

TOWN OF WELLFLEET 2016 ANNUAL TOWN REPORT



TOWN OF WELLFLEET 2016 ANNUAL TOWN REPORT



TOWN OF WELLFLEET GENERAL INFORMATION

Population as of December 31, 2016	3,157
Registered Voters as of December 31, 2016	2,745
Land Area in Square Miles	20.47
Year of Incorporation	1763
Tax Rate (7/1/2015– 6/30/2016)	\$6.83
Taxable Property FY2016	\$2,252,621,930

TOWN OF WELLFLEET WEB SITES

Town of Wellfleet	www.wellfleet-ma.gov
Fire Department	www.wellfleetfire.com
Library	www.wellfleetlibrary.org
Police Department	www.wellfleetpd.org

ACKNOWLEDGEMENTS:

Thanks to the Town Boards, Committees, Commissions and Departments for submitting reports for inclusion in this year's Annual Town Report.

COVER ART:

Wellfleet Elementary School 5th Grade Class: Front: Jack Rhodes;
Back (*in no particular order*): 1. Shauna Tanner; 2. Hunter Hunt; 3. Karly Hautanen;
4. Jack Rhodes; 5. Isabella Roberts; 6. Melanie Richard; 7. Kaya Diaz; 8. Justin Cappello;
9. Emma Menengas; 10. Zachary Toomey; 11. Eli Bruinooge

COLLECTED, DESIGNED & EDITED BY:

Michaela Miteva, Executive Assistant to the Town Administrator

REVIEWED BY:

Jeanne M. Maclauchlan, Principal Clerk
Suzanne Grout Thomas, Community Services Director
Miriam Spencer, Assistant Town Clerk/Treasurer

PRINTED ON RECYCLED PAPER BY:

J & R Graphics, Hanover, MA

TOWN OF WELLFLEET CONTACT INFORMATION

Police, Ambulance and Fire Emergencies DIAL 911

Department	Phone	Fax
Administration	(508) 349-0300	(508) 349-0305
Animal Control Officer	(508) 240-4487	
Assessor/Board of Assessors	(508) 349-0304	(508) 349-0317
Assistant Town Administrator	(508) 349-0349	
Beach Department (seasonal)	(508) 349-9818	
Birth Certificates - Town Clerk's Office	(508) 349-0301	
Board of Selectmen	(508) 349-0300	
Building Inspector, Electrical Wiring, Gas, Plumbing Permits	(508) 349-0309	(508) 349-0327
Business Licenses - Administration	(508) 349-0300	
Council On Aging	(508) 349-0313	(508) 349-0319
Death Certificates, Burial Permits - Town Clerk's Office	(508) 349-0301	
Dept. of Public Works	(508) 349-0315	(508) 349-7085
Dog Licenses - Town Clerk's Office	(508) 349-0301	
Elections, Voter Registration - Town Clerk's Office	(508) 349-0301	
Elementary School	(508) 349-3101	(508) 349-1377
Fire Department	(508) 349-3754	(508) 349-0318
Fire Permits: Brush/Cooking - Fire Dept.	(508) 349-3754	
Health & Conservation	(508) 349-0308	
Inspector of Buildings	(508) 349-0309	
Library	(508) 349-0310	(508) 349-0312
Marina/Harbormaster	(508) 349-0320	
Marriage Licenses - Town Clerk's Office	(508) 349-0301	
Planning Board	(508) 349-0300	
Police Department	(508) 349-3702	(508) 349-7683
Recreation	(508) 349-0314	
Shellfish	(508) 349-0325	
Shellfish Permits - Administration	(508) 349-0300	
Snowplowing - Dept. of Public Works	(508) 349-0315	
Tax Bills - Town Collector	(508) 349-0307	
Town Accountant	(508) 349-0303	
Town Administrator	(508) 349-0300	
Town Clerk/Treasurer	(508) 349-0301	(508) 349-0317
Transfer Station - Waste Disposal & Recycling	(508) 349-0335	
Wellfleet Municipal Water System	(508) 349-0330	
Zoning Board of Appeals	(508) 349-0323	

TOWN OF WELLFLEET
on CAPE COD



ANNUAL TOWN REPORT
2016



Town Hall
300 Main Street
Wellfleet, MA 02667

www.wellfleet-ma.gov

IN MEMORIAM

We celebrate with gratitude the lives of all citizens, employees and volunteers now deceased, who have given their time and energy to help sustain the Town of Wellfleet and our Democracy.

Carol Abbott	Custodian
Marian Banner	Cultural Council
John Britnall	Police Officer
Nancy Deppen	Open Space Committee, Land Bank Committee
Stephen Durkee	Local Housing Partnership, Historical Commission
Frances Hartswick	Election Worker
Owen MacNutt	Marina Advisory Committee
Evelyn Minarik	Council on Aging
Cynthia Norris	Dispatcher, Police Matron
Margaret Stolnacke	Library Trustee, Council on Aging
Richard Tesson	Conservation Commission
Frederick Wolff	Finance Committee

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ELECTED OFFICERS

Selectmen

Dennis Murphy, Chair	ATE 2018
Berta Bruinooge	ATE 2017
Helen Miranda Wilson	ATE 2018
Jerry Houk	ATE 2019
Janet Reinhart	ATE 2019

Moderator

Daniel Silverman	ATE 2017
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Constables

Michael Parlante	ATE 2019
Richard Robicheau	ATE 2019

Wellfleet Elementary School

Committee

Janis Plaue, Chair	ATE 2018
Elizabeth Pontius	ATE 2019
Morton Inger	ATE 2017
Martha Gordon	ATE 2017
Jill Putnam	ATE 2018

Nauset Regional School Committee

Christopher Easley	ATE 2017
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Housing Authority

Elaine McIlroy	ATE 2017
Sarah Pechukas Slivka	ATE 2018
Martha Gordon (State Appt)	01/20/2017
Gary Sorkin	ATE 2018
Richard Ciotti	ATE 2019

Cemetery Commissioners

Bonnie Robicheau, Chair	ATE 2019
David Agger	ATE 2018
Nancy Vail	ATE 2017

Trustees, Wellfleet Public Library

Reatha Ciotti, Chair	ATE 2017
Jane Baron	ATE 2018
Martha Gordon	ATE 2017
John Morrissey	ATE 2019
Dian K. Reynolds	ATE 2019
Susan Smith	ATE 2018

Barnstable Assembly of Delegates

Lilli Ann Green	ATE 2019
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MODERATOR APPOINTMENTS

Finance Committee

Kathleen Granlund	ATM 2019
Arlene Kirsch	ATM 2019
Janet Loewenstein	ATM 2017
Fred Magee	ATM 2018
Linda Pellegrino	ATM 2019
Stephen Polowczyk, Chair	ATM 2017
Sieglinde Rogers	ATM 2017
Robert Wallace	ATM 2018
Ira Wood	ATM 2018

Bylaw Committee

Roger Putnam, Chair	ATM 2018
Dawn E. Rickman	ATM 2019
Lizanne Stansell	ATM 2017

Cape Cod Regional Technical High School Committee

Anthony Tullio	ATM 2017
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Social and Human Services

Francis Corbin, Chair	ATM 2017
Madeleine Entel	ATM 2018
Suzanne Grout Thomas	Ex-officio
Lois Joan Platt	ATM 2017
Nancy Winslow	ATM 2018

SELECTMEN'S APPOINTMENTS

Barnstable County Home

Consortium

Elaine McIlroy	01/31/2018
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Bike and Walkways Committee

John Cumbler, Chair	06/30/2019
Ned Oliver	06/30/2019
John Neuwirth	06/30/2019
Emily Beebe	06/30/2019
Elsbeth Hay	06/30/2019

Board of Assessors

Diane Galvin, Chair	06/30/2018
Gail Stewart	06/30/2018
Nancy Vail	06/30/2019
John Duane, Alternate	06/30/2018

Board of Health

Morris Barocas	06/30/2019
John Cumbler	06/30/2019
Janet Drohan	06/30/2018
Kenneth Granlund, Jr.	06/30/2017
Gary Locke	06/30/2018

Board of Water Commissioners

Justina Carlson, Chair	06/30/2019
Curt Felix	06/30/2018
Neil E. Gadwa	06/30/2018
James Hood	06/30/2017
Catharie Nass	06/30/2017

Building & Needs Assessment Committee

Chair Hugh Guilderson	06/30/2018
Sean Donoghue	06/30/2019
Jay Horowitz	06/30/2019
Harry S. Terkanian, Chair	06/30/2019

Bylaw Committee

Roger Putnam, Jr., Chair	ATM 2018
Dawn Rickman	ATM 2019
Lizanne Stansell	ATM 2017

Cape Cod Commission

Roger Putnam, Jr.	04/24/2018
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CC Water Protection Collaborative

Curt Felix	06/30/2018
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Cape Light Compact

Richard Elkin	Indefinite
Cristiane Mason, Alt.	06/30/2019

Commission on Disabilities

Frederick Gentner	06/30/2019
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Community Preservation Committee

Rhonda Fowler (Recreation)	06/30/2019
Andrew Freeman (PB)	06/30/2019

Robert Jackson (OS)	06/30/2017
Elaine McIlroy (WHA)	ATE 2017
Janis Plaue (at large)	06/30/2018
Geraldine Ramer (at large)	06/30/2018
Edward Simpson (ConsCom)	06/30/2018
Thomas Siggia (Hist. Comm)	06/30/2018
Gary Sorkin, (LHP)	06/30/2019

Comprehensive Wastewater Management Planning Committee

Alex Hay, Chair	06/30/2018
Curt Felix, Vice Chair	06/30/2019
Richard Wulsin	06/30/2018
Patrick Winslow	06/30/2017

Conservation Commission

Barbara Brennessel	06/30/2019
Lauren McKean	06/30/2019
Virginia Page	06/30/2017
John Portnoy	06/30/2017
Ali Sands	06/30/2019
Edward Simpson	06/30/2018
Trudy Vermerhen	06/30/2018

Council On Aging Board

Ernest Bauer	06/30/2018
Paul Goetink	06/30/2018
Carol Magenau	06/30/2017
Sarah Multer	06/30/2017
Frederick Nass	06/30/2019
Dorothy Oberding	06/30/2018
Brian Quigley	06/30/2019
Evelyn Savage	06/30/2019
Maureen Schraut	06/30/2018
Patricia Shannon, Chair	06/30/2019
Robin Slack	06/30/2019

Cultural Council

Josie Anderson	06/30/2019
Yvonne Barocas,	06/30/2019
Robert David Cohen	06/30/2017
Judith Cumbler	06/30/2019
Louise Ledkovsky	06/30/2019
Madeleine Entel	06/30/2018
Rhonda Fowler	06/30/2019
Antonino Gabriele	06/30/2017
Michele Olem, Co-Chair	06/30/2018
Diane Roehm	06/30/2018

Lew Schwartz	06/30/2019
Susan Brita Tate	06/30/2017
Mary Wright	06/30/2018
Richard Willecke	06/30/2019

Emergency Management

Ronald Fisette, Police Chief
Richard Pauley, Fire Chief

Energy Committee

Charles P. Cole	06/30/2018
Richard Elkin, Chair	06/30/2018
David Mead-Fox, Alt.	06/30/2019
Lilli-Ann Green, Secretary	06/30/2017
Cristiane Mason, Alt.	06/30/2019
Robert Shapiro	06/30/2017
Jeff Tash	06/30/2018

Herring River Restoration Committee

Steven Block, NOAA Restoration Center
Eric Derleth, US Fish & Wildlife Service
Hunt Durey, MA Div. of Ecological Rest.
Gary Joseph, Chair Town of Wellfleet
Hillary Lemos, Alt. Wellfleet Health & Cons
Tim Smith, Cape Cod National Seashore
Stephen Spear, NRCS

Historical Commission

Maria Burks, Co-Chair	06/30/2018
Anne Freyss	06/30/2017
Daniel Ranalli	06/30/2019
Thomas Siggia	06/30/2018
Jeff Tash	06/30/2018
Lydia Vivante, Co-Chair	06/30/2018
Nicholas Watkins	06/30/2017

Local Housing Partnership

Sharon Rule-Agger	06/30/2017
Paul Cullity	06/30/2017
Robert Dubeau	06/30/2017
Bruce Hurter (OS)	06/30/2017
Barbara Knapp	06/30/2017
Sharon Inger (ZBA)	Indefinite
Alfred Pickard, (PB)	Indefinite
Judy Taylor	06/30/2017
Gary Sorkin, Co-Chair	06/30/2017

Marina Advisory Committee

Joseph Aberdale, Chair	06/30/2018
Walter Baron, Vice Chair	06/30/2018
Stephen Cooney	06/30/2018
Frederick Felix	06/30/2017
Alice Iacuesa, Secretary	06/30/2017
William Iacuesa, Alt.	06/30/2017
David Stamatis, Alt.	06/30/2017
Martha Wilson	06/30/2017
John A. Wolf	06/30/2017

Mayo Creek Restoration Committee

Walter Baron	06/30/2017
John Portnoy	06/30/2017
Jacob Puffer	06/30/2017
John Riehl	06/30/2017
Patrick Winslow	06/30/2017

Natural Resources Advisory Board

John Duane	06/30/2018
Laura Hewitt	06/30/2019
Ned Hitchcock	06/30/2018
John Riehl, Chair	06/30/2017
Sylvia Smith	06/30/2019

Open Space Committee

John Cumbler	06/30/2017
Robert Jackson	06/30/2017
Bruce Hurter	06/30/2017
Elizabeth McDonald	06/30/2017
Thomas Slack, Secretary	06/30/2017
Lynn Southey	06/30/2017
Nancy Golden	06/30/2017

Parking

Brian Carlson	06/30/2017
Jennifer Kane	06/30/2017

Personnel Board

Deborah Freeman, Chair	06/30/2017
Daniel R. Hoor, TA,	Ex Officio
Arlene Kirsch	06/30/2018
Stephen Gazzano	06/30/2018
Stephen Polowczyk	ATM 2017

Planning Board

Andrew Freeman	06/30/2020
Mary Ellen Manning	06/30/2019
Janet Morrissey	06/30/2017
Dennis O'Connell	06/30/2018
Gerald Parent, Chair	06/30/2020
Alfred Pickard, Jr.	06/30/2021
Beth Ann Singer	06/30/2021

Recreation Committee

Christine Bezio	06/30/2017
Kerry Cox	06/30/2019
Rhona Fowler	06/30/2019
Emily Frawley-Manach	06/30/2017
Kevin Scalley	06/30/2017

Recycling Committee

Bethia Brehmer	06/30/2018
Lonni Briggs	06/30/2017
Tracey Hunt	06/30/2017
Jaya Karlson	06/30/2019
Catherine Myers	06/30/2017
Heather Pilchard	06/30/2018
Robin Slack	06/30/2018
Jane Sharp	06/30/2019
Charles Thibodeau	06/30/2017
Lydia Vivante, Chair	06/30/2017

Registrar of Voters

Ruth Bishop	06/30/2017
Betsey Patterson	06/30/2018
Andrea Pluhar	06/30/2019
Joseph F. Powers	Indefinite

Shellfish Advisory Board

Barbara Austin, Chair	06/30/2018
Zac Dixon	06/30/2018
John Duane	06/30/2018
Brett Morse	06/30/2019
Jams O'Connell	06/30/2018
Jake Puffer	06/30/2018
Rebecca Taylor	06/30/2018
Thomas Siggia, Alt.	06/30/2017

Shellfish Constables

Andrew Koch, Constable	02/28/2017
Christopher Manulla, Asst.	12/31/2019
John Mankevetch, Deputy	12/31/2019

Taxation Aid Committee

Rosemary Moriarty, Treasurer, <i>Ex-Officio</i> , <i>hired Dec 2015</i>	
Diane Galvin, (BOA)	06/30/2019
Susan Messina	06/30/2018
Dawn Rickman	06/30/2017
Manuel Smith	06/30/2019

Veterans Agent

Edward Merrigan, Director
Robert Schultz, Service Officer
Wilfrid Remillard, Agent

Zoning Board of Appeals

Sibel Asantagrud, Alt.	06/30/2017
Reatha Ciotti	06/30/2017
Bruce Drucker	06/30/2019
Theodore Heyliger	06/30/2016
Sharon Inger	06/30/2017
Michael Lynch	06/30/2017
Donald Palladino, Alt.	06/30/2018
Trevor Pontbriand	06/30/2018
Roger Putnam, Jr.	06/30/2018

HIRED TOWN OFFICIALS**Town Administrator**

Harry S. Terkanian, retired 06/30/ 2016
Daniel R. Hoort

Assistant Town Administrator

Brian Carlson

Executive Assistant to the Town Administrator and WMWS Manager

Michaela Miteva

Principal Clerk

Jeanne Maclauchlan

Town Clerk

Joseph F. Powers

Community Services Director

Suzanne Grout Thomas

DPW Director

Mark Vincent

Fire Chief

Richard Pauley

Harbormaster

Michael Flanagan

Health and Conservation Agent

Hillary Greenberg-Lemos

Inspectors

Justin Post, Building Inspector

Eric Olkkola, Inspector of Plumbing

Sean Donoghue, Inspector of Wires

Library Director

Jennifer Wertkin

Police Chief

Ronald Fisette

Recreation Director

Rebecca Rosenberg

Tax Collector

Marianne L. Nickerson

Town Accountant

Marilyn Crary

Town Assessor

Nancy Vail

Treasurer

Rosemary Moriarty, December 2015

Wellfleet Municipal Water System

Miriam Spencer, Clerk

Wellfleet Elementary School

Mary Beth Rodman

BOARD OF SELECTMEN

During 2016 the Board of Selectmen went through several transitions. Chair Paul Pilcher retired from the Board. The selectmen voted Dennis Murphy to serve as Chairman. Berta Bruinooge ran for and was elected to fill Pilcher's unexpired one-year term, while the vacant three-year seat on the Board was taken by Janet Reinhart. Jerry Houk was re-elected. Town Administrator Harry Terkanian also announced his retirement effective June 30, 2016. The Board charged a Town Administrator Search Committee to recommend a successor for Mr. Terkanian. In May the Board interviewed two finalists and unanimously voted to hire Daniel Hoort as Town Administrator. Unforeseen circumstances delayed Mr. Hoort from taking office on July 1 to August 15. For a month and a half Assistant Town Administrator Brian Carlson gracefully performed the duties of Acting Town Administrator.

All these changes did not stop the Board from continuing to make progress on goals set. The Selectmen wrote to and met with local, state and federal legislators to seek and gain support for the critical need to dredge the Harbor. The budget was kept within Proposition 2 ½. All town fees were reviewed and updated. All Board of Selectmen policies were also reviewed and updated. The Annual Town Meeting took two nights. This time the 13th Police Officer was approved. In the fall Pay-As-You-Throw (PAYT) marked its third anniversary, coinciding with the end of the long-term solid waste removal contract with SEMASS. The new solid waste agreement with New Bedford Disposal is more expensive than the prior SEMASS contract, but a better option than the current SEMASS rates. Reviews of PAYT indicate that the program is performing as expected, limiting the increase in the Town's quantity of solid waste disposal and being more environmentally friendly. Later in the fall, the Board voted to make the Building Inspector position full time. As a result, Justin Post was hired as the new Building Inspector. The Policy for Maintenance of Paved Private Roads went back into effect in October. Since its original adoption in 2013, the Maintenance of Paved Private Roads Policy was postponed for three years to give opportunity to paved private road owners to get in compliance. Currently all inquiries about paved private roads maintenance are handled according to the Policy. The Board would like to ease the concerns of residents of non-compliant private roads that in cases of medical emergency, private roads will be plowed. The Special Town Meeting and Special Town Election were held in mid-November, resulting in the voters' approval of \$7,476,320 Police Station Renovation Project. In December the Board began working on the FY2018 Budget.

The Board of Selectmen is very thankful for all the employees, volunteers and residents who make Wellfleet such an exceptional and distinct community. A special recognition goes to long-term Town Accountant Marilyn Crary, who retired on December 31 after 40 years of service to the Town. Ms. Crary will be missed greatly. The Selectmen would also like to extend special appreciation to Mr. Harry Terkanian, who retired as Town Administrator, but continues to be involved, serving on several committees.

Respectfully submitted,
Dennis Murphy, Chair

TOWN ADMINISTRATOR

After a slight delay I was delighted to start work as Town Administrator on August 15th. I'm grateful to my predecessor, Harry S. Terkanian, for all that he has done for the Town of Wellfleet and for the guidance he continues to provide to me. Wellfleet is an amazing community and I understand why so many people love it. I've been fortunate to meet many of the people that make up this community and volunteer their time on boards, committees and for other groups. I look forward to hearing from more of you. I took this position because I want to make a difference, I hope all of you will help me make a difference in people's lives.

My principles for town government are to provide the goods and services needed by our residents and visitors in the most efficient manner possible. Government does not exist to serve itself, government exists to serve its people. I remind myself of that fact on numerous occasions. Another principle in municipal government is that of transparency. I will continue the goal of transparency that was a foundation of your previous administrators.

In the first four and one half months that I've been the Town Administrator I've noted several areas that I need to look at. One of the first is the condition of our Town owned buildings. Town voters took a major step in November when they approved the renovations of the Police Station. The renovations should be completed in early 2018. We have several buildings that we need to address, a number of which were part of the Selectmen's 2016-2017 goals. I've asked the Building and Needs Assessment Committee to review the old Shellfish Building, the old Council on Aging Building and the South Wellfleet Fire Station and make a recommendation to the Selectmen as to their future. Our Town owned buildings must be maintained and a decision should be made on those that no longer serve the Town.

Shell fishing is a vital economic driver for our community and we were reminded of that fact when our shellfish beds were closed in the fall of 2016. I intend to work with those involved in the shellfish industry to continue to grow and strengthen the industry. I've asked the Shellfish Advisory Board to review and update the Shellfish Management Plan.

Dredging the harbor is vital to the economy and health of Wellfleet. The Army Corp of Engineers will make a decision in January 2017 as to the dredging of the federal channel in Wellfleet Harbor. Should funding be provided for this effort it could take place as early as September, 2017.

Economic development is another area of focus. At this point there are more questions than answers. How can we bring more jobs to Wellfleet? How can we create a regulatory environment that encourages new businesses in Wellfleet? How can we lengthen our tourism season? How can we strengthen our existing businesses? And how can we do all of this while not changing the character of Wellfleet?

It's difficult to talk about economic development without talking about housing. Not only affordable housing as defined by regulations, but community housing which I define as housing that is affordable to the working men and women of Wellfleet. To continue to be a community we need men, women and families who work in Wellfleet that can afford to live in Wellfleet year-round. I won't profess to have the answers, but I will always continue to seek the answers.

All of this while being conscious of our taxpayers and the effect on them. Proposition 2 ½ limits the annual increase in taxes to 2.5% unless additional authorizations are approved by voters. Town staff will continue to be diligent about controlling expenses while understanding that a number of expenses are beyond our control in the short term. The restraints of Proposition 2 ½ will require voters to make some difficult decisions in the future. In the interim, staff will continue to seek new funding sources including grants and other local revenues.

Respectfully submitted,

Daniel R. Hoort
Town Administrator

TOWN MODERATOR

As Town Moderator I presided over two Town Meetings in 2016. The Annual Town Meeting was called for April 25 and all articles were acted on in two sessions. Voters acted on motions under 57 articles, most on voice votes, with two motions requiring a standing count. The Warrant included all operating, capital and enterprise fund budgets. Other business included two charter amendments, allocation of Community Preservation Act funds, several amendments to the zoning bylaws, and a number of other matters. Town Meeting also voted to create a Charter Review Committee to report back to the 2017 Annual Town Meeting.

A Special Town Meeting was held on November 15, with the main business of funding the renovation of the police station. Business at this meeting was completed in just over one hour.

Achieving a quorum of 6% of registered voters was not a problem at either meeting, and voters were typically attentive to the business of the Town and respectful of one another during even the most contentious debates.

Appointment for which the Moderator is responsible for include the Finance Committee, the Bylaw Committee, the Social / Human Services Advisory Committee and the Regional Technical School Committee. The motion which created the Charter Review Committee also named the Moderator as the appointing authority for that committee. Those interested in serving on any of these committees are urged to get in touch with the Moderator directly, or through Town Hall or the Town web site.

At the Annual Town Meeting in April, the following appointments were made:

- Suzanne Thomas to the Social / Human Services Advisory Committee.
- Dawn Rickman to the Bylaw Committee
- Kathleen Granlund to the Finance Committee
- Arlene Kirsch to the Finance Committee
- Linda Pellegrino to the Finance Committee

Pursuant to the motion creating the Charter Review Committee, the following appointments were made:

- Helen Wilson representing the Selectboard
- Dennis O'Connell representing the Planning Board
- Roger Putnam representing the Bylaw Committee
- Harry Terkanian, member at-large
- Barbara Cary, member at-large
- Deborah Freeman, member at-large
- Paul Cullity, member at-large

At the Special Town Meeting in November, the following appointments were made:

- Fred Magee to the Finance Committee
- Seglinde Rogers as an Alternate Member of the Finance Committee

All voters are urged to attend Town Meetings and engage actively in their role as citizens who comprise the legislative branch of Wellfleet's government.

Respectfully submitted,

Daniel Silverman
Wellfleet Town Moderator

TOWN CLERK - REPORT OF VITAL STATISTICS

Births recorded in the Town of Wellfleet	20
Marriages recorded in the Town of Wellfleet	38
Deaths recorded in the Town of Wellfleet	39

TOWN CLERK - REPORT OF DOGS REGISTERED

Females	13	each \$10	\$130.00
Spayed females	132	each \$5	\$660.00
Males	9	each \$10	\$ 90.00
Neutered males	108	each \$5	\$540.00
Total cash received			\$1,420.00

Respectfully submitted,



Joseph F. Powers, MMC/CMMC
Town Clerk

2016 ANNUAL TOWN MEETING WARRANT

**ANNUAL TOWN MEETING
WARRANT
TOWN OF WELFLEET**



MONDAY, APRIL 25, 2016

Wellfleet Elementary School
7:00 PM

REMINDER:
Vote at Town Election
Monday, May 2, 2016, noon - 7:00 p.m.
Location – Senior Center

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FINANCIAL and PROPOSITION 2½ TERMS

Chapter 59, section 21C of the Massachusetts General Laws is commonly referred to as Proposition 2½ (Prop. 2½) or the Tax Limiting Law for Cities and Towns in Massachusetts.

LEVY: The property tax levy is the revenue a Town can raise through real and personal property taxes. The property tax levy is the largest source of revenue for the Town.

LEVY CEILING: This is the maximum the levy can be. The ceiling equals 2.5% of the Town's full and fair cash value. The levy limit is equivalent to a tax rate of \$25.00.

LEVY LIMIT: The maximum the levy can be in a given year. The limit is based on the previous year's levy limit plus certain allowable increases, such as debt exclusions.

LEVY LIMIT INCREASE: The levy limit automatically increases each year by 2.5% of the previous year's levy limit.

NEW GROWTH: New construction and new parcel subdivision may also increase the Town's levy limit.

OVERRIDE: A community can permanently increase its levy limit by successfully voting at a referendum to exceed the limits. A community may take this action as long as it is below the levy ceiling.

DEBT EXCLUSION: This type of override ballot question can be placed on a referendum by a two-thirds vote of the Board of Selectmen. If a majority of the voters approve the ballot question, the Town's levy limit is increased only for the amount voted at the referendum for the life of that debt only. The levy limit increase may exceed the Town's levy ceiling.

DEBT SERVICE: The repayment cost, usually stated in annual terms and based on an amortization schedule, of the principal and interest owed on any particular bond issue.

ENCUMBRANCE: A reservation of funds to cover obligations chargeable to but not yet paid from a specific appropriation account.

CAPITAL OUTLAY EXPENDITURES EXCLUSION: This type of override ballot question can be placed on a referendum by a two-thirds vote of the Board of Selectmen. If a majority of the voters approve the ballot question, the additional amount for the payment of the capital project cost is added to the levy limit or levy ceiling only for the year in which the project is being undertaken.

CONTINGENT VOTES: Chapter 59, section 21C (m) permits a Town Meeting to appropriate funds contingent upon passage of a referendum question (OVERRIDE/DEBT EXCLUSION). A contingent vote does not automatically result in an override referendum. An override referendum can only be called by the Board of Selectmen. If a referendum is called by the Selectmen, it must take place within forty-five days of the Town Meeting vote.

TOWN MEETING PROCEDURES

A quorum of 6% of the Town's registered voters must be present in order to conduct business. (Charter: Sect. 2-1-3)

Voters are identified by voter cards, issued when they check in with the registrars at the beginning of the meeting.

Only voters may participate in voice votes. In case of a counted vote, voters will be identified by their voter cards.

Non-voters who have been admitted to the meeting must sit in the section designated for them. Non-voters who may wish to speak must identify themselves, and may address the meeting only by permission of the Moderator. (Charter: Sect. 2-1-2).

No voter will be allowed to speak until recognized by the Moderator.

Voters may only speak twice to any motion or amendment unless authorized by the Moderator. The provisions of this clause shall not apply to a) the person making the motion under an Article, and b) those persons required to be in attendance under the provisions of Charter Section 2-7-5. (Charter: Sect. 2-7-8).

All motions, including all amendments, must be in writing and be legible. Exceptions for very simple motions or amendments are at the discretion of the Moderator. (General Bylaws: Sect. II-2)

The order of consideration of the Articles as printed in the Warrant may be changed only by a two-thirds vote. (Charter: Sect. 2-7-4)

Some other common motions which require more than a simple majority to pass:

Zoning Bylaws	2/3 majority
To incur debt	2/3 majority
To transfer or sell Town land	2/3 majority
To approve charter amendments	2/3 majority
To pay unpaid bills of a prior fiscal year	4/5 majority at an Annual Town Meeting 9/10 majority at a Special Town Meeting

A motion to reconsider must be made at the same session as the vote it seeks to reconsider. It can only be made after some intervening business, and must be made within one hour of the vote to be reconsidered. It is debatable to the same extent as the motion it seeks to reconsider, and it requires a majority vote. (Charter: Sect. 2-7-9)

FINANCE COMMITTEE STATEMENT

A Statement to the Voters from the Wellfleet Finance Committee

Throughout every year, the Finance Committee focuses on what happens to your tax dollars. Once again we invite you to join us in a careful scrutiny of the budget pages for Fiscal Year 2017 and the Financial Articles included in this Annual Town Meeting Warrant. Our goal is to maintain excellent services and fiscal stability through a balanced Budget and to stay within a 2½ % increase in operating costs. The Town of Wellfleet continues to maintain a Standard and Poor's credit rating "AAA." A triple "A" credit rating is Standard and Poor's highest credit rating and will enable the Town to borrow on more favorable terms should the need arise. This rating is the result of the prudent fiscal management policies the Town has and continues to pursue.

As your Finance Committee, we are asked to review and vote on every financial Article of the Warrant in advance of Town Meeting. When we feel an issue requires input from us on Town Meeting floor we attempt to provide it. Voters are encouraged to question any decision of this Committee they feel needs explanation.

As always we pay careful attention to the Town's Capital Budget Plan and are making good progress towards the goal of a 10-year fiscal plan pertaining to Wellfleet's infrastructure.

We continue our commitment to improve fiscal communication between the Finance Committee, the Board of Selectmen and the Department Heads. Once again the Department Heads did a fine job of keeping their budgets reasonable in light of our fiscal restraints.

Please consider carefully Finance Committee recommendations for the money-related Articles and Fiscal Year 2017 budget when you vote on them at this Town Meeting.

Respectfully submitted,

The Wellfleet Finance Committee

ANNUAL TOWN MEETING WARRANT

Monday, April 25, 2016

The Commonwealth of Massachusetts

To either of the Constables in the Town of Wellfleet in the County of Barnstable:

GREETING:

In the name of the Commonwealth of Massachusetts you are hereby required to notify and warn the inhabitants of the Town of Wellfleet qualified to vote in Town Affairs, to meet at the **WELLFLEET ELEMENTARY SCHOOL, 100 LAWRENCE ROAD in Wellfleet on the 25th day of April, 2016, at seven o'clock in the evening**, then and there to vote upon the following Articles:

ALSO

In the name of the Commonwealth of Massachusetts you are hereby required to notify and warn the inhabitants of the Town of Wellfleet qualified to vote in Town Affairs, to meet at the **WELLFLEET SENIOR CENTER, 715 OLD KING'S HIGHWAY in Wellfleet on Monday the 2nd day of May, 2016, between twelve o'clock noon and seven o'clock p.m.**, then and there to vote for the election of the following Town officers: one Moderator for one year; two Selectmen for three years; one Selectman for one year; one member of the Wellfleet Elementary School Committee for three years; two Wellfleet Library Trustees for three years; one Library Trustee for two years; one Cemetery Commissioner for three years; one member on the Wellfleet Housing Authority for three years; and two Constables for three years. Also, to vote on the following questions:

Question 1 Shall the Town of Wellfleet be allowed to assess an additional \$60,000 in real estate and personal property taxes for the purpose of funding an additional police officer position for the fiscal year beginning July first, 2016?

Question 2 Shall the Town of Wellfleet be allowed to assess an additional \$150,000 in real estate and personal property taxes for the purpose of hiring an additional full time Department of Works employee and hiring additional snow removal contractors for removal of snow and ice from private ways for the fiscal year beginning July first, 2016?

Question 3 Shall the Town of Wellfleet be allowed to exempt from the provisions of Proposition 2½, so-called, the amounts required to pay for the bonds or notes issued by the Town in order to pay costs of planning, designing and preparing construction drawings of water mains, bidding and bid documents for the extension of the water system on Briar Lane and a portion of State Highway Route 6, and for the payment of all other costs incidental and related thereto?

Question 4 Shall the Town of Wellfleet be allowed to exempt from the provisions of Proposition 2½, so-called, the amounts required to pay for the bonds or notes issued by the Town in order to pay costs of purchasing and initially equipping a street sweeper for the Department of Public Works, and for the payment of all other costs incidental and related thereto?

SECTION I: BUDGET ARTICLES

ARTICLE 1: FY 2017 Operating Budget. To see if the Town will vote to raise and appropriate and/or transfer from available funds such sums of money necessary to fund the Fiscal Year 2017 Town Operating Budget, and fix the salaries and compensation of all elected officers of the Town for Fiscal Year 2017, or do or act anything thereon.

Board of Selectmen: Recommends 5-0.

Finance Committee: Recommends 7-1.

SUMMARY: This Article requests approval of the Fiscal Year 2017 Operating Budget (See Appendix A, page 32.) This Article also sets the salaries of elected officials as per the budget and approves the budgets of the two regional school districts.

ARTICLE 2: FY 2016 Year End Transfers. To see if the Town will vote to transfer from available funds and/or authorize the transfer from various line items within current appropriations, such sums of money necessary to supplement the operating and/or capital budgets of the various Town departments for the current Fiscal Year 2016, or do or act anything thereon.

Requests to Date:

FROM	TO	AMOUNT	EXPLANATION
Beach Fund	699 Beach Operating	\$6,700	Expenses incurred staffing beach lots during OysterFest
Beach Fund	699 Beach Salaries & Wages	\$29,990	Account balance insufficient for June 2016 coverage
Beach Fund	699 Beach Salaries & Wages OT	\$2,250	2015 end of season overtime due to staffing shortages
Free Cash	Various	\$13,029	Vacation buyback
Free Cash	Main Street - Route 6 engineering	\$17,800	Change order

Board of Selectmen: Recommendation reserved to Town Meeting.

Finance Committee: Recommendation reserved to Town Meeting.

SUMMARY: This Article requests transfers and additional funding for the operating budget for the fiscal year ending June 30, 2016. Additional requests may be added at Town Meeting.

ARTICLE 3: FY 2017 Capital Budget. To see if the Town will vote to raise and appropriate and/or transfer from available funds such sums of money necessary to fund the Fiscal Year 2017 Town Capital Budget, or do or act anything thereon.

Board of Selectmen: Recommends 5-0.

Finance Committee: Recommends 7-1.

SUMMARY: This Article requests approval of appropriations and transfers for the Fiscal Year 2017 Capital Budget. Capital items that require borrowing are in separate articles later in the warrant. (See Appendix B, page 38)

ARTICLE 4: FY 2017 Marina Enterprise Budget. To see if the Town will vote to raise and appropriate and/or transfer from available funds, and/or authorize the transfer from various line items within current appropriations including **\$10,000** from the Beach Fund, **\$2,000** from the Shellfish Fund and **\$5,000** from the Waterways Fund, such sums of money necessary to fund the Fiscal Year 2017 Marina Services Enterprise Fund Budget, or do or act anything thereon.

Board of Selectmen: Recommends 5-0.

Finance Committee: Recommends 9-0.

Marina Advisory Committee: Recommendation reserved to Town Meeting.

SUMMARY: This Article requests approval of the Fiscal Year 2017 Marina Services Enterprise Fund Budget. (See Appendix C, page 40)

ARTICLE 5: FY 2017 Water Enterprise Budget. To see if the Town will vote to raise and appropriate and/or transfer from available funds such sums of money necessary to fund the Fiscal Year 2017 Water Enterprise Fund Budget, or do or act anything thereon.

Board of Selectmen: Recommends 5-0.

Finance Committee: Recommends 8-1.

Board of Water Commissioners: Recommends 3-0.

SUMMARY: This Article requests approval of the FY2017 Water Enterprise Fund Budget. (See Appendix D, page 41)

SECTION II: ADDITIONAL FINANCIAL ARTICLES

ARTICLE 6: To see if the Town will vote to raise and appropriate and/or transfer from available funds such sums of money necessary to fund the first year of a collective bargaining agreement between the Town of Wellfleet and the Wellfleet Employees Association Unit A beginning **July 1, 2016** or do or act anything thereon.

Board of Selectmen: Recommendation reserved to Town Meeting.

Finance Committee: Recommendation reserved to Town Meeting.

SUMMARY: Town meeting approval is necessary to fund the first year of collective bargaining agreements.

ARTICLE 7: To see if the Town will vote to raise and appropriate and/or transfer from available funds such sums of money necessary to fund the first year of a collective bargaining agreement between the Town of Wellfleet and the Wellfleet Employees Association Unit B, beginning **July 1, 2016** or do or act anything thereon.

Board of Selectmen: Recommendation reserved to Town Meeting.

Finance Committee: Recommendation reserved to Town Meeting.

SUMMARY: Town meeting approval is necessary to fund the first year of collective bargaining agreements.

ARTICLE 8: To see if the Town will vote to raise and appropriate and/or transfer from available funds such sums of money necessary to fund the first year of a collective bargaining agreement between the Town of Wellfleet and the Wellfleet Employees Association Unit C, beginning **July 1, 2016**, or do or act anything thereon.

Board of Selectmen: Recommendation reserved to Town Meeting.

Finance Committee: Recommendation reserved to Town Meeting.

SUMMARY: Town meeting approval is necessary to fund the first year of collective bargaining agreements.

ARTICLE 9: To see if the Town will vote to raise and appropriate and/or transfer from available funds such sums of money necessary to fund the first year of a collective bargaining agreement between the Town of Wellfleet and the Wellfleet Permanent Firefighters, beginning **July 1, 2016**, or do or act anything thereon.

Board of Selectmen: Recommendation reserved to Town Meeting.

Finance Committee: Recommendation reserved to Town Meeting.

SUMMARY: Town meeting approval is necessary to fund the first year of collective bargaining agreements.

ARTICLE 10: To see if the Town will vote to raise and appropriate and/or transfer from available funds such sums of money necessary to fund the first year of a collective bargaining agreement between the Town of Wellfleet and the Teamsters Union Local 59, beginning **July 1, 2016**, or do or act anything thereon.

Board of Selectmen: Recommendation reserved to Town Meeting.

Finance Committee: Recommendation reserved to Town Meeting.

SUMMARY: Town meeting approval is necessary to fund the first year of collective bargaining agreements.

ARTICLE 11: To see if the Town will vote to raise and appropriate and/or transfer from available funds such sums of money necessary to fund the first year of a collective bargaining agreement between the Town of Wellfleet and the Wellfleet Communication Union (Mass COP Local 326B), beginning **July 1, 2016**, or do or act anything thereon.

Board of Selectmen: Recommendation reserved to Town Meeting.

Finance Committee: Recommendation reserved to Town Meeting.

SUMMARY: Town meeting approval is necessary to fund the first year of collective bargaining agreements.

ARTICLE 12: To see if the Town will vote to raise and appropriate and/or transfer from available funds such sums of money necessary to fund wage and salary adjustments for non-union personnel beginning **July 1, 2016**, or do or act anything thereon.

Board of Selectmen: Recommendation reserved to Town Meeting.

Finance Committee: Recommendation reserved to Town Meeting.

SUMMARY: This appropriation funds wage and salary adjustments for certain non-union personnel.

ARTICLE 13: Additional Police Officer: To see if the Town will vote to raise and appropriate and/or transfer from any available source of funds **\$60,000**, or any other sum, for the purpose of funding one new police officer position; provided, however that no sums shall be expended hereunder unless and until the Town shall have voted to assess an additional **\$60,000** in real estate and personal property taxes pursuant to the provisions of General Laws, chapter 59, §21C (Proposition 2½), or do or act anything thereon.

Board of Selectmen: Recommends 5-0.

Finance Committee: Recommends 9-0.

SUMMARY: This article would fund the cost of adding an additional police officer. Costs include starting salary (\$45,480), uniform (\$1,000) and holiday costs (\$2,000) and an estimate of benefits and training costs (\$11,520.)

ARTICLE 14: Chapter 90 Road Repairs. To see if the Town will vote to raise and appropriate and/or transfer from available funds a sum of money in anticipation of reimbursement to be received pursuant to General Laws, chapter 90 as amended; said funds to be expended to repair and resurface Town roads and to carry out other authorized projects under the direction of the Department of Public Works, or do or act anything thereon.

Board of Selectmen: Recommends 5-0.

Finance Committee: Recommends 9-0.

SUMMARY: This Article will allow the Town to contract for paving services and other authorized projects in anticipation of receiving State reimbursement.

ARTICLE 15: Other Post Employment Benefits ("OPEB") Appropriation. To see if the Town will vote to raise and appropriate and/or transfer from available funds the sum of **\$250,000**, or any other sum, to be added to the Town's Other Post Employment Benefits Liability Trust Fund, or do or act anything thereon.

Board of Selectmen: Recommends 5-0.

Finance Committee: Recommends 6-3.

SUMMARY: This amount will help to fund the Town's share of future health insurance costs for current employees and retirees. As of June 30, 2014 the actuarial valuation of Wellfleet's

unfunded liability for these costs was \$8,469,997. Fund balance as of December 31, 2015 was \$626,209.

ARTICLE 16: To see if the Town will vote to raise and appropriate and/or transfer from available funds the sum of **\$10,000**, or any other sum, for the purpose of contributing to the Marina Enterprise Stabilization Fund, or do or act anything thereon. *Two-thirds vote required.*

Board of Selectmen: Recommends 5-0.

Finance Committee: Recommends 9-0.

Marina Advisory Committee: Recommendation reserved to Town Meeting.

SUMMARY: With a two-thirds vote, the Town may appropriate into this fund in any year an amount not to exceed ten percent of the prior year's tax levy. These funds are a reserve for future capital improvements to the Marina. Fund balance as of December 31, 2015 was \$20,032.

ARTICLE 17: To see if the Town will vote to raise and appropriate and/or transfer from available funds the sum of **\$75,000**, or any other sum, for the purpose of contributing to the Stabilization Fund, or do or act anything thereon. *Two-thirds vote required.*

Board of Selectmen: Recommends 5-0.

Finance Committee: Recommends 9-0.

SUMMARY: With a two-thirds vote, the Town may appropriate into this fund in any year an amount not to exceed ten percent of the prior year's tax levy. These funds are a reserve to stabilize tax rates from year to year due to unexpected financial requirements. The December 31, 2015 Stabilization Fund balance was \$607,162. No funds were added to the stabilization fund at the 2014 or 2015 annual town meetings. Fund balance is currently \$231,500 below the goal in the Selectmen's fiscal policy of 5% of the operating budget.

ARTICLE 18: To see if the Town will vote to raise and appropriate and/or transfer from available funds the sum of **\$45,000**, or any other sum, for the purpose of providing additional support for the Water Enterprise Fund, or do or act anything thereon.

Board of Selectmen: Recommends 5-0.

Finance Committee: Recommends 8-1.

Board of Water Commissioners: Recommends 3-0.

SUMMARY: This article proposes additional funding to insure that the Water Enterprise Fund has adequate reserves for anticipated future costs.

ARTICLE 19: To see if the Town will vote to hear and act on the report of the Community Preservation Committee on the Fiscal Year 2017 Community Preservation budget and to appropriate from the Community Preservation Fund estimated annual revenues a sum of **\$28,000** to meet the administrative expenses and all other necessary and proper expenses of the Community Preservation Committee for Fiscal Year 2017; and further to appropriate from the Community Preservation Fund estimated revenues a sum of **\$56,000** for open space debt service; a sum of **\$56,000** to reserve for community housing; and further to reserve for future appropriation a sum of **\$56,000** for historic

resources as recommended by the Community Preservation Committee, as well as a sum of **\$364,000** to be placed in the 2017 Budgeted Reserve for general Community Preservation Act purposes, or do or act anything thereon.

Board of Selectmen: Recommends 5-0.

Finance Committee: Recommends 9-0.

Community Preservation Committee: Recommends 5-0.

SUMMARY: This is an annual CPC housekeeping article. \$28,000 is 5% of estimated revenues for administrative expenses, as provided by the Community Preservation Act. Open Space's 10% is allocated as the funding source for Land Bank debt service in the capital budget, Community Housing's 10%, and Historic Resources' 10% are reserved respectively for housing and historic preservation purposes. The balance of \$364,000 is reserved for general CPA purposes.

ARTICLE 20: To see if the Town, pursuant to MGL c.44B, will vote to raise and appropriate from the Community Preservation Fund estimated annual revenues, budgeted reserves, fund balance or community housing reserve the sum of **\$50,000** for the purpose of hiring a consultant to provide technical assistance to the Wellfleet Housing Authority and the Wellfleet Local Housing Partnership for community housing purposes, to support and maximize the creation of community housing units for community housing purposes, pursuant to a grant agreement with the Wellfleet Housing Authority and the Wellfleet Local Housing Partnership, and to authorize the Board of Selectmen to enter into said grant agreement, which agreement may set forth terms and conditions under which said funds may be expended, or do or act anything thereon.

Board of Selectmen: Recommends 5-0.

Finance Committee: Recommends 9-0.

Community Preservation Committee: Recommends 5-0.

Local Housing Partnership: Recommends 5-0.

Housing Authority: Recommends 3-0.

SUMMARY: The Wellfleet Affordable Housing Technical Assistance Request would recruit one or more experts to help the Town of Wellfleet to produce more timely affordable housing units, both for ownership and year-round rental. The volunteers need access to professional expertise in dealing with very detailed and complicated State and Federal regulations.

ARTICLE 21: To see if the Town will vote, pursuant to MGL, c.44B, to appropriate from the Community Preservation Fund estimated annual revenues, budgeted reserves, fund balance or community housing reserve the sum of **\$100,000** to create and support community housing by contributing to the construction of a permanent home by Cape Cod Village to be located at Childs Homestead Road in Orleans, MA for sixteen (16) adults with autism who require twenty-four (24) hour per day assistance, pursuant to a grant agreement with Cape Cod Village, and to authorize the Board of Selectmen to enter into said grant agreement, which agreement may require a community housing restriction to be imposed on the property and set forth other terms and conditions under which said funds may be expended, and further, to authorize the Board of Selectmen to acquire on behalf of the Town said community housing restriction, or do or act anything thereon.

Board of Selectmen: Recommends 5-0.

Finance Committee: Recommends 8-0.

Community Preservation Committee: Recommends 5-0.

Local Housing Partnership: Recommends 5-0.

Housing Authority: Recommends 3-0.

SUMMARY: Cape Cod Village plans at Childs Homestead Rd. in Orleans will benefit Wellfleet and the entire Lower Cape by providing an opportunity for housing of these very special needs adults. Parents and families will have an affordable and suitable option that is nearby and promises to keep the residents in touch with the community, and the community involved with the residents.

ARTICLE 22: To see if the Town will vote, pursuant to MGL c.44B, to raise and appropriate from the Community Preservation Fund estimated annual revenues, budgeted reserves, fund balance or historic preservation reserve the sum of **\$190,000** for the purpose of preserving, restoring and rehabilitating the historic Adams Masonic Lodge, located at 2 Bank Street, as shown on Assessor's Map 15, Lot 83, by commencing the Phase 2 restoration and rehabilitation project, which includes repair of the roof and flashing, installation of gutters and bringing the electrical system up to code and related tasks, pursuant to a grant agreement with the Masonic Temple Adams Lodge, and to authorize the Board of Selectmen, in consultation with the Wellfleet Historical Commission, to enter into said grant agreement, which agreement shall require a historic preservation restriction to be imposed on the property and set forth other terms and conditions under which said funds may be expended, and further to authorize the Board of Selectmen to acquire on behalf of the Town said historic preservation restriction on such property, or do or act anything thereon.

Board of Selectmen: Recommends 4-0-1.

Finance Committee: Recommends 9-0.

Community Preservation Committee: Recommends 5-0.

Historical Commission: Recommends 5-0.

SUMMARY: The Masons will complete their historic preservation of this iconic Wellfleet building at 2 Bank Street through a combination of CPC and other funds, a capital campaign and volunteer labor. The Masons are a non-profit 501(c) (3) organization whose charitable programs quietly benefit students and local families in need within our community.

ARTICLE 23: To see if the Town will vote, pursuant to MGL c.44B, to appropriate from the Community Preservation Fund estimated annual revenues, budgeted reserves, fund balance or historic reserve the sum of **\$80,000** for the purpose of preserving, restoring and rehabilitating an historic resource, the Pond Hill School, located at 65 Old Paine Hollow Road which includes restoring entrances, including making the school accessible under the Americans with Disabilities Act, bringing the septic system up to code and related tasks, pursuant to a grant agreement with South Wellfleet Neighborhood Association and Social Union, and to authorize the Board of Selectmen, in consultation with the Wellfleet Historical Commission, to enter into said grant agreement, which agreement shall require a historic preservation restriction to be imposed on the property and set forth other terms and conditions under which said funds may be expended, and further to authorize the Board of Selectmen to acquire on behalf of the Town said historic preservation restriction on such property, or do or act anything thereon.

Board of Selectmen: Recommends 5-0.

Finance Committee: Recommends 9-0.
Historical Commission: Recommends 5-0.
Community Preservation Committee: Recommends 4-0-1.

SUMMARY: Funding for this project was originally approved 2010, and the historic restoration is mostly completed. However, in order to receive a Certificate of Occupancy, the building must be brought up to code, including ADA approved access. There are also historic entrances that need to be restored in order for the South Wellfleet Neighborhood Association and Social Union to reopen the building.

ARTICLE 24: To see if the Town will vote, pursuant to MGL c.44B, to appropriate from the Community Preservation Fund Estimated Annual Revenues, budgeted reserves, fund balance or historic preservation reserve the sum of **\$300,000** for the purpose of preserving, restoring and rehabilitating the historic 262 Main Street by funding Phase 1 of the historic restoration of the mid-section of 262 Main Street by reestablishing the historic and architectural integrity of the building, improving the access to the museum, and enhancing the gateway to the village, pursuant to a grant agreement with the Wellfleet Historical Society, and to authorize the Board of Selectmen, in consultation with the Wellfleet Historical Commission, to enter into said grant agreement, which agreement shall require a historic preservation restriction to be imposed on the property and set forth other terms and conditions under which said funds may be expended, and further to authorize the Board of Selectmen to acquire on behalf of the Town said historic preservation restriction on such property, or do or act anything thereon.

Board of Selectmen: Recommends 5-0.
Finance Committee: Recommends 9-0.
Community Preservation Committee: Recommends 5-0.
Historical Commission: Recommends 5-0.

SUMMARY: The restoration of the mid-section of 262 Main Street will allow the Wellfleet Historical Society and Museum to remove the unsafe 1921 store structure in front and historically insignificant and unsafe structures at the back of the building. This will reestablish the historic and architectural integrity of the building, improve the access to the museum, and enhance the gateway to the village.

ARTICLE 25: To see if the Town will vote to rescind the following borrowing authorizations previously approved by Town Meeting:

2011 Annual Town Meeting Article 26: \$150,000 for street repair.

or do or act anything thereon.

Board of Selectmen: Recommends 5-0.
Finance Committee: Recommends 9-0.

SUMMARY: This borrowing authorization was never used and is no longer needed.

ARTICLE 26: To see if the Town will vote to raise and appropriate and/or transfer from available funds the sum of **\$25,000**, or any other sum, for the purpose of investigating and recommending

practical methods to reduce the need for future full harbor dredging, including hiring of a consultant to conduct such investigation, or do or act anything thereon.

Board of Selectmen: Recommends 5-0.

Finance Committee: Recommends 8-0.

SUMMARY: This article seeks funding for a study of Wellfleet's Marina to determine whether changes to the marina design could reduce sediment transport, possibly reducing the need for future dredging. (Request of the Natural Resources Advisory Board.)

ARTICLE 27: To see if the Town will vote to appropriate a sum of money for the purpose of planning, designing and preparing construction drawings of water mains, bidding and bid documents for the extension of the water system on Briar Lane and a portion of State Highway Route 6, and for the payment of all other costs incidental and related thereto, and that to meet this appropriation the Town Treasurer, with the approval of the Selectmen be and hereby is authorized to borrow said amount under and pursuant to Chapter 44, Section 8 (7) of the General Laws, or pursuant to any other enabling authority including the Massachusetts Water Pollution Abatement Trust, and to issue bonds or notes of the Town therefore; provided, however that no sums shall be borrowed or expended hereunder unless and until the Town shall have voted to exclude the amounts necessary to pay debt service on any bonds or notes issued pursuant to this vote from the limits of Chapter 59, Section 21C of the Massachusetts General Laws (Proposition 2 ½) or take any other action in relation thereto. *Two-thirds vote required.*

Board of Selectmen: Recommends 4-1.

Finance Committee: Recommends 8-0-1.

Board of Water Commissioners: Recommends 3-0.

SUMMARY: This article requests appropriation of funds for engineering to expand the municipal water system to service properties on Briar Lane and Outer Cape Health on Route 6. A cost estimate was not available at the time of printing.

ARTICLE 28: To see if the Town will vote to raise and appropriate or transfer from available funds the sum of **\$150,000** for the purpose of hiring an additional full time Department of Works employee and hiring additional snow removal contractors for snow and ice removal from private ways. Said funds to be used for snow and ice removal only from private ways designated by the Board of Selectmen pursuant to General Laws, chapter 40, section 6N; provided, however that no sums shall be expended hereunder unless and until the Town shall have voted to assess an additional **\$150,000** in real estate and personal property taxes pursuant to the provisions of G. L. c. 59, §21C (Proposition 2½), or do or act anything thereon.

Board of Selectmen: Recommends 5-0.

Finance Committee: Does **not** recommend 8-1.

SUMMARY: This article proposes an appropriation to fund snow and ice removal from private ways after they have been designated for snow and ice removal by the Board of Selectmen based upon criteria to be developed. Funds will be used to hire an additional full time Department of Public Works employee and to hire additional snow and ice removal contractors. This appropriation is in addition to the snow and ice removal appropriation in the

operating budget which funds operations on Town roads and on previously approved paved private roads.

ARTICLE 29: To see if the Town will vote to appropriate the sum of **\$235,000** or any other sum for the purpose of paying the cost of purchasing and initially equipping a street sweeper for the Department of Public Works and for the payment of all other costs incidental and related thereto, and that to meet this appropriation the Town Treasurer, with the approval of the Selectmen be and hereby is authorized to borrow said amount under and pursuant to Chapter 44, Section 7 (9) of the General Laws, or pursuant to any other enabling authority, and to issue bonds or notes of the Town therefore; provided, however that no sums shall be borrowed or expended hereunder unless and until the Town shall have voted to exclude the amounts necessary to pay debt service on any bonds or notes issued pursuant to this vote from the limits of Chapter 59, Section 21C of the Massachusetts General Laws (Proposition 2 ½) or take any other action in relation thereto. *Two-thirds vote required*

Board of Selectmen: Recommends 5-0.

Finance Committee: Recommends 9-0.

SUMMARY: This article proposes the purchase of a street sweeper to replace the one purchased in 2009.

ARTICLE 30: To see if the Town will vote to raise and appropriate or transfer from available funds a sum of money to pay unpaid bills from a prior fiscal year, or do or act anything thereon. *Four-fifths vote required.*

Board of Selectmen: Recommends 5-0.

Finance Committee: Recommends 9-0.

SUMMARY: Unpaid bills available at time of printing: John Martens, JM Mechanical (\$2,726.29 – marina restrooms – Marina Enterprise Fund), Richard Stevens (\$50 – cell phone reimbursement), Hillary Greenberg-Lemos (\$50 – cell phone reimbursement) W. B. Mason (\$98.93 – office supplies.)

ARTICLE 31: To see if the Town will vote to raise and appropriate and/or transfer from available funds the sum of **\$15,000**, or any other sum, for fireworks for the Fourth of July holiday, or do or act anything thereon.

Board of Selectmen: Recommends 4-1.

Finance Committee: Does not recommend 8-1.

SUMMARY: (By voter petition)

**SECTION III: CHARTER AMENDMENTS, GENERAL BYLAWS and
ACCEPTANCE of STATUTES ARTICLES**

ARTICLE 32: To see if the Town will vote to authorize the creation of a seven member Charter Review Committee, which shall consist of a member of the Board of Selectmen, a member of the Planning Board, a member of the Bylaw Committee and four members at large, all appointed by the Moderator, and further to direct such committee to report back to the next Annual Town Meeting, or do or act anything thereon.

Board of Selectmen: Recommends 5-0.

Bylaw Committee: Recommends 2-0.

SUMMARY: The last comprehensive review of Wellfleet's Town Charter was conducted by the Charter Review Committee appointed in 2004. (Same text as Article 18, 2004 ATM)

ARTICLE 33: To see if the Town will vote pursuant to the provisions of M. G. L. Chapter 43B, Section 10 to propose an amendment to the Wellfleet Home Rule Town Charter to expand the choice of agents that may be selected by the Board of Water Commissioners to implement their decisions affecting the function of the Town's Municipal Water Systems, as set forth below, or to do or act thereon.

Section 5-3 Duties (of the Town Administrator)

Amend Section 5-3-2 by adding at the end of said section the following:

"(o) consult with the Board of Water Commissioners and implement when necessary any of their decisions concerning the Department of Public Works' function in relation to the Town's Municipal Water Systems."

Section 5-7 Department of Public Works

Amend Section 5-7-2 (h) by replacing the current text with the following:

5-7-2 The Department of Public Works shall be responsible for:

"(h) implementing decisions made by the Board of Water Commissioners, when they are assigned by the Town Administrator."

Section 8-8 Water Commissioners

Amend Section 8-8-4 by replacing the current text with the following:

Section 8-8-4 "The Board of Water Commissioners, after consultation with the Town Administrator, shall choose and direct a well-qualified, licensed agent to monitor and implement the Municipal Water Systems. Any function related to the Municipal Water Systems to be performed by the Department of Public Works shall be assigned only through the Town Administrator."

Two-thirds vote required

Board of Selectmen: Recommends 5-0.

Board of Water Commissioners: Recommends 3-0.

Bylaw Committee: Recommends 2-0.

SUMMARY: The proposed charter amendment would allow the Board of Water Commissioners the option of delegating the construction, monitoring, operation and maintenance of the Town's Municipal Water Systems to an agent other than the DPW. If this charter amendment is proposed by the town meeting it will require approval at a subsequent annual town election to become effective.

ARTICLE 34: To see if the Town will vote pursuant to the provisions of G. L. chapter 43B, section 10 to propose an amendment to the Wellfleet Home Rule Town Charter, section 7-1-4, by adding at the end of said provision the following: "unless appointment to another Town office is specifically authorized by the Moderator." As amended section 7-1-4 to read:

No member of the Finance Committee shall hold any other Town Office, except that of member of the Personnel Board, **unless appointment to another Town office is specifically authorized by the Moderator.**

or do or act thereon. *Two-thirds vote required*

Board of Selectmen: Recommends 5-0.

Finance Committee: Recommends 9-0.

Bylaw Committee: Recommends 2-0.

Moderator: Recommends.

SUMMARY: If this charter amendment is proposed by the town meeting it will require approval at a subsequent annual town election to become effective. The amendment would authorize Finance Committee members, with the approval of the Moderator, to serve on other committees such as building committees, search committees, etc.

ARTICLE 35: To see if the Town will vote to adopt the following General Bylaw authorizing the Treasurer to enter into extended payment plans with parties entitled to redeem tax title parcels pursuant to MGL c. 60, s. 62A, or do or act thereon. Proposed bylaw text:

TAX TITLE PAYMENT PLANS

Section 1. Pursuant to the provisions of G.L. c. 60, §62A, the Treasurer shall have the authority to enter into written payment agreements with every person entitled to redeem ownership of parcels in tax title which have been taken by the Town as a result of nonpayment of real estate taxes. The payment agreement shall be executed on such terms and conditions for payment of the delinquent taxes, interest and any other costs, fees or charges associated with same, in accordance with G.L. c. 60, §62A and this bylaw. The Treasurer shall not refuse to enter into agreements with eligible taxpayers.

Section 2. This bylaw shall apply to all taxpayers with parcels in the following assessment categories of real property in the Town:

- a. Commercial property;
- b. Residential property;
- c. Industrial; and
- d. Open space.

Section 3. The following conditions must be met prior to the Town entering into all payment agreements:

- a. The Town has not filed a petition to foreclose the rights of redemption with the Land Court, and the recording date of the Instrument of Taking recorded in the Barnstable Registry of Deeds must be no more than ten (10) years from the date of the proposed agreement; and
- b. All real estate taxes due for the current fiscal year assessed against the parcel must be paid to date.

Section 4. All payment agreements shall comply with the following minimum requirements:

- a. The payment agreement shall have a maximum term of no more than five (5) years;
- b. The payment agreement may include a waiver of up to 50% of the interest that has accrued in the tax title account, but only if the taxpayer complies with the terms of the agreement (no taxes or collection costs may be waived); and
- c. The payment agreement must state the amount of the payment due from the taxpayer at the time of execution of the agreement, which must be at least twenty-five percent (25%) of the amount needed to redeem the parcel at the inception of the agreement. The taxpayer must then agree to pay the remaining balance due to the Town in equal monthly installments.

Section 5. After the Town has received seventy-five percent (75%) of the total amount due, the taxpayer shall be entitled to a credit equal to twenty-five percent (25%) of the accrued interest on the tax title account. This credit shall be applied against the final installment payment(s) due under the payment agreement.

Section 6. During the term of the agreement, the Treasurer may not bring an action to foreclose the tax title unless payments are not made in accordance with the schedule set out in the payment agreement or timely payments are not made on other amounts due to the Town that constitute a lien on the same parcel.

or do or act anything thereon.

Board of Selectmen: Recommends 5-0.

Finance Committee: Recommends 8-0.

Bylaw Committee: Recommends 2-0.

SUMMARY: The proposed bylaw would allow the Treasurer to enter into deferred payment plans for owners of properties in tax title.

ARTICLE 36: To see if the Town will vote to accept the provisions of General Laws chapter 40, Sections 42G through 42I allowing for the levy of special assessments to meet the whole or part of the cost incurred of laying water pipes for the conveyance or distribution of water, or do or act anything thereon.

Board of Selectmen: Recommends 4-0-1.

Finance Committee: Recommends 7-2.

Board of Water Commissioners: Recommends 3-0.

SUMMARY: Acceptance of this statute would authorize the Town to assess betterments against properties to recover all or a portion of the cost of introducing water on adjacent streets.

ARTICLE 37: To see if the Town will vote to accept the provisions of General Laws chapter 40, Section 42J "Deferral of Charges" allowing for the deferred payment of special assessments to meet the whole or part of the cost incurred of laying water pipes for the conveyance or distribution of water, or do or act anything thereon.

Board of Selectmen: Recommends 4-0-1.
Finance Committee: Recommends 7-2.
Board of Water Commissioners: Recommends 3-0.

SUMMARY: Acceptance of section 42J authorizes the Town to defer payment of betterments by taxpayers who are eligible for deferral of real estate taxes based upon age and income.

ARTICLE 38: To see if the Town will vote to accept the provisions of General Laws chapter 40, Section 42K "Assessment of Betterments" allowing for the levy of special assessments to meet the whole or part of the cost incurred of laying water pipes for the conveyance or distribution of water, or do or act anything thereon.

Board of Selectmen: Recommends 4-0-1.
Finance Committee: Recommends 7-2.
Board of Water Commissioners: Recommends 3-0.

SUMMARY: Acceptance of section 42K authorizes the assessment of betterments based on a "single family equivalent" basis.

ARTICLE 39: To see if the Town will vote pursuant to General Laws, chapter 114, section 23, to approve the amendment to Section 16 of the Cemetery Rules and Regulations as proposed by the Board of Cemetery Commissioners to read as follows (Deleted language appears as ~~strickethrough~~ and added language appears as **bold**):

16. A monument shall not exceed two-thirds of the plot width in length, ~~one foot in width and a maximum height of 38"~~ and shall not exceed **48 inches in height. Any monument higher than 48 inches must be approved by a majority vote of the Cemetery Commissioners.**

or do or act thereon.

Board of Selectmen: Recommends 5-0.

SUMMARY: Amendments proposed by the Board of Cemetery Commissioners require approval of town meeting. The proposed amendment eliminates the width restriction and revises the height restriction.

ARTICLE 40: To see if the Town will vote to amend its General Bylaws by adding the following, or do or act anything thereon:

Council on Aging Advisory Board

Section 1. Name and composition

There shall be a board known as the Council on Aging Advisory Board consisting of eleven residents of the Town of Wellfleet appointed by the Board of Selectmen. Appointments shall be for a term of three years except that initial appointments shall be for shorter terms to insure that the terms of one-third of the Board members expire each year thereafter.

Section 2. Responsibilities

The Board shall, in consultation with the Director of Community Services:

- a. Identify the over sixty year old population of the Town of Wellfleet that are eligible for services;
- b. Ascertain the needs of this segment of the population;
- c. Educate the community about these needs;
- d. Enlist the support and participation of all citizens in programs to meet these needs;
- e. Assist the Wellfleet Director of Community Services to design, develop and implement services to fill those needs and/or enhance existing services; and
- f. Support and advocate for Council on Aging programs and budget with the town administration and Board of Selectmen.

Board of Selectmen: Recommends 5-0.

Council on Aging Advisory Board: Recommendation reserved to Town Meeting.

Bylaw Committee: Recommends 2-0.

SUMMARY: This article proposes a general bylaw to govern the Council on Aging Advisory Board. The Council on Aging Advisory Board was created, and a previous Council on Aging Advisory Board bylaw was adopted at the October 15, 1973 special town meeting (Article 8.) The bylaw was rescinded at the April 23, 2012 annual town meeting (Article 30.)

ARTICLE 41: To see if the Town will vote to amend General Bylaws by adding the following bylaw, or do or act anything thereon:

Restriction on Use of Pesticides in Certain Areas.

Whereas the porosity and hydraulic conductivity of the earth in the Town generally facilitates the redistribution and infiltration of water within the soil;

And whereas the ground water beneath the Town exists in a number of vulnerable aquifers and whereas the Town includes many ponds, vernal pools, streams marshes and a river;

And whereas traditional methods of harvesting from the wild, the cultivation of edible plants, animal husbandry and outdoor recreation in public places are undertaken both professionally and recreationally in specific areas throughout the Town;

And whereas the initially stated safety of many approved pesticides and other such substances has later been discredited:

Once a property has been registered with the Town's Department of Health and Conservation, the application of pesticides used to inhibit or kill plants, animals or insects shall not be allowed in any manner on or in the ground, or on surface water, or into the air above either, within the zones of protection for water wells of any size, as such areas are defined by the Department of Environmental Protection in the Code of Massachusetts Regulations (310 CMR 22.00) when any other method of pest management is possible.

Such a ban may also be declared on registered properties that include but are not limited to those used for public recreation, agricultural land used for the cultivation, provision or harvesting of sustenance for animals, wetlands, school yards, parks, farms, apiaries or areas from which shellfish may be gathered and other vulnerable sites, as defined by the State Pesticide Board (333 CMR) when any other method of pest management is possible.

The only exception to this ban is the use of the biological control agents and oil applied to standing water, used by the Cape Cod Mosquito Control Project to inhibit the growth of mosquito larvae.

To identify a property that should be exempt from any application of such pesticides, the property owner(s) must register the specific area with the Wellfleet Conservation and Health Department and notify the Massachusetts Pesticide Board and the Massachusetts Department of Agricultural Resources.

Board of Selectmen: Recommends 5-0.

Bylaw Committee: Recommends 2-0.

Board of Water Commissioners: Recommends 3-1.

Conservation Commission: Recommends 5-0.

SUMMARY: This bylaw would establish specific areas which, if registered with the Town's Health and Conservation Departments, would declare a ban on the use of pesticides on the property, at the owner's discretion. An outright ban is stricter than the restrictions placed on the application of such substances in sensitive areas by the State Pesticide Board. It would allow the owner to establish a formal record of the need for such additional protection in locations where greater precautions should be taken.

SECTION IV: ZONING BY LAW AMENDMENT ARTICLES

ARTICLE 42: To see if the Town will vote to amend the Zoning Bylaws by repealing Section VI General Regulations, Section 6.30 Formula Business Special Permit and by deleting the definition of "Business, Formula" from Section II, Definitions, and further by deleting the reference to "Business, Formula" from the use table in Section 5.3.2. (Deleted section 6.30 language appears as ~~strike~~through type.)

~~6.30 FORMULA BUSINESS SPECIAL PERMIT 6.30 (Repealed ATM 4/25/16)~~

~~(ATM 4/25/11)~~

~~6.30.1 Purpose~~

~~The purpose and intent of the Formula Business regulation is to address the adverse aesthetic, community character, and general welfare impact of standardized businesses on Wellfleet's historic and residential areas as well as gateways to the Town. Formula businesses will have a negative impact on the town's historical and cultural relevance, unique Cape Cod rural character, and overall attractiveness as a small town, locally oriented tourist destination. These uses are therefore restricted in order to maintain Wellfleet's distinct community and natural experiences.~~

~~6.30.2 Applicability~~

~~The proposed use of any building or structure for a Formula Business, as defined herein, shall require a Special Permit issued by the Planning Board.~~

~~6.30.3 Standards and Criteria~~

~~The property owner shall complete and submit an application for a Special Permit to the Planning Board in accordance with the Wellfleet Planning Board Guidelines and Procedures. The following standards and criteria shall apply to Special Permit applications under Section 6.30, in addition to the Special Permit Criteria imposed by Section 8.4.2:~~

- ~~1. Approval of the formula based business establishment will not substantially alter or detract from the established character of the location.~~
- ~~2. Approval of the formula based business establishment will contribute to a diverse and appropriate blend of businesses in its location.~~
- ~~3. The formula based business establishment will be compatible with existing surrounding uses; has been designed and will be operated in a non-obtrusive manner to preserve the location's community character; and the proposed intensity of uses on the site is appropriate given the uses permitted on the site and on adjoining sites.~~

4. There shall not be a substantial impact to the public safety from increased traffic. At the discretion of the Planning Board, the applicant may be required to submit a traffic study, prepared by a Registered Professional Engineer, approved by the board so as to ensure pedestrian and vehicular safety both on the site and accessing and egressing from it.
5. There shall not be any adverse impacts to the roadway or abutting properties from the loading area. The applicant shall submit a plan indicating the provision for rubbish removal, including the dumpster location with proper screening and buffering so that there are not any substantial adverse impacts to abutting properties.
6. Minimize obstruction of scenic views from publicly accessible locations; Minimize visual intrusion by controlling the visibility of parking, storage, or other outdoor service areas viewed from public ways or premises residentially used or zoned; Minimize glare from headlights and lighting intrusion.
7. Ensure compliance with the provisions of this Zoning Ordinance, including parking and landscaping.
8. Architecture and signage must reflect and/or compliment surrounding architecture and signage.

or do or act anything thereon. *Two-thirds vote required*

Board of Selectmen: Recommends 5-0.

Planning Board: Recommendation reserved to Town Meeting.

Bylaw Committee: Recommends 2-0.

SUMMARY: The current Section 6.30 is unenforceable. As part of its October 6, 2015 decision vacating the Board of Appeals' February 8, 2012 denial of Cumberland Farms' application for two special permits, the Commonwealth of Massachusetts Land Court declared Wellfleet's 6.30 Formula Business Special Permit bylaw invalid both facially and as applied. After careful consideration, the Town will not be appealing this portion of the Court's decision. Without successful appeal, the bylaw is no longer enforceable, and repealing it will avoid future confusion. (Request of the Planning Board)

ARTICLE 43: To see if the Town will vote to amend the Zoning Bylaws by amending the Section II definition of Lot Area and Section VI General Regulations, Section 6.14.2 as follows: (Deleted language appears as ~~struck through~~ type; proposed language appears in **bold** type.)

Lot Area - The contiguous horizontal area of a lot exclusive of any area on a street or way open to public or private use and excluding that land which is swamp, pond, bog, dry bog, marsh, areas of exposed groundwater, or which is ~~subject to flooding from storms and below~~ mean high tides.

6.14.2 To meet Minimum Lot Area requirements for uses allowed in the underlying zone, lots ~~may~~ must have a contiguous Lot Area outside of the floodplain district of at least 60% (sixty percent) of the minimum Lot Area requirement, and said area must be accessible from a street or way open to public or private use, be comprised of up to 40% of floodplain district land, provided For purposes of determining Lot Coverage, the entire Lot Area shall be the basis, however, all structures and related facilities are must be confined to that portion of the lot situated outside of which is not swamp, pond, bog, dry bog, marsh, areas of exposed groundwater or which lies within the floodplain district.

or do or act anything thereon. *Two-thirds vote required*

Board of Selectmen: Recommends 5-0.

Planning Board: Recommends 4-0.

Bylaw Committee: Recommends 2-0.

SUMMARY: Requirements for building on lots that have area in the Floodplain District are complex. This change seeks to clarify what is intended. There is no change in effect by the new language. (Request of the Planning Board)

Article 44: To see if the Town will vote to amend the Zoning Bylaws by amending Section VII SIGNS, Sections 7.3.1 and 7.3.2 as follows: (Deleted language appears as ~~struckthrough~~ type; proposed language appears in **bold** type.)

7.3.1 One sign not over six square feet in area advertising a ~~Home Industry~~ or Service Trade Home Business.

7.3.2 A business other than ~~Home Industry~~, Home Occupation, or Service Trade Home Business not having frontage and access on Route 6, or having frontage and access on Route 6 but located in a Zoning District other than the Commercial District, may have an aggregate total of twenty-four square feet of sign area. This includes the main business sign, which shall not exceed twelve square feet in area, and all accessory signs, including temporary signs.

or do or act anything thereon. *Two-thirds vote required*

Board of Selectmen: Recommends 5-0.

Planning Board: Recommends 4-0.

Bylaw Committee: Recommends 2-0.

SUMMARY: This is a housekeeping article. Section 6.16 Home Industry was repealed at the 2015 Annual Town Meeting. (Request of the Planning Board)

SECTION V: DISPOSITION OF TOWN PROPERTY ARTICLES

ARTICLE 45: To see if the Town will vote to transfer care, custody, management and control of Assessor's Map 29, Parcels 489 and 493 from the board or commission currently having custody thereof, and from the purpose for which said property is currently held, to the Conservation Commission for open space purposes, or do or act anything thereon. *Two-thirds vote required.*

Board of Selectmen: Recommends 5-0.

Open Space Committee: Recommends 6-0.

Finance Committee: Recommends 9-0.

Planning Board: Recommends 4-0.

Housing Authority: Recommends 3-0.

Local Housing Partnership: Recommends 5-0.

Natural Resources Advisory Board: Recommends 4-0.

SUMMARY: Both lots are marsh lands that abut existing conservation property. See map on page 44. (Request of Open Space Committee)

ARTICLE 46: To see if the Town will vote to transfer care, custody, management and control of Assessor's Map 15 Parcel 164 from the board or commission currently having custody thereof, and from the purpose for which said property is currently held, to the Wellfleet Conservation Commission for open space purposes, or do or act anything thereon. *Two-thirds vote required.*

Board of Selectmen: Recommends 5-0.

Open Space Committee: Recommends 6-0.

Finance Committee: Recommends 9-0.

Planning Board: Recommends 4-0.

Housing Authority: Recommends 3-0.

Local Housing Partnership: Recommends 5-0.

Natural Resources Advisory Board: Recommends 4-0.

SUMMARY: This parcel is marsh land that abuts existing conservation property. See map on page 45. (Request of Open Space Committee)

ARTICLE 47: To see if the Town will vote pursuant to Article III, Section 7 of the Town of Wellfleet Bylaws to authorize the Board of Selectmen to amend the restrictions on the use and development of a portion of land on Gull Pond Road known as Parcel 39 on Assessors' Map 8 which was previously conveyed with certain restrictions by the Town of Wellfleet to the Wellfleet Housing Authority by deed dated February 14, 2006 and recorded with Barnstable Registry of Deeds in Book 21718, Page 317, as amended by a Confirmatory Deed and Certificate of Waiver dated May 7, 2009 and recorded with said Registry in Book 23763, Page 164 (the "First Confirmatory Deed"), by a Confirmatory Deed and Certificate of Waiver dated December 12, 2012 and recorded with said Registry in Book 27189, Page 56 (the "Second Confirmatory Deed") and by a Confirmatory Deed and Certificate of Waiver dated May 21, 2013 and recorded with said Registry in Book 27432, Page 329 (the "Third Confirmatory Deed") and by a deed from the Wellfleet Housing Authority to CHR GPR LLC dated April 17, 2014 and recorded with said Registry in Book 28097, Page 309 (the "WHA Deed") so that the restrictions contained in the Third Confirmatory Deed and in the WHA Deed are released and that said restrictions are replaced by a new and different covenant of restrictions to be contained in a Tri-

Party Agreement by and among the Town of Wellfleet, the Wellfleet Housing Authority and CHR GPR LLC (which said Tri-Party Agreement the Board of Selectmen is hereby authorized to sign), said restrictions to read, in substance as follows:

"This Covenant of Restrictions shall be appurtenant to and run with the land described in the Third Confirmatory Deed and in the WHA Deed, with a possibility of reverter retained by the Town. The Property shall revert back to the Town upon the occurrence of any of the following events:

- (a) If any improvements constructed on the Property are not used for affordable housing and related purposes as provided in the Comprehensive Permit, as amended, hereinafter described;
- (b) The Property is conveyed or transferred without the written consent of the Wellfleet Housing Authority or its successor in interest;
- (c) The total number of bedrooms on the Property exceeds nine (9) bedrooms;
- (d) CHR GPR LLC or its assignee fails to complete construction within the time period allowed in the Comprehensive Permit, as amended, hereinafter described.

"For purposes of this Covenant of Restriction, "affordable housing" shall mean the housing approved in the Decision of the Wellfleet Zoning Board of Appeals filed in the office of the Town of Wellfleet Town Clerk on October 30, 2008 granting a Comprehensive Permit pursuant to M.G.L. c. 40B, ss. 20-23, which said Decision is recorded with the Barnstable Registry of Deeds in Book 23313, Page 194, as extended by Extension of Comprehensive Permit dated October 6, 2011 and recorded with said Registry in Book 27189, Page 55, as amended by Amendment of Comprehensive Permit dated May 7, 2015 and recorded with said Registry in Book 28970, Page 114, and which said Decision as amended approves the application of CHR GPR LLC for rental housing, as follows: six (6) units with a total of no more than nine (9) bedrooms to be built on the Property for rental housing, of which four (4) units are to be rented to qualified households who earn no more than 80% of the area median income as established by the U.S. Department of Housing and Urban Development (the "AMI") and two (2) units are to be rented to qualified households who earn no more than 100% of AMI, all at such rental prices as determined by Commonwealth of Massachusetts Department of Housing and Community Development ("DHCD") to be the allowable rents for the aforesaid affordable units.

"The Wellfleet Housing Authority and CHR GPR LLC or its assignee shall cooperate with the Town in qualifying the affordable units located on the Property as part of the Town's subsidized Housing Inventory under M.G.L. c. 40B, ss. 20-23.

"The Wellfleet Housing Authority and CHR GPR LLC or its assignee shall make the housing available to low and moderate income residents and to residents of the Town of Wellfleet meeting the aforesaid AMI limits under a local preference program to the extent permitted by law and allowed by DHCD.

By acceptance and filing of this Covenant of Restrictions, the Wellfleet Housing Authority and CHR GPR LLC hereby consent to the terms and provisions hereof"

or do or act anything thereon.

Board of Selectmen: Recommends 5-0.

Housing Authority: Recommends 3-0.

SUMMARY: This article proposes amending the deed restrictions for the Gull Pond Road affordable housing project to allow the project to be operated as an affordable rental housing rather than home ownership housing.

ARTICLE 48: To see if the Town will vote to instruct the Board of Selectmen to ensure continued access to Griffin Island over the Town road known as High Toss Bridge Rd. Such access shall continue to be open to pedestrian, equine, bicycle and light vehicle and not impeded upon by barriers or tides, or do or act anything thereon.

Board of Selectmen: Does **not** recommend 4-0-1.

Finance Committee: Does **not** recommend 8-0-1.

Herring River Restoration Committee: Does **not** recommend 5-0.

Conservation Commission: Does **not** recommend 5-0.

Open Space Committee: Does **not** recommend 6- 0.

SUMMARY: (By voter petition)

SECTION VI: UNCLASSIFIED ARTICLES

ARTICLE 49: To see if the Town will vote to approve the appointment by the Board of Selectmen of two members of the Board to the Herring River executive council as provided in General Laws, chapter 268A, section 21A, or do or act anything thereon.

Board of Selectmen: Recommends 5-0.

SUMMARY: The Massachusetts Conflict of Interest statute (chapter 268A) generally prohibits the appointment of a member of a board to a position under the supervision of that board. Exceptions to this prohibition can be authorized by a vote at an annual town meeting.

ARTICLE 50: To see if the Town will vote to raise the fee for innholders and common victualers licenses from \$25.00 to \$100.00, or do or act anything thereon.

Board of Selectmen: Recommends 5-0.

Finance Committee: Recommends 7-2.

SUMMARY: Innholders and common victualers licenses are set by statute at \$25.00 and can be raised to a maximum of \$100.00 by vote of town meeting. General Laws, chapter 140, section 2.

ARTICLE 51: To see if the Town will vote to authorize the Board of Selectmen to: (i) enter into one or more net metering credit purchase agreements with one or more owners of renewable energy facilities for terms of up to 30 years; and (ii) take any actions and execute any other documents and ancillary agreements necessary, convenient, or appropriate to accomplish the foregoing and to implement and administer the net metering credit purchase agreements, all of which agreements and documents shall be on such terms and conditions and for such consideration as the Board of Selectmen deems in the best interests of the Town, or do or act anything thereon.

Board of Selectmen: Recommends 5-0.
Finance Committee: Does not recommend 8-0.

SUMMARY: Contracts for the purchase of net metering credits are used to reduce the Town's electricity costs and to provide a hedge against future electric rate increases. With certain exceptions, town meeting must vote to authorize the Selectmen to enter into contracts for terms longer than three years.

SECTION VII: STANDARD ANNUAL ARTICLES

ARTICLE 52: To see if the Town will vote to authorize the Town Administrator or his designee to dispose of the following articles of personal property by trade in or sale, or do or act anything thereon.

None at time of printing.

Board of Selectmen: Recommends 5-0.
Finance Committee: Recommends 9-0.

SUMMARY: This Article authorizes the Town Administrator or his designee to dispose of surplus/outdated supplies and equipment during the fiscal year. All money received for the disposal of such goods is to be placed in the General Fund, as appropriate. Any credit for trade in value will be applied against the purchase of the replacement vehicle.

ARTICLE 53: To see if the Town will vote in accordance with G. L. c. 41, §38 to authorize the Town Collector to use all means for collecting taxes, which the Treasurer may use when appointed Collector, or do or act anything thereon.

Board of Selectmen: Recommends 5-0.
Finance Committee: Recommends 9-0.

SUMMARY: This Article authorizes the Town Collector when appointed to use all pertinent sections of the Massachusetts General Laws to collect taxes due.

ARTICLE 54: To see if the Town will vote to assume liability in the manner provided by G. L. c. 91, §29 and 29A, as most recently amended, for damage that may be incurred for work to be performed by the Department of Environmental Protection of Massachusetts for improvement, development, maintenance and protection of tidal and non-tidal rivers and streams, great ponds, harbors, tidewaters, foreshores and shores along a public beach, excluding the Herring River and Herring River Dike, in accordance with G. L. c. 91, §11, and to authorize the Selectmen to execute and deliver a bond of indemnity therefore to the Commonwealth, or do or act anything thereon.

Board of Selectmen: Recommends 5-0.
Finance Committee: Recommends 9-0.

SUMMARY: The Commonwealth requires that the Town annually assume all liability for damages that may occur when work is performed by the Massachusetts Department Environmental Management within tidal and non-tidal waterways within the Town.

ARTICLE 55: To see if the Town will vote pursuant to the provisions of G. L. c. 71, §16B, to reallocate the sum of the Town's required local contributions to the Nauset Regional School District in accordance with the Nauset Regional School District Agreement, rather than according to the formula of the Education Reform Act, so-called, for fiscal year 2017, or do or act anything thereon.

Board of Selectmen: Recommends 5-0.

Finance Committee: Recommends 9-0.

SUMMARY: This annual request would apportion the operating budget of the Nauset Regional School District on a per pupil basis, rather than the Education Reform Act Formula. The Article will apportion the Nauset Regional School District Assessment for Fiscal 2017 to the four member Towns based on their proportionate enrollment within the school district. This is the method provided within the inter-municipal agreement approved by the four Towns establishing the Nauset Regional School District, and has been applied in each of the past fifteen years by Town Meeting vote.

SECTION VIII: STANDARD CLOSING ARTICLES

ARTICLE 56: To hear reports of the Selectmen, Town Officers and all other Committees and to act thereon, or do or act anything thereon.

Board of Selectmen: Recommends 5-0.

ARTICLE 57: To act on any other business that may legally come before the meeting.

Board of Selectmen: Recommends 5-0.

SUMMARY: Moderator's appointments are made under this article.

ANNUAL TOWN MEETING WARRANT

April 25, 2016


And you are hereby directed to serve this Warrant by posting attested copies thereof, one in the Post Office in Wellfleet and one in the Post Office in South Wellfleet, fourteen (14) days at least before the date of said meeting.

Hereof fail not and make due return of the Warrant with your doings thereon, to the Town Clerk, at the time of the meeting aforesaid.


Given under our hands this 22nd day of March, 2016.

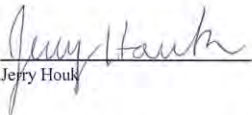
Wellfleet Board of Selectmen


Paul Pilcher, Chair


Dennis Murphy, Vice Chair


Helen Miranda Wilson, Clerk


Berta Bruinooge


Jerry Houk

Constable's Return of Service

I have served the foregoing Warrant by posting attested copies thereof in the Post Office in Wellfleet and the Post Office in South Wellfleet and by delivering to the Town Administrator printed copies of the Warrant of a number not less than the number of registered voters in the Town on Wellfleet, which is at least fourteen (14) days before the date of said meeting, as within directed.

Date: 3/24/2016

Constable: 

APPENDIX A & B
ARTICLES 1 & 3
FY 2017 OPERATING & CAPITAL BUDGETS SUMMARY

The Fiscal Year 2017 Operating Budget generally provides for the continuation of all services delivered during the previous fiscal year. A breakdown of the entire budget showing expenditures requiring Town Meeting approval and revenue estimates follows.

APPROPRIATIONS	FY2014	FY2015	FY2016	FY2017
Operating Budget	\$14,851,008	\$15,230,157	\$15,903,219	\$16,639,217
Capital Debt Service	\$1,753,433	\$1,507,378	\$1,270,180	\$1,546,368
Capital Expenditures	\$728,642	\$1,021,555	\$625,514	\$624,248
Articles (estimated)	\$368,000	\$859,457	\$1,023,749	\$800,359
Other: Overlay, Cherry Sheet	\$446,762	\$557,064	\$579,459	\$477,299
TOTAL:	\$18,147,845	\$19,175,611	\$19,402,121	\$20,087,491

FUNDING SOURCES

Allowable Tax Levy	\$16,116,727
Receipts Reserved	\$1,542,000
Other (Local Receipts, Chapter 90, etc.)	\$2,428,764
TOTAL:	\$20,087,491

The total proposed Town expenditures are increased approximately 3.53%, over last fiscal year, principally because there has been an increase in the cost of expenses the Town cannot directly control such as the Town's share of employee medical insurance, retirement costs and insurance. The operating budget does not include most wage and salary increases because at press time negotiations with the remaining bargaining units were still in progress, however the estimated amount for articles includes an estimate of the cost of these wage and salary adjustments.

Not included in the funding sources above are two proposed Proposition 2 ½ overrides to fund Article 13 (\$60,000 for an additional police officer) and Article 28 (\$150,000 for additional snow and ice removal from private roads.) Other than the override for these articles and debt exclusions for proposed borrowing, the proposed budget is within Proposition 2 ½ limits.

The Capital Budget in Article 3 includes debt service (principal and interest payments due during the fiscal year on outstanding debt) and capital expenditures which do not require borrowing. Additional capital projects which require borrowing are in two separate articles: Article 29 (street sweeper); and Article 27 (engineering to extend the Municipal Water System.)

OPERATING BUDGET
FISCAL YEAR 2017

APPENDIX A

		FY 2015 Actual	FY 2016 Budget	FY 2017 Dept Head	FY 2017 Town Admin	FY 2017 Fin Comm	FY 2017 Selectmen
GENERAL GOVERNMENT							
114	MODERATOR						
	Salaries & Wages	200	200	200	200	200	200
	Operating Expenses	20	225	225	225	225	225
	Total MODERATOR	220	425	425	425	425	425
115	CONSTABLES						
	Salaries & Wages	50	100	100	100	100	100
	Total CONSTABLES	50	100	100	100	100	100
121	AUDIT						
	Services	21,900	22,500	22,500	22,500	22,500	22,500
	Total AUDIT	21,900	22,500	22,500	22,500	22,500	22,500
122	SELECTMEN						
	Salaries & Wages	3,000	5,000	5,000	5,000	5,000	5,000
	Operating Expenses	2,728	4,370	4,370	4,370	4,370	4,370
	Total SELECTMEN	5,728	9,370	9,370	9,370	9,370	9,370
123	TOWN ADMINISTRATOR						
	Salaries & Wages	153,736	192,402	196,650	196,650	196,650	196,650
	Operating Expenses	9,711	12,900	12,900	12,900	12,900	12,900
	Total TOWN ADMINISTRATOR	163,447	205,302	209,550	209,550	209,550	209,550
124	GENERAL ADMINISTRATION						
	Salaries & Wages	115,830	139,842	114,317	114,317	114,317	114,317
	Operating Expenses	18,143	19,593	19,593	19,593	19,593	19,593
	Total GENERAL ADMINISTRATION	133,973	159,435	133,910	133,910	133,910	133,910
131	FINANCE COMMITTEE						
	Operating Expenses	172	275	275	275	275	275
	Total FINANCE COMMITTEE	172	275	275	275	275	275
132	RESERVE FUND						
	Transfers		75,000	80,000	80,000	80,000	80,000
	Total RESERVE FUND	48,831	75,000	80,000	80,000	80,000	80,000
135	TOWN ACCOUNTANT						
	Salaries & Wages	157,437	156,812	185,998	185,998	185,998	185,998
	Operating Expenses	9,113	8,885	8,971	8,971	8,971	8,971
	Total TOWN ACCOUNTANT	166,550	165,697	194,969	194,969	194,969	194,969
141	ASSESSORS						
	Salaries & Wages	106,815	112,095	112,145	112,145	112,145	112,145
	Operating Expenses	43,231	46,240	51,250	51,250	51,250	51,250
	Total ASSESSORS	150,046	158,335	163,395	163,395	163,395	163,395
145	TREASURER						
	Salaries & Wages	138,707	110,961	109,438	111,437	111,437	111,437
	Operating Expenses	18,880	27,860	27,860	27,860	27,860	27,860
	Total TREASURER	157,587	138,821	137,298	139,297	139,297	139,297
146	TOWN/TAX COLLECTOR						
	Salaries & Wages	75,976	81,730	84,505	84,505	84,505	84,505
	Operating Expenses	14,919	13,680	13,980	13,980	13,980	13,980
	Total TOWN/TAX COLLECTOR	90,895	95,410	98,485	98,485	98,485	98,485
151	LEGAL EXPENSES						
	Services	58,060	101,300	101,300	101,300	101,300	101,300
	Total LEGAL EXPENSES	58,060	101,300	101,300	101,300	101,300	101,300

OPERATING BUDGET
FISCAL YEAR 2017

APPENDIX A

	FY 2015 Actual	FY 2016 Budget	FY 2017 Dept Head	FY 2017 Town Admin	FY 2017 Fin Comm	FY 2017 Selectmen
153 COMPUTERIZATION						
Operating Expenses	113,721	130,373	120,028	120,028	120,028	120,028
Small Equipment	7,645	30,000	30,000	25,000	25,000	25,000
Total COMPUTERIZATION	121,366	160,373	150,028	145,028	145,028	145,028
158 TAX TITLE						
Services	7,158	11,000	11,000	11,000	11,000	11,000
Total TAX TITLE	7,158	11,000	11,000	11,000	11,000	11,000
161 TOWN CLERK						
Salaries & Wages	53,620	64,550	64,550	64,550	64,550	64,550
Operating Expenses	5,937	7,774	7,694	7,694	7,694	7,694
Small Equipment	669					
Total TOWN CLERK	60,226	72,324	72,244	72,244	72,244	72,244
162 ELECTIONS/REGISTRATION						
Salaries & Wages	3,977	3,550	4,550	4,550	4,550	4,550
Operating Expenses	4,412	2,900	4,500	4,500	4,500	4,500
Total ELECTIONS/REGISTRATION	8,089	6,450	9,050	9,050	9,050	9,050
171 CONSERVATION COMMISSION						
Operating Expenses	3,079	3,630	3,630	3,630	3,630	3,630
Total CONSERVATION COMMISSION	3,079	3,630	3,630	3,630	3,630	3,630
174 PLANNING BOARD						
Operating Expenses	6,748	11,135	11,000	11,135	11,135	11,135
Total PLANNING BOARD	6,748	11,135	11,000	11,135	11,135	11,135
176 ZONING BOARD OF APPEALS						
Operating Expenses	1,388	1,756	1,756	1,756	1,756	1,756
Total ZONING BOARD OF APPEALS	1,388	1,756	1,756	1,756	1,756	1,756
177 OPEN SPACE COMMITTEE						
Operating Expenses	766	3,000	3,000	1,500	1,500	1,500
Total OPEN SPACE COMMITTEE	766	3,000	3,000	1,500	1,500	1,500
178 HERRING WARDEN						
Operating Expenses	843	2,500	2,500	2,500	2,500	2,500
Total HERRING WARDEN	843	2,500	2,500	2,500	2,500	2,500
179 SHELLFISH						
Salaries & Wages	172,178	178,575	174,025	174,025	174,025	174,025
Operating Expenses	14,469	18,125	18,125	16,125	16,125	16,125
Small equipment	2,288	2,300	2,300	2,300	2,300	2,300
Total SHELLFISH	188,935	197,000	194,450	192,450	192,450	192,450
180 SHELLFISH CONSERV/PROPAGATION						
Cultch Seed Supplies	16,956	22,000	22,000	22,000	22,000	22,000
Total SHELLFISH CONSERV/PROPAGATION	16,956	22,000	22,000	22,000	22,000	22,000
181 SHELLFISH ADVISORY COMMITTEE						
Operating Expenses	24	100	100	100	100	100
Total SHELLFISH ADVISORY COMMITTEE	24	100	100	100	100	100
182 CHAMBER OF COMMERCE						
Operating Expenses	13,000	13,000	13,000	10,000	10,000	10,000
Total CHAMBER OF COMMERCE	13,000	13,000	13,000	10,000	10,000	10,000
183 NATURAL RESOURCES ADVISORY BD						
Operating Expenses	873	1,150	1,150	1,150	1,150	1,150
Total NATURAL RESOURCES ADVISORY BD	873	1,150	1,150	1,150	1,150	1,150
184 ECONOMIC DEVELOPMENT						
Operating Expenses	4,392	100				
Total ECONOMIC DEVELOPMENT	4,392	100	0	0	0	0

OPERATING BUDGET
FISCAL YEAR 2017

APPENDIX A

	FY 2015 Actual	FY 2016 Budget	FY 2017 Dept Head	FY 2017 Town Admin	FY 2017 Fin Comm	FY 2017 Selectmen
189 HOUSING AUTHORITY						
Operating Expenses	5,000	5,000	5,000	5,000	5,000	5,000
Total HOUSING AUTHORITY	5,000	5,000	5,000	5,000	5,000	5,000
195 TOWN REPORTS & WARRANTS						
Operating Expenses	11,595	11,500	13,000	13,000	13,000	13,000
Total TOWN REPORTS & WARRANTS	11,595	11,500	13,000	13,000	13,000	13,000
196 CONSULTANCY						
Services	6,055	20,500	21,000	21,000	21,000	21,000
Total CONSULTANCY	6,055	20,500	21,000	21,000	21,000	21,000
GENERAL GOVERNMENT TOTAL	1,405,124	1,674,787	1,685,482	1,676,118	1,676,118	1,676,118
PUBLIC SAFETY						
210 POLICE						
Salaries & Wages	984,746	1,021,524	1,044,029	1,044,029	1,044,029	1,044,029
Overtime	107,398	100,000	104,994	104,994	104,994	104,994
Operating Expenses	111,650	104,700	104,700	94,700	94,700	94,700
Small Equipment	1,245	6,000	6,000	6,000	6,000	6,000
Total POLICE	1,205,039	1,232,224	1,259,723	1,249,723	1,249,723	1,249,723
215 COMMUNICATIONS/DISPATCHERS						
Salaries & Wages	297,808	296,057	298,744	298,744	298,744	298,744
Overtime	27,359	37,840	38,840	38,840	38,840	38,840
Operating Expenses	16,678	18,200	21,700	21,700	21,700	21,700
Small Equipment	2,703		1,000	1,000	1,000	1,000
Total COMMUNICATIONS/DISPATCHERS	344,548	352,097	360,284	360,284	360,284	360,284
220 FIRE						
Salaries & Wages	834,190	871,948	886,785	886,785	886,785	886,785
Overtime	290,992	245,533	225,981	225,981	225,981	225,981
Operating Expenses	184,800	188,400	204,510	174,610	174,610	174,610
Equipment	5,161	15,000	15,000	15,000	15,000	15,000
Total FIRE	1,315,143	1,320,881	1,332,276	1,302,376	1,302,376	1,302,376
241 BUILDING DEPARTMENT						
Salaries & Wages	182,502	155,115	156,223	156,223	156,223	156,223
Operating Expenses	7,577	14,062	10,221	11,071	11,071	11,071
Total BUILDING DEPARTMENT	190,079	169,177	166,444	167,294	167,294	167,294
291 EMERGENCY MANAGEMENT						
Operating Expenses		500	500	500	500	500
Total EMERGENCY MANAGEMENT	0	500	500	500	500	500
292 ANIMAL CONTROL OFFICER						
Salaries & Wages	28,516	41,992	41,992	41,992	41,992	41,992
Operating Expenses	6,575	3,400	4,100	3,900	3,900	3,900
Total ANIMAL CONTROL OFFICER	35,091	45,392	46,092	45,892	45,892	45,892
293 TRAFFIC/PARKING CONTROL						
Salaries & Wages	2,000	2,000	2,000	2,000	2,000	2,000
Operating Expenses	4,185	4,000	4,250	4,250	4,250	4,250
Total TRAFFIC/PARKING CONTROL	6,185	6,000	6,250	6,250	6,250	6,250
PUBLIC SAFETY TOTAL	3,096,082	3,126,268	3,172,046	3,127,320	3,127,320	3,127,320

OPERATING BUDGET
FISCAL YEAR 2017

APPENDIX A

		FY 2015 Actual	FY 2016 Budget	FY 2017 Dept Head	FY 2017 Town Admin	FY 2017 Fin Comm	FY 2017 Selectmen
EDUCATION							
300 ELEMENTARY SCHOOL							
Operating Expenses		2,210,905	2,484,932	2,541,248	2,535,847	2,535,847	2,535,847
	Total ELEMENTARY SCHOOL	2,210,905	2,484,932	2,541,248	2,535,847	2,535,847	2,535,847
301 NAUSET REGIONAL SCH DISTRICT							
Assessment		2,245,384	2,522,280	2,732,103	2,732,103	2,732,103	2,732,103
	Total NAUSET REGIONAL SCH DISTRICT	2,245,384	2,522,280	2,732,103	2,732,103	2,732,103	2,732,103
302 CAPE COD REG TECH HS DISTRICT							
Assessment		104,882	147,379	135,249	135,249	135,249	135,249
	Total CAPE COD REG TECH HS DISTRICT	104,882	147,379	135,249	135,249	135,249	135,249
EDUCATION TOTAL		4,561,271	5,154,591	5,408,600	5,403,199	5,403,199	5,403,199
DEPARTMENT OF PUBLIC WORKS							
417 DPW FACILITIES							
Operating Expenses		323,533	312,600	315,100	315,100	315,100	315,100
	Total DPW FACILITIES	323,533	312,600	315,100	315,100	315,100	315,100
420 DPW OPERATIONS							
Salaries & Wages		813,727	887,508	890,398	890,398	890,398	890,398
Overtime		16,531	28,000	28,000	28,000	28,000	28,000
Operating Expenses		142,761	147,975	146,975	146,475	146,475	146,475
Small Equipment		2,887	4,900	4,900	4,900	4,900	4,900
Cemetery Maintenance		267	500	500	500	500	500
	Total DPW OPERATIONS	976,173	1,068,883	1,070,773	1,070,273	1,070,273	1,070,273
422 DPW GENERAL HIGHWAYS							
Operating Expenses		111,690	57,400	107,400	92,400	92,400	92,400
Small Equipment		28	500	500	500	500	500
	Total DPW GENERAL HIGHWAYS	111,718	57,900	107,900	92,900	92,900	92,900
423 DPW SNOW REMOVAL							
		91,021	33,000	33,000	45,000	45,000	45,000
		181,002	60,300	60,300	83,180	83,180	83,180
	Total DPW SNOW REMOVAL	272,023	93,300	93,300	128,180	128,180	128,180
424 DPW STREET LIGHTS							
		9,129	12,600	10,600	10,600	10,600	10,600
	Total DPW STREET LIGHTS	9,129	12,600	10,600	10,600	10,600	10,600
433 DPW TRANSFER STATION							
Operating Expenses		263,052	271,684	321,604	321,604	321,604	321,604
Small Equipment		1,830					
	Total DPW TRANSFER STATION	264,882	271,684	321,604	321,604	321,604	321,604
434 RECYCLING COMMITTEE							
Operating Expenses		72	400		100	100	100
	Total RECYCLING COMMITTEE	72	400	0	100	100	100
DEPARTMENT OF PUBLIC WORKS TOTAL		1,957,633	1,817,368	1,919,477	1,938,957	1,938,957	1,938,957

OPERATING BUDGET
FISCAL YEAR 2017

APPENDIX A

	FY 2015 Actual	FY 2016 Budget	FY 2017 Dept Head	FY 2017 Town Admin	FY 2017 Fin Comm	FY 2017 Selectmen
HUMAN SERVICES						
510 HEALTH/CONSERVATION						
Salaries & Wages	105,921	142,232	144,807	144,807	144,807	144,807
Operating Expenses	30,338	17,892	22,422	22,895	22,895	22,895
Small Equipment		400	400	400	400	400
Total HEALTH/CONSERVATION	136,259	160,524	167,629	168,102	168,102	168,102
520 HUMAN SERVICES						
Organizations	76,790	79,379	80,000	80,000	80,000	80,000
Tuition for Four Year Olds			100,000	100,000	100,000	100,000
Total HUMAN SERVICES	76,790	79,379	180,000	180,000	180,000	180,000
541 COUNCIL ON AGING						
Salaries & Wages	224,682	175,318	174,818	174,818	174,818	174,818
Operating Expenses	33,579	34,710	36,400	36,400	36,400	36,400
Total COUNCIL ON AGING	258,261	210,028	211,218	211,218	211,218	211,218
542 COUNCIL ON AGING BOARD						
	0	0	0	600	600	600
Total COUNCIL ON AGING BOARD	0	0	0	600	600	600
543 VETERANS SERVICES						
Assessments	16,194	15,991	16,557	16,557	16,557	16,557
Veterans Benefits	7,860	10,918	10,918	10,918	10,918	10,918
Total VETERANS SERVICES	24,054	26,909	27,475	27,475	27,475	27,475
HUMAN SERVICES TOTAL	495,364	476,840	586,322	587,395	587,395	587,395
CULTURE AND RECREATION						
510 LIBRARY						
Salaries & Wages	241,025	302,806	296,262	296,262	296,262	296,262
Operating Expenses	98,742	110,250	118,162	113,162	113,162	113,162
Total LIBRARY	339,767	413,056	414,424	409,424	409,424	409,424
630 RECREATION						
Salaries & Wages	190,073	203,307	207,846	207,846	207,846	207,846
Operating Expenses	60,010	59,526	71,436	71,436	71,436	71,436
Small Equipment		10,098	300	300	300	300
Total RECREATION	250,083	272,931	279,582	279,582	279,582	279,582
660 COMMUNITY SERVICES DIRECTOR						
Salaries & Wages	2,656	79,092	79,992	79,092	79,092	79,092
Telephone			650	650	650	650
Total COMMUNITY SERVICES DIRECTOR	2,656	79,092	80,642	79,742	79,742	79,742
690 HISTORICAL COMMISSION						
Operating Expenses	92	500	0	100	100	100
Total HISTORICAL COMMISSION	92	500	0	100	100	100
692 DPW HOLIDAY CELEBRATIONS						
Operating Expenses	586	1,200	1,200	1,200	1,200	1,200
Total DPW HOLIDAY CELEBRATIONS	586	1,200	1,200	1,200	1,200	1,200
696 WELLFLEET CULTURAL COUNCIL						
Operating Expenses	2,000	2,000	0	2,000	2,000	2,000
Total WELLFLEET CULTURAL COUNCIL	2,000	2,000	0	2,000	2,000	2,000

OPERATING BUDGET
FISCAL YEAR 2017

APPENDIX A

	FY 2015 Actual	FY 2016 Budget	FY 2017 Dept Head	FY 2017 Town Admin	FY 2017 Fin Comm	FY 2017 Selectmen
699 BEACH PROGRAM						
Salaries & Wages	223,253	212,600	224,655	224,655	224,655	224,655
Overtime	7,184	6,500	10,000	10,000	10,000	10,000
Operating Expenses	80,261	76,150	82,550	82,550	82,550	82,550
Small Equipment		2,200	3,700	3,700	3,700	3,700
Total BEACH PROGRAM	310,698	297,450	320,905	320,905	320,905	320,905
CULTURE AND RECREATION TOTAL	905,880	1,066,228	1,096,753	1,092,953	1,092,953	1,092,953
INTEREST ACCOUNTS						
753 SHORT TERM LOAN PRIN/INTEREST		25,000	25,000	25,000	25,000	25,000
756 INTEREST ON R/E TAX REFUNDS		150	150	150	150	150
Total INTEREST ACCOUNTS	0	25,150	25,150	25,150	25,150	25,150
UNCLASSIFIED ACCOUNTS						
911 RETIREMENT PLANS						
Barnstable County Retirement	965,243	965,738	1,051,633	1,051,633	1,051,633	1,051,633
Total RETIREMENT PLANS	965,243	965,738	1,051,633	1,051,633	1,051,633	1,051,633
912 WORKERS COMPENSATION						
Injury Claims	45,264	58,000	74,775	74,775	74,775	74,775
Total WORKERS COMPENSATION INSURANCE	45,264	58,000	74,775	74,775	74,775	74,775
913 UNEMPLOYMENT COMPENSATION						
Claims	17,477	25,000	25,000	25,000	25,000	25,000
Total UNEMPLOYMENT COMPENSATION	17,477	25,000	25,000	25,000	25,000	25,000
914 GROUP INSURANCE HEALTH						
Premiums	981,502	1,115,398	1,172,000	1,172,000	1,172,000	1,172,000
Total GROUP INSURANCE HEALTH	981,502	1,115,398	1,172,000	1,172,000	1,172,000	1,172,000
915 GROUP INSURANCE LIFE						
Premiums	5,909	6,120	6,120	6,120	6,120	6,120
Total GROUP INSURANCE LIFE	5,909	6,120	6,120	6,120	6,120	6,120
916 TOWN SHARE MEDICARE						
Tax Payments	97,465	99,130	102,500	102,500	102,500	102,500
Total TOWN SHARE MEDICARE	97,465	99,130	102,500	102,500	102,500	102,500
917 HEALTH INSURANCE STIPEND						
Employee Stipends		33,000	49,497	49,497	49,497	49,497
Total HEALTH INSURANCE STIPEND	0	33,000	49,497	49,497	49,497	49,497
940 MISCELLANEOUS						
Tax Work-off Program	54					
Total MISCELLANEOUS	54	0	0	0	0	0
945 PROPERTY/LIABILITY INSURANCE						
Premiums	280,113	281,270	301,600	301,600	301,600	301,600
Total PROPERTY/LIABILITY INSURANCE	280,113	281,270	301,600	301,600	301,600	301,600
990 INTERFUND TRANSFERS						
Transfers	191,332					
Total INTERFUND TRANSFERS	191,332	0	0	0	0	0
UNCLASSIFIED ACCOUNTS TOTAL	2,584,358	2,603,656	2,783,125	2,783,125	2,783,125	2,783,125
OPERATING BUDGET TOTAL	15,054,543	15,944,892	16,676,479	16,639,217	16,639,217	16,639,217

CAPITAL BUDGET
FISCAL YEAR 2017

APPENDIX B

		FY 2015 Actual	FY 2016 Budget	FY 2017 Dept Head	FY 2017 Town Admin	FY 2017 Fin Comm	FY 2017 Selectmen
153	COMPUTERIZATION						
	IT NETWORKS/PROJECTS		10,000	60,000	60,000	60,000	60,000
	Total COMPUTERIZATION	0	10,000	60,000	60,000	60,000	60,000
161	TOWN CLERK						
	RECORDS MANAGEMENT			54,082			
	VOTE TABULATOR		7,000				
	Total TOWN CLERK	0	7,000	54,082	0	0	0
179	SHELLFISH						
	PICK-UP TRUCK	20,918	30,000				
	Total SHELLFISH	20,918	30,000	0	0	0	0
210	POLICE						
	POLICE CRUISERS (2)	68,843	35,000	80,000	80,000	80,000	80,000
	Total POLICE	68,843	35,000	80,000	80,000	80,000	80,000
220	FIRE						
	AMBULANCE	223,124					
	WATER SUPPLY	1,775	7,000	7,000	7,000	7,000	7,000
	TURN-OUT GEAR	6,393	9,400	12,000	12,000	12,000	12,000
	4" SUPPLY HOSE		8,000	9,000	9,000	9,000	9,000
	MEDICAL/RESCUE EQUIPMENT	38,156	43,000	30,000	30,000	30,000	30,000
	MOBILE DATA TERMINALS		14,000	14,000	14,000	14,000	14,000
	Total FIRE	269,448	81,400	72,000	72,000	72,000	72,000
300	ELEMENTARY SCHOOL						
	CAPITAL OUTLAY	33,847	28,000	65,000	65,000	65,000	65,000
	Total ELEMENTARY SCHOOL	33,847	28,000	65,000	65,000	65,000	65,000
301	NAUSET REGIONAL SCH DISTRICT						
	NRSD CAPITAL OUTLAY	34,758	59,614	62,748	62,748	62,748	62,748
	CAPITAL OUTLAY PRIOR		3,000				
	Total NAUSET REGIONAL SCH DISTRICT	34,758	61,614	62,748	62,748	62,748	62,748
420	DPW OPERATIONS						
	DPW LT ISL ENGINEERING			80,000	80,000	80,000	80,000
	LIEUTENANT ISLAND BRIDGE			90,000	90,000	90,000	90,000
	MAIN STREET PARKING LOT		17,000				
	CHURCH CLOCK		8,500				
	DPW INDIAN NECK LOT			36,000	36,000	36,000	36,000
	TOWN HALL ROOF		35,000				
	TOWN HALL REFIT		15,000				
	DPW TOWN HALL DOORS			7,500	7,500	7,500	7,500
	FIRE DEPT BAY FLOORING		7,000				
	DPW ADULT PLAYGROUND			40,000			
	DPW LIBRARY FLOORING			40,000	40,000	40,000	40,000
	Total DPW OPERATIONS	0	82,500	253,500	253,500	253,500	253,500
437	DPW VEHICLES						
	PICK-UP TRUCK CUSTODIAL		25,000				
	ROLL-OFF CONTAINER		15,000				
	DUMP TRUCK WITH		65,000				
	TRACTOR		35,000				
	DPW WING PLOW		20,000				
	Total DPW VEHICLES	0	160,000	0	0	0	0
541	COUNCIL ON AGING						
001-2-541-000.00-5301.31	COA SOLAR ARRAY		60,000				
	Total COUNCIL ON AGING	0	60,000	0	0	0	0

CAPITAL BUDGET
FISCAL YEAR 2017

APPENDIX B

		FY 2015 Actual	FY 2016 Budget	FY 2017 Dept Head	FY 2017 Town Admin	FY 2017 Fin Comm	FY 2017 Selectmen
630 RECREATION	COMPUTER SOFTWARE			8,000	8,000	8,000	8,000
	Total RECREATION	0	0	8,000	8,000	8,000	8,000
599 BEACH PROGRAM	BEACH ACCESS MATS			16,200	16,200	16,200	16,200
	ATV REPLACEMENT			6,800	6,800	6,800	6,800
	Total BEACH PROGRAM	0	0	23,000	23,000	23,000	23,000
710 DEBT SERVICE PRIN L/T CAP BDG	LIBRARY ROOF	15,000	20,000	15,000	15,000	15,000	15,000
	MUNI BUILDING CHURCH	40,000	40,000	40,000	40,000	40,000	40,000
	GEIGER LAND	15,000	15,000	15,000	15,000	15,000	15,000
	SENIOR CENTER	55,000	55,000	55,000	55,000	55,000	55,000
	CHAVCHAVADZE LAND	35,000	40,000	35,000	35,000	35,000	35,000
	MUNI WATER GOB 1	15,000	15,000	15,000	15,000	15,000	15,000
	MUNI WATER SRF	45,000	45,000	45,000	45,000	45,000	45,000
	LANDFILL CLOSURE #1	100,000	110,000	110,000	110,000	110,000	110,000
	SEPTIC COUNTY NON	10,000	10,000	10,000	10,000	10,000	10,000
	FIRE STATION PROPERTY	40,000	40,000	35,000	35,000	35,000	35,000
	FIRE STATION DESIGN #1	15,000	20,000	15,000	15,000	15,000	15,000
	LANDFILL CLOSURE #2	5,000	5,000	5,000	5,000	5,000	5,000
	UNCLE TIMS BRIDGE	10,000	10,000	10,000	10,000	10,000	10,000
	FIRE STATION DESIGN #2	5,000	10,000	5,000	5,000	5,000	5,000
	FIRE STATION CONSTRUCTION	355,000	390,000	400,000	400,000	400,000	400,000
	WASTEWATER MW PAT		8,000	8,266	8,266	8,266	8,266
	VARIOUS PROJECTS			259,756	259,756	259,756	259,756
	Total DEBT SERVICE PRIN L/T CAP BDG	760,000	833,000	1,078,022	1,078,022	1,078,022	1,078,022
751 DEBT SERVICE INT L/T CAP BDG	LIBRARY ROOF	3,201	1,450	1,100	1,100	1,100	1,100
	MUNI BUILDING CHURCH	9,955	4,700	3,900	3,900	3,900	3,900
	GEIGER LAND	4,285	2,050	1,750	1,750	1,750	1,750
	SENIOR CENTER	16,004	8,500	7,400	7,400	7,400	7,400
	CHAVCHAVADZE LAND	9,450	5,000	4,250	4,250	4,250	4,250
	MUNI WATER GOB 1	4,878	2,700	2,400	2,400	2,400	2,400
	MUNI WATER SRF	11,689	10,225	8,435	8,435	8,435	8,435
	LANDFILL CLOSURE #1	28,913	30,450	25,250	25,250	25,250	25,250
	FIRE STATION PROPERTY	10,471	11,035	9,755	9,755	9,755	9,755
	FIRE STATION DESIGN #1	5,002	5,271	4,717	4,717	4,717	4,717
	LANDFILL CLOSURE #2	1,615	1,705	1,526	1,526	1,526	1,526
	UNCLE TIMS BRIDGE	3,850	4,120	3,714	3,714	3,714	3,714
	FIRE STATION DESIGN #2	1,404	1,451	1,253	1,253	1,253	1,253
	FIRE STATION	140,548	150,915	135,566	135,566	135,566	135,566
	WASTEWATER MW PAT		4,089	3,839	3,839	3,839	3,839
	VARIOUS PROJECTS			50,491	50,491	50,491	50,491
	Total DEBT SERVICE INT L/T CAP BDG	251,265	243,661	265,346	265,346	265,346	265,346
753 SHORT TERM LOAN PRIN/INTEREST	WASTEWATER STUDIES		100,980	101,000	101,000	101,000	101,000
	COMM STREET/SIDEWALKS		102,450	102,000	102,000	102,000	102,000
	Total SHORT TERM LOAN PRIN/INTEREST	0	203,430	203,000	203,000	203,000	203,000
	CAPITAL BUDGET TOTALS \$	1,439,079	1,835,695	2,264,698	2,170,616	2,170,616	2,170,616

APPENDIX C
ARTICLE 4
FY 2017 MARINA SERVICES ENTERPRISE FUND BUDGET

The Marina operates from May 15th to October 15th. The enterprise fund is self-supporting. The Marina Enterprise Fund will reimburse the General Fund \$55,300 for Marina expenses carried in the general operating budget such as employee salaries and benefits and the cost of shared employees.

Marina Enterprise Fund

FY 2017 Estimated Revenues

Mooring and Slip Leases	406,000
Fuel Sales	161,500
Parking and Other	15,000
Beach Sticker House Rent	12,000
Waterways Fund	5,000
Clean Vessel Act Grant	8,500
<u>Investment Income</u>	<u>1,000</u>
Total Revenue in Marina Enterprise	609,000

<u>Retained Earnings</u>	<u>43,735</u>
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Total Revenue and Retained Earnings	652,735
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FY 2017 Estimated Expenditures

Salaries and Wages	175,833
Operating Expenditures	212,200
Capital Outlay (Debt Service)	169,402
Reserve	40,000
<u>Reimburse General Fund costs</u>	<u>55,300</u>

Total Expenditures	652,735
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Salaries and wages are level funded because contract negotiations have not been completed.

APPENDIX D
ARTICLE 5
FY 2017 WATER SERVICES ENTERPRISE FUND BUDGET

The Water Services Enterprise Fund is intended to be self-supporting. FY 2017 estimated water revenue includes connection fees (\$49,251), water use charges (\$92,150) and deferred connection fee payments from connections in previous years (\$58,040) which, together with other fees of \$1,050 results in total Water System revenue of \$200,491. A \$38,846 transfer from the Water Services Enterprise Fund Balance and an appropriation of \$45,000 are necessary to adequately fund the Water Services Enterprise Fund operations. The Water Enterprise Fund will reimburse the General Fund \$5,000 for Water Enterprise expenses carried in the general operating budget such as employee salaries and benefits and the cost of shared employees.

FY 2017 Estimated Revenues:

Connection fees	\$49,251
Water use charges	\$92,150
Deferred connection fees	\$58,040
Other Fees/Charges	\$1,050
Appropriated	\$45,000
<u>From retained earnings</u>	<u>\$38,846</u>
Total	\$284,337

FY 2017 Expenses:

Salaries and Wages	\$25,000
Operations	\$142,475
Debt service	\$111,862
Expenses in the operating budget	<u>\$5,000</u>
Total	\$284,337

Salaries and wages are level funded because contract negotiations have not been completed.

SALARY/WAGE LIST

APPENDIX E

<i>POSITION</i>	<i>UNION</i>	<i>FY2016 SALARY/WAGES</i>	<i>FY2017 SALARY/WAGES RECOMMENDED</i>
Animal Control Officer	W	\$33,492	N
Assessor (35 hrs)	W	\$67,194	N
Assessor's Data Collector (35 hrs)	W	\$43,951	N
Assistant DPW Director	W	\$76,793	N
Assistant Health/Conservation Agent	W	\$44,708	N
Assistant Librarian - Children's (35 hrs)	W	\$49,225	N
Assistant Librarian - Tech. Services (35 hrs)	W	\$47,042	N
Assistant Recreation Director	W	\$53,302	N
Assistant Shellfish Constable	W	\$54,385	N
Assistant to Town Accountant (35 hrs)	W	\$48,049	N
Assistant to Town/Clerk Treasurer (35 hrs)	W	\$45,286	N
Beach Canoe/Small Boat Manager	W	\$4,500	N
Call - Lieutenant/Paramedic	W	\$32.24 / HR	N
Call - EMT	W	\$20.78 - \$32.00 / HR	N
COA Office Assistant (35 hrs)	W	\$37,861	N
COA Office Manager (35 hrs)	W	\$43,970	N
COA Outreach Coordinator (35 hrs)	W	\$50,718	N
Committee Secretary (18 hrs)	W	\$22.70/HR	N
Committee Secretary/Water Clerk (28 hrs)	W	\$20.50/HR	N
Committee Secretary BOH (10 hrs/month)	W	\$23.37/HR	N
Community Service Director (35 hrs)	W	\$79,092	N
DPW Administrative Assistant (40 hrs)	W	\$44,601	N
Deputy Shellfish Constable	W	\$47,351	N
Health/Conservation Agent	W	\$74,904	N
Health/Building Clerk (20 hrs)	W	\$21,645	N
Fire Department Admin Assistant (35 hrs)	W	\$45,286	N
Health/Building Admin Assistant (35hrs)	W	\$45,286	N
Inspector of Buildings (18 hrs)	W	\$33,653	N
Library Assistant (35 hrs)	W	\$49,233	N
Library Assistants (19 hrs)	W	\$19,949-21,976	N
Library Director (35 hrs)	W	\$71,750	N
Principal Clerk (35 hrs)	W	\$43,970	N
Recreation Director	W	\$61,208	N
Shellfish Constable	W	\$70,289	N
Town Accountant (35 hrs)	W	\$77,893	N
Town Accounting Clerk (25 hrs)	W	\$28,020	N
Town Tax Collector Clerk (10hrs)	W	\$11,940	N
Video Coordinator (20 hrs)	W	\$27,457	N
Clerk/Dispatcher	CU	\$62,472	N
Dispatchers	CU	\$47,841 - \$51,785	N
DPW Building/Grounds Custodian	T	\$43,534 - \$46,133	N
DPW Driver/Laborer I/Operator	T	\$46,133	N
DPW Driver/Laborer II	T	VACANT	N
DPW Facilities Maintenance	T	\$50,000	N
DPW Heavy Truck Driver/Mechanical Asst.	T	\$51,373	N

SALARY/WAGE LIST

APPENDIX E

POSITION	UNION	FY2016 SALARIES/WAGES	FY2017 SALARY/WAGES RECOMMENDED
DPW Gate Attendant	T	\$42,213	N
DPW Transfer Station Working Forman	T	\$55,984	N
DPW Mechanic	T	\$56,655	N
DPW Working Foreman	T	\$60,134	N
Harbormaster	T	\$71,054	N
Assistant Harbormaster	T	\$48,899	N
Fire Captain/Paramedic	F	\$72,549	N
Fire Lt./Paramedic	F	\$66,902 - \$67,503	N
Firefighter/Paramedic	F	\$49,656-\$66,902	N
Elementary School Teachers P/T & F/T	S	\$11,850-\$95,461	N
Elementary School - Secretary to Principal	S	\$52,713	N
Elementary School - Librarian 60%	S	\$55,412	N
Elementary School Reading Interventionist 40%	S	\$37,840	N
Elementary School Custodians	S	\$32,318-\$54,814	N
Elementary School Nurse from 60% to 100%	S	\$67,526	N
Elementary School Education Assistant	S	\$12,606-\$39,273	N
Elementary School Secretary	S	\$30,454	N
Elementary School Cafeteria	S	\$10,722-\$24,602	N
Town Administrator	C	\$111,427	C
Assistant Town Administrator	C	\$80,975	C
Executive Assistant to the Town Administrator	C	\$57,000	C
DPW Director	C	\$97,968	N
Elementary School Principal <i>includes long./mileage</i>	C	\$113,361	\$116,160
Fire Chief	C	\$105,000	\$105,665
Police Chief	C	\$125,828	\$128,345
Police Lieutenant	C	\$111,950	\$114,190
Town Clerk	C	\$63,550	C
Town Treasurer	C	\$65,000	C
Police Officer	P	\$45,479-\$57,558	\$46,388-\$58,709
Police Sergeant	P	\$63,295-\$65,852	\$64,561-\$67,170
COA Van Drivers	PB	\$15/HR	
COA Exercise Instructor	PB	\$30/Class	
COA Cook	PB	\$25/HR	
Community Service Officer	PB	\$14.28/HR	
CPC Coordinator (9hrs/wk)	PB	\$27.50/HR	
Police Matron	PB	\$15.08-\$1.06/HR	
Relief Dispatcher	PB	\$15.39/HR	
Special Police Officer	PB	\$15.70-\$16.71/HR	
School Crossing Guard	PB	\$32.31/Day	
Town Tax Collector	PB	\$67,790	
Alternate Inspectors	\$25/HR	\$33 /Inspection	\$33/inspection
Electrical Inspector	\$25/HR	\$33 /Inspection	\$33/inspection
Plumbing/Gas Inspector	\$25/HR	\$33 /Inspection	\$33/inspection

C = Contract

CU = Communicators Union

E = Elected

T = Teamsters Union

W = Wellfleet Employees Association

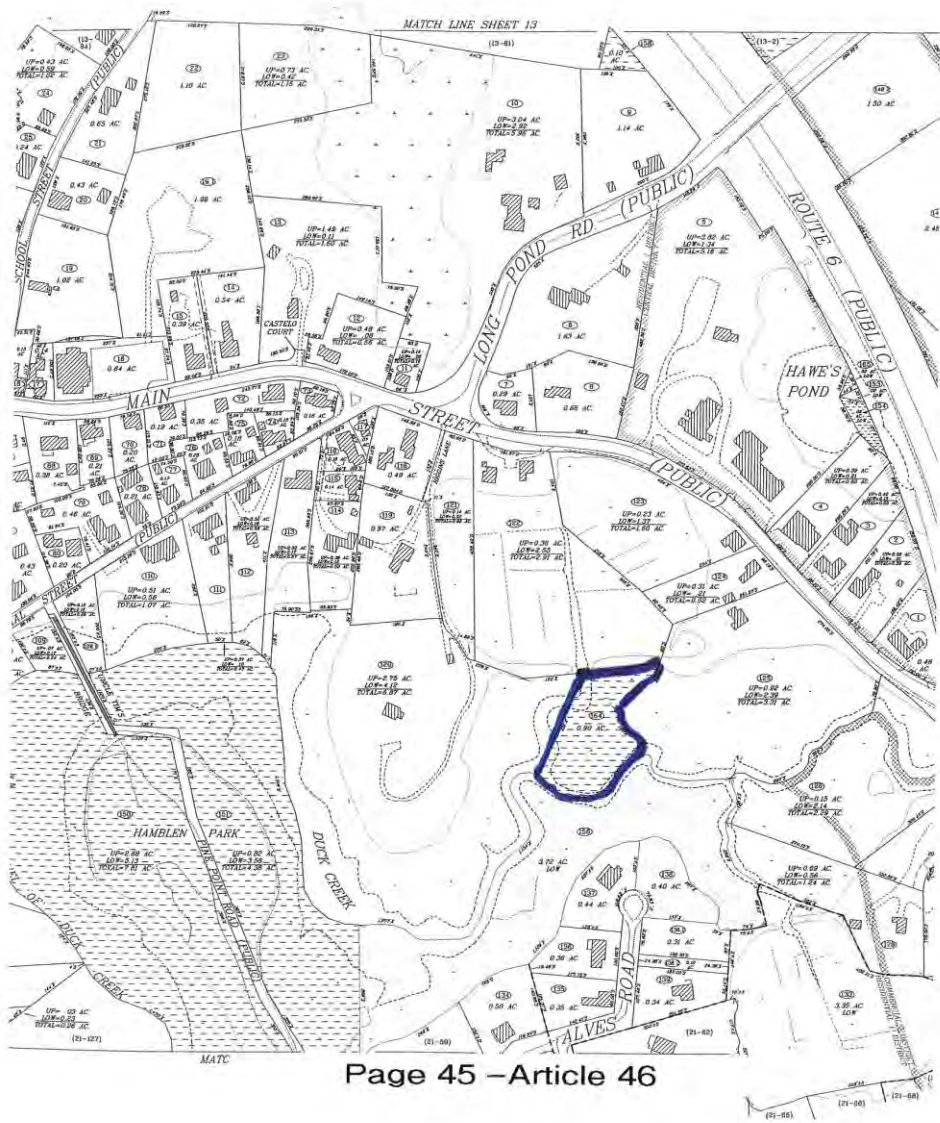
N = Ongoing contract negotiations

P = Police Federation

PB = Personnel Board

S = School Union

F = Firefighters Union



Page 45 – Article 46

ANNUAL TOWN MEETING MINUTES

Monday, April 25, 2016

Having been advised by the Town Clerk that 200 of the 2,628 voters were present exceeding the 6% quorum requirement, Daniel Silverman, Moderator, called the Town Meeting to order at 7:05 pm at the Wellfleet Elementary School at 100 Lawrence Road.

The Moderator recognized Paul Pilcher for his service on the Board of Selectmen which will end after the Annual Town Election on May 2, 2016.

The Moderator also recognized Town Administrator and former Moderator Harry Sarkis Terkanian who is retiring at the end of this fiscal year.

The Moderator introduced Carolyn M. Murray, Esq. who is representing the Town's Counsel, Kopelman & Page as result of the retirement of Wellfleet's prior Counsel, Elizabeth Lane who retired earlier this year. Ms. Murray was joined by her colleague Deborah Ecker.

Rosemary Moriarity, Town Treasurer, was recognized and welcomed to Town Meeting. She was appointed to serve in December, 2015.

The Moderator asked for a moment of silence to remember the following individuals who served the Town of Wellfleet and had passed away since the last Town Meeting:

Adele Anders	Council on Aging
Eugene Cormier	Historical Commission
Ethel (Dutch) Crowell	Zoning Board of Appeals, Creative Housing Partnership
Francis Devasto	Recreation volunteer
Griswold Draz	Planning Board, Alternative Energy & Energy Committee
John Grillo	Cultural Council
Richard Gullicksen	Council on Aging Driver
Frances Hartswick	Election Worker
Alfred Hill	Election worker
Owen MacNutt	Marina Advisory Committee
Evelyn Minarik	Council on Aging
Sally Nerber	Council on Aging
Cynthia Norris	Dispatcher, Police Matron
Harry Peabody	Housing Authority, Local Housing Partnership
Christine Pearson	Building Use Committee
Thomas Reinhart	Finance Committee, Energy Committee
Earnest Rose	Fire and Police Dept. Contractor
Glenn Shields	Harbormaster, Assistant Harbormaster, Mooring Master, Shellfish Advisory Board, Marina Advisory Committee
Margaret Stolnacke	Library Trustee, Council on Aging
Richard Tesson	Conservation Commission
Frederick Wolff	Finance Committee

The Moderator informed the Town Meeting that no new business will be taken up after 10:00 pm and he also reminded the assembly of the rules of order and decorum.

Town Meeting supported the Moderator’s request to limit speakers to 3 minutes for all voters except makers of motions who would be limited to ten minutes with a voice vote exceeding the 2/3 requirement.

The Moderator read the Warrant notice and the Constable’s Return of Service into the record and proceeding to the business of the Town Meeting.

Article 1:

Mr. Murphy moved and it was seconded that the Town vote the Selectmen’s Fiscal Year 2017 Town Operating Budget as printed in the warrant (Appendix A), except item 912 Workers Compensation Insurance to be \$100,500, the total Selectmen’s Fiscal Year 2017 Operating Budget thereby being \$16,664,942, with each item to be considered a separate appropriation, including fixing the salaries and compensation of all elected officers of the Town for Fiscal Year 2017, and including approving the Nauset Regional School District and Cape Cod Regional Technical High School District budgets for Fiscal Year 2017, with funding for the Operating Budget provided in the following manner:

Raise and Appropriate	\$14,579,366
Overlay Reserve	\$88,000
Free Cash	\$520,225
Ambulance Fund	\$250,000
Beach Fund	\$860,000
SEMASS Fund	\$250,000
Recreation Fund	\$65,000
Shellfish Fund	\$40,000
State Aid to Libraries	\$6,380
Sale of Cemetery Lots	\$5,000
Perpetual Care Income	\$300
Fund 25 – Discover Wellfleet	\$671
Total Operating Budget	\$16,664,942

The Board of Selectmen voted 5-0 and the Finance Committee voted 9-0 to recommend adoption of the main motion.

A simple majority is required for adoption. The Moderator declared the motion carried on a voice vote.

Article 2:

Ms. Wilson moved and it was seconded that the Town approve the following fiscal year 2016 operating budget transfers:

- From Beach Fund to 699 Beach Operating, \$10,300;
- From Beach Fund to 699 Beach Salaries & Wages, \$29,990;
- From Beach Fund to 699 Beach Salaries & Wages Overtime, \$2,250; From Free Cash to Salaries and Wages, \$29,134;
- From Free Cash to Mains Street – Route 6 Engineering, \$17,800; and From Free Cash to Snow Removal, \$5,228.

The Board of Selectmen voted 4-0 and the Finance Committee voted 9-0 to recommend adoption of the main motion.

A simple majority is required for adoption. The Moderator declared the motion carried on a unanimous voice vote.

Article 3:

Ms. Bruinooge moved and it was seconded that the Town vote the Selectmen’s Fiscal Year 2017 Capital Budget as printed in the warrant (Appendix B), with funding for the Capital Budget provided in the following manner:

Raise and Appropriate	\$2,093,616
Ambulance Fund	\$44,000
Beach Fund	\$23,000
Septic Fund	\$10,000
Total Capital Budget	\$2,170,616

The Board of Selectmen voted 5-0 and the Finance Committee voted 7-1 to recommend adoption of the main motion.

A simple majority is required for adoption. The Moderator declared the motion carried on a unanimous voice vote.

Article 4:

Mr. Houk moved and it was seconded that the following sums be appropriated to fund the Selectmen's Fiscal Year 2017 Marina Services Enterprise Fund Budget as printed in the warrant (Appendix C), a total of \$652,735; such sum to be provided in the following manner: \$592,000 from Marina Enterprise Estimated Revenues, \$43,735 from Marina Enterprise Retained Earnings, \$10,000 from the Beach Fund, \$2,000 from the Shellfish Fund and \$5,000 from the Waterways Fund. In addition, \$55,300 is to be raised and appropriated in the General Fund Operating Budget and allocated to the Marina Enterprise Fund.

The Board of Selectmen voted 5-0, the Finance Committee voted 9-0 and the Marina Advisory Committee voted 5-0 to recommend adoption of the main motion.

A simple majority is required for adoption. The Moderator declared the motion carried on a unanimous voice vote.

Article 5:

Mr. Murphy moved and it was seconded that the Town vote the Selectmen's Fiscal Year 2017 Water Enterprise Fund Budget as printed in the warrant (Appendix D), a total of \$284,337; such sum to be provided for in the following manner: \$200,491 from Water Enterprise Revenues, \$38,846 from retained earnings and \$45,000 to be raised and appropriated. In addition, \$5,000 is to be raised and appropriated in the General Fund Operating Budget and allocated to the Water Enterprise Fund.

The Board of Selectmen voted 5-0, the Finance Committee voted 8-1 and the Board of Water Commissioners voted 3-0 to recommend adoption of the main motion.

A simple majority is required for adoption. The Moderator declared the motion carried on a voice vote.

Article 6:

Ms. Wilson moved and it was seconded that the sum of \$16,828 be and hereby is raised and appropriated to pay costs of funding a one year collective bargaining agreement between the Town of Wellfleet and the Wellfleet Employees Association, Unit A covering the term of July 1, 2016 through June 30, 2017.

The Board of Selectmen voted 4-0 and the Finance Committee voted 9-0 to recommend adoption of the main motion.

A simple majority is required for adoption. The Moderator declared the motion carried on a unanimous voice vote.

Article 7:

Ms. Bruinooge moved and it was seconded that the sum of \$22,853 be and hereby is raised and appropriated to pay costs of funding a one year collective bargaining

agreement between the Town of Wellfleet and the Wellfleet Employees Association, Unit B covering the term of July 1, 2016 through June 30, 2017.

The Board of Selectmen voted 4-0 and the Finance Committee voted 9-0 to recommend adoption of the main motion.

A simple majority is required for adoption. The Moderator declared the motion carried on a unanimous voice vote.

Article 8:

Mr. Houk moved and it was seconded that the sum of \$4,800 be and hereby is raised and appropriated to pay costs of funding a one year collective bargaining agreement between the Town of Wellfleet and the Wellfleet Employees Association, Unit C covering the term of July 1, 2016 through June 30, 2017.

The Board of Selectmen voted 4-0 and the Finance Committee voted 9-0 to recommend adoption of the main motion.

A simple majority is required for adoption. The Moderator declared the motion carried on a unanimous voice vote.

Article 9:

Mr. Murphy moved and it was seconded that the sum of \$17,780 be and hereby is raised and appropriated to pay costs of funding the first year of a three collective bargaining agreement between the Town of Wellfleet and the Wellfleet Permanent Firefighters covering the term of July 1, 2016 through June 30, 2019.

The Board of Selectmen voted 4-0 and the Finance Committee voted 9-0 to recommend adoption of the main motion.

A simple majority is required for adoption. The Moderator declared the motion carried on a unanimous voice vote.

Article 10:

Ms. Wilson moved and it was seconded that the sum of \$16,200 be and hereby is raised and appropriated to pay costs of funding the first year of a three year collective bargaining agreement between the Town of Wellfleet and the Teamsters Union Local 59 covering the term of July 1, 2016 through June 30, 2019.

The Board of Selectmen voted 4-0 and the Finance Committee voted 9-0 to recommend adoption of the main motion.

A simple majority is required for adoption. The Moderator declared the motion carried on a unanimous voice vote.

Article 11:

Ms. Bruinooge moved and it was seconded that the sum of \$6,512 be and hereby is raised and appropriated to pay costs of funding the first year of a three year collective bargaining agreement between the Town of Wellfleet and the Wellfleet Communications Union (Mass COP Local 326B) covering the term of July 1, 2016 through June 30, 2019.

The Board of Selectmen voted 4-0 and the Finance Committee voted 9-0 to recommend adoption of the main motion.

A simple majority is required for adoption. The Moderator declared the motion carried on a unanimous voice vote.

Article 12:

Mr. Houk moved and it was seconded that the sum of \$26,801 be and hereby is raised and appropriated to pay the cost of wage and salary adjustments for non union personnel.

The Board of Selectmen voted 4-0 and the Finance Committee voted 9-0 to recommend adoption of the main motion.

A simple majority is required for adoption. The Moderator declared the motion carried on a unanimous voice vote.

Article 13:

Mr. Murphy moved and it was seconded that the sum of \$60,000 be and hereby is raised and appropriated to pay the costs of funding one new police officer, provided, however that no funds shall be expended unless and until the Town shall have voted to assess an additional \$60,000 in real estate and personal property taxes pursuant to the provisions of G. L. chapter 59, section 21C (Proposition 2 ½.)

The Board of Selectmen voted 5-0 and the Finance Committee voted 9-0 to recommend adoption of the main motion.

A simple majority is required for adoption. The Moderator declared the motion carried on a voice vote.

Article 14:

Ms. Wilson moved and it was seconded that the Town vote to accept the sum of \$247,249, or such other amount that the Commonwealth declares as available funds, as the Commonwealth's share of the cost of work under Massachusetts General Laws, Chapter 90, said funds to be expended for the purposes stated in the warrant under the supervision of the Board of Selectmen.

The Board of Selectmen voted 5-0 and the Finance Committee voted 9-0 to recommend adoption of the main motion.

A simple majority is required for adoption. The Moderator declared the motion carried on a unanimous voice vote.

Article 15:

Ms. Bruinooge moved and it was seconded that the sum of \$250,000 be raised and appropriated to the Other Post-Employment Benefits Liability Trust Fund.

The Board of Selectmen voted 5-0 and the Finance Committee voted 6-3 to recommend adoption of the main motion.

A simple majority is required for adoption. The Moderator declared the motion carried on a voice vote.

Article 16:

Mr. Houk moved and it was seconded that the Town vote to transfer the sum of \$10,000 from the Marina Enterprise Fund to the Marina Enterprise Stabilization Fund.

The Board of Selectmen voted 5-0, the Finance Committee voted 9-0 and the Marina Advisory Committee voted 5-0 to recommend adoption of the main motion.

A two-thirds majority is required for adoption. The Moderator declared the motion carried on a unanimous voice vote.

Mr. Murphy moved and it was seconded that the sum of \$75,000 be raised and appropriated to the Stabilization Fund. -

The Board of Selectmen voted 5-0 and the Finance Committee voted 9-0 to recommend adoption of the main motion.

A two-thirds majority is required for adoption. The Moderator declared the motion carried on a unanimous voice vote.

Article 18:

Ms. Wilson moved and it was seconded that the Town raise and appropriate the sum of \$45,000 for the purpose of additional support for the Water Enterprise Fund.

The Board of Selectmen voted 5-0, the Finance Committee voted 8-1 and the Board of Water Commissioners voted 3-0 to recommend adoption of the main motion.

A simple majority is required for adoption. The Moderator declared the motion carried on a voice vote.

Article 19:

Mr. Hall moved and it was seconded that Article 19 be accepted and adopted as printed in the warrant.

The Board of Selectmen voted 5-0, the Finance Committee voted 9-0 and the Community Preservation Committee voted 5-0 to recommend adoption of the main motion.

A simple majority is required for adoption. The Moderator declared the motion carried on a unanimous voice vote.

Article 20:

Mr. Sorkin moved and it was seconded that Article 20 be accepted and adopted as printed in the warrant and that the sum of \$50,000 be transferred from CPA Housing Reserve for the purposes of the article.

The Board of Selectmen voted 5-0, the Finance Committee voted 9-0, the Community Preservation Committee voted 5-0, the Local Housing Partnership voted 5-0 and the Housing Authority voted 3- 0 to recommend adoption of the main motion.

A simple majority is required for adoption. The Moderator declared the motion carried on a voice vote.

Article 21:

Ms. Rogers moved and it was seconded that Article 21 be accepted and adopted as printed in the warrant and that the sum of \$100,000 be transferred from CPA Estimated Revenues for the purposes of the article.

The Board of Selectmen voted 5-0, the Finance Committee voted 8-0, the Community Preservation Committee voted 5-0, the Local Housing Partnership voted 5-0 and the Housing Authority voted 3- 0 to recommend adoption of the main motion.

A simple majority is required for adoption. The Moderator declared the motion carried on a voice vote.

Article 22:

Mr. Flanagan moved and it was seconded that Article 22 be accepted and adopted as printed in the warrant and that the sum of \$190,000 be transferred from CPA Estimated Revenues for the purposes of the article.

The Board of Selectmen voted 4-0-1, the Finance Committee voted 9-0, the Community Preservation Committee voted 5-0, and the Historical Commission voted 5-0 to recommend adoption of the main motion.

A simple majority is required for adoption. The Moderator declared the motion carried on a voice vote.

Article 23:

Mr. Cole moved and it was seconded that Article 23 be accepted and adopted as printed in the warrant and that the sum of \$80,000 be transferred from CPA Fund Balance for the purposes of the article.

The Board of Selectmen voted 4-0-1, the Finance Committee voted 9-0, the Historical Commission voted 5-0, and the Community Preservation Committee voted 4-0-1 to recommend adoption of the main motion.

A simple majority is required for adoption. The Moderator declared the motion carried on a voice vote.

Article 24:

Ms. Rickman moved and it was seconded that Article 24 be accepted and adopted as printed in the warrant and that the sum of \$54,162 be transferred from CPA Historic Reserves, \$81,861 from CPA Estimated Revenues and \$163,977 from CPA Fund Balance for the purposes of the article.

The Board of Selectmen voted 5-0, the Finance Committee voted 9-0, the Community Preservation Committee voted 5-0, and the Historical Commission voted 5-0 to recommend adoption of the main motion.

A simple majority is required for adoption. The Moderator declared the motion carried on a voice vote.

Article 25:

Ms. Bruinooge moved and it was seconded that the town vote to rescind the borrowing authorization approved under article 26 of the 2011 Annual Town Meeting.

The Board of Selectmen voted 5-0 and the Finance Committee voted 9-0 to recommend adoption of the main motion.

A simple majority is required for adoption. The Moderator declared the motion carried on a unanimous voice vote.

Article 26:

Mr. Houk moved and it was seconded that article 26 be accepted and adopted as printed in the warrant and that the sum of \$25,000 be raised and appropriated for the purposes of the article, said sum to be spent under the direction of the Board of Selectmen.

The Board of Selectmen voted 5-0, the Finance Committee voted 8-0 and the Marina Advisory Committee voted 5-0 to recommend adoption of the main motion.

A simple majority is required for adoption. The Moderator declared the motion carried on a voice vote.

Article 27:

Mr. Murphy moved and it was seconded that the sum of \$95,000 is appropriated for the purpose of planning, designing and preparing construction drawings of water mains, bidding and bid documents for the extension of the water system on Briar Lane and a portion of State Highway Route 6, and for the payment of all other costs incidental and related thereto, and that to meet this appropriation, the Town Treasurer, with the approval of the Selectmen, be and hereby is authorized to borrow said amount under and pursuant to G. L. c. 44, §7 (22) or pursuant to any other enabling authority, and to issue bonds or notes of the Town therefor; provided, however, that no sums shall be borrowed or expended hereunder unless and until the Town shall have voted to exclude the amounts

necessary to pay debt service on any bonds or notes issued pursuant to this vote from the limits of G. L. c. 59, §21C (Proposition 2½.)

The Board of Selectmen voted 4-1, the Finance Committee voted 8-0-1 and the Board of Water Commissioners voted 3-0 to recommend adoption of the main motion.

Ms. Kirsch moved and it was seconded to indefinitely postpone this article.

The Moderator declared the motion to indefinitely postpone the article did not carry on a voice vote.

A two-thirds majority is required for adoption. The Moderator declared the motion carried on a two-thirds voice vote

Ms. Wilson moved and it was seconded that the Town Meeting adjourn until 7:00 pm on Tuesday, April 26, 2016.

The Moderator declared the motion carried on a voice vote and the Town Meeting was adjourned at 10:03 pm.

ANNUAL TOWN MEETING

Tuesday, April 26, 2016

Having been advised by the Town Clerk that 163 of the 2,628 voters were present exceeding the 6% quorum requirement, Daniel Silverman, Moderator, called the Town Meeting to order at 7:12 pm at the Wellfleet Elementary School at 100 Lawrence Road.

Article 28:

Ms. Wilson moved and it was seconded that the sum of \$150,000 is appropriated for the purpose of hiring an additional full time Department of Public Works employee and additional snow removal contractors for snow and ice removal from private ways which have been designated by the Board of Selectmen for snow and ice removal pursuant to General Laws, chapter 40, section 6C provided, however that no funds shall be expended unless and until the Town shall have voted to assess an additional \$150,000 in real estate and personal property taxes pursuant to the provisions of G. L. chapter 59, section 21C (Proposition 2 ½.)

The Board of Selectmen voted 5-0 to recommend adoption of the main motion and the Finance Committee voted 8-1 to not recommend adoption of the main motion.

A simple majority is required for adoption. The Moderator called for a hand count and the following individuals were chosen as Tellers by the Moderator and sworn by the Town Clerk:

Mr. Morrill, Mr. Agger, Mr. Elkin, Ms. Chavchavadze

By a hand count of 94 in the affirmative and 78 in the negative, the Moderator declared the motion carried.

Article 29:

Ms. Bruinooge moved and it was seconded that the sum of \$235,000 is appropriated for the purpose of paying the costs of purchasing and initially equipping a street sweeper for the Department of Public Works and for the payment of all other costs incidental and related thereto, and that to meet this appropriation, the Town Treasurer, with the approval of the Selectmen, be and hereby is authorized to borrow said amount under and pursuant to G. L. c. 44, §7 (9) or pursuant to any other enabling authority, and to issue bonds or notes of the Town therefor; provided, however that no sums shall be borrowed or expended hereunder unless and until the Town shall have voted to exclude the amounts necessary to pay debt service on any bonds or notes issued pursuant to this vote from the limits of G. L. c. 59, §21C (Proposition 2½.)

The Board of Selectmen voted 5-0 and the Finance Committee voted 9-0 to recommend adoption of the main motion.

A two-thirds majority is required for adoption. The Moderator declared the motion carried on a two-thirds voice vote.

Article 30:

Mr. Houk moved and it was seconded that the sum of \$2,926 be transferred from Free Cash for the purpose of paying unpaid bills from fiscal year 2015.

The Board of Selectmen voted 5-0 and the Finance Committee voted 9-0 to recommend adoption of the main motion.

A four-fifths majority is required for adoption. The Moderator declared the motion carried on a unanimous voice vote.

Article 31:

Mr. Houk moved and it was seconded that Article 31 be accepted and adopted as printed in the warrant and that the sum of \$15,000 be raised and appropriated for the purpose of the article, said sum to be spent under the direction of the Board of Selectmen.

The Board of Selectmen voted 4-1 to recommend adoption of the main motion and the Finance Committee voted 8-1 to not recommend adoption of the main motion.

A simple majority is required for adoption. The Moderator declared the motion did not carry on a voice vote.

Article 32:

Mr. Murphy moved and it was seconded that Article 32 be accepted and adopted as printed in the warrant.

The Board of Selectmen voted 5-0 and the Bylaw Committee voted 2-0 to recommend adoption of the main motion.

A simple majority is required for adoption. The Moderator declared the motion carried on a voice vote.

Article 33:

Ms. Wilson moved and it was seconded that the Town vote pursuant to the provisions of General Laws, chapter 43B, section 10 to propose an amendment to the Wellfleet Home Rule Town Charter as set forth in Article 33, said amendment to take effect on the first day of the fiscal year following approval by the voters.

The Board of Selectmen voted 5-0, the Board of Water Commissioners voted 3-0, and the Bylaw Committee voted 2-0 to recommend adoption of the main motion.

A two-thirds majority is required for adoption. The Moderator declared the motion carried on a two-thirds voice vote.

Article 34:

Ms. Bruinooge moved and it was seconded that he Town vote pursuant to the provisions of General Laws, chapter 43B, section 10 to propose an amendment to the Wellfleet

Home Rule Town Charter as printed in the warrant and as set forth in Article 34, said amendment to take effect upon approval by the voters.

The Board of Selectmen voted 5-0, the Finance Committee voted 9-0, the Bylaw Committee voted 2-0 to recommend adoption and Moderator recommended adoption of the main motion.

A two-thirds majority is required for adoption. The Moderator declared the motion carried on a two-thirds voice vote.

Article 35:

Mr. Houk moved and it was seconded that article 35 be accepted and adopted as printed in the warrant and that the General Bylaws be amended by adding the tax title payment plan bylaw as set forth in the article.

The Board of Selectmen voted 5-0, the Finance Committee voted 8-0 and the Bylaw Committee voted 2-0 to recommend adoption of the main motion.

A simple majority is required for adoption. The Moderator declared the motion carried by a unanimous voice vote.

Article 36:

Mr. Murphy moved and it was seconded that Article 36 be accepted and adopted as printed in the warrant and that the Town accept the provisions of General Laws, chapter 40, sections 42G through 42I.

The Board of Selectmen voted 4-0-1, the Finance Committee voted 7-2 and the Board of Water Commissioners voted 3-0 to recommend adoption of the main motion.

A simple majority is required for adoption. The Moderator declared the motion carried on voice vote.

Article 37:

Ms. Wilson moved and it was seconded that Article 37 be accepted and adopted as printed in the warrant and that the Town accept the provisions of General Laws, chapter 40, section 42J.

The Board of Selectmen voted 4-0-1, the Finance Committee voted 7-2 and the Board of Water Commissioners voted 3-0 to recommend adoption of the main motion.

A simple majority is required for adoption. The Moderator declared the motion carried on voice vote.

Article 38:

Mr. Houk moved and it was seconded that Article 38 be accepted and adopted as printed in the warrant and that the Town accept the provisions of General Laws, chapter 40, section 42K.

The Board of Selectmen voted 4-0-1, the Finance Committee voted 7-2 and the Board of Water Commissioners voted 3-0 to recommend adoption of the main motion.

A simple majority is required for adoption. The Moderator declared the motion carried on voice vote.

Article 39:

Mr. Murphy moved and it was seconded that the town vote to approve the amendment to the Cemetery Regulations as proposed by the Cemetery Commissioners and printed in the warrant and as set forth in Article 39.

The Board of Selectmen voted 5-0 to recommend adoption of the main motion.

A simple majority is required for adoption. The Moderator declared the motion carried on a unanimous voice vote.

Article 40:

Ms. Bruinooge moved and it was seconded that Article 40 be accepted and adopted as printed in the warrant and that the General Bylaws be amended by adding the Council on Aging Advisory Board bylaw as set forth in the article.

The Board of Selectmen voted 5-0, the Council on Aging Advisory Board voted 6-0 and the Bylaw Committee voted 2-0 to recommend adoption of the main motion.

A simple majority is required for adoption. The Moderator declared the motion carried on a unanimous voice vote.

Article 41:

Ms. Wilson moved and it was seconded that Article 41 be accepted and adopted as printed in the warrant and that the General Bylaws be amended by adding the bylaw on restriction of use of pesticides as set forth in the article.

The Board of Selectmen voted 5-0, the Bylaw Committee voted 2-0, the Board of Water Commissioners voted 3-1 and the Conservation Commission voted 5-0 to recommend adoption of the main motion.

A simple majority is required for adoption. The Moderator declared the motion carried on a voice vote.

Article 42:

Mr. Parent, Chairman of the Planning Board, provided a report of the Planning Board regarding this article.

Mr. Parent moved and it was seconded that Article 42 be accepted and adopted as printed in the warrant and that the Zoning Bylaw be amended accordingly.

The Board of Selectmen voted 5-0, the Planning Board voted 5-0 and the Bylaw Committee voted 2-0 to recommend adoption of the main motion.

A two-thirds majority is required for adoption. The Moderator declared the motion did not carry by a two-thirds voice vote. The Moderator's declaration was questioned so the Moderator called for a hand count.

Ms. Elkin was appointed a Teller by the Moderator replacing Mr. Agger and she was sworn by the Town Clerk.

By a hand count of 95 in the affirmative and 74 in the negative, the Moderator declared the motion did not carry by a two-thirds majority hand count vote.

Article 43:

Mr. Parent, Chairman of the Planning Board, provided a report of the Planning Board regarding this article.

Mr. Parent moved and it was seconded that Article 43 be accepted and adopted as printed in the warrant and that the Zoning Bylaw be amended accordingly.

The Board of Selectmen voted 5-0, the Planning Board voted 4-0 and the Bylaw Committee voted 2-0 to recommend adoption of the main motion.

A two-thirds majority is required for adoption. The Moderator declared the motion carried by a unanimous voice vote.

Article 44:

Mr. Parent, Chairman of the Planning Board, provided a report of the Planning Board regarding this article.

Mr. Parent moved and it was seconded that Article 44 be accepted and adopted as printed in the warrant and that the Zoning Bylaw be amended accordingly. The Board of Selectmen voted 5-0, the Planning Board voted 6-0 and the Bylaw Committee voted 2-0 to recommend adoption of the main motion.

A two-thirds majority is required for adoption. The Moderator declared the motion carried by a two-thirds voice vote.

Article 45:

Mr. Houk moved and it was seconded that Article 45 be accepted and adopted as printed in the warrant.

The Board of Selectmen voted 5-0, the Open Space Committee voted 6-0, the Finance Committee voted 9-0, the Planning Board voted 4-0, the Housing Authority voted 3-0, the Local Housing Partnership voted 5-0 and the Natural Resources Advisory Board voted 4-0 to recommend adoption of the main motion.

A two-thirds majority is required for adoption. The Moderator declared the motion carried on a unanimous voice vote.

Article 46:

Mr. Murphy moved and it was seconded that Article 46 be accepted and adopted as printed in the warrant.

The Board of Selectmen voted 5-0, the Open Space Committee voted 6-0, the Finance Committee voted 9-0, the Planning Board voted 4-0, the Housing Authority voted 3-0, the Local Housing Partnership voted 5-0 and the Natural Resources Advisory Board voted 4-0 to recommend adoption of the main motion.

A two-thirds majority is required for adoption. The Moderator declared the motion carried on a unanimous voice vote.

Article 47:

Ms. McIlroy moved and it was seconded that Article 47 be accepted and adopted as printed in the warrant and that the Board of Selectmen be, and hereby are, authorized to execute and deliver an instrument amending the existing restrictions for the use and development of the premises at 250 Gull Pond Road by deleting the said existing restrictions and replacing them with restrictions permitting use of the premises for affordable rental purposes all as more fully set forth in the Article.

The Board of Selectmen voted 5-0 and the Housing Authority voted 3-0 to recommend adoption of the main motion.

A simple majority is required for adoption. The Moderator declared the motion carried on a unanimous voice vote.

Article 48:

Ms. Birchall moved and it was seconded that Article 48 be accepted and adopted as printed in the warrant.

The Board of Selectmen voted 4-0-1, the Finance Committee voted 8-0-1, the Herring River Restoration Committee voted 5-0, the Conservation Commission voted 5-0 and the Open Space Committee voted 6-0 to not recommend adoption of the main motion.

A simple majority is required for adoption. The Moderator declared the motion did not carry by a voice vote.

Article 49:

Ms. Wilson moved and it was seconded that the Town vote, pursuant to General Laws, Chapter 268A, Section 21A, to authorize the Board of Selectmen to appoint two members of the Board to the Herring River Executive Council.

The Board of Selectmen voted 5-0 to recommend adoption of the main motion.

A simple majority is required for adoption. The Moderator declared the motion carried on a unanimous voice vote.

Article 50:

Ms. Bruinooge moved and it was seconded that the Town vote, pursuant to General Laws, Chapter 140, Section 2 to set the fee for innholder licenses and common victualer licenses at one-hundred (\$100.00) dollars.

The Board of Selectmen voted 5-0 and the Finance Committee voted 7-2 to recommend adoption of the main motion.

A simple majority is required for adoption. The Moderator declared the motion carried on a voice vote.

Article 51

Mr. Houk moved and it was seconded that Article 51 be accepted and adopted as printed in the warrant.

The Board of Selectmen voted 5-0 to recommend adoption of the main motion and the Finance Committee voted 8-0 to not recommend adoption of the main motion.

Ms. Green proposed an amendment to Article 51; said amendment was put in writing and submitted to the Moderator. The Moderator ruled that the amendment exceeded the scope of the warrant article and was unacceptable.

Upon further discussion of the original main motion, the Moderator called the question.

A simple majority is required for adoption. The Moderator declared the motion did not carry on a voice vote.

Articles 52-55:

Mr. Murphy moved and it was seconded that Articles 52 through 55 inclusive be accepted and adopted as printed in the warrant.

The Board of Selectmen voted 5-0 and the Finance Committee voted 9-0 to recommend adoption of the main motion.

A simple majority is required for adoption. The Moderator declared the motion carried on a unanimous voice vote.

Article 56:

Ms. Wilson moved and it was seconded that Article 56 be accepted as printed in the warrant. The Board of Selectmen voted 5-0 to recommend adoption of the main motion. A simple majority is required for adoption. The Moderator declared the motion carried on a unanimous voice vote.

No reports were presented.

Article 57:

Ms. Bruinooge moved and it was seconded that Article 57 be accepted and adopted as printed in the warrant in the warrant.

The Board of Selectmen voted 5-0 to recommend adoption of the main motion.

A simple majority is required for adoption. The Moderator declared the motion carried on a unanimous voice vote.

The Moderator announced the following appointments made by him:

To the Finance Committee:

Ms. Linda Pellegrino

Ms. Arlene Kirsch

Ms. Kathleen Granlund

To the Social / Human Services Committee:

Ms. Suzanne Thomas, ex officio

To the Bylaw Committee:

Ms. Dawn Rickman

All were appointed for terms of three years through the 2019 Annual Town Meeting. The Moderator also thanked Ms. Sylvia Smith for her service on the Finance Committee.

Mr. Houk moved and it was seconded to adjourn and dissolve the 2016 Annual Town Meeting

The Moderator declared the motion carried on a voice vote and the 2016 Annual Town Meeting was dissolved at 10:16 pm.

A TRUE RECORD ATTEST:

Joseph F. Powers, MMC/CMMC
Town Clerk

**SPECIAL TOWN MEETING
WARRANT
TOWN OF WELLFLEET**



TUESDAY, NOVEMBER 15, 2016

Wellfleet Elementary School
7:00 PM

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PROPOSITION 2½ TERMS

Chapter 59, section 21C of the Massachusetts General Laws is commonly referred to as Proposition 2½ (Prop. 2½) or the Tax Limiting Law for Cities and Towns in Massachusetts.

LEVY: The property tax levy is the revenue a Town can raise through real and personal property taxes. The property tax levy is the largest source of revenue for the Town.

LEVY CEILING: This is the maximum the levy can be. The ceiling equals 2.5% of the Town's full and fair cash value.

LEVY LIMIT: The maximum the levy can be in a given year. The limit is based on the previous year's levy limit plus certain allowable increases, such as debt exclusions.

LEVY LIMIT INCREASE: The levy limit automatically increases each year by 2.5% of the previous year's levy limit.

NEW GROWTH: New construction and new parcel subdivision may also increase the Town's levy limit.

OVERRIDE: A community can permanently increase its levy limit by successfully voting at a referendum to exceed the limits. A community may take this action as long as it is below the levy ceiling.

DEBT EXCLUSION: This type of override ballot question can be placed on a referendum by a two-thirds vote of the Board of Selectmen. If a majority of the voters approve the ballot question, the Town's levy limit is increased only for the amount voted at the referendum for the life of that debt only. The levy limit increase may exceed the Town's levy ceiling.

CAPITAL OUTLAY EXPENDITURES EXCLUSION: This type of override ballot question can be placed on a referendum by a two-thirds vote of the Board of Selectmen. If a majority of the voters approve the ballot question, the additional amount for the payment of the capital project cost is added to the levy limit or levy ceiling only for the year in which the project is being undertaken.

CONTINGENT VOTES: Chapter 59, section 21C (m) permits a Town Meeting to appropriate funds contingent upon passage of a referendum question (OVERRIDE/DEBT EXCLUSION). A contingent vote does not automatically result in an override referendum. An override referendum can only be called by the Board of Selectmen. If a referendum is called by the Selectmen, it must take place within forty-five days of the Town Meeting vote.

TOWN MEETING PROCEDURES

A quorum of 6% of the Town's registered voters must be present in order to conduct business. (Charter: Sect. 2-1-3)

Voters are identified by voter cards, issued when they check in with the registrars at the beginning of the meeting.

Only voters may participate in voice votes. In case of a counted vote, voters will be identified by their voter cards.

Non-voters who have been admitted to the meeting must sit in the section designated for them. Non-voters who may wish to speak must identify themselves, and may address the meeting only by permission of the Moderator. (Charter: Sect. 2-1-2).

No voter will be allowed to speak until recognized by the Moderator.

Voters may only speak twice to any motion or amendment unless authorized by the Moderator. The provisions of this clause shall not apply to a) the person making the motion under an Article, and b) those persons required to be in attendance under the provisions of Charter Section 2-7-5. (Charter: Sect. 2-7-8).

All motions, including all amendments, must be in writing and be legible. Exceptions for very simple motions or amendments are at the discretion of the Moderator. (General Bylaws: Sect. II-2)

The order of consideration of the Articles as printed in the Warrant may be changed only by a two-thirds vote. (Charter: Sect. 2-7-4)

Some other common motions which require more than a simple majority to pass:

Zoning Bylaws	2/3 majority
To incur debt	2/3 majority
To transfer or sell Town land	2/3 majority
To approve charter amendments	2/3 majority
Transfer funds to or from a stabilization fund	2/3 majority
To pay unpaid bills of a prior fiscal year	4/5 majority at an Annual Town Meeting 9/10 majority at a Special Town Meeting

A motion to reconsider must be made at the same session as the vote it seeks to reconsider. It can only be made after some intervening business, and must be made within one hour of the vote to be reconsidered. It is debatable to the same extent as the motion it seeks to reconsider, and it requires a majority vote. (Charter: Sect. 2-7-9)

SPECIAL TOWN MEETING WARRANT

Tuesday, November 15, 2016
The Commonwealth of Massachusetts

To either of the Constables in the Town of Wellfleet in the County of Barnstable:

GREETINGS:

In the name of the Commonwealth of Massachusetts you are hereby required to notify and warn the inhabitants of the Town of Wellfleet qualified to vote in town affairs, to meet in the **WELLFLEET ELEMENTARY SCHOOL, 100 LAWRENCE ROAD in Wellfleet on the 15th day of November, 2016, at seven o'clock in the evening**, then and there to vote upon the following Articles:

ARTICLE 1: To see if the Town will vote to appropriate a sum of money to pay costs of designing, constructing, originally equipping and furnishing the renovation of the existing police station, and for the payment of all other costs incidental and related thereto, and that to meet this appropriation, the Town Treasurer, with the approval of the Selectmen be and hereby is authorized to borrow said amount under and pursuant to Chapter 44, Section 7(3A) of the General Laws, or pursuant to any other enabling authority, and to issue bonds or notes of the Town therefore; provided, however that no sums shall be borrowed or expended hereunder unless and until the Town shall have voted to exclude the amounts necessary to pay debt service on any bonds or notes issued pursuant to this vote from the limits of Chapter 59, Section 21C of the General Laws (Proposition 2 ½).

Board of Selectmen: recommends 4-0

Finance Committee: recommendation reserved to Town Meeting

SUMMARY: This article is the final phase (3 of 3) for the renovation of the police station project. The Wellfleet Police Station was originally constructed in 1983 as a combined police and fire facility. The Police Department took over the entire building when the Fire Department moved into their new facility in 2009, however, most of the space previously used as the fire station is now being used for storage. While the building, at 10,680 SF, is large enough to house the Police Department, it is not efficiently organized to support police operations, and the building itself is in need of repair.

ARTICLE 2: To see if the Town will vote, pursuant to G. L. c. 44B, to appropriate from the Community Preservation Fund the Community Housing budgeted reserves or fund balance the sum of **\$54,162** to contribute to the cost of, and thereby support, for the Housing Rental Assistance Program.

Board of Selectmen recommends 4-0

Finance Committee: recommends 7-0

Community Preservation Committee: recommends 8-0

Housing Authority: recommends 5-0

SUMMARY: Using existing housing in Wellfleet, the program will continue to serve the community need for affordable rentals. The program provides subsidies to landlords to bring rental rates down to affordable levels for income qualified applicants. Applicants are

expected to pay 30% of their income toward the rent, and the subsidy makes up the difference. Funding now available for the program is expected to run out in December or January without additional CPA money.

ARTICLE 3: To see if the Town will vote to transfer from the Beach Fund the sum of \$9,600, or any other sum, for the purpose of funding a survey of the ocean beach landings, Newcomb Hollow, Cahoon Hollow, White Crest and Maguire Landing at LeCount Hollow and costs related thereto.

Board of Selectmen: recommends 4-0

Finance Committee: recommends 7-0

SUMMARY: A survey of the ocean beach landings has not been done for at least the last 25 years and it is necessary so that we can know exactly what our boundaries are as we plan for and compensate for annual erosion and loss of parking.

ARTICLE 4: To see if the Town will vote to adopt M.G.L. Chapter 41, section 110A.

Any public office in any city or town may remain closed on any or all Saturdays as may be determined from time to time, in a city by the city council, subject to the provisions of the City charter, or, in a town, by vote of the town at a special or regular town meeting, and the provisions of section nine of chapter four shall apply in the case of such closing of any such office on any Saturday to the same extent as if such Saturday were a legal holiday.

Board of Selectmen: recommends 4-0

Finance Committee: recommendation reserved to Town Meeting

SUMMARY: MGL Chapter 4, Section 9 provides that when the day or the last day for the performance of any act, including the making of any payment or tender of payment, authorized or required by statute or by contract, falls on Sunday or a legal holiday, the act may, unless it is specifically authorized or required to be performed on Sunday or on a legal holiday, be performed on the next succeeding business day. MGL Chapter 51 Section 31 provides that if the final day for registration of voters falls on Sunday or on a holiday, the preceding day shall be the final day for such registration.

Acceptance of this will essentially authorizes all public offices in the Town to remain closed for all Saturdays and to treat Saturdays as a legal holiday for the purposes of calculating the time frame for filing matters in the Town. Most specifically for the deadline for voter registration for an annual or special election or town meeting where the 10th or 20th day prior falls on a Saturday the voter registration deadline would be held on the previous Friday. The law requires the Office of the Town Clerk to be open from 9am to 8pm on voter registration deadline dates.

ARTICLE 5: To see if the Town will vote to authorize the Board of Selectmen to: (i) enter into one or more solar net metering credit purchase agreements with one or more solar energy providers for terms of up to 30 years; and (ii) take any actions and execute any other documents and ancillary agreements necessary, convenient, or appropriate to accomplish the foregoing and to implement and administer the solar net metering credit purchase agreements, all of which agreements and documents shall be on such terms and conditions and for such consideration as the Board of Selectmen deems in the best interests of the Town, or do or act anything thereon.

Board of Selectmen: recommends 4-0

Finance Committee: recommendation reserved to Town Meeting

Energy Committee: recommendation reserved to Town Meeting

SUMMARY: The town is currently soliciting offers from solar energy producers and hopes to be able to present a more specific proposal within the scope of this article at town meeting. Contracts for the purchase of net metering credits are used to reduce the Town's electricity costs. With certain exceptions, town meeting must vote to authorize the selectmen to enter into contracts for terms longer than three years.

ARTICLE 6: To hear reports of the Selectmen, Town Officers and all other Committees and to act thereon, or do or act anything thereon.

Board of Selectmen: recommends 4-0

ARTICLE 7: To act on any other business that may legally come before the meeting.

Board of Selectmen: recommends 4-0

SUMMARY: Moderator's appointments are made under this article.

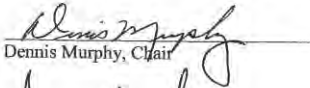
SPECIAL TOWN MEETING WARRANT
October 4, 2016

And you are hereby directed to serve this Warrant by posting attested copies thereof, one in the Post Office in Wellfleet and one in the Post Office in South Wellfleet, fourteen (14) days at least before the date of said meeting.

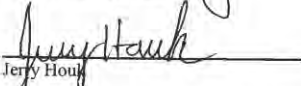
Hereof fail not and make due return of the Warrant with your doings thereon, to the Town Clerk, at the time of the meeting aforesaid.

Given under our hands this fourth day of October, 2016.

Wellfleet Board of Selectmen


Dennis Murphy, Chair


Berta Bruinooge, Vice Chair

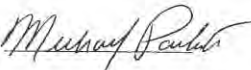

Jerry Houk


Janet Reinhart, Clerk


Helen Miranda Wilson

I have served the foregoing Warrant by posting attested copies thereof in the Post Office in Wellfleet and the Post Office in South Wellfleet and by delivering to the Town Administrator printed copies of the Warrant of a number not less than the number of registered voters in the Town on 10/17/16, which is at least fourteen (14) days before the date of said meeting, as within directed.

Date: 10/17/16

Constable: 

SPECIAL TOWN MEETING MINUTES

Tuesday, November 15, 2016

In accordance with the Warrant the Moderator brought the meeting to order at 7:07 p.m. The quorum requirement of 6% of the 2,751 registered voters was met with 183 voters present.

A moment of silence was given to those who served the town as follows: Carol Abbott, Custodian; John Britnall, Police Officer; and Nancy Deppen, Open Space Committee and Land Bank Committee.

The Moderator recognized the following town employees who recently retired: Beth Berrio, Town Clerk and Treasurer's Offices; Maggie Mack, Wellfleet Elementary School Counselor; and Richard Stevens, Building Inspector.

The Moderator asked for and Town Meeting accepted by unanimous consent a limit on speeches to three minutes per speaker.

ARTICLE 1: Mr. Murphy moved and it was seconded that the sum of \$7,476,320 be and hereby is appropriated to pay costs of designing, constructing, equipping and furnishing the renovation of the existing police station, and for the payment of all other costs incidental and related thereto, and that to meet this appropriation, the Town Treasurer, with the approval of the Selectmen be and hereby is authorized to borrow said amount under and pursuant to Chapter 44, Section 7(3A) of the General Laws, or pursuant to any other enabling authority, and to issue bonds or notes of the Town therefor; provided, however, that no sums shall be borrowed or expended hereunder unless and until the Town shall have voted to exclude the amounts necessary to pay debt service on any bonds or notes issued pursuant to this vote from the limits of Chapter 59, Section 21 C of the General Laws (Proposition 2 ½). Any premium received by the Town upon the sale of any bonds or notes approved by this vote, less any such premium applied to the payment of the costs of issuance of such bonds or notes, may be applied to the payment of costs approved by this vote in accordance with Chapter 44, Section 20 of the General Laws, thereby reducing the amount authorized to be borrowed to pay such costs by a like amount.

The Board of Selectmen voted 4-0 and the Finance Committee voted 6-0 to recommend adoption of the main motion.

A two-thirds majority is required for adoption. The Moderator declared the motion carried on a two-thirds voice vote.

ARTICLE 2: Ms. Bruinooge moved and it was seconded that the Town vote pursuant to G. L. c. 44B, to appropriate the sum of \$54,162 from the Community Preservation Fund Community Housing budgeted reserves for the purpose of supporting the Housing Rental Assistance Program to support and maximize the creation of affordable housing units for

community housing purposes, pursuant to a grant agreement with the Wellfleet Housing Authority, and to authorize the Board of Selectmen to enter into said grant agreement, which agreement may require a community housing restriction to be imposed on the rental units and set forth other terms and conditions under which said funds may be expended, and further, to authorize the Board of Selectmen to acquire on behalf of the Town said community housing restriction.

The Board of Selectmen voted 4-0, the Finance Committee voted 7-0, the Community Preservation Committee voted 8-0 and the Housing Authority voted 5-0 to recommend adoption of the main motion.

A simple majority is required for adoption. The Moderator declared the motion carried on a unanimous voice vote.

ARTICLE 3: Mr. Houk moved and it was seconded that the Town vote to transfer \$9,600 from the Beach Fund for the purpose of funding a survey of the ocean beach landings, Newcomb Hollow, Cahoon Hollow, White Crest and Maguire Landing at LeCount Hollow.

The Board of Selectmen voted 4-0 and the Finance Committee voted 7-0 to recommend adoption of the main motion.

A simple majority is required for adoption. The Moderator declared the motion carried on a voice vote.

ARTICLE 4: Mrs. Reinhart moved and it was seconded that the Town vote pursuant to Massachusetts General Law Chapter 41, Section 110A to allow any public office in town to remain closed on Saturdays and to treat Saturday as a legal holiday for the purposes of calculating the time frame for filing or taking other action required by law.

The Board of Selectmen voted 4-0 and the Finance Committee voted 6-0 to recommend adoption of the main motion.

A simple majority is required for adoption. The Moderator declared the motion carried on a voice vote.

ARTICLE 5: Ms. Wilson moved and it was seconded that the Town vote to accept and approve article 5 as written in the warrant.

The Board of Selectmen voted 4-0 and the Energy Committee voted 3-0 to recommend adoption of the main motion. The Finance Committee voted 4-2 to not recommend adoption of the main motion.

A simple majority is required for adoption. The Moderator declared the motion carried on a voice vote.

ARTICLE 6: Mr. Murphy moved and it was seconded that Article 6 be accepted as printed. There were no reports offered.

A simple majority is required for adoption. The Moderator declared the motion carried on a unanimous voice vote.

ARTICLE 7: Ms. Bruinooge moved and it was seconded that Article 7 be accepted and adopted as printed in the warrant.

The Moderator’s appointment of Mr. Fred Magee as a member of the Finance Committee through the 2018 Annual Town Meeting was unanimously approved on a voice vote.

The Moderator’s appointment of Ms. Seglinde Rogers as an alternate member of the Finance Committee through the 2017 Annual Town Meeting was unanimously approved on a voice vote.

The Moderator thanked the two Finance Committee members who resigned: Mr. Sam Bradford and Ms. Elizabeth Sorrell. He also thanked Ms. Elisabeth Smith for her willingness to serve as an alternate member of the Finance Committee, although she stepped down for personal reasons.

ADJOURNMENT:

There being no further business a motion to dissolve was made by Mr. Houk and seconded.

The Moderator declared the motion carried on a unanimous voice vote and the meeting was dissolved at 8:14 p.m.

A TRUE RECORD ATTEST:

Joseph F. Powers, MMC/CMMC
Town Clerk

PRESIDENTIAL PRIMARY

March 1, 2016

The following individuals served as Election Officers as noted:

Wardens: Dale W. Donovan, Barbara Kennedy; Clerk: Janet V. Morrissey; Inspectors: Sandra G. Dobbyn, Dana Franchitto, Lilli-Ann Green, Christine M. Hight, Robert Nazarian and Brita Tate; Tellers: Tracy Arena, Donna Arsenault, Melissa Arsenault, Kathleen Bacon, Lisbeth Berrio, Marie Broudy, Joan Cancilla, Barbara Cary, Gary Cooper, Paul Cullity, Martha Dilts, Lilli-Ann Green, Jeanne May, Kathleen McCormick, Robert Morrill, Judith Pihl, Stephen Polowczyk, Carol Spencer, Miriam Spencer, Grace Stanley, Harry Terkanian, Roberta Ward and Mary Wright.

The polling location at 715 Old King's Highway was open from 7am to 8pm. The following is a tabulation of the votes cast by the voters of the Town of Wellfleet at this election.

DEMOCRATIC PARTY

PRESIDENTIAL PREFERENCE

BERNIE SANDERS	616
MARTIN O'MALLEY	1
HILLARY CLINTON	451
ROQUE "ROCKY" DE LA FUENTE	1
NO PREFERENCE	1
Write-Ins	2
Blanks	1

STATE COMMITTEE MAN

<i>John. L. Reed (Write-In)</i>	12
Write-Ins	22
Blanks	1,039

STATE COMMITTEE WOMAN

ROBIN LOUISE HUBBARD	660
Write-Ins	9
Blanks	404

TOWN COMMITTEE - VOTE FOR 20

GROUP	9,421
YVONNE M. BAROCAS	159
MARY W. WRIGHT	68
PRISCILLA P. MCCHESNEY	83
RICHARD M. GUERNSEY	54
SUZANNE M. LAWLOR	66
CATHARIE C. NASS	53
CAROL LEE GIPS	68
SUSAN H. ANTHONY	152

TOWN COMMITTEE - VOTE FOR 20 (cont.)

MICHELE M. OLEM, Jr.	73
GERALDINE RAMER	68
RICHARD M. ELKIN	80
ESTHER ELKIN	72
PAUL S. PILCHER	144
OLGA B. KAHN	131
MANUEL ROBERT SMITH	60
CANDACE PERRY	174
ROBERT L. LINTON, Jr.	51
SHEILA R. LYONS	216
FREDERIC A. NASS	51
LYDIA VIVANTE	174
Blanks	10,042

GREEN RAINBOW PARTY**PRESIDENTIAL PREFERENCE**

SEDINAM K. C. M. CURRY	0
JILL STEIN	1
WILLIAM P. KREML	0
KENT MESPLAY	0
DARRYL CHERNEY	0
NO PREFERENCE	0
Write-Ins	4
Blanks	0

STATE COMMITTEE MAN

Write-Ins	0
Blanks	5

STATE COMMITTEE WOMAN

Write-Ins	0
Blanks	5

TOWN COMMITTEE - VOTE FOR TEN

Write-Ins	0
Blanks	50

REPUBLICAN PARTY

PRESIDENTIAL PREFERENCE

JIM GILMORE	0
DONALD TRUMP	134
TED CRUZ	17
GEORGE PATAKI	0
BEN CARSON	8
MIKE HUCKABEE	0
RAND PAUL	1
CARLY FIORINA	0
RICK SANTORUM	0
CHRIS CHRISTIE	0
MARCO RUBIO	32
JEB BUSH	3
JOHN KASICH	59
NO PREFERENCE	4
Write-Ins	2
Blanks	1

STATE COMMITTEE MAN

FRANCIS P. MANZELLI	114
RONALD R. BEATY, JR.	42
DEVIN MANNING	55
Write-Ins	0
Blanks	50

STATE COMMITTEE WOMAN

JUDITH A. CROCKER	180
Write-Ins	0
Blanks	81

TOWN COMMITTEE - VOTE FOR 35

Write-Ins	140
Blanks	8,980

UNITED INDEPENDENT PARTY

PRESIDENTIAL PREFERENCE

NO PREFERENCE	1
Write-Ins	7
Blanks	0

STATE COMMITTEE MAN

Write-Ins	0
Blanks	8

STATE COMMITTEE WOMAN

Write-Ins	1
Blanks	7

TOWN COMMITTEE - VOTE FOR TEN

Write-Ins	2
Blanks	78

1,347 ballots were cast as follows:

Democratic Party	1,073
Green Rainbow Party	5
Republican Party	261
United Independent Party	8

There were 2,613 registered voters and a turnout of 52%. 124 absentee ballots were returned as voted.

ANNUAL TOWN ELECTION

May 2, 2016

The following individuals served as Election Officers as noted:

Warden: Dale W. Donovan, Clerk: Janet V. Morrissey; Inspectors: Sandra G. Dobbyn, Christine M. Hight, Robert Nazarian and Brita Tate; Tellers: Lisbeth Berrio, Barbara Cary, Martha Dilts, Jeanne May, Susan Messina, Rosemary Moriarty, Stephen Polowczyk, Miriam Spencer, Grace Stanley, Roberta Ward and Mary Wright.

The polling location at 715 Old King's Highway was open from 12 pm to 7pm. The following is a tabulation of the votes cast by the voters of the Town of Wellfleet at this election.

MODERATOR - ONE YEAR, VOTE FOR ONE

<i>DANIEL R. SILVERMAN</i>	502
WRITE-IN	5
BLANK	86

SELECTMEN - THREE YEARS, VOTE FOR TWO

<i>JERRY HOUK</i>	438
JANET M. REINHART	444
WRITE-IN	4
BLANK	300

SELECTMEN - ONE YEAR, VOTE FOR ONE

BERTA BRUINOOGUE	465
WRITE-IN	1
BLANK	127
	593

SCHOOL COMMITTEE - THREE YEARS, VOTE FOR ONE

<i>ELIZABETH PONTIUS</i>	472
WRITE-IN	0
BLANK	121
	593

LIBRARY TRUSTEES - THREE YEARS, VOTE FOR TWO

<i>DIAN K. REYNOLDS</i>	467
JOHN T. MORRISSEY	446
WRITE-IN	29
BLANK	244
	1186

LIBRARY TRUSTEES - TWO YEARS, VOTE FOR ONE

SUSAN E. SMITH	470
WRITE-IN	0
BLANK	123
	593

CEMETERY COMMISSIONER - THREE YEARS, VOTE FOR ONE

<i>BONNIE ROBICHEAU</i>	492
WRITE-IN	0
BLANK	101

HOUSING AUTHORITY - THREE YEARS, VOTE FOR ONE

RICHARD C. CIOTTI	459
WRITE-IN	0
BLANK	134

CONSTABLE - THREE YEARS, VOTE FOR TWO

<i>MICHAEL S. PARLANTE</i>	373
<i>RICHARD A. ROBICHEAU</i>	427
SANDRA BONNIE CALLIS	214
WRITE-IN	0
BLANK	172

**QUESTION 1 - PROPOSITION 2 1/2 OVERRIDE
(Additional Police Officer)**

YES	303
NO	284
BLANK	6

**QUESTION 2 - PROPOSITION 2 1/2 OVERRIDE
(Additional DPW employee for snow/ice removal from additional private roads)**

YES	245
NO	344
BLANK	4

QUESTION 3 - DEBT EXCLUSION

(Engineering to extend the municipal water system)

YES	322
NO	263
BLANK	8

QUESTION 4 - DEBT EXCLUSION

(Street Sweeper)

	Total
YES	286
NO	295
BLANK	12

There were 593 ballots cast with 2,628 registered voters for a turnout of 23%. 18 absentee ballots were also returned and voted.

STATE PRIMARY

September 8, 2016

The following individuals served as Election Officers as noted:

Wardens: Dale W. Donovan, Barbara Kennedy; Clerks: Susan Messina, Janet V. Morrissey; Inspectors: Sandra G. Dobbyn, Christine M. Hight, Robert Nazarian and Brita Tate; Tellers: Cynthia Cocivera, Paul Cullity, Martha Dilts, Lilli-Ann Green, Olga Kahn, Rosemary Moriarty, Stephen Polowczyk, Miriam Spencer, Grace Stanley, and Roberta Ward.

The polling location at 715 Old King's Highway was open from 7am to 8pm. The following is a tabulation of the votes cast by the voters of the Town of Wellfleet at this election.

DEMOCRATIC PARTY

REPRESENTATIVE IN CONGRESS	645
WILLIAM RICHARD KEATING	550
Write-Ins	0
Blanks	95

COUNCILLOR	645
JOSEPH C. FERREIRA	469
Write-Ins	0
Blanks	176

SENATOR IN GENERAL COURT	645
JULIAN ANDRE CYR	373
SHEILA R. LYONS	261
BRIAN R. MANNAL	8
Write-Ins	0
Blanks	3

REP. IN GENERAL COURT	645
SARAH K. PEAKE	595
Write-Ins	0
Blanks	50

SHERIFF	645
RANDY P. AZZATO	476
Write-Ins	0
Blanks	169

COUNTY COMMISSIONER	1,290
MARY PAT FLYNN	358
MARK R. FOREST	477
Write-Ins	0
Blanks	455

GREEN RAINBOW PARTY

REPRESENTATIVE IN CONGRESS	
Write-Ins	0
Blanks	0

COUNCILLOR	
Write-Ins	0
Blanks	0

SENATOR IN GENERAL COURT	
Write-Ins	0
Blanks	0

REP. IN GENERAL COURT	
Write-Ins	0
Blanks	0

SHERIFF	
Write-Ins	0
Blanks	0

COUNTY COMMISSIONER	
Write-Ins	0
Blanks	0

REPUBLICAN PARTY

REPRESENTATIVE IN CONGRESS

MARK C. ALLIEGRO	46
THOMAS JOSEPH O'MALLEY, JR	21
Write-Ins	0
Blanks	2

COUNCILLOR

Write-Ins	1
Blanks	68

SENATOR IN GENERAL COURT

JAMES H. CROCKER, JR	43
ANTHONY E. SCHIAVI	26
Write-Ins	0
Blanks	0

REP. IN GENERAL COURT

Write-Ins	0
Blanks	69

SHERIFF

JAMES M. CUMMINGS	59
Write-Ins	0
Blanks	10

COUNTY COMMISSIONER

RONALD R. BEATY, JR	44
LINDA A. BOND	44
Write-Ins	0
Blanks	50

UNITED INDEPENDENT PARTY

REPRESENTATIVE IN CONGRESS

Write-Ins	0
Blanks	0

COUNCILLOR

Write-Ins	0
Blanks	0

SENATOR IN GENERAL COURT

Write-Ins	0
Blanks	0

REP. IN GENERAL COURT	0
Write-Ins	0
Blanks	0

SHERIFF	0
Write-Ins	0
Blanks	0

COUNTY COMMISSIONER	0
Write-Ins	0
Blanks	0

714 ballots were cast as follows:	
Democratic Party	645
Green Rainbow Party	0
Republican Party	69
United Independent Party	0

There were 2,617 registered voters and a turnout of 27%. 33 absentee ballots were returned as voted.

PRESIDENTIAL ELECTION

November 8, 2016

The following individuals served as Election Officers as noted:

Wardens: Dale W. Donovan, Barbara Kennedy; Clerks: Amy Carow, Susan Messina, Janet V. Morrissey; Inspectors: Sandra G. Dobbryn, Christine M. Hight, Robert Nazarian and Brita Tate; Tellers: Sally Bridge, Marie Broudy, Joan Cancilla, Barbara Cary, Cynthia Cocivera, Paul Cullity, Martha Dilts, Jeanne Dore, Jeanne May, Kathleen McCormick, Richard Moriarty, Rosemary Moriarty, Stephen Polowczyk, Evelyn Savage, Carol Spencer, Miriam Spencer, Grace Stanley, Sandy Thomas, Roberta Ward and Mary Wright.

The polling location at 715 Old King's Highway was open from 7am to 8pm. The following is a tabulation of the votes cast by the voters of the Town of Wellfleet at this election.

ELECTORS OF PRESIDENT/VICE-PRESIDENT

CLINTON AND KAINE	1,554
JOHNSON AND WELD	73
STEIN AND BARAKA	73
TRUMP AND PENCE	515
Write-Ins	19
Blanks	48

REPRESENTATIVE IN CONGRESS

WILLIAM RICHARD KEATING	1,574
MARK C. ALLIEGRO	456
CHRISTOPHER D. CATALDO	18
PAUL J. HARRINGTON	127
ANNA GRACE REDUC	12
Write-Ins	3
Blanks	92

COUNCILLOR

JOSEPH F. FERREIRA	1,715
Write-Ins	4
Blanks	563

SENATOR IN GENERAL COURT

JULIAN ANDRE CYR	1,645
ANTHONY E. SCHIAVI	555
Write-Ins	2
Blanks	80

REPRESENTATIVE IN GEN. COURT

SARAH K. PEAKE	1,887
Write-Ins	4

Blanks	391
SHERIFF	
JAMES M. CUMMINGS	849
RANDY P. AZZATO	1,293
Write-Ins	0
Blanks	140
COUNTY COMMISSIONER	
MARY PAT FLYNN	1,337
RONALD R. BEATY, JR	465
LINDA A. BOND	361
MARK R. FOREST	1,174
Write-Ins	2
Blanks	1,225
BARNSTABLE ASSEMBLY DELEGATE	
LILLI-ANN GREEN	1,157
OLGA B. KAHN	743
Write-Ins	2
Blanks	380
Q. 1: EXPANDED GAMING	
YES	620
NO	1,565
Blanks	97
Q. 2: ALLOW FAIR ACCESS TO PUBLIC CHARTER SCHOOLS	
YES	974
NO	1,235
Blanks	73
Q. 3: PREVENT CRUELTY TO ANIMALS	
YES	1,845
NO	365
Blanks	72
Q. 4: REGULATION AND TAXATION OF MARIJUANA	
YES	1,431
NO	764
Blanks	87

There were 2,750 registered voters and 2,282 ballots cast for a turnout of 83%. 192 absentee ballots were returned as voted. Early voting went into effect for the first time in state history. 795 voters utilized the early voting process to vote in this election in the Town of Wellfleet.

SPECIAL TOWN ELECTION

Wednesday, November 16, 2016

The Commonwealth of Massachusetts

To either of the Constables in the Town of Wellfleet in the County of Barnstable:

GREETINGS:

In the name of the Commonwealth of Massachusetts you are hereby required to notify and warn the inhabitants of the Town of Wellfleet qualified to vote in Town Affairs, to meet at the **WELLFLEET SENIOR CENTER, 715 OLD KING'S HIGHWAY in Wellfleet on Wednesday the 16th day of November, 2016, between twelve o'clock noon and seven o'clock p.m.**, to vote on the following questions:

Question 1. Shall the Town of Wellfleet be allowed to exempt from the provisions of Proposition 2 ½, so-called, the amounts required to pay for bonds or notes issued by the Town in order to pay for the design, construction, equipping and furnishing of the renovation of the existing police station and for the payment of all other costs incidental and related thereto?

SPECIAL TOWN ELECTION

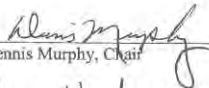
October 4, 2016


And you are hereby directed to serve this Warrant by posting attested copies thereof, one in the Post Office in Wellfleet and one in the Post Office in South Wellfleet, fourteen (14) days at least before the date of said meeting.

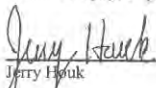
Hereof fail not and make due return of the Warrant with your doings thereon, to the Town Clerk, at the time of the meeting aforesaid.

Given under our hands this fourth day of October, 2016.

Wellfleet Board of Selectmen


Dennis Murphy, Chair


Berta Bruinooge


Jerry Houk


Janet Reinhart


Helen Miranda Wilson

I have served the foregoing Warrant by posting attested copies thereof in the Post Office in Wellfleet and the Post Office in South Wellfleet and by delivering to the Town Administrator printed copies of the Warrant of a number not less than the number of registered voters in the Town on 10/17/16, which is at least fourteen (14) days before the date of said meeting, as within directed.

Date: 10/17/16

Constable: 

SPECIAL TOWN ELECTION

November 16, 2016

The following individuals served as Election Officers as noted:
Warden: Dale W. Donovan, Clerk: Janet V. Morrissey; Inspectors: Sandra G. Dobbyn, Christine M. Hight, Robert Nazarian and Brita Tate; Tellers: Martha Dilts, Richard Moriarty, Rosemary Moriarty, Stephen Polocwzyk, Miriam Spencer, and Roberta Ward.

The polling location at 715 Old King’s Highway was open from 12 pm to 7pm. The following is a tabulation of the votes cast by the voters of the Town of Wellfleet at this election.

QUESTION 1 - DEBT EXCLUSION

(Police Station Renovation)

YES	229
NO	99
BLANK	0

There were 328 ballots cast with 2,729 registered voters for a turnout of 12%.
14 absentee ballots were also returned and voted.

A TRUE RECORD ATTEST:

Joseph F. Powers, MMC/CMMC
Town Clerk

BOARD OF ASSESSORS

The Board of Assessors reports another mixed year for our real estate market. Sales volume for single family homes was more than double the prior year, but with an decrease in the median sale price to \$479,500; down for condominiums, with an increase in the median sale price to \$230,000; and up for vacant land, with an increase in the median sale price to \$365,000.

FY17 is a full recertification year. Based on the results, the taxable value of the Town increased by \$67,881,450 over FY16, for a total assessment of \$2,320,503,380.

For FY17, the median single family home was valued at \$510,000, a very slight decrease from \$510,300 in FY16. The tax rate decreased from \$6.83 to \$6.78.

Respectfully submitted,

Diane S. Galvin, Chair
Gail Stewart
John J. Duane
Nancy L. Vail

FINANCE COMMITTEE

Throughout the year, the FinCom meets regularly to gather and evaluate financial information from both Town Departments and Capital Improvement projects that are either proposed or under way. We do our best to review requests fairly, in light of our Town's needs, and determine whether funds can be allocated through taxation, through borrowing, or from available cash. When absolutely necessary, we are authorized to transfer money from the Town's Reserve Fund, which is intended for unforeseen or emergency expenditures that could not have been anticipated prior to Town Meeting.

FinCom members serve as liaisons to Town Departments, Boards and Committees. We attend meetings and return with observations regarding financial issues that will help shape the decisions the FinCom ultimately makes. In preparation for Annual Town meeting and the Budget, we meet with all department heads, the Board of Selectmen and Town Administrator to review all budget requests for the coming fiscal year. As required in the Town Charter, we also hold a public hearing on the proposed Capital Improvement Plan. Our recommendations are eventually printed on the Warrant for Town Meeting.

We successfully avoided Proposition 2 ½ overrides in the last several fiscal years, and we strive to continue in that direction. We continue to keep an eye on the funding of Other Post Employment Benefits (OPEB) liabilities and the effect it will have on future budgets. We are working with the Building Needs and Assessment Committee, the DPW and the Town Administrator to create and maintain a ten-year Capital Improvement Plan.

With the Town Administrator we have reviewed those findings raised by Powers & Sullivan CPA Annual Auditors' and Management Letter that have a financial impact on the Town. We will continue to review and work with department heads to resolve all Powers & Sullivan CPA Management Letter unresolved comments.

We continue to work with the Board of Selectmen and the Town Administrator to keep budgets transparent for the citizens of Wellfleet.

Current Finance Committee members are: Kathy Granlund, Janet Loewenstein, Linda Pellegrino, Fred Magee, Stephen Polowczyk, Sieglinde Rogers, Robert Wallace and Ira Wood. A big THANK YOU to Miriam Spencer, Committee Secretary, for keeping us informed and on track, and for chronicling our sometimes spirited meetings.

In closing we would like to thank Elizabeth Sorrell & Sam Bradford for their years of service on the finance committee.

Respectfully submitted,
Stephen Polowczyk, Chair

TOWN COLLECTOR

REPORT OF THE TOWN COLLECTOR FOR FISCAL YEAR 2016							
	Uncollected			Abatements	Trans. To Tax	Cash	Uncollected
	June 30, 2015	Commitments	Refunds	Exemptions	Title & Deferred	Receipts	June 30, 2016
Real Estate:							
\$ 2,016.00	\$ -	\$15,236,389.26	\$24,217.37	\$ 88,294.91	\$ -	\$ 14,855,107.83	\$317,203.89
\$ 2,015.00	\$313,815.28	\$ -	\$ 2,581.36	\$ 999.36	\$ 1,735.00	\$ 193,047.93	\$120,614.35
\$ 2,014.00	\$110,973.84	\$ -	\$ -	\$ -	\$ -	\$ 51,439.96	\$ 59,533.88
\$ 2,013.00	\$ 49,328.54	\$ -	\$ -	\$ -	\$ -	\$ 32,368.94	\$ 16,959.60
\$ 2,012.00	\$ 17,326.57	\$ -	\$ -	\$ -	\$ -	\$ 11,426.89	\$ 5,899.68
\$ 2,011.00	\$ 4,684.35	\$ -	\$ -	\$ -	\$ -	\$ 1,186.84	\$ 3,497.51
\$ 2,010.00	\$ 3,135.13	\$ -	\$ -	\$ -	\$ -	\$ 3,135.13	\$ -
\$ 2,009.00	\$ 2,644.48	\$ -	\$ -	\$ -	\$ -	\$ 2,644.48	\$ -
	\$501,908.19	\$15,236,389.26	\$26,798.73	\$ 89,294.27	\$ 1,735.00	\$15,150,358.00	\$523,708.91
CPA:							
\$ 2,016.00	\$ -	\$ 457,091.63	\$ 76.64	\$ 2,015.15	\$ -	\$ 446,060.69	\$ 9,092.43
\$ 2,015.00	\$ 9,027.34	\$ -	\$ -	\$ -	\$ 52.06	\$ 5,551.66	\$ 3,423.62
\$ 2,014.00	\$ 3,109.68	\$ -	\$ -	\$ -	\$ -	\$ 1,460.72	\$ 1,648.96
\$ 2,013.00	\$ 1,264.46	\$ -	\$ -	\$ -	\$ -	\$ 792.25	\$ 472.21
\$ 2,012.00	\$ 474.93	\$ -	\$ -	\$ -	\$ -	\$ 297.94	\$ 176.99
\$ 2,011.00	\$ 93.74	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 93.74
\$ 2,010.00	\$ 94.05	\$ -	\$ -	\$ -	\$ -	\$ 94.05	\$ -
\$ 2,009.00	\$ 79.33	\$ -	\$ -	\$ -	\$ -	\$ 79.33	\$ -
	\$ 14,143.53	\$ 457,091.63	\$ 76.64	\$ 2,015.15	\$ 52.06	\$ 454,336.64	\$ 14,907.95
Personal Property:							
\$ 2,016.00	\$ -	\$ 149,020.78	\$ 72.34	\$ 393.69		\$ 146,155.35	\$ 2,544.08
\$ 2,015.00	\$ 2,206.15	\$ -	\$ -	\$ 18.24		\$ 1,484.48	\$ 703.43
\$ 2,014.00	\$ 547.81	\$ -	\$ -	\$ -		\$ 188.48	\$ 359.33
\$ 2,013.00	\$ 881.94	\$ -	\$ -	\$ 576.12		\$ 305.82	\$ -
	\$ 3,635.90	\$ 149,020.78	\$ 72.34	\$ 988.05		\$ 148,134.13	\$ 3,606.84
Motor Vehicle:							
\$ 2,016.00	\$ -	\$ 462,409.65	\$ 3,618.56	\$14,960.65		\$ 420,899.56	\$ 30,168.00
\$ 2,015.00	\$ 33,654.82	\$ 48,557.99	\$ 2,971.40	\$ 4,203.69		\$ 76,232.91	\$ 4,747.61
\$ 2,014.00	\$ 4,441.16	\$ -	\$ 99.58	\$ 123.02		\$ 2,494.60	\$ 1,923.12
\$ 2,013.00	\$ 2,195.95	\$ -	\$ -	\$ -		\$ 321.56	\$ 1,874.39
\$ 2,012.00	\$ 1,000.41	\$ -	\$ -	\$ 829.37		\$ 171.04	\$ -
	\$ 41,292.34	\$ 510,967.64	\$ 6,689.54	\$20,116.73		\$ 500,119.67	\$ 38,713.12
Boat Excise:							
\$ 2,016.00	\$ -	\$ 15,138.00	\$ 161.00	\$ 705.00		\$ 13,588.00	\$ 1,006.00
\$ 2,015.00	\$ 1,224.75	\$ -	\$ -	\$ 218.00		\$ 433.75	\$ 573.00
\$ 2,014.00	\$ 676.00	\$ -	\$ -	\$ 118.00		\$ 176.00	\$ 382.00
\$ 2,013.00	\$ 392.00	\$ -	\$ -	\$ 25.00		\$ 108.00	\$ 259.00
\$ 2,012.00	\$ 287.00	\$ -	\$ -	\$ 287.00		\$ -	\$ -
	\$ 2,579.75	\$ 15,138.00	\$ 161.00	\$ 1,353.00		\$ 14,305.75	\$ 2,220.00
Other Collections:							
Trailer Park Fees		\$ 47,844.00				\$ 47,844.00	\$ -
Septic Betterments & Int.		\$ 10,571.12				\$ 10,571.12	\$ -
Water Liens		\$ 3,322.96				\$ 3,322.96	\$ -
Municipal Lien Ctf						\$ 7,990.00	\$ -
Respectfully submitted, Marianne L. Nickerson Town Collector							

TREASURER ACCOUNT BALANCES						
	Balance	Interest	Withdrawal	Deposit	Expendable	Balance
	\$ 42,185	\$ 42,551	\$ 42,551	6/30/16	\$ 42,551	\$ 42,551
Unibank_Ambulance	\$ 26,125	\$ 211	\$ -	\$ 327,724		\$ 354,059
Unibank - Sale of Cemetery Lots	\$ 60,996	\$ 81	\$ (23,160)	\$ 15,285		\$ 53,202
Unibank - Tax Collections	\$ 10	\$ 71	\$ (76)			\$ 6
Cape Cod Five Cents Savings - General	\$ 5,613,704	\$ 7,464	\$ (30,003,842)	\$ 25,241,454		\$ 858,779
Cape Cod Five Cents Savings - Money Market	\$ 10,962	\$ 3,559		\$ 7,000,000		\$ 7,014,521
Cash in Transit	\$ 1,808,009		\$ (1,808,009)			\$ 9,641
CDF Grant	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Vendor	\$ -	\$ 566	\$ (566)			\$ -
Marina	\$ 668,199	\$ 1,126	\$ (476,969)	\$ 596,812		\$ 789,169
Marina Credit Card	\$ -	\$ 5	\$ (362)	\$ 37,047		\$ 36,691
CPA/Land Bank	\$ 2,247,371	\$ 3,624	\$ (224,063)	\$ 647,091		\$ 2,674,022
Septic	\$ 84,442	\$ 201	\$ (5,408)	\$ 5,325		\$ 84,560
Cultural Council	\$ 6,251	\$ 12	\$ (8,318)	\$ 7,017		\$ 4,962
Police Law Enforcement	\$ 2,435	\$ -	\$ (3,460)	\$ 3,134		\$ 2,109
Program Income	\$ 188,267	\$ 404	\$ (46,645)	\$ -		\$ 142,026
Taxation Aid	\$ 32,722	\$ 91	\$ (5,776)	\$ 19,321		\$ 46,357
Water Enterprise	\$ 228,467	\$ 349	\$ (285,963)	\$ 208,234		\$ 151,087
Beach Credit Card	\$ -	\$ 7	\$ (24)	\$ 136,531		\$ 136,514
Con Com Escrow - Barry	\$ 6,504	\$ 3				\$ 6,507
Con Com Escrow - Comly	\$ 240	\$ 1				\$ 240
Con Com Escrow-Fitzgerald	\$ -	\$ 0		\$ 1,000		\$ 1,000
Con Com Escrow - Henrickson	\$ 240	\$ 1				\$ 240
Con Com Escrow - Kelly/Wales	\$ 240	\$ 1				\$ 240
Con Com Escrow - Patterson	\$ 240	\$ 1	\$ -	\$ -		\$ 240
Con Com Escrow - Wright	\$ 240	\$ 1	\$ -	\$ -		\$ 240
Con Com Escrow - Yankelovich	\$ 476	\$ 1	\$ -	\$ -		\$ 477
	\$ 10,960,012	\$ 17,568	\$ (32,892,641)	\$ 33,918,251	\$ -	\$ 12,366,890

TREASURER ACCOUNT BALANCES									
TRUSTS									
Alice Belding Library Fund - (Int only - annually recreational and conservation)	\$	997	\$	2			\$	499	\$ 999
Anthony Bragazzi Library Fund - (Int. only - books)	\$	4,708	\$	7			\$	1,160	\$ 5,040
Betsey Freeman Library Fund - (Int. only - no restrictions)	\$	3,480	\$	5			\$	2,464	\$ 3,486
Chequessett Grange Christmas Fund - (Int. only - children's Christmas)	\$	2,587	\$	3			\$	1,589	\$ 2,589
David E. Scherman Memorial Library Fund - (No restrictions)	\$	3,026	\$	5			\$	3,030	\$ 3,030
Hannah Brown Library Fund - (Int. only - no restrictions)	\$	1,705	\$	3			\$	707	\$ 1,707
Jean Goodsett Stearns Library Fund - Books & materials politics, poetry & prose	\$	4,767	\$	7			\$	4,774	\$ 4,774
John Hopkins Baker Library Fund - (Int. only - library books)	\$	2,887	\$	4			\$	891	\$ 2,891
Julia Walther Library Fund - (No restrictions)	\$	5,224	\$	13			\$	5,237	\$ 5,237
M. Josephine Baker Library Fund - (No restrictions)	\$	9,493	\$	14			\$	9,507	\$ 9,507
Marina Stabilization Fund	\$	10,013	\$	45			\$	10,000	\$ 20,057
Martin Nerber Library Fund - (No restrictions)	\$	199,104	\$	485			\$	199,590	\$ 199,590
OPEB Liability Money Market	\$	641,507	\$	8,751	\$	(2,075)	\$	27,873	\$ 676,056
OPEB Fund	\$	-	\$	131			\$	200,000	\$ 200,131
Priscilla M. O'Brien Library Fund - (Restricted to books)	\$	1,614	\$	2			\$	1,616	\$ 1,616
Rosenzweig Library Fund - (Restricted to speakers)	\$	2,803	\$	4			\$	2,807	\$ 2,807
Shirley Stone Garrett & James Garrett Library Fund - (No restrictions)	\$	30,110	\$	73			\$	30,184	\$ 30,184
Stabilization Fund	\$	556,863	\$	600			\$	607,464	\$ 607,464
Wellfleet Affordable Housing Trust Fund	\$	294,711	\$	691	\$	(62,875)	\$	50,000	\$ 280,957
Wellfleet Cemetery Perpetual Care	\$	233,009	\$	363	\$	(363)	\$	48,430	\$ 280,957
Wellfleet Cemetery Perpetual Care Interest	\$	1,014	\$	1	\$	(830)	\$	13,275	\$ 246,284
Wellfleet Library Fund - (No restrictions)	\$	51,876	\$	174	\$	(209,820)	\$	363	\$ 548
	\$	2,061,499	\$	11,384	\$	(275,964)	\$	179,433	\$ 21,664
GRAND TOTALS	\$	13,021,511	\$	28,952	\$	(33,168,605)	\$	2,070,401	\$ 14,693,509

Respectfully submitted:
Rosemary Moriarty, Treasurer

TREASURER DEBT BALANCES					
Purpose	Principal Balance 6/30/2015	Paid Principal 2016	New Debt 2016	Balance as of 6/30/2016	Paid Interest 6/30/2016
DPW Facility	\$ -			\$ -	
Library roof	\$ 80,000.00	\$ 20,000.00		\$ 60,000.00	\$ 1,450.00
Church property	\$ 235,000.00	\$ 40,000.00		\$ 195,000.00	\$ 4,700.00
Senior Center	\$ 390,000.00	\$ 55,000.00		\$ 335,000.00	\$ 8,500.00
Municipal Water #1	\$ 120,000.00	\$ 15,000.00		\$ 105,000.00	\$ 2,700.00
Municipal Water - SRF	\$ 450,731.00	\$ 45,000.00		\$ 405,731.00	\$ 10,224.93
Land Bank - Geiger	\$ 100,000.00	\$ 15,000.00		\$ 85,000.00	\$ 2,050.00
Land Bank - Chavchavadze	\$ 240,000.00	\$ 40,000.00		\$ 200,000.00	\$ 5,000.00
Landfill closure #1	\$ 1,130,000.00	\$ 110,000.00		\$ 1,020,000.00	\$ 30,450.00
County Septic	\$ 110,000.00	\$ 10,000.00		\$ 100,000.00	
Fire Station property	\$ 375,000.00	\$ 40,000.00		\$ 335,000.00	\$ 11,014.26
Fire Station design #1	\$ 175,000.00	\$ 20,000.00		\$ 155,000.00	\$ 5,271.56
Fire Station design #2	\$ 55,000.00	\$ 10,000.00		\$ 45,000.00	\$ 1,450.58
Fire Station construction	\$ 4,775,000.00	\$ 390,000.00		\$ 4,385,000.00	\$ 150,914.84
Marina seawall	\$ 1,225,000.00	\$ 105,000.00		\$ 1,120,000.00	\$ 38,149.26
Landfill closure #2	\$ 55,000.00	\$ 5,000.00		\$ 50,000.00	\$ 1,704.86
Uncle Tim's Bridge	\$ 130,000.00	\$ 10,000.00		\$ 120,000.00	\$ 4,119.64
USDA water	\$ 1,377,627.04	\$ 25,887.00		\$ 1,351,740.04	\$ 33,627.12
Bank and Commercial Sts	\$ 500,000.00	\$ 100,000.00		\$ 400,000.00	\$ 2,435.30
USDA Water #2	\$ 1,000,000.00	\$ 25,642.00		\$ 974,358.00	\$ 27,500.00
Municipal Water	\$ 200,000.00	\$ 8,090.00		\$ 191,910.00	\$ 4,088.89
Wastewater management	\$ 200,000.00	\$ 100,000.00		\$ 100,000.00	\$ 994.70
Fire Pumper Truck	\$ 250,000.00	\$ 250,000.00		\$ -	
Bakers Field Restrooms	\$ 324,000.00	\$ 324,000.00		\$ -	
Repaving S. Wellfleet Lot	\$ 30,552.00	\$ 30,552.00		\$ -	
Rt 6 Main St Intersection	\$ 200,000.00	\$ 200,000.00		\$ -	\$ 3,419.75
DPW Equipment	\$ 340,000.00	\$ 340,000.00	\$ 340,000.00	\$ 340,000.00	
Transfer Station Canopy	\$ 97,448.00	\$ 97,448.00	\$ 140,000.00	\$ 140,000.00	
Fire Engine	\$ -		\$ 580,000.00	\$ 580,000.00	
School Roof	\$ -		\$ 97,204.00	\$ 97,204.00	
Recreation Facility	\$ -		\$ 160,000.00	\$ 160,000.00	
Town Hall HVAC	\$ -		\$ 150,000.00	\$ 150,000.00	
Paving	\$ -		\$ 67,000.00	\$ 67,000.00	
Side Scan Sonar	\$ -		\$ 82,000.00	\$ 82,000.00	
Paving	\$ -		\$ 30,552.00	\$ 30,552.00	
Fire Pumper	\$ -		\$ 250,000.00	\$ 250,000.00	
Restrooms	\$ -		\$ 324,000.00	\$ 324,000.00	
Rte 6 & Main St Intersection	\$ -		\$ 269,000.00	\$ 269,000.00	
			\$ 540,000.00	\$ 540,000.00	
Totals	\$ 14,165,358.04	\$ 2,431,619.00	\$ 3,029,756.00	\$ 14,763,495.04	\$ 349,765.69

Respectfully submitted,
Rosemary Moriarty, Treasurer

TOWN ACCOUNTANT

- I. Combined Balance Sheet
- II. General Fund Revenues and Interfund Operating Transfers
- III. Special Revenues and Capital Fund Projects
- IV. Trust and Agency Funds
- V. Schedule of Debt Issued and Retired and Interest Expense
- VI. Transactions of the Appropriations
 - **Operating Budget**
 - **Capital Budget**
 - **New Articles**
 - **Encumbrances and Continuing Appropriations**
 - **Prior Year's Articles**
 - **Other Authorized Expenditures**
- VII. Marina Enterprise Fund
- VIII. Water Enterprise Fund
- IX. Payroll Report

Respectfully submitted,

Marilyn D. Crary
Town Accountant

COMBINED BALANCE SHEET JUNE 30, 2016

	General	Special Revenue	Capital Projects	Enterprise	Trust & Agency	Fixed Assets	Long-Term Obligations	TOTAL
Assets								
Cash and Investments	\$ 4,405,395	\$ 6,262,136	\$ 1,769,595	\$ 971,028	\$ 2,309,597			\$ 15,717,750
Receivables	\$ -	\$ 324,845	\$ -	\$ 397,298	\$ -			\$ 722,143
Real Estate Taxes	\$ 523,709	\$ -	\$ -	\$ -	\$ -			\$ 523,709
Personal Property Taxes	\$ 3,607	\$ -	\$ -	\$ -	\$ -			\$ 3,607
Excises	\$ 40,933	\$ -	\$ -	\$ -	\$ -			\$ 40,933
Deferred Real Estate Taxes	\$ 2,442	\$ -	\$ -	\$ -	\$ -			\$ 2,442
Tax Liens	\$ 6,840	\$ -	\$ -	\$ -	\$ -			\$ 6,840
Departmental	\$ 276,129	\$ -	\$ 852,438	\$ -	\$ -			\$ 1,128,567
Intergovernmental	\$ -	\$ -	\$ -	\$ -	\$ -			\$ -
Fixed Assets Net of Depreciation	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 35,780,919		\$ 35,780,919
Amounts to be Provided	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 14,763,494	\$ 14,763,494	\$ 14,763,494
Total Assets	\$ 5,259,056	\$ 6,586,981	\$ 2,622,033	\$ 1,368,326	\$ 2,309,597	\$ 35,780,919	\$ 14,763,494	\$ 68,690,406
Liabilities and Fund Equity								
Liabilities								
Warrants Payable	\$ 550,874	\$ 3,555	\$ -	\$ 66,356	\$ 12,634			\$ 633,419
Overlay	\$ 175,340	\$ -	\$ -	\$ -	\$ -			\$ 175,340
Deferred Revenue - Property Taxes	\$ 354,418	\$ 324,845	\$ -	\$ 397,298	\$ -			\$ 1,076,561
Deferred Revenue - Other	\$ 323,902	\$ -	\$ 852,438	\$ 225,058	\$ -			\$ 1,401,399
Unearned Income	\$ -	\$ -	\$ -	\$ -	\$ -			\$ -
Other Liabilities	\$ 9,185	\$ -	\$ -	\$ -	\$ -			\$ 9,185
Notes Payable	\$ -	\$ -	\$ 1,040,000	\$ -	\$ -			\$ 1,040,000
Bonds Payable	\$ -	\$ -	\$ -	\$ -	\$ -		\$ 14,763,494	\$ 14,763,494
Total Liabilities	\$ 1,413,720	\$ 328,401	\$ 1,892,438	\$ 688,712	\$ 12,634	\$ -	\$ 14,763,494	\$ 19,099,399
Fund Equity								
Investment of Fixed Assets	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 35,780,919		\$ 35,780,919
Retained Earnings	\$ -	\$ -	\$ -	\$ 362,484	\$ -			\$ 362,484
Municipal Contributed Capital	\$ -	\$ -	\$ -	\$ 36,543	\$ -			\$ 36,543
Reserved for Encumbrances	\$ 1,321,408	\$ -	\$ -	\$ -	\$ -			\$ 1,321,408
Overlay Surplus	\$ 88,000	\$ -	\$ -	\$ -	\$ -			\$ 88,000
Reserved for Expenditures	\$ 520,225	\$ -	\$ -	\$ 139,402	\$ 300			\$ 659,927
Reserved for Special Purposes	\$ 3,313	\$ 4,125,406	\$ -	\$ 91,185	\$ -			\$ 4,219,904
Undesignated Fund Balance	\$ 1,711,689	\$ 2,133,174	\$ 729,595	\$ 50,000	\$ 2,296,663			\$ 6,921,120
Unreserved Year End Adjustment	\$ 200,700	\$ -	\$ -	\$ -	\$ -			\$ 200,700
Total Fund Equity	\$ 3,845,335	\$ 6,258,579	\$ 729,595	\$ 679,614	\$ 2,296,963	\$ 35,780,919	\$ -	\$ 49,390,305
Total Liabilities and Fund Equity	\$ 5,259,056	\$ 6,586,980	\$ 2,622,033	\$ 1,368,326	\$ 2,309,597	\$ 35,780,919	\$ 14,763,494	\$ 68,489,705

GENERAL FUND REVENUES AND INTERFUND OPERATION TRANSACTIONS FOR FY 2016 9ENDED JUNE 30, 2016)						
TAXES (NET OF REFUNDS					REVENUES FROM STATE - CHERRY SHEET	
Personal Property	\$ 148,802.92				General Govn't Aid	\$ 53,883.00
Real Estate	#####				State Owned Land	\$ 9,193.00
Motor Vehicle Excise	\$ 494,133.58				Abatements to Blind	\$ 5,038.00
Boat Excise	\$ 7,084.75	\$ 15,766,856.06			Medical Assistance	\$ 9,736.03
					Veteran's Benefits	\$ 8,181.00
PENALTIES AND INTEREST					School: Chapter 70	\$ 179,724.00
Property Taxes	\$ 103,994.29				School: SBAB	\$ 265,755.03
Excise Taxes	\$ 20,495.46					
Tax Liens Redeemed	\$ 15,593.13					
Boat Demand	\$ 1,258.00	\$ 141,340.88				
OTHER TAXES					OTHER STATE REVENUES	
In Lieu of Taxes	\$ 28,817.00				Polling Hours	\$ 333.00
Hotel/Motel Occupancy	\$ 123,707.44				District Court Violations	\$ 1,535.00
Trailer Parks	\$ 47,844.00				REVENUES FROM OTHER GOVERNMENTS	\$ 1,868.00
Local Option Meals Tax	\$ 241,507.36					
Tax Liens Redeemed	\$ 26,357.58	\$ 468,233.38				
					Federal Revenue	\$ 41,810.72
TOTAL TAXES		\$ 16,376,430.32			Court Fines	
					Federal Revenue: Medicare	
						\$ 41,810.72

GENERAL FUND REVENUES AND INTERFUND OPERATION TRANSACTIONS FOR FY 2016 9ENDED JUNE 30, 2016)						
CHARGES FOR SERVICES						
Recycling	\$ 20,688.42			MISCELLANEOUS REVENUE		
Other/Cable	\$ 1,422.00			Earnings on Investments	\$ 13,338.83	
Fees	\$ 55,088.24			Non-recurring	\$ 13,749.54	
Rental/Lease	\$ 7,201.00			Other Revenue	\$ 18,175.74	
Departmental	\$ 128,685.56	\$ 213,085.22		Sale of Real Estate	\$ -	\$ 45,264.11
				TOTAL GENERAL FUND REVENUE		\$ 17,298,352.14
LICENSES AND PERMITS				INTERFUND OPERATING TRANSFERS		
Alcoholic Beverages	\$ 49,400.00			From Special Revenue Funds	\$ 22,175.00	
Other Licenses/Permits	\$ 250,215.64	\$ 299,615.64		From Community Preservation	\$ 62,050.00	
				From Enterprise Funds	\$ 5,000.00	
				From Trust & Agency Funds	\$ 350.00	
FINES AND FORFEITURES		\$ 54,523.10		From Receipts Reserved	\$ 1,580,940.00	
				From Capital Projects		\$ 1,670,515.00
				TOTAL GENERAL FUND REVENUES AND		
				INTERFUND OPERATING TRANSFERS		\$ 18,968,867.14

SPECIAL REVENUE AND CAPITAL PROJECTS FUND							
		BEGINNING BALANCE July 1, 2015	REVENUES	OTHER FINANCING SOURCES	EXPENDED	OTHER FINANCING USES	ENDING BALANCE June 30, 2016
Fund 22	School Lunch Program	\$ 39,999.00	\$ 31,622.07		\$ 30,129.52		\$ 41,491.55
Fund 24	Other School Accounts:						
	Circuit Breaker	\$ 37,131.00	\$ 52,308.00		\$ 49,124.00		\$ 40,315.00
	REAP Grant	\$ 3,172.00					\$ 3,172.00
	DOE Jobs Grant	\$ 1,741.00					\$ 1,741.00
	MINI GRANT	\$ 500.00					\$ 500.00
	After School Enrichment Program	\$ -	\$ 3,860.00		\$ 5,186.40		\$ (1,326.40)
	Building Use	\$ 8,842.00	\$ 512.30		\$ 607.60		\$ 8,746.70
	Gift Account	\$ 978.00	\$ 11,946.75		\$ 16,972.99		\$ (4,048.24)
	sub-total	\$ 92,363.00	\$ 100,249.12	\$ -	\$ 102,020.51	\$ -	\$ 90,591.61
Fund 25	State and Local Grants						
	Comcast Cable Town Channel	\$ 340,751.00	\$ 123,584.33		\$ 146,908.27		\$ 317,427.06
	Interactive Website	\$ 3,672.00				\$ 3,000.00	\$ 672.00
	Taxation Fund for Elderly	\$ 32,722.00	\$ 19,410.30		\$ 5,726.49		\$ 46,405.81
	Conservation fund Wetlands Protection	\$ 27,508.00	\$ 2,938.00		\$ 638.06		\$ 29,807.94
	Conservation: Harbor Management	\$ 2,925.00					\$ 2,925.00
	Care Campus Housing TAP	\$ 1,230.00					\$ 1,230.00
	Wetlands Restoration	\$ 3,793.00			\$ 1,080.00		\$ 2,713.00

SPECIAL REVENUE AND CAPITAL PROJECTS FUND						
	BEGINNING BALANCE July 1, 2015	REVENUES	OTHER FINANCING SOURCES	EXPENDED	OTHER FINANCING USES	ENDING BALANCE June 30, 2016
SPECIAL REVENUE	\$ 956.00		\$ 1,100.00			\$ 2,056.00
Shellfish: Quahog Restoration	\$ 1,100.00				\$ 1,100.00	\$ -
Shellfish: Dog Waste Donations	\$ 1,918.00	\$ 200.00	\$ 300.00	\$ 1,500.28		\$ 917.72
NRAB: Harbor Conference	\$ 30,462.00	\$ 10,087.50		\$ 16,756.97		\$ 23,792.53
Public Safety Programs	\$ 7,594.00					\$ 7,594.00
Donation - Marina	\$ 3,315.00	\$ 9,200.00		\$ 8,488.84		\$ 4,026.16
Donations DPW - Benches	\$ -	\$ 7,150.00				\$ 7,150.00
Transfer Station Equipment Grant	\$ 4,750.00	\$ 560.00		\$ 1,070.24		\$ 4,239.76
Recycle Bins	\$ (37,426.00)	\$ 37,426.00				\$ -
Winter Recovery Assistance Program	\$ 2,218.00					\$ 2,218.00
Library HVAC	\$ 1,437.00					\$ 1,437.00
Donations:Beach Lecounts						\$ -
Wastewater Studies	\$ 43,122.00	\$ 10,000.00	\$ 566.43	\$ 10,000.00		\$ 43,688.43
Coastal Remediation	\$ 168.00					\$ 168.00
Solar Projects						
Building Maintenance Green Communities		\$ 105,000.00		\$ 114,169.41		\$ (9,169.41)
Sale of Cemetery Lots	\$ 54,581.00	\$ 14,024.62		\$ 8,534.92	\$ 5,000.00	\$ 55,070.70
Septic Loan Receivables	\$ 260,911.00	\$ 11,550.50			\$ 10,000.00	\$ 262,461.50
BOH Land Management	\$ 384.00			\$ 2,179.49		\$ (1,795.49)
COA Program Income CDBG	\$ 186,622.00	\$ 374.92		\$ 20,000.00	\$ 25,000.00	\$ 141,996.92
COA Donations	\$ 10,618.00	\$ 4,112.35		\$ 10,394.30		\$ 4,336.05

SPECIAL REVENUE AND CAPITAL PROJECTS FUND						
	BEGINNING BALANCE	REVENUES	OTHER FINANCING SOURCES	EXPENDED	OTHER FINANCING USES	ENDING BALANCE
SPECIAL REVENUE	July 1, 2015					June 30, 2016
COA Donations	\$ 10,618.00	\$ 4,112.35		\$ 10,394.30		\$ 4,336.05
Elderly Programs	\$ -	\$ 9,306.00		\$ 9,306.00		\$ -
State Aid to Libraries	\$ 6,384.00	\$ 4,477.31			\$ 4,175.00	\$ 6,686.31
Library Grants	\$ 37,185.00	\$ 171,216.16				\$ 208,401.16
Recreation	\$ 11,417.00	\$ 11,987.50		\$ 5,275.00		\$ 18,129.50
Historical Commission	\$ 1,338.00			\$ 37.50		\$ 1,300.50
Historical Commission Oyster Shack	\$ 1,615.00					\$ 1,615.00
Wellfleet Blossoms	\$ 4,228.00	\$ 60.00		\$ 963.00		\$ 3,325.00
Wellfleet Harborfest	\$ 4,766.00					\$ 4,766.00
Bike and Walkways	\$ 200.00	\$ 100.00				\$ 300.00
Mass Cultural Council (Arts Lottery)	\$ 7,750.00	\$ 4,411.26	\$ 2,000.00	\$ 8,051.00		\$ 6,110.26
sub-total	\$ 1,144,586.00	\$ 557,176.75	\$ 3,966.43	\$ 371,079.77	\$ 48,275.00	\$ 1,287,104.41
Fund 26						
Receipts Reserved for Appropriation:						
Shellfish Fund	\$ 55,501.00	\$ 52,616.00			\$ 62,000.00	\$ 46,117.00
Ambulance Fund	\$ 550,511.00	\$ 308,619.83			\$ 307,000.00	\$ 552,130.83
Semass	\$ 483,121.00	\$ 241,115.66			\$ 220,000.00	\$ 504,236.66
Waterways Improvement	\$ 12,261.00				\$ 5,000.00	\$ 7,261.00
Recreation Fund	\$ 110,089.00	\$ 47,669.46			\$ 65,000.00	\$ 92,758.46
Beach Fund	\$ 1,248,019.00	\$ 847,650.55		\$ 3,045.00	\$ 938,940.00	\$ 1,153,684.55
sub-total	\$ 2,459,502.00	\$ 1,497,671.50	\$ -	\$ 3,045.00	\$ 1,597,940.00	\$ 2,356,188.50

SPECIAL REVENUE AND CAPITAL PROJECTS FUND						
	BEGINNING BALANCE July 1, 2015	REVENUES	OTHER FINANCING SOURCES	EXPENDED	OTHER FINANCING USES	ENDING BALANCE June 30, 2016
SPECIAL REVENUE						
Fund 27 Revolving:						
Insurance Reimbursements	\$ 22,953.00	\$ 9,308.45		\$ 17,708.88		\$ 14,552.57
Fund 28 Community Preservation	\$ 1,230,432.00	\$ 642,532.24	\$ 120,453.97		\$ 986,455.00	\$ 1,006,963.21
Fund 29 Community Preservation Projects	\$ 758,173.00	\$ 816,081.00		\$ 357,833.39	\$ 12,129.97	\$ 1,204,290.64
	\$ 2,011,558.00	\$ 1,467,921.69	\$ 120,453.97	\$ 375,542.27	\$ 998,584.97	\$ 2,225,806.42
TOTAL SPECIAL REVENUES	\$ 5,708,009.00	\$ 3,623,019.06	\$ 124,420.40	\$ 851,687.55	\$ 2,644,799.97	\$ 5,959,690.94
CAPITAL PROJECTS						
Fund 34 Municipal Buildings	\$ 33,156.00	\$ 421,448.00	\$ 2,350.00	\$ 99,425.27		\$ 357,528.73
Fund 36 Construction Projects	\$ (75,127.00)	\$ 898,552.00	\$ 33,223.50	\$ 126,211.24	\$ 2,773.50	\$ 727,663.76
Fund 37 Capital Equipment	\$ (590,000.00)	\$ 1,170,000.00		\$ 546,795.03		\$ 33,204.97
Fund 40 Highway Local Aid	\$ -	\$ 247,198.82		\$ 265,153.82		\$ (17,955.00)
Fund 45 Water	\$ 57,481.00	\$ 21,016.00		\$ 21,015.05		\$ 57,481.95
Fund 46 Stormwater Remediation/ sidewalks	\$ (480,942.00)		\$ 100,000.00	\$ 8,008.52	\$ 566.43	\$ (389,516.95)
Fund 47 Wastewater Management	\$ (272,567.00)	\$ 5,700.00	\$ 100,000.00	\$ 71,945.61		\$ (238,812.61)
TOTAL CAPITAL PROJECTS	\$ (1,327,999.00)	\$ 2,758,214.82	\$ 35,573.50	\$ 1,138,554.54	\$ 2,773.50	\$ 529,594.85

TRUST FUNDS FY 2016 (ENDED JUNE 30, 2016)						
	BEGINNING BALANCE July 1, 2015	ENDOWMENTS & INTEREST	EXPENDED	TRANSFERS TO OTHER FUNDS	TRANSFERS FROM OTHER FUNDS	ENDING BALANCE June 30, 2016
EXPENDABLE TRUSTS						
Housing Authority	\$ 300,586.00	\$ 17,938.64	\$ 66,634.29	\$ 25,000.00	\$ 55,000.00	\$ 281,890.35
Cemetery Perpetual Care Interest	\$ 534.00	\$ 334.01	\$	\$ 350.00		\$ 518.01
Library Trusts	\$ 275,791.00	\$ 22,494.32	\$ 16,185.88			\$ 282,099.44
Wellfleet Grange	\$ 1,587.00	\$ 2.38				\$ 1,589.38
OPEB Fund	\$ 641,507.00	\$ 7,570.49	\$ 10,739.99	\$ 200,000.00	\$ 200,000.00	\$ 638,337.50
Marina Stabilization	\$ 20,013.00	\$ 40.66				\$ 20,053.66
OPEB Money Market		\$ 20,157.67			\$ 200,000.00	\$ 220,157.67
Stabilization Fund	\$ 606,863.00	\$ 550.51				\$ 607,413.51
TOTAL EXPENDABLE TRUST FUNDS	\$ 1,846,881.00	\$ 51,150.04	\$ 26,925.87	\$ 200,350.00	\$ 400,000.00	\$ 2,052,059.52
NON-EXPENDABLE TRUST FUNDS						
Cemetery Perpetual Care	\$ 233,009.00	\$ 14,734.83				\$ 247,743.83
Library Trusts	\$ 7,126.00	\$ 1,275.00				\$ 8,401.00
Other Trusts	\$ 1,000.00					\$ 1,000.00
TOTAL NON-EXPENDABLE TRUST FUNDS	\$ 241,135.00	\$ 16,009.83	\$ -	\$ -	\$ -	\$ 257,144.83
TOTAL EXPENDABLE AND NON-EXPENDABLE TRUST FUNDS	\$ 2,088,016.00	\$ 67,159.87	\$ 26,925.87	\$ 200,350.00	\$ 400,000.00	\$ 2,309,204.35

AGENCY FUNDS FY 2016 (ENDED JUNE 30, 2016)						
	BEGINNING BALANCE July 1, 2015	ADDITIONS	OTHER FINANCING SOURCES	DEDUCTIONS	TRANSFERS TO OTHER FUNDS	ENDING BALANCE June 30, 2016
AGENCY FUNDS						
Police Outside Detail	\$ (17,505.00)	\$ 130,940.46	\$ 16,916.00	\$ 152,851.70		\$ (22,500.24)
Fire Outside Detail	\$ (92.00)	\$ 4,824.00		\$ 4,632.00		\$ 100.00
Meals Tax School Lunch	\$ 49.00	\$ 118.40		\$ 129.14		\$ 38.26
Marina Gas Tax	\$ (142.00)	\$ 224.52		\$ 147.74		\$ (65.22)
Dept of Public Works - Detail	\$ 3,762.00					\$ 3,762.00
Employee Insurance Direct Pay	\$ 2,427.00	\$ 233,349.00		\$ 248,467.00		\$ (12,691.00)
Firearm Permit	\$ 2,800.00	\$ 2,550.00		\$ 3,100.00		\$ 2,250.00
Payroll Withholdings	\$ -	\$ 2,749,403.46		\$ 2,749,403.46		\$ -
TOTAL AGENCY FUNDS	\$ (8,701.00)	\$ 3,121,409.84		\$ 3,158,731.04		\$ (29,106.20)

SCHEDULE OF DEBT ISSUED & RETIRED, AND INTEREST EXPENSE FOR FY 2016 (ENDED JUNE 30, 2016)									
	DATE OF ISSUANCE	RATE	STANDING 7/1/2015	ISSUED	RETIRED	STANDING 6/30/2016	OUT	INTEREST	EXPENSE
LONG TERM DEBT AND INTEREST									
Library Roof	12/27/01	20 yr @ 4.47%	\$ 80,000		\$ 20,000	\$ 60,000	\$ 1,450		
Church Property	12/27/01	20 yr @ 4.47%	\$ 235,000		\$ 40,000	\$ 195,000	\$ 4,700		
Land Bank - Geiger/Baker Property	12/27/01	18 yr @ 4.47%	\$ 100,000		\$ 15,000	\$ 85,000	\$ 2,050		
Land Bank - Chachavadze	6/20/02	6 mos @ 2.25%	\$ 240,000		\$ 40,000	\$ 200,000	\$ 5,000		
Senior Center	8/15/03	20 yr @ 4.14%	\$ 390,000		\$ 55,000	\$ 335,000	\$ 8,500		
Water System #1	8/15/03	20 yr @ 4.14%	\$ 120,000		\$ 15,000	\$ 105,000	\$ 2,700		
MW PAT Water System	7/28/2003	20 yr @ 2.00%	\$ 450,731		\$ 45,000	\$ 405,731	\$ 10,225		
Landfill Capping	3/15/2006	20 yr @ 5%	\$ 1,130,000		\$ 110,000	\$ 1,020,000	\$ 30,450		
County Septic Program	10/22/2001	20 yr @ 0%	\$ 110,000		\$ 10,000	\$ 100,000			
Fire Station Property	11/1/2008	15yr @ 4.58%	\$ 375,000		\$ 40,000	\$ 335,000	\$ 11,014		
Fire Station Design #1	11/1/2008	17yrs @ 4.58%	\$ 175,000		\$ 20,000	\$ 155,000	\$ 5,272		
Fire Station Design #2	11/1/2008	15yr @ 4.58%	\$ 55,000		\$ 10,000	\$ 45,000	\$ 1,451		
Fire Station Construction	11/1/2008	19yrs @ 4.58%	\$ 4,775,000		\$ 390,000	\$ 4,385,000	\$ 150,915		
Marina Seawall	11/1/2008	18yrs @ 4.58%	\$ 1,225,000		\$ 105,000	\$ 1,120,000	\$ 38,149		
Landfill Closure #2	11/1/2008	17yrs @ 4.58%	\$ 55,000		\$ 5,000	\$ 50,000	\$ 1,705		
Uncle Tim's Bridge	11/1/2008	19yrs @ 4.58%	\$ 130,000		\$ 10,000	\$ 120,000	\$ 4,120		
MW PAT Wastewater			\$ 200,000		\$ 8,090	\$ 191,910	\$ 4,089		
USDA - Water well, tank and mains	2/4/2010	39yrs @ 2.375%	\$ 1,403,767		\$ 51,530	\$ 1,352,237	\$ 61,027		
		TOTAL L/T	\$ 11,249,498	\$ -	\$ 989,620	\$ 10,259,878	\$ 342,816		
SHORT TERM DEBT AND INTEREST									
WASTEWATER STUDIES			\$ 1,000,000		\$ 100,000	\$ 100,000	\$ 995		
COMMERCIAL STR SIDEWALKS	5/29/2013	0.55%	\$ 500,000		\$ 100,000	\$ 400,000	\$ 2,435		
POLICE STATION BAN				\$ 540,000		\$ 540,000			
TRANSFER OUT									
SUB-TOTAL		TOTAL S/T	\$ 1,500,000	\$ 540,000	\$ 200,000	\$ 1,040,000	\$ 3,430		
TOTAL LONG AND SHORT TERM DEBT AND INTEREST									
			\$ 12,749,498	\$ 540,000	\$ 1,189,620	\$ 11,299,878	\$ 346,246		

TRANSACTIONS OF THE APPROPRIATIONS

JULY 1, 2015 to JUNE 30, 2016

GENERAL FUND

	APPROPRIATIONS ATM FY'16	APPROPRIATIONS STM FY'16	FIN COM TRANSFERS	INTERLINE TRANS DEPTS	TOTAL EXPENDITURES	CLOSED TO REVENUE	ENCUMBERED
OPERATING BUDGET							
GENERAL GOVERNMENT							
Moderator Sal/Wages	\$ 200.00				\$ 200.00	\$ -	
Expenses	\$ 225.00				\$ 86.20	\$ 138.80	
Constables Sal/Wages	\$ 100.00				\$ 50.00	\$ 50.00	
Audit Expenses	\$ 22,500.00				\$ 21,900.00	\$ -	\$ 600.00
Selectmen Sal/Wages	\$ 5,000.00				\$ 3,000.00	\$ 2,000.00	
Expenses	\$ 4,370.00				\$ 2,593.96	\$ 1,776.04	
Town Administration							
Salaries/Wages/Fringe Benefits	\$ 190,427.00			\$ 19,044.00	\$ 209,470.49	\$ 0.51	
Expenses	\$ 12,900.00			\$ (3,163.00)	\$ 9,736.43	\$ 0.57	
General Administration							
Salaries/Wages/Fringe Benefits	\$ 119,685.48			\$ 9,746.69	\$ 119,745.14	\$ 9,687.03	
Expenses	\$ 19,593.00				\$ 18,177.35	\$ 1,415.65	
Finance Committee							
Expenses	\$ 275.00				\$ 167.32	\$ 107.68	
Reserve Fund	\$ 75,000.00			\$ (10,179.00)	\$ 64,821.00		
Town Accountant							
Salaries/Wages/Fringe Benefits	\$ 153,556.10			\$ 9,621.46	\$ 163,177.44	\$ 0.12	
Expenses	\$ 8,885.00				\$ 7,415.79	\$ 0.21	\$ 1,469.00
Assessor							
Salaries/Wages/Fringe Benefits	\$ 109,224.34			\$ 2,870.41	\$ 112,094.75	\$ -	
Expenses	\$ 46,240.00			\$ 4,000.00	\$ 49,171.42	\$ (2,931.42)	\$ 4,000.00
Treasurer							
Salaries/Wages/Fringe Benefits	\$ 108,117.98			\$ 21,435.91	\$ 129,552.90	\$ 0.99	

	APPROPRIATIONS ATM FY'16	APPROPRIATIONS STM FY'16	FIN COM TRANSFERS	INTERLINE/TRANS DEPTS	TOTAL EXPENDITURES	CLOSED TO REVENUE	ENCUMBERED
Expenses	\$ 27,860.00			\$ (11,000.00)	\$ 15,407.45	\$ 572.55	\$ 880.00
Town Collector							
Salaries/Wages/Fringe Benefits	\$ 80,076.90			\$ 618.42	\$ 78,659.63	\$ 2,035.69	
Expenses	\$ 13,980.00				\$ 13,855.63	\$ 124.37	
Legal Expenses	\$ 101,300.00				\$ 81,872.09	\$ 19,427.91	
Computerization Expenses	\$ 160,373.00				\$ 160,201.08	\$ 171.92	
Tax Title Expenses	\$ 11,000.00			\$ (5,856.00)	\$ 150.00	\$ 4,994.00	
Town Clerk							
Salaries/Wages /Fringe Benefits	\$ 63,000.00			\$ 1,550.00	\$ 63,337.14	\$ 1,212.86	
Expenses	\$ 7,774.00				\$ 5,803.61	\$ 1,970.39	
Elections/Registration							
Salaries/Wages/Fringe Benefits	\$ 3,550.00				\$ 2,586.50	\$ 396.42	\$ 567.08
Expenses	\$ 2,900.00				\$ 2,210.42	\$ (0.00)	\$ 689.58
Conservation Commission Expenses	\$ 3,630.00				\$ 2,452.11	\$ 1,177.89	
Planning Expenses	\$ 11,135.00				\$ 1,557.56	\$ 9,577.44	
ZBA Expenses	\$ 1,756.00				\$ 1,552.67	\$ 203.33	
Open Space Committee Expenses	\$ 3,000.00			\$ -	\$ -	\$ 3,000.00	
Herring Warden Stipends	\$ 2,200.00				\$ 2,200.00	\$ -	
Expenses	\$ 300.00				\$ -	\$ 300.00	
Shellfish							
Salaries/Wages/Fringe Benefits	\$ 172,214.87			\$ 7,042.46	\$ 165,702.03	\$ 9,672.30	\$ 3,883.00
Expenses	\$ 22,425.00				\$ 12,555.00	\$ 9,333.13	\$ 536.87
Shellfish Conserv/Propagation Expenses	\$ 22,000.00				\$ 7,800.00	\$ 8,200.00	\$ 6,000.00
Shellfish Advisory Committee Expenses	\$ 100.00				\$ -	\$ 100.00	
Chamber of Commerce	\$ 13,000.00				\$ 13,000.00	\$ -	

	APPROPRIATIONS ATM FY'16	APPROPRIATIONS STM FY'16	FIN COM TRANSFERS	INTERLINE/TRANS DEPTS	TOTAL EXPENDITURES	CLOSED TO REVENUE	ENCUMBERED
Natural Resources Advisory Bd Expenses	\$ 1,150.00				\$ 300.00	\$ 850.00	
Economic Development	\$ 20,000.00			\$ (19,900.00)	\$ -	\$ 100.00	
Housing Authority Expenses	\$ 5,000.00				\$ 5,000.00	\$ -	
Town Reports & Warrants Expenses	\$ 11,500.00				\$ 9,129.78	\$ 2,370.22	
Consultancy Expenses	\$ 20,500.00				\$ 3,850.00	\$ -	\$ 16,650.00
TOTAL GENERAL GOVERNMENT	\$ 1,658,023.67	\$ -	\$ -	\$ 25,831.35	\$ 1,495,721.89	\$ 152,857.60	\$ 35,275.53
PUBLIC SAFETY							
Police							
Salaries/Wages/Fringe Benefits	\$ 1,020,301.51			\$ 1,578.04	\$ 1,018,051.55	\$ 3,828.00	
Overtime	\$ 100,000.00			\$ (4,484.00)	\$ 99,343.10	\$ (3,827.10)	
Expenses	\$ 110,700.00			\$ 29,047.00	\$ 129,622.46	\$ 0.06	\$ 10,124.48
Communications							
Salaries/Wages/Fringe Benefits/Overtime	\$ 333,897.00			\$ 1,303.00	\$ 333,875.40	\$ 1,324.60	
Expenses	\$ 18,200.00			\$ 1,500.00	\$ 18,763.84	\$ 536.16	\$ 400.00
Fire Sal/Wages							
Salaries/Wages/Fringe Benefits	\$ 862,465.98			\$ 19,146.97	\$ 834,073.05	\$ 47,539.90	
Overtime	\$ 245,532.38				\$ 234,911.10	\$ 10,621.28	
Expenses	\$ 203,400.00				\$ 173,689.45	\$ 4,412.04	\$ 25,298.51
Building Department							
Salaries/Wages/Fringe Benefits	\$ 166,243.96			\$ 4,504.99	\$ 162,909.53	\$ 7,839.42	
Expenses	\$ 14,062.00				\$ 6,837.18	\$ 6,932.32	\$ 292.50
Emergency Management	\$ 500.00				\$ -	\$ 500.00	
Dog Officer							
Salaries/Wages/Fringe Benefits	\$ 41,213.00			\$ 778.67	\$ 34,491.67	\$ 7,496.70	\$ 3.30
Expenses	\$ 3,400.00				\$ 9,920.86	\$ (6,520.86)	

	APPROPRIATIONS ATM FY'16	APPROPRIATIONS STM FY'16	FIN COM TRANSFERS	INTERLINE TRANS DEPTS	TOTAL EXPENDITURES	CLOSED TO REVENUE	ENCUMBERED
Traffic/Parking Control							
Salaries/Wages/Fringe Benefits	\$ 2,000.00				\$ 2,000.00	\$ -	
Expenses							
	\$ 4,000.00				\$ 1,640.00	\$ 360.00	\$ 2,000.00
TOTAL PUBLIC SAFETY	\$ 3,125,915.83	\$ -	\$ -	\$ 53,374.67	\$ 3,060,129.19	\$ 81,042.52	\$ 38,118.79
EDUCATION							
Wellfleet Elementary School	\$ 2,484,932.00				\$ 2,258,598.93	\$ 4,018.41	\$ 222,314.66
Nauset Regional School District	\$ 2,522,280.00			\$ 58,549.00	\$ 2,580,829.00	\$ -	
Cape Cod Technical School District	\$ 147,379.00				\$ 147,379.00	\$ -	
TOTAL EDUCATION	\$ 5,154,591.00	\$ -	\$ -	\$ 58,549.00	\$ 4,986,806.93	\$ 4,018.41	\$ 222,314.66
DEPARTMENT OF PUBLIC WORKS							
DPW Facilities							
Operating Expenses	\$ 312,600.00			\$ 7,000.00	\$ 314,939.87	\$ 3,174.81	\$ 1,485.32
Dept Public Works							
Salaries/Wages/Fringe Benefits	\$ 884,386.22			\$ (15,157.45)	\$ 844,954.33	\$ 24,274.44	
Overtime	\$ 28,000.00				\$ 16,450.34	\$ 11,549.66	
Expenses	\$ 153,375.00				\$ 148,306.58	\$ 5,068.42	
DPW General Highways Expenses	\$ 57,900.00				\$ 57,056.16	\$ 843.84	
DPW Snow Removal	\$ 93,300.00			\$ 9,398.00	\$ 102,697.36	\$ 0.64	
DPW Street Lights Expenses	\$ 12,600.00			\$ (3,870.00)	\$ 7,733.93	\$ 465.20	\$ 530.87
DPW Transfer Station Trash Hauling Expenses	\$ 271,684.00			\$ 14,777.00	\$ 274,528.69	\$ 1.50	\$ 11,930.81
Recycling Committee	\$ 400.00				\$ -	\$ 400.00	
TOTAL DEPARTMENT PUBLIC WORKS	\$ 1,814,245.22	\$ -	\$ -	\$ 12,147.55	\$ 1,766,667.26	\$ 45,778.51	\$ 13,947.00

	APPROPRIATIONS ADM FY'16	APPROPRIATIONS STM FY'16	FN COM TRANSFERS	INTERLINE TRANS DEPTS	TOTAL EXPENDITURES	CLOSED TO REVENUE	ENCUMBERED
HUMAN SERVICES							
Board of Health							
Salaries/Wages/Fringe Benefits Expenses	\$ 131,089.78			\$ 17,990.23	\$ 149,078.89	\$ 1.12	
	\$ 18,292.00				\$ 17,506.70	\$ 707.81	\$ 77.49
Human Services							
	\$ 79,379.00			\$ 100,000.00	\$ 139,998.36	\$ 35,314.64	\$ 4,066.00
Council on Aging							
Salaries/Wages/Fringe Benefits Expenses	\$ 228,744.71			\$ (44,707.40)	\$ 184,033.31	\$ 4.00	
	\$ 34,710.00			\$ 5,038.00	\$ 39,747.43	\$ 0.57	
Veterans Services							
Other Assessments Expenses	\$ 15,991.22				\$ 15,991.22	\$ -	
	\$ 10,918.00				\$ 9,995.00	\$ 923.00	
TOTAL HUMAN SERVICES	\$ 519,124.71	\$ -	\$ -	\$ 78,320.83	\$ 556,350.91	\$ 36,951.14	\$ 4,143.49
	*			*	*	*	
CULTURE AND RECREATION							
Library							
Salaries/Wages/Fringe Benefits Expenses	\$ 303,406.39			\$ (600.82)	\$ 289,243.10	\$ 12,062.47	\$ 1,500.00
	\$ 110,250.00				\$ 109,088.65	\$ 0.35	\$ 1,161.00
Recreation							
Salaries/Wages/Fringe Benefits Expenses	\$ 200,104.31			\$ 7,840.09	\$ 207,778.58	\$ 0.82	\$ 165.00
	\$ 69,624.00			\$ 4,074.00	\$ 73,697.17	\$ 0.83	
Community Services Director							
	\$ 3,750.00			\$ 78,360.55	\$ 82,110.55	\$ -	
Historical Commission Expenses	\$ 500.00				\$ 77.64	\$ 422.36	
DPW Holiday Celebration Expenses	\$ 1,200.00				\$ 1,166.96	\$ 33.04	
Wellfleet Cultural Council							
	\$ 2,000.00				\$ 2,000.00	\$ -	
Beach Program							
Salaries/Wages/Fringe Benefits Expenses	\$ 233,327.31			\$ 18,012.69	\$ 249,232.76	\$ 1,992.24	\$ 115.00
	\$ 78,350.00			\$ 10,300.00	\$ 78,855.16	\$ 9,755.05	\$ 39.79
TOTAL CULTURE & RECREATION	\$ 1,002,512.01	\$ -	\$ -	\$ 117,986.51	\$ 1,093,250.57	\$ 24,267.16	\$ 2,980.79

	APPROPRIATIONS ATM FY'16	APPROPRIATIONS STM FY'16	FIN COM TRANSFERS	INTERLINE TRANS DEPTS	TOTAL EXPENDITURES	CLOSED TO REVENUE	ENCUMBERED
MISCELLANEOUS							
Short Term Loan Interest	\$ 25,000.00				\$ - \$	- \$	25,000.00
Interest on R/E Tax Refunds	\$ 150.00				\$ - \$	150.00	
County Retirement	\$ 985,738.00				\$ 985,738.00 \$	-	
Workers Compensation Insurance	\$ 58,000.00			\$ 13,444.00	\$ 71,443.82 \$	0.18	
Unemployment Compensation	\$ 25,000.00			\$ (478.00)	\$ 21,274.79 \$	3,247.21	
Group Insurance Health	\$ 1,115,398.00				\$ 1,081,337.82 \$	(0.00) \$	34,060.18
Group Insurance Life	\$ 6,120.00			\$ 478.00	\$ 6,597.17 \$	0.83	
Medicare Town Share/Other	\$ 99,130.00				\$ 98,767.22 \$	362.78	
Health Insurance Suspend	\$ 33,000.00			\$ (33,000.00)	\$	-	
Tax Workoff Program					\$ 36.85 \$	(36.85)	
Liab/Property/Comp Insurance	\$ 281,270.00			\$ 9,533.00	\$ 290,803.00 \$	-	
Transfers to Other Funds					\$	-	
TOTAL MISCELLANEOUS	\$ 2,628,806.00	\$ - \$	\$ - \$	\$ (10,023.00) *	\$ 2,555,998.67 \$	3,724.15 \$	59,060.18
TOTAL OPERATING BUDGET	\$ 15,903,218.44 *	\$ - \$	\$ - \$	\$ 336,186.91	\$ 15,514,925.42 \$	348,639.49 \$	375,840.44
CAPITAL BUDGET							
COMPUTERIZATION							
Fiber Optics Man Network	\$ 20,000.00				\$ - \$	- \$	20,000.00
Virtual Desktops II	\$ 10,000.00				\$ - \$	- \$	10,000.00
Network Upgrade	\$ 35,000.00				\$ - \$	- \$	35,000.00
TOWN CLERK							
Vote Tabulator	\$ 7,000.00				\$ - \$	- \$	7,000.00

	APPROPRIATIONS ATM FY'16	APPROPRIATIONS STM FY'16	FIN COM TRANSFERS	INTERLINE TRANS DEPTS	TOTAL EXPENDITURES	CLOSED TO REVENUE	ENCUMBERED
SHELLFISH							
Pick-up Truck	\$ 30,000.00				\$ 23,187.00	\$ 6,813.00	
POLICE							
Equipment Cruiser	\$ 35,000.00				\$ 35,000.00	\$ -	
FIRE							
Water Supply Development	\$ 7,000.00				\$ -	\$ -	\$ 7,000.00
Turn-Out Gear	\$ 9,400.00				\$ 645.77	\$ -	\$ 8,754.23
SCBA Apparatus	\$ 15,000.00				\$ -	\$ -	\$ 15,000.00
4" supply Hose	\$ 8,000.00				\$ -	\$ -	\$ 8,000.00
Mobile Data Terminals	\$ 14,000.00				\$ 12,124.00	\$ -	\$ 1,876.00
Medical/Rescue Equipment	\$ 43,000.00				\$ 26,976.57	\$ -	\$ 16,023.43
EDUCATION							
Wellfleet Elementary							
Capital Outlay	\$ 28,000.00				\$ 5,965.52	\$ -	\$ 22,034.48
Nauset Regional Schools							
Capital Facilities Improvements	\$ 61,614.00				\$ 36,427.99	\$ 0.00	\$ 25,186.01
DPW OPERATIONS							
Main Street Parking Lot	\$ 17,000.00				\$ 14,916.18	\$ 2,083.82	
Church Clock	\$ 8,500.00				\$ -	\$ -	\$ 8,500.00
Town Hall Refit Bathroom	\$ 15,000.00				\$ -	\$ -	\$ 15,000.00
Town Hall Roof	\$ 35,000.00				\$ 17,553.00	\$ -	\$ 17,447.00
Fire Dept Bay Flooring	\$ 7,000.00				\$ -	\$ -	\$ 7,000.00
DPW VEHICLES							
Pick-up Truck Custodial	\$ 25,000.00				\$ 22,291.00	\$ 2,709.00	
Roll-Off Container	\$ 15,000.00				\$ 13,500.00	\$ 1,500.00	
Dump Truck with Sander	\$ 65,000.00				\$ 64,932.00	\$ 68.00	
Tractor	\$ 35,000.00				\$ 30,821.50	\$ 4,178.50	
DPW Wing Plow	\$ 20,000.00				\$ -	\$ -	\$ 20,000.00
COUNCIL ON AGING							
COA Solar Array	\$ 60,000.00				\$ -	\$ -	\$ 60,000.00

MISCELLANEOUS	APPROPRIATIONS ATM FY'16	APPROPRIATIONS STM FY'16	FIN COM TRANSFERS	INTERLINE TRANS DEPTS	TOTAL EXPENDITURES	CLOSED TO REVENUE	ENCUMBERED
DEBT SERVICE Principal Long Term							
Library Roof	\$ 20,000.00				\$ 20,000.00	\$ -	
Muni Building Church	\$ 40,000.00				\$ 40,000.00	\$ -	
Land Bank-Geiger	\$ 15,000.00				\$ 15,000.00	\$ -	
Senior Center	\$ 55,000.00				\$ 55,000.00	\$ -	
Land Bank - Chavchavadze	\$ 40,000.00				\$ 40,000.00	\$ -	
Muni Water GOB 1	\$ 15,000.00				\$ 15,000.00	\$ -	
Muni Water SRF	\$ 45,000.00				\$ 45,000.00	\$ -	
Landfill Capping/Closure	\$ 110,000.00				\$ 110,000.00	\$ -	
Septic Loan Cnty	\$ 10,000.00				\$ 10,000.00	\$ -	
Fire Station Property	\$ 40,000.00				\$ 40,000.00	\$ -	
Fire Station Design #1	\$ 20,000.00				\$ 20,000.00	\$ -	
Landfill Closure #2	\$ 5,000.00				\$ 5,000.00	\$ -	
Uncle Tim's Bridge	\$ 10,000.00				\$ 10,000.00	\$ -	
Fire Station Design #2	\$ 10,000.00				\$ 10,000.00	\$ -	
Fire Station Construction	\$ 390,000.00				\$ 390,000.00	\$ -	
Wastewater MW/PAT	\$ 8,090.00				\$ 8,090.00	\$ -	
DEBT SERVICE Interest Long Term							
Library Roof	\$ 1,450.00				\$ 1,450.00	\$ -	
Muni Building Church	\$ 4,700.00				\$ 4,700.00	\$ -	
Land Bank-Geiger	\$ 2,050.00				\$ 2,050.00	\$ -	
Senior Center	\$ 8,500.00				\$ 8,500.00	\$ -	
Land Bank - Chavchavadze	\$ 5,000.00				\$ 5,000.00	\$ -	
Muni Water GOB 1	\$ 2,700.00				\$ 2,700.00	\$ -	
Muni Water SRF	\$ 10,225.00				\$ 10,224.93	\$ 0.07	
Landfill Capping/Closure	\$ 30,450.00				\$ 30,450.00	\$ -	
Fire Station Property	\$ 11,035.00				\$ 11,014.26	\$ 20.74	
Fire Station Design #1	\$ 5,271.00				\$ 5,271.56	\$ (0.56)	
Landfill Closure #2	\$ 1,704.86				\$ 1,704.86	\$ -	
Uncle Tim's Bridge	\$ 4,120.00				\$ 4,119.64	\$ 0.36	
Fire Station Design #2	\$ 1,450.58				\$ 1,450.58	\$ -	
Fire Station Construction	\$ 150,914.84				\$ 150,914.84	\$ -	
Wastewater MW/PAT	\$ 4,089.00				\$ 4,088.89	\$ 0.11	
Short Term Loan Principal/Interest							
Wastewater Studies	\$ 100,980.00				\$ 100,994.70	\$ (14.70)	
Commercial St Paving/Sidewalks	\$ 102,450.00				\$ 102,435.30	\$ 14.70	
Transfer to Other Funds	\$ -				\$ 200,000.00	\$ (200,000.00)	
TOTAL CAPITAL BUDGET	\$ 1,905,694.28	\$ -	\$ -	\$ -	\$ 1,784,500.09	\$ (182,626.96)	\$ 303,821.15

	APPROPRIATIONS ATM FY'16	APPROPRIATIONS STM FY'16	FIN COM TRANSFERS	INTERLINE TRANS DEPTS	TOTAL EXPENDITURES	CLOSED TO REVENUE	ENCUMBERED
NEW ARTICLES							
MISCELLANEOUS							
Reserve Electric Transmission Capacity	\$ 10,000.00				\$ - \$	- \$	10,000.00
Engineering Route 6				\$ 17,800.00	\$ 17,800.00	\$ -	
OPEB Liability Trust	\$ 200,000.00			\$	\$ 200,000.00	-	
Universal Preschool 4yr olds	\$ 100,000.00			\$ (100,000.00)	\$	-	
Municipal Water System	\$ 45,000.00			\$	\$ 45,000.00	-	
Wage Adjustments	\$ 85,000.00			\$ (72,739.48)	\$ 12,000.00	\$ 260.52	
Prior Unpaid Bills	\$ 2,926.00			\$ (2,925.22)	\$	0.78	
Depts 241 and 510 Cell Phones				\$ 100.00	\$ 100.00	\$ -	
Office Supplies - W B Mason Inc				\$ 98.93	\$ 98.93	\$ -	
J M Mechanical - John Martens				\$ 2,726.29	\$ 2,726.29	\$ -	
TOTAL NEW ARTICLES	\$ 442,926.00	\$ - \$	\$ -	\$ (154,939.48)	\$ 277,725.22	\$ 261.30	\$ 10,000.00
ENCUMBERED/CONTINUING APPROPRIATIONS							
GENERAL GOVERNMENT							
Audit	\$ 2,995.00				\$ 2,632.00	\$ - \$	363.00
Town Accountant Contract Services	\$ 828.00				\$ -	- \$	828.00
Town Clerk Office Supplies	\$ 69.99				\$ -	69.99	
Legal Expenses	\$ 3,635.00				\$ 3,635.00	\$ -	
Computerization	\$ 99,798.10			\$	\$ 1,097.00	\$ 2,603.10	\$ 60,000.00
Herring Warden Contract Services	\$ 1,655.56			\$	\$ -	- \$	1,655.56
Shellfish Culch Barge	\$ 90,000.00			\$	\$ -	- \$	90,000.00
Shellfish Outboard Motor	\$ 8,500.00			\$	\$ -	- \$	8,500.00
Shellfish Propagation	\$ 5,000.00			\$	\$ -	5,000.00	
Town Hall Building Repairs	\$ 4,950.00			\$	\$ -	- \$	4,950.00
Consultancy	\$ 27,919.73			\$	\$ 6,575.56	\$ 2,096.62	\$ 19,247.55
PUBLIC SAFETY							
Police Contract Services	\$ 3,000.00			\$	\$ -	\$ 3,000.00	
Seminars and Training				\$	\$ 650.00	\$ (650.00)	
Telephone	\$ 160.08			\$	\$ 160.08	\$ -	
Uniforms	\$ 8,760.00			\$	\$ 6,425.20	\$ 2,334.80	
Cruiser Equipimen MDT				\$	\$ 2,550.00	\$ (2,550.00)	

	APPROPRIATIONS	APPROPRIATIONS	FIN COM	INTERLINE/TRANS	TOTAL	CLOSED TO	ENCUMBERED
	ATM FY'16	STM FY'16	TRANSFERS	DIPTS	EXPENDITURES	REVENUE	
Transfer To Other Fund					\$ 2,134.00	\$ (2,134.00)	
Communications Contract Services	\$ 75.00				\$ 75.00	\$ -	
Fire Ambulance	\$ 25,216.99				\$ 25,216.99	\$ -	
Fire Contract Services	\$ 34.93				\$ 18.68	\$ 16.25	
Fire Repair/Maintenance	\$ 1,000.00				\$ -	\$ 1,000.00	
Fire Telephone	\$ 96.67				\$ 96.67	\$ -	
Fire Office Supplies	\$ 148.60				\$ -	\$ 148.60	
Fire Medical / Rescue Equipment	\$ 10,925.32				\$ 2,395.69	\$ -	\$ 8,529.63
Fire Gasoline/Diesel	\$ 436.13				\$ 436.13	\$ -	
Fire Medical Services	\$ 848.00				\$ 274.00	\$ 574.00	
Fire Uniforms	\$ 484.65				\$ 363.80	\$ 120.85	
Fire Wquip					\$ 3,271.72	\$ (3,271.72)	
Fire EMS Training	\$ 150.00				\$ -	\$ 150.00	
Fire 4" Supply Hose	\$ 8,000.00				\$ 5,968.00	\$ -	\$ 2,032.00
Fire Water Supply Development	\$ 6,225.00				\$ 2,162.20	\$ -	\$ 4,062.80
Fire Cardiac Monitors	\$ 2,496.29				\$ 2,496.29	\$ -	
Fire Turn-out Gear	\$ 3,007.00				\$ 3,007.00	\$ -	
Fire Other Supplies	\$ 3,000.00				\$ 16.25	\$ 2,983.75	
ANIMAL CONTROL							
Contract Services					\$ 4,970.95	\$ (4,970.95)	
Seminars and Training	\$ 600.00				\$ -	\$ 600.00	
Equipment	\$ 5,000.00				\$ -	\$ 5,000.00	
EDUCATION							
Elem School S/W Encumbered	\$ 210,390.59				\$ 210,806.26	\$ (415.67)	
Elem School Encumbered Expenses	\$ 44,683.35				\$ 35,278.58	\$ 415.67	\$ 8,989.10
NRSDD Capital Improvements	\$ 64,827.48				\$ 24,494.86	\$ -	\$ 40,332.62
DEPT PUBLIC WORKS							
Facilities Electricity	\$ 7,074.96				\$ 7,074.96	\$ -	
R/M Vehicles Fire Dept	\$ 1,671.55				\$ 1,671.55	\$ -	
DPW Operations Contract Services	\$ 817.05				\$ 1,297.05	\$ (480.00)	
DPW Building Repairs	\$ 5,500.00				\$ 5,657.69	\$ (157.69)	
DPW Town Hall Floor Covermg	\$ 30,000.00				\$ -	\$ -	\$ 30,000.00
DPW Herring River Handrails	\$ 21,000.00				\$ -	\$ -	\$ 21,000.00
DPW Herring River Concrete	\$ 39,000.00				\$ -	\$ -	\$ 39,000.00
DPW Lt. Island Bridge	\$ 20,000.00				\$ 9,300.00	\$ -	\$ 10,700.00

	APPROPRIATIONS ATM FY'16	APPROPRIATIONS STM FY'16	FIN COM TRANSFERS	INTERLINE TRANS DEPTS	TOTAL EXPENDITURES	CLOSED TO REVENUE	ENCUMBERED
DPW Auto Doors	\$ 5,000.00				\$ -	\$ -	\$ 5,000.00
DPW Repair Maintenance Supplies	\$ 198.00				\$ 198.00	\$ -	
DPW Uniforms	\$ 63.74				\$ 63.74	\$ -	
DPW Shellfish Bldg Design	\$ 40,000.00				\$ -	\$ -	\$ 40,000.00
DPW Old COA Bldg Assess	\$ 15,000.00				\$ -	\$ -	\$ 15,000.00
DPW Interior Paint	\$ 5,000.00				\$ -	\$ -	\$ 5,000.00
DPW Waste Oil Burner	\$ 15,000.00				\$ 7,485.00	\$ 7,515.00	
DPW COA Floor Replacement	\$ 20,000.00				\$ 19,057.02	\$ 942.98	
DPW COA Interior Paint	\$ 5,000.00				\$ -	\$ -	\$ 5,000.00
DPW COA Exterior Paint	\$ 12,000.00				\$ -	\$ -	\$ 12,000.00
DPW Library Exterior Siding	\$ 60,000.00				\$ 15,561.26	\$ 0.74	\$ 44,438.00
DPW White Creast Beach Paving	\$ 40,000.00				\$ -	\$ -	\$ 40,000.00
DPW GENERAL HIGHWAYS							
Contract Services	\$ 3,180.00				\$ 3,180.00	\$ -	
DPW STREET LIGHTS							
Street Lighting	\$ 509.01				\$ 509.01	\$ -	
DPW TRANSFER STATION							
Contract Services	\$ 6,506.23				\$ 6,506.23	\$ -	
Transfer Stat Concrete Pad	\$ 15,000.00				\$ -	\$ 15,000.00	
Refuse Container	\$ 20,460.00				\$ -	\$ -	\$ 20,460.00
Transfer To Other Funds					\$ 15,000.00	\$ (15,000.00)	
HUMAN SERVICES							
Home Heating Assistance	\$ 5,169.84				\$ 1,203.25	\$ 3,966.59	
Gosnold Inc					\$ 2,500.00	\$ (2,500.00)	
COUNCIL ON AGING							
Health Services Contract	\$ 1,057.50				\$ 1,057.50	\$ -	
LIBRARY							
S/W Temporary	\$ 800.00				\$ 800.00	\$ -	

	APPROPRIATIONS ATM FY'16	APPROPRIATIONS STM FY'16	FIN COM TRANSFERS	INTERLINE/TRANS DEPTS	TOTAL EXPENDITURES	CLOSED TO REVENUE	ENCUMBERED
RECREATION							
S/W Full Time AR	\$ 211.29				\$ 211.29	\$ -	
Seasonal	\$ 152.50				\$ 152.50	\$ -	
Recreational Supplies	\$ 105.17				\$ 105.17	\$ -	
Office Supplies	\$ 378.00				\$ 378.00	\$ -	
Road Race	\$ 453.65				\$ 453.65	\$ -	
BEACH PROGRAM							
Dues/Memberships	\$ 307.00				\$ 307.00	\$ -	
Equipment	\$ 644.50				\$ 644.50	\$ -	
Uniforms	\$ 60.50				\$ 60.50	\$ -	
SHORT TERM LOAN INTEREST							
S/T Note Interest	\$ 13,977.18				\$ 3,419.75	\$ 0.43	\$ 10,557.00
UNEMPLOYMENT COMPENSATION							
Insurance Claims	\$ 1,175.91				\$ 1,175.91	\$ -	
TOTAL ENCUMBRANCES AND CONTINUING APPROPRIATIONS	\$ 1,057,391.04	\$ -	\$ -	\$ (36,098.00)	\$ 452,238.44	\$ 21,409.34	\$ 547,645.26
PRIOR YEARS' ARTICLES	*			*	**	**	
GENERAL GOVERNMENT							
Conservation Estuaries Project	\$ 33,208.00				\$ -	\$ -	\$ 33,208.00
Urban Develop NPS Access	\$ 50,893.50				\$ -	\$ -	\$ 50,893.50
WAGE ADJUSTMENTS							
Wage Adjustments	\$ 498.43			\$ (498.43)		\$ -	
TOTAL PRIOR YEARS' ARTICLES	\$ 84,599.93	\$ -	\$ -	\$ (498.43)	\$ -	\$ -	\$ 84,101.50
APPROPRIATIONS /PRIOR ARTICLES	* \$ 1,141,990.97	\$ -	\$ -	\$ (36,596.43)	\$ 452,238.44	\$ 21,409.34	\$ 631,746.76
TOTAL GENERAL FUND	\$ 19,393,829.69	\$ -	\$ -	\$ 144,651.00	\$ 18,029,389.17	\$ 187,683.17	\$ 1,321,408.35

	APPROPRIATIONS ATM FY'16	APPROPRIATIONS STM FY'16	FIN COM TRANSFERS	INTERLINE/TRANS DEPTS	TOTAL EXPENDITURES	CLOSED TO REVENUE	ENCUMBERED
OTHER AUTHORIZED EXPENDITURES							
COUNTY							
County Tax MGL Ch 35 Sec 31					\$ 90,751.00		
Cape Cod Commission					\$ 97,298.00		
Sub-total					\$ 188,049.00		
STATE							
Mosquito Control Projects					\$ 60,538.00		
Air Pollution Control District					\$ 2,965.00		
Regional Transit					\$ 47,719.00		
RMV Non-Renewal Surcharge					\$ 4,300.00		
School Choice					\$ 67,587.00		
Sub-total					\$ 183,109.00		
TRANSFER TO OTHER FUNDS							
TOTAL OTHER AUTHORIZED EXPENDITURES					\$ 371,158.00		
					*		

PAYROLL REPORT FY2016: JULY 1, 2015 TO JUNE 30, 2016

ANDERSON	A RICHARD	BEACH SEASONAL	\$ 6,522
ANDERSON	JO ANN	ELEM SCHOOL REGULAR DAY	\$ 80,283
		LONGEVITY	\$ 1,500
		TOTAL	\$ 81,783
ANDREWS	CHARLES A	RECREATION SEASONAL	\$ 2,618
ANDREWS	JOHN M	RECREATION SEASONAL	\$ 2,027
ANZIANO	BRIAN P	COMMUNICATIONS	\$ 1,505
ARENA	TRACEY E	ELECTIONS/REGISTRATION	\$ 20
ARSENAULT	DONNA H	ELECTIONS/REGISTRATION	\$ 20
ARMENTI	ERICA E	BEACH SEASONAL	\$ 4,420
		OVERTIME	\$ 242
		TOTAL	\$ 4,661
ARMENTROUT	RANDI F	ELEM SCHOOL REGULAR DAY	\$ 9,750
ARSENAULT	MELISSA W	ELECTIONS/ REGISTRATIONS	\$ 20
AUSTIN	JERRE D	OUTSIDE DETAIL	\$ 33,384
BACEWICZ	REBECCA B	RECREATION SEASONAL	\$ 2,823
BACON	KATHLEEN E	ELECTIONS/REGISTRATION	\$ 20
BALCH	LINDA M	COUNCIL ON AGING FULL TIME	\$ 50,718
		LONGEVITY	\$ 1,200
		VACATION PAY OUT	\$ 1,936
		TOTAL	\$ 53,854
BARTOLINI	BENJAMIN A	FIRE/RESCUE/AMBULANCE	\$ 1,334
		OVERTIME	\$ 204
			\$ 1,539
BATES	CHRISTINE	COMMITTEE SECRETARY PART TIME	\$ 22,623
BENSMAN	JOSEPH M	RECREATION SEASONAL	\$ 1,931
BENTZ	MICHAEL	BEACH SEASONAL	\$ 5,421
BERRIO	LISBETH C	TOWN CLERK/TREASURER FULL TIME	\$ 45,286
		LONGEVITY	\$ 1,100
		PARKING CLERK STIPEND	\$ 2,000
		VACATION PAY OUT	\$ 1,728
		ELECTIONS/REGISTRATIONS	\$ 45
		TOTAL	\$ 50,159
BERRY	KEVIN B	DEPT PUBLIC WORKS FULL TIME	\$ 53,993
		LONGEVITY	\$ 840
		OVERTIME	\$ 1,024
		SNOW REMOVAL OVERTIME	\$ 3,445
		TOTAL	\$ 59,302
BEZIO	ALEXANDRA	RECREATION SEASONAL	\$ 370
BISHOP	RUTH E	ELECTIONS/REGISTRATION PART TIME	\$ 84
BLAKE	ADAM J	BEACH SEASONAL	\$ 3,041
BLAKE	KENNETH W	BEACH SEASONAL	\$ 1,770
BOIS	ANDRE	BEACH SEASONAL	\$ 2,357

BOND	ANDREW	FIRE/RESCUE	\$ 910
		OVERTIME	\$ 500
		TOTAL	\$ 1,411
BRADFORD	ARIANA L	ELEM SCHOOL REGULAR DAY	\$ 2,876
BRAUN	MARK A	POLICE SPECIAL PART TIME	\$ 14,700
		OUTSIDE DETAIL	\$ 4,573
		POLICE FULL TIME	\$ 871
		UNIFORM ALLOWANCE	\$ 1,000
		HOLIDAY	\$ 373
		TOTAL	\$ 21,517
BRAZILE	WILLIAM E	POLICE FULL TIME	\$ 85,633
		LONGEVITY	\$ 1,250
		HOLIDAY	\$ 2,770
		UNIFORM ALLOWANCE	\$ 900
		NIGHT DIFFERENTIAL	\$ 1,531
		OVERTIME	\$ 8,019
		HEALTH STIPEND	\$ 3,496
		IN HOUSE TRAINING	\$ 519
		TOTAL	\$ 104,120
BROUDY	MARIE	ELECTIONS/REGISTRATION	\$ 90
BRUINOOG	BERTA	BEACH SEASONAL	\$ 6,030
BURKE	ANDREW J	BEACH SEASONAL	\$ 5,126
		OVERTIME	\$ 233
		TOTAL	\$ 5,358
BURKE	MICHAEL	FIRE /RESCUE	\$ 3,168
BURNS	MATTHEW W	FIRE RESCUE/ AMBULANCE	\$ 8,903
		DAY/ WEEKEND	\$ 5,177
		OVERTIME	\$ 1,214
		STIPEND & STIPEND CALL	\$ 1,950
		TOTAL	\$ 17,244
BUTLER	JUSTIN M	COMMUNICATIONS RELIEF	\$ 1,501
CABRAL	SHIRLEY	POLICE MATRON	\$ 1,336
CANCILLA	JOAN	ELECTIONS/REGISTRATIONS	\$ 20
CAPPELLO JR	JOSEPH A	FIRE FULL TIME	\$ 66,903
		LONGEVITY	\$ 950
		HOLIDAY	\$ 2,933
		OVERTIME	\$ 14,743
		GRANT OVERTIME	\$ 1,406
		SEMINARS	\$ 489
		OUTSIDE DETAIL	\$ 1,056
		TOTAL	\$ 88,479
CAPPELLO	JESSE J	FIRE/RESCUE/AMBULANCE	\$ 7,057
		OVERTIME	\$ 1,278
		STIPEND	\$ 950
		DAY/WEEKEND	\$ 3,725
		GRANT OVERTIME	\$ 46
		STIPEND CALL	\$ 3,000
		TOTAL	\$ 16,056

CARLSON	BRIAN M	ASSISTANT TOWN ADMINISTRATOR	\$	80,975
CARY	BARBARA	ELECTIONS/REGISTRATION	\$	40
CHAPPEL	MICHAEL R	ELEM SCHOOL REGULAR DAY	\$	1,673
CHRISTENSEN	JANAKE	ELEM SCHOOL REGULAR DAY	\$	568
CHUDOMEL	DIANE S	BEACH SEASONAL	\$	4,881
CICALE	MICHAEL C	DEPT PUBLIC WORKS FULL TIME	\$	46,093
		HOLIDAY	\$	671
		OVERTIME	\$	1,777
		WEEKEND DIFFERENTIAL	\$	950
		SNOW REMOVAL OVERTIME	\$	2,234
		TOTAL	\$	51,725
CLARK	PAUL G	POLICE FULL TIME	\$	84,269
		HOLIDAY	\$	3,712
		LONGEVITY	\$	320
		OVERTIME	\$	31,158
		NIGHT DIFFERENTIAL	\$	1,021
		GRANT OVERTIME	\$	1,274
		IN HOUSE TRAINING	\$	525
		OUTSIDE DETAIL	\$	15,521
		TOTAL	\$	137,800
CLARK	SHAWN	FIRE FULL TIME	\$	66,903
		LONGEVITY	\$	700
		HOLIDAY	\$	2,933
		OVERTIME	\$	10,988
		EDUCATION INCENTIVE	\$	2,000
		GRANT OVERTIME	\$	72
		TRAINING OVERTIME	\$	1,502
		OUTSIDE DETAIL	\$	216
		TOTAL	\$	85,313
CLEMMER	HEIDI	ELEM SCHOOL REGULAR DAY	\$	1,890
CLURMAN	ELIZABETH M	RECREATION SEASONAL	\$	1,321
COCIVERA	CYNTHIA	TAX WORK OFF PROGRAM	\$	772
COLLEY	LEAH	RECREATION SEASONAL	\$	323
COLLINS	EMMETT	BEACH SEASONAL	\$	140
CONCANNON	FAYE	RECREATION SEASONAL	\$	2,728
CONNOLLY	KRISTIN	ELEM SCHOOL REGULAR DAY	\$	420
CONROY	JOSEPH E	POLICE DEPT FULL TIME	\$	30,836
		GRANT OVERTIME	\$	105
		OVERTIME	\$	6,080
		HOLIDAY	\$	1,368
		OUTSIDE DETAIL	\$	5,673
		HEALTH STIPEND	\$	653
		NIGHT DIFFERENTIAL	\$	870
		OFFICER IN CHARGE	\$	1,350
		EDUCATION INCENTIVE	\$	160
		IN HOUSE TRAINING	\$	324
		TOTAL	\$	47,419
COOPER	GARY	ELECTIONS/REGISTRATION	\$	20

COPE	CLAUDIA	ELEM SCHOOL REGULAR DAY	\$ 67,477
		AFTER SCHOOL ENRICHMENT PROG	\$ 980
		TOTAL	\$ 68,457
COUTO	TIMOTHY J	BEACH SEASONAL	\$ 3,155
COX	WENDY J	FIRE/RESCUE/AMBULANCE	\$ 4,525
		OVERTIME	\$ 1,413
		STIPEND CALL	\$ 3,000
		STIPEND	\$ 1,000
		TOTAL	\$ 9,938
CRARY	MARILYN D	TOWN ACCOUNTANT FULL TIME	\$ 77,893
		LONGEVITY	\$ 1,450
		TOTAL	\$ 79,343
CRAVEN III	RAYMOND J	BEACH SEASONAL	\$ 8,352
CRAVEN	ETHAN R	BEACH SEASONAL	\$ 3,634
		OVERTIME	\$ 173
		TOTAL	\$ 3,806
CROTEAU	LEONARD H	MARINA SEASONAL/FULL TIME	\$ 48,866
		HOLIDAY	\$ 1,119
		OVERTIME	\$ 740
		WEEKEND DIFFERENTIAL	\$ 440
		LONGEVITY	\$ 200
CZEKAJ-ROBBINS	NAOMI	TOTAL	\$ 51,366
		LIBRARY FULL TIME	\$ 49,233
		LONGEVITY	\$ 850
DALBY DALEY	ALLEN J NICHOLAS G	TOTAL	\$ 50,083
		DEPT PUBLIC WORKS SEASONAL	\$ 10,624
		POLICE COMMUNITY SERVICE OFFICER	\$ 5,712
		POLICE SPECIAL PART TIME	\$ 2,569
		COMMUNICATIONS RELIEF PART TIME	\$ 5,479
		OVERTIME	\$ 1,307
		OUTSIDE DETAIL	\$ 3,618
		TOTAL	\$ 18,685
DAVIS	DAREEN A	BUILDING DEPT FULL TIME	\$ 45,286
		LONGEVITY	\$ 600
		VACATION PAYOUT	\$ 1,728
		TOTAL	\$ 47,614
DAVIS	ILENE A	COMMUNICATIONS FULL TIME	\$ 62,472
		LONGEVITY	\$ 1,250
		HOLIDAY	\$ 2,658
		UNIFORM ALLOWANCE	\$ 800
		OVERTIME	\$ 181
		EMT/EMD	\$ 603
DAY	CODY	TOTAL	\$ 67,964
		BEACH SEASONAL	\$ 4,087
		OVERTIME	\$ 99
		TOTAL	\$ 4,186

DE OLIVEIRA	LAECIO T	POLICE SPECIAL PART TIME	\$ 5,214
		POLICE FULL TIME	\$ 38,858
		OUTSIDE DETAIL	\$ 37,263
		OVERTIME	\$ 3,701
		HOLIDAY	\$ 367
		IN HOUSE TRAINING	\$ 595
		NIGHT DIFFERENTIAL	\$ 1,177
		OFFICE IN CHARGE	\$ 1,775
		HEALTH INS STIPEND	\$ 2,970
		TOTAL	\$ 91,921
DELANO	JACOB	TRANSFER STATION FULL TIME	\$ 8,052
		WEEKEND DIFFERENTIAL	\$ 200
		TOTAL	\$ 8,252
DELFINO	LINDA M	ELEM SCHOOL REGULAR DAY	\$ 990
DEMEUSY	COLETTE S	ELEM SCHOOL REGULAR DAY	\$ 89,176
		LONGEVITY	\$ 500
		TOTAL	\$ 89,676
DESANDIS	ANN I	ELEM SCHOOL REGULAR DAY	\$ 31,403
		OVERTIME	\$ 24
		TOTAL	\$ 31,427
DESCHAMPS	SUSAN K	ELEM SCHOOL REGULAR DAY	\$ 64,227
		LONGEVITY	\$ 2,000
		AFTER SCHOOL ENRICHMENT PROG	\$ 1,260
		TOTAL	\$ 67,487
DILTS	MARTHA D	ELECTIONS/REGISTRATION PART TIME	\$ 45
DINSMORE	PAUL F	BUILDING DEPT TEMPORARY	\$ 1,682
DOBBYN	SANDRA G	TAX WORK-OFF PROGRAM	\$ 237
DOIG	LEATHAN	POLICE SPECIAL PART TIME	\$ 286
DONATO	MARK	BEACH SEASONAL	\$ 675
DONOGHUE	SEAN	BUILDING DEPT PART TIME	\$ 25,095
DONOVAN	DALE	ELECTIONS/REGISTRATION PART TIME	\$ 171
DOOLITTLE JR	SHERWOOD P	FIRE/RESCUE/AMBULANCE	\$ 2,446
		STIPEND	\$ 3,000
		OVERTIME	\$ 515
		STIPEND	\$ 162
		TOTAL	\$ 6,123
DOOLITTLE	GARY	FIRE/RESCUE/AMBULANCE	\$ 10,701
		OVERTIME	\$ 2,313
		STIPEND	\$ 1,000
		STIPEND CALL	\$ 1,242
		DAY/WEEKEND DIFFERENTIAL	\$ 4,083
		TOTAL	\$ 19,340
DOUCETTE	VIOLET	BEACH SEASONAL	\$ 1,639
DOUCETTE	ZACHARY	BEACH SEASONAL	\$ 2,475
DUARTE	JOSEPH D	RECREATION SEASONAL	\$ 3,200

DUFRESNE	BRYAN E	POLICE SPECIAL PART TIME	\$	7,974
		COMMUNICATIONS RELIEF	\$	123
		OVERTIME	\$	891
		OUTSIDE DETAIL	\$	7,184
		TOTAL	\$	16,172
ESTEY	ETHAN	ELE SCHOOL REGULAR DAY	\$	2,200
FEDERICO	LEONARD C	DEPT PUBLIC WORKS SEASONAL	\$	15,682
FELIX	BRENDAN	RECREATION SEASONAL	\$	300
FELIX	TONYA	ELEM SCHOOL REGULAR DAY	\$	3,212
FERREIRA	THOMAS	FIRE FULL TIME	\$	72,549
		HOLIDAY	\$	4,373
		OVERTIME	\$	65,542
		TRAINING OVERTIME	\$	1,945
		LONGEVITY	\$	1,700
		FIRE OUTSIDE DETAIL	\$	192
		GRANTS	\$	483
		TOTAL	\$	146,785
FERRI	KATHLEEN M	ELEM SCHOOL REGULAR DAY	\$	80,283
		LONGEVITY	\$	500
		TOTAL	\$	80,783
FERRO	JANET M	ELEM SCHOOL REGULAR DAY	\$	7,537
FINN	PATRICK M	BEACH SEASONAL	\$	2,152
FISETTE	RONALD L	POLICE FULL TIME	\$	125,828
		LONGEVITY	\$	1,250
		HOLIDAY	\$	5,501
		UNIFORM ALLOWANCE	\$	826
		POLICE OUTSIDE DETAIL	\$	752
		TOTAL	\$	134,156
FITZGERALD	ELIZA J	RECREATION SEASONAL	\$	5,412
		OVERTIME	\$	466
		TOTAL	\$	5,878
FLANAGAN	JAMES PATRICK	DEPT PUBLIC WORKS FULL TIME	\$	46,133
		HOLIDAY	\$	352
		LONGEVITY	\$	800
		WEEKEND DIFFERENTIAL	\$	320
		SNOW REMOVAL OVERTIME	\$	1,594
		TOTAL	\$	49,199
FLANAGAN	MICHAEL J	MARINA FULL TIME	\$	71,054
		HOLIDAY	\$	532
		OVERTIME	\$	678
		WEEKEND DIFFERENTIAL	\$	440
		LONGEVITY	\$	800
FOLEY	MACKENZIE	TOTAL	\$	73,503
		RECREATION SEASONAL	\$	315
FOSSETT	KAREN I	RECREATION SEASONAL	\$	360

FRANCHITTO	DANA	COUNCIL ON AGING PART TIME	\$	4,328
		SEASONAL BEACH	\$	4,431
		BEACH OVERTIME	\$	158
		ELEMENTARY SCHOOL PART TIME	\$	470
		ELECTIONS/REGISTRATION	\$	160
		TOTAL	\$	9,546
FRAZIER	TERRI A	COUNCIL ON AGING FULL TIME	\$	43,970
		LONGEVITY	\$	1,200
		HEALTH STIPEND	\$	3,496
		TOTAL	\$	48,666
FREYSS	ANNE E	LIBRARY PART TIME	\$	16,060
FULLAM	ELIZABETH M	RECREATION SEASONAL	\$	2,893
FULLER	SNOW	BEACH SEASONAL	\$	704
GANGNON	DANIEL	BEACH SEASONAL	\$	1,851
GELATT	CURTIS E	FIRE FULL TIME	\$	50,649
		SEMINARS	\$	555
		HOLIDAY	\$	3,053
		OVERTIME	\$	15,490
		EDUCATION INCENTIVE	\$	1,000
		HEALTH STIPEND	\$	3,496
		LONGEVITY	\$	400
		TRAINING OVERTIME	\$	1,319
		TOTAL	\$	75,963
GEORGE	EMMA	ELEM SCHOOL REGULAR DAY	\$	70
GEORGE	LAURA	ELEM SCHOOL REGULAR DAY	\$	44,197
		OVERTIME	\$	122
		TOTAL	\$	44,319
GIBLIN	JEANNE	ELEM SCHOOL REGULAR DAY	\$	38,340
		LONGEVITY	\$	750
		TOTAL	\$	39,090
GILBERT	EDRIC	BEACH SEASONAL	\$	590
GILL	LAURA E	ELEM SCHOOL REGULAR DAY	\$	150
GRAY	ALLISON L	FIRE FULL TIME	\$	49,656
		OVERTIME	\$	11,008
		HOLIDAY	\$	2,720
		TRAINING OVERTIME	\$	3,184
		SEMINARS	\$	181
		EDUCATION INCENTIVE	\$	1,000
		OUTSIDE DETAIL	\$	480
		GRANT OVERTIME	\$	226
		TOTAL	\$	68,456
GREEN	PAXTON	BEACH SEASONAL	\$	4,410
GREENBERG-LE MOS	HILLARY H	HEALTH/ CONSERVATION AGENT	\$	74,904
		LONGEVITY	\$	550
		TOTAL	\$	75,454

GRIFFIN	BRIANNA M	BEACH SEASONAL	\$ 880
GROSS	ROBERT	MARINA SEASONAL	\$ 143
GROSS	SUSAN	BEACH SEASONAL	\$ 2,165
GROZIER	WILLIAM C	FIRE/RESCUE/AMBULANCE	\$ 11,387
		OVERTIME	\$ 1,995
		STIPEND	\$ 1,000
		CALL INCENTIVES	\$ 300
		STIPEND CALL	\$ 3,000
		TOTAL	\$ 17,682
GUEY-LEE	DOUGLAS W	HEALTH AND CONSERVATION FT	\$ 46,269
GUINEY	COLIN J	BEACH SEASONAL	\$ 2,850
		OVERTIME	\$ 135
		TOTAL	\$ 2,985
HAERLE	HENDRIK	RECREATION SEASONAL	\$ 42
HALE	JONATHAN C	POLICE SPECIAL PART TIME	\$ 14,129
		OVERTIME	\$ 1,804
		OUTSIDE DETAIL	\$ 9,935
		TOTAL	\$ 25,867
HARRIS	KATHERINE	ELEM SCHOOL REGULAR DAY	\$ 370
HATHAWAY	CARL J	RECREATION SEASONAL	\$ 235
HAYES	SANDRA L	ELEM SCHOOL REGULAR DAY	\$ 5,451
HAYMAN	APRIL N	ELEM SCHOOL REGULAR DAY	\$ 42,617
		OVERTIME	\$ 632
		LONGEVITY	\$ 350
		TOTAL	\$ 43,598
HIGGINS	SCOTT E	POLICE SPECIAL PART TIME	\$ 6,968
		OUTSIDE DETAIL	\$ 1,316
		TOTAL	\$ 8,284
HIGHT	CHRISTINE M	ELECTIONS/REGISTRATION PART TIME	\$ 150
HILDRETH	LINDA VAGAN	ELEM SCHOOL REGULAR DAY	\$ 37,294
		LONGEVITY	\$ 1,000
		TOTAL	\$ 38,294
HOLLANDER- ESSIG	CHARLES A	ELEM SCHOOL REGULAR DAY	\$ 18,272
		LONGEVITY	\$ 500
		TOTAL	\$ 18,772
HOLMES	LISA M	ELEM SCHOOL REGULAR DAY	\$ 72,549
		AFTER SCHOOL ENRICH PROG	\$ 480
		TOTAL	\$ 73,029
HOLWAY	DONNA M	POLICE FULL TIME	\$ 65,865
		LONGEVITY	\$ 380
		HOLIDAY	\$ 2,945
		OFFICER IN CHARGE	\$ 3,000
		NIGHT DIFFERENTIAL	\$ 1,351
		OVERTIME	\$ 11,963
		IN HOUSE TRAINING	\$ 669
		UNIFORM ALLOWANCE	\$ 1,000
		TOTAL	\$ 87,174

HOUK	JERRY D	SELECTMAN	\$	1,000
HOUK	MARY	BEACH SEASONAL	\$	3,764
HURLEY	MICHAEL P	POLICE FULL TIME	\$	111,950
		LONGEVITY	\$	460
		HOLIDAY	\$	4,894
		OVERTIME	\$	3,502
		OUTSIDE DETAIL	\$	1,880
		UNIFORM ALLOWANCE	\$	652
		HEALTH STIPEND	\$	3,496
		TOTAL	\$	126,835
KANE	JENNIFER ANN	ASSESSING FULL TIME	\$	43,951
KARTSOUNIS	ALEXANDRA L	RECREATION SEASONAL	\$	1,685
KARTSOUNIS	ANGELICA A	BEACH SEASONAL	\$	2,349
KARTSOUNIS	GEORGE J	BEACH SEASONAL	\$	4,735
		OVERTIME	\$	126
		TOTAL	\$	4,862
KEIGANS	PATRICK J	BEACH SEASONAL	\$	2,602
KENNEDY	BARBARA O	ELEC/REGISTRATION	\$	99
KENT	TIMOTHY P	RECREATION SEASONAL	\$	1,326
KEOGH	DESMOND J	POLICE SPECIAL PART TIME	\$	1,696
		OUTSIDE DETAIL	\$	188
		TOTAL	\$	1,884
KEOHAN	SUSAN	ELEMENTARY SCHOOL	\$	540
KILDAY	RYAN M	RECREATION SEASONAL	\$	2,152
KINSHAW	JUSTIN M	FIRE RESCUE/AMBULANCE	\$	2,744
		OVERTIME	\$	802
		DAY/WEEKEND	\$	847
		TOTAL	\$	4,393
KOCABA	KATHLEEN G	ELEM SCHOOL REGULAR DAY	\$	58,609
KOCH	ANDREW	SHELLFISH FULL TIME	\$	70,289
		LONGEVITY	\$	600
		VACATION PAY OUT	\$	2,682
		TOTAL	\$	73,571
KOCHANOWICZ	KYLE S	POLICE SPECIAL PART TIME	\$	3,328
		OUTSIDE DETAIL	\$	752
		TOTAL	\$	4,080
KRECKLER	ANDREW J	BEACH SEASONAL	\$	3,916
KUHN	HOLLY	FIRE/RESCUE/AMBULANCE	\$	1,352
		OVERTIME	\$	504
		DAY/WEEKEND	\$	2,136
		TOTAL	\$	3,992
LAPENSE	GERALDINE	POLICE FULL TIME	\$	74,847
		LONGEVITY	\$	320
		HOLIDAY	\$	1,487
		UNIFORM ALLOWANCE	\$	900
		OVERTIME	\$	7,223
		OFFICER IN CHARGE	\$	650
		OUTSIDE DETAIL	\$	2,061

		STIPEND DETECTIVE/PROSECUTOR	\$ 2,400
		IN HOUSE TRAINING	\$ 446
		TOTAL	\$ 90,334
LARGEY	SALLY	COUNCIL ON AGING FULL TIME	\$ 37,860
		LONGEVITY	\$ 600
		HEALTH STIPEND	\$ 2,619
		TOTAL	\$ 41,079
LAROCCO	KEVIN M	POLICE FULL TIME	\$ 55,871
		LONGEVITY	\$ 260
		GRANT OVERTIME	\$ 1,521
		UNIFORM ALLOWANCE	\$ 900
		OVERTIME	\$ 12,353
		NIGHT DIFFERENTIAL	\$ 551
		OFFICER IN CHARGE	\$ 1,375
		IN HOUSE TRAINING	\$ 609
		OUTSIDE DETAIL	\$ 5,352
		TOTAL	\$ 78,793
LARSEN	STEVEN	MARINA SEASONAL	\$ 208
LAWLOR	SUZANNE M	ELECTION/REGISTRATION	\$ 124
LEGMAN	ELIAS S	RECREATION SEASONAL	\$ 2,512
LEIDENFROST	JEAN	DEPT PUBLIC WORKS FULL TIME	\$ 44,601
		AFTER SCHOOL ENRICHMENT PROGRAM	\$ 480
LIMA	ANDRE	DEPT PUBLIC WORKS FULL TIME	\$ 76,793
LINDBERG	PAUL E	LONGEVITY	\$ 1,050
		SNOW REMOVAL OVERTIME	\$ 5,066
		TOTAL	\$ 82,909
LINDBERG	PETER A	DEPT PUBLIC WORKS SEASONAL	\$ 4,528
LINTON	ROBERT	RECREATION SEASONAL	\$ 12,556
LISLE	ANDREW	AFTER SCHOOL ENRICH PROGRAM	\$ 720
LLOYD	KENNETH W	BEACH SEASONAL	\$ 6,924
		OVERTIME	\$ 1,690
		TOTAL	\$ 8,614
LONG	CYNTHIA S	SCHOOL CROSSING GUARD	\$ 3,393
LOPARDO	LARISA N	ELEM SCHOOL REGULAR DAY	\$ 40
MACK	MARTHA	ELEM SCHOOL REGULAR DAY	\$ 97,641
		LONGEVITY	\$ 2,000
		TOTAL	\$ 99,641
MACLAUCHLAN	JEANNE M	GENERAL ADMINISTRATION FT	\$ 44,242
		LONGEVITY	\$ 700
		OVERTIME	\$ 283
		BEACH SEASONAL	\$ 132
		TOTAL	\$ 45,357
MACLAUCHLAN	MAXWELL H	DEPT PUBLIC WORK SEASONAL	\$ 9,156
MACOMBER	CAITLIN A	RECREATION SEASONAL	\$ 1,755
MAGNAVITA	CAROLINE S	BEACH SEASONAL	\$ 3,312
		OVERTIME	\$ 104
		TOTAL	\$ 3,416

MAGNAVITA	ELIZABETH G	BEACH SEASONAL	\$ 4,752
		OVERTIME	\$ 390
		TOTAL	\$ 5,142
MAHONEY	SEAN M	BEACH SEASONAL	\$ 8,490
		OVERTIME	\$ 779
		TOTAL	\$ 9,269
MAICHIN	MARYRUTH	BEACH SEASONAL	\$ 1,555
MANKEVETCH	JOHN J	SHELLFISH FULL TIME	\$ 54,385
		LONGEVITY	\$ 500
		TOTAL	\$ 54,885
MANULLA	CHRISTOPHER	SHELLFISH FULL TIME	\$ 34,779
		LONGEVITY	\$ 750
		HOLIDAY	\$ 1,355
		OVERTIME	\$ 361
		TOTAL	\$ 37,245
MARRIOT	DAVID R	FIRE/RESCUE/AMBULANCE	\$ 895
		OVERTIME	\$ 583
		TOTAL	\$ 1,478
MARSHALL	CHRISTIE L	RECREATION SEASONAL	\$ 253
MARSHALL	HOLLY K	RECREATION SEASONAL	\$ 2,501
MARTIN	RONALD E	BEACH SEASONAL	\$ 4,160
		OVERTIME	\$ 30
		TOTAL	\$ 4,190
MAY	JEANNE M	HEALTH/CONSERVATION PART TIME	\$ 21,645
		HEALTH STIPEND	\$ 3,496
		LONGEVITY	\$ 425
		ELECTION/REGISTRATION	\$ 55
		TOTAL	\$ 25,622
MCCARTHY	EILEEN S	COMMUNICATIONS FULL TIME	\$ 47,841
		HOLIDAY	\$ 1,155
		HEALTH STIPEND	\$ 3,496
		EMT/EMD	\$ 603
		NIGHT DIFFERENTIAL	\$ 1,841
		OVERTIME	\$ 4,171
		UNIFORM ALLOWANCE	\$ 800
		TOTAL	\$ 59,907
MCCARTHY	KEVIN R	DEPT PUBLIC WORKS FULL TIME	\$ 57,024
		HOLIDAY	\$ 436
		OVERTIME	\$ 449
		WEEKEND DIFFERENTIAL	\$ 760
		SNOW REMOVAL OVERTIME	\$ 3,037
		TOTAL	\$ 61,707
MCCLELLAN	MARGARET	LIBRARY FULL TIME	\$ 47,226
		LONGEVITY	\$ 550
		TOTAL	\$ 47,776
MCCORMICK	KATHLEEN J	ELECTION/REGISTRATION	\$ 20

MCDONOUGH	AUBREY M	BEACH SEASONAL	\$ 4,928
		OVERTIME	\$ 79
		TOTAL	\$ 5,006
MCDONOUGH	DYLAN	BEACH SEASONAL	\$ 3,124
		OVERTIME	\$ 173
		TOTAL	\$ 3,297
MCGRATH	RACHEL S	FIRE FULL TIME	\$ 49,587
		HOLIDAY	\$ 2,992
		HEALTH STIPEND	\$ 3,496
		OVERTIME	\$ 11,708
		SEMINARS	\$ 907
		TRAINING OVERTIME	\$ 1,275
		INCENTIVE	\$ 1,000
		GRANTS	\$ 1,570
		FIRE OUTSIDE DETAIL	\$ 480
		TOTAL	\$ 73,016
MCHUGH	PAUL A	ELEM SCHOOL REGULAR DAY	\$ 54,617
		LONGEVITY	\$ 350
		OVERTIME	\$ 838
		SCHOOL BUILDING USE OVERTIME	\$ 412
		TOTAL	\$ 56,217
MCLOUGHLIN	JOHN E	BEACH SEASONAL	\$ 3,846
		OVERTIME	\$ 36
		TOTAL	\$ 3,882
MERCER	TIMOTHY C	MARINA SEASONAL	\$ 5,642
MESSINA	SUSAN J	ELEC/REGISTRATION	\$ 20
MIDURA	DIANE L	TREASURER FULL TIME	\$ 5,465
MILLER JR	LEO P	ELEM SCHOOL REGULAR DAY	\$ 80,283
		LONGEVITY	\$ 2,000
		TOTAL	\$ 82,283
MILLER	EMILIE	COMMUNICATIONS FULL TIME	\$ 51,785
		LONGEVITY	\$ 380
		HOLIDAY	\$ 2,284
		UNIFORM ALLOWANCE	\$ 800
		OVERTIME	\$ 7,621
		NIGHT DIFFERENTIAL	\$ 1,848
		EMT/EMD	\$ 603
		TOTAL	\$ 65,321
MILLETTE-KELLEY	MARIANNE	ELEM SCHOOL REGULAR DAY	\$ 93,006
		LONGEVITY	\$ 2,500
		TOTAL	\$ 95,506
MILLIKEN	JOHN F	MARINA SEASONAL	\$ 17,595
MITEVA	MIHAELA G	GENERAL ADMINISTRATION FT	\$ 57,000
		HEALTH INS STIPEND	\$ 2,622
		TOTAL	\$ 59,622
MORIARTY	ROSEMARY	TOWN TREASURER FULL TIME	\$ 36,487
		ELECTION/REGISTRATION	\$ 20
		TOTAL	\$ 36,507

MORONTA	GUILLERMO	BEACH SEASONAL	\$	1,230
MORRILL	ROBERT P	ELECTIONS/REGISTRATION	\$	20
MORRISSEY	JANET V	ELECTIONS/REGISTRATION	\$	165
MORROW	EUGENIA M	ELEMENTARY SCHOOL	\$	240
MORTON	ANN S	BEACH SEASONAL	\$	4,643
		OVERTIME	\$	32
		TOTAL	\$	4,675
MORTON	VANESSA	BEACH SEASONAL	\$	6,691
MULLIGAN	CHERYL J	COMMUNICATIONS FULL TIME	\$	51,785
		LONGEVITY	\$	1,250
		UNIFORM ALLOWANCE	\$	800
		NIGHT DIFFERENTIAL	\$	1,841
		EMT/EMD	\$	899
		TOTAL	\$	56,575
MURPHY	BRANDON C	POLICE COMMUNITY SERVICE OFFICER	\$	5,512
		COMMUNICATIONS RELIEF PART TIME	\$	625
		OVERTIME	\$	1,758
		OUTSIDE DETAIL	\$	752
		TOTAL	\$	8,646
MURPHY	KAREN C	TOWN ACCOUNTANTS PART TIME	\$	29,055
		TOWN COLLECTOR PART TIME	\$	8,869
		LONGEVITY	\$	400
		HEALTH STIPEND	\$	3,496
		TOTAL	\$	41,820
MURPHY	RYAN C	POLICE FULL TIME	\$	47,970
		HOLIDAY	\$	193
		OVERTIME	\$	8,525
		OUTSIDE DETAIL	\$	7,561
		IN HOUSE TRAINING	\$	217
		HEALTH STIPEND	\$	1,307
		NIGHT DIFFERENTIAL	\$	464
		OFFICER IN CHARGE	\$	1,075
		EDUCATION INCENTIVE	\$	776
		GRANT OVERTIME	\$	1,008
		UNIFORM ALLOWANCE	\$	1,000
		TOTAL	\$	70,094
NANNINI	CASSANDRA A	CAFETERIA ELEM SCH FULL TIME	\$	22,185
		OVERTIME	\$	39
		SCHOOL BUILDING USE OVERTIME	\$	195
		TOTAL	\$	22,419
NAZARIAN	FRANCIS R	COUNCIL ON AGING PART TIME	\$	4,466
NELSON SR	ROGER	BEACH SEASONAL	\$	5,341
NICHOLS JR	NEAL E	RECREATION SEASONAL	\$	660
NICKERSON	MARIANNE	TOWN COLLECTOR FULL TIME	\$	67,790
		LONGEVITY	\$	2,000
		TOTAL	\$	69,790
NIELSEN	ANNA L	LIBRARY FULL TIME	\$	50,700
NOWACK	ANDREW M	BEACH SEASONAL	\$	867

NOWACK	KATARINA G	BEACH SEASONAL	\$	3,916
O'CONNOR	JUSTIN G	RECREATION SEASONAL	\$	693
O'DELL	ANDREW T	BEACH SEASONAL	\$	367
O'DELL	EMMA J	RECREATION SEASONAL	\$	2,437
O'KEEFE	ELAINE	ELEM SCHOOL REGULAR DAY	\$	94,680
		LONGEVITY	\$	1,500
		TOTAL	\$	96,180
OLKKOLA	ERIC R	BUILDING INSPECTOR PLUMBING P/T	\$	29,152
OLSON	BETSY	ELEM SCHOOL REGULAR DAY	\$	39,690
		LONGEVITY	\$	1,500
		TOTAL	\$	41,190
O'NEIL	PAUL J	FIRE/RESCUE/AMBULANCE	\$	10,935
		OVERTIME	\$	1,220
		STIPEND & STIPEND CALL	\$	4,000
		OUTSIDE DETAIL	\$	480
		CALL INCENTIVE	\$	300
		TOTAL	\$	16,935
PAGANO	KAREN L	ELEM SCHOOL REGULAR DAY	\$	3,515
PARKER	CHRISTOPHER	DEPT PUBLIC WORKS FULL TIME	\$	47,495
		LONGEVITY	\$	880
		OVERTIME	\$	223
		SNOW REMOVAL OVERTIME	\$	2,441
		TOTAL	\$	51,039
PARKINGTON	CHRISTOPHER	MARINA SEASONAL	\$	3,627
PARLANTE	MICHAEL	CONSTABLE PART TIME	\$	50
PASARELL	JILL A	ELEM SCHOOL REGULAR DAY	\$	142
PATTERSON	BETSEY J	ELECTIONS/REGISTRATION PART TIME	\$	84
PAULEY JR	RICHARD J	FIRE CHIEF FULL TIME	\$	101,336
		HOLIDAY	\$	2,695
		TOTAL	\$	104,030
PEARSON	TREVOR W	ELEM SCHOOL REGULAR DAY	\$	240
PECHUKAS	HANNU G	BEACH SEASONAL	\$	7,276
		OVERTIME	\$	225
		TOTAL	\$	7,501
PERRY	CANDACE A	LIBRARY TEMPORARY	\$	552
PERRY	ELIJAH C	MARINA SEASONAL	\$	2,199
PICARIELLO	ADRIANA	BEACH SEASONAL	\$	6,329
PICARIELLO	GIANINA E	BEACH SEASONAL	\$	612
PIHL	JUDITH M	ELEC/REGISTRATION	\$	20
PIKE	DAVID S	BEACH SEASONAL	\$	4,228
PIKE	SAMANTHA S	BEACH SEASONAL	\$	2,077
PILCHER	PAUL S	SELECTMEN	\$	839
PLUHAR	ANDREA F	ELECTIONS/REGISTRATION	\$	84
POLOWCZYK	STEPHEN	ELECTIONS/REGISTRATION	\$	40
POPOV	IVAN S	RECREATION SEASONAL	\$	6,442
PORTEUS	NANCY L	ELEM SCHOOL REGULAR DAY	\$	91,363
		LONGEVITY	\$	500
		TOTAL	\$	91,863

POWELL	ERICA A	FIRE/RESCUE/AMBULANCE	\$	5,816
		OVERTIME	\$	722
		STIPEND CALL	\$	3,000
		FIRE OUTSIDE DETAIL	\$	480
		STIPENDS	\$	1,000
POWERS	JENNIFER	TOTAL	\$	11,018
		ELEM SCHOOL REG DAY	\$	6,139
		RACE TO THE TOP GRANT	\$	32
POWERS	JOSEPH F	TOTAL	\$	6,171
		TOWN CLERK FULL TIME	\$	62,337
		STIPENDS	\$	1,350
PRATT	GENEVIEVE A	TOTAL	\$	63,687
		ELEM SCHOOL REGULAR DAY	\$	2,005
		ELEM SCHOOL REGULAR DAY	\$	2,005
		TOTAL	\$	4,010
RAMSDELL	MICHAEL A	BUILDING INSPECTOR PART TIME	\$	1,715
RAZINHA	JILL	ELEM SCHOOL REGULAR DAY	\$	679
REINHART	JANET M	SELECTMAN	\$	161
RHEAULT	DAVID E	MARINA SEASONAL	\$	9,338
RICHARD	MEGHAN C	BEACH SEASONAL	\$	1,728
RICHARD	ROSANA V	BEACH SEASONAL	\$	7,408
		ELEMENTARY SCHOOL	\$	430
		OVERTIME	\$	1,038
RICKMAN	DAWN E	TOTAL	\$	8,876
		TOWN CLERK/TREASURER FULL TIME	\$	30,465
		STIPENDS	\$	9,023
		TOTAL	\$	39,488
ROACH	PATRICIA M	BEACH SEASONAL	\$	520
ROBINSON JR	ANGEL	RECREATION FULL TIME	\$	53,513
		LONGEVITY	\$	800
		VACATION PAYOUT	\$	2,034
ROCK	ANTHONY D	TOTAL	\$	56,347
		RECREATION SEASONAL	\$	3,910
		COMMUNICATIONS PART TIME	\$	135
		ELEM SCHOOL REGULAR DAY	\$	112,461
		LONGEVITY	\$	450
RODERICKS	SKYLAR B	SICK TIME PAYOUT	\$	450
		TOTAL	\$	113,361
		COMMITTEE SECRETARY CPA	\$	12,226
RODMAN	MARY BETH	COMMITTEE SECRETARY BOH	\$	1,789
		TOTAL	\$	14,016
ROGERS	MARY M	RECREATION SEASONAL	\$	3,572
ROONEY	EVAN S	BUILDING INSPECTOR PART TIME	\$	1,714
ROOSMA	G GARRISON	MATRON	\$	460
ROSE	BEVERLY	RECREATION FULL TIME	\$	61,208
ROSENBERG	REBECCA E	LONGEVITY	\$	950
		TOTAL	\$	62,158

ROTHWELL	SAMUEL E	BEACH SEASONAL	\$ 400
		OVERTIME	\$ 15
		TOTAL	\$ 415
RUSHBY	CARRIE	RECREATION SEASONAL	\$ 7,300
RYERSON	JOHN T	BEACH SEASONAL	\$ 9,474
		CANOE/SM BOAT CONTROL STIPEND	\$ 4,500
		OVERTIME	\$ 473
		TOTAL	\$ 14,447
SAMOJLA	MARY JO A	RECREATION SEASONAL	\$ 1,544
SANDS	IRIS	COUNCIL ON AGING PART TIME	\$ 13,313
		ELDERS GRANT	\$ 11,013
		TOTAL	\$ 24,325
SAVIN	REBECCA L	DEPT PUBLIC WORKS FULL TIME	\$ 22,676
		HOLIDAY	\$ 322
		WEEKEND DIFFERENTIAL	\$ 580
		TOTAL	\$ 23,579
SCHABOT	BARBARA S	RECREATION SEASONAL	\$ 3,209
SCHIFFENHAUS	LAUREN M	BEACH SEASONAL	\$ 3,752
SCHNEIDER	FARNEY N	COUNCIL ON AGING PART TIME	\$ 3,956
SEIDEL	MARIE A	ELEM SCHOOL REGULAR DAY	\$ 3,420
SERRENTINO	JILLIAN S	BEACH SEASONAL	\$ 437
SEVASTIK	MICHELLE S	BEACH SEASONAL	\$ 938
SHAFFER	FAITH E	RECREATION SEASONAL	\$ 2,258
SHANAHAN	TALIA R	ELEM SCHOOL REGULAR DAY	\$ 83,465
		AFTER SCHOOL ENRICH PROGAM	\$ 240
		TOTAL	\$ 83,705
SHANTZ	MELISSA M	COUNCIL ON AGING PART TIME	\$ 11,035
SHUEMAKER	JENNIFER	ELEM SCHOOL REGULAR DAY	\$ 88,678
SILVA JR	WARREN	DEPT PUBLIC WORKS FULL TIME	\$ 55,070
		LONGEVITY	\$ 520
		HOLIDAY	\$ 184
		OVERTIME	\$ 2,571
		SNOW REMOVAL OVERTIME	\$ 3,559
		TOTAL	\$ 61,904
SILVERMAN	DANIEL	MODERATOR	\$ 200
SIPPLE	DALE L	ELEM SCHOOL REGULAR DAY	\$ 90
SKIBA	THEODORE J	MARINA SEASONAL	\$ 7,080
SMITH	DALE C	DEPT PUBLIC WORKS FULL TIME	\$ 26,693
		LONGEVITY	\$ 720
		TOTAL	\$ 27,413
SMITH	KATHRYN	LIBRARY AID PART TIME	\$ 810
SPAR	DANIEL A	BEACH SEASONAL	\$ 1,960
SPENCER	CAROL M	ELECTIONS/REGISTRATION	\$ 20
SPENCER	MIRIAM	GENERAL ADMIN PART TIME	\$ 4,986
		WATER SYS CLERK PART TIME	\$ 28,669
		HEALTH STIPEND	\$ 874
		TOTAL	\$ 34,529

SPIGEL	MARC R	POLICE SPECIAL PART TIME	\$ 8,719
		OVERTIME	\$ 36
		OUTSIDE DETAIL POLICE	\$ 3,456
		TOTAL	\$ 12,211
SPIRITO JR	GEORGE W	POLICE DEPT FULL TIME	\$ 55,170
		OVERTIME	\$ 4,346
		LONGEVITY	\$ 280
		HEALTH INSURANCE STIPEND	\$ 2,040
		OFFICER IN CHARGE	\$ 675
		UNIFORM ALLOWANCE	\$ 1,000
		NIGHT DIFFERENTIAL	\$ 1,525
		OUTSIDE DETAIL	\$ 376
		GRANT OVERTIME	\$ 658
STAKER	ANDREW J	TOTAL	\$ 66,070
		ELEMENTARY SCHOOL REG DAY	\$ 41,371
		AFTER SCHOOL ENRICH PROG	\$ 480
		TOTAL	\$ 41,850
STANLEY	GRACE L	ELECTION/REGISTRATION	\$ 40
STEVENS	BARBARA	TAX WORK OFF PROGRAM	\$ 173
STEVENS	RICHARD G	BUILDING INSPECTOR PART TIME	\$ 33,027
		LONGEVITY	\$ 125
		TOTAL	\$ 33,152
STEWART	CORRI C	BEACH SEASONAL	\$ 413
STUTMAN	SARAH M	BEACH SEASONAL	\$ 261
SUCHECKI	NICHOLAS P	RECREATION SEASONAL	\$ 4,467
SULLIVAN	VALERIE A	ELEM SCHOOL REGULAR DAY	\$ 430
SWANSON	MEGHAN E	ELEM SCHOOL REGULAR DAY	\$ 28,344
TANNER	SARAH A	ELEM SCHOOL REGULAR DAY	\$ 10,245
		LONGEVITY	\$ 175
		OVERTIME	\$ 35
TATE	SUSAN B	TOTAL	\$ 10,455
		TAX WORK OFF PROGRAM	\$ 1,001
		DEPT PUBLIC WORKS FULL TIME	\$ 43,534
		LONGEVITY	\$ 680
TAYLOR	JUDITH L	SNOW REMOVAL & OVERTIME	\$ 483
		TOTAL	\$ 44,697
TAYLOR	JUDY P	LIBRARY PART TIME	\$ 8,395
TEFFT	ANN M	ELEM SCHOOL	\$ 792
TERKANIAN	HARRY S	TOWN ADMINISTRATION FULL TIME	\$ 128,495
TESSON	JANE G	TOWN ACCOUNTANTS FULL TIME	\$ 48,852
		LONGEVITY	\$ 1,000
		VACATION PAYOUT	\$ 1,834
THOMAS	SUZANNE G	TOTAL	\$ 51,686
		COMMUNITY SERVICES DIRECTOR	\$ 77,281
		STIPENDS	\$ 1,811
		LONGEVITY	\$ 850
		VACATION PAYOUT	\$ 3,019
		TOTAL	\$ 82,961

TIBBETTS	JOYCE P	LIBRARY PART TIME	\$ 19,549
		LONGEVITY	<u>\$ 275</u>
		TOTAL	\$ 19,824
TIERNEY	CHERYL A	ELEM SCHOOL REGULAR DAY	\$ 261
TOWNSEND	THERESA A	FIRE FULL TIME	\$ 45,711
		LONGEVITY	\$ 1,200
		OVERTIME	\$ 8,675
		TRAINING OVERTIME	\$ 848
		FIRE/RESCUE/AMBULANCE	\$ 21,881
		CALL INCENTIVE	\$ 300
		STIPEND CALL	\$ 3,057
		FIRE OUTSIDE DETAIL	\$ 480
		VACATION PAYOUT	<u>\$ 1,728</u>
		TOTAL	\$ 83,880
TRASAVAGE	SUZANNE	ANIMAL CONTROL PART TIME	\$ 33,955
		STIPENDS	\$ 1,000
		POLICE OUTSIDE DETAIL	<u>\$ 752</u>
		TOTAL	\$ 35,707
TROVATO	KELSEY C	ELEM SCHOOL REGULAR DAY	\$ 810
TURNBULL	SPENCER	RECREATION SEASONAL	\$ 3,520
TURNER	MICHAEL P	POLICE FULL TIME	\$ 70,872
		HOLIDAY	\$ 2,598
		LONGEVITY	\$ 750
		UNIFORM ALLOWANCE	\$ 900
		OVERTIME	\$ 14,719
		NIGHT DIFFERENTIAL	\$ 696
		IN HOUSE TRAINING	\$ 739
		OUTSIDE DETAIL	<u>\$ 2,044</u>
		TOTAL	\$ 93,318
UNDERHILL	WENDY A	RECREATION SEASONAL	\$ 1,526
VAIL	NANCY L	ASSESSING FULL TIME	\$ 67,194
		LONGEVITY	<u>\$ 950</u>
		TOTAL	\$ 68,144
VETTER	DOUGLAS D	RECREATION SEASONAL	\$ 1,483
VIDAKOVICH	MICHAEL G	ELEM SCHOOL REGULAR DAY	\$ 390
VINCENT	MARK W	DEPT PUBLIC WORKS FULL TIME	\$ 97,968
		LONGEVITY	<u>\$ 900</u>
		TOTAL	\$ 98,868
WAGNER	JOSHUA D	FIRE/RESCUE	\$ 729
		OVERTIME	<u>\$ 806</u>
		TOTAL	\$ 1,535
WALLACE	JOHN S	BEACH SEASONAL	\$ 10,611
		OVERTIME	<u>\$ 3,176</u>
		TOTAL	\$ 13,787
WALLACE	MARJORIE A	ELEM SCHOOL REGULAR DAY	\$ 42,417

WALTERS	DAVIS F	DPW FACILITIES MAINTENACE FT	\$ 51,986
		OVERTIME	\$ 2,833
		WEEKEND DIFFERENTIAL	\$ 80
		SNOW REMOVAL OVERTIME	\$ 2,464
		TOTAL	\$ 57,363
WALTON	JOHN K	RECREATION SEASONAL	\$ 1,788
WARD	ROBERTA L	ELEC/REGISTRATION	\$ 45
WATSON	JENNIFER G	ELEM SCHOOL REGULAR DAY	\$ 76,613
WERTKIN	JENNIFER	LIBRARY DIRECTOR FULL TIME	\$ 71,750
WHITE	GEORGE J	FIRE FULL TIME	\$ 67,503
		LONGEVITY	\$ 1,250
		HOLIDAY	\$ 4,068
		OVERTIME	\$ 28,015
		EDUCATION INCENTIVE	\$ 1,000
		OUTSIDE DETAIL	\$ 96
		TRAINING OVERTIME	\$ 502
		TOTAL	\$ 102,434
WHITE	KAYLA L	COMMUNICATIONS	\$ 565
WILLIAMS	ANDI E	POLICE SPECIAL PART TIME	\$ 5,240
		COMMUNICATIONS RELIEF PART TIME	\$ 1,362
		OVERTIME	\$ 47
		OUTSIDE DETAIL	\$ 4,831
		TOTAL	\$ 11,480
WILLIAMS	BETSY	LIBRARY PART TIME	\$ 23,895
		LONGEVITY	\$ 750
		TOTAL	\$ 24,645
WILLIAMS	PETER E	DEPT PUBLIC WORKS FULL TIME	\$ 60,134
		LONGEVITY	\$ 360
		HOLIDAY	\$ 688
		WEEKEND DIFFERENTIAL	\$ 140
		OVERTIME	\$ 3,771
		HEALTH INS STIPEND	\$ 3,496
		SNOW REMOVAL OVERTIME	\$ 3,914
		TOTAL	\$ 72,503
WILLIAMS	RYAN	DEPT PUBLIC WORKS FULL TIME	\$ 46,630
		LONGEVITY	\$ 640
		OVERTIME	\$ 3,367
		SNOW REMOVAL OVERTIME	\$ 2,923
		TOTAL	\$ 53,560
WILLIS	JAMES A	FIRE FULL TIME	\$ 3,928
WILSON	ALANA G	ELEM SCHOOL REGULAR DAY	\$ 40,232
WILSON HELEN	MIRANDA	SELECTMAN	\$ 1,000
WILSON	WILLIAM J	ELEM SCHOOL REGULAR DAY	\$ 32,453
		OVERTIME	\$ 200
		TOTAL	\$ 32,653
WINGARD JR	THOMAS J	BUILDING DEPARTMENT PART TIME	\$ 165
WOLFSON	THOMAS	COUNCIL ON AGING PART TIME	\$ 1,020

WOOD	MARY LOU	FIRE FULL TIME	\$ 51,262
		LONGEVITY	\$ 650
		HOLIDAY	\$ 3,090
		SEMINARS	\$ 936
		OVERTIME	\$ 41,344
		TRAINING OVERTIME	\$ 1,262
		GRANTS	\$ 596
		VACATION PAY OUT	\$ 2,247
		OUTSIDE DETAIL	\$ 192
		TOTAL	\$ 101,580
WORTHINGTON	JANET W	COMMUNICATIONS FULLTIME	\$ 47,841
		HOLIDAY	\$ 928
		HEALTH STIPEND	\$ 1,307
		UNIFORM ALLOWANCE	\$ 800
		OVERTIME	\$ 905
		EMT/EMD	\$ 600
		TOTAL	\$ 52,381
WRIGHT	MARY W	ELECTIONS/REGISTRATION	\$ 40
YOUNG	ADRIAN M	COMMUNICATIONS PART TIME	\$ 6,616
		OVERTIME	\$ 122
		TOTAL	\$ 6,738
YOUNG	CHERI A	FIRE/RESCUE/AMBULANCE	\$ 6,860
		OVERTIME	\$ 1,560
		STIPEND	\$ 1,000
		FIRE OUTSIDE DETAIL	\$ 480
		STIPEND CALL	\$ 3,000
		DAY/WEEKEND	\$ 2,568
		TOTAL	\$ 15,467
TOTAL PAYROLL FY2016			\$ 8,139,864

MARINA ENTERPRISE FUND

MARINA ENTERPRISE FUND FY 2016 (ENDED JUNE 30, 2016)

OPERATING REVENUES:

Charges for services	\$ 439,719.53	
Gasoline/diesel charges	\$ 173,453.56	
Parking fees at Oyster Fest	\$ 21,281.00	
State revenues	<u>\$ 8,500.00</u>	
TOTAL OPERATING REVENUES		\$ 642,954.09

OPERATING EXPENSES:

Salaries and Wages	\$ 170,700.45	
Administrative	\$ 70,911.56	
Gasoline/diesel costs	\$ 104,187.00	
Dredging expenses	\$ 30,516.37	
Debt service	\$ 143,149.26	
Other expenses	<u>\$ 21,261.75</u>	
TOTAL OPERATING EXPENSES		<u>\$ 540,726.39</u>

OPERATING INCOME (LOSS)	\$ 102,227.70
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NON-OPERATING REVENUES (EXPENSES):

Investment revenue	\$ 1,249.27	
INCOME (LOSS) BEFORE OPERATING TRANSFERS		\$ 103,476.97

OPERATING TRANSFERS:

Transfer from Beach Fund	\$ 10,000.00	
Transfer from Waterways Fund	\$ 5,000.00	
Transfer from Shellfish Fund	\$ 2,000.00	
Transfer to General Fund	\$ 55,300.00	
TOTAL OPERATING TRANSFERS		\$ (38,300.00)

CHANGE IN FUND BALANCE	\$ 65,176.97
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FUND BALANCE AT JUNE 30, 2015	\$ 435,853.28
Adjustment at 6/30/2015	\$ (16,701.73)

FUND BALANCE JUNE 30, 2016	<u><u>\$ 484,328.52</u></u>
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Depreciation Expenses are not included

WATER ENTERPRISE FUND

WATER ENTERPRISE FUND FY 2016 (ENDED JUNE 30, 2016)

OPERATING REVENUES:

Connection Fees	\$ 21,000.00	
Water Usage Charges	\$ 98,132.40	
Loan Repayments	\$ 86,638.75	
Other Receipts	\$ 1,463.18	
TOTAL OPERATING REVENUES		\$ 207,234.33

OPERATING EXPENSES:

Salaries/Wages	\$ 19,807.10	
Administrative	\$ 97,574.23	
Debt service	\$ 112,557.00	
TOTAL OPERATING EXPENSES		\$ 229,938.33

OPERATING INCOME (LOSS)	\$ (22,704.00)
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NON-OPERATING REVENUES (EXPENSES):

Investment revenue	\$ 349.33	
INCOME (LOSS) BEFORE OPERATING TRANSFERS		\$ 349.33 \$ (22,354.67)

OPERATING TRANSFERS:

Transfer from Special Revenue		
Transfer to General Fund	\$ 5,000.00	
TOTAL OPERATING TRANSFERS		\$ 5,000.00

CHANGE IN FUND BALANCE	\$ (27,354.67)
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FUND BALANCE AT JUNE 30, 2015	\$ 172,639.82
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FUND BALANCE JUNE 30, 2016	<u>\$ 145,285.15</u>
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Depreciation Expenses are not included

ANIMAL CONTROL OFFICER

Calls

Dog Bites	6
Injured/Suspicious Wildlife	19
Injured Domestic	6
Precautionary Rabies Quarantines	5
Stable/Barn Inspections	20
Lost/Found Dogs & Cats	114
Animal Complaints - Domestic	68
Animal Complaints - Wild	37
Animal Investigations	9
Animal Standings	9
Wellfleet Residents Food Assistance	3
Assist Other Agencies/Towns	15
<hr/>	
Total Calls 2016	311

2016 has been an exciting year for the Wellfleet Animal Control Department. The town of Wellfleet now has the capability of offering local low-cost Spaying and Neutering to qualified residents through the Massachusetts Animal Fund. In coordination with the Wellfleet Police Department we now have the ability to house animals indoors in extreme weather conditions. The Town of Wellfleet continues to conduct its rabies surveillance program with the assistance of the U.S. Department of Agriculture and is happy to report that there have been no reported positive cases of rabies within wildlife for 2016.

In December 2016, Animal Control Officer Suzanne Trasavage resigned from her position as she moved off Cape and we wish her well in all her endeavors.

FIRE & RESCUE DEPARTMENT

It is my honor and privilege to submit the 2016 Fire Department Annual Report to the citizens of Wellfleet. Several major achievements were accomplished inclusive of apparatus/equipment replacement, in-house training and other activities. We responded to a total of 1,178 emergency requests for assistance in 2016, a 1% increase over last year. Of these calls, 774 were requests for emergency medical services and 404 were fire related or other types of calls.

We took delivery of our new custom Emergency-One/Emax 1,500 gallon per minute pump, 1,000 gallon tank capacity pumper/engine from Greenwood Emergency Vehicles, North Attleboro, MA. This new engine includes a compressed air foam system (CAFS), on-board automatic electric generator and full body compartmentation for maximum efficiency. The new "Engine 94" will replace a 1990 Pierce engine/pumper that has served the Town well as a front line engine for over 26 years. We are very grateful for the voter's support allowing us to update the Department's fleet over the last four years.

With respect to personnel, full-time Firefighter/EMT-Paramedic Rachel McGrath resigned to take a full-time position with the Chatham Fire Department. Rachel's enthusiasm and positive attitude is missed, and, we wish her only the best in her new position. We welcomed two new on-call members to the Department during the year, EMT-Ben Bartolini and Firefighter/Paramedic Holly Kuhn. In the short time they have been with us, both Ben and Holly have shown great promise to our organization. As of the writing of this report we have a total of 14 active on-call members on the Department, each of whom is assigned to one of four groups working side by side with our full-time staff. Recruitment and retention of call members continues to be a top priority. In addition, adequate staffing, particularly for daytime calls, remains a serious concern of the Department and this must be addressed now. Analysis of our call volume, over the last six years, reveals that we are the busiest between the hours of 6:00 AM to 6:00 PM, with that time block accounting for over 66 % of our total call volume. However, it is at this time period that our on-call members are largely unavailable due to career and work obligations, and, are not able to supplement the full-time on duty staff. This has become a significant problem and we must look to add additional full-time personnel in order to meet the needs of the community.

During the year we took delivery of 18 new SCOTT self-contained breathing apparatus (SCBA) units, and, two rapid intervention kits that have a combined dollar value of over \$118,000.00. This needed equipment was procured with the help of a FEMA Assistance to Firefighters Grant, which covered 95% of the total purchase price, saving the Town over \$112,000.00.

In October, we partnered with the Truro and Provincetown Fire Departments and hosted the first ever "Lower Cape Skills Day" with the Barnstable County Fire Academy. This event provided high quality training for over 50 fire service personnel on various

fire suppression and rescue techniques including fires involving photovoltaic panels, vehicle extrication, managing an incident with trapped firefighter(s) and live fire suppression activities. It was a hugely successful day, which we hope to make an annual event.

As always, this Department very much appreciates the support of Wellfleet's residents, and, our community is well-protected by the high level of proficiency and dedication of our full-time and on-call members. I would like to also acknowledge our firefighters' families and thank them for their sacrifices, understanding and patience enabling our members to serve the community. This is my fourth annual report to the Town as your Fire Chief and I would be very much remiss if I did not express my sincere appreciation to the members of this Department for their continued dedication and support. I would also like to thank the Board of Selectmen, Town Administrator and my fellow department heads for their confidence and assistance over the last year.

Respectfully submitted,

Richard J. Pauley, Jr.
Fire Chief

Wellfleet Fire Department Activity Report for 2016

Total Responses: 1178

EMS Responses: 774 65.7 % of total
 Fire & Hazardous Conditions: 66 5.6 % of total
 Other Responses: 338 28.7 % of total

Fires	34
Structure Fires:	12
Building Fires	5
Mutual Aid Fires	7
Fire Confined to	9
Object of Origin	5
Cooking Fire	1
Chimney Fire	3
Oil Burner	3
Other Confined Fire	
Outside Fires	13
Motor Vehicle Fire	4
Brush Fire	6
Misc. Outside Fires	3
Explosions	
Rescue & EMS	774
EMS Calls	731
Motor Vehicle Accidents	35
Water/Ice Rescue	6
Missing Person	2
Hazardous Condition	32
Hazardous Materials	10
Combustible/Flammable Liquid	6
Gas Leak	4
Chemical Spill	
Carbon Monoxide	
Electrical	21
Power Lines Down	18
Electrical Equipment	3
Other Hazardous Conditions	1
Service Calls	148
Burst Pipes/Water Removal	6
Smoke Removal	3
Public Service Assistance	100
Non-Permitted Fire	8
Other Service Calls	31
Good Intent Calls	63
False Alarms	127
Smoke Detectors Sounding	109
Carbon Monoxide Sounding	17
Other False Alarms	1
Severe Weather	
Special Incidents	

Call Details Fire & EMS	
Mutual Aid	
Mutual Aid Received	74
Fire Aid Received	16
EMS Aid Received	58
Mutual Aid Given	50
Fire Aid Given	10
EMS Aid Given	26
Regional Coverage	14
EMS Details	
Transports to CCH	510
EMS Call no Transport	206
Evaluations, Walk -In, Assists	
Transports from OCH	95
Alarm Response/Staffing**	
Full Department Recall	25.8%
Limited Recall	42.6%
Station Staff Only	27.4%
Mutual Aid Received	4.2%
Unable to Staff Mutual Aid Req.	0.1%
Additional Information	
Station Left Unstaffed	139
2 Overlapping Calls	156
3 or more Overlapping Calls	51
Calls When Station Unstaffed	75
Additional Personnel Request	287
Med-Flight	1
Automatic Fire Alarms	
Fire on Arrival	1
Fire out on Arrival*	2
No Fire, Accidental Activation	1
False Alarm, Malfunction	21
*Includes cooking and oil burner incidents	

WELLFLEET POLICE DEPARTMENT

On behalf of the men and women of the Wellfleet Police Department, it is my privilege to submit the 2016 Annual Report.

The 2016 compliment of personnel for the Wellfleet Police Department consists of 13 full-time officers, five full-time civilian employees and nine part-time employees. During the past year we have seen the following changes:

Officer Joseph Conroy resigned from the Wellfleet Police Department;

Officer Mark Braun was hired to fill the above officer vacancy;

Officer Ryan Golden was hired to fill the 13th Officer position;

Animal Control Officer Suzanne Trasavage resigned from the Wellfleet Police Department.

Employees who have over 20 years of service:

Chief Ronald Fiset
Clerk Ilene Davis

Sgt. William Brazile
Dispatcher Cheryl Mulligan

Summary of the calls for service:

	2013	2014	2015	2016
911 Emergency Calls	383	371	361	367
Total Calls For Service	8,489	9,314	7,995	8,737
Fatal Motor Vehicle Accidents	2	2	0	0
Motor Vehicle Accidents	124	131	146	115
Citations Issued	1,664	1,795	1,630	1,940
Arrests	207	242	256	202

Significant parades, activities, events or services that were held:

Four parades: Martin Luther King Jr. Memorial March; Elementary School Parade, July 4th Parade and the Halloween Parade.

Several charity bicycle rides traversed through town, the largest being the Pan Mass Challenge.

Several memorial ceremonies: Memorial Day service at Town Hall, 9-11 remembrance at the Fire Department and Peace Officer's Memorial Day at the Police Department.

OysterFest Weekend, without oysters this year

Three road races: July 4th race, Oyster Festival Road Race, and the Law Enforcement Torch Run.

Wellfleet had a Sprint Triathlon, consisting of a .47 mile swim, 12.4 mile bike ride and finished with a 3.1 mile run.

The Wellfleet Police Department continued to collaborate with the community, businesses and different agencies over the past year:

Town meeting and a special election approved the police renovation project. Thanks again for everyone's support.

Assistance at the schools is always a staple of the department, including regular meetings with the superintendant, principal, teachers and staff; opening and closing ceremonies at the elementary school, 5th grade bicycle ride, 3rd grade Lt. Island trip, school safety discussions, drills and training, "stranger danger" presentation, lunch with the students, and more.

Bike safety remains a concern so we continue looking for and receiving a grant to provide free bike helmets. This year we partnered with the Barnstable County Commissioners to provide the last of our free bike lights to residents and visitors. We distributed these lights at a visa workshop for our temporary work force, at Town Meeting, and at the police station. Officers working the evening and night shifts gave the lights out to bicyclists who were out at night without any lights. Our free ice cream coupon for being caught riding responsibly and wearing a helmet was well received.

We continue to attend training and working with those in the mental health field. We provide a voluntary registry for those who wish to provide data of mental issues that they are dealing with and how we can be of assistance. We collaborate with mental health providers and facilitate their services with other town agencies.

Our partnership with the seniors and Council on Aging continues to thrive. We provide a reassurance program, where seniors phone the police station every day. If we don't speak with the senior, we call and/or send an officer to check on them. We provide gift bags at different holidays and events throughout the year.

A Cape-wide Narcan program was adopted by all police agencies to help combat the pervasive opiate overdoses across the Cape, the state and the nation. This allows our police officers to carry and administer Narcan for opiate overdoses

and is a better way to assist members of the Wellfleet Fire Department and the patient in providing emergency medical care. A \$20,000 donation was given to Cape law enforcement to purchase Narcan, ensuring the viability of this program Cape-wide.

Weather-related storms and preparedness plans are always on our mind. We are active in training, planning and being part of the Barnstable County Regional Emergency Planning Committee. This includes how best to respond to hurricanes, winter storms and other events; sharing of information, sheltering in place, regional shelter, and recovery.

Several meetings with the public, forums and events were attended by the Wellfleet Police Departments on a variety of subjects; community relations, community policing, mental health, Narcan, Route 6 safety and traffic concerns and more.

Our outer cape voluntary gun buyback program was very successful in getting unwanted guns out of our community.

The Wellfleet PD Facebook page is used to provide information to the public.

Once again, it is our privilege to serve the fine residents and visitors to our town. We would like to express our appreciation to the community for their continued support, assistance and the trust that they bestow upon us.

Respectfully,

Ronald L. Fisette,
Chief of Police

BOARD OF HEALTH AND CONSERVATION COMMISSION

The Health and Conservation Department, Board of Health, and Conservation Commission continue to make protection of the environment, groundwater and surface water, as well as the protection of public health priorities. The interests we strive to protect are as follows: protection of public and private water supply, protection of groundwater supply, flood control, storm damage prevention, prevention of pollution, protection of land containing shellfish, protection of fisheries, and the protection of wildlife habitat.

Daily activities continue to include: reviewing all projects within 100 feet of a wetland coastal resource, floodplain, ACEC or 200' of riverfront area, site inspections for preliminary review of projects and for compliance with permits, investigations of reported violations, land management, permitting preparation and issuance of related documents, review and issuance of Disposal Works Construction Permits for upgrades and new Title 5 septic systems. These reviews include Innovative / Alternative septic designs and the tracking of such systems. Other services provided were plan reviews for the Building, Zoning, Planning, and Marina Departments, review of Title 5 inspection reports for real estate transfers and most building permits.

The department responded to multiple complaints regarding restaurants, food trucks, grease disposal, foodborne illness, campers, cesspools, septic systems, portable toilets, erosion, work being done without appropriate permits, failing silt fences, improper use of storm drains, deceased marine animals, illegal outhouses, algae growth in ponds, water quality, failing bulkheads, illegal tree cutting, housing, bedbugs, mice, stables, wildlife, laminate flooring, garbage / rubbish, public health nuisances, noise, and odor.

We continue to work closely with Barnstable County Department of Health & Environment on our emergency management planning and response documents. We continue to evaluate our emergency dispensing site which is located at the Wellfleet Council on Aging.

Public education and outreach is always ongoing for drinking water wells, communicable and infectious diseases, addiction, blood borne pathogens and post exposure procedures, recycling, solid waste disposal options at the transfer station including composting, septic system care and maintenance, comprehensive wastewater management, vista pruning, allergen awareness, foodborne illness prevention, flu, the benefits of exercise, proper use of sun protection items, mercury in the environment, how to avoid tick bites, summer health tips, tobacco control, black turpentine beetle, gypsy moth, bed bugs, appropriate swimming pool drain covers, the importance of wetlands, the proposed Herring River and Mayo Creek salt marsh restorations. We also continue to distribute potassium iodide pills and Pay-As-You-Throw (PAYT) bags to those in need.

This year we were very fortunate to have Maggie Gardner and Meredith Ballinger, AmeriCorps members serving with the department. Their primary responsibilities are land management for lands under the care, custody and control of the Conservation Commission. They also spend time working with the Department on special conservation projects with health and environmental benefits which included fencing at the Sluiceway, revegetation at Indian Neck, Herring River clean up, mitigating erosion at Gull Pond, completion of the Gull Pond rehabilitation and revegetation plan which entailed removal of the old dilapidated bulkhead and stairway and stabilization of the bank, creation of an interactive database for properties requiring beach nourishment and a database for conservation applications, work days on trails throughout town, permitting of shellfish cultch in the harbor, creation of 10 geocache sites throughout town, kayak rack construction, inspection of all Conservation Commission lands, a comprehensive health assessment for the community, and completion of a database of conservation restrictions for the Open Space Plan.

Hillary Greenberg-Lemos continues to follow, serve on, advise and/ or attend meetings of the Board of Health, Conservation Commission, Comprehensive Wastewater Management Committee, Barnstable County Coastal Resources Committee, Health Agents Coalition, Conservation Commission Network, Herring River Restoration Committee, and the Mayo Creek Technical Advisory Committee.

The 2016 statistical report up to December 31 is as follows:

Disposal Works Construction Permits	74
Well Installation Permits	35
Soil Evaluations	40
Septic Inspection Reports	168
Septic Installation Inspections	48
Building Permits Reviewed	200
Food Service Inspections	195
Temporary Food Service Permits	68
Food Borne Illness Investigation (Norovirus)	50
Suspect and Confirmed Communicable Disease Follow Up	30
Housing Inspections/ Bedroom Count	39
Condemnation Orders	2
Swimming Pool Inspections	27
Commercial and Residential Swimming Pool Permits	13
Farm Animal Permits	24
Farm Animal Inspections	15
Commercial/ Residential Kitchen Review	4
Routine Beach & Pond Samples	147
Beach Closures	1
Bathing Beach Exceedances	6
Tier 3 Bathing Beach Variances	1
Oil Spills / Hazardous Materials Response	0
Oil Tank/ Septic System Wavier	13

Camps Permits	3
Camp Inspections	3
Flu & Immunization Clinics	2
Tobacco Permits	9
Violations for Tobacco Sales to Minors	2
Funeral Director Permits	3
Septic Installers Permits	37
Septic Haulers Permits	17
Refuse Haulers	7
B&B's	10
Camps, Cabins, Motels, & Trailer Coach Parks	11
Delinquent Transfer Station Bills	9
Staff Notification Drills	3
Facility Set Up Drill	1
Site Activation Drill	1
Jurisdictional Opinions	23
Routine Conservation Applications	177
Stop Work Orders	8
Enforcement Orders	2
Emergency Certifications	4

Respectfully Submitted,

Hillary Greenberg – Lemos; Trudy Vermehren; Virginia Page; Edward Simpson; Lauren McKean; Ali Sands; John Portnoy; Barbara Brennessel; Kenneth Granlund, Jr.; Janet Drohan; Gary Locke; Morris Borocas; John Cumbler

COMMUNITY PRESERVATION COMMITTEE

This year the five proposals brought forward to Annual Town Meeting were approved for a total of \$720,000 of Community Preservation funds. The approved projects include: a contribution towards the Cape Cod Village Innovative Community for Adults with Autism to be built in Orleans, a technical consultant to help the Wellfleet Housing Authority, Phase 2 restoration of Adams Lodge, the completion of the Pond Hill School restoration project, and Phase 1 restoration and renovation of the Wellfleet Historical Society and Museum at 262 Main Street.

At the Fall Special Town Meeting, tax payers approved funding of \$54,162 for the Affordable Housing rental assistance program, which was in need of replenishment for the winter season.

The Community Preservation Committee's membership underwent changes. Campbell Ray was replaced by Edward Simpson as the Conservation Commission representative. Rhonda Fowler replaced Kevin Carroll as the Recreation Department representative. Thank you, Campbell and Kevin for serving on CPC.

Our most significant change occurred at the very end of the year with the resignation of the Chair Peter Hall, an At-large member. Peter has served as Chair since the inception of the Community Preservation Committee in 2005. He has overseen the distribution of over five million dollars of Community Preservation funds to benefit 45 different projects in the areas of Open Space, Community Housing, Historic Preservation and Recreation. Thank you, Peter, for this great legacy to the Town and for your calm and balanced approach to all meeting deliberations. We will greatly miss our "Mr. CPC."

Janis Plaue returned to the Committee as an At-large member. She had been a representative from the Open Space Committee from 2005 until 2014. We are happy to welcome her back.

The current Community Preservation Committee consists of: Gary Sorkin, Acting Chair; Rhonda Fowler, Robert Jackson, Elaine McIlroy, Geraldine Ramer, Andrew Freeman, Janis Plaue, Edward Simpson and Thomas Siggia. Mary Rogers continues to serve as the CPC Coordinator.

Respectfully submitted,

Gary Sorkin, Acting Chair
Mary Rogers, CPC Coordinator

HERRING RIVER RESTORATION COMMITTEE

The Herring River Restoration Committee (HRRC), established in 2007 through a Memorandum of Understanding between the Towns of Truro and Wellfleet and the Cape Cod National Seashore, is charged with planning for the restoration of the 1,100-acre Herring River Estuary. The restoration project will replace the Chequeset Neck Road Dike with a new bridge structure and tide gates to manage the level of water throughout the estuary. Secondary tide control structures will be constructed in Mill Creek and Upper Pole Dike Creek. By re-establishing twice-daily flushing with clean, high-salinity Cape Cod Bay water, the Project will restore native salt marsh, improve water quality, and result in the re-opening and expansion of harvestable shellfish beds at the mouth of the river.

2016 marked several important Project milestones that set the stage for further progress in 2017:

- The Project received state and federal approval of final environmental impact studies, referred to as the “FEIS/EIR”.
- Engineering, design and other studies were undertaken, funded by grants to Friends of Herring River from the National Oceanic and Atmospheric Administration, US Fish and Wildlife Service, the Massachusetts State Division of Ecological Restoration, MA Environmental Trust and MA Bays Program.
- Towns of Wellfleet and Truro and the Cape Cod National Seashore signed Memorandum of Agreement III which ratified the restoration plan and established a governing structure to implement the Project..
- Contracts were awarded to prepare permit-ready designs for the Chequeset Neck Road Bridge, tidal control structures to manage water levels in the Mill Creek and Pole Dike Basins, and modifications to low-lying sections of Pole Dike, Old County and Bound Brook Roads. Other work was accomplished on cultural resource assessments and rare species investigations.
- Coordination continued with owners of low-lying properties along the Project boundaries to identify potential impacts and consider mitigation measures as appropriate to protect private property.

Friends of Herring River continued project management activities, conducted site tours, held seminars at the Library, supported school education programs and conducted the annual herring count. The Friends’ office at 1580 Route 6 Wellfleet provides a center of operations to support the restoration project.

For the latest updates check the Friends’ website: www.friendsofherringriver.org

Respectfully submitted,

Gary Joseph, Chair

HERRING WARDEN

In 2016 Wellfleet herring run began relatively early in the year. The first fish were sighted in the upper reaches of the river in the middle of March. With the exception of 2012, the first fish have generally been seen in the beginning of April.

The primary task of the herring warden is maintaining a suitable passage for migration to and from their spawning grounds. In 2016 AmeriCorps, along with the help of local volunteers, assisted with the spring and fall maintenance. This year's spring cleaning focused on the removal of fallen trees from the winter, pruning, and the clearing of leaf litter. The fall cleaning concentrated on the removal of an abundance leaf litter, which had clogged areas in the upper reaches to the point of preventing fish passage.

This 2016 summer was recorded as the driest summer ever in the Boston area. This lack of rainfall left the area of the river below Old Kings Highway dry for months. As of this late December many herring were still visible circling in the Gull Pond chain waiting for sufficient rainfall to exit the system.

I would like to thank all who have contributed to the success of the 2016 Wellfleet herring run. Specifically, Derek Alcott and Ted Castros-Santos for their collaboration and assistance in transportation, the AmeriCorps volunteers, and the National Park Service scientists and rangers. Most importantly, I would like to thank the members of the community who watched over the river.

Respectively submitted,

Dr. Ethan Estey

MARINA ADVISORY COMMITTEE

The Marina Advisory Committee received reports from the harbor master at each meeting on the operation of the marina. Reports included operational issues, improvements made to the marina, dredging, the turtle study issue and litigation. The Committee reviewed marina matters, made recommendations and provided support to the harbor master wherever it could. The Committee also provided opinions and recommendations to the Board of Selectmen. The Committee was always available to hear and consider comments and policy input from the public on marina issues.

The Marina Advisory Committee considers harbor dredging to be the most significant challenge of the marina and town. The Committee monitored the efforts being made to secure dredging the harbor on an ongoing basis and maintained contact with the coordinators of possible funding sources. Committee members contributed to the effort to develop community support for dredging. The Board of Selectmen created a Dredging Task Force and the Marina Advisory Committee chairman is a member. The Committee will be assisting with a plan to promote letter writing advocacy by residents to secure funds for dredging.

Review and work on amendments to the marina mooring regulations was an ongoing project of the Committee. This effort included meetings with and receiving input from the harbor master and his staff, the town administrator, the Board of Selectmen and the public. The final amendments were approved by the Board of Selectmen and are now part of the Mooring Regulations section of the Marina Rules and Regulations.

The Committee supported an effort by the Natural Resources Advisory Board to study the sources of silt accumulating in the harbor. The Committee met with the town administrator to work on issues of marina parking, dredging and the harbor live aboard issue. The Committee chair gave a dredging presentation to the Wellfleet Non-Residents Taxpayer Association. The Committee addressed the issue of an airbnb business at the marina. Opinions were received and a motion was passed recommending the prohibiting of airbnb businesses for marina boats. The Committee Vice-Chair, with assistance from Committee members, ran the successful Wellfleet Rowing Rendezvous event.

The Committee wishes to thank all of the marina users and residents who support the marina and continue to contribute to the considerable challenge of securing funds for harbor dredging services.

Respectfully submitted,

Joseph Aberdale, Chairman; Walter Baron, Vice-Chairman; Alice Iacuessia, Secretary; Frederick Felix; John Wolf; Martha Wilson; William Iacuessia; and David Stamatis

MARINA – HARBORMASTER/WHARFINGER

2016, a year in which I began my 20th season working at the Marina, saw a relatively mild winter with far fewer snow events than our previous record breaking season. This winter, about a year after its sinking in the ice, the abandoned vessel “Naviator”, which had been a fixture in our harbor for many years, was removed from the water and destroyed at the transfer station before it became a serious environmental problem for our Harbor. Thanks go out to Mike Winkler and his equipment and crew for making a difficult job easy. Thanks also go out to the DPW crew for dismantling and disposing of the vessel.

As we do every year, the Marina crew kept our parking area and sidewalks clear of snow and ice and our restrooms opened for the convenience of the public. Understandably, the Marina is a popular year round place to stroll and enjoy the beautiful scenery, with the possible exception of the times around low tide when the lack of dredging becomes very apparent.

Our future dredging project began in earnest back in 2012 with the preparation by Bourne Consulting Engineers of a “Dredging Feasibility Study” Over the course of the next four years we have held several public presentations in an effort to make our citizens aware of the tremendous need, and we have continued to procure studies, engineering, sampling, testing, and most importantly, the permitting needed for this project to go forward. On July 29th a dredging permit application was submitted to the Army Corp of Engineers and is under review. As of yet, there have been no comments or feedback. On December 9th MEPA (Massachusetts Environmental Policy Act) issued a Final Record of Decision granting a waiver from an EIR (Environmental Impact Report) for our project which was great news as it will save both time and money. On December 21st we jumped another hurdle with approval of the NOI (Notice of Intent) from our Conservation Commission. Because the NHESP (Natural Heritage and Endangered Species) has concluded that there will be a minimal “take” of the northern diamondback terrapin during the dredging, we will be required to apply for a CMP (Conservation and Management Permit) through the NHESP office and agree on a mitigation plan that will result in a net benefit to the terrapin species. Currently, the NHESP has proposed a research project that would be funded by the Town and would fulfill the requirements of the MESA (Massachusetts Endangered Species Act) Conservation and Management Permit. After the approval of the NOI, a joint 401 WQC (Water Quality Certification) and MA DEP permit applications has been sent to the Town by Bourne Consulting Engineers and they are awaiting signatures from our TA and from the Zoning and Planning Boards. After these signatures are received we will move forward with the joint applications. We are hoping our efforts will have our dredging project “shovel ready” when and if funding becomes available.

The Dredging Task Force, which was created last year, has worked diligently on all dredging issues, especially the lobbying effort needed to keep our project on the fast track. The letter writing campaign to our legislators, which is available and explained

on the Town website, will be a very helpful tool in letting our representatives know the need and importance of the dredging project to our Town. After all, what would our Town be without a viable Harbor? I wish to thank the citizens of Wellfleet as well as the Non Resident taxpayers for their continued support of the Marina.

The Harbormaster Department continue to assist the many entities that are stakeholders in Wellfleet Harbor including, but not limited to, the United States Coast Guard, Wellfleet Bay Audubon, Center for Coastal Studies, International Fund for Animal Welfare, Woods Hole Oceanographic Institute, Great White Shark Conservancy, United States Geological Survey and the University of Massachusetts. Their work and studies will ultimately if not already, be beneficial to the future health of our Harbor.

This season we responded to the usual assistance calls ranging from sinking vessels, breakdowns, capsized kayaks, out of gas, and vessels stranded by outgoing tides. There were, however, several more serious calls where we were called on to assist in two full scale SAR missions, one involving a missing person off the beach in Eastham and another for three missing boaters in Cape Cod Bay. Unfortunately, the missing person from Eastham was recovered several days later from the marsh south of Lt Island, and as of yet, the missing boaters in the bay have not been found. We continued our dock replacement program building floats to replace the B-Section, and we also acquired at no cost, over 150 feet of docks from Cabral's Marina in Provincetown. These are heavy duty docks up to 34 feet in length, and we plan to use them to replace the mosquito docks and the fuel docks which are located in areas that see a lot of wave action.

As is always the case, I want to thank the Marina Advisory Committee for their continued work and support for the Town of Wellfleet Marina. The MAC worked hard this year on rewriting and consolidating our Marina Rules and Regulations and Mooring Regulations. Their proactive work has also developed new regulations regarding live-aboard, Air BNB and other marina issues which are becoming more prevalent, not only in Wellfleet, but in other marinas throughout the country. I would also like to thank Ned Hitchcock for his many years of level headed and diligent work with this committee. Ned resigned this year because he has relocated to New Bedford where I'm sure his passion of the sea will continue as will the sailing of his catboat "Cleopatra" which now has a deep water berth. Best wishes from all of us at the Marina.

Revenues at the Marina were up this year over fiscal year 2015 by about \$10,000, which doesn't seem like much but shows an improving trend in our economy. Mooring revenues declined which I believe can be attributed to the lack of dredging. Once again, Oysterfest parking was beneficial for the Marina as we pulled in \$17,925 for the two-day event. This was \$2,000 more than the previous year.

We continued an effort to keep our Town Landing clear of trash and abandoned watercraft. In years past these areas seemed to be used as a dumping ground for many. The pride we take in our Marina extends to all areas of our harbor, especially the areas that provide access to our waters.

Respectfully submitted,

Michael Flanagan

MAYO CREEK RESTORATION COMMITTEE

The Mayo Creek Restoration Committee (MCRC) was established by the Board of Selectmen in 2014 to study the feasibility for tidal restoration of the Mayo Creek salt marshes. Work in 2016 has been directed towards creating a practical plan to achieve this goal. The Committee continues to find there is a strong environmental case to proceed. Salt marsh estuaries are critical components of healthy estuarine systems. The outflow from the marsh today is high in nitrogen and coliform bacteria, both of which degrade estuaries. Mayo Creek itself is nearly devoid of life expected in functioning tidal creeks, such as forage fish. Mayo Creek is located in Wellfleet inner harbor, where man-made reductions in tidal flushing have damaged water and sediment quality; thus, restoring tides to Mayo Creek would have a particularly effective benefit.

Since Mayo Creek was diked off in 1909, many abutters along Kendrick and Holbrook have infilled the marsh, with homes, restaurants and businesses. We seek to cause no harm to these properties in the restoration. There are three main concerns: marsh tidal levels, groundwater rise and drinking water wells. In 2016, the Committee focused its efforts on the first two of these issues. Both, together, place strong constraints on the extent of possible restoration.

- Marsh tidal levels. Additional on-site surveying has confirmed that the lowest yards along Mayo Creek are only 1.5 feet above mean sea level. The low elevation is the result of in-fills that slope down from the level of Kendrick Avenue. This places one constraint on the possible restoration.
- Groundwater. The science of groundwater shows that the level of groundwater in lands abutting a tidal marsh is equal to mean tide level in the marsh. The mean tide level in Mayo Creek as it exists today is -1.7 feet. Septics and other uses of abutting properties have been designed to the existing level of groundwater. This provides a second constraint.

The Committee has contracted for additional hydrodynamic modelling to find a restoration solution consistent with these two constraints. Interestingly, the modelling leads us to recommend changes in the Mayo Creek outlet that more closely resemble actual, functional salt marshes: i.e. with a much wider outlet with a culvert threshold at mean harbor low tide. The modelling also considered the need to protect a Town water main and general public safety. Modeling has identified a management option, including an enlarged culvert, creek channelization and widening, and installation of new lateral creeks, that would yield about 20 acres (out of a total of 75) of salt-marsh restoration. .

The preliminary results of this work were presented at the Wellfleet Harbor Conference in November 2016 (to a good reception) and will be presented at an abutters meeting in the spring. In 2017, the Committee will present its report and preferred restoration alternative to the Board of Selectmen and, with Board concurrence, seek funding for project design and permitting.

Respectfully submitted,

John Riehl, Chair; Walter Baron, Vice-chair; Jacob Puffer; John Portnoy; and
Patrick Winslow

NATURAL RESOURCES ADVISORY BOARD

In 2016, NRAB worked on several projects:

COASTAL & POND ACCESS. NRAB completed a review of all Town landings and ways to the water that are available to citizens. In 2017, we plan to issue a citizen's guide to the most commonly used access points.

CLIMATE CHANGE. We completed a draft of a Climate Change plan. The plan takes a long term look at effects of climate change on the harbor and ponds. Recommendations deal mainly with a strategy of adaptation, to minimize the consequences of inevitable increases in global temperatures.

The main recommendation is to continue with the Town's strong environmental programs, ensuring a robust, diversified environment that can best resist the changes that are coming. The plan is not yet issued as we continue to seek a more proactive policy. We are also aware of the excellent report from the Shellfish Advisory Board with specific actions for the shellfish community.

We also call for strong political action to reduce future risks.

PONDS: NRAB continues to support the work of the Town Beach Administrator and the Cape Cod National Seashore in helping to preserve Wellfleet's great and small ponds. Key steps have been taken to redesign and re-vegetate Town landings at Gull and Duck ponds. In both locations, improvements in erosion control and crowd management are evident.

FISHERIES ISSUES: NRAB has continued to advocate for protection of threatened fish populations necessary for a healthy harbor environment. Menhaden and River Herring are the key species. We continue, along with many others, to petition for action by the Atlantic States Marine Fisheries Commission and the Mass Division of Marine Fisheries (DMF).

DREDGING: At the 2016 ATM, the Town appropriated funds to investigate ways of reducing future dredging needs near the Marina. Research on this point is underway.

FOR 2017: We also note that the Town has just received a Mass Estuaries Project (MEP) draft report on nitrogen risk to the harbor. Many harbor projects await this report. NRAB anticipates playing a role in acting on final MEP recommendations.

Respectfully submitted,

John Duane, Laura Hewitt, John Riehl (Chair), Sylvia Smith, Thomas Slack

SHELLFISH ADVISORY BOARD

The Shellfish Advisory Board met ten times during 2016. Areas of focus are outlined below.

PETITE OYSTERS: In January, Wellfleet aquaculturist Andrew Cummings presented SAB with the latest on the possibility of Massachusetts changing the regulations regarding the sale of petite oysters and gem clams. He reported that the regulatory process was underway and that the change in regulations seemed likely. The regulation to allow the sale of petite oysters (not gem clams) was approved in October. SAB recommended approving a change in the town regulations to reflect this development.

CULTCHING PROGRAM: For the first time, the cultching program completed a permitting process in 2016. There was some question as to whether the process was required, with some arguing that the cultching process is simply “maintenance of the resource” which requires no permitting. In addition, the hauler who had historically been hired to bring the cultch to Wellfleet retired in 2016. The Shellfish Department reported that a hauler and cultch was difficult to find and that cultch delivered was not satisfactory.

HERRING RIVER RESTORATION PROJECT: Friends of the Herring River presented an update on the restoration project:

- The Final Environmental Impact Report will be published in June/July
- The dike will be replaced and the river will be restored incrementally.
- Pending permitting, construction on roads could start in 2019.
- Most sediment is expected to travel upstream, and is not expected to affect oyster beds.

SAB was made aware that residents are extremely concerned about the potential use of glyphosate as part of the project. SAB will continue to discuss and make recommendations regarding this concern in 2017. Other issues taken up during 2016 included the dredging of Wellfleet Harbor, The Shellfish Loan Fund (Community Development Partnership), Oyster and Clam Growth and Disease Study (Cape Cod Community Extension), Restricting Use of Pesticides in Wellfleet, Horseshoe Crab population, legal access to shellfishing areas, the Blood Ark Fishery, spat collection devices in the Cove, Menhaden management and updated contact info for all grant holders.

Wellfleet shellfishermen suffered a blow when the DMF instituted a shellfishing closure due to an outbreak of Norovirus. The closure lasted from October 13 - November 14. In addition, all shellfish sold on or after September 26 was recalled. The annual Beach Clean-Up took place on April 30.

Respectfully submitted,

Barbara Austin (chair), Zackary Dixon, John Duane, Jim O’Connell,
Jacob Puffer, Tom Siggia, Rebecca Taylor and Brett Morse

SHELLFISH DEPARTMENT

As 2016 arrived we were in the middle of another bad winter not quite as severe as 2015 but it still contributed to more death to wild oysters in the harbor. In the end of January Deputy Chris Manulla slipped on black ice in front of our office. For seven months in 2016 the Shellfish Department was shorthanded due to Deputy Chris Manilla being on sick leave after he broke his leg in the end of January, but we managed to get through it. In 2016 for the first time we experienced a problem purchasing and transporting cultch for the harbor. Our longtime hauler from Truro has downscaled and no longer has the equipment to haul the shell. In addition major sea clam factories have just recently switched from hand shucking the product to automated machinery which crushes the shell and deems it useless for recruiting new oysters. Luckily we were able to locate a new source of whole shell and a truck company to haul it to the town, but at nearly doubled cost. Hopefully the town will vote to increase my budget to be able to afford the new fees and bring as much shell as possible to the town in 2017. This year although oyster picking was decent, Indian Neck was abundant with beautiful oysters. Also the non-commercial folks were able to harvest quahogs all year long. In 2016 draggers concentrated mostly on Blood Arc clams and oysters. A few years ago Wellfleet enjoyed a boom in Blood Arc clams. We are monitoring the Blood Arc catches so that we can determine good management strategies for the future of the fisheries. In October several illnesses were reported and all of the illnesses were traced to Wellfleet oysters. Three days before OysterFest we were notified by the State that we must halt all harvesting and distribution until further notice. No raw oysters were allowed to be sold at Oysterfest. Despite this, there was still a good turnout and everyone had a good time. We were closed for approximately three weeks which was financially devastating for most of the fishermen. After the opening people still seemed cautious about consuming the local product and markets continued to suffer. However, recently with the holiday season upon us I have been informed by several fishermen that the markets have recovered and now able to move large quantities of oysters once more.

SHELLFISH PERMITS 2016

Senior Commercial	39 @ 50.00 =	\$1,950.00
Commercial	93 @ 300 =	\$27,900.00
Junior Commercial	4 @ 100 =	\$400.00
Senior Resident	400 @ 10.00 =	\$4,000.00
Resident	238 @ 50.00 =	\$11,900.00
Seasonal Resident	213 @ 30.00 =	\$6,390.00
Non Resident	60 @ 200.00 =	\$12,000.00
Seasonal Non Resident	100 @ 75.00 =	\$7,500.00
Eel	2 @ 3.00 =	\$6.00
TOTAL		\$72,046.00

Respectfully submitted,

Andrew Koch
Shellfish Constable

BEACHES 2016

The summer of 2016 was marked by beautiful weather and an ever increasing demand on parking and facilities at the Wellfleet beaches. Last year, no parking was lost during winter storms but we can't rely on that continuing. To that end, the Town of Wellfleet has funded the planning and permitting required to increase the size of the back lot at White Crest and to build a modern rest room facility on that location. The existing bathrooms will be converted to lifeguard storage and locker room facility once the new building is in operation. Right now, the earliest that could happen is the summer of 2018. Revenue was good for 2016. Between May 1, 2016 and September 4, 2016, Beach Revenue totaled \$1,014,000.00. The Beach Office took in \$781,760.00 and the pay beaches, White Crest and Cahoon Hollow took in \$ 232,320.00. As always, this is not a stand-alone program. The Wellfleet Fire Department, Police Department, DPW and Harbormaster's Office all collaborate with the Beach Program personnel to provide a safe, clean and enjoyable beach experience for our residents and visitors alike.

COUNCIL ON AGING - 2016

The Senior Center and Council on Aging continue to serve seniors in the Town both those who are active and can attend our programs and those who are housebound and need in home services. Although the Town's resources are limited by staff size and funding, we are able to collaborate with other agencies to provide a number of services. Thanks to the computerized check-in system, the following statistics are available for calendar year 2016.

Category	Duplicated	Unduplicated	60 and Over Guests	Under 60 Guests
Assistance	8	5	28	19
Community	102	28	72	2
Daily Volunteer	251	23	101	69
Fitness/Exercise	3852	112	445	9
Health Screening	320	81	137	7
Information Sharing	47	23	37	1
Recreation	59	16	30	2
Social Event	2218	165	552	43
Total Event	6857	247	1402	152
Total Swipes	6283	252		

Each senior is issued a tag that they can use to sign in and to indicate which activities they are participating in. Once a year, these statistics are sent as an Annual Report to the Executive Office of Elder Affairs in Boston. It is easy to see that our exercise classes are the most popular activity in the building. We also maintain a shed of durable medical equipment, walkers, wheelchairs, canes and crutches, that can be borrowed for the short or long term needs of Wellfleet seniors. Under the Town Health contract with the Visiting Nurses Association, we have a once a week wellness clinic at the COA and also provide in home nursing visits to frail and housebound elders who are unable to come to the COA to get their blood pressure and blood glucose tests or flu shots.

SOCIAL AND HUMAN SERVICES

RFP’s were sent out for services for Wellfleet residents. The following agencies responded and were allocated funding from the lump sum funded at Town Meeting in April of 2015.

Agency	FY16 Funding
Aids Support Group	\$ 2,500.00
Cape Cod Children's Place	\$ 10,000.00
Elder Services	\$ 1,500.00
Gosnold	\$ 11,000.00
Homeless Prevention Council	\$ 11,960.00
Independence House	\$ 2,500.00
Lower Cape Outreach	\$ 8,500.00
Mass Appeal	\$ 4,500.00
Mustard Seed Kitchen	\$ 5,000.00
Outer Cape Health Services	\$ 9,000.00
Wellfleet Childcare Assoc.	\$ 5,000.00
Montessor PreSchool	\$ 3,000.00

Last year was the first year that Town Meeting funded the Pre-school Voucher system. Under this program, any child that was four years old by September 1 of 2015 and whose parents wished them to attend a licensed Pre-school, was entitled to up to \$7,000 in tuition for their schooling. The parents were notified by mail of the opportunity and fifteen children were enrolled in the program. The receiving schools were notified and each school sent a statement to the Town in December and again in June for reimbursement for fees during that period. The funding is for pre-school programs and the schools include, Nauset Integrated Preschool, Children’s Place, Wellfleet Montessori Pre-school and the Partnership School.

Respectfully submitted,

Suzanne Grout Thomas
Director of Community Services

BOARD OF WATER COMMISSIONERS

In 2016 the Board of Water Commissioners continued to work with Town Administration on a possible expansion of the Water System to connect Outer Cape Health (OCHS). OCHS faced significant challenges from Massachusetts Department of Environmental Protection requirements. The Board of Selectmen (BOS) directed OCHS to explore locating a private well on site, to meet these challenges. The BOS also requested developing an option expand the Water System from Briar Lane and Route 6, should a private well option be deemed not viable. For the funding mechanism for a Water System extension, new financial models were developed. These models, as well as approval of a possible Briar Lane expansion, were presented as Warrant Articles at the April Town Meeting. The financial models, as well as the Briar Lane expansion, passed at Town Meeting by a two-thirds vote. Subsequently, OCHS was able to locate a viable private well on site, pending further investigation of flow and other issues.

With the awarding of a contract to Limerick Steeplejack, painting and maintenance repairs were successfully performed on the water storage tank on Lawrence Rd during late summer and early fall. Manager Michaela Miteva oversaw the process.

In the fall, the Board held the first of a planned series of public outreach events at the Wellfleet Public Library. The event featured Fire Chief Pauley, who gave an informative presentation on fire safety, and the essential role the Wellfleet Water System plays in fire protection for the entire community.

Also in 2016, the Board welcomed a new member, Curt Felix. He brings extensive public service experience in the area of water quality, as well as professional experience with a public utility.

Board of Water Commissioners: Justina Carlson, Chair; Curt Felix, Neil Gadwa, James Hood, and Catharie Nass.

Respectfully submitted,

Justina Carlson, Chair
Board of Water Commissioners

BUILDING AND NEEDS ASSESSMENT COMMITTEE

The Committee, established by a vote of the 1995 Annual Town Meeting, is charged with making recommendations on the various building needs of the Town and serving as the core of building committees for Town building projects. The Committee also provides five of the seven members of the Designer Selection Committee established by Board of Selectmen policy.

In 2016 the Committee, acting as a designer selection committee, reviewed proposals and made recommendations on the selection of a designer and an owner's project manager for the police station renovation project and a designer for the library reading room project.

The police station project proceeded through an expedited design process culminating in bidding to select a general contractor during September and October, the successful funding at a special town meeting and town election in November and, finally, with a notice to the general contractor to proceed on December 19th.

During the coming year the committee expects to be busy with the two ongoing building projects and with an assessment of and recommendations on three Town buildings, the shellfish building at Mayo Beach, the old council on aging building on Lawrence Road and the South Wellfleet fire station on Route Six.

Respectfully submitted,

Harry Sarkis Terkanian, Chair

BUILDING DEPARTMENT

The past year 2016 was another busy year for the Building Department. We processed a total of 501 permits, not quite as many as 2015, and of course the big push to Solarize Wellfleet of 2014, but the remodeling/expansion trade is quite active in our little town.

There were 13 new Single Family Home permits, with a value of \$5,011,285.00, which included tear down and rebuild, modular as well as 2 HUD mobile homes.

At the end of October our Building Commissioner, Richard Stevens, left for a position in another Town leaving a large void in the office. In the interim we had Brian Harrison, the retired Commissioner from Orleans to assist in moving permits along, and doing inspections.

Total Building Permits	501
Total Single Family Homes	13
Total Value of all Building Permits	\$17,295,139.54
Total fees collected on all Building Permits	\$134,254.85
Total Plumbing Permits	199
Total Plumbing Fees Collected	\$22,710.00
Total Gas Permits	235
Total Gas Fees Collected	\$17,950.00
Total Electrical Permits	379
Total Electrical Fees Collected	\$33,460.00

Respectfully submitted,

Dareen A. Davis
Administrative Assistant to Building, Conservation & Health Departments

CAPE COD REGIONAL TRANSIT AUTHORITY

The Cape Cod Regional Transit Authority (CCRTA) has provided in Wellfleet 8,872 one-way passenger trips from July 2015 through June 2016 (FY16).

CCRTA provided 34 general public clients in Wellfleet with DART (Dial-a-Ride Transportation) service during FY16. These clients took a total of 1,041 one-way passenger trips during this time period. Total DART passenger trips in the 15 towns of Cape Cod were 232,437 in FY15 compared to 232,079 in FY16.

CCRTA FY16 records for the Boston Hospital Transportation service indicates 28 Wellfleet residents took 153 one-way trips on this service.

The deviated fixed route Flex serves the towns of Harwich, Brewster, Orleans, Eastham, Wellfleet and Provincetown. A total of 7,678 one-way trips originated in Wellfleet for the Flex route for the period July 2015 through June 2016; total ridership for the Flex for this period was 86,391.

Route maps, schedules, fares, Google Transit Trip Planner and the latest news about Cape Cod public transportation services are provided at www.capecodrta.org, as well as links to many other transportation resources.

Wellfleet's is represented on the Cape Cod Regional Transit Authority's Advisory Board by Suzanne Grout Thomas. Wellfleet has a weighted vote of 4.24% percent of the total Board vote.

DEPARTMENT OF PUBLIC WORKS

In addition to normal maintenance and service, we have worked on or completed the following projects over the past year.

- Paving was completed on sections of West Main Street.
- Town parking lot at 335 Main Street was paved and painted with parking lines, “No Parking” and ADA (handicap) spaces.
- Prevention maintenance including crack sealing, hot mix repairs, line striping, etc. was done on various Town roads.
- Drainage installation and improvements were completed at various town locations including Old County Road, Old Wharf Road and Cottontail Road.
- Final inspections for the plowing and sanding of Private Paved Roads were conducted. Compliance was 80% for the upcoming winter season.
- Responded to 13 snow and sanding events.
- Facility improvements include: new flooring, cove molding and other trim elements at the COA; site work preparation at the COA for new children’s playground; installation of new front doors at Town Hall; flooring on the second floor of Town Hall; interior painting at the Library; a new stairway was built to the upper Howland parking area, including landscaping, at the Library; additional parking created at the Library; Rise Engineering completed a LED lighting retro-fit at the DPW; leak repaired at the Baker’s Field tight septic tank; septic improvements were made at Lecount Hollow and Newcomb Hollow beaches; a new boardwalk was built, replacing old boardwalk at Mayo Beach.
- Green Communities Grant Projects completed: 1) Infrared heating in the equipment bay floor at DPW; 2) boiler conversion at Town Hall from oil to propane fired boiler. The DPW provided site work for the installation of the 500-gallon propane tank installed at Town Hall for the boiler; 3) Air conditioning at Town Hall.
- Dredge material was moved from upland site near pier to Keller’s Corner, Powers Landing and Chequessett Yacht Club for beach re-nourishment.
- SEMASS/Covanta contract for Municipal Solid Waste (MSW) expired September 1, 2016. The Town’s MSW will now be going to New Bedford Recycling in Middleboro, MA.
- The Transfer Station was reconfigured temporarily in preparation for the closing of the MSW hopper for the rebuild and repair of the canopy, which is near completion.
- Applied for and received a \$6,000 Sustainable Materials Recovery Program Grant and \$1,000 Small Scale Grant from MassDEP.
- Participated in an OSHA non-regulatory safety inspection at the Public Works facility. The inspection served to advance safety awareness, identify deficiencies and highlight positive safety measures.

- Attended Barnstable County Public Works Association meetings. We currently have a membership on the Board of Directors with this association.
- Other meeting and committee involvement include: Herring River Restoration Project; MassDOT and Cape Cod Joint Transportation meetings concerning Route 6 and Main Street; Bike Path meetings; building needs meetings for Police Station Renovations.
- Performed a range of tasks prior, during and after Oysterfest weekend.
- We would like to thank the residents of Wellfleet and other Town departments, for their cooperation with recycling and the winter storms.

Respectfully submitted,

Mark Vincent, Director
Department of Public Works

LOCAL HOUSING PARTNERSHIP

“We all Need a Place to Call Home.”

The purpose of the Local Housing Partnership is to help create and support affordable housing for all the citizens of Wellfleet – including working people, seniors and families - by:

- Coordinating efforts with other Town Committees such as Planning, Zoning and Open Space;
- Informing and educating folks about issues that promote the development of affordable housing;
- Raising money to fund affordable housing solutions;
- Supporting the efforts of the **Wellfleet Housing Authority**.

Wellfleet’s many assets have created a difficult housing market. There is a shortage of affordable year-round rental and home ownership opportunities for people who are vital to our local economy and who provide critical community services - ***our teachers, policemen, fire fighters, other town employees, fishermen, artisans and small business and service employees.*** Plus, some *seniors can’t afford to stay in their homes* while their children and other *young families can’t afford to stay in, or move to, Wellfleet.*

The Partnership completed the design and production of a colorful new ***Affordable Housing Brochure*** with funds provided by a ***Community Preservation Committee (CPC)*** grant. Last December, working with the **Housing Authority**, we mailed the brochure out asking for **donations to the Town’s Affordable Housing Trust Fund**. We received **over \$20,000** in contributions from this mailing, many of them from non-resident taxpayers.

The **Housing Authority**, with the assistance of the Partnership, and a **Housing Specialist** hired through a **CPC** grant finally got its **Buy Down program** approved by the State’s Department of Housing and Community Development (DHCD.) The Buy Down program has been our most successful effort to promote affordable home ownership by providing a grant of up to \$125,000 to help qualified buyers purchase existing homes that are then deed restricted. We have already made three such grants – **two shell fishermen and a local teacher**. This fall, we rolled out the new Buy Down application process and it has been very well received. We are now evaluating the applicant pool and hope to make up to two awards early in the coming year.

At the special Fall 2016 Town Meeting, The **Housing Authority** and Partnership received approval for a **CPC** grant of \$54,000 to continue funding the **Rental Assistance Program**. For 10 years, this program has provided help to Wellfleetians in real need including seniors on fixed income, people with disabilities and single parent families with children.

In November 2016, the **Housing Authority**, with support from the Partnership, submitted two new applications to the **CPC** – an additional \$151,000 for the Rental

Assistance Program and \$250,000 for the Housing Trust Fund to fund the acquisition of property as well as for support for innovative Affordable Housing Programs such as the Buy Down. These applications must be approved by the CPC and then go to the Spring 2017 Town Meeting for approval.

Local Housing Partnership Members: Gary Sorkin, Judy Taylor, Alfred Pickard, Bruce Hurter, John Cumbler, Paul Cullity, Barbara Knapp and Robert Dubeau.

Respectfully submitted,

Gary Sorkin, Chair

RECREATION PROGRAM

The big news this year was the addition to the skateboard park of three ramps built with money donated in memory of Wellfleet Resident and superior skateboarder Kevin Fitzgerald for whom the park was renamed in 2014 after Kevin lost a long and courageous battle with leukemia. The ramps enabled the park to obtain a much needed street course of less steep alternatives suited for beginning skaters and also enables advanced skaters to hone more difficult tricks. The ramps also allow the park to flow in a way in which skaters can glide around the entire park unimpeded. A huge thanks to the Fitzgerald Family for their generous donation in tribute to their son. His spirit lives on at the park.

The programs of the Recreation Department continue to grow and thrive. The Adult Pickle Ball Program continues to be a popular addition to the activities offered.

Programs and Activities Facilities under the Auspices of the Recreation Department.

- Recreation soccer grades K-8, September-first week in November
- Recreation basketball grades K-12 Jan-March
- Recreation baseball grades K-10, April-June
- Recreation softball grades K-6, April-June
- Oyster Festival Road Race /tennis round robin (Weekend after Columbus Day)
- Billingsgate basketball tournament St. Patty's Day Weekend (35 teams 400 participants)
- Wellfleet Skateboard Park
- Open gym basketball Thursday nights Nov-June for high school through adults. Adult 4 on 4 league.
- Group tennis instruction grades K-5 spring and fall
- Red Cross Gull Pond swimming instruction toddlers-junior lifesaving (seven weeks) in July and the first two weeks in August.
- 42nd Annual July 4th, 5 miles round race and 1.2 mile kids race July 4th weekend. (approx. 450 runners)
- Morning recreation camp program 7 weeks in July and August, and extended recreation 9AM to 3PM) option for working parents
- Music at Mayo concert series
- 14 concerts in July and August
- Eight Square Dances in July and August
- Theatre productions at the tent July and August
- Yoga instruction on the beach July and August
- Art instruction for children and adults July and August
- Challenger sports British soccer camp 3rd week in August
- Adult Pickle Ball
- Futsal (indoor soccer)
- Annual Skateboard competitions/fundraiser and barbeque
- Soccer jamboree and barbeque
- Annual Halloween parade Saturday before Halloween

- Annual Easter egg hunt Saturday before Easter
- Coordinate Programming at discount rates for Wellfleet Residents at Willy's Gym (Adult Swimming, children's swimming, weight training and tennis lessons)

Leagues and Events Supported by Wellfleet Rec.

Brewster Little League ages 8-12

Cape Cod Bay Challenge fundraiser for Christopher's Haven after party.

The Wellfleet Recreation Department would like to thank all the coaches/volunteers that give so generously of their time to the youth of our community and to the residents of Wellfleet for generously supporting recreational opportunities for all citizens!

Respectfully Submitted,

Rebecca Rosenberg
Wellfleet Recreation Director



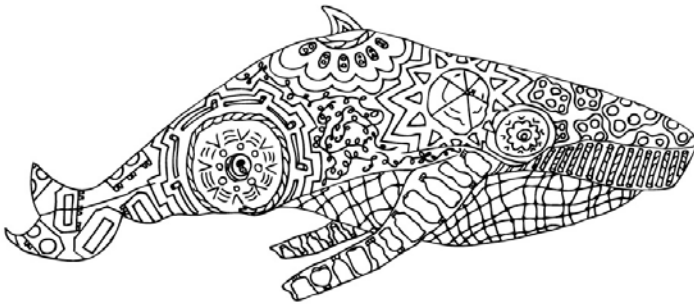
WELLFLEET RECYCLING COMMITTEE

Our main focus this year was bringing Marcus Eriksen and Anna Cummins -- co-founders of the 5 Gyres Institute -- to Wellfleet for a week of educational programs we called 'Wellfleet Ocean Week.' The theme? 'More Ocean. Less Plastic!' Recycling Committee members are especially pleased that YAPP (Youth Against Plastic Pollution) was formed at Nauset High School as a direct result of the 5 Gyres visit.

The project was ambitious

- Plastic pollution curriculum, 7 talks and assemblies in the Nauset Schools
- 4 public presentations, 2 film screenings, 1 on-air radio interview
- A 'Tackling Marine Pollution' panel discussion at the Library with guest speakers from the Center for Coastal Studies, Ocean Conservancy, NOAA moderated by Dr. Heather Goldstone of WCAI radio's Living Lab.
- 2 Coast Sweep beach cleanups (Wellfleet and Brewster)
- Oyster Farm tour
- Tent at OysterFest
- Performance of 'Plastic Soup' by songwriter Zoe Lewis
- Marched in the July 4th parade with 'What have we done to our oceans?' message
- 14 sea creature sculptures made of plastic litter found on local beaches and 4 hand-painted signs, for 'Food for Thought' installations at the Wellfleet Senior Center, Chamber of Commerce, and Audubon, and Truro Community Center

It was a creative effort, requiring generous sponsors and a lot of volunteer hours.



PLASTIC POLLUTION IS A WHALE OF A PROBLEM

whale coloring sheet artist: Maggie Gardner for Recycling Committee / AmeriCorps Cape Cod
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Additional RC projects: we produced a 'Plastic Pollution is a Whale of a Problem' coloring sheet; provided composting services and flatware for 400 guests at the Elementary School's annual Spaghetti Supper; launched a weekly recycling program at the Wellfleet Farmers Market; participated in Wellfleet's Health & Wellness Fair and Energy Fair; produced a Furniture Recycling insert for the excise tax bill mailing; Joined the Wellfleet Chamber of Commerce; approved exploring a new Swap Shop building.

In 2016 we welcomed new member Heather Pilchard and thanked outgoing co-Chair and dedicated recycler Tracey Barry Hunt for her years of service on the Committee.

We are now working on public space recycling, studying regional bans on polystyrene and single-serve plastic water bottles, and learning about the hazards of sunscreen/personal care products on the environment.

Respectfully submitted,

Bethia Brehmer, Lonni Briggs, Jaya Karlson, Catherine Myers,
Heather Pilchard, Jane Sharp, Robin Slack, Charles Thibodeau, Lydia Vivante

WELLFLEET VETERANS' SERVICES

To the Honorable Board of Selectmen and the Citizens of the Town of Wellfleet:

The following report is of the activities of the Department of Veterans' Services for Calendar Year 2016. Our duties are categorized in two basic areas: Benefits and Services.

Commonwealth Low-income Benefits:

This program is covered and authorized under Massachusetts General Law Chapter 115. It provides financial assistance to honorably-discharged, veterans who establish need and worthiness and are residents of the Town of Wellfleet. During the year the Town, through our office, extended benefits to qualified veterans totaling \$10,800 for housing, food, heat, medical and other related costs. The amount expended was reimbursed to the Town by the Commonwealth at a rate of 75% of total expenditures.

Federal Benefits and Services:

We assisted veterans and their dependents in obtaining federal, state and local benefits under the broad umbrella of the Department of Veterans Affairs. These services included payments for service-connected disabilities, pensions, education, medical, burial, medals and records. During the year, this office assisted in obtaining \$531,746 in cash payments for service-injury compensation and pensions for Wellfleet veterans and their dependents. These benefits greatly reduce the need for the Chapter 115 benefits noted above.

Contact Information:

Our objective is to be a one-stop center for all of the benefit needs of both veterans and their spouses and our staff works very hard to meet that goal. We are anxious and willing to assist with claims and information for the full range of available services.

We encourage any veteran or dependent of a veteran to contact our District office at 1-888-778-8701 Monday through Friday from 8:30 AM to 4:30 PM. We can also schedule appointments in our Provincetown office (508-487-7099) on Tuesday and Thursday mornings or in our Harwich office (508-430-7510) Tuesday through Thursday. Our Provincetown office is staffed by our new service officer, retired USAF Master Sergeant Shawney Carroll.

We would especially like to thank the Town Administrator and Town Accountant for their outstanding assistance and support throughout the year.

In the Service of Veterans,

Edward F. Merigan, District Director and Veterans' Agent
Shawney L. Carroll, Wellfleet Service Officer
Wilfred Remillard, Lower Cape Service Officer

WELLFLEET HOUSING AUTHORITY

Generous donations and positive votes at Town Meeting fueled forward progress in 2016. It was encouraging to receive over \$20,000 in donations to the Wellfleet Affordable Housing Trust Fund in response to a fundraising appeal letter. 100% of all donations are used to support the creation of affordable housing opportunities for our workforce, families, and seniors. Donations can be mailed to the Trust at 300 Main Street, Wellfleet, MA 02667. We hope to offer a way to donate online soon. Check our website: www.wellfleetaffordablehousing.org for news and information.

A Housing Specialist, Karen Sunnarborg, was hired with Community Preservation Act funding to assist the Wellfleet Housing Authority with several projects. She was immediately successful in getting our Buy Down program approved by the Department of Housing and Community Development (DHCD). This provides additional protection to maintain affordability in perpetuity. She is now overseeing the application process that will award two Buy Down grants to eligible applicants. This program provides grant funds of up to \$125,000 to buy down the cost of a modestly priced, existing home or condo (there are a few in Wellfleet) to an affordable price. Considering that the State accepts that it can cost up to \$350,000 to produce one unit of affordable housing, securing affordable homes for \$125,000 through the Buy Down deed restriction is a bargain.

The Gull Pond development of six, new, affordable one and two bedroom apartments has all approvals and funding in place and construction has begun. There will be news about applying soon, but interested renters can contact the developer, Community Housing Resources in Provincetown to receive notifications. 508-487-2426.

The Rental Assistance program is now in its tenth year. Working with 32 landlords, over 40 households have received assistance for one to three years while working toward self sufficiency. In addition to CPA funds, Community Development Block Grant (CDBG) funds were secured to expand the program to assist more people.

Projects still in the works include three homes to be built by Habitat for Humanity and two small rental developments. With the consultant, the Wellfleet Housing Authority (WHA) will be conducting a new Housing Needs Assessment. Public programs will be held to share information and get ideas from the Community. The WHA and the Local Housing Partnership continue to explore possibilities for senior housing, multifamily housing, zoning to encourage affordable housing creation and new initiatives to generate funding.

Respectfully submitted,

Elaine McIlroy, Chair
Richard Ciotti
Martha Gordon
Sarah Pechukas Slivka
Gary Sorkin

WELLFLEET PUBLIC LIBRARY

The Library had an exciting year with a focus on outreach to the community. In February, we began a home delivery service to Wellfleet patrons who are unable to come to the library. This service is available every other Tuesday during the off-season, and once a month during the summer. Library staff compile materials (books, audio books, periodicals, and DVD's) and staff and volunteers deliver the materials directly to the patrons' homes. We have reached out to the Senior Center and various community groups to publicize the service. We are happy to report that within short time that the service has been available, we have delivered over 500 items. We are excited to watch this initiative grow.

Our second outreach effort was to conceive of and create a position for an "Outreach Coordinator." Our new outreach coordinator began working at the Library during the summer. Her primary responsibilities are to assist in planning, promoting, and implementing events at the library and to provide in-depth technical assistance to patrons who need help with computers and other devices. She has technology drop-in hours and this service is immensely popular.

We have continued to focus on adding programming during the off-season for the year-round population. We hold events for both children and adults that include films, music, open mics, poetry readings, lectures, and other forms of entertainment and community enrichment.

The Library has once again been designated a "Five Star Library" by Library Journal. I would like to personally thank the staff for their dedication to providing excellent service to the public. We are so grateful for the support of the Board of Trustees, the Friends of the Library, and our volunteers. Additionally, we continue to be overwhelmed by the outpouring of generosity and good will we receive from the public on a daily basis.

The FY 2016 statistics are as follows:

Materials Holdings: Books 46,569; Print Periodicals and newspapers: 408; Audio books 3,390; Videos 5,008; e-books 164,327; Downloadable Audio Books 6,819.

Circulation of Materials: Books 62,785; Print Periodicals 513; Audio Books 7,189; e-books 5,299; Downloadable Audio books 1,878.

Interlibrary Loans (*materials received from other libraries for our patrons*): 13,980

Interlibrary Loans (*our materials we provided to other libraries*): 16,807

Attendance at the Library: 124,701

Total number of Library programs: 935

Total attendance at Library programs: 19,169

Respectfully Submitted,

Jennifer Wertkin, Library Director

WELLFLEET LIBRARY BOARD OF TRUSTEES

The Wellfleet Library is all about patrons, volunteers, Friends and, of course, the library's excellent staff. The level of library use by residents and visitors is impressive. In fact, the number of registered borrowers exceeds 11,000 and the total number of visits by library patrons is over 120,000 this year. These statistics among others have resulted in the Wellfleet Library once again receiving a 5-Star rating by *The Library Journal* for service to the community for the ninth consecutive year.

2017 is the final year for the current long-range plan. We are pleased to note that many goals have been accomplished. The next long-range plan for 2018-2023 will be a focus for the Library in the coming year. Trustees will meet with the staff and community members to assess needs and aspirations for the next five years. Goals and action plans will be completed by October 2017.

Thanks to Wellfleet Department of Public Works, there are now sturdy stairs to the upper level library parking lot. In addition several more parking spaces were added in the front lot, alleviating to some extent the shortage of parking for patrons.

The Friends of the Wellfleet Library continue their outstanding support. They sponsor adult programs, concerts, children's programming, and seminars. The book sales and the Distinguished Speaker event fund a host of activities, equipment, and library materials that enhance library service. The Trustees express their deep gratitude to the Friends of the Wellfleet Library.

Our dedicated library volunteers are special. Many of them have been involved in service to the Library for years. A new volunteer service, initiated by Peg Carnduff, supplies library materials to the homebound. Any person unable to get to the Library may call to sign up for homebound delivery. The trustees appreciate the contributions of all our library's volunteers

The trustees welcome the newest library staff member, Gabrielle Griffis, in the position of Outreach Coordinator. This new position is proving invaluable. The trustees commend Library Director Jennifer Wertkin and the entire staff for creating a friendly and helpful atmosphere in the Library for the public.

Respectfully submitted,

Reatha Ciotti, Chair, Jane Baron, Treasurer, Martha Gordon, Secretary,
Susan Smith, Corresponding Secretary, Dian Reynolds, and John Morrissey

BY-LAW REVIEW COMMITTEE

The By-Law Review Committee met three times to review specific articles for the Town Warrant. Our decisions were reported, as required, on the Town Warrant.

Respectfully submitted,

Roger L. Putnam, Jr., Chairman

CABLE ADVISORY COMMITTEE (CAC)

The Cable Advisory Committee's primary charge is to advise and assist the Board of Selectmen in the negotiation of the Town's cable TV License with Comcast for the ten-year renewable agreement which began in 2010. The CAC played a significant role in accomplishing a very advantageous outcome for the Town and its cable TV subscribers. In return for the license to operate in the Town, Comcast guarantees up to 4.75% of its local revenues to financially support the operation of our PEG (Public, Educational and Government) Access TV channels. Each town operates its own Government Channel 18.

No tax money is used to operate these PEG operations. Comcast sends the funds to the Town to disperse them based on the terms of the License, within the confines of Federal law and regulations. Essentially, these funds can only be used to fund and support PEG operations, and cannot be used for any other purpose.

The CAC is also involved in monitoring and supporting the regional public access television channel 99 and the regional educational channel 22, both operated by the 501(c)(3) organization, Lower Cape Community Access Television, Inc. (LCCAT), located at Nauset Regional High School, in Building B. The Selectmen appoint one of the two Wellfleet citizens to the Board of Directors of LCCAT. The Selectmen appointed Nancy Civetta to the LCCAT Board for a three year term. Thomas Cole was elected by the LCCAT Board for another three-year term and serves as Vice-President.

The Wellfleet Town Channel (WTC-18) became operational in 2016 and moved on to a 7-day 24-hour schedule. Selectmen meetings, Town Meetings, pre-town meetings, Wellfleet Forums and other civic affairs programs are the regular fare. Plans for 2017 include recording and playing other Regulatory Board meetings, committee meetings, hearings and other events deemed in the public interest. In addition, the Library's main meeting room will be equipped to record events to be made available to Library patrons and also to Channel 18.

Stay tuned!

Respectfully submitted,

Richard Guernsey, Jeffrey Tash and Thomas Cole (Chair)

CAPE COD COMMISSION

ABOUT THE CAPE COD COMMISSION

The Commission works toward maintaining a healthy balance between economic progress and environmental vitality. "Keeping a special place special" describes the agency's mission to protect the region's unique qualities. The 19-member appointed Cape Cod Commission board represents a wide spectrum of the region and provides oversight for a staff of 40 professionals.

This report represents broad areas of the Commission's work and responsibilities, highlighting several specific projects and initiatives.

Address: 3225 Main Street, P.O. Box 226, Barnstable, MA 02630

Phone: (508) 362-3828 ; **Fax:** (508) 362-3136

Email: frontdesk@capecodcommission.org

Web: www.capecodcommission.org, www.statscapecod.org.

APPOINTED REPRESENTATIVES FY 2017

Chair: Harold "Woody" Mitchell (Sandwich)

Vice Chair: Jack McCormack Jr. (Yarmouth)

Secretary: Roger Putnam, Jr. (Wellfleet)

MEMBERS:

Barnstable: Royden Richardson

Bourne: Richard Conron

Brewster: Elizabeth Taylor

Chatham: Michael J. Skelley

Dennis: Richard Roy

Eastham: Joy Brookshire

Falmouth: Charles McCaffery

Harwich: Jacqueline Etsten

Mashpee: Ernest Virgilio

Orleans: Leonard Short

Provincetown: Mark Weinress through February 2016, then John Krajovik from April 2016

Sandwich: Harold "Woody" Mitchell, FY 2017 Chair

Truro: Kevin Grunwald

Wellfleet: Roger Putnam, FY 2017 Secretary

Yarmouth: Jack McCormack Jr., Vice Chair

County Commissioner: Mary Pat Flynn

Minority Representative: John D. Harris

Native American Representative: Danielle Hill through April 2016, then David Weeden from April 2016

Governor's Appointee: Vacant

EXECUTIVE DIRECTOR:

Paul Niedzwiecki,

DEPUTY DIRECTORS: Patty Daley, & Kristy Senatori

HIGHLIGHTED ENVIRONMENTAL PROJECTS:

HERRING RIVER PROJECT: Commission staff evaluated groundwater information related to the closed Wellfleet landfill site to determine what effects, if any the proposed Herring River Tidal Restoration Project could have.

WATER SUPPLY ANNUAL STATISTICAL REPORT, 2010-2014: Commission staff data collected and analyzed pumping data from the 17 public water suppliers in Barnstable County.

STORMWATER RETROFIT OPPORTUNITY: Water staff is identifying potential locations where a stormwater retrofit would be possible through an in-kind grant opportunity offered by a stormwater technology vendor.

COASTAL WATER QUALITY MONITORING PROTOCOLS: With the support of water resources staff, a protocol for sampling and monitoring activities related to Section 208 Plan implementation is being developed. This work includes development of standardized reporting for the planned publicly available data warehouse for such information.

PONDS PROJECT VIEWER: Working with an AmeriCorps volunteer assigned to the Water Resources Department and Commission communications staff, a Freshwater Ponds Project website was developed to provide an overview of remediation projects across Cape Cod (<http://capecodcommission.org/pondsprojects>). A Stormwater Needs Survey is being developed and will be distributed to towns. Also in progress is an updated review of existing town stormwater bylaws.

HIGHLIGHTED TRANSPORTATION PROJECTS:

WELLFLEET ROUTE 6/MAIN ST ROAD SAFETY AUDIT: Staff conducted a road safety audit in March 2016 and final report was prepared and distributed in June 2016. Staff are working with the Town on implementing recommendations of the audit in an upcoming reconstruction of the intersection by MassDOT.

ROUTE 6 BIKE LANE MARKINGS: Commission staff assisted the Towns of Wellfleet and Truro in making Route 6 safer for bicyclist by providing a consistent paved shoulder and Bike Lane symbols. The Commission supported a request to MassDOT from the towns of Truro and Wellfleet for marked bicycle lanes on Route 6. In October 2016, MassDOT issued a notice of project eligibility for Phase 2, calling for safety markings between South highland and South Hollow roads.

WELLFLEET PARKING STUDY: The Commission is working with the Town of Wellfleet to address the supply of in-season public parking at various locations throughout town. A memo outlining findings was presented in February 2016.

TRAFFIC COUNTING PROGRAM: The Commission's transportation staff conducted annual summer traffic counts in all 15 Cape towns, including automatic traffic recorders (ATRs) and turning movement counts (TMCs). Counts were conducted at the following Wellfleet locations in 2016: Route 6 at Eastham/Wellfleet town line; Route 6

south of Lecount Hollow Road; Route 6 at Wellfleet/Truro town line; Route 6 at Wellfleet/Truro town line; Route 6 at Wellfleet/Truro town line; Main Street west of Route 6; and West Road at Eastham/Wellfleet town line.

Traffic data is available online: www.capecodcommission.org/counts

CAPE COD CANAL TRANSPORTATION STUDY: The Commission assisted the Massachusetts Department of Transportation (MassDOT) on the Canal Area Study by providing traffic counts to calibrate the transportation model.

DISTRICT LOCAL TECHNICAL ASSISTANCE (DLTA) GRANTS

For the past several years, the Commonwealth of Massachusetts has allocated funds to each of the state's 13 regional planning agencies, the Cape Cod Commission among them, to help municipalities with sustainable development and to encourage municipalities to form partnerships to achieve planning and development goals consistent with state and regional priorities.

- **WELLFLEET:** Staff provided technical assistance to the Wellfleet Planning Board on the feasibility of exploring year round use of existing seasonal dwellings for affordable housing as well as potential changes to its cluster zoning bylaw.
- **BREWSTER:** The Commission provided \$15,000 in DLTA funds for the Town of Brewster, in concert with the towns of Chatham, Orleans and Harwich, to prepare a regional shellfish management plan for Pleasant Bay. A final report was issued in January 2016.
- **BREWSTER:** For FY 2017, the Town of Brewster was awarded a DLTA grant of up to \$25,000 to study the housing needs of the community and to assist it in its recommendations on community housing applications, and hire a professional housing consultant to produce a housing needs assessment and a housing action plan.
- **ORLEANS:** The Commission provided \$20,000 to assess and make recommendations relative to the existing Tri-Town Septage Treatment Facility, the inter-municipal agreement that supports it and the potential for future regional septage treatment in the Lower Cape.
- **OUTER CAPE:** Working with Wellfleet, Eastham, Provincetown and Truro, the Commission will identify regional approaches to creating a more varied and affordable mix of housing opportunities on the outer Cape. The project will address inter-municipal coordination of town staff and independent agencies promoting the expansion of housing opportunities and result in recommendations for ways to streamline and share services to meet mutual housing goals and may result in one or more model bylaws or regulations.

Respectfully submitted,

Roger L. Putnam, Jr., Wellfleet Representative

CAPE LIGHT COMPACT TOWN OF WELFLEET ACTIVITIES

Cape Light Compact is an award-winning energy services organization operated by the 21 towns and two counties on Cape Cod and Martha's Vineyard. The Compact's mission is to serve its 200,000 customers through the delivery of proven energy efficiency programs, effective consumer advocacy, competitive electricity supply & green power options. For more information, visit www.capelightcompact.org.

POWER SUPPLY – Stability, Security and Green Power Options

Calendar year 2016 was slightly less volatile than prior years in terms of delivered natural gas prices, which resulted in lower and more stable electricity pricing overall.

The combination of milder-than-expected real-time wholesale electricity prices in the winter of 2014-2015, a relatively warm 2015 fall season, and the continuation of a New England-wide winter reliability program led to lower forward power pricing for the winter of 2015-2016 than the record highs seen in the 2014-2015 winter. Customers benefitted from this in the form of lower retail electricity prices, and based on these market factors, the Compact made a decision in December 2015 to lock in a rate for twelve months rather than go with the normal six-month pricing. The twelve-month rate was lower than Eversource's January-June Basic Service rate, which helped to mitigate impacts to customers' winter electric bills. This meant that Compact customers saved a cumulative total of approximately \$3.2 million over Basic Service from January through June.

Despite lower and more stable prices this year, New England continues to face electricity pricing challenges associated with the limited pipeline capacity that delivers natural gas to electric generators, which supply over fifty percent of New England's electricity. The pipeline constraint is only an issue for a limited number of hours in the winter, when gas is also used for heating homes, creating a supply shortage and increased pricing for generators, thereby increasing the price for every megawatt hour they produce. Until such time as this issue is addressed, either through additional infrastructure, demand reduction or other targeted programs, the possibility of future high winter pricing remains, and as such, consumers should still expect seasonal pricing fluctuations for the foreseeable future.

The Compact continues to provide power supply to commercial customers through its contract with NextEra Energy Services and to residential customers through ConEdison Solutions. As of November 2016, the Compact had approximately 3,506 electric accounts in the Town of Wellfleet on its power supply.

CONSUMER ADVOCACY – Committed to Consumer Interests

Since 1997, Cape Light Compact has advocated for the ratepayers of Cape Cod and Martha's Vineyard at the local and state level. In 2015, the Compact continued its focus on grid modernization, reviewing the plans submitted by the utilities in August 2015 and beginning to engage stakeholders about the plan and its implications for the energy future of Cape Cod and Martha's Vineyard. The Compact was granted full party status in Eversource's grid modernization plan review docket at the Department of Public Utilities (DPU), meaning the Compact will have the opportunity to take an active role in the adjudicatory review process of the plan. There are several key areas of concern to the Compact and Cape and Vineyard ratepayers, and the Compact will continue to engage our member communities to make sure they have a voice in these important decisions that will have a major impact on how energy is used and consumed on the Cape and Vineyard.

The Compact was also a participant in the DPU dockets for the proposals that were put forth this year by the state's two main electric distribution companies (EDCs), Eversource and National Grid, to contract for new natural gas pipelines and pass costs on to electric consumers. The EDC's proposed to have the costs of expanding natural gas pipelines paid by electric rate payers through increased distribution charges. The Compact noted that this concept is contrary to the 1997 Massachusetts Restructuring Act. The Compact objected to having electric rate payers fund natural gas pipelines, and supported the position that natural gas pipelines be funded by natural gas customers and natural gas company shareholders. In early FY 17, the Massachusetts Supreme Judicial Court ruled the utilities' proposed funding concept illegal, stating the proposal "would reexpose ratepayers to the very types of risks that the Legislature sought to protect them from when it enacted the restructuring act." This ruling put an end to the concept of electric ratepayers funding natural gas pipelines. As such, while the pipeline constraint issue remains, electric ratepayers are protected from exposure to the financial risks associated with these expensive pipelines.

In November 2016, the Compact learned that Eversource plans to file a rate case for its distribution service territory on Cape Cod and Martha's Vineyard for the first time in nearly twenty years. The Compact plans to petition the DPU for intervention in the case to help ensure that the interests of the ratepayers on Cape Cod and Martha's Vineyard are protected.

The Compact also continues to participate in dockets related to the retail electric market, pushing for policies that promote a competitive power supply market while ensuring common-sense protections for consumers.

ENERGY EFFICIENCY – Saving Energy and Money

Jan – Nov 2016	# of Participants	Customer Savings	kWh Saved	Rebates/Incentives Paid to Customers
Low Income	27	\$6,191.00	30,955	\$46,916.81
Residential	393	\$67,992.60	339,963	\$338,155.30
Commercial	27	\$38,954.40	194,772	\$105,190.88
Total	447	\$113,138.00	565,691	\$490,262.99

**Please note that this data does not include activity that occurred in December 2016.
Please visit www.capelightcompact.org/reports for complete information.**

Funding for the energy efficiency programs (i.e. energy audits for homes and businesses, rebates on the purchase of energy efficient appliances and energy education in our schools) comes from a monthly customer “energy conservation” charge (\$0.0025 cents multiplied by the number of kilowatt hours used during the month) and a portion of the “distribution charge” (\$0.01802 for residential customers and \$0.01343 for commercial and industrial customers) that appears on each customer’s electric bill.

Other Cape Light Compact efforts include:

- 7 ENERGY STAR® qualified homes were built in the Town of Wellfleet.
- Several Town owned facilities are implementing energy conservation measures identified in the Compact-funded energy assessments of 2015 and further analysis of replacement of fan coils with electric commutative motors and an oil to propane boiler conversion Town Hall as well as analysis on domestic hot water demand controllers and variable frequency drives and motors for the Elementary School.
- Cape Light Compact continues to offer energy education outreach to the Town’s Wellfleet **Elementary School through the offering of education materials, in-class support and teacher workshops** to bring the world of energy literacy to local elementary school students and their teachers.

Respectfully submitted,

Wellfleet Representative – Richard Elkin
Wellfleet Alternate – Marcus Springer

CEMETERY COMMISSION

In 2016 the Commission had eight regular meetings and many informal working meetings to improve our records and mapping. We have now independently made quite a few upgrades to our maps and records.

We have once again sponsored two volunteer clean ups this year focusing on the Oakdale/Pleasant Hill Cemeteries in the Spring prior to Memorial Day, and Duck Creek Cemetery in the Fall. Pruning has taken place in all three cemeteries which will not only protect the monuments but will actually improve the appearance of the trees and bushes which were getting quite over grown. In addition, in the Duck Creek Cemetery, we uncovered broken and partially buried monuments which are now resting on wood to protect them from the damaging soil which causes “sugaring” of the stones. This was a labor intensive/back breaking job shared by all our volunteers. Thanks to all the hard working volunteers who did so much work both in the Spring and again in the Fall. We could not do even a fraction of the work without their help. Thanks also to the DPW who saw to the clearing away of the piles of brush located here and there in both cemeteries.

As always we have been active in the sale of lots. We do still have lots for sale but not nearly as many as we should to offer to prospective buyers. Expansion is definitely something we must address but funding is very limited.

The Commission gratefully accepted the help and expertise of Bob Devaney a part time resident of Wellfleet and full time Superintendent/Sexton of the Center Street Cemetery in Wallingford, CT. He has now cleaned and repaired numerous monuments in Oakdale, Pleasant Hill and Duck Creek. I am sure if you have taken a walk in the Cemeteries you will have noticed some beautiful monuments that prior to cleaning you never noticed! We are anxious to learn some of his techniques and to have him again do some repair work this coming summer 2017. It is hard work that Bob does with such passion and enthusiasm. A special thank you to him and also to his wife and young son who pitched in to help as well.

As we look forward to 2017 the Commission is very hopeful that an official “Friends of the Wellfleet Town Cemeteries” can be formed. Meanwhile, please visit us on Facebook and give us a “Like”!

Respectfully submitted,

Bonnie Robicheau, Chair; Nancy Vail; David Agger

CHARTER REVIEW COMMITTEE

Town Moderator Dan Silverman pursuant to authority granted him under Article 32 of the 2016 Wellfleet Annual Town Meeting appointed a seven (7) member Charter Review Committee to study and propose revisions to the presently existing Town of Wellfleet Charter. The members are Deborah Freeman, Chair, Dennis O'Connell, Vice Chair, Barbara Cary, Secretary, Harry Terkanian, Helen Miranda Wilson, Roger Putnam, and Paul Cullity.

The Committee met nine times in 2016, beginning on June 23rd. These meetings have included advice and comments from the Town Administrator Dan Hoort, the Town Moderator Dan Silverman, the Town Clerk Joseph Powers, the Town Treasurer Rosemary Moriarty, and certain responses from Town employees, regulatory and advisory Commissions, Boards, and Committees on various topics. These meetings are always held at Town Hall and are open to the public.

The Committee has been diligently working its way through the existing Charter to determine where changes are needed, examining the Charters of other Towns for assistance, and reviewing applicable Massachusetts General Laws. The work is ongoing. The Committee expects to review any recommendations it makes for possible changes with other Town Commissions, Committees, and Boards before presenting the proposal to the Board of Selectmen. Any changes formally proposed will be subject to approval at Town Meeting, review by the Attorney General, and then approval by the voters at a regular election. The Committee welcomes input at any time.

Respectfully submitted,

Deborah Freeman, Chair

CULTURAL COUNCIL

Current Officers

Michele Olem, Chair
Yvonne Barocas, Secretary
Josie Anderson, Co-Treasurer
Madeleine Entel, Co-Treasurer

Current Members

Antonio Gabriele
Robert David Cohen
Susan Brita Tate
Mary Wight
Diane Roehm

New Members

Richard Willecke
Judith Cumbler
Rhonda Fowler
Gigi Ledkovsky
Lew Schwarz

Gigi Ledkovsky returned to the Council after a year off, and Ed Miller left after several years of doing publicity.

ACTIVITIES OF THE COUNCIL

Grantee Reception, Wellfleet Preservation Hall, Spring 2016

The Wellfleet Community was invited to a reception at Preservation Hall to celebrate our new grantees. The theme was a Town Hall meeting with Hillary Clinton (Yvonne Barocas) and Bernie Sanders (Bob Cohen) which incorporated each grantee making a brief presentation of their program. There was lots of laughter, and much admiration for the variety, skill and creativity of the grantees' programs.

Again this year, award recipient Andre Lima led an exuberant group of young Capoeira students in a demonstration of the martial arts form developed in Brazil by African slaves. Refreshments and a wine bar followed the presentations.

Grant Writing Help Desk, Wellfleet Public Library, Fall 2016

Members of the Cultural Council were available at the library for several hours to meet with prospective grantees and walk them through the application process. The Help Desk was especially important this year due to the new online application requested by the Massachusetts Cultural Council.

There were 31 grants submitted this year. Our state funding was \$4400. The town of Wellfleet provided \$2000. We awarded \$7800 to the following 26 recipients.

GRANTS AWARDED

Rebecca Alvin-Cape Cod Festival of Arab & Middle Eastern Cinema	\$400
Alzheimer's Family Caregiver Support Center- Art in Conversation	\$350
John Bonanni-Cape Cod Poetry Review issue 4	\$350
Cape Cod Chamber Music Festival- Performance of Rossini's Petite Messe Solennelle	\$300
Cape Cod Children's Place-Intergenerational Arts Enrichment	\$300
Cape Cod Commercial Fishermen's Alliance-Voices from the Wheel House	\$300
Erika Dewey-Arts Day 2017	\$300
Harbor Stage Company-Beacon Reading Series	\$350
Barry Hellman-Celebration of National Poetry Month	\$250
Jesse Kalelkar-Art & Science Saturdays	\$350
Ellen LeBow-The Wellfleetian	\$400
Denya LeVine-Multi-cultural Music for Montessori Preschool	\$300
Andre Lima-Capoeira Besouro Cape Cod	\$500
Mass Audubon/Wellfleet Bay Wild Life Sanctuary-In Class Lessons for Preschool Students	\$150
Outer Cape Choral, Annual Winter Concert	\$250
Payomet Performing Arts Center-Payomet Circus Cape 2017	\$250
Andrea Pluhar-Outermost Contra Dance	\$200
Song Keeper,LTD-The Groovalottos Travellin Show	\$300
Sustainable Cape-Farmer in the School	\$400
Truro Center for the Arts at Castle Hill-Steam Roller Printing A Community Event	\$200
Wellfleet HarborActors Theater-WHAT for Kids	\$100
Wellfleet Historical Society-Bringing History to the Street	\$400
Wellfleet Porch Fest-Wellfleet Porch Fest	\$400
Anya Wilkening-Rossini Club	\$300
Kat Williams-Words, Pictures and Music	\$400

ENERGY COMMITTEE



Art work by Julian

Energy Fair. In June, the Wellfleet Energy Committee sponsored its second annual Energy Fair. Energy-related technology companies including solar PV, solar hot water and heat pump hot water heaters exhibited at the Energy Fair. There were presentations covering how to conserve energy, become more energy efficient, solar energy, sustainable landscape design, composting and beekeeping. Also exhibiting and speaking were the Wellfleet Recycling Committee, the Wellfleet Public Library, the Wellfleet Farmers Market, Cape

Cool, Protect Our Cape Cod Aquifer, the Cape Cod National Seashore Green Parks Initiative, and Cape and Islands Self Reliance.

PPA: The Energy Committee continued to work with the town administrators to investigate a Power Purchase Agreement from a solar installation for the town. The agreement would involve purchasing electricity at a below market, fixed rate for twenty years. The Special Town Meeting in the Fall gave the Selectmen the authority to enter into such an agreement.

Green Communities Designation Grant Work Completed: In 2016 the town completed the work funded by the designation grant for our energy reduction plan under the Green Communities Act. We have begun discussions on follow-on work to continue the effort to reduce energy consumption by 20% during the five-year period of the plan.



IceBear Systems: The Energy Committee worked with the town administration for some preliminary investigation and planning for “Ice Bear” systems at several town buildings.

These systems reduce the peak demand for electricity during the hottest days of the summer by making ice at night when electricity demand is low and using the ice during the day to cool buildings instead of running the air conditioners on their own compressors. The program would be a pilot study funded by the Cape Light Compact.

The committee members are: Richard Elkin (Chair), Charles P. Cole (Vice Chair), Lilli-Ann Green (Secretary), Jeff Tash, Robert Shapiro, ChristiAne Mason (Alternate) and David Meads-Fox (Alternate). Vasilios Katsavrias was a member for part of the year.

Respectfully submitted,

Richard Elkin, Chair

HISTORICAL COMMISSION

The Wellfleet Historical Commission works to preserve, protect, and develop the historical and archeological assets of the Town of Wellfleet.

In 2016 we held 13 meetings. We reviewed 11 projects that would make significant changes to historic structures including major changes to the Wellfleet Historical Society & Museum buildings; a proposal for new construction at Holbrook Avenue and Main Street; and a complete window replacement at The Wagner at Duck Creek. WHC guidance improved the historical accuracy of the Museum's proposal and fostered a significant improvement to the proposed parking lot at the front of the Holbrook and Main property. The proposed 100% demolition of the Justin Williams House/350 Pamet Point Road -- an historic 3/4 Cape house built between 1753 and the early 1800s -- remained on the agenda throughout the year. WHC communicated with the property owner and his counsel and consulted with preservationists on the Outer Cape and at the Cape Cod Commission. We also heard from former residents of the house, concerned citizens and neighbors. The local press covered the story. Word from the Massachusetts Historical Commission that the area was likely eligible for listing in the National Register of Historic Places came just two days before the one-year Demolition Delay expired, too late for review by the Cape Cod Commission. The year-long effort to find alternatives to demolition with the owner was fruitless and the main house and studio on the property were torn down in late October, 2016.

WHC advocated successfully for \$5,000 in Community Preservation Act funds at Annual Town Meeting to update nine Historic Property Inventory Forms (Form B) and one Historic Area Inventory Form (Form A), all for properties located on Pamet Point Road. These forms, professionally prepared and including new photos and expanded historical and architectural detail, are on file at the Wellfleet Public Library, and reveal a special and little-known part of Wellfleet's history. Because the MHC indicated that the Pamet Point Road area might qualify as a possible new National Register district they have invited WHC to submit a matching grant proposal to fund the nomination; we applied to the Wellfleet CPA for the other half of the match. We signed three Historic Preservation Restrictions (a requirement for buildings restored with CPA funds) Pond Hill School, Wellfleet Historical Society & Museum, and Masonic Temple Adams Lodge. Members also worked on a letter to historic property owners, offering information on the demolition delay bylaw and house plaques options to identify their building(s) as historic.

We are saddened by the loss of Steve Durkee, a long-time member of the WHC, who passed away in June. He was keenly interested in design decisions, always curious, always looking out for our Town. This year WHC welcomed Anne Freyss and Daniel Ranalli to the Commission.

Respectfully submitted,

Maria Burks (Co-Chair), Anne Freyss, Daniel Ranalli, Thomas Siggia
(Secretary), Jeffrey Tash, Lydia Vivante (Co-Chair), Nicholas Watkins

OPEN SPACE COMMITTEE

The Open Space Committee (OSC) was formed to recommend use of town owned land to the Board of Selectmen (BOS) and to work with other public and private agencies to identify, acquire, and preserve open space for purposes of conservation, passive recreation, and water quality protection. OSC also works to educate the Wellfleet community on the value and care of conservation lands and open space.

In 2016, Nancy Rea moved from Wellfleet, so stepped down as chair of the OSC. Current Committee members are John Cumbler, Nancy Golden, Bruce Hurter (new chair), Bob Jackson, Elizabeth McDonald, Tom Slack (vice chair and secretary) and Lynn Southey.

In 2016 The Open Space Committee:

- Facilitated the transfer of three Town-owned, mainly lowland properties (19 acres) to the care and custody of the Conservation Commission.
- Continued to work with the Wellfleet Conservation Trust (WCT) to identify and secure open space properties.
- Sent representatives to the meetings of the Housing Partnership, CPC, Friends of the Herring River, Natural Resource Advisory Board, and WCT.
- Received initial approval from the State for the 5 Year Open Space and Recreation Plan.
- Helped write, with the WCT, a trail map for the new Drummer Cove Trail and distributed the Trail Maps throughout the community.
- Worked with AmeriCorps to complete annual reviews on all Conservation Commission properties and worked with WCT and AmeriCorps on trail maintenance.
- With the PTA, created a Trail Activities Guide for Children to stimulate interest in, and knowledge of, nature and open space.
- Made recommendations to the BOS regarding the disposition of town owned properties, including uses for affordable housing and open space.

Respectfully submitted,

Bruce Hurter, Chairman

PLANNING BOARD

During 2016, the Planning Board endorsed five Approval Not Required Plans, one Subdivision Modification and one Definitive Subdivision Plan.

At the 2016 Annual Town Meeting (ATM), voters approved changes in language to Zoning Bylaw Section 6.14.2 regarding Lot Area, housekeeping adjustments to Sections 7.3.1 and 7.3.2.

The Planning Board spent considerable time on amendments to the *Rules and Regulations for Governing the Subdivision of Land*. Refreshed versions of the Wellfleet Zoning Map and Main Street Overlay District Map were produced by the Cape Cod Commission.

In preparation for the 2017 ATM, time was spent working with Martha Hevenor, a planner from the Cape Cod Commission, to revise both the Cottage Colony and Cluster Housing Bylaws. The Board also worked on revisions to the existing Sign Bylaw and drafted bylaws regarding the operation of food trucks in Wellfleet.

The Planning Board unanimously voted to recommend to the Board of Selectmen that they review the purchase of property located off School St. and behind the Congregational Church on Main St. for potential downtown parking.

The current Planning Board members are: Andrew Freeman, Mary Ellen Manning, Vice-chair Janet V. Morrissey, Clerk R. Dennis O'Connell, Chairman Gerald E. Parent, Alfred Pickard, Jr. and Beth Singer. Our thanks to Janet Reinhart for her participation until being elected to the Board of Selectmen.

Respectfully submitted,

Gerald E. Parent, Chairman
Planning Board

TAXATION AID COMMITTEE

The Wellfleet Taxation Aid Committee completed its third year with continued success. The Committee was established by Town Meeting in April 2013 to provide grants for property tax relief to our least fortunate neighbors, the low-income elderly and/or disabled residents of Wellfleet. During 2016 to date, a total of \$25,264.37 was received in voluntary donations to the Fund. Fifteen applications were received and reviewed by the committee, nearly double the number from the previous year. Following the carefully developed formula for awarding assistance, fourteen applications were approved, with a total of \$8,722 in assistance awarded, for an average award of \$623. The only application that was rejected was ineligible, based on income. The fourteen actions taken were all by unanimous vote of the committee members. The Town of Wellfleet benefits from this Fund by receiving the award funds directly on behalf of the applicants toward their property taxes due.

An insert in the May 2016 tax bills requesting donations resulted in contributions of \$8,603.36. A similar insert in the November 2016 tax bills requesting donations resulted in contributions of \$16,661.01 as of November 30, 2016. A revised application is continuously available at several locations: Town Hall, Senior Center, Public Library, and on the Town of Wellfleet website (www.wellfleet-ma.org). Senior Center staff have kindly agreed to assist applicants in the completion of their applications. Applications for FY 2018 assistance are due by c.o.b. Friday June 30, 2017.

In order to broaden eligibility and encourage more applications for assistance, the committee decided (unanimously) to revise the program's eligibility criteria, lowering the required minimum age from 60 to 55, and raising the income ceilings: for a single individual from \$35,000 to \$40,000, and for a two person household from \$49,000 to \$55,000. We publicized these new criteria widely, with a press release, and with notices wherever applications are available. The committee is committed to assisting as many of Wellfleet's needy residents as possible, and will continue to publicize and promote knowledge of the program in every way that it can reach our eligible neighbors. We will also continue to review eligibility criteria to be cognizant of changing economic circumstances as they affect the community. Written materials will be developed for wide distribution and posters will continue to be placed in appropriate locations around Wellfleet to advertise this program.

The Committee hopes to receive a much higher number of applications for the FY 2018 tax year and looks forward to providing assistance to more of our fellow Wellfleet residents who qualify. Awards will be made for FY 2018 in the summer of 2017, to be applied to the Fall 2017 tax bills.

It is hoped that the very generous nature of Wellfleet’s residents will continue to allow assistance to be provided to as many applicants who qualify for FY 2018 and in the years to come.

As of December 20, 2016 the balance in the fund totaled \$54,189.46. Many thanks to all Wellfleet taxpayers who contributed to this important fund over the past three years.

Special thanks to Marianne Nickerson, Town Collector, for mailing thank you notes to all donors to the fund.

Respectfully submitted,

Manuel (Manny) Smith, Chair
Wellfleet Taxation Aid Committee

Committee Members
Sue Messina, Secretary
Rosemary Moriarty, Treasurer
Dawn Rickman
Diane Galvin

TOWN COUNSEL

During Fiscal Year 2016, KP Law, P. C. was again privileged to serve as Town Counsel to the Town of Wellfleet and we are pleased to present our annual report. In our capacity as Town Counsel, we advised the Board of Selectmen and other Town officials and employees with respect to real estate transactions, bylaw and charter interpretation, easements, land use issues, enforcement actions, public and private way rights, public records, conflict of interest and open meeting law issues, governance, construction contracts, procurement, zoning board appeals, town meetings, ballot questions, employment contracts, personnel administration, labor matters, and on various other general municipal matters.

This past year, Town Counsel responded to requests for opinions from Town officials on a wide variety of legal matters, including the regulation of food trucks, formula business, sign, and pesticide bylaws, payroll timelines, 40B applications, nuisances, disposition of Town property, potential conflicts of interest, employee discipline, and solar photovoltaic projects. Town Counsel prides itself on providing Town officials and employees with efficient, effective, and responsive answers to requests for advisory opinions. We consider any request for an opinion as being urgent and requiring a prompt response.

The office of Town Counsel has also continued to work with the Town to reduce municipal legal costs by researching many issues of municipal law and issuing Memoranda and Email Blasts addressing those issues at no charge. In 2016, we advised the Town on case law, legislative developments and necessary policy updates through these memoranda and emails on issues and areas of law that included: The Regulation and Taxation of Marijuana Act; The New Public Records Law; Preliminary Injunction Enjoins Implementation of New Department of Labor Overtime Rule; New Law Raises Net Metering Caps and Dept. of Energy Resources Issues; Chapter 40B Recent Developments; Recent Amendments to Chapter 40A; New Law Requires Equal Pay for Comparable Work; State Regulation of App-Based Ride-For-Hire Companies; Emergency Regulation Reducing Fees for Copies; A Practical Guide to New Reporting Requirements Under the Affordable Care Act; Cable Rate Regulation by Massachusetts Department of Telecommunications and Cable; Community Preservation Act – Update on Pathways; Construction Manager At-Risk Contracts Implications of Coughlin Electrical Contractor S, Inc. v. Gilbane Building Company; Is the Sun Setting on Solar in Massachusetts?; Massachusetts Federal Courts Strike Down Panhandling Ordinances as Unconstitutional; Massachusetts Supreme Judicial Court Watch; Open Meeting Law 2015 Recap; Reed v. Town Of Gilbert, Arizona - U.S. Supreme Court Addresses Limitations on Content-Based Municipal Sign Codes; and Legislative Update – An Act Relative to Transgender Anti-Discrimination. Additionally, training is always offered at no charge by Town Counsel to Town officials and employees on various legal issues and topics of concern through live seminars and electronic webinars.

We extend our sincere appreciation to the Board of Selectmen for their continued confidence in retaining our firm, and we appreciate the cooperation, assistance and collaboration we have received on all matters from the Board of Selectmen, the Town Administrator and other Town Boards, officials and employees. We look forward to our continued work with members of the Wellfleet Town government in the future.

Respectfully submitted,

Carolyn M. Murray
KP Law, P. C.

ZONING BOARD OF APPEALS

The Zoning Board of Appeals held 38 hearings, granted 30 Special Permits and 4 Amendments. The Board has one hearing currently on appeal.

During this last year, our long time chairman, Vernon Jacob, retired. His quiet, thoughtful and thorough approach to the many cases he chaired will be missed. The collegial approach he brought to the Board recognized and respected the opinions of all members of the Board as well as applicants and abutters. He created an environment in which the members felt free to express and support their opinions freely and openly. The Board also lost the services of William Nicholson whose deep knowledge of the community is based on years in the service industry. His insight into the community will be missed.

The Board welcomed Reatha Ciotti as a new alternative member. She will enhance the talents of the alternative members, Trevor Pontbriand and Don Paladino, as well as returning member Sibel Asantugrul. Who, along with the regular members, Bruce Drucker, T. Emanuel Heyliger, Sharon Inger, and Mick Lynch bring a wealth of diversified experience and personal dedication to their service to the Wellfleet community.

We extend our thanks and appreciation to Christine Bates for all her services to the Board.

We look forward to serving Wellfleet in 2017.

Respectfully submitted,

Roger L. Putnam Jr., Chairman

CAPE COD REGIONAL TECHNICAL HIGH SCHOOL DISTRICT

2015-2016

Cape Cod Regional Technical High School will provide an opportunity to acquire high quality technical, academic, and social skills preparing our students for success in our changing world.

Cape Cod Regional Technical High School (CCRTHS) was established in 1973 as a public technical high school. The CCRTHS district draws students from 12 towns extending from Mashpee to Provincetown. For our school year 2015-2016, we had 618 students enrolled in 17 different technical programs with an operating budget of \$14,532,300.

The town of Wellfleet had 7 students enrolled at CCRTHS as of October 1, 2015. The assessment for Wellfleet in FY16 was \$147,379 (based on previous October 1 enrollment.)

Highlights from Cape Cod Tech 2015-16 School Year

Cape Cod Regional Technical High School District's application for assistance from the Massachusetts School Building Authority for a new or renovated school building was accepted. Significant progress made during this school year: a school building committee was established, the owners project manager hired, an architect firm hired, and a project schedule established. For more information go to: <http://www.capetech.us/domain/50>

- Graduated 145 seniors in June 2016, two (2) from Wellfleet.
- CCRTHS students meet the same academic standards required by the state as our sending schools.
- Improved public and community relations by servicing community members in our shops at the school allowing communities to realize significant savings in labor charges.
- Forty students received John and Abigail Adams Scholarships.
- Seventy two students were inducted to the National Technical Honor Society.
- At the SkillsUSA State level competition, 53 students attended of which 12 students won medals. From the state competition, eight students qualified for the National Skills and Leadership competition.
- At the SkillsUSA District level competition, 45 students attended of which 9 students medaled. Medals won: Information Technology, Marine Service Technology, Culinary Arts and Teamworks in Carpentry, Electrical, Mason and Plumbing.
- At the Massachusetts 2016 Future Farmers of America (FFA) State Convention, fourteen student awards were received by 9 students. Awards received: Chapter Exhibit (1st Place), Reporter's Book (1st Place), Floriculture (2nd Place), Power Systems Agriscience Fair (2nd Place), Environmental/Natural Resource Systems

Agriscience Fair (3rd Place), Turf Management (3rd Place), State Convention Courtesy Corp Recognition, and FFA Chapter 100% Membership Award.

- Auto Collision had 100% graduation rate of 12th grade students with emphasis to connect students to industry. Co-operative education placements were increased aiding industry output.
- Auto Technology improved their web-based text book curriculum and used Google Classroom on a daily basis. All 10th, 11th, and 12th graders became certified in SP2 Safety and more than half became ASE certified.
- The Carpentry Department was busy building projects both within the school and in the community from quilt frames for Bayberry Quilters to picnic tables for a district town office. Math skills were improved by demonstrating their use in the trade; reading and writing projects were emphasized in the curriculum.
- In Cosmetology, all eight seniors graduated and are working in full time cosmetology positions with state licenses. All juniors passed their state nail technician exam and OSHA certification.
- Culinary accomplished improved enrollment and student retention within the shop. The program received accreditation from the American Culinary Federation. The Cove Restaurant continues to be open to the public four days per week.
- Dental Assisting implemented initiatives aimed at preparing students for college and career opportunities; as well as upgrading technology and equipment to reflect industry standards. Eight seniors achieved MA Certification in Radiology; all seniors participated in 5-week internships; four juniors took and passed the Dental Assisting National Boards.
- Early Childhood Education increased freshman enrollment by 40% and successfully launched a new screening instrument in their Preschool. Ten students were placed on teaching internships.
- The Electrical Department developed a new exploratory process for resulting in full freshman capacity and increased their Co-operative Education placements to 14, their highest rate. A team of ten students won a silver medal from SkillsUSA District competition in Marlboro, MA.
- The Engineering Technology Shop graduated its first senior class of eight students, seven of which were accepted into college with six pursuing engineering degrees. This shop was awarded a \$165,000 grant for manufacturing equipment and training to support that component of the curriculum. Students created a mechanical-electrical display project for the Cape Cod Museum of Natural History which was filmed by the Cambridge Science Festival.
- Graphic Arts met their goal of providing all assignments, projects and final exams on their department curriculum website, including step-by-step instructions with visual examples and detailed rubrics for each assignment. Many students earned a certificate in advertising design.
- Health Tech increased their enrollment to 66 students, the largest enrollment of all shops; they placed five students at internships at Cape Cod Hospital. and introduced Principals of Biomedical Science last year as a two-year curriculum; it was completed this year by juniors.

- Horticulture had positive outcomes with students participating in internships, job shadowing and Co-operative Education placements. Four students won state championships at FFA and qualified for nationals and 100% of students participated in FFA activities. *Roots and Roses* floral shop continued to provide hands-on experiences for students while servicing the public.
- HVAC implemented Google Classroom consistently throughout the school year. They collaborated with two other technical high schools to enhance curriculum. Six of their nine seniors achieved EPA Universal Certification and four participated in Co-operative Education.
- Marine Service Technology has made progress aligning 90% curriculum and instruction unit plans to VTE frameworks. American Boat and Yacht Council (ABYC) standards will be integrated over the next few years. Eleven (11) new freshman enter the shop this year
- The Information Technology shop implemented curriculum based on new textbooks and simulation software for grades 10, 11 and 12; and restored upper classman mentoring. Five students completed security certification and nine juniors completed Network Pro Certification.
- The Plumbing Department has been blending learning opportunities with the HVAC program. Four females are now with the shop and Co-operative Education placements are on the rise.
- Welding welcomed eight freshmen this year, four girls and four boys. The program enhanced writing skills by creating written response questions such as safety with hydraulic equipment.
- One hundred and two qualified students participated in placements for Cooperative Education, Internships and Student Practicums for real-life work experience. Students must maintain grades of C or better in academic classes and B or better in shop and theory classes to be eligible for placement. The Co-Op Office joined with the Business classes to provide the second annual Student Job Fair for the entire student body which was a great success.
- In Computer/21st Century Learning enhanced curriculum with Web 2.0 Google Classroom was added to all courses enabling student access 24-hours a day with live updated feedback.
- The English Department aligned their curriculum with Common Core and continued to integrate complex text and analysis and synthesis writing into all units.
- The Health classes required active reading and writing within their science curriculum. They developed 9th grade honors biology and rigorous 90-day classes for 11th and 12th grades.
- The Math Department worked collaboratively to modify Unit Plans for implementation of the Standards of Mathematical Practice (SMPs). A Math Lab provided extra support to fifty-nine students as a result of an identified goal to improve utilization of Title I math support.
- The Physical Education Department implemented scope and sequence standards using assessment data with indicators to measure strength and stamina over time. Two week cycles of walking, jogging, fitness training and sports were offered on a rotating basis.

- The Science Department emphasized classroom organization and management along with student paperwork to affect an increase in student production and achievement.
- In Social Studies, Honors Civics and AP World History had fully functioning online components. Over 30% of students passed the AP exam in World History.
- The Spanish Department implemented new curriculum in Spanish Levels I and II. Students participated in multicultural events and Latin American music and dance activities.
- Special Education implemented data collection that recorded student achievement and participation in academic they consistently checked grades online and worked with regular education colleagues to improve specific student achievement.
- The Athletic Department developed both a coaches handbook and student-athletic handbook; established seasonal award banquets to recognize student athletes; and set objectives by seasons.

Please visit our website: www.capetech.us for more information.

Respectfully submitted,

Anthony T. Tullio

Wellfleet Representative to CCRTHS School Committee

NRSD SUPERINTENDENT OF SCHOOLS

Wellfleet Elementary School remains a Level 1 School, a high performing school, as reported by the Massachusetts Department of Elementary and Secondary Education. Staff, Students, and Parents work together to ensure a community atmosphere of care and concern while maintaining rigorous curriculum and a healthy school climate. A variety of programs, where students develop self-regulation and social-emotional management skills, are utilized to help students in their learning. Wellfleet Elementary School welcomes local artists, authors, and community friends into the classroom to provide students with enrichment opportunities. Wellfleet truly is a community school with a warm and comfortable feel.

Security continues to be paramount for our schools and this past year the *Crisis Go* app was introduced at our schools to provide immediate notification in case of an emergency. We thank the Police and Fire Chiefs for their support as they continue to provide drills to ensure the safety of our staffs and students.

Nauset Regional High School and Nauset Regional Middle School students continue to achieve outstanding MCAS scores. Student growth is evident in all areas and this can be attributed to our dedicated teaching staff and their tireless efforts to help students reach their potential and beyond.

This year Nauset Regional High School received the College Board Advance Placement Achievement Award and has applied for and received approval to continue with the process for implementing the International Baccalaureate Diploma Program. These are exciting times at Nauset Regional High School with the potential for both IB and AP programs available for our students. Nauset's Fine Arts Program continues to bring accolades to the District with many Boston Globe Scholastic Art Awards and students performances in the All Cape Jazz Festival. Our students are traveling to various countries that include Ireland, Germany, Italy and South Africa. Students in the Human Rights Academy traveled to Belgium and The Hague where they attended the Global Leadership Human Rights Summit.

Nauset Wins, our annual one day a year – school-wide community service event was a huge success thanks to the efforts of John Schiffner and Mike Sherman who worked hard in coordinating this community service (give back) event. Staff and students from the region made a commitment of time and effort to help out neighbors and complete projects needed by the towns.

Nauset Regional High School has submitted a Statement of Interest, SOI, to the Massachusetts School Building Authority to assist with some very substantial needs at the facility. On November 3rd officials from the MSBA visited the High School campus and were very impressed with the programming at the school. This is a tribute to the commitment in our communities for the support of programming and student

achievement for all students. The Capital Asset Subcommittee, working with the Administration, has met regularly to address and prioritize the needs of the High School and Middle School.

At Nauset Regional Middle the 2015 Science Summer Institute extended into the school year to be the NRMS Makerspace. Various grants have been obtained to purchase the 3-D printers and C & C router which enables students to use their ingenuity to design and create various projects using various mediums. The Greenhouse continues to provide a learning laboratory for students in all grade levels and students in math science, art and English participate in subject-related curriculum in the greenhouse. The winter's Farmers Market has provided an opportunity for students to sell their home-grown vegetables to members of the community. The Nauset Regional Middle School Music Department received gold medals for Chorus, Orchestra, Jazz Band and Band at the Great East Music Festival. Technology is constantly being integrated through the curriculum and students are now using iPad devices at all grade levels at the Middle School. We are thankful that our community supports these tools for learning and also supports the staff in their professional development in the area of technology. Students enjoy over 30 clubs and sports at the Middle School and have an opportunity to go on various trips that include: New York City Model UN Competition and Mock Trial competitions, Washington, D.C., Quebec, and New Hampshire. There are also numerous learning opportunities in our own backyard at the National Seashore, ponds, beaches and museums that teach students about our environment and sustainability.

All Nauset Schools held a Community Week where the public was invited to visit the classrooms and see first-hand the excellent teaching and learning that is happening at all grade levels in all our schools. The feedback by those who visited was amazing. We plan to make this an annual event. Next year, please consider visiting us during the Community Week.

In my second year as Superintendent, I continue to look at all systems and ways the District can help itself financially. Improving student learning for all students is my focus and I continue to assist Administration and Staff in this goal. Parent forums have been held on various issues and in my decision making process for any major change, I will reach out to all stakeholders as their input is invaluable. I thank the School Committees, the parents and the community for their unwavering support for education in our communities. We are so grateful for all the support and assistance we receive from so many individuals and community groups. I am honored and privileged to be the Superintendent of the Nauset Public Schools and am committed to continued excellence in our schools.

My door is always open and I look forward to hearing your thoughts and ideas.

Respectfully submitted,

Thomas M. Conrad, Superintendent of Schools

NAUSET REGIONAL SCHOOL COMMITTEE

Nauset High School remains a Level 1 school and continues to attract students from all over the Cape. At Nauset High School, MCAS scores were once again excellent with 99% of the 10th Grade ELA students scoring advanced or proficient. 94% of our 10th Grade Math students scored advanced or proficient. 89% of our 9th Grade Science Intro to Physics students scored advanced or proficient. Nauset Regional Middle School had the highest percentage of students scoring proficient or advanced in Grade 8 Science of all Cape Cod Schools. Nauset Middle School had the highest percentage of students in the proficient and advanced categories in Math and ELA, when compared with similar school across Massachusetts. Our highly-qualified and caring staffs continue to inspire our students to reach their potential and beyond.

The Capital Asset Subcommittee continues to meet with Business Office staff to identify priority items that need repair. The Massachusetts School Building Authority (MSBA) visited the Nauset High School campus and were very impressed by the programming and student learning taking place. The School Committee hopes that a large building renovation project will take place sometime in the near future for the 40 year old classrooms and buildings. Our staff and students deserve a facility that is geared for 21st century teaching and learning. We continue to meet with Town Officials to keep them informed as we continue through the process. We hope that February brings a “thumbs up” from the Massachusetts School Building authority.

The Nauset Endowment Foundation is a non-profit organization that promotes shared physical resources and would like to be a “bridge that connects school and community.” NEF would like to donate funds for improving the auditorium at the Nauset Regional Middle School. In the future, they would like to create an endowment in the form of mini-grants to provide teachers with resources for enrichment opportunities for students. We are incredibly grateful to the Nauset Endowment Foundation for assisting our schools in this most generous way.

The Police Chiefs continue to work with Administration on security plans across the District. Presently schools are purchasing Visitor Registration software to provide an instant check on persons visiting our schools. We thank the Chiefs and their officers for all their efforts in keeping our students safe.

Our Substance Abuse Task Force, chaired by Dr. Ann Caretti, Director of Student Services in Nauset, continues to meet regularly and is presently working on surveys for Middle and High School students that would assist administrators, teachers and parents in identifying areas of concern. Through collaboration with many local agencies, they are working diligently to research appropriate educational programs available to students and parents in our community to deal with substance abuse and peer pressure, as well as, assisting in finding resources to help those in need. Counselors, teachers, and administrators are working to assist students in their decision-making skills and one of their top priorities is how to prevent addiction.

The International Student Subcommittee, made up of students, teachers, administrators, school committee members and community members, has created an International Student Center at the High School for students to gather for International learning. Students at Nauset High School will benefit from interaction with the International students and will enhance their global education. The Superintendent is very interested in working with other schools and building relationships around the world.

For anyone interested in following what is happening in our schools, Lower Cape TV, Channel 22, has created an education channel managed by the nonprofit community organization. We thank Teresa Martin for assisting us in our efforts to reach our communities showcasing all that Nauset has to offer. The Superintendent initiated a “community week” and citizens were invited into our schools to see the teaching and learning that takes place each and every day. If you have not been in a school in a while, take the opportunity to visit by scheduling an appointment. You will be amazed by our staffs and our students!

We thank our citizens for supporting the best education for all our children and our continued commitment to excellence.

John O'Reilly, Chair, Nauset Regional School Committee

Other members of the Nauset Regional School Committee are: Chris Easely, Vice Chair, Deborah Beal, Sarah Blackwell, Ed Brookshire, Chris Galazzi, Ed Lewis, Robert Sinclair, Tracy Vanderschmidt and Jim O'Leary

Student Representative: Michael Sanborn

WELLFLEET ELEMENTARY SCHOOL

Wonderful and exciting instructional programs, practices, and community outreach take place at Wellfleet Elementary School. To begin, the Mission of WES is to ensure that each child develops skills, knowledge, and respect for themselves and others. These are the foundations for life-long learning, responsible citizenship, and the realization of one's potential. We will accomplish this by providing a rigorous curriculum, healthy school climate and family and community involvement.

As a result of the exceptional instructional practices by highly qualified Educators, innovative programming, small class sizes, and strong community engagement and support, Wellfleet Elementary School remains a Level 1 school district and a Highest Performing school as reported by the Massachusetts Department of Elementary and Secondary Education.

Wellfleet Elementary School believes that every child matters. We work diligently to personalize the learning experience by building relationships with students, parents, and the community while providing students effective and prescriptive academic, social, and emotional learning. Our highly qualified educators are skilled in providing rigorous scientific, research-based instruction and interventions; monitoring and measuring student progress in response to the instruction and interventions; and using these measures of student progress to shape instruction and make educational decisions.

We are innovative and cutting-edge with programming for the whole child. Not only do we provide research-based academic programs aligned to the Massachusetts State Frameworks incorporating the Common Core State Standards, we provide social and emotional learning opportunities such as the Tools of the Mind kindergarten curriculum, Responsive Classroom, Second Step lessons, and Breathing Training where students develop self-regulation and social-emotional management skills, thus being 'available to learn'.

To enhance our Bullying Prevention curricular programs (Second Step and Responsive Classroom), Wellfleet Elementary continues to partner with the *Choose to be Nice* organization. This year, K – 2 classrooms utilized the organization's new *Nine Nice Mice* literature and teacher guides. This supplemental program is designed to provide students with a deeper understanding of important values and how they can make choices to make a difference. Students and staff have made the *Choose to be Nice* Promise: *"I promise to spread kindness wherever and whenever possible and to the best of our ability, to be nice to those with whom we come in contact on a daily basis"*.

We extend the student day by providing before and after school student assistance, After School Enrichment Programs, and an *Intergenerational Book Club and Knitting Club* with a Wellfleet resident volunteer from the Elder Services of Cape Cod & the Islands.

The WES School Council is currently developing the School Improvement Plan (SIP) for 2017 - 2020. The SIP's goals align to the Nauset Public Schools District Goals

and are based upon current performance levels, data analysis, and feedback from staff, parents, and students. The School Improvement Plan includes three focus areas: Academic, School Climate, and Parent/Community Involvement.

Wellfleet Elementary School welcomes community involvement throughout the school year. Local artists, authors, and community friends visit our classrooms regularly and provide additional enrichment opportunities. Partnerships and collaborations have flourished with the Wellfleet Fire Department (S.A.F.E. Program), Wellfleet Police Department (D.A.R.E. Program), Wellfleet Council on Aging, Wellfleet Audubon Sanctuary, Wellfleet Veterans, Barnstable Cooperative Extension, Cape Cod Symphony Orchestra, Cape Cod National Seashore, Animal Rescue League of Boston, Nauset Disposal Single Stream Recycling, Polished Dental Program, Cape Cod Elder Services, Sustainable Cape's Center for Agricultural Preservation & Education, and AmeriCorps.

To financially support enrichment opportunities, the staff readily applies for grants. Staff has been the recipients of the Cape Cod 5 Mini Grants, The Big Yellow School Bus Grant, the Massachusetts Cultural Council Grants, and the Jan Chase Rutz Community Foundation Grant. Wellfleet Elementary School is also the recipient of the Rural Education Achievement Program (REAP) Grant. Additionally, our Parent-Teacher Association (PTA) generously gifts the school a field trip and assembly budget.

Wellfleet Elementary School partnered, for the second consecutive school year with Sustainable CAPE's Farm-in-the-School Program to create a uniquely tailored sustainable school garden program in our established Hoop House and raised gardens. The program incorporates interdisciplinary lessons, teaches students the importance of healthy foods, engages students in producing food, and incorporates school-grown healthful foods into the school's lunch program. AmeriCorps volunteers built new raised garden beds this spring to support the growth of our gardening program!

As we plan forward, our goals and priorities include supporting educators with curriculum resources and professional development, remaining current with technology needs in the classroom, and providing educators technology integration support. We will continue utilizing and updating the district's Atlas Curriculum Mapping application and ensuring that Wellfleet Elementary School meets the State's Highest Performing standards. The culmination of the academic rigor, social and emotional learning and supports, and collaborative partnerships with families, volunteers, community helpers, School Committee, School Council, Board of Selectmen, Finance Committee, and the Town Administrator are essential to Wellfleet Elementary School's continued success.

On behalf of the Wellfleet Elementary School students and staff, thank you for your continuous support.

Respectfully submitted,

Mary Beth Rodman, M. Ed.
Principal

WELLFLEET ELEMENTARY SCHOOL COMMITTEE


As much as Wellfleet Elementary School continues to provide our community children a most excellent education, it faces new challenges and changes. Our special needs population has almost doubled in the past two years. Fortunately, we have a small school and a creative principal so that with only one exception, Wellfleet Elementary can keep our special needs children in town with their peers and doing the best for our families.

With that comes the further challenge of continuing to provide funding for all our students. The School Committee is proud that WES continues to be a Level 1 school, among the top in Massachusetts. We will continue to strive for the best in academics while providing time for the arts as well. Our emphasis on social and emotional learning at the earliest age possible assures that we can bring out the best in each and every student.

We thank the Wellfleet residents for providing the funding to make this possible. We ask that you come to visit our school during one of our Community Friends Weeks.

Respectfully submitted,

Janis R. Plaue, Chairman

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