

TOWN OF WELLFLEET
2015 ANNUAL TOWN REPORT

TOWN OF WELLFLEET GENERAL INFORMATION

Population as of December 31, 2015	3,025
Registered Voters as of December 31, 2015	2,607
Land Area in Square Miles	20.47
Year of Incorporation	1763
Tax Rate (7/1/2014– 6/30/2015)	\$6.78
Taxable Property FY2015	\$2,166,650,960

TOWN OF WELLFLEET WEB SITES

Town of Wellfleet	www.wellfleet-ma.gov
Fire Department	www.wellfleetfire.com
Library	www.wellfleetlibrary.org
Police Department	www.wellfleetpd.org

ACKNOWLEDGEMENTS:

Thanks to the Town Boards, Committees, Commissions and Departments for submitting reports for inclusion in this year's Annual Town Report.

COVER ART:
Celeste Woodes Koper
"Duck Creek"

COLLECTED, DESIGNED AND EDITED BY:
Michaela Miteva, Executive Assistant

REVIEWED BY:
Jeanne M. Maclauchlan, Principal Clerk
Suzanne Grout Thomas, Community Services Director
Miriam Spencer, WMWS Clerk and Committee Secretary

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TOWN OF WELLFLEET
on CAPE COD



ANNUAL TOWN REPORT
2015



Town Hall
300 Main Street
Wellfleet, MA 02667

www.wellfleet-ma.gov

IN MEMORIAM 2015

We celebrate with gratitude the lives of all citizens, employees and volunteers now deceased who have given their time and energy to help sustain the Town of Wellfleet and our democracy.

Adele Anderson –	Council on Aging
Leonard Burke –	Assistant Harbormaster
Eugene Cormier –	Historical Commission
Ethel “Duch” Crowell –	Zoning Board of Appeals, Creative Housing Partnership
Francis DeVasto –	Beach and Recreation Department Volunteer
John H. DiBlasio –	Conservation Commission and Coastal & Pond Access Committee
Griswold Draz –	Alternative Energy Committee, Energy Committee, Planning Board
David H. Ernst –	Board of Selectmen, Cape Cod Commission, Senior Center Development Committee and Burial Agent
John Grillo –	Cultural Council
Richard Gullicksen –	Council on Aging Van Driver
Alfred Hill –	Election Worker
Catherine Lay –	Library Building Committee
Sally Nerber –	Council on Aging
Harry Peabody –	Housing Authority and Local Housing Partnership
Thomas Reinhart –	Energy Committee, Zoning Board of Appeals, Finance Committee
Earnest H. Rose –	Fire and Police Departments Contractor
Glenn Shields –	Harbor Planning Group, Assistant Harbormaster, Harbormaster
Richard Tesson –	Conservation Commission

TABLE OF CONTENTS

Administration

Town Officers	6
Board of Selectmen.....	11
Board of Selectmen Policies	12
Town Administrator	14

Town Records

Town Clerk – Vital Statistics	16
Town Clerk – Dog Registrations.....	16
Annual Town Meeting Minutes	17
Annual Town Election Results.....	51

Finance

Board of Assessors.....	55
Finance Committee	56
Town Collector	57
Town Treasurer – Annual Account Balances.....	58
Town Treasurer – Debt Balances.....	60
Town Accountant	
• Balance Sheet	62
• General Fund Revenues and Interfund Operating Transfers.....	64
• Special Revenues and Capital Fund Projects	66
• Trust and Agency Funds	70
• Schedule of Debt Issued and Retired and Interest Expense	72
• Transactions of the Appropriations.....	73
• Marina Enterprise Fund	87
• Water Enterprise Fund	88
• Payroll Report.....	89

Public Safety

Animal Control	107
Fire Department	108
Police Department.....	111

Health and Environment

Board of Health and ConsCom	114
Community Preservation Committee	117
Herring River Restoration Committee	118
Herring Warden	119
Marina Advisory Committee.....	120
Marina – Harbormaster/Wharfinger.....	121
Mayo Creek Restoration Committee.....	122
Natural Resources Advisory Board.....	124
Shellfish Advisory Board.....	125
Shellfish Department.....	126

Public Works and Services

Barnstable County Information	
Technology Department.....	127
Beach Program.....	128
Board of Water Commissioners	129
Building and Needs Assessment Committee	130
Building Department	131
Cape Cod Regional Transit Authority.....	132
Council On Aging	132
Department of Public Works.....	133
Local Housing Partnership.....	135
Recreation Department	137
Recycling Committee.....	138
Veterans’ Services.....	140
Wellfleet Housing Authority.....	141
Wellfleet Public Library.....	142
Wellfleet Public Library Board of Trustees	143

Other Boards, Committees and Commissions

Cable Advisory Committee.....	144
Cape Cod Commission.....	145
Cape Light Compact	149
Cemetery Commission.....	152
Cultural Council.....	153
Energy Committee	155
Historical Commission.....	156
Open Space Committee.....	157
Personnel Board.....	159
Planning Board.....	160
Taxation Aid Committee.....	161
Town Counsel	162
Zoning Board of Appeals.....	164

Education

Cape Cod Regional Technical High School District..... 165

Superintendent of Schools 168

Nauset Regional School Committee 170

Wellfleet Elementary School 171

Wellfleet Elementary School Committee..... 173

TOWN OFFICERS

ELECTED OFFICERS

Selectmen

Paul Pilcher, Chair	ATE 2017
Dennis Murphy	ATE 2018
Helen Miranda Wilson	ATE 2018
Jerry Houk	ATE 2016
Berta Bruinooge, Chair	ATE 2016

Moderator

Daniel Silverman	ATE 2016
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Constables

Michael Parlante	ATE 2016
Richard Robicheau	ATE 2016

Wellfleet Elementary School Committee

Janis Plaue, Chair	ATE 2018
Elizabeth Pontius	ATE 2016
Morton Inger	ATE 2017
Martha Gordon	ATE 2017
Jill Putnam	ATE 2018

Nauset Regional School Committee

Christopher Easley	ATE 2017
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Housing Authority

Sarah Pechukas Slivka	ATE 2018
Martha Gordon (State Appt)	01/20/2017
Elaine McIlroy	ATE 2017
Gary Sorkin	ATE 2018
Judy Taylor	ATE 2019

Cemetery Commissioners

Bonnie Robicheau, Chair	ATE 2016
David Agger	ATE 2018
Nancy Vail	ATE 2017

Trustees, Wellfleet Public Library

Reatha Ciotti, Chair	ATE 2017
Jane Baron	ATE 2018
Martha Gordon	ATE 2017
Susan Quigley	ATE 2016
Dian K. Reynolds	ATE 2016
Margaret E. Stalnacke	ATE 2016

Barnstable Assembly of Delegates

Ned Hitchcock	Jan 2017
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MODERATOR APPOINTMENTS

Finance Committee

Stephen Polowczyk, Chair	ATM 2017
Samuel Bradford	ATM 2018
Janet Loewenstein	ATM 2017
Linda Pellegrino	ATM 2016
Sylvia Smith	ATM 2016
Elizabeth Sorrell	ATM 2017
Robert Wallace	ATM 2018
Ira Wood	ATM 2018
Fred Magee, Alternate	ATM 2017

Bylaw Committee

Roger Putnam, Chair	ATM 2018
Lizanne Stansell	ATM 2017
Dawn E. Rickman	ATM 2016

Cape Cod Regional Technical High School Committee

Anthony Tullio	ATM 2017
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Social and Human Services

Francis Corbin, Chair	ATM 2017
Madeleine Entel	ATM 2018
Lois Joan Platt	ATM 2017
Nancy Winslow	ATM 2018
Suzanne Grout Thomas	Ex-officio

APPOINTED BY THE SELECTMEN**Barnstable County Home Consortium**

Elaine McIlroy 01/31/2018

Bike and Walkways Committee

John Cumbler, Chair 06/30/2016

Sara Hutchings 06/30/2017

John Neuwirth 06/30/2016

Kevin Toomey 06/30/2016

Board of Assessors

Diane Galvin, Chair 06/30/2018

John Duane 06/30/2018

Nancy Vail 06/30/2016

John Duane, Alternate 06/30/2018

Board of Health

Kenneth Granlund, Jr. 06/30/2017

Janet Drohan 06/30/2018

Gary Locke 06/30/2018

Morris Barocas 06/30/2016

Board of Water Commissioners

Justina Carlson, Chair 06/30/2016

Catharie Nass 06/30/2017

Neil E. Gadwa 06/30/2018

James Hood 06/30/2017

Hannelore Vanderschmidt 06/30/2018

Building & Needs Assessment**Committee**

Hugh Guilderson, Chair 06/30/2018

Sean Donoghue 06/30/2016

Jay Horowitz 06/30/2016

Cape Cod Commission

Roger Putnam, Jr. 04/28/2018

CC Water Protection Collaborative

Curt Felix 06/30/2016

Cape Light Compact

Richard Elkin Indefinite

Commission on Disabilities

Frederick Gentner 06/30/2016

Susan Johnson 06/30/2016

Margaret Ann Landon 06/30/2016

Community Preservation Committee

Peter Hall, Chair (At Large) 06/30/2018

Gary Sorkin, (LHP) 06/30/2016

Elaine McIlroy (WHA) ATE 2017

Robert Jackson (OS) 06/30/2016

Janet Reinhart (PB) 06/30/2019

Geraldine Ramer (AtLarge) 06/30/2018

Campbell Rea (ConsCom) 06/30/2017

Thomas Siggia (Hist. Comm) 06/30/2018

Kevin Carroll (Recreation) 06/30/2018

Comprehensive Wastewater**Management Planning Committee**

Alex Hay, Chair 06/30/2018

Curt Felix, Vice Chair 06/30/2016

Richard Wulsin 06/30/2018

Ned Hitchcock II 06/30/2016

Patrick Winslow 06/30/2017

Conservation Commission

Trudy Vermerhen 06/30/2018

Edward Simpson 06/30/2018

Lauren McKean 06/30/2016

Virginia Page 06/30/2017

John Portnoy 06/30/2017

Campbell Rea 06/30/2017

Barbara Brennessel 06/30/2016

Council on Aging Board

Carol Magenau, Chair 06/30/2017

Ernest Bauer 06/30/2018

Sarah Multer 06/30/2017

Frederick Nass 06/30/2016

Council On Aging Board (continued)

Brian Quigley	06/30/2016
Evelyn Savage	06/30/2016
Maureen Schraut	06/30/2018
Patricia Shannon	06/30/2016
Evelyn Sheffres	06/30/2018
Robin Slack	06/30/2016
Paul Goetink	06/30/2018

Cultural Council

Paula Erickson, Co–Chair	06/30/2018
Michele Olem, Co–Chair	06/30/2018
Yvonne Barocas,	06/30/2016
Jo Ellen Anderson	06/30/2016
Madeleine Entel	06/30/2018
Edward Miller	06/30/2017
Antonino Gabriele	06/30/2017
Robert David Cohen	06/30/2017
Susan Brita Tate	06/30/2017
Diane Roehm	06/30/2018
Joanna Marie Roche	06/30/2018
Mary Wright	06/30/2018

Emergency Management

Ronald Fiset, Police Chief
Richard Pauley, Fire Chief

Energy Committee

Lilli– Ann Green, Secretary	06/30/2017
Charles P. Cole	06/30/2018
Richard Elkin	06/30/2018
Vasilios Katsavrias	06/30/2016
Jeff Tash	06/30/2018

Herring River Restoration Committee

Gary Joseph, Chair Town of Wellfleet
Steven Block, NOAA Restoration Center
Eric Derleth, US Fish & Wildlife Service
Hunt Durey, MA Div. of Ecological Rest.
Hillary Lemos, Alt. Wellfleet Health & Cons
Tim Smith, Cape Cod National Seashore
Stephen Spear, NRCS

Historical Commission

Maria Burks, Co– Chair	06/30/2018
Lydia Vivante, Co– Chair	06/30/2018
Jeff Tash	06/30/2018
Stephen Durkee	06/30/2017
Thomas Siggia	06/30/2018
Nicholas Watkins	06/30/2017

Local Housing Partnership

Gary Sorkin, Co– Chair	06/30/2016
Judy Taylor	06/30/2016
Janet Reinhart, Secretary	Indefinite
Paul Cullity	06/30/2016
Robert Dubeau	06/30/2016
Stephen Durkee	06/30/2016
Bruce Hurter (OS)	06/30/2016
Sharon Inger (ZBA)	Indefinite
Barbara Knapp	06/30/2016

Marina Advisory Committee

Joseph Aberdale, Chair	06/30/2016
Walter Baron, Vice Chair	06/30/2016
Alice Iacuess, Secretary	06/30/2017
William Iacuess, Alt.	06/30/2017
Frederick Felix	06/30/2017
Ned Hitchcock, II	06/30/2016
Martha Wilson	06/30/2017
John A. Wolf	06/30/2017
David Stamatis, Alt.	06/30/2017

Mayo Creek Restoration Committee

Jacob Puffer	06/30/2017
Walter Baron	06/30/2017
John Riehl	06/30/2017
John Portnoy	06/30/2017
Patrick Winslow	06/30/2017

Natural Resources Advisory Board

John Riehl, Chair	06/30/2017
John Duane	06/30/2018
Laura Hewitt	06/30/2016
Ned Hitchcock	06/30/2018

Open Space Committee

Nancy Rea, Chair	06/30/2016
Elizabeth McDonald	06/30/2016
Thomas Slack, Secretary	06/30/2016
Bruce Hurter	06/30/2016
Robert Jackson	06/30/2016
Lynn Southey	06/30/2016
Nancy Golden	06/30/2016

Parking

Harry S. Terkanian, Clerk	06/30/2016
Nancy Vail, Parking Control	06/30/2016
Jennifer Kane	06/30/2016

Personnel Board

Deborah Freeman, Chair	06/30/2017
Harry Sarkis Terkanian, TA, Ex-Officio	
Elisabeth Smith	06/30/2016
Arlene Kirsch	06/30/2018
Stephen Gazzano	06/30/2018
Stephen Polowczyk	ATM 2017

Planning Board

Gerald E. Parent, Chair	06/30/2020
Janet Reinhart	06/30/2019
Andrew Freeman	06/30/2020
Eric Larsen	06/30/2016
Janet Morrissey, Vice Chair	06/30/2017
R. Dennis O'Connell	06/30/2018
Alfred Pickard, Jr.	06/30/2016

Recreation Committee

Christine Bezio	06/30/2017
Emily Frawley–Manach	06/30/2017
Kevin Carroll	06/30/2017
Kevin Scalley	06/30/2017

Recycling Committee

Lydia Vivante, Chair	06/30/2017
Andrea Pluhar, Vice Chair	06/30/2016
Catherine Myers, Treasurer	06/30/2017
Bethia Brehmer	06/30/2018

Recycling Committee (continued)

Lonni Briggs	06/30/2017
Tracey Hunt	06/30/2017
Jaya Karlson	06/30/2016
Robin Slack	06/30/2018
Jane Sharp	06/30/2016
Charles Thibodeau	06/30/2017

Registrar of Voters

Ruth Bishop	06/30/2017
Betsey Patterson	06/30/2018
Andrea Pluhar	06/30/2016
Joseph F. Powers, Indefinite, Ex–Officio	

Shellfish Advisory Board

Barbara Austin, Chair	06/30/2018
John Duane	06/30/2018
James O'Connell	06/30/2018
Jake Puffer	06/30/2018
Rebecca Taylor	06/30/2018
Zack Dixon, Alt.	06/30/2018
Thomas Siggia, Alt.	06/30/2016

Shellfish Constables

Andrew Koch, Constable	12/31/2016
Christopher Manulla, Assist.	12/31/2016
John Mankevetch, Assist.	12/31/2016

Taxation Aid Committee

Rosemary Moriarty, Treasurer, <i>Ex–Officio, hired Dec 2015</i>	
Diane Midura (Former Treasurer), Ex– officio	
Diane Galvin, (BOA)	06/30/2016
Dawn Rickman	06/30/2017
Manuel Smith	06/30/2016

Veterans Agent

Edward Merrigan, Director	
Harry G. Rae, Service Officer	
Wilfrid Remillard, Agent	

Zoning Board of Appeals

Bruce Drucker	06/30/2016
Roger Putnam, Jr.	06/30/2018
Theodore Heyliger	06/30/2016
Sharon Inger	06/30/2017
Michael Lynch	06/30/2017
William Nicholson	06/30/2017
Donald Palladino	06/30/2018
Vernon Jacob	06/30/2017
Trevor Pontbriand	06/30/2018

HIRED TOWN OFFICIALS**Town Administrator**

Harry Sarkis Terkanian

Assistant Town Administrator

Brian Carlson

Executive Assistant to the Town Administrator

Michaela Miteva

Principal Clerk

Jeanne Maclauchlan

Town Clerk

Joseph F. Powers

Community Services Director

Suzanne Grout Thomas

DPW Director

Mark Vincent

Fire Chief

Richard Pauley

Harbormaster

Michael Flanagan

Health and Conservation Agent

Hillary Greenberg-Lemos

Inspectors

Richard Stevens, Building Inspector
Eric Olkkola, Inspector of Plumbing
Sean Donoghue, Inspector of Wires

Library Director

Elaine McIlroy, retired April 2015
Jennifer Wertkin, hired February 2015

Police Chief

Ronald Fisette

Animal Control Officer

Suzanne Trasavage

Recreation Director

Rebecca Rosenberg

Tax Collector

Marianne L. Nickerson

Town Accountant

Marilyn Crary

Town Assessor

Nancy Vail

Treasurer

Rosemary Moriarty, December 2015
Dawn Rickman, July – December, 2015
Diane L. Midura, January – July, 2015

Wellfleet Municipal Water System

Michaela Miteva, Manager
Miriam Spencer, Clerk

Wellfleet Elementary School Principal

Mary Beth Rodman

BOARD OF SELECTMEN

With lots of help from volunteer townspeople and the dedicated work of Town officials, the Board of Selectmen had a productive year.

Wellfleet saw changes. Town meeting voted in a voucher program to support pre- school for 4 year- olds that was successfully implemented. An *ad hoc* Dredging Advisory Group submitted our long- awaited application to the Army Corps for harbor dredging to be followed up by requests to the Commonwealth. The Town and SPAT collaborated to support new mapping and charting of the harbor.

Change came to Town Hall as well. Brian Carlson stepped in as ATA and Town Planner. Joseph Powers and Rosemary Moriarty assumed their new roles as Town Clerk and Treasurer respectively. Jennifer Wertkin smoothly took over directorship of the Library replacing long- time director, Elaine McIlroy. Our Board lost Selectman John Morrissey to retirement, but happily picked up Helen Miranda Wilson as a diligent and able replacement.

Wellfleet continues to be a beacon for families with its excellence in education, our 5- star Library and an expanding recreation program. Wellfleet's application to become a State Cultural District is in process with hopes of growing and publicizing our many year- round cultural offerings. Not to be overlooked is Wellfleet's designation as a "Green Community" as a result of great efforts by the Energy Committee, including a wildly successful solar energy initiative. We stand committed to maintaining Wellfleet's ambience as a historic coastal village, a center for the arts, and for fin and shellfishing commerce.

In July, the Board adopted another challenging set of goals for itself including developing plans for the all- important harbor dredging, engaging in an in- depth budget analysis of the larger departments on a rotating basis, and moving ahead on building projects, including a more suitable home for our Police Department. While progress has been made on many fronts, we face cost increases beyond our control, many of which exceed our stated goal of a 2 ½ percent maximum increase. We attained this goal this past year but just barely.

A major challenge for the Board this year will be finding a replacement for Town Administrator Harry Terkanian who announced his retirement as of July 1, 2016. Harry will leave a proud record of accomplishment that his successor will do well to emulate.

Many difficult issues remain. The "rumble strips" on portions of Route 6 were a marginal improvement, yet serious safety concerns persist on Route 6, especially in

summer months. Maintaining healthy harbors and waterways is a priority. Attracting young families and entrepreneurs is a growing challenge. And the question of how to fund necessary services using the property tax as the primary revenue source is a thorny issue. Town Meeting's repeated requests to the state for authority to levy a short-term rental tax remain mired in legislative backwaters.

Wellfleet continues its lively discussions of how we want our town to look and be. This ongoing dialogue is our strength and we would not have it otherwise.

Respectfully Submitted,

Paul S. Pilcher
Board of Selectmen Chairman

BOARD OF SELECTMEN'S POLICIES

The following policies have been adopted and revised by the Board of Selectmen in 2015. Full texts of all policies are posted on the Board of Selectmen page on the Town web site: www.wellfleet-ma.gov

Senior Citizen Tax Work– Off Program Policy

Adopted: August 23, 2005 as Policy #2005–1

Last Revised: July 28, 2015

Veterans Tax Work– Off Program Policy

Adopted: June 10, 2014 as Policy 2014–03

Last Revised: July 28, 2015

Baker's Field Tent Usage Policy & Procedures

Adopted: April 8, 2002 as Policy #2002–01

Last Revised: July 28, 2015

Policy on Policies

Adopted: November 9, 1988 as Policy #1988–5

Last Revised: August 11, 2015

Policy on Use of Town Property & Fees

Adopted: November 22, 1989 as Policy # 1989–01

Last Revised: August 11, 2015

Quorum Policy

Adopted: May 10, 1993 as Policy #1993–2

Revoked: August 11, 2015

Policy for Maintenance of Paved Private Roads Eligible for Plowing by the Town,

Adopted: December 11, 2012 as Policy # 2012–02

Last Revised: August 11, 2015 (*deferred enforcement to the winter of 2016– 2017*).

Information Technology Acceptable Use Policy

Adopted: July 29, 2002 as Policy # 2002–02

Last Revised: September 22, 2015 (*complete replacement*)

Social Media Policy

Adopted: September 22, 2015 as Policy #2015–01

Policy on Bicycle Races

Adopted: June 1, 1998 as Policy # 1998–01

Revoked: November 10, 2015

Investment Policy

Adopted: September 8, 2009 as Policy #2009–02

Last Revised: November 24, 2015

Policy for Award of Shellfish Grants

Adopted: November 9, 1988 as policy #1988–4

Revoked: November 24, 2015

This will be my final annual report as town administrator as I will be retiring this June 30th. As I look back on the past three years I am gratified by the support I have received from everyone, employees, elected officials and members of the public alike. This year, as with previous years, much that is positive has been accomplished, yet much remains to be done. Without the enthusiastic support of all, it would not have been possible for us to accomplish what we have.

Trust, transparency and respect are the guiding principles I would like to see at all levels of Town government. These are not goals which, once achieved, can be put aside. Rather, they define an approach to government which must be renewed and worked at. Toward this end, so that all can see what is before the selectmen, we have posted the selectmen's meeting packets on the town web site at the same time the agenda is posted. We have also expanded the Town web site contents to include information such as initial and progress drafts of Town budgets, reports on projects and board minutes. Equipment has been installed for the future broadcast of Selectmen's meetings and other government activities on Wellfleet's government TV channel.

The Herring River Restoration Project is one of the largest salt marsh restoration projects on the East coast. It promises to improve water quality in Wellfleet Harbor along with other significant benefits. The Herring River Restoration Committee is nearing completion of its work on a final Environmental Impact Statement. The next steps include design, permitting and project funding. The restoration of Mayo Creek, a separate project on a smaller scale, promises similar benefits.

A significant challenge facing the Town is the condition of our public facilities. Many Town buildings are in need of long- delayed maintenance. A portion of the Elementary School roof was replaced in a project that was completed on time and under budget. Town Hall has been re roofed. Green Community funding is being used for heating system energy efficiency improvements in a number of buildings. We have begun the process of studying the Town's facilities needs and the condition of its buildings including the Recreation Building, Harbormaster's office, Beach Sticker Building, and Police Station. A project management contract has been awarded for the police station renovation and will be followed in early 2016 with a contract for design services. We have also begun the permitting process to remediate drainage problems at Baker Field and reconstruct the four tennis courts. A reconstruction of the Recreation Building to include new public restrooms is also in the near future. It will take many years to erase the damage caused by delayed maintenance, and it is important that we face these issues now to control future facilities costs.

Another significant challenge Wellfleet faces is the fiscal one. Proposition 2 ½ is now 33 years old. The tax increases allowed by Prop 2 ½ have not kept pace with

the cost of delivering municipal services. At the same time state aid to local governments has been reduced and now often comes earmarked for specific purposes. These challenges, coupled with new, frequently unfunded, state mandates, have reduced the resources available to us to meet the needs which are important to Wellfleet residents. Like many in our situation, we strive to deliver more with less, but this is a trend which cannot continue indefinitely. If not reversed, there will be difficult choices ahead as we struggle to deliver the services you expect with available revenue.

Respectfully submitted,

Harry Sarkis Terkanian
Town Administrator

REPORT OF VITAL STATISTICS

Births recorded in the Town of Wellfleet	14
Marriages recorded in the Town of Wellfleet	33
Deaths recorded in the Town of Wellfleet	29

REPORT OF DOGS REGISTERED

Females	9	each \$10	\$90.00
Spayed females	125	each \$5	\$625.00
Males	16	each \$10	\$160.00
Neutered males	95	each \$5	\$475.00
Total cash received			\$1,350.00

Respectfully submitted,



Joseph F. Powers, MMC/CMMC
Town Clerk

ANNUAL TOWN MEETING MINUTES

Monday, April 27, 2015

Having been advised by the Town Clerk that 173 of the 2,552 voters were present exceeding the 6% quorum requirement, Daniel Silverman, Moderator, called the Town Meeting to order at 7:16 pm at the Wellfleet Elementary School at 100 Lawrence Road.

The Moderator asked for a moment of silence to remember the following individuals who served the Town of Wellfleet and had passed away since the last Town Meeting:

Leonard Burke – Assistant Harbormaster

Eugene Cormier – Historical Commission

Raymond A. Crowell – Board of Selectmen, Council on Aging, Creative Housing Partnership, Finance Committee, Housing Authority and Local Planning Committee

Francis DeVasto – Long– time Recreation Department Volunteer

John H. DiBlasio – Conservation Commission and Coastal & Pond Access Committee

David H. Ernst – Board of Selectmen, Cape Cod Commission, Senior Center Development Committee and Burial Agent

John Grillo – Cultural Council

Richard Gullicksen – Council on Aging Van Driver

Catherine Lay – Library Building Committee

Sally Nerber – Council on Aging.

Harry Peabody – Housing Authority and Local Housing Partnership

The Moderator also recognized the following individuals who were retiring after serving the Town of Wellfleet:

Maureen Dumont – Nauset School System, Wellfleet Elementary School, Assessor's Clerk

Dr. Richard Hoffman – Superintendent of Schools, Nauset Regional School District

Elaine R. McIlroy – Wellfleet Public Library Director

The Moderator also recognized **John T. Morrissey** for his service on the Board of Selectmen which will end after the Town Election on May 4, 2015.

Town Meeting supported the Moderator's request for unanimous consent to limit speakers to 3 minutes for all voters except makers of motions who would be limited to ten minutes.

ARTICLE 1: OPERATING BUDGET

Mr. Pilcher moved and it was seconded that the Town vote the Selectmen’s Fiscal Year 2016 Town Operating Budget as printed in the warrant (Appendix A), except that item 301, Nauset Regional School District Assessment to be \$2,580,329, the total Selectmen’s Fiscal Year 2016 Operating Budget thereby being \$15,961,768, with each item to be considered a separate appropriation, including fixing the salaries and compensation of all elected officers of the Town for Fiscal Year 2016, and including approving the Nauset Regional School District and Cape Cod Regional Technical High School District budgets for Fiscal Year 2016, with funding for the Operating Budget provided in the following manner:

Raise and Appropriate	\$14,409,294
Free Cash	\$58,549
Ambulance Fund	\$250,000
Beach Fund	\$886,400
SEMASS Fund	\$220,000
Recreation Fund	\$65,000
Shellfish Fund	\$60,000
State Aid to Libraries	\$4,175
Sale of Cemetery Lots	\$5,000
Perpetual Care Income	\$350
Fund 25 – Discover Wellfleet	\$3,000
Total Operating Budget	\$15,961,768

Board of Selectmen: recommends 4 – 0.

Finance Committee: recommends 7 – 0.

<u>OPERATING BUDGET FY 16</u>		<u>Selectmen</u>
GENERAL GOVERNMENT		
114	MODERATOR	
	Salaries & Wages	200
	Operating Expenses	225
	Moderator Total	425
115	CONSTABLES	
	Salaries & Wages	100
	Constables Total	100
121	AUDIT	
	Services	22,500
	Audit Total	22,500
122	SELECTMEN	
	Salaries & Wages	5,000
	Operating Expenses	4,370
	Selectmen Total	9,370
TOWN		
123	ADMINISTRATOR	
	Salaries & Wages	190,427
	Operating Expenses	12,900
	Town Administrator Total	203,327
GENERAL		
124	ADMINISTRATION	
	Salaries & Wages	119,685
	Operating Expenses	19,593
	General Administration Total	139,278
131	FINANCE COMMITTEE	
	Operating Expenses	275
	Finance Committee Total	275
132	RESERVE FUND	
	Transfers	75,000
	Reserve Fund Total	75,000
135	TOWN ACCOUNTANT	
	Salaries & Wages	153,557
	Operating Expenses	8,885
	Town Accountant Total	162,442

<u>OPERATING BUDGET</u>		<i>FY 2016 Selectmen</i>
141	ASSESSORS	
	Salaries & Wages	109,224
	Operating Expenses	46,240
	Assessors Total	155,464
145	TREASURER	
	Salaries & Wages	108,118
	Operating Expenses	27,860
	Treasurer Total	135,978
	TOWN/TAX	
146	COLLECTOR	
	Salaries & Wages	80,077
	Operating Expenses	13,980
	Town/Tax Collector Total	94,057
151	LEGAL EXPENSES	
	Operating Expenses	101,300
	Legal Expenses Total	101,300
153	COMPUTERIZATION	
	Operating Expenses	160,373
	Computerization Total	160,373
158	TAX TITLE	
	001– 1– 158– 000.00– 5300.09	
	Tax Title Total	11,000
		11,000
161	TOWN CLERK	
	Salaries & Wages	63,000
	Operating Expenses	7,774
	Town Clerk Total	70,774

	<u>OPERATING BUDGET FY 16</u>	<u>Selectmen</u>
162	Salaries & Wages	3,550
	Operating Expenses	2,900
	Elections/Registration	
	Total	6,450
171	CONSERVATION COMMISSION	
	Operating Expenses	3,630
	Conservation Committee	
	Total	3,630
174	PLANNING BOARD	
	Operating Expenses	11,135
	Planning Board Total	11,135
176	ZONING BOARD OF APPEALS	
	Operating Expenses	1,756
	Zoning Board of Appeals	
	Total	1,756
	OPEN SPACE	
177	COMMITTEE	
	Operating Expenses	3,000
	Open Space Committee	
	Total	3,000
178	HERRING WARDEN	
	Salaries & Wages	2,200
	Operating Expenses	300
	Herring Warden Total	2,500
179	SHELLFISH	
	Salaries & Wages	172,215
	Operating Expenses	22,425
	Shellfish Total	194,640
180	SHELLFISH CONSERV/PROPAGATION	
	Operating Expenses	22,000
	Shellfish Total	22,000
181	SHELLFISH ADVISORY COMMITTEE	
	Operating Expenses	100
	Shellfish Committee Total	100
	CHAMBER OF	
182	COMMERCE	
	Operating Expenses	13,000
	Chamber of Commerce	
	Total	13,000

<u>OPERATING BUDGET FY 16</u>		<u>Selectmen</u>
183	NATURAL RESOURCES ADVISORY BD	
	Operating Expenses	1,150
	Nat Resources Adv Brd	
	Total	1,150
	ECONOMIC	
184	DEVELOPMENT	
	Operating Expenses	20,000
	Economic Development	
	Total	20,000
189	HOUSING AUTHORITY	
	Operating Expenses	5,000
	Housing Authority Total	5,000
195	TOWN REPORTS & WARRANTS	
	Operating Expenses	11,500
	Town Reports & Warrants	
	Total	11,500
196	CONSULTANCY	
	Operating Expenses	20,500
	Consultancy Total	20,500
<hr/> GENERAL GOVERNMENT TOTAL		1,658,024 <hr/>
	PUBLIC SAFETY	
210	POLICE	
	Salaries & Wages	1,020,302
	Overtime	100,000
	Operating Expenses	110,700
	Police Total	1,231,002
215	COMMUNICATIONS/DISPATCHERS	
	Salaries & Wages	296,057
	Overtime	37,840
	Operating Expenses	18,200
	Communications Total	352,097
220	FIRE/RESCUE	
	Salaries & Wages	862,465
	Overtime	245,533
	Operating Expenses	203,400
	Fire/Rescue Total	1,311,398

OPERATING BUDGET FY 16Selectmen**BUILDING**241 **DEPARTMENT**

Salaries & Wages

166,244

Operating Expenses

14,062

Building Department**Total****180,306****EMERGENCY**291 **MANAGEMENT**

Operating Expenses

500

Emergency Management**Total****500****ANIMAL****CONTROL**292 **OFFICER**

Salaries & Wages

41,213

Operating Expenses

3,400

Animal Control Officer**Total****44,613**293 **TRAFFIC/PARKING CONTROL**

Salaries & Wages

2,000

Operating Expenses

4,000

Traffic/Parking Control**Total****6,000****PUBLIC SAFETY****TOTAL****3,125,916****EDUCATION****ELEMENTARY**300 **SCHOOL**

Assessment

2,580,329

Elementary School Total**2,580,329**301 **NAUSET REGIONAL SCH DISTRICT**

Assessment

2,522,280

Nauset Regional Sch Dist**Total****2,522,280**302 **CAPE COD REG TECH HS DISTRICT**

Assessment

147,379

CC Reg Tech HS District**Total****147,379****EDUCATION****TOTAL****5,154,591**

OPERATING BUDGET FY 16**Selectmen****DEPARTMENT OF PUBLIC WORKS****417 DPW FACILITIES**

Operating Expenses	312,600
DPW Facilities Total	312,600

DPW**420 OPERATIONS**

Salaries & Wages	884,386
Overtime	28,000
Operating Expenses	153,375
DPW Operations Total	1,065,761

DPW GENERAL**422 HIGHWAYS**

Operating Expenses	57,900
DPW General Highways Total	57,900

DPW SNOW**423 REMOVAL**

Overtime	33,000
Operating Expenses	60,300
DPW Snow Removal Total	93,300

DPW STREET**424 LIGHTS**

Operating Expenses	12,600
DPW Street Lights Total	12,600

DPW TRANSFER**433 STATION**

Operating Expenses	271,684
DPW Transfer Station Total	271,684

RECYCLING**434 COMMITTEE**

Operating Expenses	400
Recycling Committee Total	400

DEPARTMENT OF PUBLIC WORKS TOTAL	1,814,245
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OPERATING BUDGET FY 16**Selectmen****HUMAN SERVICES****510 HEALTH/CONSERVATION**

Salaries & Wages	131,090
Operating Expenses	18,292

Health/Conservation	
Total	149,382

520 HUMAN SERVICES

Total Budget to be Allocated	79,379
Aids Support Group of Cape Cod	
Wellfleet Montessori Preschool	
Mustard Seed Kitchen	
Cape Cod Children's Place	
Wellfleet Childcare Association	
Elder Services Meals on Wheels	
South Coastal Legal Services Inc	
Independence House Inc	
Helping Our Women	
Homeless Prevention Council	
Lower Cape Outreach Council	
Mass Appeal Inc	
Consumer Assistance Council	
Home Heating Oil	
Gosnold Inc	
Outer Cape Health Services Inc	

Human Services	
Total	79,379

541 COUNCIL ON AGING

Salaries & Wages	228,745
Operating Expenses	34,710

Council on Aging	
Total	263,455

543 VETERANS SERVICES

Assessment	15,991
Veterans Benefits	10,918

Veterans Services	
Total	26,909

HUMAN SERVICES TOTAL	519,125
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OPERATING BUDGET FY 16**Selectmen****CULTURE & RECREATION****610 LIBRARY**

Salaries & Wages	303,406
Operating Expenses	110,250

Library Total **413,656****630 RECREATION**

Salaries & Wages	200,104
Operating Expenses	69,624

Recreation Total **269,728****COMMUNITY SERVICES DIRECTOR**

Stipend	3,750
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Community Services
Dir Total **3,750****690 HISTORICAL COMMISSION**

Operating Expenses	500
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500**692 DPW HOLIDAY CELEBRATIONS**

Operating Expenses	1,200
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DPW Holiday
Celebrations Total **1,200****696 WELLFLEET CULTURAL COUNCIL**

Transfer to Other Fund	2,000
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Wellfleet Cultural
Council Total **2,000****699 BEACH PROGRAM**

Salaries & Wages	226,828
Overtime	6,500
Operating Expenses	78,350

Beach Program Total **311,678****CULTURE & RECREATION TOTAL** **1,002,512****INTEREST ACCOUNTS**

753 Short term loan Interest	25,000
756 Real Estate Refund Interest	150

Interest Accounts Total **25,150****INTEREST ACCOUNTS TOTAL** **25,150****UNCLASSIFIED****911 RETIREMENT PLANS**

Barnstable County Retirement	985,738
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OPERATING BUDGET FY 16**Selectmen**

912	WORKERS COMPENSATION	
	Injury Claims	58,000
913	UNEMPLOYMENT COMPENSATION	
	Claims	25,000
	GROUP INSURANCE	
914	HEALTH	
	Premiums	1,115,398
915	GROUP INSURANCE LIFE	
	Premiums	6,120
916	TOWN SHARE MEDICARE	
	Tax Payments	99,130
917	HEALTH INSURANCE STIPEND	
	Employee Stipends	33,000
940	MISCELLANEOUS	
	Tax Work– off Program	0
945	PROPERTY/LIABILITY INSURANCE	
	Premiums	281,270
990	INTERFUND TRANSFERS	
	Transfers to Other Funds	0

UNCLASSIFIED TOTAL	2,603,656
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OPERATING BUDGET TOTAL	15,961,768
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AMENDMENT:

Mr. Miller moved and it was seconded to amend Article 1, Fiscal Year 2016 Operating Budget as follows:

To change the amount allocated under General Government in Line 184, “Economic Development, Operating Expenses,” which appears on pages 41 and 42 of the Town Warrant, from Twenty Thousand Dollars (\$20,000) to One Hundred Dollars (\$100).

The Moderator declared the amendment carried on a voice vote.

184 **ECONOMIC
DEVELOPMENT**
Operating Expenses

	100
Economic Development	
Total	100

ARTICLE 1: OPERATING BUDGET AS AMENDED

Mr. Terkanian moved and it was seconded that the Town vote the Selectmen's Fiscal Year 2016 Town Operating Budget as printed in the warrant (Appendix A), except that item 301, Nauset Regional School District Assessment to be **\$2,580,329**, the total Selectmen's Fiscal Year 2016 Operating Budget as amended thereby being **\$15,941,868**, with each item to be considered a separate appropriation, including fixing the salaries and compensation of all elected officers of the Town for Fiscal Year 2016, and including approving the Nauset Regional School District and Cape Cod Regional Technical High School District budgets for Fiscal Year 2016, with funding for the Operating Budget provided in the following manner:

Raise and Appropriate	\$14,409,294
Free Cash	\$38,649
Ambulance Fund	\$250,000
Beach Fund	\$886,400
SEMASS Fund	\$220,000
Recreation Fund	\$65,000
Shellfish Fund	\$60,000
State Aid to Libraries	\$4,175
Sale of Cemetery Lots	\$5,000
Perpetual Care Income	\$350
Fund 25 – Discover Wellfleet	\$3,000
Total Operating Budget	\$15,941,868

The Moderator declared the motion carried on a voice vote.

ARTICLE 2: FY 2015 ADJUSTMENTS

Mr. Murphy moved and it was seconded that the Town approve the following fiscal year 2015 operating budget transfers:

- From Board of Health Salaries and Wages to Board of Health Contract Services \$14,712;
- From Free Cash to Library Salaries and Wages \$30,000;
- From Free Cash to Fire Department Overtime \$57,000;
- From Legal Expense to Snow Removal \$60,000; and
- From Free Cash to Snow Removal \$120,000

Board of Selectmen: recommends 5 – 0.
Finance Committee: recommends 6 – 0.

The Moderator declared the motion carried on a unanimous voice vote.

ARTICLE 3: CAPITAL BUDGET

Ms. Bruinooge moved and it was seconded that the Town vote the Selectmen’s Fiscal Year 2016 Capital Budget as printed in the warrant said amount to be raised and appropriated, with funding for the Capital Budget provided in the following manner:

Raise and Appropriate	\$1,828,694
Ambulance Fund	\$57,000
Septic Fund	<u>\$10,000</u>
Total Capital Budget	\$1,895,694
<u>CAPITAL BUDGET FY 2016</u>	<u>Selectmen</u>
COMPUTERIZATION	
FIBER OPTICS PROJECT II	20,000
VIRTUAL DESKTOPS II	10,000
NETWORK UPGRADE	35,000
IT NETWORKS/PROJECTS	
TH PHONE SYSTEM	<u> </u>
Total	<u>65,000</u>
COMPUTERIZATION	
TOWN CLERK	
VOTE TABULATOR	7,000
RECORDS MANAGEMENT	
Total TOWN CLERK	<u>7,000</u>
<u>SHELLFISH</u>	
PICK– UP TRUCK	30,000
OUTBOARD MOTOR	
Total SHELLFISH	<u>30,000</u>
POLICE	
POLICE CRUISER	35,000
Total POLICE	<u>35,000</u>

CAPITAL BUDGET FY 2016**Selectmen****FIRE**

DUTY TRUCK	_____
AMBULANCE	_____
WATER SUPPLY DEVELOPMENT	7,000
TURN- OUT GEAR	9,400
SCBA APPARATUS	15,000
4" SUPPLY HOSE	8,000
MEDICAL/RESCUE SUPPLIES	43,000
MOBILE DATA TERMINALS	14,000
Total FIRE	96,400

ELEMENTARY SCHOOL

CAPITAL OUTLAY	28,000
Total ELEMENTARY SCHOOL	28,000

NAUSET REGIONAL SCH DISTRICT

NRSD CAPITAL OUTLAY	58,614
CAPITAL OUTLAY PRIOR	3,000
Total NRSD	61,614

DPW OPERATIONS

LIEUTENANT ISLAND BRIDGE	_____
MAIN STREET PARKING LOT	17,000
GUARD RAILS	_____
CHURCH CLOCK	8,500
ADA AUTO DOORS	_____
SHELLFISH BUILDING DESIGN	_____
OLD COA BLDG STUDY	_____
TOWN HALL ROOF	35,000
TOWN HALL REFIT BATHROOMS	15,000
FIRE DEPT BAY FLOORING	7,000
DPW HVAC CONDENSER	_____
DPW INTERIOR PAINT	_____
DPW WASTE OIL BURNER	_____
COA FLOOR REPLACEMENT	_____
COA INTERIOR PAINT	_____
COA EXTERIOR PAINT	_____
LIBRARY FLOORING	_____
LIBRARY EXTERIOR SIDING	_____
LIBRARY REFIT BATHROOMS	_____
WHITE CREST BEACH	_____
Total DPW OPERATIONS	82,500

CAPITAL BUDGET FY 2016**Selectmen****DPW TRANSFER STATION**

TRANSFER STATION SWAP SHOP

TRANSFER STATION CONCRETE PAD

****Total** DPW** 0**TRANSFER STATION****DPW VEHICLES**

PICK- UP TRUCK CUSTODIAL 25,000

ROLL- OFF CONTAINER 15,000

DUMP TRUCK WITH 65,000

TRACTOR 35,000

DPW WING PLOW 20,000

****Total** DPW** 160,000**VEHICLES****COUNCIL ON AGING**COA SOLAR ARRAY 60,000****Total** COUNCIL ON** 60,000**AGING****DEBT SERVICE PRIN L/T CAP BDG**

DPW GARAGE FACILITY

LIBRARY ROOF 20,000

MUNI BUILDING CHURCH 40,000

GEIGER LAND NON- EXCL 15,000

SENIOR CENTER 55,000

CHAVCHAVADZE LAND NON- EXCL 40,000

MUNI WATER GOB 1 15,000

MUNI WATER SYSTEM SRF 45,000

LANDFILL CLOSURE #1 100,000

SEPTIC COUNTY NON- EXCL 10,000

FIRE STATION PROPERTY 35,000

FIRE STATION DESIGN #1 20,000

LANDFILL CLOSURE #2 5,000

UNCLE TIM'S BRIDGE 10,000

FIRE STATION DESIGN #2 5,000

FIRE STATION CONSTRUCTION 390,000

WASTEWATER MWPAT 8,090****Total** DEBT SERVICE** 813,090**PRIN L/T CAP BDG****DEBT SERVICE INT L/T CAP BDG**

DPW GARAGE FACILITY

CAPITAL BUDGET FY 2016**Selectmen**

LIBRARY ROOF	1,450
MUNI BUILDING CHURCH	4,700
GEIGER LAND NON- EXCL	2,050
SENIOR CENTER	8,500
CHAVCHAVADZE LAND NON- EXCL	5,000
MUNI WATER GOB 1	2,700
MUNI WATER SYSTEM SRF	10,224
LANDFILL CLOSURE #1	40,450
FIRE STATION PROPERTY	11,035
FIRE STATION DESIGN #1	5,271
LANDFILL CLOSURE #2	1,705
UNCLE TIM'S BRIDGE	4,120
FIRE STATION DESIGN	1,451
FIRE STATION CONSTRUCTION	150,915
WASTEWATER MWPAT	4,089

****Total** DEBT 253,660**
SERVICE INT L/T CAP
BDG

SHORT TERM LOAN PRIN/INTEREST

STORM WATER REMEDIATION	
WASTEWATER STUDIES	100,980
COMM/BANK STS SIDEWALKS/PAVING	102,450

****Total** SHORT TERM 203,430**
LOAN PRIN/INTEREST

CAPITAL BUDGET TOTAL

1,895,694

Board of Selectmen: recommends 4 – 0.

Finance Committee: recommends 7 – 0.

The Moderator declared the motion carried on a unanimous voice vote.

ARTICLE 4: MARINA BUDGET

Mr. Morrissey moved and it was seconded that the following sums be appropriated to fund the Selectmen's Fiscal Year 2016 Marina Services Enterprise Fund Budget, a total of \$696,803; such sum to be provided in the following manner: \$606,000 from Marina Enterprise Revenues, \$73,803 from retained earnings, \$10,000 from the Beach Fund, \$2,000 from the Shellfish Fund and \$5,000 from the Waterways Fund. In addition, \$55,300 is to be raised and appropriated in the General Fund Operating Budget and allocated to the Marina Enterprise Fund.

MARINA ENTERPRISE FUND FY 2016	Selectmen
PERSONNEL	
Salaries /Wages/ Benefits	173,753
Overtime	2,000
Personnel Total	175,753
OPERATING EXPENSES	
Services	31,500
Supplies	212,500
Other Charges	7,600
Small Equipment	1,000
Operating Expenses	Total 252,600
CAPITAL OUTLAY	
Engineering, Marina Rehabilitation	20,000
Rehab Debt Service Principal	105,000
Rehab Debt Service Interest	48,150
Capital Outlay	Total 173,150
RESERVE	40,000
GENERAL FUND COSTS	
Health/Life Insurance	33,000
Pension	9,000
Shared Employees	9,200
Building/Liability Insurances	4,100
General Fund Costs Total	55,300
MARINA ENTERPRISE FUND TOTAL	696,803

Board of Selectmen: recommends 4 – 0.

Finance Committee: recommends 7 – 0.

The Moderator declared the motion carried on a voice vote.

ARTICLE 5: WATER BUDGET

Mr. Murphy moved and it was seconded that the Town vote the Selectmen's Fiscal Year 2016 Water Enterprise Fund Budget as printed in the warrant (Appendix D), a total of \$277,822; such sum to be provided for in the following manner: \$178,720 from Connection Fees and User Charges, \$49,102 from retained earnings and \$45,000 to be raised and appropriated. In addition, \$5,000 is to be raised and appropriated in the General Fund Operating Budget and allocated to the Water Enterprise Fund.

WATER ENTERPRISE FUND FY 2016

PERSONNEL

	<i><u>Selectmen</u></i>
Committee Secretary MR	_____
Administrator MM	_____
Supervisor MM	5,000
Clerk MS	25,000
Personnel Total	30,000

OPERATING EXPENSES

Utilities Electricity	8,160
Services Whitewater	76,385
Services Whitewater Contingency	25,000
Services Environmental Partners	_____
Other Services	8,120
Supplies	10,600
Insurance Premium	2,000
Operating Expenses Total	130,265

GENERAL FUND COSTS

Shared Employees	5,000
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DEBT SERVICE

Phase I Principal	26,759
Phase II Principal	25,642
Phase I Interest	32,656
Phase II Interest	27,500
Debt Service Total	112,557

<u>WATER ENTERPRISE FUND BUDGET TOTAL</u>	<u>277,822</u>
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Board of Selectmen: recommends 4 – 0.

Finance Committee: recommends 6 – 1.

Board of Water Commissioners: recommends 3 – 0.

The Moderator declared the motion carried on a voice vote.

ARTICLE 6: WEA UNIT A

Mr. Pilcher moved and it was seconded that the sum of \$36,000 be and hereby is raised and appropriated to pay costs of funding a one year collective bargaining agreement between the Town of Wellfleet and the Wellfleet Employees Association, Unit A covering the term of July 1, 2015 through June 30, 2016, which amount is sufficient to fund all of the cost items for the first year of said contract.

Board of Selectmen: 5 – 0.

Finance Committee: 6 – 0 – 1.

The Moderator declared the motion carried on a unanimous voice vote.

ARTICLE 7: WEA UNIT B

Ms. Bruinooge moved and it was seconded that the sum of \$34,000 be and hereby is raised and appropriated to pay costs of funding a one year collective bargaining agreement between the Town of Wellfleet and the Wellfleet Employees Association, Unit B covering the term of July 1, 2015 through June 30, 2016, which amount is sufficient to fund all of the cost items for the first year of said contract.

Board of Selectmen: 5 – 0.

Finance Committee: 6 – 0 – 1.

The Moderator declared the motion carried on a unanimous voice vote.

ARTICLE 8: WEA UNIT C

Mr. Morrissey moved and it was seconded that the sum of \$6,000 be and hereby is raised and appropriated to pay costs of funding a one year collective bargaining agreement between the Town of Wellfleet and the Wellfleet Employees Association, Unit C covering the term of July 1, 2015 through June 30, 2016, which amount is sufficient to fund all of the cost items for the first year of said contract.

Board of Selectmen: 5 – 0.

Finance Committee: 6 – 0 – 1.

The Moderator declared the motion carried on a unanimous voice vote.

ARTICLE 9: NON- UNION SALARIES

Mr. Murpy moved and it was seconded that the sum of \$9,000 be and hereby is raised and appropriated to pay the cost of wage and salary adjustments for non- union personnel.

Board of Selectmen: 5 – 0.

Finance Committee: 6 – 0 – 1.

The Moderator declared the motion carried on a unanimous voice vote.

ARTICLE 10: ADDITIONAL POLICE OFFICER

Mr. Pilcher moved and it was seconded that the sum of \$60,000 be and hereby is raised and appropriated to pay the costs of funding one new police officer, provided, however that no funds shall be expended unless and until the Town shall have voted to assess an additional \$60,000 in real estate and personal property taxes pursuant to the provisions of G. L. chapter 59, section 21C (Proposition 2 ½.)

Board of Selectmen: recommends 4 – 0.

Finance Committee: recommends 7 – 0.

The Moderator declared the motion carried on a voice vote.

ARTICLE 11: CHAPTER 90 FUNDING

Ms. Bruinooge moved and it was seconded that the Town vote to accept the sum of \$247,513, or such other amount that the State declares as available funds, as the State's share of the cost of work under Massachusetts General Laws, Chapter 90, said funds to be expended for the purposes stated in the warrant under the supervision of the Board of Selectmen.

Board of Selectmen: recommends 4 – 0.

Finance Committee: recommends 7– 0.

The Moderator declared the motion carried on a unanimous voice vote.

ARTICLE 12: OPEB TRUST FUNDING

Mr. Morrissey moved and it was seconded that the sum of \$200,000 be transferred from Free Cash to the Other Post– Employment Benefits Liability Trust Fund.

Board of Selectmen: recommends 4 – 0.

Finance Committee: recommends 7 – 0.

The Moderator declared the motion carried on a voice vote.

ARTICLE 13: MARINA STABILIZATION FUND

Mr. Murphy moved and it was seconded that the Town vote to transfer from the Marina Enterprise Fund to the Marina Enterprise Stabilization Fund the sum of \$10,000.

Board of Selectmen: recommends 4 – 0.

Finance Committee: recommends 7 – 0.

The Moderator declared the motion carried on a unanimous voice vote.

ARTICLE 14: UNIVERSAL PRESCHOOL

Mr. Pilcher moved and it was seconded that the sum of \$100,000 be and hereby is raised and appropriated to pay the costs of funding a voucher system for children of Wellfleet residents who have reached the age of four years as of August 31st to be administered by the Human Services Committee, provided, however that no funds shall be expended unless and until the Town shall have voted to assess an additional \$100,000 in real estate and personal property taxes pursuant to the provisions of G. L. chapter 59, section 21C (Proposition 2 ½.)

Board of Selectmen: recommends 4 – 0.

Finance Committee: recommends 5 – 2.

The Moderator declared the motion carried on a voice vote.

ARTICLE 15: RESERVE ELECTRIC TRANSMISSION CAPACITY

Mr. Elkin moved and it was seconded that the sum of \$10,000 be and hereby is transferred from free cash to pay the costs of filings necessary to reserve power distribution capacity on Eversource utility poles for possible solar energy projects, said sum to be spent under the direction of the Board of Selectmen.

Board of Selectmen: recommends 4 – 0.

Finance Committee: recommends 7 – 0.

Energy Committee: recommends 5 – 0.

The Moderator declared the motion carried on a voice vote.

ARTICLE 16: CPA

Mr. Hall moved and it was seconded that Article 16 be accepted and adopted as printed.

Board of Selectmen: recommends 4 – 0.

Finance Committee: recommends 7 – 0.

Community Preservation Committee: recommends 6 – 0.

Housing Authority: recommends 4 – 0.

The Moderator declared the motion carried on a unanimous voice vote.

ARTICLE 17: CPA – HOUSING BUY DOWN – PROJECT APPLICANT

Mr. Sorkin moved and it was seconded that Article 17 be accepted and adopted as printed and that the sum of \$114,000 be transferred from Community Housing Reserve and \$156,000 be transferred from CPA Fund Balance for the purposes of the article.

Board of Selectmen: recommends 4 – 0.
Finance Committee: recommends 7 – 0.
Community Preservation Committee: recommends 6 – 0.
Local Housing Partnership: recommends 7 – 0.
Housing Authority: recommends 4 – 0.

The Moderator declared the motion carried on a unanimous voice vote.

ARTICLE 18: CPA – HISTORIC PROPERTIES INVENTORY

Ms. Ramer moved and it was seconded that Article 18 be accepted and adopted as printed and that the sum of \$5,000 be transferred from CPA Fund Balance for the purposes of the article.

Board of Selectmen: recommends 4 – 0.
Finance Committee: recommends 7 – 0.
Community Preservation Committee: recommends 7 – 0.
Historical Commission: recommends 5 – 0.

The Moderator declared the motion carried on a unanimous voice vote.

ARTICLE 19: CPA – HOUSING – PROJECT APPLICANT

Ms. McIlroy moved and it was seconded that Article 19 be accepted and adopted as printed and that the sum of \$225,000 be transferred from CPA Fund Balance for the purposes of the article.

Board of Selectmen: recommends 4 – 0.
Finance Committee: recommends 7 – 0.
Community Preservation Committee: recommends 7 – 0.
Local Housing Partnership: recommends 7 – 0.
Housing Authority: recommends 4 – 0.

The Moderator declared the motion carried on a voice vote.

ARTICLE 20: CPA – ADAMS LODGE

Mr. Flanagan moved and it was seconded that Article 20 be accepted and adopted as printed and that the sum of \$53,500 be transferred from CPA Historic Reserves and \$46,500 from CPA Estimated Revenue for the purposes of the article.

Board of Selectmen: recommends 4 – 0.
Finance Committee: recommends 7 – 0.
Community Preservation Committee: recommends 7 – 0.
Historical Commission: recommends 5 – 0.
Conservation Commission: recommends 5 – 0.

The Moderator declared the motion carried on a unanimous voice vote.

ARTICLE 21: CPA – WELLFLEET HISTORICAL SOCIETY – PROJECT APPLICANT

Ms. Rickman moved and it was seconded that Article 21 be accepted and adopted as printed and that the sum of \$136,000 be transferred from CPA Fund Balance and \$53,000 from CPA Estimated Revenue for the purposes of the article.

Board of Selectmen: recommends 4 – 0.

Finance Committee: recommends 7 – 0.

Community Preservation Committee: recommends 6 – 0 – 1.

Historical Commission: recommends 5 – 0.

The Moderator declared the motion carried on a unanimous voice vote.

ARTICLE 22: CPA & WCT – PURCHASE ZELINSKY PROPERTY

Ms. Rae moved and it was seconded that Article 22 be accepted and adopted as printed and that the sum of \$450,000 is appropriated for the purposes of the article and for the payment of all other costs incidental and related thereto, and to meet this appropriation \$181,000 be transferred from CPA Estimated Revenue and further, the Town Treasurer, with the approval of the Selectmen, be and hereby is authorized to borrow \$269,000 under and pursuant to G. L. c. 44, s. 7 (3) or pursuant to any other enabling authority, and to issue bonds or notes of the Town therefor.

Board of Selectmen: does NOT recommend 4 – 0.

Finance Committee: does NOT recommend 7 – 0.

Community Preservation Committee: recommends 6 – 0 – 1.

Open Space Committee: recommends 4 – 0.

Conservation Commission: recommends 5 – 0

Natural Resources Advisory Board recommends 4 – 0.

The following individuals were chosen and sworn by the Moderator as Tellers:

Paula Ericsson

Richard Morrill

Seth Rolbein

Suzanne Grout Thomas

The Moderator called for the Tellers to conduct a hand count of the vote. By a vote of 197 in the affirmative and 140 in the negative, the Moderator declared that the motion failed to achieve a 2/3 majority vote.

MOTION TO ADVANCE AN ARTICLE

Mr. Houk moved and it was seconded to advance Article 46 and take it out of order. The Moderator advised the Town Meeting that, in accordance with Section 2– 7– 4 of the Wellfleet General Bylaws, a motion to change the order of consideration of articles requires a two– thirds vote of the Town Meeting.

The Moderator called for the Tellers to conduct a hand count of the vote. By a vote of 232 in the affirmative and 82 in the negative, the Moderator declared the motion carried by a 2/3 vote.

ARTICLE 46: AMEND NOISE BYLAW

Ms. Brown moved and it was seconded that Article 46 be accepted and adopted as printed in the warrant and that General Bylaws, Article VII, Section 26 be amended accordingly.

Board of Selectmen: does NOT recommend 4 – 0.

Bylaw Committee: does NOT recommend 3 – 0.

The Moderator declared the motion did not carry on a voice vote.

MOTION TO ADJOURN

Mr. Pilcher moved and it was seconded that the Town Meeting adjourn until 7:00 pm on Tuesday, April 28, 2015.

The Moderator declared the motion carried on a voice vote and the Town Meeting was adjourned at 10:29pm.

ANNUAL TOWN MEETING MINUTES

Tuesday, April 28, 2015

Having been advised by the Town Clerk that a quorum of 6% of the 2,552 registered voters was present, Daniel Silverman, Moderator, called the Town Meeting to order at 7:06 pm at the Wellfleet Elementary School at 100 Lawrence Road.

The Moderator also recognized the following new employees:

Brian Carlson – Assistant Town Administrator

Suzanne Trasavage – Animal Control Officer

ARTICLE 23: RT. 6 MAIN STREET INTERSECTION

Mr. Murphy moved and it was seconded that the sum of \$69,000 is appropriated for the purpose preparing a study, plans and designs, permitting and preparation of construction, and other related documents as required by the Commonwealth of Massachusetts in preparation for Route 6 and Main Street intersection improvements, and for the payment of all other costs incidental and related thereto, and that to meet this appropriation, the Town Treasurer, with the approval of the Selectmen, be and hereby is authorized to borrow said amount under and pursuant to G. L. c. 44, §7 (5) or pursuant to any other enabling authority, and to issue bonds or notes of the Town therefor; provided, however, that no sums shall be borrowed or expended hereunder unless and until the Town shall have voted to exclude the amounts necessary to pay debt service on any bonds or notes issued pursuant to this vote from the limits of G. L. c. 59, §21C (Proposition 2½.)

Board of Selectmen: recommends 4 – 0.

Finance Committee: recommends 7 – 0.

Planning Board: recommends 4 – 0.

The Moderator declared the motion carried by a 2/3 voice vote.

ARTICLE 24: HARBOR MAPPING

Mr. Morrissey moved and it was seconded that Article 24 be accepted and adopted as printed and that the sum of \$82,000 is appropriated for the purposes of the article and for the payment of all other costs incidental and related thereto, and that to meet this appropriation, the Town Treasurer, with the approval of the Selectmen, be and hereby is authorized to borrow said amount under and pursuant to G. L. c. 44, §7 (22) or pursuant to any other enabling authority, and to issue bonds or notes of the Town therefor; provided, however, that no sums shall be borrowed or expended hereunder unless and until the Town shall have voted to exclude the amounts necessary to pay debt service on any bonds or notes issued pursuant to this vote from the limits of G. L. c. 59, §21C (Proposition 2½.)

Board of Selectmen: recommends 4 – 0.

Finance Committee: recommends 6 – 0 – 1.

Natural Resources Advisory Board: recommends 4 – 0.

Shellfish Advisory Board: recommends 7 – 0.

The Moderator declared the motion carried by a 2/3 voice vote.

ARTICLE 25: MAINTENANCE DREDGING – MR. PILCHER

Mr. Pilcher moved and it was seconded that Article 25 be accepted and adopted as printed and that the sum of \$62,000 is appropriated for the purposes of the article and for the payment of all other costs incidental and related thereto, and that to meet this appropriation, the Town Treasurer, with the approval of the Selectmen, be and hereby is authorized to borrow said amount under and pursuant to G. L. c. 44, §7 (22) or pursuant to any other enabling authority, and to issue bonds or notes of the Town therefore; provided, however, that no sums shall be borrowed or expended hereunder unless and until the Town shall have voted to exclude the amounts necessary to pay debt service on any bonds or notes issued pursuant to this vote from the limits of G. L. c. 59, §21C (Proposition 2½.)

Board of Selectmen: recommends 4 – 0.

Finance Committee recommends 7 – 0.

The Moderator declared the motion carried by a 2/3 voice vote.

ARTICLE 26: TRANSFER STATION IMPROVEMENTS

Ms. Bruinooge moved and it was seconded that the sum of \$140,000 is appropriated to pay costs of repairing, replacing and improving the canopy and constructing an attendant house at the Transfer Station, and for the payment of all other costs incidental and related thereto, and that to meet this appropriation, the Town Treasurer, with the approval of the Selectmen, be and hereby is authorized to borrow said amount under and pursuant to G. L. c. 44, §7 (3A) or pursuant to any other enabling authority, and to issue bonds or notes of the Town therefore; provided, however that no sums shall be borrowed or expended hereunder unless and until the Town shall have voted to exclude the amounts necessary to pay debt service on any bonds or notes issued pursuant to this vote from the limits of to G. L. c. 59, §21C (Proposition 2½.)

Board of Selectmen: recommends 4 – 0.

Finance Committee: recommends 7 – 0.

The Moderator declared the motion carried by a 2/3 voice vote.

ARTICLE 27: MAYO BEACH PARKING LOT

Mr. Murphy moved and it was seconded that the sum of \$67,000 is appropriated for the purpose repaving the Mayo Beach parking lot, and for the payment of all other costs

incidental and related thereto, and that to meet this appropriation, the Town Treasurer, with the approval of the Selectmen, be and hereby is authorized to borrow said amount under and pursuant to G. L. c. 44, §7 (6) or pursuant to any other enabling authority, and to issue bonds or notes of the Town therefor; provided, however, that no sums shall be borrowed or expended hereunder unless and until the Town shall have voted to exclude the amounts necessary to pay debt service on any bonds or notes issued pursuant to this vote from the limits of G. L. c. 59, §21C (Proposition 2½.)

Board of Selectmen: recommends 4 – 0.

Finance Committee: recommends 7 – 0.

The Moderator declared the motion carried by a 2/3 voice vote.

ARTICLE 28: REPLACEMENT FIRE ENGINE

Mr. Morrissey moved and it was seconded that the sum of \$580,000 is appropriated for the purpose of purchasing and initially equipping a replacement fire engine for Fire Department Engine 94, and for the payment of all other costs incidental and related thereto, and that to meet this appropriation, the Town Treasurer, with the approval of the Selectmen, be and hereby is authorized to borrow said amount under and pursuant to G. L. c. 44, §7 (9) or pursuant to any other enabling authority, and to issue bonds or notes of the Town therefor; provided, however that no sums shall be borrowed or expended hereunder unless and until the Town shall have voted to exclude the amounts necessary to pay debt service on any bonds or notes issued pursuant to this vote from the limits of G. L. c. 59, §21C (Proposition 2½.)

Board of Selectmen: recommends 4 – 0.

Finance Committee: recommends 7 – 0.

The Moderator declared the motion carried by a 2/3 voice vote.

ARTICLE 29: POLICE STATION RENOVATION

Mr. Pilcher moved and it was seconded that the sum of \$540,000 is appropriated for the purpose of paying the costs of design and construction drawings, bidding and bid documents for the renovation of the existing police station and to engage an owner's project manager therefore, and for the payment of all other costs incidental and related thereto, and that to meet this appropriation, the Town Treasurer, with the approval of the Selectmen, be and hereby is authorized to borrow said amount under and pursuant to G. L. c. 44, §7 (21) or pursuant to any other enabling authority, and to issue bonds or notes of the Town therefore; provided, however that no sums shall be borrowed or expended hereunder unless and until the Town shall have voted to exclude the amounts necessary to pay debt service on any bonds or notes issued pursuant to this vote from the limits of G. L. c. 59, §21C (Proposition 2½.)

Board of Selectmen: recommends 4 – 0.

Finance Committee: recommends 7 – 0.

Building and Needs Assessment Committee: recommends 3 – 1.

The Moderator declared the motion carried by a 2/3 voice vote.

ARTICLE 30: EDIT GENERAL BYLAWS

Ms. Bruinooge moved and it was seconded that Article 30 be accepted and adopted as printed in the warrant and that General Bylaws, Article VIII be amended accordingly.

Board of Selectmen: recommends 4 – 0.

Bylaw Committee: recommends 3 – 0.

The Moderator declared the motion carried on a unanimous voice vote.

ARTICLE 31: PLASTIC BAG BYLAW

Mr. Morrissey moved and it was seconded that Article 31 be accepted and adopted as printed in the warrant and that General Bylaws, Article VII be amended accordingly.

Board of Selectmen: recommends 5 – 0.

Recycling Committee: recommends 10 – 0.

Bylaw Review Committee: does NOT recommend 3 – 0.

Conservation Commission: recommends 6 – 0.

Board of Health: recommends 2 – 1.

MOTION TO INDEFINITE POSTPONE

Mr. Donovan moved and it was seconded that Article 31 be indefinitely postponed.

The Moderator declared the motion to indefinitely postpone did not carry by a voice vote.

The Moderator declared the original motion by Mr. Morrissey carried on a voice vote.

ARTICLE 32: ANIMAL CONTROL BYLAW

Mr. Murphy moved and it was seconded that Article 32 be accepted and adopted as printed in the warrant with the following changes and that General Bylaws, Article XV be amended accordingly

Amend Section 3 subsection a. “PUBLIC SCHOOL GROUNDS” by striking the text in the section and replacing it with “Dogs shall not be allowed on any school department property while schools are in session, including recreational and extra-curricular activities whether conducted on school grounds or elsewhere.”

Amend Section 3 striking subsection b and replacing it with: "TOWN OF WELLFLEET PROPERTY. Dogs entering in or remaining upon public property of the Town of Wellfleet are subject to such Town rules or regulations as may, from time to time, be adopted to regulate dogs on specific properties. A violation of any such regulation shall also be a violation of this bylaw."

Further amend Section 3 by striking subsection c. FRESH WATER PONDS, subsection d. CEMETERY GROUNDS, subsection e. PUBLIC PARKS and subsection f. WELLFLEET MARINA and re– lettering subsection g. as subsection c.

Amend Section 4. ROAMING AT LARGE, subsection a. by striking the words "six (6) foot" from the last sentence so as amended the sentence reads "A dog is under restraint within the meaning of this bylaw if it is controlled by a leash or within a vehicle being driven or parked.””

Board of Selectmen: recommends 4 – 0.

Bylaw Committee: recommends 3 – 0.

MOTION TO INDEFINITELY POSTPONE

Mr. Felix moved and it was seconded that Article 32 be indefinitely postponed.

The Moderator declared that the motion to indefinitely postpone carried on a voice vote.

ARTICLES 33 – 36: CONSENT CALENDAR

Mr. Pilcher moved and it was seconded that Articles 33 through 36 inclusive be accepted and adopted as printed in the warrant.

ARTICLE 33:

Board of Selectmen: recommends 5 – 0.

Finance Committee: recommends 7 – 0.

ARTICLES 34– 36:

Board of Selectmen: recommends 4 – 0.

Finance Committee: recommends 7 – 0.

The Moderator sought and received the unanimous consent of Town Meeting to suspend the rules to take Articles 33 through 36 at the same time.

The Moderator declared Mr. Pilcher’s motion carried on a unanimous voice vote.

REPORT OF THE PLANNING BOARD

Mr. Parent reported that the Planning Board advertised a public hearing on Article 37 on February 13 and February 20, 2015. Said hearing was held on March 4, 2015 and the Planning Board voted 4– 0 to recommend Article 37.

ARTICLE 37: ZONING – HOME OCCUPATIONS

Mr. Parent moved and it was seconded that article 37 be accepted and adopted as printed in the warrant and that the Zoning Bylaw be amended accordingly.

Board of Selectmen: recommends 4 – 0.

Planning Board: recommends 4 – 0.

Bylaw Committee: recommends 3 – 0.

The Moderator declared the motion carried by a 2/3 voice vote.

REPORT OF THE PLANNING BOARD

Mr. Parent reported that the Planning Board advertised a public hearing on Article 38 on February 13 and February 20, 2015. Said hearing was held on March 4, 2015 and the Planning Board voted 4– 0 to recommend Article 38.

ARTICLE 38: ZONING – SERVICE TRADES HOME BUSINESS

Mr. Parent moved and it was seconded that Article 38 be accepted and adopted as printed in the warrant and that the Zoning Bylaw be amended accordingly.

Board of Selectmen: recommends 4 – 0.

Planning Board: recommends 4 – 0.

Bylaw Committee: recommends 3 – 0.

The Moderator declared the motion carried by a 2/3 voice vote.

REPORT OF THE PLANNING BOARD

Mr. Parent reported that the Planning Board advertised a public hearing on Article 39 on February 13 and February 20, 2015. Said hearing was held on March 4, 2015 and the Planning Board voted 4– 0 to recommend Article 39.

ARTICLE 39: ZONING – HOME INDUSTRY

Mr. Parent moved and it was seconded that Article 39 be accepted and adopted as printed in the warrant and that the Zoning Bylaw be amended accordingly.

Board of Selectmen: recommends 4 – 0.

Planning Board: recommends 4 – 0.

Bylaw Committee: recommends 3 – 0.

The Moderator declared the motion carried by a 2/3 voice vote.

REPORT OF THE PLANNING BOARD

Mr. Parent reported that the Planning Board advertised a public hearing on Article 40 on February 13 and February 20, 2015. Said hearing was held on March 4, 2015 and the Planning Board voted 4– 0 to recommend Article 40.

ARTICLE 40: ZONING – INDIVIDUAL STORAGE UNITS – PLANNING BOARD

Mr. Parent moved and it was seconded that Article 40 be accepted and adopted as printed in the warrant and that the Zoning Bylaw be amended accordingly.

Board of Selectmen: recommends 4 – 0.

Planning Board: recommends 4 – 0.

Bylaw Committee: recommends 3 – 0.

The Moderator declared the motion carried on a unanimous voice vote.

REPORT OF THE PLANNING BOARD

Mr. Parent reported that the Planning Board advertised a public hearing on Article 41 on February 13 and February 20, 2015. Said hearing was held on March 4, 2015 and the Planning Board voted 4– 0 to recommend Article 41.

ARTICLE 41: ZONING – AMEND FLOOD PLAIN BYLAW – PLANNING BOARD

Mr. Parent moved and it was seconded that Article 41 be accepted and adopted as printed in the warrant and that the Zoning Bylaw be amended accordingly.

Board of Selectmen: recommends 4 – 0.

Planning Board: recommends 4 – 0.

Conservation Commission: recommends 5 – 0.

Bylaw Committee: recommends 3 – 0.

The Moderator declared the motion carried on a unanimous voice vote.

REPORT OF THE PLANNING BOARD

Mr. Parent reported that the Planning Board advertised a public hearing on Article 42 on February 13 and February 20, 2015. Said hearing was held on March 4, 2015 and the Planning Board voted 4– 0 to recommend Article 42.

ARTICLE 42: ZONING – SIGNS – PLANNING BOARD

Mr. Parent moved and it was seconded that Article 42 be accepted and adopted as printed in the warrant and that the Zoning Bylaw be amended accordingly.

Board of Selectmen: recommends 4 – 0.

Planning Board: recommends 4 – 0.

Bylaw Committee: recommends 3 – 0.

The Moderator declared the motion carried by a 2/3 voice vote.

REPORT OF THE PLANNING BOARD

Mr. Parent reported that the Planning Board advertised a public hearing on Article 43 on February 13 and February 20, 2015. Said hearing was held on March 4, 2015 and the Planning Board voted 4– 0 to recommend Article 43.

ARTICLE 43: ZONING – SIGNS – HOME INDUSTRY – PLANNING BOARD

Mr. Parent moved and it was seconded that Article 43 be accepted and adopted as printed in the warrant and that the Zoning Bylaw be amended accordingly.

Board of Selectmen: recommends 4 – 0.

Planning Board; recommends 4 – 0.

Bylaw Committee: recommends 3 – 0.

MOTION TO INDEFINITELY POSTPONE

Ms. Morrissey moved and it was seconded that Article 43 be indefinitely postponed.

The Moderator declared that the motion to indefinitely postpone carried on a voice vote.

ARTICLE 44: PAINE HOLLOW ROAD PROPERTY TO HOUSING AUTHORITY

Ms. Bruinooge moved and it was seconded that Article 44 be accepted and adopted as printed in the warrant

The following individuals were chosen and sworn by the Moderator as Tellers:

Paul Lalumiere

Richard Morrill

Jill Thomas

Suzanne Grout Thomas

The Moderator called for the Tellers to conduct a hand count of the vote. By a vote of 117 in the affirmative and 60 in the negative, the Moderator declared that the motion failed to achieve a 2/3 majority vote.

ARTICLE 45: PLEASANT POINT PROPERTY TO ABUTTING OWNERS

Mr. Murphy moved and it was seconded that Article 45 be accepted and adopted as printed in the warrant.

Board of Selectmen: recommends 4 – 0.

Open Space Committee: does NOT recommend 4 – 0 – 1.

Finance Committee: recommends 7 – 0.

Planning Board: does NOT recommend 4 – 0.

Conservation Commission: does NOT recommend 6 – 0.

Natural Resources Advisory Board: does NOT recommend 4 – 0.

The Moderator declared that the motion failed to achieve a 2/3 majority on a voice vote.

ARTICLE 47: DISSOLVE CHARTER REVIEW COMMITTEE

Mr. Morrissey moved and it was seconded that Article 47 be accepted and adopted as printed in the warrant.

Board of Selectmen: recommends 4 – 0.

The Moderator declared the motion carried on a voice vote.

ARTICLE 48: ROOM OCCUPANCY EXCISE TAX

Mr. Pilcher moved and it was seconded that Article 48 be accepted and adopted as printed and that the Board of Selectmen be authorized to petition the General Court as set forth in the Article.

Board of Selectmen: recommends 4 – 0.

Finance Committee: recommends 5 – 2.

The Moderator declared the motion carried on a voice vote.

ARTICLE 49: REPORTS

Ms. Bruinooge moved and it was seconded that Article 49 be accepted as printed.

Board of Selectmen: recommends 4 – 0.

The Moderator declared the motion carried on a voice vote.

ARTICLE 50: CLOSING ARTICLE

Mr. Morrissey moved and it was seconded that Article 50 be accepted and adopted as printed in the warrant and that the meeting approve the Moderator's appointments to the Finance Committee.

Board of Selectmen: recommends 4 – 0.

The Moderator declared the motion carried on a voice vote.

MODERATOR'S APPOINTMENTS TO FINANCE COMMITTEE

Mr. Robert Wallace reappointed to a 3– year term through the 2018 Annual Town Meeting;

Mr. Ira Wood reappointed to a 3– year term, through the 2018 Annual Town Meeting;

Mr. Sam Bradford reappointed to a 3– year term, 2018 Annual Town Meeting; and

Mr. Fred Magee appointed to a 3– year term as an alternate member through the 2018 Annual Town Meeting;

MOTION TO ADJOURN

Ms. Bruinooge moved and it was seconded to adjourn the 2015 Annual Town Meeting.

The Moderator declared the motion carried on a unanimous voice vote and the Annual Town Meeting was adjourned at 10:09 PM.

A TRUE RECORD ATTEST:

A handwritten signature in black ink, appearing to read 'J. F. Powers', written in a cursive style.

Joseph F. Powers, MMC/CMMC
Town Clerk

ANNUAL ELECTION RESULTS

May 4, 2015

The following individuals served as Election Officers as noted:

Dale W. Donovan, Warden; Barbara Kennedy, Warden; Martha Carroll, Clerk; Susan Messina, Clerk and Counter; Sandra G. Dobbyn, Inspector; Christine M. Hight, Inspector; Janet V. Morrissey, Inspector; Brita Tate, Inspector; Lisa A. Audette, Counter; Amy Carow, Counter; Martha D. Dilts, Counter; Anne Freyss, Counter; Lilli- Ann Green, Counter; Olga B. Kahn, Counter; Donna McCaffrey, Counter; Robert Morrill, Counter; Albert Mueller, Counter; Brandon C. Murphy, Counter; Jean Nelson, Counter; Brailsford Nixon, Counter; Candace Perry, Counter; Judith Pihl, Counter; Stephen Polowczyk, Counter; Evelyn K. Savage, Counter; Charles F. Thibodeau, Counter; Lydia Vivante, Counter; Martha R. Wilson, Counter.

The polling location at 715 Old King's Highway was open from 12:00 pm to 7:00 pm. The following is a tabulation of the votes cast by the voters of the Town of Wellfleet at this election.

MODERATOR – One Year, Vote for One:

Daniel R. Silverman	754*
Write– Ins	5
Blanks	111

BOARD OF SELECTMEN – Three Years, Vote for Two:

Dennis D. Murphy	607*
Richard M. Elkin	304
Timothy G. O'Hara	225
Helen Miranda Wilson	446*
Write– Ins	1
Blanks	157

WELLFLEET SCHOOL COMMITTEE – Three Years, Vote for Two:

Janis R. Plaue
Jill E. Putnam
Write– Ins
Blanks

WELLFLEET LIBRARY TRUSTEES – Three Years, Vote for Two:

Jane P. Baron
Robert L. Shreefter
Write– Ins
Blanks

CEMETERY COMMISSIONER – Three Years, Vote for One:

David A. Agger
Write– Ins
Blanks

WELLFLEET HOUSING AUTHORITY – Five Years, Vote for One:

Gary Sorkin
Write– Ins
Blanks

WELLFLEET HOUSING AUTHORITY – Three Years, Vote for One:

Sarah Pechukas Slivka
Write– Ins
Blanks

Question 1 Shall the Town of Wellfleet be allowed to assess an additional \$100,000 in real estate and personal property taxes for the purpose of funding a voucher system for partial payment of the cost of universal preschool for four year old children of Wellfleet residents for the fiscal year beginning July first, 2015?

Yes	562*
No	281
Blanks	27

Question 2 Shall the Town of Wellfleet be allowed to assess an additional \$60,000 in real estate and personal property taxes for the purpose of funding an additional police officer position for the fiscal year beginning July first, 2015?

Yes	415
No	437*
Blanks	18

Question 3. Shall the Town of Wellfleet be allowed to exempt from the provisions of Proposition 2½, so– called, the amounts required to pay for the bonds or notes issued by the Town in order to pay costs of design and construction drawings, bidding and bid

documents for the renovation of the existing police station and to engage an owner’s project manager therefore, and for the payment of all other costs incidental and related thereto?

Yes	471*
No	377
Blanks	22

Question 4. Shall the Town of Wellfleet be allowed to exempt from the provisions of Proposition 2½, so– called, the amounts required to pay for the bonds or notes issued by the Town in order to pay costs of purchasing and initially equipping a replacement fire engine for Fire Department Engine 94, and for the payment of all other costs incidental and related thereto?

Yes	555*
No	294
Blanks	21

Question 5. Shall the Town of Wellfleet be allowed to exempt from the provisions of Proposition 2½, so– called, the amounts required to pay for the bonds or notes issued by the Town in order to pay the additional costs of preparing a study, plans and designs, permitting and preparation of construction, and other related documents as required by the Commonwealth of Massachusetts in preparation for Route 6 and Main Street intersection improvements, and for the payment of all other costs incidental and related thereto?

Yes	604*
No	246
Blanks	20

Question 6. Shall the Town of Wellfleet be allowed to exempt from the provisions of Proposition 2½, so– called, the amounts required to pay for the bonds or notes issued by the Town in order to pay for the additional costs of preparing an engineering study, plans and designs, permitting and other related documents required for the maintenance dredging of Wellfleet Harbor, and for the payment of all other costs incidental and related thereto?

Yes	683*
No	166
Blanks	21

Question 7. Shall the Town of Wellfleet be allowed to exempt from the provisions of Proposition 2½, so– called, the amounts required to pay for the bonds or notes issued by the Town in order to pay the costs of collecting and processing side scan sonar imagery and related bathymetric data for areas of Wellfleet Harbor outside the Cape Cod National Seashore, and for the payment of all other costs incidental and related thereto?

Yes	529*
No	303
Blanks	38

Question 8. Shall the Town of Wellfleet be allowed to exempt from the provisions of Proposition 2½, so– called, the amounts required to pay for the bonds or notes issued by the Town in order to pay costs of replacing and improving the canopy and constructing an attendant house at the Transfer station, and for the payment of all other costs incidental and related thereto?

Yes	467*
No	370
Blanks	33

Question 9. Shall the Town of Wellfleet be allowed to exempt from the provisions of Proposition 2½, so– called, the amounts required to pay for the bonds or notes issued by the Town in order to pay costs of repaving the Mayo Beach parking lot, and for the payment of all other costs incidental and related thereto?

Yes	535*
No	306
Blanks	29

Question 10. Shall the Town of Wellfleet approve the Charter Amendment proposed by the 2014 Annual Town Meeting as summarized below?

Summary: If approved by the voters, this question would amend Section 8– 3– 1 of the Wellfleet Home Rule Charter by authorizing the Board of Selectmen to appoint an alternate member of the Board of Assessors. The alternate member could be designated by the Board of Assessors chairman to sit on the Board in the event of a vacancy, absence or other inability to act on the part of a regular member.

Yes	649*
No	171
Blanks	50

A TRUE RECORD ATTEST:



Joseph F. Powers, MMC/CMMC
Town Clerk

BOARD OF ASSESSORS

The Board of Assessors reports a mixed year for our real estate market. Sales volume was down for single family homes with an increase in the median sale price to \$500,000; down for condominiums with an increase in the median sale price to \$211,500; and up for vacant land with a decrease in the median sale price to \$220,000.

FY16 is an interim adjustment year. Based on the results, the taxable value of the Town increased by \$85,970,970 over FY15, for a total assessment of \$2,252,621,930.

For FY16, the median single family home was valued at \$510,300, an increase from \$497,100 in FY15. The tax rate increased from \$6.78 to \$6.83.

Respectfully submitted,

Diane S. Galvin, Chair
Gail Stewart
John J. Duane
Nancy L. Vail

FINANCE COMMITTEE

Throughout the year, FinCom meets regularly to gather and evaluate financial information from both Town Departments and Capital Improvement projects that are either proposed or under way. We do our best to review requests fairly, in light of our Town's needs, and determine whether funds can be allocated through taxation, through borrowing or from available cash. When absolutely necessary, we are authorized to transfer money from the Town's Reserve Fund, which is intended for unforeseen or emergency expenditures that could not have been anticipated prior to Town Meeting.

FinCom members serve as liaisons to Town Departments, Boards and Committees. We attend meetings and return with observations regarding financial issues that will help shape the decisions the FinCom ultimately makes. In preparation for Annual Town meeting and the Budget, we meet with all Department Heads, the Board of Selectmen and Town Administrator to review all Budget requests for the coming fiscal year. As required in the Town Charter, we also hold a public hearing on the proposed Capital Improvement Plan. Our recommendations are eventually printed on the Warrant for Town Meeting.

We successfully avoided Proposition 2 ½ overrides in the last several fiscal years, and we strive to continue in that direction. We continue to keep an eye on the funding of Other Post Employment Benefits (OPEB) liabilities and the effect it will have on future budgets. We are working with the Building Needs and Assessment Committee, the DPW and the Town Administrator to create and maintain a 10- Year Capital Improvement Plan.

With the Town Administrator we have reviewed those findings raised by Powers & Sullivan CPA Annual Auditors' and Management Letter that have a financial impact on the Town. We will continue to review and work with Department Heads to resolve all Powers & Sullivan CPA Management Letter unresolved comments. We continue to work with the Board of Selectmen and the Town Administrator to keep budgets transparent for the citizens of Wellfleet.

Current Finance Committee members are: Janet Loewenstein, Linda Pellegrino, Elizabeth Sorrell, Sam Bradford, Fred Magee, Alternate, Stephen Polowczyk, Chair, Robert Wallace and Ira Wood. A big THANK YOU to Mary Rogers who has chronicled our sometimes spirited meetings, and also we welcome Miriam Spencer who picked up this spring where Mary left off.

In closing it is with great sadness that we mourn the loss of Thomas Reinhart, Vice Chair of the Wellfleet Finance Committee. Our condolences go out to Janet Reinhart and the Reinhart Family

Respectfully submitted,

Stephen Polowczyk, Chair

TOWN COLLECTOR

	Uncollected			Abatements &	Trans. To Tax	Cash	Uncollected
	June 30, 2014	Commitments	Refunds	Exemptions	Title & Deferred	Receipts	June 30, 2015
Real Estate:							
2015	0.00	14,540,948.22	12,011.42	61,893.75	0.00	14,177,250.61	313,815.28
2014	377,345.55	0.00	0.00	0.00	6,912.03	259,459.68	110,973.84
2013	96,174.52	0.00	0.00	0.00	1,236.49	45,609.49	49,328.54
2012	48,041.88	0.00	0.00	0.00	1,338.45	29,376.86	17,326.57
2011	8,909.90	0.00	0.00	0.00	881.63	3,343.92	4,684.35
2010	5,917.04	0.00	0.00	0.00	0.00	2,781.91	3,135.13
2009	3,787.92	0.00	0.00	0.00	0.00	1,143.44	2,644.48
2008	2,622.43	0.00	0.00	0.00	0.00	2,622.43	0.00
2007	<u>1,731.52</u>	<u>0.00</u>	<u>0.00</u>	<u>0.00</u>	<u>0.00</u>	<u>1,731.52</u>	<u>0.00</u>
	544,530.76	14,540,948.22	12,011.42	61,893.75	10,368.60	14,523,319.86	501,908.19
CPA:							
2015	0.00	436,228.30	1.82	1,399.33	0.00	425,803.45	9,027.34
2014	10,778.25	0.00	0.00	0.00	207.35	7,461.22	3,109.68
2013	2,577.42	0.00	0.00	0.00	37.10	1,275.86	1,264.46
2012	1,252.28	0.00	0.00	0.00	40.15	737.20	474.93
2011	232.03	0.00	0.00	0.00	0.62	137.67	93.74
2010	177.51	0.00	0.00	0.00	0.00	83.46	94.05
2009	79.33	0.00	0.00	0.00	0.00	0.00	79.33
2008	<u>78.67</u>	<u>0.00</u>	<u>0.00</u>	<u>0.00</u>	<u>0.00</u>	<u>78.67</u>	<u>0.00</u>
	15,175.49	436,228.30	1.82	1,399.33	285.22	435,577.53	14,143.53
Personal Property:							
2015	0.00	148,945.44	3.39	266.68		146,476.00	2,206.15
2014	2,479.35	0.00	0.00	18.63		1,912.91	547.81
2013	1,606.50	0.00	0.00	262.85		461.71	881.94
2012	<u>1,168.87</u>	<u>0.00</u>	<u>0.00</u>	<u>785.44</u>		<u>383.43</u>	<u>0.00</u>
	5,254.72	148,945.44	3.39	1,333.60		149,234.05	3,635.90
Motor Vehicle:							
2015	0.00	431,774.84	3,898.26	10,009.65		392,008.63	33,654.82
2014	30,809.82	46,862.49	4,077.51	4,562.35		72,746.31	4,441.16
2013	3,888.48	0.00	292.71	285.21		1,700.03	2,195.95
2012	1,327.30	0.00	0.00	0.00		326.89	1,000.41
2011	<u>688.44</u>	<u>0.00</u>	<u>0.00</u>	<u>638.44</u>		<u>50.00</u>	<u>0.00</u>
	36,714.04	478,637.33	8,268.48	15,495.65		466,831.86	41,292.34
Boat Excise:							
2015	0.00	14,840.00	50.00	658.25		13,007.00	1,224.75
2014	846.00	0.00	0.00	85.00		85.00	676.00
2013	407.00	0.00	0.00	0.00		15.00	392.00
2012	287.00	0.00	0.00	0.00		0.00	287.00
2011	<u>293.00</u>	<u>0.00</u>	<u>0.00</u>	<u>293.00</u>		<u>0.00</u>	<u>0.00</u>
	1,833.00	14,840.00	50.00	1,036.25		13,107.00	2,579.75
Other Collections:							
Trailer Park Fees		43,620.00				43,620.00	
Septic Betterments & Int.		10,816.34				10,816.34	
Municipal Lien Ctf						6,875.00	
Respectfully submitted,							
Marianne Nickerson, Town Collector							

TOWN TREASURER

ANNUAL ACCOUNT BALANCES

	Balance 6/30/2014	Interest 6/30/2015	Withdrawal 6/30/2015	Deposit 6/30/15	Expendable 6/30/2015	Balance 6/30/2015
Unibank - Sale of Cemetery Lots	\$ 54,802.58	\$ 87.26	\$ (1,400.00)	\$ 7,506.00		\$ 60,995.84
Unibank - Tax Collections	\$ 1.25	\$ 229.46	\$ (220.48)	\$ -		\$ 10.23
Cape Cod Five Cents Savings - General	\$ 9,564,433.22	\$ 6,613.32	\$ (25,293,388.58)	\$ 21,336,026.26		\$ 5,613,704.22
Cape Cod Five Cents Savings - Money Market	\$ 10,943.18	\$ 19.09	\$ -	\$ -		\$ 10,962.27
Cash in Transit	\$ 38,629.65	\$ -	\$ (38,629.65)	\$ 1,808,008.78		\$ 1,808,008.78
CDF Grant	\$ -	\$ -	\$ -	\$ -		\$ -
Vendor	\$ 23.15	\$ 87.79	\$ (66.26)	\$ -		\$ 44.68
Marina	\$ 713,012.23	\$ 1,033.99	\$ (621,778.07)	\$ 575,931.18		\$ 668,199.33
CPA/Land Bank	\$ 2,028,631.07	\$ 3,221.68	\$ (396,479.34)	\$ 611,997.18		\$ 2,247,370.59
Septic	\$ 77,837.15	\$ 158.39	\$ -	\$ 6,426.85		\$ 84,442.39
Cultural Council	\$ 7,406.16	\$ 12.24	\$ (8,969.83)	\$ 7,802.00		\$ 6,250.57
Police Law Enforcement	\$ -	\$ 2,500.00	\$ (200.00)	\$ 135.45		\$ 2,435.45
Program Income	\$ 50,219.94	\$ 235.10	\$ (4,115.00)	\$ 141,926.74		\$ 188,266.78
Taxation Aid	\$ 12,868.81	\$ 42.05	\$ (4,986.00)	\$ 24,797.08		\$ 32,721.94
Water Enterprise	\$ 127,318.33	\$ 228.90	\$ (106,385.08)	\$ 207,304.36		\$ 228,466.51
Con Com Escrow - Barry	\$ 6,500.48	\$ 3.24	\$ -	\$ -		\$ 6,503.72
Con Com Escrow - Conly	\$ 239.05	\$ -	\$ -	\$ -		\$ 239.05
Con Com Escrow - Henrickson	\$ 239.50	\$ -	\$ -	\$ -		\$ 239.50
Con Com Escrow - Kelly/Wales	\$ 239.05	\$ -	\$ -	\$ -		\$ 239.05
Con Com Escrow - Patterson	\$ 238.82	\$ -	\$ -	\$ -		\$ 238.82
Con Com Escrow - Wright	\$ 239.05	\$ -	\$ -	\$ -		\$ 239.05
Con Com Escrow - Yankelovich	\$ 475.02	\$ -	\$ -	\$ -		\$ 475.02
	\$ 12,694,337.69	\$ 14,472.51	\$ (26,476,618.29)	\$ 24,727,861.88	\$ -	\$ 10,960,053.79

TOWN TREASURER

ANNUAL ACCOUNT BALANCES

	Balance 6/30/2014	Interest 6/30/2015	Withdrawal 6/30/2015	Deposit 6/30/15	Expendable 6/30/2015	Balance 6/30/2015
TRUSTS						
Alice Belding Library Fund - (Int only - annually recreational and conservation)	\$ 1,217.44	\$ 1.60	\$ (222.00)	\$	\$ 497.04	\$ 997.04
Anthony Bragazzi Library Fund - (Int only - books)	\$ 3,751.56	\$ 6.45		\$ 950.00	\$ 1,153.10	\$ 4,708.01
Betsy Freeman Library Fund - (Int only - no restrictions)	\$ 3,475.28	\$ 5.21			\$ 2,459.01	\$ 3,480.49
Chequessett Grange Christmas Fund - (Int only - children's Christmas)	\$ 2,584.31	\$ 2.58			\$ 1,586.89	\$ 2,586.89
David E. Scherman Memorial Library Fund - (No restrictions)	\$ 3,581.12	\$ 4.90	\$ (560.35)		\$ 3,025.67	\$ 3,025.67
Hannah Brown Library Fund - (Int only - no restrictions)	\$ 1,702.26	\$ 2.56			\$ 704.82	\$ 1,704.82
Jean Goodsett Stearns Library Fund - Books & materials politics, poetry & prose)	\$ 4,760.04	\$ 7.15			\$ 4,767.19	\$ 4,767.19
John Hopkins Baker Library Fund - (Int only - library books)	\$ 2,882.77	\$ 4.32			\$ 887.09	\$ 2,887.09
Julia Walther Library Fund - (No restrictions)	\$ 5,213.36	\$ 10.43			\$ 5,223.79	\$ 5,223.79
M. Josephine Baker Library Fund - (No restrictions)	\$ 9,478.87	\$ 14.23		\$	\$ 9,493.10	\$ 9,493.10
Marina Stabilization Fund	\$ -	\$ 12.55		\$ 10,000.00	\$ 10,012.55	\$ 10,012.55
Martin Nerber Library Fund - (No restrictions)	\$ 198,706.37	\$ 397.78			\$ 199,104.15	\$ 199,104.15
OPEB Liability Money Market	\$ 441,005.42	\$ 502.03		\$ 200,000.00	\$ 641,507.45	\$ 641,507.45
Priscilla M. O'Brien Library Fund - (Restricted to books)	\$ 1,611.29	\$ 2.42			\$ 1,613.71	\$ 1,613.71
Rosenzweig Library Fund - (Restricted to speakers)	\$ 2,798.73	\$ 4.20			\$ 2,802.93	\$ 2,802.93
Shirley Stone Garrett & James Garrett Library Fund - (No restrictions)	\$ 30,030.18	\$ 60.15			\$ 30,110.33	\$ 30,110.33
Stabilization Fund	\$ 556,306.63	\$ 556.57			\$ 556,863.20	\$ 556,863.20
Wellfleet Affordable Housing Trust Fund	\$ 271,455.50	\$ 660.80	\$ (145,540.56)	\$ 168,135.00	\$ 294,710.74	\$ 294,710.74
Wellfleet Cemetery Perpetual Care	\$ 231,878.98	\$ 346.43	\$ (1,010.05)	\$ 1,794.00	\$ -	\$ 233,009.36
Wellfleet Cemetery Perpetual Care Interest	\$ 156.70	\$ 1.01		\$ 856.35	\$ 1,014.06	\$ 1,014.06
Wellfleet Library Fund - (No restrictions)	\$ 19,724.41	\$ 34.17	\$ (30,715.74)	\$ 62,833.63	\$ 51,876.47	\$ 51,876.47
	\$ 1,792,341.22	\$ 2,637.54	\$ (178,048.70)	\$ 444,568.98	\$ 1,819,413.29	\$ 2,061,499.04
GRAND TOTALS	\$ 14,486,678.91	\$ 17,110.05	\$ (26,654,666.99)	\$ 25,172,430.86	\$ 1,819,413.29	\$ 13,021,552.83

Respectfully submitted:

Dawn E. Rickman

Interim Treasurer

TOWN TREASURER

DEBT BALANCES					
Purpose	Principal Balance 6/30/2014	Interest Balance 6/30/2014	Paid Interest 2015	Paid Principal 2015	Balance as of 6/30/2015
DPW Facility	135,000.00	3,712.50	3,712.50	135,000.00	0.00
Library roof	95,000.00	7,475.64	3,200.64	15,000.00	84,275.00
Church property	275,000.00	26,104.69	9,954.69	40,000.00	251,150.00
Senior Center	445,000.00	53,028.67	16,003.67	55,000.00	427,025.00
Municipal Water #1	135,000.00	17,403.05	4,878.05	15,000.00	132,525.00
Municipal Water - SRF	495,731.00	12,706.00	11,689.26	45,000.00	451,747.74
Land Bank - Geiger	115,000.00	11,684.67	4,284.67	15,000.00	107,400.00
Land Bank - Chavchavdze	275,000.00	29,049.53	9,449.53	40,000.00	254,600.00
Landfill closure #1	1,230,000.00	200,787.50	28,912.50	200,000.00	1,201,875.00
County Septic	120,000.00	0.00	0.00	10,000.00	110,000.00
Fire Station property	415,000.00	62,856.65	10,471.00	40,000.00	427,385.65
Fire Station design #1	190,000.00	33,180.06	5,002.00	15,000.00	203,178.06
Fire Station design #2	60,000.00	7,841.46	1,404.00	5,000.00	61,437.46
Fire Station construction	5,130,000.00	1,049,263.92	140,548.00	355,000.00	5,683,715.92
Marina seawall	1,325,000.00	254,778.96	35,647.50	100,000.00	1,444,131.46
Landfill closure #2	60,000.00	10,868.82	1,614.30	5,000.00	64,254.52
Uncle Tim's Bridge	140,000.00	28,365.52	3,849.78	10,000.00	154,515.74
USDA water	1,403,766.00	34,698.00	33,275.52	26,138.65	1,379,049.83
Bank and Commercial Sts	530,000.00	1,525.00	3,200.27	50,000.00	498,324.73
Storm water remediation	90,000.00	693.00	523.87	90,000.00	169.13
Wastewater management	251,332.00	832.00	1,462.68	51,332.00	199,369.32
Totals	\$12,935,829.00	\$1,843,805.64	\$329,084.43	\$1,317,470.65	\$13,136,129.56

Respectfully submitted,

Dawn E. Rickman
Interim Treasurer

TOWN ACCOUNTANT

- I. Combined Balance Sheet
- II. General Fund Revenues and Interfund Operating Transfers
- III. Special Revenues and Capital Fund Projects
- IV. Trust and Agency Funds
- V. Schedule of Debt Issued and Retired and Interest Expense
- VI. Transactions of the Appropriations
 - Operating Budget
 - Capital Budget
 - New Articles
 - Encumbrances and Continuing Appropriations
 - Prior Year's Articles
 - Other Authorized Expenditures
- VII. Marina Enterprise Fund
- VIII. Water Enterprise Fund
- IX. Payroll Report

Respectfully submitted,

Marilyn D. Crary
Town Accountant

COMBINED BALANCE SHEET JUNE 30, 2015

	General	Special Revenue	Capital Projects	Enterprise	Trust & Agency	Fixed Assets	General Long-Term Obligations	TOTAL
Assets								
Cash and Investments	3,637,480	5,628,435	814,001	886,689	2,081,021			13,047,626
Receivables								0
Real Estate Taxes	501,908							501,908
Personal Property Taxes	3,636							3,636
Excises	43,872							43,872
Deferred Real Estate Taxes	2,442							2,442
Tax Liens	31,150							31,150
Departmental	261,852	324,845		433,094				1,019,791
Overlay	-228,423							-228,423
Intergovernmental		852,438						852,438
Fixed Assets Net of Depreciation						35,404,509		35,404,509
Amounts to be Provided							12,023,358	12,023,358
Total Assets	4,253,917	5,953,280	1,666,439	1,319,783	2,081,021	35,404,509	12,023,358	62,702,307
Liabilities and Fund Equity								
Liabilities								
Warrants Payable	372,417	4,799	0	17,498	3,531			398,245
Deferred Revenue - Property Taxes	279,564							279,564
Deferred Revenue - Other	336,874	324,845	852,438	433,094				1,947,251
Unearned Income				227,400				227,400
Other Liabilities	8,177	0						8,177
Notes Payable		0	1,942,000					1,942,000
Bonds Payable			200,000				12,023,358	12,223,358
Total Liabilities	997,032	329,644	2,994,438	677,992	3,531	0	12,023,358	17,025,995

Fund Equity					
Investment of Fixed Assets					35,404,509
Retained Earnings		307,005			307,005
Municipal Contributed Capital		39,223			39,223
Reserved for Encumbrances	1,141,991				1,141,991
Reserved for Expenditures	445,649	143,353	0		589,002
Reserved for Special Purposes	2,288	152,211			1,093,173
Unreserved	1,666,957	1,922,079	0	2,077,490	5,666,527
Total Fund Equity	3,256,885	5,623,636	-1,327,999	641,791	35,404,509
					0
Total Liabilities and Fund Equity					
	4,253,917	5,953,280	1,666,439	1,319,783	12,023,358
					62,702,307

GENERAL FUND REVENUES AND INTERFUND OPERATING TRANSFERS FOR YEAR ENDED JUNE 30, 2016

TAXES (NET OF REFUNDS)			
Personal Property	149,279		
Real Estate	14,511,308		
Motor Vehicle Excise	458,653		
Boat Excise	6,590	15,125,830	
PENALTIES AND INTEREST			
Property Taxes	93,802		
Excise Taxes	17,472		
Tax Liens Redeemed	1,585		
Boat Demand	561	113,420	
OTHER TAXES			
In Lieu of Taxes	24,278		
Hotel/Motel Occupancy	118,748		
Trailer Parks	43,620		
Local Option Meals Tax	237,116		
Tax Liens Redeemed	10,014		
TOTAL TAXES		433,775	
		15,673,025	
REVENUES FROM STATE - CHERRY SHEET			
General Gov't Aid			52,011
State Owned Land			9,193
Abateements to Blind			14,209
Medical Assistance			6,159
Veteran's Benefits			7,630
School: Chapter 70			176,624
School: SBAB			
			265,826
OTHER STATE REVENUES			
Polling Hours			696
District Court Violations			100
			796
REVENUES FROM OTHER GOVERNMENTS			
Federal Revenue			
Court Fines			
Federal Revenue: Medicare			
			0

GENERAL FUND REVENUES AND INTERFUND OPERATING TRANSFERS FOR YEAR ENDED JUNE 30, 2016

GENERAL FUND REVENUES AND INTERFUND OPERATING TRANSFERS FOR YEAR ENDED JUNE 30, 2016					
CHARGES FOR SERVICES				MISCELLANEOUS REVENUE	
Recycling	12,208		Earnings on Investments	7,648	
Other/Cable	1,396		Non-recurring	44,327	
Fees	44,886		Other Revenue	8,816	
Rental/Lease	12,114		Sale of Real Estate	0	60,791
Departmental	61,652				
		132,256			
			TOTAL GENERAL FUND REVENUE		16,488,527
LICENSES AND PERMITS			INTERFUND OPERATING TRANSFERS		
Alcoholic Beverages	46,575		From Special Revenue Funds	12,500	
Other Licenses/Permits	265,258	311,833	From Community Preservation	67,173	
			From Enterprise Funds	55,300	
			From Trust & Agency Funds	480	
		44,000	From Receipts Reserved	1,517,000	
FINES AND FORFEITURES			From Capital Projects		1,652,453
			TOTAL GENERAL FUND REVENUES AND INTERFUND OPERATING TRANSFERS		18,140,980

SPECIAL REVENUE AND CAPITAL PROJECTS FUND						
		BEGINNING BALANCE July 1, 2014	REVENUES	OTHER FINANCING SOURCES	EXPENDED	OTHER FINANCING USES
	SPECIAL REVENUE					ENDING BALANCE June 30, 2015
Fund 22	School Lunch Program	31,442	39,178		30,621	39,999
Fund 24	Other School Accounts:					
	Circuit Breaker	4,338	38,578		5,785	37,131
	REAP Grant	3,172				3,172
	DOE Jobs Grant	1,741				1,741
	Race to the Top Grant	1,228	3,549		4,777	0
	MINI GRANT	0	500			500
	After School Enrichment Program	489	4,300		4,789	0
	Building Use	8,092	1,329		579	8,842
	Gift Account	1,357	17,993		18,371	978
	sub-total	51,859	105,426	0	64,921	92,363
Fund 25	State and Local Grants					
	Comcast Cable Town Channel	276,985	115,632		51,865	340,751
	Interactive Website	6,672			3,000	3,672
	Taxation Fund for Elderly	12,869	24,839		4,986	32,722
	Conservation fund Wetlands Protection	26,268	1,240			27,508
	Conservation: Harbor Management	2,925				2,925
	Care Campus Housing TAP	1,230	5,800		2,007	1,230
	Wetlands Restoration					3,793

SPECIAL REVENUE AND CAPITAL PROJECTS FUND						
	BEGINNING BALANCE July 1, 2014	REVENUES	OTHER FINANCING SOURCES	EXPENDED	OTHER FINANCING USES	ENDING BALANCE June 30, 2015
SPECIAL REVENUE	956					956
Shellfish: Quahog Restoration	1,100					1,100
Shellfish: Dog Waste Donations	1,052	2,200		1,334		1,918
NRAB: Harbor Conference	8,260	30,595	1,203	9,593	3	30,462
Public Safety Programs	6,378	2,518		1,302		7,594
Donation - Marina		7,200		3,885		3,315
Donations DPW - Benches		7,500		7,500		0
Transfer Station Equipment Grant		750		750		0
Small Scale Initiative Grant		8,580		8,580		0
Recycle Sustainable Materials Recovery		4,980		587		4,750
Recycle Bins	357					0
Recycle Containers	4,000			4,000		0
Winter Rapid Recovery Program	(16,378)	37,426		21,047		0
Winter Recovery Assistance Program				37,426		(37,426)
Library HVAC	2,218					2,218
DonationsBeach Lecounts	1,000	437				1,437
Coastal Remediation	43,122					43,122
Solar Projects	168					168
Sale of Cemetery Lots	54,803	7,593		2,315	5,500	54,581
Septic Loan Receivables	248,572	12,339				260,911
BOH Land Management	384					384
COA Program Income CDBG	50,220	142,162		5,760		186,622
COA Donations	115,749	3,550		90,181	18,500	10,618

SPECIAL REVENUE AND CAPITAL PROJECTS FUND

	BEGINNING BALANCE July 1, 2014	REVENUES	OTHER FINANCING SOURCES	EXPENDED	OTHER FINANCING USES	ENDING BALANCE June 30, 2015
SPECIAL REVENUE	0	8,272		8,272		0
Elderly Programs		4,391			4,000	6,384
State Aid to Libraries	5,993	36,669		1,932		37,185
Library Grants	2,448					
Recreation	12,379	5,852	4,340	6,815	4,340	11,417
Historical Commission	1,349			11		1,338
Historical Commission Oyster Shack	1,615					1,615
Wellfleet Blossoms	2,295	5,211		3,278		4,228
Wellfleet Harborfest	4,766					4,766
Bike and Walkways		200				200
Mass Cultural Council (Arts Lottery)	7,406	4,312	2,000	5,968		7,750
sub-total	887,161	480,248	7,543	282,395	32,343	1,060,214

	BEGINNING BALANCE July 1, 2013	REVENUES	OTHER FINANCING SOURCES	EXPENDED	OTHER FINANCING USES	ENDING BALANCE June 30, 2014
SPECIAL REVENUE						
Fund 26 Receipts Reserved for Appropriation:						
Shellfish Fund	88,907	61,594			95,000	55,501
Ambulance Fund	582,219	305,292			337,000	550,511
Semass	393,139	314,982			225,000	483,121
Waterways Improvement	10,671	6,590			5,000	12,261
Recreation Fund	91,011	64,078			45,000	110,089
Beach Fund	1,191,066	884,268		2315	825,000	1,248,019
sub-total	2,357,013	1,636,803	0	2,315	1,532,000	2,459,501

SPECIAL REVENUE AND CAPITAL PROJECTS FUND						
	BEGINNING BALANCE July 1, 2014	REVENUES	OTHER FINANCING SOURCES	EXPENDED	OTHER FINANCING USES	ENDING BALANCE June 30, 2015
SPECIAL REVENUE						
Fund 27 Revolving: Insurance Reimbursements	22,149	4,616		3,812		22,953
Fund 28 Community Preservation	1,250,884	639,851	133,552		793,855	1,230,432
Fund 29 Community Preservation Projects	238,175		608,599	73,132	15,469	758,173
	1,511,208	644,467	742,151	76,944	809,324	2,011,558
sub-total	4,807,241	2,866,944	749,693	426,575	2,373,666	5,623,637
TOTAL SPECIAL REVENUES						
CAPITAL PROJECTS						
Fund 34 Municipal Buildings	232,542	113,612		312,998		33,156
Fund 36 Construction Projects	11,022			86,149		(75,127)
Fund 37 Capital Equipment	0			590,000		(590,000)
Fund 40 Highway Local Aid	0	22,175		22,175		0
Fund 45 Water	(1,336,040)	1,478,599		85,078		57,481
Fund 46 Stormwater Remediation/ sidewalks	(610,942)		140,000	10,000		(480,942)
Fund 47 Wastewater Management	(283,307)	53,332		42,592		(272,567)
TOTAL CAPITAL PROJECTS	(1,986,725)	1,614,386	0	1,148,992	0	(1,327,999)

TRUST FUNDS						
YEAR ENDED JUNE 30, 2015						
	BEGINNING BALANCE July 1, 2014	ENDOWMENTS & INTEREST	EXPENDED	TRANSFERS TO OTHER FUNDS	TRANSFERS FROM OTHER FUNDS	ENDING BALANCE June 30, 2015
EXPENDABLE TRUSTS						
Housing Authority	431,795	8,456	144,666	200,000	205,000	300,585
Cemetery Perpetual Care Interest	664	350	480			534
Library Trusts	281,828	25,011	31,048			275,791
Wellfleet Grange	1,584	3				1,587
OPEB Fund	441,006	501			200,000	641,507
Marina Stabilization		13			20,000	20,013
Stabilization Fund	556,307	557			50,000	606,864
TOTAL EXPENDABLE TRUST FUNDS	1,713,184	26,434	31,528	0	270,000	1,846,881
NON-EXPENDABLE TRUST FUNDS						
Cemetery Perpetual Care	231,215	1,794				233,009
Library Trusts	7,126					7,126
Other Trusts	1,000					1,000
TOTAL NON-EXPENDABLE TRUST FUNDS	245,903	1,794	0	0	0	241,135
TOTAL EXPENDABLE AND NON-EXPENDABLE TRUST FUNDS	1,959,087	28,228	31,528	0	270,000	2,088,016

AGENCY FUNDS					
	YEAR ENDED JUNE 30, 2015				
	BEGINNING	OTHER		TRANSFERS	ENDING
	BALANCE	ADDITIONS	FINANCING	TO OTHER	BALANCE
	July 1, 2014		SOURCES	FUNDS	June 30, 2015
AGENCY FUNDS					
Police Outside Detail	(9,703)	110,831		118,633	(17,505)
Fire Outside Detail	(1,378)	2,139		2,331	(1,570)
Meals Tax School Lunch	59	118		128	49
Marina Gas Tax	(147)	213		208	(142)
Dept of Public Works - Detail		3,762			3,762
Employee Insurance Direct Pay	29,745	190,649		218,314	2,080
Firearm Permit	2,038	2,412		1,650	2,800
Payroll Withholdings	0	2,750,487		2,750,487	0
TOTAL AGENCY FUNDS	20,614	3,060,612		3,091,751	(10,525)

SCHEDULE OF DEBT ISSUED AND RETIRED, AND INTEREST EXPENSE

YEAR ENDED JUNE 30, 2015						
	DATE OF ISSUANCE	RATE	STANDING 7/1/2014	ISSUED	RETIRED	OUT STANDING 6/30/2015
LONG TERM DEBT AND INTEREST						
DPW Facility	10/14/99	15 yr @ 5.50%	135,000		135,000	0
Library Roof	12/27/01	20 yr @ 4.47%	95,000		15,000	80,000
Church Property	12/27/01	20 yr @ 4.47%	275,000		40,000	235,000
Land Bank - Geiger/Baker Property	12/27/01	18 yr @ 4.47%	115,000		15,000	100,000
Land Bank - Chachavdze	6/20/02	6 mos @ 2.25%	275,000		35,000	240,000
Senior Center	8/15/03	20 yr @ 4.14%	445,000		55,000	390,000
Water System #1	8/15/03	20 yr @ 4.14%	135,000		15,000	120,000
MWPAT Water System	7/28/2003	20 yr @ 2.00%	495,731		45,000	450,731
Landfill Capping	3/15/2006	20 yr @ 5%	1,230,000		100,000	1,130,000
County Septic Program	10/22/2001	20 yr @ 0%	120,000		10,000	110,000
Fire Station Property	11/1/2008	15yr @ 4.58%	415,000		40,000	375,000
Fire Station Design #1	11/1/2008	17yrs @ 4.58%	190,000		15,000	175,000
Fire Station Design #2	11/1/2008	15yr @ 4.58%	60,000		5,000	55,000
Fire Station Construction	11/1/2008	19yrs @ 4.58%	5,130,000		355,000	4,775,000
Marina Seawall	11/1/2008	18yrs @ 4.58	1,525,000		100,000	1,225,000
Landfill Closure #2	11/1/2008	17yrs @ 4.58%	60,000		5,000	55,000
Uncle Tim's Bridge	11/1/2008	19yrs @ 4.58%	140,000		10,000	130,000
MWPAT Wastewater			200,000			200,000
USDA - Water well, tank and mains	2/4/2010	39yrs @ 2.375%	1,403,767			1,403,767
		TOTAL L/T	12,244,498	0	995,000	11,249,498
						290,623
SHORT TERM DEBT AND INTEREST						
STORMWATER REMEDIATION			90000			90000
WASTEWATER MANAGEMENT			251,332			251,332
PAVING PROJECTS			0			0
WATER EXPANSION			1000000			1,000,000
COMMERCIAL STR SIDEWALKS	5/29/2013	0.55%	550,000			550,000
		TOTAL S/T	1,891,332	0	0	1,891,332
			14,135,830	0	995,000	13,140,830
						290,623
TOTAL LONG AND SHORT TERM DEBT AND INTEREST						

TRANSACTIONS OF THE APPROPRIATIONS: GENERAL FUND JULY 1, 2014 to JUNE 30, 2015							
	APPROPRIATIONS ATM FY'12	APPROPRIATIONS STM FY'12	FIN COM TRANSFERS	INTERLINE TRANS DEPTS	TOTAL EXPENDITURES	CLOSED TO REVENUE	ENCUMBERED
OPERATING BUDGET							
GENERAL GOVERNMENT							
Moderator Sal/Wages	200.00				200.00	0.00	
Expenses	245.00				20.00	225.00	
Constables Sal/Wages	100.00				50.00	50.00	
Audit Expenses	23,900.00				21,900.00	0.00	2,000.00
Selectmen Sal/Wages	5,000.00				3,000.00	2,000.00	
Expenses	4,370.00				2,728.63	1,641.37	
Town Administration Salaries/Wages/Fringe Benefits	195,567.00			(35,000.00)	158,503.99	2,063.01	
Expenses	6,900.00			5,000.00	9,710.41	2,189.59	
General Administration Salaries/Wages/Fringe Benefits	131,599.48			1,931.24	115,831.04	17,699.68	
Expenses	19,793.00			(770.00)	18,143.95	879.05	
Finance Committee Expenses	275.00				171.94	103.06	
Reserve Fund	75,000.00		(31,169.46)			43,830.54	
Town Accountant Salaries/Wages/Fringe Benefits	151,677.57			6,180.00	157,436.35	421.22	
Expenses	8,785.00			350.00	9,112.44	22.56	

TRANSACTIONS OF THE APPROPRIATIONS: GENERAL FUND JULY 1, 2014 to JUNE 30, 2015						
	APPROPRIATIONS ATM FY'12	APPROPRIATIONS STM FY'12	FIN COM TRANSFERS	INTERLINE TRANS DEPTS	TOTAL EXPENDITURES	CLOSED TO REVENUE ENCUMBERED
Assessor						
Salaries/Wages/Fringe Benefits	109,824.34				106,814.72	3,009.62
Expenses	45,480.00				43,231.20	2,248.80
Treasurer						
Salaries/Wages/Fringe Benefits	203,367.98			(60,282.09)	138,706.52	4,379.37
Expenses	21,470.00			3,282.09	18,881.04	5,801.06
						69.99
Town Collector						
Salaries/Wages/Fringe Benefits	80,026.90			(4,000.00)	75,975.74	51.16
Expenses	13,980.00			1,000.00	14,918.11	61.89
Legal Expenses	100,000.00			(30,000.00)	58,060.38	8,304.62
						3,635.00
Computerization Expenses	147,823.80				121,367.13	4,102.14
						22,354.53
Tax Title Expenses	12,500.00				7,158.03	5,341.97
Town Clerk						
Salaries/Wages/ Fringe Benefits	885.00			59,774.88	56,395.30	4,264.58
Expenses				6,715.00	6,605.96	109.04
Elections/Registration						
Salaries/Wages/Fringe Benefits	4,700.00				3,676.43	1,023.57
Expenses	4,550.00				4,412.98	137.02
Conservation Commission Expenses	3,630.00				3,079.48	550.52
Planning Expenses	11,135.00			(4,000.00)	6,748.64	386.36
ZBA Expenses	1,680.00				1,387.65	292.35

TRANSACTIONS OF THE APPROPRIATIONS: GENERAL FUND JULY 1, 2014 to JUNE 30, 2015						
	APPROPRIATIONS ATM FY'12	APPROPRIATIONS STM FY'12	FIN COM TRANSFERS	INTERLINE TRANS DEPTS	TOTAL EXPENDITURES	CLOSED TO REVENUE ENCUMBERED
Open Space Committee Expenses	3,000.00				766.14	2,233.86
Herring Warden Stipends Expenses	2,200.00 300.00				842.90	1,357.10 300.00
Shellfish Salaries/Wages/Fringe Benefits Expenses	172,064.87 18,530.00			112.16 (112.16)	172,177.03 16,756.88	0.00 1,660.96
Shellfish Conserv/Propagation Expenses	22,000.00				16,956.18	43.82 5,000.00
Shellfish Advisory Committee Expenses	100.00				23.70	76.30
Chamber of Commerce	13,000.00				13,000.00	0.00
Natural Resources Advisory Bnd Expenses	1,100.00				873.34	226.66
Economic Development	20,000.00				4,392.05	15,607.95
Housing Authority Expenses	5,000.00				5,000.00	0.00
Town Reports & Warrants Expenses	11,500.00			150.00	11,595.72	54.28
Consultancy Expenses	20,500.00				6,054.86	0.00 14,445.14
TOTAL GENERAL GOVERNMENT	1,673,759.94 ***	0.00	-3,1169.46 ***	-49,668.88 ***	1,412,666.86 ***	132,750.08 *** 47,504.66

TRANSACTIONS OF THE APPROPRIATIONS: GENERAL FUND JULY 1, 2014 to JUNE 30, 2015						
	APPROPRIATIONS	APPROPRIATIONS	FIN COM	INTERLINE TRANS	TOTAL	CLOSED TO
	ATM FY12	STM FY12	TRANSFERS	DEPTS	EXPENDITURES	REVENUE ENCUMBERED
PUBLIC SAFETY						
Police						
Salaries/Wages/Fringe Benefits	986,509.00			(2,634.31)	985,476.28	(1,601.59)
Overtime	91,000.00			18,000.00	107,397.52	1,602.48
Expenses	107,700.00			22,787.00	112,895.74	5,671.18
						11,920.08
Communications						
Salaries/Wages/Fringe Benefits/Overtime	318,060.00			9,498.89	325,166.19	2,392.70
Expenses	18,200.00			1,800.00	19,381.31	543.69
						75.00
Fire Sal/Wages						
Salaries/Wages/Fringe Benefits	814,040.00			28,966.43	834,188.58	5,817.85
Overtime	234,828.00			57,000.00	290,991.80	836.20
Expenses	202,511.00			(9,093.71)	189,959.98	258.33
						3,198.98
Building Department						
Salaries/Wages/Fringe Benefits	165,643.96			17,701.00	182,501.13	843.83
Expenses	12,930.00			(4,888.00)	7,576.79	465.21
						500.00
Emergency Management	500.00					
Dog Officer						
Salaries/Wages/Fringe Benefits	41,588.06			(8,321.00)	32,218.77	448.29
Expenses	3,300.00			8,321.00	6,575.46	45.54
						600.00
Traffic/Parking Control						
Salaries/Wages/Fringe Benefits	2,000.00				2,000.00	0.00
Expenses	2,800.00		1,400.00	620.00	4,185.10	634.90
TOTAL PUBLIC SAFETY	3,001,610.02	0.00	1,400.00	139,757.30	3,100,514.65	18,458.61
	***			***	***	***
						23,794.06

TRANSACTIONS OF THE APPROPRIATIONS: GENERAL FUND JULY 1, 2014 to JUNE 30, 2015						
	APPROPRIATIONS ATM FY'12	APPROPRIATIONS STM FY'12	FIN COM TRANSFERS	INTERLINE TRANS DEPTS	TOTAL EXPENDITURES	CLOSED TO REVENUE ENCUMBERED
EDUCATION						
Wellfleet Elementary School	2,457,690.00			2.00	2,210,905.50	0.00 246,786.50
Nauset Regional School District	2,245,384.00				2,245,384.00	0.00
Cape Cod Technical School District	104,982.00				104,982.00	0.00
TOTAL EDUCATION	4,808,056.00 ***	0.00	0.00	2.00 ***	4,561,271.50 ***	0.00 *** 246,786.50
DEPARTMENT OF PUBLIC WORKS						
DPW Facilities						
Operating Expenses	318,600.00			12,008.00	323,533.54	(0.50) 7,074.96
Dept Public Works						
Salaries/Wages/Fringe Benefits	841,133.31			(2,180.50)	813,728.42	25,224.39
Overtime	34,000.00				16,530.39	17,469.61
Expenses	141,875.00			9,954.00	145,914.38	3,164.28 2,750.34
DPW General Highways Expenses	114,900.00				111,719.01	0.99 3,180.00
DPW Snow Removal	93,300.00			180,000.00	272,023.68	1,276.32
DPW Street Lights Expenses	21,600.00			(11,962.00)	9,128.98	0.01 509.01
DPW Transfer Station Trash Hauling Expense	268,050.00			15,000.00	264,982.17	11,561.60 6,506.23
Recycling Committee	400.00				72.00	328.00
TOTAL DEPARTMENT PUBLIC WORK	1,833,858.31 ***	0.00	0.00	202,819.50 ****	1,957,632.57 ****	59,024.70 **** 20,020.54

TRANSACTIONS OF THE APPROPRIATIONS: GENERAL FUND JULY 1, 2014 to JUNE 30, 2015						
	APPROPRIATIONS ATM FY'12	APPROPRIATIONS STM FY'12	FIN COM TRANSFERS	INTERLINE TRANS DEPTS	TOTAL EXPENDITURES	CLOSED TO REVENUE ENCUMBERED
HUMAN SERVICES						
Board of Health						
Salaries/Wages/Fringe Benefits	131,014.78			(24,095.00)	105,920.70	999.08
Expenses	17,130.00			14,712.00	30,336.60	1,505.40
Human Services						
	84,460.00				76,790.16	2,500.00
						5,169.84
Council on Aging						
Salaries/Wages/Fringe Benefits	228,544.44			5,562.00	224,682.21	8,366.73
Expenses	33,635.00				33,580.32	54.68
Veterans Services						
Other Assessments	16,194.00				16,193.67	0.33
Expenses	10,600.00				7,860.00	2,740.00
TOTAL HUMAN SERVICES	521,578.22	0.00	0.00	***	495,363.66	16,166.22
	**				***	***
CULTURE AND RECREATION						
Library						
Salaries/Wages/Fringe Benefits	301,501.06			30,000.00	322,269.63	8,431.43
Expenses	98,850.00				98,741.92	108.08
Recreation						
Salaries/Wages/Fringe Benefits	189,182.31			1,000.00	190,073.07	109.24
Expenses	65,583.00			(1,000.00)	60,008.95	3,273.44
						1,300.61
Community Services Director				3,750.00	2,656.25	1,093.75
Historical Commission Expenses	500.00				92.32	407.68
DPW Holiday Celebration Expenses	1,200.00				585.90	614.10

TRANSACTIONS OF THE APPROPRIATIONS: GENERAL FUND JULY 1, 2014 to JUNE 30, 2015						
	APPROPRIATIONS ATM FY'12	APPROPRIATIONS STM FY'12	FIN COM TRANSFERS	INTERLINE TRANS DEPTS	TOTAL EXPENDITURES	CLOSED TO REVENUE ENCUMBERED
Wellfleet Cultural Council	2,000.00				2,000.00	0.00
Beach Program	213,800.31		17,769.46	3,024.54	230,436.01	4,158.30
Salaries/Wages/Fringe Benefits	71,300.00			10,069.46	80,262.05	95.41
Expenses						1,012.00
TOTAL CULTURE AND RECREATION	943,916.68	0.00	17,769.46	46,844.00	987,126.10	18,291.43
	***			****	****	****
MISCELLANEOUS						
Short Term Loan Interest	25,000.00				0.00	25,000.00
Interest on R/E Tax Refunds	150.00				0.00	150.00
County Retirement	965,243.00				965,243.00	0.00
Workers Compensation Insurance	58,500.00			(11,013.08)	45,263.78	2,223.14
Unemployment Compensation	25,000.00				17,477.14	6,346.95
Group Insurance Health	1,018,800.00			(17,165.30)	981,500.62	20,134.08
Group Insurance Life	6,120.00				5,909.58	210.42
Medicare Town Share/Other	94,650.00			2,814.58	97,464.58	0.00
Health Insurance Stipend	30,000.00			(30,000.00)	0.00	0.00
Tax Workoff Program				54.34	54.34	0.00
Liab/Property/Comp Insurance	257,100.00		12,000.00	11,013.08	280,113.08	0.00
Transfers to Other Funds					191,332.00	(191,332.00)
TOTAL MISCELLANEOUS	2,480,563.00	0.00	12,000.00	-44,296.38	2,584,358.12	-137,267.41
	***				***	***
TOTAL OPERATING BUDGET	15,263,342.17	0.00	0.00	291,636.54	15,098,933.46	107,423.63
	***					348,621.62

TRANSACTIONS OF THE APPROPRIATIONS: GENERAL FUND JULY 1, 2014 to JUNE 30, 2015						
	APPROPRIATIONS ATM FY'12	APPROPRIATIONS STM FY'12	FIN COM TRANSFERS	INTERLINE TRANS DEPT'S	TOTAL EXPENDITURES	CLOSED TO REVENUE ENCUMBERED
CAPITAL BUDGET						
COMPUTERIZATION						
Fiber Optics Man Network	77,500.00				56.43	77,443.57
Shellfish	128,500.00				20,918.00	9,082.00
POLICE						
Police						
Equipment Cruiser	69,000.00				68,843.00	157.00
FIRE						
Fire						
Duty Truck	47,000.00				47,000.00	0.00
Ambulance	243,000.00				223,124.14	(0.00)
Water Supply Development	8,000.00				1,775.00	0.00
4" supply Hose	8,000.00				0.00	0.00
Turn-Out Gear	9,400.00				6,393.00	0.00
Medical/Rescue Equipment	47,000.00				38,155.87	(0.00)
EDUCATION						
Wellfleet Elementary						
Capital Outlay	35,000.00				33,846.75	1,153.25
Nauset Regional Schools						
Capital Facilities Improvements	52,355.00				34,757.80	(0.00)
DPW OPERATIONS						
Lieutenant Island Bridge	20,000.00				0.00	0.00
ADA Auto Doors	5,000.00				0.00	0.00
Shellfish Bldg Design	40,000.00				0.00	0.00
Old COA Bldg Assessment	15,000.00				0.00	0.00
DPW Interior Paint	5,000.00				0.00	0.00
						17,597.20
						20,000.00
						5,000.00
						40,000.00
						15,000.00
						5,000.00

TRANSACTIONS OF THE APPROPRIATIONS: GENERAL FUND JULY 1, 2014 to JUNE 30, 2015							
	APPROPRIATIONS ATM FY'12	APPROPRIATIONS STM FY'12	FIN COM TRANSFERS	INTERLINE TRANS DEPTS	TOTAL EXPENDITURES	CLOSED TO REVENUE	ENCUMBERED
	9,800.00				9,267.00	533.00	
DPW HVAC Condenser	15,000.00				0.00	0.00	15,000.00
DPW Waste Oil Burner	20,000.00				0.00	0.00	20,000.00
COA Floor Replacement	5,000.00				0.00	0.00	5,000.00
COA Interior Paint	12,000.00				0.00	0.00	12,000.00
COA Exterior Paint	60,000.00				0.00	0.00	60,000.00
Library Exterior Siding	40,000.00				0.00	0.00	40,000.00
White Crest Parking Lot							
DPW TRANSFER STATION							
Tr Station Gate House	35,000.00				35,000.00	0.00	
TR Station Concrete Pad	15,000.00				0.00	0.00	15,000.00
MISCELLANEOUS							
DEBT SERVICE Principal Long Term							
DPW Garage Facility	135,000.00				135,000.00	0.00	
Library Roof	15,000.00				15,000.00	0.00	
Muni Building Church	40,000.00				40,000.00	0.00	
Land Bank-Geiger	15,000.00				15,000.00	0.00	
Senior Center	55,000.00				55,000.00	0.00	
Land Bank - Chavchavadze	35,000.00				35,000.00	0.00	
Muni Water GOB 1	15,000.00				15,000.00	0.00	
Muni Water SRF	45,000.00				45,000.00	0.00	
Landfill Capping/Closure	100,000.00				100,000.00	0.00	
Septic Loan City	10,000.00				10,000.00	0.00	
Fire Station Property	40,000.00				40,000.00	0.00	
Fire Station Design #1	15,000.00				15,000.00	0.00	
Landfill Closure #2	5,000.00				5,000.00	0.00	
Uncle Tim's Bridge	10,000.00				10,000.00	0.00	
Fire Station Design #2	5,000.00				5,000.00	0.00	
Fire Station Construction	355,000.00				355,000.00	0.00	

TRANSACTIONS OF THE APPROPRIATIONS: GENERAL FUND JULY 1, 2014 to JUNE 30, 2015						
	APPROPRIATIONS ATM FY'12	APPROPRIATIONS STM FY'12	FIN COM TRANSFERS	INTERLINE TRANS DEPTS	TOTAL EXPENDITURES	CLOSED TO REVENUE ENCUMBERED
DEBT SERVICE Interest Long Term						
DPW Garage Facility	3,713.00				3,712.50	0.50
Library Roof	4,179.00			(978.00)	3,200.64	0.36
Muni Building Church	13,210.00			(3,255.00)	9,954.69	0.31
Land Bank-Geiger	5,729.00			(1,444.00)	4,284.67	0.33
Senior Center	19,632.00			(3,628.00)	16,003.67	0.33
Land Bank - Chavchavdze	11,444.00			(1,994.00)	9,449.53	0.47
Muni Water GOB 1	5,869.00			(990.00)	4,878.05	0.95
Muni Water SRF	11,690.00				11,689.26	0.74
Landfill Capping/Closure	49,700.00			(20,787.00)	28,912.50	0.50
Fire Station Property	18,575.00			(8,104.00)	10,471.00	0.00
Fire Station Design #1	8,625.00			(3,623.00)	5,002.00	0.00
Landfill Closure #2	2,875.00			(1,260.00)	1,615.00	0.00
Uncle Tim's Bridge	6,500.00			(2,650.00)	3,850.00	0.00
Fire Station Design #2	2,375.00			(971.00)	1,404.00	0.00
Fire Station Construction	231,450.00			(90,902.00)	140,548.00	0.00
GOB Various	25,480.00			(25,480.00)	0.00	0.00
Short Term Loan Principal/Interest						
Coastal Water Remediation	90,000.00				0.00	90,000.00
Wastewater Studies	51,332.00				0.00	51,332.00
Commercial St Paving/Sidewalks	50,000.00				0.00	50,000.00
TOTAL CAPITAL BUDGET	2,528,933.00	0.00	0.00	-166,066.00	1,669,112.50	202,261.74
	****		***		***	***
NEW ARTICLES						
MISCELLANEOUS						
Stabilization Fund	50,000.00				50,000.00	0.00
OPEB Liability Trust	200,000.00				200,000.00	0.00
TOTAL NEW ARTICLES	250,000.00	0.00	0.00	0.00	250,000.00	0.00
	***				*****	***

TRANSACTIONS OF THE APPROPRIATIONS: GENERAL FUND JULY 1, 2014 to JUNE 30, 2015

	APPROPRIATIONS ATM FY'12	APPROPRIATIONS STM FY'12	FIN COM TRANSFERS	INTERLINE TRANS DEPTS	TOTAL EXPENDITURES	CLOSED TO REVENUE	ENCUMBERED
ENCUMBERED/CONTINUING APPROPRIATIONS							
GENERAL GOVERNMENT							
Audit	995.00				0.00	0.00	995.00
Town Accountant Contract Services	1,178.00				0.00	0.00	828.00
Computerization	37,757.00			(350.00)	24,523.11	13,233.89	
Open Space Committee	1,000.00				687.48	312.52	
Herring Warden Contract Services	1,738.00				82.34	0.10	1,655.56
ShellfishPropagation	13,214.00				12,550.00	664.00	
Town Hall Building Repairs	4,950.00				0.00	0.00	4,950.00
Consultancy	34,312.00				20,837.41	0.00	13,474.59
PUBLIC SAFETY							
Police Gasoline/Diesel	3,200.00				0.00	3,200.00	
Police Cruiser	11,732.00				12,850.00	(1,118.00)	
Telephone	160.00				160.00	0.00	
Uniforms	2,000.00				3,000.80	(1,000.80)	
Repair/ Maint Vehicles					126.00	(126.00)	
Communications Contract Services	1,960.00				1,479.70	480.30	
Fire - Health Stipend					1,024.21	(1,024.21)	
Fire/Rescue Call	309.89				309.89	0.00	
Fire Repair/Maintenance	2,000.00				104.00	0.00	1,896.00
Fire Telephone	90.97				90.97	0.00	
Fire Office Supplies	350.00				0.00	164.81	185.19
Fire - Repair / Maint Vehicles					186.00	(186.00)	
Fire Gasoline/Diesel	300.00				0.00	300.00	
Fire Medical Supplies	137.00				0.00	137.00	
Fire Uniforms	137.85				137.85	0.00	
Fire Training Supplies	300.00				137.00	163.00	
Fire Defibrulators	991.60				991.60	0.00	

TRANSACTIONS OF THE APPROPRIATIONS: GENERAL FUND JULY 1, 2014 to JUNE 30, 2015							
	APPROPRIATIONS AIM FY'12	APPROPRIATIONS STM FY'12	FIN COM TRANSFERS	INTERLINE TRANS DEPTS	EXPENDITURES	TOTAL REVENUE	CLOSED TO ENCUMBERED
Fire Water Supply Development	6,000.00				6,000.00	0.00	
Fire Jaws of Life	6,852.40				6,808.50	43.90	
Fire Equipment	8,289.62				10,269.62	(1,980.00)	
Fire Ambulance	185,000.00				179,658.87	0.00	5,341.13
Fire Cardiac Monitors	60,000.00				57,210.40	293.31	2,496.29
Fire Turn-out Gear	883.00				876.00	7.00	
BUILDING DEPARTMENT							
Building Printing	60.00				60.00	0.00	
EDUCATION							
Elem School S/W Encumbered	181,987.81			(39,679.78)	142,308.03	0.00	
Elem School Encumbered Expenses	13,802.37			39,677.78	45,096.48	96.23	8,287.44
NRSD Capital Improvements	103,429.52				56,199.24	0.00	47,230.28
DEPT PUBLIC WORKS							
Facilities Electricity	6,800.00				6,637.68	162.32	
DPW Operations Contract Services	150.00				150.00	0.00	
DPW Building Repairs	5,500.00				0.00	0.00	5,500.00
DPW Town Hall Floor Covering	30,000.00				0.00	0.00	30,000.00
DPW Herring River Handrails	21,000.00				0.00	0.00	21,000.00
DPW Herring River Concrete	39,000.00				0.00	0.00	39,000.00
DPW Vehicle Supplies	171.70				171.70	0.00	
DPW GENERAL HIGHWAYS							
Contract Services	59,317.00			(409.60)	58,907.33	0.07	
DPW STREET LIGHTS							
Street Lighting	1,245.82				1,245.82	0.00	

TRANSACTIONS OF THE APPROPRIATIONS: GENERAL FUND JULY 1, 2014 to JUNE 30, 2015						
	APPROPRIATIONS ATM FY'12	APPROPRIATIONS STM FY'12	FIN COM TRANSFERS	INTERLINE TRANS DEPTS	TOTAL EXPENDITURES	CLOSED TO REVENUE ENCUMBERED
DPW TRANSFER STATION						
Contract Services	831.25			409.60	1,240.85	0.00
Recycling Compactor	30,038.00				30,038.00	0.00
Refuse Container	30,000.00				9,540.00	0.00
						20,460.00
HUMAN SERVICES						
Home Heating Assistance	8,966.83				0.00	8,966.83
HEALTH / CONSERVATION						
Contract Services	4,353.99				4,353.99	0.00
Printing	60.00				60.00	0.00
COUNCIL ON AGING						
COA Building Repairs	5,000.00				4,546.60	453.40
Health Services Contract	450.00				450.00	0.00
LIBRARY						
Books	1,354.00				1,345.64	8.36
RECREATION						
Seasonal	104.50				104.50	0.00
Contract Services	240.63				240.63	0.00
BEACH PROGRAM						
Sal/Wages Seasonal	643.50			94.00	737.50	0.00
Gull Pond Project	13,188.00			(13,188.00)	0.00	0.00
Uniforms	1,035.84				1,035.84	0.00
SHORT TERM LOAN INTEREST						
S/T Note Interest	19,164.00				5,186.82	0.00
						13,977.18
MISCELLANEOUS						
Borrowing Costs	800.00				458.96	341.04
TOTAL ENCUMBRANCES AND CONTINUING APPROPRIATIONS	964,533.09	0.00	0.00	-13,446.00	710,217.36	23,593.07
	***			***	***	****
						217,276.66

TRANSACTIONS OF THE APPROPRIATIONS: GENERAL FUND JULY 1, 2014 to JUNE 30, 2015						
	APPROPRIATIONS ATM FY'12	APPROPRIATIONS STM FY'12	FIN COM TRANSFERS	INTERLINE/TRANS DEPTS	TOTAL EXPENDITURES	CLOSED TO REVENUE ENCUMBERED
PRIOR YEARS' ARTICLES						
GENERAL GOVERNMENT						
Conservation Estuaries Project	33,208.00				0.00	33,208.00
Urban Develop NPS Access	50,893.50				0.00	50,893.50
WAGE ADJUSTMENTS						
Wage Adjustments	498.43				0.00	498.43
TOTAL PRIOR YEARS' ARTICLES	84,599.93	0.00	0.00	0.00	0.00	84,599.93
	***				****	
APPROPRIATIONS /PRIOR ARTICLES	1,049,133.02	0.00	0.00	-13,446.00	710,217.36	23,593.07
TOTAL GENERAL FUND	19,091,408.19	0.00	0.00	112,124.54	17,728,263.32	333,278.44
	***		***	***	****	****
OTHER AUTHORIZED EXPENDITURES						
COUNTY						
County Tax MGL Ch.35 Sec.31					90,970.00	
Cape Cod Commission					97,533.00	
Sub-total					188,503.00	
STATE					***	
Mosquito Control Projects					59,468.00	
Air Pollution Control District					3,032.00	
Regional Transit					46,555.00	
RMV Non-Renewal Surcharge					4,300.00	
School Choice					168,692.00	
Sub-total					282,047.00	
TRANSFER TO OTHER FUNDS						
TOTAL OTHER AUTHORIZED EXPENDITURES					470,550.00	

MARINA ENTERPRISE FUND

JUNE 20, 2015

OPERATING REVENUES:		
Charges for services	401,507.45	
Gasoline/diesel charges	159,968.73	
Parking fees at Oyster Fest	15,955.00	
State revenues	<u>8,500.00</u>	
TOTAL OPERATING REVENUES		585,931.18
OPERATING EXPENSES:		
Salaries and Wages	166,235.01	
Administrative	94,492.08	
Gasoline/ MARINA	136,468.22	
Dredging expenses	10,756.00	
Debt service	135,647.50	
Other expenses	<u>38,730.86</u>	
TOTAL OPERATING EXPENSES		<u>582,329.67</u>
OPERATING INCOME (LOSS)		3,601.51
NON-OPERATING REVENUES (EXPENSES):		
Investment revenue	1,033.99	
INCOME (LOSS) BEFORE OPERATING TRANSFERS		4,635.50
OPERATING TRANSFERS:		
Transfer from Beach Fund	10,000.00	
Transfer from Waterways Fund	5,000.00	
Transfer from Shellfish Fund	2,000.00	
Transfer to General Fund	55,300.00	
TOTAL OPERATING TRANSFERS		-38,300.00
CHANGE IN FUND BALANCE		-33,664.50
FUND BALANCE AT JUNE 30, 2014		469,517.78
FUND BALANCE JUNE 30, 2015		<u><u>435,853.28</u></u>

Depreciation Expenses are not included

WATER ENTERPRISE FUND

JUNE 20, 2015

OPERATING REVENUES:

Connection Fees	37,200.00	
Water Usage Charges	86,693.39	
Loan Repayments	81,811.07	
Other Receipts	<u>1,600.00</u>	
TOTAL OPERATING REVENUES		207,304.46

OPERATING EXPENSES:

Salaries/Wages	8,524.15	
Administrative	89,615.75	
Debt service	62,387.60	
TOTAL OPERATING EXPENSES		<u>160,527.50</u>

OPERATING INCOME (LOSS)	46,776.96
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NON-OPERATING REVENUES (EXPENSES):

Investment revenue	228.90	
INCOME (LOSS) BEFORE OPERATING TRANSFERS		47,005.86

OPERATING TRANSFERS:

Transfer from Special Revenue		
TOTAL OPERATING TRANSFERS		0.00

CHANGE IN FUND BALANCE	47,005.86
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FUND BALANCE AT JUNE 30, 2014	125,633.96
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FUND BALANCE JUNE 30, 2015	<u><u>172,639.82</u></u>
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Depreciation Expenses are not included

TOWN OF WELLFLEET PAYROLL REPORT FY2015

ALDRICH	ELIZABETH J	BEACH SEASONAL	1,696.25
		OVERTIME	138.00
		TOTAL	1,834.25
AMERAUT	BENJAMIN H	BEACH SEASONAL	2,572.50
ANDERSON	A RICHARD	BEACH SEASONAL	5,561.06
ANDERSON	JO ANN	ELEM SCHOOL REGULAR DAY	72,767.07
		LONGEVITY	1,500.00
		TOTAL	74,267.07
ANDREWS	CHARLES A	RECREATION SEASONAL	2,438.62
ANNIS	SOPHIA	ELEM SCHOOL REGULAR DAY	897.00
ANZIANO	BRIAN P	COMMUNICATIONS	3,762.87
ARMENTI	ERICA E	BEACH SEASONAL	2,970.00
		OVERTIME	132.00
		TOTAL	3,102.00
ARMENTROUT	RANDI F	ELEM SCHOOL REGULAR DAY	9,429.42
ARTHUR	DONALD C	POLICE SPECIAL PART TIME	842.17
AUDETTE	LISA	ELECTIONS/ REGISTRATIONS	78.60
AUSTIN	JERRE D	POLICE SPECIAL PART TIME	114.73
		OUTSIDE DETAIL	23,718.00
		TOTAL	23,832.73
AYERS	DANA L	ELEM SCHOOL REGULAR DAY	80.00
BACEWICZ	REBECCA B	RECREATION SEASONAL	2,334.25
BALCH	LINDA M	COUNCIL ON AGING FULL TIME	49,290.06
		LONGEVITY	1,150.00
		TOTAL	50,440.06
BATES	CHRISTINE	COMMITTEE SECRETARY FULL TIME	43,098.67
		COMMITTEE SECRETARY PART TIME	2,894.26
		LONGEVITY	550.00
		TOTAL	46,542.93
BENSMAN	JOSEPH M	RECREATION SEASONAL	1,647.38
BENTZ	MICHAEL	BEACH SEASONAL	5,885.00
BERLINER	RAQUEL M	RECREATION SEASONAL	1,707.75
BERRIO	LISBETH C	TOWN CLERK/TREASURER FULL TIME	44,017.98
		LONGEVITY	1,050.00
		PARKING CLERK STIPEND	2,000.00
		TOTAL	47,067.98
BERRY	JAKE A	DPW SEASONAL	1,875.00
BERRY	KEVIN B	DEPT PUBLIC WORKS FULL TIME	50,805.46
		LONGEVITY	800.00
		OVERTIME	2,254.59
		SNOW REMOVAL OVERTIME	7,295.27
		TOTAL	61,155.32
BISHOP	RUTH E	ELECTIONS/REGISTRATION PART TIME	126.00
BLACK	BENJAMIN D	LIBRARY TEMPORARY	459.00
BLAKE	ADAM J	BEACH SEASONAL	2,147.50
BLAKE	KENNETH W	BEACH SEASONAL	970.00

BLAKESLEE	SAMUEL H	FIRE/RESCUE/AMBULANCE	1,030.62
		DAY/WEEKEND PERSON	1,545.28
		OVERTIME	46.42
		STIPEND	2,358.71
		TOTAL	4,981.03
BONO	GEORGE	DEPT PUBLIC WORKS SEASONAL	2,392.00
BONUS	KYLE L	BEACH SEASONAL	1,411.63
BRADFORD	ARIANA L	ELEM SCHOOL REGULAR DAY	2,551.84
BRAUN	MARK A	POLICE SPECIAL PART TIME	2,585.52
		OUTSIDE DETAIL	360.00
		TOTAL	2,945.52
BRAZILE	WILLIAM E	POLICE FULL TIME	83,953.86
		LONGEVITY	1,250.00
		HOLIDAY	3,396.40
		UNIFORM ALLOWANCE	1,000.00
		NIGHT DIFFERENTIAL	1473.2
		OVERTIME	5,391.60
		HEALTH STIPEND	3,180.00
		TOTAL	99,645.06
BREHMER	BETHIA	TAX WORK OFF	256.00
BRUINOOG	BERTA	BEACH SEASONAL	5,410.42
BURKE	ANDREW J	BEACH SEASONAL	615.25
BURKE	LEONARD	MARINA SEASONAL	520.00
BURNS	MATTHEW W	FIRE RESCUE/ AMBULANCE	5,347.22
		DAY/ WEEKEND	4,056.36
		OVERTIME	2,033.19
		FIRE OUTSIDE DETAIL	185.48
		STIPEND	1,792.64
		TOTAL	13,414.89
BURNS	ROBERT E	POLICE FULL TIME	729.62
		NIGHT DIFFERENTIAL	11.60
		TOTAL	741.22
BUTLER	JUSTIN M	COMMUNICATIONS RELIEF	1,040.75
CABRAL	SHIRLEY	POLICE MATRON	1,831.83
CALIRI	DIANE E	ELEM SCHOOL REGULAR DAY	80.00
CAPPELLO JR	JOSEPH A	FIRE FULL TIME	65,590.98
		LONGEVITY	900.00
		HOLIDAY	3,594.00
		OVERTIME	19,085.07
		GRANT OVERTIME	1,024.65
		SEMINARS	1,198.00
		TOTAL	91,392.70
CAPPELLO	JESSE J	FIRE/RESCUE/AMBULANCE	12,743.10
		OVERTIME	3,828.45
		STIPEND	1,793.51
		DAY/WEEKEND	3,850.03
		OUTSIDE DETAIL FIRE	208.77
		CALL INCENTIVE	300.00
		TOTAL	22,723.86
CARLSON	BRIAN M	ASSISTANT TOWN ADMINISTRATOR	44,493.96
CAROW	AMY S	ELECTIONS/REGISTRATION	35.00
CARROLL	MARTHA	ELECTIONS/REGISTRATION	160.00
CARUSO	ANGELA	TAX WORK-OFF	48.00
CHAPPEL	MICHAEL R	ELEM SCHOOL REGULAR DAY	1,088.67
CHUDOMEL	DIANE S	BEACH SEASONAL	4,178.52

CICALE	MICHAEL C	DEPT PUBLIC WORKS FULL TIME	30,593.28
		HOLIDAY	328.96
		OVERTIME	30.84
		WEEKEND DIFFERENTIAL	740.00
		SNOW REMOVAL OVERTIME	8,234.28
		TOTAL	39,927.36
CIOBANU	TRAIAN C	BEACH SEASONAL	3,076.11
CLARK	PAUL G	POLICE FULL TIME	82,307.71
		HOLIDAY	2,664.80
		LONGEVITY	300.00
		OVERTIME	27,928.83
		NIGHT DIFFERENTIAL	1,270.20
		GRANT OVERTIME	249.84
		IN HOUSE TRAINING	499.68
		UNIFORM ALLOWANCE	1,000.00
		OUTSIDE DETAIL	10,828.00
		TOTAL	127,049.06
CLARK	SHAWN	FIRE FULL TIME	65,590.98
		LONGEVITY	650.00
		HOLIDAY	3,953.40
		OVERTIME	15,015.23
		EDUCATION INCENTIVE	2,000.00
		SEMINARS	239.60
		TOTAL	87,449.21
CLEMMER	HEIDI	ELEM SCHOOL REGULAR DAY	96,089.08
		LONGEVITY	500.00
		TOTAL	96,589.08
CLUMAN COCIVERA	ELIZABETH M CYNTHIA	RECREATION SEASONAL	147.50
		TAX WORK OFF PROGRAM	708.00
CODINHA	MARY K	ELEM SCHOOL REGULAR DAY	42,218.59
		LONGEVITY	1,500.00
		TOTAL	43,718.59
COLGAN CONCANNON	TERI-LYNN FAYE	ELEM SCHOOL REGULAR DAY	222.00
		RECREATION SEASONAL	2,404.00
CONDON	PETER A	DEPT PUBLIC WORKS SEASONAL	836.00
CONROY	JOSEPH E	POLICE SPECIAL PART TIME	19,132.96
		POLICE DEPT FULL TIME	18,799.33
		OVERTIME	3,856.97
		HOLIDAY	354.40
		OUTSIDE DETAIL	7,316.56
		HEALTH STIPEND	511.96
		TOTAL	49,972.18
CONSIGLIO-NOKS	ARLYNN L	ELEM SCHOOL REG DAY	67.32
COPE	CLAUDIA	ELEM SCHOOL REGULAR DAY	48,533.73
		AFTER SCHOOL ENRICHMENT PROG	720.00
		TOTAL	49,253.73
COUTO	TIMOTHY J	BEACH SEASONAL	570.00

COX	WENDY J	FIRE/RESCUE/AMBULANCE	6,382.72
		OVERTIME	1,346.12
		STIPEND CALL	4,000.00
		TOTAL	<u>11,728.84</u>
CRARY	MARILYN D	TOWN ACCOUNTANT FULL TIME	75,993.61
		LONGEVITY	1,400.00
		TOTAL	<u>77,393.61</u>
CRAVEN III	RAYMOND J	BEACH SEASONAL	7,314.00
CRAVEN	ETHAN R	BEACH SEASONAL	240.00
CROTEAU	LEONARD H	MARINA SEASONAL/FULL TIME	47,725.42
		HOLIDAY	724.00
		OVERTIME	519.84
		WEEKEND DIFFERENTIAL	440.00
		TOTAL	<u>49,409.26</u>
CZEKAJ-ROBBINS	NAOMI	LIBRARY FULL TIME	47,855.75
		LONGEVITY	800.00
		TOTAL	<u>48,655.75</u>
DALBY	ALLEN J	DEPT PUBLIC WORKS SEASONAL	9,180.00
DALEY	NICHOLAS G	POLICE SPECIAL PART TIME	2,800.00
		OVERTIME	609.00
		TOTAL	<u>3,409.00</u>
DAVIS	DAREEN A	BUILDING DEPT FULL TIME	44,017.98
		LONGEVITY	550.00
		TOTAL	<u>44,567.98</u>
DAVIS	ILENE A	COMMUNICATIONS FULL TIME	61,246.65
		LONGEVITY	1,250.00
		HOLIDAY	2,369.60
		UNIFORM ALLOWANCE	800.00
		OVERTIME	1,093.78
		EMT/EMD	600.30
		TOTAL	<u>67,360.33</u>
DAY	CODY	BEACH SEASONAL	3,570.00
DE OLIVEIRA	LAECIO T	POLICE SPECIAL PART TIME	16,993.58
		POLICE FULL TIME	3,502.53
		OUTSIDE DETAIL	18,099.00
		OVERTIME	110.66
		TOTAL	<u>38,705.77</u>
DELFINO	LINDA M	ELEM SCHOOL REGULAR DAY	2,480.00
DEMEUSY	COLETTE S	ELEM SCHOOL REGULAR DAY	80,826.95
		LONGEVITY	500.00
		TOTAL	<u>81,326.95</u>
DESANDIS	ANN I	ELEM SCHOOL REGULAR DAY	28,637.91
		OVERTIME	343.13
		TOTAL	<u>28,981.04</u>

DESCHAMPS	SUSAN K	ELEM SCHOOL REGULAR DAY	58,213.66
		LONGEVITY	2,000.00
		AFTER SCHOOL ENRICHMENT PROG	1,440.00
		TOTAL	<u>61,653.66</u>
DILTS	MARTHA D	ELECTIONS/REGISTRATION PART TIME	200.50
DINSMORE	PAUL F	BUILDING DEPT TEMPORARY	2,235.50
DOBBYN	SANDRA G	TAX WORK-OFF PROGRAM	442.00
DONOGHUE	SEAN	BUILDING DEPT PART TIME	27,932.00
DONOVAN	DALE	ELECTIONS/REGISTRATION PART TIME	308.00
DOOLITTLE JR	SHERWOOD P	FIRE/RESCUE/AMBULANCE	3,368.53
		STIPEND	3,141.31
		OVERTIME	725.97
		TOTAL	<u>7,235.81</u>
DOOLITTLE	GARY	FIRE/RESCUE/AMBULANCE	5,574.01
		OVERTIME	2,872.83
		STIPEND	2,519.81
		DAY/WEEKEND	983.36
		TOTAL	<u>11,950.01</u>
DOUCETTE	ZACHARY	BEACH SEASONAL	3,509.00
		OVERTIME	189.75
		TOTAL	<u>3,698.75</u>
DRAZ	EMMETT C	BEACH SEASONAL	2,934.75
DUARTE	JOSEPH D	RECREATION SEASONAL	3,291.88
DUFRESNE	BRYAN E	POLICE SPECIAL PART TIME	3,585.87
		OVERTIME	40.41
		OUTSIDE DETAIL	1,288.00
		TOTAL	<u>4,914.28</u>
ESTEY	ETHAN	ELEM SCHOOL REGULAR DAY	842.90
FEDERICO	LEONARD C	DEPT PUBLIC WORKS SEASONAL	9,612.00
FELIX	TONYA	ELEM SCHOOL REGULAR DAY	27,876.29
		SCHOOL BLDG USE OVERTIME	94.74
		TOTAL	<u>27,971.03</u>
FERREIRA	JACOB J	ELEM SCHOOL REGULAR DAY	150.00
FERREIRA	THOMAS	FIRE FULL TIME	71,126.95
		HOLIDAY	4,287.36
		OVERTIME	83,635.75
		LONGEVITY	1,650.00
		FIRE OUTSIDE DETAIL	384.00
		GRANTS	99.70
		TOTAL	<u>161,183.76</u>
FERRI	KATHLEEN M	ELEM SCHOOL REGULAR DAY	72,767.07
		LONGEVITY	500.00
		TOTAL	<u>73,267.07</u>
FERRO	JANET M	ELEM SCHOOL REGULAR DAY	55,335.00
		LONGEVITY	1,250.00
		OVERTIME	78.16
		TOTAL	<u>56,663.16</u>
FINN	PATRICK M	BEACH SEASONAL	2,240.00

FISETTE	RONALD L	POLICE FULL TIME	122,163.00
		LONGEVITY	1,250.00
		HOLIDAY	5,340.39
		UNIFORM ALLOWANCE	1,000.00
		POLICE OUTSIDE DETAIL	1,504.00
		TOTAL	131,257.39
FITZGERALD	ELIZA J	RECREATION SEASONAL	3,944.88
FITZPATRICK	AARON K	POLICE SPECIAL PART TIME	5,672.73
		OVERTIME	95.36
		OUTSIDE DETAIL	2,500.00
		TOTAL	8,268.09
FLAHERTY	JENNIFER A	RECREATION SEASONAL	1,472.02
FLANAGAN	JAMES PATRICK	DEPT PUBLIC WORKS FULL TIME	45,011.20
		LONGEVITY	760.00
		WEEKEND DIFFERENTIAL	340.00
		SNOW REMOVAL OVERTIME	5,109.72
		TOTAL	51,220.92
FLANAGAN	MICHAEL J	MARINA FULL TIME	69,363.30
		HOLIDAY	786.72
		OVERTIME	1,204.23
		WEEKEND DIFFERENTIAL	460.00
		LONGEVITY	760.00
		TOTAL	72,574.25
FORSYTHE	NICHOLAS R	MARINA SEASONAL	2,229.50
FOSSETT	KAREN I	RECREATION SEASONAL	1,039.50
FRANCHITTO	DANA	COUNCIL ON AGING PART TIME	4,867.50
		SEASONAL BEACH	3,307.50
		TOTAL	8,175.00
FRAZIER	TERRI A	COUNCIL ON AGING FULL TIME	42,719.25
		LONGEVITY	1,150.00
		HEALTH STIPEND	3,180.00
		TOTAL	47,049.25
FREYSS	ANNE E	LIBRARY PART TIME	15,635.74
FULLAM	ELIZABETH M	RECREATION SEASONAL	239.25
GALLAGHER	CHRISTOPHER B	DEPT PUBLIC WORKS SEASONAL	3,168.00
GANGNON	DANIEL	BEACH SEASONAL	4,237.50
GEDDES	PATRICK D	BEACH SEASONAL	2,964.50
GELATT	CURTIS E	FIRE FULL TIME	49,656.04
		SEMINARS	362.72
		HOLIDAY	2,992.44
		OVERTIME	25,017.08
		EDUCATION INCENTIVE	1,000.00
		HEALTH STIPEND	3,180.00
		LONGEVITY	350.00
		TOTAL	82,558.28
GIBLIN	JEANNE	ELEM SCHOOL REGULAR DAY	34,646.22
		LONGEVITY	750.00
		TOTAL	35,396.22
GILL	LAURA E	ELEM SCHOOL REGULAR DAY	700.00
GRAY	ALLISON L	FIRE/RESCUE/AMBULANCE	3,984.92
		OVERTIME	2,575.60
		TOTAL	6,560.52

GREEN	PAXTON	BEACH SEASONAL	3,365.02
GREENBERG-LEMON	HILLARY H	HEALTH/ CONSERVATION AGENT	73,076.84
		LONGEVITY	<u>500.00</u>
		TOTAL	73,576.84
GRIM	DONNA B	ELEM SCHOOL REG DAY	160.00
GROSS	SUSAN W	BEACH SEASONAL	3,194.75
GROZIER	WILLIAM C	FIRE/RESCUE/AMBULANCE	10,982.29
		OVERTIME	3,915.90
		STIPEND	4,000.00
		CALL INCENTIVES	<u>300.00</u>
		TOTAL	19,198.19
GUEY-LEE	DOUGLAS W	HEALTH AND CONSERVATION FULL TIME	7,730.92
GUINEY	COLIN J	BEACH SEASONAL	430.00
GULLICKSEN	RICHARD H	COA PART TIME	2,381.25
GUZZEAU	GARYNICA J	ELEM SCHOOL REGULAR DAY	137.00
HALE	JONATHAN C	POLICE SPECIAL PART TIME	10,188.18
		OVERTIME	992.87
		OUTSIDE DETAIL	<u>4,290.68</u>
		TOTAL	15,471.73
HARPER	PATRICK T	POLICE SPECIAL PART TIME	5,883.19
		OVERTIME	107.28
		OUTSIDE DETAIL	<u>5,147.12</u>
		TOTAL	11,137.59
HARRIS	KATHERINE I	ELEM SCHOOL REGULAR DAY	897.00
HAYES	SANDRA L	ELEM SCHOOL REGULAR DAY	3,804.00
HAYMAN	APRIL N	ELEM SCHOOL REGULAR DAY	40,024.85
		OVERTIME	1,455.05
		LONGEVITY	<u>350.00</u>
		TOTAL	41,829.90
HIGGINS	SCOTT E	POLICE SPECIAL PART TIME	5,937.28
		OVERTIME	<u>896.00</u>
		TOTAL	6,833.28
HIGHT	CHRISTINE M	ELECTIONS/REGISTRATION PART TIME	345.00
HILDRETH	LINDA VAGAN	ELEM SCHOOL REGULAR DAY	36,223.50
		LONGEVITY	<u>1,000.00</u>
		TOTAL	37,223.50
HOLLANDER-ESSIG	CHARLES A	ELEM SCHOOL REGULAR DAY	16,561.63
		LONGEVITY	<u>500.00</u>
		TOTAL	17,061.63
HOLMES	LISA M	ELEM SCHOOL REGULAR DAY	63,537.01
HOLWAY	AMANDA S	ANIMAL CONTROL PART TIME	5,000.00
HOLWAY	DONNA M	POLICE FULL TIME	64,573.67
		LONGEVITY	360.00
		HOLIDAY	2,888.82
		OFFICER IN CHARGE	1,225.00
		NIGHT DIFFERENTIAL	1,374.60
		OVERTIME	12,639.72
		OUTSIDE DETAIL	1,260.00
		UNIFORM ALLOWANCE	<u>1,000.00</u>
		TOTAL	85,321.81

HOUK	JERRY D	SELECTMAN	1,000.00
HOUK	MARY	BEACH SEASONAL	2,355.00
HURLEY	MICHAEL P	POLICE FULL TIME	108,689.21
		LONGEVITY	440.00
		HOLIDAY	4,751.45
		OVERTIME	1,552.46
		OUTSIDE DETAIL	2,866.00
		OFFICER IN CHARGE	25.00
		HEALTH STIPEND	2,385.00
		TOTAL	120,709.12
JABLON	PETER G	ELEM SCHOOL REGULAR DAY	62.00
JACKSON	BRENDAN	RECREATION SEASONAL	1,500.00
KAHN	OLGA B	TAX WORK OFF	60.00
KANE	JENNIFER ANN	ASSESSING FULL TIME	40,359.73
KARTSOUNIS	ALEXANDRA L	RECREATION SEASONAL	115.00
KARTSOUNIS	ANGELICA A	RECREATION SEASONAL	159.50
KARTSOUNIS	GEORGE J	BEACH SEASONAL	3,897.00
KENNEDY	BARBARA O	ELEC/REGISTRATION	44.00
KENT	TIMOTHY P	RECREATION SEASONAL	1,562.50
KEOHAN	SUSAN	ELEM SCHOOL REGULAR DAY	90.00
KILDAY	RYAN M	RECREATION SEASONAL	2,076.00
KING	TIMOTHY J	TOWN ADMINISTRATION FULL TIME	4,768.03
KMIEC	KATHRYN C	AFTER SCHOOL ENRICHMENT PLAN	240.00
KOCABA	KATHLEEN G	ELEM SCHOOL REGULAR DAY	50,524.80
KOCH	ANDREW	SHELLFISH FULL TIME	68,574.59
		LONGEVITY	550.00
		TOTAL	69,124.59
KOPITSKY	KATHLEEN G	ELEM SCHOOL REGULAR DAY	426.00
KRECKLER	ANDREW J	BEACH SEASONAL	2,814.00
LaLONE	ALEXANDER L	MARINA SEASONAL	1,740.00
LANCTOT	DANIEL T	POLICE SPECIAL PART TIME	5,232.60
		OVERTIME	115.45
		OUTSIDE DETAIL	2,381.04
		TOTAL	7,729.09
LAPENSE	GERALDINE	POLICE FULL TIME	73,379.18
		LONGEVITY	300.00
		HOLIDAY	1,749.72
		UNIFORM ALLOWANCE	1,000.00
		OVERTIME	6,219.85
		OFFICER IN CHARGE	775.00
		OUTSIDE DETAIL	1,624.00
		STIPEND DETECTIVE/PROSECUTOR	1,200.00
		HEALTH INS STIPEND	1,200.00
		TOTAL	87,447.75
LARGEY	SALLY	COUNCIL ON AGING FULL TIME	36,814.05
		LONGEVITY	500.00
		HEALTH STIPEND	2,382.00
		TOTAL	39,696.05
LAROCCO	KEVIN M	POLICE FULL TIME	52,640.74
		LONGEVITY	240.00
		HOLIDAY	633.60
		UNIFORM ALLOWANCE	1,000.00
		OVERTIME	13,678.54
		NIGHT DIFFERENTIAL	313.20
		OFFICER IN CHARGE	1,425.00
		IN HOUSE TRAINING	928.05
		OUTSIDE DETAIL	5,023.00
		TOTAL	75,882.13

LATANZI	JANET R	ELEC/REGISTRATION	60.00
LEBART	NICHOLAS S	BEACH SEASONAL	600.00
LEGMAN	ELIAS S	RECREATION SEASONAL	800.00
LEIDENFROST	JEAN	DEPT PUBLIC WORKS FULL TIME	43,350.67
		WEEKEND DIFFERENTIAL	40.00
		TOTAL	43,390.67
LEWIS	KRISTA M	RECREATION SEASONAL	2,537.50
LIMA	ANDRE	AFTER SCHOOL ENRICHMENT PROGRAM	680.00
LINDBERG	PAUL E	DEPT PUBLIC WORKS FULL TIME	74,919.99
		LONGEVITY	1,000.00
		SNOW REMOVAL OVERTIME	13,158.99
		TOTAL	89,078.98
LINDBERG	PETER A	DEPT PUBLIC WORKS SEASONAL	616.00
LINTON	ROBERT	RECREATION SEASONAL	9,258.25
LISLE	ANDREW	ELEM SCHOOL REGULAR DAY	720.00
LLOYD	KENNETH W	BEACH SEASONAL	5,490.00
		OVERTIME	810.00
		TOTAL	6,300.00
LONG	CYNTHIA S	SCHOOL CROSSING GUARD	5,008.09
LOPARDO	LARISA N	ELEM SCHOOL REGULAR DAY	109.80
LYON	TRICIA L	ELEM SCHOOL REGULAR DAY	647.61
MACK	MARTHA	ELEM SCHOOL REGULAR DAY	82,870.02
		LONGEVITY	2,000.00
		TOTAL	84,870.02
MACLAUCHLAN	JEANNE M	GENERAL ADMINISTRATION FULL TIME	42,719.35
		LONGEVITY	650.00
		TOTAL	43,369.35
MACLAUCHLAN	MAXWELL H	DEPT PUBLIC WORK SEASONAL	8,860.00
MACOMBER	CAITLIN A	RECREATION SEASONAL	99.00
MAGHER	ROBERT W	ELEM SCHOOL REGULAR DAY	35,925.44
		LONGEVITY	450.00
		OVERTIME	32.53
		TOTAL	36,407.97
MAGNAVITA	CAROLINE S	BEACH SEASONAL	3,646.50
MAGNAVITA	ELIZABETH G	BEACH SEASONAL	4,134.25
		OVERTIME	276.00
		TOTAL	4,410.25
MAGNAVITA	EMILY S	BEACH SEASONAL	3,375.25
		OVERTIME	208.87
		TOTAL	3,584.12
MAHONEY	SEAN M	BEACH SEASONAL	4,986.00
		OVERTIME	22.50
		TOTAL	5,008.50
MAICHIN	MARYRUTH	BEACH SEASONAL	70.00
MANKEVETCH	JOHN J	SHELLFISH FULL TIME	53,058.77
		LONGEVITY	450.00
		TOTAL	53,508.77

MANULLA	CHRISTOPHER J	SHELLFISH FULL TIME	46,031.51
		LONGEVITY	700.00
		HOLIDAY	2,812.16
		TOTAL	<u>49,543.67</u>
MARSHALL	HOLLY K	RECREATION SEASONAL	1,979.26
MARTIN	RONALD E	BEACH SEASONAL	510.00
MAY	JEANNE M	HEALTH/CONSERVATION PART TIME	21,120.79
		HEALTH STIPEND	3,180.00
		LONGEVITY	400.00
		TOTAL	<u>24,700.79</u>
MCCARTHY	EILEEN S	COMMUNICATIONS FULL TIME	46,201.99
		HOLIDAY	927.25
		HEALTH STIPEND	3,180.00
		EMT/EMD	600.30
		NIGHT DIFFERENTIAL	1,827.00
		OVERTIME	4,528.80
		UNIFORM ALLOWANCE	800.00
		TOTAL	<u>58,065.34</u>
MCCARTHY	KEVIN R	DEPT PUBLIC WORKS FULL TIME	55,764.21
		OVERTIME	1,335.00
		WEEKEND DIFFERENTIAL	860.00
		SNOW REMOVAL OVERTIME	11,334.16
		TOTAL	<u>69,293.37</u>
MCCELLAN	MARGARET	LIBRARY FULL TIME	45,898.10
		LONGEVITY	500.00
		TOTAL	<u>46,398.10</u>
MCDONOUGH	AUBREY M	BEACH SEASONAL	4,506.00
		OVERTIME	450.00
		TOTAL	<u>4,956.00</u>
MCDONOUGH	DYLAN	BEACH SEASONAL	275.00
MCENANEY	GARRETT J	BEACH SEASONAL	1,962.15
MCGRATH	RACHEL S	FIRE FULL TIME	48,682.40
		HOLIDAY	2,934.36
		HEALTH STIPEND	4,204.21
		OVERTIME	16,771.12
		SEMINARS	889.20
		STIPEND CALL	815.25
		INCENTIVE	1,000.00
		GRANTS	527.47
		FIRE OUTSIDE DETAIL	864.00
		TOTAL	<u>76,688.01</u>
MCHUGH	PAUL A	ELEM SCHOOL REGULAR DAY	52,214.40
		LONGEVITY	350.00
		OVERTIME	812.70
		SCHOOL BUILDING USE OVERTIME	483.84
		TOTAL	<u>53,860.94</u>
MCILROY	ELAINE R	LIBRARY FULL TIME	81,246.07
		LONGEVITY	1,700.00
		TOTAL	<u>82,946.07</u>
MCLOUGHLIN	JOHN E	BEACH SEASONAL	4,714.25
		OVERTIME	34.50
		TOTAL	<u>4,748.75</u>

MEEGAN	JARED M	POLICE FULL TIME	44,802.78
		EDUCATION INCENTIVE	1,512.00
		HOLIDAY	1,017.00
		UNIFORM ALLOWANCE	1,000.00
		NIGHT DIFFERENTIAL	1,351.40
		OFFICER IN CHARGE	1,900.00
		OVERTIME	14,393.72
		OUTSIDE DETAIL	3,878.00
		TOTAL	69,854.90
MERCER	TIMOTHY C	MARINA SEASONAL	494.00
MESSINA	SUSAN J	ELEC/REGISTRATION	123.60
MIDURA	DIANE L	TREASURER FULL TIME	52,620.63
MILLER JR	LEO P	ELEM SCHOOL REGULAR DAY	72,767.07
		LONGEVITY	2,000.00
		TOTAL	74,767.07
MILLER	EMILIE	COMMUNICATIONS FULL TIME	50,769.53
		LONGEVITY	360.00
		HOLIDAY	2,037.90
		UNIFORM ALLOWANCE	800.00
		OVERTIME	5,196.64
		NIGHT DIFFERENTIAL	1,820.00
		EMT/EMD	598.00
		TOTAL	61,582.07
MILLETTE-KELLEY	MARIANNE	ELEM SCHOOL REGULAR DAY	84,298.31
		LONGEVITY	2,500.00
		TOTAL	86,798.31
MILLIKEN	JOHN F	MARINA SEASONAL	728.00
MITEVA	MICHAELA G	WATER SYSTEM PART TIME	1,321.00
		GENERAL ADMINISTRATION FULL TIME	52,000.00
		TOTAL	53,321.00
MORONTA	GUILLERMO	BEACH SEASONAL	3,195.00
		OVERTIME	6.75
		TOTAL	3,201.75
MORRILL	ROBERT P	ELECTIONS/REGISTRATION	40.00
MORRISSEY	JANET V	ELECTIONS/REGISTRATION	300.00
MORRISSEY	JOHN T	SELECTMEN	844.06
MORTON	ANN S	BEACH SEASONAL	3,843.97
MORTON	VANESSA	BEACH SEASONAL	6,445.00
MUELLER	ALBERT P	ELECTIONS/REGISTRATION	35.00
MUELLER	GILLIAN L	ELECTIONS/REGISTRATION	25.00
MULLIGAN	CHERYL J	COMMUNICATIONS FULL TIME	50,769.53
		LONGEVITY	1,250.00
		HOLIDAY	410.64
		UNIFORM ALLOWANCE	800.00
		NIGHT DIFFERENTIAL	1,827.00
		EMT/EMD	999.63
		OVERTIME	148.76
		TOTAL	56,205.56
MURPHY	BRANDON C	BEACH SEASONAL	4,347.00
		DPW SEASONAL	420.00
		ELEC/REGISTRATION	30.00
		COMMUNICATIONS	4,388.27
		POLICE SPECIAL	2,464.00
		OVERTIME	273.00
		TOTAL	11,922.27

MURPHY	KAREN C	TOWN ACCOUNTANTS PART TIME	28,869.95
		TOWN COLLECTOR PART TIME	7,888.74
		LONGEVITY	350.00
		HEALTH STIPEND	3,180.00
		TOTAL	40,288.69
MURPHY	RYAN C	POLICE SPECIAL PART TIME	5,720.40
		POLICE FULL TIME	36,215.96
		OVERTIME	6,049.63
		OUTSIDE DETAIL	7,184.00
		IN HOUSE TRAINING	274.80
		HEALTH STIPEND	968.30
		NIGHT DIFFERENTIAL	533.60
		OFFICER IN CHARGE	500.00
		TOTAL	57,446.69
NAZARIAN	FRANCIS R	ASSESSING FULL TIME	1,110.00
NELSON	JEAN	ELEC/REGISTRATION	35.00
NELSON SR	ROGER	BEACH SEASONAL	4,543.00
NICHOLS JR	NEAL E	RECREATION SEASONAL	580.00
NICKERSON	MARIANNE	TOWN COLLECTOR FULL TIME	66,137.00
		LONGEVITY	1,950.00
		TOTAL	68,087.00
NIELSEN	ANNA L	LIBRARY FULL TIME	49,274.19
NOONE	TRACI M	ELEM SCHOOL REGULAR DAY	80.00
NOWACK	ANDREW M	BEACH SEASONAL	114.24
O'CONNELL	CHLOE G	BEACH SEASONAL	94.00
O'CONNOR	JUSTIN G	RECREATION SEASONAL	3,711.50
O'DELL	ANDREW T	BEACH SEASONAL	1,383.75
O'DELL	EMMA J	RECREATION SEASONAL	1,572.39
O'HARA	JULIANA	RECREATION SEASONAL	2,356.63
O'KEEFE	ELAINE	ELEM SCHOOL REGULAR DAY	85,815.85
		LONGEVITY	1,500.00
		TOTAL	87,315.85
OLKKOLA	ERIC R	BUILDING INSPECTOR PLUMBING P/T	25,028.50
OLSON	BETSY	ELEM SCHOOL REGULAR DAY	34,815.82
		LONGEVITY	1,500.00
		OVERTIME	32.98
		TOTAL	36,348.80
O'NEIL	PAUL J	FIRE/RESCUE/AMBULANCE	10,572.74
		OVERTIME	2,151.43
		STIPEND CALL	4,000.00
		TOTAL	16,724.17
OULD	CATHERINE P	ELEM SCHOOL REGULAR DAY	80.00
PAGANO	KAREN L	ELEM SCHOOL REGULAR DAY	1,270.00
PARKER	CHRISTOPHER	DEPT PUBLIC WORKS FULL TIME	46,358.06
		LONGEVITY	840.00
		OVERTIME	133.20
		SNOW REMOVAL OVERTIME	5,594.40
		TOTAL	52,925.66

PARKING TON	CHRISTOPHER	MARINA SEASONAL	6,246.50
PARLANTE	MICHAEL	CONSTABLE PART TIME	50.00
PASARELL	JILL A	ELEM SCHOOL REGULAR DAY	261.00
PATTERSON	BETSEY J	ELECTIONS/REGISTRATION PART TIME	126.00
PAUL	SHAWN D	BEACH SEASONAL	4,161.54
		OVERTIME	180.00
		TOTAL	4,341.54
PAULEY JR	RICHARD J	FIRE FULL TIME	97,605.00
		HOLIDAY	2,606.25
		TOTAL	100,211.25
PEARSON	TREVOR W	ELEM SCHOOL REGULAR DAY	240.00
PECHUKAS	HANNU G	BEACH SEASONAL	6,375.50
		OVERTIME	742.50
		TOTAL	7,118.00
PERRY	CANDACE A	LIBRARY TEMPORARY	40.00
PERRY	ELIJAH C	MARINA SEASONAL	4,446.00
PETERS	MARK N	BEACH SEASONAL	2,181.00
PICARIELLO	ADRIANA	BEACH SEASONAL	6,750.00
		OVERTIME	300.00
		TOTAL	7,050.00
PICARIELLO	GIANINA E	BEACH SEASONAL	754.50
PICARIELLO	NICHOLAS J	BEACH SEASONAL	900.00
PIHL	JUDITH M	ELEC/REGISTRATION	40.00
PIKE	DAVID S	BEACH SEASONAL	3,760.00
		FIRE/RESCUE	1,659.77
		OVERTIME	287.19
		TOTAL	5,706.96
PIKE	SAMANTHA S	BEACH SEASONAL	2,625.50
PILCHER	PAUL S	SELECTMEN	1,000.00
PLUHAR	ANDREA F	ELECTIONS/REGISTRATION	126.00
POLOWCZYK	STEPHEN	ELECTIONS/REGISTRATION	102.50
POPOV	IVAN S	RECREATION SEASONAL	684.00
PORTEUS	NANCY L	ELEM SCHOOL REGULAR DAY	82,808.16
POWELL	ERICA A	FIRE/RESCUE/AMBULANCE	6,615.90
		OVERTIME	1,213.65
		STIPEND CALL	4,000.00
		FIRE OUTSIDE DETAIL	104.40
		TOTAL	11,933.95
POWERS	JOSEPH F	TOWN CLERK FULL TIME	51,550.54
		HEALTH STIPEND	3,959.76
		STIPENDS	1,058.88
		TOTAL	56,569.18
PRATT	GENEVIEVE A	ELEM SCHOOL REGULAR DAY	22,149.22
PRESTON	RHYS	DEPT PUBLIC WORKS PART TIME	704.00
QUIGLEY	SUSAN J	LIBRARY PART TIME	134.72
RAMSDELL	MICHAEL A	BUILDING INSPECTOR PART TIME	2,723.50
RAZINHA	JILL	ELEM SCHOOL REGULAR DAY	2,577.24
		OVERTIME	26.88
		TOTAL	2,604.12
RHEULT	DAVID E	MARINA SEASONAL	13,327.50
RICHARD	MEGHAN C	BEACH SEASONAL	10.00

RICHARD	ROSANA V	BEACH SEASONAL	7,594.69
		OVERTIME	<u>926.93</u>
		TOTAL	8,521.62
RICKMAN	DAWN E	TOWN CLERK/TREASURER FULL TIME	35,074.16
		STIPENDS	<u>5,943.75</u>
		TOTAL	41,017.91
ROBINSON JR	ANGEL	RECREATION FULL TIME	51,591.99
		LONGEVITY	<u>750.00</u>
		TOTAL	52,341.99
ROCK	ANTHONY D	RECREATION SEASONAL	1,650.64
RODERICKS	SKYLAR B	COMMUNICATIONS PART TIME	616.11
RODMAN	MARY BETH	ELEM SCHOOL REGULAR DAY	109,747.00
		LONGEVITY	<u>900.00</u>
		TOTAL	110,647.00
ROGERS	MARY A	ELEM SCHOOL REGULAR DAY	62.00
ROGERS	MARY M	GENERAL ADMIN PART TIME	14,380.45
		LONGEVITY	250.00
		CPA SECRETARY PART TIME	9,517.50
		WATER COMMISSIONERS SECRETARY PT	1,073.15
		HEALTH STIPEND	<u>938.59</u>
		TOTAL	26,159.69
ROONEY	EVAN S	RECREATION SEASONAL	4,090.12
ROOSMA	G GARRISON	BUILDING INSPECTOR PART TIME	1,327.00
ROSENBERG	REBECCA E	RECREATION FULL TIME	59,715.32
		LONGEVITY	<u>900.00</u>
		TOTAL	60,615.32
ROTBERG	SANDRA L	ELEC/REGISTRATION	40.00
RUSHBY	CARRIE	RECREATION SEASONAL	5,477.50
RUSSELL	CONNOR J	RECREATION SEASONAL	1,509.38
RUSSELL	LORIAL J	DOG OFFICER FULL TIME	3,702.60
RUSSELL	MACKENZIE	RECREATION SEASONAL	1,401.26
RYERSON	JOHN T	BEACH SEASONAL	7,878.53
		CANOE/SM BOAT CONTROL STIPEND	4,500.00
		OVERTIME	165.75
		DPW SEASONAL	<u>510.00</u>
		TOTAL	13,054.28
SALMON	DONALD D	ELEM SCHOOL REGULAR DAY	145.56
SAMOJLA	MARY JO A	RECREATION SEASONAL	1,856.25
SANDS	IRIS	COUNCIL ON AGING PART TIME	23,837.50
SAVIDGE	RICHARD J	COUNCIL ON AGING PART TIME	
SAVIDGE	EVELYN K	ELEC/REGISTRATION	35.00
SAVIN	REBECCA L	DEPT PUBLIC WORKS FULL TIME	41,209.58
		HOLIDAY	631.68
		LONGEVITY	360.00
		OVERTIME	236.88
		WEEKEND DIFFERENTIAL	1,040.00
		SNOW REMOVAL OVERTIME	<u>2,753.74</u>
		TOTAL	46,231.88
SCHABOT	BARBARA S	RECREATION SEASONAL	2,135.00
SCHIFFENHAUS	LAUREN M	BEACH SEASONAL	195.00
SCHNEIDER	FARNEY N	COUNCIL ON AGING PART TIME	4,001.25
SEIDEL	MARIE A	ELEM SCHOOL REGULAR DAY	24,268.05

SHAHER	FAITH E	RECREATION SEASONAL	1,733.76
SHANAHAN	TALIA R	ELEM SCHOOL REGULAR DAY	64,523.14
SHANTZ	MELISSA M	COUNCIL ON AGING PART TIME	10,850.00
SHUEMAKER	JENNIFER	ELEM SCHOOL REGULAR DAY	77,363.19
		AFTER SCHOOL ENRICHMENT PROG	720.00
		TOTAL	78,083.19
SILVA JR	WARREN	DEPT PUBLIC WORKS FULL TIME	50,805.46
		LONGEVITY	480.00
		OVERTIME	3,848.91
		WEEKEND DIFFERENTIAL	30.00
		SNOW REMOVAL OVERTIME	8,705.92
		TOTAL	63,870.29
SILVERMAN	DANIEL	MODERATOR	200.00
SKIBA	THEODORE J	MARINA SEASONAL	14,520.00
SMITH	BREMNER D	ELEM SCHOOL REGULAR DAY	525.00
SMITH	DALE C	DEPT PUBLIC WORKS FULL TIME	55,329.89
		LONGEVITY	680.00
		OVERTIME	636.01
		SNOW REMOVAL OVERTIME	3,663.63
		TOTAL	60,309.53
SMITH	SARAH C	RECREATION SEASONAL	1,267.88
SPAR	DANIEL A	BEACH SEASONAL	10.00
SPENCER	MIRIAM	GENERAL ADMIN PART TIME	4,250.00
		WATER SYS CLERK	6,130.00
		HEALTH STIPEND	992.65
		TOTAL	11,372.65
SPIGEL	MARC R	POLICE SPECIAL PART TIME	3,658.97
		OVERTIME	46.18
		OUTSIDE DETAIL POLICE	1,165.56
		TOTAL	4,870.71
SPIRITO JR	GEORGE W	POLICE DEPT FULL TIME	52,308.45
		OVERTIME	15,273.55
		LONGEVITY	260.00
		IN HOUSE TRAINING	948.23
		OFFICER IN CHARGE	2,175.00
		UNIFORM ALLOWANCE	1,000.00
		NIGHT DIFFERENTIAL	916.40
		OUTSIDE DETAIL	1,656.00
		TOTAL	74,537.63
STEVENS	BARBARA	TAX WORK OFF PROGRAM	880.00
STEVENS	RICHARD G	BUILDING INSPECTOR PART TIME	32,143.72
STUTMAN	SARAH M	BEACH SEASONAL	1,913.00
SUCHECKI	NICHOLAS P	RECREATION SEASONAL	3,826.76
SULLIVAN	VALERIE A	ELEM SCHOOL REGULAR DAY	284.00
TANNER	SARAH A	ELEM SCHOOL REGULAR DAY	8,408.45
TATE	SUSAN B	TAX WORK OFF PROGRAM	1,345.00
TAYLOR	JUDITH L	DEPT PUBLIC WORKS FULL TIME	42,491.27
		LONGEVITY	640.00
		SNOW REMOVAL OVERTIME	630.90
		TOTAL	43,762.17
TAYLOR	JUDY P	LIBRARY TEMPORARY	7,616.88
TAYLOR-BURNS	RAE M	BEACH SEASONAL	276.00
TERKANIAN	HARRY S	TOWN ADMINISTRATION FULL TIME	109,242.00
TERKANIAN	MICHAEL E	ELEC/REGISTRATION	25.00

TESSON	JANE G	TOWN ACCOUNTANTS FULL TIME	46,692.79
		LONGEVITY	950.00
		TOTAL	47,642.79
THIBODEAU	CHARLES F	ELE/REGISTRATION	752.00
THOMAS	SUZANNE G	COUNCIL ON AGING FULL TIME	73,412.68
		BEACH DIRECTOR	2,656.25
		LONGEVITY	800.00
		TOTAL	76,868.93
THOMAS-KOWALAK	VERONICA J	BEACH SEASONAL	2,720.00
TIBBETTS	JOYCE P	LIBRARY PART TIME	18,904.95
		LONGEVITY	250.00
		TOTAL	19,154.95
TIERNEY	CHERYL A	ELEM SCHOOL REGULAR DAY	359.86
TOWNSEND	THERESA A	FIRE FULL TIME	44,031.00
		LONGEVITY	1,150.00
		OVERTIME	10,275.11
		TRAINING OVERTIME	780.95
		FIRE/RESCUE/AMBULANCE	21,110.12
		CALL INCENTIVE	400.00
		STIPEND CALL	3,000.00
		TOTAL	80,747.18
TRASAVAGE	SUZANNE	ANIMAL CONTROL PART TIME	22,814.79
		STIPENDS	701.38
		TOTAL	23,516.17
TROVATO	KELSEY C	ELEM SCHOOL REGULAR DAY	960.00
TURNBULL	SPENCER	RECREATION SEASONAL	1,696.50
TURNER	MICHAEL P	POLICE FULL TIME	69,138.47
		HOLIDAY	561.52
		LONGEVITY	400.00
		UNIFORM ALLOWANCE	1,000.00
		OVERTIME	12,668.71
		NIGHT DIFFERENTIAL	922.20
		IN HOUSE TRAINING	934.36
		OUTSIDE DETAIL	1,234.00
		TOTAL	86,859.26
UNDERHILL	WENDY A	RECREATION SEASONAL	1,364.00
VAIL	NANCY L	ASSESSING FULL TIME	65,554.99
		LONGEVITY	900.00
		TOTAL	66,454.99
VETTER	DOUGLAS D	RECREATION SEASONAL	1,417.90
VIDAKOVICH	MICHAEL G	ELEM SCHOOL REGULAR DAY	450.00
VINCENT	MARK W	DEPT PUBLIC WORKS FULL TIME	95,114.99
		LONGEVITY	850.00
		TOTAL	95,964.99
VITALE	KARA R	RECREATION SEASONAL	259.00
VIVANTE	LYDIA	ELEC/REGISTRATION	55.00

WALLACE	JOHN S	BEACH SEASONAL	10,508.25
		OVERTIME	<u>2,352.75</u>
		TOTAL	12,861.00
WALLACE	MARJORIE A	ELEM SCHOOL REGULAR DAY	36,413.28
WALLS	MICHAEL L	POLICE SPECIAL PART TIME	2,574.19
		OUTSIDE DETAIL	4,767.75
		WATER PROJECT	<u>352.00</u>
		TOTAL	7,693.94
WALTERS	DAVIS F	DPW FACILITIES MAINTENACE FULL TIME	23,808.00
		SNOW REMOVAL OVERTIME	<u>6,102.00</u>
		TOTAL	29,910.00
WALTON	JOHN K	RECREATION SEASONAL	1,344.25
WARD	ROBERTA L	ELEC/REGISTRATION	52.50
WATSON	JENNIFER G	ELEM SCHOOL REGULAR DAY	30,430.09
WERTKIN	JENNIFER	LIBRARY DIRECTOR FULL TIME	24,671.64
WEST JR	DONALD L	FIRE/RESCUE/AMBULANCE	5,452.32
		OVERTIME	1,527.12
		INCENTIVE CALL	1,714.35
		DAY/WEEKEND	<u>3,784.18</u>
		TOTAL	12,477.97
WEST	BAMBI	ELEM SCHOOL REGULAR DAY	178.42
WHITE	GEORGE J	FIRE FULL TIME	66,179.84
		LONGEVITY	1,200.00
		HOLIDAY	3,989.04
		OVERTIME	40,305.81
		EDUCATION INCENTIVE	1,000.00
		OUTSIDE DETAIL	480.00
		TRAINING OVERTIME	<u>1,393.49</u>
		TOTAL	114,548.18
WHITE	KAYLA L	COMMUNICATIONS	5,550.60
WILLIAMS	ANDI E	POLICE SPECIAL PART TIME	3,693.60
		OVERTIME	692.71
		OUTSIDE DETAIL	<u>552.00</u>
		TOTAL	4,938.31
WILLIAMS	BETSY	LIBRARY PART TIME	26,681.59
		LONGEVITY	<u>725.00</u>
		TOTAL	27,406.59
WILLIAMS	PETER E	DEPT PUBLIC WORKS FULL TIME	58,697.04
		LONGEVITY	320.00
		HOLIDAY	1,349.28
		WEEKEND DIFFERENTIAL	180.00
		OVERTIME	4,856.30
		HEALTH INS REIMBURSEMENT	3,180.00
		SNOW REMOVAL OVERTIME	<u>10,542.12</u>
		TOTAL	79,124.74

WILLIAMS	RYAN	DEPT PUBLIC WORKS FULL TIME	45,011.20
		LONGEVITY	600.00
		HOLIDAY	344.96
		OVERTIME	2,748.90
		WEEKEND DIFFERENTIAL	340.00
		SNOW REMOVAL OVERTIME	7,896.35
		TOTAL	56,941.41
WILLIS	JAMES A	FIRE FULL TIME	58,137.55
		LONGEVITY	950.00
		HOLIDAY	3,504.60
		OVERTIME	10.29
		EDUCATION INCENTIVE	1,000.00
		TRAINING OVERTIME	246.96
		TOTAL	63,849.40
WILSON	ALANA G	ELEM SCHOOL REGULAR DAY	34,975.11
WILSON	HELEN-MIRANDA	SELECTMAN	155.94
WILSON	WILLIAM J	ELEM SCHOOL REGULAR DAY	29,262.92
WISSMANN	LIANNA K	ELEM SCHOOL REGULAR DAY	518.50
WOLFSON	THOMAS	COUNCIL ON AGING PART TIME	956.25
WOOD	MARY LOU	FIRE FULL TIME	50,256.69
		LONGEVITY	600.00
		HOLIDAY	3,029.40
		SEMINARS	367.20
		OVERTIME	51,713.87
		TRAINING OVERTIME	2,377.15
		GRANTS	69.66
		VACATION PAY OUT	2,203.20
		TOTAL	110,617.17
WORTHINGTON	JANET W	COMMUNICATIONS FULLTIME	46,903.19
		HOLIDAY	1,274.00
		HEALTH STIPEND	1,188.00
		UNIFORM ALLOWANCE	800.00
		OVERTIME	1,183.12
		EMT/EMD	598.00
		TOTAL	51,946.31
YOUNG	ADRIAN M	BEACH SEASONAL	3,685.00
YOUNG	CHERI A	FIRE/RESCUE/AMBULANCE	15,363.17
		OVERTIME	1,840.05
		STIPEND	3,138.05
		FIRE OUTSIDE DETAIL	104.40
		TOTAL	20,445.67
YOUNG	JENNIFER A	ELEM SCHOOL REGULAR DAY	1,875.15
		TOTAL PAYROLL FY2015	7,931,480.57

ANIMAL CONTROL OFFICER

Calls

Dog on Dog Bites	11
Injured/Suspicious Wildlife	87
Precautionary Rabies Quarantines	22
Wellfleet Residents Food Assistance	3
Assist Other Agencies/Towns	15
Stable/Barn Inspections	26
Lost/Found Dogs & Cats	149
<u>Animal Complaints</u>	<u>71</u>
Total Calls 2015	384
Licensed Dogs within Wellfleet	249

2015 has been an exciting year for the Wellfleet Animal Control Department. The Town of Wellfleet now has the capability of offering local low- cost Spaying and Neutering to qualified residents through the Massachusetts Animal Fund. In coordination with the Wellfleet Police Department we now have the ability to house animals indoors in extreme weather conditions. The Town of Wellfleet continues to conduct its rabies surveillance program with the assistance of the U.S. Department of Agriculture and is happy to report that there have been no reported positive cases of rabies within wildlife for 2015.

Respectfully submitted,

Suzanne Trasavage
Animal Control Officer

FIRE AND RESCUE DEPARTMENT

It is my honor and privilege to submit the 2015 Fire Department Annual Report to the citizens of Wellfleet. Several major achievements were accomplished inclusive of apparatus/equipment replacement, in- house training and other activities.

We responded to a total of 1,167 emergency requests for assistance in 2015, which is a 9% increase over last year. Of these calls, 752 were requests for emergency medical services, and 415 were fire related or other types of calls.

We took delivery of two new Chevrolet/Horton Type III ambulances in March, which were placed in service as Ambulances 97 and 98 respectively. In addition, in May we took delivery of our new Tanker 96, a 2015 International/Emergency- One, 2,000 gallon capacity tanker truck from Greenwood Emergency Vehicles. We are very grateful for the voters' support allowing us to replace these vehicles.

With respect to personnel, full- time Firefighter/EMT- Paramedic James Willis retired after twenty- four years of dedicated service to the Town. Firefighter/EMT- Paramedic Allison Gray was hired in June as a result of Jim's retirement. Allison is a Wellfleet resident and served as an on- call member of our Department for the previous three years. Call Firefighter/EMT Donald West resigned in June as a result of his moving out of state. Three new on- call members joined the Department in July, Mr. Justin Kinshaw, Mr. David "Rob" Marriot and Mr. Joshua Wagner. All three individuals will be attending the Barnstable County Fire Academy to earn their Firefighter I/II certifications in the near future. As of the writing of this report we have a total of 13 active on- call members on the Department, each of whom is assigned to one of four groups working side by side with our full- time staff. Recruitment and retention of call members continues to be a top priority. In addition, adequate staffing, particularly for daytime calls, remains a serious concern of the Department and this must be addressed in the near future.

During the year we were able to secure a highly competitive FEMA Assistance to Firefighters Grant in the amount of over \$110,000 to help fund the replacement of eighteen (18) new self- contained breathing apparatus (SCBA) units. These new SCBA units will replace our existing aging units and will have a longer air supply as well as other improved firefighter safety features. The award of this grant has resulted in over \$150,000 in local taxpayer savings, as 95% of the cost of these new SCBA units will be covered by the Federal government.

On June 2nd, at about 4:36 AM, Fire Department dispatch received a call for a structure fire at 3 West Main Street, the Left Bank Gallery. Fire personnel arrived on scene

within six minutes and reported a fully– involved building fire that was threatening to extend to two other residential structures. The first two arriving engine companies were able to confine the fire to the building of origin and prevent it from damaging the two exposure buildings. The cause of the fire was determined to be accidental in nature, resulting in over \$750,000 in property loss.

Through the combined efforts of state and local officials over the last year, we were able to make some safety improvements on Route 6 in Wellfleet. The installation of approximately three (3) linear miles of center line rumble strips within no– passing zones and a re– painting/stripping of the roadway has seemed to have a positive effect on roadway safety so far.

Other Department activities this year included a very successful Fire Prevention Week and fire station open house with over 200 resident attendees, support of the hugely successful Wellfleet Oyster Fest, our annual Halloween Trunk or Treat that saw an estimated 500 attendees, and through the combined efforts of the Wellfleet Police and Fire Departments we were able to donate over 1,100 toys to the annual Toys– for– Tots drive.

As always, this Department very much appreciates the support of Wellfleet’s residents that our community is well-protected by the high level of proficiency and dedication of our full-time and on-call members. I would also like to acknowledge our firefighters’ families and thank them for their sacrifices, understanding and patience enabling our members to serve the community. This is my third annual report to the Town as your fire chief and I would be very much remiss if I did not express my sincere appreciation to the members of this Department for their continued dedication and support. I would also like to thank the Board of Selectmen, Town Administrator and my fellow department heads for their confidence and assistance over the last year.

Respectfully submitted,

Richard J. Pauley, Jr.
Fire Chief

Wellfleet Fire Department Activity Report for 2015

Total Responses:		1167
	EMS Responses:	752 64.4 % of total
	Fire & Hazardous Conditions:	70 6.0 % of total
	Other Responses:	345 29.6 % of total
Fires		30
Structure Fires:		11
	Building Fires	8
	Mutual Aid Fires	3
Fire Confined to		7
Object of Origin	Cooking Fire	4
	Chimney Fire	1
	Oil Burner	1
	Other Confined Fire	1
Outside Fires		12
	Motor Vehicle Fire	
	Brush Fire	8
	Misc. Outside Fires	4
Explosions		1
Rescue & EMS		752
	EMS Calls	700
	Motor Vehicle Accidents	47
	Water/Ice Rescue	4
	Missing Person	1
Hazardous Condition		39
Hazardous Materials		14
	Combustible/Flammable Liquid	3
	Gas Leak	7
	Chemical Spill	1
	Carbon Monoxide	3
Electrical		25
	Power Lines Down	20
	Electrical Equipment	5
	Other Hazardous Conditions	
Service Calls		147
	Burst Pipes/Water Removal	7
	Smoke Removal	2
	Public Service Assistance	109
	Non-Permitted Fire	5
	Other Service Calls	24
Good Intent Calls		55
False Alarms		142
	Smoke Detectors Sounding	124
	Carbon Monoxide Sounding	18
	Other False Alarms	
Severe Weather		
Special Incidents		1

Call Details Fire & EMS	
Mutual Aid	
Mutual Aid Received	67
Fire Aid Received	12
EMS Aid Received	55
Mutual Aid Given	50
Fire Aid Given	9
EMS Aid Given	28
Regional Coverage	13
EMS Details	
Transports to CCH	481
EMS Call no Transport	203
Evaluations, Walk -In, Assists	
Transports from OCH	95
Alarm Response/Staffing**	
Full Department Recall	31.9%
Limited Recall	38.6%
Station Staff Only	26.2%
Mutual Aid Received	3.3%
Unable to Staff Mutual Aid Req.	
Additional Information	
Station Left Unstaffed	123
2 Overlapping Calls	158
3 or more Overlapping Calls	46
Calls When Station Unstaffed	78
Additional Personnel Request	269
Med-Flight	
Automatic Fire Alarms	
Fire on Arrival	1
Fire out on Arrival*	
No Fire, Accidental Activation	1
False Alarm, Malfunction	35
*Includes cooking and oil burner incidents	

WELLFLEET POLICE DEPARTMENT

On behalf of the men and women of the Wellfleet Police Department, it is my privilege to submit the 2015 Annual Report.

The 2015 compliment of personnel for the Wellfleet Police Department consists of 12 full– time officers, 5 full– time civilian employees and 9 part– time employees. During the past year we have seen the following changes:

Officer Jared Meegan resigned from the Wellfleet Police Department;
Officer Laecio De Oliveira was hired to fill the above officer vacancy.

Employees who have over 20 years of service:

Chief Ronald Fisette

Sgt. William Brazile

Clerk Ilene Davis

Dispatcher Cheryl Mulligan

Summary of the calls for service:

	2012	2013	2014	2015
911 Emergency Calls	599	383	371	361
Total Calls For Service	8,897	8,489	9,314	7,995
Fatal Motor Vehicle Accidents	0	2	2	0
Motor Vehicle Accidents	118	124	131	146
Citations Issued	1,563	1,664	1,795	1,630
Arrests	232	207	242	256

Significant parades, activities, events or services that were held:

- ☐ Four parades were held; Martin Luther King Jr. Memorial March; Elementary School Parade, July 4th Parade and the Halloween Parade.
- ☐ Several charity bicycle rides traversed through town, the largest being the Pan Mass Challenge.
- ☐ Several memorial ceremonies were held: Memorial Day service at Town Hall, 9–11 remembrance at the fire department and Peace Officer’s Memorial Day at the police department.
- ☐ Oyster Festival Weekend.
- ☐ Three road races were held in town: July 4th race, Oyster Festival Road Race, and the Law Enforcement Torch Run.
- ☐ Wellfleet had a Sprint Triathlon, consisting of a .47 mile swim, 12.4 mile bike ride and finished with a 3.1 mile run.

The Wellfleet Police Department continues to collaborate with the community, citizens, businesses and different agencies over the past year.

To help with safety along Route 6, centerline rumble strips were added to a portion of Route 6. As a vehicle travels over the rumble strip it will make a distinct noise alerting the operator that they are leaving their lane of travel.

Members of the community and the police attended community oriented policing training.

Assistance at the schools is always a staple of the department to include regular meetings with the superintendent, principal, teachers and staff; opening and closing ceremonies at the elementary school, 5th grade bicycle ride, 3rd grade Lt. Island trip, school safety discussions, drills and training, “stranger danger” presentation, lunch with the students and more.

Bike safety remains a concern so we continue looking for a grant to provide free bike helmets. This year we partnered with the Barnstable County Commissioners to provide free bike lights to residents and visitors. We distributed these lights at a visa workshop for our temporary work force, at Town Meeting, at the police station. Officers working the evening and night shifts gave the lights out to bicyclists who were out at night without lights. Our free ice cream coupon for being caught riding responsibly and wearing a helmet was well received.

We continue to attend training and working with those in the mental health field. We provide a voluntary registry for those who wish to provide data of mental issues that they are dealing with and how we can be of assistance. We collaborate with mental health providers and facilitate their services with other town agencies.

Our partnership with the seniors and Council on Aging continue to thrive. We provide a reassurance program, where seniors will phone the police station every day. If we don’t speak with the senior we will call and or send an officer to check on them. We provide gift bags at different holidays and events throughout the year.

A Citizen Police Academy was held and well received by those attending. This provided us the ability to explain in greater details of how and why we do what we do.

A Cape– wide Narcan program was adopted by all police agencies to help combat the pervasive opiate overdoses across the Cape, the state and the nation. This allows our police officers to carry and administer Narcan for

opiate overdoses and is a better way to assist members of the Wellfleet Fire Department and the patient in providing emergency medical care. A \$20,000 donation was given to Cape law enforcement to purchase Narcan, ensuring the viability of this program Cape- wide.

Weather- related storms are always on our mind and thoughts on preparedness. We are active in training, planning and being part of the Barnstable County Regional Emergency Planning Committee. This includes how best to respond to hurricanes, winter storms and other events, sharing of information, sheltering in place, regional shelter, and recovery.

Several meetings with the public, forums and events were attended by the Wellfleet Police Departments on a variety of subjects including community relations, community policing, mental health, Narcan, Route 6 safety and traffic concerns.

Our outer cape voluntary gun buyback program was very successful in getting unwanted guns out of our community.

Wellfleet PD Facebook page is used to help provide information to the public.

Once again, it is our privilege to serve the fine residents and visitors to our town. We would like to express our appreciation to the community for their continued support, assistance and the trust that they bestow upon us.

Respectfully submitted,

Ronald L. Fisetete,
Chief of Police

BOARD OF HEALTH AND CONSERVATION COMMISSION

The Health and Conservation Department, Board of Health, and Conservation Commission continue to make protection of the environment, groundwater and surface water a priority as well as the protection of public health. The interests we strive to protect are as follows: protection of public and private water supply, protection of groundwater supply, flood control, storm damage prevention, prevention of pollution, protection of land containing shellfish, protection of fisheries, and the protection of wildlife habitat.

Daily activities continue to include: reviewing all projects within 100 feet of a wetland coastal resource, floodplain, ACEC or 200' of riverfront area, site inspections for preliminary review of projects and for compliance with permits, investigations of reported violations, land management, permitting preparation and issuance of related documents, review and issuance of Disposal Works Construction Permits for upgrades and new Title 5 septic systems. These reviews include innovative/alternative septic designs and the tracking of such systems. Other services provided were plan reviews for the building, zoning, planning, and marina departments, review of Title 5 inspection reports for real estate transfers and most building permits. The department also responded to multiple complaints regarding restaurants, pools, septic systems, erosion, work being done without appropriate permits, failing silt fences, improper use of storm drains, deceased marine animals, illegal outhouses, algae growth in ponds, water quality, failing bulkheads, illegal tree cutting, housing, bed bugs, stables, garbage/rubbish, public health nuisances, noise, and odor.

We continue to work closely with Barnstable County Department of Health & Environment on our emergency management planning and response documents. We continue to evaluate our emergency dispensing site which is located at the Wellfleet Council on Aging conducting a minimum of two facility set up drills, two site activation drills, and four staff notification drills, as well as exercise plans and after action reports for each drill.

Public education and outreach is always ongoing for drinking water wells, communicable and infectious diseases, addiction, blood borne pathogens and post exposure procedures, recycling, solid waste disposal options at the transfer station including composting, septic system care and maintenance, comprehensive wastewater management, vista pruning, allergen awareness, foodborne illness prevention, flu, the benefits of exercise, proper use of sun protection items, mercury in the environment, how to avoid tick bites, summer health tips, tobacco control, Black Turpentine Beetle eradication, bed bugs, appropriate swimming pool drain covers, the importance of wetlands, the proposed Herring River and Mayo Creek salt marsh restorations.

This year we were very fortunate to have Sasha Berns and Maggie Gardner, AmeriCorps members, serving with the department. Their primary responsibilities are land management for lands under the care, custody and control of the Conservation Commission. They also spend time working with the Department on special conservation projects with health and environmental benefits which included completion of a land management volunteer handbook, Indian Neck and Sluiceway rehabilitation and revegetation plan, Town- wide storm drain mapping and surveying, completion of a water resources pamphlet in conjunction with NPS, fallen tree cutting and removal at MIA Park, conservation land volunteer recruitment, fencing projects at Cahoon Hollow and Long Pond, work days on trails throughout town, permitting of shellfish cultch in the harbor, kayak rack construction, inspection of all Conservation Commission lands, and a comprehensive health assessment for the community.

Hillary continues to follow, serve on, advise and/ or attend meetings of the Board of Health, Conservation Commission, Comprehensive Wastewater Management Committee, Barnstable County Coastal Resources Committee, Health Agents Coalition, Conservation Commission Network, Herring River Restoration Committee, and the Mayo Creek Technical Advisory Committee.

The 2015 statistical report up to December 31 is as follows:

Disposal Works Construction Permits	70
Well Installation Permits	40
Soil Evaluations	53
Septic Inspection Reports	163
I/A System Enforcement Actions	11
Septic Installation Inspections	47
Building Permits Reviewed	198
Food Service Inspections	184
Temporary Food Service Permits	76
Food Borne Illness Investigation	1
Suspect and Confirmed Communicable Disease Follow Up	40
Housing Inspections/ Bedroom Count	31
Condemnation Orders	1
Swimming Pool Inspections	27
Commercial and Residential Swimming Pool Permits	12
Stable Permits	22
Stable Inspections	15
Commercial/ Residential Kitchen Review	2
Routine Beach & Pond Samples	133
Beach Closures	0
Tier 3 Bathing Beach Variances	8

Oil Spills / Hazardous Materials Response	9
Oil Tank/ Septic System Wavier	10
Camps Permits	3
Camp Inspections	3
Flu & Immunization Clinics	2
Tobacco Permits	10
Funeral Director Permits	1
Septic Installers Permits	36
Septic Haulers Permits	17
Refuse Haulers	7
B&B's	9
Camps, Cabins, Motels, & Trailer Coach Parks	11
Delinquent Transfer Station Bills	11
Staff Notification Drills	4
Facility Set Up Drill	2
Site Activation Drill	1
Jurisdictional Opinions	31
Stop Work Orders	5
Enforcement Orders	10
Emergency Orders	3
Kayaks Registered (Pleasant Point)	25
Conservation Site Visits	245 +/-

Respectfully Submitted,

Hillary Greenberg – Lemos, Trudy Vermehren, Virginia Page, Ed Simpson,
 Lauren McKean, Campbell Rea, John Portnoy, Barbara Brennessel , Kenneth
 Granlund, Jr., Janet Drohan, Gary Locke, Morris Borocas

COMMUNITY PRESERVATION COMMITTEE

This year five proposals brought forward to Annual Town Meeting were approved for a total of \$789,000 of Community Preservation funds.

The approved projects include: a contribution towards the purchase of the mid- section of 262 Main Street for the Wellfleet Historical Society and Museum; Phase 1 historic restoration of Adams Lodge; development of three Habitat for Humanity of Cape Cod homes; a Buy- Down Program by the Wellfleet Housing Authority and Local Housing Partnership; and Updates of Wellfleet Historic Form B inventories.

The Community Preservation Committee's membership underwent some changes during the year. At- large member Donald Thimas finished his term in June. Geraldine Ramer, who had been representative from the Historical Commission, replaced him as an At- large member. Since Geraldine Ramer was no longer a member of the Historical Commission, Thomas Siggia became their new representative in September. We thank Donald Thimas for his service on CPC and welcome Thomas Siggia.

The current Community Preservation Committee consists of: Peter Hall, Chair; Gary Sorkin, Vice- chair; Kevin Carroll, Robert Jackson, Elaine McIlroy, Geraldine Ramer, Janet Reinhart, Campbell Rea and Thomas Siggia. Mary Rogers serves as the CPC Coordinator.

Respectfully submitted,

Peter Hall, Chair

Mary Rogers, CPC Coordinator

The Herring River Restoration Committee (HRRC), established in 2007 through a Memorandum of Understanding between the Towns of Truro and Wellfleet and the Cape Cod National Seashore, conducted regular monthly meetings throughout 2015. The primary mission of HRRC is to do the detailed planning for the restoration of the Herring River Estuary by allowing natural tidal flow to return in the river. The preferred alternative is to replace the Chequessett Neck Road Dike with a new bridge structure and control gates to manage the level of water throughout the estuary. In addition secondary control structures will be constructed to manage tidal flow in Mill Creek and Upper Pole Dike Creek.

Engineering, design and other studies were undertaken in 2015 supported by grants to Friends of Herring River from the National Oceanic and Atmospheric Administration, US Fish and Wildlife Service, the Massachusetts State Division of Ecological Restoration, Massachusetts Environmental Trust, MA Bays Program and Coastal America Foundation.

Following public meetings in February, the preliminary designs of the Chequessett Neck Road Bridge and low-lying sections of Pole Dike, Old County and Bound Brook Island Roads were accomplished. Contracts were awarded to prepare permit ready designs for these major infrastructure features. In addition, work is underway on the design of tidal control structures to manage water levels in the Mill Creek and Pole Dike Basins. Public presentations of alternate concepts for the High Toss Road crossing led to direction from the Board of Selectmen to develop the concept for a marsh-level crossing that would include a bridge across the main Herring River channel and removal of the existing roadway. Other work was accomplished on cultural resource assessments and rare species investigations.

Coordination continued with owners of low-lying properties along the project boundaries to identify potential impacts and consider mitigation measures as appropriate to protect private property. On related matters, Ethan Estey was appointed Town Herring Warden, a herring count was conducted in the spring, and presentations at the 7th State of Wellfleet Harbor Conference on the Herring River included adaptive management, marsh birds, carbon cycling and herring passage.

Friends of Herring River continued project management activities, conducted site tours, hired an executive director and staff, held seminars at the Wellfleet Public Library and supported school education programs. The Friends' office at 1580 Route 6 Wellfleet provides a center of operations to support the restoration project. For the latest updates check the Friends' website: www.friendsofherringriver.org

Gary Joseph, Chair

HERRING WARDEN

River herring have long been recognized for their importance in food webs, providing a direct link between inland and marine systems. Analyses based on historical information, suggest that prior to European Settlement, larger river systems likely supported herring runs exceeding hundreds of millions, which projects annual runs numbering in the billions. River herring stock assessments have identified that the most recent decline correlates with a period of large harvests by both domestic and foreign fleets. There are a number of obstacles for herring to overcome in order to successfully reproduce in the headwaters of estuarine systems. These include, but are not limited to, degradation of habitat, industrialized fishing, and climate change. A combination of these stressors have led to a depletion of river herring stocks in the Northeastern US.

Despite these obstacles Wellfleet's 2015 herring run was a success, largely due to the efforts from members of the local community. The herring count, conducted by Dr. Barbara Brennessel and sponsored by the Friends of Herring River, collected valuable information on the fish's migration up and down the river. Many community minded volunteers, including AMERICORPS, successfully completed the arduous task of clearing the river for fish passage. A study conducted by Derrick Alcott and Ted Castors-Santos of the United States Geological Survey gained greater insight into herring behavior in and around culverts. Additionally, collaboration with both National Park Service scientists and Rangers provided both valuable information and support. The efforts of all of these parties, contributed to the herring successfully traveling to and from the headwaters of the Herring River system in 2015.

Wellfleet's 2015 herring run officially began on April 11, when the first individual was spotted migrating up the Herring River. With the exception of 2012, recent first sightings of herring have been extremely consistent, all occurring within one week of each other. This year's herring count identified ~18,025 individuals traveling the river to spawn in the system's headwaters of Herring, Williams, Higgins, and Gull Ponds. In the fall months, the young of the year herring began their first migration, traveling down the river and into the sea for their first time. While most juvenile herring have left the Herring River system by early December, schools of these fish were seen at the Higgins Pond side of the sluice-way well into February. In addition, many glass eels were observed this year, with the peak of their run correlating with that of the herring's.

The primary task of the herring warden is to maintain a suitable passage for fish migration to and from their spawning grounds. This year's spring clean-up required a considerable amount of work in the upper reaches of the river, due to debris resulting from heavy snowfall. Both the spring and fall cleanup were a success with the help of 43 AMERICORPS members and many community-minded volunteers. In the coming years, efforts will be focused on the removal of larger impediments in the lower reaches of the river, such as fallen trees.

I would like to thank all who contributed to the success of the 2015 Wellfleet herring run. In the coming year I intend on reaching out to additional members of the community for even greater assistance in the maintenance and stewardship of the river. See you next year.

Respectively submitted,
Dr. Ethan Estey

MARINA ADVISORY COMMITTEE

The Marina Advisory Committee received reports from the Harbormaster at each meeting on the operation of the Marina. Reports included operational issues, improvements made to the Marina, dredging and the Harbor dredging turtle study. The Committee reviewed Marina matters, made recommendations and provided support to the Harbormaster wherever it could. The Committee also provided opinions and recommendations to the Board of Selectmen. The Committee was always available to hear and consider comments and policy input from the public on Marina issues.

The Marina Advisory Committee monitored the efforts being made to dredge the Harbor on an ongoing basis and maintained contact with the coordinators of possible funding sources for dredging. A Committee meeting on dredging was held with the Town Administrator and Selectmen for a presentation on Harbor dredging by the chief engineer from the state Division of Conservation and Recreation. Committee members contributed to the effort to develop community support for dredging. The Board of Selectmen created a Dredging Task Force and the Marina Advisory Committee chairman serves on that committee. The Committee will be assisting with a plan to promote letter writing advocacy by residents to secure funds for dredging.

A review and revision of the Marina mooring regulations was an ongoing project that the Marina Advisory Committee worked on throughout the year. This effort included meetings with and receiving input from the Harbormaster and his staff, the Town Administrator, the Board of Selectmen and the public. The final document was approved by the Board of Selectmen and is now part of the Marina Rules and Regulations.

Committee members assisted with the successful Wellfleet Rowing Rendezvous event.

The Committee wishes to thank all of the Marina users and residents who support the Marina and continue to contribute to the considerable challenge of securing funds for Harbor dredging services.

Respectfully submitted,

Joseph Aberdale	Chairman	David Stamatis
Walter Baron	Vice-Chairman	Martha Wilson
Alice Iacuessa	Secretary	John Wolf
Frederick Felix		
William Iacuessa		
Ned Hitchcock		

The year 2015 started out very quietly as the weather was mild for the first part of January, but things soon changed and dispelled the long believed assumption by many old fishermen that if there is no ice by Christmas, it will continue to be a mild winter and there won't be any damaging ice. The middle of January however, saw our weather pattern change with the jet stream zeroing in on Boston and the Cape resulting in one of the snowiest winters on record. It seemed like every other day we saw snowfall which kept the Marina snow removal team very busy. So busy that our dock building project had to be put on hold as there wasn't enough space to build them. If this wasn't bad enough, the Naviator, a fixture in Wellfleet Harbor for many years, sank in the ice on January 15th. The Harbormaster Department teamed up with a crew from Wellfleet Marine Corp and raised the vessel and secured it to the bulkhead. Here it has been for close to a year as the owner has walked away from his responsibilities and left the burden and expense of its removal on our department. If all the Abandoned Vessel paperwork goes through, we expect to obtain the title and have it removed by the end of January.

As stewards of Wellfleet Harbor, the Harbormaster Department assisted many private, state and federal entities in studies and or research pertaining to our Harbor this year. They included the Atlantic White Shark Conservancy, WHOI, USGS, USDA, and Center for Coastal Studies, whom we assisted in deployment and retrieval of receivers and monitoring equipment, for great white sharks, marine mammals, horseshoe crabs, eiders, and the bathymetry studies of our Harbor, respectively.

Dredging was a hot button topic this year as we continue to try to get our Marina dredged. Last dredged in 2002, the siltation of our channels continues to increase and becomes more noticeable year to year with navigation being restricted for up to four hours around low tide. From a public safety standpoint, this is unacceptable as this Department is unable to respond to water emergencies around these times. In an effort to get on the fast track, a Dredging Task Force was formed and has made substantial progress in moving this project forward. Members include Paul Pilcher, Harry Terkanian, Don Palladino, Michele Insley, Joe Aberdale, and me. I have known for many years the complexities involved in getting a dredging project for Wellfleet, as the permitting alone is one of the most difficult permits to acquire, not to mention the difficulties in obtaining the funding. The creation of this group is definitely a positive step toward seeing this project come to fruition. The work continues.

Revenues generated at the Marina saw a decline for the third year in a row which has been very disheartening, but not unexpected. I feel that this has been not only the result of our slumping economy, but can also be attributed to our lack of dredging and the high price of fuel. With the current low price of fuel, we hope to see

our Marina Enterprise Fund revenues rebound as boating becomes more affordable to all, especially the recreational user.

In an effort to keep our rules and regulations up to date and to simplify things, the Marina Advisory Committee has worked hard this year to consolidate our mooring and Marina regulations into one easily read document. This document, which was approved by the Board of Selectmen, is a more professional compilation of our old regulations and is a living document which will easily be maintained and amended in the future.

I sadly acknowledge the passing this year of several users and friends of the Wellfleet Marina. They are: Diane Thomae, Richard Tesson, Ernie Rose, Duch Crowell, Tom Reinhart, and my mentor Glenn Shields who was Harbormaster for 13 years. All will be missed.

Respectfully submitted,

Michael Flanagan, Harbormaster

MAYO CREEK RESTORATION COMMITTEE

The Mayo Creek Restoration Committee (MCRC) was established by the Board of Selectmen in 2014 to study the feasibility for tidal restoration of the Mayo Creek salt marshes.

Work in 2015 has been directed towards creating a practical plan to achieve this goal.

The Committee continues to find that there is a strong environmental case to proceed. Salt marshes are critical components of healthy estuarine systems. Because of past diking and drainage, the outflow from the marsh today is high in nitrogen and coliform bacteria, both of which pollute estuaries. Mayo Creek itself is nearly devoid of life expected in functioning tidal creeks, such as forage fish. Mayo Creek discharges into Wellfleet's inner harbor, which is degraded by restricted tidal flushing and

increased nutrient loading. Thus, restoring Mayo Creek would be particularly beneficial to the myriad uses of the harbor.

Since tides were blocked from Mayo Creek in 1909, fill has been added to much of the original marsh surface, both before and perhaps after laws protecting wetlands were enacted in the 1970s. A large fraction of this fill has been developed for housing, a boatyard and other commercial interests and Baker Field. We seek to cause no harm to this development in the restoration; however, there are three main concerns:

❑ Drinking water wells: Many of the abutting properties have Town water. The other properties have wells which are protected by being screened deep in the underlying fresh water lens and, in many cases, under a thick layer of clay. We have installed a monitoring well and continue to dialog with abutters about this issue.

❑ Marsh tidal levels: We have completed some additional field surveys of the lowest lying abutting parcels. To avoid any flooding of existing low structures, tidal restoration must be limited to about 20 acres out of approximately 75 acres which existed before 1909. Preliminary water level monitoring indicates that occasional ponding on developed fill is due to poor drainage, and not flooding from Mayo Creek.

❑ Groundwater: An increase in mean tide levels in a restored marsh would increase groundwater levels in abutting properties. This may cause a loss of efficiency in septic operation. Groundwater monitoring stations have been installed at key marsh– side locations. In order to assure no harm, we are exploring a culvert redesign, with a tidal control gate, to allow both the 20–acre restoration and a lower mean tide level, protecting adjacent wastewater systems. The tidal gate would permit controlling the restoration using the principles of adaptive management.

In 2015, we plan to complete this technical work and proceed to apply for permits by filing a full Notice of Intent under the Wetlands Protection Act and Wellfleet Environmental Bylaw.

Respectfully submitted,

John Riehl, Chair, Walter Baron, Vice– chair, Jacob Puffer, John Portnoy,
Patrick Winslow

Another busy year for the Natural Resources Advisory Board (NRAB) in 2015:

CLIMATE CHANGE: The main activity of NRAB in 2015 was to complete a draft of a Climate Change plan. The plan takes a long term look at effects of climate change on the harbor and ponds. Recommendations deal mainly with a strategy of adaptation, to minimize the consequences of inevitable increases in global temperatures.

The main recommendation is to continue with the Town's strong environmental programs, ensuring a robust, diversified environment that can best resist the changes that are coming. We also call for strong political action to reduce future risks.

PONDS: The publication of the Ponds Management Plan in 2011 has allowed NRAB to directly support the work of the Town Beach Administrator and the Cape Cod National Seashore in helping to preserve Wellfleet's great and small ponds. Key steps have been taken to redesign and re-vegetate Town landings at Gull and Duck ponds. In both locations, improvements in erosion control and crowd management are evident.

FISHERIES ISSUES: NRAB has continued to advocate for protection of threatened fish populations necessary for a healthy harbor environment. Menhaden and River Herring are the key species. We continue, along with many others, to petition for action by the Atlantic States Marine Fisheries Commission and the Mass Division of Marine Fisheries (DMF).

DREDGING: For many years, NRAB has been concerned about the effect of undredged sediments on the health and outlook of the inner harbor. These have built up to the point that conventional dredging must take place. NRAB is looking at the feasibility of two options that might reduce future dredging needs: upstream pumping and inner harbor reconfiguration.

FOR 2016: Not completed in 2015 was a Town report of Coastal & Pond Access. It is a priority for 2016. We also note that the Town has not yet received a Mass Estuaries Project (MEP) report on nitrogen risk to the harbor. Many harbor projects await this report.

Respectfully submitted,

John Riehl

SHELLFISH ADVISORY BOARD 2015 ANNUAL REPORT

The Shellfish Advisory Board met eight times during 2015. A major focus was the arrangement and height of aquaculture gear and the overwintering of shell fishing gear.

The SAB recommended to the Board of Selectmen that aquaculture equipment height and arrangement regulations be changed to allow metal equipment no higher than 18" above grade and plastic or flexible equipment no higher than 24" above grade. The BOS approved the recommendation.

In an effort to support the Shellfish Departments enforcement of the overwintering policy the SAB recommended adding an overwintering agreement to the regulations.

The SAB contributed to the effort to have Wellfleet Harbor dredged by writing a letter of support and having members speak at the Special Town Meeting. The SAB also undertook to create new and effective ways to alert boaters to the presence and location of shell fishing grants by creating a map and warning blurb. The map and blurb will be on the Town website, in the Annual Report, the Chamber of Commerce brochure. It will also be given to boat rental businesses and to those applying for mooring permits or paying for boat ramp use. Signage at Town landings will be repaired or added.

Friends of the Herring River Project presented the conceptual design for the bridge at Chequessett Neck Rd. The SAB recommended that the BOS support the conceptual design and included a letter suggesting that the design include access on the east side of the bridge.

Other issues taken up during 2015 included a campaign to design and produce a poster depicting the economic and ecological benefits of shell fishing in Wellfleet, branding Wellfleet Oysters, the Blood Ark catch– limit, a Wellfleet Harbor Finfish Study, a Wellfleet Harbor Benthic Study and continuing cultching of the Harbor. The SAB held its annual beach clean– up at Mayo Beach on Saturday, May 2nd.

Members: Barbara Austin (chair), Zack Dixon, John Duane, Jim O'Connell, Jacob Puffer, Tom Siggia and Rebecca Taylor

Outgoing members Helen Wilson, Joel Fox and Barbara Brennessel. Thanks for your service!

Respectfully submitted,

Zack Dixon

SHELLFISH DEPARTMENT

As 2015 arrived we were already in the middle of one of the worst winters Cape Cod has ever seen. Several blizzards, strong winds, and record low temperatures put a stop to productive shellfishing in the Harbor. Many days were closed to fishing due to low temperatures and because the ice had blanketed the Harbor, fishermen could not reach the shellfish when temperatures subsided. Icebergs formed in the Harbor and the icebergs got so big that people from all over New England were visiting Wellfleet to see this rare spectacle.

When March arrived the ice finally left the harbor and fishing finally was back to normal. However, it was quite clear that the brutal winter had taken its toll. Areas which are normally highly productive in summer months were decimated from the icebergs and low temperatures and many fishermen were forced to go into other fisheries or other occupations to make a living. Things did not get better until fall when Chipman's Cove opened and we saw a decent harvest. On December 1st Duck Creek opened which allowed fishermen a nice harvest before the holidays arrived.

Scalloping opened in October and a few draggers were able to haul some decent catches along with blood clams, quahogs and oysters. This year the Shellfish Department spread cultch once again which had a very nice set of spat attached to the shells. The large set looks good for a healthy stock of oysters in the future. We also grew and transplanted 500,000 quahog seeds throughout the Harbor. Our department dealt with our normal amount of violations, however none were extremely serious.

We received a good report back from the Department of Marine Fisheries on our efforts enforcing the Vibrio Management plan.

2015 will go down as one of the worst winters and shellfishing in Wellfleet history. Hopefully we can look forward to a productive 2016.

Respectfully submitted,

Andrew Koch
Shellfish Constable

Since July of 2012, the Barnstable County IT Department (BCIT) has provided the IT services & support for the Town of Wellfleet under the direction of the Wellfleet Town Administrator. Services include on-site tech support multiple days per week, full-time access to Help Desk support, project management, procurement assistance and 24/7 critical incident response. With the resources of the entire County IT department available to the Town, many long-standing IT issues have been resolved, while many new projects have entered the planning and design phases. The Town of Wellfleet has undertaken some major IT advancements, initiatives and projects across town throughout FY15 including:

- Microsoft Office software licensing across all Town departments.
- (8) new Dell Windows 7 workstations deployed to Wellfleet Library for public use with current MS Office 2013 Suite installed.
- Town-wide upgrade of all town computers from Windows XP operating system (no longer supported by Microsoft) to Windows 7 operating systems.
- Town-wide WiFi system with 25 new access points, allowing for a Private secured wireless network for town employees and an “open” Public network for visitors.
 - Eight of the wireless units installed for the Library specifically, allowing for robust public internet access.
 - Coverage for Town Hall vicinity, Marina and Harbor business area; in addition to DPW building, Fire and Police campus and Council on Aging.
- Wireless Wide-area Network interconnecting the Marina with the public safety buildings and Town Hall, allowing for the cancellation of two Comcast connections there.
- Completed updating of town-wide anti-virus software to current version levels along with centralization of anti-virus management.
- Marina, Town Hall, Police, and Fire buildings have been interconnected via town-owned fiber optics and microwave wireless, with DPW to be connected in the coming weeks.
- Interconnected buildings are now sharing a high-speed Internet connection from CapeNet provided via the OpenCape fiber optic network. Remainder of town buildings to be cut-over in the coming year(s).

Barnstable County IT Department looks forward to further IT progress and collaboration with the Town of Wellfleet in the future.

Respectfully submitted,

William Traverse
Director of Information Technology

BEACH PROGRAM

2015 was a busy and profitable year for the Wellfleet Beach Program. Between May 1, 2015 when we began to process *Stickers by Mail* and Labor Day, our revenue at the Beach Office was \$802,888. White Crest generated \$196,669 and Cahoon Hollow \$29,840 for a grand total of \$1,029,397.

The Wellfleet Beach Program staff made it all possible for people to enjoy the beaches safely and with the least amount of stress. The lifeguards, the parking lot personnel and the Beach Office staff work closely with the general public, take on all the questions and problems and issues and manage to do so in a professional manner and I am very proud of them.

Thanks also go to the Wellfleet DPW, the Wellfleet Police Department and the Wellfleet Fire and Rescue. Their assistance and back up make the Beach Program possible.



Photo by Jesse Frazier

BOARD OF WATER COMMISSIONERS

During 2015 the Board of Water Commissioners explored options for updating the 12– year old Master Plan and began to identify a sustainable financial model. Maria Sol Ucciani, a graduate student from the Tufts University Department of Environmental Engineering worked with the Board to complete her master’s project. This project was based on the Wellfleet Municipal Water System, specifically, water system modeling and cost estimation.

Long– planned staffing changes took place in early March and the Wellfleet Municipal Water System is now staffed by Michaela Miteva, Manager, and Miriam Spencer, Clerk. WhiteWater, Inc. continues to be the Water Operator.

The Board handled maintenance and painting issues relating to the water storage tank on Lawrence Rd.

In the fall the Board of Water Commissioners learned that Outer Cape Health Services (OCHS) is facing significant challenges from Massachusetts Department of Environmental Protection requirements. OCHS is considered a public water supplier, but does not have access to the Wellfleet Municipal Water System. The Board is trying to identify funding sources and work toward a new expansion of the Water System to connect Outer Cape Health Services via Briar Lane and Route 6.

Board of Water Commissioners: Justina Carlson, Chair; Neil Gadwa, James Hood, Catharie Nass, and Hannelore Vanderschmidt.

Respectfully submitted,

Justina Carlson, Chair
Board of Water Commissioners

BUILDING AND NEEDS ASSESSMENT COMMITTEE

The Committee usually meets at 6:30 pm on the second Monday of the month. The business before the Committee sometimes required us to vary that schedule, in order to accommodate department heads and members of firms that submitted proposals to provide professional services for the Town.

In June the Board of Selectmen adopted a policy that charged the committee, along with the Town Administrator, the Chief of Police, and the DPW Director, to serve as the Building Committee for the Police Station renovation and reconstruction project.

The Selectmen's policy requires that during the design and construction phases of the project, the members of the Building and Needs Assessment Committee will conduct monthly meetings with the Project Manager and the Architect, advise the Town Administrator, the Chief of Police, and the Board of Selectmen on the performance of the work of the Project Manager and the Architect, report the results of the monthly meetings to the Board of Selectmen and address any questions or concerns of the Selectmen at the Selectmen's meetings.

In October and November the committee reviewed the applications of seven firms to provide Owner's Project Manager services for the Police Station; selected three finalists; conducted interviews; and made our recommendation to the Town Administrator.

The committee expects to review architects' applications to provide designer services for the Police Station; select finalists; conduct interviews; and submit our written recommendation to the Board of Selectmen, as required by statute, before the end of March, 2016.

The committee looks forward to working with the Town Administrator, the Chief of Police, and the DPW director to bring the Police Station project to its successful completion.

The committee thanks Mr. Harry Sarkis Terkanian, the Town Administrator, for creating an open and inclusive process for managing municipal building projects.

Respectfully submitted,

Hugh L. Guilderson, Chair
Sean Donoghue
Jay Horowitz

BUILDING DEPARTMENT

The Building Department issued a total of 532 Building Permits for the year 2015. This total is 81 permits less than the previous year. This decrease is also reflected in the totals for Plumbing, gas and Electric permits. The end of the Solarize Wellfleet program may have had an effect on Electrical Permit totals. We did have 22 new single Family Home Permits which is 2 above last year's total.

I hereby submit the following totals for 2015:

Total Building Permits: 532

Total new Single Family Home permits: 22

Total value of all Building Permits: \$21,171,274.76

Total fees collected on all Building Permits: \$122,213.71

Total Plumbing Permits: 202

Total Plumbing Permit fees collected: \$20,370.00

Total Gas Permits: 217

Total Gas Permit fees collected: \$16,450.00

Total Electrical Permits: 345

Total Electrical Permit fees collected: \$34,740.00

Once again I would like to thank the office staff for their constant help throughout the year.

Respectfully submitted,

Richard Stevens

Building Commissioner

CAPE COD REGIONAL TRANSIT AUTHORITY

The Cape Cod Regional Transit Authority (CCRTA) has provided in Wellfleet 7,366 one– way passenger trips from July 2014 through June 2015 (FY15).

CCRTA provided 46 general public clients in Wellfleet with DART (Dial– a– Ride Transportation) service during FY15. These clients took a total of 1,474 one– way passenger trips during this time period. Total DART passenger trips in the fifteen towns of Cape Cod were 220,637 in FY14 compared to 232,437 in FY15.

CCRTA FY15 records for the Boston Hospital Transportation service indicates 29 Wellfleet residents took 190 one– way trips on this service.

The deviated fixed route Flex serves the towns of Harwich, Brewster, Orleans, Eastham, Wellfleet and Provincetown. A total of 5,702 one– way trips originated in Wellfleet for the Flex route for the period July 2014 through June 2015; total ridership for the Flex for this period was 76,538.

Route maps, schedules, fares, Google Transit Trip Planner and the latest news about Cape Cod public transportation services are provided at www.capecodrta.org, as well as links to many other transportation resources.

COUNCIL ON AGING

The Wellfleet Senior Center continues to serve as an activity center and as a support center for the seniors living in Wellfleet. One of our annual responsibilities is to track how many people come through our doors and for what purpose. We also track telephone assistance and home and nursing home visits, as well as van transportation for medical appointments, for shopping, and on Thursdays, Wellfleet Days, we provide transportation to and from Iris’s Café, the Post Office, Wellfleet Outer Cape Health and the library for those who no longer drive.

Until January 1, 2015, the record keeping was done on paper. This year, using funds from our Gift Account, we purchased a software system called MySeniorCenter.com. Every senior age 60 and over, listed on the Wellfleet Street Census, can be issued a key tag to use when they enter our building. Once they swipe it, the computer monitor brings up all activities happening that day and they can touch one or more. At the end of each year, the software generates an Annual Report that we can send to the Executive Office of Elder Affairs to apply for our annual Formula

Grant. For every person age 60 and over listed in the most recent Federal Census, we receive \$9.00.

As of 2015, Wellfleet's median age is 62.2 according to Barnstable County so it is very important that we keep accurate records to qualify for grant funding from the Commonwealth. For example, in 2015 we had **336** seniors who participated in activities, exercise, luncheons, health clinics, van rides etc. a total of **7771** times. This is a big step forward for the COA to assist in planning and obtaining grant funding.

1/1/2015 through 12/31/2015

Activity Type	Duplicated	Unduplicated
Events	6564	280
Rides	1023	55
Services	184	62
Total Seniors Served	7771	336

DEPARTMENT OF PUBLIC WORKS

In addition to normal maintenance and service, we have worked on or completed the following projects over the past year:

- Paving was completed at Ocean View Drive, Chequessett Neck Road and Village Lane.
- Utilized \$37,426 grant through the Winter Recovery Assistance Program. These funds were used to assist the department with winter damage to town roads.
- Continued roadside brushing and basin cleaning program.
- Outreach and inspections of private paved roads continue with DPW, Fire Chief and Police Chief, for future snow plowing operations and emergency access.
- The department again made the effort to maintain beach access at Newcomb Hollow, Cahoon Hollow, White Crest Beach and Maguire Landing.

- Responded to 25 snow and sanding events.
- Attended Joint Transportation Committee meetings regarding the Route 6 and Main Street intersection.
- Facility improvements include, replacing roof shingles at Town Hall, replace storm damaged rain gutters on the DPW building, repaired and painted trim on the Library.
- Through a Green Communities Grant, the town of Wellfleet, Cape Light Compact and Rise Engineering are designing and funding various energy saving projects around town owned buildings. For example: new propane boiler and air conditioning at Town Hall; infrared heat and propane boiler at public works; new heat circulating pumps at Town Hall and the elementary school. Work is approximately 50% complete.
- Continued improvements were made at the Transfer Station including the construction of a new gate house and the replacement of two recycling compactors.
- For our efforts in recycling compact fluorescent bulbs, thermostats, mercury switches and blood pressure cuffs, we received a reimbursement for \$563.00 from SEMASS.
- Pay As You Throw at the Transfer Station successfully continues, reducing solid waste and increasing recycling. Wellfleet recycled and composted over 1000 tons of material during the past year.
- Applied for and received a \$6,400 Sustainable Materials Recovery Program Grant and \$750 Small Scale Grant from MassDEP.
- Assisted Fire Department in establishing access the Marconi fire hydrant.
- Assisted with new playground construction at the COA
- Attended Barnstable County Public Works Association meetings. This past year Mark Vincent was appointed Vice– President of the association.
- Attended Herring River Restoration Project meetings.
- Performed a range of tasks prior, during and after Oysterfest weekend.
- This year we would especially like to thank Dale Smith for his 18 years of service to the DPW and the community and congratulate him on his retirement.
- We would like to thank the residents of Wellfleet for their cooperation this past winter.

Respectfully submitted,
Mark Vincent, Director

“We all Need a Place to Call Home.”

The purpose of the **Local Housing Partnership** is to help create and support affordable housing for all the citizens of Wellfleet – including working people, seniors and families – by:

- Coordinating efforts with other Town Committees such as Planning, Zoning and Open Space;
- Informing and educating folks about issues that promote the development of affordable housing;
- Raising money to fund affordable housing solutions;
- Supporting the efforts of the **Wellfleet Housing Authority**.

Wellfleet’s many assets have created a difficult housing market. There is a shortage of affordable year– round rental and home ownership opportunities for people who are vital to our local economy and who provide critical community services – ***our teachers, policemen, fire fighters, other town employees, fishermen, artisans and small business and service employees.*** Plus, some ***seniors can’t afford to stay in their homes*** while their children and other ***young families can’t afford to stay in, or move to, Wellfleet.***

An *ad hoc* group made up of representatives from Wellfleet’s **Council on Aging**, the **Selectmen**, the **Partnership** and the **Housing Authority** conducted an online survey to determine the support for building **Senior Housing**. Although the survey showed considerable interest in the idea, the group, after meeting several times, including sessions with state experts, concluded that it was **not financially viable for Wellfleet to develop its own Senior Housing**.

The **Partnership** completed the design and production of a colorful new ***Affordable Housing Brochure*** with funds provided by a ***Community Preservation Act*** grant. This December, working with the **Housing Authority**, we mailed the brochure to people in Wellfleet in order to garner their support for affordable housing efforts as well as asking for **donations to the Town’s Affordable Housing Trust Fund**.

The **Partnership**, again working with the **Housing Authority**, submitted an application to the **Community Preservation Committee** for \$260,000 to fund two additional **Buy Down** grants. The Buy Down program has been our most successful effort to promote affordable home ownership by providing money to help qualified buyers purchase existing homes that are then deed restricted. We have already made three such grants – **two shellfishermen and a local teacher**.

The Buy Down program was approved by the **CPC**, the Selectmen and then by the voters at the Spring 2015 Town Meeting. After the funds became available, we worked with a local housing attorney to further refine our program and then submitted it to the **State's Department of Housing and Community Development for approval**. This process should insure that our Buy Down program is compliant with the necessary regulations as well as providing Wellfleet with additional legal protections. We are awaiting approval and hope to roll out this iteration of the Buy Down early in 2016.

In November 2015, the **Partnership** and the **Housing Authority** submitted another application to the **CPC** – this time for \$50,000 for a **Housing Expert** to help us bring to fruition many of the projects that we have been working on for years. We hope to **partner with Truro** on this effort, which has submitted a similar proposal to their CPC. We believe there is considerable synergy between our two Towns and we hope to share costs as well as look for common solutions. At the time of this report, our application is being considered by the CPC.

Local Housing Partnership Members: Gary Sorkin, Judy Taylor, Janet Reinhart, Bruce Hurter, Steve Durkee, Paul Cullity, Barbara Knapp and Robert Dubeau.

RECREATION PROGRAM

The programs of the Recreation Department continue to grow and thrive. The introduction of the Adult Pickle Ball Program has been a popular addition to the activities offered.

Programs and Activities Facilities under the Auspices of the Recreation Department:

- ☐ Recreation soccer grades K– 8, September– first week in November
- ☐ Recreation basketball grades K– 12 Jan– March
- ☐ Recreation baseball grades K– 10, April– June
- ☐ Recreation softball grades K– 6, April– June
- ☐ Oyster Festival Road Race /tennis round robin (Weekend after Columbus Day)
- ☐ Billingsgate basketball tournament St. Patty's Day Weekend (35 teams 400 participants)
- ☐ Wellfleet Skateboard Park
- ☐ Open gym basketball Thursday nights Nov– June for high school through adults. Adult 4 on 4 league.
- ☐ Group tennis instruction grades K– 5 spring and fall
- ☐ Red Cross Gull Pond swimming instruction toddlers– junior lifesaving seven weeks July and first two weeks in August.
- ☐ 35th annual July 4th, 5 mile round race and 1.2 mile kids race July 4th weekend. (approx. 450 runners)
- ☐ Morning recreation camp program 7 in July and August, and extended recreation 9AM– 3PM option for working parents
- ☐ Music at Mayo concert series
- ☐ 14 concerts in July and August
- ☐ Eight Square Dances in July and August
- ☐ Theatre productions at the tent July and August
- ☐ Yoga instruction on the beach July and August
- ☐ Art instruction for children and adults July and August
- ☐ Challenger sports British soccer camp 3rd week in August
- ☐ Annual Skateboard competitions/fundraiser and barbeque
- ☐ Soccer jamboree and barbeque
- ☐ Annual Halloween parade Saturday before Halloween
- ☐ Annual Easter egg hunt Saturday before Easter
- ☐ Christmas Tree Lighting Ceremony and festivities

Leagues and Events Supported by Wellfleet Rec.

Brewster Little League ages 8– 12

Lower Cape Babe Ruth Baseball League ages 13– 15

(Wellfleet team plays at Baker Field)

Boogie By the Bay, Music food and craft festival

Cape Cod Bay Challenge fundraiser for Christopher's Haven after party.

The Wellfleet Recreation Department would like to thank all the coaches/volunteers that give so generously of their time to the youth of our community and to the residents of Wellfleet for generously supporting recreational opportunities for all citizens!

Respectfully Submitted,

Rebecca Rosenberg, Recreation Director

RECYCLING COMMITTEE

The Wellfleet Recycling Committee and the recycling community accomplished a lot in 2015.

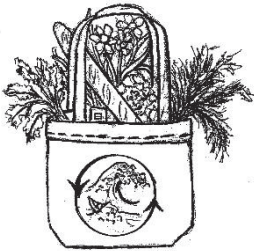
- Plastic Shopping Bag Reduction Bylaw: Annual Town Meeting voters approved the bylaw – – effective January 1, 2016 – – that will phase out single– use plastic shopping bags at Wellfleet retailers, markets, and restaurants. Wellfleet was honored with a *Heroes of Our Oceans* award and citation from State Representative Sarah Peake at the Massachusetts State House awards ceremony sponsored by the Sierra Club, Women Working for Oceans, and the New England Aquarium.
- Ocean Plastic Pollution: Led by Lonni Briggs, the RC received a Wellfleet Cultural Council grant for a 5 Gyres marine plastic *Solution Kit*. The 5 Gyres Institute is dedicated to researching ocean gyres throughout the world and empowering citizens to become leaders in combating the global health crisis of plastic pollution. In fall 2016 the RC will host leaders and scientists from 5 Gyres for a series of lectures, workshops, and beach cleanups that will engage the community to promote solutions for cleaner oceans. 5gyres.org
- Choose to Reuse: Our 'Community Cutlery' program loaned non– disposable stainless steel forks, knives, spoons and set up composting stations at events including Wellfleet Elementary School's Famous Spaghetti Supper (service for 400) and the Wellfleet Historical Society's annual Strawberry Festival; also loaned to local potluck dinners, birthday and Thanksgiving parties large and small.

- Furniture Swap: co- sponsored with Cape Abilities 'Furniture Rescue and Restore' program
- A 'Carry In Carry Out' educational decal aimed at reducing trash disposal at the ocean beaches. We worked with a Wellfleet graphic designer and Hyannis- based printing company.

We welcomed new members Robin Slack and thanked outgoing member Erin Mitchell for her work on the Recycling Committee. Special thanks go to Tracey Barry Hunt for her leadership as co- Chair and to recycling partners including the Town Administrator's Office, DPW, Swap Shop volunteer coordinator Roland Blair and all the Swap Shop volunteers, AmeriCorps Cape Cod, Cape Cool/Friends of the Dump, Arrana Ashton/Cape Cod Coastal Cleanup, Massachusetts CoastSweep, and Wellfleet's Chamber of Commerce, Energy Fair, and Farmers Market.

Respectfully submitted,

Bethia Brehmer, Lonni Briggs, Tracey Barry Hunt (co- Chair), Jaya Karlson, Catherine Myers (Secretary/Treasurer), Andrea Pluhar (Vice - Chair), Jane Sharp, Robin Slack, Charles Thibodeau, Lydia Vivante (co- Chair)



Illustrations. left to right: Brehmer Graphics, Wellfleet Chamber of Commerce, Karie Sullivan Design

VETERANS' SERVICES

To the Honorable Board of Selectmen and the Citizens of the Town of Wellfleet:

The following report is of the activities of the Department of Veterans' Services for Calendar Year 2015. Our duties are categorized in two basic areas: Benefits and Services.

Commonwealth Low-income Benefits:

This program is covered and authorized under Massachusetts General Law Chapter 115. It provides financial assistance to honorably-discharged veterans who establish need and worthiness and are residents of the Town of Wellfleet. During the year the Town, through our office, extended benefits to qualified veterans totaling \$8,800 for housing, food, heat, medical and other related costs. The amount expended was reimbursed to the Town by the Commonwealth at a rate of 75% of total expenditures.

Federal Benefits and Services:

We assisted veterans and their dependents in obtaining federal, state and local benefits under the broad umbrella of the Department of Veterans Affairs. These services included payments for service-connected disabilities, pensions, education, medical, burial, medals and records. During the year, this office assisted in obtaining \$516,259 in cash payments for service-injury compensation and pensions for Wellfleet veterans and their dependents. These benefits greatly reduce the need for the Chapter 115 benefits noted above.

Contact Information:

Our objective is to be a one-stop center for all of the benefit needs of both veterans and their spouses and our staff works very hard to meet that goal. We are anxious and willing to assist with claims and information for the full range of available services.

We encourage any veteran or dependent of a veteran to contact our District office at 1- 888- 778- 8701 Monday through Friday from 8:30 AM to 4:30 PM. We can also schedule appointments in our Provincetown office (508- 487- 7099) on Tuesday and Thursday mornings or in our Harwich office (508- 430- 7510) Tuesday through Thursday.

We would especially like to thank the Town Administrator and Town Accountant for their outstanding assistance and support throughout the year.

In the Service of Veterans,

Edward F. Merigan, District Director and Veterans' Agent; Robert Schultz, Wellfleet Service Officer; Wilfred Remillard, Lower Cape Service Officer

WELLFLEET HOUSING AUTHORITY

We all want to keep Wellfleet the town we love – with a vital town center and harbor, great cultural venues, independent and creative businesses, a critically needed health center, beautiful beaches and ponds, and by– laws that protect our resources. Many of the people who keep all these essential and desirable services running are the very people who need a place to live that they can afford.

The goal set by the State, to insure that a community provides housing opportunities for all residents, is to have 10% of year round homes be affordable. What does that mean for Wellfleet? According the U.S. Census, there are 3902 housing units in Wellfleet. Of these, 1280 units are occupied year round and 2460 are occupied seasonally. We need 128 affordable units to meet the State goal, but, more importantly, to assure the ongoing vitality and health of our community. We currently have 34 affordable units. We must find a way to come together to provide more.

Projects in the works, with hopes for completion in 2016, include three homes to be built on three acres by Cape Cod Habitat for Humanity, six condominium units to be built on Gull Pond Road and two Buy Downs. Plans will also be advanced for small rental developments on Paine Hollow Road and on Rt. 6. Homeowners are encouraged to help by creating an Affordable Accessory Dwelling on their property, which comes with a tax break for the property owner.

The WHA and Local Housing Project (LHP) worked diligently on an application to the Department of Housing and Community Development (DHCD) to have our Buy Down Program authorized by the State and also submitted a Community Preservation Act grant application for a part– time housing specialist to help move projects forward. Across the State, communities who have access to the expertise of housing specialists have been more successful in meeting their housing needs. Wellfleet is also participating in a newly formed Outer Cape Housing Working Group.

After many years of hard work and creative thinking about affordable housing for Wellfleet, Judy P. Taylor stepped down from the Housing Authority. We are deeply grateful for her service and relieved that she will continue as a member of the LHP.

At year's end, the informational brochure about the work of the LHP and WHA was mailed out to all property owners along with a letter encouraging donations to the Wellfleet Affordable Housing Trust Fund. Within the first week we were thrilled to receive a number of donations from year round and seasonal residents alike. These donations are put to work to help make our ownership and rental projects the best they can be, creating and sustaining permanent, quality, modest, energy efficient homes that we can all be proud of and that young families, our workforce, and our seniors can call home. Working together we can build a strong, secure, resilient and sustainable future for Wellfleet.

Respectfully submitted,

Elaine McIlroy, Chairman, Richard Ciotti, Martha Gordon,
Sarah Pechukas Slivka, Gary Sorkin

LIBRARY

2015 was a year of change for the Wellfleet Library. First, Elaine McIlroy, Library Director for the past 34 years retired. She was celebrated widely, as she accomplished so much during and touched so many lives during her many decades with the library. Jennifer Wertkin was hired as the new Director in late December of 2014 and began work on February 23rd, 2015.

Additionally, we celebrated the retirement of long time Video Coordinator, Betsy Williams. We are looking forward to seeing what exciting things come next.

Our collection has undergone some change as well. In addition to maintaining our print and video collections, we have added several electronic subscriptions that provide learning and entertainment such as digital magazines, free music, streaming films, ebooks, and foreign language learning (for more information, please view the “Cool Tools” tab on the library’s home page). These features have been very successful with both the year– round and summer populations. Additionally, the CLAMS library system joined the Commonwealth ebook collection – a service that includes electronic books, documents, and research systems. The library also has digital subscriptions to such publications as The New York Times, The Boston Globe, and the Cape Cod Times. Our patrons – both near and far – can enjoy “using” the library at any time.

The library has remained unchanged in one area – this year the library has once again received the prestigious “five star” rating from *Library Journal*!

I am thrilled and honored with the warm reception I have received from the staff, the Trustees, the Friends of the Library, and the Wellfleet community. It has been a wonderful first year.

Selected FY 15 Statistics:

Circulation:	Adult	Youth	Total
Books:	45,451	19,918	65,639
Audio:	8,405	535	8,940
Video	29,749	2,371	32,120
<u>Ebooks & downloadables</u>			<u>10,137</u>
		TOTAL	134,343

Interlibrary Loan

Received from other libraries:	14,335
Provided to other libraries:	18,071
Attendance in Library:	105,950
Reference Transactions:	6,871
Children’s & YA Programs:	520
Attendance at programs:	5,484
Adult Programs:	349
Attendance at programs	10,687

Meeting room uses (MR & CR): 926
Registered borrowers 10,607

Respectfully submitted,

Jennifer Wertkin, Director

WELLFLEET PUBLIC LIBRARY BOARD OF TRUSTEES

This year has been an especially memorable one for the Wellfleet Library. Elaine McIlroy retired in February after 34 years as Library Director. She was honored by more than 350 attendees at her retirement celebration in March. The Trustees and the community paid tribute to her and wished her a long and happy retirement.

Our new Library Director, Jennifer Wertkin, has provided energy, vision, and leadership in carrying on the excellence in library services Wellfleet has come to expect. In point of fact, the Wellfleet Library has again been awarded the highest rating of five stars by *The Library Journal*; one of only ten libraries in its funding category in the United States to be rated as such.

Over the course of 2015, there were 451 library programs for children and 349 programs for adults. Attendance at programs was exceptional. There are 10,619 people with current library cards. This number includes residents, part-time residents and summer visitors. Over 100,000 people came through the doors of the Library this year. These numbers show how important this Library is to the community and how much it is used.

A trustee-appointed Space Committee began its work in October to further one of the goals of the current Wellfleet Library Long Range Plan. This committee will study options available for transforming the former video studio/office into a flexible space with a range of uses that will provide for increased community engagement. The group will be meeting throughout the coming year and will report its recommendations to the Board of Trustees at the appropriate time.

The Wellfleet Library is fortunate to have the support of a generous and dedicated community. The Library Board of Trustees wishes to thank the Town, the Friends of the Library, the library staff, volunteers, and donors to the Wellfleet Library Fund. Their contributions have a vital impact on the library's service to patrons and on its future growth.

Respectfully submitted,

Reatha Ciotti, Chair

CABLE ADVISORY COMMITTEE

In mid- 2015, the Town decided on a vendor to provide and install television production and cablecast equipment for the Wellfleet Town Channel. Cameras and recording equipment were located in the COA main meeting room while Channel 18 cablecasting equipment was located in the Library's former video editing room. The primary purpose of this equipment is for the recording and playback of Town government and civic affairs programming, including presentations by the Wellfleet Forum and similar programs. When completed, Wellfleet cable TV subscribers will be able to watch programs on Channel 18 while those with a broadband internet connection will be able to view programs "on demand" on their computers, any time of the day from any place that has broadband internet. For instance, current or past Board of Selectmen's meetings could be viewed on the internet when the system goes online in 2016. Look for more information as the project comes on line.

None of this is paid for from your taxes. It is paid for through a contract with Comcast that provides a share of cable TV revenues to operate public, educational and government access programming, including staff and equipment. Public Access (Channel 99) and Educational Access (Channel 22) are operated by Lower Cape Community Access Television (LCCAT), a 501(c)(3) non- profit corporation, that serves Wellfleet, Truro, Eastham, Orleans and Brewster. Each of these towns has their own Government Access Channel 18, serving just their own subscribers. This arrangement is a result of federal law and regulation.

The Cable Advisory Committee was instrumental in helping the Town negotiate a favorable ten- year license with Comcast in 2010. The Committee plays an important role in LCCAT by helping advance the community interest in public and educational access communication. Nancy Civetta and Thomas Cole serve on the LCCAT board of directors representing Wellfleet.

Cable Advisory Committee

Richard M. Guernsey
Jeffrey Tash
Thomas Cole

ABOUT THE CAPE COD COMMISSION

In March 2015, the Cape Cod Commission celebrated the 25th anniversary of the county– wide vote that created it as the regional land use planning, economic development, and regulatory agency for Barnstable County, Massachusetts. The Commission works toward maintaining a healthy balance between economic progress and environmental vitality. "Keeping a special place special" describes the agency's mission to protect the region's unique qualities. The 19– member appointed Cape Cod Commission board represents a wide spectrum of the region and provides oversight for a staff of 40 professionals.

SECTION 208 AREA WIDE WATER QUALITY MANAGEMENT PLAN UPDATE

The plan and its implications for the Cape's 15 towns was the focus of the OneCape Summit, sponsored by the Cape Cod Water Protection Collaborative and supported by Commission staff. Held February 25 and 26 at the Hyannis Resort and Conference Center, the summit brought more than half of the Cape's local elected leaders together with representatives from U.S. EPA, MassDEP, the Conservation Law Foundation and the Commission. It was the first time towns were able to ask questions and get answers from regulators and others directly involved in developing the framework for addressing Cape Cod's coastal nitrogen issues. The Commission looked forward to approval of the 208 Plan Update was by U.S. EPA in the fall of 2015, leading to the implementation phase of the plan. The Commission also developed innovative, first– of– their– kind decision– support tools as part of the plan. Watershed MVP (multi– variant planner), the Scenario Assessment Model (SAM), a financial model and others will make local discussions and decisions easier by processing complex data sets into usable options. These and other tools are available at www.capecodcommission.org/blackbox.

REGIONAL POLICY PLAN UPDATE

For the 2015 update, the Commission will build on those earlier reforms. Among the goals for this RPP update are to:

- ☐ ease the local comprehensive planning process and increase consistency with regional goals
- ☐ simplify the regulatory process
- ☐ create a framework for regional capital planning

A series of online planning tools were developed to support the RPP Update process and local decision making, such as the Chronology Viewer, Community Characteristics Viewer and Envision Tomorrow. These and other tools are available at www.capecodcommission.org/blackbox

PLANNING/COMMUNITY DESIGN

With expertise in land use planning, zoning, natural resources, historic preservation, affordable housing, and other areas, the planning staff works to improve the function and character of communities while managing growth and protecting the Cape's sensitive environment. The Planning Department plays a major role in the five– year updates to the Regional Policy Plan (RPP), Local Comprehensive Plan assistance, establishing Districts of Critical Planning Concern and Growth Incentive Zones, regional and corridor– wide transportation/planning studies, and resource protection efforts including the Cape Cod Ocean Management Plan, 208 Plan update, and hazard mitigation planning.

Through its Regulatory Program, the Cape Cod Commission reviews projects that present regional issues identified in the Act, including water quality, traffic flow, community character, affordable housing, open space, natural resources, and economic development as Developments of Regional Impact (DRIs).

In FY2015, the Commission took the following actions:

- ☐ approved 7 DRI– related decisions
- ☐ approved 12 DRI modifications
- ☐ issued 3 Development Agreement– related decisions
- ☐ issued 14 Certificates of Compliance
- ☐ provided 14 MEPA comments letters
- ☐ provided 3 Chapter 40B housing project comment letters
- ☐ approved 7 Implementing Regulations under the Cape– wide Fertilizer District of Critical Planning Concern

AFFORDABLE HOUSING/HOME CONSORTIUM

The Commission administered the U. S. Department of Housing and Urban Development (HUD)– funded HOME Programs, which created 71 rental units in 2015, and provided direct technical assistance to the towns of Bourne, Brewster, Chatham, Wellfleet and Truro. The Commission also completed and submitted the federally required Affordable Housing Consolidated Plan for 2016.

FY2015 saw a number of transitions for the HOME Program, which has been administered by the Commission since 1993. With the retirement of Housing Specialist Paul Ruchinskas in October 2014, the program was reevaluated and the decision made to transfer the operation to Barnstable County's Department of Human Services. This was accomplished as part of the budget process for FY2016. The Commission's housing specialist position was redefined and will see formal implementation in FY2016.

WATER RESOURCES

Water Staff provides technical assistance to towns, citizens and the County on water resources projects including: water supply, wastewater and storm water management, fresh water ponds and marine waters.

TRANSPORTATION

In FY2015, more than \$18.6 million in Federal and State infrastructure capital was secured for the region. The TIP is a list of transportation system projects to be implemented with federal and state funds available for Cape Cod. Projects may include roadway, bicycle, pedestrian, and transit improvements. The TIP includes four years of projects developed in accordance with federal laws.

REGIONAL TRANSPORTATION PLAN UPDATE: A draft of the 2016– 2019 Regional Transportation Plan, prepared by Commission Staff, was released for public comment by the Cape Cod MPO in June 2015. A website was developed to track the plan's progress and provide updates on meeting schedules and key decisions (www.capecodcommission.org/rtp).

CAPE– WIDE BICYCLE NETWORK PLAN: Through work with individual towns and development of 10 multi– modal plans, consensus was achieved among all 15 towns for cross– border bicycle connections.

OUTER CAPE BICYCLE AND PEDESTRIAN MASTER PLAN: The Cape Cod Commission, in conjunction with the Cape Cod National Seashore, is working with the towns of Wellfleet, Truro, and Provincetown to develop the Outer Cape Bicycle and Pedestrian Master Plan for creating an interconnected bicycle and pedestrian facility network linking the towns with the Seashore, the Cape Cod Rail Trail, and other destinations within the three communities. A series of workshops and planning sessions were held.

TRAFFIC COUNTING PROGRAM: The Commission's transportation staff conducted annual summer traffic counts in all 15 Cape towns, including automatic traffic recorders (ATRs) and turning movement counts (TMCs). In FY2015, the following Wellfleet intersections were included: Wellfleet Route 6 south of Lecount Hollow Road; Route 6 south of Long Pond Road; Route 6 south of Main Street; Cahoon Hollow Road East of Route 6; Commercial Street south of Holbrook Avenue; Main Street west of Route 6; Main Street at Methodist Church; Pole Dike Road; south of Bound Brook Island Road; and West Road west of Route 6. Traffic data is available online: www.capecodcommission.org/counts

ROUTE 6 CORRIDOR STUDY, EASTHAM– SOUTH WELLFLEET: As an outgrowth of this and other traffic safety studies, center line rumble strips were installed by the Massachusetts Department of Transportation at key locations to increase safety and decrease the possibility of cross– over accidents.

REGIONAL COORDINATION/TECHNICAL ASSISTANCE

The Commission is in a position to respond to issues of regional concern with technical assistance and facilitation. Among the issues for which Commission expertise was sought are:

- ☐ restoration of Route 6 overcut areas between exits 2 and 4, including coordination of a working group and review of draft plans

- ❑ facilitation of the Regional Beach Access Committee, which advocated for awareness of regulations relative to the shoreline and local control on beach access issues such as shoreline protection, permitting, dredging, endangered species and tourism.
- ❑ convening of the National Grid Ad– Hoc Advisory Committee to help communities directly affected by the natural gas connection moratorium, expedite permitting process and facilitate communication.

DISTRICT LOCAL TECHNICAL ASSISTANCE (DLTA) GRANTS

For the past several years, the Commonwealth of Massachusetts has allocated funds to each of the state's 13 regional planning agencies, the Cape Cod Commission among them, to help municipalities with sustainable development and to encourage municipalities to form partnerships to achieve planning and development goals consistent with state and regional priorities.

The full report is available at the Cape Cod Commission office at;
3225 Main St. P.O. Box226, Barnstable MA 02630
www.capecodcommission.org

Respectfully submitted,

Roger L. Putnam, Jr.
Wellfleet Representative

Cape Light Compact is an award– winning energy services organization operated by the 21 towns and two counties on Cape Cod and Martha’s Vineyard. The Compact’s mission is to serve its 200,000 customers through the delivery of proven energy efficiency programs, effective consumer advocacy, competitive electricity supply and green power options. For more information, visit www.capelightcompact.org.

POWER SUPPLY – Stability, Security and Green Power Options

Cape Light Compact offers stable and secure electric supply at competitive rates. Much depends on timing and market forces, but the Compact was proud to offer stable, competitive prices in 2015. As in previous years, electricity prices in 2015 were primarily driven by the price of natural gas. The winter of 2015 saw a lower wholesale electricity price spike from the 2014 winter, but retail electricity prices were still the highest in recent history. This is because of high forward market prices at the time when retail suppliers were procuring in advance for their expected loads. These high forward prices were set by expectations of the same high wholesale prices seen in the winter of 2014, which didn’t come to fruition this year. While New England’s natural gas delivery constraint was still the main contributing factor to high winter wholesale prices, it was mitigated by warmer temperatures in the beginning of the winter, increased liquefied natural gas (LNG) imports, implementation of an improved winter reliability program by the electricity grid operator, and low oil prices.

The past few years have seen many changes in how electricity is produced in New England. There is growing concern over how to meet both the reliability needs of the electric grid and our greenhouse gas reduction goals, all at a reasonable cost to electricity consumers. In the upcoming year, state elected officials and the Massachusetts Department of Public Utilities will be focusing on this issue. Topics to be deliberated include: (1) whether or not to install new natural gas pipelines, and who should pay for this; electric customers or gas customers; (2) net metering cap for solar and other renewable generation projects; (3) smart grid, or grid modernization, technology, who will benefit and how will costs be allocated amongst electric customers. As we have done in the past the Cape Light Compact Governing Board will participate in these, and other, discussions on behalf of electric customers.

In 2015, Cape Light Compact provided energy to residents and businesses in accordance with two competitive electricity supply contracts negotiated by the Compact. The Compact’s residential electricity supplier was ConEdison Solutions, and the commercial and industrial supplier was NextEra Energy. As of the most recent count, the Compact had approximately 3,143 total electric accounts within the Town of Wellfleet on its energy supply.

CONSUMER ADVOCACY – Committed to Consumer Interests

Since 1997, Cape Light Compact has advocated for the ratepayers of Cape Cod and Martha's Vineyard at the local, state, and federal level. In 2015, the Compact focused much of its advocacy on consumer electricity disclosure labels, DPU's competitive supply website, and door-to-door marketing rules. These issues affect how electricity consumers interact with and take advantage of the competitive supply market. The Compact has provided input advocating for better disclosure methods of electricity sources, including renewable energy, which will better inform consumers about where the electricity they're purchasing comes from. The Compact is also continuing to provide DPU with input on their competitive supplier website in order to ensure it is easy for users to use and understand. The Compact, along with others, has also successfully lobbied for the implementation of door-to-door marketing rules that will help protect consumers from some of the unscrupulous marketing tactics that have been used on the Cape and Vineyard.

The Compact is also pleased to announce that the Department of Public Utilities issued a final order in May approving the Compact's revisions to its Aggregation Plan, which was submitted in April 2014. This order affirms the purposes, structure, and funding of the Compact, and has been used as a model for other municipalities seeking to form their own aggregations. While Cape Light Compact was the first municipal aggregator in the state, there are now 72 communities in Massachusetts with approved Aggregation Plans.

ENERGY EFFICIENCY – Saving Energy and Money

Jan – Nov 2015	# of Participants	Customer Savings	kWh Saved	Rebates/Incentives Paid to Customers
Low Income	18	\$6,579.40	32,897	\$55,826.44
Residential	281	\$93,033.40	465,167	\$347,414.34
Commercial	13	\$21,157.60	105,788	\$48,008.93
Total	312	\$120,770.40	603,852	\$451,249.71

Please note that this data does not include activity that occurred in December 2015. Please visit www.capelightcompact.org/reports for complete information.

Funding for the energy efficiency programs (i.e. energy audits for homes and businesses, rebates on the purchase of energy efficient appliances and energy education in our schools) comes from a monthly customer "energy conservation" charge (\$0.0025 cents multiplied by the number of kilowatt hours used during the month) and a portion of the "distribution charge" (\$0.01510 for residential customers and \$0.00972 for commercial and industrial customers) that appears on each customer's electric bill.

Other Cape Light Compact efforts include:

- 3 ENERGY STAR® qualified homes were built in the Town of Wellfleet.
- Several Town– owned facilities are implementing energy conservation measures identified in the Compact– funded energy assessments of 2014 and further analysis of a chiller proposal and Variable Speed Drives occurred at Town Hall. Measures installed Variable Speed Drives at the Elementary School and a High Efficiency Heating System at the DPW.
- Cape Light Compact continues to offer energy education outreach to the Town’s Wellfleet Elementary School through the offering of education materials, in– class support and teacher workshops to bring the world of energy literacy to local elementary school students and their teachers.

Respectfully submitted,

Wellfleet Representatives – Richard Elkin
Marcus Springer – Alternate

CEMETERY COMMISSION

In 2015 the Commission had seven regular meetings and many informal working meetings to improve our records and mapping. We determined that much work needed to be done and, although we have now independently made quite a few upgrades to our maps and records, much more work still needs to be done.

We again sponsored two volunteer clean ups this year focusing solely on the Oakdale/Pleasant Hill Cemeteries. Major pruning has taken place which will not only protect the monuments but will actually improve the appearance of the trees and bushes which were getting quite over grown. We also, with the help of some AmeriCorps volunteers added some split rail fencing in Oakdale which will help keep cars from driving over cemetery lots. Thanks to all the hard working volunteers who did so much work both in the spring and again in the fall. We could not do even a fraction of the work without their help. Thanks also to the DPW who saw to the clearing away of the huge piles of brush located here and there in both cemeteries.

We have been very active this year in the sale of lots. Because of this we are seriously talking of having to expand the area in Pleasant Hill to accommodate the growing demand. This will involve much planning in order to insure that the area is graded properly and laid out carefully. This will also involve careful financial planning by the Commission.

The Commission also gratefully accepted the help and expertise of Bob Devaney a part time resident of Wellfleet and full time Superintendent/Sexton of the Center Street Cemetery in Wallingford, CT. He has now cleaned and repaired numerous monuments in both Oakdale and Pleasant Hill. I am sure if you have taken a walk in the cemeteries you will have noticed some beautiful monuments that prior to cleaning you never noticed before! We are anxious to learn some of his techniques and to have him again do some repair work this coming summer 2016. It is hard work that Bob does with such passion and enthusiasm. A special thank you to him and also to his wife and young son who pitched in to help as well.

As we look forward to 2016 the Commission is very hopeful that an official "Friends of the Wellfleet Town Cemeteries" can be formed. Meanwhile, please visit us on Facebook and give us a "Like"!

Respectfully submitted,

Bonnie Robicheau, Chair, Nancy Vail and David Agger

CULTURAL COUNCIL

Gigi Ledkovsky completed her term after 6 years of dedicated service. Her knowledge of the process and details provided leadership and guidance to the Council. The voice of reason will be missed. Paula Erickson who served as co- chair, completed her term after 3 years. She brought creativity and energy to the group. We will miss her injection of humor and expertise in our activities and meetings.

Activities of the Council

Grantee Reception, Wellfleet Preservation Hall, spring 2015

The Wellfleet community was invited to celebrate the grantees at an Academy Award–themed reception at Preservation Hall. Each grantee made a brief presentation of their project to the audience of about 80. Thanks were given to Selectman John Morrissey who helped in the effort to increase the Town of Wellfleet’s contribution to the Council.

Representative Sarah Peake spoke about the importance of the Council’s work, and was thanked for her support of Wellfleet activities. Award recipient Andre Lima led an exuberant group of Capoeira students in a demonstration of the martial arts form developed in Brazil by African slaves. Refreshments and a wine bar followed the presentations.

Grant– writing Help Desk, Wellfleet Public Library, fall 2015

Members of the Cultural Council were available at the library for several hours to meet with aspiring applicants for grants and walk them through the process.

Grants Awarded

There were 40 grant applications submitted this year, an increase of six, and the largest number of applications to date. Our state funding was \$4400, an increase of \$150. The Town of Wellfleet contributed \$2000. The Council was able to award \$8600 to the following 36 recipients.

Name and Project

The Academy of Performing Art– Need and Merit scholarships	\$400
Alzheimer’s Family Caregiver Support Center – Multigenerational Chorus	\$200
Anthony, Ellen– Quirky Circus visits Wellfleet Pre– School	\$250
Bates, David– Celebrating New England: Performance for seniors	\$275
Braverman, Melanie– Giving Voice to Those Who Give	\$200
Cape Cod Chamber Music Festival– Summer Performance	\$200
Cape Cod Children’s Place– Intergenerational Arts Enrichment	\$275
Capoeira Besouro– Capoeira Besouro Cape Cod	\$400

Clemmer, Heidy– Cape Cod Eco Tales: Vernal Pools Visitors	\$300
Crothers, Connie– Wellfleet Performance	\$200
DiPrima, Jay– Henry Thoreau Lyceum	\$200
Dooley, Jack– Wellfleet Porch Fest	\$150
Fisher, Diane– Wellfleet Winds and Strings a Wellfleet Child Assoc.	\$200
Friends of Herring River– History of the Herring River	\$200
Hellman Barry– Poetry and Music: Celebration of National Poetry Month	\$200
Hinton, Megan– Breton Painting Exhibition	\$100
Kazzrie Jaxen Quartet– Performance of Quartet	\$300
Knapp, Marian Leah– The Outermost Cape Encountering Time	\$100
LeVine, Denya– Multicultural Music for Montessori Preschool	\$300
Mass Media Literacy– Navigating Civics with Comprehensive Media Library	\$200
McIlroy, Elaine– Cellofest	\$300
Morton, Dianna– Heart of the Word Writing Project	\$300
Nauset Regional Middle School– Visiting Mexican Artists Performance	\$50
Nauset Regional Middle School– Arts Day 2016 inspirations	\$300
Payomet Performing Arts Center– Three Rivers: Spoon, Herring and Pamet	\$200
Perry, Candace– Wellfleet Radio Theater Workshop and Performance	\$350
Provincetown Film Society– Provincetown Film Festival	\$200
Sustainable Cape– Wellfleet Farmer in the School	\$150
Truro Center for the Arts at Castle Hill– Steamroller Printmaking Event	\$250
Vivante, Lydia– Vivante Papers	\$300
Wellfleet Conservation Trust– Tales & Trails: Nature Walk for young Explorers	\$200
Wellfleet COA– African Dance & drumming & Capoeira Performance	\$250
Wellfleet Elementary School– One School One Book	\$250
Wellfleet Harbor Actors Theater– WHAT for Kids	\$200
Wellfleet Preservation Hall– Video Shorts Creation and Performance	\$400
Wellfleet Recycling Committee– 5 Gyres	

The Wellfleet Cultural Council continues to make its presence felt in the community by supporting carefully selected programs for children and adults, and offered by a rich supply of local talent.

Current Officers: Michele Olem, Chair; Yvonne Barocas, Secretary; Josie Anderson, Co– treasurer; Madeleine Entel, Co– treasurer; Edward Miller; Antonino Gabriele; Robert David Cohen; Susan Brita Tate; Mary Wright; Diane Roehm

Respectfully submitted,

Michele Olem, Council Chair

In 2014, the energy committee ran a very successful Solarize Wellfleet campaign. Early 2015 saw the last of the 133 Solar Photovoltaic (PV) systems or solar panels installed on Wellfleet residences and businesses from that program. Even though the Solarize program has been completed, the rate of Solar PV systems installed in Wellfleet has continued at an elevated rate. The committee conducted a survey of the Solar PV projects installed during the Solarize program.

In June, the committee held an Energy Fair with dozens of vendors and representation of Town organizations and committees. Wellfleet Elementary School fifth graders participated in the event by creating posters on energy themes, which were on display at the fair. Energy conservation and efficiency, as well as solar energy and geothermal solutions informational sessions were held throughout the day. The event drew over 1,000 attendees.



**Solar Panels on the Wellfleet
Library**

In 2014, Wellfleet became a Department of Energy Resources Green Community and was eligible for a designation grant. The Committee worked with Town Administration to submit plans for the grant funds. Wellfleet received \$140K for energy reduction projects.

One major committee activity this year was planning for a large– scale solar photovoltaic installation at up to five sites in town, including the capped landfill, the roof of the elementary school, the roof of the DPW garage, the slope alongside the Council on Aging parking lot, and the roof of the town hall. Each site was studied extensively, and certain risks as well as drawbacks to each were discovered. The electricity produced at these sites would have resulted in “Net Metering Credits” that could be applied to significantly reduce the town’s electric bill.

An alternative proposal from a private firm to sell the town “Net Metering Credits” from a solar installation off Cape was received in December. The town is currently conducting “Due Diligence” as the terms of the proposal seem favorable.

Respectfully submitted,
Richard Elkin, Chair

The Wellfleet Historical Commission works to preserve, protect, and develop the historical and archeological assets of the Town of Wellfleet.

In 2015 we welcomed two new members: Thomas Siggia (Secretary and Historical Commission representative on the Community Preservation Committee); and Jeff Tash, a huge help in bringing the paperback *Guide to Monuments, Memorials, and Burying Grounds* online in the form of a blog.

Commissioners thanked outgoing members Miriam Spencer and Geraldine Ramer. Each dedicated a lot of time and energy to the Commission. Spencer served excellently as secretary, and Ramer led a successful effort at Town Meeting for \$5,000 in Community Preservation Act funds to update a selection of Wellfleet's 'Form B' (for building) fact sheets for the Massachusetts historic property archive. The archive – digitized forms with black & white photographs – can be accessed via the Massachusetts Cultural Resource Information System online database: mhc-macris.net. Paper copies are in the reference sections at both the Wellfleet Public Library and Wellfleet Historical Society & Museum. These forms contain a wealth of fascinating information chronicling the history of each property. In December we began the process of updating the Pamet Point Road forms. Eric Dray Consulting will conduct the survey, describe the historical and architectural significance of the properties, and provide photographs – in color.

Commissioners reviewed an average of two requests a month for a variety of partial or complete demolition proposals in the Wellfleet Center Historic District and other locations. Requests ranged from complete tear downs of main structures and outbuildings to basic solar panel installations.

On July 7, 2015 we held a public hearing on the proposed major alterations to 270 Main Street, in the heart of Wellfleet Center. Members voted to approve the remodel after substantive changes were made in negotiations with the builder and owners.

On October 26, 2015 we held a public hearing to review a request to demolish 100% of three buildings on a property at 350 Pamet Point Road: a 1753 three-quarter Cape house, a 19th century barn/artist's studio, and an early 20th century garage. Members voted unanimously to invoke the Town of Wellfleet's demolition delay. The purpose of this one-year delay is to give those proposing destruction of historic resources time to step back and explore alternatives to demolition.

We are grateful for local and state support from Sarah Korjeff, Historic Preservation Specialist and Jonathon Idman, Chief Regulatory Officer, Cape Cod Commission; Preservation Massachusetts, and Historic New England.

The Wellfleet Historical Commission meets on the first Wednesday of every month at 5:00 pm in the Wellfleet Public Library. As always, we encourage and welcome public attendance at our meetings.

Respectfully submitted,

Maria Burks (Co– Chair), Stephen Durkee, (Treasurer), Thomas Siggia (Secretary), Jeffrey Tash, Lydia Vivante (Co– Chair), Nicholas Watkins

OPEN SPACE COMMITTEE

The Open Space Committee (OSC) was formed to recommend use of town owned lands to the Board of Selectmen. The Open Space Committee charge is described in the following excerpt from the Annual Town Meeting (Article 51) held in 1987 authorizing the Board of Selectmen to “appoint an Open Space Committee consisting of five (5) persons, (later amended to seven) to effect a comprehensive survey of potential conservation and open space land in the Town of Wellfleet for the purpose of possible future acquisition and to survey Town– owned land holdings for the purposes of sale or retention, and to report recommendations for Town Meeting action to the Board of Selectmen.”

To fulfill this charge, the OSC works with various public and private agencies to identify, acquire and preserve open space for conservation and/or passive recreation. A parallel OSC effort is to educate the Wellfleet community on the value and care of conservation lands and open space.

Committee members in 2015 were: Nancy Golden, Bruce Hurter, Bob Jackson, Elizabeth McDonald, Tom Slack (Vice chair/Secretary), Nancy Rea (Chair), and Lynn Southey.

In 2015 the Open Space Committee:

- Continued to work collaboratively with the Wellfleet Conservation Trust (WCT) in identifying and securing open space properties. This year, the Committee partnered with WCT to secure a lot on Drummer Cove to complete a mile long stretch of protected shorefront. Although approved CPC funding failed at Town Meeting, the property was ultimately purchased with private and State grant funds
- Was represented on the Community Preservation Committee (CPC) monthly
- Was represented on the Local Housing Partnership monthly
- Supported the Local Comprehensive Plan Implementation Committee and the annual State of the Harbor Conference
- Worked with other Town committees, public agencies and non– profit groups to advance the restoration of the Herring River estuary. Sent OSC representatives to the monthly Friends of the Herring River Restoration meetings
- Worked on the update of the 2005– 2012 Open Space Plan. This year the Committee, conducted a survey of community needs. Survey results and a draft plan were presented to the Board of Selectmen in November
- Participated with WCT Board and AmeriCorps in the clean– up of WCT and Town– owned Conservation properties and participated in “Coastal Sweep”
- Made recommendations to the Wellfleet Board of Selectmen regarding properties acquired by the Town by foreclosure and/or vacant Town– owned properties
- Distributed Wellfleet Trail Maps throughout the community. Updated trail guides as needed. Thank you to WCT for providing the Wellfleet Trail Maps on their website
- Supported the Affordable Housing Commission on proposed uses of Town– owned properties for the addition of affordable housing
- Completed annual property inspections for all Conservation properties and worked with the Wellfleet Conservation Commission and WCT on trail maintenance
- Continued discussion with Wellfleet Elementary School concerning development of a joint effort to increase experiences and knowledge of the importance of open space in Wellfleet for youngsters and their parents and began work on “discovery sheets” to be used by children and parents at conservation sites on the Wellfleet Trail Maps.

Respectfully submitted

Nancy Rea, Chair

PERSONNEL BOARD

The 2015 members of the Personnel Board include: Harry Terkanian or his designee, Brian Carlson, Elizabeth Smith, Arlene Kirsch, Steve Gazanno, Stephen Polowczyk, and Chair Deborah Freeman. All are heartily thanked for their hours of service.

The focus of this past year has been to complete the Town Employee Personnel Manual and circulate the draft Manual for comment and approval. Town Counsel has reviewed the Manual and those comments have been incorporated. Comments from Town employees have been solicited, reviewed, and incorporated. The Manual now remains in draft form before the Board of Selectmen awaiting their response.

The Board also reviewed a new Community Police Officer position, and the Water Commission positions of clerk (now part of a committee secretary position) and manager (now combined with the Town Administrator's personal assistant position in a single job description).

The focus of the Personnel Board for 2016 will include development of processes for revising Town employee job descriptions when needed and one for evaluating Town employee job performance.

Respectfully Submitted,

Deborah S. Freeman, Chair

PLANNING BOARD

During 2015, the Planning Board endorsed five Approval Not Required Plans, and approved one Special Permit for a Varisty Wireless Telecommunications Tower in South Wellfleet. The Board approved one Special Permit for Affordable Housing and the related Subdivision Plan for Habitat for Humanity, and which is presently being appealed.

At the 2015 Annual Town Meeting (ATM), voters approved the Board's revisions to Zoning Bylaws (ZBL) including the Sign Bylaw, the Floodplain Bylaw, Individual Storage Unit Definition, and the Home Occupation and Service Trade Bylaws. Voters also approved the repeal of the Home Industry Bylaw.

In preparation for the 2016 ATM, the Planning Board worked on ZBL changes to the Lot Area definition and floodplain inclusion. Time was spent working with Martha Hevenor, a planner from the Cape Cod Commission, to revise both the Cottage Colony and Cluster Housing Bylaws. The Board voted to recommend a definition of food trucks to the Board of Selectmen to assist them in the process of drafting regulations, and also worked on amendments to the Subdivision Regulations.

The current Planning Board members are: Andrew Freeman, Vice– chair Janet V. Morrissey, Clerk R. Dennis O'Connell, Chairman Gerald E Parent, Alfred Pickard and Janet Reinhart. Our thanks to Eric Larsen for his participation, and to Mary Rogers, who provided excellent staff support to the Board. The Board welcomes Miriam Spencer who picked up in the spring where Mary Rogers left off.

Respectfully submitted,

Gerald E. Parent, Chairman
Planning Board

TAXATION AID COMMITTEE

The Wellfleet Taxation Aid Committee completed its second year with continued success. The Committee was established by Town Meeting in April 2013 to provide grants for property tax relief to our least fortunate neighbors, the low-income elderly and/or disabled residents of Wellfleet. During 2015 to date, a total of \$20,197.79 was received in voluntary donations to the Fund. Nine applications were received and reviewed by the committee. Following the carefully developed formula for awarding assistance, seven applications were approved, with a total of \$4,243 in assistance awarded, for an average award of just over \$600. The two applications that received no action were deemed ineligible, based on income or other considerations. The nine actions taken were all by unanimous vote of the committee members. The Town of Wellfleet benefits from this Fund by receiving the award funds directly on behalf of the applicants toward their property taxes due.

An insert in the May 2015 tax bills requesting donations resulted in contributions of \$9,297.81. A similar insert in the November 2015 tax bills requesting donations resulted in contributions of \$10,899.98 as of December 22, 2015. A revised application is continuously available at several locations: Town Hall, Senior Center, Public Library, and on the Town of Wellfleet website (www.wellfleetma.org). Senior Center staff kindly agreed to assist applicants in the completion of their applications. Applications for FY 2017 assistance are due on Friday June 17, 2016.

The Committee decided at its December 22, 2015 meeting that it would consider emergency requests for assistance irrespective of our annual deadline, if serious adverse circumstances materialize for an eligible Wellfleet resident, such as sudden health related problems/expenses. Prior to that meeting, Town Administrator Harry Terkanian advised the chairman that this emergency assistance was within the discretion of the Committee. The Committee will develop guidelines for such requests early in 2016, and publicize them to the community. It was also decided by the Committee that applications received after the annual spring deadline will be reviewed in the fall, in time for awards to be applied to the fall tax bill. We will also renew and expand our efforts to publicize and promote knowledge of this Fund among the eligible population. Written materials will be developed for wide distribution and posters will continue to be placed in appropriate locations around Wellfleet to advertise this program.

The Committee hopes to receive a much higher number of applications for the FY 2017 tax year and looks forward to providing assistance to more of our fellow Wellfleet residents who qualify. Awards will be made for FY 2017 in the summer of 2016.

It is hoped that the very generous nature of Wellfleet's residents will continue to allow assistance to be provided to as many applicants who qualify for FY 2017 and in the years to come.

As of December 26, 2015 the balance in the fund totaled \$38,950.36. Many thanks to all Wellfleet taxpayers who contributed to this important fund over the past two years.

Special thanks to Marianne Nickerson, Town Collector, for mailing thank you notes to all donors to the fund.

Respectfully submitted

Manny Smith, Chair
Wellfleet Taxation Aid Committee

TOWN COUNSEL

In 2015, we assisted the town in a variety of ways and in a wide variety of matters. A staple of our services to the town has been the interpretation of the Town's own bylaws and the Town Charter, as well as the various statutes that govern the operation of the Town. The following list provides a partial sample of the opinions that we provided during the course of 2015:

- interpretation of the town's affordable housing bylaw;
- interpretation of the use exemption of the Zoning Act, G. L. c. 40A, §3, as applied to structures in use for religious purposes;
- process for adoption of the bylaw required by G. L. c. 60, §62A to authorize the Town to enter into payment agreements with taxpayers to extend the time for payment of delinquent taxes;
- interpretation of the United State copyright law, as applied to the term "Wellfleet oyster";
- application of various statutes and local regulation to so-called "food trucks"

In addition, we routinely continue to review many types of legal documents and provide drafting assistance to comply with applicable law and with the Town's particular situation or requirements. In 2015, this type of "legal support" included reviewing and providing comment on the Town's Equal Employment/Sexual Harassment Policy; providing counsel on the proper handling of an application for employee disability status; review of several public construction and other types of contracts and rendering legal opinions on related contracting issues; review and

comment on the proposed Outer Cape police mutual aid agreement, and interpretation of several provisions of the Town Charter.

Fortunately, the Town continues to avoid significant or costly litigation. Providing on- going training is a method for assisting the Town in maintaining this desirable state. This year, in early June, we provided an in- depth training in the requirements of the Open Meeting Law to town hall staff and to members of multi- member boards. The 2010 amendment of the Open Meeting Law created new definitions, obligations and prohibitions, to the extent that even after 5 years, there are understandably many questions was significantly continues to raise compliance questions

In addition to such traditional training offerings, at no cost, in 2015 we offered a number of so- called “webinars,” that is, on- line tutorials which include question and answer sessions. These are available on a “live” basis or listened to over the internet in pre- recorded form after the fact. This year, for example, we presented a well- received webinar on “Tax Title Foreclosure Basics.” This and prior years’ webinars on such diverse topics as the process for acceptance of private ways as town ways and the operation of the Commonwealth’s Criminal Offender Record Information (“CORI”) system and regulations, basic casino law, and many other topics and formats of educational material, can be accessed at no cost by town officers, employees and private citizens at the firm’s website: www.k-plaw.com. We invite town residents to also take advantage of this resource for learning about municipal law and recent developments.

Your “town counsel” consists of a team of attorneys at Kopelman and Paige, P. C. who together provide specialized legal support on every imaginable type of legal challenge that a municipality could face. It is our challenge to keep up with the ever- changing group of laws and regulations that together comprise “municipal law.” It is only with the support and cooperation of Wellfleet’s talented and dedicated professionals and volunteer boards and committees who complete this team that we can meet that challenge. For that reason, we thank the Town for its support and cooperation in 2015 and past years, and for the privilege of providing legal service to Wellfleet. We commit to continuing our efforts to maintain the highest standards of professionalism and dedication to the Town throughout 2016.

Respectfully submitted,

Elizabeth A. Lane
Kopelman and Paige, P. C.

ZONING BOARD OF APPEALS

The year 2015 was a quiet year for the Zoning Board of Appeals. There were only 38 applications for Special Permits, as compared to past years where the Board would typically get 50 to 60 applications. Each application, however, represents an issue important to the person making it. As a Board we give careful consideration through due process, and make our decisions after full open public hearings. In most years we have several cases that generate widespread public interest in the community, but not 2015. Thus we have had scant public interest in our cases this past year.

During the year our past Chairman, Vern Jacob retired as Chairman, but has stayed on the Board as an alternate member. Chairman Jacob presided over many hearings, both simple and complex, during his years as Chairman. His quiet equanimity and gentle manner set a tone for all the operations of the Board. His shoes will be hard to fill. The Board welcomes the return of Trevor Pontbriand as an alternate member. His skill and experience as an architect provide solid expertise in examining issues before the Board.

The Board regular members are Bruce Drucker, Sharon Inger, Manny Heyliger, Mick Lynch and Roger Putnam . Also serving as alternative members are William Nicholson, Don Palladino and Trevor Pontbriand. All the members have given freely of their time and knowledge to properly serve the best interests of the Town of Wellfleet.

In speaking for the Board I would like to thank Chris Bates, our Secretary, doing so much to make the process successful both for the Board and its clients.

Respectfully submitted

Roger L. Putnam, Jr., Chairman

CAPE COD REGIONAL TECHNICAL HIGH SCHOOL DISTRICT

Cape Cod Regional Technical High School will provide an opportunity to acquire high quality technical, academic, and social skills preparing our students for success in our changing world.

Cape Cod Regional Technical High School (CCRTHS) was established in 1973 as a public technical high school. The CCRTHS district draws students from 12 towns extending from Mashpee to Provincetown. For our school year 2014– 2015, we had 647 students enrolled in 17 different technical programs with an operating budget of \$13,908,300.

The town of Wellfleet had 8 students enrolled at CCRTHS as of October 1, 2014. The assessment for Wellfleet in FY14 was \$104,982.

Highlights from Cape Cod Tech 2014– 2015 School Year

Cape Cod Regional Technical High School District celebrated its 40th Anniversary!

- CCRTHS graduated 135 seniors in June 2015.
- CCRTHS students must meet the same state academic standards as required by our sending schools.
- CCRTHS improved public and community relations by servicing community members in our shops at the school allowing communities to realize significant savings in labor charges.
- Forty– five students received John and Abigail Adams Scholarships.
- Fifty– two students were inducted to the National Technical Honor Society.
- At the SkillsUSA State level competition, twenty students won medals, and three students qualify for the National Skills and Leadership competition. Examples of medals won: Career Showcase Arts, Business Procedure, Occupational Health & Safety, Prepared Speech, Marine Service Technology, Techspo, and a state officer candidate.
- At the SkillsUSA District level competition 12 students medaled of the 59 students who attended. Medals won: Marine Service Technology, Dental Assisting, Mechatronics, Photography, Teamworks in Carpentry, Electrical, Plumbing, and Welding Sculpture.
- At the Massachusetts 2015 FFA State Convention, five students won awards: Floriculture, Nursery Landscape, Quiz Bowl, Reporter’s Scrapbook and Secretary’s Book.
- In Computer/21st Century Learning all seniors participated in Credit for Life Fair, a hands– on personal finance simulation. All students participated in the marketing efforts of the annual CCT Job Fair. Junior students assisted with marketing our 40th Anniversary event.
- The English Department aligned all English classes to Common Core, piloted the PARCC exam for 9th grade, and offered Advanced Placement (AP) Language and AP Literature.

- The Health classes continued to offer literacy strategies in the health curriculum to support Common Core and to align curriculum with Massachusetts Framework in Health.
- The Library provides a website for teachers with digital resources to align with their curriculums. There is a tremendous increase in student use and with professional development by teachers.
- The Math Department strengthened the CP1 curriculum with a focus on problem solving. This will increase college readiness.
- Physical Education focused on maximizing student participation in personal skills development.
- In Science, 2014 MCAS results show 72% of students achieved proficient or higher. Two students received awards for making the cafeteria significantly more environmentally friendly.
- In Social Studies, 16 students completed the Advanced Placement in World History and the department is now offering Challenges in Democracy as an honors level class.
- The Spanish Department aligned the curriculum with Foreign Language Standards to increase accessibility to the program.
- Special Education introduced Mindfulness through the Calmer Choice Program for 11th graders to increase achievement through emotional awareness and will expand the program next year.
- Our School Counseling Department increased completion rates of Career Plan Portfolios and scholarship/toolship applications. Our Student Ambassadors are leaders for school functions.
- The Art Department had student exhibits all through the Main Floor and The Cove Restaurant throughout the year. Fundraiser proceeds were used to buy frames for the displayed artwork.
- In Auto Collision all 11th graders earned OSHA and CPR certifications. This shop also increased CO– OP opportunities for 12th graders with local employers.
- Auto Technology continued a 1:1 laptop program with their students and improved web based text book curriculum. Two students won 2nd place at the Mass Auto Dealers competition.
- The Carpentry Department built a new snack shack at Skaket Beach in Orleans. All tenth, eleventh, and twelfth grade students completed the OSHA Training Program.
- In Cosmetology, 8 seniors had Co– Op jobs and were certified in CPR. All students who took the Cosmetology State Exam passed. Five juniors were certified in OSHA. They passed the Nail Technician State Exam and have summer jobs in their field.
- Culinary Arts significantly increased their student enrollment. Students hosted and served at numerous events that community groups hold in our restaurant, The Cove. The restaurant is open to the public.
- Dental Assisting seniors participated in five weeks of internship and worked alongside staff in local dental offices. Three seniors achieved MA Certification in Radiology. All students achieved CPR, First Aid, OSHA training and assisted in The Ellen Jones Dental Program.
- Early Childhood Education 11th and 12th grade students participated in teaching practicums The CCT Preschool was awarded a Level 2 rating in a rigorous review by

the state's QRIS program.

- The Electrical Department did an extensive remodel of their workstation. At SkillUSA a bronze medal was won. This shop completed a major relighting project for the Charles Moore Arena.
- Graphic Arts made a solid connection to Cape Cod Community College by paving the way for students to earn college credit through their high school level work.
- The Engineering Technology Shop has completed three years of curriculum. A gold medal was won at SkillsUSA and three students won a merit award from the Society of Woman Engineers.
- Graphic Arts students were recognized for a variety of design awards and SkillsUSA leadership achievements. This shop uses Work Force Ready System to test for technical competencies.
- Health Tech introduced a Biomedical Program this year. Twelve students worked in internships or Co- Op placements including Cape Cod Hospital and Pavilion Nursing and Rehabilitation.
- Horticulture students help build a playground in Dennis and other off- campus projects. This shop re- vamped and re- organized the scope and sequence of its curriculum for shop and theory. For the second year, they taught a Cape Cod Community College course to the junior class.
- Roots and Roses floral shop continues to provide hands- on experiences for students.
- HVAC students participated in hands- on learning opportunities within the school: installed AC units in classrooms, maintained refrigeration in Culinary, and serviced ductless split coils.
- The Information Technology shop structured lessons with new Cisco curriculum and utilized hands- on opportunities within the school such as the Help Desk and infrastructure projects.
- The Plumbing Department gained two female students during the year and can boast 100% participation in SkillsUSA, bringing home two 3rd place medals and one All Star student.
- Welding students work with instructors from project design, through solutions, to outlining project steps, then writing an essay and reflection paper on the project. They also brought home two medals at SkillsUSA.
- One hundred and seven (107) qualified students participated in placements for Cooperative Education, Internships and Student Practicums for real- life work experience. Students must maintain grades of C or better in academic classes and B or better in shop and theory classes to be eligible for placement. The Co- Op Office joined with the Business classes to provide the second annual Student Job Fair for the entire student body which was a great success.

Please visit our website: www.capetech.us for more information.

Respectfully submitted,

Anthony T. Tullio

Wellfleet Representative to CCRTHS School Committee

Wellfleet Elementary School students continue to make Nauset proud! PARCC scores are outstanding with students testing well above the State scores. Technology in Wellfleet has been expanded whereas educators each have an iPad. There are 20 new computers in the computer lab, Smartboards in all instructional spaces and a cart with 20 iPads for student use. Technology is being integrated across the curriculums to provide students with a 21st century approach to learning. Staff development is ongoing and new initiatives like EngageNY and the Wonders Reading Program are being implemented throughout the district.

Wellfleet Elementary continues to foster wonderful partnerships in the community utilizing the Elder Services of Cape Cod for their Intergenerational Book Club, STEM Program, and the Knitting Club. Other partnerships include the Wellfleet Open Space Committee, Farmer– in– the School program, AmeriCorps Cape Cod Water Education program, Wellfleet Recreation Department, Wellfleet Police and Fire Departments, to name just a few. The Community has been involved in the One School, One Book initiative. Security at the school has been updated and safety presentations for the staff have been presented by the Wellfleet Police Department and Eastham Sgt. Gus Schnitzer.

Nauset High School and Nauset Middle School students continue to achieve outstanding MCAS scores. Student growth is evident in all areas and this can be attributed to our dedicated teaching staff and their tireless efforts to help students reach their potential and beyond.

This year Nauset High School deployed new iPads to all students in its freshmen class and expanded that initiative to the all other grade levels this past fall. Staff and students use the device for creating, communicating, collaborating, organizing, researching, and problem– solving. Embedding technology into core curriculum in all subjects is an attainable goal.

Nauset High School has submitted a Statement of Interest, SOI, to the Massachusetts School Building Authority to assist with some very substantial needs at the facility. The Capital Asset Subcommittee, working with the Administration, has met regularly to address and prioritize the needs going forward.

I am pleased to tell you that Nauset Regional High School is in the consideration phase to offer the International Baccalaureate Diploma Programme. The IB Diploma Programme will offer further opportunities for students in Grades 11 and

12. Eight teachers have been identified and will be trained in this exciting new program, if accepted into the program.

At Nauset Middle School, the Summer Science and Technology Institute completed its second year with 42 students participating. Students learned about the importance of clean water for food and fishing, enjoyed hands-on experience building and programming robots and tested water quality in various ponds, cooked food from fresh produce and built air conditioners with recycled goods. Mandarin Chinese classes are now being offered at the Middle School to 7th and 8th grade students.

Subcommittees have been established for Bus Transportation and Renewable Energy to look at viable ways to save money for our citizens. Quarterly meetings have been scheduled with Town Administrators and Accounting Managers that are productive in keeping our Towns updated on our schools. A Substance Abuse Task Force has also been established and will meet regularly to explore ways our schools can help with this very real issue. I wish to thank School Committee members and community members who are donating their time and efforts as members of these committees.

In my first year as Superintendent, I am looking at all systems and looking for ways we can improve, never staying still, but moving forward with new visions and goals. In my decision-making process for any major change, I will reach out to all stakeholders as their input is invaluable. I thank the School Committees, the parents and the community for their unwavering support for education in our communities. We are so grateful for all the support and assistance we receive from so many individuals and community groups. I am honored and privileged to be the Superintendent of the Nauset Public Schools and am committed to continued excellence in our schools.

My door is always open and I look forward to hearing your thoughts and ideas.

Respectfully submitted,

Thomas M. Conrad, Superintendent

Thanks to the continued support of our communities, Nauset was able to provide students in Grades 9– 12 an iPad to enhance their learning opportunities. The benefits of the 1:1 technology includes; increasing student engagement and motivation, improved access to information and resources, blended learning and flipped classroom opportunities, collaboration for group projects and accommodations for learners. We continue to look toward the future in supporting our students with the tools and the education to ensure success as 21st century thinkers and learners.

Nauset High School is a Level 1 school that continues to attract students from all over the Cape. The Middle School and the High School ELA, Mathematics and Science and Technology Engineering scores are well above the state average. Our highly qualified, well– educated, and dedicated faculty and staff continue to inspire students to reach their potential. Our varied Program of Studies offers something for everyone. The future inclusion of an International Baccalaureate Diploma Programme in Grades 11 and 12 will only enhance the educational possibilities at Nauset Regional High School. We will also continue to expand the number of foreign exchange students through the Educatius International Program.

The Capital Asset Subcommittee, together with the Business Office, continues to do an outstanding job in completing many capital projects and identifying priority items for future consideration. A Statement of Interest (SOI) was submitted to the Massachusetts School Building Authority to consider a major renovation at the High School. We anticipate hearing in mid– January if Nauset High School is accepted into their program. These repairs and renovations will extend the life of the school and allow us to meet the educational requirements of a modern curriculum for our students.

The Administration and the Police Chiefs continue to work on security plans across the District and we thank them for all their efforts in keeping our students safe. A new app called CrisisGo, will become part of our ongoing security drills. Parents and School Committee members will receive notifications in the event of any emergency or crisis situation.

Our new Superintendent, Tom Conrad, is working diligently to continue excellence in all our schools. He has been out in the community holding “Superintendent Chats” to engage parents and staff members in sharing ideas and concerns with him. The “Superintendent’s Spotlight” TV show has been highlighting Central Office personnel and their important role in the District. He has plans to hold parent forums on various topics to gather invaluable feedback from stakeholders. Communication and collaboration is flourishing throughout the District.

Our many musicians, athletes and performers meet with success in their various competitions time and again. Nauset students are consistently recognized for

their outstanding talents and achievements in athletics and also for fine and applied arts.

The Greenhouse Learning Lab at Nauset Middle School is in full swing with students experimenting with seed germination in different types of soil. A very successful sale of geraniums in May showcased student's green thumbs! Math, Science, Art, and English have been incorporated into the Greenhouse curriculum for students in all Grade levels. Stop by the Orleans Winter Farmers' Market and check out the student table with items for sale.

Nauset continues to remain focused on the success of each student and committed to the motto, "Every Child Matters."

Respectfully submitted,

Nauset Regional School Committee, John O'Reilly, Chair

Other members: Chris Easely, Vice Chair, Deborah Beal, Sarah Blackwell, Ed Brookshire, Chris Galazzi, Ed Lewis, Tim Linkkila, Sue Skidmore and Tracy Vanderschmidt

WELLFLEET ELEMENTARY SCHOOL

LIST OF 2015 ACCOMPLISHMENTS

- WES is the only K – 5 elementary school on the Cape & the Islands to remain a Level 1 school district and a Highest Performing school.
- Fully implemented the *Wonders Reading* program and *Wonder Works* intervention program.
- Implemented the *Teaching Strategies GOLD* (an ongoing observational system for assessing children from birth through kindergarten) in our *Tools of the Mind* kindergarten classroom.
- Participated in the Grade 5 MCAS Science and Technology/Engineering and Partnership for Assessment of Readiness for College and Careers (PARCC) in ELA and Math, Grades 3, 4, & 5.
- Fully implemented of the updated *Nauset Tiered System of Support* (NTSS).
- Fully implemented of the Museum of Science's *Engineering is Elementary* (EiE) units aligned with the Next Generation Science Standards (NGSS), K-5.

- Formal scheduling of *Second Step: A Violence Prevention Curriculum*, K – 5.
- Partnered with *Choose to be Nice*, an online organization to enhance our Bullying Prevention curricular programs (*Second Step* and *Responsive Classroom*).
- Purchased 20 iPads and cart for students and iPads for all Educators.
- Twenty (20) new computers were installed in the Computer Lab.
- Smartboards installed in all instructional spaces.
- Expanded our annual Family Math Night to include Science. Seventy families attended.
- Implemented the *One School, One Book* initiative (Chapter book: The One and Only Ivan).
- Expanded our after school programming with Elder Services of Cape Cod & the Islands to include the Intergenerational Book, STEM, and Knitting Clubs.
- Grade 3 collaborated with the Wellfleet Open Space Committee enriching the curriculum with mini lessons on the open space and trails of Wellfleet and in-class assistance with the history of Cape Cod; Wellfleet in particular.
- School Council developed a new *School Improvement Plan* (utilized the Parent Survey and the Nauset Strategic Plan during the process).
- Partnered with Sustainable CAPE's the *Farmer– in– the School* program, K – 5, to create a uniquely tailored sustainable school garden program in our established Hoop House and new Pizza Garden.
- Educators have been awarded over \$3,300 in educational grants.
- Received \$18, 200 from the REAP Grant to provide tutorial services during the school year and ELA and Math programs during the summer.
- Implemented *My Plate* and *Discovery My Plate* materials (library books, coloring pages, and handouts), the *Harvest of the Month* program, and *Try It!* initiative in the cafeteria.
- Established *P.A.C.K. It Week* and monthly *Theme Days* in the cafeteria. Themes have included *Parent Pizza Day*, *Sports Day*, *Eat a Rainbow*, *Bring a Book to Lunch Day*, and *Beach Day in the café*.
- Provided two School Safety Presentations, "*Thinking Beyond Lockdowns*" for staff with the Wellfleet Police Department and Eastham Sgt. Gus Schnitzer.
- Combined our annual Art Show and Spring Concert into one evening titled, *WES Arts Night*.
- Summer installation of a Key Access System from Galaxy Integrated Technologies, Inc. to secure the school lobby doors to the two wings and the main office.

Respectfully submitted,

Mary Beth Rodman, M. Ed
Principal

Wellfleet Elementary School is heading in new directions, even as it maintains its stellar reputation of providing an excellent and caring education. Test scores, enrichment opportunities, and morale hold steady at superior.

Our new superintendent, Thomas Conrad, is full of enthusiasm for all aspects of his job; his spirit is contagious. One area of emphasis for him is in transparency and an increase in community communications. Mr. Conrad is going about the Region, meeting as many town officials in our four towns, as possible. He would like to meet you, too. At least once a month, Mr. Conrad is available at Wellfleet Elementary School for “Chats with the Superintendent”, from 1:30 – 3:00pm, in the school’s Community Conference Room. He is available to meet with staff, parents, town residents, and stakeholders who might like to talk with him. To learn specific dates, please call the school’s main office at 508– 349– 3101, ext.10 or consult the Nauset website at www.nausetschools.org. Mr. Conrad is also available, by appointment, in his Orleans office.


Another area of emphasis is the extra attention to Social and Emotional Learning in the earliest grades. *Responsive Classroom*, *Second Step*, and *Choose to be Nice* curriculums lead the way to whole child education. The vouchers for Pre–Kindergarten encourage enrollment in instructional environments that teach social and emotional learning.

Finally, I would like to mention the School Committee’s participation in the newly formed, Substance Abuse Task Force. This is a Nauset– wide Task Force understanding the issues with the substance abuse epidemic on Cape Cod. The Task Force is working directly with our local law enforcement, legislators, and public and private healthcare agencies, including Gosnold Treatment Center. The goal of the Task Force is to help combat addiction and substance use disorders that threaten the well–being of our children, families, and communities. Academic learning cannot take place when a student is handicapped by his own addiction or substance abuse or the disorder of those around him.

We hope this update informs you on how your local School District continues its vital role in the community. Your School Committee is proud to work with the excellent personnel at Wellfleet Elementary School.

Respectfully submitted,

Janis R. Plaeue, Chair

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Town of Wellfleet Contact Information

Police, Ambulance and Fire Emergencies DIAL 911

Department	Phone	Fax
Administration	(508) 349-0300	(508) 349-0305
Animal Control Officer	(508) 240-4487	
Assessor/Board of Assessors	(508) 349-0304	(508) 349-0317
Assistant Town Administrator	(508) 349-0349	
Beach Department (seasonal)	(508) 349-9818	
Birth Certificates - Town Clerk's Office	(508) 349-0301	
Board of Selectmen	(508) 349-0300	
Building, Electrical Wiring, Gas, Plumbing Permits	(508) 349-0309	(508) 349-0327
Business Licenses - Administration	(508) 349-0300	
Council On Aging	(508) 349-0313	(508) 349-0319
Death Certificates, Burial Permits - Town Clerk's Office	(508) 349-0301	
Dept. of Public Works	(508) 349-0315	(508) 349-7085
Dog Licenses - Town Clerk's Office	(508) 349-0301	
Elections, Voter Registration - Town Clerk's Office	(508) 349-0301	
Elementary School	(508) 349-3101	(508) 349-1377
Fire Department	(508) 349-3754	(508) 349-0318
Fire Permits: Brush/Cooking - Fire Dept.	(508) 349-3754	
Health & Conservation	(508) 349-0308	
Inspector of Buildings	(508) 349-0309	
Library	(508) 349-0310	(508) 349-0312
Marina/Harbormaster	(508) 349-0320	
Marriage Licenses - Town Clerk's Office	(508) 349-0301	
Planning Board	(508) 349-0300	
Police Department	(508) 349-3702	(508) 349-7683
Recreation	(508) 349-0314	
Shellfish	(508) 349-0325	
Shellfish Permits - Administration	(508) 349-0300	
Snowplowing - Dept. of Public Works	(508) 349-0315	
Tax Bills - Town Collector	(508) 349-0307	
Town Accountant	(508) 349-0303	
Town Administrator	(508) 349-0300	
Town Clerk/Treasurer	(508) 349-0301	(508) 349-0317
Transfer Station - Waste Disposal & Recycling	(508) 349-0335	
Water Department	(508) 349-0330	
Zoning Board of Appeals	(508) 349-0323	



**TOWN OF WELFLEET
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(508) 349-0300