISTINE	COMMITTEE SECRETARY FULL TIME	42,109.53
		LONGEVITY	350.00
		TOTAL	42,459.53

BEEBE	JACQUELINE W	SELECTMAN	833.38
BENNER	NORA	BEACH SEASONAL	1,039.51
BENSMAN	JOSEPH M	RECREATION SEASONAL	1,322.50
BENTZ	MICHAEL	BEACH SEASONAL	5,887.54
BERLINER	RAQUEL M	RECREATION SEASONAL	1,087.75
BERRIO	LISBETH C	TOWN CLERK/TREASURER FULL TIME	39,104.01
		LONGEVITY	850.00
		TOTAL	39,954.01
BERRY V	PAUL D	RECREATION SEASONAL	5,652.75
BERRY	JAKE A	DPW SEASONAL	460.00
BERRY	KEVIN B	DEPT PUBLIC WORKS FULL TIME	46,311.84
		HOLIDAY	532.32
		LONGEVITY	640.00
		OVERTIME	5,583.85
		SNOW REMOVAL OVERTIME	2,428.71
		TOTAL	55,496.72
BESSETTE	BONNIE A	ELEM SCHOOL REGULAR DAY	70.00
BICKER	LEONA W	ELEM SCHOOL REGULAR DAY	735.00
BIERHANS	BRUCE	MODERATOR	33.33
BLAKE	ADAM J	BEACH SEASONAL	1,359.00
BLAKE	KENNETH W	BEACH SEASONAL	1,778.26
BLAKESLEE	SAMUEL H	FIRE/RESCUE/AMBULANCE	12,396.35
		DAY/WEEKEND PERSON	3,278.08
		OVERTIME	1,815.48
		CALL INCENTIVES	500.00
		STIPEND	3,775.00
		GRANT OVERTIME	56.92
		TOTAL	21,821.83
BOLUS	MATTHEW G	MARINA TURTLE STUDY	16,691.50
BONANNO	DAVID P	BEACH SEASONAL	455.63
BORRELLI	MARK	SELECTMAN	166.66
BRADY	MERRILL M	BEACH SEASONAL	378.00
BRATBERG	RALPH	DEPT PUBLIC WORKS SEASONAL	8,835.75

BRAZILE	WILLIAM E	POLICE FULL TIME	62,772.19
		LONGEVITY	1,000.00
		HOLIDAY	2,828.34
		UNIFORM ALLOWANCE	1,000.00
		NIGHT DIFFERENTIAL	1,525.40
		QUINN INCENTIVE	15,693.38
		HEALTH STIPEND	2,472.00
		TOTAL	87,291.31
BREHMER	SAVANNAH S	ELEM SCHOOL REGULAR DAY	70.00
BREIVOGEL	CARL	HERRING RIVER WARDEN STIPEND	100.00
BRUINOOG	BERTA	BEACH SEASONAL	4,690.77
BRYANT	DENNIS P	ELEM SCHOOL REGULAR DAY	19,166.34
BURKE	HEATHER A	ELEM SCHOOL REGULAR DAY	20,924.71
CABRAL	SHIRLEY	POLICE MATRON	542.80
CAHILIG	JOY KAREN	DEPT PUBLIC WORKS SEASONAL	6,624.00
CAMPBELL	JAMES M	POLICE FULL TIME	54,865.85
		LONGEVITY	340.00
		UNIFORM ALLOWANCE	1,000.00
		OVERTIME	11,829.88
		NIGHT DIFFERENTIAL	1,525.40
		OFFICER IN CHARGE	3,250.00
		QUINN INCENTIVE	13,717.11
		OUTSIDE DETAIL	7,014.00
		TOTAL	93,542.24
CAOLA	MATTHEW R	POLICE SPECIAL PART TIME	8,600.25
		OVERTIME	216.36
		OUTSIDE DETAIL	790.32
		TOTAL	9,606.93
CAPPELLO JR	JOSEPH A	FIRE FULL TIME	59,024.00
		LONGEVITY	700.00
		HOLIDAY	2,018.07
		OVERTIME	20,714.89
		SEMINARS/TRAINING	63.06
		GRANT OVERTIME	756.72
		TOTAL	83,276.74
CAPPELLO	JESSE J	FIRE/RESCUE/AMBULANCE	7,484.10
		OVERTIME	409.68
		STIPEND	167.04
		TOTAL	8,060.82

CAPPELLO	JOHN W	MARINA SEASONAL	3,180.00
CARROLL JR	JOSEPH	BEACH SEASONAL	176.25
CHARTRAND	ROBERT T	BEACH SEASONAL	2,782.50
CHUDOMEL	DIANE S	BEACH SEASONAL	4,026.01
CIOBANU	TRAIAN C	BEACH SEASONAL	2,450.00
CLARK JR	LAYMON	LIBRARY TEMPORARY	1,785.00
CLARK	PAUL G	POLICE FULL TIME	54,178.34
		HOLIDAY	2,401.26
		LONGEVITY	220.00
		OVERTIME	17,270.46
		OFFICER IN CHARGE	525.00
		QUINN INCENTIVE	13,566.40
		DETECTIVE/PROS STIPEND	1,200.00
		GRANT OVERTIME	1,127.92
		UNIFORM ALLOWANCE	1,000.00
		OUTSIDE DETAIL	8,526.00
		TOTAL	100,015.38
CLARK	SHAWN	FIRE FULL TIME	59,024.00
		LONGEVITY	450.00
		HOLIDAY	2,242.30
		UNIFORM ALLOWANCE	600.00
		OVERTIME	17,670.23
		SEMINARS	448.46
		EDUCATION INCENTIVE	2,000.00
		GRANT OVERTIME	79.88
		TOTAL	82,514.87
CLEMMER	HEIDI	ELEM SCHOOL REGULAR DAY	75,140.06
		TAX WORK OFF PROGRAM	740.00
		ELEM SCHOOL REGULAR DAY	39,080.94
		RECREATION SEASONAL	1,397.25
COPE	CLAUDIA	ELEM SCHOOL REGULAR DAY	39,215.94
		JOBS GRANT	1,199.66
		TOTAL	40,415.60
CORRIVEAU	SANDRA M	ELEM SCHOOL REGULAR DAY	65.00
		ELECTIONS/REGISTRATION PART TIME	25.50



COX	WENDY J	FIRE/RESCUE/AMBULANCE	9,259.93			UNIFORM ALLOWANCE	800.00	
		CALL INCENTIVE	300.00			OVERTIME	1,435.00	
		OVERTIME	1,376.42			EMT/EMD	607.20	
		STIPEND	3,800.00			GRANT OVERTIME	331.92	
		GRANT OVERTIME	60.40			TOTAL	64,393.02	
		OUTSIDE DETAIL	105.95					
		TOTAL	14,902.70		DAVIS	JAIME	MARINA SEASONAL	90.00
CRARY	MARILYN D	TOWN ACCOUNTANT FULL TIME	67,519.28		DAVIS	TESSA L	BEACH SEASONAL	2,415.00
		LONGEVITY	1,200.00		DE OLIVEIRA	LAECIO T	POLICE SPECIAL	1,183.20
		TOTAL	68,719.28			OVERTIME	336.00	
				TOTAL	1,519.20			
CRAVEN III	RAYMOND J	BEACH SEASONAL	4,528.35					
CREMMINS	JOANNE	ELEM SCHOOL REGULAR DAY	871.00	DEMERS	PETER F	ELEM SCHOOL REGULAR DAY	70.00	
CROTEAU	JANET M	MARINA SEASONAL	2,964.00	DEMEUSY	COLETTE S	ELEM SCHOOL REGULAR DAY	38,568.86	
				DeMOURA	MARGARET A	RECREATION SEASONAL	356.25	
CROTEAU	LEONARD H	MARINA SEASONAL	34,580.80					
		HOLIDAY	337.92	DESCHAMPS	SUSAN K	ELEM SCHOOL REGULAR DAY	59,109.46	
		WEEKEND DIFFERENTIAL	400.00			LONGEVITY	1,200.00	
		TOTAL	35,318.72			TOTAL	60,309.46	
CUSTODIE	JOHN F	ELEM SCHOOL REGULAR DAY	721.74	DILTS	MARTHA D	ELECTIONS/REGISTRATION PART TIME	120.50	
				DINSMORE	PAUL F	BUILDING DEPT TEMPORARY	3,975.00	
CZEKAJ-ROBBINS	NAOMI	LIBRARY FULL TIME	42,510.09					
		LONGEVITY	550.00	DOCKRAY	JOSEPH	DEPT PUBLIC WORKS FULL TIME	44,954.64	
		TOTAL	43,060.09			LONGEVITY	280.00	
DALBY	ALLEN J	DEPT PUBLIC WORKS SEASONAL	7,360.50			OVERTIME	629.85	
						SNOW REMOVAL OVERTIME	3,682.00	
						TOTAL	49,546.49	
DALTON	LYNN E	ELEM SCHOOL REGULAR DAY	73,981.88					
		LONGEVITY	2,000.00	DONOGHUE	SEAN	BUILDING DEPT PART TIME	16,963.75	
		TOTAL	75,981.88	DONOVAN	DALE W	SELECTMAN	833.38	
DASTI	SUSAN	ELEM SCHOOL REGULAR DAY	1,158.00	DOOLITTLE JR	SHERWOOD P	FIRE/RESCUE/AMBULANCE	3,443.85	
						STIPEND	2,780.52	
DAVIS	DAREEN A	BUILDING DEPT FULL TIME	39,104.01			OVERTIME	803.18	
		LONGEVITY	350.00			GRANT OVERTIME	60.40	
		TOTAL	39,454.01			TOTAL	7,087.95	
DAVIS	ILENE A	COMMUNICATIONS FULL TIME	57,784.82	DORA	JOANN M	ELEM SCHOOL REGULAR DAY	108.00	
		LONGEVITY	1,000.00	DUARTE	PENNIE J	RECREATION SEASONAL	1,452.00	
		HOLIDAY	2,434.08	DYKEMAN	RUTH ANNE	ELECTIONS/REGISTRATION PART TIME	282.75	

EGOSARIAN	JON M	RECREATION SEASONAL	4,569.50
ELLIOTT	ERIC K	FIRE DEPT FULL TIME	44,285.00
		OVERTIME	16,694.22
		HOLIDAY	995.04
		UNIFORM ALLOWANCE	600.00
		SEMINARS	331.68
		IN HOUSE TRAINING	49.76
		EDUCATION INCENTIVE	1,000.00
		GRANT OVERTIME	59.09
		OUTSIDE DETAIL	253.75
		TOTAL	64,268.54
ELLIS	SCOTT	DEPT PUBLIC WORKS FULL TIME	50,592.24
		LONGEVITY	1,440.00
		OVERTIME	775.36
		HEALTH STIPEND	2,472.00
		SNOW REMOVAL OVERTIME	3,071.30
		TOTAL	58,350.90
ESPESETH	DOREEN	ELEM SCHOOL REGULAR DAY	249.00
FABRIS	JOANNA Y	TAX WORK OFF PROGRAM	276.00
FELTON	BARBARA	ELEM SCHOOL REGULAR DAY	762.70
FERREIRA	THOMAS	FIRE FULL TIME	64,013.00
		HOLIDAY	2,676.74
		OVERTIME	65,972.80
		LONGEVITY	1,450.00
		GRANT OVERTIME	86.70
		TOTAL	134,199.24
FERRI	KATHLEEN M	ELEM SCHOOL REGULAR DAY	70,355.40
		JOBS GRANT	126.28
		TOTAL	70,481.68
FERRING	ANDERSON N	BEACH SEASONAL	2,980.01
FERRO	JANET M	ELEM SCHOOL REGULAR DAY	51,830.67
		LONGEVITY	1,150.00
		OVERTIME	1,465.37
		TOTAL	54,446.04

FINN	PARTICK M	BEACH SEASONAL	1,867.51
FISETTE	RONALD L	POLICE FULL TIME	86,960.89
		LONGEVITY	1,000.00
		HOLIDAY	4,878.60
		QUINN INCENTIVE	21,739.32
		EMT/EMD	1,011.12
		TOTAL	115,589.93
FLANAGAN	JAMES PATRICK	DEPT PUBLIC WORKS FULL TIME	41,582.96
		LONGEVITY	600.00
		HOLIDAY	637.44
		OVERTIME	557.76
		WEEKEND DIFFERENTIAL	400.00
		SNOW REMOVAL OVERTIME	2,380.44
		TOTAL	46,158.60
FLANAGAN	MICHAEL J	MARINA FULL TIME	64,080.72
		LONGEVITY	600.00
		HOLIDAY	1,657.26
		OVERTIME	1,826.08
		WEEKEND DIFFERENTIAL	400.00
		TOTAL	68,564.06
FOX	ANNE C	ELECTIONS/REGISTRATION PART TIME	290.50
FRANZ	ANDREW P	RECREATION SEASONAL	3,612.00
FRAWLEY	EMILY R	ELEM SCHOOL REGULAR DAY	117.14
FRAZIER	MARILEE	ELECTIONS/REGISTRATION PART TIME	120.50
FRAZIER	TERRI A	COUNCIL ON AGING FULL TIME	37,956.11
		LONGEVITY	950.00
		HEALTH STIPEND	2,472.00
		TOTAL	41,378.11
FRENCH	KRISTEN	ELEM SCHOOL REGULAR DAY	53,118.14
FRIGON	ANDREW R	POLICE SPECIAL	3,194.64
		OVERTIME	133.08
		OUTSIDE DETAIL	336.00
		TOTAL	3,663.72
FUSCO	HEATHER D	MARINA SEASONAL	1,692.00
FUSCO	JAMES M	ELEM SCHOOL REGULAR DAY	140.00

GANGNON	DANIEL	BEACH SEASONAL	3,670.38
GAWRYCH	SAMANTHA C	BEACH SEASONAL	1,110.38
GELATT	CURTIS E	FIRE FULL TIME	44,285.00
		HOLIDAY	1,658.40
		OVERTIME	17,095.45
		UNIFORM ALLOWANCE	600.00
		EDUCATION INCENTIVE	1,000.00
		TOTAL	64,638.85
GIBLIN	JEANNE	ELEM SCHOOL REGULAR DAY	28,802.72
		LONGEVITY	450.00
		TOTAL	29,252.72
GIFFORD	JOHN R	ELEM SCHOOL REGULAR DAY	178.00
		GRANT RACE TO THE TOP	67.00
		TOTAL	245.00
GLASER	JAMES	ELEM SCHOOL REGULAR DAY	963.78
GONDOLA	MARRISSA R	GENERAL ADMINISTRATION PART TIME	990.00
GORDON	MARTHA	LIBRARY FULL TIME	46,443.07
		LONGEVITY	300.00
		TOTAL	46,743.07
GRANT	BRIAN C	BEACH SEASONAL	2,555.00
GREEN	PAXTON A	BEACH SEASONAL	292.50
GROSS	ROBERT J	MARINA SEASONAL	48.00
GROZIER	WILLIAM C	FIRE/RESCUE/AMBULANCE	11,127.31
		CALL INCENTIVE	300.00
		OVERTIME	2,013.75
		STIPEND	3,800.00
		GRANT OVERTIME	80.81
		OUTSIDE DETAIL	141.75
		TOTAL	17,463.62
HANKEY	ROBERT G	ELECTIONS/REGISTRATION PART TIME	217.00
HANSCOM	RACHAEL D	ELEM SCHOOL REGULAR DAY	204.00
HAYMAN	APRIL N	ELEM SCHOOL REGULAR DAY	30,528.59
		OVERTIME	1,875.90
		TOTAL	32,404.49

HAZEN	RICHARD	ELECTIONS/REGISTRATION PART TIME	149.00
HILDRETH	LINDA VAGAN	ELEM SCHOOL REGULAR DAY	27,195.00
		LONGEVITY	750.00
		TOTAL	27,945.00
HILL	PHYLLIS	ELECTIONS/REGISTRATION PART TIME	310.50
HOLCOMB-JONES	HEATHER A	ELEM SCHOOL REGULAR DAY	70.00
HOLDEN	MARTHA	ELEM SCHOOL REGULAR DAY	3,599.01
HOLLAND	CAMDEN R	BEACH SEASONAL	2,557.14
HOLLANDER-ESSIG	CHARLES A	ELEM SCHOOL REGULAR DAY	15,719.32
		LONGEVITY	400.00
		TOTAL	16,119.32
HOLWAY	DONNA M	POLICE FULL TIME	54,662.12
		LONGEVITY	280.00
		HOLIDAY	1,938.81
		OFFICER IN CHARGE	700.00
		NIGHT DIFFERENTIAL	1,305.00
		QUINN INCENTIVE	5,466.73
		UNIFORM ALLOWANCE	1,000.00
		OVERTIME	8,990.63
		GRANT OVERTIME	177.84
		OUTSIDE DETAIL	3,990.00
		TOTAL	78,511.13
HOPKINS	ADELAIDE M	ELEM SCHOOL REGULAR DAY	54.00
HOUK	JERRY D	SELECTMAN	1,000.04
HUGHES	JEFFREY	HERRING RIVER WARDEN STIPEND	200.00
HURLEY	MICHAEL P	POLICE FULL TIME	62,767.52
		LONGEVITY	360.00
		HOLIDAY	2,774.43
		OVERTIME	15,215.88
		IN HOUSE TRAINING	0.00
		QUINN INCENTIVE	15,692.21
		GRANT OVERTIME	4,659.52
		OUTSIDE DETAIL	3,067.20
		TOTAL	104,536.76

HUSSEY	ROBERT D	POLICE FULL TIME	62,539.10
		LONGEVITY	1,500.00
		HOLIDAY	4,136.99
		OVERTIME	8,995.27
		UNIFORM ALLOWANCE	1,000.00
		NIGHT DIFFERENTIAL	1,525.40
		QUINN INCENTIVE	15,635.11
		EMT/EMD	1,011.12
		OUTSIDE DETAIL	10,710.00
		TOTAL	107,052.99
ISHKANIAN	ELLEN	ELECTIONS/REGISTRATION PART TIME	108.00
JACOBUS	ROBERT T	BEACH SEASONAL	3,655.38
JENKINS	PRISCILLA	TAX WORK OFF PROGRAM	750.00
KAHN	OLGA B	TAX WORK OFF PROGRAM	358.00
KANE	AMELIA M	RECREATION SEASONAL	1,097.25
KARP	DORIS	ELEM SCHOOL REGULAR DAY	1,604.00
KARTINI	LILIK	ELEM SCHOOL REGULAR DAY	166.00
KAUTZ	CATHERINE P	ELEM SCHOOL REGULAR DAY	80,526.72
		LONGEVITY	1,200.00
		TOTAL	81,726.72
KOCABA	KATHLEEN G	ELEM SCHOOL REGULAR DAY	38,490.00
KOCH	ANDREW	SHELLFISH FULL TIME	60,927.63
		LONGEVITY	350.00
		TOTAL	61,277.63
KOZLOSKI	RUTH M	ELEM SCHOOL REGULAR DAY	54.00
KRECKLER	LINDSEY A	BEACH SEASONAL	362.50
KUBIAK	MICHAEL P	POLICE SPECIAL	7,814.28
		OVERTIME	1,981.72
		OUTSIDE DETAIL	2,016.00
		TOTAL	11,812.00
LAJOIE	BRIELLE R	ELEM SCHOOL REGULAR DAY	248.00
LAPENSE	GERALDINE	POLICE FULL TIME	53,414.81
		LONGEVITY	220.00
		HOLIDAY	4,418.51

LARGEY	SALLY	UNIFORM ALLOWANCE	1,000.00
		OVERTIME	7,009.65
		OFFICER IN CHARGE	775.00
		QUINN INCENTIVE	13,559.51
		OUTSIDE DETAIL	840.00
		STIPEND DETECTIVE/PROSECUTOR	1,200.00
		TOTAL	82,437.48
		COUNCIL ON AGING FULL TIME	29,920.78
		LONGEVITY	350.00
		HEALTH STIPEND	2,472.00
		TOTAL	32,742.78
LAROCCO	KEVIN M	COMMUNICATIONS FULL TIME	43,909.70
		HOLIDAY	167.70
		UNIFORM ALLOWANCE	800.00
		OVERTIME	4,044.65
		NIGHT DIFFERENTIAL	1,190.00
		GRANT OVERTIME	906.32
		OUTSIDE DETAIL	2,646.00
		TOTAL	53,664.37
LATANZI	JANET R	ELECTIONS/REGISTRATION PART TIME	95.50
		LEARY	LAUREN K
		LEBART	NICHOLAS S
		LEDUC	DIANE J
LEMONS-GREENBERG	HILLARY H	HEALTH/CONSERVATION	64,927.82
		LONGEVITY	300.00
		TOTAL	65,227.82
LETENDRE	EMILY	BEACH SEASONAL	5,347.04
		ROBERT R	BEACH SEASONAL
LEVINSON	ADAM	FIRE/RESCUE/AMBULANCE	3,932.51
		OVERTIME	967.22
		STIPEND CALL	3,185.41
		GRANT OVERTIME	65.99
		OUTSIDE DETAIL	367.54
		TOTAL	8,518.67

LINDBERG	PAUL E	DEPT PUBLIC WORKS FULL TIME	66,565.44
		LONGEVITY	800.00
		SNOW REMOVAL OVERTIME	5,308.02
		TOTAL	<u>72,673.46</u>
LINTON	ROBERT	RECREATION SEASONAL	7,293.00
LLOYD	KENNETH W	BEACH SEASONAL	2,392.00
LLOYD	WILLIAM	BEACH SEASONAL	3,400.00
LONG	CYNTHIA S	SCHOOL CROSSING GUARD	4,474.96
LONGFRITZ	ALEXANDRA R	RECREATION SEASONAL	1,159.00
MACK	MARTHA	ELEM SCHOOL REGULAR DAY	56,198.32
		LONGEVITY	1,200.00
		TOTAL	<u>57,398.32</u>
MACLAUCHLAN	JEANNE M	GENERAL ADMINISTRATION FULL TIME	37,965.06
		LONGEVITY	450.00
		OVERTIME	62.34
		TOTAL	<u>38,477.40</u>
MAGHER	ROBERT W	ELEM SCHOOL REGULAR DAY	27,573.52
		SCHOOL JOBS GRANT	1,389.08
		TOTAL	<u>28,962.60</u>
MAKELY	JOHN A	PARKING CLERK STIPEND	2,000.00
MALOUIN	DEREK A	MARINA SEASONAL	348.00
MANKEVETCH	JOHN J	SHELLFISH FULL TIME	47,142.03
		LONGEVITY	250.00
		TOTAL	<u>47,392.03</u>
MANULLA	CHRISTOPHER J	SHELLFISH FULL TIME	40,883.67
		LONGEVITY	500.00
		HOLIDAY	2,369.18
		TOTAL	<u>43,752.85</u>
MARCHESE	VIRGINIA D	ELEM SCHOOL REGULAR DAY	2,803.00
MARRIOTT	RUTH M	ELECTIONS/REGISTRATION PART TIME	100.50
MARSHALL	CHRISTIN J	GENERAL ADMINISTRATION	6,590.00

MAY	JEANNE M	HEALTH/CONSERVATION PART TIME	18,689.06
		TOWN COLLECTOR PART TIME	5,524.17
		HEALTH STIPEND	2,472.00
		LONGEVITY	300.00
		TOTAL	<u>26,985.23</u>
MAY	MICHAEL	MARINA SEASONAL	21,216.00
MAZZOLA	AMELIA G	BEACH SEASONAL	3,224.88
MCCAFFERY	JEFFREY R	DEPT PUBLIC WORKS SEASONAL	2,466.75
MCCLELLAN	MARGARET	LIBRARY FULL TIME	39,104.01
		LONGEVITY	300.00
		TOTAL	<u>39,404.01</u>
MCDONALD	COLLIN A	BEACH SEASONAL	4,476.00
MCENANEY	GARRETT J	BEACH SEASONAL	270.00
MCGRATH	LORI K	ELEM SCHOOL REGULAR DAY	54.00
MCHUGH	PAUL A	ELEM SCHOOL REGULAR DAY	42,636.96
		OVERTIME	1,499.29
		TOTAL	<u>44,136.25</u>
MCILROY	ELAINE R	LIBRARY FULL TIME	67,519.34
		LONGEVITY	1,500.00
		TOTAL	<u>69,019.34</u>
MCLOUGHLIN	JOSEPH P	BEACH SEASONAL	4,588.75
MEEGAN	JARED M	POLICE SPECIAL	8,689.14
		OVERTIME	301.34
		OUTSIDE DETAIL	3,545.16
		TOTAL	<u>12,535.64</u>
MELNIK	SERGEY	POLICE SPECIAL	3,194.64
		OVERTIME	22.18
		OUTSIDE DETAIL	672.00
		TOTAL	<u>3,888.82</u>
MENT	JULIA J	BEACH SEASONAL	1,770.39
MENT	ZACHARY	BEACH SEASONAL	1,601.13
MESSINA	SUSAN J	ELECTIONS/REGISTRATION PART TIME	95.00



MILLER JR	LEO P	ELEM SCHOOL REGULAR DAY	70,761.88
		LONGEVITY	1,200.00
		TOTAL	71,961.88
MILLER	EMILIE	COMMUNICATIONS FULL TIME	46,640.57
		LONGEVITY	280.00
		HOLIDAY	2,059.53
		UNIFORM ALLOWANCE	800.00
		OVERTIME	9,751.73
		NIGHT DIFFERENTIAL	1,841.00
		EMT/EMD	604.90
		GRANT OVERTIME	3,762.99
		TOTAL	65,740.72
MILLER-RODMAN	MARY B	ELEM SCHOOL PRINCIPAL	96,029.00
MILLETTE-KELLEY	MARIANNE	ELEM SCHOOL REGULAR DAY	83,002.72
		LONGEVITY	1,500.00
		TOTAL	84,502.72
MITCHELL	EDWARD B	POLICE SPECIAL	6,105.57
		OVERTIME	16.64
		OUTSIDE DETAIL	1,353.48
		TOTAL	7,475.69
MITCHELL	ERIN J	ELEM SCHOOL REGULAR DAY	176.00
MITCHELL	GLENN P	ELEM SCHOOL REGULAR DAY	54.00
MITEVA	MIHAELA G	GENERAL ADMINISTRATION	11,810.00
MONBOUQUETTE JR	JOHN F	ELEM SCHOOL REGULAR DAY	70.00
MORRISSEY	JANET V	ELECTIONS/REGISTRATION PART TIME	70.00
MORTON	ANN S	BEACH SEASONAL	5,794.50
		OVERTIME	76.50
		TOTAL	5,871.00
MORTON	VANESSA	BEACH SEASONAL	7,607.50
MULLIGAN	CHERYL J	COMMUNICATIONS FULL TIME	47,725.52
		HOLIDAY	185.35
		LONGEVITY	1,000.00
		OVERTIME	586.21
		UNIFORM ALLOWANCE	800.00
		NIGHT DIFFERENTIAL	1,456.00
		EMT/EMD	1,003.46
		GRANT OVERTIME	112.94
		TOTAL	52,869.48

MURPHY	BRANDON C	BEACH SEASONAL	2,672.50
MURPHY	KAREN C	ELEM SCHOOL REGULAR DAY	22,232.54
		BEACH SEASONAL	4,165.57
		OVERTIME	16.32
		LONGEVITY	300.00
		TOTAL	26,714.43
NAZARIAN	FRANCIS R	ASSESSING FULL TIME	37,956.11
		LONGEVITY	450.00
		TOTAL	38,406.11
NELSON SR	ROGER	MARINA SEASONAL	991.00
NICHOLS JR	NEAL E	RECREATION SEASONAL	2,691.00
NICKERSON	MARIANNE	TOWN COLLECTOR FULL TIME	59,339.00
		LONGEVITY	1,750.00
		TOTAL	61,089.00
NOONE	TRACI M	ELEM SCHOOL REGULAR DAY	108.00
NORTON	LISA M	ELEM SCHOOL REGULAR DAY	20,914.87
		GRANT - JOBS	1,468.01
		TOTAL	22,382.88
NOWACK	ANDREW M	BEACH SEASONAL	663.88
NOWACK	SETH J	BEACH SEASONAL	2,159.75
O'DELL	ANDREW T	RECREATION SEASONAL	1,263.14
O'KEEFE	ELAINE	ELEM SCHOOL REGULAR DAY	84,576.18
OLKKOLA	ERIC R	BUILDING INSPECTOR PLUMBING P/T	3,380.00
OLSON	BETSY	ELEM SCHOOL REGULAR DAY	33,391.96
		LONGEVITY	1,000.00
		TOTAL	34,391.96
O'NEIL	PAUL J	FIRE/RESCUE/AMBULANCE	9,990.76
		OVERTIME	1,208.51
		STIPEND CALL	3,800.00
		GRANT OVERTIME	60.40
		CALL INCENTIVE	300.00
		OUTSIDE DETAIL	84.76
		TOTAL	15,444.43

PAGANO	KAREN L	ELEM SCHOOL REGULAR DAY	1,594.00
PAIVA	MICHAEL P	DEPT PUBLIC WORKS SEASONAL	9,351.00
PARISEAU	STEVEN T	POLICE FULL TIME	38,788.92
		HOLIDAY	418.46
		LONGEVITY	200.00
		OVERTIME	5,086.86
		IN HOUSE TRAINING	0.00
		OFFICER IN CHARGE	75.00
		UNIFORM ALLOWANCE	1,000.00
		GRANT OVERTIME	182.32
		OUTSIDE DETAIL	3,150.00
		TOTAL	48,901.56
PARKER	CHRISTOPHER	DEPT PUBLIC WORKS FULL TIME	42,824.88
		LONGEVITY	680.00
		SNOW REMOVAL OVERTIME	1,958.91
		TOTAL	45,463.79
PARLANTE	MICHAEL	CONSTABLE PART TIME	50.00
PATTERSON	AMY KMIEC	ELEM SCHOOL REGULAR DAY	30,027.74
		LONGEVITY	300.00
		OVERTIME	208.92
		TOTAL	30,536.66
PATTERSON	BETSEY J	ELECTIONS/REGISTRATION PART TIME	984.00
PECHONIS	STEPHEN	BUILDING INSPECTOR PART TIME	9,638.75
PECHUKAS	HANNU G	BEACH SEASONAL	2,212.00
PETERSON	REX E	TOWN ADMINISTRATION FULL TIME	81,385.00
		LONGEVITY	450.00
		TOTAL	81,835.00
PETTY	ANDREW H	HEALTH/CONSERVATION FULL TIME	50,045.39
		LONGEVITY	300.00
		TOTAL	50,345.39
PICARIELLO	ADRIANA	BEACH SEASONAL	5,544.00
PICARIELLO	GIANINIA E	BEACH SEASONAL	4,614.40
PICARIELLO	MARISA N	BEACH SEASONAL	4,311.38
PICARIELLO	NICHOLAS J	BEACH SEASONAL	2,510.26

PIKE	DAVID S	BEACH SEASONAL	3,167.51
PILCHER	PAUL S	SELECTMEN	166.66
PORTEUS	NANCY L	ELEM SCHOOL REGULAR DAY	78,599.72
POST	CHARLES G	BEACH SEASONAL	2,026.51
QUIGLEY	SUSAN J	LIBRARY PART TIME	20,937.81
		LONGEVITY	600.00
		TOTAL	21,537.81
RAMSDELL	MICHAEL A	BUILDING INSPECTOR PART TIME	2,690.00
RANEO	STEVEN B	POLICE SPECIAL	9,448.98
		GRANT OVERTIME	63.80
		OUTSIDE DETAIL	5,793.07
		TOTAL	15,305.85
RAZINHA	JILL	ELEM SCHOOL REGULAR DAY	507.06
RENNERT	ELISHA M	LIBRARY TEMPORARY	600.00
RESSNER	ANABEL R	ELEM SCHOOL REGULAR DAY	770.00
RHEAULT	DAVID E	MARINA SEASONAL	576.00
RICHARD	ROSANA V	ELEM SCHOOL REGULAR DAY	710.00
		BEACH SEASONAL	4,897.75
		TOTAL	5,607.75
RICKMAN	DAWN E	TOWN CLERK/TREASURER FULL TIME	66,884.00
		LONGEVITY	1,650.00
		ELECTIONS/REGISTRATION PART TIME	200.00
		TOTAL	68,734.00
ROBERTS	ALEXANDRA	ELEM SCHOOL REGULAR DAY	35,374.96
ROBICHEAU	RICHARD A	CONSTABLE	50.00
ROBINSON JR	ANGEL	RECREATION FULL TIME	46,023.70
		LONGEVITY	550.00
		TOTAL	46,573.70
ROCK	ANTHONY D	RECREATION SEASONAL	100.00
ROGERS	MARY M	COMMITTEE SECRETARY PART TIME	14,685.57
		LONGEVITY	150.00
		CPC COORDINATOR PART TIME	8,916.00
		HEALTH STIPEND	924.00
		TOTAL	24,675.57

ROONEY	EVAN S	RECREATION SEASONAL	1,282.50
ROOSMA	G GARRISON	BUILDING INSPECTOR PART TIME	1,790.00
ROSE	CHELSEA	ELEM SCHOOL REGULAR DAY	212.80
ROSENBERG	REBECCA E	RECREATION FULL TIME	53,056.29
		LONGEVITY	750.00
		TOTAL	53,806.29
ROSENTHAL	FRAUKE S	ELECTIONS/REGISTRATION PART TIME	174.50
ROSENTHAL	RICHARD P	POLICE FULL TIME	42,535.28
		HOLIDAY	879.80
		UNIFORM ALLOWANCE	1,000.00
		QUINN INCENTIVE	10,632.09
		TOTAL	55,047.17
ROSS	CHRISTOPHER R	POLICE SPECIAL	5,010.55
		OUTSIDE DETAIL	2,856.00
		TOTAL	7,866.55
RUSHBY	CARRIE	RECREATION SEASONAL	132.00
RUSSELL	LORIAL J	DOG OFFICER FULL TIME	28,995.60
		LONGEVITY	275.00
		ANIMAL CONTROL STIPEND	1,000.00
		TOTAL	30,270.60
RYERSON	JOHN T	BEACH SEASONAL	9,100.50
		OVERTIME	18.00
		ANIMAL CONTROL PART TIME	2,500.00
		TOTAL	11,618.50
SAVIN	REBECCA L	DEPT PUBLIC WORKS FULL TIME	38,064.24
		HOLIDAY	583.36
		LONGEVITY	200.00
		OVERTIME	1,048.31
		WEEKEND DIFFERENTIAL	1,000.00
		SNOW REMOVAL OVERTIME	328.20
		TOTAL	41,224.11
SCALLEY	BRIAN P	RECREATION SEASONAL	1,325.00

SCHIPPANNI	KAILA R	RECREATION SEASONAL	1,836.25
SCHRAFFT	THERESA A	ELEM SCHOOL REGULAR DAY	100.00
SEIDEL	MARIE A	ELEM SCHOOL REGULAR DAY	92,980.36
		LONGEVITY	1,200.00
		TOTAL	94,180.36
SHAHINI	AURORA	ELEM SCHOOL REGULAR DAY	54.00
SHEA	ALEXANDRA	BEACH SEASONAL	4,068.73
SHUEMAKER	JENNIFER	ELEM SCHOOL REGULAR DAY	57,762.60
		GRANT - JOBS	236.78
		TOTAL	57,999.38
SIELOFF	PAUL	TOWN ADMINISTRATION FULL TIME	103,550.23
		HEALTH STIPEND	2,472.00
		TOTAL	106,022.23
SILVA JR	WARREN	DEPT PUBLIC WORKS FULL TIME	46,311.84
		LONGEVITY	320.00
		HOLIDAY	532.32
		OVERTIME	3,548.80
		WEEKEND DIFFERENTIAL	760.00
		SNOW REMOVAL OVERTIME	4,208.67
		TOTAL	55,681.63
SILVERMAN	DANIEL	FIRE FULL TIME	89,550.00
		HOLIDAY	1,029.30
		TOTAL	90,579.30
SIPES	CAITLYN N	RECREATION SEASONAL	2,572.38
SKIBA	THEODORE J	MARINA SEASONAL	2,868.00
SKLUT	BRIAN T	POLICE SPECIAL	3,312.96
		OUTSIDE DETAIL	504.00
		TOTAL	3,816.96
SKLUT	MARK D	POLICE SPECIAL	13,115.81
		OVERTIME	378.00
		OUTSIDE DETAIL	6,930.00
		TOTAL	20,423.81

SMITH	DALE C	DEPT PUBLIC WORKS FULL TIME	51,114.24
		LONGEVITY	520.00
		OVERTIME	3,745.44
		SNOW REMOVAL OVERTIME	4,002.48
		TOTAL	59,382.16
SMITH	MICHAEL T	RECREATION SEASONAL	1,014.00
SMULLIGAN	LINDA F	GENERAL ADMINISTRATION	2,300.00
SOPER	ALEXANDER T	GENERAL ADMINISTRATION	14,320.00
SOUTHER	BARBARA	ELECTIONS/REGISTRATION PART TIME	120.50
SPIRITO JR	GEORGE W	COMMUNICATIONS FULL TIME	44,694.45
		OVERTIME	7,439.99
		UNIFORM ALLOWANCE	800.00
		NIGHT DIFFERENTIAL	1,057.00
		GRANT OVERTIME	2,323.94
		OUTSIDE DETAIL	2,142.00
		TOTAL	58,457.38
ST CLAIR	STEVEN	BEACH SEASONAL	5,100.00
STEVENS	BARBARA	ELECTIONS/REGISTRATION PART TIME	104.50
		TAX WORK OFF PROGRAM	750.00
		TOTAL	854.50
STEVENS	RICHARD G	BUILDING INSPECTOR PART TIME	4,740.84
STUTMAN	SARAH M	RECREATION SEASONAL	4,066.14
SUCHECKI	NICHOLAS P	RECREATION SEASONAL	2,669.51
SULLIVAN	BRENDAN M	BEACH SEASONAL	3,060.50
SUTTON	RICHARD	BEACH SEASONAL	2,492.50
TAYLOR	JONATHAN F	POLICE FULL TIME	54,861.77
		LONGEVITY	380.00
		HOLIDAY	2,674.10
		OVERTIME	10,953.03
		IN HOUSE TRAINING	0.00
		OFFICER IN CHARGE	2,075.00
		NIGHT DIFFERENTIAL	1,525.40
		QUINN INCENTIVE	5,445.13
		GRANT OVERTIME	2,187.84
		OUTSIDE DETAIL	11,844.00
		TOTAL	91,946.27

TAYLOR	JUDITH L	DEPT PUBLIC WORKS FULL TIME	39,438.81
		LONGEVITY	480.00
		SNOW REMOVAL OVERTIME	1,231.40
		TOTAL	41,150.21
TAYLOR	JUDY P	LIBRARY TEMPORARY	5,505.89
TAYLOR	OREN E	MARINA SEASONAL	3,416.00
TERKANIAN	HARRY S	MODERATOR	166.67
TERKANIAN	MICHAELE	ELEM SCHOOL REGULAR DAY	42,194.64
TESSON	JANE G	TOWN ACCOUNTANTS FULL TIME	41,493.91
		LONGEVITY	750.00
		TOTAL	42,243.91
THOMAS	SUZANNE G	COUNCIL ON AGING FULL TIME	53,556.31
		BEACH DIRECTOR	11,669.00
		LONGEVITY	600.00
		TOTAL	65,825.31
TIBBETTS	JOYCE P	LIBRARY PART TIME	17,238.48
		LONGEVITY	150.00
		TOTAL	17,388.48
TOOMEY	MEGAN S	RECREATION SEASONAL	1,090.13
TOWNSEND	THERESA A	FIRE FULL TIME	39,104.01
		LONGEVITY	950.00
		OVERTIME	7,160.18
		FIRE/RESCUE/AMBULANCE	13,211.94
		CALL INCENTIVE	400.00
		STIPEND CALL	3,844.42
		GRANT OVERTIME	76.53
		TOTAL	64,747.08
TRAUT	JUSTIN	BEACH SEASONAL	5,321.00
TURCOTT	WILFRED J	BEACH SEASONAL	2,602.50
TURNBULL	SPENCER	RECREATION SEASONAL	1,282.25
TURNER	MICHAEL P	POLICE FULL TIME	54,861.77
		HOLIDAY	1,329.24
		LONGEVITY	320.00
		UNIFORM ALLOWANCE	1,000.00
		OVERTIME	4,766.72

		IN HOUSE TRAINING	0.00
		NIGHT DIFFERENTIAL	1,519.60
		OFFICER IN CHARGE	1,175.00
		GRANT OVERTIME	498.48
		OUTSIDE DETAIL	5,695.00
		TOTAL	71,165.81
ULSHOEFFER	ELBERT C	BUILDING INSPECTOR PART TIME	11,480.00
VAIL	NANCY L	ASSESSING FULL TIME	58,244.76
		LONGEVITY	700.00
		TOTAL	58,944.76
VAN HOEVEN	EVELYN M	TAX WORK OFF PROGRAM	248.00
VERMONT	AUDREY P	ELEM SCHOOL REGULAR DAY	700.00
VETTER	ANNE C	RECREATION SEASONAL	1,163.75
VILLAMIL	VIOLETA	ELEM SCHOOL REGULAR DAY	52.00
VINCENT	MARK W	DEPT PUBLIC WORKS FULL TIME	87,896.47
		LONGEVITY	650.00
		SNOW REMOVAL OVERTIME	3,641.65
		TOTAL	92,188.12
VITALE	KARA R	RECREATION SEASONAL	99.00
VIVANTE	LYDIA	GENERAL ADMINISTRATION TEMPORARY	6,270.00
WALLACE	JOHN S	BEACH SEASONAL	5,197.51
WANCO	LAURA	RECREATION SEASONAL	2,346.00
WATSON	JENNIFER G	ELEM SCHOOL REGULAR DAY	19,418.98
WESP	MARY C	RECREATION SEASONAL	1,449.50
WHITE	GEORGE J	FIRE FULL TIME	59,554.00
		LONGEVITY	1,000.00
		HOLIDAY	2,486.66
		IN HOUSE TRAINING	67.87
		OVERTIME	31,970.09
		UNIFORM ALLOWANCE	600.00
		EDUCATION INCENTIVE	1,000.00
		GRANT OVERTIME	292.70
		SEMINARS	678.18
		OUTSIDE DETAIL	490.00
		TOTAL	98,139.50

WHITE	KAYLA L	COMMUNICATIONS	1,806.34
WHITE	SARAH	ELEM SCHOOL REGULAR DAY	232.00
WHITELAW	GRAHAM J	RECREATION SEASONAL	3,703.50
WILLIAMS	BETSY	LIBRARY PART TIME	23,710.81
		LONGEVITY	625.00
		TOTAL	24,335.81
WILLIAMS	PETER E	DEPT PUBLIC WORKS FULL TIME	45,153.36
		HOLIDAY	373.92
		WEEKEND DIFFERENTIAL	50.00
		OVERTIME	3,046.10
		SNOW REMOVAL OVERTIME	4,169.25
		TOTAL	52,792.63
WILLIAMS	RYAN	DEPT PUBLIC WORKS FULL TIME	41,592.96
		LONGEVITY	440.00
		HOLIDAY	956.16
		OVERTIME	2,988.00
		WEEKEND DIFFERENTIAL	1,000.00
		SNOW REMOVAL OVERTIME	4,536.78
		TOTAL	51,513.90
WILLIAMS	SUSAN L	FIRE/RESCUE/AMBULANCE	3,604.73
		STIPEND CALL	3,750.00
		OVERTIME	371.42
		GRANTS	60.40
		OUTSIDE DETAIL	336.43
		TOTAL	8,122.98
WILLIS	JAMES A	FIRE FULL TIME	52,306.00
		IN HOUSE TRAINING	3.72
		LONGEVITY	750.00
		HOLIDAY	2,183.39
		OVERTIME	86.57
		SEMINARS	595.47
		EDUCATION INCENTIVE	1,000.00
		GRANT OVERTIME	70.72
		TOTAL	56,995.87



WILLIS	RACHEL	FIRE/RESCUE/AMBULANCE	255.25
		OVERTIME	38.04
		GRANT OVERTIME	65.70
		TOTAL	358.99
WILSON	ELIZABETH D	RECREATION SEASONAL	1,140.00
WINSLOW	JOY	ELEM SCHOOL REGULAR DAY	1,472.24
WOOD	D IRA	SELECTMAN	1,000.04
WOOD	JESSE M	LIBRARY TEMPORARY	64.00
WOOD	MARY LOU	FIRE FULL TIME	44,815.00
		LONGEVITY	400.00
		HOLIDAY	1,846.57
		UNIFORM ALLOWANCE	600.00
		OVERTIME	28,382.94
		OUTSIDE DETAIL	350.00
		TOTAL	76,394.51
WOODBURY	SAMUEL G	BEACH SEASONAL	840.00
WOODES	JEANNE M	TAX WORK OFF PROGRAM	262.00
WORTHINGTON	JANET W	COMMUNICATIONS RELIEF	8,520.93
		GRANT OVERTIME	3,358.00
			11,878.93
		<b>TOTAL PAYROLL FY2011</b>	<b>7,135,730.60</b>

<div>ANIMAL CONTROL</div>
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DOGS REPORTED LOOSE - 189  
 DOGS REPORTED MISSING - 83  
 DOGS REPORTED FOUND - 82  
 ANIMALS TRANSPORTED TO EASTHAM VET - 3  
 DOGS TRANSPORTED TO NAUSET KENNELS - 4  
 ANIMALS TRANSPORTED TO WILDCARE - 2  
 DEER CALLS - 4  
 ANIMALS TRANSPORTED TO ANIMAL RESCUE LEAGUE - 6  
 TURTLE CALLS - 1  
 ANIMALS TRANSPORTED TO CAPE WILDLIFE - 2  
 SNAKE CALLS - 6  
 ANIMALS TRANSPORTED & RETURNED TO OWNER - 25  
 HORSE CALLS - 6  
 ANIMALS CLAIMED & PICKED UP BY OWNER - 39  
 HAWK CALLS - 1  
 ANIMALS TRANSPORTED (OTHER) - 4  
 BAT CALLS - 14  
 BARKING DOG COMPLAINTS - 14  
 OPOSSUM CALLS - 3  
 NUISANCE ANIMAL COMPLAINTS - 41  
 RACCOON CALLS - 19  
 DOG vs. DOG - 7  
 COUGAR CALLS - 1  
 DOG vs. HUMAN - 10  
 RABBIT CALLS - 2  
 DOG vs. DOG (NO INJURY) - 1  
 DOLPHIN CALLS - 6  
 DOG vs. HUMAN (NO DOG/OWNER INFO) - 2

MUSKRAT CALLS - 2  
 DOGS HIT BY MOTOR VEHICLE - 2  
 SQUIRREL CALLS - 10  
 STRAY CATS - 9  
 MOUSE CALLS - 1  
 CATS STUCK IN TREE - 1  
 CHIPMUNK CALLS - 1  
 CATS REPORTED MISSING - 33  
 DONKEY CALLS - 1  
 CATS REPORTED FOUND - 7  
 CAT vs. HUMAN - 3  
 CAT vs. UNKNOWN - 2  
 CATS HIT & KILLED - 8  
 ANIMAL WELLBEING CHECK - 1  
 BEACH/ANIMAL CHECK (separate from checks when on calls) - 13  
 QUARANTINES - 20  
 DOGS LEFT IN HOT VEHICLES - 4  
 ANNUAL INSPECTIONS - 35  
 ABANDONED DOGS - 2  
 PIG REPORTED MISSING - 1  
 PIG REPORTED FOUND - 1  
 MISC. CALLS, ETC – 833  
 FOX CALLS – 28  
 COYOTE CALLS – 11  
 SEAL CALLS – 7  
 MOUNTAIN LION CALLS – 2  
 SKUNK CALLS - 1

Respectfully submitted,  
 Lorial Russell

## FIRE DEPARTMENT

2011 brought changes in Fire Department communications and dispatching. In February, Wellfleet joined with four towns as part of a regional consortium that was awarded a federal grant of over \$354,000 to build an interoperable radio system. These radios will provide back-up emergency communications during severe weather or other disruptions to our normal radio system. The grant also funded radios for other key Town departments so we can operate on a common emergency channel with direct communication between departments when necessary.

In October, voters agreed to fund moving 9-1-1 call taking and fire and emergency medical dispatching to the Barnstable County communications center. This move will greatly enhance public safety, with emergency call-taking and fire/EMS dispatching handled by specialized operators focused only on one task. Wellfleet's communications personnel will continue handling police dispatching and business calls, as well as other public service functions. This move has long been advocated by the Fire Department, and we look forward to more efficient and effective dispatching when this move is completed in early 2012.

Call department member Jesse Cappello graduated from the Barnstable County Fire Academy as Firefighter I and II. Lt. White and Firefighter Willis were trained as Pre-Hospital Trauma Life Support Instructors. Other Department members took a variety of fire and EMS training courses throughout the year.

Capt. Ferreira has spent many hours providing the required documentation to lower the Town's insurance (ISO) rating. At this writing, we are waiting for ISO to re-classify those areas of Town served by the municipal water system. We expect a more favorable rating, which should save home and business owners on their fire insurance premiums.

Though Tropical Storm Irene was less severe than forecasted, it still left many parts of Town without power and water for days. The Fire Department responded by providing an emergency water supply for both potable and non-potable water. Our automated information phone line was activated and fielded over 300 calls in a three day period, providing information on power, water and other storm recovery topics.

The Department put on a first-responder course in the fall, as part of a continuing effort to recruit new call members. While the course was well-received, it is not certain that we will get any new members from the participants. The realities of Wellfleet's economy and demographics are a serious impediment to recruiting and retaining part-time members, as there are few people willing or able to give the time that the call department demands. As one of our call members put it: "It's a part-time job, but a full-time responsibility." The Department believes strongly that the Town's voters should be given the chance to decide on whether or not to hire more full-time personnel to maintain the level of emergency response that we expect from this Department, especially for daytime responses, which account for the majority of our calls. We can continue for at least a few years to use our call members to supplement the full-time staff for evening and overnight calls, but it is unrealistic to expect working men and women to be able to leave their primary employment to answer calls during normal working hours.

The Department continues to enjoy and appreciate the support of Wellfleet's residents and visitors. We recognize and honor the high level of dedication and professionalism our personnel bring to their jobs, and we thank their families for the sacrifices they make. Lastly, my gratitude goes to the Town and our Department for the honor and privilege of continuing to lead them in service to Wellfleet.

Respectfully submitted,

Daniel Silverman  
Fire Chief

## Wellfleet Fire Department Activity Report for 2011

<b>Total Responses: 1145</b>		
EMS Responses:	817	71.4 % of total
Fire & Hazardous Conditions:	99	8.6 % of total
Other Responses:	229	20.0 % of total
<b>Fires</b>	<b>33</b>	
Structure Fires:	7	
Building Fires	5	
Mutual Aid Fires	2	
Fire Confined to	11	
Object of Origin	5	
Cooking Fire	1	
Chimney Fire	3	
Oil Burner	2	
Other Confined Fire	15	
Outside Fires	3	
Motor Vehicle Fire	11	
Brush Fire	1	
Misc. Outside Fires	0	
<b>Explosions</b>	<b>0</b>	
<b>Rescue &amp; EMS</b>	<b>817</b>	
EMS Calls	768	
Motor Vehicle Accidents	35	
Water/Ice Rescue	12	
Missing Person	2	
<b>Hazardous Condition</b>	<b>66</b>	
Hazardous Materials	19	
Combustible/Flammable Liquid	6	
Gas Leak	9	
Chemical Spill	0	
Carbon Monoxide	4	
Electrical	46	
Power Lines Down	31	
Electrical Equipment	15	
Other Hazardous Conditions	1	
<b>Service Calls</b>	<b>69</b>	
Burst Pipes/Water Removal	9	
Smoke Removal	1	
Public Service Assistance	39	
Non-Permitted Fire	6	
Other Service Calls	14	
<b>Good Intent Calls</b>	<b>60</b>	
<b>False Alarms</b>	<b>94</b>	
Smoke Detectors Sounding	75	
Carbon Monoxide Sounding	17	
Other False Alarms	2	
<b>Severe Weather</b>	<b>6</b>	
<b>Special Incidents</b>	<b>0</b>	

Call Details Fire & EMS		
Mutual Aid		
Mutual Aid Received	63	
Fire Aid Received	10	
EMS Aid Received	53	
Mutual Aid Given	39	
Fire Aid Given	9	
EMS Aid Given	30	
EMS Details		
Transports to CCH	510	
EMS Call no Transport	154	
Evaluations, Walk -In, Assists	95	
Transports from OCH	92	
	0	
	0	
Alarm Response/Staffing		
Full Department Recall	16.2%	185
Limited Recall	52.5%	601
Station Staff Only	28.2%	323
Mutual Aid Received	2.9%	33
Unable to Staff Mutual Aid Req.	0.3%	3
Totals	100%	1145
Additional Information		
Station Left Unstaffed	215	
2 Overlapping Calls	176	
3 or more Overlapping Calls	46	
Calls When Station Unstaffed	80	
Additional Personnel Request	228	
Med-Flight	3	
Blood Pressure Checks	41	
Overlapping calls	19%	of total
Automatic Fire Alarms		
Fire on Arrival	0	
Fire out on Arrival*	1	
No Fire, Accidental Activation	2	
False Alarm, Malfunction	16	

\*Includes cooking and oil burner incidents

# **POLICE DEPARTMENT**

On behalf of the men and women of the Wellfleet Police Department, it is my privilege to submit the 2011 Annual Report.

The 2011 compliment of personnel for the Wellfleet Police Department consists of 12 full-time officers, 5 full-time civilian employees and 8 part-time employees. During the past year we have seen the following changes:

Sergeant Robert D. Hussey retired after 30 years of service;

Officer Stephen Pariseau left our employment for another police department;

Officer Kevin LaRocco and George Spirito were hired to fill the police vacancies, both former Dispatchers for the Wellfleet Police Department;

Dispatcher Jan Worthington and Matthew Caola were hired to fill the above dispatch vacancies.

Employees who have over 20 years of service:

Chief Ronald Fisette  
Clerk Ilene Davis

Sgt. William Brazile  
Dispatcher Cheryl Mulligan

Summary of the calls for service:

	2009	2010	2011*
Business Calls Received (Police & Fire)	18,799*	30,951	29,521
<small>*Note: 2009 count from 6/1-12/31/09</small>			
911 Emergency Calls	1,636	1,655	2,037
Total Calls For Service	7,013	6,906	8,130
Fatal Motor Vehicle Accidents	0	1	0
Motor Vehicle Accidents	122	130	126
Citations Issued	1,170	1,008	1,403
Arrests	158	186	158

\*Note: 2011 statistics through 12/14/2011

Significant parades, activities, events or services that were held:

Four parades were held; Martin Luther King Jr. Memorial March; Elementary School Parade, July 4<sup>th</sup> Parade and the Halloween Parade.

Several charity bicycle rides traversed through town, the largest being the Pan Mass Challenge.

Several memorial ceremonies were held: Memorial Day service at Town Hall, 9/11 remembrance at the Fire Department and Peace Officer's Memorial Day at the Police Department.

Assistance at the schools included: opening and closing ceremonies at the elementary school, D.A.R.E. program, a 5<sup>th</sup> grade bicycle ride, "stranger danger" presentation and a part time School Resource Officer at the high school.

The Oyster Festival Weekend celebrated its eleventh event.

Three road races were held in Town: July 4<sup>th</sup> Race, Oyster Festival Road Race and the Law Enforcement Torch Run.

Wellfleet had its first Sprint Triathlon, consisting of a .47 mile swim, 12.4 mile bike ride and a 3.1 mile run.

Once again, it is our privilege to serve the fine residents and visitors to our Town. We would like to express our appreciation to the community for their continued support, assistance and the trust that they bestow upon us.

Respectfully submitted,

Ronald L. Fisette,  
Chief of Police

## BOARD OF HEALTH

Wellfleet's Board of Health plays a crucial role in the protection of public health, promotion of sanitary living conditions and the protection of the environment. The State Legislature recognizes the importance of local leadership and action in these areas. Our Wellfleet Board of Health, composed of Town members, enforces state and local regulations under the supervision of the Barnstable County Department of Health and Environment.

We meet on the second Wednesday of the month to hear requests for variances from state and local regulations, time extensions for compliance with these regulations and to give consultation on the development of septic plans. We also hold public hearings on regulatory changes and fees, consider Town Warrant Articles relevant to public health, approve food purveyor and farm animal permits and consult with other boards, committees and Town Administration on matters of public and environmental health.

During the past year we granted thirteen (13) variances, approved two (2) farm animal permits, and signed fifty eight (58) food permits. The Board of Health met with the Waste Water Management Committee and the Pay-As-You-Throw Committee. We voted to participate in MAVEN, a County-supervised disease reporting program.

In December, we reluctantly said goodbye to our Assistant Health Agent Andrew Petty. During his tenure he was a valuable resource to the Board and made many significant contributions. We wish him well in his new endeavor.

As always, we thank our Health Agent Hillary Greenberg-Lemos and her fine staff for their invaluable guidance and support.

Respectfully submitted,

Richard Willecke, Chair  
Lezli Rowell, Vice Chair  
Kenneth Grandlund, Jr.  
Alexander Hay  
John O'Hara

## COMMUNITY PRESERVATION COMMITTEE

The Community Preservation Committee (CPC) saw progress on many of the projects from previous years and was pleased that Special Town Meeting approved \$156,000 of Community Preservation Act (CPA) funds for the Housing Now Program.

Wellfleet Preservation Hall, the 2007 recipient of \$500,000 of CPA funds, "opened the doors" in early spring and has been providing a variety of activities for all age groups and many different interests since that time. Pond Hill School, our other hall in South Wellfleet, received (in addition to \$250,000 from CPA funds) a \$50,000 grant from the Massachusetts Historic Commission, and the South Wellfleet Neighborhood Association and Social Union were able to get their historic restoration project underway.

Gull Pond Affordable Homes, the first project to receive Community Preservation Act funding in 2006, prepared the area to begin construction of the five-unit condominium buildings in the fall. The Buy Down Program initiated with the 2010 Housing Now project resulted in home ownership for two recipients of the Community Housing funding.

CPC partnered with Preservation Hall for an added dimension to the annual CPC Needs Hearing. On November 10th we joined Preservation Hall for their monthly potluck supper and continued the evening with a slide presentation of CPC projects and future needs.

There were a few changes in CPC membership. Gary Sorkin replaced Judy Taylor as the Housing Partnership representative and Trudy Vermehren replaced Terry Gips as Conservation Commission representative. Membership on the committee now consists of Peter Hall, John Ketchum, Elaine McIlroy, Janis Plaue, Deirdre Poole, Janet Reinhart, Marcia Seeler, Gary Sorkin and Trudy Vermehren.

Respectfully submitted,

Peter Hall, Chair  
Mary Rogers, CPC Coordinator



## COMPREHENSIVE WASTEWATER PLANNING COMMITTEE

2011 has been a very active and productive year for the Comprehensive Wastewater Management Planning Committee (CWMP). Working with and under the guidance of Environmental Partners Group (EPG) and Health and Conservation Agent Hillary Greenberg-Lemos, the committee has been moving toward fulfilling its charge of providing a comprehensive strategy for addressing wastewater, nutrient management and disposal issues in Wellfleet. The committee has shown its dedication to this charge by not only working to complete the CWMP in an efficient manner, but by also keeping it under budget. Besides the original low interest State Revolving Fund (SFR) loan, EPG is actively seeking additional grants.

Early in the year the committee approved a scope of work for drafting the CWMP. This scope focused heavily on gathering data and information on the Town's natural and infrastructural resources.

EPG has been working on a Town-wide study, via lot-by-lot GIS mapping, to show water quality and current wastewater disposal methods. In addition, they have been gathering data on pond water quality and reviewing historic records of the Town's ponds overall health. The Mass. Estuaries Project is studying harbor and estuary water quality and we are eagerly awaiting their findings.

The committee and EPG have also been evaluating current and projected wastewater needs by developing a Town population forecast for the next 20 years. This will determine the level of wastewater planning that will need to take place.

One area the committee feels deserves heightened attention is the Marina, Mayo Beach and Bakers Field. EPG has been conducting a specific wastewater management feasibility study in this area to determine what the wastewater needs are and how best to meet those needs. The committee would like to act as quickly as possible in this area.

The committee has also been working closely with the Town Shellfish Department, Harbor Master, UMass, and EPG to establish and monitor a two acre shellfish propagation area studying the effects of oysters as a viable nutrient management tool in wastewater planning. In June the committee hosted a Forum Meeting on this topic to continue to educate the public on

different options in wastewater management tools – specifically natural remediation techniques. This fall, recycled Oysterfest shell was added to the area.

Overall the committee feels that we are fulfilling our goals and on schedule to complete the CWMP by early 2013.

Respectfully submitted,

Alex Hay, Chair  
Curtis Felix, Vice-Chair  
Robert Larsen  
Ned Hitchcock  
Lezli Rowell

## CONSERVATION COMMISSION

The Conservation Commission is charged with the protection of wetlands under the Massachusetts Wetland Protection Act and the Wellfleet Environmental bylaw. It also has the responsibility of managing Town-owned lands used for conservation and recreation. The Commission consists of seven members appointed by the Board of Selectmen for terms of three years. In 2011, we had the retirement of long-time Commissioner, John DiBlasio, and welcomed Campbell Rea as a new Commissioner. Terry Gips and Trudy Vermehen were elected as co-chairs.

The Wetlands Protection Act (WPA) prohibits any filling, excavation, dredging, or other alteration of salt and fresh water wetland areas, including marshes, vegetated wetlands, flood plains, and river-front areas. In addition, the WPA protects banks, dunes, beaches, vernal pools, and land under designated waters.

Throughout 2011, the Conservation Commission continued its task of protecting the Town's wetland resources for short and long-term needs by reviewing small and large projects that are submitted by private landowners, commercial entities, non-profit organizations and the Town itself. It also tried in various ways to educate the public about the dynamic systems



of beaches, dunes, tidal action, storm water runoff, estuaries, fresh water ponds, etc. and to find a balance between the use of our resources and their protection. In public hearings throughout 2011, it reviewed 30 Notices of Intent, 20 Requests for Determination of Applicability, three Amended Orders of Conditions, two Extensions to Orders of Conditions, 15 Certificates of Compliance, 25 Jurisdictional Opinions and two Emergency Certifications.

In addition to a number of relatively small residential construction projects, two of which involved filling stations that came before the Commission: one for installation of upgraded storage tanks and dispensers, and one for a new facility. We also reviewed fairly complex paving, drainage, revetment and septic systems projects on large sites. Finally, the Commission worked with the Town to improve storm water drainage on village streets and to reduce the erosion occurring at the Town Landings on Gull Pond and at the ocean beaches.

In the Commission's responsibility for protecting endangered species, it worked with the Town to develop a shorebird management policy. To better protect vegetation and erosion on beaches and dunes around Wellfleet Harbor, the Commission began to draft a proposal to manage small, non-motorized boats such as canoes, kayaks, dinghies, sailfish, etc. through an identification and sticker program. It will pursue this effort early in 2012. The Commission also worked with the Open Space Committee in its efforts to transfer Hamblen Park to the care and custody of the Commission.

Finally, the Commission received funding to print the brochure it drafted in 2010 which outlined the fundamental goals of its work and ways for the public to work with the Commission to protect Wellfleet's resources. Final design proofs were reviewed in December and it is expected to be printed and distributed by the start of the year.

Respectfully submitted,

Trudy Vermehen, Co-Chair  
Terry Gips, Co-Chair



The Council On Aging at the Wellfleet Senior Center continued to grow and develop our senior exercise program in 2011. We added a mat class on Thursday mornings for stretching and relaxation and are looking for time to add a second time each week for that mat class. The tap dancing classes continue and the exercise classes for those with limited mobility continue to grow. We are happy to note that people "graduating" from outpatient rehab find the classes a welcome extension of their rehab experience to continue to strengthen themselves in a fun and relaxing way. Kudos to Melissa Shantz, who brings fun along with a tremendous amount of energy and care to each and every class that she offers. People interested in exercising can drop in to check out the classes for \$5.00 and if they want to come back, ten weeks at twice a week is only \$50.00. You can mix and match which classes you attend during the week.

Our Rav4 is busy most days of the week. Mondays, Tuesdays and Wednesdays are reserved for medical transportation. Thursdays are "Wellfleet Days" and clients can go to the post office, the bank, the library, the hairdresser, the pharmacy and to the Senior Center for Iris's Café. Fridays are Orleans trip days to shop at Stop and Shop, Shaw's, Friend's Market, CVS, Rite Aid or Christmas Tree Shop. Call to reserve a spot.

We received the numbers from the 2011 Census for Wellfleet and the number of Wellfleet residents age 60 and over increased from 835 in 2000 to 1107 in 2010. We serve a growing population and hope to grow our offerings according to the needs and interests of our senior population.

Respectfully submitted,

Suzanne Grout Thomas  
Council on Aging Director

## COUNCIL ON AGING ADVISORY BOARD

The Council On Aging Advisory Board is committed to serving the senior population of Wellfleet by offering a variety of activities: dance and exercise classes, book groups, handicraft and art groups and of course the famous scones and lunches.

In 2011 we offered AARP safe driving classes and sponsored two museum trips; one to the Museum of Fine Arts and another to The Peabody Essex Museum. Both excursions were a great success and we are planning more for the spring.

In 2011 we collaborated with our neighbors, the Community Gardeners, to host our first Fall Food Festival featuring cooking demonstrations, a hearty meal and a recipe book. The COA is already planning a second local food event. In spite of Iris's accident and thanks to a dedicated corps of volunteers, we managed to continue offering scones and lunches.

The Senior Center continues to serve our frail and housebound seniors who need assistance with medical transportation, meal delivery and counseling. We are the "go-to" place for insurance information, legal advice, "Ask The Nurse" and the "Are You Ready for Medicare" seminars.

The Senior Center building is the location for Town elections and flu clinics. Many boards and committees use the Center for their meetings and forums.

Sea Babies celebrated its sixth anniversary in the building. The organization continues to serve Outer Cape families with quality certified daycare. The program is a welcomed addition to all the other activities that take place in the Senior Center.

We are, as always, grateful to our superb staff and volunteers for their commitment to serving Wellfleet's senior population.

Respectfully submitted,

Dian Reynolds, Chair

## HEALTH AND CONSERVATION DEPARTMENT

The Health and Conservation Department continues to make protection of the environment, groundwater and surface water a priority as well as the protection of public health. The areas of interests that the department strives to protect are as follows: public and private water supply, protection of groundwater supply, flood control, storm damage and pollution prevention, protection of land containing shellfish, protection of fisheries and the protection of wildlife habitat.

Daily activities continue to include: reviewing all projects within 100 feet of a wetland coastal resource, floodplain or ACEC, site inspections for preliminary review of projects and compliance with permits, investigations of reported violations, land management, permitting preparation and issuance of related documents, review and issuance of Disposal Works Construction Permits for upgrades and new Title 5 septic systems. These reviews include Innovative/Alternative septic designs and the tracking of such systems. Other services provided were plan reviews for the building, zoning, planning, and marina departments, review of Title 5 inspection reports for real estate transfers and most building permits. The department also responded to multiple complaints regarding restaurants, pools, septic systems, erosion, work being done without appropriate permits, failing silt fences, improper use of storm drains, deceased marine animals, illegal outhouses, algae growth in ponds, water quality, housing, bedbugs, garbage/rubbish, public health nuisances, noise and odor. We also continue to serve as liaisons between professionals, applicants, the Conservation Commission, Board of Health and Comprehensive Wastewater Planning Committee.

We continue to work closely with the Barnstable County Department of Health & Environment on our emergency management planning and response documents. We continue to evaluate our emergency dispensing site, which is currently located at the Wellfleet Council on Aging, conducting a minimum of two facility set up drills, two site activation drills, and four call down drills as well as exercise plans and after action reports for each drill. Work has been completed on the data gap analysis so that the Town can adequately address individuals requiring additional assistance during public health emergencies and a revision to the Wellfleet Board of Health Emergency Operations Plan. This year we were selected by DPH and the CDC, as one of two communities on Cape Cod to be audited for our

emergency preparedness work. We scored a 93, one of the highest scores DPH has ever seen.

Public education and outreach is ongoing for drinking water wells, communicable and infectious diseases, blood borne pathogens and post exposure procedures, recycling, solid waste disposal options at the transfer station including composting, septic system care and maintenance, comprehensive wastewater management, vista pruning, allergen awareness, food borne illness prevention, flu, the benefits of exercise, healthy local dining options, proper use of sun protection items, Styrofoam reduction and biodegradable packaging, mercury in the environment, how to avoid tick bites, summer health tips, tobacco control, Black Turpentine Beetle eradication, bed bugs, appropriate swimming pool drain covers, the importance of wetlands, the Herring River and proposed Mayo Creek Salt Marsh restorations.

Work has been completed on the Gulf of Maine Council grant for a potential salt marsh restoration at the Mayo Creek site. A final report was received detailing restoration options. A restoration at this site is possible but will definitely require a compromise between restoration and the prevention of adverse impacts to infrastructure located on or near the former floodplain. A Public hearing on the final report was held in June and comments were solicited from the public. An application was submitted to MA DER to nominate this project as a priority project however because of low lying property concerns, it did not make the list. A lot more public education is needed on this project in order for it to proceed.

This year we were very fortunate to have Caroline Walden, an AmeriCorps member, serving with the department. She was primarily responsible for promoting healthy lifestyle choices in Wellfleet. She achieved this through the creation of educational documents and pamphlets, public outreach, creation of a local farmers market and an aggressive plan to initiate a program where local restaurants could attempt to identify heart health dining options. The heart health dining option program is still a work in progress and completion is pending the assistance of a dietary nutritionist to evaluate the menu options. We will continue this work in the upcoming year.

A great deal of work was done this year in conjunction with the Cape Cod National Seashore on Wellfleet's shorebird management plans. We now have a formal cooperative agreement on shorebird management on Town of Wellfleet land that is in accordance with the 1996 USFWS Recovery Plan for Piping Plover, the 1993 Guidelines for Managing Recreational Beaches

to Protect Piping Plovers, Terns and their Habitats in MA and the 1996 MA Tern and Piping Plover Handbook.

I continue to serve on and attend meetings of the Board of Health, Conservation Commission, Comprehensive Wastewater Management Committee, Cape Cod Water Protection Collaborative, Barnstable County Coastal Resources Committee, Health Agents Coalition, Conservation Commission Network, Herring River Restoration Committee and the Mayo Creek Technical Advisory Committee.

Also this year, Andrew Petty, Assistant Health and Conservation Agent left Wellfleet to become the Health Director in Marblehead, MA. He will surely be missed. In closing, it is always a pleasure to serve the Town of Wellfleet and I would like to thank my exceptional staff, Board and Committee members. Without all of you it probably would not be so pleasurable!

#### **The 2011 statistical report is as follows:**

Disposal Works Construction Permits	50
Well Installation Permits	26
Soil Evaluations	39
Septic Inspection Reports	121
Septic Installation Inspections	75
Building Permits Reviewed	118
Food Service Inspections	167
Temporary Food Service Permits	52
Food Borne Illness Investigation	5
Communicable Disease Follow Up	43
Hepatitis A Vaccination Clinic	1
Shellfish Embargo	1
Housing Inspections/ Bedroom Count	15
Swimming Pool Inspections	41
Swimming Pool Permits	12
Stable Permits	28
Commercial/ Residential Kitchen Review	4
Routine Beach & Pond Samples	187
Beach Closures	7
Estuary Samples	384
Oil Spills / Hazardous Materials Response	2
Oil Tank/ Septic System Wavier	4
Camps Permits	3
Camp Inspections	3
Flu & Immunization Clinics	4
Tobacco Permits	7
Funeral Director Permits	2
Septic Installers Permits	40

Septic Installer Exams	4
Septic Haulers Permits	21
Refuse Haulers	7
Conservation Stop Work Orders	4
Conservation Site Visits	438+
Conservation Applications	169
Trail Maintenance/Conservation Land Reviews	34

Respectfully submitted,

Hillary Greenberg - Lemos  
Health & Conservation Agent

### HERRING RIVER RESTORATION COMMITTEE

The Herring River Restoration Committee (HRRC) met monthly throughout 2011. The HRRC has been developing the Environmental Impact Statement that must be presented to the Department of the Interior under NEPA regulations and the Environmental Impact Report that must be presented to the Massachusetts Office of Energy and Environmental Affairs under MEPA regulations.

The HRRC has developed Alternative Methods of achieving increased tidal flows to the Herring River Estuary system. These methods are part of the EIS and the EIR. The Department of the Interior and The Massachusetts Office Energy and Environmental Affairs will review and decide which alternative best achieves the goal of increased tidal flow and salt marsh restoration, and complies with all environmental regulations and social concerns.

The HRRC has been working with the Woods Hole Engineering Group to develop computer modeling of increased tidal flows to the Herring River Estuary. These models produce estimated animations of increased tidal flows, salinity flows and sediment flows throughout the Herring River Estuary.

For the latest updates check: [friendsoftheherringriver.org](http://friendsoftheherringriver.org)

Respectfully submitted,

Gary Joseph, Chair

### MARINA ADVISORY COMMITTEE

Now that the Marina Renovation projects have been completed, the next major issue was to introduce and have boater comply with the new Rules and Regulations for the Marina. In January, the newly approved Marina Rules and Regulations were posted on the Town's website by the Harbormaster.

Finally, our Harbormaster has the much needed Assistant approved by the Board of Selectman. As witnessed by many who use the Marina, Leonard Croteau is doing a fine job, as we all knew he would.

The Marina Advisory Committee will also continue to work with representatives of the Conservation Commission, the Board of Health and with the Shellfish Warden to solve some common problems.

We once again would like to thank Mike Flanagan for providing the boaters in Wellfleet another fine summer.

Respectfully submitted,

Robert Gross, Chair, Ned Hitchcock, Alice Iacuesa, Peter Stewart,  
William Iacuesa, Jonathan Porteus

### MARINA - HARBORMASTER/WHARFINGER

The 2011 season at the Marina began with the adoption of the new Marina Rules and Regulations which were accepted by the Board of Selectmen in January. The new regulations are in a new and easier to read format and contain some controversial changes, one being the requirement of insurance for all vessels over 14 feet. We realized that this would be a burden on many boaters but because we have become a litigious society, we all agreed that it was necessary for Wellfleet to join the many other Marinas on the Cape which require some type of coverage. I want to thank the Board of Selectmen and the Marina Advisory Committee for their hard work and diligence in the adoption of these new regulations. We also realize that this is a living document which we will always be looking at and refining.



This year we started and completed an ambitious task of building 34 new finger slips in the outboard section of the Marina as the existing floats were old and in a state of disrepair. These new finger floats were designed to create more space in each of the slip areas to accommodate the new wider vessels in the 20 foot range. Our plan is to continue this dock replacement program in the coming years as many of our docks are showing their age and are in need of replacement. We plan to build these docks in house at a considerable cost savings for the Marina Enterprise Fund.

At the request of the Beach Administration, the Harbormaster Department worked toward opening the bathroom at the Pier Store building for employees this season. We worked with Felco Engineering in order to iron out the septic issue involved and we came up with 3 options in which to apply for a variance with the Board of Health. These options were #1 to allow us to convert the septic tank at the Pier Store to a tight tank, #2 to pump the effluent to the Marina system through an existing conduit, or #3 a new title 5 system. After reviewing these options, DEP wanted us to put in a new and rather costly 2,000 gallon tight tank system which would only be good for five years. After five years, it was unclear what would be required to be in compliance. Upon hearing this, we put the project on hold. We are now awaiting a study of the wastewater issues by the Comprehensive Wastewater Management Planning Committee of the Marina and Mayo Beach before we flush a load of money into a new system.

On a similar note, we were required by D.E.P. to switch the Marina Rest Rooms over to the municipal water supply. Because we now have a year round water supply we decided that it would be a good idea to make the Marina Restrooms a year round facility for the Town by insulating the building and adding a new gas fired forced hot air heating system. We also completed the cosmetics to the exterior by adding new cedar sidewalls, trim and a new roof.

This year we have given out 17 new Slip Leases to people off the extensive Slip Waiting List. These assignments were made available by people giving up their slips and by reducing the number of slips that we use for our transients boat traffic.

We worked with the Conservation Commission to obtain an extension of our permit for the L-Pier Maintenance Dredging program, which expired in May. Our Beach Maintenance Program, which I had hoped would have been completed by now, is still in the works with Bourne Consulting Engi-

neering working on it as part of our Dredging Feasibility Study. They are currently working to amend this permit for the L-Pier and Mayo beach system and are working on similar permitting of other beach systems in Town to allow us to maintain all groins and jetties and use the sand for nourishment further down the respective systems, thus eliminating the importation of "foreign" sands.

The new/used Marina surplus Coast Guard utility boat was christened and has become a welcome addition to the Marina's maintenance and Search and Rescue assets. Chris Hilbig, the on call Marina mechanic, took the seized engine, worked hard on it for many months and got it running like a charm. He has done an outstanding job in resurrecting this boat which many had considered unsalvageable.

Mark Abrahams and Susan Morgan from the Abrahams Group consulting firm did a follow up of the DOR report with another study of the Marina and our Enterprise Fund. This was a favorable report which gave us several recommendations to improve the operations of the Marina and the Enterprise Fund.

The Diamondback Terrapin turtle study, which is being funded by the State Division of Waterways in conjunction with our future dredging project, is in full swing. We have assisted throughout the year with the deployment and downloading of the acoustic receivers throughout the Harbor. There have been many turtles caught and tagged and much data has been received regarding their movement patterns and where they brumate or hibernate during the winter. Hopefully none will be found to overwinter in our channels or mooring basin. It is hoped that one more years worth of data will be sufficient to satisfy DEP's concerns and give us a realistic dredging window for Wellfleet Harbor.

The first annual Harborfest occurred on June 11<sup>th</sup> at the Marina. This event was meant to attract visitors to our community in the shoulder season, which in turn would provide additional business throughout the Town. It went off without a hitch, which was due, in my opinion, to the excellent pre-event planning. It appeared to be a success as it certainly did what it was intended to do, bring business to Wellfleet.

Water sampling for the Estuaries Project continued once again this year with the Health Department, Shellfish Department and Harbormaster Department joining forces to get the job done. This year we also worked with

Environmental Partners Group and their Duck Creek Oyster Project. This project entails the creation of an oyster reef at the entrance to Duck Creek in order to study the benefits of oysters on the water quality in the Harbor. This group has purchased a surveillance camera which we have hooked up to the Marinas network in order to monitor the site, and we are hoping to make this camera available to all on the web. We have also provided a location on our docks to mount equipment to monitor the water conditions in the Creek. As usual the Harbormaster Department offers its services in any way it can to help with any and all Harbor projects.

For the second year in a row we have had a hurricane threat around the Labor Day weekend. Last year was Earl and this year was Irene. We do our best to prepare for these events but you never really know what the outcome will be until it has come and gone. This year it looked as though we were going to take a direct hit but Irene veered up through the Connecticut River Valley sparing us the heavy rains that wreaked havoc up through New York, Connecticut and especially Vermont. We did get some steady winds with our peak gust being 69mph at about 17:30 hours Sunday. We had one motorboat sink at the dock, one sailboat flipped on its mooring and one boat broke from its mooring and was blown onto the rocks at the Marina. All vessels were removed and secured the next day.

I am very happy to announce this year that Leonard Croteau was hired as the full time Assistant Harbormaster. Leonard is a Wellfleet resident who has been doing the job of Assistant Harbormaster for the past several years since the retirement of Glenn Shields. Lenny is a good natured and hard working person who has fit in quite well in this position and is doing a great job. After many years working at the Marina, Seasonal Assistant Michael May has decided to retire. I want to thank Michael for his unselfish assistance and friendship over the last 15 years and hope that he enjoys a happy and healthy retirement.

Following are the patrons and friends of the Marina whom we have recently lost. They will be missed, may they Rest in Peace: Jay Paine, Steven Paine, Joseph Burgess, Thomas Guiler and Kenneth Taylor.

Respectfully submitted,

Michael Flanagan, Harbormaster

## NATURAL RESOURCES ADVISORY BOARD

In 2011 the Natural Resources Advisory Board (NRAB) presented to the Town and Board of Selectmen the first Ponds Management Plan (PMP), covering major issues and recommendations for Wellfleet's ponds.

The two key topics covered were shoreline erosion and water quality. NRAB found that increased use of the ponds shorelines and landings has led to some issues of immediate concern, especially for shoreline erosion. A balance has to be found between citizen's use of the ponds and preservation of the resource. A water quality review by the Cape Cod National Seashore continues; additional recommendations may follow its completion.

In March 2011, the Board of Selectmen asked NRAB to act on behalf of citizens on Coastal and Ponds Access issues. A review has been completed of all Wellfleet Town landings. NRAB has proposed that all Town landings with clear title should be identified with a "Town Landing" sign. NRAB has also identified a number of Town landings with unclear or lapsed title: these will be further researched for due diligence.

NRAB has also continued to follow and monitor progress on implementation of the Harbor Management Plan. Salt marsh restoration projects at the Herring River and Mayo Creek continue to move forward in a thoughtful way. NRAB has continued to support the efforts of the Wastewater Planning Committee to prepare for actions that might be needed upon receipt of the Town's Mass Estuaries Report.

Fisheries issues continue to occupy a significant part of NRAB's efforts. The third annual herring count on the Herring River took place in April and May of 2011. This was sponsored by the Friends of the Herring River. The estimated count was about 10,000, a slight decrease from 2010. NRAB has actively supported the effort to restore menhaden populations, whose recent absence from our waters is of major concern. Menhaden are a primary forage fish for stripers and bluefish. Recent news is very encouraging; with strong catch limits on Menhaden now proposed. Oyster reef restoration and horseshoe crab monitoring projects are proceeding under the leadership of Mass Audubon, with Town and citizen support.

The 9<sup>th</sup> Annual State of Wellfleet Harbor was held in November. Talks



included topics relating to ground-water quality, red tide, Herring River restoration, birds and the value of marine sanctuaries. Once again, Wellfleet demonstrated its support for an understanding of environmental issues with an attendance of 150 citizens.

Respectfully submitted,

John Riehl, Chair  
Ned Hitchcock  
John Duane  
Natural Resources Advisory Board



The Shellfish Advisory Board was voted into existence by Town Meeting in 1965. We consist of seven regular members and two associates or alternates. We are appointed by the Board of Selectmen and are charged by Town Meeting with making “a study of existing shellfish conditions and to advise relative to any plan for [the] future improvement and development of the [shell fishing] industry.”

In 2011 we held fourteen meetings.

Our main task was the continued revision of Wellfleet’s *Shellfishing Policy and Regulations*. As the year ends, we are well into our third draft.

We met with members of other Town committees to discuss various shellfish related issues, including the Herring River Restoration Project. At the request of the Board of Selectmen, we weighed in on the Marina Advisory Board’s revisions to the *Marina and Harbor Rules and Regulations*.

Two of our members are also appointed to other Town committees with overlapping concerns, thus providing us with an effective, ongoing connection: Joel Fox serves on the Marina Advisory Committee and John Duane on the Natural Resources Advisory Board. Other members provide

liaisons with the Audubon Society and the Massachusetts Aquaculture Association.

We drafted and sent letters concerning the overfishing of Menhaden to the officials and agencies in charge of legislating and otherwise overseeing the fishery in the NE. Other topics of discussion included the handling of shellfish in an ever warming climate and the creation of oyster reefs in South Wellfleet and opposite Shirt Tail Point.

We initiated a proposal for new legislation to change the date of submission for the Annual Report as required by Massachusetts General Law (S. 65, C. 130) under the sponsorship of State Senator Dan Wolf and State Representative Sarah Peake.

We drafted a local regulation that would define and regulate the temporary underwater storage of shellfish harvested from the wild, as a practical method for holding it in optimal conditions on its way to market. This beneficial practice is known as “wet storage” and is currently not allowed. We have submitted the language for this to the Division of Marine Fisheries (DMF) for their review.

We urged the DMF to amend State regulations so as to allow any shellfish that is removed from a grant for the purpose of pitting it for the winter, to be tagged as a batch.

In May we organized the annual Beach Clean up of the harbor’s beaches in cooperation with the National Seashore and the Wellfleet Bay Wildlife Sanctuary.

Respectfully submitted,

Barbara Austin, Chair, Barbara Brennessel, John Duane, Joel Fox,  
James O’Connell, Rebecca Taylor, Helen Miranda Wilson

## SHELLFISH DEPARTMENT

Although 2011 started off cold and stormy, Wellfleet Harbor never iced over which allowed shellfish and aquaculture to occur throughout the winter. As usual, oysters were plentiful and continue to be the main focus for most harvesters, with some bay scallops and quahogs also landed. The Department also raised 300,000 quahogs on our bed and another 100,000 which we received from the County, which will be released into the harbor when they reach legal size.

Again in 2011, we experienced another fantastic set of oysters throughout the harbor. Our cultch program was once again a great success and along with the Wastewater Committee, we started a new project in Duck Creek which increased the amount of cultch we will receive in the future.

An area near Mayo Creek will be closed for the next three years, so that the increased oyster population will be used to help clean up the water quality through their filter feeding. The area will be tested regularly to see if water quality can be significantly improved through the use of oysters. Also the oyster shell recycling program at the Oysterfest was also a success. The day after the Oysterfest, the shells were brought to our barge and spread into Duck Creek so that the spat contained on those shells will live and grow.

In October, Chipman's Cove opened and continues to produce nice oysters. The draggers continue targeting oysters however, a decent amount of Bay Scallops are being harvested as well. Hopefully 2012 will be a productive year for all.

Respectfully submitted,

Andrew Koch  
Wellfleet Shellfish Constable

## BEACH PROGRAM

The summer of 2011 was busy and peaceful for the Beach Program. Under the combined efforts of the Animal Control Officer, the Wellfleet Police Department and the Beach Program there were increased patrols for dogs on the beaches. Additionally, the Wellfleet Police Department patrolled the ocean beaches in the evenings to ensure that beach fires and other issues were in compliance. Access to the ocean beaches was a challenge because of the steepness of the dunes that were eroded by winter storms in 2010 and 2011.

It was a profitable summer for sticker sales and pay beach revenues. Total revenue for the summer was \$796,431.

Thanks go to the Department of Public Works for their work in helping prepare the beaches, maintain them in season and put them to bed after the season is over. Next summer's beachgoers will enjoy the newly paved parking lots on the ocean side beaches. Thanks also go to everyone that enjoys visiting our ocean beaches, bayside beaches and ponds for the care they demonstrate in the use of these precious resources.

Respectfully submitted,

Suzanne Grout Thomas  
Beach Administrator

## BOARD OF WATER COMMISSIONERS

Now that Wellfleet's Municipal Water System is up and running, the Board of Water Commissioners has focused primarily on maintaining the System and improving operations in a number of ways for the 116 active and 125 eventually connecting Water System participants.

The Cole's Neck pump station is undergoing renovations to remove water-damaged areas of interior walls, which will be replaced. A leaking portion of the roof has also been repaired.

The water tower has been inspected to comply with the terms of its warranty, so that any areas of concern can be addressed and corrected before the warranty expires. A renewable service contract has been purchased to assure cathodic protection of the tank's interior.

Although we were disappointed by the current lack of grant funding for project expansion, we were able to add a small extension to the Water System by using the funds remaining in our original USDA Grant. We were also able to provide funding for the rebuilding of curbing and sidewalks on Wellfleet's Main Street, after the installation of water mains.

The board, with the help of the Water System Coordinator and WhiteWater's service technician, has implemented procedures for semi-automated meter reading and billing which minimizes the time spent to complete this process.

The board has encouraged the owners of all those properties adjacent to water mains to connect to the Water System through continuing efforts to show them the value of using our Town's clean and reliable water supply.

Our board members changed during 2011. We would like to thank outgoing members; Emily Beebe, Steven Gazzano and Jean Schaefer for their great insight and tireless efforts during the development of our current Water System. We would also like to welcome our new members; William Carlson, Justina Carlson and James Hood. Lori Vanderschmidt continues her service as a board member; Daniel Wexman now serves as Chair.

The board would also like to thank Paul Millett from Environmental Partners Group for managing all engineering aspects of the Water System, Roy Maher and Russell Tierney from WhiteWater, Inc. for managing Water System operations, Mary Fisk and Michaela Miteva for developing the sound and efficient office procedures and policies which are so important for the smooth operation of this complex project.

Respectfully submitted,

Daniel Wexman, Chair

## BUILDING DEPARTMENT

2011 was a transitional year for the Building Department. The departure of Paul Murphy in January brought about a radical change in overall operations, as the Inspector of Buildings job transitioned from a full-time to part-time position. Elbert Ulshoeffer was hired as interim Commissioner through May of this year and I was hired as permanent Commissioner as Elbert exited. Our department has also retained the services of a part-time local Inspector Sibel Asantugrul through an arrangement with the County.

Construction has been cyclical since I arrived. We were very busy during the early summer months with a slowdown in high season. There were 308 building permits issued through the end of November. Thirty-three of those were for commercial projects. We had six new single family homes and two Demo-Rebuilds of existing homes. The Building Department collected \$46,662 in permit fees for \$9 million worth of building work in the Town. 438 Plumbing and Gas permits and 483 electrical permits were issued to the trades, totaling \$55,697 in fees.

Currently there is a flourish of building activity as permits for November were double of those issued in the previous three months. This may be due to our great weather but also may reflect potential bargains due to current economy. Either way, we hope the increase continues.

Thanks to my staff, all Town employees and residents for the warm reception I received as the new Building Commissioner. I enjoy working in Wellfleet and I hope that my performance has been satisfactory. I would again like to thank the office staff for their day-to-day assistance and professionalism in getting the job done.

Respectfully submitted,

Richard Stevens  
Building Commissioner

**Building and Needs Assessment Committee 2011 Annual Report**

In March 2009, acting on a charge from the Board of Selectmen, the Building and Needs Assessment Committee began working with the Town Administrator and the DPW to develop a comprehensive preventive and remedial maintenance schedule for all the municipal buildings.

Thanks to the efforts of Paul Sieloff, Mark Vincent, Paul Lindberg and former committee members George Moe and Adam Levinson who were early advocates of this project, the current Board of Selectmen have made the implementation of this project a priority.

The committee has two vacant positions. We invite people who have experience with the construction and maintenance of public buildings, especially in General Contracting, Thermal and Moisture Protection, Plumbing and HVAC, to apply.

Respectfully submitted,

Hugh L. Guilderson, Chair  
Sean Donoghue  
Ronald Zeffiro

In 2011, the largest project in Wellfleet was the reconstruction of the Main Street sidewalks. This project began April 4<sup>th</sup> with the removal of 6 silver maple trees. Eleven new trees were purchased from the Barnstable County Extension Service to replace those that were removed. Demolition, removal and installation of a new five foot asphalt sidewalk and 1,400 linear feet of granite curbing completed the Main Street project. Brick work and center line striping was performed along with newly painted crosswalks.

A new sidewalk overlay was constructed at Briar Lane and West Main Street and the sidewalks in front of the Library were torn up and replaced with concrete. New berms and aprons were installed at various locations and road crack sealing was performed at 10 different locations in Town. A drainage remediation project began on October 24<sup>th</sup> consisting of new drainage along Commercial Street and Holbrook Avenue funded by the United States Department of Agriculture along with American Recovery and Reinvestment Act. Storm drains were repaired throughout Town by DPW staff and contractors in an attempt to improve storm water runoff. Mass Highway installed thermo plastic stop bars at most Route 6 and Town road intersections in an effort to improve safety.

In 2011, the final municipal building was hooked up to the new water system. A water expansion project was completed at West Main Street, Cross Street and Chequessett Roads. Well fields and water mains are in place and operational. The water department is now located in the lower level of the Police Station. Electronics and monitoring devices are in working order and the system has been certified by the state to provide drinking water to residents. The Board of Water Commissioners is currently accepting applications for property owners to hook up to the system and those lines are being installed.

We had a busy snow and ice season with four ocean beaches impacted by winter erosion requiring repairs, restoration and improvements. Walkways were re-established, two new ramps were created, snow fence rails were installed at LeCount Hollow Beach, posts and rails at White Crest Beach were erected and both beach parking lots were paved. A new pump and tank was installed at the White Crest Beach restroom facility. DPW plays

a significant role in preparing the beaches for our summer visitor's use. We build and paint lifeguard chairs and bicycle racks, paint and repair restrooms, build and install floats at Long Pond and Gull Pond, paint traffic lines in all the parking lots, install and repair fencing as needed, provide mutt-mitt signs and dispensers, make and install all informational signs.

An engineer was hired to inspect the tide gates at the Herring River. This included fabrication of stop logs in order to perform the inspection.

A new roll-off container was purchased for the transfer station recycling program partially funded by the Massachusetts DEP. A pilot program was introduced which included recycling bins at four locations for bottle deposits. A committee was formed and meetings have been held regarding consideration of a new Pay as You Throw program for the transfer station. The committee voted in favor of recommending the program for consideration to the Board of Selectmen.

DPW assists the Shellfish department each year with their cultch program, stockpiling the shells, loading and transporting them to the pier to be transferred to the shellfish barge. We remove the spreader from the barge and transport it to the DPW facility to be stored and winterized. We removed dredge material from the annual dredging at the "L pier" to Kellers Corner. We also annually provide a trash container for the clean-up of the shellfish grants and bayside beaches.

Several new memorial benches were donated and installed at Mayo Beach parking area. Residents purchase the bench and memorial plaque, and the DPW assembles and installs the benches, providing visitors with a resting place to view our lovely harbor area.

Wellfleet's holiday celebrations involve a lot of DPW time and equipment, from setting up chairs, PA system and the podium for Memorial Day services on Town Hall's front lawn, to the 4<sup>th</sup> of July parade and road race which involves placement of traffic barriers, the judge's reviewing stand on Town Hall lawn, sweeping of roads along the race route, clean-up of streets and parking lots after the holiday. Oysterfest requires hours of installing "No Parking" signs, moving picnic tables and benches, providing potable water and traffic barriers and a generator for power. Post event clean-up is also substantial, requiring sweeping of streets and parking lots and disassembling and storing all the equipment that belongs to the Town. In December, the

DPW installs wreaths along Main Street and holiday lighting of Town Hall and the trees out front.

Daily responsibilities of the department are transfer station operation, vehicle repairs, maintenance of Town buildings and roads.

Thank you to everyone for your assistance and support of this department, and to the employees who accomplish this work throughout the year.

Respectfully submitted,

Mark Vincent  
DPW Director



2011 was a productive year for affordable housing initiatives. A number of activities took place to assist our friends and neighbors who need housing that is affordable to be able to live and work in Wellfleet and to also assist community members providing affordable housing.

A new bylaw, "Provisions to Encourage the Development of Affordable Dwellings in Wellfleet," (6.28) was drafted by the Planning Board and the Wellfleet Housing Authority (WHA), and was passed at Town Meeting and approved by the Attorney General. This bylaw brings local control to facilitating small scale affordable development opportunities for both private individuals and the WHA. At the Town Elections, Wellfleet also voted to adopt special legislation to provide a tax exemption to property that is rented affordably. Information on this program is available in the Town Assessor's office.

The WHA thanks former Assistant Town Administrator Rex Peterson for his work on these two initiatives and also for his work with Alice Boyd in securing a Community Development Block Grant to fund the site work for the Gull Pond Condominiums. Work has begun on this project which will create five affordable homes available in 2012. If you are a prospective buyer contact the developer, Community Housing Resources in Provincetown, for information.



Under The Affordable Housing Buy Down Program that was jointly administered with the Local Housing Partnership (LHP), we were able make the dream of affordable home ownership a reality for two young, local families. Using funds from the Wellfleet Affordable Housing Trust Fund and funding voted by the people of Wellfleet through the Community Preservation Act (CPA) we made grants to these two first time home buyers to help reduce their house purchase price, as well as cover the cost of necessary repairs and closing expenses. In return, these Wellfleet homes will remain affordable in perpetuity.

The CPA funded Rental Assistance program developed by the WHA has provided rental subsidies to 20 households over the past three years and received an additional CPA grant at the Fall Town Meeting to support the program for three more years. Affordable rental projects on Paine Hollow Road and at 2082 State Highway are still in the predevelopment stage along with a home ownership project on Old King's Highway. A beautiful quilt made by WHA member Judy Taylor was raffled and raised \$1,500 for the Wellfleet Affordable Housing Trust Fund.

Elaine LaChapelle has been serving as the Governor's appointee to the WHA for the past ten years and will be stepping down from that position in January 2012. The WHA and the Town have benefited greatly from her dedicated work, her professional expertise, and her advocacy for affordable housing for our community. We extend our deepest gratitude to her for her long and devoted service.

Respectfully submitted,

Elaine McIlroy, Co-Chair  
Elaine LaChapelle, Co-Chair

## LOCAL HOUSING PARTNERSHIP

*"We All Need a Place to Call Home"*

The purpose of the Local Housing Partnership is to help create and support affordable housing for all the citizens of Wellfleet, including working people, seniors and families, by:

- Coordinating efforts with other Town Committees such as Open Space, Planning and Zoning Boards;
- Informing and educating people about issues that promote the development of affordable housing;
- Raising money to fund affordable housing solutions;
- Supporting the efforts of the Wellfleet Housing Authority

Last year, the Partnership initiated its 20/20 Plan with the goal of creating at least one affordable home per year in Wellfleet for the next 20 years. This year, under the Affordable Housing Buy Down Program that was jointly administered with the Wellfleet Housing Authority, we were able to help to make the dream of affordable home ownership a reality for a local fisherman, a teacher and their families.

Using funds from the Affordable Housing Trust Fund and also money provided by the people of Wellfleet through the Community Preservation Committee (CPC), we provided grants to these two first-time home buyers to help reduce their house purchase price as well as cover the cost of necessary repairs and closing expenses. In return, these Wellfleet homes will remain affordable in perpetuity.

Wellfleet's many assets have created a housing market that is not your average, conventional market. Prices have skyrocketed but wages have not. There is a shortage of affordable rental or home ownership opportunities for people who are vital to our local economy and provide critical community services – our teachers, policemen, firefighters, town employees, fishermen, artisans, small business and service employees. Plus, some senior citizens cannot afford to stay in their homes where they have spent their whole lives, while their children and other young families cannot afford to stay or move into Wellfleet. The Buy Down Program and other Partnership efforts are aimed at helping close this affordability gap – bridging the difference between what the average Wellfleetian can afford and the cost of even a



modest home.

We had over 60 people attend our initial Buy Down information sessions. Based on this strong demonstration of need and hope to build on the success of our first two grants, the Partnership has submitted a request to the CPC to fund another Buy Down. This request has been approved and will be brought before the voters at the Spring 2012 Town Meeting.

The Buy Down Program focuses exclusively on the existing housing stock in our community. It puts minimal new demands on Wellfleet's land, water and other resources. Because the program does not involve any new construction, we can achieve the reality of creating affordable home ownership in Wellfleet in a timely fashion and at a relatively lower cost. Plus, mortgage rates are at their lowest levels in decades – making traditional house financing a possible dream for more people in our community.

We invite anyone who is interested in helping to sustain the character of our wonderful Town to join the Local Housing Partnership or make tax deductible donations to the Wellfleet Affordable Housing Trust Fund and help support housing in Wellfleet that people can afford.

Respectfully submitted,

Gary Sorkin, Co-Chair  
Judy Taylor, Co-Chair



Picture provided by: Gary Sorkin

## RECREATION DEPARTMENT

2011 was another busy year for the Recreation Department. The big news this year was the painting of the skateboard ramps by local artist Andrew Jacob. Andrew's beautiful designs of positive graffiti art are a huge enhancement to the park. "Thank you Andrew for sharing your considerable talent with us."

The other exciting addition was the donation of a new state of the art basketball scoreboard at the Wellfleet Elementary School. Monies for the scoreboard were donated in memory of longtime recreation volunteer Katie Sugg. Katie lost a courageous battle with brain cancer last June. She was the chairman of the Recreation Committee for the last 14 years and had been a volunteer for the Recreation Department and the Town for over 30 years. The scoreboard and the memorial plaque commemorating Katie's volunteer service to the Recreation Department, the Elementary School and the Town will be a lasting tribute to all that she gave over the years. We will continue to miss her.

In addition, the Recreation Department and Board of Selectmen unanimously voted to rename the Annual Fourth of July Road Race, "The Katie Sugg Memorial Wellfleet Five Mile Road Race." Another sad passing of a longtime recreation supporter, coach and volunteer occurred when Wellfleet Resident Hank Valdez passed away in June. We will miss you Katie and Hank!

We continue to partner with Willy's Gym in North Eastham to provide low-cost activities for children including: tennis instruction, rock wall climbing, soccer instruction on the new indoor turf field and swimming lessons and use of play world.

### Programs and Activities under the Auspices of the Recreation Department

- Recreation soccer grades K-8, September-1st week in November
- Recreation basketball grades K-12, January-March
- Recreation baseball grades K-10, April-June
- Recreation softball grades K-6, April-June

- Oyster Festival Road Race /tennis round robin (weekend after Columbus Day)
- Ski trips
- Billingsgate basketball tournament St. Patrick's Day Weekend (35 teams 400 participants)
- Open gym basketball 2 nights per week Nov-June for adults (adult 4 on 4 league)
- Group tennis instruction grades K-5 spring and fall
- Red Cross Gull Pond swimming instruction toddlers-junior lifesaving six weeks, July and first two weeks in August
- 35<sup>th</sup> annual July 4<sup>th</sup>, five-mile round race and 1.2 mile kid's race July 4<sup>th</sup> weekend (approx. 450 runners)
- Morning recreation camp program 6 weeks in July and August
- Music at Mayo concert series
- 14 concerts in July and August
- Eight Square Dances in July and August
- Theatre productions at the tent July and August
- Yoga instruction on the beach July and August
- Art instruction for children and adults July and August
- Challenger sports British soccer camp 3<sup>rd</sup> week in August
- Summer basketball league grades 5-adult July and August
- Summer basketball tournament and cookout grades 5-adult third Saturday in August
- Summer basketball camp grades K-7 (July and August)
- Two skateboard competitions/fundraisers and barbeque (one in July one in August)
- Soccer jamboree and barbeque
- Annual Halloween parade Saturday before Halloween
- Annual Easter egg hunt Saturday before Easter
- Christmas Tree Lighting Ceremony and festivities
- Coordinate programming at discount rates for Wellfleet Residents at Willy's Gym (adult swimming, children's swimming, weight training and tennis lessons)

#### **Leagues and Events Supported by the Wellfleet Recreation Department**

- Cape Cod Amateur Soccer League "Wellfleet Breakers" home field Baker's Field
- Lower Cape Babe Ruth Baseball League ages 13-15 (Wellfleet team

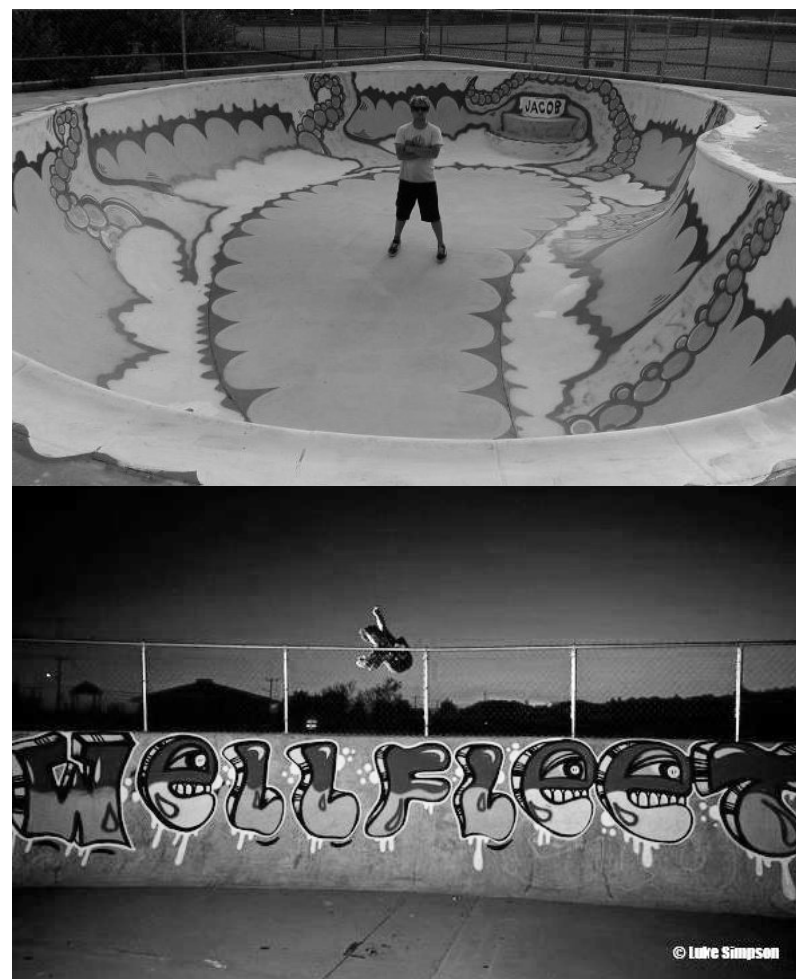
plays at Baker's Field)

- Fleet Fest Concerts monthly high school bands with Library

The Wellfleet Recreation Department would like to thank all the coaches/volunteers that give so generously of their time to the youth of our community and to the residents of Wellfleet for generously supporting recreational opportunities for all citizens!

Respectfully submitted,

Rebecca Rosenberg  
Wellfleet Recreation Director



Photographer: Luke Simpson



## RECYCLING COMMITTEE

This year marks a transition from Recycling *Commission* to Recycling *Committee*. In order to increase the number of members from five to nine, a Recycling *Committee* was formed and the Recycling *Commission* was dissolved in October at the Special Town Meeting. We take this opportunity to thank all of Wellfleet's Recycling Commission members beginning with the very first ones: Judy Stetson, Katherine Stillman and Daniel Silverman. This small group made all the difference by launching newspaper and glass recycling in 1978 – we are told it was not easy.

This year the Wellfleet Recycling Committee was awarded two Massachusetts Department of Environmental Protection grants:

1. *In-Kind Technical Assistance* (Municipal Assistance Coordinator Kathi Mirza, MassDEP, Planner, to work with the Pay-As You-Throw and Single Stream Recycling Committee)
2. *Sustainable Materials Recovery Program* (SMRP) targeted small-scale initiatives (equipment and educational materials)

The Recycling Committee also put on several programs,

1. 'The Cost of Trash' Wellfleet Community Forum program on local solid waste solutions
2. Eco-Expo, 3rd annual Green Information Fair (May)
3. Recycling Table at the Harbor Festival (June)
4. Textile Recycling / Halloween Costume Exchange (October)
5. Regional Paper Shredding Day with Wellfleet, Eastham, Truro participating (November)

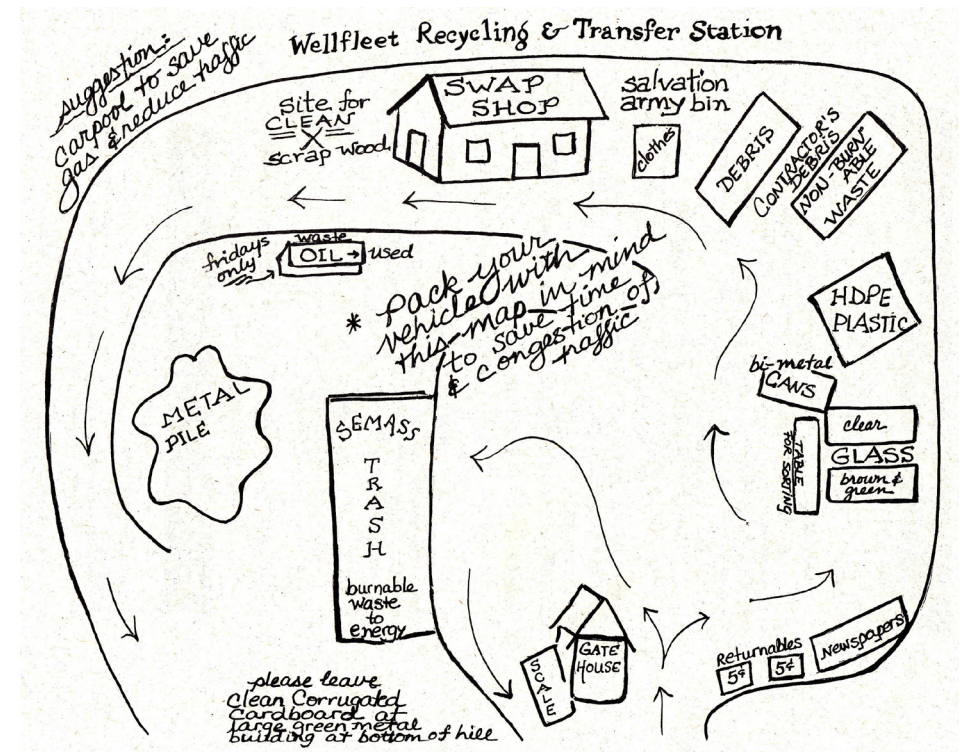
...started new initiatives,

1. Ocean Beaches recycling, maintained by Wellfleet Department of Public Works
2. Main Street recycling pilot using single stream 'Recycling Only' receptacles (thanks to former Commission member Carole McAuliffe for pursuing this)
3. Beach Office information table
4. Numbered signs at Transfer Station/Recycling Center

...and continued to work on the following initiatives:

1. *Got Bags?* Bring your reusable bags to the store
2. 'Earth Machine' and 'New Age' composters available to Wellfleet residents
3. Compost and wood chip mulch available to residents
4. Workshops on recycling, composting, and waste reduction (an estimated 33% of Wellfleet's MSW is compostable)

In 2012, we are looking forward. The Swap Shop will turn 20 years old – thanks to the Friends of the Dump! We will recycle Rigid Plastics (bulky plastics – everything from buckets to plastic playhouses) and host a Spring Shredding Event.



1992 illustration courtesy of Harriet Jerusha Korim & the Friends of the Dump

Respectfully submitted,  
Lydia Vivante, Chair

Recycling Committee Members: Bethia Brehmer, Elspeth Hay, Jaya Karlson, Erin Mitchell, Catherine Myers, Andrea Pluhar and Jefferson Thomas

The Massachusetts Library Association has developed a calculator using local statistics to show the value of library service to the community. Using the statistics that earned the library a five star rating for the fourth year in a row, the value of service provided by the Wellfleet Public Library to the community this year was over \$1.6 million dollars. The library budget is \$341,743, so there is a return of almost 5 to 1 on every dollar of Town funds spent for the library.

There were 865 programs over the course of the year, including 508 programs for young people carried out almost single handedly by Youth Services Librarian Martha Gordon, constantly on the go in her purple high tops. Over 1,000 people attended programs in the One Book project, *Wellfleet Reads War* by Sebastian Junger, which culminated with his talk as the Friends of the Wellfleet Libraries Distinguished Speaker in August. A collaboration between the Truro and Wellfleet libraries and the Friends of the Library groups brought award winning writer Andre Dubus III to the Wellfleet Library in October. Staff member Betsy Williams helps facilitate the use of the library for programs running early in the morning, late into the evening and on weekends. The library is often in use for programs outside our regular 45 hour a week schedule.

Circulation of materials increased again this year and Library Assistants Susie Quigley, Joyce Tibbets and Judy Taylor led the charge, helping patrons at the front desk and efficiently handling more than 250,000 items coming and going. Technical Services Librarian Peg McClellan handles the orders for new materials and processes all new items coming into the library in record time so they are in your hands as soon as possible.

With your CLAMS card you have access to over 1.5 million items in the Cape & Islands libraries. Through the Virtual Catalog you have access to 7 million items at over 300 libraries across Massachusetts. There are times however, when the items you need are not available through these resources. That is when you turn to Public Services Librarian Naomi Robbins who handles Interlibrary Loans and searches the entire country to get the resources you need, in addition to handling thousands of reference questions, and maintaining most of our new website.

This year she secured 180 hard to find items for our patrons, more than

any other CLAMS library, providing research materials for patrons writing books, teaching classes, writing papers, performing music, investigating genealogy, completing Master's degrees and those simply curious. We received a range of materials, from books about obscure Luftwaffe Air Projects circa the Second World War to the complete *Hermetica* by ancient Greek author, Hermes Tresmigistus, and rare Jazz and Delta Blues recordings. We received materials from Public Libraries, University Libraries, Seminaries and even the Library of Congress. While most of the materials conveniently come through our delivery service which is limited to libraries in Massachusetts, this year we also received materials from 26 other states and British Columbia, Canada. Thanks to the generosity of libraries everywhere, every one of these items came to our patrons free of charge.

The new website, beautifully designed by Andrea Pluhar using Joomla 1.6, and incorporating artwork by Ellen LeBow, debuted in June. The Library staff can now keep the online calendar up to date with the library's many public programs, seminars, and classes, post new acquisitions and highlight special events, along with a wealth of other content. Please explore. The youth site is designed both as an outreach to parents and a place for young writers and artists to showcase their work.

I served as President of the CLAMS network during FY11, and helped organize the First Cape & Islands Legislative Breakfast and the CLAMS 20<sup>th</sup> Anniversary celebration. The collaborations that exist greatly enrich the service we can provide and I am especially grateful for the support of the Town, the intellectual curiosity and engagement of our community and the dedicated work of the library staff, Trustees and Friends group.

#### Statistics

Circulation	Adult/YA	Children	Total
Books	53,704	15,085	68,789
Periodicals	728	37	765
Audio	10,575	415	10,990
Video	36,637	2,137	38,774
Ebooks, CD-ROMs & downloadables	1,004	88	1,092
Miscellaneous	588	200	788
<b>TOTAL FY11</b>			<b>121,198</b>

**Interlibrary Loan:**

Received from other libraries:	15,473
Provided to other libraries:	21,095

<b>Attendance in Library:</b>	88,866
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<b>Reference Transactions:</b>	6,543
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<b>Children's Programs:</b>	508
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<b>Attendance at programs:</b>	8,845
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<b>Adult Programs:</b>	350
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<b>Attendance at programs:</b>	10,500
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<b>YA Programs</b>	49
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<b>Attendance at programs:</b>	308
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<b>Meeting room uses (MR &amp; CR):</b>	888
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**Registered borrowers**

<b>Wellfleet residents:</b>	2,337
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<b>Massachusetts residents:</b>	2,754
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<b>Out of State residents:</b>	4,472
	<hr/>
	9,573

Respectfully submitted,

Elaine McIlroy  
Library Director

TRUSTEES OF THE WELFLEET PUBLIC LIBRARY
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As a recent Board of Library Commissioners' newsletter states, "More people visit their local libraries each year than attend entire seasons of the Celtics, Patriots, Bruins and Red Sox games combined. Entrepreneurs, students, job seekers and the homeless, the affluent, new Americans, children, young adults, adults and seniors, literate and illiterate, all find a path to success at the library." In fiscal 2011, the attendance at the Wellfleet Public Library was 88,866. A variety of programs at the library for children, young adults and adults had an attendance of 19,345 for the year. Clearly, residents and visitors have found their path to our library.

Once again, the Wellfleet Public Library has received recognition for its excellence with a five-star rating in the Library Journal's 4<sup>th</sup> national rating of public libraries. Only eight libraries in Massachusetts received stars. Of those, only three received five stars. Out of 7,513 libraries nationally, eighty-four received five stars. That's .01% of the total number of libraries. With this in mind, our library's rating is remarkable.

Wellfleet gets a substantial return on its expenditure on the Wellfleet Public Library. For all its success, however, it needs to be noted that the Wellfleet Library Trust Funds are dwindling. These funds are drawn upon each year to help close the gap in the Town budget and the state requirement for materials expenditures. If you seek a worthy philanthropic opportunity, a donation to the Wellfleet Public Library Fund would be deeply appreciated and would be used to expand services to the library community.

This year the library trustees reviewed the building needs of the physical plant of the library. Working with Town officials including the Department of Public Works, a plan for maintenance, repair and updating the facility is being developed. Already the parking lot on the hill behind the library has been improved and the sidewalks in the front of the library have been redone. The heating, ventilation and air-conditioning system will require replacement in the near future. An analysis of necessary repairs and costs is underway. The building needs a variety of other updates and repairs that will be addressed in 2012-13.

There is a strong connection between the enthusiastic dedication of the volunteers who serve the library and the library's five-star rating. The



Trustees value all volunteers for their contribution of time and talent, with special thanks to the Friends of the Wellfleet Library for their generous support. Finally, we commend our outstanding library staff for their skill and competence. They help to make each patron's visit both enjoyable and worthwhile.

Respectfully submitted,

Reatha Ciotti, Chair



Cape Cod Regional Government (known as Barnstable County)  
First District Courthouse, Route 6A  
Barnstable, MA 02630

The Assembly of Delegates is the legislative branch of Cape Cod Regional Government (also known as Barnstable County government). Each town within the county is duly represented on the Assembly of Delegates. Delegates are elected by the voters from each town for a two-year (calendar) term.

On Tuesday, November 2, 2010, delegates were elected to serve and on January 5, 2011 assumed their duties and began the twelfth session (2011 – 2012) of the Assembly of Delegates. Ronald Bergstrom (Chatham) was elected Speaker and Richard Anderson (Bourne) was elected Deputy Speaker. Michelle Springer continued as the Acting Assembly Clerk following the sad passing of long-time Assembly Clerk Diane Thompson. In February 2011, Janice O'Connell was appointed and assumed her duties as the new Clerk for the Assembly of Delegates.

The Assembly of Delegates holds regular meetings on the first and third Wednesday of each month at 4:00 p.m. in the Chamber Hall of the Assembly of Delegates, First District Courthouse, Barnstable, MA. The

vote of each delegate is a weighted vote based on the 2010 U. S. Decennial Census. Barnstable has the largest weighted vote of 20.92% and Truro has the smallest weighted vote of 0.93%.

The legislative powers of county government are vested in the Assembly of Delegates, and except as provided in the Barnstable County Home Rule Charter, the acts of the Assembly of Delegates are required to be by ordinance. Ordinances are brought forward to the Assembly of Delegates and then referred for review and discussion to a Standing Committee of the Assembly by the Speaker prior to receiving a recommendation from the committee for a vote by the full Assembly. The public has the opportunity to participate in the process when a proposed ordinance is scheduled for a public hearing by the appropriate Standing Committee.

Delegates are appointed to serve on the Standing Committees of the Assembly. There are six Standing Committees of the Assembly of Delegates:

- **Economic Affairs:** addresses economic development in Barnstable County
- **Finance:** reviews the budget and looks at every major decision rendered by the Barnstable County government that has financial implications including inter-governmental fiscal policies and procedures
- **Governmental Regulations:** address all matters relating to the Regional Policy Plan (committee composition consists of the Chairs of all other Standing Committees)
- **Health and Human Services:** addresses matters relating to public health, social services and housing
- **Natural Resources:** addresses matters relating to environmental matters
- **Public Services:** addresses matters relating to public services

Members of each Standing Committee will review the components of all proposed ordinances assigned to and under consideration by each appropriate committee prior to issuing a report to the full Assembly.

An important and significant responsibility of the Assembly is the review and adoption of the proposed FY budget that is submitted to the Assembly of Delegates by the Board of County Commissioners (executive branch of Barnstable County government). Standing Committees meet with



department managers, review their budgets and programs, look at the goals and effectiveness of each program, and consider information that is gathered through the public hearing process prior to making a recommendation to the full Assembly for a vote. This budget process typically takes place between February and May of each year.

During FY 2011 (July 2010 through June 2011), the Assembly of Delegates adopted ten ordinances (#10-19 through 10-21 and 11-01 through 11-07). A complete list of all ordinances adopted by the Assembly of Delegates is available upon request or can be viewed on the county website at [www.barnstablecounty.org/assembly-of-delegates/ordinances](http://www.barnstablecounty.org/assembly-of-delegates/ordinances).

Below is a list of the Standing Committees and a description of the ordinances and subject matter that were reviewed by the committees and adopted by the Assembly during fiscal year 2011.

Finance:

- Authorized funds for the purpose of making loans to County residents for septic system repairs, replacement or upgrade – **Ordinance 10-20**
- Supplemental appropriation to FY 2011 budget for legal services – **Ordinance 10-21**
- Reviewed and recommended department budgets and appropriations for FY 2012 operating budget to the full Assembly – **Ordinance 11-06**
- Supplemental appropriation to FY 2011 budget for fuel costs and IT equipment – **Ordinance 11-07**

Government Regulations:

- Amended Chapter G, Growth Incentive Zone Regulations of the Cape Cod Commission – **Ordinance 10-19**
- Created the Craigsville Beach District of Critical Planning Concern Implementing Regulations (or DCPC) - **Ordinance 11-01**
- Amended the Regional Policy Plan per Section 8H of Chapter 716 for technical changes to the plan, and amended the Regional Land Use Vision Map in the 2009 Regional Policy Plan (or RPP) to incorporate changes - **Ordinance 11-02**
- Amended the Regional Land Use Vision Map in the 2009 Regional Policy Plan to incorporate changes - **Ordinance 11-03**
- Amended Chapter A, Enabling Regulations Governing Review of Developments of Regional Impact affecting regulatory the fee

schedule of DRI's – **Ordinance 11-04**

- Amended the Regional Policy Plan per Section 8H of Chapter 716 for minimum performance standards for land based wind turbines – **Ordinance 11-05**

Economic Affairs

Health & Human Services

Natural Resources, and

Public Services:

- Reviewed and recommended various department budgets to the Finance Committee for FY 2012 proposed operating budget

**Town Representation for the  
Twelfth Session of the Assembly of Delegates 2011 – 2012**

<u>Delegates Weighted Vote</u>	<u>Town</u>	<u>%</u>
Richard Anderson	Bourne	9.15%
Cheryl Andrews	Provincetown	1.36%
Ronald Bergstrom	Chatham	2.84%
Leo Cakounes	Harwich	5.67%
Christopher Kanaga	Orleans	2.73%
James Killion	Sandwich	9.58%
Marcia King	Mashpee	6.49%
Thomas K. Lynch	Barnstable	20.92%
Teresa Martin	Eastham	2.30%
Deborah McCutcheon	Truro	0.93%
Spyro Mitrokostas	Yarmouth	11.02%
John Ohman	Dennis	6.58 %
Paul Pilcher	Wellfleet	1.27%
Anthony Scalese	Brewster	4.55%
Julia C. Taylor	Falmouth	<u>14.61%</u>
		100.00

If you have any questions about the operation or structure of the Assembly of Delegates please contact:

Janice O'Connell, Clerk  
Telephone (508) 375-6761 Fax: (508) 362-6530  
E-mail: [aofd@barnstablecounty.org](mailto:aofd@barnstablecounty.org)



All 15 Towns on Cape Cod benefit from **regional** services provided by the Cape Cod Commission annually. For example, the Commission serves as coordinator of regional transportation planning with other agencies and providers. In Fiscal Year 2011, those planning efforts resulted in approximately \$50 million of local and regional transportation projects being scheduled for federal and state funding in the Transportation Improvement Program for Federal Fiscal Years 2011-2014. Another example is the Commission's continuing role as coordinator of the Barnstable County HOME Consortium and Administrator of the HOME Program, which received nearly \$750,000 in federal funds in Fiscal Year 2011 to be applied to affordable housing needs throughout the region. The primary purpose of this report, however, is to focus on **Wellfleet-specific** activities and services provided by the Cape Cod Commission in Fiscal Year 2011.

#### **Planning, Community Development and Technical Services**

- The Commission assisted the Town in assessing existing bank erosion and the condition of the structures associated with the boat-rental operation on Gull Pond. The Commission provided technical advice concerning possible mitigation for the existing bank erosion and failing structures at the site.
- The Commission continues to serve as technical advisors to the Herring River Restoration Committee, working on the restoration of about 1,000 acres of salt marsh in Wellfleet and Truro.
- The Commission participated in a workshop sponsored by the Wellfleet Town Forum concerning issues about the scale of residential development in Town and provided technical assistance to the Wellfleet Planning Board.
- The Commission worked with the Town's architectural review board and Cape Cod Modern House Trust to develop a Wellfleet Modern House Inventory map.
- The Commission provided a technical review and comments on drafts of a new affordable housing zoning bylaw that was adopted at Town Meeting.
- The Commission provided \$3,000 in District Local Technical Assistance funds for a facilitator to work with the Towns of Eastham and Wellfleet on potential opportunities for joint public safety

operations.

- The Commission provided \$3,000 in District Local Technical Assistance funds for a regional dispatch study for the Towns of Wellfleet and Harwich.
- The Commission provided technical assistance for several transportation-related projects on the Outer Cape:
  - An Outer Cape Bicycle Shuttle, to be implemented in FY 2012 (operational in August 2011).
  - A satellite Maintenance Facility Feasibility Study that examined the potential for a maintenance facility for Cape Cod Regional Transit Authority vehicles with possible availability to Outer Cape Towns.
  - A Cape Cod National Seashore Integrated Parking and Transit Study that looked at alternatives to beach parking for all beaches located on the Lower/Outer Cape. The study included future demand and existing facilities risk analyses, potential central parking options and shuttle routes to serve the beaches.
  - The Commission conducted five automatic traffic-recorder counts on road segments in Wellfleet.
  - With data collected by staff members aided by AmeriCorps Cape Cod, the Commission ensured the protection of private water supply wells from herbicide spraying adjacent to NSTAR utility rights-of-way (ROWs).
  - The Commission began watershed analysis with maps and geographic data for the Massachusetts Estuaries Project for Wellfleet.
  - The Commission conducted water education festivals for students in Wellfleet.

#### **Regulatory Activities**

DRI Reviews ongoing at Fiscal Year End

- Herring River Restoration – the proposed restoration of about 1,000 acres of salt marsh in the Towns of Wellfleet and Truro.

Respectfully submitted,

Roger L. Putnam, Jr.

Wellfleet Representative to the Cape Cod Commission

The Cape Cod Regional Transit Authority (CCRTA) has provided in Wellfleet 8,195 one-way passenger trips from July 2010 through June 2011 (FY11).

CCRTA provided 33 general public clients in Wellfleet with DART (Dial-a-Ride Transportation) service during FY11. These clients took a total of 2,125 one-way passenger trips during this time period. Total DART passenger trips in the fifteen towns of Cape Cod were 168,627 in FY10 compared to 184,344 in FY11.

CCRTA FY11 records for the Boston Hospital Transportation service indicates 13 Wellfleet residents took 65 one-way trips on this service.

The deviated fixed route Flex serves the towns of Harwich, Brewster, Orleans, Eastham, Wellfleet and Provincetown. A total of 6,005 one-way trips originated in Wellfleet for the Flex route for the period July 2010 through June 2011; total ridership for the Flex for this period was 64,653.

Route maps, schedules, fares, Google Transit Trip Planner and the latest news about Cape Cod public transportation services are provided at [www.capecodrta.org](http://www.capecodrta.org), as well as links to many other transportation resources.

Respectfully submitted,

Tom Cahir, Administrator  
Cape Cod Regional Transit Authority

Cape Light Compact was formed in 1997 following two years of study and votes of town boards of selectmen and town council. It is organized through a formal intergovernmental agreement signed by all 21 member towns and Barnstable and Dukes counties. The purpose of the Cape Light Compact is to advance the interests of consumers in a competitive electric supply market, including the promotion of energy efficiency. Each participating municipality has a representative on the Compact Governing Board, which sets policy and works with staff, technical and legal support to advance the Cape Light Compact programs.

### *POWER SUPPLY*

Throughout 2011, natural gas prices remained low and relatively stable due to an abundant supply of the fuel. Since natural gas is the primary fuel used to generate electricity in New England, energy prices also remained low throughout 2011. After hitting a peak in 2008, the Compact reduced its rates in 2009, 2010, and again in 2011; reducing rates six straight times over this three year time period. In 2012, the current outlook is for supplies of natural gas to remain relatively stable but with a bias in price to the upside. This bias towards higher prices is due to an anticipated increase in demand for natural gas due to forecasts for a harsh winter in the northeast and a higher demand for electricity. Higher natural gas prices typically result in higher electricity prices.

In 2011, Cape Light Compact provided energy to residents and businesses in accordance with a competitive electricity supply contract negotiated by the Compact with ConEdison *Solutions*. As of December 2011, the Compact had 3,620 electric accounts in the Town of Wellfleet on its energy supply.

### *ENERGY EFFICIENCY*

From January 2011 to October 2011, rebates and other efficiency incentive programs provided to the Town of Wellfleet by the Compact totaled approximately \$152,210.16 and brought savings to 208 participants of \$45,248.40 or about 226,242 kilowatt-hours of energy saved for 2011.

Funding for the energy efficiency programs (i.e. energy audits for homes

and businesses, rebates on the purchase of energy efficient appliances and energy education in our schools) comes from a monthly customer “energy conservation” charge (\$0.0025 cents multiplied by the number of kilowatt hours used during the month) that appears on each customer’s electric bill.

Other Cape Light Compact Efforts Include:

- Cape Light Compact continues to bring energy education to the Town of Wellfleet through education materials support and teacher workshops
- The PV system at the Wellfleet Elementary School as part of the “Solarize Our Schools” program has generated over 12,693 kWh of electricity since its installation in December 2006 and avoided over 21,908 lbs of CO<sup>2</sup>
- 11 low income homes were retrofitted for a reduction in energy usage and increased comfort
- 4 ENERGY STAR® qualified homes were built in the Town of Wellfleet
- 9 Wellfleet businesses took advantage of numerous energy efficiency opportunities available to them. They received incentives of \$69,238.55 and realized energy savings of 104,563 kWh

Respectfully submitted,

Kathryn Hubby, Wellfleet Representative  
Richard Elkin, Wellfleet Alternate

## CEMETERY COMMISSION

This year brought many changes for two of the Town-owned cemeteries. The first change was to have the Duck Creek Cemetery replace or repair nine monuments due to two separate motor vehicle accidents. The repairs were miraculous in that the company was able to replicate the writing, scroll work and stone to the original.

The next phase brought a work session with the Commissioners in the fall to begin clearing many of the dead trees and bushes with the help of Department of Public Works personnel in the Duck Creek Cemetery. The first clean up was held at the Oakdale/Pleasant Hill Cemeteries in the late spring. It is hopeful that there will be more work sessions to clear out more debris in order that the Commissioners can have additional repair work done on more monuments in all Town-owned cemeteries.

The next change was in the Oakdale/Pleasant Hill Cemeteries with the Commissioners naming the roads within the two cemeteries and the Department of Public Works graciously helping by constructing posts and attaching the new signs.

In the spring of 2012 the Commissioners will again post on the Town Website any work sessions in hope that more volunteers can assist in making the cemeteries more beautiful.

Respectfully submitted,

Bonnie Robicheau, Chair  
Betsey Patterson  
Dawn E. Rickman

## CULTURAL COUNCIL

The Wellfleet Cultural Council has continued to expand our mission and activities. In 2011 we supported sixteen cultural events. We brought music and artists into our schools, funded a leadership workshop for young women and another, “Journeys After Death” for adults, supported concerts of chamber music and african drumming, programs at the Wellfleet Council On Aging and Public Library and provided stipends for artists to create exhibitions of their work. Attendance at events is rising which is due to our increased contact with the public via email and press.

On May 18th we sponsored a free public reception to honor Susan Weegar’s Leadership Circle Award from the Massachusetts Cultural Council as an “Outstanding Community Arts Leader” during the opening week festivities at Wellfleet Preservation Hall. State Representative Sarah Peake and Jay Coburn, Director of Community Relations and Legislative Aide for Senator Daniel A. Wolf, presented the award. Current and former grantees provided entertainment and spoke on the impact a LCC grant had on their projects.

While we were sorry to receive the resignations of Polli Moryl, Janet Lesniak, and Janet Morrissey who served on the Council with distinctions and made significant contributions, we are soliciting new members who can also contribute energy and experience.

Susan Weegar has rejoined the Council and is serving as co-chair. Members who continue to serve are Martha Carroll, Thomas Cole, Heather Draz, Kathleen Hickey, Gigi Ledkovsky, Ennie McDonald, Kimberly Shkapich (co-chair) and Elisabeth Smith. Every member of the committee has great enthusiasm for our mission and is an active and valued participant.

In 2011 we were delighted and honored to receive \$2,000 in funds from the Town of Wellfleet which have been regranted into the community to support additional programs and projects. We hope to have this essential support continued.

We received 25 grant applications in October 2011 seeking \$16,060 in support. Nineteen grants for 2012 were awarded in the amount of \$6,450 as follows:

\$240	Cape Cod Opera: “Opera and You” school assembly
\$250	Scott Jameson: Wellfleet Library Magic and Juggling
\$500	Wellfleet Public Library: “Van Gogh’s Starry Night”
\$500	John Krenik: Nauset Regional Middle School Arts Day
\$100	Wellfleet Elementary School: “Body Walk” school assembly
\$200	Sea-Babies: puppet program
\$300	Cape Rep Playback: “I Remember When...”
\$200	Denya Levine: “Music for Infants, Toddlers, and Their Families” Sea-Babies program
\$300	Mass Audubon: seasonal programs at the library
\$300	Jennifer Stratton: Singer/songwriter performance
\$600	Cape Cod Chamber Music Festival: Winter chamber music concert
\$250	Jennifer Sexton: “China Through my Eyes” lecture
\$250	Christine Rathburn Ernst: “Cancer Bitch” performance
\$300	Cape Cool: “Green Beats for a Blue Planet”
\$300	Allegretto Outreach: Musical instrument demonstration
\$300	Chris Kolb: “Ark Gardens”
\$500	Wellfleet Recycling Committee: PSA Film
\$400	Wellfleet Historical Society: Discovering the Museum’s Treasures education project
\$660	Wellfleet Preservation Hall, Inc: Digital Projector capital expense

The Wellfleet Cultural Council continues to work to be a visible presence in the Town by supporting free or low cost programs that serve the community’s expressed desires.

It was a productive and exciting year for the Wellfleet Cultural Council and we look forward to continuing to serve the community.

Respectfully submitted,

Kim Shkapich, Co-Chair  
Susan Weegar, Co-Chair



## ENERGY COMMITTEE

The Energy Committee meets on the third Monday of each month at 7:00 p.m. at Town Hall.

The charge of the Wellfleet Energy Committee is to investigate, study and recommend viable methods for achieving energy conservation and for utilizing renewable sources of energy within the Town. This will include:

- Establishment of energy and emissions inventories for the Town and the setting of goals for energy and emissions reductions
- Assessment of the scope for energy conservation and for renewable energy use in Town buildings and by Town transport
- Recommendation of feasible projects for energy conservation and for renewable energy use
- Review of Town bylaws to promote energy conservation and renewable energy use
- Educational outreach for Wellfleet citizens

The Energy Committee will work in cooperation with other Town Boards and Committees, as well as with Town employees, in carrying out its charge. This will include but not be limited to:

- Cooperation with the Building and Needs Assessment Committee in assessing the efficiency of energy use in existing and new Town buildings
- Assistance to the Town Planning Board in assessing the efficacy of Town bylaws

The committee will also seek the cooperation and assistance of relevant governmental agencies, nonprofit organizations, businesses and the general public.

During 2011 the Energy Committee held three Town Forums regarding the above issues, which took the form of the impact of the Green Communities Act on the Town of Wellfleet. This Act became law in 2008 and is the pre-eminent piece of legislation in the Commonwealth that enables the 351 cities and towns to achieve a more energy efficient future. The Energy Committee also undertook two presentations to the Board of Selectmen regarding the Act as well as outreach to community leaders who would be affected by the Act if adopted by the Town.

The Energy Committee hopes to bring the Green Communities Act to

Town Meeting in the spring of 2012 with the aspiration of submitting an application to the State for designation as a Green Community. This will result in a far more efficient Town in terms of its energy use, emissions and vehicle fleet, as well as providing a revenue stream from the State to upgrade town buildings in terms of energy efficiency. Our goals for 2012 are managing the requirements of being a Green Community as well as focusing on smaller scale issues in the Town regarding energy and the environment.

Respectfully submitted,

Marcus Springer, Chair, Richard Elkin, Kathryn Hubby, Craig Meadows, Thomas Reinhardt, William Sullivan

## HISTORICAL COMMISSION

The Historical Commission's guiding principle is "the preservation, protection and development of the historical and archaeological assets of the Town." The Commission's meetings, open to the public, are held in the Wellfleet Public Library at 4 p.m. on the first Wednesday of each month. This year, Lydia Vivante was appointed as Chair and Jean Nelson became a member.

We want to thank our former Chair, Tracy Vanderschmidt, whose energy and commitment focused and inspired us throughout her term. The Commission is especially grateful for her leadership and attention in regard to the restoration of Uncle Tim's Bridge.

In 2011 we continued restoration work on a related structure – The Earle Rich Oyster Shack. Author David Wright calls it "the last remaining example of a type of utilitarian over-water shack that was once a feature of Wellfleet Harbor and Duck Creek." Special thanks are due to the following:

Alan Burgess & Family (for donating Earle Rich's Oyster Shack to the Town of Wellfleet, 2010), Wellfleet Department of Public Works and Michael Flanagan, Wellfleet Harbormaster, Janet Doub Erickson, David Wright and Jeff Hughes, Claire Carroll Properties and Shepley Wood Products Wellfleet Shellfish Promotion and Tasting (SPAT) for their generous grant

We congratulate the Pond Hill School for receiving a large grant from the



Massachusetts Historical Commission.

The Historical Commission would also like to call attention to these resources: The Massachusetts Cultural Resource Information System (MACRIS) website now contains inventory sheets on most of Wellfleet's historic properties [www.mhc-macris.net](http://www.mhc-macris.net). We want to thank Mary Jo Horner, who in early October concluded her internship with the Historical Commission. Ms. Horner located each historic property and its street address, which allowed Wellfleet's historic house inventory to be added to the MACRIS site and for a historic property map to be created by the Cape Cod Commission.

In September the Commission received a report from the Local Historic District Study Committee, presented by its Chair, David Wright. The report is available on the Town website. Copies of the Wellfleet "Monuments and Memorials" guidebook (2005) are available through the Historical Commission for \$8.

Plans for the restoration of Hamblen Park (Cannon Hill) were begun. A Community Preservation Committee application for funds has been submitted. Also submitted to the CPC was a request for funds to preserve and digitize the Town's historic documents which date back to 1763.

Respectfully submitted,

Lydia Vivante, Chair, Stephen Durkee, Ashley Fawes-Sylver,  
Jean Nelson, Geraldine Ramer, Marcia Seeler, John F. Smith

#### **HISTORIC REVIEW BOARD**

The Historic Review Board is charged with preserving the historic aspect and architectural heritage of the Town by reviewing applications for demolition of buildings seventy-five years or older, or associated with historical events, persons or architects. Buildings designated as "preferably preserved" by recognized architects come under the Board's jurisdiction.

No cases were submitted to the Board for review this year. In order to

substantiate its promise to inform Modern House owners that they were now included under the Demolition bylaw, the Board wrote a letter to all owners on the list prepared by the Modern House Trust and held a hearing on August 16th at the Wellfleet Public Library. About six owners appeared along with two members of the Planning Board. Architect Peter McMahon talked briefly about the history of Modern Houses in Wellfleet, copies of the bylaw were distributed and a discussion took place. Owners were grateful and welcomed the renewed attention given their houses.

Respectfully submitted,

John F. Smith, Chair, Olga Kahn, Stephen Durkee

#### **LOCAL COMPREHENSIVE PLAN IMPLEMENTATION COMMITTEE**

The members of the Local Comprehensive Plan [LCP] Implementation Committee are appointed by the Board of Selectmen. The Assistant Town Administrator is an ex-officio member and serves as liaison to Town Staff as needed by the Committee.

The Committee works with the Board of Selectmen and other Town Boards and Committees for the timely implementation of the recommended actions of the Local Comprehensive Plan, unanimously adopted by Town Meeting, April 28, 2008.

The Committee is responsible for assuring that the appropriate Town bodies have considered and, as warranted, voted on the priority actions of the Plan. Since many of these actions require consideration and approval by Town Meeting, the Committee also meets periodically to review the Town Meeting Warrant, determine which Articles relate (either positively or negatively) to the goals and recommended actions outlined in the LCP. That review and the Committee's comments are presented to the voters at Town Meeting.

It should be noted that as of this writing, there is a vacancy on the Local Comprehensive Plan Implementation Committee. You are urged to consider joining the Committee. It offers an excellent avenue for learning about the

Town and the direction its citizens have chosen to follow. Applications for appointment are available at the Administrator's Office in Town Hall or on the Town's website.

Respectfully Submitted,

Dale Donovan, Chair, Barbara Gray, Paul Pilcher, Manuel Smith



The Open Space Committee (OSC) was formed to recommend use of Town-owned lands to the Board of Selectmen. The Open Space Committee charter is described in the following excerpt from the Annual Town Meeting held in 1987, in the Article directing the Selectmen to "appoint an Open Space Committee consisting of 5 persons (later amended to 7) to effect a comprehensive survey of potential conservation and open space land in the Town of Wellfleet for the purpose of possible future acquisition, and to survey Town-owned land holdings for the purpose of sale or retention, and to report recommendations to the Board of Selectmen."

From 1998 until the passage of the Community Preservation Act (CPA) on July 1, 2005, funds were available for acquisition of property for conservation through the Land Bank Act. The 10% minimum of CPA funds guaranteed for Open Space purposes does not provide the predictable future cash flow against which land purchases may be negotiated.

Looking forward, the Open Space Committee will work with various public and private agencies on the possibility of cooperative efforts for designated open-space property candidates on a one-by-one basis, hopefully to enhance each group's possibility of success. With these groups working together, it is sometimes possible to pursue CPA and State matching funding more successfully. A parallel effort is to educate the Town community on the value of conservation lands and open space.

In other areas, the Open Space Committee:

- Is represented on the Community Preservation Committee (CPC)

- Is represented on the Local Housing Partnership
- Supported the Local Comprehensive Plan Implementation Committee and the State of the Harbor Conference
- Launched a successful meeting with about 100 persons in attendance for the OSC educational initiative to promote the concept of the value of conservation lands in the Town
- Worked with other Town committees, public agencies and non-profit groups to advance the restoration of the Herring River estuary. Sends OSC representatives to the Friends of the Herring River Restoration meetings
- Works with the Wellfleet Conservation Trust (WCT), Mass Audubon, Mass Wildlife and the Executive Office of Environmental Affairs (EOEA) on the preparation of Conservation Restrictions for conservation lands
- Worked with WCT to preserve approximately 8 acres of woodland as approved in articles 6 and 7 at the October 24<sup>th</sup> Special Town meeting
- Made recommendations to the Board of Selectmen regarding lots acquired by the Town by foreclosure and vacant Town owned properties
- Distributed trail guides throughout the community. Updated the Bayberry Hill trail guide a special thanks to the WCT for funding the republication of the Bayberry Hill trail guide
- Supported affordable housing on proposed uses of Town-owned properties for the addition of affordable housing
- Made recommendations to transfer Town-owned wetland properties into conservation
- Worked with the NRAB and Conservation Commission to develop an ACEC "Conservation" Plan
- Continued working to protect from illegal off-road-vehicle use approximately 93 acres of undeveloped Town-owned and privately-owned land under the power lines throughout the Town
- Completed annual property inspections for all Land Bank purchased properties and worked with the Conservation Commission on trail maintenance

Respectfully submitted,

Robert N. Hubby, Chair, Janis Plaue, Vice-Chair, Cynthia Hope,  
Robert Jackson, Virginia Parker, Lynn Southey

## PERSONNEL BOARD

The Personnel Board had its full membership appointed late in 2011. The Personnel Board began meeting in November to determine its responsibilities under the Town Charter, examine the existing Personnel bylaws and determine if changes are needed, and consider the development of a Town Employee Personnel Manual/Handbook.

Respectfully submitted,

Deborah Freeman  
Jacqueline W. Beebe  
Lois Rustia  
Elisabeth Smith  
Dennis Murphy, Finance Committee Representative  
Paul Sieloff, Town Administrator

## PLANNING BOARD

During 2011, the Planning Board endorsed six Approval Not Required Plans, approved two Preliminary Subdivision Plans and held hearings for and approved two Definitive Subdivision Plans.

Planning Board's bylaw revisions banning fast food restaurants and requiring special permits for formula businesses were approved at Annual Town Meeting in April but did not receive the Attorney General's approval until November. The zoning bylaw changes for affordable housing, which Planning Board had formulated with the assistance of the Local Housing Partnership, were also approved at Town Meeting and by the Attorney General in June. The bylaw was created to foster the development of affordable homes and rental units.

In fall ZBA and Planning Board initiated discussion on future bylaw changes that both Boards deemed necessary. Planning Board held meetings on the Cumberland Farms proposal as a Development of Significant Impact and made its referral of the project to the ZBA in December.

Many changes in Planning Board's membership occurred. Griswold Draz

resigned from the Board in May and Janet Reinhart became Acting Chair. In July, the Board of Selectmen reappointed Alfred Pickard and appointed new board member Eric Larsen. Janet Reinhart was elected chair. In September, Assistant Town Administrator/Planner Rex Peterson resigned his Wellfleet post and became Town Administrator for Truro. In November, Olga Kahn resigned from the Board and Janet Morrissey replaced her. In December, new Assistant Town Administrator Timothy King began service for the Board.

Planning Board now consists of: Janet Reinhart, Chair; Theodore Franklin, Barbara E. Gray, Janet V. Morrissey, Eric Larsen, Gerald E Parent, Alfred Pickard. Mary Rogers, Committee Secretary, continues to provide excellent staff support to the Board.

Respectfully submitted,

Janet Reinhart, Chair

## SOCIAL AND HUMAN SERVICES COMMITTEE

The Social and Human Services Committee allocated funding to the following agencies for direct services to the residents of the Town of Wellfleet for Fiscal Year 2012. Thanks to the generosity of Town Meeting, we were able to increase funding to these important agencies and the needs they fill for our Town.

Organization	FY12 Funding
Aids Support Group of Cape Cod	\$ 2,500.00
Cape Cod Children's Place	\$ 10,000.00
Consumer Assistance Council	\$ 110.00
Elder Services Meals on Wheels	\$ 1,500.00
Gosnold, Inc.	\$ 10,000.00
Helping Our Women	\$ 3,000.00
Homeless Prevention Council	\$ 7,000.00
Independence House, Inc.	\$ 3,250.00

Lower Cape Outreach Council	\$ 4,000.00
Mass Appeal, Inc.	\$ 4,500.00
Mustard Seed Kitchen	\$ 5,500.00
Outer Cape Health Services	\$ 5,000.00
South Coastal Legal Services, Inc.	\$ 2,500.00
Wellfleet Childcare Association	\$ 3,500.00
Wellfleet Montessori Preschool	\$ 4,000.00

\$ 66,360.00

Reserve \$ 5,640.00

\$ 72,000.00

Respectfully submitted,

Suzanne Grout Thomas

Francis Corbin

Nancy Downs Winslow

Joan Platt



The Town of Wellfleet is very fortunate not to have been burdened during 2011 by any significant litigation, defined as litigation that exposes the Town to the possibility of monetary damages. Of course, any type of litigation has its costs, not only in legal fees, but in the expenditure of the valuable time of its employees whose assistance is required to bring or defend litigation. For that reason, an important part of Town's Counsel's contribution to the welfare of the Town is providing assistance in minimizing the Town's exposure to litigation and closely managing whatever litigation involves the Town. One of the techniques for minimizing litigation costs is the policy adopted by the Town that, whenever there is an appeal to a permit granted by the Town, the party who obtained the permit is expected to carry the burden of defense of the appeal. We are pleased to report that not one new lawsuit was brought against the Town during 2011, while seven pieces of

minor litigation were successfully closed during the past year.

Throughout 2011, we have assisted the Town with resolving many non-litigation legal issues relating to ordinary Town business. These have included preparation of documents for the acquisition of easements for a number of public improvement projects, among them Main Street sidewalk improvements and the extension of the Town's stormwater management system.

Town Counsel has assisted the Town and provided opinions on a multitude of labor and personnel issues. In addition to addressing the day-to-day questions that arise in this area, we have assisted in the collective bargaining process made necessary as part of adjusting to the budgetary constraints facing the Town. A collective bargaining agreement was finalized with the Fire Fighters Union in 2011 and Town Counsel continues to work closely with the Town Administrator on negotiations with other affected unions. In addition, we have provided strategic advice and legal analysis during the year concerning the labor and personnel implications related to the potential regionalization of certain Town services.

We have also provided opinions during the year on a wide range of topics, both major and minor in scope. These have included addressing a number of waterfront and aquaculture permitting questions; reviewing a new rental subsidy program; analyzing the legal options for forming a successor committee to the Recycling Commission following the repeal of its authorizing statute; providing an opinion as to the law applicable to the installation and inspection of external restaurant grease traps; analyzing the application of the Uniform Procurement Act to the Town's acquisition of easements, as well as providing a number of title opinions.

In every case, our work would be less effective, and less enjoyable, were it not for the assistance of the skilled cooperation of the Town's dedicated officers and employees. We thank the Town for that assistance and for the privilege of serving the Town of Wellfleet in 2011. We extend our wishes to all for a successful and prosperous 2012.

Respectfully submitted,

Elizabeth A. Lane

Kopelman and Paige, P. C.



## VETERANS' SERVICES

In 2011 we were able to add an additional service officer to the Lower Cape operation. Harry Rae joined our staff and covers our Provincetown office which is the primary location for service to Wellfleet veterans. This has allowed us to better respond to the increasing demand from our returning Iraq/Afghanistan veterans as well as the changing needs of our World War II, Korea, Vietnam and peacetime veterans.

In 2011 we filed numerous claims with the Veterans Administration for service-connected disabilities for Wellfleet veterans and low-income federal pensions for veterans and widows. Federal monies paid to Wellfleet veterans and widows in 2011 totaled in excess of \$470,000. These funds greatly reduced the demand on the Town's low-income veterans' benefit funds.

Our objective is to be a one-stop center for all of the benefit needs of both veterans and their spouses, and our staff works very hard to meet that goal. We are anxious and willing to assist with claims and information for the full range of available services.

We encourage any veteran or dependent of a veteran to contact us at 1 (888) 778-8701 Monday through Friday from 8:30 p.m. to 4:30 p.m. We can also schedule appointments in one of our offices, in the Town Hall, at your home or any location that is best for you.

We would like to thank the Town Administrator, Treasurer and Town Accountant for their outstanding assistance throughout the year.

In the Service of all Veterans and respectfully submitted,

Edward F. Merigan, Director and Veterans' Agent  
Harry Rae, Truro Service Officer  
Wilfred Remillard, Lower Cape Service Officer

## WELLFLEET 250TH ANNIVERSARY COMMITTEE

The committee held our inaugural meeting on September 28, 2011. We have established a standard schedule for monthly meetings on the first Tuesday at 4:30 p.m., and the third Wednesday at 7:00 p.m. Meetings will be held at the Wellfleet Council On Aging.

Currently the committee is comprised of the following Town appointed members:

Esther and Richard Elkin, Suzanne Grout Thomas, Mark Hough, Carol Larsen, Kimberly Shkapich, Donald Thimas, Bradford Williams, Nancy Downs Winslow, Barbara and Alan Weissman and Lara Henry.

The committee elected Mark Hough and Kimberly Shkapich to serve as co-chairs. Bradford Williams and Nancy Downs Winslow will serve as recording secretaries. Every member of the committee is enthusiastic about the project and will be active advocates for our mission.

The committee has drafted the following mission statement:

*The mission of the Wellfleet 250 Committee is to explore, present, coordinate, and facilitate the commemoration and celebration of our 250 years since incorporation; to foster and celebrate the history and culture of our citizens and community as we look back to our past and forward to our future; to involve residents and visitors alike; and to promote Wellfleet as a diverse community, as a place to live and work, and as a place to visit and enjoy.*

We will hold the first Community Input Session on February 4, 2012 at the Wellfleet Council on Aging and look forward to conducting other sessions to engage and exchange ideas.

A 250 celebration logo contest open to Wellfleet students in grade 3 through 12 is currently being developed for implementation.

We look forward to an exciting and productive year.

Respectfully submitted,  
Kimberly Shkapich, Co-Chair  
Mark Hough, Co-Chair

## ZONING BOARD OF APPEALS

The function of the Zoning Board of Appeals (ZBA), under Massachusetts General Law and Wellfleet's Local Zoning Bylaws, is to consider applications for Special Permits and Variances referred to the Board by the Building Department. The ZBA also determines appeals by persons aggrieved by a decision of the Building Inspector. The State laws are described in Chapter 40A of the MA General Laws and local bylaws which are adopted by a 2/3 majority at Town Meetings. Enactment of local zoning districts, dimensional requirements, setbacks and allowable uses are determined by the community, reviewed for consistency with the State laws by the Attorney General and then applied by the ZBA.

The ZBA inspects the property, which is the subject of an application, and conducts a thorough review of proposed plans, guiding residential and commercial development and redevelopment projects toward compliance with State laws and local bylaws. The potential for detriment to the neighborhood, project scale, scope and siting and other criteria are evaluated in considering granting or denying permits, and conditions of approval are crafted to protect the interests of the Town and neighborhood in which the property is located.

The ZBA received a total of 31 applications this year. Of these, 24 were for "Special Permits," and two were for amendments to previously existing Special Permits. One amendment was withdrawn without prejudice. There were two requests for variances, one of which withdrew without prejudice. In addition, we held 3 (three) Affordable Housing hearings. The number of applications and their scope is down substantially from that of several years ago, which is undoubtedly a reflection of the troubled economy.

The ZBA evaluates each application on its individual merits rather than by precedent, and in the context of the community at large. We recognize the economic impact of our decisions but give due consideration to the impacts of granting the application on the Town as well as the immediate neighborhood. All applications are considered at advertised public meetings and are available to and open to all interested parties & the general public.

Former Building Inspector Paul Murphy was chosen by the Town of Dartmouth, MA to be their new Building Inspector in December of 2010.

Richard Stevens is the new Building Inspector for the Town of Wellfleet and the ZBA looks forward to working with him to continue to provide Wellfleet with excellent service. Sibel Asantugrul was appointed to a position with the Cape Cod Commission, which includes some services for the Town of Wellfleet. Ms. Asantugrul consulted with the MA Ethics Commission and was advised there was a conflict with her new position and her place on the ZBA. She therefore resigned and the ZBA wishes her well in her new endeavors. Ms. Asantugrul was a valued asset to the ZBA and her counsel and input was greatly appreciated and she will be missed. Sharon Inger was appointed by the Board of Selectmen as an Alternate to the ZBA and the ZBA welcomes her. We look forward to working with her in the coming year. Without the constant and capable efforts of Christine Bates, Committee Secretary, the ZBA would not be able to deliver the present and current high quality of service to the community and its residents.

The Chairman wishes to express his thanks to the members of the ZBA for their services during the past year. Regular members: Vernon Jacob, Chair; Bruce Drucker, Vice-Chair; Robert Hankey, Clerk; William Nicholson and Manny Heyliger. Alternate members: Roger Putnam, Thomas Reinhart, Michael (Mick) Lynch and Sharon Inger.

Respectfully submitted,  
Vernon Jacob, Chair

## CAPE COD REGIONAL TECHNICAL HIGH SCHOOL

Cape Cod Regional Technical High School was established in 1973 as a public technical high school and provides an opportunity to acquire high quality technical, academic and social skills preparing students for success in our changing world. For our school year 2010-2011, we had 693 students enrolled in 17 different technical programs from our sending school district that comprises of 12 towns from Mashpee to Provincetown with an operating budget of \$12,463,448.

Cape Cod Tech:

- Graduated 141 seniors in June 2011
- Developed a 5-year Strategic Plan with three major goals: (1) increase student achievement including college and career readiness; (2) Build the Professional Skills of Cape Cod Tech staff to provide effective



leadership, instruction and support services that foster student success; and  
(3) improve public and community relations

- Began a self-study to prepare for the New England Association of Schools and Colleges site visit next year, 2012
- Started phasing out our Hotel, Restaurant, and Business Management program due to a lack of student interest and enrollment
- Adopted a school-wide bullying policy
- Adopted Department of Elementary and Secondary Schools common core standards and Race to the Top initiatives
- Two of our Science Teachers received the Massachusetts Secretary's Award for Excellence in Energy and Environmental Sciences
- Introduced Career Cruising computer program as one tool used to guide students into a career
- Sent 8 medal winning students to the State SkillsUSA competition and after the March FFA State Convention, 5 of our students will be headed off to Indianapolis, Indiana in October, 2011
- Hosted the Lower Cape Chamber of Commerce Home and Garden Show on April 9, 2011 with our Carpentry and Horticulture Shops participating and showcasing our Renewable Energy Center
- Completed the following capital improvements to the school:
  - o New front staircase deemed necessary by the Harwich Building Inspector;
  - o Started repaving of East End Entrance due to tripping hazards;
  - o Applied for funds through the Massachusetts School Building Association to start process of boiler replacement
- Harwich Water Department honored two Cape Cod Tech students for their project in installing a "green" bathroom in our school
- Extended community outreach through public relations specialist
- Researched expanding our Science offerings to include a Physics, Technology and Engineering program (to start in September, 2011)
- Due to changes in the Meeting Posting laws, our meetings are now posted to our website
- Many of our teachers and students in the Construction shop area worked on the International Hostel recently dedicated in Hyannis
- Please visit our website: [www.capetech.us](http://www.capetech.us) for more information

Respectfully submitted,  
Paul Sullivan, Chair  
Cape Cod Regional Technical High School  
District School Committee

## NAUSET SUPERINTENDENT OF SCHOOLS

First and foremost, on behalf of all the students in the Nauset Public Schools, let me thank you for supporting the Proposition 2 ½ Override in May 2012 which provided the schools with many needed resources including technology, instructional supplies and staff positions which would have been cut without your support. Your affirmative vote in fall 2012 to pay for the Green Repair Project at Nauset High School is also greatly appreciated, especially in these difficult economic times. Thanks to your generosity and a \$2.4 million grant from the State, we will be able to replace our 40 year-old drafty windows and our failing roofs, thus protecting this important regional asset long into the future.

At Wellfleet Elementary School (WES), our 2011 MCAS scores were in a word "outstanding!" For example, WES ranked #4 out of 944 schools in Grade 4 English and #24 of 943 schools in Grade 4 math. When school opened in September 2011, teachers began work to align our curriculum with the new "Common Core Standards" that have been adopted in Massachusetts. These new standards will continue our mission to provide a rigorous foundation of skills for our elementary students. WES is a place where our students' creativity is promoted and celebrated through our outstanding music and art programs. WES is also very proud of our long tradition of bringing the community into the school and the students out into the community through wonderful partnerships with the Cape Cod Symphony, 4H Health Fair, AmeriCorps, Cape Cod Elder Services, and the Wellfleet Public Library, police, and firefighters. Volunteers abound at WES and we appreciate the time, passion and helping hands that our community friends share with us.

Student achievement at Nauset Middle School and Nauset High School continued to receive the highest rankings on State testing. For example, Nauset Middle School ranked #51 of 468 schools in Grade 8 science; Nauset High School ranked #26 of 346 schools in Grade 10 science. One area we gave special attention to in 2011 was mathematics instruction. Our new emphasis is on ensuring that students understand the underlying concepts in mathematics, not just getting the correct answer. Teams of teachers are working together to energize these efforts and to bring new resources to our classrooms through technology. The Regional Schools' annual capital plan will now include funds to replace outdated technology and other tools to prepare our students for the 21<sup>st</sup> century. As we look to the future it will not be long before textbooks are obsolete and most instruction and homework

will be done “on-line.” It is critical that our students have the tools and the skills to succeed in our global economy.

Two new initiatives were launched in 2011 – Health and Wellness and Two Tier Bus System. The new Health & Wellness policy is Nauset’s response to the growing problem of childhood obesity. The policy and the programs we will create will help students to better understand the health impact of their diet and life style choices. Components include: nutrition education, physical activity, revamped lunch menus, healthy ideas for snacks and celebrations, and mini farms at the schools to provide fresh vegetables in the cafeterias. Special thanks are in order to the Hay family of Mac’s Seafood who help us celebrate our student wellness initiatives by donating fresh fish to Wellfleet Elementary School. The Two Tier bus system was implemented in recognition of the research that shows that high school students need more sleep and should start school later in the day. Our program switched the opening of Nauset High from 7:25 AM to 8:35 AM. Teachers and students at the high school report very positive effects from this change. However, the plan needs further review next year as it cost more than anticipated and some parents feel the new start time for elementary students is too early.

Your schools are also proud of the fact that we continue to offer our students opportunities to learn and grow through art, music, drama, foreign language, physical education, sports, and extra-curricular activities. While some schools have responded to the economic crisis by eliminating these programs, Nauset and WES have continued to advocate for the richest learning environment that we can afford as education is the cornerstone of all of our futures.

Our schools are not just for our younger residents. They are for our entire community and as such, I invite you to become involved and support our efforts to provide the best education we can. After all, today’s students are tomorrow’s leaders who will use their years of education for the betterment of our world.

Please feel free to contact me at any time. My door is always open to you and I invite you to share your thoughts and ideas with me. I am honored and privileged to be your Superintendent of Schools.

Respectfully submitted,

Richard J. Hoffmann, Ed. D.  
Superintendent of Schools

## WELLFLEET ELEMENTARY SCHOOL COMMITTEE

Somehow it hurts less when our hard-earned money is well-spent. Such is the case with our tax dollars and the Wellfleet Elementary School. For yet another year, our children have excelled, not just in MCAS results but in art, music, critical thinking, and humanity.

In difficult economic times, it is tempting to barter children’s futures to balance the budget. But, actually, that is the worst time to economize on education. The fewer jobs there may be, the more important it is to prepare our children for success in the increasingly competitive global environment.

And so we are! The generous support of tax-payers combined with excellent teachers and administrators, is offering our children a chance to be the best they can be. And how have they responded? Their excellence goes far beyond MCAS scores, but since that is the only hard data method of comparison, we use that. As a whole WES is 35<sup>th</sup> of the 1,171 school in Massachusetts, and our 4<sup>th</sup> grade scored number 5 in the State. Numbers aside, one can imagine the sense of empowerment and self-confidence engendered in our students by their excellence.

Meanwhile non-educators in our community are increasing their participation at Wellfleet Elementary, offering a wider view of community life. The old adage that it takes a village is at work in Wellfleet. It is a pleasure for the school committee to continue to advocate for our students and be part of such a valuable endeavor.

Respectfully submitted,

Jan Plaue, Wellfleet School Committee Chair

Wellfleet Elementary School (WES) believes that every child matters. WES exists to educate each student to the highest attainable levels of academic excellence, social responsibility and cultural awareness. We strive to ensure that each child develops skills, knowledge and respect for themselves and others. These are the foundations for life-long learning, responsible citizenship and the realization of their potential. We will accomplish this by providing a rigorous curriculum, outstanding teaching and family and community involvement.

As a result of our outstanding education and small class sizes, Wellfleet Elementary School is a Very High-Performing School District. Although WES did not meet the State's Adequate Yearly Progress (AYP) accountability status on the Spring 2011 MCAS, WES is ranked in the top 4% of top achieving Massachusetts elementary schools.

Our highly qualified teaching staff provides students effective instruction while utilizing scientifically-based core programs in reading, writing and mathematics. Teachers are skilled in Response to Intervention (RtI); the process that emphasizes how well students respond to changes in instruction. The essential elements of an RtI approach are: providing scientific, research-based instruction and interventions in general education; monitoring and measuring student progress in response to the instruction and interventions; and using these measures of student progress to shape instruction and make educational decisions.

Wellfleet Elementary School teachers are skilled at matching instruction and interventions to student needs and monitoring that process. Interventions, which include enrichment, are incorporated into planning so that all students receive appropriate, effective, and challenging instruction. Students are assessed three times per school year (fall, winter and spring) in writing and the Dynamic Indicator of Basic Early Literacy Skills (DIBELS). All students receive 90-minutes of core reading instruction each school day and 40-minutes of skill-based Team Works instruction four days per week. Team Works reading groups are determined during the fall, winter, and spring literacy data meetings. During these meetings teachers review student needs and student literacy plans may be developed.

The school week includes comprehensive health and PE, art, library, technology and music instruction. Students in grades 4 and 5 are encouraged to participate in band and chorus. Instrumental and chorus instruction is offered one-day per week. Teachers of these special area subjects enhance interdisciplinary instruction providing extra Massachusetts Curriculum Frameworks support to students and classroom teachers. All elementary schools in Nauset utilize the Cape Cod Symphony's *Music Works!* and the *Music Memory* program. The school's Wellness Committee oversees the Hoop House that provides students the opportunity to grow and harvest an edible garden while integrating nutrition education across the curricula. They also sponsor a Stress Reduction Show and the 4H Health Fair.

The school day continues past dismissal with various programs. The Figure It Out! math league is embarking on its second year for students in grades 1-5. The After School Enrichment Program (ASEP) is popular and well-attended by students K-5. Students participate in programs such as Yoga for Kids, Science Experiments, Legos, Cooking Class, and Running Rascals. Teachers schedule after school support for students needing extra practice in skills areas. An MCAS Academy will be planned for students in grade 3 – 5 following the December break. Participation in after school activities strengthens students' academic and social development.

The Nauset Public Schools District has dedicated this year's professional development to the roll-out of the new Massachusetts Curriculum Frameworks in English Language Arts (ELA) and Mathematics that incorporate the Common Core State Standards. The Frameworks will be implemented fall 2012. The focus of the Frameworks is to prepare students to be College and Career Ready. The math and ELA coordinators at WES are vital to the roll out process. They are members of the District Literacy and Math Teams and facilitate monthly additional professional development presentations and workshops to staff.

This is the second school year that the WES preschool and kindergarten classrooms have received funding from the U. S. Department of Education to train staff and implement the *Tools of the Mind Curriculum* developed by Deborah J. Leong, Elena Bodrova, Ruth Hensen and the Center for Improving Early Learning at the Metropolitan State College of Denver. The *Tools* curriculum is based on the Vygotskian idea that the goal of education is to build children's self-regulation as they build content knowledge. This approach means that children's ability to learn, as well as what they learn,

is affected.

The WES School Council submitted the new School Improvement Plan (SIP) to the Wellfleet School Committee in June. The goal of the School Council is to develop a three-year school improvement plan with goals that align to the Nauset Public Schools District Goals and are based upon current performance levels, data analysis, and feedback from staff, parents and students. The approved SIP for 2011 – 2013 includes three focus areas: Academic, School Climate and Parent/Community Involvement. Priorities and goals under the new SIP include implementing One Book, One School, recycling programs, a parent book club, and building our ancillary technology and technology programs (iPads, Lexia, Kurzweil, and RAVE-O) for all learners just to name a few!

In alignment with the Massachusetts Bullying Prevention Law, WES has fully implemented *Second Step: A Violence Prevention Curriculum* by the Committee for Children. In addition, WES is a *Responsive Classroom* school. This classroom approach is a way of teaching and emphasizes social, emotional, and academic growth in a strong and safe school community. Teachers implement the approach using research-based practical strategies that help students build academic and social-emotional competencies in an integrated way, throughout the school day. The *Second Step* program supplements our existing *Responsive Classroom*. Each year, all staff is required to participate in bullying prevention training offered by the school district. Administrators and/or school counselors were certified last November as bullying prevention trainers by Dr. Elizabeth Englander, founder of the Massachusetts Aggression Reduction Center (MARC) at Bridgewater State College.

Wellfleet Elementary School welcomes community involvement throughout the school year. Local artists, authors and community helpers visit our classrooms regularly and provide enrichment opportunities. Partnerships and collaborations have flourished with Cape Cod Symphony Orchestra, AmeriCorps' Water Festival, Cape Light Compact, Nauset Disposal Single Stream Recycling, Polished Dental Program, CHIPS, Cape Cod Elder Services, and with Cape Cod Children's Place Family Support Coordinator, Cindy Horgan. Mrs. Horgan's parent presentations include, "*The Anatomy of the Bully*" and "*Raising the Resilient Child*," while Cape Cod Elder Services hosts an Intergenerational Book Club with students in grades 3, 4 and 5. We continue to welcome the Hay family of Mac's Seafood, who donates fresh fish to the cafeteria monthly, Wellfleet

Firefighters during Fire Prevention Week, Town Librarian Martha Gordon, Community Resident Volunteer Fred Naas and parent volunteers in the office, on the playground, in the cafeteria, and with students in the Hoop House. Community involvement keeps WES a lively, thriving place!

To financially support enrichment opportunities, the staff readily applies for grants. To date, staff has been the recipients of Cape Cod 5 Mini Grants, The Big Yellow School Bus Grant, and has applied for the STARS Residencies Grant from the Massachusetts Cultural Council. Additionally our Parent-Teacher Association (PTA) generously gifts the school a field trip and assembly budget.

Wellfleet Elementary School families are supportive, involved and vested in the school community. Their presence and participation at Curriculum Night, Marvelous Math Night, concerts, classroom projects, activities, productions, art exhibits, Theme Parade, Flag Day Assembly, PTA events such as the pot luck socials and WES Fest, Spaghetti Supper and fundraising events is sincerely appreciated and vital to our continued success.

As we plan for the 2012 – 2013 school year, our goals and priorities include implementation of the Massachusetts Curriculum Frameworks in English Language Arts (ELA) and Mathematics that incorporate the Common Core State Standards, expanding our technology programming for students and ensuring that Wellfleet Elementary School meets the State's Adequate Yearly Progress status. To do this, we must maintain our current professional and support staff and provide students the materials and resources that support our rigorous curriculum. On behalf of the Wellfleet Elementary School family of students and staff, thank you for your continued support.

Respectfully submitted,

Mary Beth Rodman, Principal