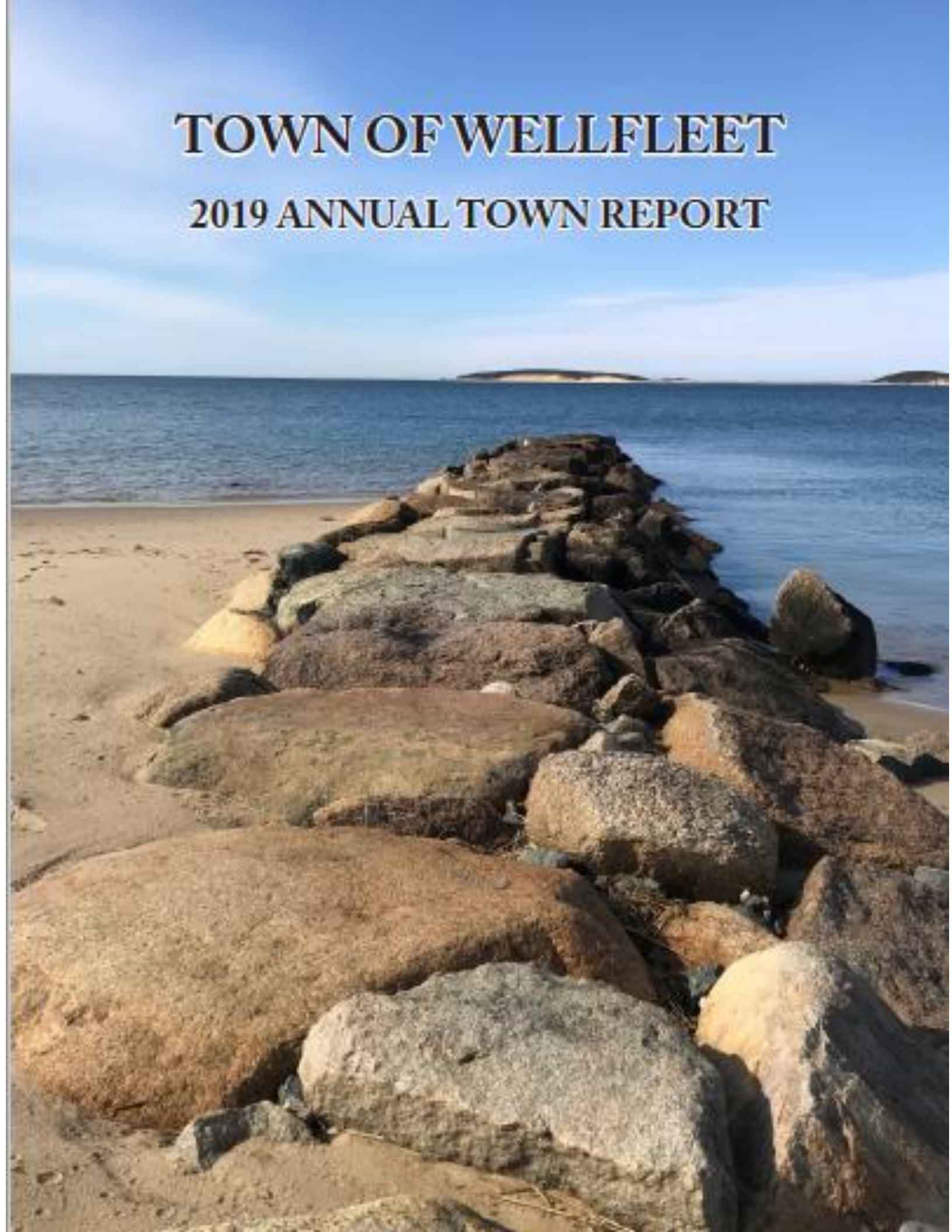


TOWN OF WELFLEET

2019 ANNUAL TOWN REPORT



TOWN OF WELLFLEET GENERAL INFORMATION

Coordinates	41° 56' 15" N, 70° 2' 0" W
Population as of December 31, 2019	3,308
Registered Voters as of December 31, 2019	2,805
Land Area in Square Miles	20.47
Year of Incorporation	1763
Tax Rate (7/1/2018 – 6/30/2019)	\$7.73
Taxable Property FY2020	\$2,352,159,073

TOWN OF WELLFLEET WEBSITES

Town of Wellfleet	Wellfleet-ma.gov
Fire Department	WellfleetFire.com
Library	WellfleetLibrary.org
Police Department	WellfleetPD.org

ACKNOWLEDGEMENTS

Thanks to the Town Boards, Committees, Commissions and Departments
for submitting reports for inclusion in this year's Annual Town Report.

COVER PHOTOS BY:

Front: Amy Thureson Herold
Back: Nancy Civetta

COLLECTED, DESIGNED & EDITED BY:

Courtney Butler, Executive Assistant to the Town Administrator

REVIEWED BY:

Jeanne M. Maclauchlan, Principal Clerk

Town of Wellfleet

Cape Cod, Massachusetts

Annual Town Report

2019



Town Hall

300 Main Street

Wellfleet, MA 02667

Wellfleet-MA.gov

IN MEMORIAM

We celebrate with gratitude the lives of all citizens, employees and volunteers now deceased, who have given their time and energy to help sustain the Town of Wellfleet and our Democracy.

NAME	TOWN SERVICE
Charles Ansel Valli	Retired Fire Chief
Charles P. Mulligan	One of Wellfleet's first Paramedics beginning in the 1970's and serving for many years
Roger L. Putnam, Jr.	Barnstable County Assembly of Delegates, Board of Selectmen, By-law Review Committee, Cape Cod Commission, Charter Review Committee, Nauset Regional School Committee, Open Space Committee, Recreation Committee, Wellfleet School Committee, and Zoning Board of Appeals
Margo Kochruth	Cultural Council and Human Rights Commission of Barnstable County
Barbara Souther	Elections worker
Joseph A. Wanco, Jr.	Water Issues Advisory Committee and Septage Study Committee

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TOWN OFFICIALS

ELECTED OFFICIALS

Selectboard

Janet Reinhart, Chair	ATE 2019
Kathleen Bacon	ATE 2020
Helen Miranda Wilson	ATE 2021
Michal DeVasto	ATE 2022
Justina Carlson	ATE 2021

Moderator

Daniel Silverman	ATE 2020
------------------	----------

Cemetery Commissioners

David Agger	ATE 2021
Bonnie Robicheau, Chair	ATE 2019
Nancy Vail	ATE 2020

Constables

Michael Parlante	ATE 2019
Richard Robicheau	ATE 2019

Wellfleet Elementary School Committee

Janis R. Plaue	ATE 2021
Elizabeth Pontius, Chair	ATE 2019
Martha Gordon	ATE 2020
Jill Putnam	ATE 2021
Morton Inger	ATE 2020

Nauset Regional School Committee

Christopher Easley	ATE 2020
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Housing Authority

Elaine McIlroy, Chair	ATE 2021
Sarah Pechukas Slivka	ATE 2021
Gary Sorkin	ATE 2020
Mia Baumgarten	ATE 2020
Richard Ciotti	ATE 2019

Trustees, Wellfleet Public Library

Reatha Ciotti, Chair	ATE 2020
Heather Draz	ATE 2021
Elaine McIlroy	ATE 2020
John Morrissey	ATE 2019
Dian K. Reynolds	ATE 2019
Eloise Greenleaf MacLelland	ATE 2019

Barnstable Assembly of Delegates

Lilli Ann Green	ATE 2019
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MODERATOR APPOINTMENTS

Finance Committee

Kathleen Granlund	ATM 2019
Janet Loewenstein	ATM 2020
Fred Magee, Chair	ATM 2021
Linda Pellegrino	ATM 2019
Stephen Polowczyk	ATM 2020
Robert Wallace	ATM 2021
Ira Wood	ATM 2021
Jeff Tash	ATM 2019
Sieglinde Rogers	ATM 2020

Bylaw Committee

Roger Putnam, Chair	ATM 2021
Dawn E. Rickman	ATM 2019
Lizanne Stansell	ATM 2020

Cape Cod Regional Technical High School Committee

Anthony Tullio	ATM 2020
Robert Fitzgerald	ATM 2021

Charter Review Committee

Harry S. Terkanian	Indefinite
Dennis O'Connell	Indefinite
Roger Putnam	Indefinite
Helen Miranda Wilson	Indefinite
Barbara Cary	Indefinite
Deborah Freeman	Indefinite

Social and Human Services

Francis Corbin, Chair	ATM 2020
Madeleine Entel	ATM 2021
Suzanne Grout Thomas	Ex-Officio
Nancy Winslow	ATM 2021
Lois Joan Platt	ATM 2020

SELECTBOARD APPOINTMENTS

Barnstable County Home Consortium

Mike Trovato	01/31/2021
--------------	------------

Bike and Walkways Committee

Rebecca Brodwick Noble	06/30/2021
Ned Oliver	06/30/2022
John Neuwirth	06/30/2019
Christi O’Campbell	06/30/2022
Tracey Barry Hunt	06/30/2022

Board of Assessors

Diane Galvin, Chair	06/30/2021
Gail Stewart	06/30/2021
Nancy Vail	06/30/2019
John Duane, Alternate	06/30/2021

Board of Health

Morris Barocas	06/30/2019
Janet Drohan	06/30/2021
Kenneth Granlund Jr., C	06/30/2020
Gary Locke	06/30/2021
Nick Picariello	06/30/2019

Board of Water Commissioners

James Hood, Chair	06/30/2020
Curt Felix	06/30/2021
Neil E. Gadwa	06/30/2021
James Hood	06/30/2020
Catharie Nass	06/30/2020
Thomas Flynn	06/30/2019

Building & Needs Assessment Committee

Sean Donoghue	06/30/2019
Jay Horowitz	06/30/2019
Harry S. Terkanian, Chair	06/30/2019

Cape Cod Commission

Richard Elkin	ATE 2021
---------------	----------

CC Water Protection Collaborative

Curt Felix	06/30/2020
------------	------------

Cape Light Compact

Richard Elkin	Indefinite
David Mead-Fox	06/30/2021

Commission on Disabilities

Frederick Gentner	06/30/2022
Kate Clemens	06/30/2022

Community Preservation Committee

Janis Plaue, At Large	06/30/2020
Elaine McIlroy, WHA	
Robert Jackson, OS	
Geraldine Ramer, At Large	6/30/2021
Thomas Siggia, HC	
Andrew Freeman, Planning	
Gary Sorkin, LHP	
Rhonda Fowler, Recreation	
Edward Simpson, Conservation	

Comprehensive Wastewater Management Planning Committee

Alex Hay, Chair	06/30/2019
Curt Felix, Vice Chair	06/30/2019
Richard Wulsin	06/30/2021
Patrick Winslow	06/30/2020

Conservation Commission

Barbara Brennessel	06/30/2019
John Cumbler	06/30/2019
John Portnoy	06/30/2020
Michael Fisher	06/30/2021
Lauren McKean	06/30/2019

Council on Aging Advisory Board

Sarah Multer	06/30/2020
Frederick Nass	06/30/2019
Brian Quigley	06/30/2019
Evelyn Savage	06/30/2019
Patricia Shannon, Chair	06/30/2019
Robin Slack	06/30/2019
Susan Blake	06/30/2021
Marc Strauss	06/30/2020
C. Wilson Sullivan	06/30/2021
Dian Reynolds	06/30/2020
Laura Gazzano	06/30/2021
Peg Carnduff	06/30/2021

Cultural Council

Josie Anderson	06/30/2019
Yvonne Barocas,	06/30/2019
Robert David Cohen	06/30/2020
Judith Cumbler	06/30/2019
Louise Ledkovsky	06/30/2019
Madeleine Entel	06/30/2021
Rhonda Fowler	06/30/2019

Michele Olem, Co-Chair 06/30/2021
Diane Roehm 06/30/2021
Lew Schwartz 06/30/2019
Susan Brita Tate 06/30/2020
Janet Hymowitz 06/30/2020
Patrick Finn 06/30/2021

Emergency Management

Ronald Fisette, Police Chief
Richard Pauley, Fire Chief

Energy Committee

Charles P. Cole 06/30/2021
Richard Elkin, Chair 06/30/2021
David Mead-Fox, Alt. 06/30/2019
Lilli-Ann Green, Sec. 06/30/2020
Robert Shapiro 06/30/2019
Gorham Brigham 06/30/2021

Herring River Restoration Committee

Steven Block, NOAA Restoration Center
Eric Derleth, US Fish & Wildlife Service
Hunt Durey, MA Div. of Ecological Rest.
Gary Joseph, Chair, Town of Wellfleet
Hillary Lemos, Alt. Wellfleet Health & Cons.
Peter Herridge, Alt. Town of Truro
Tim Smith, Cape Cod National Seashore
Stephen Spear, NRCS

Herring Warden

Ethan Estey 12/31/2021

Historical Commission

Anne Freyss 06/30/2020
Daniel Ranalli 06/30/2019
Thomas Siggia 06/30/2021
Lydia Vivante, Co-Chair 06/30/2021
Nicholas Watkins 06/30/2020
Carol Ubriaco 06/30/2021

Local Comprehensive Planning Committee

Suzanne Grout Thomas, Chair ATE 2021
Jay Norton, DPW ATE 2021
Jay Horowitz, Building Needs ATE 2021
Jennifer Wertkin, Library ATE 2021
Janis Plaue, School ATE 2021
Bonnie Shepard, Planning ATE 2021

Elaine McIlroy, Housing ATE 2021
Mac Hay ATE 2021
Janet Lesniak

Local Housing Partnership

Sharon Inger (ZBA) Indefinite
Alfred Pickard, Jr. (PB) Indefinite
Judy Taylor 06/30/2019
Gary Sorkin, Co-Chair 06/30/2020
Robert Dubeau 06/30/2019
Anne Suggs 06/30/2020
Madeleine Entel 06/30/2020
Susan Spear 06/30/2020
Anne Suggs 06/30/2020
John Cumbler 06/30/2020

Marina Advisory Committee

Joseph Aberdale, Chair 06/30/2020
Walter Baron 06/30/2020
Stephen Cooney 06/30/2019
Frederick Felix 06/30/2019
Alice Iacuesssa, Sec. 06/30/2019
William Iacuesssa, Alt. 06/30/2019
David Stamatis, Alt. 06/30/2019
Martha Wilson 06/30/2019
John A. Wolf 06/30/2019

Mayo Creek Restoration Committee

Walter Baron 06/30/2019
John Portnoy 06/30/2019
Jacob Puffer 06/30/2019
John Riehl 06/30/2019
Patrick Winslow 06/30/2019

Natural Resources Advisory Board

John Duane 06/30/2021
Laura Hewitt 06/30/2019
Ned Hitchcock 06/30/2020
John Riehl, Chair 06/30/2020
Sylvia Smith 06/30/2019
Thomas Slack 06/30/2019

Open Space Committee

John Cumbler 06/30/2019
Robert Jackson 06/30/2019
Bruce Hurter 06/30/2019
Elizabeth McDonald 06/30/2019

Thomas Slack, Sec.	06/30/2019
Lynn Southey	06/30/2019
Nancy Golden	06/30/2019

Personnel Board

Daniel R. Hoort, TA	Ex Officio
Stephen Gazzano	06/30/2021
Stephen Polowczyk	ATM 2020
Berta Bruinooge	06/30/2021

Planning Board

Andrew Freeman	06/30/2020
Mary Ellen Manning	06/30/2019
Gerald E. Parent, Chair	06/30/2020
Alfred Pickard, Jr.	06/30/2021
Beth Ann Singer	06/30/2021
Bonnie Shepard	06/30/2024
David Mead-Fox	06/30/2023

Recreation Committee

Christine Bezio	06/30/2020
Kerry Cox	06/30/2019
Rhonda Fowler	06/30/2019
Ruth Marriott	06/30/2020
Kevin Scalley	06/30/2020

Recycling Committee

Bethia Brehmer	06/30/2021
Lonni Briggs	06/30/2020
Jed Foley	06/30/2020
Jaya Karlson	06/30/2019
Christene Shreves	06/30/2020
Jane Sharp	06/30/2019
Charles Thibodeau	06/30/2020
Lydia Vivante, Chair	06/30/2020
Heather Pilchard	06/30/2021
Christine Wisniewski	06/30/2020

Registrar of Voters

Ruth Bishop	06/30/2020
Betsey Patterson	06/30/2021
Andrea Pluhar	06/30/2019
Joseph F. Powers/Jennifer Congel	Indefinite

Shellfish Advisory Board

Barbara Austin, Chair	06/30/2021
Zack Dixon	06/30/2021
John Duane	06/30/2021

Brett Morse	06/30/2019
James O'Connell	06/30/2021
Jake Puffer	06/30/2021
Rebecca Taylor	06/30/2020
Thomas Siggia, Alt.	06/30/2020

Shellfish Constables

Nancy Civetta	02/28/2019
Christopher Manulla	12/31/2019
John Mankevetch	12/31/2019

Taxation Aid Committee

Rosemary Moriarty/Miriam Spencer	Ex-Officio
Diane Galvin, (BOA)	06/30/2021
Susan Messina, Chair	06/30/2021
Dawn Rickman	06/30/2020
Manuel Smith	06/30/2019

Veterans Agent

Edward Merrigan, Director
Robert Schultz, Service Officer
Wilfrid Remillard, Service Officer

Zoning Board of Appeals

Reatha Ciotti	06/30/2020
Bruce Drucker	06/30/2019
Theodore Heyliger	06/30/2019
Sharon Inger	06/30/2020
Michael Lynch	06/30/2020
C. Wilson Sullivan	06/30/2021
Trevor Pontbriand	06/30/2021
Roger Putnam, Jr.	06/30/2021
Sibel Asantagrul	06/30/2020

HIRED TOWN OFFICIALS

Town Administrator

Daniel R. Hoort

Assistant Town Administrator

Joseph M. Powers, Mike Trovato (09/03/2019)

Executive Assistant to the Town Administrator

Courtney Butler

Principal Clerk

Jeanne Maclauchlan

Town Clerk

Joseph M. Powers, Jennifer M. Congel

Community Services Director

Suzanne Grout Thomas

DPW Director

Mark Vincent

Fire Chief

Richard Pauley

Harbormaster

Michael Flanagan

Health and Conservation Agent

Hillary Greenberg-Lemos

Inspectors

Justin Post, Inspector of Buildings

Eric Olkkola, Inspector of Plumbing

Sean Donoghue, Inspector of Wires

Library Director

Jennifer Wertkin

Police Chief

Ronald Fisette, Michael P. Hurley (11/1/2019)

Recreation Director

Rebecca Rosenberg

Tax Collector

Karen Murphy

Town Accountant

Constance Boulos, Carrie Mazerolle (5/13/2019),

Gene M. Ferrari (09/25/2019)

Town Assessor

Nancy Vail

Treasurer

Rosemary Moriarty, Miriam Spencer (7/1/2019)

Wellfleet Municipal Water System

Rebekah Eldridge

Wellfleet Elementary School

Mary Beth Rodman

SELECTBOARD

During 2019 the Selectboard welcomed newly elected member Michael DeVasto and said thank-you to retiring member Jerry Houk for his years of service to the Town of Wellfleet. Janet Reinhart was elected as Chair and Kathleen Bacon was elected as Vice Chair.

The Board continued to work on their goals for the year. Progress on their goals included:

- Appointing a Dredging Task Force.
- Brought forward the potential purchase of 3 Kendrick Avenue for open space or use by the Harbormaster or Shellfish Departments.
- Passage of a Town Meeting vote in support of housing at 95 Lawrence Road.
- Developing a plan for the potential re-use of the old Shellfish Shack at Mayo Beach.
- Hosting meetings with the MA DCR and DOT regarding the Bike Path and Route 6 design plans.

Important decisions were made by the Selectboard during 2019 and included:

- Approved 20% residential property tax exemption.
- Appointed Michael Hurley as the Police Chief and thanked Ronald Fisette for his many years of service to the Town.
- Appointed Mike Trovato as Assistant Town Administrator.
- Executed the purchase of the HDYLTA Trust property to ensure public access to shellfishing in that area.
- Approved the use of an electronic vote tabulator for elections.
- Signed three community host agreements for marijuana dispensaries in Wellfleet.

The Selectboard is very thankful for the all the employees, volunteers and residents who make Wellfleet such an exceptional and distinct community.

Respectfully submitted,

Janet Reinhart, Chair
Kathleen Bacon, Vice Chair
Helen Miranda-Wilson
Justina Carlson
Michael DeVasto

TOWN ADMINISTRATOR

As Town Administrator I am thankful to the Board of Selectmen for their trust in me and our volunteers who contribute so much to our Town. I would be remiss if I didn't acknowledge your Town staff who make it possible for me to do my job.

My principles for town government are to provide the goods and services needed by our residents and visitors in the most efficient manner possible. Government does not exist to serve itself; government exists to serve its people. I remind myself of that fact on numerous occasions.

Another principle in municipal government is that of transparency. In 2019 we hired a part-time channel operations manager to manage our local government programming. We have increased the number of boards, committees and public events that are taped and available on your local access channel or on-line. We are encouraging committees to have their meetings taped and available for viewing by the public.

One bit of great news in 2019 was the commitment by the U.S. Army Corps of Engineers to dredge the federal channel in the Wellfleet Harbor. Funding was included in the President's budget request and approved by the legislature. We are thankful to our federal delegation, led by Senator Markey, in securing this funding. It would not have happened without the leadership of Senator Markey, Senator Warren and Congressman Keating. The first portion of the dredging project, the federal channel, is expected to start on October 1, 2020. In the following two years we are hopeful that with the State's help we will be able to dredge the remainder of the harbor.

Great news on the housing front was town meeting approval of using four to six acres of town-owned land at 95 Lawrence Road for housing. The Town may realize up to 45 units of badly needed housing on the property. It is such a huge step forward for the Town of Wellfleet. There remains a lot of work to do on the project, but we should all be very proud.

During the April 2019 annual town meeting voters approved the purchase of a significant number of privately-owned acres in the Wellfleet Harbor. The purchase was aided by a significant donation that matched the Town's share. Voters agreed that keeping the acreage as public property was important to the Town of Wellfleet and our shellfish industry.

In 2019 I was pleased to welcome Mike Trovato as our new Assistant Town Administrator. Mike came to us from the Town of Barnstable where he was involved in economic development and planning. Courtney Butler continues serving in the role of Executive Assistant to the Town Administrator and Secretary to the Selectboard. I am fortunate to have both of them on our team.

I have notified the Wellfleet Selectboard of my intent to retire in June of 2020 so this will be my last report as Town Administrator. It has been my pleasure to serve as your Town Administrator. I wish all the best to the citizens of the Town of Wellfleet.

Respectfully submitted,

Daniel R. Hoort
Town Administrator

TOWN MODERATOR

As Town Moderator, I presided over the Annual Town Meeting called for April 22, 2019.

The Warrant for the Annual Town Meeting comprised fifty-two articles, including four placed by citizen petitions, and required sessions on two nights for voters to act on all articles. Registered voters numbered 2,784, with a 6% quorum requirement of 173 voters. Attendance at both sessions was well over the quorum requirement, with 379 voters checking in for the first session and 284 for the second. The quorum was achieved by the scheduled meeting time of 7:00 PM for the first session, and shortly after the 6:00 PM start of the second session. Town meeting members participated actively in debate, with about 20% of attending voters speaking to one or more of the motions. All motions were approved or rejected on voice votes or a show of voter cards, including fourteen motions requiring a two-thirds or four-fifths super majority.

The Warrant included all operating, capital and enterprise fund budgets. Other financial business included funding two collective bargaining agreements; allocating funds from the Community Preservation Fund to a variety of affordable housing, historic preservation and recreation projects; and adding to the Other Post-Employment Benefits Liability Trust Fund, the Stabilization Fund and the Marina Enterprise Stabilization Fund. Voters also agreed to create two new firefighter/EMT/Paramedic positions, one paid for from the Ambulance Fund and one from tax revenue (contingent on approval of a Prop. 2-1/2 override vote) and also to create a paramedic training fund.

There were a number of capital improvement items approved: a used ladder/pumper truck for the fire department; a police cruiser; three pieces of equipment for the DPW; fuel storage tanks for the marina; and building and grounds improvements to the Town Hall and Library. Each of the capital improvement items was to be funded through borrowing, and approval of each was contingent on passage of an associated Prop. 2-1/2 debt exclusion question at the Annual Town Election.

Voters at the first session also agreed to two other significant borrowing proposals. An appropriation of \$7.5 million for harbor dredging was approved, contingent on a debt-exclusion vote. And a proposal to appropriate \$2 million to purchase over 200 acres of intertidal land was also approved subject to a number of contingencies, including passage of a debt-exclusion vote and receipt by the Town of at least \$1 million in donations toward the purchase.

During the second session, voters approved an expansion of the pre-school voucher program to include three-year-old children of Wellfleet residents, contingent on Prop. 2-1/2 override. Funding was also approved for technical assistance on water and wastewater concerns. The creation of a Revolving Fund for Shellfish Propagation was approved, but a proposal for funding to renovate the old shellfish shack was rejected.

Voters approved the transfer of several pieces of Town-owned land: two parcels were transferred to the Conservation Commission and another was transferred the Housing Authority. Voters also agreed to transfer control of a portion of the Elementary School property to the Selectboard and authorized them to negotiate a long-term lease for the creation of community rental housing.

A new bylaw outlawing the sale, distribution or unlawful disposal of balloons was approved; and a petitioned article requesting the Selectboard to adopt a policy to reduce the use of plastic bottles by municipal departments was also approved.

Under a petitioned article, a motion to request that the Selectboard place a ballot question regarding local control to deal with seals and sharks was defeated. The motion made under another petitioned article was approved, requesting the Selectboard, Conservation Commission and Planning Board to consider alternate routes for the bike trail extension and to ask agencies of the Commonwealth to halt construction of the trail beyond Old County Road.

Appointments for which the Moderator is responsible for include the Finance Committee, the Bylaw Committee, the Social / Human Services Advisory Committee and the Regional Vocational Technical School Committee.

At the Annual Town Meeting, the following appointments were made:

- Suzanne Grout-Thomas *ex officio* to the Social / Human Services Advisory Committee.
- Dawn Rickman to the Bylaw Committee
- Robert Fitzgerald to the Regional Vocational Technical School Committee
- Kathleen Granlund, Linda Pellegrino and Jeff Tash to the Finance Committee

I urge all voters to attend Town Meetings, which are the purest form of direct democracy, and to participate actively as the legislative branch of Wellfleet's government.

Respectfully submitted,

Daniel Silverman
Wellfleet Town Moderator

TOWN CLERK – REPORT OF VITAL STATISTICS

Report of Vital Statistics 2019

Births recorded in the Town of Wellfleet	12
Marriages recorded in the Town of Wellfleet	22
Deaths recorded in the Town of Wellfleet	43

Report of Dogs Registered 2019

Females	7	each \$10	\$70.00
Spayed females	78	each \$5	\$390.00
Males	4	each \$10	\$40.00
Neutered males	70	each \$5	\$350.00
Total cash received			\$850.00

Population as of December 31, 2019	3,308
Registered Voters as of December 31, 2019	2,805

Respectfully submitted,



Jennifer M. Congel
Town Clerk

2019 ANNUAL TOWN MEETING WARRANT



**ANNUAL TOWN MEETING
MONDAY, APRIL 22, 2019, 7:00 pm
Wellfleet Elementary School**

&

**ANNUAL ELECTION WARRANT
MONDAY, APRIL 29, 2019, NOON - 7:00 pm
Wellfleet Senior Center**

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FINANCIAL & PROPOSITION 2½ TERMS

Chapter 59, section 21C of the Massachusetts General Laws is commonly referred to as Proposition 2½ (Prop. 2½) or the Tax Limiting Law for Cities and Towns in Massachusetts.

LEVY: The property tax levy is the revenue a Town can raise through real and personal property taxes. The property tax levy is the largest source of revenue for the Town.

LEVY CEILING: This is the maximum the levy can be. The ceiling equals 2.5% of the Town's full and fair cash value. The levy limit is equivalent to a tax rate of \$25.00.

LEVY LIMIT: The maximum the levy can be in a given year. The limit is based on the previous year's levy limit plus certain allowable increases, such as debt exclusions.

LEVY LIMIT INCREASE: The levy limit automatically increases each year by 2.5% of the previous year's levy limit.

NEW GROWTH: New construction and new parcel subdivision may also increase the Town's levy limit.

OVERRIDE: A community can permanently increase its levy limit by successfully voting at a referendum to exceed the limits. A community may take this action as long as it is below the levy ceiling.

DEBT EXCLUSION: This type of override ballot question can be placed on a referendum by a two-thirds vote of the Board of Selectmen. If a majority of the voters approve the ballot question, the Town's levy limit is increased only for the amount voted at the referendum for the life of that debt only. The levy limit increase may exceed the Town's levy ceiling.

DEBT SERVICE: The repayment cost, usually stated in annual terms and based on an amortization schedule, of the principal and interest owed on any particular bond issue.

ENCUMBRANCE: A reservation of funds to cover obligations chargeable to but not yet paid from a specific appropriation account.

CAPITAL OUTLAY EXPENDITURES EXCLUSION: This type of override ballot question can be placed on a referendum by a two-thirds vote of the Board of Selectmen. If a majority of the voters approve the ballot question, the additional amount for the payment of the capital project cost is added to the levy limit or levy ceiling only for the year in which the project is being undertaken.

CONTINGENT VOTES: Chapter 59, section 21C (m) permits a Town Meeting to appropriate funds contingent upon passage of a referendum question (OVERRIDE/DEBT EXCLUSION). A contingent vote does not automatically result in an override referendum. An override referendum can only be called by the Board of Selectmen. If a referendum is called by the Selectmen, it must take place within forty-five days of the Town Meeting vote.

TOWN MEETING PROCEDURES

A quorum of 6% of the Town's registered voters must be present in order to conduct business. (Charter: Sect. 2-1-3)

Voters are identified by voter cards, issued when they check in with the registrars at the beginning of the meeting.

Only voters may participate in voice votes. In case of a counted vote, voters will be identified by their voter cards.

Non-voters who have been admitted to the meeting must sit in the section designated for them. Nonvoters who may wish to speak must identify themselves and may address the meeting only by permission of the Moderator. (Charter: Sect. 2-1-2).

No voter will be allowed to speak until recognized by the Moderator.

Voters may only speak twice to any motion or amendment unless authorized by the Moderator. The provisions of this clause shall not apply to a) the person making the motion under an Article, and b) those persons required to be in attendance under the provisions of Charter Section 2-7-5. (Charter: Sect. 2-7-8).

All motions, including all amendments, must be in writing and be legible. Exceptions for very simple motions or amendments are at the discretion of the Moderator. (General Bylaws: Sect. II-2)

Zoning Bylaws	2/3 majority
To incur debt	2/3 majority
To transfer or sell Town land	2/3 majority
To approve charter amendments	2/3 majority
To pay unpaid bills of a prior fiscal year	4/5 majority at an Annual Town Meeting 9/10 majority at a Special Town Meeting

The order of consideration of the Articles as printed in the Warrant may be changed only by a two-thirds vote. (Charter: Sect. 2-7-4)

Some other common motions which require more than a simple majority to pass:

A motion to reconsider must be made at the same session as the vote it seeks to reconsider. It can only be made after some intervening business and must be made within one hour of the vote to be reconsidered. It is debatable to the same extent as the motion it seeks to reconsider, and it requires a majority vote. (Charter: Sect. 2-7-9).

FINANCE COMMITTEE STATEMENT

A Statement to the Voters from the Wellfleet Finance Committee

To the voters and citizens of the Town of Wellfleet:

The Finance Committee has spent more time on the FY 2020 budgets and Warrant Articles than any other in recent memory. We have had lengthy discussions with nearly all department heads, have worked closely with the Town Administrator and we are confident in our recommendations.

This is a challenging fiscal year for our town; there are numerous articles on the warrant that require borrowing, mostly for equipment that needs to be replaced. Quite a few of these items have come before Town Meeting in the past few years and have not been authorized by the voters. These pieces of equipment are now several years past normal replacement dates and the costs to keep them operating are becoming onerous. The fiscally responsible thing to do is to understand the useful lifetime of a given piece of equipment and to replace it on an appropriate schedule so that the town has the equipment it needs in working condition.

In addition, a number of departments - especially Police and Fire - are having tremendous difficulty recruiting and retaining staff. This is partly due to salaries in Wellfleet being below those of surrounding towns and the result is that we have repeatedly hired and paid for the training of personnel, only to have them leave to take better paying jobs elsewhere on the Cape. Bringing salaries into line with other towns and other recruitment tools are necessary if we hope to be able to staff these critical services.

The Finance Committee can only advise. It is up to you, the voters, to make the final decisions. Please consider that short-term savings sometimes mean higher expenses in the long term.

Finance Committee meetings are now being recorded on video and are broadcast on local cable access as well as being available on demand through the Town website. We encourage everyone to view these recordings so that questions you may have about the budget can be answered in advance of Town Meeting.

Respectfully submitted,

Janet Loewenstein, Chair

Wellfleet Finance Committee

Current Finance Committee members: Kathy Granlund, Linda Pellegrino, Fred Magee, Stephen Polowczyk, Robert Wallace, Jeff Tash and Ira Wood.

ANNUAL TOWN MEETING WARRANT

Monday, April 22, 2019

The Commonwealth of Massachusetts

To either of the Constables in the Town of Wellfleet in the County of Barnstable:

GREETINGS:

In the name of the Commonwealth of Massachusetts you are hereby required to notify and warn the inhabitants of the Town of Wellfleet qualified to vote in Town Affairs, to meet in the WELLFLEET ELEMENTARY SCHOOL, 100 LAWRENCE ROAD in Wellfleet on the 22nd day of April, 2019, at seven o'clock in the evening, then and there to vote upon the following Articles:

INDEX of ARTICLES

Article #	Page #	Description
1	8	Operating Budget
2	8	Yr End Transfers
3	8	FY 20 Capital Budget
4	9	Marina Enterprise
5	9	Water Enterprise
6	9	Prior Year Invoices
7	10	Firefighters Union
8	10	Teamsters Union
9	10	Communications Union
10	10	Non-union Other Personnel
11	10	Chapter 90 Funds
12	11	Harbor Dredging
13	11	Purchase of HDYLT A Map 34, parcel 17
14	12	Fire Dept Staff-Amb fund
15	12	Fire Dept Staff-Override
16	13	CIP-Fire Ladder Truck
17	13	Paramedic Training Program
18	13	CIP-Street Sweeper
19	14	CIP-Front End Loader
20	14	CIP-Refuse/Recycling Trailer
21	15	CIP-Police Cruiser
22	15	CIP-Bldgs & Grounds
23	16	CIP-Marina Fuel Tanks
24	16	OPEB-Town
25	17	Marina Ent Stabilization
26	17	General Stabilization Fund
27	17	Cable Access Television
28	18	CPC-Housekeeping
29	18	CPC-Housing Specialist
30	18	CPC-Aff Housing Trust Fund
31	19	CPC-Housing Institute
32	19	CPC-Baker Field Pavilion
33	19	CPC-Form B Inventories
34	20	Pre School Voucher Program for 3 year old children
35	20	Shellfish Revolving Fund
36	21	Water Resource Director
37	22	Shellfish Shack Renovations
38	22	Balloon Reduction Bylaw
39	23	Disp. of Town Land-Cons.
40	23	Disp. of Town Land-Cons.
41	24	Disp. of Town Land-Hsng
42	24	Disp. of Town Land-Hsng
43	25	Petition Court re Seals
44	25	Bike Trail Extension
45	25	Energy Committee Charge
46	26	Municipal Plastic Bottle Policy
47	27	Dispose of Personal Property
48	27	Town Collector

49	27	DEP Liability
50	28	Nauset local contributions
51	28	Closing Articles
52	28	Closing Articles

SECTION I: BUDGET ARTICLES

ARTICLE 1: FY 2020 Operating Budget. To see if the Town will vote to raise and appropriate and/or transfer from available funds such sums of money necessary to fund the Fiscal Year 2020 Town Operating Budget and fix the salaries and compensation of all elected officers (appendix E) of the Town for Fiscal Year 2020 or do or act anything thereon.

(Requested by the Board of Selectmen)

Board of Selectmen: Recommends 5-0.

Finance Committee: Recommends 8-0. (as amended, see below)

SUMMARY: This Article requests approval of the Fiscal Year 2020 Operating Budget (See Appendix A) This Article also sets the salaries of elected officials (appendix E) as per the budget and approves the budgets of the two regional school districts.

The Finance Committee voted 7-2 to reduce the Recreation Budget by \$6,400, the added compensation costs related to the acceptance of a donated 12 passenger van. The Committee did not believe a gift should be accepted when the gift would create long-term costs unless the complete long-term costs were known.

ARTICLE 2: FY 2019 Transfers. To see if the Town will vote to transfer from available funds and/or authorize the transfer from various line items within current appropriations, such sums of money necessary to supplement the operating and/or capital budgets of the various Town departments for the current Fiscal Year 2019 or do or act anything thereon.

(Requested by the Board of Selectmen)

REQUESTS TO DATE:

FROM	TO	AMOUNT	EXPLANATION
Free Cash	300 Wellfleet Elementary School	\$57,517	Special Needs Program
Free Cash	189 Housing Authority	\$15,000	Legal fees
Free Cash	210 Police Department	\$40,000	Payroll related to last year's new contract
Free Cash	417 DPW Facilities	\$44,000	Fire Station boiler repairs
Free Cash	630 Recreation	\$2,500	Added expense from tennis court renovations

Total \$159,017

Board of Selectmen: Recommends 5-0.

Finance Committee: Recommends 7-0.

SUMMARY: This Article requests transfers and additional funding for the operating budget for the fiscal year ending June 30, 2019. Additional requests may be added at Town Meeting.

ARTICLE 3: FY 2020 Capital Budget. To see if the Town will vote to raise and appropriate and/or transfer from available funds such sums of money necessary to fund the Fiscal Year 2020 Town Capital Budget (Appendix B), and that to meet this appropriation the Town Treasurer, with the approval of the Selectmen, be and hereby is authorized to borrow for those purposes itemized in said Appendix B as being funded through borrowing under and pursuant to M.G.L. Chapter 44, Section 7, or pursuant to any other enabling authority, to issue bonds or notes of the Town therefor, and further, to authorize any premium received by the Town upon the sale of any bonds or notes approved by this vote, less any such premium applied to the payment of the costs of issuance of such bonds or notes, to be applied to the payment of costs approved hereunder in accordance with M.G.L. c. 40, §20, thereby reducing by a like amount the amount authorized to be borrowed to pay such costs, or to do or act anything thereon.

Majority vote required.

(Requested by the Board of Selectmen)

Board of Selectmen: Recommends 5-0

Finance Committee: Recommends 7-0.

SUMMARY: This Article requests approval of appropriations and transfers for the Fiscal Year 2020 Capital Budget. Capital items that require borrowing are in separate articles later in the warrant. (See Appendix B, page 66)

ARTICLE 4: FY 2020 Marina Enterprise Budget. To see if the Town will vote to raise and appropriate and/or transfer from available funds such sums of money necessary to fund the Fiscal Year 2020 Marina Enterprise Fund Budget, or do or act anything thereon.

(Requested by the Board of Selectmen)

Board of Selectmen: Recommends 5-0.

Finance Committee: Recommends 8-0

SUMMARY: This Article requests approval of the Fiscal Year 2020 Marina Services Enterprise Fund Budget. (See Appendix C)

ARTICLE 5: FY 2020 Water Enterprise Budget. To see if the Town will vote to raise and appropriate and/or transfer from available funds such sums of money necessary to fund the Fiscal Year 2020 Water Enterprise Fund Budget, or do or act anything thereon.

(Requested by the Board of Selectmen)

Board of Selectmen: Recommends 5-0.

Finance Committee: Recommends 7-1

SUMMARY: This Article requests approval of the FY2020 Water Enterprise Fund Budget. (See Appendix D)

ARTICLE 6: Prior Year Invoices. To see what sum the Town will vote to raise and appropriate or transfer from available funds for the purpose of paying prior year unpaid bills; or to take any other action relative thereto.

4/5 Vote Required

(Requested by the Board of Selectmen)

Invoices as of printing of warrant:

Outer Cape Health Services	\$12,500 Navigator Program
Air Cleaning Specialist of N.E.	\$ 2,266 Fire station exhaust vent repairs
CDW, Inc	\$ 524 Computer supplies

Board of Selectmen: Recommends 5-0.

Finance Committee: Recommends 8-0

SUMMARY: This article requests authorization to pay invoices from fiscal year 2018. Once the fiscal year has been closed out only town meeting voters may authorize payment of invoices from that fiscal year. The vendor was late in submitting the invoices to the Town.

SECTION II: ADDITIONAL FINANCIAL ARTICLES

ARTICLE 7: Fund Firefighters Union Contract. To see if the Town will vote to raise and appropriate and/or transfer from any available source of funds an amount of money sufficient to fund the first year of a collective bargaining agreement between the Town of Wellfleet and the Wellfleet Permanent Firefighters beginning July 1, 2019 or do or act anything thereon.

(Requested by the Board of Selectmen)

Board of Selectmen: Reserve recommendation until town meeting.

Finance Committee: Reserve recommendation until town meeting.

SUMMARY: Town Meeting approval is required to fund the 1st year of a collective bargaining agreement.

ARTICLE 8: Fund Teamsters Union Contract. To see if the Town will vote to raise and appropriate and/or transfer from any available source of funds an amount of money sufficient to fund the first year of a collective bargaining agreement between the Town of Wellfleet and the Teamsters Union beginning July 1, 2019 or do or act anything thereon.

(Requested by the Board of Selectmen)

Board of Selectmen: Reserve recommendation until town meeting.

Finance Committee: Reserve recommendation until town meeting.

SUMMARY: Town Meeting approval is required to fund the 1st year of a collective bargaining agreement.

ARTICLE 9: Fund Communications Union Contract. To see if the Town will vote to raise and appropriate and/or transfer from any available source of funds an amount of money sufficient to fund the first year of a collective bargaining agreement between the Town of Wellfleet and the Wellfleet Communications Union beginning July 1, 2019 or do or act anything thereon.

(Requested by the Board of Selectmen)

Board of Selectmen: Reserve recommendation until town meeting.

Finance Committee: Recommends 7-0.

SUMMARY: Town Meeting approval is required to fund the 1st year of a collective bargaining agreement.

ARTICLE 10: Non-Union and Other Personnel Salaries & Compensation. To see if the Town will vote to raise and appropriate and/or transfer from available funds such sums of money necessary to fund wage and salary adjustments for non-union and other personnel beginning July 1, 2019, or do or act anything thereon.

(Requested by the Board of Selectmen)

Board of Selectmen: Reserve recommendation until town meeting.

Finance Committee: Reserve recommendation until town meeting.

SUMMARY: This appropriation funds wage and salary adjustments for non-union and other personnel.

ARTICLE 11: Chapter 90 Road Repairs. To see if the Town will vote to raise and appropriate and/or transfer from available funds \$243,219 in anticipation of reimbursement to be received pursuant to General Laws, chapter 90 as amended; said funds to be expended to repair and resurface Town roads and to carry out other authorized projects under the direction of the Department of Public Works, or do or act anything thereon.

(Requested by the Board of Selectmen)

Board of Selectmen: Recommends 5-0

Finance Committee: Recommends 7-0.

SUMMARY: This Article will allow the Town to contract for paving services and other authorized projects in anticipation of receiving State reimbursement.

ARTICLE 12: Wellfleet Harbor Dredging To see if the Town will vote to appropriate the sum of \$7,500,000, or any other sum, for the purpose of paying all costs related to preventive maintenance dredging and for the payment of all other costs incidental and related thereto, and that to meet this appropriation the Town Treasurer, with the approval of the Selectmen be and hereby is authorized to borrow said amount under and pursuant to M.G.L. c. 44, §7 (1), or pursuant to any other enabling authority, and to issue bonds or notes of the Town therefor; provided, however that no sums shall be borrowed or expended hereunder unless and until the Town shall have voted to exclude the amounts necessary to pay debt service on any bonds or notes issued pursuant to this vote from the limits of M.G.L. c. 59, §21C (Proposition 2½). Any premium received upon the sale of any bonds or notes approved by this vote, less any such premium applied to the payment of the costs of issuance of such bonds or notes, may be applied to the payment of costs approved by this vote in accordance with M.G.L. c. 44, §20, thereby reducing the amount authorized to be borrowed to pay such costs by a like amount. Or to take any other action in relation thereto.

Two-thirds vote required

(Requested by the Board of Selectmen
and The Dredging Task Force)

Board of Selectmen: Recommends 5-0.

Finance Committee: Recommends 7-0.

Dredging Task Force: Recommends 3-0

SUMMARY: This article requests funding dredging Wellfleet Harbor. Expenses may include, but are not limited to, employing contractors to perform the work, purchasing equipment for dredging and consulting fees to develop a maintenance dredging plan for the Town. Approval of funding will allow the Town to request grants from the Commonwealth of Massachusetts.

Effect on Property Taxes: The cost of \$7,500,000 would be borrowed and would add 38.2 cents to the tax rate in the first year and would cost the owner of a median priced (\$538,524) single-family home \$205.57.

ARTICLE 13: Purchase of Parcel 17 on Map 34 To see if the Town will vote to appropriate the sum of \$3,400,000, or any other sum, for the purpose of paying all costs related to the purchase of land owned by the HDYLTA Trust, for the purchase of Map 34, Lot 17, not including land owned and deeded to others within the bounds of that lot. And that to meet this appropriation the Town Treasurer, with the approval of the Selectmen, be and hereby is authorized to borrow said amount under and pursuant to M.G.L. c. 44, §7, or pursuant to any other enabling authority, and to issue bonds or notes of the Town therefor; provided, however that no sums shall be borrowed or expended hereunder unless and until the Town shall have voted to exclude the amounts necessary to pay debt service on any bonds or notes issued pursuant to this vote from the limits of M.G.L. c. 59, §21C (Proposition 2½). Any premium received upon the sale of any bonds or notes approved by this vote, less any such premium applied to the payment of the costs of issuance of such bonds or notes, may be applied to the payment of costs approved by this vote in accordance with M.G.L. c. 44, §20, thereby reducing the amount authorized to be borrowed to pay such costs by a like amount. Or to take any other action in relation thereto.

Two-thirds vote required

(Requested by the Board of Selectmen)

Board of Selectmen: Reserve recommendation until town meeting.

Finance Committee: Reserve recommendation until town meeting.

SUMMARY: This article requests funding for purchase of Map 34, Lot 17, not including land owned and deeded to others within the bounds of that lot from the HDYLTA Trust to secure over 200 hundred acres in Wellfleet Harbor for shellfishing and aquaculture, as well as over a mile of beach which is accessible by a Town landing.

Effect on Property Taxes: The cost of \$3,400,000 would be borrowed and would add 14.7 cents to the tax rate in the first year and would cost the owner of a median priced (\$538,524) single-family home \$79.28. This amount could be reduced by any grants and/or gifts received towards the purchase of the property.

ARTICLE 14: Additional Fire Department Position – (Funded by Ambulance Fund) To see if the Town will vote to raise and appropriate and/or transfer from any available source of funds \$79,000, or any other sum for the purpose of funding one new Firefighter/EMT/Paramedic position; or do or act anything thereon.

(Requested by the Board of Selectmen
and the Fire Chief)

Board of Selectmen: Recommends 5-0

Finance Committee: Recommends 7-0.

SUMMARY: This article would fund the cost of adding one additional Firefighter/EMT/Paramedic. Funding in the first year would be through a transfer from the Ambulance Fund. Costs include starting salary of each position (\$53,213), uniforms and protective clothing (\$1,900), holiday and call back costs (\$11,900) and an estimate of benefits and training costs (\$11,987). The total payroll estimated benefits and training costs of one position is \$79,000.

ARTICLE 15: Additional Fire Department Position – (Funded via override) To see if the Town will vote to raise and appropriate and/or transfer from any available source of funds \$79,000, or any other sum for the purpose of funding one new Firefighter/EMT/Paramedic position; provided, however that no sums shall be expended hereunder unless and until the Town shall have voted to assess an additional \$79,000 in real estate and personal property taxes pursuant to the provisions of G. L. c. 59, §21C (Proposition 2 ½), or do or act anything thereon.

(Requested by the Board of Selectmen
and the Fire Chief)

Board of Selectmen: Recommends 5-0

Finance Committee: Recommends 7-0.

SUMMARY: This article would fund the cost of adding one additional Firefighter/EMT/Paramedic. Funding, if approved, would be through a 2 ½ override. Costs include starting salary of each position (\$53,213), uniforms and protective clothing (\$1,900), holiday and call back costs (\$11,900) and an estimate of benefits and training costs (\$11,987). The total payroll, estimated benefits and training costs of one position is \$79,000.

Effect on Property Taxes: The cost of \$79,000 would add 3.6 cents to the tax rate and would cost the owner of a median priced (\$538,524) single-family home \$19.39.

ARTICLE 16: Capital Improvement–Fire Dept Ladder Truck Capital Improvement–Fire Dept Ladder Truck To see if the Town will vote to appropriate the sum of \$285,000, or any other sum, for the purpose of paying the cost of purchasing, outfitting and equipping a combination aerial ladder/pumper truck for the Fire Department, whether new or used, and for the payment of all other costs incidental or related thereto, and that to meet this appropriation the Town Treasurer, with the approval of the Selectmen be and hereby is authorized to borrow said amount under and pursuant to M.G.L. c. 44, §7 (1), or pursuant to any other enabling authority, and to issue bonds or notes of the Town therefor; provided, however, that no sums shall be borrowed or expended hereunder unless and until the Town shall have voted to exclude the amounts necessary to pay debt service on any bonds or notes issued pursuant to this vote from the limits of M.G.L. c. 59, §21C (Proposition 2 ½). Any premium received upon the sale of any bonds or notes approved by this vote, less any such premium applied to the payment of the costs of issuance of such bonds or notes, may be applied to the payment of costs approved by this vote in accordance with M.G.L. c. 44, §20, thereby reducing the amount authorized to be borrowed to pay such costs by a like amount. Or to take any other action in relation thereto.

Two-thirds vote required

Board of Selectmen: Recommends 5-0.

Finance Committee: Recommends 8-0

SUMMARY: This article requests funding for the purchase of a used aerial ladder/pumper truck to replace Ladder Truck 93, for the Wellfleet Fire Department. Ladder 93 will be thirty-four years old next year, is becoming no longer cost effective to maintain and beyond its useful life span.

Effect on Property Taxes: The cost of \$285,000 would be borrowed and would add 1.9 cents to the tax rate in the first year and would cost the owner of a median priced (\$538,524) single-family home \$10.14.

ARTICLE 17: Funding for Paramedic Training Program. To see if the Town will vote to raise and appropriate and/or transfer from available funds the sum of **\$10,000**, or any other sum, for the purpose of creating and funding a paramedic training fund to pay for medic training for future Wellfleet Fire and Rescue staff, provided, or do or act anything thereon.

Majority vote required

Board of Selectmen: Recommends 5-0.

Finance Committee: Recommends 7-0.

SUMMARY: This article would fund a paramedic training program for the Wellfleet Fire and Rescue Department with the intent to improve recruiting and retention for the Department. Paramedics who left the department in their first year of employment would be required to reimburse the Town for the full cost. Paramedics who left the department in their 2nd year would be required to reimburse the Town for 2/3 of the costs and those who left in their 3rd year would be required to reimburse the Town for 1/3 of the costs.

ARTICLE 18: Capital Improvement-DPW Street Sweeper To see if the Town will vote to appropriate the sum of \$265,000, or any other sum, for the purpose of paying the cost of purchasing and initially equipping a street sweeper for the Department of Public Works and for the payment of all other costs incidental and related thereto, and that to meet this appropriation the Town Treasurer, with the approval of the Selectmen be and hereby is authorized to borrow said amount under and pursuant to M.G.L. c. 44, §7 (9), or pursuant to any other enabling authority, and to issue bonds or notes of the Town therefor; provided, however, that no sums shall be borrowed or expended hereunder unless and until the Town shall have voted to exclude the amounts necessary to pay debt service on any bonds or notes issued pursuant to this vote from the limits of M.G.L. c. 59, §21C (Proposition 2 ½). Any premium received upon the sale of any bonds or notes approved by this vote, less any such premium applied to the payment of the costs of issuance of such bonds or notes, may be applied to the payment of costs approved by this vote in accordance with M.G.L. c. 44, §20, thereby reducing the amount authorized to be borrowed to pay such costs by a like amount. Or to take any other action in relation thereto.

Two-thirds vote required

(Requested by the Board of Selectmen)

Board of Selectmen: Recommends 5-0.

Finance Committee: Recommends 8-0

SUMMARY: This article requests funding for the purchase of a street sweeper to replace the one purchased in 2009.

Effect on Property Taxes: The cost of \$265,000 would be borrowed and would add 1.8 cents to the tax rate in the first year and would cost the owner of a median priced (\$538,524) single-family home \$9.43.

ARTICLE 19: Capital Improvement-DPW Front End Loader To see if the Town will vote to appropriate the sum of \$220,000, or any other sum, for the purpose of paying the cost of purchasing and initially equipping a front end loader for the Department of Public Works and for the payment of all other costs incidental and related thereto, and that to meet this appropriation the Town Treasurer, with the approval of the Selectmen be and hereby is authorized to borrow said amount under and pursuant to M.G.L. c. 44, §7 (1), or pursuant to any other enabling authority, and to issue bonds or notes of the Town therefor; provided, however that no sums shall be borrowed or expended hereunder unless and until the Town shall have voted to exclude the amounts necessary to pay debt service on any bonds or notes issued pursuant to this vote from the limits of M.G.L. c. 59, or §21C (Proposition 2½). Any premium received upon the sale of any bonds or notes approved by this vote, less any such premium applied to the payment of the costs of issuance of such bonds or notes, may be applied to the payment of costs approved by this vote in accordance with M.G.L. c. 44, §20, thereby reducing the amount authorized to be borrowed to pay such costs by a like amount. Or to take any other action in relation thereto.

Two-thirds vote required

(Requested by the Board of Selectmen)

Board of Selectmen: Recommends 5-0.

Finance Committee: Recommends 8-0

SUMMARY: This article requests funding for the purchase of a front-end loader to replace the one purchased in 2005.

Effect on Property Taxes: The cost of \$220,000 would be borrowed and would add 1.5 cents to the tax rate in the first year and would cost the owner of a median priced (\$538,524) single-family home \$7.83.

ARTICLE 20: Capital Improvement-DPW Refuse/Recycling Trailer To see if the Town will vote to appropriate the sum of \$75,000, or any other sum, for the purpose of paying the cost of purchasing and initially equipping a refuse/recycling trailer for the Department of Public Works and for the payment of all other costs incidental and related thereto, and that to meet this appropriation the Town Treasurer, with the approval of the Selectmen be and hereby is authorized to borrow said amount under and pursuant to M.G.L. c. 44, §7(9), or pursuant to any other enabling authority, and to issue bonds or notes of the Town therefor; provided, however that no sums shall be borrowed or expended hereunder unless and until the Town shall have voted to exclude the amounts necessary to pay debt service on any bonds or notes issued pursuant to this vote from the limits of M.G.L. c. 59, §21C (Proposition 2 ½). Any premium received upon the sale of any bonds or notes approved by this vote, less any such premium applied to the payment of the costs of issuance of such bonds or

notes, may be applied to the payment of costs approved by this vote in accordance with M.G.L. c. 44, §20, thereby reducing the amount authorized to be borrowed to pay such costs by a like amount. Or to take any other action in relation thereto.

Two-thirds vote required

(Requested by the Board of Selectmen)

Board of Selectmen: Recommends 5-0.

Finance Committee: Recommends 8-0

SUMMARY: This article requests funding for the purchase of a 100 yard refuse/recycling trailer for the transfer station.

Effect on Property Taxes: The cost of \$75,000 would be borrowed and would add 0.5 cents to the tax rate in the first year and would cost the owner of a median priced (\$538,524) single-family home \$2.67.

ARTICLE 21: Capital Improvement-Police Cruiser To see if the Town will vote to appropriate the sum of \$40,000, or any other sum, for the purpose of paying the cost of purchasing and equipping a police cruiser for the Police Department and for the payment of all other costs incidental and related thereto, and that to meet this appropriation the Town Treasurer, with the approval of the Selectmen be and hereby is authorized to borrow said amount under and pursuant to M.G.L. c. 44, §7, or pursuant to any other enabling authority, and to issue bonds or notes of the Town therefor; provided, however that no sums shall be borrowed or expended hereunder unless and until the Town shall have voted to exclude the amounts necessary to pay debt service on any bonds or notes issued pursuant to this vote from the limits of M.G.L. c. 59, §21C (Proposition 2 ½). Any premium received upon the sale of any bonds or notes approved by this vote, less any such premium applied to the payment of the costs of issuance of such bonds or notes, may be applied to the payment of costs approved by this vote in accordance with M.G.L. c. 44, §20, thereby reducing the amount authorized to be borrowed to pay such costs by a like amount. Or to take any other action in relation thereto.

Two-thirds

vote required

(Requested by the Board of Selectmen)

Board of Selectmen: Recommends 5-0.

Finance Committee: Recommends 8-0

SUMMARY: This article proposes the purchase of a police cruiser as part of the ongoing vehicle replacement plan for the Police Department.

Effect on Property Taxes: The cost of \$40,000 would be borrowed and would add 0.4 cents to the tax rate in the first year and would cost the owner of a median priced (\$538,524) single-family home \$2.41.

ARTICLE 22: Capital Improvement-Building and Grounds Improvements To see if the Town will vote to appropriate the sum of \$50,000 or any other sum for the purpose of paying the cost of buildings and grounds improvements to the Town Hall and at the Wellfleet Library and for the payment of all other costs incidental and related thereto, and that to meet this appropriation the Town Treasurer, with the approval of the Selectmen be and hereby is authorized to borrow said amount under and pursuant to M.G.L. c. 44, §7, or pursuant to any other enabling authority, and to issue bonds or notes of the Town therefor; provided, however that no sums shall be borrowed or

expended hereunder unless and until the Town shall have voted to exclude the amounts necessary to pay debt service on any bonds or notes issued pursuant to this vote from the limits of M.G.L. c. 59, §21C (Proposition 2 ½). Any premium received upon the sale of any bonds or notes approved by this vote, less any such premium applied to the payment of the costs of issuance of such bonds or notes, may be applied to the payment of costs approved by this vote in accordance with M.G.L. c. 44, §20, thereby reducing the amount authorized to be borrowed to pay such costs by a like amount. Or to take any other action in relation thereto.

Two-thirds vote required

(Requested by the Board of Selectmen)

Board of Selectmen: Recommends 3-2.

Finance Committee: Recommends 8-0

SUMMARY: This article requests funding for improvements to the town hall basement flooring (\$30,000), the Wellfleet Library restrooms (\$8,000) and the parking lot and sidewalks (\$12,000) surrounding the library building.

Effect on Property Taxes: The cost of \$50,000 would add 2.3 cents to the tax rate for one year and would cost the owner of a median priced (\$538,524) single-family home \$12.27.

ARTICLE 23: Capital Improvement-Fuel Storage Tanks for Marina To see if the Town will vote to appropriate the sum of \$526,208 or any other sum for the purpose of removing the existing fuel storage tanks at the Marina and purchasing and installing new above ground fuel storage tanks at the Wellfleet Marina and for the payment of all other costs incidental and related thereto, and that to meet this appropriation the Town Treasurer, with the approval of the Selectmen be and hereby is authorized to borrow said amount under and pursuant to M.G.L. c. 44, §7, or pursuant to any other enabling authority, and to issue bonds or notes of the Town therefor. Any premium received upon the sale of any bonds or notes approved by this vote, less any such premium applied to the payment of the costs of issuance of such bonds or notes, may be applied to the payment of costs approved by this vote in accordance with M.G.L. c. 44, §20, thereby reducing the amount authorized to be borrowed to pay such costs by a like amount. Or to take any other action in relation thereto.

Two-thirds vote required

(Requested by the Board of Selectmen)

Board of Selectmen: Recommends 5-0.

Finance Committee: Recommends 7-0.

Shellfish Advisory Board: Recommends 7-0

SUMMARY: This article requests funding to remove the existing fuel storage oil tanks at the Marina and purchase and install new storage tanks. The current tanks are over thirty years old and the insurance company has informed us that they do not normally insure tanks that are over thirty years old. The existing tanks are at the end of their useful life. Debt service for the tanks will be paid out of the Marina Enterprise Fund.

ARTICLE 24: Other Post-Employment Benefits (“OPEB”) Appropriation. To see if the Town will vote to raise and appropriate, or transfer from available funds the sum of \$200,000, or any other sum, to be added to the Town’s Other Post-Employment Benefits Liability Trust Fund or do or act anything thereon.

(Requested by the Board of Selectmen)

Board of Selectmen: Recommends 5-0.

Finance Committee: Recommends 8-0

SUMMARY: This amount will help to fund the Town’s share of future health insurance costs for current employees and retirees. As of June 30, 2016, the actuarial valuation of Wellfleet’s unfunded liability for these costs was \$7,987,654. The audited fund balance in the OPEB Trust Fund as of June 30, 2018 (\$1,475,735) plus the amount approved at the 2018 ATM for deposit in FY 2019 (\$250,000) sums up to an approximate balance of \$1,725,735.

ARTICLE 25: Marina Enterprise Stabilization Fund To see if the Town will vote to raise and appropriate and/or transfer from the Marina Parking fund the sum of \$10,000, or any other sum, for the purpose of contributing to the Marina Enterprise Stabilization Fund, or do or act anything thereon.

(Requested by the Board of Selectmen)

Board of Selectmen: Recommends 5-0.

Finance Committee: Recommends 8-0

SUMMARY: By a majority vote the Town may appropriate into this fund in any year an amount not to exceed ten percent of the prior year’s tax levy. These funds are a reserve for future capital improvements to the Marina. The audited fund balance as of June 30, 2018 was \$40,368. Adding the FY 2019 contribution (\$10,000) and the contribution requested by this article would bring the account to approximately \$60,368.

ARTICLE 26: Transfer to Stabilization Fund To see if the Town will vote to raise and appropriate and/or transfer from available funds the sum of \$40,000, or any other sum, for the purposes of contributing to the Stabilization Fund, or do or act anything thereon.

(Requested by the Board of Selectmen)

Board of Selectmen: Recommends 5-0.

Finance Committee: Recommends 8-0

SUMMARY: By a majority vote the Town may appropriate into this fund in any year an amount not to exceed ten percent of the prior year’s tax levy. These funds are a reserve to stabilize tax rates from year to year due to unexpected financial requirements. The audited fund balance in the Stabilization Fund as of June 30, 2018 (761,000) plus the amount approved at the 2018 ATM for deposit in FY 2019 (\$155,000) sums up to an approximate balance of \$916,000. This contribution of \$40,000 will bring the Town to approximately \$956,000 which meets the Selectmen’s fiscal policy goal of 5% of the operating budget.

ARTICLE 27: Transfer to LCCATV Fund To see if the Town will vote to transfer from the Cable Receipts Fund the sum of \$180,269 to fund local television access programming for the operation of the two local access television channels, 99 and 22, or do or act anything thereon.

(Requested by the Board of Selectmen)

Board of Selectmen: Recommends 5-0.

Finance Committee: Recommends 6-0

Cable Advisory Committee: Recommends 4-0

SUMMARY: This article provides funding for the local government programming (channel 22) and Lower Cape Community Access Television (channel 99). COMCAST, through your cable TV bills, provides the funding to the cable receipts fund.

ARTICLE 28: Community Preservation To see if the Town will vote to hear and act on the report of the Community Preservation Committee on the Fiscal Year 2020 Community Preservation budget and to appropriate from the Community Preservation Fund estimated annual revenues a sum of **\$26,837.25** to meet the administrative expenses and all other necessary and proper expenses of the Community Preservation Committee for Fiscal Year 2019; and further to appropriate from Community Preservation Fund estimated revenues a sum of **\$52,900** for open space debt service; a sum of **\$775.51** to reserve for open space; a sum of **\$53,674.51** to reserve to for community housing; and further to reserve for future appropriation a sum of **\$53,674.51** for historic resources as recommended by the Community Preservation Committee, as well as a sum of **\$346,884.28** to be placed in the 2020 Budgeted Reserve for general Community Preservation Act purposes, or do or act anything thereon.

(Requested by
The Community Preservation
Committee)

Board of Selectmen: Recommends 5-0.

Finance Committee: Recommends 6-0.

Community Preservation Committee: Recommends 7-0

SUMMARY: This is an annual CPC housekeeping article. Out of a total projected revenue figure of \$536,745.05 for Fiscal Year 2020, \$26,837.25 is the 5% of estimated for administrative expenses, as provided by the Community Preservation Act. Open Space's 10% is allocated as the funding source for Land Bank debt service in the capital budget. There is a remainder of \$774.51 to be placed in an Open Space Reserve after debt service has been met. Community Housing's 10%, and Historic Resources' 10% are reserved respectively for housing and historic preservation purposes. The balance of \$348,884.28 is reserved for approved CPA projects in any category including Recreation.

ARTICLE 29: Community Preservation To see if the Town will vote, pursuant to MGL c.44B, to appropriate \$59,023 from the Community Preservation Fund housing budgeted reserve revenues and \$15,977 from estimated annual revenues, for a total sum of \$75,000.00 for the purpose of hiring a consultant to provide technical assistance to the Wellfleet Housing Authority and the Wellfleet Local Housing Partnership for the purpose of promoting and supporting community housing, or do or act anything thereon.

(Requested by
The Community Preservation
Committee)

Board of Selectmen: Recommends 5-0.

Finance Committee: Recommends 6-0.

Community Preservation Committee: Recommends 7-0

Housing Authority: Recommends 4-0

Local Housing Partnership: Recommends 5-0

Summary: The Housing Authority and the Local Housing Partnership are requesting a housing specialist to help the Town of Wellfleet to produce more timely affordable housing units, both for ownership and year-round rental. They seek professional expertise in dealing with very detailed and complicated State and Federal regulations.

ARTICLE 30: Community Preservation To see if the Town will vote, pursuant to MGL c.44B, to appropriate \$59,023 from the Community Preservation Fund budgeted housing reserve and \$40,977 from projected Fiscal Year 2020 revenues for a total of \$100,000 to the Affordable Housing Trust Fund for the purpose of support community housing, or do or act anything thereon.

(Requested by
The Community Preservation
Committee)

Board of Selectmen: Recommends 5-0.

Finance Committee: Recommends 6-0.

Community Preservation Committee: Recommends 7-0

Housing Authority: Recommends 4-0

Local Housing Partnership: Recommends 5-0

SUMMARY: The Community Preservation Act allows communities to allocate funds to the Affordable Housing Trust. This offers the Affordable Housing Committee a way to respond in a timely manner to appropriate market opportunities for land acquisition, building purchase, essential maintenance needs and other allowed activities.

ARTICLE 31: Community Preservation To see if the Town will vote, pursuant to MGL c.44B, to appropriate from the Community Preservation Fund estimated annual revenues, the sum of \$7,500 to be granted to the Community Development Partnership-sponsored Cape Housing Institute in Fiscal Year 2020 for the support of community housing, or do or act anything thereon.

(Requested by
The Community Preservation
Committee)

Board of Selectmen: Recommends 5-0.

Finance Committee: Recommends 6-0.

Community Preservation Committee: Recommends 7-0

Housing Authority: Recommends 4-0

Local Housing Partnership: Recommends 5-0

SUMMARY: Community Development Partnership (CDP) is offering the Cape Housing Institute for a third year. CDP is seeking contributions from the participating towns towards the costs of another seminar series to develop better understanding of Community Housing needs and to create more effective advocates for Affordable Housing.

ARTICLE 32: Community Preservation To see if the Town will vote, pursuant to MGL c.44B, to appropriate from the Community Preservation Fund estimated annual revenues the sum of \$60,000 to contribute to the cost of a permanent shade pavilion for the purpose of preserving and rehabilitating land for recreational uses at Baker's Field, or do or act anything thereon.

(Requested by
The Community Preservation
Committee)

Board of Selectmen: Recommends 5-0.

Finance Committee: Recommends 6-0.

Community Preservation Committee: Recommends 7-0

SUMMARY: The Recreation Department's goal is to eliminate the ongoing rental cost of a temporary tent used each year for only two months in the summer, with instead an enhanced permanent pavilion (with the useful life of up to 20 years) measuring 30 x 40' in order to create a community space for all year use. Creating this flexible space would allow us to have enhanced programming for special events, civil engagement, cultural or musical events, interpretive learning as well as other uses for various recreational activities at Baker's Field.

ARTICLE 33: Community Preservation To see if the Town will vote, pursuant to MGL c.44B, to raise and appropriate from the Community Preservation Fund historical budgeted reserve revenues the sum of \$30,000 to promote the preservation, rehabilitation and restoration of historic resources through the support of the Wellfleet Historical Plan by the creation of additional Form B inventories, storage upgrades and a workshop for owners of historic homes, and to offer a second workshop on historic preservation, or do or act anything thereon.

(Requested by The Community Preservation Committee)

Board of Selectmen: Recommends 5-0.

Finance Committee: Recommends 6-0.

Community Preservation Committee: Recommends 7-0

Historical Commission: Recommends 4-0.

SUMMARY: The Historical Commission's goal is to create a comprehensive historical plan which will include an inventory and street-view assessment of all buildings and structures over 75 years old. The Historical Commission's consultant will be able to continue compiling "Form B" inventories — fact sheets on historic properties in Wellfleet — which are stored at the Wellfleet Public Library and are available online at the Massachusetts Historical Commission's website: www.mhc-macris.org (Massachusetts Cultural Resource Information System).

ARTICLE 34: Pre School Voucher Program for 3 year old children To see if the Town will vote to raise and appropriate and/or transfer from available funds the sum of **\$100,000**, or any other sum, for the purpose of partially paying the cost of preschool for three year old children of Wellfleet residents, provided, however that no sums shall be expended hereunder unless and until the Town shall have voted to assess an additional **\$100,000** in real estate and personal property taxes pursuant to the provisions of G. L. c. 59, §21C (Proposition 2½), or do or act anything thereon.

Majority vote required

Board of Selectmen: Recommends 5-0.

Finance Committee: Recommends 7-0.

SUMMARY: This article would create a fund to be administered by the Human Services Committee to provide vouchers to Wellfleet residents in an amount not to exceed **\$7,000** per child to partially fund the cost of preschool for three-year-olds.

Effect on Property Taxes: The cost of \$100,000 would add 4.6 cents to the tax rate in the first year and would cost the owner of a median priced (\$538,524) single-family home \$24.55.

ARTICLE 35: Shellfish Revolving Fund To see if the Town will vote to establish a Revolving Fund for Shellfish Propagation in accordance with Massachusetts General Laws Chapter 44, Section 53E½, which will be kept separate and apart from all other monies by the Treasurer, and in which shall be deposited seventy-five percent (75%) of the receipts that are collected into the existing Shellfish Fund by said Town from the issuance of Commercial and Recreational Shellfish and Eel Permits, Aquaculture License Fees, and any other fees relating to the management, oversight and propagation of shellfish under the shellfish department's purview that may be established in the future. The principal of this fund shall be spent under the direction of the Shellfish Constable with the advice of the Shellfish Advisory Board subject to final approval of the Board of Selectmen, for the propagation, cultivation, protection and study of shellfish, including all or part of municipal salaries and fringe benefits of propagation employees. Interest earned on any revolving fund balance shall be treated as general fund revenue of the Town.
Or take any action in relation thereto.

Board of Selectmen: Recommends 5-0

Finance Committee: Recommends 5-0-1.

Shellfish Advisory Board: Recommends 7-0

SUMMARY: The purpose of this article is to create revolving fund for shellfish propagation in order to provide a sustainable shellfish resource, through propagation, for the benefit of commercial and recreational harvesters. The Shellfish Department's propagation efforts include the seeding of quahogs and oysters in all Wellfleet waterways which also contributes to improving water quality and natural oyster set in our harbor to benefit growers and spat collectors. The creation of this revolving fund takes the responsibility for funding the shellfish department's budget line 180 out of the taxpayer's pockets and puts it in the hands

of those who make their living in the shellfish industry and those who harvest shellfish recreationally. The Shellfish Propagation Revolving Fund revenues will be derived from shellfish grant revenue and permit fees. The Revolving Fund expenditures may be used for the propagation, cultivation, protection and study of shellfish only.

ARTICLE 36: Municipal Water System and Wastewater Funding: To see if the Town will vote to raise and appropriate and/or transfer from any available sources of funds the sum of \$120,000 for costs to 1.) review the municipal water system's operations and refine the Water Enterprise Fund's financial model and 2.) initiate implementation of the 208 Wastewater plan upon granting of the Watershed Permit by the Department of Environmental Protection; provided, however that no sums shall be expended hereunder unless and until the Town shall have voted to assess an additional \$120,000 in real estate and personal property taxes pursuant to the provisions of G. L. c. 59, §21C (Proposition 2 ½), or do or act anything thereon.

Majority vote required

Board of Selectmen: Recommends 5-0.

Finance Committee: Recommends 5-2.

Shellfish Advisory Board: Recommends 6-1

Board of Water Commissioners: 4-1

Comprehensive Wastewater Management Planning Committee: Recommends 3-0.

Board of Health: Reserve recommendation until town meeting.

SUMMARY:

The Water Commissioners, who are in charge of the Town's municipal water system, need to analyze their operations and refine their financial model. They currently have support from a Water System Clerk who is also a Town Committee Secretary, and a contractor who helps them with the management and monitoring of the technical operation of the System's infrastructure. There are no other staff members dedicated to the water system. More help will be needed to analyze and help with operations to meet their ongoing practical needs.

The Town is in the final stages of submitting a plan to the Department of Environmental Protection and the Cape Cod Commission for achieving consistent mitigation of the pollution of our watersheds, going forward. The Town has less capacity than needed to implement a State and Federally required wastewater plan and is required to do so under the State and EPA approved "208 Plan".

It is crucial for the Town to have financial resources readily available in the near future, for the use of consultants or other resources, in this time of transition, until it is no longer cost effective to do so. At that point the Town may look at hiring an employee to serve one, or both, of the departments and committees which have jurisdiction over our most precious resource.

Effect on Property Taxes: The cost of \$120,000 would add 5.5 cents to the tax rate in the first year and would cost the owner of a median priced (\$538,524) single-family home \$29.46.

ARTICLE 37: Old Shellfish Shack Renovations To see if the Town will vote to raise and appropriate and/or transfer from available funds the sum of **\$42,000**, or any other sum, for funding renovations to the building known as the Old Shellfish Shack located next to the Mayo Beach parking lot, including all costs incidental and related thereto, provided, however that no sums shall be expended hereunder unless and until the Town shall have voted to assess an additional \$42,000 in real estate and personal property taxes pursuant to the provisions of M.G. L. c. 59, §21C (Proposition 2½). Or to take any other action in relation thereto.

Majority vote required

Board of Selectmen: Recommends 5-0.

Finance Committee: Does NOT recommend 5-1

SUMMARY: This article would fund the renovation costs of the old shellfish shack next to the Mayo Beach parking lot.

Effect on Property Taxes: The cost of \$42,000 would add 1.9 cents to the tax rate for one year and would cost the owner of a median priced (\$538,524) single-family home \$10.31.

SECTION III: CHARTER AMENDMENTS, GENERAL BYLAWS and ACCEPTANCE of STATUTES ARTICLES

ARTICLE 38: Wellfleet Balloon Reduction Bylaw.

To see if the Town will vote to amend the General Bylaws by adding a new Section to Article VII of the General Bylaws as follows:

Prohibition on Sale, Distribution, and Disposal of Balloons

1. Purpose and Intent

The purpose of this Bylaw is to address public concerns regarding the environmental hazards to wildlife and marine life in the Town of Wellfleet posed by the release and improper disposal of balloons.

2. Definitions

Plastic, latex, rubber, or Mylar balloon inflatable with liquid, air, or any other substance.

3. Applicability

Effective June 1, 2020, no person shall sell, or distribute to the public, any type of balloon (including, but not limited to inflatable plastic, latex, rubber or Mylar balloons). With respect to disposal, no person shall throw, deposit, discard, or otherwise discharge balloons in any condition into any street, alley, waterway, park, beach, or other public or private venue in the Town of Wellfleet, except that deflated balloons may be disposed of in any appropriate trash receptacle.

4. Exemptions

Launching or operation of lighter-than-air aircraft, or the launching of balloons inflated with lighter-than-air gas by government agencies or scientific organizations is allowed.

5. Enforcement

This bylaw may be enforced by any Town of Wellfleet police officer or other designee/agent authorized by the Selectboard.

6. Fines and Penalties

Any person or Establishment violating this section shall be punished by a non-criminal fine of fifty dollars (\$50) for each offense.

(Requested by the Board of Selectmen
and the Recycling Committee)

Board of Selectmen: Recommends 5-0

Bylaw Committee: Recommends 3-0

Shellfish Advisory Board: Recommends 6-0

SECTION IV: ZONING BY LAW AMENDMENT ARTICLES

None.

SECTION V: DISPOSITION OF TOWN PROPERTY ARTICLES

ARTICLE 39: Disposition of Town Land to Conservation Commission. To see if the Town will vote to transfer care, custody, management and control of Assessors Map 46, Parcel 19 Town owned property on Hatches Creek from the board or commission currently having custody thereof and from the purpose for which said property is currently held, to the Wellfleet Conservation Commission for open space purposes, or to do or act anything thereon.

Two-thirds vote required.

Board of Selectmen: Recommends 5-0

Open Space Committee: Recommends 5-0.

Planning Board: Reserve recommendation until town meeting.

Conservation Commission : Reserve recommendation until town meeting.

Natural Resources Advisory Board: Recommends 4-0.

SUMMARY: This 5.58 acre mostly wetland property is fully within ACEC, and abuts Audubon and other conservation properties

ARTICLE 40: Disposition of Town Land to Conservation Commission. To see if the Town will vote to transfer care, custody, management and control of Assessors Map 40, Parcels 81, 170, 171, 176, and 184, Town owed tidal and dune properties from the board or commission currently having custody thereof and from the purpose for which said property is currently held, to the Wellfleet Conservation Commission for open space purposes, or to do or act anything thereon.

Two-thirds vote required.

Board of Selectmen: Recommends 5-0

Open Space Committee: Recommends 5-0.

Planning Board: Reserve recommendation until town meeting.

Conservation Commission : Reserve recommendation until town meeting.

Natural Resources Advisory Board: Recommends 4-0.

SUMMARY: These properties are within the Areas of Critical Environmental Concern (ACEC) on Lieutenant Island abutting other conservation properties. The combined properties consist of 2.17 acres of upland and 4.37 acres of lowland.

ARTICLE 41: Disposition of Town Land to Housing Authority. To see if the Town will vote to transfer care, custody, management and control of Assessors Map 14, Parcel 112, Town owed property from the board or commission currently having custody thereof and from the purpose for which said property is currently held, to the Wellfleet Housing Authority for housing purposes, or to do or act anything thereon.

Two-thirds vote required.

Board of Selectmen: Recommends 5-0.

Housing Authority: Recommends 4-0

Local Housing Partnership: Recommends 5-0

Planning Board: Reserve recommendation until town meeting.

Conservation Commission : Reserve recommendation until town meeting.

SUMMARY: This property has access to Town water and is well suited for a small project. The Housing Authority believes this lot could be sensitively developed to provide much needed housing for Wellfleet.

ARTICLE 42: Disposition of Town Owned Property – Long Term Lease.

To see if the Town will vote to:

1. Transfer the care, custody, and control of the parcel of land located at 95 Lawrence Road, Wellfleet, MA, as shown on Assessors Map 13, Parcel 2-1, from the board or official having care, custody and control jointly to such board or official to maintain the current uses, including but not limited to the recreational ball field and the Town water tower and associated uses, for the purposes for which such parcel is currently held, and to the Board of Selectmen for the purpose of leasing and granting easements on, over or under such parcel for the sole purpose to create community rental housing on a portion of such parcel which community housing shall include low and moderate income housing as defined under Massachusetts General Laws, Chapter 40B, community housing as defined under Massachusetts General Laws, Chapter 44B and market rate units, which mix of unit types may be determined by the Selectboard, the Wellfleet Housing Committees and other appropriate Town groups; and

2. Authorize the Board of Selectmen to (i) lease, through a written lease agreement, a portion of such parcel of land of not more than six acres, nor less than four acres for the sole purpose of community rental housing for a period of up to 99 years; (ii) grant such easements on, over or under such parcel of land as necessary or convenient; and (iii) take any actions and execute any other documents or ancillary agreements necessary, convenient, or appropriate to accomplish the foregoing and to implement and administer the lease agreement and easements, all of which agreements, easements and documents shall be on such terms and conditions and for such consideration as the Board of Selectmen deems in the best interests of the Town; or to act in any manner in relation thereto.

Two Thirds Vote Required

(Requested by

The Board of Selectmen,

The Local Housing Partnership, and the
Wellfleet Housing Authority)

Board of Selectmen: Recommends 5-0.

Local Housing Partnership: Recommends 5-0

Housing Authority: Recommends 4-0

SUMMARY: It is the intention of the Board of Selectmen working closely with the Wellfleet Housing Authority and the Local Housing Partnership and other appropriate Town groups to develop community housing on the designated portion of the Town-owned 9.26 acres that are located at 95 Lawrence Road across from the Elementary School. Community rental housing can include a mix of one, two- and three-bedroom units aimed to address the needs of year-round rental housing for Families with Children, Working People and Seniors at a range of income levels from affordable and moderate income to market rate. The motion will allow the Board of Selectmen to lease this land to a potential developer of community housing.

SECTION VI: UNCLASSIFIED ARTICLES

ARTICLE 43: Petitioned Article; Petition to General Court, Seals and Sharks.

To see if the Town will vote to direct the Board of Selectmen to place the following question on the next election ballot:

Shall the Town of Wellfleet, Massachusetts petition the General Court of the Commonwealth of Massachusetts, and the Congress of the United States, for greater local control to mitigate the growing Cape Cod seal overpopulation problem, as well as the expanding and menacing Great White Shark problem?

(Petitioned Article)

Board of Selectmen: Does NOT Recommend 5-0.

ARTICLE 44: Petitioned Article; Bike Trail Extension.

To see if the Town will vote to request that the Board of Selectmen, the Conservation Commission, and the Planning Board consider alternate routes for the Bike Trail Extension and to ask the appropriate agencies of the Commonwealth to halt any planning or construction beyond Old County Road until those deliberations have occurred.

(Petitioned Article)

Board of Selectmen: Does NOT Recommend 5-0.

ARTICLE 45: Petitioned Article; Energy Committee Charge.

To see if the Wellfleet Selectboard will change the name of the Wellfleet Energy Committee to the Wellfleet Energy and Climate Change Committee, increase the committee membership to seven (7) members and two (2) alternates, and modify its charge as shown below (deleted language appears as ~~strikethrough~~, added language appears as **boldface**),.

~~The charge of the Wellfleet Energy Committee is to investigate, study and recommend viable methods for achieving energy conservation and for utilizing renewable sources of energy within the Town. This will include:~~

The charge of the Wellfleet Energy and Climate Change Committee is to reduce the community's contribution to climate change, with a focus on ensuring our energy infrastructure is cleaner, leaner, and more resilient, and to prepare, coordinate and execute mitigation actions and adaptation strategies that anticipate and respond to the effects of climate change. This will include:

- Establishment of energy and emissions inventories for the Town and the setting of goals for energy and emissions reductions.
- Assessment of the scope for energy conservation and for renewable energy use in Town buildings and by Town transport.
- Recommendation of feasible projects for energy conservation and for renewable energy use.
- Review of Town by-laws to promote energy conservation and renewable energy use
- Educational outreach for Wellfleet citizens
- **Formulate and advance mitigation and adaptation strategies as outlined in the 2018 Wellfleet Comprehensive Plan Section 10 on Climate Change Mitigation and Adaptation Strategies.**
- **Educate and engage residents and businesses on expected climate change hazards and impacts and mitigation opportunities.**

The Energy Committee will work in cooperation with other Town Board and Committees, as well as with Town employees, in carrying out its charge. This will include but not be limited to cooperation and liaison with the:

- a) Building and Needs Assessment Committee in assessing the efficiency of energy use in existing and new Town buildings,
- b) **Conservation Commission in carrying out planned actions,**
- c) **Natural Resources Advisory Board,**
- d) **Friends of the Herring River,**
- e) **Shellfish Advisory Board,**
- f) **Open Space Committee,**
- g) Planning Board in assessing the efficacy of Town by-laws.

The Committee will also seek the cooperation and assistance of relevant governmental agencies, non-profit organizations, businesses and the public.

(Petitioned Article)

Board of Selectmen: Recommends Indefinite Postponement
Energy Committee: Recommends 4-0

ARTICLE 46: Petitioned Article; Municipal Plastic Bottle Reduction Policy.

To see if the Town will vote to recommend the adoption of a Municipal Plastic Bottle Reduction policy as follows:

Plastic is a known human health hazard based on the fact that it cannot biodegrade and enters the human food chain. Further, plastic production relies on non-renewable fossil fuel resources and creates toxic emissions at the point of production, recycling, and incineration-based waste disposal. Also, there is evidence that hormone-like chemicals within plastic leach into 'bottled beverages, thereby presenting yet another entry point for adverse health consequences. Avoidance of plastic circumvents the hazards associated with its manufacture, use, and disposal.

In order to protect human health, wildlife, and the environment from plastic pollution, and serve as a model for organizations, businesses, and residents, this policy prohibits the Town of Wellfleet from procuring or distributing single-use plastic bottles or cups containing water or any other beverage.

A single-use plastic bottle or cup is a beverage container of any size made from any type of plastic resin, may contain recycled material, and may be sold as recyclable, biodegradable, or compostable.

This policy does not apply during a declaration of an emergency adversely affecting the availability and/or quality of drinking water by the Town, Commonwealth, or United States.

This policy may be temporarily waived by the Select Board for a specific circumstance where there is no viable alternative to single-use plastic containers.

or take any other action relative thereto.

(Petitioned Article)

Board of Selectmen: Recommends 5-0.

Shellfish Advisory Board: Recommends 6-0

SECTION VII: STANDARD ANNUAL ARTICLES

ARTICLE 47: To see if the Town will vote to authorize the Town Administrator or his designee to dispose of the following articles of personal property by trade in or sale, or do or act anything thereon.

None at time of printing.

Board of Selectmen: Recommends 5-0.

SUMMARY: This Article authorizes the Town Administrator or his designee to dispose of surplus/outdated supplies and equipment over \$1,500 in value during the fiscal year. All money received for the disposal of such goods is to be placed in the General Fund, as appropriate. Any credit for trade in value will be applied against the purchase of the replacement vehicle.

ARTICLE 48: To see if the Town will vote in accordance with G. L. c. 41, §38 to authorize the Town Collector to use all means for collecting taxes, which the Treasurer may use when appointed Collector, or do or act anything thereon.

Board of Selectmen: Recommends 5-0.

SUMMARY: This Article authorizes the Town Collector when appointed to use all pertinent sections of the Massachusetts General Laws to collect taxes due.

ARTICLE 49: To see if the Town will vote to assume liability in the manner provided by G. L. c. 91, §29 and 29A, as most recently amended, for damage that may be incurred for work to be performed by the Department of Environmental Protection of Massachusetts for improvement, development, maintenance and protection of tidal and non-tidal rivers and streams, great ponds, harbors, tidewaters, foreshores and shores along a public beach, excluding the Herring River and Herring River Dike, in accordance with G. L. c. 91, §11, and to authorize the Selectmen to execute and deliver a bond of indemnity therefore to the Commonwealth, or do or act anything thereon.

Board of Selectmen: Recommends 5-0.

SUMMARY: The Commonwealth requires that the Town annually assume all liability for damages that may occur when work is performed by the Massachusetts Department Environmental Management within tidal and non-tidal waterways within the Town.

ARTICLE 50: To see if the Town will vote pursuant to the provisions of G. L. c. 71, §16B, to reallocate the sum of the Town's required local contributions to the Nauset Regional School District in accordance with the Nauset Regional School District Agreement, rather than according to the formula of the Education Reform Act, so-called, for fiscal year 2020, or do or act anything thereon.

Board of Selectmen: Recommends 5-0.

SUMMARY: This annual request would apportion the operating budget of the Nauset Regional School District on a per pupil basis, rather than the Education Reform Act Formula. The Article will apportion the Nauset Regional School District Assessment for Fiscal 2020 to the four-member Towns based on their proportionate enrollment within the school district. This is the method provided within the inter-municipal agreement approved by the four Towns establishing the Nauset Regional School District and has been applied in each of the past fifteen years by Town Meeting vote.

SECTION IX: STANDARD CLOSING ARTICLES

ARTICLE 51: To hear reports of the Selectmen, Town Officers, and all other Committees and to act thereon, or do or act anything thereon.

Board of Selectmen: Recommends 5-0.

ARTICLE 52: To act on any other business that may legally come before the meeting.

Board of Selectmen: Recommends 5-0.

SUMMARY: Moderator's appointments are made under this article.

ANNUAL TOWN ELECTION WARRANT

Monday, April 29, 2019

The Commonwealth of Massachusetts

To either of the Constables in the Town of Wellfleet in the County of Barnstable:

GREETINGS:

In the name of the Commonwealth of Massachusetts you are hereby required to notify and warn the inhabitants of the Town of Wellfleet qualified to vote in Town Affairs, to meet at the **WELLFLEET SENIOR CENTER, 715 OLD KING'S HIGHWAY in Wellfleet on Monday the 29th day of April,**

2019, between twelve o'clock noon and seven o'clock p.m., then and there to vote for the election of the following Town officers: one Moderator for one year; two for Board of Selectmen for three years; one for the Wellfleet Elementary School Committee for three years; two for the Board of Library Trustees for three years; one for the Cemetery Commission for three years; one for the Housing Authority for five years and two for Constable for three years. Also, to vote on the following questions:

Question 1:

Shall this Town approve the charter amendment proposed by Town Meeting summarized below?

The proposed charter amendment, approved under Article 30 of the April 23, 2018 Annual Town Meeting, makes clerical and ministerial amendments throughout, bring certain processes into accord with state law and eliminates transitional provisions. The amendment also, among other things: changes name of Board of Selectmen to Selectboard; clarifies certain Town Meeting provisions and procedures, including changing date for filing citizen petitions from March 1 to 60 days prior to Annual Town Meeting, regulates presentation of operating expenditures, capital expenditures, and enterprise fund budgets, imposes 45-day minimum for calling special town meeting, and deletes requirement for a 2/3 vote to act on an article without a committee recommendation; renders process for appointment and removal, as well as authority of, Fire Chief consistent with G.L. c.48, §§ 42, 43, and 44, the "strong chief" statute; designates Town Administrator as Chief Procurement Officer and revises appointment authority of Town Administrator, including making Town Administrator appointing authority for positions of Herring Warden, Assistant Town Administrator, Town Clerk, Town Treasurer and Town Collector, and limiting authority of Selectboard to disapprove appointments to such appointments and appointments of other department heads and directors; provides for Selectboard appointment of alternate members of Board of Health, Planning Board, Conservation Commission and Board of Water Commissioners; creates a new Local Comprehensive Planning Committee; eliminates requirement that Personnel Board approve creation of new positions, and removes Town Administrator as an *ex officio* member; and moves

date from June 1 to October 1 for submission to Finance Committee and Selectboard of Capital Improvement Plan.

Question 2:

Shall the Town of Wellfleet be allowed to assess an additional \$79,000 in real estate and personal property taxes for the purposes of funding one new full time Firefighter/EMT/Paramedic position, including benefits and all other costs incidental or related thereto, for the fiscal year beginning July first, 2019?

Question 3:

Shall the Town of Wellfleet be allowed to exempt from the provisions of Proposition two and one-half, so-called, the amounts required to pay for the bond issued in order to purchase, outfit, and equip a combination aerial ladder/pumper truck for the Fire Department, whether used or otherwise, and all other costs incidental or related thereto?

Question 4:

Shall the Town of Wellfleet be allowed to exempt from the provisions of Proposition two and one-half, so-called, the amounts required to pay for the bond issued in order to purchase and equip a street sweeper for the Department of Public Works, and all other costs incidental and related thereto?

Question 5:

Shall the Town of Wellfleet be allowed to exempt from the provisions of Proposition 2½, so-called, the amounts required to pay for the bonds issued in order to pay costs of purchasing and equipping a front-end loader for the Department of Public Works, and for the payment of all other costs incidental and related thereto?

Question 6:

Shall the Town of Wellfleet be allowed to exempt from the provisions of Proposition 2½, so-called, the amounts required to pay for the bonds issued in order to pay costs of purchasing and equipping a refuse/recycling trailer for the Department of Public Works, and for the payment of all other costs incidental and related thereto?

Question 7:

Shall the Town of Wellfleet be allowed to exempt from the provisions of Proposition 2½, so-called, the amounts required to pay for the bonds issued in order to purchase and equip a police cruiser for the Police Department, and for the payment of all other costs incidental and related thereto?

Question 8:

Shall the Town of Wellfleet be allowed to exempt from the provisions of Proposition 2½, so-called, the amounts required to pay for the bonds issued in order to pay costs of building and grounds improvements to the Town Hall, 300 Main Street and at the Wellfleet Library, 55 West Main Street and for the payment of all other costs incidental and related thereto?

Question 9:

Shall the Town of Wellfleet be allowed to assess an additional \$100,000 in real estate and personal property taxes for the purpose of funding a voucher system for partial payment of the cost of universal preschool for three-year old children of Wellfleet residents for the fiscal year beginning July first, 2019?

Question 10:

Shall the Town of Wellfleet be allowed to assess an additional \$42,000 in real estate and personal property taxes for the purposes of renovating the structure known as the old Shellfish Shack, located next to the Mayo Beach parking lot, and all costs incidental and related thereto, for the fiscal year beginning July first, 2019?

Question 11:

Shall the Town of Wellfleet be allowed to assess an additional sum in real estate and personal property taxes for the purposes of funding additional support for water and wastewater, and all costs incidental and related thereto, for the fiscal year beginning July first, 2019?

Question 12:

Shall the Town of Wellfleet be allowed to exempt from the provisions of Proposition two and one-half, so-called, the amounts required to pay for the bond issued in order to pay for the Town's share of dredging the Wellfleet Harbor, and all other costs incidental and related thereto?

Question 13:

Shall the Town of Wellfleet be allowed to exempt from the provisions of Proposition two and one-half, so-called, the amounts required to pay for the bond issued in order to purchase the Parcel 17 on Map 34, from the HDYLTA trust and all other costs incidental and related thereto?

APPENDIX A & B
ARTICLES 1 & 3
FY 2020 OPERATING & CAPITAL BUDGETS SUMMARY

The Fiscal Year 2020 Operating Budget generally provides for the continuation of all services delivered during the previous fiscal year. A breakdown of the entire budget showing expenditures requiring Town Meeting approval and revenue estimates follows.

APPROPRIATIONS	FY2017	FY2018	FY2019	FY2020
Operating Budget	\$16,639,217	\$17,946,134	\$18,359,787	\$19,039,847
Capital Debt Service	\$1,546,368	\$1,820,602	\$1,828,966	\$1,871,735
Capital Expenditures	\$624,248	\$826,276	\$670,267	\$255,319
Articles (estimated)	\$824,024	\$540,158	\$464,720	\$528,157
Other: Overlay, Cherry Sheet	\$510,078	\$510,740	\$516,476	\$555,000
TOTAL:	\$20,169,660	\$21,643,910	\$21,841,216	\$22,250,058

FUNDING SOURCES

Allowable Tax Levy	\$18,224,047
Receipts Reserved	\$ 1,775,500
Other Local Receipts, Chapter 90, etc.	\$ 2,250,511
Total	\$22,250,058

The Capital Budget in article 3 includes debt service (principal and interest payments due during the fiscal year on outstanding debt) and capital expenditures which do not require borrowing.

OPERATING BUDGET
FISCAL YEAR 2020
APPENDIX A

APPENDIX A

		FY 18	FY 19	FY 20	FY 20	FY 20	FY 20
		Actual	Budget	Dept Head	Town Admin	FinCom	Selectmen
GENERAL GOVERNMENT							
114 - MODERATOR							
	Salaries & Wages	200	200	200	200	200	200
	Operating Expenses	365	400	400	400	400	400
	Total	565	600	600	600	600	600
115 - CONSTABLES							
	Salaries & Wages	0	100	100	100	100	100
	Total	0	100	100	100	100	100
121 - AUDIT							
	Operating Expenses	21,900	22,500	23,000	23,000	23,000	23,000
	Total	21,900	22,500	23,000	23,000	23,000	23,000
122 - SELECTMEN							
	Salaries & Wages	4,167	12,500	12,500	12,500	12,500	12,500
	Operating Expenses	1,280	4,370	4,370	4,370	4,370	4,370
	Total	5,447	16,870	16,870	16,870	16,870	16,870
123 - TOWN ADMINISTRATOR							
	Salaries & Wages	175,533	224,646	227,596	227,596	227,596	227,596
	Operating Expenses	7,045	12,475	11,350	11,350	11,350	11,350
	Total	182,578	237,121	238,946	238,946	238,946	238,946
124 - GENERAL ADMINISTRATION							
	Salaries & Wages	119,324	124,629	129,053	129,053	129,053	129,053
	Operating Expenses	17,366	21,700	21,400	21,400	21,400	21,400
	Total	136,690	146,329	150,453	150,453	150,453	150,453
131 - FINANCE COMMITTEE							
	Operating Expenses	279	300	300	300	300	300
	Total	279	300	300	300	300	300
132 - RESERVE FUND							
	TRANSFERS	0	85,075	87,202	87,202	87,202	87,202
	Total	0	85,075	87,202	87,202	87,202	87,202
135 - TOWN ACCOUNTANT							
	Salaries & Wages	163,216	141,639	145,727	145,727	145,727	145,727
	Operating Expenses	8,025	10,390	10,390	10,390	10,390	10,390
	Total	171,240	152,029	156,117	156,117	156,117	156,117

141 - ASSESSOR's OFFICE

Salaries & Wages	119,900	124,043	127,572	127,572	127,572	127,572
Operating Expenses	45,305	47,950	51,070	51,070	51,070	51,070
Total	165,205	171,993	178,642	178,642	178,642	178,642

145 – TREASURER/COLLECTOR

Salaries & Wages	201,528	175,843	181,078	181,078	181,078	181,078
Operating Expenses	34,236	43,620	43,615	43,615	43,615	43,615
Total	235,764	219,463	224,693	224,693	224,693	224,693

OPERATING BUDGET

APPENDIX A

FISCAL YEAR 2020

	FY 18	FY 19	FY 20	FY 20	FY 20	FY 20
	Actual	Budget	Dept Head	Town Admin	FinCom	Selectmen
151 - LEGAL SERVICES						
Operating Expenses	100,172	103,300	105,000	105,000	105,000	105,000
Total	100,172	103,300	105,000	105,000	105,000	105,000
153 - COMPUTERIZATION						
Operating Expenses	148,821	157,933	160,000	160,000	160,000	160,000
Total	148,821	157,933	160,000	160,000	160,000	160,000
158 - TAX TITLE						
Operating Expenses	5,303	11,000	11,000	11,000	11,000	11,000
Total	5,303	11,000	11,000	11,000	11,000	11,000
161 - TOWN CLERK						
Salaries & Wages	75,023	71,040	51,350	51,350	51,350	51,350
Operating Expenses	5,035	13,194	13,194	13,194	13,194	13,194
Total	80,058	84,234	64,544	64,544	64,544	64,544
162 - ELECTIONS/REGISTRATION						
Salaries & Wages	1,491	5,320	5,320	5,320	5,320	5,320
Operating Expenses	1,721	6,184	6,184	6,184	6,184	6,184
Total	3,212	11,504	11,504	11,504	11,504	11,504

171 - CONSERVATION COMMISSION

Operating Expenses	2,993	3,630	3,630	3,630	3,630	3,630
Total	2,993	3,630	3,630	3,630	3,630	3,630

174 - PLANNING BOARD

Operating Expenses	1,751	10,435	10,435	10,435	10,435	10,435
Total	1,751	10,435	10,435	10,435	10,435	10,435

176 - ZONING BOARD OF APPEALS

Operating Expenses	1,341	1,756	1,756	1,756	1,756	1,756
Total	1,341	1,756	1,756	1,756	1,756	1,756

177 - OPEN SPACE COMMITTEE

Operating Expenses	0	1,500	1,500	1,500	1,500	1,500
Total	0	1,500	1,500	1,500	1,500	1,500

178 - HERRING WARDEN

Salaries & Wages	2,200	2,200	2,200	2,200	2,200	2,200
Operating Expenses	0	300	300	300	300	300
Total	2,200	2,500	2,500	2,500	2,500	2,500

179 - SHELLFISH

Salaries & Wages	189,274	197,448	220,688	218,953	220,053	220,053
Operating Expenses	18,724	18,425	20,870	20,870	21,620	21,620
Total	207,998	215,873	241,558	239,823	241,673	241,673

180 - SHELLFISH CONSERVATION/PROPAGATION

Operating Expenses	21,991	46,000	46,000	46,000	46,000	46,000
Total	21,991	46,000	46,000	46,000	46,000	46,000

OPERATING BUDGET

APPENDIX A

FISCAL YEAR 2020

	FY 18	FY 19	FY 20	FY 20	FY 20	FY 20
	Actual	Budget	Dept Head	Town Admin	FinCom	Selectmen
181 - SHELLFISH ADVISORY COMMITTEE						
Operating Expenses	0	100	100	100	100	100
Total	0	100	100	100	100	100
182 - CHAMBER OF COMMERCE						
Operating Expenses	10,000	10,000	10,000	10,000	10,000	10,000
Total	10,000	10,000	10,000	10,000	10,000	10,000
183 - NATURAL RESOURCE ADVISORY BD						

Operating Expenses	600	1,150	1,150	1,150	1,150	1,150
Total	600	1,150	1,150	1,150	1,150	1,150
<u>189 - HOUSING AUTHORITY</u>						
Operating Expenses	18,799	5,000	5,000	5,000	5,000	5,000
Total	18,799	5,000	5,000	5,000	5,000	5,000
195 - TOWN REPORTS & WARRANTS						
Operating Expenses	12,938	13,000	14,050	14,050	14,050	14,050
Total	12,938	13,000	14,050	14,050	14,050	14,050
196 - CONSULTANCY						
Operating Expenses	20,000	20,000	20,000	20,000	20,000	20,000
Total	20,000	20,000	20,000	20,000	20,000	20,000
Total-General Gov't	1,557,845	1,751,295	1,786,650	1,784,915	1,786,765	1,786,765
DEPARTMENT OF PUBLIC SAFETY						
210 - POLICE						
Salaries & Wages	1,329,595	1,346,946	1,461,003	1,461,003	1,461,003	1,461,003
Operating Expenses	105,861	118,635	118,635	118,635	118,635	118,635
Total	1,435,456	1,465,581	1,579,638	1,579,638	1,579,638	1,579,638
215 - COMMUNICATIONS/DISPATCHERS						
Salaries & Wages	355,831	354,657	349,303	349,303	349,303	349,303
Operating Expenses	17,121	20,200	23,200	23,200	23,200	23,200
Total	372,952	374,857	372,503	372,503	372,503	372,503
220 - FIRE						
Salaries & Wages	1,145,333	1,308,688	1,379,816	1,379,816	1,379,816	1,379,816
Operating Expenses	189,074	212,059	218,297	218,297	218,297	218,297
Total	1,334,407	1,520,747	1,598,113	1,598,113	1,598,113	1,598,113
241 - Building Department						
Salaries & Wages	204,580	210,793	215,243	215,243	215,243	215,243
Operating Expenses	6,725	11,300	12,300	12,300	12,300	12,300
Total	211,305	222,093	227,543	227,543	227,543	227,543
291 - EMERGENCY MANAGEMENT						
Operating Expenses	0	5,000	5,000	5,000	5,000	5,000
Total	0	5,000	5,000	5,000	5,000	5,000
293 – TRAFFIC/PARKING CONTROL						
Salaries & Wages	2,000	2,000	2,000	2,000	2,000	2,000
Operating Expenses	1,036	4,250	4,250	4,250	4,250	4,250
Total	3,036	6,250	6,250	6,250	6,250	6,250
Total-Public Safety	3,357,155	3,594,528	3,789,047	3,789,047	3,789,047	3,789,047
FISCAL YEAR 2020	FY 18	FY 19	FY 20	FY 20	FY 20	FY 20

	Actual	Budget	Dept Head	Town Admin	FinCom	Selectmen
EDUCATION						
300 - ELEMENTARY SCHOOL						
Budget Estimate	2,477,984	2,631,903	2,697,701	2,697,701	2,697,701	2,697,701
Total	2,477,984	2,631,903	2,697,701	2,697,701	2,697,701	2,697,701
301 - NAUSET REGIONAL SCHOOL DISTRICT						
NRSD ASSESSMENT	2,969,904	2,850,944	3,150,114	3,150,114	3,150,114	3,150,114
Total	2,969,904	2,850,944	3,150,114	3,150,114	3,150,114	3,150,114
302 - CAPE COD REG TECH HS DISTRICT						
OTHER ASSESSMENTS	173,827	268,755	275,474	275,474	255,136	255,136
Total	173,827	268,755	275,474	275,474	255,136	255,136
TOTAL EDUCATION	5,621,715	5,751,602	6,123,289	6,123,289	6,102,832	6,102,832
DEPARTMENT OF PUBLIC WORKS						
417 - DPW FACILITIES						
Operating Expenses	309,197	334,600	340,950	340,950	340,950	340,950
Total	309,197	334,600	340,950	340,950	340,950	340,950
420 - DPW OPERATIONS						
Salaries & Wages	899,350	994,923	1,019,501	1,019,501	1,019,501	1,019,501
Operating Expenses	143,095	149,550	149,550	149,550	149,550	149,550
Total	1,042,445	1,144,473	1,169,051	1,169,051	1,169,051	1,169,051
422 - DPW HIGHWAYS						
Operating Expenses	92,900	92,900	92,900	92,900	92,900	92,900
Total	92,900	92,900	92,900	92,900	92,900	92,900
423 - DPW SNOW REMOVAL						
Salaries & Wages	31,539	45,000	45,000	45,000	45,000	45,000
Operating Expenses	78,626	83,180	83,180	83,180	83,180	83,180
Total	110,165	128,180	128,180	128,180	128,180	128,180
424 - DPW STREET LIGHTS						
Operating Expenses	6,758	10,600	10,600	10,600	10,600	10,600
Total	6,758	10,600	10,600	10,600	10,600	10,600
433 - DPW TRANSFER STATION						
Operating Expenses	296,024	323,350	323,350	323,350	323,350	323,350
Total	296,024	323,350	323,350	323,350	323,350	323,350

434 - RECYCLING COMMITTEE

Operating Expenses	47	100	775	775	775	775
Total	47	100	775	775	775	775
Total Public Works	1,857,535	2,034,203	2,065,806	2,065,806	2,065,806	2,065,806

OPERATING BUDGET

APPENDIX A

FISCAL YEAR 2020

FY 18

FY 19

FY 20

FY 20

FY 20

FY 20

Actual

Budget

Dept Head

Town Admin

FinCom

Selectmen

HUMAN SERVICES

510 - HEALTH/CONS

Salaries & Wages	154,655	159,585	164,050	164,050	164,050	164,050
Operating Expenses	16,540	28,629	26,629	26,629	26,629	26,629
Total	171,195	188,214	190,679	190,679	190,679	190,679

520 - HUMAN SERVICES

Grants	178,861	205,000	305,000	205,000	205,000	205,000
Total	178,861	205,000	305,000	205,000	205,000	205,000

541 - COUNCIL ON AGING

Salaries & Wages	182,273	203,688	209,629	209,629	209,629	209,629
Operating Expenses	46,387	45,025	47,125	47,125	47,125	47,125
Total	228,660	248,713	256,754	256,754	256,754	256,754

542 - COUNCIL ON AGING BOARD

Operating Expenses	0	0	0	0	0	0
Total	0	0	0	0	0	0

543 - VETERAN's SERVICES

OTHER ASSESSMENTS	16,594	16,830	17,335	17,335	17,335	17,335
VETERANS BENEFITS	5,133	12,000	12,000	12,000	12,000	12,000
Total	21,726	28,830	29,335	29,335	29,335	29,335
Total Human Services	600,442	670,757	781,768	681,768	681,768	681,768

CULTURE AND RECREATION

610 - LIBRARY

Salaries & Wages	325,402	340,290	357,944	357,944	357,944	357,944
Operating Expenses	109,893	122,050	124,300	124,300	124,300	124,300
Total	435,295	462,340	482,244	482,244	482,244	482,244

630 - RECREATION

Salaries & Wages	221,649	238,071	250,564	250,564	244,164	250,564
Operating Expenses	87,423	75,149	76,342	76,342	76,342	76,342
Total	309,071	313,220	326,906	326,906	320,506	326,906

660 - COMMUNITY SERVICES DIRECTOR

Salaries & Wages	89,528	88,491	94,917	94,917	94,917	94,917
Operating Expenses	712	650	75,750	75,750	75,750	75,750
Total	90,240	89,141	170,667	170,667	170,667	170,667

690 - HISTORICAL COMMISSION

Operating Expenses	0	2,600	2,600	2,600	2,600	2,600
Total	0	2,600	2,600	2,600	2,600	2,600

692 - HOLIDAY CELEBRATIONS

Operating Expenses	1,030	1,200	1,200	1,200	1,200	1,200
Total	1,030	1,200	1,200	1,200	1,200	1,200

696 - Cultural Council

Operating Expenses	7,000	2,000	2,000	2,000	2,000	2,000
Total	7,000	2,000	2,000	2,000	2,000	2,000

699 - Beach Program

Salaries & Wages	253,756	254,818	269,189	269,189	269,189	269,189
Operating Expenses	180,103	117,900	66,400	66,400	66,400	66,400
Total	433,859	372,718	327,589	327,589	327,589	327,589
Total Culture & Rec.	1,276,496	1,243,219	1,313,206	1,313,206	1,306,806	1,313,206

OPERATING BUDGET

APPENDIX A

FISCAL YEAR 2019

FY 18	FY 19	FY 20	FY 20	FY 20	FY 20
Actual	Budget	Dept Head	Town Admin	FinCom	Selectmen

INTEREST ACCOUNTS

Short Term Loan Prin/Int	0	25,000	25,000	25,000	25,000	25,000
R/E TAX REFUND INTEREST	42	150	150	150	150	150
Total Interest Accounts	42	25,150	25,150	25,150	25,150	25,150

UNCLASSIFIED ACCOUNTS

911 - RETIREMENT ASSESSMENT							
	Barnstable County Retirement	1,150,399	1,256,352	1,385,000	1,385,000	1,247,696	1,247,696
912 - Workers Compensation							
	Injury Claims	109,075	115,000	115,000	115,000	115,000	115,000
913 - Unemployment Compensation							
	Claims	17,543	25,000	25,000	25,000	25,000	25,000
914 - Group Health Insurance							
	Premiums	1,391,278	1,379,027	1,447,975	1,447,975	1,447,975	1,447,975
915 - Group Life Insurance							
	Premiums	5,864	6,500	6,500	6,500	6,500	6,500
<u>916 - Town Share Medicare</u>							
	Tax Payments	110,459	112,500	126,000	126,000	126,000	126,000
917 - Health Insurance Stipend							
	Employee Stipends	56,176	45,000	45,000	45,000	45,000	45,000
940 - Miscellaneous							
	Tax Work off Program	18,000	0	19,000	19,000	19,000	19,000
945 - Property/Liability Insurance							
	Premiums	301,201	305,000	312,000	312,000	312,000	312,000
990 – Inter fund Transfers							
	Transfers	0	0	0	0	0	0
Payroll Contract Adjustments							
	Salaries & Wages	0	44,654	0	0	0	0
	Total Unclassified Accts	3,159,994	3,289,033	3,481,475	3,481,475	3,344,171	3,344,171
	OPERATING BUDGET TOTAL	17,431,224	18,359,787	19,297,443	19,196,258	19,033,447	19,039,847

FY 2020 CAPITAL BUDGET

APPENDIX B

Department	Request	FY 2020	Raise & Appropriate	Other
153 Info Technology	Technology upgrades	\$50,000	\$50,000	
161 Town Clerk	Vault Shelving	\$5,750	\$5,750	
161 Town Clerk	Microfilming Records	\$11,000	\$11,000	
179 Shellfish Dept.	Pick-up Truck	\$26,015		\$26,015 Shellfish Fund
179 Shellfish Dept.	Two engines for barge	\$30,000	\$30,000	
210 Police	Police cruiser	\$40,000		\$40,000 Borrow
210 Police	Taser replacement	\$20,000	\$20,000	
220 Fire & Rescue	Replace turnout gear	\$17,500	\$17,500	
220 Fire & Rescue	Replace portable radios	\$65,000		\$65,000 Ambulance Fnd
220 Fire & Rescue	Replace Ladder Truck 93	\$285,000		\$285,000 Borrow
300 Elementary School	Paint/Repair Ext. Trim	\$15,000	\$15,000	
300 Elementary School	Replace chain link fence	\$10,000	\$10,000	
300 Elementary School	Equipment replacement	\$10,000	\$10,000	
300 Elementary School	Sprinkler System Study	\$10,000	\$10,000	
<u>301 Nauset Regional School District</u>				
Wellfleet share of Nauset Regional School District Requests		\$523,356	\$71,192	
417 Facilities-Town Bldg.	Town Hall-Basement Floor	\$30,000		\$30,000 borrow
417 Facilities-Town Bldg.	Library-Bathroom upgrades	\$8,000		\$8,000 borrow
417 Facilities-Town Bldg.	Library-Parking lot/sidewalk	\$12,000		\$12,000 borrow
417 Facilities-Town Bldg.	Fire Station HVAC	\$80,000		\$80,000 other
417 Facilities-Town Bldg.	Secure old COA Building	\$10,000	\$10,000	
420 DPW Operations	2000 Truck with sander	\$170,000	\$170,000	
420 DPW Operations	2008 Street Sweeper	\$265,000		\$265,000 borrow
420 DPW Operations	2005 Front end loader	\$220,000		\$220,000 borrow
420 DPW Operations	Skid Steer Loader	\$14,900	\$14,900	
420 DPW Operations	100-yard refuse trailer	\$75,000		\$75,000 borrow
510 Health & Conservation	Inspection vehicle	\$32,000		
630 Recreation	Pier Bandstand awning	\$25,175		\$25,175 borrow
699 Beach Program	Pick-up Truck	\$35,000		\$35,000 Beach Fund
699 Beach Program	Parking Kiosks	\$19,500		\$19,500 Beach Fund
699 Beach Program	Beach Access Vehicle	\$30,000		\$30,000 Beach Fund

Total	\$2,145,196	\$445,342	\$1,215,690
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Marina Enterprise Fund

Ice Machine	\$
Fuel Storage Tank	\$526,208

DEBT SERVICE

710 Debt Service

	<u>FY 2019</u>		<u>FY 2020</u>	
	Principal	Interest	Principal	Interest
Library Roof	\$10,000	\$550	\$15,000	\$300
Muni Building Church	\$40,000	\$2,300	\$35,000	\$1,550
Senior Center	\$50,000	\$6,250	\$50,000	\$4,250
Muni Water GOB 1	\$15,000	\$1,800	\$15,000	\$1,500
Muni Water SRF	\$50,000	\$4,315	\$50,000	\$2,755
Landfill Closure	\$105,000	\$21,000	\$105,000	\$18,900
Septic County Non	\$10,000		\$10,000	
Fire Station property	\$40,000	\$6,450	\$40,000	\$5,650
Fire Station Design #1	\$10,000	\$800	\$5,000	\$650
Landfill Closure #2	\$5,000	\$1,050	\$5,000	\$950
Uncle Tim's Bridge	\$15,000	\$2,600	\$10,000	\$2,350
Fire Station Design #2	\$20,000	\$3,200	\$15,000	\$2,850
Fire Station Construction	\$390,000	\$95,850	\$390,000	\$88,050
Wastewater MWPAT	\$8,629	\$3,504	\$8,817	\$3,331
Various Projects (01/16 Bond)	\$240,000	\$40,395	\$230,000	\$35,595
Police Station	\$305,000	\$225,273	\$305,000	\$213,073
CC Tech High School			\$160,364	
BAN payoff (sidewalks)	\$100,000		\$40,000	\$800
Total	\$1,413,629	\$415,337	\$1,489,181	\$382,554

FY 2020	Total \$1,871,735
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Land Bank Purchases Paid from CPC Funds

	<u>FY 2019</u>		<u>FY 2020</u>	
Geiger Land	\$20,000	\$1,100	\$15,000	\$750
Chavchavadze Land	\$35,000	\$2,850	\$35,000	\$2,150

APPENDIX C ARTICLE 4
FY 2020 MARINA SERVICES ENTERPRISE FUND BUDGET

The Marina operates from May 15th to October 15th. The enterprise fund is self-supporting. The Marina Enterprise Fund will reimburse the General Fund \$55,300 for Marina expenses carried in the general operating budget such as employee salaries and benefits and the cost of shared employees.

FY 2020 Estimated Revenues

Mooring and Slip Fees	315,000
Fuel Sales	150,000
Dockage	55,000
Other Income	9,000
Parking-seasonal	30,000
Waterways Fund	2,000
Beach Fund	10,000
Shellfish Fund	5,000
Marina Enterprise Fund Retained Earnings	49,669
<u>Total Revenues</u>	<u>625,669</u>

FY 2020 Estimated Expenditures

Salaries and Wages	184,144
Operating Expenditures	219,475
Capital Outlay (Debt Service)	126,750
Reserve	40,000
Reimburse General Fund costs	55,300
<u>Total Expenses</u>	<u>625,669</u>

MARINA ENTERPRISE FUND

APPENDIX C

	FY 2018	FY 2019	FY 2020	FY 2020	FY 2020
	Actual	Budget	Dept Head	Town Admin	Selectmen
PERSONNEL					
Salaries & Wages	166,252	176,148	179,269	179,269	179,269
Overtime	4,060	2,000	2,000	2,000	2,000
Holiday/Longevity	1,839	2,825	2,875	2,875	2,875
TOTAL PERSONNEL	172,152	180,973	184,144	184,144	184,144
OPERATING EXPENSES					
Services	30,569	34,450	34,450	34,450	34,450
Supplies	149,758	176,223	156,700	156,700	156,700
Other Charges	5,466	7,125	7,125	7,125	7,125
Small Equipment	1,976	1,200	1,200	1,200	1,200
TOTAL OPERATING EXPENSES	187,769	218,998	199,475	199,475	199,475
CAPITAL OUTLAY					
Engineering, Marina Rehab	23,365	20,000	20,000	20,000	20,000
Rehab Debt Service, Principal	110,000	110,000	105,000	105,000	105,000
Rehab Debt Service, Interest	29,798	23,900	21,750	21,750	21,750
TOTAL CAPITAL OUTLAY	163,163	153,900	146,750	146,750	146,750
RESERVE	36,407	42,000	40,000	40,000	40,000

GENERAL FUND COSTS

Health/Life Insurance	33,000	33,000	33,000	33,000	33,000
Pension	9,000	9,000	9,000	9,000	9,000
Shared Employees	9,200	9,200	9,200	9,200	9,200
Building/Liability Insurance	4,100	4,100	4,100	4,100	4,100
TOTAL GEN. FUND COSTS	55,300	55,300	55,300	55,300	55,300
MARINA ENTERPRISE TOTAL	614,791	651,171	625,669	625,669	625,669

APPENDIX D ARTICLE 5
FY 2020 WATER SERVICES ENTERPRISE FUND BUDGET

The Water Services Enterprise Fund is intended to be self-supporting when approximately 500 users are connected to the system and using Town water. An appropriation of \$147,861 is necessary to adequately fund the Water Enterprise Fund operations. The Water Enterprise Fund will reimburse the General Fund \$5,000 for Water Enterprise expenses carried in the general operating budget such as employee salaries and benefits and the cost of shared employees.

FY 2019 Estimated Revenues	
Water use charges	110,000
Other Revenues	23,000
General Fund transfer	<u>147,861</u>

<u>Total Revenue</u>	<u>280,861</u>
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FY 2020 Expenses	
Salaries and Wages	21,533
Operations	144,592
Debt Service	109,736
Expenses in the operating budget	5,000

<u>Total Expenses</u>	<u>280,861</u>
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WATER ENTERPRISE FUND
FISCAL YEAR 2020

APPENDIX D

	FY 2018	FY 2019	FY 2020	FY 2020	FY 2020
	Actual	Budget	Dept Head	Town Admin	Selectboard
PERSONNEL					
Secretary and Clerk	19,698	20,419	21,533	21,533	21,533
TOTAL PERSONNEL	19,698	25,000	21,533	21,533	21,533
OPERATING EXPENSES					
Utilities-Electricity	10,271	12,000	12,000	12,000	12,000
Services-Whitewater, Inc	76,557	78,675	80,642	80,642	80,642
Services-Whitewater Contingency	823	25,000	25,000	25,000	25,000
Services-Environmental Partners	0	4,500	4,500	4,500	4,500
Services-Other	6,321	5,500	5,500	5,500	5,500
Supplies	1,409	10,600	10,600	10,600	10,600
Other Charges	3,052	6,350	6,350	6,350	6,350
TOTAL OPERATING EXPENSES	98,433	142,625	144,592	144,592	144,592
DEBT SERVICE					
Principal & Interest	111,147	110,442	109,736	109,736	109,736
TOTAL DEBT SERVICE	111,147	110,442	109,736	109,736	109,736
SHARED EMPLOYEES	5,000	5,000	5,000	5,000	5,000
WATER ENTERPRISE TOTAL	234,278	278,486	280,861	280,861	280,861

SALARY/WAGE LIST

APPENDIX E

POSITION	UNION	FY2019 SALARY/WAGES	FY2020 SALARY/WAGES
Animal Control Officer	P		
Assessor (35 hrs)	W	\$74,100	\$75,952
Assessor's Data Collector (35 hrs)	W	\$25.80	\$26.45
Assistant DPW Director	W	\$39.63	\$40.62
Assistant Health/Conservation Agent	W	\$25.46	\$26.10
Assistant Librarian - Children's (35 hrs)	W	\$30.02	\$30.77
Assistant Librarian – Tech. Services (35 hrs)	W	\$27.97	\$28.68
Assistant Recreation Director	W	\$27.54	\$27.99
Assistant Shellfish Constable	W	\$30.16	\$30.91
Assistant Town Accountant (35 hrs)	W	\$33.25	\$34.08
Assistant Town Clerk (35 hrs)	W	\$25.39	\$26.02
Beach Canoe/Small Boat Manager	W	\$5,000	
Call - Lieutenant/Paramedic	W	\$34.71	\$35.75
Call - EMT	W	\$21.72 – \$34.03	\$17.78 – 26.73
COA Office Assistant (35 hrs)	W	\$23.43	\$23.80
COA Office Manager (35 hrs)	W	\$30.93	\$31.70
COA Outreach Coordinator (35 hrs)	W	\$30.07	\$30.82
Committee Secretary (18 hrs)	W	\$25.27	\$25.90
Committee Secretary/Water Clerk (40 hrs)	W	\$19.25	\$19.43
Committee Secretary BOH (10 hrs/month)	W	\$19.25	\$19.73
Community Service Director (35 hrs)	W	\$86,691	\$88,858
DPW Administrative Assistant (40 hrs)	W	\$25.82	\$26.47
Deputy Shellfish Constable	W	\$24.54	\$25.15
Health/Conservation Agent	W	\$81,069	\$82,259
Health/Building Clerk (20 hrs)	W	\$23.83	\$24.43
Fire Department Admin Assistant (40 hrs)	W	\$28.14	\$28.84
Health/Building Admin Assistant (35hrs)	W	\$26.77	\$27.44
Inspector of Buildings (40hrs)	W	\$82,013	\$83,325
Library Assistants (19 hrs)	W	\$18.50-\$21.94	\$18.96 – 22.49
Asst Library Director	W	\$30.87	\$31.64
Library Director (35 hrs)	W	\$77,662	\$78,898
Principal Clerk (35 hrs)	W	\$26.04	\$26.69
Recreation Director	W	\$68,369.	\$69,464
Shellfish Constable	W	\$73,570	N
Town Accountant (35 hrs)	W	\$79,495	N
Assistant Treasurer	W	\$26.13	\$26.78
Library Outreach Coordinator (35 hrs)	W	\$22.90	\$23.47
Clerk/Dispatcher	CU	\$66,895.35	N
Dispatchers	CU	\$45,345.18– 55,554.57	N
DPW Building/Grounds Custodian	T	\$23.34	N

DPW Driver/Laborer I/Operator	T	\$22.26 -24.42	N
DPW Driver/Laborer II	T	\$28.36	N
DPW Facilities Maintenance	T	\$27.34	N
DPW Heavy Truck Driver/Mechanic Asst.	T	\$27.34	N
DPW Transfer Station Working Forman	T	\$28.91	N
DPW Mechanic	T	\$28.68	N
DPW Working Foreman	T	\$29.83	N
DPW Gate Attendant	T	\$21.36	N
Harbormaster	T	\$35.97	N
Assistant Harbormaster	T	\$24.75	N
Fire Captain/Paramedic	F	\$78,090.09	N
Fire Lt./Paramedic	F	\$71,798 – 73,848	N
Firefighter/Paramedic	F	\$56,212 – 54212	N
Elementary School Teachers P/T & F/T	S	\$30,904 – 94,826	\$32,945 – 97,134
Elementary School - Secretary to Principal	S	\$60068	\$61,633
Elementary School - Librarian 40%	S	\$28,064	\$31,112
Elementary School Custodians	S	\$39,871 – 58,84001	\$37,366 – 60,212
Elementary School Nurse	S	\$87837	\$90,033
Elementary School Education Assistant	S	\$6657 – 40,621	\$7623 – 42,476
Elementary School Secretary	S	\$35716	\$37,572
Elementary School Cafeteria	S	\$12,.78.44 – 30,534.16	\$13,367 – 32,888
Town Administrator	C	\$119,647	N
Assistant Town Administrator/Town Clerk	C	\$95,000	N
Executive Assistant to the Town Administrator	C	\$55,000	N
DPW Director	C	\$106,003	N
Elementary School Principal <i>includes long./mileage</i>	C	\$121,821	N
Fire Chief	C	\$109,242	N
Police Chief	C	\$133,530	N
Police Lieutenant	C	\$118,805	N
Wellfleet After School Child Care	S		\$7896 – 16740
Town Treasurer /Collector	C	\$77,338	N
Police Officer	P	\$57,542 – 80,209	\$60,455 – 84,269
Police Sergeant	P	\$77,084 – 91,098	\$80,987 – 94,778
COA Van Drivers	PB	\$16.00/HR	
COA Exercise Instructor	PB	\$24.80/HR	
COA Cook	PB	\$23.00/HR	
CPC Coordinator (9hrs/wk)	PB	\$29.00/HR	
Police Matron	PB	\$16.53 – 22.73/HR	N
Relief Dispatcher	PB	\$15.70 – 16.01N	N
Selectboard member (each member)		\$2,500 per year	\$2,500 per year
Special Police Officer	PB	\$15.15 – 20.00/HR	N
School Crossing Guard	PB	\$32.31	\$32.31

Alternate Inspectors	N	\$38 /Inspection	\$38/inspection
Electrical Inspector	\$25/HR	\$38 /Inspection	\$38/inspection
Plumbing/Gas Inspector	\$25/HR	\$38 /Inspection	\$38 inspection

C = Contract

CU = Communicators Union

E = Elected

T = Teamsters Union

W = Wellfleet Employees Association

N = Ongoing contract negotiations

P = Police Federation

PB = Personnel Board

S = School Union

F = Firefighters Union

2019 ANNUAL TOWN MEETING MINUTES

Monday, April 22, 2019

Having been advised by the Town Clerk that a quorum was present, Daniel Silverman, Moderator, called the Town Meeting to order at 7:10 pm at the Wellfleet Elementary School at 100 Lawrence Road. The final tally of voters present at this meeting was 379.

The Moderator recognized Jerry Houk for his many years of service on the Board of Selectmen which will end after the Annual Town Election on April 29, 2019 and the following individuals who retired from the Town of Wellfleet since the last Town Meeting:

Paul Lindberg	DPW Assistant Director
Rosemary Moriarty	Treasurer/Collector

He also acknowledged Police Chief Ronald Fisette who will be retiring in February 2020. The Moderator welcomed the following newly hired individuals:

Courtney Butler	Executive Assistant to the Town Administrator
Jennifer Congel	Assistant Town Clerk
Rebekah Eldridge	Committee Secretary/Water System Clerk
Jay Norton	DPW Assistant Director

He also introduced John Giorgio, Esq. who is representing the Town's Counsel, KP Law in place of Carolyn Murray who was unable to attend.

The Moderator asked for a moment of silence to remember the following individuals who served the Town of Wellfleet and had passed away since the last Town Meeting:

Cal Anderson – Council on Aging.

Ronald Eastman-Assistant Harbormaster

Adeline Francis- Town Clerk/ Town Treasurer

Eugenia Larson- Wellfleet School Committee, Nauset Regional Committee.

The Moderator informed the Town Meeting that no new business will be taken up after 10:00 pm and reminded the assembly of the rules of order and decorum.

He asked for unanimous consent to limit speakers, other than the proponent of the article, to three minutes and no more than twice without consent of the town meeting. Unanimous consent was so granted.

He read the Warrant notice and the Constable's Return of Service into the record and proceeded to the business of the Town Meeting.

ARTICLE 1: FY 2020 Operating Budget

Ms. Reinhart moved and it was seconded that the Town vote to approve the Selectmen's Fiscal Year 2020 Town Operating Budget as printed in the warrant in Appendix A in the amount of \$19,039,847, with each item to be considered a separate appropriation, including fixing the salaries and compensation of all elected officers of the Town as noted in Appendix E for Fiscal Year 2020, and including approving the Nauset Regional School District and Cape Cod Regional Technical High School District budgets for Fiscal Year 2020, with funding for the Operating Budget provided in the following manner:

Raise and Appropriate	\$17,189,847
Ambulance Fund	\$400,000
Beach Fund	\$1,035,000
Shellfish Fund	\$30,000
SEMASS Fund	\$325,000
Recreation Fund	\$60,000

The Board of Selectmen: Recommends 5-0.

The Finance Committee: Recommends 6-0.

Loewenstein Amendment

Ms. Loewenstein moved, and it was seconded to amend the FY 2020 Operating Budget by reducing the line item for Department 630, Recreation (P. 38) by \$6,400.00 for a total department of \$320,506.

The amendment requires a majority vote: The Moderator declared the amendment failed on a voice vote.

A majority vote is required for adoption of the main motion.

The Moderator declared the main motion was adopted on voice vote.

ARTICLE 2: FY 2019 Transfers

Ms. Wilson moved, and it was seconded that the Town approve the following fiscal year 2019 operating budget transfers as printed in the warrant, and for this purpose, that the sum of \$159,017 be transferred from free cash to the following departments:

To Department 300 the Wellfleet Elementary School \$57,517;

To Department 189 the Housing Authority \$15,000;

To Department 210 the Police Department \$40,000;

To Department 417 the Public Works Department Facilities \$44,000;

To Department 630 the Recreation Department \$2,500;

The Board of Selectmen: Recommends 5-0.

The Finance Committee: Recommends 7-0.

A majority vote is required for adoption. The Moderator declared motion carried on a unanimous voice vote.

ARTICLE 3: FY 2020 Capital Budget

Ms. Carlson moved, and it was seconded that the Town raise and appropriate \$1,851,735 and transfer \$20,000 from the Septic Fund for a total appropriation of \$1,871,735 to fund the FY 2020 capital debt service costs as printed in the warrant as Appendix B and further that the town vote to:

- transfer from free cash \$445,342 and
- to transfer \$26,015 from the Shellfish Fund and
- to transfer \$65,000 from the Ambulance Fund and
- to transfer \$84,500 from the Beach Fund

for a total of \$620,857 to be transferred to fund the FY 2020 Capital Improvement Plan as listed in appendix B in the Annual Town Meeting warrant, excluding those items listed for which the funding source is borrowing.

The Board of Selectmen: Recommends 5-0.

The Finance Committee: Recommends 7-0.

A majority vote is required for adoption. The Moderator declared the motion carried with a unanimous voice vote.

ARTICLE 4: FY 2020 Marina Enterprise Budget

Ms. Bacon moved and it was seconded that the Town vote that \$625,669 be appropriated to operate the fiscal year 2020 Marina Enterprise Fund with the following sums;

- \$559,000 to come from Marina Enterprise Fund revenues
- \$49,669 to come from Marina Enterprise Retained Earnings
- \$10,000 from the Beach Fund
- \$2,000 to come from the Waterways Fund
- \$5,000 to come from the Shellfish Fund
- and further, that \$55,300 be appropriated from the Marina Enterprise revenues to the general fund to reimburse for indirect costs.

The Board of Selectmen: Recommends 5-0.

The Finance Committee: Recommends 8-0.

A majority vote is required for adoption. The Moderator declared motion carried on a unanimous voice vote.

ARTICLE 5: FY 2020 Water Enterprise Budget

Mr. Houk moved, and it was seconded that the Town vote that \$280,861 be appropriated to operate the fiscal year 2020 Water Enterprise Fund with the following sums;

- \$133,000 to come from Water Enterprise Fund revenues
- \$147,861 to be raised and appropriated from the General Fund
- and further, that \$5,000 to be appropriated from Water Enterprise revenues to the general fund to reimburse for indirect costs.

The Board of Selectmen: Recommends 5-0.

The Finance Committee: Recommends 7-1.

A majority vote is required for adoption. The Moderator declared the motion carried on a voice vote.

ARTICLE 6: Prior Year Invoices

Ms. Reinhart moved, and it was seconded that the sum of \$15,290 be and hereby is transferred from free cash for the purpose of paying the following prior year unpaid bills, as printed in the warrant:

\$12,500 to outer Cape Health Services

\$2,266 to Air Cleaning Specialist of N.E. and

\$524 to CDW, Inc.

The Board of Selectmen: Recommends 5-0.

The Finance Committee: Recommends 8-0

A four-fifths majority vote is required for adoption. The Moderator declared the motion carried on a unanimous voice vote.

ARTICLE 7: Fund Firefighters Union Contract

Ms. Wilson moved and it was seconded that the sum of \$48,211 be and hereby is raised and appropriated to pay costs of funding the first year of a three-year collective bargaining agreement between the Town of Wellfleet and the Wellfleet Firefighters Union covering the term of July 1, 2019 through June 30, 2022, and further that the Town Accountant is authorized to allocate said sums to and among the accounts affected thereby in such amounts as are proper and required.

The Board of Selectmen: recommendation to Town Meeting 4-0

The Finance Committee: Reserves recommendation to Town Meeting 8-0

A majority vote is required for adoption. The Moderator declared that the motion carried on a unanimous voice vote.

ARTICLE 8: Fund Teamsters Union Contract

Ms. Carlson moved and it was seconded that the sum of \$40,371 be and hereby is raised and appropriated to pay costs of funding the first year of a three-year collective bargaining agreement between the Town of Wellfleet and the Wellfleet Teamsters Union covering the term of July 1, 2019 through June 30, 2022, and further that the Town Accountant is authorized to allocate said sums to and among the accounts affected thereby in such amounts as are proper and required.

The Board of Selectmen: Recommends 4-0.

The Finance Committee: Recommends 8-0.

A majority vote is required for adoption. The Moderator declared the motion carried on a unanimous voice vote.

ARTICLE 9: Fund Communications Union Contract

Ms. Bacon moved and it was seconded that the sum of \$16,361 be and hereby is raised and appropriated to pay costs of funding the first year of a three-year collective bargaining agreement between the Town of Wellfleet and the Wellfleet Communications Union covering the term of July 1, 2019 through June 30, 2022, and further that the Town Accountant is authorized to allocate said sums to and among the accounts affected thereby in such amounts as are proper and required.

The Board of Selectmen: Recommends 4-0.

The Finance Committee: Recommends 7-0.

A majority vote is required for adoption. The moderator declared the motion carried on a unanimous voice vote.

ARTICLE 10: Non-Union and Other Personnel Salaries & Compensation

Mr. Houk moved and it was seconded that the sum of \$49,485 be and hereby is raised and appropriated to pay the cost of wage and salary adjustments for non-union and other personnel effective July 1, 2019, and further that the Town Accountant is authorized to allocate said sums to and among the accounts affected thereby in such amounts as are proper and required.

The Board of Selectmen: Recommends 4-0.

The Finance Committee: Recommends 8-0.

A majority vote is required for adoption. The Moderator declared the motion passed on a unanimous voice vote.

ARTICLE 11: Chapter 90 Road Repairs

Ms. Reinhart moved and it was seconded that the Town vote to accept the sum of \$243,219, or such other amount that the Commonwealth declares as available funds, as the Commonwealth's share of the cost of work under Massachusetts General Laws, Chapter 90, said funds to be expended for the purposes stated in the warrant under the supervision of the Board of Selectmen.

The Board of Selectmen: Recommends 5-0.

The Finance Committee: Recommends 7-0.

A majority vote is required for adoption. The Moderator declared the motion carried on a unanimous voice vote.

ARTICLE 12: Wellfleet Harbor Dredging

Ms. Carlson moved and it was seconded that the sum of \$7,500,000 is appropriated for the purpose of paying the costs of dredging of the Wellfleet Harbor and for the payment of all other costs incidental and related thereto, and that to meet this appropriation, the Town Treasurer, with the approval of the Selectmen, be and hereby is authorized to borrow said amount under and pursuant to G. L. c. 44, §7 (9) or pursuant to any other enabling authority, and to issue bonds or notes of the Town therefor; provided, however that no sums shall be borrowed or expended hereunder unless and until the Town shall have voted to exclude the amounts necessary to pay debt service on any bonds or notes issued pursuant to this vote from the limits of G. L. c. 59, §21C (Proposition 2½). Further, any premium received upon the sale of any bonds or notes approved by this vote, less any such premium applied to the payment of the costs of issuance of such bonds or notes may be applied to the payment of costs approved by this vote in accordance with M.G.L. c. 44, §20, thereby reducing the amount authorized to be borrowed to pay such costs by a like amount.

The Board of Selectmen: Recommends 5-0

The Finance Committee: Recommends 7-0.

The Dredging Task Force: Recommends 3-0.

The Natural Resources Advisory Board: Recommends 3-0.

A two-thirds majority is required for adoption. The Moderator declared motion carried on a 2/3 voice vote.

ARTICLE 13: Purchase of Parcel 17 on Map 34

Ms. Wilson moved and it was seconded that the Town vote to authorize the Board of Selectmen to acquire by purchase, gift, eminent domain or otherwise land owned by the HDYLTA Trust, as shown on Assessor's Map 34, Lot 17, not including land owned and deeded to others within the bounds of that lot for shellfishing, aquaculture and beach access: and further to appropriate the sum of \$2,000,000 for the purpose of paying all costs related to the acquisition of said land, and that to meet this appropriation, the Town Treasurer, with the approval of the Selectmen, be and hereby is authorized to borrow said amount under and pursuant to M.G.L. c. 44, §7, or pursuant to any other enabling authority, and to issue bonds or notes of the Town therefor; provided, however that no sums shall be borrowed or expended hereunder unless and until the Town shall have voted to exclude the amounts necessary to pay debt service on any bonds or notes issued pursuant to this vote from the limits of M.G.L. c. 59, §21C (Proposition 2½). Any premium received upon the sale of any bonds or notes approved by this vote, less any such premium applied to the payment of the costs of issuance of such bonds or notes, may be applied to the payment of costs approved by this vote in accordance with M.G.L. c. 44, §20, thereby reducing the amount authorized to be borrowed to pay such costs by a like amount. Further, no funds shall be borrowed or expended for the acquisition of said land unless or until the Town shall have received a donation or donations of at least \$1 million for this purpose, and further, that the amount to be borrowed under this authorization shall be reduced by the amount of any donated funds received for this purpose.

The Selectmen: Recommends 4-0

The Finance Committee: Voted 7-0-1 to make no recommendations.

The Shellfish Advisory Board: 7-0

The Natural resource advisory board 3-0

A two-thirds majority is required for adoption. The Moderator declares motion carried on a 2/3 voice vote.

Mr. Silverman, Town Moderator, recused himself from the votes on Articles 14, 15, 16 and 17.

Mr. Harry Terkanian was elected Substitute Moderator by unanimous consent of the Town Meeting. So voted at 9:08.

ARTICLE 14: Additional Fire Department Position

Ms. Bacon moved and it was seconded that the sum of \$79,000 be transferred from the Ambulance Fund to pay the costs of funding one new Firefighter/EMT/Paramedic effective July 1, 2019 as printed in warrant as article 14.

The Board of Selectmen: Recommends 5-0

The Finance Committee: Recommends 7-0.

A majority vote is required for adoption. The Moderator declared motion carried on a voice vote.

ARTICLE 15: Additional Fire Department Position

Mr. Houk moved and it was seconded that the sum of \$79,000 be and hereby is raised and appropriated to pay the costs of funding one new Firefighter/EMT/Paramedic effective July 1, 2019, provided, however that no funds shall be expended hereunder unless and until the Town shall have voted to assess an additional \$79,000 in real estate and personal property taxes pursuant to the provisions of G. L. chapter 59, section 21C (Proposition 2 ½).

The Board of Selectmen: Recommends 5-0

The Finance Committee: Recommends 7-0.

A majority vote is required for adoption. The Moderator declared motion carried on a voice vote.

ARTICLE 16: Capital Improvement–Fire Dept Ladder Truck

Ms. Reinhart moved and it was seconded that the sum of \$285,000 is appropriated for the purpose of paying the costs of purchasing, outfitting, and equipping a combination aerial ladder/pumper truck for the Fire Department, whether new or used and for the payment of all other costs incidental and related thereto, and that to meet this appropriation, the Town Treasurer, with the approval of the Selectmen, be and hereby is authorized to borrow said amount under and pursuant to G. L. c. 44, §7 (9) or pursuant to any other enabling authority, and to issue bonds or notes of the Town therefor; provided, however that no sums shall be borrowed or expended hereunder unless and until the Town shall have voted to exclude the amounts necessary to pay debt service on any bonds or notes issued pursuant to this vote from the limits of G. L. c. 59, §21C (Proposition 2½). Further, any premium received upon the sale of any bonds or notes approved by this vote, less any such premium applied to the payment of the costs of issuance of such bonds or notes may be applied to the payment of costs approved by this vote in accordance with M.G.L. c. 44, §20, thereby reducing the amount authorized to be borrowed to pay such costs by a like amount.

The Board of Selectmen: Recommends 5-0.

The Finance Committee: Recommends 8-0

A two-thirds majority vote is required for adoption. The Moderator declared the motion carried by a unanimous voice vote.

ARTICLE 17: Funding for Paramedic Training Program

Mr. Houk moved, and it was seconded that the sum of \$10,000 be and hereby is raised and appropriated to pay costs of funding a paramedic training program as described in the warrant under article 17.

The Board of Selectmen: Recommends 5-0.

The Finance Committee: Recommends 7-0

A majority vote is required for adoption. The Moderator declared motion carried on a unanimous voice vote.

Moderator Silverman returned to the rostrum at 9:28pm.

ARTICLE 18: Capital Improvement-DPW Street Sweeper

Ms. Wilson moved and it was seconded that the sum of \$265,000 is appropriated for the purpose of paying the costs of purchasing and initially equipping a street sweeper for the Department of Public Works and for the payment of all other costs incidental and related thereto, and that to meet this appropriation, the Town Treasurer, with the approval of the Selectmen, be and hereby is authorized to borrow said amount under and pursuant to G. L. c. 44, §7 (9) or pursuant to any other enabling authority, and to issue bonds or notes of the Town therefor; provided, however that no sums shall be borrowed or expended hereunder unless and until the Town shall have voted to exclude the amounts necessary to pay debt service on any bonds or notes issued pursuant to this vote from the limits of G. L. c. 59, §21C (Proposition 2½). Further, any premium received upon the sale of any bonds or notes approved by this vote, less any such premium applied to the payment of the costs of issuance of such bonds or notes may be applied to the payment of costs approved by this vote in accordance with M.G.L. c. 44, §20, thereby reducing the amount authorized to be borrowed to pay such costs by a like amount.

The Board of Selectmen: Recommends 5-0.

The Finance Committee: Recommends 8-0

A two-thirds majority is required for adoption. The Moderator declared motion carried by a 2/3 voice vote.

ARTICLE 19: Capital Improvement-DPW Front End Loader

Ms. Carlson moved and it was seconded that the sum of \$220,000 is appropriated for the purpose of paying the costs of purchasing and initially equipping a front end loader for the Department of Public Works and for the payment of all other costs incidental and related thereto, and that to meet this appropriation, the Town Treasurer, with the approval of the Selectmen, be and hereby is authorized to borrow said amount under and pursuant to G. L. c. 44, §7 (9) or pursuant to any other enabling authority, and to issue bonds or notes of the Town therefor; provided, however that no sums shall be borrowed or expended hereunder unless and until the Town shall have voted to exclude the amounts necessary to pay debt service on any bonds or notes issued pursuant to this vote from the limits of G. L. c. 59, §21C (Proposition 2½). Further, any premium received upon the sale of any bonds or notes approved by this vote, less any such premium applied to the payment of the costs of issuance of such bonds or notes may be applied to the payment of costs approved by this vote in accordance with M.G.L. c. 44, §20, thereby reducing the amount authorized to be borrowed to pay such costs by a like amount.

The Board of Selectmen: Recommends 5-0.

The Finance Committee: Recommends 8-0

A two-thirds majority is required for adoption. The Moderator declared the motion carried by a 2/3 voice vote.

ARTICLE 20: Capital Improvement-DPW Refuse/Recycling Trailer

Ms. Bacon moved and it was seconded that the sum of \$75,000 is appropriated for the purpose of paying the costs of purchasing and initially equipping a refuse/recycling trailer for the Department of Public Works and for the payment of all other costs incidental and related thereto, and that to meet this appropriation, the Town Treasurer, with the approval of the Selectmen, be and hereby is authorized to borrow said amount under and pursuant to G. L. c. 44, §7 (9) or pursuant to any other enabling authority, and to issue bonds or

notes of the Town therefor; provided, however that no sums shall be borrowed or expended hereunder unless and until the Town shall have voted to exclude the amounts necessary to pay debt service on any bonds or notes issued pursuant to this vote from the limits of G. L. c. 59, §21C (Proposition 2½). Further, any premium received upon the sale of any bonds or notes approved by this vote, less any such premium applied to the payment of the costs of issuance of such bonds or notes may be applied to the payment of costs approved by this vote in accordance with M.G.L. c. 44, §20, thereby reducing the amount authorized to be borrowed to pay such costs by a like amount.

The Board of Selectmen: Recommends 5-0.

The Finance Committee: Recommends 8-0

A two-thirds majority is required for adoption. The Moderator declared the motion carried by a 2/3 voice vote.

ARTICLE 21: Capital Improvement-Police Cruiser

Ms. Reinhart moved and it was seconded that the sum of \$40,000 is appropriated for the purpose of paying the costs of purchasing and equipping a police cruiser for the Police Department and for the payment of all other costs incidental and related thereto and that to meet this appropriation, the Town Treasurer, with the approval of the Selectmen, be and hereby is authorized to borrow said amount under and pursuant to G. L.c. 44 §7(9) or pursuant to any other enabling authority, and to issue bonds or notes of the Town therefor; provided, however that no sums shall be borrowed or expended hereunder unless and until the Town shall have voted to exclude the amounts necessary to pay debt service on any bonds or notes issued pursuant to this vote from the limits of G.L. c. 59, §21C(Proposition 2 ½). Further, any premium received upon the sale of any bonds or notes approved by this vote, less any such premium applied the payment of the costs of issuance of such bonds or notes may be applied to the payment of costs approved by this vote in accordance with M.G.L. c. 44,§20, thereby reducing the amount authorized to be borrowed to pay such costs by a like amount.

The Board of Selectmen: Recommends 5-0.

The Finance Committee: Recommends 8-0

A two-thirds majority is required for adoption. The moderator declared the motion carried by a 2/3 voice vote

ARTICLE 22: Capital Improvement-Building and Grounds Improvements

Ms. Carlson moved and it was seconded that the sum of \$50,000 is appropriated for the purpose of paying the costs of buildings and grounds improvements to the Town Hall and at the Wellfleet Library and for payment of all other costs incidental and related thereto, and that to meet this appropriation, the Town Treasurer with the approval of the Selectmen, be and hereby is authorized to borrow said amount under and pursuant to G.L. c. 44, §7(9) or pursuant to any other enabling authority, and to issue bonds or notes of the Town therefor; provided, however that no sums shall be borrowed or expended hereunder unless and until the Town shall have voted to exclude the amounts necessary to pay debt service on any bonds or notes issued pursuant to this vote from the limits of G. L.c. 59,§,21C(proposition 2 ½). Further, any premium received upon the sale of any bonds or notes approved by this vote, less any such premium applied to the payment of the costs of issuance of such bonds or notes may be applied to the payment of

costs approved by this vote in accordance with M.G.L. c. 44, §20, thereby reducing the amount authorized to be borrowed to pay such costs by a like amount.

The Board of Selectmen: Recommends 3-2.

The Finance Committee: Recommends 8-0

A two-thirds majority is required for adoption. The Moderator declared the motion carried by a 2/3 voice vote.

ARTICLE 23: Capital Improvement-Fuel Storage Tanks for Marina

Ms. Wilson moved and it was seconded that the sum of \$526,208 is appropriated for the purpose of paying the costs of removing the existing fuel storage tanks at the Marina and purchasing and installing new above ground fuel storage tanks at the Wellfleet Marina and for the payment of all other costs incidental and related thereto, and that to meet this appropriation, the Town Treasurer, with the approval of the Selectmen, be and hereby is authorized to borrow said amount under and pursuant to G.L. c. 44, §7(9) or pursuant to any other enabling authority, and to issue bonds or notes of the Town therefor. Further, any premium received upon the sale of any bonds or notes approved by this vote, less any such premium applied to the payment of the costs of issuance of such bonds or notes may be applied to the payment of costs approved by this vote in accordance with M.G.L. c. 44, §20, thereby reducing the amount authorized to borrow to pay such costs by a like amount.

The Board of Selectmen: Recommends 5-0.

The Finance Committee: Recommends 7-0

The Shellfish Advisory Board: Recommends 7-0

A two-thirds majority is required for adoption. The Moderator declared the motion carried by a 2/3 voice vote.

ARTICLE 24: Other Post-Employment Benefits ("OPEB") Appropriation

Ms. Bacon moved and it was seconded that the sum of \$200,000 be raised and appropriated to the Other Post-Employment Benefits Liability Trust Fund.

The Board of Selectmen: Recommends 5-0.

The Finance Committee: Recommends 8-0

A majority vote is required for adoption. The moderator declared the motion carried with a unanimous voice vote.

ARTICLE 25: Marina Enterprise Stabilization Fund

Mr. Houk moved, and it was seconded that the Town vote to transfer the sum of \$10,000 from the Marina Enterprise Fund to the Marina Enterprise Stabilization Fund.

The Board of Selectmen: Recommends 5-0.

The Finance Committee: Recommends 8-0

A majority vote is needed for adoption. The Moderator declares the motion carried with a unanimous voice vote.

ARTICLE 26: Transfer to Stabilization Fund

Ms. Reinhart moved, and it was seconded that the sum of \$40,000 be raised and appropriated to the Stabilization Fund.

The Board of Selectmen: Recommends 5-0.

The Finance Committee: Recommends 8-0

A majority vote is required for adoption. The Moderator declared the motion carried on a unanimous voice vote.

ARTICLE 27: Transfer to Local TV Fund

Ms. Wilson moved, and it was seconded that the Town transfer \$180,269 from the Cable receipts fund to fund local access television programming.

The Board of Selectmen: Recommends 5-0.

The Finance Committee: Recommends 6-0

The Cable Advisory Committee: Recommends 4-0

A majority voice vote is required for adoption. The Moderator declares the motion carried on a unanimous voice vote.

Mr. Houk moved, and it was seconded to adjourn until 6:00 pm on Tuesday, April 23, 2019 at Wellfleet Elementary school, 100 Lawrence Rd.

The Moderator declared the motion carried on a unanimous voice vote. Town Meeting adjourned at 10:01pm.

Tuesday, April 23, 2019

Having been advised by the Town Clerk that a quorum was present, Daniel Silverman, Moderator, called the Town Meeting to order at 6:06 pm at the Wellfleet Elementary School at 100 Lawrence Road. The final tally of voters present at this meeting was 284.

ARTICLE 28: Community Preservation

Ms. Plaue moved and it was seconded that the Town vote to set aside from the Community Preservation Fund estimated annual revenues the sum of \$26,837.25 for administrative expenses of the Community Preservation Committee for Fiscal Year 2020, the sum of \$52,900 for Open Space debt service; the sum of \$774.51 for the Open Space Reserve fund, the sum of \$53,674.51 for the Community Housing Reserve Fund, the sum of \$53,674.51 for the Historic Resources Reserve Fund, and the sum of \$346,884.28 for the 2020 Budgeted Reserve for general Community Preservation Fund purposes.

The Board of Selectmen: Recommends 5-0.

The Finance Committee: Recommends 6-0.

The Community Preservation Committee: Recommends 7-0

A majority vote is required for adoption. The Moderator declared the motion carried on a unanimous voice vote.

ARTICLE 29: Community Preservation

Mr. Sorkin moved, and it was seconded that funding for an Affordable Housing specialist for the purpose of promoting and supporting community housing, be accepted and adopted and that the sum of \$75,000 be appropriated from estimated annual revenues for the purposes of the article.

The Board of Selectmen: Recommends 5-0.

The Finance Committee: Recommends 6-0.

The Community Preservation Committee: Recommends 7-0

The Housing Authority: Recommends 4-0

The Local Housing Partnership: Recommends 5-0

A majority vote is required for adoption. The Moderator declared the motion carried on a unanimous voice vote.

ARTICLE 30: Community Preservation

Ms. McIlroy moved, and it was seconded that Article 30, Building the Wellfleet Affordable Housing Trust Fund, be accepted and adopted as printed in the warrant and that the sum of \$59,023 be appropriated from the Community Preservation Fund community housing reserves and the sum of \$40,977 be appropriated from the

Community Preservation Fund Fiscal Year 2020 estimated revenue for a total of \$100,000 for the purposes of supporting community housing.

The Board of Selectmen: Recommends 5-0.

The Finance Committee: Recommends 6-0.

The Community Preservation Committee: Recommends 7-0

The Housing Authority: Recommends 4-0

The Local Housing Partnership: Recommends 5-0

A majority vote is required for adoption. The Moderator declared the motion carried on a unanimous voice vote.

ARTICLE 31: Community Preservation

Ms. Rogers moved, and it was seconded that Article 31, the Cape Community Housing Partnership Housing Institute, be accepted and adopted as printed in the warrant and that the sum of \$7,500 be appropriated from the Community Preservation Fund Fiscal Year 2020 estimated revenues to the Community Development Partnership-sponsored Cape Housing Institute for the purpose of supporting community housing, and further that the Board of Selectmen be authorized to enter into a grant agreement with the Community Development Partnership for said purpose.

The Board of Selectmen: Recommends 5-0.

The Finance Committee: Recommends 6-0.

The Community Preservation Committee: Recommends 7-0

The Housing Authority: Recommends 4-0

The Local Housing Partnership: Recommends 5-0

A majority vote is required for adoption. The Moderator declared the motion carried by a unanimous voice vote.

ARTICLE 32: Community Preservation

Ms. Fowler moved and it was seconded that Article 32, Baker's Field Shade Pavilion, be accepted and adopted as printed in the warrant and that the sum of \$60,000 be appropriated from the Community Preservation Fund Fiscal Year 2020 estimated revenues for the purposes of preserving and rehabilitating land for recreational use at Baker's Field by constructing and installing a permanent shade pavilion.

The Board of Selectmen: Recommends 5-0.

The Finance Committee: Recommends 6-0.

The Community Preservation Committee: Recommends 7-0

The Recreation Committee: Recommends 3-0

A majority vote is required for adoption. The Moderator declared the motion carried on a voice vote.

ARTICLE 33: Community Preservation

Ms. Vivante moved, and it was seconded that Article 33, Historical Plan for Wellfleet, be accepted and adopted as printed in the warrant and that the sum of \$30,000 be appropriated from the Community Preservation Fund

Historic Reserves to the Wellfleet Historical Commission for the purpose of contributing to the cost of, and therefore supporting the preservation, rehabilitation and restoration of historic resources by the creation of additional Form B inventories, storage upgrades and conduction a workshop for owners of historic homes.

The Board of Selectmen: Recommends 5-0.

The Finance Committee: Recommends 6-0.

The Community Preservation Committee: Recommends 7-0

The Historical Commission: Recommends 4-0.

A majority vote is required for adoption. The Moderator declared the motion carried on a unanimous voice vote.

ARTICLE 34: Pre School Voucher Program for 3-year-old children

Ms. Carlson moved, and it was seconded that the sum of \$100,000 be and hereby is raised and appropriated to pay the costs of funding a voucher system for children of Wellfleet residents who have reached the age of three years as of August 31st to be administered by the Human Services Committee, provided , however that no funds shall be expended hereunder unless and until the Town shall have voted to assess an additional \$100,000 in real estate and personal property taxes pursuant to the provisions of G.L. Chapter 59, section 21C (proposition 2 ½).

The Board of Selectmen: Recommends 5-0.

The Finance Committee: Recommends 7-0.

The Social and Human Services Committee: Recommends 5-0.

The Wellfleet Elementary School Committee: Recommends 5-0.

The Social & Human Services Committee: Recommends 5-0.

A majority vote is required for adoption. The Moderator declared the motion carried on a voice vote.

ARTICLE 35: Shellfish Revolving Fund

Mr. Houk moved, and it was seconded that the Town vote to establish a Revolving Fund for Shellfish Propagation in accordance with Massachusetts General Laws Chapter 44, Section 53E½ as printed in the warrant under article 35, and further, to vote to establish the total amount that may be expended from said fund for Fiscal Year 2020 at \$5,000.

The Board of Selectmen: Recommends 5-0

Finance Committee: Recommends 5-0-1.

The Shellfish Advisory Board: Recommends 7-0

The Natural Resources Advisory Board: Recommends 3-0

Mr. Morrissey moved, and it was seconded for indefinite postponement. Discussion ensued.

The Moderator declared the motion failed on a voice vote.

A majority vote is required for adoption of the main motion. The Moderator declared the main motion carried on a voice vote.

ARTICLE 36: Municipal Water System and Wastewater Funding

Ms. Bacon moved and it was seconded that the sum of \$120,000 be and hereby is raised and appropriated to pay the costs of funding a review of the municipal water system's operations and to refine the Water Enterprise Fund's financial model and to work towards granting of a Watershed Permit by the Department of Environmental Protection to begin the process of implementing a required 208 plan under State and Federal Law, effective July 1, 2019. Provided, however that no funds shall be expended hereunder unless and until the Town shall have voted to assess and additional \$120,000 in real estate and personal property taxes pursuant to the provisions of G.L. Chapter 59, section 21C (proposition 2 ½).

The Board of Selectmen: Recommends 5-0.

The Finance Committee: Recommends 5-2.

The Shellfish Advisory Board: Recommends 7-0

The Board of Water Commissioners: Recommends 5-0

The Comprehensive Wastewater Management Planning Committee: Recommends 4-0.

The Board of Health: Recommends 3-2

The Natural Resources Advisory Board: Recommends 3-0

The Mayo Creek Restoration Committee: Recommends 3-0

A majority vote is required for adoption. The moderator declared the motion carried on a voice vote.

ARTICLE 37: Old Shellfish Shack Renovations

Ms. Reinhart moved, and it was seconded that the sum of \$42,000 be and hereby is raised and appropriated to pay the costs of renovations to the building known as the Old Shellfish Shack located next to the Mayo Beach Parking lot provided, however that no funds shall be expended hereunder unless and until the Town shall have

Voted to assess an additional \$42,000 in real estate and personal property taxes pursuant to the provisions of G.L. Chapter 59, section 21 C (Proposition 2 ½).

The Board of Selectmen: Recommends 5-0.

The Finance Committee: Does not recommend 5-1

A majority vote is required for adoption. The Moderator declared the motion failed on a standing vote.

ARTICLE 38: Wellfleet Balloon Reduction Bylaw

Ms. Wilson moved, and it was seconded that the Town vote to amend its General Bylaws, Article VII, by adding a new Section to Article VII, Balloon Reduction Bylaw as printed in the warrant in article 38.

The Board of Selectmen: Recommends 5-0

The Bylaw Committee: Recommends 3-0

The Shellfish Advisory Board: Recommends 6-0

A majority vote is required for adoption. The Moderator declared the motion carried with a voice vote.

ARTICLE 39: Disposition of Town Land to Conservation Commission

Ms. Carlson moved, and it was seconded that the care, custody, management and control of the parcel of land shown on Assessor's Map 46, parcel 19, Town owned land on Hatches Creek, be transferred from the board or commission having custody thereof and from the purpose for which it is held to the Wellfleet Conservation Commission for open space purposes.

The Board of Selectmen: Recommends 5-0

The Open Space Committee: Recommends 5-0.

The Planning Board: Recommends 5-0.

The Conservation Commission : Recommends 6-0.

The Natural Resources Advisory Board: Recommends 4-0.

A two- thirds majority is required for adoption. The Moderator declared the motion carried on a unanimous voice vote.

ARTICLE 40: Disposition of Town Land to Conservation Commission

Ms. Bacon moved and it was seconded that the care, custody, management and control of the parcels of land shown on Assessors Map 40, Parcels 81, 170, 171,176, and 184, Town owned tidal and dune properties, be transferred from the board or commission having custody thereof and from the purpose for which it is held to the Wellfleet Conservation Commission for open space purposes.

The Board of Selectmen: Recommends 5-0

The Open Space Committee: Recommends 5-0.

The Planning Board: Recommends 5-0.

The Conservation Commission: Recommends 6-0.

The Natural Resources Advisory Board: Recommends 4-0.

A two-thirds majority vote is required for adoption. The Moderator declared the motion carried on a unanimous voice vote.

ARTICLE 41: Disposition of Town Land to Housing Authority

Mr. Ciotti moved and it was seconded that the care, custody, management and control of the parcel of land shown on Assessors Map 14, Parcel 112, be transferred from the board or commission having custody thereof and from the purpose for which it is held to the Wellfleet Housing Authority for affordable housing purposes.

The Board of Selectmen: Recommends 5-0.

The Housing Authority: Recommends 4-0

The Local Housing Partnership: Recommends 5-0

The Planning Board: Recommends 5-0.

The Conservation Commission: Recommends 6-0.

A two-thirds vote majority is required for adoption. The Moderator declared the motion carried on a unanimous voice vote.

ARTICLE 42: Disposition of Town Owned Property – Long Term Lease

Ms. Bacon moved and it was seconded that the Town vote approve article 42, regarding the transfer of the care, custody, management and control of a portion of 95 Lawrence Road and to authorize the Board of Selectmen to enter into a long-term lease for a period of up to 99 years, said portion to be leased containing at least four acres but not more than six acres for the purpose of creating community rental housing, and the remaining portion of said property to continue to be held for the purposes for which it is currently held, as printed in the warrant.

The Board of Selectmen: Recommends 5-0.

The Housing Authority: Recommends 4-0.

The Local Housing Partnership: Recommends 5-0.

The Planning Board: Makes no recommendation.

The Housing Authority: Recommends 4-0.

The Open Space Committee: Recommends 5-0

A two-thirds majority is required for adoption. The Moderator declared the motion carried on a unanimous voice vote.

ARTICLE 43: Petitioned Article; Petition to General Court, Seals and Sharks

SUBSTITUTE MOTION:

Mr. Kartsounis moved, and it was seconded that the Town vote to request the Board of Selectmen to place the following question listed in article 43 on the next town election ballot. “Shall the Town of Wellfleet, Massachusetts petition the General Court of the commonwealth of Massachusetts, and the Congress of the United States, for greater local control to mitigate and/or manage the growing Cape Cod seal overpopulation problem, as well as the expanding Great White Shark problem?”

The Board of Selectmen: Does not Recommend 5-0.

The Marina Advisory Committee: Recommends 5-0

A majority vote is required for adoption. The Moderator declared the motion failed on a voice vote.

ARTICLE 44: Petitioned Article; Bike Trail Extension

Mr. Donovan moved, and it was seconded to approve article 44, regarding the Bike Trail Extension as

printed in the warrant under article 44. To see if the Town will vote to request that the Board of Selectmen, the Conservation Commission, and the Planning Board consider alternate routes for the Bike Trail Extension and to ask the appropriate agencies of the Commonwealth to halt any planning or construction beyond Old County Road until those deliberations have occurred.

The Board of Selectmen: Does not Recommend 5-0.

The Bike & Walkways Committee: Recommends 5-0

A majority vote is required for adoption. The Moderator declared the motion carried on a voice vote.

ARTICLE 45: Petitioned Article; Energy Committee Charge

Mr. Elkin moved, and it was seconded that Article 45, the petitioned article from the Energy Committee be indefinitely postponed.

The Board of Selectmen: Recommends Indefinite Postponement

The Energy Committee: Recommends 4-0

A majority vote is required for adoption. The Moderator declared the motion carried with a unanimous voice vote.

ARTICLE 46: Petitioned Article; Municipal Plastic Bottle Reduction Policy

Ms. Shreves moved, and it was seconded that article 46, the non-binding recommendation to the Select board that a Municipal Plastic Bottle Reduction Policy, be approved as printed in the warrant under article 46. Plastic is a known human health hazard based on the fact that it cannot be biodegraded and enters the human food chain. Further, plastic production relies on non-renewable fossil

Fuel resources and creates toxic emissions at the point of production, recycling, and incineration-based waste disposal. Also, there is evidence that hormone-like chemicals within plastic leach into bottled beverages, thereby presenting yet another entry point for adverse health consequences.

Avoidance of plastic circumvents the hazards associated with its manufacture, use and disposal. In order to protect human health, wildlife, and the environment from plastic pollution, and as a model for organizations, businesses, and residents, this policy prohibits the Town of Wellfleet from procuring or distributing single-use plastic bottles or cups containing water or any other beverage.

A single-use plastic bottle or cup is a beverage container of any size made from any type of plastic

Resin may contain recycled material, and may be sold as recyclable, biodegradable, or compostable.

This policy does not apply during a declaration of an emergency adversely affecting the availability

And/or quality of drinking water by the Town, Commonwealth, or United States. This policy may be temporarily waived by the Select Board for a specific circumstance where there is no viable alternative to single-use plastic containers. Or take any other action relative thereto.

with the following amendment:

After the second sentence in the second paragraph, ending with the words "...Town, Commonwealth or United States." add the sentence: "This Selectboard policy excludes all town departments when engaged in public safety operations."

The Board of Selectmen: Recommends 5-0.

The Recycling Committee: Recommends 4-0.

The Shellfish Advisory Board: Recommends 6-0.

A majority vote is required for adoption. The Moderator declared the motion carried with a unanimous voice vote.

CONSENT AGENDA
Articles 47 through 50

MOTION

Ms. Wilson moved, and it was seconded that Articles 47 through 50 inclusive be accepted and adopted as printed in the warrant.

The Board of Selectmen: Recommends 5-0.

ARTICLE 47: Disposal of Personal Property.

To see if the Town will vote to authorize the Town Administrator or his designee to dispose of surplus Of the following articles of personal property by trade in or sale, or do or act anything thereon.

-None at time of printing.

Selectboard recommends 5-0

ARTICLE 48: Authorize Town Collector to use all means for collecting taxes.

To see if the Town will vote in accordance with G.L. c. 41, §38 to authorize the Town Collector to use all means for collecting taxes, which the Treasurer may use when appointed Collector, or do or act anything thereon.

Board of Selectmen: Recommends 5-0

ARTICLE 49: DEP Liability

To see if the Town will vote to assume liability in the manner provided by G.L. c. 91, §29 and 29 A, as most recently amended, for damage that may be incurred for work to be performed by the Department of Environmental Protection of Massachusetts for improvement, development, maintenance and protection of tidal and non-tidal rivers and streams, great ponds, harbors, tidewaters, foreshores and shores along a public beach, excluding the Herring River and Herring River Dike, in accordance with G.L. c. 91, §11, and to authorize the Selectmen to execute and deliver a bond of indemnity therefore to the Commonwealth, or do or act anything thereon.

Board of Selectmen: Recommends 5-0

ARTICLE 50: Local contributions to the Nauset Regional School.

To see if the Town if the Town will vote pursuant to the provisions of G.L. c. 71, §16B, to reallocate the sum of the Town's required local contributions to the Nauset Regional School District in accordance with the Nauset Regional School district Agreement, rather than according to the formula of the Education Reform Act, so-called, for fiscal year 2020, or do or act anything thereon.

Board of Selectmen: Recommends 5-0

A majority vote is required for adoption. The Moderator declared the motion carried on a unanimous voice vote

SECTION IX: STANDARD CLOSING ARTICLES

ARTICLE 51: To hear reports

Ms. Bacon moved, and it was seconded that Article 51 be accepted as printed in the warrant. To hear reports of the Selectmen, Town Officers, and all other Committees and to act thereon, or do or act anything thereon.

The Board of Selectmen: Recommends 5-0.

A majority vote is required for adoption. The Moderator declared the motion carried on a unanimous Voice vote.

ARTICLE 52: Any other business that may legally come before the meeting.

Mr. Houk moved, and it was seconded that Article 52 be accepted as printed in the warrant. To act on any other business that may legally come before the meeting.

The Board of Selectmen: Recommends 5-0.

A majority vote is required for adoption. The Moderator declared the motion carried on a unanimous voice vote.

The Moderator sought approval of the following re appointments:

Ms. Suzanne Thomas is re-appointed *ex officio* to a 3-year term, through the 2022 ATM to the Social/Human Services Advisory Committee with thanks.

Ms. Dawn Rickman is re-appointed to a 3-year term, through the 2022 ATM to the Bylaw Committee, with thanks.

Ms. Linda Pellegrino to 3-year term, through the 2022 ATM to the Finance Committee, with thanks.

Mr. Jeff Tash to a 3-year term, through the 2022 ATM to the Finance Committee, with thanks.

Ms. Kathleen Granlund to a 3-year term, through the 2022 ATM to the Finance Committee, with thanks.

The Moderator then declared the appointments were adopted on a unanimous voice vote.

The Moderator announced the following vacancies and asked any interested parties to contact him: three openings on the Finance Committee, one regular member and two alternate members.

Mr. Houk moved, and it was seconded that the Annual Town Meeting be adjourned and dissolved. Adopted by unanimous voice vote at 9:43 p.m.

A TRUE RECORD ATTEST:



Joseph F. Powers, MMC/CMMC
Town Clerk

ANNUAL TOWN ELECTION
Monday, April 29, 2019
OFFICIAL RESULTS

MODERATOR, One Year, Vote for One	
Daniel R. Silverman	670
Write-Ins	10
Blanks	93
TOTAL	773
BOARD OF SELECTMEN, Three Years, Vote for Two	
Janet M. Reinhart	550
Michael F. DeVasto	578
Write-Ins	20
Blanks	398
TOTAL	1,546
WELLFLEET SCHOOL COMMITTEE, Three Years, Vote for One	
Elizabeth Pontius	645
Write-Ins	1
Blanks	127
TOTAL	773
BOARD OF LIBRARY TRUSTEES, Three Years, Vote for Two	
John T. Morrissey	631
Dian K. Reynolds	627
Write-Ins	1
Blanks	287
TOTAL	1,546
CEMETERY COMMISSION, Three Years, Vote for One	
Bonnie Robicheau	667
Write-Ins	1
Blanks	105
TOTAL	773
HOUSING AUTHORITY, Five Years, Vote for One	
Richard C. Ciotti	427
Autumn Heather Edwards	202
Write-Ins	1
Blanks	143
TOTAL	773

CONSTABLE, Three Years, Vote for Two	
Michael S. Parlante	613
Richard A. Robicheau	620
Write-Ins	10
Blanks	303
TOTAL	1,546
QUESTION 1 – CHARTER AMENDMENT	
YES	537
NO	185
Blanks	51
TOTAL	773
QUESTION 2 – OVERRIDE: FIREFIGHTER	
YES	526
NO	234
Blanks	13
TOTAL	773

QUESTION 3 – DEBT EXCLUSION: FIRE TRUCK	
YES	505
NO	248
Blanks	20
TOTAL	773
QUESTION 4 – DEBT EXCLUSION: STREET SWEEPER	
YES	405
NO	343
Blanks	25
TOTAL	773
QUESTION 5 – DEBT EXCLUSION: FRONT-END LOADER	
YES	409
NO	337
Blanks	27
TOTAL	773
QUESTION 6 – DEBT EXCLUSION: RECYCLING TRAILER	
YES	473
NO	280
Blanks	20
TOTAL	773
QUESTION 7 – DEBT EXCLUSION: POLICE CRUISER	
YES	433
NO	325
Blanks	15
TOTAL	773

QUESTION 8 – DEBT EXCLUSION: BUILDING IMPROVEMENTS	
YES	478
NO	279
Blanks	16
TOTAL	773
QUESTION 9 – OVERRIDE: PRE-SCHOOL VOUCHER	
YES	576
NO	192
Blanks	5
TOTAL	773
QUESTION 10 – OVERRIDE: SHELLFISH SHACK	
YES	352
NO	399
Blanks	22
TOTAL	773
QUESTION 11 – WATER/WASTEWATER RESOURCE	
YES	475
NO	279
Blanks	19
TOTAL	773
QUESTION 12 – DEBT EXCLUSION: HARBOR DREDGING	
YES	680
NO	87
Blanks	6
TOTAL	773
QUESTION 13 – DEBT EXCLUSION: LAND PURCHASE	
YES	485
NO	277
Blanks	11
TOTAL	773

Total Eligible Registered Voters:	2,870
Absentee Ballots Received:	50
Total Votes Cast:	773
Turnout:	27%

A TRUE RECORD ATTEST:
Joseph F. Powers, MMC/CMMC – Town Clerk

BOARD OF ASSESSORS

The Board of Assessors reports a steady year for our real estate market. Sales volume for single family homes was the same as last year, with the median sale price the same at \$539,500. Condominium sales were even with last year but a median sale price up to \$300,000. Vacant land sales doubled over last year, but the median sale price was down to \$207,250.

FY19 was an interim adjustment year. Based on the results, the taxable value of the Town increased by \$38,126,480 over FY18, for a total assessment of \$2,393,058,470.

For FY19, the median single-family home was valued at \$524,550, a slight increase from \$518,600 in FY18. The tax rate increased from \$7.18 to \$7.73.

Respectfully submitted,

Diane Galvin, Chair

Gail Stewart

Nancy Vail

John Duane

FINANCE COMMITTEE

The Wellfleet Finance Committee (FinCom) serves as an independent advisory board to the Town Selectboard on financial matters of concern to the voters of the Town of Wellfleet.

The Finance Committee is a volunteer committee of Wellfleet residents. The committee meets monthly (or more often as necessary) throughout the year to review budgets and issues that have financial implications for the town. FinCom members also serve as liaisons to Town Departments, Boards and Committees. The FinCom is also responsible for approving a number of transfers to and from various budget lines in order to rectify shortfalls at the end of the fiscal year.

Working with the Town Administrator (TA), Department Heads, other Boards and Committees, and in conjunction with the Selectboard, the FinCom reviews the Annual Budget, Capital Budget, Enterprise Fund Budgets and the departmental Capital Improvement Plans (CIP) to identify areas where less or more spending might be necessary.

The FinCom makes its budget recommendations (pro and con) by casting votes at open meetings. Its opinions are made available in the Warrant at Town Meeting alongside those of the Selectboard and other appropriate boards.

On the occasions where its financial recommendations differ from those of the Selectboard, the FinCom is always prepared to explain its reasoning in response to questions from the voters.

In 2018 the FinCom also produced its first longer-term perspective on future (3-5 year) financial challenges facing the Town, in the form of a Strategic Planning document. It focused particularly on items that have the potential to require significant new borrowing and/or budget overrides. Our goal was to give the voters a better way to anticipate budgetary challenges that go beyond the annual increases in operational and capital growth.

These include issues like harbor dredging, water/wastewater management, housing and largescale capital projects. Because some of these costs are still speculative, the main goal of the document is to give voters and their representatives another tool for setting long-term town priorities.

We continue to work with the Selectboard and the Town Administrator to keep budgets transparent and understandable for the citizens of Wellfleet. Members of the public are encouraged to attend our meetings.

Respectfully submitted,

Fred Magee, Chair
Kathy Granlund
Janet Lowenstein
Linda Pellegrino
Stephen Polowczyk

Robert Wallace
Jeff Tash
Ira Wood
Sarah Robin

TOWN COLLECTOR

Report of the Town Collector for Fiscal Year ended June 30, 2019							
	Uncollected June 30, 2018	Commitments	Refunds	Abatements & Exemptions	Trans. To Tax Title & Deferred	Cash Receipts	Uncollected June 30, 2019
Real Estate:							
2019	0.00	17,549,368.41	73,024.90	125,659.43	2,136.57	16,946,744.85	547,852.46
2018	266,321.57	0.00	4,224.00	0.00	0.00	151,458.52	119,087.05
2017	98,415.11	0.00	0.00	0.00	0.00	30,920.62	67,494.49
2016	57,252.32	0.00	0.00	0.00	0.00	25,218.30	32,034.02
2015	23,974.24	0.00	0.00	0.00	0.00	7,258.46	16,715.78
2014	5,205.65	0.00	0.00	0.00	0.00	5,205.65	0.00
2013	<u>2,602.46</u>	<u>0.00</u>	<u>0.00</u>	<u>0.00</u>	<u>0.00</u>	<u>2,602.46</u>	<u>0.00</u>
	453,771.35	17,549,368.41	77,248.90	125,659.43	2,136.57	17,169,408.86	783,183.80
CPA:							
2019	0.00	526,863.43	543.47	193.94	0.00	511,163.47	16,049.49
2018	7,451.94	0.00	65.66	0.00	0.00	4,049.00	3,468.60
2017	2,793.01	0.00	0.00	0.00	0.00	830.27	1,962.74
2016	1,626.32	0.00	0.00	0.00	0.00	641.71	984.61
2015	661.19	0.00	0.00	0.00	0.00	236.10	425.09
2014	142.91	0.00	0.00	0.00	0.00	142.91	0.00
2013	<u>78.07</u>	<u>0.00</u>	<u>0.00</u>	<u>0.00</u>	<u>0.00</u>	<u>78.07</u>	<u>0.00</u>
	12,753.44	526,863.43	609.13	193.94	0.00	517,141.53	22,890.53
Personal Property:							
2019	0.00	165,951.81	126.31	246.71	0.00	161,507.21	4,324.20
2018	2,140.15	0.00	12.18	0.00	0.00	731.26	1,421.07
2017	953.20	0.00	0.00	0.00	0.00	205.10	748.10
2016	<u>447.80</u>	<u>0.00</u>	<u>0.00</u>	<u>0.00</u>	<u>0.00</u>	<u>16.67</u>	<u>431.13</u>
2015	<u>109.64</u>	<u>0.00</u>	<u>0.00</u>	<u>0.00</u>	<u>0.00</u>	<u>16.41</u>	<u>93.23</u>
	3,650.79	165,951.81	138.49	246.71		162,476.65	7,017.73
Motor Vehicle:							
2019	0.00	546,898.13	4,885.05	10,367.96		452,576.49	88,838.73
2018	45,002.14	56,209.27	3,997.19	5,610.85	0.00	78,689.55	20,908.20
2017	7,025.87	0.00	0.00	0.00	0.00	3,890.96	3,134.91
2016	2,270.44	0.00	554.59	554.59	0.00	405.95	1,864.49
2015	<u>1,910.53</u>	<u>0.00</u>	<u>0.00</u>	<u>0.00</u>	<u>0.00</u>	<u>135.23</u>	<u>1,775.30</u>
	56,208.98	603,107.40	9,436.83	16,533.40		535,698.18	116,521.63
Boat Excise:							
2019	0.00	14,386.00	0.00	971.00		12,773.00	2,584.00
2018	488.00	0.00	0.00	38.00		50.00	476.00
2017	330.00	0.00	0.00	0.00		15.00	315.00
2016	614.00	0.00	0.00	0.00		0.00	614.00
2015	<u>498.00</u>	<u>0.00</u>	<u>0.00</u>	<u>0.00</u>		<u>0.00</u>	<u>498.00</u>
	1,930.00	14,386.00	0.00	1,009.00		12,838.00	4,487.00
Other Collections:							
Trailer Park Fees		39,180.00				39,180.00	0.00
Septic Betterments & Int.		1,393.12				1,393.12	0.00
Municipal Lien Ctf		6,850.00				6,850.00	0.00

Respectfully submitted,

Karen C Murphy
Town Collector

TOWN TREASURER – ANNUAL ACCOUNT BALANCES

TREASURER ACCOUNT BALANCES

REGULAR ACCOUNTS	Balance 6/30/2018	Interest 6/30/2019	Withdrawal 6/30/2019	Deposit 6/30/19	Expendable 6/30/2019	Balance 6/30/2019
General Fund	\$ 391,536.02	\$ 18,200.53	\$ (36,435,345.36)	\$ 36,948,070.93		\$ 922,462.12
Online Tax Collections	\$ -	\$ 209.83	\$ (2,637,792.97)	\$ 2,669,598.11		\$ 32,014.97
Online Collections	\$ 61,510.44	\$ 96.08	\$ (69,313.32)	\$ 7,706.80		\$ -
Gov.t Investment Money Market CC5	\$ 7,295,113.78	\$ 56,728.52	\$ (14,450,000.00)	\$ 12,400,000.00		\$ 5,301,842.30
Gov.t Investment Money Market CC Coop	\$ 1,010,717.00	\$ 18,567.63				\$ 1,029,284.63
Ambulance	\$ 664,245.48	\$ 2,612.27	\$ (36,127.68)	\$ 346,070.22		\$ 976,800.29
ARRA EECBG Fund	\$ -	\$ -	\$ -	\$ -		\$ -
Beach Credit Card	\$ 123,561.76	\$ 330.73	\$ (845,892.71)	\$ 756,197.87		\$ 34,197.65
CDF Grant	\$ -	\$ -	\$ -	\$ -		\$ -
COA Credit Card	\$ -	\$ 2.15	\$ (723.76)	\$ 2,727.50		\$ 2,005.89
CPALand Bank	\$ 2,829,114.73	\$ 46,903.10	\$ (853,325.39)	\$ 679,409.75		\$ 2,702,102.19
Cultural Council	\$ 10,033.47	\$ 81.58	\$ (7,455.65)	\$ 11,500.00		\$ 14,159.40
Marina Enterprise Fund	\$ 590,992.66	\$ 4,171.41	\$ (446,345.31)	\$ 658,980.01		\$ 807,798.77
Marina Credit Card	\$ 88,773.49	\$ 1,504.26	\$ (308,367.97)	\$ 229,165.80		\$ 11,075.58
Police Law Enforcement	\$ 2,427.95	\$ -	\$ -	\$ -		\$ 2,427.95
Program Income	\$ 149,562.98	\$ 1,358.50	\$ (3,125.00)	\$ 38,596.66		\$ 186,393.14
Recreation Credit Card	\$ 330.43	\$ 0.81	\$ (331.24)	\$ -		\$ -
Sale of Cemetery Lots	\$ 53,359.09	\$ 399.02	\$ (3,490.56)	\$ 2,137.50		\$ 52,405.05
Septic Fund	\$ 87,390.05	\$ 739.39		\$ 165.61		\$ 88,295.05
Taxation Aid	\$ 18,310.00	\$ 91.92	\$ (15,742.91)	\$ 16,455.69		\$ 19,114.70
Taxation Aid CD	\$ 45,152.48	\$ 863.08	\$ (15,000.00)			\$ 31,015.56
Water Enterprise Fund	\$ 109,200.06	\$ 1,512.58	\$ (242,475.46)	\$ 305,098.51		\$ 173,335.69
Ameresco Escrow	\$ -	\$ 11.87	\$ (2,250.00)	\$ 5,000.00		\$ 2,761.87
Barry Escrow	\$ 6,513.49	\$ 14.23				\$ 6,527.72
Comly Escrow	\$ 242.21	\$ 1.82				\$ 244.03
Fitzgerald Escrow	\$ 1,001.45	\$ 0.51				\$ 1,001.96
Hall Escrow	\$ 5,031.23	\$ 29.26	\$ (9,375.00)	\$ 7,250.00		\$ 2,935.49
HDYL TA Trust Escrow	\$ -	\$ 82.12		\$ 1,001,000.00		\$ 1,001,082.12
Hendrickson Escrow	\$ 242.21	\$ 1.82				\$ 244.03
Horton Escrow	\$ -	\$ 2.05		\$ 5,000.00		\$ 5,002.05
Kelly & Wales Escrow	\$ 242.21	\$ 1.82				\$ 244.03
Patterson Escrow	\$ 242.21	\$ 1.82				\$ 244.03
Wright Escrow	\$ 242.21	\$ 1.82				\$ 244.03
Yankelovich Escrow	\$ 481.30	\$ 3.61				\$ 484.91
	\$ 17,850,525.71	\$ 109,038.38	\$ (19,005,641.94)	\$ 21,751,372.98	\$ -	\$ 13,514,808.14

TOWN TREASURER – TRUST/INVESTMENT BALANCES

TRUST/INVESTMENT ACCOUNTS

Wellfleet Library Fund	\$ 42,156.78	\$ 478.10	\$ (8,158.45)	\$ 33,781.64	\$ 68,258.07	\$ 68,258.07
John Hopkins Baker Library Fund	\$ 2,904.81	\$ 22.33	\$ -	\$ 0.19	\$ 927.33	\$ 2,927.33
M. Josephine Baker Library Fund	\$ 9,551.37	\$ 73.43	\$ -	\$ -	\$ 9,624.80	\$ 9,624.80
Alice Belding Library Fund	\$ 1,003.16	\$ 7.72	\$ -	\$ -	\$ 510.88	\$ 1,010.88
Anthony Bragazzi Library Fund	\$ 5,063.81	\$ 38.93	\$ -	\$ -	\$ 1,222.74	\$ 5,102.74
Hannah Brown Library Fund	\$ 1,715.28	\$ 13.19	\$ -	\$ -	\$ 728.47	\$ 1,728.47
Betsy Freeman Library Fund	\$ 3,501.86	\$ 26.92	\$ -	\$ -	\$ 2,507.30	\$ 3,528.78
Shirley Garrett & James Garrett Library Fund	\$ 30,447.52	\$ 228.53	\$ -	\$ -	\$ 30,676.05	\$ 30,676.05
Jean Goodsitt Stearns Library Fund	\$ 4,796.45	\$ 36.86	\$ -	\$ -	\$ 4,833.31	\$ 4,833.31
Hilbert Library Fund	\$ 254,375.33	\$ 1,909.27	\$ -	\$ -	\$ 256,284.60	\$ 256,284.60
Lippincott Library Fund	\$ 16,621.13	\$ 124.76	\$ -	\$ -	\$ 16,745.89	\$ 16,745.89
Martin Nerber Library Fund	\$ 201,333.83	\$ 1,511.15	\$ -	\$ -	\$ 202,844.98	\$ 202,844.98
Priscilla M. O'Brien Library Fund	\$ 1,623.62	\$ 12.48	\$ -	\$ -	\$ 1,636.10	\$ 1,636.10
Rosenzweig Library Fund	\$ 2,820.14	\$ 21.68	\$ -	\$ -	\$ 2,841.82	\$ 2,841.82
David E. Scherman Memorial Library Fund	\$ 3,044.25	\$ 23.40	\$ -	\$ -	\$ 3,067.65	\$ 3,067.65
Julia Walther Library Fund	\$ 4,244.34	\$ 31.86	\$ -	\$ -	\$ 4,276.20	\$ 4,276.20
Affordable Housing Trust Fund	\$ 368,799.26	\$ 2,750.77	\$ (205,735.58)	\$ 132,522.56	\$ -	\$ 298,337.01
Cemetery Perpetual Care	\$ 254,384.36		\$ (0.19)	\$ 1,462.69	\$ -	\$ 255,846.86
Cemetery Perpetual Care Interest	\$ 1,712.75	\$ 19.32	\$ (300.00)	\$ 1,955.82	\$ -	\$ 3,387.89
Chequessett Grange Christmas Fund	\$ 2,596.63	\$ 8.92	\$ -	\$ -	\$ 1,601.62	\$ 2,605.55
General Stabilization Fund	\$ 760,954.95	\$ 3,426.90	\$ -	\$ 155,000.00	\$ -	\$ 919,381.85
Harbor Dredge Stabilization Fund	\$ -	\$ 32.83	\$ -	\$ 10,000.00	\$ -	\$ 10,032.83
Marina Stabilization Fund	\$ 40,367.85	\$ 348.57	\$ -	\$ 10,000.00	\$ -	\$ 50,716.42
OPEB Liability Trust Fund	\$ 1,475,734.99	\$ 301,625.58	\$ (156,654.31)	\$ 250,000.00	\$ -	\$ 1,870,706.26
OPEB Liability TF Money Market	\$ 391.27	\$ 28.12	\$ -	\$ -	\$ -	\$ 419.39
	\$ 2,793,195.87	\$ 71,694.87	\$ (110,249.27)	\$ 735,504.27	\$ 578,719.40	\$ 3,532,302.52
GRAND TOTALS	\$ 20,643,721.58	\$ 180,733.25	\$ (19,115,891.21)	\$ 22,486,877.25	\$ 578,719.40	\$ 17,047,110.66

TOWN TREASURER – DEBT BALANCES

TREASURER DEBT BALANCES					
	Principal Balance	Paid Principal	New Debt	Balance as of	Paid Interest
Purpose	6/30/2018	2019	2019	6/30/2019	6/30/2019
Church Property	115,000.00	40,000.00		75,000.00	2,300.00
County Septic	80,000.00	10,000.00		70,000.00	0.00
DPW Dump Truck	290,000.00	25,000.00		265,000.00	5,920.00
Fire Engine	500,000.00	40,000.00		460,000.00	10,210.00
Fire Pumper	210,000.00	20,000.00		190,000.00	4,290.00
Fire Station property	255,000.00	40,000.00		215,000.00	6,450.00
Fire Station design #1	125,000.00	20,000.00		105,000.00	3,200.00
Fire Station design #2	35,000.00	10,000.00		25,000.00	800.00
Fire Station construction	3,585,000.00	390,000.00		3,195,000.00	95,850.00
Land Bank - Geiger	55,000.00	20,000.00		35,000.00	1,100.00
Land Bank - Chavchavadze	130,000.00	35,000.00		95,000.00	2,850.00
Landfill closure #1	805,000.00	105,000.00		700,000.00	21,000.00
Landfill closure #2	40,000.00	5,000.00		35,000.00	1,000.00
Library Roof	30,000.00	10,000.00		20,000.00	550.00
Marina Seawall	905,000.00	110,000.00		795,000.00	23,900.00
Municipal Wastewater	175,198.00	8,629.00		166,569.00	3,503.96
Municipal Water #1	75,000.00	15,000.00		60,000.00	1,800.00
Municipal Water - SRF	315,731.29	50,000.00		265,731.29	4,314.59
Paving	20,000.00	5,000.00		15,000.00	4,000.00
Paving Mayo Beach Parking Lot	45,000.00	10,000.00		35,000.00	900.00
Police Station Construction	7,170,000.00	305,000.00		6,865,000.00	225,272.50
Recreation Facility/Bakers Fld	130,000.00	10,000.00		120,000.00	2,660.00
Restrooms	270,000.00	25,000.00		245,000.00	5,520.00
Rte 6 & Main St Intersection	100,000.00	50,000.00		50,000.00	2,000.00
Rte 6 & Main St Intersection	35,000.00	15,000.00		20,000.00	400.00
School Roof	75,000.00	10,000.00		65,000.00	1,500.00
Senior Center	225,000.00	50,000.00		175,000.00	5,250.00
Side Scan Sonar	60,000.00	10,000.00		50,000.00	1,200.00
Town Hall HVAC	130,000.00	10,000.00		120,000.00	2,660.00
Transfer Station Canopy	120,000.00	10,000.00		110,000.00	2,435.00
Uncle Tim's Bridge	100,000.00	15,000.00		85,000.00	2,600.00
USDA Water #1	1,292,767.84	28,711.69		1,264,056.15	30,703.31
USDA Water #2	923,074.00	25,642.00		897,432.00	24,679.38
Totals	\$18,421,771.13	\$1,532,982.69	\$0.00	\$16,888,788.44	\$500,818.74

Respectfully submitted,
 Miriam Spencer
 Treasurer

TOWN ACCOUNTANT

- I. Combined Balance Sheet
- II. General Fund Revenues and Interfund Operating Transfers
- III. Special Revenues and Capital Fund Projects
- IV. Trust and Agency Funds
- V. Schedule of Debt Issued and Retired
- VI. Transactions of the Appropriations
- VII. Marina Enterprise Fund
- VIII. Water Enterprise Fund
- IX. Payroll Report

Respectfully submitted,

Gene Ferrari

Town Accountant

I. Combined Balance Sheet

	General	Special Revenue	Capital Projects	Enterprise	Trust & Agency	Fixed Assets	Long-Term Obligations	TOTAL
Assets								
Cash and Investments	3,739,884.47	7,348,648.51	1,076,475.74	806,035.48	3,900,088.48			16,873,108.68
Receivables		368,685.59	0.00	383,180.49	0.00			761,866.08
Real Estate Taxes	787,487.84	0.00	0.00	0.00	0.00			787,487.84
Personal Property Taxes	5,677.58	0.00	0.00					5,677.58
Excises	60,209.30	0.00	0.00					60,209.30
Deferred Real Estate Taxes	0.00	0.00	0.00	0.00	0.00			0.00
Tax Liens	94,462.40	0.00	0.00	0.00	0.00			94,462.40
Departmental	302,146.50	0.00	1,337,457.33	0.00	0.00			1,639,603.83
Intergovernmental	-13,806.11	0.00	0.00	0.00	0.00			-13,806.11
Fixed Assets Net of Depreciation		0.00	0.00		0.00	60,490,437.10	16,928,788.00	77,419,225.10
Amounts to be Provided		0.00	0.00		0.00			
Total Assets	4,976,078.98	7,717,332.10	2,413,933.07	1,201,215.97	3,900,088.48	60,490,437.10	16,928,788.00	97,633,851.70
Liabilities and Fund Equity								
Liabilities								
Warrants Payable	233,062.58	0.00	0.00	0.00	0.00			233,062.58
Overlay	0.00	0.00	0.00	0.00	0.00			0.00
Deferred Revenue	654,135.96	368,685.59	0.00	383,180.49	0.00			1,416,002.04
Deferred Revenue - Other	475,021.95	0.00	0.00		0.00			475,021.95
Unearned Income		0.00	0.00	225,058.40	0.00			225,058.40
Other Liabilities	138,285.97	0.00	1,337,457.33	0.00	-111,468.15	21,380,442.94		22,742,718.09
Notes Payable		0.00	0.00		0.00			0.00
Bonds Payable		0.00	0.00	0.00	0.00		16,928,788.00	16,928,788.00
Total Liabilities	1,468,506.48	368,685.59	1,337,457.33	618,238.89	-111,468.15	21,380,442.94	16,928,788.00	42,020,651.06
Fund Equity								
Investment of Fixed Assets			0.00		0.00	39,115,994.16		39,115,994.16
Retained Earnings		0.00		0.00	0.00			0.00
Municipal Contributed Capital		0.00	0.00	0.00	0.00			0.00
Reserved for Encumbrances	400,124.29			0.00	0.00			400,124.29
Overlay Surplus	0.00	0.00	0.00		0.00			0.00
Reserved for Expenditures	1,813,504.00	1,922,147.76	0.00		0.00			3,735,651.76
Reserved for Special Purposes	0.00	0.00	0.00	0.00	0.00			0.00
Unassigned Fund Balance	1,264,412.23	5,426,498.75	1,076,475.74	582,977.68	4,011,534.63	0.00		12,361,898.43
Unreserved Year End								0.00
Total Fund Equity	3,478,040.52	7,348,648.51	1,076,475.74	602,977.68	4,011,534.63	39,115,994.16	0.00	56,513,648.54
Total Liabilities and Fund Equity	4,976,546.98	7,717,332.10	2,413,933.07	1,201,215.97	3,900,088.48	60,490,437.10	16,928,788.00	97,633,319.70

II. General Fund Revenues and Interfund Operation Transactions

Transactions for FY 2019				
	REVENUE FROM STATE - CHERRY SHEET			
	General Gov't Aid		55,396	
	State Owned Land		8,316	
	Abatements to Blind		4,609	
	Medicare Assistance		55,054	
	Veteran's Benefits		2,860	
	School: Chapter 70		182,369	
				308,604
	OTHER STATE REVENUES			
	Polling Hours		732	
	District Court Violations		3,000	
				3,732
	REVENUES FROM OTHER GOVERNMENTS			
	Federal Revenue-Grant		120,769	
	Court Fines		1,820	
			0	
				122,589
	MISCELLANEOUS REVENUE			
	License/Permits		376,700	
	Earnings on Investments		97,136	
	Other Revenue		490,957	
				964,793
	Tax Revenue			18,275,819
	TOTAL GENERAL FUND REVENUE			19,675,537
	INTERFUND OPERATING TRANSFERS			
	From Special Revenue Funds		20,000	
	From Community Preservation		58,950	
	From Enterprise Funds		60,300	
	From Insurance Reimbursements		0	
	From Receipts Reserved		1,745,500	
	From Capital Projects		0	
				1,884,750
	TOTAL GENERAL FUND REVENUES AND			
	INTERFUND OPERATING TRANSFERS			21,560,287

III. Special Revenues and Capital Fund Projects

		BEGINNING BALANCE		OTHER FINANCING		OTHER FINANCING	ENDING BALANCE
	SPECIAL REVENUE	July 1, 2018	REVENUES	SOURCES	EXPENDED	USES	June 30, 2019
Fund 22	School Lunch Program	31,125	40,843		28,697		43,271
Fund 24	Other School Accounts:						
	Circuit Breaker	0	27,202		6,563		20,639
	REAP Grant	3,172					3,172
	DOE Jobs Grant	1,741					1,741
	MINI GRANT	788	196		467		517
	After School Enrichment Program	1,242	5,552		5,668		1,126
	SN Tuition Account	0	29,269				29,269
	Jan Rutz Foundation	236	500		434		302
	Equipment Grant	(6,487)	6,487				0
	Miscellaneous Grant		1,310		166		1,144
	Rural school aid		7,430				7,430
	Building Use	4,486	1,829		2,833		3,482
	Gift Account	(20)	11,714		10,211		1,483
	sub-total	36,283	132,332	0	55,039	0	113,576

SPECIAL REVENUE		BEGINNING BALANCE July 1, 2018	REVENUES	OTHER FINANCING SOURCES	EXPENDED	OTHER FINANCING USES	ENDING BALANCE June 30, 2019
Fund 25	State and Local Grants						
	Comcast Cable Town Channel	394,657	134,324		124,223		404,758
	Community Compact Grant	0	24,270		24,270		0
	Taxation Fund for Elderly	63,492	2,411		15,763		50,140
	Election/Registration	99					99
	Conservation fund Wetlands Protection	28,840	29,111		24,997		32,954
	Conservation: Harbor Management	2,925					2,925
	Care Campus Housing TAP	1,230					1,230
	Wetlands Restoration	1,393			814		579
	Hydrodynamic Modeling	7,598					7,598
	Paine Hollow Housing	5,000			410	4,590	0
	Shellfish: Restoration Projects	2,106					2,106
	Spay - Seeding Funding	12,000	17,700		16,100		13,600
	NRAB: Harbor Conference	2,002	750		1,381		1,371
	Public Safety Programs	26,561	418,507		361,140		83,928
	Donation - Marina	8,194	10,025		6,513		11,706
	Donations DPW - Benches	5,493					5,493
	Transfer Station Equipment Grant	7,972	10,200		6,259		11,913
	Recycle	932	2,280		952		2,260
	BottleRefilling Station	0	4,000				4,000
	DonationsBeach Lecounts	0					0
	Care for the Cape & Islands Grant	(1,987)	2,000				13
	Coastal Remediation	11,288			3,316		7,972
	Solar Projects	168				142	26
	CEC Solarize Ma	2,509		142	2,651		(0)
	Building Maintenance Green Communiti	5,442	90,317				95,759
	Sale of Cemetery Lots	53,897	3,699		4,496		53,100
	Septic Loan Receivables	260,308	46,720			20,000	287,028
	BOH Land Management	(1,795)					(1,795)
	Muni Vulnerability Preparedness Grant		15,000		15,000		0
	COA Program Income CDBG	149,563	56,285		4,875		200,973
	COA Donations	5,231	2,942		1,850		6,323
	Elderly Programs	0	12,408		12,408		0
	State Aid to Libraries	9,643	4,575				14,218
	Recreation	8,806	3,120		228		11,698
	Beautification	75			75		0
	Historical Commission	558					558
	Historical Commission Oyster Shack	1,615					1,615
	Wellfleet Blossoms	3,325					3,325
	Wellfleet Harborfest	2,266					2,266
	Bike and Walkways	300					300
	Beach Program	(162)					(162)
	Oyster Shack	1,615					1,615
	Mass Cultural District	5,505	5,000		3,520		6,985
	Mass Cultural Council (Arts Lottery)	6,534	4,582		7,056		4,060
	sub-total	1,095,198	900,226	142	638,296	24,732	1,332,538

		BEGINNING BALANCE July 1, 2016	REVENUES	OTHER FINANCING SOURCES	EXPENDED	OTHER FINANCING USES	ENDING BALANCE June 30, 2017
	SPECIAL REVENUE						
Fund 26	Receipts Reserved for Appropriation:						
	Sale of Real Estate		7,500				7,500
	Shellfish Fund	99,780	80,808		25,500		155,088
	Police	227,203					227,203
	Ambulance Fund	634,659	313,085			340,000	607,744
	Semass	565,768	317,727			325,000	558,495
	Waterways Improvement	14,966				2,000	12,966
	Recreation Fund	94,341	64,102			60,000	98,443
	Beach Fund	1,432,985	959,072		62897	1,000,000	1,329,160
	sub-total	3,069,702	1,734,794	0	88,397	1,727,000	2,989,099
Fund 27	Revolving:						
	Insurance Reimbursements		150				150
Fund 28	Community Preservation	983,128	725,443	346,093		812,581	1,242,084
Fund 29	Community Preservation Projects	1,015,650		540,102	670,869	227,974	656,909
	sub-total	1,998,778	725,593	886,195	670,869	1,040,555	1,899,142
	TOTAL SPECIAL REVENUES	6,199,961	3,492,945	886,336	1,452,601	2,792,286	6,334,355
	CAPITAL PROJECTS						
Fund 34	Municipal Buildings	1,763,972	24,196		1,079,265		708,903
Fund 36	Construction Projects	310,994			53,527		257,467
Fund 37	Council n Aging - transport vehicle				39,930		(39,930)
Fund 40	Highway Local Aid	(196,101)	211,001		24,885		(9,985)
Fund 46	Stormwater Remediation/ sidewalks	(92,209)		100,000	1,296		6,494
Fund 47	Wastewater Management	68,422	2,754		7,650		63,526
	TOTAL CAPITAL PROJECTS	1,855,078	235,197	0	1,206,553	0	986,475

IV. Trust and Agency Funds

	BEGINNING BALANCE July 1, 2018	ENDOWMENTS & INTEREST	EXPENDED	TRANSFERS TO OTHER FUNDS	TRANSFERS FROM OTHER FUNDS	ENDING BALANCE June 30, 2019
EXPENDABLE TRUSTS						
Housing Authority	369,663	22,275	145,903		100,000	346,035
Cemetery Perpetual Care Interest	1,413	1,975				3,388
Library Trusts	572,231	38,342	5,598			604,975
Wellfleet Grange	1,597	9				1,606
OPEB Fund	0	174,402	5,399		1,311,625	1,480,628
Marina Stabilization		50,716				50,716
Marina Dredging Stabilization		10,033				10,033
OPEB Money Market		392,474				392,474
Stabilization Fund		2,659			916,731	919,390
TOTAL EXPENDABLE TRUST FUNDS	944,904	670,610	10,997	0	2,228,356	3,809,245
NON-EXPENDABLE TRUST FUNDS						
Cemetery Perpetual Care	261,920	2,400				264,320
Library Trusts	8,401					8,401
Other Trusts	1,000					1,000
TOTAL NON-EXPENDABLE TRUST FUNDS	245,903	2,400	0	0	0	273,721
TOTAL EXPENDABLE AND NON-EXPENDABLE TRUST FUNDS	1,190,807	673,010	10,997	0	2,228,356	4,082,966

	BEGINNING BALANCE July 1, 2018	ADDITIONS	OTHER FINANCING SOURCES	DEDUCTIONS	TRANSFERS TO OTHER FUNDS	ENDING BALANCE June 30, 2019
AGENCY FUNDS						
Police Outside Detail	(23,193)	322,769		324,449		(24,873)
Fire Outside Detail	564	6,672		6,672		564
Meals Tax School Lunch	57	124		133		48
Marina Gas Tax	(57)	269		222		(10)
Dept of Public Works - Detail	0					0
Employee Insurance Direct Pay	(38,648)	322,166		313,796		(30,278)
Firearm Permit	2,375	5,338		5,200		2,513
Deputy Collector		4,962		4,986		(24)
Payroll Withholdings	0	8,514,742		8,514,742		0
TOTAL AGENCY FUNDS	(58,902)	9,177,041		9,170,199		(52,060)

V. Schedule of Debt Issued and Retired

	DATE OF ISSUANCE	RATE	OUT STANDING 7/1/2018	ISSUED	RETIRED	OUT STANDING 6/30/2019	INTEREST EXPENSE
LONG TERM DEBT AND INTEREST							
Library Roof	12/27/01	20 yr @ 4.47%	30,000		10,000	20,000	550.00
Church Property	12/27/01	20 yr @ 4.47%	115,000		40,000	75,000	2,300.00
Land Bank - Gelger/Baker Property	12/27/01	18 yr @ 4.47%	55,000		20,000	35,000	1,100.00
Land Bank - Chachavadze	6/20/02	6 mos @ 2.25%	130,000		35,000	95,000	2,850.00
Senior Center	8/15/03	20 yr @ 4.14%	225,000		50,000	175,000	5,250.00
Water System #1	8/15/03	20 yr @ 4.14%	75,000		15,000	60,000	1,800.00
MWPAT Water System	7/28/2003	20 yr @ 2.00%	315,731		50,000	265,731	4,314.50
Landfill Capping	3/15/2006	20 yr @ 5%	805,000		105,000	700,000	21,000.00
County Septic Program	10/22/2001	20 yr @ 0%	80,000		10,000	70,000	
Fire Station Property	11/1/2008	15yr @ 4.58%	255,000		40,000	215,000	6,450.00
Fire Station Design #1	11/1/2008	17yrs @ 4.58%	125,000		20,000	105,000	3,200.00
Fire Station Design #2	11/1/2008	15yr @ 4.58%	35,000		10,000	25,000	800.00
Fire Station Construction	11/1/2008	19yrs @ 4.58%	3,585,000		390,000	3,195,000	95,850.00
Baker's Field Drainage Work - Inside			130,000		10,000	120,000	2,660.00
Town Hall HVAC - Inside			130,000		10,000	120,000	2,660.00
Transfer Station Canopy - Inside			120,000		10,000	110,000	2,435.00
Fire Engine - Inside			500,000		40,000	460,000	10,210.00
School Roof - Inside			75,000		10,000	65,000	1,500.00
Mayo Beach Parking Lot - Inside			45,000		10,000	35,000	900.00
Harbor Side Scan Sonar - Inside			60,000		10,000	50,000	1,200.00
Paving - Inside			20,000		5,000	15,000	400.00
Fire Pumper - Inside			210,000		20,000	190,000	4,290.00
Restrooms - Inside			270,000		25,000	245,000	5,520.00
Road Work Rte 6 & Main (1) - Inside			100,000		50,000	50,000	2,000.00
Road Work Rte 6 & Main (2) - Inside			35,000		15,000	20,000	700.00
Departmental Equipment			290,000		25,000	265,000	5,920.00
Marina Seawall	11/1/2008	18yrs @ 4.58	905,000		110,000	795,000	23,900.00
Landfill Closure #2	11/1/2008	17yrs @ 4.58%	40,000		5,000	35,000	1,050.00
Uncle Tim's Bridge	11/1/2008	19yrs @ 4.58%	100,000		15,000	85,000	2,600.00
MWPAT Wastewater			175,198		8,629	166,569	3,503.96
POLICE STATION BAN			7,170,000		305,000	6,865,000	225,272.50
USDA - Water well, tank and mains	2/4/2010	39yrs @ 2.375%	1,292,768		54,357	1,238,411	56,084.83
		TOTAL LT	17,498,697	0	1,532,986	15,965,711	498,271
SHORT TERM DEBT AND INTEREST							
COMMERCIAL STR SIDEWALKS	5/29/2013	0.55%	100,000		100,000	0	
TRANSFER OUT							
	SUB-TOTAL	TOTAL \$/T	100,000	0	100,000	0	0
TOTAL LONG AND SHORT TERM DEBT AND INTEREST			17,598,697	0	1,632,986	15,965,711	498,271

VI. Transactions of the Appropriations

		Appropriation	Town Meeting	Year-end			Closed to
Description		ATM FY 19	Articles	Transfers	Expended	Encumbered	Revenue
General Government							
Moderator S&W		200			200		0
	Expenses	600			20		580
Constable S&W		100			50		50
Audit Expenses		22,500			21,900		600
Selectboard S&W		5,000	7,500		12,500		0
	Expenses	9,370			4,215		5,155
Town Admin S&W		224,646	15,000	-17,200	201,127		21,319
	Expenses	12,475		9,500	2,677	15,740	3,558
General Admin S&W		124,209		5,200	128,191		1,218
	Expenses	21,700		2,500	22,330		1,870
FinCom Expenses		300			198		103
FinCom Reserve		85,075			0		85,075
Town Accountant S&W		139,500		6,500	144,323		1,677
	Expenses	10,390			10,342		48
Assessor S&W		122,961		4,000	125,507		1,454
	Expenses	47,950		-4,000	37,107	1,000	5,843
Treasurer/Collector S&W		173,693		11,000	184,056		637
	Expenses	43,620			37,635		5,985
Legal Expenses		103,300		15,000	118,499		-199
Computerization		157,933			148,703		9,230
Tax Title Expenses		11,000			0		11,000
Town Clerk S&W		71,140		-17,500	39,008		14,632
	Expenses	13,194			5,985	334	6,875
Elections S&W		5,320		1,100	6,758		-338
	Expenses	6,184		-1,100	2,853	986	1,245
Conserv. Comm Expenses		3,630			3,267		363
Planning Bd Expenses		10,435			1,486		8,949
Zoning Bd Expenses		1,756			1,011		745
Open Space Cte Expenses		1,500			0		1,500
Herring Warden S&W		2,200			2,200		0
	Expenses	300			0		300
Shellfish S&W		195,091		15,000	209,987		104
	Expenses	18,425			18,499		-74
Shellfish Propagation		46,000			45,996		4
Shellfish Advisory Bd Expenses		100			0		100
Chamber of Comm. Expenses		10,000			10,000		0
Natural Resources Ad Bd Expenses		1,150			771		379
Housing Authority Expenses		5,000			3,000		2,000
Town Report Expenses		13,000		4,000	16,377		623
Consulting Expenses		20,000		-4,000	9,838		6,162
Total General Government		1,740,947	22,500	30,000	1,576,616	18,060	198,771
Public Safety							
Police S&W		1,270,234	29,561		1,322,060		-22,265
	Expenses	136,235			153,002	30,376	-47,143

Dispatch S&W		349,657			323,930		25,727
	Expenses	25,200			25,024	1,214	-1,038
Fire S&W		1,308,688			1,274,347		34,341
	Expenses	212,059			175,444	36,635	-20
Bldg Dept S&W		209,634		4,000	220,086		-6,452
	Expenses	11,300		-3,000	8,268		32
Emergency Mgt Expenses		5,000			2,618		2,382
Parking Control S&W		2,000			2,000		0
	Expenses	4,250		-1,000	1,210		2,040
Total Public Safety		3,534,257	29,561	0	3,507,988	68,225	-12,395
Education							
Wellfleet Elem School		2,631,903			2,482,925	205,795	-56,817
Nauset Regional Schools		2,850,944			2,850,944		0
Cape Cod Tech		268,755			268,756		-1
Total Education		5,751,602	0	0	5,602,625	205,795	-56,818
Public Works							
DPW Facilities Expenses		334,600			379,935	931	-46,266
DPW Operations S&W		980,155			939,541		40,614
	Expenses	149,550			142,658	8,127	-1,235
DPW Highways Expenses		92,900			92,900		0
DPW Snow & Ice S&W		45,000		-15,980	40,583		-11,563
	Expenses	83,180			67,200		15,980
DPW St Lights Expenses		10,600			4,736	5,864	0
DPW Trans Station Expenses		323,350			269,627	52,800	923
Recycling Cte Expenses		100			50		50
Total Public Works		2,019,435	0	-15,980	1,937,232	67,722	-1,499
Human Services							
Health/Conseration S&W		161,456			165,133		-3,677
	Expenses	28,629			18,646	6,329	3,654
Human Services Grants		205,000			209,993	12,500	-17,493
COA S&W		189,765		15,980	204,157		1,588
	Expenses	45,025			39,265	866	4,894
Veteran's Expenses		28,830			23,298		5,532
Total Human Services		658,705	0	15,980	660,493	19,695	-5,503
Culture and Recreation							
Library S&W		337,346			342,358		-5,012
	Expenses	122,050			113,375		8,675
Recreation S&W		236,957		2,500	242,577		-3,120
	Expenses	75,149		-2,500	75,344		-2,695
Comm Services Dir. S&W		88,491			90,825	1,800	-4,134
	Expenses	650			594		56
Historical Comm Expenses		2,600			486		2,114
Celebrations Expenses		1,200			1,200		0
Cultural Council Expenses		2,000			0	2,000	0
Beaches S&W		254,818		49,000	303,694		124
	Expenses	117,900			120,234	16,829	-19,163
Total Culture and Recreation		1,239,161	0	49,000	1,290,688	20,629	-23,156

Miscellaneous						
Short-term Interest	25,000		-15,000	0		10,000
Interest on Taxes	150			166		-16
Retirement Expenses	1,256,352			1,256,352		0
Worker's Comp Insurance	115,000			102,547		12,453
Unemployment Expenses	25,000			19,532		5,468
Health Insurance Expenses	1,379,027		-64,000	1,224,467		90,560
Group Life Ins. Expenses	6,500			5,507		993
Medicare Expenses	112,500			123,720		-11,220
Health Insurance Stipend	45,000			6,837		38,163
Health Savings Acct Expenses	0			17,500		-17,500
Tax Workoff Expenses	0			11,810		-11,810
Property and Other Ins.	305,000			324,008		-19,008
Total Miscellaneous	3,269,529	0	-79,000	3,092,446	0	98,083
Total Operating Budget	18,213,636	52,061	0	17,668,086	400,126	197,485
						Closed to
CAPITAL BUDGET				Expended	Encumbered	Revenue
Accounting-18ATM#3 Software	28,820			15,650	13,170	0
Computerization-18ATM#3 Phone Upgrade	40,000			0	40,000	0
Computerization projects	140,000			0	140,000	0
Shellfish-18ATM#3 Truck	20,500			20,500		0
Shellfish Barge	90,000			90,000		0
17ATM#3 Shellfish Barge Motor	12,000			9,254	2,746	0
Police-18ATM#3 2 Cruisers	80,000			80,000		0
Fire-18ATM#3 Fire Vehicle	38,000			38,000		0
Fire-18ATM#3 TurnOut Gear	16,000			16,000		0
Fire-18ATM#3 4" Supply Hose	9,000			0	9,000	0
Fire-18ATM#3 Mob Data Terminals	14,000			0	14,000	0
Fire-18ATM#3 Radios	50,000			0	50,000	0
Fire-Water Supply	874			874		0
Fire-TurnOut Gear	1,852			1,852		0
Fire-SCBA Apparatus	2,976			0	2,976	0
Fire-4" Hose	15,719			0	15,719	0
Fire-Med Equip	3,828			3,828		0
Fire-Mobile Data Term	10,907			8,469	2,439	0
Fire-17ATM#3 Portable Radios	35,000			6,615	28,385	0
Fire-17ATM#3 Ambulance	846			846	0	0
SCH-18ATM#3 Elem Sch CIP	98,000			44,683	53,317	0
SCH-17ATM#3 Elem Sch CIP	39,194			0	39,194	0
SCH-18ATM#3 Nauset CIP	65,547			23,008	42,539	0
SCH-17ATM#3 Nauset CIP	49,328			10,347	38,981	0
DPW-18ATM#3 TH Bathrooms	8,000			1,137	6,864	0
DPW-18ATM#3 TH Railing	9,000			0	9,000	0
DPW-18ATM#3 Tran Station Paving	16,000			0	16,000	0
DPW-18ATM#3 Library Parking Lot	8,000			0	8,000	0
DPW-18ATM#3 Skid Steer Loader	14,900			0	14,900	0
DPW-18ATM#3 Mower	9,500			0	9,500	0
DPW-18ATM#3 Truck w Sander	75,000			75,000	0	0
DPW-18ATM#3 Refuse Trailer	70,000			70,000	0	0
DPW-Town Hall Bldg Repairs	3,580			0	3,580	0

DPW-17ATM#3 Lt Island Eng	66,100			900	65,200	0
DPW-Herring Riv	21,000			0	21,000	0
DPW-Herr Riv Concrete	39,000			0	39,000	0
DPW-Lt Island Bridge	238,431			0	238,431	0
DPW-Church Clock	6,192			0	6,192	0
DPW-17ATM#3 Tran Station Concrete	40,000			35,208	4,792	0
DPW-Shellfish Shack	38,500			0	38,500	0
DPW-2016ATM#3 Town Hall Roof	13,964			3,484	10,480	0
DPW-TH Elevator	10,000			0	10,000	0
DPW-Old COA Bldg	11,620			2,184	9,437	0
DPW-17ATM#3 Fire Dept Flooring	7,000			0	7,000	0
DPW-Interior Painting	5,000			0	5,000	0
DPW-Wing Plow	65,000			45,000	20,000	0
DPW-COA Interior Paint	975			0	975	0
DPW-COA Exterior Paint	8,300			3,500	4,800	0
DPW-Libr Ext Siding	44,438			24,625	19,813	0
DPW-Libr Flooring	31,140			0	31,140	0
DOPW-17ATM#3 Library Septic	1,000			0	1,000	0
DPW-17ATM#3 Libr Parking Lot	5,000			0	5,000	0
DPW-W Crest Parking	37,514			1,280	36,234	0
DPW-TS Container	20,460			0	20,460	0
Turtle Mitigation	20,000			8,400	11,600	0
Recreation-Software	8,000			0	8,000	0
Beach-New ATV	8,800			6,856	1,944	0
Total Capital Budget	1,823,806	0	0	647,500	1,176,307	0
						Closed to
PRIOR YEAR ENCUMBRANCES	Appropriation			Expended	Encumbered	Revenue
General Admin Expenses	1,400			916		484
Treasurer Expenses	1,500			609		891
Computerization Expenses	2,526			2,526		0
Consultancy Expenses	28,709			14,215		14,494
Police S&W	0			133		-133
Police Expenses	600			217		383
Fire Expenses	33,532			17,268		16,264
Bldg Dept. S&W	2,048			1,982		66
Bldg Dept. Expenses	50			50		0
Parking Control Expenses	350			0		350
Elem School Expenses	215,949			215,949		0
Nauset School Expenses	6,892			6,382		510
DPW Facilities Expenses	7,878			7,878		0
DPW Operations S&W	120			120		0
DPW Operations Expenses	3,500			3,500		0
DPW St. Lights Expenses	682			682		0
DPW Trans Station Expenses	18,439			18,439		0
Health/Conservation Expenses	5,607			5,607		0
Library S&W	3,000			3,000		0
Recreation Expenses	1,320			1,310		10
Total Encumbrances	334,102	0	0	300,783	0	33,319

Debt Service		Principal	Interest		Expended	Encumbered	Closed to Revenue
Baker's Field Restrooms		25,000	5,520		30,520		0
Transfer Station Canopy		10,000	2,435		12,435		0
Town Hall Remodel		10,000	2,660		12,660		0
Paving		5,000	400		5,400		0
Paving		10,000	900		10,900		0
Equipment		25,000	5,920		30,920		0
Fire Truck		40,000	10,210		50,210		0
Pumper Truck		20,000	4,290		24,290		0
Side Scan Sonar		10,000	1,200		11,200		0
Engineering-Rt 6 & Main St		50,000	2,000		52,000		0
Engineering-Rt 6 & Main St		15,000	700		15,700		0
Recreation Facility		10,000	2,660		12,660		0
School Roof		10,000	1,500		11,500		0
Landfill Close Out		5,000	1,050		6,050		0
Landfill Close Out		105,000	21,000		126,000		0
Land Acq-Church Property		40,000	2,300		42,300		0
Land Acq Chev-Land Bank		35,000	2,850		37,850		0
Land Acq; Geig-Land Bank		20,000	1,100		21,100		0
Land Acquisition		40,000	6,450		46,450		0
Architectural Services-Fire		10,000	800		10,800		0
Architectural Services-Fire		20,000	3,200		23,200		0
Bridge Reconstruction		15,000	2,600		17,600		0
Fire Station Construction		390,000	95,850		485,850		0
Senior Center		50,000	6,250		56,250		0
Library		10,000	550		10,550		0
Water Mains		15,000	1,800		16,800		0
CW-10-11 dtd 1-7-15	Principal	8,629	3,504		12,133		0
DW-03-04 /11-1-03-2006 REF	Principal	50,000	4,315		54,315		0
Title V-Septic Repair	Principal	10,000	0		10,000		0
BAN Payoff (sidewalks)		100,000	0		100,000		0
Police Station		305,000	225,273		530,273		0
Total Encumbrances		1,468,629	419,287	0	1,887,916	0	0

VII. Marina Enterprise Fund

MARINA ENTERPRISE FUND STATEMENT OF REVENUES, EXPENDITURES AND CHANGES FOR YEAR ENDED JUNE 30, 2019

Operating Revenues:

Service Charges	\$301,805
Fuel Revenue	\$168,437
Dockage Fees	\$58,583
Parking Fees	\$36,865
Other Revenue	\$6,337
Interest Income	\$5,676
Transfers In	\$7,000

Total Operating Revenues	\$584,703
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Operating Expenses:

Salaries / Wages	\$185,454
Operational	\$175,371
Debt Service	\$206,180
Reserve	\$10,389
Capital	\$2,167

Total Operating Expenses	\$579,561
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Operating Income (Loss)	\$5,142
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CHANGE IN FUND BALANCE

FUND BALANCE - JUNE 30, 2018	\$667,597
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FUND BALANCE - JUNE 30, 2019	\$672,739
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VIII. Water Enterprise Fund

Water Enterprise Fund
Statement of Revenues, Expenditures and Changes
For Year Ended June 30, 2019

OPERATING REVENUES:

Connection Fees	\$960	
Water Usage Charges	\$101,523	
Loan Repayments	\$70,380	
Transfer In	\$112,956	
Interest	\$1,513	
TOTAL OPERATING REVENUES		\$287,332

OPERATING EXPENSES:

Salaries/Wages	\$8,753	
Administrative	\$123,651	
Debt Service	\$110,442	
Overhead	\$5,000	
TOTAL OPERATING EXPENSES		\$247,846
OPERATING INCOME (LOSS)		\$39,486

CHANGE IN FUND BALANCE

FUND BALANCE AT JUNE 30, 2018	\$107,527
FUND BALANCE JUNE 30, 2019	\$147,013

IX. Payroll Report

LAST	FIRST	DEPARTMENT	AMOUNT
ALLEN	MICHAEL D	POLICE SPECIAL	10024.65
		OVERTIME	1139.68
		COMMUNICATIONS RELIEF	943.92
		OUTSIDE DETAIL	588.00
		TOTAL	12696.25
ALLEN	LYNDSEY E	ELEMENTARY PART TIME	360.00
ANDERSON	JoANN	ELEMENTARY REGULAR DAY	84729.16
ANDERSON	A.R.	BEACH SEASONAL	5121.28
ANDERSON	ERIC G	BEACH SEASONAL	6075.00
		OVERTIME	216.00
		TOTAL	6291.00
ANDERSON	RACHEL B	BEACH SEASONAL	3368.00
ANSON	AMY H	ELEMENTARY PART TIME	1680.00
ASHE	NORA-LEE	ELEMENTARY PART TIME	70.00
ATWOOD	EDWARD F	ELEMENTARY REGULAR DAY	6976.91
AUSTIN	SELINA	COMMUNICATIONS FULL TIME	43860.89
		EMT/EMD	575.00
		HOLIDAYS	909.95
		HEALTH STIPEND	830.70
		NIGHT DIFFERENTIAL	1757.00
		OVERTIME	3019.62
		UNIFORM ALLOWANCE	800.00
		TOTAL	51753.16
AXELROD	NAOMI	ELECTIONS/REGISTRAR PART TIME	11.00
BACON	KATHLEEN	SELECTBOARD	2500.00
BAGHETTI	LAURA B	ELEMENTARY PART TIME	3510.00
BALCH	LINDA M	COUNCIL ON AGING FULL TIME	54671.89
		LONGEVITY	2400.00
		TOTAL	57071.89

BARTOLINI	BENJAMIN A	FIRE FULL TIME	23052.96
		HOLIDAY	583.19
		OVERTIME	5254.44
		INCENTIVE	1000.00
		TOTAL	29890.59
BASKIN	ELAINE	ELECTIONS/REGISTRAR PART TIME	46.75
BATES	CHRISTINE	COMMITTEE SECRETARY PART TIME	23815.29
BAUMGARTEN	MIA R	LIBRARY PART TIME	7647.75
		CABLE TV	6742.50
		TOTAL	14390.25
BEAUDOIN	ANNABELLE	RECREATION SEASONAL	1701.00
BENTZ	KOLE A	BEACH SEASONAL	147.00
BENTZ	MICHAEL	BEACH SEASONAL	8768.75
BERRIO	LISBETH	COUNCIL ON AGING PART TIME	1143.75
BERRY	KEVIN B	DEPT OF PUBLIC WORKS FULL TIME	56836.96
		HOLIDAY	437.36
		LONGEVITY	1325.00
		OVERTIME	5536.35
		TOTAL	64135.67
BEZIO	ALEXANDRA C	RECREATION SEASONAL	2625.63
BEZIO	DOUGLAS E	RECREATION SEASONAL	2029.50
BICKNELL	LYDIA A	BEACH SEASONAL	147.00
BISHOP	RUTH E	ELECTION/REGISTRA	382.00
BLAKE	ADAM J	BEACH SEASONAL	9671.75
		OVERTIME	4206.88
		TOTAL	13878.63
BLAKE	KENNETH	BEACH SEASONAL	262.50
BLAKE	SUZANNE M	BEACH SEASONAL	5462.50
BOULOS	CONSTANCE	TOWN ACCOUNTANT	69509.42
		HEALTH STIPEND	2890.88
		TOTAL	72400.30
BRADFORD	ARIANA L	ELEMENTARY PART TIME	35082.80
BRAGDON	DONALD G	DEPT OF PUBLIC WORKS FULL TIME	2240.64

		HEALTH STIPEND	321.21
		OVERTIME	17.51
		TOTAL	2579.36
BRAUN	MARK	POLICE FULL TIME	59567.02
		OVERTIME	10858.29
		HOLIDAY	478.76
		NIGHT DIFFERENTIAL	725.00
		OFFICER IN CHARGE	625.00
		OUTSIDE DETAIL	34898.58
		UNIFORM ALLOWANCE	1000.00
		TOTAL	108152.65
BRAZIL	STEVEN K	COMMUNICATIONS RELIEF	172.70
BRAZILE	WILLIAM	POLICE FULL TIME	90679.03
		OVERTIME	12876.08
		HOLIDAY	4048.33
		LONGEVITY	1500.00
		NIGHT DIFFERENTIAL	1502.20
		OUTSIDE DETAIL	6264.00
		UNIFORM ALLOWANCE	1000.00
		TOTAL	117869.64
BREHMER	BETHIA	TAX WORK-OFF PART TIME	1500.00
BRIDGE	SALLY	ELECTIONS/REGISTRAR PART TIME	82.50
BRINTNALL	AURALIE D	ELEMENTARY PART TIME	157.00
BRUINOOG	BERTA	BEACH SEASONAL	6361.55
BURG-RUSK	CHERYL	ELECTIONS/REGISTRAR PART TIME	49.50
BURNS	MATTHEW W	FIRE FULL TIME	53028.64
		HOLIDAY	2041.20
		OVERTIME	24887.58
		OUTSIDE DETAIL	480.00
		SEMINARS	1407.28
		TOTAL	81844.70
BUTLER	COURTNEY A	EXECUTIVE ASSISTANT	23903.83
CABRAL	SHIRLEY	MATRON	286.79

CAKOUNES	EVANGELINE N	POLICE SPECIAL	8154.90
		OVERTIME	817.57
		COMMUNICATIONS RELIEF	684.64
		TOTAL	9657.11
CAPPELLO JR	JOSEPH A	FIRE FULL TIME	75377.55
		HOLIDAY	4575.36
		LONGEVITY	1100.00
		OVERTIME	10615.79
		OUTSIDE DETAIL	768.00
		SEMINARS	281.28
		TOTAL	92717.98
CARLSON	JUSTINA	SELECTBOARD	2500.00
CARLSON	BRIAN M	ASST TOWN ADMINISTRATOR	1608.00
CICALE	MICHAEL C	DEPT OF PUBLIC WORKS FULL TIME	60096.32
		OVERTIME	7220.29
		WEEKEND DIFFERENTIAL	890.00
		TOTAL	68206.61
CIVETTA	NANCY A	SHELLFISH FULL TIME- CONSTABLE	74946.26
CLARK	PAUL	POLICE FULL TIME	91857.53
		OVERTIME	28382.59
		HEALTH STIPEND	4444.06
		HOLIDAY	2576.21
		LONGEVITY	380.00
		NIGHT DIFFERENTIAL	551.00
		OUTSIDE DETAIL	35899.00
		COMMUNICATIONS OVERTIME	3241.31
		UNIFORM ALLOWANCE	1000.00
		TOTAL	168331.70
CLARK	SHAWN	FIRE FULL TIME	70774.35
		EDUCATION INCENTIVE	2000.00
		HEALTH STIPEND	4444.05
		HOLIDAY	4279.44
		LONGEVITY	850.00
		OVERTIME	17895.43
		SEMINARS	1675.48
		TOTAL	101918.75

CLARK	JACOB L	BEACH SEASONAL	2600.50
CLURMAN	SAMUEL C	RECREATION SEASONAL	2120.38
COCIVERA	CYNTHIA	ELECTIONS/REGISTRAR PART TIME	11.00
COCIVERA	CYNTHIA	TAX WORK-OFF PART TIME	1485.00
		TOTAL	1496.00
COLLEY	LEAH E	RECREATION SEASONAL	354.00
CONCANNON	FAYE	RECREATION SEASONAL	3328.75
CONGEL	JENNIFER M	TOWN CLERK	19869.75
		ASSISTANT TOWN CLERK	177.70
		TOTAL	20047.45
CONNOLLY	KRISTEN A	ELEMENTARY PART TIME	3695.00
CONNORS	JOHN	ELECTIONS/REGISTRAR PART TIME	49.50
CONNORS	KATHLEEN M	ELECTIONS/REGISTRAR PART TIME	49.50
COPE	CLAUDIA	ELEMENTARY REGULAR DAY	86708.37
COX	WENDY J	FIRE RESCUE/ AMBULANCE	5265.72
		CALL OVERTIME	742.86
		INCENTIVE	4700.00
		TOTAL	10708.58
COYNE	NEVIN S	DEPT OF PUBLIC WORKS SEASONAL	4524.00
COYNE	SEAN P	DEPT OF PUBLIC WORKS SEASONAL	4524.00
COYNE	PATRICK C	BEACH SEASONAL	3596.00
CRAVEN	ETHAN R	BEACH SEASONAL	3412.75
		OVERTIME	75.34
		TOTAL	3488.09
CRAVEN III	RAYMOND J	BEACH SEASONAL	9525.00
		OVERTIME	112.50
		TOTAL	9637.50
CROTEAU	LEONARD H	DEPT OF PUBLIC WORKS SEASONAL	4557.00
CURLEY	RITA	RECREATION SEASONAL	1852.75
CZEKAJ-ROBBINS	NAOMI	LIBRARY FULL TIME	60515.72
		LONGEVITY	1600.00
		TOTAL	62115.72

DALBY	ALLEN	DEPT OF PUBLIC WORKS SEASONAL	11131.00
DALBY	WILLIAM H	DEPT OF PUBLIC WORKS SEASONAL	5772.00
DALEY	NICHOLAS G	POLICE FULL TIME	56818.78
		OVERTIME	13752.18
		HEALTH STIPPEND	3101.40
		NIGHT DIFFERENTIAL	1450.00
		OFFICER IN CHARGE	775.00
		OUTSIDE DETAIL	20155.42
		UNIFORM ALLOWANCE	1000.00
		TOTAL	97052.78
DAMON	LINDA K	BEACH SEASONAL	4515.00
DaSILVA	CARINA C	ELEMENTARY PART TIME	11933.66
DAVIS	ILENE A	COMMUNICATIONS FULL TIME	66244.81
		EMT/EMD	598.00
		HOLIDAY	2819.30
		LONGEVITY	1250.00
		OVERTIME	640.80
		UNIFORM ALLOWANCE	800.00
		TOTAL	72352.91
DAVIS	DAREEN A	BUILDIN/HEALTH SECRETARY	50546.39
		LONGEVITY	1200.00
		TOTAL	51746.39
De OLIVEIRA	LAECIO T	POLICE FULL TIME	60711.55
		OVERTIME	5647.61
		HEALTH STIPPEND	4444.06
		NIGHT DIFFERENTIAL	719.20
		OFFICER IN CHARGE	2650.00
		OUTSIDE DETAIL	65542.48
		TOTAL	139714.90
DEANE	SHAWN P	FIRE FULL TIME	40052.40
		EDUCATION INCENTIVE	3000.00
		HOLIDAY	2016.90
		HEALTH STIPEND	830.70
		OVERTIME	19350.46
		SEMINARS	1039.50
		OUTSIDE DETAIL	480.00
		TOTAL	66769.96

DELANO	JACOB D	DEPT OF PUBLIC WORKS FULL TIME	44408.64
		HOLIDAY	683.52
		OVERTIME	3839.46
		WEEKEND DIFFERENTIAL	1040.00
		TOTAL	49971.62
DEMEUSSY	COLETTE S	ELEMENTARY REGULAR DAY	93393.02
DeSANDIS	ANN I	ELEMENTARY FULL TIME OFFICE	34703.47
DESCHAMPS	SAMANTHA J	ELEMENTARY PART TIME	1154.38
DESCHAMPS	SUSAN K	ELEMENTARY REGULAR DAY	56856.39
DETLEF	BRUCE W	DEPT OF PUBLIC WORKS SEASONAL	1044.00
		WORKER'S COMP	580.00
		TOTAL	1624.00
DeVASTO	MICHAEL	SELECTBOARD	208.33
DILTS	MARTHA D	ELECTIONS/REGISTRAR PART TIME	253.00
DINSMORE	PAUL F	BUILDING INSPECTOR	989.00
DOBBYN	SANDRA G	ELEMENTARY SCHOOL	258.50
		ELECTIONS/REGISTRAR PART TIME	165.00
		TAX WORK-OFF PART TIME	302.50
		TOTAL	726.00
DONOGHUE	SEAN	BUILDING INSPECTOR	28725.00
DONOVAN	DALE	ELECTIONS/REGISTRAR PART TIME	438.00
DOOLITTLE	GARY	FIRE FULL TIME	53028.60
		HOLIDAY	3207.60
		OVERTIME	24431.97
		OUTSIDE DETAIL	192.00
		SEMINARS	70.78
		TOTAL	80930.95
DUARTE	JOSEPH D	RECREATION SEASONAL	2016.00
DUMONT	MAUREEN S	ELEMENTARY PART TIME	385.00
DUNN	MARSHA E	TAX WORK-OFF PART TIME	1500.00
EDWARDS	MACKINZIE A	BEACH SEASONAL	5442.50
		OVERTIME	168.00
		TOTAL	5610.50

ELDRIDGE	REBEKAH L	COMMITTEE SECRETARY/WATER CLERK	29094.38
ELKIN	RICHARD	ELECTIONS/REGISTRAR PART TIME	49.50
ELKIN	ESTHER	ELECTIONS/REGISTRAR PART TIME	49.50
ELLIOTT	JOHN E	RECREATION SEASONAL	1456.00
ENTEL	MADELEINE	ELECTIONS/REGISTRAR PART TIME	11.00
ESTEY	ETHAN	HERRING RIVER STIPEND	2200.00
FEDERICO	LEONARD C	DEPT OF PUBLIC WORKS SEASONAL	7716.50
FELIX	BRENDAN G	RECREATION SEASONAL	280.00
FERRI	KATHLEEN M	ELEMENTARY REGULAR DAY	84229.16
FIERO	JILL	ELEMENTARY REGULAR DAY	47560.48
FILMER-GALLAGHER	HEIDI M	ELEMENTARY REGULAR DAY	24427.35
FINN	PATRICK M	RECREATION SEASONAL	2073.75
		BEACH SEASONAL	3387.50
		TOTAL	5461.25
FINZI	NATHALIE S	BEACH SEASONAL	147.00
FISSETTE	RONALD	POLICE CHIEF FULL TIME	133430.00
		HEALTH STIPEND	4444.06
		HOLIDAY	5213.01
		LONGEVITY	1500.00
		OVERTIME	520.26
		OUTSIDE DETAIL	792.00
		TOTAL	145899.33
FITZGERALD	SABRINA M	COMMUNICATIONS FULL TIME	47361.79
		HOLIDAY	1130.22
		NIGHT DIFFERENTIAL	1820.00
		OVERTIME	2183.54
		UNIFORM ALLOWANCE	800.00
		TOTAL	53295.55
FITZGERALD	ELIZA J	BEACH SEASONAL	7496.26
		OVERTIME	896.63
		TOTAL	8392.89
FLANAGAN	JENNIFER R	ELEMENTAR AFTER SCHOLL CHILD CARE	15147.84

FLANAGAN	MICHAEL J	MARINA FULL TIME	73447.80
		LONGEVITY	1325.00
		WEEKEND DIFFERENTIAL	390.00
		OVERTIME	1967.27
		TOTAL	77130.07
FLEMING	ARDEN I	RECREATION SEASONAL	2795.00
FLEMING	LEIF G	RECREATION SEASONAL	1651.00
		BEACH SEASONAL	147.00
		TOTAL	1798.00
FOLEY	KEAN	ELECTIONS/REGISTRAR PART TIME	49.50
FOSTER	LARKIN E	ELEMENTARY PART TIME	387.10
FOY	EMILY A	ELEMENTARY REGULAR DAY	55020.97
FRANCHITTO	DANA L	ELEMENTARY PART TIME	1612.00
		COUNCIL ON AGING DRIVER/BEACH	1199.66
		BEACH SEASONAL	4989.90
		TOTAL	7801.56
FRANCIS	KRISTEN E	ELEMENTARY REGULAR DAY	93383.23
FRAZIER	TERRI A	COUNCIL ON AGING FULL TIME	58031.61
		HEALTH STIPEND	3854.50
		LONGEVITY	2400.00
		TOTAL	64286.11
FRAZIER	JESSE R	BEACH SEASONAL	1620.00
FREYSS	ANNE E	LIBRARY PART TIME	18542.44
		COLLECTORS TEMP ASST	1557.75
		LONGEVITY	187.50
		TOTAL	20287.69
GAGE	MARIANNE	ELEMENTARY FULL TIME CAFETERIA	12210.10
GALLOWAY-KAHN	HARRISON	RECREATION SEASONAL	1680.25
GANGNON	DANIEL	BEACH SEASONAL	4474.60

GARNEAU	EDWARD P	POLICE FULL TIME	56551.38
		OVERTIME	3587.56
		NIGHT DIFFERENTIAL	1119.40
		OFFICER IN CHARGE	200.00
		OUTSIDE DETAIL	14125.00
		UNIFORM ALLOWANCE	1000.00
		TOTAL	76583.34
GATTI	ANNE C	ELEMENTAR AFTER SCHOLL CHILD CARE	10450.10
GAZZANO	LAURA	ELECTIONS/REGISTRAR PART TIME	49.50
GAZZANO	STEVEN R	ELECTIONS/REGISTRAR PART TIME	49.50
GELATT	CURTIS E	FIRE FULL TIME	70774.35
		EDUCATION INCENTIVE	1000.00
		HEALTH STIPEND	4444.06
		HOLIDAY	4279.44
		LONGEVITY	550.00
		OVERTIME	20506.54
		SEMINARS	259.64
		TOTAL	101814.03
GIBLIN	JEANNE	ELEMENTARY REGULAR DAY	49334.03
GILBERT	EDRIC J	BEACH SEASONAL	4708.84
		OVERTIME	36.84
		TOTAL	4745.68
GILL	LAURA E	ELEMENTARY PART TIME	750.00
GRAY	ALLISON L	FIRE FULL TIME	70080.64
		EDUCATION INCENTIVE	1000.00
		HOLIDAY	2723.28
		OVERTIME	23262.48
		SEMINARS	1377.77
		TOTAL	98444.17
GREEN	PAXTON A	BEACH SEASONAL	4268.75
GREENBERG-LEMONS	HILLARY H	HEALTH/CONSERVATION FULL TIME	80996.55
		LONGEVITY	1100.00
		TOTAL	82096.55

GRIFFIN	BRIANNA M	BEACH SEASONAL	6210.91
		OVERTIME	580.75
		TOTAL	6791.66
GRIFFIS	GABRIELLE J	LIBRARY FULL TIME	41646.34
GROCE	ROSHAWN J	POLICE SPECIAL	3065.44
		OVERTIME	137.45
		OUTSIDE DETAIL	196.00
		TOTAL	3398.89
GROSS	SUSAN W	BEACH SEASONAL	2532.63
GROSS	ROBERT J	MARINA SEASONAL	431.25
GROZIER	WILLIAM C	FIRE RESCUE/ AMBULANCE	12813.02
		CALL OVERTIME	2249.53
		CALL STIPEND	5100.00
		TOTAL	20162.55
GUEY-LEE	DOUGLAS W	HEALTH/CONSERVATION FULL TIME	52900.08
HAMMOND	SAMUEL D	POLICE SPECIAL	6821.86
		OVERTIME	202.13
		OUTSIDE DETAIL	8627.00
		TOTAL	15650.99
HANSEN	ISABEL C	ELEMENTARY PART TIME	70.00
HANSEN	LAURA B	ELEMENTARY FULL TIME OFFICE	61379.25
HARRINGTON	MEGAN C	ELEMENTARY REGULAR DAY	11455.00
HARTMAN	ELEANOR R	BEACH SEASONAL	5030.37
		OVERTIME	129.15
		TOTAL	5159.52
HATHAWAY	CARL J	RECREATION SEASONAL	3267.00
		BEACH SEASONAL	147.00
		TOTAL	3414.00
HATHAWAY	HENRY J	BEACH SEASONAL	3287.61
HAYES	SANDRA L	ELEMENTARY PART TIME	5785.00
HAYMAN	APRIL N	DEPT OF PUBLIC WORKS SEASONAL	7740.00
HESTER	ANDREA G	RECREATION SEASONAL	1911.00

HESTER	JULIANNE M	RECREATION SEASONAL	1701.00
		BEACH SEASONAL	4202.50
		OVERTIME	1029.00
		TOTAL	6932.50
HEYLIGER	KRISTIAN E	FIRE FULL TIME	6280.09
		FIRE RESCUE/ AMBULANCE	10878.22
		CALL OVERTIME	2347.67
		HOLIDAY	274.44
		CALL INCENTIVE	3300.00
		TOTAL	23080.42
HIBBERT	JANE	TOWN CLERK ASSISTANT PART TIME	7395.00
HIGGINS	SCOTT E	POLICE SPECIAL	4532.34
		OVERTIME	33.26
		OUTSIDE DETAIL	1764.00
		TOTAL	6329.60
HIGHT	CHRISTINE M	ELECTIONS/REGISTRAR PART TIME	258.50
HILDRETH	LINDA VAGAN	ELEMENTARY REGULAR DAY	42055.90
HOLLANDER-ESSIG	C.A.	ELEMENTARY REGULAR DAY	19329.15
HOLMES	LISA M	ELEMENTARY REGULAR DAY	35894.14
HOLWAY	DONNA	POLICE FULL TIME	36814.63
		NIGHT DIFFERENTIAL	52.20
		TOTAL	36866.83
HOORT	DANIEL	TOWN ADMINISTRATOR	119583.59
HOUK	JERRY	SELECTBOARD	2291.63
HOUK	MARY J	BEACH SEASONAL	4935.20
HURLEY	MICHAEL P	POLICE FULL TIME	118714.80
		OVERTIME	796.76
		HOLIDAY	5091.79
		HEALTH STIPEND	4444.06
		LONGEVITY	1000.00
		OUTSIDE DETAIL	1568.00
		TOTAL	131615.41
JACKETT	KYLE T	DEPT OF PUBLIC WORKS SEASONAL	2668.00

JANSSEN	THOMAS W	COUNCIL ON AGING PART TIME	7793.50
		BEACH SEASONAL	160.00
		ELECTIONS	258.50
		TOTAL	8212.00
JOHNSON	COLLEEN W	ELEMENTARY PART TIME	420.00
JOHNSON	JAMIE B	MARINA SEASONAL	15056.25
KAHN	OLGA B	ELECTIONS/REGISTRAR PART TIME	101.75
KAMINSKI	KAREN	ELECTIONS/REGISTRAR PART TIME	49.50
KANE	JENNIFER	DATA COLLECTOR	47333.47
		TRAFFIC/PARKING CONTROL-STIPEND	2000.00
		TOTAL	49333.47
KEOGH	DESMOND J	POLICE SPECIAL/ DOG OFFICER	19874.45
		OVERTIME	417.29
		OUTSIDE DETAIL	6705.00
		TOTAL	26996.74
KEOHAN	PHILLIP	ELECTIONS/REGISTRAR PART TIME	49.50
KEOHAN	SUE	ELEMENTARY PART TIME	2639.50
KEW	ROBYN M	TAX WORK-OFF PART TIME	418.00
KILDAY	DEBORAH A	RECREATION SEASONAL	1674.75
KINSHAW	JUSTIN M	FIRE FULL TIME	51375.08
		HOLIDAY	2264.16
		OVERTIME	22516.77
		OUTSIDE DETAIL	480.00
		SEMINARS	111.00
		TOTAL	76747.01
KOCABA	KATHLEEN G	ELEMENTARY REGULAR DAY	74977.63
KOCHANOWICZ	KYLE S	POLICE SPECIAL	7830.82
		OVERTIME	449.13
		OUTSIDE DETAIL	3664.00
		TOTAL	11943.95
KRECKLER	ANDREW J	BEACH SEASONAL	5971.88
		OVERTIME	45.00
		TOTAL	6016.88

KUHN	HOLLY	FIRE FULL TIME	53028.64
		EDUCATION INCENTIVE	1000.00
		HEALTH STIPEND	291.60
		HOLIDAY	2916.00
		OVERTIME	3996.58
		OUTSIDE DETAIL	480.00
		SEMINARS	267.07
		TOTAL	61979.89
LABOVITES	XANTHE E	COMMITTEE SECRETARY/WATER	
LaBRANCHE	BENJAMIN H	CLERK	1935.00
		BEACH SEASONAL	2850.00
LaBRANCHE	JACOB B	BEACH SEASONAL	4613.17
		OVERTIME	96.86
		TOTAL	4710.03
LACY	RIKKI K	ELECTIONS/REGISTRAR PART TIME	55.00
LANCTOT	NINA E	BEACH SEASONAL	6973.65
		OVERTIME	608.86
		TOTAL	7582.51
LaPENSE	GERALDINE	POLICE FULL TIME	80134.70
		DETECTIVE STIPEND	3000.00
		HOLIDAY	1912.56
		LONGEVITY	1000.00
		OFFICER IN CHARGE	880.00
		OVERTIME	3885.06
		OUTSIDE DETAIL	1291.00
		TOTAL	92103.32
LaPOSTA	RICHARD	ELECTIONS/REGISTRAR PART TIME	11.00
LARGEY	SALLY	COUNCIL ON AGING FULL TIME	43634.58
		HEALTH STIPEND	2982.86
		LONGEVITY	1200.00
		TOTAL	47817.44

LaROCCO	KEVIN M	POLICE FULL TIME	71056.95
		HOLIDAY	2862.25
		LONGEVITY	320.00
		NIGHT DIFFERENTIAL	759.80
		OVERTIME	20452.54
		COMMUNICATIONS OVERTIME	1418.25
		OUTSIDE DETAIL	29036.78
		UNIFORM ALLOWANCE	1000.00
		TOTAL	126906.57
LAWLOR	SUZANNE M	TAX WORK-OFF PART TIME	467.25
LEATHER	NAOMI J	ELEMENTARY REGULAR DAY	38983.35
LeGACY	BRIAN J	RECREATION SEASONAL	6153.00
LEGMAN	ELIAS S	BEACH SEASONAL	3552.70
		OVERTIME	11.34
		TOTAL	3564.04
LEIDENFROST	JEAN	DEPT OF PUBLIC WORKS FULL TIME	53657.61
		LONGEVITY	425.00
		TOTAL	54082.61
LeTOURNEAU	KATHERINE C	ELECTIONS/REGISTRAR PART TIME	55.00
LIMA	ANDRE	BEACH SEASONAL	133.00
LINDBERG	PAUL E	DEPT OF PUBLIC WORKS FULL TIME	65399.95
		HOLIDAY	319.87
		LONGEVITY	2100.00
		TOTAL	67819.82
LINDBERG	SIRI C	BEACH SEASONAL	3663.00
LINTON	ROBAERT	RECREATION SEASONAL	15291.50
LONG	CYNTHIA	SCHOOL CROSSING GUARD	131.80
LONG	SAMSON	RECREATION SEASONAL	922.50
LUCA	RADU	EXECUTIVE ASSISTANT	26996.66
LUCAS	MARYANN	COUNCIL ON AGING PART TIME	22698.00
MACLAUHLAN	JEANNE	GENERAL ADMINISTRATION FULL TIME	52475.11
		LONGEVITY	1400.00
		TOTAL	53875.11
MACOMBER	CAITLIN A	BEACH SEASONAL	4353.78
		OVERTIME	10.96
		TOTAL	4364.74

MADOC-JONES	JESSICA S	ELEMENTARY REGULAR DAY	5497.00
MAICHIM	MARYRUTH N	BEACH SEASONAL	1888.94
MAICHIM	VICTORIA R	BEACH SEASONAL	2715.00
MANKEVETCH	JOHN J	SHELLFISH FULL TIME	69242.08
		HOLIDAY	2255.73
		LONGEVITY	1000.00
		TOTAL	72497.81
MANULLA	CHRISTOPHER J	SHELLFISH FULL TIME	53532.94
		HOLIDAY	2186.29
		LONGEVITY	1500.00
		OVERTIME	1387.19
		TOTAL	58606.42
MARGOSIAK	STEPHEN A	COUNCIL ON AGING PART TIME	376.00
		BEACH SEASONAL	464.00
		TOTAL	840.00
MARRIOTT	DAVID R	FIRE RESCUE/ AMBULANCE	5736.47
		CALL OVERTIME	462.92
		CALL INCENTIVE	3275.00
		OUTSIDE DETAIL	480.00
		TOTAL	9954.39
MARRIOTT	ROBERT P	RECREATION SEASONAL	2221.26
MARSH	JUDITH	BEACH SEASONAL	328.25
MARTIN	RONALD E	BEACH SEASONAL	1190.69
MARTINS JR	RICHARD L	COUNCIL ON AGING PART TIME	176.00
MATEUS	SHELLEY W	ELEMENTARY REGULAR DAY	1470.00
MAY	JEANNE M	HEALTH/CONSERVATION PART TIME	24763.34
		HEALTH STIPEND	3854.50
		LONGEVITY	850.00
		TOTAL	29467.84
MAZEROLLE	CARRIE A	TOWN ACCOUNTANT	8615.38

McCARTHY	EILEEN S	COMMUNICATIONS FULL TIME	51749.10
		EMT/EMD	598.00
		HOLIDAY	1806.39
		LONGEVITY	240.00
		OVERTIME	4225.85
		UNIFORM ALLOWANCE	800.00
		TOTAL	59419.34
McCARTHY	KEVIN R	DEPT OF PUBLIC WORKS FULL TIME	60988.44
		OVERTIME	6015.82
		TOTAL	67004.26
McCLELLAN	MARGARET	LIBRARY FULL TIME	50870.74
		LONGEVITY	1100.00
		TOTAL	51970.74
McDONOUGH	DYLAN M	BEACH SEASONAL	5123.78
		OVERTIME	90.72
		TOTAL	5214.50
McENANEY	MARIELLE G	BEACH SEASONAL	4074.00
McGOUGH	SAMUEL D	FIRE FULL TIME	2606.40
		FIRE RESCUE/ AMBULANCE	1141.65
		OVERTIME	89.60
		TOTAL	3837.65
McHUGH	PAUL A	ELEMENTARY FULL TIME CUSTODIAN	59706.25
McLOUGHLIN	JOHN E	BEACH SEASONAL	1149.45
MENT	GABRIELLE T	BEACH SEASONAL	157.85
MERCER	TIMOTHY C	MARINA SEASONAL	870.00
MILLER	EMILIE	COMMUNICATIONS FULL TIME	54704.80
		EMT/EMD	595.70
		HOLIDAY	1978.47
		LONGEVITY	440.00
		NIGHT DIFFERENTIAL	1813.00
		OVERTIME	7203.20
		UNIFORM ALLOWANCE	800.00
		TOTAL	67535.17
MILLER JR	LEO P	ELEMENTARY REGULAR DAY	94393.02
MORIARTY	ROSEMARY	TREASURER	60582.75
MORONTA	GUILLERMO	BEACH SEASONAL	2325.00

MORRIS	BENJAMIN J	DEPT OF PUBLIC WORKS FULL TIME	46272.74
		HOLIDAY	356.08
		OVERTIME	4524.35
		WEEKEND DIFFERENTIAL	1040.00
		TOTAL	52193.17
MORRISSEY	JANET V	ELECTIONS/REGISTRAR PART TIME	209.00
MORTON	ANN S	BEACH SEASONAL	4715.31
MORTON	VANESSA L	BEACH SEASONAL	7262.50
MULLIGAN	CHERYL	COMMUNICATIONS RELIEF	3313.07
		EMT/EMD	20.70
		BEACH - PART TIME	425.75
		NIGHT DIFFERENTIAL	63.00
		TOTAL	3822.52
MURPHY	KAREN C	ACCOUNTING CLERK/COLLECTOR	
		CLERK	2544.69
		TOWN COLLECTOR	53250.39
		HEALTH STIPEND	3854.50
		LONGEVITY	900.00
		TOTAL	60549.58
NANNINI	CASSANDRA A	ELEMENTARY FULL TIME CAFETERIA	30271.72
NAZARIAN	F ROBERT	TAX WORK-OFF PART TIME	1683.75
		COUNCIL ON AGING PART TIME	823.00
		SR WORKOFF	1500.00
		TOTAL	2323.00
NELSON SR	ROGER	BEACH SEASONAL	5875.98
NICHOLS	NEAL E	RECREATION SEASONAL	350.00
NICKERSON	MARIANNE	TOWN COLLECTOR	14439.50
NIELSON	ANNA L	LIBRARY FULL TIME	54591.81
		LONGEVITY	425.00
		TOTAL	55016.81
NOBILI	COLIN G	BEACH SEASONAL	6254.15
		OVERTIME	699.57
		TOTAL	6953.72
NORTON	JASON R	DEPT OF PUBLIC WORKS FULL TIME	21323.23

NOWACK	ANDREW M	BEACH SEASONAL	178.50
NOWACK	KATARINA G	BEACH SEASONAL	5490.77
		OVERTIME	171.23
		TOTAL	5662.00
O'DELL	EMMA J	RECREATION SEASONAL	2827.25
OLEM	MICHELE	ELECTIONS/REGISTRAR PART TIME	49.50
OLKKOLA	ERIC R	BUILDING INSPECTOR	32007.00
OLSON	BETSY B	ELEMENTARY REGULAR DAY	41548.52
OLSON	JACK R	DEPT OF PUBLIC WORKS SEASONAL	2436.00
O'NEAL	CHLOE E	ELEMENTARY PART TIME	140.00
O'NEIL	PAUL J	FIRE RESCUE/ AMBULANCE	17722.06
		CALL OVERTIME	1924.64
		CALL STIPEND	4700.00
		OUTSIDE DETAIL	900.00
		TOTAL	25246.70
O'NEIL	ARTHUR O	RECREATION SEASONAL	1738.00
PAGANO	KAREN L	ELEMENTARY PART TIME	1360.00
PARKER	CHRISTOPHER	DEPT OF PUBLIC WORKS FULL TIME	48521.44
		LONGEVITY	1375.00
		OVERTIME	1826.36
		TOTAL	51722.80
PARLANTE	MICHAEL	CONSTABLE	50.00
PATTERSON	BETSEY J	ELECTIONS/REGISTRAR PART TIME	382.00
PAULEY	RICHARD J	FIRE FULL TIME- CHIEF	112380.19
		HOLIDAY	3781.44
		TOTAL	116161.63
PERRY	DAVID F	MARINA SEASONAL	16935.00
PERRY	CANDACE A	TAX WORK-OFF PART TIME	660.00
PICARIELLO	ADRIANA	BEACH SEASONAL	8565.63
PICKARD	LLOYD D	DEPT OF PUBLIC WORKS FULL TIME	51966.72
		HEALTH STIPEND	3854.50
		OVERTIME	5286.31
		TOTAL	61107.53

PIKE	DAVID S	BEACH SEASONAL	2514.83
PIMENTAL	ROBERT J	POLICE FULL TIME	17094.40
		HEALTH STIPEND	553.80
		NIGHT DIFFERENTIAL	110.20
		OVERTIME	127.56
		OUTSIDE DETAIL	29504.56
		UNIFORM ALLOWANCE	1000.00
		POLICE SPECIAL	7040.08
		OVERTIME	306.13
		TOTAL	55736.73
PLUHAR	ANDREA F	ELECTIONS/REGISTRAR PART TIME	382.00
POLOWCZYK	STEPHEN	ELECTIONS/REGISTRAR PART TIME	154.00
PORTEUS	NANCY L	ELEMENTARY PART TIME	180.00
POST	JUSTIN	BUILDING INSPECTOR	81940.10
POWELL	ERICA A	FIRE RESCUE/ AMBULANCE	3303.32
		CALL OVERTIME	311.21
		OUTSIDE DETAIL	192.00
		TOTAL	3806.53
POWERS	JOSEPH F	ASST TOWN ADMINISTRATOR	88787.98
		TOWN CLERK	3653.85
		TOTAL	92441.83
POWERS	JENIFER A	ELEMENTARY REGULAR DAY	7479.57
QUEALLY	CAROLINE M	RECREATION SEASONAL	1882.00
QUEALLY	SHANE	RECREATION SEASONAL	1765.50
RAMSDELL	AMY S	ASST TREASURER/COLLECTOR	897.08
RAMSDELL	MICHAEL A	BUILDING INSPECTOR	825.00
REINHART	JANET	SELECTBOARD	2500.00
RICHARD	ROSANA V	ELEMENTARY PART TIME	70.00
		BEACH SEASONAL	8345.92
		OVERTIME	609.00
		TOTAL	9024.92
RICKETTS	DAVID J	COUNCIL ON AGING PART TIME	104.00
ROACH	PATRICIA M	BEACH SEASONAL	2340.53

ROBBINS	KYLE J	POLICE SPECIAL	3332.00
		OVERTIME	12.50
		OUTSIDE DETAIL	196.00
		TOTAL	3540.50
ROBINSON JR	ANGEL	RECREATION FULL TIME	59445.06
		LONGEVITY	1500.00
		TOTAL	60945.06
ROCK	ANTHONY D	RECREATION SEASONAL	5107.63
RODMAN	MARY B	ELEMENTARY REGULAR DAY-PRINCIPAL	122415.50
ROEHM	DIANE	ELECTIONS/REGISTRAR PART TIME	49.50
ROGERS	MARY	COMMITTEE SECRETARY	1267.46
		CPA SECRETARY	11305.50
		TOTAL	12572.96
ROOSMA	G	BUILDING INSPECTOR	530.00
ROSE	BEVERLY	MATRON	1004.20
ROSENBERG	REBECCA E	RECREATION FULL TIME	72741.34
		LONGEVITY	1900.00
		TOTAL	74641.34
ROTHWELL	SAMUEL E	BEACH SEASONAL	4635.88
		OVERTIME	281.92
		TOTAL	4917.80
RUSHBY	CARRIE J	RECREATION SEASONAL	7054.50
RYAN	ANDREW B	SHELLFISH PART TIME	5648.00
RYAN	KAYLA A	POLICE SPECIAL	123.12
RYDER-O'MALLEY	ZOE	RECREATION SEASONAL	1998.75
RYERSON	JOHN J	BEACH SEASONAL	18950.00
		CANOE/RACKMAN	4999.08
		OVERTIME	2962.50
		TAX WORK-OFF	1496.00
		TOTAL	28407.58
SAMOJLA	MELANIE A	RECREATION SEASONAL	1969.50
SAMUELS	DAVID R	ELEMENTARY FULL TIME CUSTODIAN	34542.41
SAVIN	REBECCA L	BEACH SEASONAL	208.00

SCHABOT	BARBARA S	RECREATION SEASONAL	11863.88
SCHIFFENHAUS	LAUREN M	BEACH SEASONAL	3005.34
SCHILLER	COLE P	RECREATION SEASONAL	1768.50
SCHNEIDER	FARNEY N	COUNCIL ON AGING PART TIME	3815.50
SCHOLL	MARGARET	ELEMENTARY PART TIME	1535.00
SEIDEL	MARIE A	ELEMENTARY PART TIME	180.00
SEISER	LUCIEN M	BEACH SEASONAL	4077.50
SHANTZ	KRISTEN	ELECTIONS/REGISTRAR PART TIME	49.50
SHANTZ	MELISSA M	COUNCIL ON AGING PART TIME	15087.00
SHUEMAKER	JENNIFER	ELEMENTARY REGULAR DAY	92143.02
SHUSTER	LYNDA B	ELECTIONS/REGISTRAR PART TIME	55.00
SILVA JR	WARREN	DEPT OF PUBLIC WORKS FULL TIME	59623.04
		LONGEVITY	925.00
		OVERTIME	5298.63
		TOTAL	65846.67
SILVERMAN	DANIEL	MODERATOR	200.00
SPENCER	MIRIAM	ASST TREASURER/TREASURER	52979.93
SPENCER	CAROL M	ELECTIONS/REGISTRAR PART TIME	49.50
SPIGEL	MARK R	POLICE SPECIAL	10038.19
		OVERTIME	39.66
		OUTSIDE DETAIL	6531.00
		TOTAL	16608.85
SPIRITO	GEORGE W	POLICE FULL TIME	66144.24
		HOLIDAY	1890.70
		LONGEVITY	340.00
		NIGHT DIFFERENTIAL	696.00
		OFFICER IN CHARGE	700.00
		OVERTIME	5228.82
		OUTSIDE DETAIL	7791.00
		UNIFORM ALLOWANCE	1000.00
		TOTAL	83790.76
STAKER	ANDREW J	ELEMENTARY REGULAR DAY	48589.66
STANLEY	GRACE L	ELECTIONS/REGISTRAR PART TIME	99.00
STEVENS	RICHARD G	BUILDING INSPECTOR	342.00
STEWART	CORRI C	BEACH SEASONAL	1840.06
SUCHECKI	NICHOLAS P	RECREATION SEASONAL	1468.51

SULLIVAN	WILLIAM P	MARINA FULL TIME	51456.48
		HOLIDAY	396.00
		WEEKEND DIFFERENTIAL	440.00
		OVERTIME	5389.33
		TOTAL	57681.81
SUTTON	RICHARD K	BEACH SEASONAL	516.25
SWANSON	MEGHAN E	ELEMENTARY REGULAR DAY	7086.62
SZUCS	JOHN R	POLICE SPECIAL	130.64
TANNER	SARAH A	ELEMENTARY REGULAR DAY	30751.37
TATE	SUSAN B	ELECTIONS/REGISTRAR PART TIME	165.00
		TAX WORK-OFF PART TIME	1014.75
		TOTAL	1179.75
TAYLOR	JUDY P	LIBRARY PART TIME	10491.79
TEFT	ANN M	ELEMENTARY REGULAR DAY	1142.81
TESSON	JANE G	ASST TOWN ACCOUNTANT	62508.73
		LONGEVITY	2000.00
		TOTAL	64508.73
THIBODEAU	CHARLES	TAX WORK-OFF PART TIME	847.00
THOMAS	SUZANNE G	COMMUNITY SERVICE DIRECTOR	90747.63
		LONGEVITY	1700.00
		TOTAL	92447.63
TIBBETTS	JOYCE P	LIBRARY PART TIME	22196.31
		LONGEVITY	600.00
		TOTAL	22796.31
TIERNEY	MARY A	ELEMENTARY PART TIME	1650.00
TOWNSEND	THERESA A	FIRE FULL TIME	58022.74
		FIRE RESCUE/AMBULANCE	19316.32
		CALL STIPEND	5100.00
		LONGEVITY	2400.00
		OVERTIME	10526.92
		OUTSIDE DETAIL	900.00
		SEMINARS	112.48
		TOTAL	96378.46

TURNER	MICHAEL P	POLICE FULL TIME	76723.25
		HEALTH STIPEND	4444.06
		HOLIDAY	312.34
		LONGEVITY	750.00
		NIGHT DIFFERENTIAL	748.20
		OVERTIME	6184.96
		OUTSIDE DETAIL	27569.84
		UNIFORM ALLOWANCE	1000.00
		TOTAL	117732.65
VAIL	NANCY	ASSESSOR	74487.89
		LONGEVITY	1900.00
		TOTAL	76387.89
VALLI	JEREMIAH Z	POLICE FULL TIME	58018.92
		HOLIDAY	1169.42
		NIGHT DIFFERENTIAL	1455.80
		OFFICER IN CHARGE	650.00
		OVERTIME	15476.46
		OUTSIDE DETAIL	19847.80
		TOTAL	96618.40
VALLI	KENNA K	RECREATION SEASONAL	2666.00
VINCENT	MARK W	DEPT OF PUBLIC WORKS FULL TIME	107272.11
		LONGEVITY	1800.00
		UNIFORM ALLOWANCE	1000.00
		TOTAL	110072.11
WAGNER	JOSHUA D	FIRE FULL TIME	5131.00
		FIRE RESCUE/ AMBULANCE	7688.86
		CALL OVERTIME	2467.34
		CALL INCENTIVE	3275.00
		CALL NIGHT WEEKEND	608.16
		OUTSIDE DETAIL	480.00
		TOTAL	19650.36
WALLACE	MARJORIE A	ELEMENTARY REGULAR DAY	64659.23
WALLACE	JOHN S	BEACH SEASONAL	5593.75

WALTHERS	F DAVIS	DEPT OF PUBLIC WORKS FULL TIME	41023.31
		WEEKEND DIFFERENTIAL	110.00
		OVERTIME	2048.88
		TOTAL	43182.19
WALTON	ADAM D	RECREATION SEASONAL	1694.00
WALTON	JOHN K	RECREATION SEASONAL	2144.75
WANCO	LAURA	BEACH SEASONAL	2313.00
WARD	ROBERTA L	ELECTIONS/REGISTRAR PART TIME	258.50
WATSON	JENNIFER G	ELEMENTARY REGULAR DAY	91432.64
WATSON	JACK R	ELEMENTARY PART TIME	490.00
WELCH	RYDELL S	BEACH SEASONAL	1216.95
WERTKIN	JENNIFER	LIBRARY FULL TIME	77592.77
WHITING	MOLLIE E	ELEMENTARY REGULAR DAY	11014.84
WILHOITE	JACKIE W	MARINA SEASONAL	16455.00
WILLIAMS	PETER E	DEPT OF PUBLIC WORKS FULL TIME	73191.58
		LONGEVITY	725.00
		OVERTIME	13500.91
		WEEKEND DIFFERENTIAL	150.00
		TOTAL	87567.49
WILLIAMS	RYAN	DEPT OF PUBLIC WORKS FULL TIME	50770.56
		HOLIDAY	390.72
		LONGEVITY	1075.00
		OVERTIME	4731.39
		WEEKEND DIFFERENTIAL	140.00
		TOTAL	57107.67
WILSON	HELEN W	SELECTBOARD	2500.00
WILSON	ALANE G	ELEMENTARY REGULAR DAY	64922.82
WILSON	WILLIAM J	ELEMENTARY FULL TIME OFFICE	40304.05
WINGARD JR	THOMAS J	BUILDING INSPECTOR	66.00
WOLFSON	THOMAS	COUNCIL ON AGING PART TIME	521.25
WOOD	MARY LOU	FIRE FULL TIME	73879.20
		HOLIDAY	4279.44
		LONGEVITY	800.00
		OVERTIME	58420.89
		OUTSIDE DETAIL	360.00
		SEMINARS	2079.59
		TOTAL	139819.12

WORTHINGTON	JANET W	COMMUNICATIONS FULL TIME	7503.73
		RELIEF	256.16
		TOTAL	7759.89
WRIGHT	MARY W	ELECTIONS/REGISTRAR PART TIME	134.75
YOUNG	ADRIAN M	COMMUNICATIONS RELIEF	1152.72
YOUNG	CHERI A	FIRE RESCUE/ AMBULANCE	10036.73
		CALL OVERTIME	475.46
		CALL STIPEND	3275.00
		OUTSIDE DETAIL	480.00
		TOTAL	14267.19
ZUKAN	JOAN	ELECTIONS/REGISTRAR PART TIME	49.50
		TOTAL	9110862.92

FIRE & RESCUE DEPARTMENT

It is my honor and privilege to submit the 2019 Fire Department Annual Report to the citizens of Wellfleet. Several major achievements were accomplished inclusive of personnel changes, equipment replacement, in-house training and other activities. We responded to a total of 1,351 emergency requests for assistance in 2019, a 6% increase over last year. Of these calls, 840 (62.0%) were requests for emergency medical services and 511 (38.0%) were fire related or other types of calls.

In 2019, the Fire Department responded to three (3) major structure fires with the most devastating one on Lieutenant Island Road on March 11th that claimed the life of two very popular and cherished year-round residents. In all three (3) situations, the buildings had heavy fire involvement by the time they were reported to Fire Department dispatch.

I am very grateful for the voters support of our request for two (2) new full-time Firefighter/Paramedic-EMT positions at the Annual Town Meeting. We continue to have a severe shortage of on-call personnel which is beginning to affect our ability to respond effectively on a 24-hour basis. The addition of these new positions will help with this issue however, the stark reality is that the number of on-call members continues to shrink because of demographics, economics, training requirements, etc. This is of great concern, and we must now put in place additional full-time staffing in order to meet the needs of our community and first responder safety.

We are also thankful for the continued support of our community on a regular basis and at the Annual Town Meeting voters supported to replace our Ladder 93 (a 1986 Duplex 75' quint) with a newer aerial ladder/pump. This replacement aerial/pumper is currently serving another Massachusetts community and we anticipate delivery of it in the Fall of 2020, at a savings of over \$650,000.00 as it is a "pre-owned" unit.

In September we received notification by the Department of Homeland Security, Federal Emergency Management Agency that our application for funding to the Staffing for Adequate Fire and Emergency Response (SAFER) Grant Program was approved in the amount of \$292,300.00. This is a highly competitive grant program that is supplementing the costs of the salary and benefits of the two (2) most recent new full-time Firefighter/Paramedic-EMT positions. This is a matching grant (Federal share 75%, 75%, 35%) over three (3) years.

On the personnel side, FF/Paramedics Mary Lou Wood and Curtis Gelatt were promoted to the rank of Lieutenant/Shift Supervisor. Mr. Kristian Heyliger, Mr. Sam McGough and Mr. Joshua Wagner were hired as full-time Firefighter/EMTs. It is anticipated that both

Kristian and Sam will be completing their paramedic training/certification process by the Summer of 2020. Presently we have a total of five (5) active on-call members on the Department, each of whom is assigned to one of the Department's four (4) groups working side by side with our full-time staff.

Over the last several years we have been researching and working towards improving the quality of our radio communications as Nationwide all public safety agencies will be transitioning to new technology digital radios in accordance with the requirements of the Federal Communications Commission. This has been a long process as technology continues to evolve and change rapidly, in combination with the unique challenges we face along the most Easterly areas of the community, particularly along the physical areas of the four Town owned ocean side beaches (at sea level below the dunes). In addition, cellular phone service

in this area of Town is often very poor, and this Department, in collaboration with the Beach and Police Departments is working at identifying solutions to improve these issues. We have been able to install emergency/911 direct landline phone service from each Town owned beach on the ocean side and are currently reviewing technology for improved cellular phone and radio communication from each beach location. The Town Administration, Fire, Beach and Police Departments continue to work diligently on improving beach/ocean side communication and emergency response to our beaches.

During the year we provided over twenty (20) Stop the Bleed and CPR classes to the public and are working to continue this service annually. During the year over 400 permits were issued by the Department ranging from outdoor burning to fire alarm and sprinkler inspections.

In addition, throughout the year we continued to work and support numerous annual activities including the Pan-Mass Bicycle Challenge, Fire Department Open House and October's month long fire prevention education/fire safety classes in the pre-K and elementary schools, Oyster-Fest coverage and Halloween Trunk-or-Treat, just to name a few.

As always, this Department very much appreciates the support of Wellfleet's residents and our community is well-protected by the high level of proficiency and dedication of our full-time and on-call members. I would also like to acknowledge our firefighters' families and thank them for their sacrifices, understanding and patience enabling our members to serve the community. This is my seventh annual report to the Town as your fire chief and I would be very much remiss if I did not express my sincere appreciation to the members of this Department for their continued dedication and support. I would also like to thank the members of the Selectboard, Town Administrator and my fellow department heads for their confidence and assistance over the last year.

Respectfully submitted,

Richard J. Pauley, Jr.
Fire Chief

Wellfleet Fire Department Activity Report for 2019

Total Responses: 1351	
EMS Responses:	840 62.2 % of total
Fire & Hazardous Conditions:	79 5.8 % of total
Other Responses:	432 32.0 % of total
Fires	27
Structure Fires:	5
Building Fires	4
Mutual Aid Fires	1
Fire Confined to	11
Object of Origin	
Cooking Fire	4
Chimney Fire	4
Oil Burner	3
Other Confined Fire	
Outside Fires	11
Motor Vehicle Fire	4
Brush Fire	2
Misc. Outside Fires	5
Explosions	
Rescue & EMS	840
EMS Calls	795
Motor Vehicle Accidents	40
Water/Ice Rescue	3
Missing Person	2
Hazardous Condition	52
Hazardous Materials	20
Combustible/Flammable Liquid	1
Gas Leak	16
Chemical Spill	
Carbon Monoxide	3
Electrical	29
Power Lines Down	17
Electrical Equipment	12
Other Hazardous Conditions	3
Service Calls	182
Burst Pipes/Water Removal	14
Smoke Removal	3
Public Service Assistance	128
Non-Permitted Fire	9
Other Service Calls	28
Good Intent Calls	81
False Alarms	167
Smoke Detectors Sounding	142
Carbon Monoxide Sounding	20
Other False Alarms	5
Severe Weather	
Special Incidents	2

Call Details Fire & EMS	
Mutual Aid	
Mutual Aid Received	69
Fire Aid Received	8
EMS Aid Received	61
Mutual Aid Given	65
Fire Aid Given	13
EMS Aid Given	42
Regional Coverage	10
EMS Details	
Transports to CCH	552
EMS Call no Transport	210
Transports from OCH	42
Alarm Response/Staffing**	
Full Department Recall	21.9%
Limited Recall	41.7%
Station Staff Only	32.9%
Mutual Aid Received	3.3%
Unable to Staff Mutual Aid Req.	0.1%
Additional Information	
Station Left Unstaffed	18
2 Overlapping Calls	148
3 or more Overlapping Calls	52
Calls When Station Unstaffed	29
Additional Personnel Request	69
Med-Flight	2
Automatic Fire Alarms	
Fire on Arrival	
Fire out on Arrival*	4
No Fire, Accidental Activation	7
False Alarm, Malfunction	34
*Includes cooking and oil burner incidents	

POLICE DEPARTMENT

On behalf of the men and women of the Wellfleet Police Department, it is my privilege to submit the 2019 Annual Report.

The 2019 compliment of personnel for the Wellfleet Police Department consists of 14 full-time officers, 5 full-time civilian employees and 8 part-time employees. During the past year we have seen the following changes:

Chief Ronald Fisette retired from the Wellfleet Police Department.

Officer George Spirito left the Wellfleet Police Department after 16 years of service.

Officer Robert Pimentel graduated the Plymouth Police Academy in August and then completed a three-month field training program.

Officer Michael Allen was hired as a Full-Time Officer and will attend the January 2020 Plymouth Police Academy.

Officer Matthew McGue was hired as a Full-Time Officer and will attend the February 2020 Cape Cod Police Academy.

Employees who have over 20 years of service:

Chief Michael Hurley

Sergeant Michael Turner

Sergeant William Brazile

Clerk Ilene Davis

Summary of the calls for service:

	2015	2016	2017	2018	2019
911 Emergency Calls	361	367	348	324	298
Total Calls for Service	7,995	8,737	9,269	8,631	7,938
Fatal Motor Vehicle Accidents	0	0	0	0	0
Motor Vehicle Accidents	146	115	152	112	118
Citations Issued	1,630	1,940	1,604	1,769	1,585
Arrests	256	202	189	186	149

Significant parades, activities, events or services that were held:

Four parades were held; Martin Luther King Jr. Memorial March; Elementary School Parade, July 4th Parade and the Halloween Parade.

Several charity bicycle rides traversed through town, the largest being the Pan Mass Challenge.

Several memorial ceremonies were held: Memorial Day service at Town Hall, the 9-11 remembrance at the fire department and Peace Officer's Memorial Day at the police department.

Oyster Festival Weekend which saw approximately 18,000 people attend over a two-day period.

Three road races were held in town: July 4th race, Oyster Festival Road Race, and the Law Enforcement Torch Run.

Wellfleet had a Sprint Triathlon, consisting of a .47-mile swim, 12.4-mile bike ride and finished with a 3.1-mile run. In addition, this year we saw a new Triathlon take place in June with a swim, bike and run that traversed Wellfleet, Truro and Provincetown.

The Wellfleet Police Department continues to collaborate with the community, citizens, businesses and different agencies over the past year:

Assistance at the schools is always a staple of the department to include regular meetings with the superintendent, principal, teachers and staff; opening and closing ceremonies at the elementary school, 5th grade bicycle ride, 3rd grade Lt. Island trip, school safety discussions, drills and training, "stranger danger" presentation, lunch with the students and more.

Bike safety remains a concern, so we continue looking for and receiving a grant to provide free bike helmets. This year we bought and provided free bike lights to residents and visitors. We distributed these lights at a visa workshop for our temporary work force and at the police station. Officers working the evening and night shifts gave the lights out to bicyclists who were out at night without any lights. Our free ice cream coupon for being caught riding responsibly and wearing a helmet was well received. In addition, in June we co-sponsored an event with the Bike and Ways Committee for a bike safety course that took place on a beautiful Saturday morning in June with huge success.

We continue to attend training and work with those in the mental health field. It is the goal of the police department to have all our police officers trained in Community Crisis Intervention to assist them when handling the day to day calls involving mental health. We provide a voluntary registry for those who wish to provide data of mental issues that they are dealing with and how we can be of assistance. We collaborate with mental health providers and facilitate their services with other town agencies along with having office hours for these agencies in the lobby of our department.

Our partnership with the seniors and council on aging continue to thrive. We provide a reassurance program, where seniors will phone the police station every day. If we don't speak with the senior, we will call and or send an officer to check on them. We have an officer and a dispatcher assigned as liaisons to the COA who assist with Elder Driving classes, monthly coffee, outreach and provide a senior luncheon several times a year. We provide gift bags at different holidays and events throughout the year.

A cape wide Narcan program was adopted by all police agencies to help combat the pervasive opiate overdoses across the cape. This allows police officers to carry and administer Narcan for

opiate overdoses prior to the arrival of the fire department, which results in improved medical care during an emergency.

Weather related storms are always on our mind as we continue to work on preparedness. We are active in training, planning and being part of the Barnstable County Regional Emergency Planning Committee. This includes how best to respond to hurricanes, winter storms and other events; sharing of information, sheltering in place, regional shelter, and recovery.

Several events or forums were attended by the Wellfleet Police Department on a variety of subjects; community relations, community policing, mental health, Narcan, Route 6 safety, Parking Taskforce and traffic concerns along with much more.

Our outer cape voluntary gun buyback program was very successful in getting unwanted guns out of our community.

The Wellfleet Police Department Facebook page continues to be very active and is used to provide information to the public along with town events the department is involved in.

Once again, it is our privilege to serve the fine residents and visitors to our town. We would like to express our appreciation to the community for their continued support, assistance and the trust that they bestow upon us.

Respectfully,

Michael P. Hurley
Chief of Police

BOARD OF HEALTH AND CONSERVATION COMMISSION

The Health and Conservation Department, Board of Health, and Conservation Commission continue to make protection of the environment, groundwater and surface water a priority as well as the protection of public health. The interests we strive to protect are as follows: protection of public and private water supply, protection of groundwater supply, flood control, storm damage prevention, prevention of pollution, protection of land containing shellfish, protection of fisheries, and the protection of wildlife habitat.

This year the Board of Health continued to focus efforts on nitrogen and phosphorus removal around wells and wetland resources by ongoing development of an interactive database showing properties within 300' of such resource areas. Once complete the priority will be to make educated regulations based on current conditions. A thorough review of existing regulations is ongoing to evaluate if changes are warranted. This was also the first year we saw Eastern Equine Encephalitis in our mosquito populations and cyanobacteria in our ponds both warranting a public outreach effort to educate the community. We saw a revision to the food code which brought about some significant changes for our food service establishments and inspection processes. The presence of rats in our community also occupied a great deal of time. Fact sheets were created, letters sent to homeowners, many discussions held, and inspections conducted.

The Conservation Commission continues to work diligently on amending the current bylaw to incorporate climate change adaptation. The amended bylaw will provide policies and measures to promote adaptation to the effects of storms, sea level rise, flooding, coastal erosion, and other work weather phenomena on natural resources and properties. We hope to be able to bring the proposed bylaw to Annual Town Meeting. In the coming year, we will focus on new regulations to accommodate the new proposed amended bylaw. Wesley Swamp was also studied diligently, and a recommendation was made to the Selectboard for further study to evaluate the possibility of removing the pump that is operating in a vernal pool.

Daily activities of the department continue to include: public health inspections, review of all projects within 100 feet of a wetland resource, floodplain, ACEC or 200' of riverfront area, site inspections for preliminary review of projects and for compliance with permits, investigation of reported violations, land management, permitting preparation and issuance of related documents, review and issuance of Disposal Works Construction Permits for upgrades and new Title 5 septic systems. These reviews include Innovative / Alternative septic designs and the tracking of such systems. Other services provided were plan reviews for the building, zoning, planning, and marina departments, review of Title 5 inspection reports for real estate transfers and most building permits.

This year we continued to strengthen our collaboration with the Towns of Truro, Provincetown, and Eastham Health and Conservation Departments. We applied for and successfully were awarded a CZM grant to study a regional shoreline management plan and have been able to work together along with the Cape Cod Commission and Extension office on drafting new conservation regulations for land subject to coastal storm flowage. We completed the Municipal Vulnerability Preparedness (MVP) program with the Town of Truro and are now both MVP Certified Communities eligible for action grants. We rolled out two new health initiatives, Winter Wednesdays (winterwednesdays.org) which provides free transportation, childcare, and community programming on Wednesdays in February and March at the Provincetown school on Winslow Street, and a lactation program for new mothers providing a reimbursement program for goods and services to support breastfeeding.

The department responded to multiple complaints regarding restaurants, rodents, foodborne illness, cesspools, septic systems, portable toilets, mobile homes, dilapidated dwellings, dwellings occupied without a water source, temporary structures, sheds, parking lots, drainage, lack of tidal flushing in Hawes Pond, Wesley Swamp, herbicide applications, erosion, work being done without appropriate permits, failing silt fences, drainage, deceased marine animals, Canada Geese in ponds, water quality, unpermitted floating docks and piers, failing bulkheads, illegal tree cutting and vegetation clearing, housing, bedbugs, squatters, stables, wildlife, garbage / rubbish, illegal dumping, plastic bag use, public health nuisances, PAYT, noise, and odor.

We continue to work closely with Barnstable County Department of Health & Environment on our emergency management planning and response documents. We continue to evaluate and exercise our emergency operation plans as required by the Massachusetts Department of Public Health.

Public education and outreach is always ongoing for drinking water wells, communicable and infectious diseases, rodents, addiction, blood borne pathogens and post exposure procedures, recycling, solid waste disposal options at the transfer station including composting, septic system care and maintenance, comprehensive wastewater management, vista pruning, allergen awareness, foodborne illness prevention, flu, the benefits of exercise, proper use of sun protection items, mercury in the environment, how to avoid tick bites, summer health tips, tobacco control, black turpentine beetle, gypsy moth, bed bugs, the importance of wetlands, the proposed Herring River and Mayo Creek salt marsh restorations. We also continue to distribute potassium iodide pills and pay as you throw bags to those in need.

This year we were very fortunate to have Adrienne Tardiff and Celia Davalos, AmeriCorps members serving with the department. Their primary responsibilities are land management for lands under the care, custody and control of the Conservation Commission. They also spend time working with the Department on special conservation projects with health and environmental benefits which included fencing projects, vegetation restoration projects, Herring River clean up, erosion mitigation, work on an interactive database for properties requiring beach nourishment and a database for conservation applications, work days on trails throughout town, maintenance of 10 geocache sites throughout town, kayak rack construction, inspection of all Conservation Commission lands, establishment of a box turtle monitoring program, identifying potential vernal pools, and creation of a database of properties within 300' of wetland resource areas.

Hillary continues to follow, serve on, advise and/ or attend meetings of the Board of Health, Conservation Commission, Barnstable County Coastal Resources Committee, Health Agents Coalition, Conservation Commission Network, AmeriCorps Advisory Board, and Herring River Restoration Committee.

The 2019 statistical report up to December 31 is as follows:

Disposal Works Construction Permits	71
Regional Disposal Works Construction Permits	37
Well Installation Permits	27
Soil Evaluations	43
Regional Soil Evaluations	9
Septic Inspection Reports	178
Septic Installation Inspections	58
Regional Septic Installation Inspections	5
Building Permits Reviewed	181
Food Service Inspections	166

Temporary Food Service Permits	44
OysterFest Food Permits	31
Food Borne Illness Investigations	4
Housing Inspections	23
Condemnation Orders	1
Commercial and Residential Swimming Pool Permits	22
Communicable and Infectious Diseases	32
Swimming Pool Inspections	28
Farm Animal Permits	26
Farm Animal Inspections(routine) by HD and ACO	54
Routine Beach & Pond Samples	161
Beach Closures	2
Cyanobacterial Samples	14
Bathing Beach Variances	5
Bathing Beach Exceedances	1
Oil Tank/ Septic System Wavier	10
Camps Permits	3
Camp Inspections	3
Flu & Immunization Clinics	1
Regional Health and Conservation Meetings	25
Tobacco Permits	8
Tobacco Inspections	8
Funeral Director Permits	1
Septic Installers Permits	37
Septic Haulers Permits	15
Refuse Haulers	5
B&B's	6
Camps, Cabins, Motels, & Trailer Coach Parks	10
Staff Notification Drills	2
Facility Set Up Drill	1
Site Activation Drill	1
WEB EOC Drills	2
Jurisdictional Opinions	19
Routine Conservation Applications	165
Enforcement Orders with Citations	3
Emergency Certifications	5

Respectfully Submitted,

Hillary Greenberg - Lemos
John Portnoy
Barbara Brennessel
John Cumbler

Deborah Freeman
Michael Fisher
Kenneth Granlund, Jr.
Janet Drohan

Gary Locke
Jed Foley
Nicholas Picariello

COMMUNITY PRESERVATION COMMITTEE

At Annual Town Meeting voters approved Community Preservation grants of \$100,000 to the Affordable Housing Trust, \$75,000 for an Affordable Housing Specialist, \$7,500 for a third year of CDP's Lower Cape Housing Institute, \$60,000 for a shade pavilion for Baker's Field, and \$30,000 for the 2019 Historical Plan for Wellfleet.

CPC-funded housing projects update. Construction of the two Habitat Homes at 2082 State Highway, now 25 and 35 Durkee Lane, got underway in 2019 with the wall raisings and blessing ceremony on September 14th. For a third year the Community Development Partnership (CDP) Lower Cape Housing Institute, which encourages affordable and workforce housing, was well attended.

CPC-funded historic projects update. CPC was happy to see the completion of the historic restoration of Pond Hill School. The South Wellfleet Neighborhood Association & Social Union has resumed monthly potluck suppers in the Hall, and it has been opened to the Wellfleet Shellfish Association for gatherings. The Historical Society Museum's beautiful restoration work greatly improved the Main Street entry way into Wellfleet Center. Historical Commission continued work on their plan to update the Historic Inventory Form B's with help from a summer intern who worked with the Historical Commission and the Historical Society at the Museum. On October 25th, the Historical Commission offered a Lunch & Learn presentation on historic colors for authentic paint restorations. Only a few finishing touches remained on the restoration of the historic Adams Masonic Hall by the end of 2019.

CPC-funded recreation projects update. Restoration work in the Town Park behind Preservation Hall was completed. Plans for a shade pavilion at Baker's Field received required permits, and the project is moving forward.

In October applications for seven projects arrived. After meeting with the applicants in November, CPC members determined that five of the new proposals were ready to move forward to the 2020 Annual Town Meeting. Three housing requests and two historic restoration requests received CPC approval.

The Community Preservation Committee consists of: Gary Sorkin, Chair and Local Housing Partnership Representative; Michael Fisher, Conservation Commission Representative; Rhonda Fowler, Recreation Committee Representative; Andrew Freeman, Planning Board Representative; Robert Jackson, Open Space Committee Representative; Elaine McIlroy, Wellfleet Housing Authority Representative; Janis Plaue, Vice-chair and Member at Large; Geraldine Ramer, Member at Large; and Thomas Siggia, Historical Commission Representative. Mary Rogers continues to serve as the CPC Coordinator.

Respectfully submitted,

Gary Sorkin, Chair

Mary Rogers, CPC Coordinator

HERRING RIVER EXECUTIVE COUNCIL

The Herring River Restoration Project is a unique opportunity to restore a native salt marsh ecosystem and reclaim the vast ecological and economic benefits provided by a healthy estuary. The Project involves replacing the Chequessett Neck Road Dike with a new bridge structure and control gates to manage the level of water throughout the estuary. In addition, tide control structures will be constructed to manage tidal flow in Mill Creek and Upper Pole Dike Creek. Phase 1 will involve construction of all major project-related infrastructure elements to restore approximately 570 acres of tidal wetland. Ninety-five percent of the restoration area is federally owned land in the Cape Cod National Seashore.

In 2019 the Town and Seashore entered into a new Memorandum of Understanding (MOU IV) to guide project implementation. MOU IV names the Herring River Executive Council (HREC) as the executive group for major project decisions and activities. The HREC includes three representatives of the Town appointed by the Selectboard, and two representatives of the Seashore appointed by the Seashore Superintendent. The HREC is met in public session twice in 2019.

MOU IV names the Herring River Technical Team as an informal sounding board composed of intergovernmental technical staff to provide advisory input to the HREC. Participants on the technical team include personnel from the Town, Seashore, National Oceanic and Atmospheric Administration, U.S. Fish and Wildlife Service, USDA/Natural Resource Conservation Service, and Massachusetts Division of Ecological Restoration.

MOU IV also identifies the Herring River Stakeholder Group as a nineteen-member panel formed by the HREC to provide advisory input on implementation issues. Stakeholder group members represent property owners, conservation interests, local businesses, recreation interests, and fisheries, among others. The HRSG met in public sessions twice in 2019. The Herring River Restoration Committee formed in 2007 was not renewed by MOU IV.

In 2016 the Project received state and federal approval of its Final Environmental Impact Report/Statement. Permitting efforts continued in 2019 with the Town's submission of a Development of Regional Impact (DRI) limited scope application to the Cape Cod Commission. The Commission issued a scoping decision in March 2019. The Town submitted a full DRI application to the Cape Cod Commission in December 2019. A copy of the application is available on the Town website. Additional environmental permit applications are slated for submission in 2020.

Engineering, design and other studies continued in 2019 supported by grants and in-kind technical assistance. Friends of Herring River, a private independent 501(c)(3) organization, continued project-related management, public information and outreach activities in support of the Project. For the latest Project updates check the Friends' website: www.friendsofherringriver.org.

Respectfully submitted by Wellfleet HREC members:

Daniel Hoort
Helen Miranda Wilson
Janet Reinhart

HERRING WARDEN

Two thousand nineteen marked a memorable year for river herring as the National Marine Fisheries Service (NMFS) adopted more stringent fishing regulations on midwater trawlers fishing for sea herring off the New England shoreline. The goal of this legislation is to reduce the river herring as bycatch when fishing effort is targeting the sea herring species, of which the river herring have been demonstrated to school with. In 2019, NMFS approved the New England Management councils proposed buffer zones, prohibiting midwater trawlers from fishing within 12 miles of the New England coast, with a 20-mile buffer on the backside of Cape Cod. This increased buffer zone is very likely to help river herring populations, as it will alleviate fishing pressure in areas where river herring occur in dense schools before and after their yearly spawning.

During 2019 there were multiple observations of snapping turtles feeding on adult herring in the Patience Brook culvert. The previous herring warden, Jeff Hughes and Dr. Derrick Alcott have documented these predators ambushing their prey as the herring are consolidated into this narrow pipe. While this predation clearly doesn't do the herring population any favors, its effects are miniscule compared to other factors such as climate change, the construction of dams, and the pollution of many estuarine systems. Rather than viewing these accounts as negative, they might serve as memorable examples of the many roles herring play in the exchange of energy and biomass between the land and sea.

In 2019, over seventy volunteers participated in Wellfleet's Herring count led by Dr. Barbara Brennessel. This year's run size was estimated at 46,009, which is the second largest run in the count's history. The Herring counts first sighting of 2019 was on April 6 and the last sighting on May 29, which is consistent with previous year's data. Along with herring, many baby American glass eel sightings were reported in Wellfleet during 2019. This year, the value of glass eels peaked as Maine's harvest, one of the only states where it is legal to harvest glass eels, was valued at just over \$20 million. While this surely leads to poaching along Cape Cod's many herring runs, we know that in Wellfleet, many glass eels made past that sandy spot that only herring counters know about.

This February, young of the year herring were witnessed returning to the sea after overwintering in the pond system. These fish are at a huge disadvantage, since while the rest of their school spent the winter in the Chesapeake, they spent theirs shivering under ice in Herring Pond. While it may seem unlikely that a few lone herring will migrate hundreds of miles only to return to their school, it seemed even more unlikely they were going to make it to Gull Pond in the first place.

While there are many people who contributed their time this year, I would especially like to thank Senator Julian Cyr for his support, Eric Anderson for his pruning assistance, and Mike Parlante for his maintenance and clearing of the river.

Respectively submitted,

Dr. Ethan Estey

MARINA ADVISORY COMMITTEE

The Marina Advisory Committee received reports from the harbormaster at each meeting on the operation of the marina. Reports included operational issues and status reports regarding the dredging of the harbor. The Committee reviewed marina matters, made recommendations and provided support to the harbormaster wherever it could. The Committee also provided opinions and recommendations to the Select Board. The Committee was always available to hear and consider comments, complaints and policy input suggestions from the public on marina issues.

The Committee monitored the efforts being made to dredge the harbor on an ongoing basis and contributed to the efforts by working to develop community support and by lobbying the dredging decision makers. Committee members also worked on a letter writing campaign to secure funds for dredging. The Committee chairperson served as a member on the town's Dredging Task Force.

The Committee Worked with the harbormaster to develop the four town Requests for Proposals for dredging and various components of the marina. It also reviewed and studied the three Kendrick Avenue Property for possible marina usage.

The Committee worked extensively with the harbormaster and shellfish warden to develop a proposal regarding the over wintering of shellfish gear in the harbor. The Committee worked with the harbormaster to develop a fall and winter fee schedule for boats remaining in the water and stored on the pier. The Committee worked with the Natural Resources Advisory Board chair regarding the harbor management plan. Discussions took place regarding a future plan for the marina. The Committee secured the services of the assistant town administrator to work with the Committee on this project.

The Committee chair served as a member of the town's Parking Task Force; members served on the Mayo Creek Committee and Herring River Committee. Committee members supported the Committee's vice-chair in running the Wellfleet Rowing Rendezvous event.

The Committee wishes to thank all of the marina users and residents who support the marina and continue to contribute to the challenge of securing funds for harbor dredging services.

Respectfully Submitted,

Joseph Aberdale, Chairman
Walter Baron, Vice-Chairman
Alice Iacuessa, Secretary
Frederick Felix

John Wolf
Martha Wilson
David Stamatis

MARINA – HARBORMASTER/WHARFINGER

The new year began with our weather being almost 11 degrees below average with winds predominantly from the NNW. These conditions created a scenario where an ice pack was created on the southern shores of Cape Cod Bay. Over time and many tides, these ice packs grew into ice bergs and when the wind turned south, the floes moved into Wellfleet Harbor and plowed everything in their path. Many shell-fishermen who had overwintered their gear were surprised to find that the ice showed no mercy destroying gear and spreading twisted racks and product throughout Wellfleet Harbor. This was just another example of the perils of winter and another reason why you shouldn't mess with Mother Nature. Winter is totally unpredictable.

The Harbormaster Department maintained the Marina premises and its three Town buildings, throughout the winter months. The Marina Enterprise Fund covered all expenses for heat, water and electricity at the Harbormaster Shack, the Beach Sticker/Shellfish building and the Marina Restrooms which are open year-round. With snow on the ground the crew continued to build docks for the replacement of our dangerous concrete docks in C section. At the end of January, Marina Slip leases, mooring applications and Waiting Lists were generated, and mailed out and soon after that the processing, updating of databases, and turning over receipts began. Slip fees generated \$248,085, Moorings \$49,591, Transient Dockage \$53,523, Fuel \$167,658, Parking \$33,685, and Launch Ramp \$13,578. Overall, Marina revenues were down over \$10,000.

During the spring the Harbormaster crew was busy reassembling the Marina for the upcoming season, including adapting the new wooden docks to transition to the old D section Concrete, creating new landings for the gangways, reconnecting electrical lines and water, positioning aids to navigation (buoys), setting up the mooring field, and stationing our transient moorings. We were also able to find time to paint the interior of the Harbormaster Office and put a fresh coat of paint on the restroom floors.

There was good news on the dredging front when in mid- March Wellfleet's federal dredging project was included in the President's 2020 budget. After many months of negotiations between the Army Corp of Engineers, the State and the Town, we amended our CMP (Conservation Management Permit) in order to mitigate the additional +/- 12 acres of disturbance which will be created by our Federal Navigation Project, in order to provide a long- term Net Benefit to the Diamondback Terrapin in Massachusetts. This has appeased the Division of Marine Fisheries, Natural Heritage and Endangered Species Program, and the Army Corp has been able to put the Wellfleet Harbor FNP (Federal Navigation Project) on their work plan with dredging to begin in October 2020. After this good news, we had more great news when Town Meeting voted unanimously, and without debate, to appropriate \$7,500.000 for the dredging of our North and South channels, Town Anchorage, and the Town's Mooring Basin which we hope to begin the fall of 2021 and 2022. The permitting for this is ongoing and close to complete. We all have our fingers crossed.

The Harbormasters responded to many calls over the course of the season ranging from assistance requests from IFAW for mammal standings, the deployment of receivers for the White Shark

Conservancy, to the usual vessel out of gas or broken-down calls. However, on March 12th we were called out early that morning for an overturned vessel with two people on board. When we got the call, we scrambled to put our vessel in the water at near low tide, took on 2 Wellfleet Fire Department EMT's, and were able to respond. When we reached the two fishermen, they were standing on the rail of their capsized boat, up to their chests in frigid water. We were able to take them aboard, start rewarming them and return to the pier running our boat through the mud and ashore adjacent to our launch ramp where the ambulance recovered them and transported to the hospital. After this incident we joked about how we were glad we didn't work from home that day, but we soon realized how lucky these fishermen were, but also how lucky we were to have been able to respond.

Other issues that we have addressed in 2019 at the Marina for which we have put out RFP's are:

1. **Hydrographic Survey and Dredging Volumes.** This is necessary to figure up to date dredge volumes for Dredging Bid Specs and cost analysis.
2. **Maintenance Dredge Plan and Equipment.** This will create a maintenance dredge plan for future projects and will look at the feasibility of the Town purchasing equipment to do future projects in house. A Maintenance Dredging Plan was requested by the State.
3. **Designing and permitting a New Above-ground Fuel Dispensing Station.** This task will pave the way to replace the Marina's UST's (Underground Storage Tanks) which are over 30 years old. Money for this was appropriated at Town Meeting.
4. **Purchase of 3 Kendrick Ave.** This task would investigate the potential purchase of 3 Kendrick Ave by the Town. This would give us more options when we look at sites for the above ground fuel tanks, and the possibility of siting a much-needed restroom at the waterfront.

GEI was given the contracts for these tasks.

We want to thank all the groups and committees that have helped us over the course of the year including but not limited to the Marina Advisory Committee, Dredging Task Force, Parking Task Force, Shellfish Department, Shellfish Advisory Board and others.

This year we remember Chuck Reaves who worked for many years with the DPW and Dottie Downs who for many years enjoyed sailing with her late husband in our beautiful harbor.

Respectfully Submitted,

Michael Flanagan
Harbormaster

MAYO CREEK RESTORATION COMMITTEE

In 2019, the Mayo Creek Restoration Committee completed its work to identify the benefits and a feasible plan to restore the salt marshes of Mayo Creek. These were diked off in 1909 and are now degraded with consequent loss of environmental integrity and water quality entering the harbor.

The committee prepared a report outlining steps needed to proceed with restoration. The plan contains an analysis of issues that might especially affect neighboring properties, such as flooding, drinking water quality and septic operations. Recommendations for additional work is included.

Our conclusion was that feasible restoration plan is possible. Our completed report to this effect was submitted to the Selectboard in June 2019 and was unanimously approved. A copy of this report is posted on the Mayo Creek webpage on the Town website.

The Committee believes that it has therefore accomplished its charge and is now disbanded. We have recommended that the Town proceed to initiate detailed restoration planning, with the goal of obtaining permitting approvals and eventual restoration implementation.

Respectfully submitted,

John Riehl, Chairman
Walter Baron
John Portnoy
Jake Puffer
Pat Winslow

NATURAL RESOURCES ADVISORY BOARD

The main effort of the Natural Resources Advisory Board (NRAB) in 2019 was to begin work of the third Harbor Management Plan. Meetings have been held with other boards and committees, representing a broad cross-section of Wellfleet residents.

The report is scheduled to be ready for publication in mid-2020.

We have also met with representatives from the Center for Coastal Studies, who have been researching the composition and source of the “black mayonnaise” that so arms the environment and use of the Wellfleet inner harbor. The report shows that, despite its noxious appearance, the material has a natural source which creates opportunities for remediation.

We have continued with responsibilities for ponds and citizen access to ponds and saltwaters. A report will be included in the harbor plan. Recommendations about summer parking at Wellfleet ponds have been made to the Beach Administrator.

NRAB sponsored again a Wellfleet Harbor Conference (the 17th edition). There was again a strong attendance of over 150 citizens, who had many good questions of speakers. Planning for the 2020 conference is underway.

Finally, we have been active in lobbying for protections of two forage fish critical to the marine ecosystem, menhaden and Atlantic herring - both at risk of coastal overfishing up and down the Atlantic coast. We are pleased to report that these efforts, along with many others, have produced management plans that recognize needed conservation actions.

Respectfully submitted,

John Riehl, Chair

John Duane

Tom Flynn

Laura Hewitt

Tom Slack

SHELLFISH ADVISORY BOARD

The Shellfish Advisory Board met thirteen times during 2019. Areas of focus are outlined below.

WELLFLEET SHELLFISH DEPARTMENT

- SAB voted to support WSD's FY20 budget request and capital budget requests.
- SAB voted to support a WSD requests to reclassify Chris Manulla as boat patrol.
- SAB voted to support the nomination of Johnny Clam and Chris Manulla as Deputy Shellfish Wardens of the year.
- SAB voted to not support raising the Shellfish Permit Fee or the creation of a grant service fee,

HERRING RIVER RESTORATION PROJECT (HRRP)

- SAB received updates on the project from Martha Craig.
- SAB voted to submit an updated letter of support for the HRRP to the Wellfleet SB, the CCNS and our Congressman, Senators and Representatives.
- SAB stakeholder attended Herring River Stakeholders Group meetings.

FISHERIES ISSUES

- SAB voted to support a change to regulation 7.19.5, *Overwintering Shellfish Gear*, to pump the racks down to 4"-6" and to add and "all metal condos must be removed".
 - Voted to recommend against the 100-rack limit and against any per rack fee and reiterated its previous recommendation regarding rack height and condo removal.
 - Voted to recommend the drafting of a letter to SB, explaining reasoning of changes to 7.19.5.
- SAB voted to support the town purchase of parcel 34 (HYDLTA Trust)

MASSACHUSETTS SHELLFISH INITIATIVE

- SAB voted to support the nomination of Brent Valli and Ginny Parker to the MSI Assessment Committee
- SAB hosted an MSI Steering Committee Presentation and Questions/Comments

Other issues taken up during 2019 included review of DMF regulation changes, feasibility of a shellfish nursery, fuel storage tanks at the marina, a shellfish revolving fund, water resources director, single use plastics, plastics in aquaculture, dragging regulations, a new survey of Wellfleet Harbor, restoration of Mayo Creek, NRAB Harbor Management Plan. Two Beach Clean-Ups took place. One in February and one in May.

After many years of dedicated service, Barbara Austin resigned as chairperson of the SAB. At its June meeting, SAB voted to approve David Seitler as SAB Chairperson.

Respectfully submitted,

David Seitler, Chair
Zack Dixon
John Duane

Jacob Puffer
Thomas Siggia

Rebecca Taylor
Chip Benton

SHELLFISH DEPARTMENT

This year was marked by wild harvesters and grant holders participating in issue-driven advocacy for their industry. Many conversations with the Shellfish Department, the Shellfish Advisory Board, and state agencies and initiatives took place, which resulted in outspoken support of town home rule for shellfishing and participation in shellfish management decision-making.

Other 2019 highlights include:

- Local changes included a one-year domicile requirement to be eligible for a commercial shellfishing permit or named to a grant license.
- The opening of Lieutenant Island South to the harvest of clams during the summer.
- A new set of overwintering regulations to help avoid aquaculture gear losses.
- In 2019, based on preliminary state reports, Wellfleet was first in the state for the value of its shellfish landings with more than \$7.7M earned by hard-working local shellfishermen. It was first in the state for blood clam landings, first in the state for oysters (moving up from second in 2018), and second in the state for quahogs (moving up from third last year).
- We provided statistics and analysis of the importance to the Town of an Indian Neck grant/beach/conservation area that helped the Town make an historic purchase of intertidal land.
- Assistant Constable John Mankevetch and Deputy Constable Chris Manulla were awarded “Deputy Constables of the Year” by the Massachusetts Shellfish Officers Association.
- The dragger fleet has grown to 12 boats. Manulla was promoted to lead our boat patrol efforts.
- Bay scallops were abundant with much seed in the harbor. Prices for quahogs were up.
- We participated in the AmeriCorps program with a service member and group projects.
- Winter weather was volatile and south winds brought huge icebergs in from Cape Cod Bay. This caused devastation for many growers who lost much gear and oysters, as well as to the Herring River with ice carrying away oysters and leaving the flats depleted.
- Center for Coastal Studies did a sonar survey to identify lost aquaculture gear in the harbor.
- We launched a new barge and distributed 500,000 pounds of sea clam shells as cultch around the harbor to create baby oyster habitat. There was an incredible set of wild oysters, especially in North Wellfleet, and good growth was noted.
- We sold 885 recreational permits and 181 commercial permits, totaling nearly \$87,000.
- A conservative estimate of commercial catches is more than 1,742 bushels of oysters, 1,244 bushels of bay scallops, 1,106 bushels of quahogs and 689 bushels of blood clams.
- A rough estimate of recreational catches is more than 242 bushels of oysters, equal to about 73,000 oysters, which on a raw bar plate would cost at least \$146,000. More than 100 bushels of quahogs were harvested, about 25,000 pieces – that’s a lot of clam sauce and chowder!

- The state Division of Marine Fisheries extended the Wellfleet bay scallop season by two weeks, but also had to create a new prohibited shellfishing area at the back of the marina.
- We initiated a Revolving Fund to provide for the long-term sustainability of our Shellfish Propagation program, and 75% of all Shellfish Fund revenue will now be deposited there.
- We received a \$17,700 grant from SPAT to bolster our recreational shellfishing program. This brings the total monies awarded to us from SPAT to ~\$30,000 over two years.
- We participated in the state-run contaminated relay and distributed 400 bushels of quahogs in Chipman's Cove and the Indian Neck recreational only area.
- We planted 335,000 juvenile oysters and 200,000 baby quahogs on our propagation bed.
- Predator resistant-sized oysters were broadcast around the harbor in the spring and fall. Grant lease holders donated more than 600,000 seed oysters. All seed oysters were pitted.

For more reports and communications, visit <http://www.wellfleet-ma.gov/shellfish-department>

Respectfully submitted,

Nancy Civetta
Shellfish Constable

BEACH PROGRAM

2019 was the year of the Shark in Wellfleet. Following the tragic death in September of 2018, the Town funded the following equipment and training for lifeguards to enable them to better respond in the event of a shark/human interaction:

- Funding for new cast aluminum Lifeguard stands that were higher to improve visibility
- Funding to allow the Town to participate in the Woods Hole Group Shark Study
- UTV with tracks and a retrofitted bed to allow a quicker response time and extrication time from the beach for anyone who is injured
- An inflatable boat with a cowled engine to allow Lifeguards to retrieve a victim in the water without putting themselves in danger
- Installation of four emergency telephones at Newcomb Hollow, Cahoon Hollow, White Crest and Maguire Landing that automatically dial 911 when the receiver is lifted
- Training and equipment in Stop the Bleed for every Lifeguard
 - Tourniquet use
 - Quikclot bandages
- Stop the Bleed kits installed at every ocean beach
- Funding for polarized sunglasses for all Lifeguards
- Funding for new Shark signs for both the ocean and the bayside beaches
- Funding for lifeguard coverage through the end of September

The Commonwealth of Massachusetts granted funding to the six Outer Cape Towns for Shark education and prevention and the Town of Wellfleet received approximately \$74,000 for this purpose.

As of 2019, White Crest no longer accepted cash for daily parking fees. Kiosks were installed to allow daily visitors to pay with either a credit card or a debit card. There were initial problems with connectivity but with the assistance of our software designer, Bonsai Logic, we were able to resolve them. I anticipate that the summer of 2020 will be less problematic.

As always, I appreciate the able and willing assistance from the Wellfleet DPW and the Wellfleet PD and Wellfleet FD. Without them, we could not do what we need to do.

Respectfully submitted,

Suzanne Grout Thomas
Director of Community Services

BOARD OF WATER COMMISSIONERS

This year the Wellfleet Municipal Water System added 14 new customers to its roles including 3 commercial and 11 residential properties. Those properties are either connected or in the process of completing installations. The list includes the Cumberland Farms property that is scheduled to be completed and operational in the Spring of 2020. Cumberland Farms paid for an extension of the water main from Cahoon Hollow Road to its property together with installation of curb stops for neighboring properties on the opposite side of Route 6. Bay Sails Marine paid to have the water main extended from the Cumberland Farms termination to its property as well.

To date there are a total of 265 properties connected or in the process of connecting to the water system.

In support of the Lawrence Road affordable housing project, the Water Commission together with the Housing Task Force applied for a grant from the Commonwealth's Housing Choice Program to fund a portion of the engineering costs associated with upgrading the water system to meet the Department of Environmental Protection's requirements for the water system. The Town was awarded \$100,000 which can be used over the next year and a half to cover engineering expenses including those to insure compliance with health and safety requirements and to upgrade a water main to meet hydraulic pressure requirements necessary for the secondary water source, the Gristmill Way (Coles Neck) wells. Although the Boy Scout Camp wells can provide 100,000 gals/day which exceeds the need even with a significant expansion of the system to accommodate the new housing, the existing water main running from Gristmill Way wells and down Coles Neck Road, cannot provide sufficient quantity of water in the event of a failure of the Boy Scout wells or the distribution system emanating from that location.

We intend to seek additional grant funding to install a new water main to correct this problem – the options that are currently under review include either replacing the Coles Neck main or bringing a new main down Rte. 6 and into Town along Briar Lane to connect at Main Street.

Mass Works is one potential source for such funding as evidenced by the substantial grants recently received by the towns of Truro and Brewster.

The Water Commission is working with the Asst. Town Administrator to develop an RFP for consultant services to help with the grant applications as well as the financial model for the Water Enterprise Fund.

Infrastructure improvements this year included replacement of the pump in Well # 1 at the Gristmill Way site. The original pump, installed in 1989, failed this past summer. Cost of replacement was \$9700.

Routine testing of the Town's water supply continued to demonstrate full compliance with DEP requirements for clean and safe water.

Respectfully submitted,

James Hood
Chair

BUILDING DEPARTMENT

The Wellfleet Building Department takes pride in our service to the Community by providing inspectional services for building, plumbing/gas, and electrical construction projects and to continually improve building safety and quality in Our Community. Our goal through construction standards is to provide Wellfleet residents with well-built and sustainable buildings and structures that will stand the test of time.

Our inspectors maintain their licenses and certifications with training and education in order to be forward compatible within the ever-evolving construction industry

Wellfleet's construction activity statistics this year:

Total Building permits	508
Total Value of all Building Permits	<i>\$ 20,879,793.28</i>
Total Fees collected on all Building permits	<i>\$ 132,830.22</i>
 Total Plumbing & Gas Permits	 344
Total Plumbing & Gas Fees Collected	<i>\$37,972.00</i>
 Total Electrical Permits	 529
Total Electrical Fees Collected	<i>\$40,680.00</i>

Respectfully Submitted,

Justin Post
Inspector of Buildings

Mike Ramsdell
Plumbing & Gas Inspector

Sean Donoghue
Inspector of Wires

Dareen Davis
Administrative Assistant to Building, Conservation and Health Departments

COUNCIL ON AGING ADVISORY BOARD

The Board is currently looking to fill one Board position.

The Board is working with the Select Board to change the name of the Senior Center to the Adult Community Center, which we believe will attract more participants to programs and services at the Center.

The collaboration between the Board and the Friends of the COA Board has been strengthened. In May, the Board organized an afternoon of music provided by Toast and Jam, along with refreshments. During this event, the Friends presented Carol Parlante with the inaugural Distinguished Service Award in recognition of commitment and dedication to the citizens of Wellfleet.

The Board continues to gather ideas for programs and services of interest to Wellfleetians and seeks the input of interested citizens. Assistance in implementing these ideas is provided to the staff of the COA. One example is the re-institution of the AARP tax preparation service, available to residents of all ages.

Respectfully submitted,

Robin Slack, President

C. Wilson Sullivan, Vice President

Brian Quigley, Secretary

Patricia Shannon

Laura Gazzano

Sarah Multer

Frederick Nass

Dian K. Reynolds

Evelyn Savage

Stephen Greenberg

COUNCIL ON AGING – SENIOR CENTER

The Senior Center continues to provide many services to the people of Wellfleet and the two most popular continue to be our excellent exercise program and our weekly café on Thursdays. We have a coffee bar that offers fresh coffee and scones daily and Maryann Lucas, our Chef, makes soup or salad every Monday for resale by the pint to anyone who is interested.

In June 2019, we accepted delivery of a Dodge Caravan with wheelchair capacity, that is provided by the Cape Cod Regional Transportation Authority (CCRTA) to the Town at no cost to the Town except for fuel and maintenance. Transportation is a growing need among our Seniors both for medical appointments, for social events and for food shopping and we are now able to accommodate people in wheelchairs. Every Thursday is “Wellfleet Day” and our vans pick up people for hair appointments, for visits to the Food Pantry, for the Post Office and the Marketplace, and for Maryann’s Café. On Fridays, the vans travel to Orleans and people can shop at Stop and Shop, at Shaw’s, at Friend’s or any other retail store in Orleans. Those who no longer drive or who aren’t comfortable driving on Route 6 outside of Wellfleet can take advantage of this service. Mondays, Tuesdays and Wednesdays are for medical appointments. We will provide rides to any location on the Cape. If people need to travel to Boston to medical appointments, the CCRTA provides rides to 22 hospitals four days a week on the Boston Hospital Transport (BHT). For more information on transportation, please call us at 508-349-0313.

Under the leadership of Robert Rindler and Dian Reynolds, the Senior Center now hosts monthly art hangings by local artists. They are assisted in hanging and curating by James Connors and John Ryerson. Please stop by to check out the artist of the month anytime between 8am and 4pm Monday through Friday!

Respectfully submitted,

Suzanne Grout Thomas
Director of Community Services

SOCIAL AND HUMAN SERVICES

Annually, Town Meeting allocates funding for agencies that provide direct services to Wellfleet residents. At the ATM in 2019, \$80,000 was allocated:

Organization	FY20
Aids Support Group of Cape Cod	\$ 2,500.00
Alzheimer's Family Support Center	\$ 1,500.00
Cape Cod Children's Place	\$ 10,000.00
Consumer Assistance Council	\$ 250.00
Elder Services Meals on Wheels	\$ 1,500.00
Gosnold, Inc.	\$ 13,500.00
Helping Our Women	\$ 4,000.00
Homeless Prevention Council	\$ 13,000.00
Independence House, Inc.	\$ 3,000.00
Lower Cape Outreach Council	\$ 8,750.00
Mass Appeal, Inc.	\$ 5,000.00
Mustard Seed Kitchen	\$ 4,000.00
Outer Cape Health Services	\$ 8,000.00
South Coastal Legal Services, Inc.	\$ 2,000.00
Wellfleet Montessori Preschool	\$ 2,500.00
Sustainable Cape	\$ 500.00
	\$ 80,000.00

Additionally, Town Meeting has funded \$100,000 to pay for vouchers that can be used for Four-year olds in Preschool. This year, Town Meeting approved an additional \$100,000 for Three Year olds who are in Preschool. Any child who is either three or four years old, on or before August 31st of that year, is eligible for a voucher. The cap per child is \$7,000 for the school year and allows the parents or guardians to enroll their child in whichever Pre-school they chose. All funds are paid directly to the school upon receipt of verification that the child is attending that school. This year, there are 13 Three-year-olds and 16 Four-year-olds receiving vouchers from this program.

For the second year, Wellfleet is participating in a three Town (Truro, Wellfleet and Eastham) share of the Navigator program. This program provides case management for Wellfleet residents with multiple physical and mental health challenges providing guidance and referral to various agencies. Annually, this funding is \$25,000.

Respectfully submitted,

Suzanne Grout Thomas
Director of Community Services

DEPARTMENT OF PUBLIC WORKS

Projects completed in 2019 in addition to normal maintenance and service:

- Concrete pad was constructed at the Transfer Station to reorganize operations for more efficiency and ease of use for citizens/staff.
- Installed water fountains at Town Hall, Senior Center and Bakers Field.
- Installed new floors at Town Hall.
- Reconstructed irrigation and storage shed at Bake's Field.
- Two new boilers were installed at the Fire Station.
- Assisted Elementary School with removal of playground and teeter-totter.
- Completed various painting projects in Town facilities.
- Aided the Harbor Master with the installation and removal of floats.
- Helped the Harbor Master with dredging under the Town pier and trucked the material to various Town Landings for re-use.
- Assisted the Shellfish Dept. with the logistics of transporting bushels of quahogs from Sagamore to Wellfleet.
- Serviced and loaded cultch barge for the Shellfish Dept. and assisted with cultch.
- Conducted beach replenishment at Long pond.
- Prepped and poured concrete pads at: 1) Town Hall for the generator fuel tank; 2) White Crest Beach Kiosk stations.
- Constructed enclosure for the Kiosk Stations at White Crest Beach.
- Responded to many flooded areas in Town in July due to severe thunderstorms and tornados; responded to 15 snow and ice events.
- Installed new drainage at Pilgrim Spring Rd. and Cahoon Hollow Rd.
- Completed paving projects at Gull Pond Rd., Long Pond Rd., Browns Neck Rd., Coles Neck Rd., Schoolhouse Hill Rd. Hand paving was also done at various locations around Town.
- Improved memorial at Mayo Beach parking lot.
- Replaced split rail fence sections at Town Landing on Commercial Street; regraded the parking lot and adding new material to upgrade.
- Line striping on Town roads, facilities and beach parking lots.
- Applied and received a Sustainable Materials Recovery Program/Recycling Dividends Program Grant and a Mattress Grant from MassDEP.
- Performed a range of tasks prior to, during and after OysterFest weekend.
- Continued discussion on the design on Rte. 6 and Main Street, as well as the Herring River Project.
- Hired Jay Norton to the position of Assistant Director.
- We would like to thank Paul Lindberg and Warren Silva for their years of service and wish them both a wonderful retirement.
- I would like to thank all the DPW Staff for their hard work and dedication throughout the year. I would also like to thank the residents of Wellfleet and other Town departments.

Respectfully submitted,

Mark Vincent
Director, Department of Public Works

WELLFLEET HOUSING AUTHORITY AND **LOCAL HOUSING PARTNERSHIP**

The Wellfleet Housing Authority (**WHA**) and the Local Housing Partnership (**LHP**) work closely together to advance the housing goals identified in the Town's Housing Needs Assessment and Production Plan.

First, we would like to thank all the incredibly generous contributors who helped us raise over \$40,000 for the Affordable Housing Trust Fund from our Tax Bill mailing and Year End donations.

At the Spring 2019 Town Meeting, voters approved an Article to develop up to 6 acres of Town-owned land for affordable rental housing at 95 Lawrence Road, the site opposite the school. Much of our work this year has been focused on planning for this large project including:

- Received a grant from Mass Housing Partnership (MHP) for site evaluation & capacity study;
- Ongoing consulting services being provided by MHP at no cost to Town;
- Formed a broad-based Task Force to address questions of Town needs, design, size and density, income and capacity mix, local preference, financial feasibility, water considerations, energy efficiency, maintenance and contractor requirements and selection process;
- Planning community outreach to share information with relevant groups & the general public including an Info Session sponsored by Wellfleet Forum on January 6, 2020;
- The goal is to issue an RFP by May and award a contract to a qualified Developer by the end of the year.

In addition to the 95 Lawrence project, **WHA** and **LHP** have accomplished the following in 2019:

- Carried out our 6th Buy Down with funding from CPA and Affordable Housing Trust;
- Three Down-payment Assistance grants awarded using CPA funds;
- Worked with Housing Assistance Corp (HAC) to carry out the resale of an affordable home;
- Rental Assistance provided to eight households this past year;
- Contracted with CDP for part time Housing Specialist Services;
- Participated in wall raising and workday at Habitat for Humanity build at Durkee Lane;
- Working with Planning Board on ADU and Cottage Colony conversion bylaw changes;
- Exploring moving cottage on Rt. 6 to use for affordable housing.

Respectfully submitted,
Elaine McIlroy, Chair, WHA
Mia Baumgarten
Richard Ciotti
Sarah Pechukas
Gary Sorkin

Respectfully submitted,
Gary Sorkin, Chair, LHP
Susan Spear, Secretary
John Cumbler
Maddy Entel
Sharon Inger/Jan Morrissey

Karen Kaminski
Anne Suggs
Judy Taylor

RECREATION DEPARTMENT

2019 was another exciting year for the Recreation Department:

These were the following major accomplishments:

- In cooperation with the Nauset Public Schools, successfully relocated the Recreation Department Winter Office Location to the Wellfleet Elementary School. This move will facilitate programming already in existence at the school and streamline expansion of programming by using the school as a Community Center during non-school hours.
- Successfully obtained a gifted 12 passenger van from the Nauset School District which has already been extensively utilized for existing programming and will facilitate increased programming furthering the goal of creating a “Community Center without Walls” allowing the Department to address the limited transportation options for children and teens in accessing programming in surrounding communities.
- Successfully applied for and received a CPC Grant to install a permanent pavilion/band shell at Baker’s Field replacing the temporary 30x40’ tent erected only in the summer. This will enable the department to expand events and concerts during the shoulder seasons.
- In cooperation with the Wellfleet Recycling Committee and SPAT, eliminated the use of one-use plastic water bottles for all events and programs.
- Expanded collection of survey Data from teens for inclusion in the Town’s updated Local Comprehensive Plan
- Worked with the Wellfleet Recovery 349 Addiction Prevention Group to provide activities for youth as a preventative to at risk behaviors.
- Further increased Saturday and Sunday Programming at Wellfleet Elementary School during off-season months, to provide wholesome activities and act as a preventative to at risk behaviors.
- Fostered a partnership with the WHAT Theater which culminating in a community theater showcase production taking place in the Spring of 2020.

The Wellfleet Recreation Department continues to host and support ongoing programs such as recreational sports, summer camp, pickle ball, road races, community trips, and many leagues and events.

The Wellfleet Recreation Department would like to thank all volunteers/coaches that give so generously of their time to the youth of our community and the residents of Wellfleet for generously supporting recreational opportunities for all citizens.

Respectfully Submitted,

Rebecca Rosenberg
Wellfleet Recreation Director.

WELLFLEET RECYCLING COMMITTEE

The Recycling Committee's major focus in 2019 was to expand plastic reduction programs and put them into practice. Highlights included two firsts:

1st Plastic-Free Wellfleet Road Race Members worked with the Recreation Department to provide alternatives to single-serve plastic water bottles. These included chilled still water in aluminum cans and water dispensed in paper cups from a 125-gallon 'Water Monster' and two portable 15-gallon stainless steel tanks.

1st Plastic-Free Wellfleet OysterFest: member Christine Shreves helped recruit and coordinate over 40 volunteers for SPAT's shell recycling and plastic reduction initiative. Tens of thousands of plastic cups, containers, and utensils were eliminated from the fest. Beer and wine were in aluminum cans and stainless-steel cups. 15,000 cans were redeemed by Sustainable Practices volunteers. In addition, 4.64 tons of oyster shells were collected for the cultch program.

At Annual Town Meeting, Wellfleet voters unanimously approved two Recycling Committee initiatives:

- 1) Balloon Reduction Bylaw on the sale, distribution, release, or improper disposal of inflatable balloons.
- 2) Municipal Plastic Bottle Reduction Policy on Town procurement of beverages in plastic bottles.

Installation of the Town Hall and Marina outdoor water fountains was delayed, our goal is now Spring 2020.

In partnership with the Wellfleet Public Library, the Recycling Committee promotes these ongoing programs:

- Boomerang Bags Cape Cod: Each reusable cloth bag is made from donated materials and is sewn by local volunteers at home or at Library sewing bees. The bags are distributed for free
- FixIt Clinic, 3rd annual repair activity where local coaches and attendees learn how to fix household items.
- Community Cutlery Program loans out silverware, drink dispensers, cloth napkins, and other tableware for free. Used at both public and private suppers, workshops and meetings, festivals and weddings.

Note: some equipment was lost in the Transfer Station shed fire this year. It will be replaced.

We continue to promote the residential food waste program at the dump. Food scraps, including meat, bones, eggshells, etc. are collected in wheeled carts, consolidated in Dennis, and then transported off-Cape for composting. RC members collected food waste for composting at Elementary School Spaghetti Suppers.

Members coordinated a Wellfleet Community Forum on the new RecycleSmartMA.org recycling guidelines developed by Mass. Dept. of Environmental Protection. We also produced a printed educational card.

In 2019, we endorsed an expansion of the Bottle Bill to include a 5-cent deposit on plastic nips and water bottles and sent a resolution to the Governor. Visited the Covanta SEMASS waste-to-energy incinerator. Explored cooperative pricing options in sustainable food service ware at two regional CARE

for the Cape and Islands summits. Attended a regional Selectboard meeting on recycling. Volunteered at the annual Shellfish Advisory Board and Wellfleet Conservation Trust CoastSweep beach cleanups.

Wellfleet Recycling Committee meets on the first Tuesday of each month at 11AM in Library. In 2019, we met 14 times. We kindly thanked former member Charles Thibodeau for his service. In May, we were pleased to welcome new member Chris Wisniewski. Members appreciate the ongoing support of the Wellfleet Public Library staff and thank the Public Works, Health & Conservation, and Recreation departments for their work. We also thank Swap Shop coordinator Roland Blair and the many volunteers who keep the Swap Shop going.

Respectfully submitted,

Christine Shreves, Co-Chair

Lydia Vivante, Co-Chair

Bethia Brehmer

Lonni Briggs

Jed Foley

Jaya Karlson

Jane Sharp

Chris Wisniewski

www.wellfleetrecycles.org

WELLFLEET VETERANS' SERVICES

To the Honorable Selectboard and the Citizens of the Town of Wellfleet:

The following report summarizes the activities of the Department of Veterans' Services for Calendar Year 2019. Our duties are categorized in two basic areas: Benefits and Services.

Commonwealth Low-income Benefits:

This program is mandated under Massachusetts General Law Chapter 115. It provides financial assistance to honorably discharged veterans, their dependents and parents of Massachusetts veterans who establish need and worthiness and are residents of the Town of Wellfleet. During the year the Town, through our office, extended benefits to qualified veterans totaling \$10,883.76 for housing, food, heat, medical and other related costs. The amount expended is reimbursed to the Town by the Commonwealth at a rate of 75% of total expenditures.

Federal Benefits and Services:

We assisted veterans and their dependents in obtaining federal, state and local benefits under the broad umbrella of the Department of Veterans Affairs. These services included payments for service-connected disabilities, pensions, education, medical, burial, medals and records. During the most recent year the VA has provided data, this office assisted in obtaining \$602,292.00 in tax free cash payments for service-injury compensation and pensions for Wellfleet veterans and their dependents. These benefits greatly reduce the need for the Chapter 115 benefits noted above.

Contact Information:

Our objective is to be the gateway for all benefits our veterans and their dependents are entitled to and our staff works very hard to meet that goal. We are anxious and willing to assist with financial and disability claims, information and referrals for the full range of veteran entitlements.

We encourage any veteran or dependent of a veteran to contact our District office at 508-778-8740 Monday through Friday from 8:30 AM to 4:30 PM. We can also schedule appointments in our Provincetown office (508-487-7099) on Tuesdays from 9:00AM to 4:00PM or in our Harwich office (508-430-7510) Tuesday through Thursday. Our Provincetown office is staffed by retired USAF Master Sergeant Shawney Carroll.

We would especially like to thank the Town Administrator and Town Accountant for their outstanding assistance and support to our veterans throughout the year.

In the Service of Veterans,

Gregory J. Quilty, District Director and Veterans' Agent
Shawney L. Carroll, Wellfleet Service Officer
Wilfred Remillard, Lower Cape Service Officer

WELLFLEET PUBLIC LIBRARY

The Wellfleet Public Library is two years into its current five-year plan. We are happily working towards accomplishing so many of the goals that the public helped us craft. To that end, we have had a very busy year.

We have been evaluating our space for best uses, and, this year, we began to make some changes. The public has long been asking for a quiet reading area. We embarked on a major weeding project, removed several stacks in the back of the library, and are currently in the process of creating a magnificent space. We also created a couple of “nooks” for patrons to work. This is an ongoing project that has involved an incredible amount of work from the library’s staff, Board of Trustees, and the DPW. We will continue to reimagine our space and consider plans for future renovations.

We participated in the Massachusetts Library System’s first, “Climate Prep Week” in September, hosting a discussion on extreme weather. This past year we have partnered, for the first time with, the Association to Preserve Cape Cod, CARE for the Cape & Islands, Sustainable Practices, and Communities Responding to Extreme Weather (CREW). We intend to continue the work we have begun in understanding the library’s importance in emergency preparedness, as well as furthering the conversations we are already having within our community and throughout the state. We are also working with Wellfleet’s First Responders.

We continue to expand our programming, and, in the past year, we had record attendance at our events. Our social media presence is at an all-time high, and we have been working with Wellfleet’s Media Operations Manager to film PSA’s and highlight our programming on Wellfleet’s government channel.

The Library participated in Massachusetts Art Week, and held four creative programs that were highlighted throughout the State. We have partnered with Wellfleet Elementary School, and our Youth Services Librarian works with several classrooms, bringing them resources every week and promoting literacy. We have continued our presence in the preschools.

I remain active in Library and Town governance. I spent this past year as the President of the CLAMS Board, and I served on the Cable Advisory Committee as well as Wellfleet’s Local Comprehensive Plan Committee.

We could not function without our incredible staff, the Board of Trustees, the Friends of the Wellfleet Library, our volunteers, and the support of our patrons.

Selected Statistics

Items we own:	93,036
Total Circulation	106,975
Number of Registered Borrowers	9,801
Number of Registered Borrowers/Wellfleet	2,634
Interlibrary Loan Provided to other libraries	16,884
Interlibrary Loan Received from other libraries	13,061
Visitors	125,021
Total number of programs	1,062
Total Program Attendance	29,237

Respectfully submitted,
Jennifer Wertkin
Library Director

WELLFLEET LIBRARY BOARD OF TRUSTEES

In continuing efforts to maintain and strengthen the library experience for the community, the trustees began the year in 2019 considering a proposal to reconfigure the space in the back of the library to provide a comfortable quiet area for reading, study, and work. This project involved the removal of two stacks which led to a “massive” weeding of books that had not circulated for many years. The resulting space which became available requires new furnishings including bookcases, table, bench, chairs, lamps and electrical work. This space is still a work in progress, but we expect it to be completed by Summer 2020. This project is a trustee/staff effort with Assistant Director Naomi Czekaj-Robbins and Trustee Heather Draz taking the lead and it has been generously funded by both the Trustees and the Friends of the Wellfleet Public Library.

A second initiative related to the library’s 2018-2023 long-range plan involves a plan for evaluating library space and improving the condition of the current facility. The trustees have begun a multi-year process of developing and implementing a master plan to renovate the building to create the library which will meet the needs and demands of the ever-evolving role of library services and best practices.

The Trustees thanked well over 120 volunteers who worked to benefit the library throughout 2019. The volunteers assist in multiple ways to assist and advocate

for the library. The Friends of the Wellfleet Library must be acknowledged for their dedicated and continuing efforts to enrich library programming and services. The Wellfleet Public Library would not be as successful without the Friends.

The Trustees were gratified to learn that The Library Journal once again for the 12th consecutive year designated the Wellfleet Public Library a 5-star library in 2019 based on five statistics: circulation, e-circulation, library visits, program attendance, public internet and computer use.

The Wellfleet Public Library Board of Trustees consists of six members elected by the voters of Wellfleet. The trustees meet once a month in their role of library governance to deliberate and vote on issues related to the library’s mission. The Trustees serve as a link between the library and the community. The current trustees include: Reatha Ciotti, Heather Draz, Eloise MacLelland, Elaine McIlroy, John Morrissey and Dian Reynolds.

Respectfully submitted,

Reatha Ciotti, Chair

BIKE AND WALKWAYS COMMITTEE

This was an exciting year of reactivation for the Bike and Walkways Committee. In February of 2019, Christie O’Campbell and Lisa Palladino joined Ned Oliver and Rebecca Brodwick Noble, followed a few weeks later by new member Tracey Hunt. The group last met in February of 2017 and the newly formed committee was excited to become educated and proactive.

March: Our first meeting as a new committee was on March 6, and Ned Oliver gave the group a brief history of the committee’s hope to make improvements to Main Street sidewalks, including a full side-walked route to the Elementary school, the COA building and Rt. 6 from the Main Street/East Commercial Street Welcome Boat. The group also agreed that it would be a great idea to gather those involved in all of the Outer Cape towns’ bike paths, particularly Truro and Provincetown and stay up to date with the recent Stantec presentation from February 26, which brought many strong reactions from townspeople. The group quickly set a meeting for March 27th with the Cape Cod Commission, at the guidance of their Committee Charge, to inform us of best practices. Steve Tupper of the Cape Cod Commission came and informed the committee of the concerns and dangers of the Stantec plan. On April 12, a town member came to our next meeting to present Article 44 and after deep discussion, the group voted to unanimously approve it. All of the points of the Article agreed with committee members’ personal research, state research and the recommendations of the Cape Cod Commission. The town people also voted in favor at Town Meeting.

April: In collaboration with the Town of Truro’s Bike and Walkways Committee and a Provincetown Bike and Walkway Committee member, a joint meeting was held. The group discussed each respective town’s accomplishments and ongoing projects.

May: We celebrated Bay State Bike Week in May with a Bike Fair hosted in collaboration with the Wellfleet Police Department and the Wellfleet Recreation Department. The Wellfleet Elementary School generously donated their space and the summer bike police led a demonstration and workshop on bike safety for the kids attending. We also held an open bike session where the kids were able to freely bike in a safe, car-free environment to music. The event ended with popsicles, prizes and an obstacle course event. The three groups are looking forward to collaborating again in the future.

Summer: The Chair and Vice-Chair met with the National Seashore, DCR and DOT to discuss future plans and possibilities. The Vice-Chair also applied for a grant from the Federal Highway Administration for a bicycle design and funding workshop.

Fall: The committee recommended specific sidewalk painting in the town center. Further discussion about the DCR and DOT bike and walkway routes and outreach to local representatives.

Respectfully Submitted,

Lisa Palladino, Chair

Rebecca Brodwick Noble, Vice-Chair

Tracey Hunt

Ned Oliver

Christie O’Campbell

BYLAW REVIEW COMMITTEE

The Bylaw Committee meets prior to Annual Town Meeting and Special Town Meeting to consider any proposed changes to the Charter and Bylaws. The Committee's recommendations are included in the Warrant for the voters' information.

In 2019 the Bylaw Committee consisted of Roger Putnam, Chair, Dawn Rickman and Lizanne Stansell, Secretary. Prior to the Annual Town Meeting the Committee met on March 4, 2019 to consider Article 38 in the Warrant, a proposed amendment to Article VII of the General Bylaws which would prohibit the sale, distribution and disposal of balloons in Wellfleet. After amending the Article slightly and making several small corrections the Bylaw Committee recommended the Article 3-0. The Bylaw Committee members were saddened by the loss of our esteemed Chair Roger Putnam who departed this life on June 20, 2019 after serving our Town and numerous of its Boards and Committees for many years with humor, intelligence and vision. He will be sorely missed. The Bylaw Committee looks forward to continuing to serve Wellfleet in an advisory capacity in 2020.

Respectfully submitted,

Lizanne Stansell, Secretary

CABLE ADVISORY COMMITTEE

I. Organization – At the beginning of 2019, the Cable Advisory Committee was Deborah Magee, Jennifer Wertkin, Mia Baumgarten, Richard Guernsey, and Thomas Cole. Richard Guernsey resigned the Committee in January 2019 and Deborah Magee was elected Clerk. During the June 2019 annual Committee reorganization, Mia Baumgarten was elected Chair and Thomas Cole Vice Chair.

II. Comcast – In 2019 the Town of Wellfleet entered into license negotiations with Comcast for renewal of a ten- or five-year contract for telecommunications services. The surrounding Outer Cape towns are also engaged in negotiations with Comcast. Wellfleet's Town Administrator has met with the administrators of those towns and with a contract negotiation attorney.

The Committee provided support by: taking citizen public comment at Committee meetings; hosting a public forum and distributing a public survey collecting quantifiable feedback on Wellfleet residents' experiences with Comcast; working with the Media Operations Manager to provide budget proposals to the Town Administrator so he may make requests of Comcast; receiving updates from the Town Administrator on progression of Town negotiations; and receiving updates from committee members Thomas Cole and Deborah Magee, members of the Lower Cape Community Access Television Board of Directors. LCCAT is also currently engaged in negotiations with Comcast. Town negotiations will proceed into 2020.

II. Media Operations – The Town Administrator tasked the Cable Advisory Committee with formalizing staffing, equipment, and operations for the Town of Wellfleet's Media Operations Department. The Committee drafted and voted to approve job descriptions for a Media Operations Manager and Production Technicians. The Town Administrator hired Mia Baumgarten as Media Operations Manager in spring of 2019. Thomas Cole and Andrew Staker were formalized as Production Technicians at a standard rate. The Committee reviewed and approved the Manager's proposed equipment upgrades, ensuring a greater flexibility and quality of service for Media Operations.

The Committee has also worked with the Manager to draft and review a proposed policy codifying guidelines and structure for Media Operations. The policy includes a section which mandates the filming of Town regulatory boards and committees, as is common practice for surrounding towns. This mandate has proved controversial and the policy has come before the Selectboard three times without a vote being taken. The Committee will continue to work with the Selectboard to pass or revise the draft policy in 2020.

Respectfully submitted,

Mia Baumgarten, Chair
Thomas Cole, Vice Chair
Deborah Magee, Clerk
Jennifer Wertkin

CAPE COD COMMISSION

In Memoriam: Roger Putnam

Wellfleet Cape Cod Commission Representative Roger Putnam passed away in June 2019 at age 96. He served on the Commission for more than 10 years. He will be remembered for his years of tireless service, incredible stories, and true dedication to Cape Cod and the Town of Wellfleet.

The Wellfleet Select Board appointed Richard Elkin the town's Commission representative in September.

Municipal Vulnerability Planning

The Cape Cod Commission, Woods Hole Sea Grant, and Cape Cod Cooperative Extension became certified MVP providers and are assisting the towns of Barnstable, Bourne, Eastham, Wellfleet and Truro in completing assessment and resiliency plans. These are community-led processes that employ local knowledge and support through a team of town officials and stakeholder participation in day-long workshops.

Communities that complete the MVP program become certified and are eligible for MVP Action grant funding, among other opportunities. A report with a summary of finding was presented to the town.

Outer Cape Shark Mitigation Alternatives Analysis

An evaluation and study of cost-effective shark safety and mitigation measures received \$50,000 in District Local Technical Assistance funding through the commission. The study was a multi-town effort of the regional Shark Working Group, which includes Truro. The resulting report, Outer Cape Shark Mitigation Alternatives Analysis, was issued in October 2019 by the Woods Hole Group.

Herring River Restoration Project

The Commission's Committee on Planning and Regulations approved a scope for the Herring River Restoration Project in March 2019, determining the areas of review to be considered during its Development of Regional Impact review. The project was specifically styled as "Phase 1." An application for DRI review was filed in December 2019. The formal review was anticipated to commence in 2020.

6th Annual OneCape Summit

More than 300 people, including local, state, and national leaders attended the 6th Annual OneCape Summit, held at the Wequassett Resort in Harwich. Over the course of the two-day event, the Commission's mission to balance environmental protection with economic progress was reflected in plenary sessions, focused discussions, and hands-on learning experiences designed around region-wide efforts to enhance and protect our natural, built, and community systems. Experts and Commission staff led sessions focused on coastal resiliency, climate change, water quality, and housing.

Regional Policy Plan Update capecodcommission.org/rpp

A significant updating of Cape Cod Commission's guiding document for planning and regulation, the Cape Cod Regional Policy Plan, was approved as a county ordinance in January 2019. It provides a vision, growth policy, and goals-based framework for the region that recognizes the 15 distinct communities, each of which contribute to the region in their own unique ways.

The plan is flexible to accommodate local differences, while maintaining its integral role in guiding and coordinating growth and development and protecting the region's important natural and cultural resources.

The plan provides the policy framework for both the Commission's regulatory and planning work. The Regional Policy Plan is supported by issue-specific regional plans on water quality, economic development and transportation.

The updated RPP went into effect February 22, 2019.

Cape Cod Climate Initiative

Cape Cod faces unique challenges due to its geography and geology, historic connection to the sea, and the number of residences, businesses and critical infrastructure located in its most vulnerable areas. The extent of threats facing the Cape Cod region requires coordinated action and broad community efforts.

The Cape Cod Commission held a series of facilitated sub-regional community meetings in October 2019 to solicit input on planning priorities, concerns, and barriers to moving climate adaptation and mitigation actions forward throughout the region.

The community-focused, information-based discussion will lead to a strategic framework and collaborative approach to address the region's contributions to and threats from climate change.

Resilient Cape Cod www.capecodcoast.org

The Cape Cod Commission and partner agencies launched a new online tool to help decision makers investigate environmental and socio-economic effects of regional coastal resiliency strategies.

The Cape Cod Coastal Planner is the culmination of the three-year Resilient Cape Cod Project, funded through a 2016 National Oceanic and Atmospheric Administration Regional Coastal Resilience grant. It is designed to help towns communicate the effects of sea level rise, erosion, and storm surge, and the potential impacts of adaptation strategies. The tool identifies adaptation strategies available for specific coastline segments selected by the user, based on land and water-based characteristics.

Regional Transportation Plan approved www.capecodcommission.org/rtp

The 2020 Regional Transportation Plan was adopted on July 15, 2019 by the Cape Cod Metropolitan Planning Organization. It is the primary means of allocation of federal and state funds for Cape Cod's transportation needs.

The plan envisions a regional transportation system that supports the environmental and economic vitality of the region through infrastructure investment that focuses on livability, sustainability, equity and preservation of the character that makes Cape Cod special.

The plan includes over \$300 million in projects recommended in the draft MassDOT Cape Cod Canal Transportation Study such as the reconfiguration of the Bourne Rotary. The plan also includes over \$820 million for roadways, bridges, sidewalks, and path in the region and over \$280 million in transit funding.

CEDS 5-Year Plan Approved

Working with the Barnstable County Economic Development Council stakeholders throughout the region, Commission staff developed and submitted the five-year Comprehensive Economic Development Strategy (CEDS).

The CEDS is a tactical economic development plan consistent with the growth policy and goals of the Regional Policy Plan. The CEDS was submitted to the US Economic Development Administration (EDA) in June and subsequently approved.

An approved CEDS is necessary for Cape Cod to retain its designation as an Economic Development District and be eligible for US EDA funding to build infrastructure, support planning and technical assistance, and establish revolving loan funds.

CCRTA ADVISORY BOARD

The Cape Cod Regional Transit Authority (CCRTA) has provided a total of 16,759 one-way passenger trips across all services in the town of Wellfleet from July 2018 through June 2019 (FY19).

CCRTA provided 1,558 Medicaid trips, 2,096 Day Habilitation trips, 11 ADA trips, and 0 other medical trips for Wellfleet residents. CCRTA also provided 32 Wellfleet residents with 95 trips to Boston area hospitals through the Boston Hospital Transportation service.

CCRTA provided 41 Wellfleet residents with 735 DART (Dial-a-Ride Transportation) trips during FY19. Total DART passenger trips in the fifteen towns of Cape Cod were 231,563 in FY19.

The deviated fixed route Flex serves the towns of Harwich, Brewster, Orleans, Eastham, Wellfleet and Provincetown. A total of 12,264 one-way trips originated in Wellfleet for the Flex route for the period July 2018 through June 2019. Although we do not track alightings, it is assumed that an approximately equal number of riders ended their trips in Wellfleet, including some who began and ended their trips in Wellfleet. Total ridership for the Flex for this period was 74,438.

Route maps, schedules, fares, Google Transit Trip Planner and the latest news about Cape Cod public transportation services are provided at www.capecodrta.org, as well as links to many other transportation resources.

Respectfully submitted,

Tom Cahir, Administrator

CAPE LIGHT COMPACT

Wellfleet Representative – Richard Elkin | Wellfleet Alternate – David Mead-Fox

Cape Light Compact JPE is an intergovernmental organization consisting of the 21 towns on Cape Cod and Martha's Vineyard and Duke's County. The Compact's mission is to serve our 205,000 customers through the delivery of proven energy efficiency programs, effective consumer advocacy, and renewable competitive electricity supply.

Effective July 1, 2017, the Cape Light Compact reconstituted itself as a joint powers entity pursuant to Massachusetts General Law Chapter 40 Section 4A1/2, becoming the first joint powers entity in Massachusetts. Reorganizing as a joint powers entity protects member towns from potential liabilities and mandates greater financial accountability through expanded reporting requirements to the Massachusetts Department of Revenue and member Towns, and designation of Treasury functions to an independent entity.

POWER SUPPLY

During 2019, the Compact's power supplier for all residential, commercial, and industrial customers was NextEra Energy Services of Massachusetts (NextEra). The Compact is pleased that our residential price in 2019 was lower on average than the utility's basic service residential price. The Compact has been a green aggregation since January 2017, meaning 100% of Compact's power supply customers' annual electricity usage is met with renewable energy certificates (RECs). Each REC represents the generation of 1 megawatt hour (1,000 kilowatt hours) of electricity produced by a renewable resource, such as wind or solar. By retiring RECs to match the Compact's customers' usage, Compact customers are financially supporting renewable energy resources, including resources located on Cape Cod and southeastern Massachusetts.

In March, the Compact launched two new power supply options, CLC Local Green 50 and CLC Local Green 100. The CLC Local Green program gives customers the ability to support local renewable energy development by opting to pay a small premium on their monthly electric bill. The Compact uses this premium to purchase and retire Massachusetts Class 1 RECs to match either 50% or 100% of customers' annual electricity usage, in addition to the RECs retired as part of the Compact's standard power supply product. These RECs are sourced from renewable energy projects in New England, including several solar installations on Cape Cod. By participating in CLC Local Green, customers are driving the market to bring new renewable energy resources online at home in New England.

At a regional level, New England continues to face electricity pricing spikes during the winter months. Over the last fifteen years, New England has greatly increased its reliance on natural gas for electricity production, and now over fifty (50) percent of the electricity is generated with natural gas. However, natural gas pipeline capacity has not substantially increased during that same period. As a result, during winter cold snaps, demand for natural gas to generate electricity competes with natural gas demand for heating purposes. Allocation of natural gas for heating has priority. This creates a supply shortage of natural gas for electricity production, and therefore increases prices for electric generators, which is passed on to all New England power supply customers. Until this issue is resolved, either through additional natural gas or electric transmission infrastructure, demand reduction, or other targeted

programs, the possibility of future high winter pricing remains, and as such, consumers should still expect seasonal pricing fluctuations for the foreseeable future. The Compact will continue to seek ways to help customers mitigate the impacts of higher winter electricity pricing through innovative energy efficiency programs.

As of December 2019, the Compact had approximately 3,590 electric accounts in the Town of Wellfleet on its power supply.

CONSUMER ADVOCACY

Since 1997, Cape Light Compact has advocated for the ratepayers of Cape Cod and Martha's Vineyard at the local and state level.

In 2019, the Compact continued its focus on grid modernization, joining with other parties to submit a letter to the Department of Public Utilities (DPU) urging the opening of an investigation on the grid-facing grid modernization investments, including advanced metering infrastructure. This follows the DPU's last set of grid modernization orders in May 2018, which approved some of the utilities' requests but deferred decisions on customer-facing technologies (such as advanced metering infrastructure) to future proceedings. The Compact and other parties are now asking the DPU to begin where their last orders left off and start investigating how customer-facing grid modernization technologies will be deployed.

The Compact also participated in regulatory proceedings at the DPU related to the retail electric market, pushing for policies that promote a competitive power supply market while ensuring common-sense protections for consumers.

ENERGY EFFICIENCY

Jan – Nov 2019	# of Participants	Customer Savings	kWh Saved	Rebates/Incentives Paid to Customers
Low Income	42	\$7,048.80	35,244	\$78,742.71
Residential	416	\$53,261.80	266,309	\$321,233.89
Commercial	20	\$19,925.80	99,629	\$47,837.28
Total	478	\$80,236.40	401,182	\$447,813.88

Note: The data above does not include activity from December 2019 due to the date of this publication. Please visit www.capelightcompact.org/reports/ for more information. Also, in the Residential Retail Initiative, several measures may reduce energy use from one fuel source but may increase use of another fuel resulting in negative kWh savings. Strategic electrification for example is primarily focused on the adoption of Heat Pump technology which may reduce the use of oil or propane but increase the use of electricity and increase peak demand. The Program Administrators have determined that these measures are still cost effective, and provide benefits to customers in a more holistic, integrated approach that helps customers address their energy use and associated costs based on their individual needs and goals, while aligning with the broader Commonwealth energy and greenhouse gas emissions reduction goals.

Funding for the energy efficiency programs (i.e. energy audits for homes and businesses, rebates on the purchase of energy efficient appliances and energy education in our schools) comes from the monthly customer "energy conservation" charge on each customers' electric bill, which is multiplied by the number of kilowatt hours used during the month (\$0.02113 for residential customers and \$0.00545 for commercial and industrial customers).

CEMETERY COMMISSION

We completed the restoration and repair of many deteriorated and broken monuments at Oakdale and Pleasant Hill Cemeteries, and erected “story board” signage at Duck Creek and Boudro French Cemeteries thanks to a 2018 grant from the Community Preservation Committee. Thanks to the CPC for their ongoing support of this important project to preserve Wellfleet’s history.

Our sincere thanks and appreciation for the generosity of all those who have made tax-deductible contributions to the Cemetery Gift Fund, which is dedicated to the restoration and maintenance of our burial grounds.

The Spring and Fall cleanups in the Oakdale and Pleasant Hill cemeteries were once again very successful. Thanks to the wonderful group of AmeriCorps volunteers, dedicated residents, and the Department of Public Works for their effort and support.

Existing plots available for sale being in very short supply, we cleared and laid out a large new section in Pleasant Hill, ensuring available plots for many years to come. We are also exploring the possibility of designating a separate section to accommodate green burials in the future.

Respectfully submitted,

Nancy Vail, Chair
Bonnie Robicheau
David Agger

COMPREHENSIVE WASTEWATER MANAGEMENT

PLANNING COMMITTEE

The CWMPC is currently comprised of six volunteer members: John Cumbler, Ryan Curley, Curt Felix, Fred Vanderschmidt, Patrick Winslow and Richard Wulsin.

In response to Town Meeting Authorization of funds in 2019, the Committee continued to work with Scott Horsley, a principal at Horsley Whitten and the Cape Cod Commission's lead consultant to develop Cape Cod's "208" wastewater plan. The goal of this work is to arrive at a consensus with Massachusetts DEP on various elements of a "Watershed Permit" for Wellfleet to obtain compliance with the "208" process.

Some of the highlights of this work include:

- developing agreement with DEP on baseline nutrient remediation levels in each of the Town's estuaries
- further qualifying the Town's "back-up" sewer plan to meet DEP requests for a more detailed and town-wide plan
- continuing to develop the baseline "alternative technologies" to see if enough remediation can be achieved to meet the watershed targets.
- establish budget and staffing expectations to begin to assess the financial impact of compliance on the Town for a likely warrant item at the 2021 Town Meeting

The committee has presented initial technology options to the Board of Selectmen, Board of Health, Conservation Commission and staff:

<http://viewer.earthchannel.com/PlayerController.aspx?PGD=wellfleetma&eID=233>. The committee is continuing to refine this work and will hold public meetings as the "Watershed Plan" is developed to share progress and elicit feedback from the community.

Respectfully submitted,

Curtis S. Felix, Chair

CULTURAL COUNCIL

Activities of the Council

The community was invited this Spring to attend the annual Grantee Reception, held at Wellfleet Preservation Hall. Each grantee was introduced by their liaison from the council and gave a brief description of their program. As always, there was much appreciation for the skill and creativity of all the grantees. There were 37 grants submitted this year. Our state funding was \$4800. Additionally, the Introduction to Grant Cycle Assistance Session was held on September 14, 2019.

Grants Awarded:

- **A Second Look at First Encounters on the 400th Anniversary of the Pilgrim's Landing** Provincetown Independent
- **An Evening of American Roots Two–** James Rohrer
- **Arts Day** - Nauset Middle School
- **ArtsLight** – Teresa Martin
- **Capoeira Besouro Cape Cod** - Andre Lima
- **Creative Outlets-Finding Your Voice Through Art-CC Museum of Art**
- **Day of Music** – Aeron Large/Caplan
- **Early Stages 2020-Payomet Performing Arts Center**
- **Farmer in the school-Sustainable Cape**
- **Feed Your Love Open Mic** – Wellfleet Preservation Hall
- **Four Summer Chamber Music Concerts-Cape Cod Chamber Music Festival**
- **Harbor Stage Co. Beach Read Series** – Harbor Stage Co.
- **History Comes to Life** – Sheryl Jaffe
- **Making Music at Sea Babies-Cape Cod Children's Place**
- **Mark Berger in Concert** – Jennifer Wertkin
- **Movimento VI-David Iannitelli**
- **Multicultural Music for Preschool Children** – Denya Levine
- **Outer Cape Chorale 2020 Concerts** - Outer Cape Choral
- **Outermost Contra Dance** - Andrea Pluhar
- **Printer Chest: A Portable Art Studio** – Tessa Bry Taylor
- **Prodigious** – Quartett Giocosa
- **60 Plus-Senior Program** – Truro Center for the Arts
- **Saving Ocean Sunfish in Wellfleet Harbor-Carol Krill Carson**
- **Sea Songs and Stories: A performance for Seniors**, Davis Bates
- **Stephano: The True Story of Shakespeare's Shipwreck-Andrew G. Buckley**
- **The Mosquito Story Slam** – Vanessa Vartabedian
- **Voices of Poetry-National Poetry Month** – Neil Silberblatt
- **Wampanoag Culture and History-** Marcus Hendricks and Gabrielle Griffis
- **Wellfleet Porch Fest** - Wellfleet Porch Fest
- **WHAT Education Initiative** – Outermost Perf. Arts Center - WHAT
- **Where We Are 2.0** – Susie Nielsen

Respectfully submitted,

Diane Roehm, Chair
Louise Ann Ledkovsky
Michele Olem

Josie Anderson
Janet Hymowitz
Madeline Entel

Susan Blake
Judith Cumbler
Rhonda Fowler

Al Mueller
Patrick Finn

CULTURAL DISTRICT

The Massachusetts Cultural Council designated Wellfleet's town center and harbor as a Cultural District in 2017 in recognition of the concentration and vitality of its artistic, cultural and natural resources. During 2019 the Wellfleet Cultural District began working towards revitalizing the attention and efforts within the District. Courtney Butler, Executive Assistant to the Town Administrator, came on as the staff liaison after many staff transitions since the District's designation in 2017. Library Director, Jennifer Wertkin, and Cultural Council liaison, Gigi Ledkovsky, both provided tremendous support to Butler and the District. Thank you both for your assistance and dedication during the transitional period and continued support today.

In 2019, the District accomplished the following items:

- Hosted an Artist Reception for Tom Baratz who was selected as the 2019 Beach Sticker Artist
- Supported ArtWeek events that were hosted in town
- Met with Cape Cod Commission to look at the design of the current Map Brochure/App
- Secured \$5,000 grant for 2020
- Hosted an informational table at the Beach sticker office during the summer season
- Attended the Cultural District Convening in Worcester
- Attended the Cape Cod District Meeting in Hyannis
- Had continued collaboration with Barnstable/HyArts Districts

The Cultural District is looking forward to the upcoming year where we have events planned and look to focusing our efforts on outreach, education, and supporting the District's goal to help Wellfleet create rich, cultural experiences that improve our quality of life, foster growth and economic vitality, and celebrate the authentic artistic, cultural and natural resources of our special town.

Respectfully submitted,

Courtney Butler

ENERGY COMMITTEE

In April of 2019 the Selectboard approved a new name and charter for the committee. The new charter includes not only the climate mitigation activities that the energy committee was already carrying out, but climate adaptation activities as well. These are intended to help the town prepare for the inevitable effects of sea level rise and increased and more frequent weather events. The committee's membership was also increased by two to nine members.

Solar Photovoltaic System on the Capped Landfill:

In August 2019 the planning board finally approved the application for the Photovoltaic Array on the capped landfill. Building and Electrical permits were obtained, and installation of the photovoltaic array is complete. Interconnection to the grid is awaiting Eversource connection. Permission to operate is expected in early 2020. The system consists of 2358 panels and will produce about 140% of the electricity used by the Town of Wellfleet. The remaining electricity will be allocated to the Nauset Regional School System.

Global Covenant of Mayors for Climate & Energy:

The Select Board agreed in 2018 to endorse the committee's request for Wellfleet to join the Global Covenant of Mayors. The Covenant was formed to innovate faster, reduce climate emissions and enhance resilience to meet the Paris climate goals. The effort extends energy reduction to the town as a whole similar to what we are doing for town government as part of the Green Communities act.

The first step is to measure the energy consumption and greenhouse gas emissions in the town and then produce a plan to reduce these emissions and measure the effect of the plan's implementation. In 2019, we focused on how to measure the total greenhouse gasses produced by the town's residents, businesses, and government. Data for a 'Wellfleet-wide' baseline greenhouse gas inventory has been collected and recorded in a format recognized by the international scientific community (Global Protocol for Community-Scale Greenhouse Gas Emission Inventories). The tools and methods for doing this were researched by Robert Shapiro with the assistance of ICLEI (Local Governments for Sustainability). The Emissions Inventory and the Risk/Vulnerability assessment were completed in the fall of 2019. The data was collected by members of the Energy Committee with the assistance of Margaret Song (Cape Light Compact) and several volunteer Wellfleet residents.

Green Communities Act

With help from the Cape Light Compact, the committee prepared, and the town submitted a Green Communities report for 2019. This makes us eligible to apply for grants under the Green Communities Act in 2020. The committee continued to collect data on the town's energy usage and measure progress against our goals.

Climate Adaptation and Resilience

Committee members participated in a town-wide Vulnerability Assessment workshop. The report from that workshop will form the basis of grant applications and is part of the Global Covenant of Mayors program.

Members sought funding for an engineering study of areas prone to climate change related flooding and storm surge (e.g. low-lying roads). We applied unsuccessfully for Barnstable County License Plate Grant Program funding through Conservation agent Lemos. We have partnered with the Cape Cod Commission, who has agreed to spearhead the grant application for a vulnerabilities study on behalf of several Cape towns including Wellfleet. This application will be filed in Spring 2020. We have reached out to Truro's new Climate Action Committee, seeking to partner with them on future grants.

Respectfully submitted,

Richard Elkin, Chair

Charles P. Cole

Lilli-Ann Green

Robert Shapiro

David Mead-Fox

Gorham Brigham

Suzan Ryan

John Cumbler

Carol Magenau

HISTORICAL COMMISSION

The Wellfleet Historical Commission works to preserve, protect, and develop the historical and archeological assets of the Town of Wellfleet. In March, longtime co-Chair Maria Burks resigned from the Commission. We are so grateful to Maria for sharing her passion for history, culture, and local color, not to mention her expertise gleaned from years with the National Park Service. In April, we welcomed the appointment of new member, Merrill Mead-Fox

Commissioners met 13 times in 2019 and reviewed 32 projects ranging from partial to 100% demolition. Most projects involved windows, doors, solar panels, and modest additions. There were zero total demolitions. Two incidents of non-compliance occurred within the Wellfleet Center Historic District: 180 Main Street (window) and 317 Main Street (siding).

Building Inspector Justin Post attended our meetings providing welcome advice and insight. We revised our application form to make the ‘like for like’ concept clearer. The revised policy on roofing, decking, and siding projects now reads: *If replacement is in kind, like for like, the project does not require review. Example: wood clapboard for wood clapboard. Samples to be furnished upon request.*

Advisory opinions were sought from Sarah Korjeff, Preservation Specialist/Planner, Cape Cod Commission on three large projects within the district [140 Commercial, 10 Main St., 335 Main St.] Korjeff emphasizes the importance of retaining original window and door openings, and architectural trim, especially on street facades. Her knowledge and experience from a regional perspective is a valuable asset to the Town and we thank her.

In October we presented our second Historic Preservation Workshop held at Preservation Hall. Guest speakers: Sarah Korjeff and Sara Chase, Paint Historian. The Town video-recorded the program.

Cape & Islands historical commissioners gathered at the Cape Cod Commission to discuss alternative building materials such as cement-based clapboards and composite trim boards. Participants also shared information on completing historic resource surveys. Two members traveled to Plymouth for the annual Historic Preservation Conference; materials are available at preservationmass.org/2019-mhpc-sessions.

At Annual Town Meeting, WHC chair Lydia Vivante presented, and voters approved, our request for \$30,000 in Community Preservation Act funds supporting the preservation, rehabilitation and restoration of historic resources by creating additional Form B inventories, storage upgrades, and an annual historic preservation workshop. 2019 CPA funds made possible 50 updated Historic Inventory forms, which the HC reviewed and approved for use.

Wellfleet Historical Commission members were delighted this year to offer letters of support to the Wellfleet Historical Society and Museum for Phase II of their renovation plan. Their enormous undertaking will be an asset to the Town for many years to come and we applaud their commitment.

Respectfully submitted,

Lydia Vivante, Chair
Anne Freyss

Lucas Manning
Merrill Mead-Fox

Thomas Siggia
Carol Ubriaco
Nicholas Watkins

OPEN SPACE COMMITTEE

The Open Space Committee (OSC) was formed to recommend use of Town owned land to the Board of Selectmen, and to work with other public and private agencies to identify, acquire and preserve open space for purposes of conservation, passive recreation and water quality protection. OSC also works to educate the Wellfleet community as to the value and care of conservation lands and open space.

Current OSC members are: John Cumbler, Bruce Hurter (chair), Bob Jackson, Peggy Sagan, Tom Slack (vice chair and secretary), Lynn Southey, Fred Streams.

In 2019 the Open Space Committee:

Made recommendations to the BOS regarding the disposition of Town owned properties, including uses for affordable housing and open space. Successfully brought to Town Meeting 2 Articles transferring care and custody to the Conservation Commission of 1 property on Hatches Creek and 5 properties on Lieutenant Island. All properties border water or dunes and are within Areas of Critical Environmental Concern.

Continued editing and adding, with the Wellfleet Conservation Trust (WCT), to Trail Maps for the 7 Trails created from Town Open Space and WCT properties. Printed and distributed Trail maps throughout the community.

Worked with AmeriCorps and the Assistant Health Agent to complete annual reviews on all properties under the care of the Conservation Commission and worked with the Assistant Health Agent, AmeriCorps and WCT on Trail maintenance.

Continued to work with Wellfleet Elementary School (WES) third, fourth and fifth graders. WES teachers, with Bob Jackson's input, as well as members of the WCT, used a Children's Trail Guide and field trip to educate children as to the importance of nature and open space.

Continued to work with the WCT to identify and secure open space properties.

Sent representatives to the meetings of the Housing Partnership, CPC, Friends of the Herring River, Natural Resources Advisory Board, and WCT.

Respectively submitted,

Bruce Hurter, Chair

PARKING TASK FORCE II

The Parking Task Force II Committee (PTF) is charged with "the study of and recommendations for parking throughout town, including beaches and outlying areas". The Committee members are Dennis O'Connell (Chair), Dale Donovan (Vice Chair), Wayne Clough (Clerk), Joe Aberdale, Dr. Bruce Katcher, Sheila Lyons, Daniel Murray, Ginny Parker, and C. Wilson Sullivan. Janet Reinhart is the Selectboard liaison. We recognize and appreciate the support and guidance provided by staff of the Community Services Department, the Police Department, and the Harbormaster's office. The committee met 18 times in 2019. The PTF generally meets on the first and third Wednesdays of the month at the Senior Center. Our meetings are posted in advance and most have been videotaped to be available for viewing via the Town Website.

In 2019, we continued our efforts to identify the parking issues inherent in an area with increased usage and shrinking available land. Our goal is to work with Town departments to advise the Selectboard with conclusions and options to make parking better for residents, visitors, and businesses. During 2019, we developed and analyzed three surveys regarding: 1.) the ocean beach parking for taxpayers' observations, 2.) the Marina parking for persons who have contractual relations with the Harbormaster for slips and moorings, and 3.) general town parking from the merchants point of view. This year, we developed procedures to capture additional operational data, especially for ocean beach parking and from drop-offs of beach goers by commercial vehicles. Finally, we continued to benefit from taking testimony from various town officials and members of the public.

The PTF is in the process of finalizing a presentation for the Selectboard which is also planned to be given to the Wellfleet Community Forum. Detailed conclusions and recommendations are being finalized. We concluded that parking issues were generally well managed during the peak summer season of 2019. There were several reasons this was possible. Longer term, we believe that parking will always be a challenge in Wellfleet as 1.) parking spaces are lost to ocean-side erosion, 2.) the Marina parking will experience higher usage rates with the planned dredging and 3.) businesses expand without adequate provision of parking areas. Special events like the Parades, OysterFest, PorchFest, etc. will always require a town effort to accommodate all the parking needs.

We will continue to work with members of the Town staff to create specific recommendations. We appreciate the staff support to date.

Respectfully submitted,

The Parking Task Force II

PLANNING BOARD

The Planning Board's Town Planner, Joseph Powers, who was appointed in 2018 accepted a job as Assistant Town Administrator in Harwich.

During 2019, the Planning Board filled two vacancies: we welcomed Bonnie Shepard as a new member and David Rowell as a returning past member. David not only brings his previous Planning Board experience but his knowledge from working in Provincetown in the Building Department.

The Planning Board approved a Site Plan Review for the Solar Power Project at the Wellfleet Transfer Station, as well as moving two stalled subdivisions near completion.

The Planning Board started discussions on possible amendments to the current Affordable Accessory Dwelling Unit bylaw and a new proposal on adding accessory dwelling units to aid in the need for affordable housing.

The current Planning Board members are Gerald E. Parent, Chair; Andrew Freeman, Vice-Chair; Alfred Pickard Jr.; David Mead-Fox; Bonnie Shepard; and David Rowell.

Respectfully submitted,

Gerald E. Parent, Chair

TAXATION AID COMMITTEE

The Wellfleet Taxation Aid Committee completed its sixth year with continued success. During 2019 to date, a total of \$4,529 was received in voluntary donations to the Fund. (No public funds are used for this program.) Twenty four applications were received and reviewed by the committee, an increase over the 18 last year. Following the carefully developed formula for awarding assistance, 21 applications were approved, with a total of \$17,753 in assistance awarded, for an average award of \$845, virtually the same amount as last year. Awards ranged from \$110 to \$1,782. Of course, all applications and award notifications remain completely confidential. All actions taken were by unanimous vote of the committee members. The Town of Wellfleet benefits from this Fund by receiving the award funds directly on behalf of the applicants toward their property taxes due.

A current application is continuously available at several locations: Town Hall, Senior Center, Public Library, and on the Town of Wellfleet website (www.wellfleet-ma.org). Applications for the next award cycle for FY 2021 assistance are due in Town Hall by close of business Friday July 31, 2020.

In 2016, in order to broaden eligibility and encourage more applications for assistance, the committee decided (unanimously) to revise the program's eligibility criteria, lowering the required minimum age from 60 to 55, and raising the income ceilings: for a single individual from \$35,000 to \$40,000, and for a two or more person household from \$49,000 to \$55,000. We publicized these new criteria widely, with a press release, and with notices wherever applications are available. The committee is committed to assisting as many of Wellfleet's needy residents as possible and will continue to publicize and promote knowledge of the program in every way that it can, in order to reach all of our eligible neighbors. We will also continue to review eligibility criteria to be cognizant of changing economic circumstances as they might affect the community. Written materials will be developed for wide distribution and posters will continue to be placed in appropriate locations around Wellfleet to advertise this program. We are continuing to explore ways of increasing the visibility of the program and the number of applications to the Fund.

The Committee hopes to receive a higher number of applications for the FY 2021 tax year and looks forward to helping more of our fellow Wellfleet residents who qualify. Awards will be made for FY 2021 in the summer of 2020, to be applied to the recipients' Fall 2020 tax bills.

It is hoped that the very generous nature of Wellfleet's residents, through voluntary tax-deductible contributions, will continue to allow assistance to be provided to as many applicants who qualify for FY 2021 and in the years to come.

As of November 30, 2019, the balance in the Fund totaled \$35,386, \$31,353 of which remains in a C.D. at a local financial institution currently earning at an annual interest rate of 2.57%. We want to thank the many Wellfleet taxpayers who contributed to this important fund over the past six years. I also want to express my deep gratitude to my fellow Committee Members for their hard work in administering the Fund.

Respectfully submitted,

Manny Smith, Chair
Sue Messina
Dawn Rickman

Miriam Spencer
Diane Galvin

TOWN COUNSEL

During Fiscal Year 2019, KP Law, P. C. was again privileged to serve as Town Counsel to the Town of Wellfleet, and we are pleased to present our annual report. In our capacity as Town Counsel, we advised the Selectboard and other Town officials and employees with respect to real estate transactions, by-law amendments, charter amendments, land use issues, enforcement actions, conflict of interest, zoning board appeals, town meeting, medical and recreational marijuana regulation, contracts, labor matters, and on various other general municipal matters.

This past year, Town Counsel responded to requests for opinions from Town officials on a wide variety of legal matters, including the regulation of marijuana establishments, negotiation of host community agreements, shellfish regulations, acquisition and disposition of real property, potential conflicts of interest, and assisted in responding to several Open Meeting Law complaints and public records requests. Additionally, Town Counsel continues to represent the Town in litigation, including cases involving affordable housing projects, land use and wetlands appeals and challenges to real estate title. We pride ourselves on providing Town officials and employees with efficient, effective, and responsive answers to requests for advisory opinions.

The office of Town Counsel has also continued to work with the Town to reduce municipal legal costs by researching many issues of municipal law and issuing Memoranda and Email Blasts addressing those issues at no charge. In 2019, we advised the Town on case law, legislative developments and necessary policy updates through these memoranda and e-mails on issues and areas of law that included: an act protecting youth from the health risks of tobacco and nicotine addiction; firearms licensing update red flag law; new municipal bond continuing disclosure rules adopted; SJC upholds board termination for convenience clause in public contracts; OSHA standards applicability to public sector employment; public records law – update; public records law – best practices; new law taxing and regulating short-term rentals; short-term rental law – key provisions; open meeting law update; emergency powers of municipalities; sample notice pregnant workers fairness act; the open meeting law and social media potential pitfalls; tax title practice group update; opioid litigation; new FCC rule regarding small wireless facilities; new employer obligations imposed by G.L. c. 175M, paid family and medical leave; Supreme Judicial Court Amicus brief requests – July 2019; DPH issues emergency order banning sale and display of vaping products; Janus response union dues and fees; PFML payroll and wage withholdings begin October 1st; final changes to federal overtime regulations.

We extend our sincere appreciation to the Selectboard for their continued confidence in retaining our firm, and we appreciate the cooperation, assistance and collaboration we have received on all matters from the Selectboard, the Town Administrator and other Town Boards, officials and employees. We look forward to our continued work with members of the Wellfleet Town government in the future.

Respectfully submitted,

Carolyn M. Murray
KP Law, P.C.

101 Arch Street, 12th floor
Boston, MA 02110-1109

(617) 556-0007
cmurray@k-plaw.com

ZONING BOARD OF APPEALS

In the year 2019, the Zoning Board of Appeals held 12 hearings and granted 20 Special Permits. Two permits were amended; two extensions were granted, and two permits were remanded by the court to the ZBA for further information and findings. The Board heard applications for one Affordable Accessory Dwelling Unit (AADU), one flood plain zone exemption, three changes of use, three appeals, and two variances.

The Board's longtime chairman, Roger Putnam, died in June. We deeply miss his knowledge of Wellfleet history and his vast experience as well as his friendship and mentoring of all the members of the board.

The Board welcomed C. Wilson Sullivan and Janet Morrissey who along with continuing members Bruce Drucker, T. Emmanuel Heyliger, Mick Lynch, Trevor Pontbriand, and Reatha Ciotti bring special and unique talents to our meetings.

The Board began videotaping its meetings in May, and videos of all meetings are now available on the town's website.

The Board is also grateful for the services of Christine Bates, our secretary, for the time and thoughtfulness she brings to our tasks and for the faithful attendance of Justin Post, our building inspector, at all meetings and site visits. Their expertise keeps the Board running smoothly.

Respectfully submitted

Sharon S. Inger, Chair

CAPE COD REGIONAL TECHNICAL HIGH SCHOOL DISTRICT

Cape Cod Regional Technical High School was established in 1973 and its mission is to “provide an opportunity to acquire high quality technical, academic, and social skills preparing our students for success in our changing world.” Cape Cod Tech students meet the same academic standards required by the state as our sending schools while also meeting certification standards of their technical training.

- **District Towns:** Barnstable, Brewster, Chatham, Dennis, Eastham, Harwich, Mashpee, Orleans, Provincetown, Truro, Wellfleet, Yarmouth
- **Enrollment:** For school year 2018-2019, the enrollment on October 1 was **571** students.
- **Budget:** For school year 2018-19 (FY18) there was a Total Budget of **\$14,944,000** including an operating budget of **\$14,529,000** and capital budget of **\$415,000**. Formulation of the annual budget and town assessments are based on the previous school year’s October 1 enrollment.

News from Superintendent Sanborn: The excitement at Cape Cod Tech is palpable! Our most recent Tech Night, for prospective 7th and 8th graders, was at full capacity as the interest in our new building and vocational technical education is ever increasing. Our new building is due to open in September 2020. We are eternally grateful to the Wellfleet taxpayers for their support of a new facility and citizens may monitor progress at www.capetech.us to view our construction camera. The centerpiece of the new Cape Cod Tech will be five academies that integrate academic and technical programming to increase teacher collaboration and improve student outcomes. Whether visiting the Hospitality, Health and Human Services Academy housing our Culinary Arts, Cosmetology, Dental Assisting and Health Technology programs; the Transportation Academy with Auto Technology; Auto Collision/Repair or Marine Services Technology, the Construction Academy consisting of HVAC, Plumbing, Carpentry, Electrical and Horticulture; or the STEAM Academy of Information Technology, Engineering Technology and Design and Visual Communication, we want the community to engage with our programs and explore the promising potential of Cape Cod Tech.

Town of Wellfleet: The Town of Wellfleet had 12 students enrolled at Cape Cod Tech as of October 1, 2018. The assessment for Wellfleet in FY19 was **\$268,755**.

Highlights from Cape Cod Tech 2018-19 School Year

- Graduated 110 seniors in 2019; one from Wellfleet.
- Enrolled 152 freshman; three from Wellfleet.
- Cape Cod Tech’s technical shops provided services to the public, allowing communities to realize significant savings of more than **\$242,065** in total labor charges across 17 technical shops.
- The student newspaper *Tech Talk* continued to win numerous prestigious awards this year, including American Scholastic Press, Colombia Scholastics and New England Scholastic Press Association who named it one of eight Outstanding Newspapers of the Year . The journalist students and instructor Scott Dalton deserve high praise.
- Through the generosity of Cape Cod community organizations, charities and family memorials, Cape Cod Tech presented 75 toolships and 39 scholarships to the graduating class of 2019 for a total of **\$163,825**.
- Thirty (30) students received John and Abigail Adams Scholarships.
- The National Technical Honor Society honored 58 students
- A one-year follow-up survey for graduates of the class of 2018 showed 84% of respondents continue to reside on Cape, 43% were employed in their learned trade and 32% of graduates were continuing their education.

- *SkillsUSA* is a national student organization serving more than 395,000 high school, college and middle school students enrolled in training programs in trade, technical and skilled service occupations. *SkillsUSA* is a huge part of the of the Cape Tech experience combining technical, academic and employability skills. Cape Cod Tech had more than 100 students participate in the district and state competitions and won 21 medals. One *SkillsUSA* student was from Wellfleet.
- “*FFA*” (Future Farmers of America) is a national career and technical student organization based on middle and high school classes that promote and support agricultural education. This year Cape Cod Tech’s 17 student participants exceed expectations winning their second state championship in the hardscape event and 13 medals in various events.
- The Cooperative Education program placed a total of 80 junior and senior students with local businesses, enhancing their skills through Co-Op placements and internships. The program also sponsored the 6th Annual Student Job Fair with 51 employers seeking to hire skilled students.
- The Athletic Department offered a “no-cut, no-fee” program in which all students can participate without fees. The following sports were offered: baseball, basketball, cheerleading, cross-country, football, golf, hockey, lacrosse, soccer, softball, tennis and volleyball.

Technical Highlights from 2018-19

- All students achieve OSHA certification in their technical program in 10th or 11th grade.
- In Auto Collision, 140 jobs were performed resulting in \$70,000 savings to the public. Outreach projects were completed for Cape Cod Cares for the Troops, U.S. Park Service and Girls Scouts. All seniors achieved Chapter 74 Auto Collision certification.
- The Auto Technology program achieved ASE accreditation (formerly known as NATEF) this year. Two seniors competed in MA Auto Dealers High School Skills Competition, taking 2nd place at the state level.
- The Carpentry Department uses the National Education & Research Construction curriculum. This year the shop had 5 females enrolled and 6 students on Co-Operative placements.
- In the Cosmetology program all seniors passed the Cosmetology State Board Exam. The program hosted speakers from salons and visited several salons. Digital textbooks and appointment scheduling software were integrated into their curriculum.
- Culinary Arts added an outside catering operation to construction workers for the new building project. Students learned Point of Sale software in The Cove Restaurant, developed buffets, prepared food for school district events and were engaged in community events.
- The Dental Assisting program is a two-year program for 11th and 12th grades. All seniors participated in 5 weeks of internship, where they worked alongside staff in local dental offices. Seven juniors took the Dental Assisting National Boards exam in Infection Control.
- The Design & Visual Communications program has increased to its highest enrollment and most challenging curriculum to date. Additional equipment purchases of a classroom smart board and embroidery machines provided new opportunities to learn workforce skills.
- The Electrical Department boasts another year of above 95% attendance rate. A database of local electrical contractors is under development for cooperative education opportunities. A goal to design and keep pace with the new school building was used as a learning experience.
- The Engineering Technology Shop is phasing in a 3D modeling/design software certificate program to their curriculum. Sophomores began certifications in AutoDesk Inventor and juniors will begin a dual-enrollment class with credits from Cape Cod Community College.
- Health Technologies had 61 students, the largest number of students per shop. Juniors passed the state examination, receiving their Certified Nursing Assistant (CNA) certificates. All Health Tech

students passed Basic Life Support for Healthcare Providers. Six seniors worked in internships or cooperative education at Cape Cod Hospital in the Emergency Room, IV Therapy, the Maternity Unit and at Rosewood Manor Skilled Care Facility.

- The Horticulture program found ways to differentiate instruction such as taking over the responsibilities for grounds maintenance on campus. Horticulture students have qualified for National Competitions for Nursery Landscape for the first time in school history.
- The HVAC program completed its implementation of a new online text and workbook and consistently used Google classroom for teaching. For the third year in a row HVAC was the first choice placement by 9th graders after the exploring all shops.
- Marine Services contracted with Yamaha Motor Corporation with access to all parts and training materials and certifications for students. Relationships with local marine businesses and public donations have grown the inventory of engines and equipment. Two new outboard engines were purchased to provide exposure to current marine propulsion technology.
- The Information Technology curriculum provided students with opportunities to achieve many certifications, including PC Pro, Network Pro, Security Pro, CompTIA and Testout.
- The Plumbing Shop had 5 seniors and 3 juniors on Cooperative Education placements in local businesses. Industry leaders in the community discussed new technology in the trade. Propress and Megapress were incorporated into the curriculum to give students 21st century skills.

Academic Highlights from 2018-19

- The Business Education/21st Century Learning department implemented a monthly newsletter to parents to communicate upcoming projects, employability trends and expectations. This increased parental communication and raised student success rates. This department also hosted an annual Job Fair and the Annual Cape Cod 5 Credit for Life event.
- The English Department adjusted the 9th and 10th grade curriculum to prepare for the MCAS Next-Gen Practice Test. All students passed the English and Language MCAS.
- The History department put a greater focus on Civics and government to better align with the new state frameworks and legislative decisions. Several Civics conferences were attended. The department continued to focus on special activities to honor US Veterans.
- The Math Department realigned the 9th and 10th grade curriculum to the computer based Next-Gen MCAS testing. The department is training with the school's Technology Integration Specialist to integrate technology-based instruction and assessment into the curriculum.
- The Science Department increased the use of electronic formats, such as eBooks to support their leaning and Google Classrooms. MCAS Review Forms (3/week) were developed and used throughout the year to help students prepare for Technology and Engineering MCAS in June.
- The Spanish Department hosted the 2nd Annual Multicultural Festival this year - a huge success.
- Special Education updated their classrooms with Chromebooks so that students could access online learning in all classrooms.

Respectfully submitted,

Anthony T. Tullio, Chair
Robert Fitzgerald, Wellfleet Representatives

Please visit our website: www.capetech.us for more information.

NAUSET REGIONAL SCHOOL DISTRICT

Wellfleet Elementary School opened its doors in September to 108 students in Grades K-5. The Nauset Integrated Preschool Program joined the Eastham Integrated Preschool to provide our youngest students better access to specialists and a greater opportunity for shared classroom experiences. The Wellfleet School Committee, in cooperation with the Town of Wellfleet, established a tuition-free after school program for families in the school. This program is in its second year and is fully subscribed due to excellent leadership and educational opportunities the staff provides for students. MCAS scores continue to be above state average, exceeding targets in many areas. Community week was held inviting members of the community to visit the school and witness the excellent teaching and learning that is happening at the school.

Nauset Regional High School continues its quest for a building renovation project that will go to the voters in four towns in the spring of 2020. Voters approved the feasibility study for the project more than two years ago. The Building Committee, working with the MSBA, has moved through the necessary steps, as required by the state, in order to receive funding from the state. The need for bringing all aspects of the school up to code, as well as enhancements to existing classroom spaces is not only needed but critical to continue the educational excellence that Nauset offers our communities. Staff members provided input on a variety of topics including educational priorities, design patterns, guiding principles, and gathered data to serve as the content for the educational vision to 2050. Please visit the Nauset Building Project website often to be updated on the latest news at www.nausetschools.org.

Nauset Regional Middle School staff and students celebrated with Dr. Maxine Minkoff on her retirement from the District and welcomed a new Principal, Julie Kobold. Julie worked closely with Principal Minkoff as her Assistant Principal last year. Stephanie Rae was welcomed into the Assistant Principal position. We look forward to a continued collaboration between the High School and the Middle School.

MCAS results varied from previous years with the change of the MCAS testing program. Nauset students continue to do very well outperforming the state average. The new accountability system focuses on all students and lowest performing 25% of students. The Elementary, Middle and High Schools made substantial progress toward targets in the state accountability report. The Nauset vision for students is to continue to focus on deeper learning, creativity, critical thinking, problem-solving and reflection that prepare our students to excel in a global world.

Partnerships with a variety of town departments, as well as local businesses, continues to be the cornerstone of the Nauset community. We thank our volunteers, PTA group, local businesses, and community members for their continued support of our schools. Without their assistance, our students would not have such rich opportunities and the learning experiences that they enjoy. Our partnerships are strong and our beliefs the same, “if not education, then what for our students.”

Safety in our schools remains at the highest levels and we work closely with our Police Chiefs. Unfortunately, we live in times that require security drills for even the youngest of our students, but our staffs and police work together in an effort to ensure the safety of everyone.

Social Emotional Learning curriculum is being offered to our students K-12 to assist them in the ever-changing world in which we live. To respond to the anxiety that students are feeling, the Superintendent

created a new Homework Policy throughout the district that enables students to be successful and affords them some down time over vacations and holiday periods to spend quality time with family. Advisory groups have been established to ensure that students are connected to an adult in the school community.

The Strategic Plan Advisory Committee has been working diligently for the past year to create a comprehensive Strategic Plan for the District for the next five years. Nauset has defined its core values and believes that education should inspire a passion for learning and that: *every child matter, every child is unique, and every child deserves to feel safe*. Nauset's mission is to prepare each student to succeed in an ever-changing world by providing a rigorous academic program that integrates social-emotional learning and global awareness. The goals defined in the plan include: 21st Century Skills, Global Citizenship, Social-Emotional Learning, Professional Development, and Community Schools. For more information relative to the Strategic Plan visit the website at:

<https://sites.google.com/nausetschools.org/nauset-strategic-plan/home>

Nauset students continue to make us proud whether representing Nauset at the Global Classroom International Model United Nations Conference in New York City, collaborating with MIT staff on the autonomous car project, participating locally in mock trials, working in the Human Rights Academy or performing community service for our neighbors. Not only are our students achieving academically, but they are also committed to their communities in service toward others.

In my fifth year as your Superintendent, I am continually thankful for the supportive School Committee Members with whom I work, the dedicated Staff, and my Administrative Team that is second to none! I am also thankful for the supportive communities of the Nauset Region and their belief in the importance of education. I will continue to focus on deeper learning for all students, as we prepare our children to live in a technical and global world. I am honored and privileged to be the Superintendent of the Nauset Public Schools. My door is always open, and I look forward to hearing your thoughts and ideas.

Respectfully submitted,

Thomas M. Conrad
Superintendent, Nauset Public Schools

WELLFLEET ELEMENTARY SCHOOL

Wellfleet Elementary School faculty and staff have worked diligently, ensuring students develop the foundations for life-long learning, responsible citizenship, and respect for themselves and others. Staff are highly focused in providing all learners academic excellence, a safe and respectful school environment, and opportunities to partner with the community. Research shows that schools that partner with their community increase students' academic and social-emotional learning. The Wellfleet community is exemplary in partnering with WES. As a result of our partnerships with families, volunteers, community helpers, School Committee, School Council, Board of Selectmen, Finance Committee, and the Town Administrator, Wellfleet Elementary School continues to be a success.

Wellfleet Elementary School is truly grateful and humbled by the Town's generosity in fully funding the new After School Child Care (ASCC) program for students in grades K – 5. ASCC is a registered school-operated childcare program in accordance with the Extended School Services Law. ASCC is open on school days from dismissal until 5:30 PM, providing a dedicated homework time, activities, and experiences that encourage students to be actively involved in recreational and enrichment activities. The program has been a great resource for our working parents. We ended the 2018 – 2019 school year at full capacity, serving 26 students per day! As a result of your generous funding, ASCC will continue to be offered, free of charge, for the 2019 – 2020 academic year.

In August, the Wellfleet Recreation Department relocated their office to Wellfleet Elementary School. With their new location, WES and the Recreation Department can work closely in developing programs for children and adults. The goal of this partnership is to expand the school's use as an "after-hours community center", offering interesting, varied, and exciting courses and workshops to engage our community in life-long learning. Please contact Becky Rosenberg, Recreation Director, for more information on recreation activity programs, athletic leagues, special events, and adult education programs.

As we plan forward, our goals and priorities include expanding our partnership with the Wellfleet Recreation Department, building better home-school connections via *Parent Square*, a simple, automated, and friendly communication tool, providing free K – 5 childcare for working parents, and providing our educators with evidence-based curriculum resources, quality professional development, and evaluative feedback for continuous professional learning and growth.

On behalf of the Wellfleet Elementary School students, faculty, and staff, thank you for your continued support. Because of your support, WES continues its commitment in providing students innovative programs, academic rigor, social and emotional learning and supports, and collaborative community partnerships. Thank you for being an important part of our students' learning and growth!

Respectfully submitted,

Mary Beth Rodman
Principal

WELLFLEET ELEMENTARY SCHOOL COMMITTEE

Wellfleet Elementary School is a strong community school with programs to support various learning styles. At the January meeting, WES reported a total of 107 students; a substantial increase from FY19. WES embraces a vision for learning that goes beyond standardized test scores and includes deeper learning opportunities for children via Project Based Learning and Immersion Experiences emphasizing creativity, critical thinking, problem solving, and reflection. Additionally, our on-campus Collaborative Program ensures that students with intensive learning needs may attend their neighborhood school.


WES works to provide a fiscally responsible Capital Improvement Plan that addresses future building and infrastructure needs. Discussion on the replacement of the WES playground was rooted in cost saving measures such as considering alternatives to a typical playground. The Committee, dedicated to environmentally appropriate options, will investigate the idea of a Natural Learning Playground, as well as possibilities for community support in its construction, and the use of safe recycled materials.

The School Committee encourages input from all stakeholders as we move forward with various initiatives. We are willing partners with the town. It can be noted that our school works within and for the community in numerous ways. Our free After School Child Care program continues to be a source of support for our working families and currently enrolls 31 students daily. WES has recently welcomed the Recreation Department into the building, offering them office space and collaborating on new ways to increase the use of the building. We are currently working with the town on an agreement with bus companies in order to provide parking spaces for large vehicles during the summer months.

We thank the town for its continued support for our initiatives, and look forward to serving the children, families, and residents in the years to come.

Respectfully submitted,

Betsy Pontius, Chair

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TOWN OF WELFLEET CONTACT INFORMATION

Police, Ambulance and Fire Emergencies DIAL 911

Department	Phone	Fax
Administration	(508) 349-0300	(508) 349-0305
Animal Control Officer	(508) 240-4487	
Assessor / Board of Assessors	(508) 349-0304	(508) 349-0317
Assistant Town Administrator	(508) 349-0349	
Beach Department (seasonal)	(508) 349-9818	
Birth Certificates - Town Clerk's Office	(508) 349-0301	
Board of Selectmen	(508) 349-0300	
Building Inspector, Electrical Wiring, Gas, Plumbing Permits	(508) 349-0309	(508) 349-0327
Business Licenses - Administration	(508) 349-0300	
Council on Aging	(508) 349-0313	(508) 349-0319
Death Certificates, Burial Permits - Town Clerk's Office	(508) 349-0301	
Department of Public Works	(508) 349-0315	(508) 349-7085
Dog Licenses - Town Clerk's Office	(508) 349-0301	
Elections, Voter Registration - Town Clerk's Office	(508) 349-0301	
Elementary School	(508) 349-3101	(508) 349-1377
Fire Department	(508) 349-3754	(508) 349-0318
Fire Permits: Brush / Cooking - Fire Department	(508) 349-3754	
Health & Conservation	(508) 349-0308	
Inspector of Buildings	(508) 349-0309	
Library	(508) 349-0310	(508) 349-0312
Marina / Harbormaster	(508) 349-0320	
Marriage Licenses - Town Clerk's Office	(508) 349-0301	
Planning Board	(508) 349-0300	
Police Department	(508) 349-3702	(508) 349-7683
Recreation	(508) 349-0314	
Shellfish	(508) 349-0325	
Shellfish Permits - Administration	(508) 349-0300	
Snowplowing - Department of Public Works	(508) 349-0315	
Tax Bills - Town Collector	(508) 349-0307	
Town Accountant	(508) 349-0303	
Town Administrator	(508) 349-0300	
Town Clerk	(508) 349-0301	(508) 349-0317
Town Treasurer	(508) 349-0346	
Transfer Station - Waste Disposal & Recycling	(508) 349-0335	
Welfleet Municipal Water System	(508) 349-0330	
Zoning Board of Appeals	(508) 349-0323	

