

TOWN OF WELLFLEET
on CAPE COD



ANNUAL TOWN REPORT
2014



Town Hall
300 Main Street
Wellfleet, MA 02667

www.wellfleetma.org

IN MEMORIAM 2014

We celebrate with gratitude the lives of all citizens, employees and volunteers now deceased who have given their time and energy to help sustain the Town of Wellfleet and our democracy.

Richard Bartke –	Marina Advisory, Shellfish Advisory
Reuben Cook –	Charter Review Committee
Raymond A. Crowell –	Board of Selectmen, Council on Aging, Creative Housing Partnership, Finance Committee, Housing Authority, Local Planning Committee
Christopher Ellis –	Department of Public Works, Fire Department
Barbara Gray –	Cable Advisory, Charter Review Committee, Community Preservation Committee, Health Care Campus, LCCC, LCCC Implementation, Planning Board
Ilse Johnson –	Wellfleet Forum, Friends of the Wellfleet Library
Betty Kimball –	Board of Health, Council on Aging
Louis LeBart –	Beach Program
Marilyn Magane –	Administrative Assistant, Election Worker
Carol North –	Board of Selectmen, Election Worker
Rex Peterson –	Assistant Town Administrator, Harbor Planning Group
Walter Stratton –	Town Planner
Bertha Taylor –	Elementary School Cafeteria

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TOWN OFFICERS

Elected Officers

Selectmen

Paul Pilcher, Chair	ATE 2017
Dennis Murphy	ATE 2015
John Morrissey, Clerk	ATE 2015
Jerry Houk	ATE 2016
Berta Bruinooge, Chair	ATE 2016

Moderator

Daniel Silverman	ATE 2015
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Constable

Michael Parlante	ATE 2016
Richard Robicheau	ATE 2016

Wellfleet Elementary School

Committee

Janis Plaue, Chair	ATE 2015
Elizabeth Pontius	ATE 2016
Morton Inger	ATE 2017
Martha Gordon	ATE 2017
Jill Putnam	ATE 2015

Nauset Regional School Committee

Christopher Easley	ATE 2016
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Housing Authority

Mary Fontenarosa	ATE 2018
Martha Gordon (State Appt)	01/20/2017
Elaine McIlroy	ATE 2017
Gary Sorkin	ATE 2015
Judy Taylor	ATE 2019

Cemetery Commissioners

Bonnie Robicheau, Chair	ATE 2016
David Agger	ATE 2015
Nancy Vail	ATE 2017

Trustees, Wellfleet Public Library

Reatha Ciotti, Chair	ATE 2017
Jane Baron	ATE 2015
Martha Gordon	ATE 2017
Robert Shreefter	ATE 2015
Dian K. Reynolds	ATE 2016
Margaret E. Stolnacke	ATE 2016

Barnstable Assembly of Delegates

Ned Hitchcock	ATE 2016
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Appointed by the Moderator

Finance Committee

Stephen Polowczyk, Chair	ATM 2017
Thomas Reinhart	ATM 2016
Samuel Bradford	ATM 2015
Janet Loewenstein	ATM 2017
Linda Pellegrino	ATM 2016
Sylvia Smith	ATM 2016
Elizabeth Sorrell	ATM 2017
Robert Wallace	ATM 2015
Ira Wood	ATM 2015

Bylaw Committee

Lisa Benson, Chair	ATM 2015
Lizanne Stansell	ATM 2017
Dawn E. Rickman	ATM 2016

Cape Cod Regional Tech High

School Committee

Edward S. Ebert, II	ATM 2015
Anthony Tullio	ATM 2017

Social Human Services

Francis Corbin, Chair	ATM 2017
Madeleine Entel	ATM 2015
Suzanne Grout Thomas	Ex-officio
Lois Joan Platt	ATM 2017
Nancy Winslow	ATM 2015

Appointed by the Selectmen

Barnstable County Home Consortium

Elaine McIlroy 01/31/2015

Bike and Walkways Committee

John Cumbler, Chair 06/30/2016

Sara Hutchings 06/30/2017

John Neuwirth 06/30/2016

Kevin Toomey 06/30/2016

Board of Assessors

Diane Galvin, Chair 06/30/2015

John Duane 06/30/2015

Nancy Vail 06/30/2016

Board of Health

Richard Willecke, Chair 06/30/2016

Leslie Rowell 06/30/2016

Janet Drohan 06/30/2015

Kenneth Granlund, Jr. 06/30/2017

Gary Locke 06/30/2015

Board of Water Commissioners

Justina Carlson, Chair 06/30/2016

Catharie Nass 06/30/2017

Neil E. Gadwa 06/30/2015

James Hood 06/30/2017

Hannelore Vanderschmidt 06/30/2015

Building & Needs Assessment Comm

Hugh Guilderson, Chair 06/30/2015

Jarrod J. Cabral 06/30/2015

Sean Donoghue 06/30/2016

Peter Williams 06/30/2015

Jay Horowitz 06/30/2016

Cape Cod Commission

Roger Putnam 04/28/2018

CC Water Protection Collaborative

Curt Felix 06/30/2016

Cape Light Compact

Richard Elkin Indefinite

Marcus Springer (Alt.) 06/30/2015

Citizens Economic Development Committee

David Rheault, Chair 06/30/2015

Susan E. Nielsen 06/30/2015

Jennifer Pierce 06/30/2015

Manuel Smith 06/30/2015

Judith Stiles 06/30/2015

Martha Wilson 06/30/2015

Commission on Disabilities

Frederick Gentner 06/30/2016

Susan Johnson 06/30/2016

Margaret Ann Landon 06/30/2016

Community Preservation Committee

Peter Hall, Chair (At Large) 06/30/2015

Gary Sorkin, (LHP) 06/30/2015

Trudy Vermerhen
(ConsCom) 06/30/2015

Elaine McIlroy (WHA) 06/30/2015

Robert Jackson (OS) 06/30/2015

Deirdre Poole (RC) 06/30/2015

Janet Reinhart (PB) 06/30/2019

Geraldine Ramer (HC) 06/30/2015

Donald H. Thimas
(At Large) 06/30/2016

Comprehensive Wastewater Management Planning Committee

Curt Felix, Chair 06/30/2016

Janet Drohan 06/30/2016

Ned Hitchcock II 06/30/2016

Lezli Rowell 06/30/2015

Patrick Winslow 06/30/2017

Conservation Commission

(Carol) Terry Gips	06/30/2016
Trudy Vermerhen	06/30/2015
Edward Simpson	06/30/2015
Lauren McKean	06/30/2016
Virginia Page	06/30/2017
John Portnoy	06/30/2017
Campbell Rea	06/30/2017

Council On Aging Board

Dian Reynolds, Chair	06/30/2015
Ernest Bauer	06/30/2015
(Mary) Carol Magenau	06/30/2017
Sarah Multer	06/30/2017
Frederick Nass	06/30/2016
Brian Quigley	06/30/2016
Evelyn Savage	06/30/2016
Maureen Schraut	06/30/2015
Patricia Shannon	06/30/2016
Evelyn Sheffres	06/30/2015
Robin Slack	06/30/2016

Cultural Council

Paula Erickson, Co-Chair	06/30/2015
Michele Olem, Co-Chair	06/30/2015
Yvonne Barocas,	06/30/2016
Josie Anderson	06/30/2016
Madeleine Entel	06/30/2015
Louise Ledkovsky	06/30/2015
Edward Miller	06/30/2017
Betsy Williams	06/30/2015
Anonino Gabriele	06/30/2017
Robert David Cohen	06/30/2017
Susan Brita Tate	06/30/2017

Emergency Management

Ronald Fisette, Police Chief
Richard Pauley, Fire Chief

Energy Committee

Marcus Springer, Chair	06/30/2015
Lilli-Ann Green, Secretary	06/30/2017

Charles P. Cole	06/30/2015
Edmund Doyle	06/30/2015
Richard Elkin	06/30/2015
Lawrence Franke	06/30/2015
Vasilios Katsavrias	06/30/2016
Teresa Parker	06/30/2015
Isaac Sargent, Alt.	06/30/2015
Jeff Tash	06/30/2015

Herring River Restoration Comm

Gary Joseph, Chair Town of Wellfleet
Steven Block, NOAA Restoration Center
Eric Derleth, US Fish & Wildlife Service
Hunt Durey, MA Div. of Ecological Rest.
Hillary Lemos, Alt. Wellfleet Health & Cons
Charleen Greenhalgh, Alt. Town of Truro
Gary Palme, Town of Truro
Tim Smith, Cape Cod National Seashore
Stephen Spear, NRCS

Historical Commission

Maria Burks, Co-Chair	06/30/2015
Lydia Vivante, Co-Chair	06/30/2015
Olga Kahn, Secretary	06/30/2015
John F. Smith, Treasurer	06/30/2016
Stephen Durkee	06/30/2016
Geraldine Ramer	06/30/2015
Miriam Spencer	06/30/2015

Local Housing Partnership

Gary Sorkin, Co-Chair	06/30/2015
Judy Taylor	06/30/2015
Janet Reinhart, Secretary	Indefinite
Paul Cullity	06/30/2015
Robert Dubeau	06/30/2015
Stephen Durkee	06/30/2015
Martha Gordon	06/30/2015
Bruce Hurter (OS)	06/30/2015
Vernon Jacob (ZBA)	Indefinite
Barbara Knapp	06/30/2015
Priscilla McChesney	06/30/2015

Marina Advisory Committee

Joseph Aberdale, Chair	06/30/2016
Walter Baron	06/30/2015
Alice Iacuesa, Secretary	06/30/2015
William Iacuesa, Alt.	06/30/2015
Frederick Felix	06/30/2015
Joel Fox	06/30/2015
Ned Hitchcock, II	06/30/2016
Martha Wilson	06/30/2015
John A. Wolf, Alt.	06/30/2015

Natural Resources Advisory Board

John Riehl, Chair	06/30/2017
John Duane	06/30/2015
Laura Hewitt	06/30/2016
Ned Hitchcock	06/30/2015

Open Space Committee

Nancy Rea, Chair	06/30/2015
Elizabeth McDonald	06/30/2015
Thomas Slack, Secretary	06/30/2015
Bruce Hurter	06/30/2015
Robert Jackson	06/30/2015
Lynn Southey	06/30/2015
Nancy Golden	06/30/2015

Outer Cape Intermunicipal Committee

Paul Pilcher (Wellfleet Rep.)	06/30/2015
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Parking

Harry S. Terkanian, Clerk	06/30/2015
Nancy Vail, Ticket Officer	06/30/2015

Personnel Board

Deborah Freeman, Chair	06/30/2017
Harry Sarkis Terkanian, TA, Ex Officio	
Elisabeth Smith	06/30/2016
Arlene Kirsch	06/30/2015
Stephen Polowczyk	ATM 2017

Planning Board

Gerald Parent, Chair	06/30/2015
Janet Reinhart, Vice-Chair	06/30/2019
Andrew Freeman	06/30/2015
Eric Larsen	06/30/2016
Janet Morrissey	06/30/2017
Dennis O'Connell	06/30/2018
Alfred Pickard, Jr.	06/30/2016

Recreation

Christine Bezio	06/30/2017
Emily Frawley-Manach	06/30/2017
Deirdre-Anne Poole	06/30/2015
Kevin Scalley	06/30/2017

Recycling Committee

Lydia Vivante, Chair	06/30/2017
Andrea Pluhar	06/30/2016
Catherine Myers, Treasurer	06/30/2017
Bethia Brehmer	06/30/2015
Lonni Briggs	06/30/2017
Tracey Hunt	06/30/2017
Jaya Karlson	06/30/2016
Erin Mitchell	06/30/2015
Jane Sharp	06/30/2016
Charles Thibodeau	06/30/2017

Registrar of Voters

Ruth Bishop	06/30/2017
Betsey Patterson	06/30/2015
Andrea Pluhar	06/30/2016
Joseph F. Powers	Indefinite

Shellfish Advisory Board

Barbara Austin, Chair	06/30/2015
Barbara Brennessel	06/30/2015
John Duane	06/30/2015
Joel Fox	06/30/2015
Helen Miranda Wilson	06/30/2015
James O'Connell	06/30/2015
Jake Puffer, Alt.	06/30/2016
Rebecca Taylor	06/30/2015

Shellfish Constable

Andrew Koch, Constable 12/31/2016
Christopher Manulla 12/31/2016
John Mankevetch 12/31/2016

Taxation Aid Committee

Diane Galvin, (BOA) Ex-officio
Diane Midura (Treasurer) Ex-officio
Lisa Benson 06/30/2017
Susan Messina 06/30/2015
Manuel Smith 06/30/2016

Veterans Agent

Edward Merrigan, Director
Harry G. Rae, Service Officer
Wilfrid Remillard, Agent

Zoning Board of Appeals

Vernon Jacob, Chair 06/30/2017
Bruce Drucker 06/30/2016
Roger Putnam 06/30/2015
Sibel Asantugrul 06/30/2015
Theodore Heyliger 06/30/2016
Sharon Inger 06/30/2017
Michael Lynch 06/30/2017
William Nicholson 06/30/2017
Donald Palladino 06/30/2015

Hired Town Officials**Town Administrator**

Harry Sarkis Terkanian

Assistant Town Administrator

Timothy King Resigned 7/ 2014
Brian Carlson Hired 12/ 2014

Executive Assistant to the TA

Amy Voll Resigned 5/2014
Michaela Miteva Hired 6/2014

Principal Clerk

Jeanne Maclauchlan

Clerk

Dawn E. Rickman Retired 8/2014
Joseph F. Powers, Clerk Hired 8/2014

Community Services Director

Suzanne Grout Thomas

DPW Director

Mark Vincent

Fire Department

Richard Pauley, Fire Chief

Health and Conservation Agent

Hillary Greenberg-Lemos

Inspectors

Richard Stevens, Building Inspector
Eric Olkkola, Inspector of Plumbing
Sean Donoghue, Inspector of Wires

Police Department

Ronald Fiset, Police Chief

Animal Control Officer

Lorial Russell Resigned 7/2014
Suzanne Trasavage Hired 10/2014

Tax Collector

Marianne L. Nickerson

Town Accountant

Marilyn Crary

Town Assessor

Nancy Vail

Treasurer

Dawn E. Rickman Retired 8/2014
Diane L. Midura Hired 8/2014

BOARD OF SELECTMEN

With the help of many townspeople and dedicated Town Officials, the Board of Selectmen had a productive year.

Many changes required accommodation: our new (PAYT) trash system had its first full year; coping with the “vibrio threat” to our shellfishing industry necessitated new regulations; and new parking regulations eased summer gridlock in Town lots.

It was a year of change in town personnel as well. The Town had to hire a new Clerk and a new Treasurer to replace Dawn Rickman after 37 years of dedicated service. Wellfleet also had to find a new Assistant Town Administrator. And another Town icon, Library Director Elaine McIlroy, announced her retirement after 34 years. All of these changes were successfully in process by year’s end with thanks to those who served and best wishes to their replacements.

Amid the changes, there are constants. Excellence in education and our 5-star Library are ongoing sources of town pride. We are committed to maintaining Wellfleet’s ambience as a unique coastal village, as a center for the arts, and for fin and shellfishing commerce. In mid-year a healthy discussion of community policing resulted in greater awareness and involvement of community and police.

In July, the Board adopted a challenging set of goals for itself including investigating universal access for Wellfleet’s 4 year-olds to pre-school; developing plans for the all-important harbor dredging, and moving ahead on building projects large and small, including a more suitable home for our Police Department. Progress has been made on all fronts.

Knotty issues remain. The Board has engaged in a series of meetings with State and regional officials to improve safety on and around Route 6, especially in the summer months. Maintaining healthy harbors and waterways is a priority. Making Wellfleet more attractive for young families and entrepreneurs remains a challenge. And the question of how to fund necessary services using the property tax as the primary revenue source is a thorny issue. Town Meeting’s request to

the state for authority to levy a short-term rental tax remains mired in legislative backwaters.

Wellfleet continues to engage in lively discussions of how we want our town to look, who we want to be, and what role government should play in realizing these objectives. We would not have it otherwise.

Respectfully Submitted,

Paul S. Pilcher
Chair, Board of Selectmen

BOARD OF SELECTMEN'S POLICIES

Veteran Tax Work-Off Program Policy

Adopted June 24, 2014 as Policy 2014-1

Policy for Maintenance of Paved Private Roads Eligible for Plowing by the Town

Original Date: November 13, 2012

Approved: December 11, 2012 - 2012-2

Approved: June 24, 2014 as Policy 2014-2

Fuel Efficient Vehicle Policy

Adopted August 5, 2014 as Policy 2014-3

Copies of the texts of all policies are available from the Administration Office at Town Hall and online at www.wellfleet-ma.gov.

TOWN ADMINISTRATOR

As we have worked our way through the year, much that is positive has been accomplished, however much remains to be done. Without the selfless support of staff and volunteers, it would not have been possible to accomplish what we have.

Water, both potable and wastewater, are issues with far reaching impacts on our Town. The expansion of the Town's new water system was completed this spring. We were able to increase the scope of the extension and still complete the project on time and under budget. The expansion brings Town water to additional areas where groundwater quality has been the subject of concern, and will bring additional revenue to the Water Department. However, there are additional areas which remain to be served by Town water and the water department must be placed on a sounder financial footing.

The other side of the water issue is wastewater. Section 208 of the Federal Clean Water Act imposes water quality standards. Barnstable County is in the process of producing a *Comprehensive Wastewater Plan* for all of Cape Cod, with a draft report expected in the first quarter of 2015. We continue to present the case for the use of low cost, high-return techniques such as oyster reefs to meet these goals for Wellfleet's watersheds.

The *Herring River Restoration Project* is another program which promises to improve water quality in Wellfleet Harbor along with other significant benefits. The Herring River Restoration Committee is nearing completion of its work on a final Environmental Impact Statement. The restoration of Mayo Creek, a separate project on a smaller scale, promises similar benefits.

Replacement of street lights with energy efficient LED lights was completed. We expect to see more than a 50% savings on both electricity use and maintenance costs. Hard work by the Energy Committee resulted in Wellfleet's designation as a Green Community in December. This designation gives us access to grant funds to improve the energy efficiency of town buildings.

The process of redesigning the Town's web site to provide more information organized in a more logical fashion was completed

this year and we have used the web site to post additional reports and documents.

One of the significant challenges facing the Town is the condition of our facilities. Many Town buildings are in need of long-delayed maintenance. A portion of the Elementary School roof was replaced in a project that was completed on time and under budget. We have begun the process of studying the Town's facilities needs and the condition of its buildings. We have begun with the recreation building Harbormaster's office, beach sticker building, and Police Station. We have also begun the permitting process to remediate drainage problems at Baker's Field and reconstruct the four tennis courts. It will take many years to erase the damage caused by delayed maintenance, and it is important that we face these issues now to control future facilities costs.

Another significant challenge we face is a fiscal one. Proposition 2 ½ is now 30 years old. The tax increases allowed by Prop 2 ½ have not kept pace with the cost of delivering municipal services. At the same time governmental aid has been reduced and more and more often comes earmarked for specific purposes. These challenges, coupled with new, frequently unfunded, State mandates, have reduced the resources available to us to meet the needs which are important to Wellfleet residents. Like many in our situation, we strive to deliver more with less, but this is a trend which cannot continue indefinitely. If not reversed, there will be difficult choices ahead.

Trust, transparency and respect are the guiding principles I would like to see at all levels of Town government. These are the principles I strive to uphold in performing my duties and I strive to instill them in others. Overall, it has been a challenging, but satisfying year. We are pleased with what we have been able to accomplish, but are conscious of how much remains to be done. We look forward to working to meet the challenges ahead in future years.

Respectfully submitted,

Harry Sarkis Terkanian
Town Administrator

TOWN CLERK

REPORT OF VITAL STATISTICS

Births recorded in the Town of Wellfleet	15
Marriages recorded in the Town of Wellfleet	36
Deaths recorded in the Town of Wellfleet	44

REPORT OF DOGS REGISTERED

Females	6	each \$10	\$60.00
Spayed females	144	each \$5	\$720.00
Males	12	each \$10	\$1,20.00
Neutered males	104	each \$5	\$520.00
Kennels	5	each \$10	\$50.00
Kennels	4	each \$25	\$100.00
Kennels	3	each \$50	\$150.00
<u>Adjustments</u>		<u>Late fees</u>	<u>\$265.00</u>
Total cash received			\$1, 935.00

Respectfully submitted,

Joseph F. Powers, MMC/CMMC
Town Clerk

ANNUAL TOWN MEETING MINUTES

Monday, April 28, 2014

The Moderator, Daniel Silverman opened the meeting at 7:05pm when a quorum of 153 was met (6% of 2,536 voters). A moment of silence was given to those who served the town as follows: Barbara Gray – Cable Advisory, CPC, Health Care Campus, Planning Board, LCCC, LCCC Implementation; Bernard Wills – Council on Aging; Bertha Taylor – Elementary School cafeteria; Billy G., Chapman, Jr. – Shellfish Constable, Town Constable, Police officer; Carol North – Selectman; Christopher Ellis – DPW, Fire Department; Ellen Ishkanian – Registrar of voters, COA committee; Janet Rice – Elections; Judith Rhodes – Elections, Beach parking control officer; Louis LeBart – Beach program; Marilyn Magane – Administrative assistant; Paul Weber – Elections, Social Human Services Advisory; Preston Ribnick – Finance Committee; Rex Peterson – Assistant Town Administrator; Richard Bartke – Marina Advisory, Shellfish Advisory; Walter Stratton – Town Planner; Wayne Deforest – Fire department. A voice vote was attained to suspend the rules and limit speaking to 3 minutes.

ARTICLE 1: To see if the Town will vote to raise and appropriate and/or transfer from available funds such sums of money necessary to fund the Fiscal Year 2015 Town Operating Budget, and fix the salaries and compensation of all elected officers of the Town for Fiscal Year 2015.

Board of Selectmen recommends 5-0

Finance Committee recommends 8-0

	<u>OPERATING BUDGET</u>	<u>FY 15 Selectmen</u>
	GENERAL GOVERNMENT	
114	MODERATOR	
	Salaries & Wages	200
	Operating Expenses	245
	Moderator Total	445
115	CONSTABLES	
	Salaries & Wages	100
121	AUDIT	
	Services	23,900
122	SELECTMEN	
	Salaries & Wages	5,000
	Operating Expenses	4,370
	Selectmen Total	9,370
123	TOWN ADMINISTRATOR	
	Salaries & Wages	195,567
	Operating Expenses	6,900
	Town Administrator Total	202,467
124	GENERAL ADMINISTRATION	
	Salaries & Wages	131,599
	Operating Expenses	19,793
	General Administration Total	151,392

-	<u>OPERATING BUDGET</u>	<u>FY 15 Selectmen</u>
131	FINANCE COMMITTEE	
	Operating Expenses	275
132	RESERVE FUND	
	Transfers	75,000
135	TOWN ACCOUNTANT	
	Salaries & Wages	151,678
	Operating Expenses	8,785
	Town Accountant Total	160,463
141	ASSESSORS	
	Salaries & Wages	109,824
	Operating Expenses	45,480
	Assessors Total	155,304
145	TOWN CLERK/TREASURER	
	Salaries & Wages	203,368
	Operating Expenses	21,470
	Town Clerk/Treasurer Total	224,838
146	TOWN/TAX COLLECTOR	
	Salaries & Wages	80,027
	Operating Expenses	13,980
	Town/Tax Collector Total	94,007
151	LEGAL EXPENSES	
	Services	100,000
153	COMPUTERIZATION	
	Operating Expenses	117,824

	<u>OPERATING BUDGET</u>	<u>FY 15 Selectmen</u>
	Small Equipment	30,000
	Computerization Total	147,824
158	TAX TITLE	
	Services	12,500
162	ELECTIONS/REGISTRATION	
	Salaries & Wages	4,700
	Operating Expenses	4,550
	Elections/Registration Total	9,250
171	CONSERVATION COMMISSION	
	Operating Expenses	3,630
174	PLANNING BOARD	
	Operating Expenses	11,135
176	ZONING BOARD OF APPEALS	
	Operating Expenses	1,680
177	OPEN SPACE COMMITTEE	
	Operating Expenses	3,000
178	HERRING WARDEN	
	Salaries & Wages	2,200
	Operating Expenses	300
	Herring Warden Total	2,500
179	SHELLFISH	
	Salaries & Wages	172,065
	Operating Expenses	16,230

<u>OPERATING BUDGET</u>		<u>FY 15 Selectmen</u>
-	Small Equipment	2,300
	Shellfish Total	190,595
180	SHELLFISH CONS/PROPAGATION	
	Operating Expenses	22,000
181	SHELLFISH ADVISORY COMMITTEE	
	Operating Expenses	100
182	CHAMBER OF COMMERCE	
	Operating Expenses	13,000
183	NATURAL RESOURCES ADV BD	
	Operating Expenses	1,100
184	URBAN DEVELOPMENT	
	Operating Expenses	20,000
189	HOUSING AUTHORITY	
	Operating Expenses	5,000
195	TOWN REPORTS & WARRANTS	
	Operating Expenses	11,500
196	CONSULTANCY	
	Services	20,500
	GENERAL GOVERNMENT TOTAL	1,672,875
-		

OPERATING BUDGET**FY 15 Selectmen****PUBLIC SAFETY****210 POLICE**

Salaries & Wages	986,509
Overtime	91,000
Operating Expenses	104,700
Small Equipment	3,000

Police Total	1,185,209
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215 COMMUNICATION/DISPATCHERS

Salaries & Wages	280,220
Overtime	37,840
Operating Expenses	18,200
Small Equipment	0

Communication/Dispatch Total	336,260
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220 FIRE

Salaries & Wages	814,040
Overtime	234,828
Operating Expenses	189,111
Small Equipment	13,400
Trans to Other Fund	0

Fire Total	1,251,379
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241 BUILDING DEPARTMENT

Salaries & Wages	165,644
Operating Expenses	12,930

Building Department Total	178,574
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<u>OPERATING BUDGET</u>		<u>FY 15 Selectmen</u>
291	EMERGENCY MANAGEMENT	
	Operating Expenses	500
292	ANIMAL CONTROL OFFICER	
	Salaries & Wages	41,588
	Operating Expenses	3,300
	Animal Control Officer Total	44,888
293	TRAFFIC/PARKING CONTROL	
	Salaries & Wages	2,000
	Operating Expenses	2,800
	Traffic/Parking Control Total	4,800
	PUBLIC SAFETY TOTAL	3,001,610
	EDUCATION	
300	ELEMENTARY SCHOOL	
	Operations	2,457,690
301	NAUSET REGIONAL SCH DISTRICT	
	Assessment	2,245,384
302	CAPE COD REG TECH HS DISTRICT	
	Assessment	104,982
	EDUCATION TOTAL	4,808,056
	PUBLIC WORKS	
417	DPW FACILITIES	
	Operating Expenses	318,600
	Trans to Other Fund	0
	DPW Facilities Total	318,600

<u>OPERATING BUDGET</u>		<u>FY 15 Selectmen</u>
420	DPW OPERATIONS	
	Salaries & Wages	841,133
	Overtime	34,000
	Operating Expenses	136,475
	Small Equipment	4,900
	Cemetery Maintenance	500
	DPW Operations Total	1,017,008
422	DPW GENERAL HIGHWAYS	
	Operating Expenses	114,900
423	DPW SNOW REMOVAL	
	Overtime	33,000
	Operating Expenses	60,300
	DPW Snow Removal Total	93,300
424	DPW STREET LIGHTS	
	Operating Expenses	21,600
433	DPW TRANSFER STATION	
	Operating Expenses	268,050
	Small Equipment	0
	DPW Transfer Station Total	268,050
434	RECYCLING COMMITTEE	
	Operating Expenses	400
442	MUNICIPAL WATER SYSTEM	0
	PUBLIC WORKS TOTAL	1,833,858

<u>OPERATING BUDGET</u>		<u>FY 15 Selectmen</u>
	HUMAN SERVICES	
510	HEALTH/CONSERVATION	
	Salaries & Wages	131,015
	Operating Expenses	16,730
	Small Equipment	400
	Health/Conservation Total	148,145
520	HUMAN SERVICES FOR AGENCIES	
	Services	74,460
	Home Heating	10,000
	Human Serv for Agencies Total	84,460
541	COUNCIL ON AGING	
	Salaries & Wages	228,544
	Operating Expenses	33,635
	Council on Aging Total	262,179
543	VETERANS SERVICES	
	Assessment	16,194
	Veterans Benefits	10,600
	Veterans Services Total	26,794
	HUMAN SERVICES TOTAL	521,578

<u>OPERATING BUDGET</u>		<u>FY 15 Selectmen</u>
CULTURE & RECREATION		
610	LIBRARY	
	Salaries & Wages	301,502
	Operating Expenses	98,850
	Library Total	400,352
630	RECREATION	
	Salaries & Wages	189,182
	Operating Expenses	60,768
	Small Equipment	4,815
	Recreation Total	254,765
690	HISTORICAL COMMISSION	
	Operating Expenses	500
691	HISTORICAL REVIEW BOARD	
	Operating Expenses	0
692	DPW HOLIDAY CELEBRATIONS	
	Operating Expenses	1,200
696	WELLFLEET CULTURAL COUNCIL	
	Services	2,000
	Trans to Other Fund	0
	Wellfleet Cultural Council Total	2,000
699	BEACH PROGRAM	
	Salaries & Wages	205,800
	Overtime	8,000
	Operating Expenses	69,100

<u>OPERATING BUDGET</u>		<u>FY 15 Selectmen</u>
	Small Equipment	2,200
	Beach Program Total	285,100
	CULTURE & RECREATION TOTAL	943,917
INTEREST ACCOUNTS		
753	SHORT TERM NOTE INTEREST	25,000
756	INTEREST ON R/E TAX REFUNDS	150
	INTEREST ACCOUNTS TOTAL	25,150
UNCLASSIFIED		
911	RETIREMENT PLANS	
	Barnstable County Retirement	965,243
912	WORKERS COMPENSATION	
	Claims	58,500
913	UNEMPLOYMENT COMPENSATION	
	Claims	25,000
914	GROUP INSURANCE HEALTH	
	Premiums	1,018,800
915	GROUP INSURANCE LIFE	
	Premiums	6,120
916	TOWN SHARE MEDICARE	
	Tax Payments	94,650

<u>OPERATING BUDGET</u>		<u>FY 15 Selectmen</u>
917	HEALTH INSURANCE STIPEND	
	Employee Stipends	30,000
940	MISCELLANEOUS	
	Tax Work Off Program	0
945	PROPERTY/LIABILITY INSURANCE	
	Premiums	257,100
UNCLASSIFIED TOTAL		<hr/> 2,423,113
TOTAL OPERATING BUDGET		<hr/> 15,262,457 <hr/>

Voice vote that the Town vote the Selectmen's Fiscal Year 2015 Town Operating budget as printed in the warrant except that line item 912 Workers Comp Insurance be increased from \$41,200 to \$58,500 and line item 913 Unemployment Compensation be increased from \$10,000 to \$25,000, the total Selectmen's Fiscal Year 2015 Operating budget thus become \$15,262,457, with each item to be considered a separate appropriation, including fixing the salaries and compensation of all elected officers of the Town for Fiscal Year 2015, and including approving the Nauset Regional School District and Cape cod Regional Technical High School district budgets for Fiscal Year 2015, with funding for the Operating Budget provided in the following manner:

<i>Raise and appropriate</i>	<i>\$14,108,877</i>
<i>Beach Fund</i>	<i>\$775,000</i>
<i>SEMASS Fund</i>	<i>\$225,000</i>
<i>Recreation Fund</i>	<i>\$45,000</i>
<i>Shellfish Fund</i>	<i>\$95,000</i>
<i>State Aid to Libraries</i>	<i>\$4,000</i>

<i>Sale of Cemetery Lots</i>	<i>\$5,500</i>
<i>Perpetual Care Income</i>	<i>\$480</i>
<i>Fund 25 – Discover Wellfleet</i>	<i>\$3,000</i>
<i>Debt Exclusion Reduction</i>	<i><u>\$600</u></i>
<i>Total Operating Budget</i>	<i>\$15,262,457</i>

ARTICLE 2: To see if the Town will vote to transfer from available funds and/or authorize the transfer from various line items within current appropriations, such sums or money necessary to supplement the operating and/or capital budgets of the various Town departments for the current Fiscal Year 2014:

Requests to Date:

FROM	TO	AMOUNT	EXPLANATON
Beach Fund	Beach Salaries/Wages – Seasonal 699	\$3,780	To fund pre-season work in conjunction with the DPW
Beach Fund	Beach Operating 699	\$22,275	To fund the Gull Pond Restoration Project as presented to the BOS
Beach Fund	Beach S/W Overtime	\$5,270	To fund OT costs in a new FY2014 budget line
Recreation – Contract Services 51	Salaries and Wages	\$4,500	To fund Recreation salaries and wages
Free Cash	Fire Dept - Overtime	\$130,000	To fund unexpected overtime
Free Cash	Animal Control Officer	\$5,000	To fund Animal Control salaries and wages
Free Cash	Town Administrator - Contract Services 20	\$2,532	To fund seminars and training

Free Cash	DPW - Snow Removal	\$70,000	To fund unanticipated expenses incurred in FY2014 for snow plowing
Free Cash	Traffic/Parking Control	\$1,500	To fund contract services
Free Cash	Health/Conservation	\$6,400	To fund contract services
Free Cash	Veterans' Benefits	\$5,400	To fund an increase in assessment for services
Free Cash	Workers Comp	\$6,113	To fund an increase in premiums

Board of Selectmen recommends 4-0
Finance Committee recommends 7-0

Voice vote that Article 2 be accepted and adopted as printed in the warrant

ARTICLE 3: To see if the Town will vote to raise and appropriate and/or transfer from available funds such sums of money necessary to fund the Fiscal Year 2015 Town Capital Budget.

Board of Selectmen recommends 5-0
Finance Committee recommends 8-0

<u>CAPITAL BUDGET FISCAL YEAR 2015</u>	<u>Selectmen</u>
COMPUTERIZATION	
IT NETWORKS/PROJECTS	77,500
SHELLFISH	
CULTCH BARGE	90,000
PICK-UP TRUCK	30,000
OUTBOARD MOTOR	8,500
	<hr/> 128,500
POLICE	
POLICE CRUISER	69,000
TASERS	0
	<hr/> 69,000
FIRE	
DUTY TRUCK	47,000
AMBULANCE	243,000
CARDIAC MONITORS	0
WATER SUPPLY	8,000
TURN-OUT GEAR	9,400
4" SUPPLY HOSE	8,000
MEDICAL/RESCUE EQUIPMENT	47,000
	<hr/> 362,400
ELEMENTARY SCHOOL	
CAPITAL OUTLAY	35,000
NAUSET REGIONAL SCH DISTRICT	
NRSD CAPITAL OUTLAY	52,355

CAPITAL BUDGET FISCAL YEAR 2015**Selectmen****DPW OPERATIONS***DPW*

WHITE CREST BEACH	40,000
HERRING RIVER HANDRAILS	0
HERRING RIVER CONCRETE	0
LIEUTENANT ISLAND BRIDGE	20,000
RADIOS NARROW BAND	0
ADA AUTO DOORS	5,000
Sub total	65,000

TOWN BUILDINGS

TOWN HALL FLOOR	0
SHELLFISH BLDG DESIGN	40,000
OLD COA BLDG	15,000
Sub total	55,000

DPW FACILITIES

DPW HVAC CONDENSER	9,800
DPW INTERIOR PAINT	5,000
DPW HVAC SYSTEM	0
DPW WASTE OIL BURNER	15,000
Sub total	29,800

COUNCIL ON AGING

COA FLOOR REPLACEMENT	20,000
COA EXTERIOR PAINT	12,000
COA INTERIOR PAINT	5,000
COA STORAGE SHED	0
Sub total	37,000

CAPITAL BUDGET FISCAL YEAR 2015**Selectmen*****LIBRARY***

LIBRARY EXTERIOR SIDING	60,000
LIBRARY EXTERIOR PAINT	0
Sub total	60,000

DPW TRANSFER STATION

REPLACE GATEHOUSE	35,000
CONCRETE PAD	15,000
COMPACTOR	0
REFUSE CONTAINER	0
YARD HORSE	0
Sub total	50,000

BEACH PROGRAM

STORAGE SHED	0
PADDLE BOARDS STAND UP	
Sub total	0

DEBT SERVICE***LONG TERM PRINCIPAL***

DPW GARAGE FACILITY	135,000
LIBRARY ROOF	15,000
MUNI BUILDING CHURCH	40,000
GEIGER LAND NON	15,000
SENIOR CENTER	55,000
CHAVCHAVADZE LAND NON	35,000
MUNI WATER GOB 1	15,000

CAPITAL BUDGET FISCAL YEAR 2015**Selectmen**

MUNI WATER SRF	45,000
LANDFILL	100,000
SEPTIC COUNTY NON	10,000
DPW SWEEPER #2 Non Excl	0
DPW GRADER	0
FIRE STATION PROPERTY	40,000
FIRE STATION DESIGN	15,000
DPW FRONT END LOADER #2	0
DPW FLAIL MOWER	0
DPW REFUSE TRAILER	0
LANDFILL CLOSURE #2	5,000
UNCLE TIMS BRIDGE	10,000
FIRE STATION DESIGN #2	5,000
FIRE STATION	355,000
Sub total	895,000

LONG TERM INTEREST

DPW GARAGE FACILITY	3,713
LIBRARY ROOF	4,179
MUNI BUILDING CHURCH	13,210
GEIGER LAND NON	5,729
SENIOR CENTER	19,632
CHAVCHAVADZE LAND NON	11,444
MUNI WATER GOB 1	5,869
MUNI WATER SYSTER SRF	11,690
LANDFILL	49,700
DPW SWEEPER #2 NON	0

<u>CAPITAL BUDGET FISCAL YEAR 2015</u>	<u>Selectmen</u>
DPW ROAD GRADER	0
FIRE STATION PROPERTY	18,575
FIRE STATION DESIGN	8,625
DPW FRONT END LOADER #2	0
DPW FLAIL MOWER	0
DPW REFUSE TRAILER	0
LANDFILL CLOSURE	2,875
UNCLE TIMS BRIDGE	6,500
FIRE STATION DESIGN	2,375
FIRE STATION	231,450
Sub total	25,480
	<hr/>
	421,046
SHORT TERM PRINCIPAL & INTEREST	
COASTAL WATER	90,000
WASTEWATER STUDIES	51,332
DPW PROJECTS	0
GREEN RENOVATIONS	0
COASTAL WATER	0
WASTEWATER STUDIES	0
DPW PROJECTS	0
NRSD GREEN RENOVATIONS	0
COMMERCIAL ST	50,000
Sub total	<hr/>
	191,332
TOTAL CAPITAL BUDGET	<hr/>
	2,528,933
	<hr/> <hr/>

Voice vote that the Town vote the Selectmen’s Fiscal Year 2015 Capital Budget as printed in the warrant with funding provided in the following manner:

<i>Raise and appropriate</i>	<i>\$1,724,133</i>
<i>Ambulance Fund</i>	<i>\$337,000</i>
<i>Beach Fund</i>	<i>\$40,000</i>
<i>Free Cash</i>	<i><u>\$427,800</u></i>
<i>Total Capital Budget</i>	<i>\$2,528,933</i>

ARTICLE 4: To see if the Town will vote to raise and appropriate and/or transfer from available funds, and/or authorize the transfer from various line items within current appropriations including **\$10,000** from the Beach Fund and **\$5,000** from the Waterways Fund, such sums of money necessary to fund the Fiscal Year 2015 Marina Services Enterprise Fund Budget.

Board of Selectmen recommends 4-0
Finance Committee recommends 6-0
Marina Advisory Committee recommends 5-0

MARINA ENTERPRISE FUND**Fiscal Year 2015****Selectmen****PERSONNEL**

Salaries/Wages/Fringe Benefits	168,318
Overtime	2,400
Personnel Total	<hr/> 170,718

OPERATING EXPENSES

Services	31,600
Supplies	237,500
Other Charges	7,500
Small Equipment	1,000
Operating Expenses Total	<hr/> 277,600

CAPITAL OUTLAY

Engineering/Marina Rehab	20,000
Rehab Debt Service Principal	100,000
Rehab Debt Service Interest	59,575
Total Capital Outlay	<hr/> 179,575

RESERVE 40,000**GENERAL FUND COSTS**

Health/Life Insurance	33,000
Pension	9,000
Shared Employees	9,200
Building/Liability Insurances	4,100
General Fund Costs Total	<hr/> 55,300

MARINA ENTERPRISE 723,193
TOTAL

Unanimous voice vote that the following sums be appropriated to fund the Selectmen's Fiscal Year 2015 Marina Services Enterprise fund Budget, a total of \$723,193; such sum to be provided in the following manner: \$655,595 from Marina Enterprise Revenues, \$52,598 from retained earnings, \$10,000 from the Beach Fund and \$5,000 from the Waterways Fund. In addition, \$55,300 is to be raised and appropriated in the General Fund Operating Budget and allocated to the Marina Enterprise Fund.

ARTICLE 5: To see if the Town will vote to raise and appropriate and/or transfer from available funds such sums of money necessary to fund the Fiscal Year 2015 Water Enterprise Fund Budget.

Board of Selectmen recommends 4-0

Finance Committee recommends 6-0-1

Board of Water Commissioners recommends 4-0

WATER ENTERPRISE FUND**Fiscal Year 2015****Selectmen****PERSONNEL**

Salaries & Wages	4,048
	35,000
Personnel Total	<u>39,048</u>

OPERATING EXPENSES

Utilities	7,950
Services Whitewater	76,385
Services Whitewater Contingency	25,000
Services Other	14,120
Supplies	11,000
Other Charges	
Insurance Premium	2,000
Operating Expenses Total	<u>136,455</u>

DEBT SERVICE

Phase I Long Term Principal	26,139
Phase I Long Term Interest	33,276
Phase II Short Term Interest	10,000
Debt Service Total	<u>69,415</u>

WATER ENTERPRISE FUND TOTAL	<u>244,918</u>
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Unanimous voice for the Selectmen's Fiscal Year 2015 Water Enterprise Fund Budget as printed in the warrant, a total of \$244,918; such sum to be provided for in the following manner: \$244,918.00 from Connection Fees and User Charges

CHARTER ARTICLES

ARTICLE 6: To see if the Town will vote pursuant to G. L. c. 43B, §10 to amend the Wellfleet Home Rule Charter, section 8-3-1 to allow the appointment of an alternate member to the Board of Assessors. As amended, section 8-3-1 would read (proposed language appears in **bold** type):

A Board of Assessors of three members **and one alternate** shall be appointed by the Board of Selectmen for three-year overlapping terms. Two members **and one alternate** shall serve part-time; the third shall devote full working time to the duties of the office, and shall be professionally qualified for the duties of the office, as required by General Law,

Board of Selectmen recommend 4-0

Bylaw Committee recommends 2-0

Unanimous voice vote that the Town voter pursuant to General Laws, chapter 43B, section 10(a) to propose the charter amendment set forth in the article.

FINANCIAL ARTICLES

ARTICLE 7: To see if the Town will vote to accept the provisions of G. L. c. 59, §5N added by c.108, §8A of the Acts of 2012, Veteran Work-off Abatement Program, providing for reduction in tax obligations of veterans in exchange for volunteer services to the Town.

Board of Selectmen recommends 4-0

Finance Committee recommends 6-0

Board of Assessors recommends 3-0

SUMMARY: Under the Veteran Work-off Abatement Program, veterans may earn property tax reductions by working for the Town of Wellfleet. The statute is almost identical to G. L. c. 59, §5K which establishes a “senior” tax work-off abatement program to allow persons over the age of 60 to volunteer to provide services to the community in exchange for a reduction annually in his/her tax bill. The Town will set its own program and eligibility requirements, but the taxpayer’s hourly earnings may not exceed the state

minimum wage and the earned abatement may not exceed \$1,000 or 125 hours of service (Requested by Board of Assessors.)

Unanimous voice vote that the Town vote to accept the provisions of General Laws, chapter 59, section 5N in order to provide for a Veterans Tax Work-Off Abatement Program.

ARTICLE 8: To see if the Town will vote to establish a stabilization fund pursuant to the authority in G. L. c. 40, §5B, said fund to be known as the “Marina Enterprise Stabilization Fund,” for future harbor dredging and other capital improvements to the Wellfleet Marina, and further to transfer from the Marina Enterprise Fund to said Fund the sum of **\$10,000**.

Board of Selectmen recommends 5-0

Finance Committee recommends 6-0

Marina Advisory Committee recommends 5-0

SUMMARY: This statute authorizes the creation of a fund to provide for future capital improvements to the Wellfleet Marina. The proposed initial funding is the major portion of parking fees collected during OysterFest 2013.

Unanimous voice vote that the Town vote to establish a Marina Enterprise Stabilization Fund pursuant to General Laws, chapter 40, section 5B for future harbor dredging and other capital improvements to the Wellfleet Marina, and further to transfer from the Marina Enterprise Fund to said Fund the sum of \$10,000.

ARTICLE 9: To see if the Town will vote to pursuant to the authority in G. L. c. 71, §16G½, to approve the establishment by the Cape Cod Regional Technical High School Committee of a stabilization fund for future facility capital costs.

Board of Selectmen recommends 3-0

Finance Committee recommends 8-0

SUMMARY: Approval is requested by the Superintendent of the Cape Cod Regional Technical High School and will authorize the creation of a fund to provide for future capital

improvements to the Cape Cod Regional Technical High School. Funding for this fund would be included in the Town's regional assessment and in most circumstances cannot exceed 5% of the Town's assessment. Thereafter the fund would be under the control of the Regional Technical High School Committee.

Voice vote that the Town vote to pursuant to the authority in G.L. c.71, s16G1/2, to approve the establishment by the Cape Cod Regional Technical High School Committee of a stabilization fund for future facility capital costs.

ARTICLE 10: To see if the Town will vote to transfer from any available source of funds an amount of money sufficient to fund the first and second years of a collective bargaining agreement between the Town of Wellfleet and the Wellfleet Permanent Firefighters beginning July 1, 2013.

Board of Selectmen recommends 4-0

Finance Committee recommends 8-0

SUMMARY: Town Meeting approval is required to fund the 1st year of a collective bargaining agreement.

Unanimous voice vote that the sum of \$12,000 be and hereby is transferred from free cash to pay costs of funding the first year and that the further sum of \$14,000 be and hereby is raised and appropriated to pay the costs of funding the second year of a three year collective bargaining agreement between the Town of Wellfleet and the Wellfleet Permanent Firefighters Union covering the term of July 1, 2013 through June 30, 2016, which amount is sufficient to fund all of the cost items for the first and second years of said contract.

ARTICLE 11: To see if the Town will vote to transfer from any available source of funds an amount of money sufficient to fund the first year of a collective bargaining agreement between the Town of Wellfleet and the Wellfleet Police Officers Union, beginning July 1, 2013.

Board of Selectmen reserves recommendation to Town Meeting
Finance Committee recommends 8-0

SUMMARY: Town Meeting approval is required to fund the 1st year of a collective bargaining agreement. This is a one year contract from July 1, 2013 to June 30, 2014.

Unanimous voice vote that the sum of \$17,052 be and hereby is transferred from free cash to pay costs of funding a one year collective bargaining agreement between the Town of Wellfleet and the Wellfleet Police Officers Union covering the term of July 1, 2013 through June 30, 2014, which amount is sufficient to fund all of the cost items of said contract.

ARTICLE 12: To see if the Town will vote to transfer from any available source of funds an amount of money sufficient to fund the first year of a collective bargaining agreement between the Town of Wellfleet and the Wellfleet Police Officers Union, beginning July 1, 2014.

Board of Selectmen recommends 4-0
Finance Committee recommends 8-0

SUMMARY: Town Meeting approval is required to fund the 1st year of a collective bargaining agreement. This is a three year contract from July 1, 2014 to June 30, 2017.

Voice vote that the sum of \$31,805 be and hereby is raised and appropriated to pay costs of funding the first year of a three year collective bargaining agreement between the Town of Wellfleet and the Wellfleet Police Officers Union covering the term of July 1, 2014 through June 30, 2017, which amount is sufficient to fund all of the cost items for the first year of said contract.

ARTICLE 13: To see if the Town will vote to transfer from any available source of funds an amount of money sufficient to fund the first and second years of a collective bargaining agreement between the Town of Wellfleet and the Wellfleet Communications Union, beginning July 1, 2011.

Board of Selectmen recommends 4-0
Finance Committee recommends 8-0

SUMMARY: Town Meeting approval is required to both years of a collective bargaining agreement. This contract was for two years, from July 1, 2011 through June 30, 2013.

Voice vote that the sum of \$8,047 be and hereby is transferred from free cash to pay costs of funding the first and second years of a two year collective bargaining agreement between the Town of Wellfleet and the Wellfleet Communications Unions covering the term of July 1, 2011 through June 30, 2013, which amount is sufficient to fund all of the cost items of said contract.

ARTICLE 14: To see if the Town will vote to transfer from any available source of funds an amount of money sufficient to fund the first and second years of a collective bargaining agreement between the Town of Wellfleet and the Wellfleet Communications Union, beginning July 1, 2013.

Board of Selectmen recommends 4-0
Finance Committee recommends 8-0

SUMMARY: Town Meeting approval is required to fund the 1st year of a collective bargaining agreement.

Voice vote that the sum of \$13,638 be and hereby is transferred from free cash to pay costs of funding the first year and that the further sum of \$9,931 be and is hereby raised and appropriated to pay the costs of funding the second year of a three year collective bargaining agreement between the Town of Wellfleet and the Wellfleet Communications Union covering the term of July 1, 2013 through June 30, 2016, which amount is sufficient to fund all of the cost items for the first two years of said contract.

ARTICLE 15: To see if the Town will vote to transfer from any available source of funds an amount of money sufficient to fund the first and second years of a collective bargaining agreement between the

Town of Wellfleet and the Wellfleet Teamsters Union, beginning July 1, 2013.

Board of Selectmen recommends 5-0

Finance Committee recommends 7-0

SUMMARY: Town Meeting approval is required to fund the 1st year of a collective bargaining agreement.

Unanimous voice vote that the sum of \$15,200 be and hereby is transferred from free cash to pay costs of funding the first year and that the further sum of \$18,600 be and is hereby raised and appropriated to pay the costs of funding the second year of a three year collective bargaining agreement between the Town of Wellfleet and the Wellfleet Teamsters Union covering the term of July 1, 2013 through June 30, 2016, which amount is sufficient to fund all of the cost items for the first two years of said contract.

ARTICLE 16: To see if the Town will vote to raise and appropriate and/or transfer from available funds a sum of money in anticipation of reimbursement to be received pursuant to G. L. c. 90 as amended; said funds to be expended to repair and resurface Town roads and to carry out other authorized projects under the direction of the Department of Public Works.

Board of Selectmen recommends 4-0

Finance Committee recommends 6-0

SUMMARY: This Article will allow the Town to contract for paving services in anticipation of receiving State reimbursement.

Unanimous voice vote to accept the sum of \$249,507, or such other amount that the State declares as available funds, as the State's share of the cost of work under Massachusetts General Laws, Chapter 90, said funds to be expended for the purposes stated in the warrant under the supervision of the Board of Selectmen.

ARTICLE 17: To see if the Town will vote to raise and appropriate and/or transfer from available funds the sum of **\$200,000**, or any other

sum, to pay the Town's contribution to the Other Post Employment Benefits Liability Trust Fund.

Board of Selectmen recommends 5-0
Finance Committee does not recommend 5-3

SUMMARY: This amount will help to fund the Town's share of health insurance for future retirees. This obligation is currently an unfunded liability.

Voice vote that the sum of \$200,000 be raised and appropriated to contribute to the Other Post Employment Benefits Liability Trust Fund.

ARTICLE 18: To see if the Town will vote to raise and appropriate and/or transfer from available funds the sum of **\$50,000**, or any other sum, for the purpose of contributing to the Stabilization Fund.

Board of Selectmen recommends 5-0
Finance Committee recommends 6-0

SUMMARY: With a two-thirds vote, the Town may appropriate into this fund in any year an amount not to exceed 10 percent of the prior year's tax levy. These funds are like a rainy day fund to stabilize tax rates from year to year due to unexpected financial requirements. Current financial policy requires maintaining a reserve of approximately \$675,000 in this fund. Fund balance as of January 31, 2014 was \$556,078.

Unanimous voice vote that the sum of \$50,000 be raised and appropriated and transferred to the Stabilization Fund.

ARTICLE 19: To see if the Town will vote, pursuant to G. L. c. 44B, to hear and act on the report of the Community Preservation Committee on the Fiscal Year 2015 Community Preservation budget and to appropriate from the Community Preservation Fund estimated annual revenues a sum of **\$26,750** to meet the administrative expenses and all other necessary and proper expenses of the Community Preservation Committee for Fiscal Year 2015; and further to appropriate from Community Preservation Fund estimated revenues a sum of **\$67,173** for open space debt service; a sum of **\$53,500** to reserve for community housing; and further to reserve for future appropriation a sum of

\$53,500 for historic resources, as well as a sum of **\$200,923** to be placed in the 2015 Budgeted Reserve for general Community Preservation Act purposes.

Board of Selectmen recommends 4-0

Finance Committee recommends 6-0

Community Preservation Committee recommends 8-0

Open Space Committee recommends 5-0

Housing Authority recommends 5-0

Historical Commission recommends 6-0

SUMMARY: This is an annual CPC housekeeping Article. The \$25,000 is 5% of estimated revenues for administrative expenses, as provided by the Community Preservation Act. Open Space's 10% (+) is allocated as the funding source for Land Bank debt service in the capital budget, community housing's 10%, and historic resources' 10% are reserved respectively for housing and historic preservation purposes. The remainder of the estimated revenues is placed in Budgeted Reserves for other appropriations.

Unanimous voice vote that Article 19 be accepted and adopted as printed.

ARTICLE 20: To see if the Town will vote, pursuant to G. L. c. 44B, to appropriate from the Community Preservation Fund estimated annual revenues, budgeted reserves or fund balance the sum of **\$156,000** to contribute to the cost of, and thereby support, for the Housing Rental Assistance Program.

Board of Selectmen recommends 3-0-1

Finance Committee recommends 6-0

Community Preservation Committee recommends 8-0

Housing Authority recommends 5-0

SUMMARY: Using existing housing in Wellfleet, the program will continue to serve the community need for affordable rentals. The program provides subsidies to landlords to bring rental rates down to affordable levels for income qualified applicants. Applicants are expected to pay 30% of their income toward the rent, and the subsidy makes up the difference.

Unanimous voice vote that Article 20 be accepted and adopted as printed and that the sum of \$9,124 be transferred from CPA Fund Balance and that the further sum of \$146,876 be transferred from CPA Housing Reserves for the purposes of the article.

ARTICLE 21: To see if the Town will vote, pursuant to G. L. c. 44B, to appropriate from the Community Preservation Fund estimated annual revenues, budgeted reserves or fund balance the sum of **\$180,000** to contribute to the cost of, and thereby support, for planning and construction of Affordable Accessory Dwelling Units.

Board of Selectmen recommends 4-0

Finance Committee recommends 6-0

Community Preservation Committee recommends 8-0

Housing Authority recommends 5-0

SUMMARY: The project called “Meeting the Need: Building Affordable Year Round Rentals in Wellfleet” is sponsored by the Wellfleet Housing Authority and the Wellfleet Local Housing Partnership. They plan to design and build three Affordable Accessory Dwelling Units (AADUs) at 2082 State Highway/Route 6 to rent on a year-round affordable basis. The units will be owned by the Housing Authority and administered by a third party.

Voice vote that Article 21 be accepted and adopted as printed and that the sum of \$180,000 be transferred from CPA Fund Balance for the purposes of the article.

ARTICLE 22: To see if the Town will vote, pursuant to G. L. c. 44B, to appropriate from the Community Preservation Fund estimated annual revenues, budgeted reserves or fund balance the sum of **\$37,959** to contribute to the cost of, and thereby support, the preservation of Town records through a storage management system.

Board of Selectmen recommends 4-0

Finance Committee recommends 6-0

Community Preservation Committee recommends 8-0

Historic Commission recommends 6-0

SUMMARY: The Town Clerk has proposed adopting a supervised Town records management system that would be time saving, efficient and offer increased storage capacity. Future funding for operation of the system, once it is in place, would be budgeted at Town Meetings.

Unanimous voice vote that Article 22 be accepted and adopted as printed and that the sum of \$37,959 be transferred from CPA Historic Reserves for the purposes of the article.

ARTICLE 23: To see if the Town will vote, pursuant to G. L. c. 44B, to appropriate from the Community Preservation Fund estimated annual revenues, budgeted reserves or fund balance the sum of **\$30,000** to contribute to the cost of, and thereby support, for the creation of an archival system for the Wellfleet Historical Society and Museum.

Board of Selectmen recommends 4-0

Finance Committee recommends 6-0

Community Preservation Committee recommends 8-0

Historical Commission recommends 6-0

SUMMARY: This will create an electronic and searchable catalog of the complete collection of historical objects, artwork, photographs, documents, maps, letters, diaries, ship logs and various other ephemera owned by the Wellfleet Historical Society and Museum. The current system of tags does not provide an adequate inventory of museum holdings.

Unanimous voice vote that Article 23 be accepted and adopted as printed and that the sum of \$30,000 be transferred from CPA Historic Reserves for the purposes of the article.

ARTICLE 24: To see if the Town will vote, pursuant to G. L. c. 44B, to appropriate from the Community Preservation Fund estimated annual revenues, budgeted reserves or fund balance the sum of **\$50,000** to contribute to the cost of, and thereby support, for the historic restoration of Duck Creek Cemetery.

Board of Selectmen recommends 4-0

Finance Committee recommends 6-0

Community Preservation Committee recommends 8-0
Historical Commission recommends 5-1

SUMMARY: This is Phase One of a multi-part cemetery restoration plan presented by the Wellfleet Cemetery Commissioners. Many stones and monuments in our cemeteries are in desperate need of restoration and repair. Future generations should be able to experience Wellfleet's history through the final resting places of Town families over the past few centuries.

Unanimous voice vote that Article 24 be accepted and adopted as printed and that the sum of \$50,000 be transferred from CPA Historic Reserves for the purposes of the article.

ARTICLE 25: To see if the Town will vote, pursuant to G. L. c. 44B, to appropriate from the Community Preservation Fund estimated annual revenues, budgeted reserves or fund balance the sum of **\$40,000** to contribute to the cost of, and thereby support, for the historic restoration of the Weidlinger House, a modern house on Higgins Pond.

Board of Selectmen recommends 3-0-1
Finance Committee recommends 6-0
Community Preservation Committee recommends 8-0
Historical Commission recommends 6-0

SUMMARY: The Weidlinger House, derelict for the past 15 years, is in urgent need of restoration. The Cape Cod Modern House Trust has raised most of the money on their own; but, had unforeseen expenses in the long process of securing a lease agreement with the National Park Service. The Weidlinger House, along with the successfully restored Kuegel-Gips House and the Hatch Cottage, is listed on the National Registry of Historic Places. All three restored modern house will offer residencies to artists/scholars in the shoulder seasons.

Voice vote that Article 25 be accepted and adopted as printed and that the sum of \$11,083 be transferred CPA Fund Balance and that the further sum of \$28,917 be transferred from CPA Historic Reserves for the purposes of the article.

ARTICLE 26: To see if the Town will vote, pursuant to G. L. c. 44B, to appropriate from the Community Preservation Fund estimated annual revenues, budgeted reserves or fund balance the sum of **\$54,162** to contribute to the cost of, and thereby support, the restoration of Gull Pond Landing.

Board of Selectmen recommends 4-0

Finance Committee recommends 6-0

Community Preservation Committee recommends 8-0

Open Space Committee recommends 5-0

Conservation Commission recommends 6-0

Recreation Committee recommends 3-0

Natural Resource Advisory Board recommends 4-0

SUMMARY: Overall improvements to the area will mitigate erosion on the banking, revegetating with native species, improve parking and beach access, create a safer walking terrain, provide a new picnic area and improve the boat ramp.

Voice vote that Article 26 be accepted and adopted as printed and that the sum of \$54,162 be transferred from CPA Fund Balance for the purposes of the article.

ARTICLE 27: To see if the Town will vote, pursuant to G. L. c. 44B, to appropriate from the Community Preservation Fund estimated annual revenues, budgeted reserves or fund balance the sum of **\$240,000** to contribute to the cost of, and thereby support, for the rehabilitation of the Town Tennis Courts.

Board of Selectmen recommends 4-0

Finance Committee recommends 6-0

Community Preservation Committee recommends 7-0-1

Conservation Commission recommends 6-0

Recreation Committee recommends 3-0

SUMMARY: The existing courts are over 30 years old and can no longer be adequately repaired. The goal is to restore the Baker's Field Tennis Courts to a fully functioning facility to serve the needs of the community. The restoration will have two new components, blended lines and better windscreens. The blended lines will accommodate "pickle

ball" and the advanced technology of the windscreens will make the courts playable for many more hours during the year.

Voice vote that Article 27 be accepted and adopted as printed and that the sum of \$106,846 be transferred from CPA Fund Balance and that the further sum of \$133,154 be transferred from CPA Estimated Receipts for the purposes of the article.

ARTICLE 28: To see if the Town will vote, pursuant to G. L. c. 44B, to appropriate from the Community Preservation Fund estimated annual revenues, budgeted reserves or fund balance the sum of **\$39,728** to contribute to the cost of, and thereby support, for relocation and the construction of a new SEABABIES playground.

Board of Selectmen recommend 4-0

Finance Committee recommends 6-0

Community Preservation Committee recommends 8-0

Recreation Committee recommends 3-0

SUMMARY: The playground, designed for children under five years of age, is to be relocated to an area behind the parking lot of the Senior Center and brought up to current state code. SEABABIES playground is available to the public when the day care facility is not in session.

Voice vote that Article 28 be accepted and adopted as printed and that the sum of \$39,728 be transferred from CPA Fund Balance for the purposes of the article.

ARTICLE 29: To see if the Town will vote to appropriate, borrow or transfer from available funds \$37,500 or any other sum for the purpose of funding to repave/restripe the Town parking lot at the South Wellfleet General Store, and for the payment of all other costs incidental and related thereto, and that to meet this appropriation, the Town Treasurer, with the approval of the Selectmen, be and hereby is authorized to borrow said amount under and pursuant to G. L. c. 44, §7 (6) or pursuant to any other enabling authority, and to issue bonds or notes of the Town therefor; provided, however that no sums shall be borrowed or expended hereunder unless and until the Town shall have voted to exclude the amounts necessary to pay debt service on any bonds or notes issued pursuant to this vote from the limits of to G. L. c. 59, §21C (Proposition 2½).

Board of Selectmen recommends 4-0
Finance Committee recommends 8-0

SUMMARY: This Article would authorize the borrowing of \$37,500 or any other sum plus debt service to pay for the cost of repaving and restriping Town parking lot at the South Wellfleet General Store. Funding for this project is contingent on approval of a debt exclusion ballot question.

2/3 voice vote attained that the sum of \$37,500 is appropriated to pay costs of repaving and re-striping the Town parking lot at the South Wellfleet General Store, and for the payment of all other costs incidental and related thereto, and that to meet this appropriation, the Town Treasurer, with the approval of the Selectmen be and hereby is authorized to borrow said amount under and pursuant to G.L. c. 44, S7 (6) or pursuant to any other enabling authority and to issue bonds or notes of the Town therefore; provided, however that no sums shall be borrowed or expended hereunder unless and until the Town shall have voted to exclude the amounts necessary to pay debt service on any bonds or notes issued pursuant to this vote from the limits of G.L. c.59, S21C (Proposition 2 ½).

ARTICLE 30: To see if the Town will vote to appropriate, borrow or transfer from available funds, an amount of money to be expended under the direction of the Board of Selectmen for replacing a portion of the roof of the Wellfleet Elementary School, located at 100 Lawrence Road, Wellfleet, Massachusetts, which proposed repair project would materially extend the useful life of the school and preserve an asset that otherwise is capable of supporting the required educational program and for which the Town may be eligible for a school construction grant from the Massachusetts School Building Authority (“MSBA”). The Town acknowledges that the MSBA’s grant program is a non-entitlement, discretionary program based on need, as determined by the MSBA, and any project costs the Town incurs in excess of any grant approved by and received from the MSBA shall be the sole responsibility of the Town. Any grant that the Town may receive from the MSBA for the Project shall not exceed the lesser of (1) thirty-seven and ninety five hundredths percent (37.95%) of eligible, approved project costs, as determined by the MSBA, or (2) the total maximum grant amount determined by the MSBA.

Board of Selectmen recommends 5-0
Finance Committee recommends 6-0
School Committee recommends 8-0

SUMMARY: This Article would authorize the borrowing of remaining balance of the project cost, currently estimated to be \$304,957, or any other sum, to pay for the cost of replacing a portion of the roof on the Wellfleet Elementary School. Funding for this project is contingent on approval of a debt exclusion ballot question. Anticipated Mass. School Building Authority reimbursement is estimated to be \$156,661.

Unanimous voice vote that the Town of Wellfleet appropriate the amount of Four Hundred Thirty-Six Thousand Three Hundred Fifty-Seven (\$436,357.00) Dollars for the purpose of paying costs of the partial roof replacement of the Wellfleet Elementary School, located at 100 Lawrence Road, Wellfleet, Massachusetts, including the payment of all costs incidental or related thereto, which proposed repair project would materially extend the useful life of the school and preserve an asset that otherwise is capable of supporting the required educational program, and for which the Town of Wellfleet may be eligible for a grant from the Massachusetts School Building Authority ("MSBA"), said amount to be expended under the direction of the Board of Selectmen. To meet this appropriation the Treasurer, with the approval of the Board of Selectmen, is authorized to borrow said amount under M.G.L. Chapter 44, or pursuant to any other enabling authority. The Town of Wellfleet acknowledges that the MSBA's grant program is a non-entitlement, discretionary program based on need, as determined by the MSBA, and any project costs the Town of Wellfleet incurs in excess of any grant approved by and received from the MSBA shall be the sole responsibility of the Town of Wellfleet; provided further that any grant that the Town of Wellfleet may receive from the MSBA for the Project shall not exceed the lesser of (1) thirty-seven and ninety-five hundredths (37.95%) percent of eligible, approved project costs, as determined by the MSBA, or (2) the total maximum grant amount determined by the MSBA; provided that any appropriation hereunder shall be subject to and contingent upon an affirmative vote of the Town to exempt the amounts required for the payment

of interest and principal on said borrowing from the limitations on taxes imposed by M.G.L. C.59, Section 21C (Proposition 2 ½); and that the amount of borrowing authorized pursuant to this vote shall be reduced by any grant amount set forth in the Project Funding Agreement that may be executed between the Town of Wellfleet and the MSBA.

ARTICLE 31: To see if the Town will approve the **\$2,438,439** borrowing authorized by the Nauset Regional School District, for the purpose of paying costs of the partial roof replacement of the Nauset Regional Middle School located at 70 Route 28 Orleans MA 02653, including the payment of all costs incidental or related thereto the Middle School Roof Project, which proposed repair project would materially extend the useful life of the school and preserve an asset that otherwise is capable of supporting the required educational program, and for which the Nauset Regional School District may be eligible for a school construction grant from the Massachusetts School Building Authority (“MSBA”), said amount to be expended at the direction of the Nauset Regional School Building Committee. The MSBA’s grant program is a non-entitlement, discretionary program based on need, as determined by the MSBA, and any Project costs the Nauset Regional School District incurs in excess of any grant approved by and received from the MSBA shall be the sole responsibility of the Nauset Regional School District and its member municipalities. Any grant that the Nauset Regional School District may receive from the MSBA for the Project shall not exceed the lesser of (1) thirty seven point three two percent (37.32%) of eligible, approved project costs, as determined by the MSBA, or (2) the total maximum grant amount determined by the MSBA. (Request of Nauset Regional School District)

Board of Selectmen recommends 5-0

Finance Committee recommends 8-0

SUMMARY: If passed, this Article approves the \$2,438,439 in borrowing authorized by the Nauset Regional School District for the purposes set forth in the Article (request of the Nauset Regional School Committee.)

Unanimous voice vote that the Town hereby approves the \$2,438,439 borrowing authorized by the Nauset Regional School District, for the purpose of payment costs of the

partial roof replacement of the Nauset Regional Middle School located at 70 Route 28 Orleans, MA 02653, including the payment of all costs incidental or related thereto the Middle School Roof Project, which proposed repair project would materially extend the useful life of the school and preserve and asset that otherwise is capable of supporting the required educational program and for which the Nauset Regional School District may be eligible for a school construction grant from the Massachusetts School Building Authority ("MSBA"), said amount to be expended at the direction of the Nauset Regional School Building Committee; that the Town acknowledges that the MSBA's grant program is a non-entitlement, discretionary program based on need, as determined by the MSBA, and any project costs the Nauset Regional School District incurs in excess of any grant approved by and received from the MSBA shall be the sole responsibility of the Nauset Regional School District and its member municipalities; provided further that any grant that Nauset Regional School District may receive from the MSBA for the Project shall not exceed the lesser of (1) thirty seven point three two percent (37.32%) of eligible, approved project costs, as determined by the MSBA, or (2) the total maximum grant amount determined by the MSBA; provided that the approval of the Nauset Regional School district's borrowing by this vote shall be subject to and contingent upon an affirmative vote of the Town to exempt its allocable share of the amounts required for the payment of interest and principal on said borrowing from the limitations on taxes imposed by M.G.L. Ch. 59, Section 21C (Proposition 2 ½); and that the amount of borrowing authorized by the Nauset Regional School District shall be reduced by any grant amount set forth in the Project Funding Agreement that may be executed between the Nauset Regional School District and the MSBA.

ARTICLE 32: To see if the Town will vote to raise and appropriate, borrow or transfer from available funds **\$200,000** or any other sum for the purpose preparing a study, plans and designs, permitting and preparation of construction, and other related documents as required by the State of Massachusetts in preparation for Route 6 and Main Street intersection improvements, and for the payment of all other costs incidental and related thereto, and that to meet this appropriation, the

Town Treasurer, with the approval of the Selectmen, be and hereby is authorized to borrow said amount under and pursuant to G. L. c. 44, §7 (5) or pursuant to any other enabling authority, and to issue bonds or notes of the Town therefor; provided, however, that no sums shall be borrowed or expended hereunder unless and until the Town shall have voted to exclude the amounts necessary to pay debt service on any bonds or notes issued pursuant to this vote from the limits of G. L. c. 59, §21C (Proposition 2½).

Board of Selectmen recommends 5-0

Finance Committee recommends 8-0

Planning Board recommends 5-0

SUMMARY: This Article would authorize the funding for the bid, design, permitting and other planning and study documents necessary to move forward with future improvements to the Route 6 and Main Street intersection in Wellfleet once the project is approved for construction by the Commonwealth of Massachusetts. Construction funding is provided by the Commonwealth of Massachusetts and the Federal government.

Unanimous voice vote that the sum of \$200,000 is appropriated for the purpose of preparing a study, plans and designs, permitting and preparation of construction, and other related documents as required by the Commonwealth of Massachusetts in preparation for Route 6 and Main Street intersection improvements, and for the payment of all other costs incidental and related thereto, and that to meet this appropriation, the Town Treasurer, with the approval of the Selectmen, be and hereby is authorized to borrow said amount under and pursuant to G.L. C.44 S.7 (5) or pursuant to any other enabling authority, and to issue bonds or notes of the Town therefor; provided, however, that no sums shall be borrowed or expended hereunder unless and until the town shall have voted to exclude the amounts necessary to pay debt service on any bonds or notes issued pursuant to this vote from the limits of G.L. C. 59 S21C (Prop. 2 ½).

ARTICLE 33: To see if the Town will vote to raise and appropriate, borrow or transfer from available funds **\$225,000** or any other sum, for the repairing, replacing and improving the HVAC system in Town Hall and replacing the boiler in the Police Station, and for the payment of all

other costs incidental and related thereto, and that to meet this appropriation, the Town Treasurer, with the approval of the Selectmen, be and hereby is authorized to borrow said amount under and pursuant to G. L. c. 44, §7 (3A) or pursuant to any other enabling authority, and to issue bonds or notes of the Town therefor; provided, however that no sums shall be borrowed or expended hereunder unless and until the Town shall have voted to exclude the amounts necessary to pay debt service on any bonds or notes issued pursuant to this vote from the limits of G. L. c. 59, §21C (Proposition 2½).

Board of Selectmen recommends 5-0
Finance Committee recommends 8-0

SUMMARY: This Article would authorize the funding upgrading the heating systems at Town Hall and the Police Station.

Unanimous voice vote that the sum of \$225,000 is appropriated for the repairing, replacing and improving the HVAC system in Town Hall and replacing the boiler in the Police Station, and for the payment of all other costs incidental and related thereto, and that to meet this appropriation, the Town Treasurer, with the approval of the Selectmen, be and hereby is authorized to borrow said amount under and pursuant to G.L. c. 44 S.7 (3A) or pursuant to any other enabling authority, and to issue bonds or notes of the Town therefor; provided, however that no sums shall be borrowed or expended hereunder unless and until the Town shall have voted to exclude the amounts necessary to pay debt service on any bonds or notes issued pursuant to this vote from the limits of G.L. c. 59, S21C (Proposition 2 ½).

ARTICLE 34: To see if the Town will vote to raise and appropriate, borrow or transfer from available funds **\$340,000** or any other sum, for purchasing the following equipment for use by the Department of Public Works: one ton dump truck; sidewalk plow; refuse trailer; recycling compactors; excavator and replacement transfer station truck scales, and for the payment of all other costs incidental and related thereto, and that to meet this appropriation, the Town Treasurer, with the approval of the Selectmen, be and hereby is authorized to borrow said amount under and pursuant to G. L. c. 44, §7 (9) or pursuant to any

other enabling authority, and to issue bonds or notes of the Town therefor; provided, however that no sums shall be borrowed or expended hereunder unless and until the Town shall have voted to exclude the amounts necessary to pay debt service on any bonds or notes issued pursuant to this vote from the limits of G. L. c. 59, §21C (Proposition 2½).

Board of Selectmen recommends 5-0

Finance Committee recommends 8-0

SUMMARY: This Article would authorize the funding for replacing various items of DPW equipment.

2/3 voice vote attained that the sum of \$340,000 is appropriated for purchasing the following equipment for use by the Department of Public Works: on-ton dump truck; sidewalk plow; refuse trailer; recycling compactors; excavator and replacement transfer station truck scales, and for the payment of all other costs incidental and related thereto, and that to meet this appropriation, the Town Treasurer, with the approval of the Selectmen, be and hereby is authorized to borrow said amount under and pursuant to G.L. c. 44 s7 (9) or pursuant to any other enabling authority, and to issue bonds or notes of the Town therefore; provided, however that no sums shall be borrowed or expended hereunder unless and until the Town shall have voted to exclude the amounts necessary to pay debt service on any bonds or notes issued pursuant to this vote from the limits of G.L. c. 59 S21C (Proposition 2 ½).

ARTICLE 35: To see if the Town will vote to raise and appropriate, borrow or transfer from available funds **\$160,000** or any other sum, for the repairing, replacing and improving the drainage at Baker's Field and reconstructing the four existing tennis courts, and for the payment of all other costs incidental and related thereto, and that to meet this appropriation, the Town Treasurer, with the approval of the Selectmen, be and hereby is authorized to borrow said amount under and pursuant to G. L. c. 44, §7 (25) or pursuant to any other enabling authority, and to issue bonds or notes of the Town therefor; provided, however that no sums shall be borrowed or expended hereunder unless and until the Town shall have voted to exclude the amounts necessary to pay debt service on any bonds or notes issued pursuant to this vote from the limits of G. L. c. 59, §21C

(Proposition 2½), or do or act anything thereon. *Two-thirds vote required to borrow.*

Board of Selectmen recommends 5-0

Finance Committee recommends 8-0

SUMMARY: This Article would authorize borrowing for drainage improvements and tennis court reconstruction. These funds would be used together with the Community Preservation funds which are the subject of a separate article. A grant application has been made to the US Tennis Association and if funded will reduce the amount of the borrowing.

2/3 voice vote attained that the sum of \$160,000 is appropriated for the repairing, replacing and improving the drainage at Baker's Field and reconstructing the our existing tennis courts, and for the payment of all other costs incidental and related thereto, and that to meet this appropriation, the Town Treasurer, with the approval of the Select5men, be and hereby is authorized to borrow said amount under and pursuant to G.L. c. 44 S7 (25) or pursuant to any other enabling authority, and to issue bonds or notes of the Town therefor; provided, however that no sums shall be borrowed or expended hereunder unless and until the Town shall have voted to exclude the amounts necessary to pay debt service on any bonds or notes issued pursuant to this vote from the limits of G.L. c. 59 S21C (Proposition 2 ½).

ARTICLE 36: To see if the Town will vote to rescind **\$4,800,000** of the borrowing authorized under Article 27 of the April 26, 2010 Annual Town Meeting, said funding originally appropriated for the purpose of planning, designing and constructing water mains throughout the Town, but no longer needed as the purchase is complete, or do or act anything thereon.

Board of Selectmen recommends 4-0

Finance Committee recommends 6-0

SUMMARY: This “housekeeping” Article will remove the unspent authorization of \$4,800,000 which would otherwise remain on the books indefinitely.

Unanimous voice vote that the Town vote to rescind \$4,800,000 of the borrowing authorized under Article 27 of the April 26, 2010 Annual Town Meeting, said funding originally appropriated for the purpose of planning, designing and constructing water mains throughout the Town, but no longer needed as this phase of the project is complete.

ARTICLE 37: To see if the Town will vote to authorize the Town Administrator or his designee to dispose of the following articles of personal property by trade in or sale:

Fire Department Ambulance 97
Fire Department Ambulance 98
Fire Department Tanker 96
Fire Department Squad Car 80
Alamo Flail Axe 48 Model FA48
1994 John Deere Excavator 490
1998 Marmon Cab & Chassis
1998 Spec-Tech Push Out Trash Trailer
1999 Ben Lee Roll Off Trailer
2002 Peterbuilt Dump 6-Wheel
Firetrol Pump Controller with Peerless Pump.

Board of Selectmen recommends 4-0

Finance Committee recommends 6-0

SUMMARY: This Article authorizes the Town Administrator or his designee to dispose of surplus/outdated supplies and equipment during the fiscal year. All money received for the disposal of such goods is to be placed in the General Fund, as appropriate. Any credit for trade in value will be applied against the purchase of the replacement vehicle.

Unanimous voice vote that Article 37 be accepted and adopted as printed in the warrant.

GENERAL BYLAWS

ARTICLE 38: To see if the Town will vote to enact Article XVI of the Town of Wellfleet General Bylaw, entitled “Stretch Energy Code” for the purpose of regulating the design and construction of buildings for the effective use of energy, pursuant to Appendix 115.AA of the Massachusetts Building Code, 780 CMR, the “Stretch Energy Code”, including future editions, amendments or modifications thereto, or take any other action relative thereto. Full text of the bylaw follows:

ARTICLE XVI **STRETCH ENERGY CODE**

Section 1. Definitions.

1.1 International Energy Conservation Code (IECC). The International Energy Conservation Code (IECC) is a building energy code created by the International Code Council. It is a model code adopted by many state and municipal governments in the United States for the establishment of minimum design and construction requirements for energy efficiency, and is updated on a three year cycle. Since July 1, 2010, the baseline energy conservation requirements of the MA State Building Code defaulted to the latest published edition, currently the IECC 2012, with Massachusetts amendments as approved by the Board of Building Regulations and Standards.

1.2 Stretch Energy Code. Codified by the Board of Building Regulations and Standards as 780 CMR Appendix 115.AA of the 8th edition Massachusetts building code, the Stretch Energy Code is an appendix to the Massachusetts building code, based on further amendments to the International Energy Conservation Code (IECC) to improve the energy efficiency of buildings built to this code.

Section 2. Purpose. The purpose of 780 CMR 115.AA is to provide a more energy efficient alternative to the base energy code applicable to the relevant sections of the building code for both new construction and existing buildings.

Section 3. Applicability. This code applies to residential and commercial buildings. Buildings not included in this scope shall comply with 780 CMR 13, 34, 51, as applicable.

Section 4. Authority. A municipality seeking to ensure that building construction within its boundaries is designed and built above the energy efficiency requirements of 780 CMR may mandate adherence to this appendix. 780 CMR 115. AA may be adopted or rescinded by any municipality in the commonwealth in the manner prescribed by law.

Section 5. Stretch Code.

1.1 The Stretch Code, as codified by the Board of Building Regulations and Standards as 780 CMR Appendix 115.AA, including any future editions, amendments or modifications, is herein incorporated by reference into the Town of Wellfleet General Bylaws, Article XVI.

1.2 The Stretch Code is enforceable by the Town of Wellfleet Building Inspector.

**Board of Selectmen reserves recommendation to
Town Meeting
Bylaw Committee does not recommend 2-0
Energy Committee recommends 3-1**

SUMMARY: This article, if adopted, would require a higher standard of energy efficiency for the construction of new buildings in the Town of Wellfleet. This article is proposed to help the Town qualify as a “Green Community.” In order to receive its “Green Community” designation the Town must meet certain criteria. This is one of the criteria. (Request of the Energy Committee)

Voice vote that the Town enact Article XVI of the Town of Wellfleet General Bylaw entitled “Stretch Energy Code” as set forth in Article 38.

Motion to Indefinitely Postpone has Seth Rolbein, Robert Morrill sworn as tellers with the count of 92 in favor and 109 against so the motion fails.

STANDARD ANNUAL ARTICLES

Articles 39 through 42 were voted together by consent of Town Meeting and passed by a Unanimous voice vote.

ARTICLE 39: To see if the Town will vote to accept gifts offered to the Town since the 2013 Annual Town Meeting and appearing on a list dated April 1, 2014 and posted in the Office of the Town Clerk.

Gifts during the past year include:

<u>Department</u>	<u>Gift Received</u>
Public Library	\$30,900 books, A/V materials, databases, and museum passes from the Friends of Wellfleet Library
Council On Aging	\$500 various durable equipment

Board of Selectmen recommends 4-0

Finance Committee recommends 6-0

Unanimous voice vote that Article 39 be accepted and adopted as printed in the warrant.

ARTICLE 40: To see if the Town will vote in accordance with G. L. c. 41, §38 to authorize the Town Collector to use all means for collecting taxes, which the Treasurer may use when appointed Collector.

Board of Selectmen recommends 4-0

Finance Committee recommends 6-0

SUMMARY: This Article authorizes the Town Collector to use all pertinent sections of the Massachusetts General Laws to collect taxes due. This Article also allows for appointment of the Treasurer as Acting Collector.

Unanimous voice to that Article 40 be accepted and adopted as printed in the warrant.

ARTICLE 41: To see if the Town will vote to assume liability in the manner provided by G. L. c. 91, §29 and 29A, as most recently amended, for damage that may be incurred for work to be performed by the Department of Environmental Protection of Massachusetts for

improvement, development, maintenance and protection of tidal and non-tidal rivers and streams, great ponds, harbors, tidewaters, foreshores and shores along a public beach, excluding the Herring River and Herring River Dike, in accordance with G. L. c. 91, §11, and to authorize the Selectmen to execute and deliver a bond of indemnity therefore to the Commonwealth.

Board of Selectmen recommends 4-0

Finance Committee recommends 6-0

SUMMARY: The Commonwealth requires that the Town annually assume all liability for damages that may occur when work is performed by the Massachusetts Department Environmental Management within tidal and non-tidal waterways within the Town.

Unanimous voice vote that Article 41 be accepted and adopted as printed in the warrant.

ARTICLE 42: To see if the Town will vote pursuant to the provisions of G. L. c. 71, §16B, to reallocate the sum of the Town's required local contributions to the Nauset Regional School District in accordance with the Nauset Regional School District Agreement, rather than according to the formula of the Education Reform Act, so-called, for fiscal year 2015, or do or act anything thereon.

Board of Selectmen recommends 4-0

Finance Committee recommends 6-0

SUMMARY: This annual request would apportion the operating budget of the Nauset Regional School District on a per pupil basis, rather than the Education Reform Act Formula. The Article will apportion the Nauset Regional School District Assessment for Fiscal 2015 to the four member Towns based on their proportionate enrollment within the school district. This is the method provided within the inter-municipal agreement approved by the four Towns establishing the Nauset Regional School District, and has been applied in each of the past ten years by Town Meeting vote.

Unanimous voice vote that Article 42 be accepted and adopted as printed in the warrant.

ZONING ARTICLES

ARTICLE 43: To see if the Town will vote to amend the Zoning Bylaws by:

a) amending Subsection 5.3.2 (Commercial Use Regulations) to add “Registered Marijuana Dispensary (RMD)” as a use allowed by Special Permit in the C and C2 Districts as specified in Section 9.3 “Medical Marijuana Overlay District,” and to add footnote 7, and

b) adding a new Section 9.3 to the Zoning Bylaw entitled “Medical Marijuana Overlay District (MMOD)” as follows:

5.3.2 Commercial cont’d	CD	R1	R2	NSP	C	C2
Registered Marijuana Dispensary (RMD)	O	O	O	O	A ⁷	A ⁷

⁷ Use authorized under special permits in the Medical Marijuana Overlay District in the C and C2 Zoning Districts as provided for in Section 9.3 and as provided for in Section 8.4.2 of these Zoning Bylaws.

9.3 MEDICAL MARIJUANA OVERLAY DISTRICT (MMOD)

9.3.1 Establishment

The Medical Marijuana Overlay District (MMOD) is established as an overlay district, which is shown on the Zoning Map on file with the Town Clerk. Within the MMOD, all requirements of the underlying district(s) remain in effect, except where these regulations provide an alternative to such requirements. Land within the MMOD may be used either for (1) a Registered Marijuana Dispensary (RMD), in which case the requirements set forth in this Section shall apply; or (2) a use allowed in the underlying district, in which case the requirements of the underlying district shall apply. If the provisions of the MMOD are silent on a zoning regulation, the requirements of the underlying district shall apply. If the provisions of the MMOD conflict with the requirements of the underlying district, the requirements of the MMOD shall control.

9.3.2 Purpose

To provide for the location of RMDs, in accordance with the Humanitarian Medical Use of Marijuana Act, G. L. c.94C, App. §1-1, et seq., in locations suitable for lawful RMD and to minimize adverse impacts of RMDs on adjacent properties, residential neighborhoods, historic sites, schools, playgrounds and other locations where minors congregate by regulating the siting, design, placement, security, modification and removal of RMDs.

9.3.3 Definitions

9.3.3.1 Where not expressly defined in the Zoning Bylaws, terms used in the MMOD Bylaw shall be interpreted as defined in the Humanitarian Medical Use of Marijuana Act, G. L. c.94C, App. §1-1, et seq. and the Commonwealth of Massachusetts Department of Public Health (MDPH) Regulations promulgated thereunder, 105 CMR 725.001, et seq., as they may be amended or superseded, and otherwise by their plain language.

9.3.3.2 Registered Marijuana Dispensary (RMD) - Also known as a Medical Marijuana Treatment Center, means a not-for-profit entity registered under 105 CMR 725.100 that acquires, cultivates, possesses, processes (including development of related products such as edible marijuana-infused products (MIPs), tinctures, aerosols, oils, or ointments), transfers, transports, sells, distributes, dispenses, or administers marijuana, products containing marijuana, related supplies, or educational materials to registered qualifying patients or their personal caregivers. Unless otherwise specified, RMD refers to a site of dispensing, cultivation, and/or preparation of marijuana, which site is expressly designated in the Certification of Registration issued by the MDPH.

9.3.3.3 Special Permit Granting Authority (SPGA) – As used in this Section 9.3, the Town of Wellfleet Zoning Board of Appeals.

9.3.3.4 State Law - Collectively, G. L. c.94C, App. §1-1 et seq. and the MDPH Regulations promulgated thereunder, 105 CMR 725.001, et seq., as they may be amended or superseded, and any successor or recodified version of any regulation issued by an agency of the Commonwealth of Massachusetts with jurisdiction for certifying or regulating the production and/or sale of marijuana for medical use.

9.3.4 Location

The MMOD consists of certain portions of the land within the C and C-2 District, as follows:

- a) Commercial District - The land described in the Town of Wellfleet Zoning Bylaw, District Descriptions as subsections (2) and (3); and
- b) Commercial 2 District – The land described in the Town of Wellfleet Zoning Bylaw, District Descriptions as subsection (1).

9.3.4.1 An RMD may be permitted in the MMOD pursuant to a Special Permit granted pursuant to this Section 9.3 and Subsection 8.4.2 of the Wellfleet Zoning Bylaws.

9.3.4.2 An RMD may not be located within 300 feet of the following:

- a) School, including a public or private elementary, vocational, or secondary school or a public or private college, junior college, or university;
- b) Child Care Facility;
- c) Playground;
- d) Youth Center;
- e) Public Beach or Pond; or
- f) Other facility in which minors commonly congregate, excluding the Cape Cod National Seashore and the Cape Cod Rail Trail.
- g) Notwithstanding the above, the properties separated by U.S. Route 6 from a RMD shall be excluded from this list of protected uses.

9.3.4.3 The distance under this Section is measured in a straight line from the nearest point of the property line of the protected uses identified in Subsection 9.3.4.2 to the nearest point of the property line of the proposed RMD.

9.3.4.4 A special permit issued pursuant to this Section may, at the discretion of the SPGA, provide for reduction of the distance from protected uses pursuant to Section 9.3.4.2 by no more than twenty-five percent, provided that:

- a) the Applicant demonstrates that the RMD would otherwise be effectively prohibited within the municipality; and
- b) the Applicant demonstrates that the RMD will employ adequate security measures to prevent diversion of marijuana to minors or those who are not qualifying patients pursuant to State Law.

9.3.5 General Requirements and Conditions

9.3.5.1 All RMDs shall be contained within a building or structure, except that no RMD shall be located inside a building containing a residential unit, including transient housing such as motels and cottages, or in buildings that contain the office of a medical doctor or doctor of osteopathy or other professional practitioner authorized by State Law to issue a certification for a qualifying patient for the use of marijuana.

9.3.5.2 The hours of operation of a RMD shall be set by the SPGA, but in no event shall said RMD be open to the public between the hours of 8:00 PM and 8:00 AM.

9.3.5.3 Except as specified in State Law, no smoking, burning or consumption of any product containing marijuana or marijuana-related products shall be permitted on the premises or grounds of any RMD.

9.3.5.4 Signage for RMDs:

In addition to meeting the requirements of State Law and the Town of Wellfleet Zoning Bylaws, the following additional requirement and restrictions shall apply:

- a) A sign visible from the exterior of the building in which the RMD is located shall be displayed either by posting on the building exterior in close proximity to the entrance or by placement in a window in close proximity to the entrance with the text facing and legible from the exterior, which states: "Registration card issued by the MA Department of Public Health required." The required sign shall not exceed six (6) square feet in area, shall be easily readable, and shall not be included in the signage calculation in Subsection 9.3.5.4 b).

- b) Exterior signage shall comply with Wellfleet Zoning Bylaws, except that:
 - 1. no RMD shall have a permanent or temporary freestanding accessory sign or off-premise signage;
 - 2. permitted signage, excluding any state required signage, shall be limited to twelve (12) square feet in area;
 - 3. in accordance with State Law, no RMD external signage shall be illuminated except for a period of 30 minutes before sundown until closing.
- c) Be in accordance with all other provisions of State Law.

9.3.5.5 Fencing and gates shall be in accordance with State Law and with all Town of Wellfleet Bylaws. To the extent practicable, fencing shall be consistent with the character of surrounding properties.

9.3.5.6 Landscaping shall be in compliance with Wellfleet Zoning Bylaws, except that in accordance with State Law, RMDs shall maintain trees, bushes, and other exterior vegetation so that they do not allow for a person or persons to conceal themselves from sight.

9.3.5.7 Lighting shall be designed and maintained so as to protect adjacent properties and the night sky from intrusive lighting; however, in accordance with State Law, the exterior perimeter of the RMD shall be sufficiently lit to facilitate surveillance.

9.3.5.8 Security and alarm systems for RMDs shall be in accordance with State Law and Town of Wellfleet General Bylaws, and shall be adequate to prevent and detect diversion, theft, or loss of marijuana or unauthorized intrusion, utilizing commercial grade equipment.

9.3.5.9 Pesticide and fertilizer storage and use shall be in accordance with State Law and with all applicable state and local statutes, bylaws, and regulations.

9.3.5.10 Solid and liquid waste, including waste composed of or containing marijuana, finished marijuana, Marijuana-Infused Product, or byproducts of marijuana processing shall be stored, secured, managed, and disposed of in accordance with State Law and all other applicable statutes and bylaws and regulations of the Town.

9.3.5.11 In accordance with G. L. c. 44, §53 G and regulations adopted by the Zoning Board of Appeals, the SPGA may engage, at the Applicant's expense, professional and technical consultants, including legal counsel, to assist the SPGA Board with its review of any application pursuant to this Bylaw. Failure of the applicant to pay for any such consultant review expense shall be grounds for denial of the application.

9.3.6 Special Permit Procedure

9.3.6.1 The SPGA shall act in accordance with provisions, regulations, requirements, conditions and limitations set forth in this Section 9.3 and in accordance with Subsections 8.4.2 of the Wellfleet Zoning Bylaw, and with State Law and any other applicable Massachusetts General Laws.

9.3.6.2 An applicant for the RMD Special Permit shall file with the Wellfleet Town Clerk all required forms, plans and supporting documentation along with an original and twelve (12) copies and required fees. The Town Clerk shall stamp the application with the date received and shall immediately notify the SPGA of a submitted application packet.

The SPGA may refer any application pursuant to this Bylaw for review by other boards, departments or officers as it deems appropriate, including, but not limited to the Inspector of Buildings, Fire Department, Planning Board, Police Department, Board of Health, the Conservation Commission, the Department of Public Works. Such boards, departments or officers shall review the application and shall submit their written recommendations, if any, to the referring authority within 35 days of receipt of referral of the application, or the application shall be deemed to be unopposed.

All plans and maps shall be prepared, stamped and signed by the appropriate registered design professional licensed to practice in the Commonwealth of Massachusetts, at a scale not greater than one inch equals thirty feet (1" = 30'). Site plans shall include North arrow and locus map.

Applications shall include all additional materials and fees as required by the SPGA, including the following:

- a) Twelve (12) copies of the Applicant's application to and Certificate of Registration as an RMD received from the MDPH;
- b) a single copy of all required licenses and permits issued to the Applicant by the Commonwealth of Massachusetts and any of its agencies for the RMD;
- c) the name and address of each owner of any interest in the RMD or the property on which it is proposed to be located;
- d) If the Applicant is a business organization, a statement under oath disclosing all of its owners, shareholders, partners, members, managers, directors, officers, or other similarly-situated individuals and entities and their addresses. If one or more of the above are entities rather than persons, the Applicant must disclose the identity of the owners of such entities until the disclosure contains the names of individuals;
- e) evidence of the Applicant's ownership of or right to use and control the site of the RMD for the RMD, such as a deed, or lease; for any property located within the Cape Cod National Seashore (CCNS), a copy of the notice sent by registered mail, return receipt requested, to the Superintendent of the CCNS.
- f) a detailed floor plan of the premises of the proposed RMD that identifies the square footage available and describes the functional areas of the RMD, including areas for the preparation of any MIP;
- g) detailed site plans that include the following information:
 - 1. Compliance with the requirements in 6.3.13a (Other Uses) of the Wellfleet Zoning Bylaws for parking and loading spaces, for lot size, frontage, yards and heights and coverage of buildings, and all other provisions of this Bylaw, to the extent not in conflict with any term of the registration of the RMD;
 - 2. Provision for convenience and safety of vehicular and pedestrian movement on the site and for the location of driveway openings in relation to street traffic;
 - 3. Provision for convenience and safety of vehicular and pedestrian movement off the site, if vehicular and pedestrian traffic off-site can reasonably be expected to be substantially affected by on-site changes;

4. Analysis of the adequacy of the arrangement and the number of parking and loading spaces in relation to the proposed use of the premises, including designated parking for home delivery vehicle(s), as applicable;
 5. Proposed building elevations; design and appearance of structures, signs, screening and landscaping; and
 6. Provisions for adequate water supply, septic, surface and subsurface drainage and light;
- h) a description of the security measures, including but not limited to lighting, fencing, gates, and employee security policies, approved by MDPH for the RMD;
 - i) a copy of emergency procedures, including a disaster plan with procedures to be followed in case of fire or other emergencies, approved by MDPH for the RMD;
 - j) a copy of the policies and procedures for patient or personal caregiver home-delivery approved by MDPH for the RMD;
 - k) a copy of the policies and procedures for the transfer, acquisition, or sale of marijuana between RMDs approved by MDPH;
 - l) a copy of proposed waste disposal procedures;
 - m) proof of liability insurance that is in accordance with 105 CMR 725.105(Q);
 - n) a description of proposed financial surety to satisfy the requirements of Subsection 9.3.11.2; and
 - o) any waivers from MDPH regulations issued for the RMD.

9.3.6.3 After notice and public hearing and consideration of application materials, consultant reviews, public comments, and the recommendations of other town boards and departments, the SPGA shall determine whether the application meets the standards, purpose and intent of §9.3 and the standards and conditions of §8.4.2 generally applicable to special permits, and if so determined, may approve the special permit with conditions consistent with this Bylaw.

9.3.7 Special Permit Conditions on RMDs

The SPGA may impose conditions reasonably appropriate to improve site design, traffic flow, public safety, protect groundwater quality, air quality, and significant environmental resources, preserve the character of the surrounding area and otherwise serve the purpose of this Section

9.3 and the Wellfleet Zoning Bylaws. In addition to any specific conditions applicable to the Applicant's RMD, a Special Permit granted under this Bylaw shall include the following general conditions:

- a) Hours of operation, including dispatch of home deliveries.
- b) The permit holder shall file a copy of any Incident Report required under State Law with the Inspector of Buildings and the SPGA within 24 hours of creation by the RMD. Such reports may be redacted as necessary to comply with any applicable state or federal laws and regulations.
- c) The permit holder shall file a copy of any summary cease and desist order, cease and desist order, quarantine order, summary suspension order, order limiting sales, notice of a hearing, or final action issued by MDPH or the Division of Administrative Law Appeals, as applicable, regarding the RMD with the Inspector of Buildings and SPGA within 48 hours of receipt by the RMD.
- d) Each RMD permitted under this Bylaw shall as a condition of its Special Permit file an annual report with the SPGA no later than January 31, providing a copy of all current applicable state permits, licenses, and registrations for the RMD and/or its owners, certificate of liability insurance that is in accordance with State Law and demonstrate continued compliance with the conditions of the Special Permit.
- e) The permit holder shall provide to the Inspector of Buildings and Chief of the Police Department, the name, telephone number and electronic mail address of a contact person in the event that such person needs to be contacted after regular business hours to address an urgent issue. Such contact information shall be kept updated by the permit holder.
- f) The Special Permit shall be limited to the current Applicant and shall lapse if the permit holder ceases operating the RMD.
- g) The Special Permit shall lapse upon the expiration or termination of the Applicant's registration by MDPH.
- h) The permit holder shall notify the Inspector of Buildings and SPGA in writing within 48 hours of the cessation of operation of the RMD or the expiration or termination of the permit holder's registration with MDPH.
- i) As-Built conditions, post-construction, shall be submitted to the Inspector of Buildings prior to issuance of an Occupancy Permit. Any changes or subsequent alterations to previously

filed As Built conditions shall be submitted to the Inspector of Buildings upon completion of work.

9.3.8 Off-site Cultivation as Authorized by RMD Certificate of Registration

In the case of cultivation of marijuana at a site other than the Dispensary, where, 1.) the Certificate of Registration identifies the cultivation site, and 2.) the cultivation site meets the requirements of G. L. c.40A, §3 for exemption from the use restriction in the zoning district in which the cultivation site is located, the cultivation of marijuana at such a site shall not require an additional Special Permit pursuant to Subsections 9.3.6 and 9.3.7; but shall be considered within the area subject to the conditions imposed on the RMD special permit.

9.3.9 Prohibition Against Nuisances

No use shall be allowed in the MMOD which creates a nuisance, including loitering, to abutters or to the surrounding area, or which creates any hazard, including but not limited to, fire, explosion, fumes, gas, smoke, odors, obnoxious dust, vapors, offensive noise or vibration, flashes, glare, objectionable effluent or electrical interference, which may impair the normal use and peaceful enjoyment of any property, structure or dwelling in the area.

9.3.10 Modification and Alteration

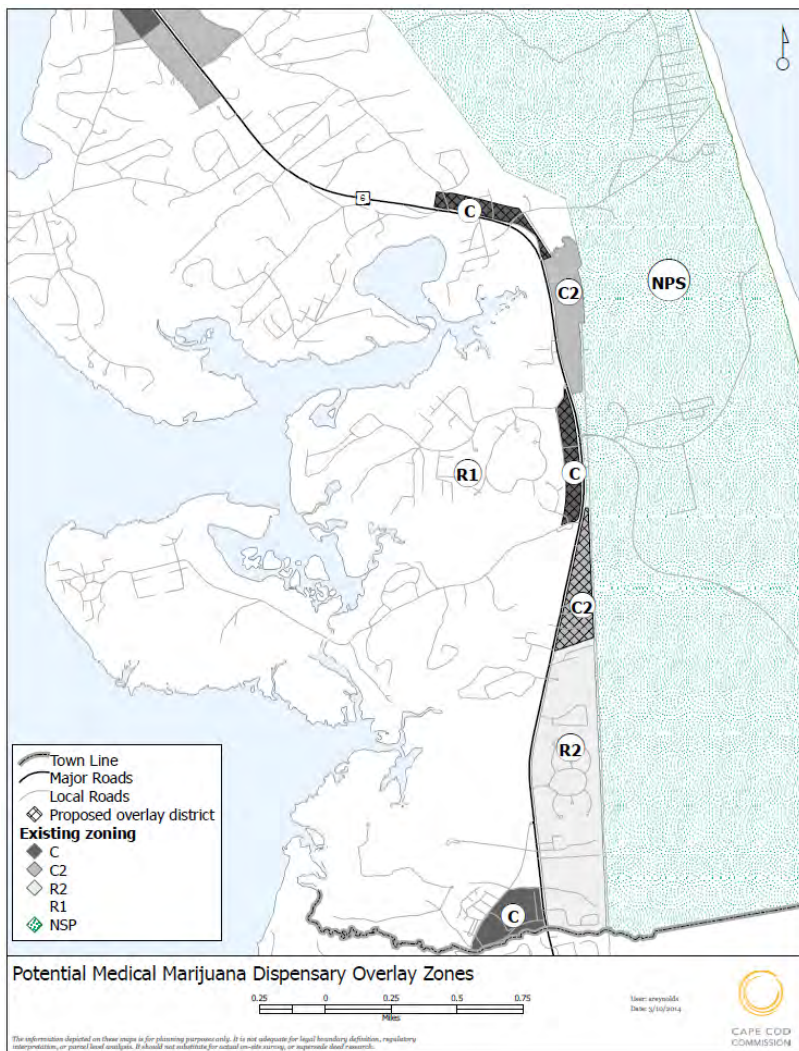
All modification, remodeling, expansion, reduction, or other physical, non-cosmetic alteration of an RMD made after issuance of the Special Permit shall require approval by the SPGA as provided in this Section 9.3

9.3.11 Abandonment or Discontinuance of Use

9.3.11.1 An RMD shall be required to remove all material, including plants, products, waste, equipment and other paraphernalia:

- a) prior to surrendering its state issued licenses or permits; or
- b) within six months of ceasing operations, whichever comes first; and
- c) in accordance with State Law and all other applicable federal, state, and local requirements.

9.3.11.2 The SPGA shall require the Applicant to post a bond at the time of construction in an amount adequate to pay the costs of removal of the RMD in the event the Town must remove the RMD. The value of the bond shall be based upon the ability to completely remove all the items noted in 9.3.11.1 and properly clean the RMD at prevailing wages. The value of the bond shall be determined based upon the Applicant's supporting information provided to the SPGA, consisting of three (3) written bids to meet the noted requirements. Use of consultants by the SPGA may be required at the expense of the applicant when evaluating or comparing the bids. An incentive factor of 1.5 shall be applied to all bonds to ensure compliance and adequate funds for the town to remove the RMD at prevailing wages. Notwithstanding the above, the bond amount is subject to review by the SPGA every three (3) years. (See "Potential Medical Marijuana Dispensary Overlay Zones" map below.)



Board of Selectmen recommends 5-0
Planning Board recommends 5-0
Bylaw Committee recommends 2-0

SUMMARY: Create a bylaw to allow and regulate Medical Marijuana Dispensaries in Wellfleet (request of the Planning Board.)

2/3 voice vote attained that Article 43 be accepted and adopted as printed in the warrant and that the Zoning Bylaw be amended accordingly. Planning Board report given.

Motion to amend by changing the Use Table in the C2 column to “O” loses.

ARTICLE 44: To see if the Town will vote to amend the Zoning Bylaws 1.) to include in the Definitions Section a definition of National Seashore Park Gross Floor Area (NSPGFA); 2.) to amend the title of the table indicating limitations and to amend and clarify the calculation of NSPGFA in Section 5.4.3.1. and 3.) to amend National Seashore Park District Special Permit Sections 6.24.2 Applicability and 6.24.3 Standards and Criteria to conform to proposed NSPGFA definition and Section 5.4.3.1 amendments.

1.) Include in the Section 2.1 Definitions as follows:

National Seashore Park Gross Floor Area (NSPGFA) - is defined as per Section 5.4.3.1

2.) Strike all of the existing Section 5.4.3.1 and replace with a new Section 5.4.3.1 as follows:

5.4.3.1 Maximum Site Coverage in the National Seashore Park

<u>Lot Area Maximum</u>	<u>Site Coverage</u>
Less than 10,500 sq. ft. — (just under ¼ acre)	5% Maximum Building Coverage
10,501 sq. ft. to 21,000 sq. ft. — (¼ to .48 acre)	1,050 sq. ft. plus 7.4% of lot area over 10,500
21,001 to 42,000 sq. ft. — (.48 to .97 acre)	1,825 sq. ft. plus 3.2% of lot area over 21,000
42,001 to 84,000 sq. ft. — (.97 to 1.92 acre)	2,500 sq. ft. plus 1.43% of lot area over 42,000
84,001 to 126,000 sq. ft. — (1.92 to 2.89 acres)	3,100 sq. ft. plus 1.2% of lot area over 84,000
126,001 sq. ft. (2.89 acres and above)	3,600 sq. ft.

~~Within the NSP District with a Lot Area over 10,500 sq. ft., the following provisions shall apply:~~

~~(a) As used within this Section the following terms shall have the definitions indicated below:~~

~~**Dwelling Space Area** shall mean the total of the Floor Area, Livable within a dwelling plus the floor area of garage space attached to or built into a dwelling, and the floor area in excess of 750 square feet of the aggregate floor area of all Exterior Spaces.~~

~~**Exterior Spaces** shall mean screened porches, and decks thirty six (36) inches or more above grade.~~

~~(b) Calculation of Site Coverage: Within the NSP District Site Coverage shall be calculated by adding the Dwelling Space Area to the gross horizontal area of the floors of any detached structure(s) having a roof. The following shall be excluded from this calculation: attic space, cellars and/or basement floor area not devoted to residential use, and any Shed. As indicated above, only the floor area in excess of 750 square feet of the aggregate floor area of the Exterior Spaces shall be included in the calculation of Dwelling Space Area.~~

~~(c) The Maximum Site Coverage of a Lot within the NSP District shall conform to the above table.~~

~~(d) In no event shall the site coverage of the Dwelling Space Area on any lot exceed 2,800 square feet nor shall the Maximum Site Coverage of any lot exceed 3,600 square feet.~~

5.4.3.1 Maximum National Seashore Park Gross Floor Area (NSPGFA)¹	
Lot Area	Maximum NSPGFA
Less than 10,500 sq. ft. (just under 1/4 acre)	5% Maximum Building Coverage
10,501 sq. ft. to 21,000 sq. ft. (~ 1/4 to .48 acre)	1,050 sq. ft. plus 7.4% of lot area over 10,500
21,001 to 42,000 sq. ft. (.48 to .97 acre)	1,825 sq. ft. plus 3.2% of lot area over 21,000
42,001 to 84,000 sq. ft. (.97 to 1.92 acre)	2,500 sq. ft. plus 1.43% of lot area over 42,000
84,001 to 126,000 sq. ft. (1.92 to 2.89 acres)	3,100 sq. ft. plus 1.2% of lot area over 84,000
126,001 sq. ft. (2.89 acres and above)	3,600 sq. ft.

¹ The National Seashore Park Gross Floor Area (NSPGFA) of a Lot within the NSP District shall conform to the above table. In no event shall the dwelling exceed 2,800 sq. ft., nor shall the sum of the NSPGFA of a dwelling and its accessory buildings on any NSP District lot exceed 3,600 sq. ft.

National Seashore Park Gross Floor Area (NSPGFA) - The sum of the horizontal area(s) of the floors of a dwelling and all accessory buildings on a lot within the National Seashore Park District. All dimensions shall be measured between exterior faces of exterior walls, or exterior floor faces of decks.

For the purposes of calculating of NSPGFA, the following shall be included:

- Garage space, whether stand-alone or attached to or built into the dwelling or accessory buildings shall be attributed to the appropriate building.
- Basements, except areas as noted below.
- The sum of excess areas of 1.) total porch area in excess of 400 sq. ft., and 2.) total deck area five (5) feet or more above grade in excess of 400 sq. ft. The sum of such excess areas shall be attributed to the dwelling.
- A Guest House, Private, which in the NSP District may exceed 250 sq. ft., and will be deemed an accessory building.

And the following shall be excluded:

- Cellars and attics.
- Floor area with a ceiling height of less than five (5) feet.
- Sheds - up to two sheds, plus one additional shed for each half acre above one acre of Lot Area. Any sheds beyond this limit shall be included in NSPGFA as accessory buildings.
- Basement areas used exclusively for heating, cooling, mechanical and electrical equipment necessary to the operation of the building.

3.) Amend National Seashore Park District Special Permit Sections 6.24.2 Applicability and 6.24.3 Standards and Criteria as follows (deleted language appears in ~~strikethrough~~ type; proposed language appears in BOLD TYPE):

6.24 National Seashore Park District Special Permit

6.24.2 APPLICABILITY

A National Seashore Park District Special Permit is required for any private property within the boundaries of the Cape Cod National Seashore whose owner proposes to tear down, build anew, make alterations to, or relocate existing buildings, or add new accessory buildings that would:

- a. exceed the ~~Maximum Site Coverage in the~~ **Gross Floor Area (NSPGFA)** ~~District~~ listed in Section 5.4.3.1 of this By-law, or
- b. otherwise increase the nonconforming nature of the structure, within the standards of §6.1.5 of this By-law.
- c. Nothing in Section 6.24 shall be construed as authorizing the issuance of a special permit which exceeds the limitations ~~for Dwelling Space Area and for Site Coverage~~ set forth in **footnote 1 of** Section 5.4.3.1~~(d)~~.

6.24.3 STANDARDS AND CRITERIA

6. In addition to **5.4.3.1 NSPGFA (National Seashore Park Gross Floor Area)** ~~Maximum Site Coverage table allowance for the lot size,~~ the Board shall consider the Cape Cod National Seashore's 50% Use Guideline. Proposed development shall not exceed the 50% formula unless the Board finds that the development shall not have a significant adverse impact on the scenic views and on the prevailing scale, mass and character of the neighborhood and zoning district.

The Cape Cod National Seashore's 50% expansion guideline is based on "the livable area of the single-family residence that existed as of Sept 1, 1959" and allows for 50% expansion to the single-family dwelling; and of this expansion total sum another 50% is allowed for use on an accessory structure(s). For example, 1,000 sq. ft. of single-family dwelling living space as of September 1, 1959 is expandable to 1,500 sq. ft., and of this total sum another 750 sq. ft. is allowable for an accessory building. ***Two-thirds vote required.***

Board of Selectmen recommends 4-0
Planning Board recommends 5-0

Bylaw Committee recommends 2-0

SUMMARY: Language has been changed in this bylaw to clarify the provisions for size in the National Seashore Park District. No substantive changes are being made in the bylaw allowances (request of the Planning Board.)

Unanimous voice vote that Article 44 be accepted and adopted as printed in the warrant and that the Zoning Bylaw be amended accordingly. Planning Board report given.

ARTICLE 45: To see if the Town will vote to amend the Wellfleet Zoning Bylaw Section 6.13 Floodplain District Zoning Regulation and Section 6.14 Special Flood Hazard District Regulations as follows (deleted language appears as strikethrough type; proposed language appears in **bold** type.):

6.13 FLOODPLAIN DISTRICT ZONING REGULATION

(Added 4/30/85 ATM, Art. 56)

6.13.1 Floodplain District The Floodplain District is herein established as an overlay district. ~~The underlying permitted uses are allowed, provided they meet the following additional requirements, as well as those of the Massachusetts State Building Code dealing with construction of Floodplain, Section 744.0.~~

~~The Floodplain District includes all special flood hazard areas designated as Zones A, AO, AH, V3, V4, V5, V6 A1-30 on the Wellfleet Flood Insurance Rate Map (FIRM) dated June 19, 1985, as amended, on file with the Building Inspector and the Conservation Commission. This map as well as the accompanying Wellfleet Flood Insurance Study are incorporated herein by reference.~~

The District includes all special flood hazard areas within the Town of Wellfleet designated as Zone A, AE, AO or VE on the Barnstable County Flood Insurance Rate Map (FIRM) issued by the Federal Emergency Management Agency (FEMA) for the administration of the National Flood Insurance Program. The map panels of the Barnstable County FIRM that are wholly or partially within the Town of Wellfleet are panel numbers 25001C0229J, 25001C0233J, 25001C0234J, 25001C0237J,

25001C0239J, 25001C0241J, 25001C0242J, 25001C0243J, 25001C0244J, 25001C0261J, 25001C0262J, 25001C0263J and 25001C0264J dated July 16, 2014. The exact boundaries of the District may be defined by the 100-year base flood elevations shown on the FIRM and further defined by the Barnstable County Flood Insurance Study (FIS) report dated July 16, 2014. The FIRM and FIS report are incorporated herein by reference and are on file with the Building Inspector and the Conservation Commission. The underlying permitted uses are allowed, provided they meet the following additional requirements, as well as those of the Massachusetts State Building Code dealing with construction of Floodplain (780 CMR).

6.13.2 Development Regulations - The following requirements apply in the Floodplain District:

a) Within Zone A, where the 100 year flood elevation is not provided on the FIRM, the applicant shall obtain any existing base flood elevation data, and it shall be reviewed by the Building Inspector for its reasonable utilization toward meeting the elevation and flood-proofing requirements, as appropriate, of the State Building Code. **Base flood elevation data is required for subdivision proposals or other developments greater than 50 lots or 5 acres, whichever is the lesser, within unnumbered A zones.**

b) ~~In the AO zones, new structures shall be elevated above the crown of the nearest street or above the depth number found on the Flood Insurance Rate Map (FIRM).~~ **Within Zone AO on the FIRM, adequate drainage paths must be provided around structures on slopes, to guide floodwaters around and away from proposed structures.**

c) ~~Within the Floodplain District are areas designated as coastal high hazard areas (Zone V). Since these areas are extremely hazardous due to high velocity waters from tidal surges and hurricane wave wash, the following provisions shall apply:~~

c) **In Zones A and AE, along watercourses that have not had a regulatory floodway designated, the best available Federal, State, local, or other floodway data shall be used to prohibit encroachments in floodways which would result in any increase in flood levels**

within the community during the occurrence of the base flood discharge.

~~1. All new construction shall be located landward of the reach of the mean high tide.~~

d) All subdivision proposals must be designed to assure that:

- i) such proposals minimize flood damage;**
- ii) all public utilities and facilities are located and constructed to minimize or eliminate flood damage; and**
- iii) adequate drainage is provided to reduce exposure to flood hazards.**

e) Within the Floodplain District are areas designated as coastal high hazard areas (Zone VE). Since these areas are extremely hazardous due to high velocity waters from tidal surges and hurricane wave wash, the following provisions shall apply:

All new construction shall be located landward of the reach of the mean high tide.

6.14 SPECIAL FLOOD HAZARD DISTRICT REGULATIONS -

(Added 4/30/85 ATM, Art. 57) - In special flood hazard areas subject to high wave impact and/or severe flood inundation (Zone ~~V3, V4, V5, V6, A3, A4, A5~~ **A, AE, AO, VE**) of the ~~Wellfleet~~ **Barnstable County** Flood Insurance Rate Map (FIRM) for the Town of Wellfleet dated ~~June 19, 1985~~ **July 16, 2014** and in accordance with any revisions or issuance, no new building shall be erected or constructed and no new subsurface disposal system installed except as authorized or required by the Board of Health; no paving; no existing structure shall be enlarged; no structure shall be moved except as landward of the reach of mean high tide; no dumping; no filling or earth transfer shall be permitted except as authorized by the Conservation Commission; and there shall be no additional mobile homes. Amended 5/5/87 ATM, Art. 73)

6.14.1 Within these zones the following uses are permitted:

6.14.1.1 Conservation of water courses, plants and wildlife.

6.14.1.2 Outdoor recreation, including play areas, nature study, boating, fishing including shellfishing and marine aquaculture, and hunting where otherwise legally permitted, temporary structures relating to carnivals and recreational activities.

6.14.1.3 Grazing, farming, agriculture and the harvesting of crops.

6.14.1.4 Temporary non-residential structures used in connection with fishing, shellfishing, aquaculture, harvesting, storage or sale of products raised in the premises.

6.14.1.5 Dwellings, signs and parking lots lawfully existing prior to the adoption of these provisions.

6.14.1.6 Utility lines and facilities, and sewerage pipes installed according to plans approved by the Board of Health, the Conservation Commission and the Plumbing Inspector.

6.14.1.7 Boardwalks, wooden stairways, snow fences.

6.14.1.8 Non-Commercial signs (as permitted in the residential districts, Section 7.2 of the Wellfleet Zoning By-law) provided such uses do not affect the natural flow of any watercourse.

6.14.2 Lot requirements for uses allowed in the underlying zone may be comprised of up to 40% of floodplain district land, provided all structures and related facilities are confined to that portion of the lot situated outside of the floodplain district.

6.14.3 To appeal the restrictions in this section, application may be made to the Wellfleet Board of Appeals for a floodplain exemption from this floodplain bylaw in accordance with the following conditions:

6.14.3.1 A determination that the granting of an exemption will not result in increased flood heights, decreased flood storage capacity, additional threats to public safety, extraordinary public expense, cause fraud on or victimization of the public, or conflict with existing local laws. ATM 4/25/88

6.14.3.2 **A showing of good and sufficient cause.**

6.14.3.3 **A determination that failure to grant the variance would result in exceptional hardship to the applicant.**

6.14.3.4 **Variances shall only be issued upon a determination that the variance is the minimum necessary, considering the flood hazard, to afford relief.**

6.14.3.5~~2~~ Compliance in all respects with the State Building Code, Section 744.0. ATM 4/25/88

6.14.3.63 Approval of the Wellfleet Conservation Commission in accordance with MGL Chapter 131, S. 40, the Wetlands Protection Act, and with the Town of Wellfleet's Environmental Protection Bylaw.

6.14.4 If an exemption is granted to construct a structure below the base flood elevation, the Board of Appeals shall notify the applicant in writing over their signatures that the issuance of such an exemption will result in increased premium rates for flood insurance.

6.14.5 The Board of Appeals will maintain a record of all exemptions issued including justification for their issuance and report such exemptions issued in the Annual Report submitted to the Federal Insurance Administration.

6.14.6: In a riverine situation, the Wellfleet Conservation Agent shall notify the following of any alteration or relocation of a watercourse:

- **Adjacent Communities**
- **NFIP State Coordinator**
Massachusetts Department of Conservation and Recreation
251 Causeway Street, Suite 600-700
Boston, MA 02114-2104
- **NFIP Program Specialist**
Federal Emergency Management Agency, Region I
99 High Street, 6th Floor
Boston, MA 02110

Two-Thirds Vote required

Board of Selectmen recommends 5-0

Planning Board recommends 5-0

Conservation Commission recommends 7-0

Bylaw Committee recommends 2-0

SUMMARY: This is an update of the floodplain district bylaw which has been written by the Massachusetts Department of Conservation and Recreation to match the new

FEMA Flood Insurance Rate Map (request of the Planning Board.)

2/3 voice vote attained that Article 45 be accepted and adopted as printed in the warrant and that the Zoning Bylaw be amended accordingly. Planning Board report given.

ARTICLE 46: To see if the Town will vote to repeal the General Bylaws provision captioned “SPECIAL FLOOD HAZARD DISTRICT REGULATIONS.

Board of Selectmen recommends 5-0

Planning Board recommends 5-0

Conservation Commission recommends 7-0

Bylaw Committee recommends 2-0

SUMMARY: This provision of Wellfleet’s General Bylaws regulates the same subject as Section 6.14 of the Zoning Bylaw and is inconsistent with the Zoning Bylaw. The general bylaw provision is not required for participation in the FEMA Flood Insurance Program. Repeal of this provision is recommended by the Massachusetts Department of Conservation and Recreation (request of the Town Administrator.)

Unanimous voice vote that the Town vote to repeal the General Bylaws provision captioned “SPECIAL FLOOD HAZARD DISTRICT REGULATIONS.”

ARTICLE 47: To see if the Town will vote to amend the Zoning Bylaws by amending Section 9.2 Main Street Overlay District to correct Subsection numbering errors as follows (deleted language appears as ~~striketrough~~ type; proposed language appears in **bold** type.):

~~9.3~~ **9.2.5** Height, Setback and Building Coverage within the Main Street Overlay District:

~~9.3.1~~ **9.2.5.1** Height

The maximum height of any new or expanded existing structure shall be 28 feet.

~~9.3.2~~ **9.2.5.2 Minimum Yard Requirements**

The front yard setback of any new or expanded existing structure may be reduced to a zero line setback to continue the existing development pattern. The side yard setback shall be 6 feet, and the rear line setback shall be 15 feet.

~~9.3.3~~ **9.2.5.3 Building Coverage**

Maximum building coverage within the Main Street Overlay District shall be 33%. Building Coverage shall be calculated using the entire area of the lot (upland and lowland) exclusive of any areas on a street or way open to the public.

9.4 9.2.6 Parking Requirements

Recognizing that parking requirements in the underlying zoning district may hamper development of village-style land use and development, the Zoning Board of Appeals is authorized to reduce or waive the parking requirements specified for the use or structure proposed. In determining the appropriate reduction, if any, the Zoning Board of Appeals may give consideration to the hours of usage of the proposed use or structure, hours of usage of other uses or structures within the Main Street Overlay District, amount of "shared" parking with other uses, the opinions of merchants, residents and municipal officials as to the adequacy or inadequacy of parking spaces within the specific area of the proposed use or structure, as well as other relevant information to assist the Zoning Board of Appeals in determining the need for additional parking for motor vehicles.

~~9.5~~ **9.2.7 Allowable Uses**

Recognizing that village-style development entails a mixture of uses, the Zoning Board of Appeals is authorized to allow a mix of residential and non-residential land uses within the Main Street Overlay District. Allowable uses shall be those listed in the underlying Central District within Section 5.3 of this Zoning By-law and the following:

Conversion of Dwelling Unit	Guesthouse, Private
Arcade	Guesthouse, Public
Inn	Nursing Home
Restaurant, Indoor	

9.6 9.2.8 Severability

The invalidity of any section or sections or parts of any section or sections of this by-law shall not affect the validity of the remainder of Wellfleet's zoning bylaw. ***Two-thirds vote required.***

Board of Selectmen recommends 4-0

Planning Board recommends 5-0
Bylaw Committee recommends 2-0

SUMMARY: This is a housekeeping article which fixes numbering errors in the existing Section 9.2 of the Zoning Bylaws (request of the Planning Board.)

Unanimous voice vote that Article 47 be accepted and adopted as printed in the warrant and that the Zoning Bylaw be amended accordingly.

TOWN PROPERTY ARTICLES

ARTICLE 48: To see if the Town will vote to transfer care, custody and control of three Town owned parcels, 1.) lot 499 on Assessor's Map 29 (4.42 acres), 2.) lot 160 on Assessors Map 35 (0.32 acres) and 3.) lot 198 on Assessors Map 41 (0.19 acres), from the Board of Selectmen to the Conservation Commission for conservation and passive recreation purposes to be consistent with other Town owned open space conservation and passive recreation lands.

Board of Selectmen recommends 4-0
Conservation Commission recommends 6-0
Planning Board recommends 4-0
Natural Resources Advisory Board recommends 4-0
Open Space Committee recommends 5-0

SUMMARY: The Natural Resources Advisory Board and Open Space Committee request that three Town owned properties currently under the aegis of the Board of Selectmen would be more appropriately placed under the custody of the Conservation Commission for conservation and passive recreation purposes to be consistent with other Town owned open space conservation and passive recreation lands. Lot 499/Map 29 (4.42 acres) is a salt marsh and adjoining Lot 160/Map 35 (0.32 acres) is a bordering upland located on Pleasant Point overlooking the north-west of Drummer Cove. Lot 198/Map 41 (0.19 acres) will complete Mill Hill Island as a protected area.

Unanimous voice vote that the Town vote to transfer care, custody and control of three Town Owned parcels: 1) lot 499

on Assessor's Map 29 (4.42 acres); 2) lot 160 on Assessor's Map 35 (0.32 acres); 3) lot 198 on Assessor's Map 41 (0.19 acres), from the Board of Selectmen for general municipal purposes to the Conservation Commission for conservation and passive recreation purposes to be consistent with other Town owned open space conservation and passive recreation lands.

PETITIONED ARTICLES

Article 49: To see if the Town will vote pursuant to G. L. c. 43B, §10 to amend the Wellfleet Home Rule Town Charter to provide that the Board of Selectmen shall have the sole authority to determine the fees to be charged for use of the Transfer Station as set forth below, or to take any other action relative thereto (By petition.)

Amend **Section 3-5 Specific Powers, Duties and Responsibilities** to add a new subsection 3-5-5 which reads as follows" "The Board of Selectmen shall have the sole authority to determine the structure and amount(s) of fees to be charges for the use of the Transfer Station." *Two-thirds vote required.*

Board of Selectmen does not recommend 5-0

Board of Health does not recommend 4-0

Loses – fails to attain a 2/3 voice vote.

ARTICLE 50: To see if the Town will vote pursuant to G. L. c. 43B, §10 to amend the Wellfleet Home Rule Town Charter to change the Board of Health from an appointed board to an elected board as set forth below, or to take any action relative thereto (By Petition.)

(1) Amend **Section 4-1 Elected Town Boards**, Subsection 4-1-1 to add at the end subsection 4-1-1(e): "a Board of Health of five members shall be elected for three overlapping terms. The Board of Health shall exercise such public health functions as may be prescribed by General Law, this Charter, and Bylaw except that the Board of Health shall not determine the structure or amount of fees to be charged for use of the Transfer Station." *Two-thirds vote required.*

Board of Selectmen does not recommend 3-0-2

Board of Health does not recommend 4-0

Loses – fails to attain a 2/3 voice vote

OTHER ARTICLES

ARTICLE 51: To see if the Town will vote to revise the Marina Advisory Committee Charge. As amended, the charge would read (deleted language appears as ~~striketrough~~ type; proposed language appears in **bold** type):

To establish a Marina Advisory Committee consisting of seven members and two associate members to be appointed by the Board of Selectmen for terms of two years. **The Chairman of the Committee may designate any such associate member to sit on the committee in case of absence, inability to act or conflict of interest on the part of any member thereof, or in the event of a vacancy on the committee until said vacancy is filled in the manner provided in this section.**

The committee is to study and make recommendations to the Harbormaster and the Board of Selectmen relative to Marina operations, the establishment and enforcement of policies and procedures, future planning, and, as a committee, examine complaints made by any vessel owner or other user of the Marina and referring any recommendations regarding such to the Harbormaster. ~~In the event that a quorum is not established at a meeting, the chairman of the committee may appoint an alternate to fill in as a voting member in order to conduct business on that occasion.~~

Board of Selectmen recommends 4-0

Marina Advisory Committee reserves recommendation to Town Meeting

SUMMARY: The Marina Advisory Committee was created and its charge adopted by Article 12 of the 1980 Annual Town Meeting. This Article would revise the Marina Advisory Charge and allow the selectmen to appoint two associate member and allow the chairman to designate an associate to sit on the committee in case of absence, inability to act, conflict of interest or in the event of a vacancy on the committee until the vacancy is filled with a regular position (request of the Marina Advisory Committee.)

Unanimous voice vote that Article 51 be accepted and adopted as amended.

Motion included amending the word “alternate” to “associate members”.

ARTICLE 52: To see if the Town will vote to authorize its Board of Selectmen to petition the General Court for passage of the following proposed special act: “Notwithstanding the provisions of Section 20A ½ of Chapter 90 of the General Laws, the Town of Wellfleet is hereby authorized to increase the maximum limit for parking ticket fines to seventy-five (\$75) dollars if paid within twenty-one (21) days, to eighty (\$80) dollars, if paid thereafter, but before the parking clerk of said town reports to the Registrar of Motor Vehicles, and to ninety-five (\$95) dollars if paid thereafter.

Board of Selectmen recommends 5-0
Finance Committee recommends 8-0

Voice vote that Article 52 be accepted and adopted as printed in the warrant.

STANDARD CLOSING ARTICLES

ARTICLE 53: To hear reports of the Selectmen, Town Officers, and all other Committees and to act thereon,

Board of Selectmen recommends 4-0

Unanimous voice vote that Article 53 be accepted and adopted as printed in the warrant.

ARTICLE 54: To act on any other business that may legally come before the meeting.

Board of Selectmen recommends 4-0

Unanimous voice vote that Article 54 be accepted and adopted as printed in the warrant and that the meeting approve the Moderator’s appointments to the Finance Committee as follows:
Janet Lowenstein to ATM 2017
Stephen Polowczyk to ATM 2017
Elizabeth Sorrell to ATM 2017

Other appointments by the Moderator were the following:

Social and Human Services

Francis Corbin to ATM 2017

Lois Joan Platt to ATM 2017

Bylaw Committee

Lizanne Stansell to ATM 2017

2 vacancies

Regional Technical High School

Anthony Tullio to ATM 2017

*Retirees noted were Jonathan Taylor – Police; Scott Ellis – DPW;
James Campbell – Police; Jerre Austin – Police. There being no
further business a motion to adjourn was passed by a unanimous
voice vote at 11:20pm.*

Attest:

A handwritten signature in black ink that reads "Dawn E. Rickman". The signature is written in a cursive, flowing style.

Dawn E. Rickman

Town Clerk/Treasurer

ANNUAL TOWN ELECTION

MAY 5, 2014

In accordance with the Warrant, Dale Donovan – Warden opened the polls at 12noon and the ballot box read 0000. At 2:35pm the ballot box was opened reading 200 and emptied to prevent jamming. At 5:40pm the ballot box was opened reading 400 and emptied to prevent jamming. At 7:00 pm the Warden declared the polls closed and the ballot box read 841 which represented 19% of the 2, 546 voters. Workers included: Dale Donovan – Warden; Barbara Atwood – Clerk; Phyllis Hill, Christine Hight, Anne Fox and Ruth Ann Dykeman – Inspectors; Ruth Marriott, Marilee Frazier, Martha Dilts and Gillian Mueller – Counters; Stephen Polowczyk – Tallier; Richard Robicheau – Constable; various police officers.

MODERATOR – One position, one year

Daniel S. Silverman	406 *
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Write ins	3
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Blanks	72
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SELECTMAN – One position, three years

Paul S. Pilcher	334 *
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Write ins	17
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Blanks	130
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WELLFLEET SCHOOL COMMITTEE – Two positions, three years

Morton Inger (Incumbent) 359 *

Martha Gordon 320 *

Blanks 66

REGIONAL SCHOOL COMMITTEE – One position, three years

Christopher Easley 374 *

Blanks 107

WELLFLEET LIBRARY TRUSTEES – Two positions, three years

Reatha Ciotti (Incumbent) 387 *

Martha Gordon 328 *

Blanks 64

WELLFLEET LIBRARY TRUSTEE – One position, one year

Robert Shreefter 377 *

Write in 1

Blanks 3

CEMETERY COMMISSIONER – One position, three years

Nancy Vail 413 *

Blanks 68

WELLFLEET HOUSING AUTHORITY – One position, five years

Judy Parris Taylor (Incumbent) 409 *

Blanks 72

Question 1. Shall the Town of Wellfleet be allowed to exempt from the provisions of Proposition 2½, so-called, the amounts required to pay for the bonds or notes issued by the Town in order to pay costs of repaving/restriping Town parking lot at the South Wellfleet General Store, and for the payment of all other costs incidental and related thereto?

YES 325 *

NO 148

BLANKS 8

Question 2. Shall the Town of Wellfleet be allowed to exempt from the provisions of Proposition 2½, so-called, the amounts required to pay for the bonds or notes issued by the Town for the purpose of paying costs of the partial roof replacement of the Wellfleet Elementary School, located at 100 Lawrence Road, Wellfleet, Massachusetts, including the payment of all costs incidental and related thereto?

YES 417 *

NO 54

BLANKS 10

Question 3. Shall the Town of Wellfleet be allowed to exempt from the provisions of Proposition 2½, so-called, the amounts required to pay the Town's allocable share of the bond issued by the Nauset Regional School District for the purpose of paying costs of the partial roof replacement of the Nauset Regional Middle School located at 70 Route 28 Orleans MA 02653, including the payment of all costs incidental or related thereto?

YES 384 *

NO 89

BLANKS 8

Question 4. Shall the Town of Wellfleet be allowed to exempt from the provisions of Proposition 2½, so-called, the amounts required to pay for the bonds or notes issued by the Town in order to pay costs of preparing a study, plans and designs, permitting and preparation of construction, and other related documents as required by the Commonwealth of Massachusetts in preparation for Route 6 and Main Street intersection improvements, and for the payment of all other costs incidental and related thereto?

YES	341 *
NO	129
BLANKS	11

Question 5. Shall the Town of Wellfleet be allowed to exempt from the provisions of Proposition 2½, so-called, the amounts required to pay for the bonds or notes issued by the Town in order to pay for the repairing, replacing and improving the HVAC system in Town Hall and replacing the boiler in the Police Station, and for the payment of all other costs incidental and related thereto?

YES	347 *
NO	126
BLANKS	8

Question 6. Shall the Town of Wellfleet be allowed to exempt from the provisions of Proposition 2½, so-called, the amounts required to pay for the bonds or notes issued by the Town in order to pay costs of purchasing the following equipment for use by the Department of Public Works: one ton dump truck; sidewalk plow; refuse trailer; recycling compactors; excavator and replacement transfer station truck scales, and for the payment of all other costs incidental and related thereto?

YES	283 *
NO	184
BLANKS	13

Question 7. Shall the Town of Wellfleet be allowed to exempt from the provisions of Proposition 2½, so-called, the amounts required to pay for the bonds or notes issued by the Town in order to pay costs repairing, replacing and improving the drainage at Baker Field and reconstructing the four existing tennis courts, and for the payment of all other costs incidental and related thereto?

YES	297 *
NO	174
BLANKS	9

Question 8. Shall the Town of Wellfleet approve the Charter Amendment proposed by the 2013 Annual Town Meeting as summarized below?

The April 2013 Annual Town Meeting approved an amendment to change the two elected offices of Town Clerk/Town Treasurer and Town Collector to be three appointed offices of Town Clerk, Town Collector and Town Treasurer, to be filled by appointment of the Board of Selectmen. If this amendment is approved by majority vote on this ballot, these two elected Town offices would become appointed offices immediately after the 2014 Annual Town Election. The proposed amendment would also add a new Section 9-1-1, "Transitional Provisions" to the Charter, to provide that the individuals currently holding the elected Town Clerk/Town Treasurer and Town Collector offices shall be the first appointees to the appointed offices, and they shall serve until the expiration date(s) of the elected terms they currently hold and until the Board of Selectmen appoint a qualified person or persons to fill any vacancy in such offices. One person may be appointed to serve in more than one such office.

YES	257 *
NO	209
BLANKS	15

Question 9. Shall the Town of Wellfleet approve the Charter Amendment proposed by the 2013 Annual Town Meeting as summarized below?

The April 2013 Annual Town Meeting approved an amendment to Section 7-1-4 of the Town Charter regarding membership on the Finance Committee. This section currently prohibits any member of the Finance Committee from holding any other Town office, except for the Personnel Board. If the amendment is approved by majority vote on this ballot, the phrase "unless specifically authorized by vote of the Board of Selectmen" will be added to the end of Section 7-1-4. The Board of Selectmen would then be authorized, but not required, to permit a member of the Finance Committee to hold another Town Office at the same time.

YES	192
NO	275 *
BLANKS	14

Attest:



Dawn E. Rickman

Town Clerk/Treasurer

STATE PRIMARY ELECTION RESULTS

SEPTEMBER 9, 2014

The following individuals served as Election Officers as noted:

Dale W. Donovan, Warden; Harry S. Terkanian, Warden and Tallier; Martha Carroll, Clerk; Janet V. Morrissey, Clerk; Sandra G. Dobbryn, Inspector; Christine M. Hight, Inspector; Janet R. LaTanzi, Inspector; Brita Tate, Inspector; Stephen Polowczyk, Tallier; Martha D. Dilts, Counter; Anne Freyss, Counter; Olga B. Kahn, Counter; Gillian L. Mueller, Counter; Michael Terkanian, Counter; Lydia Vivante, Counter.

The polling location at 715 Old King's Highway was open from 7am to 8pm. The following is a tabulation of the votes cast by the voters of the Town of Wellfleet at this election.

DEMOCRATIC PARTY

REPUBLICAN PARTY

SENATOR IN CONGRESS

EDWARD J. MARKEY	393	BRIAN J. HERR	79
Write Ins	0	Write Ins	0
Blanks	121	Blanks	26
TOTAL VOTES	514	TOTAL VOTES	105

GOVERNOR

DONALD M. BERWICK	223	CHARLES D. BAKER	85
MARTHA COAKLEY	179	MARK R. FISHER	20
STEVEN GROSSMAN	108	Write Ins	0
Write Ins	0	Blanks	0
Blanks	4		
TOTAL VOTES	514	TOTAL VOTES	105

LIEUTENANT GOVERNOR

LELAND CHEUNG	198	KARYN E. POLITO	88
STEPHEN J. KERRIGAN	149	Write Ins	0
MICHAEL E. LAKE	86	Blanks	17

DEMOCRATIC PARTY

Write Ins	0
Blanks	81
TOTAL VOTES	514

REPUBLICAN PARTY

TOTAL VOTES	105
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ATTORNEY GENERAL

MAURA HEALEY	377	JOHN B. MILLER	82
WARREN E. TOLMAN	122	Write Ins	0
Write Ins	0	Blanks	23
Blanks	15		
TOTAL VOTES	514	TOTAL VOTES	105

SECRETARY OF STATE

WILLIAM FRANCIS GALVIN	401	DAVID D D'ARCANGELO	80
Write Ins	0	Write Ins	0
Blanks	113	Blanks	25
TOTAL VOTES	514	TOTAL VOTES	105

TREASURER

THOMAS P. CONROY	88	MICHAEL JAMES HEFFERNAN	81
BARRY R. FINEGOLD	151	Write Ins	0
DEBORAH B. GOLDBERG	220	Blanks	24
Write Ins	0		
Blanks	55		
TOTAL VOTES	514	TOTAL VOTES	105

AUDITOR

SUZANNE M. BUMP	383	PATRICIA S. SAINT AUBIN	81
Write Ins	0	Write Ins	0
Blanks	131	Blanks	24
TOTAL VOTES	514	TOTAL VOTES	81

REPRESENTATIVE IN CONGRESS – 9th DISTRICT

WILLIAM RICHARD KEATING	409	MARK C. ALLIEGRO	19
Write Ins	0	JOHN C. CHAPMAN	62
Blanks	105	VINCENT A. COGLIANO, JR.	5
		DANIEL L. SHORES	14
		Write Ins	0
		Blanks	5
TOTAL VOTES	514	TOTAL VOTES	105

DEMOCRATIC PARTY**REPUBLICAN PARTY****COUNCILLOR – 1st DISTRICT**

OLIVER P. CIPOLLINI, JR.	196	Write Ins	2
JOSEPH C. FERREIRA	135	Blanks	103
ALEXANDER KALIFE	10		
WALTER D. MONIZ	48		
Write Ins	0		
Blanks	125		
TOTAL VOTES	514	TOTAL VOTES	105

SENATOR IN GENERAL COURT – CAPE & ISLANDS DISTRICT

Daniel A. Wolf	457	Ronald R. Beaty, Jr.	59
Write Ins	0	Allen R. Waters	33
Blanks	57	Write Ins	0
		Blanks	13
TOTAL VOTES	514	TOTAL VOTES	105

REPRESENTATIVE IN GENERAL COURT – 4th BARNSTABLE DISTRICT

Sarah K. Peake	460	Write Ins	3
Write Ins	0	Blanks	102
Blanks	54		
TOTAL VOTES	514	TOTAL VOTES	105

DISTRICT ATTORNEY – CAPE & ISLANDS DISTRICT

Richard G. Barry	396	Michael D. O'Keefe	81
Write Ins	0	Write Ins	0
Blanks	118	Blanks	24
TOTAL VOTES	514	TOTAL VOTES	105

REGISTER OF PROBATE – BARNSTABLE COUNTY

Write Ins	7	Anastasia Welsh Perrino	79
Blanks	507	Write Ins	0
		Blanks	26
TOTAL VOTES	514	TOTAL VOTES	105

COUNTY COMMISSIONER – BARNSTABLE COUNTY

Mark R. Forest	396	Leo G. Cakounes	77
Write Ins	0	Write Ins	0
Blanks	118	Blanks	28
TOTAL VOTES	514	TOTAL VOTES	105

619 voters cast ballots out of a total of 2,555 registered voters for a turnout percentage of 24%. 28 absentee ballots were also cast.

A TRUE RECORD ATTEST:

Joseph F. Powers, MMC/CMMC
Town Clerk

STATE ELECTION RESULTS

NOVEMBER 4, 2014

The following individuals served as Election Officers as noted:

Dale W. Donovan, Warden; Barbara Kennedy, Warden; Martha Carroll, Clerk; Susan Messina, Clerk and Counter; Sandra G. Dobbyn, Inspector; Christine M. Hight, Inspector; Janet V. Morrissey, Inspector; Brita Tate, Inspector; Lisa A. Audette, Counter; Amy Carow, Counter; Martha D. Dilts, Counter; Anne Freyss, Counter; Lilli-Ann Green, Counter; Olga B. Kahn, Counter; Donna McCaffrey, Counter; Robert Morrill, Counter; Albert Mueller, Counter; Brandon C. Murphy, Counter; Jean Nelson, Counter; Brailsford Nixon, Counter; Candace Perry, Counter; Judith Pihl, Counter; Stephen Polowczyk, Counter; Evelyn K. Savage, Counter; Charles F. Thibodeau, Counter; Lydia Vivante, Counter; Martha R. Wilson, Counter.

The polling location at 715 Old King's Highway was open from 7am to 8pm. The following is a tabulation of the votes cast by the voters of the Town of Wellfleet at this election.

ALL RACES ARE VOTE FOR ONE

SENATOR IN CONGRESS

EDWARD J. MARKEY	1,173
BRIAN J. HERR	468
ALL OTHERS	0
BLANK	45
TOTAL VOTES CAST	1,686

GOVERNOR/LT. GOVERNOR

BAKER & POLITO	567
COAKLEY & KERRIGAN	1,034
FALCHUK & JENNINGS	55
LIVELY & SAUNDERS	9

McCORMICK & POST	4
ALL OTHERS	3
BLANK	14
TOTAL VOTES CAST	1,686
ATTORNEY GENERAL	
MAURA HEALEY	1,188
JOHN B. MILLER	461
ALL OTHERS	0
BLANK	37
TOTAL VOTES CAST	1,686
SECRETARY OF STATE	
WILLIAM F. GALVIN	1,203
DAVID D'ARCANGELO	344
DANIEL L. FACTOR	83
ALL OTHERS	1
BLANK	55
TOTAL VOTES CAST	1,686
TREASURER	
DEBORAH B. GOLDBERG	1,055
MICHAEL J. HEFFERNAN	471
IAN T. JACKSON	97
ALL OTHERS	0
BLANK	63
TOTAL VOTES CAST	1,686
AUDITOR	
SUZANNE M. BUMP	1,047
PATRICIA S. St. AUBIN	449
M MERELICE	92
ALL OTHERS	0
BLANK	98
TOTAL VOTES CAST	1,686

REPRESENTATIVE IN CONGRESS

WILLIAM R. KEATING	1,155
JOHN C. CHAPMAN	491
ALL OTHERS	4
BLANK	36
TOTAL VOTES CAST	1,686

COUNCILLOR

JOSEPH C. FERREIRA	1,252
ALL OTHERS	3
BLANK	431
TOTAL VOTES CAST	1,686

SENATOR IN GENERAL COURT

DANIEL A. WOLF	1,259
RONALD R. BEATY, JR.	383
ALL OTHERS	2
BLANK	42
TOTAL VOTES CAST	1,686

REPRESENTATIVE IN GENENRAL COURT

SARAH K. PEAKE	1,397
ALL OTHERS	8
BLANK	281
TOTAL VOTES CAST	1,686

DISTRICT ATTORNEY

MICHAEL D. O'KEEFE	620
RICHARD G. BARRY	1,002
ALL OTHERS	0
BLANK	64
TOTAL VOTES CAST	1,686

REGISTER OF PROBATE

ANASTASIA W. PERRINO	1,018
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ALL OTHERS	5
BLANK	663
TOTAL VOTES CAST	1,686
COUNTY COMMISSIONER	Total
LEO G. CAKOUNES	562
MARK R. FOREST	1,031
ALL OTHERS	1
BLANK	92
TOTAL VOTES CAST	1,686
BARNSTABLE ASSEMBLY DELEGATE	
NED HITCHCOCK, II	1,296
ALL OTHERS	3
BLANK	387
TOTAL VOTES CAST	1,686
QUESTION 1	
YES	738
NO	880
BLANK	68
TOTAL VOTES CAST	1,686
QUESTION 2	
YES	710
NO	932
BLANK	44
TOTAL VOTES CAST	1,686
QUESTION 3	
YES	949
NO	683
BLANK	54
TOTAL VOTES CAST	1,686

QUESTION 4

YES	998
NO	518
BLANK	170
TOTAL VOTES CAST	1,686

QUESTION 5

YES	1,014
NO	216
BLANK	456
TOTAL VOTES CAST	1,686

QUESTION 6

YES	946
NO	295
BLANK	445
TOTAL VOTES CAST	1,686

1,686 voters cast ballots out of a total of 2,583 registered voters for a turnout percentage of 65%. 179 absentee ballots were also cast.

A TRUE RECORD ATTEST:

Joseph F. Powers, MMC/CMMC
Town Clerk

SPECIAL TOWN MEETING MINUTES

Monday, October 6, 2014

In accordance with the Warrant the Moderator brought the meeting to order at 7:30 p.m. The quorum requirement of 6% of the 2,571 registered voters was met with 204 voters present.

A moment of silence was given to those who served the town as follows: Reuben Cook, Charter Review Committee, Ilse Johnson, founding member of the Wellfleet Forum and member of the Friends of the Wellfleet Library and Betty Kimball, Council on Aging and Board of Health.

The Moderator introduced the newly appointed Town Clerk, Joseph F. Powers and the newly appointed Treasurer, Diane L. Midura.

Town Administrator Harry Sarkis Terkanian recognized retired Town Clerk/Treasurer Dawn E. Rickman for her years of service to the Town over the past thirty-eight years. The Town Meeting responded with a standing ovation.

The Moderator asked for and Town Meeting accepted by unanimous consent a limit on speeches to three minutes per speaker.

ARTICLE 1: To see if the Town will vote to amend the action taken under Article 17 of the 2014 Annual Town Meeting to transfer the sum of \$200,000 from free cash to the Other Post-Employment Benefits Liability Trust Fund in place of raising and appropriating said funds, or do or act anything thereon.

So voted by a unanimous voice vote.

ARTICLE 2: To see if the Town will vote to amend the action taken under Article 18 of the 2014 Annual Town Meeting to transfer the sum of \$50,000 from free cash to the Stabilization Fund in place of raising and appropriating said funds, or do or act anything thereon.

So voted by a two-thirds majority vote on a voice vote as declared by the Moderator.

ARTICLE 3: To see if the Town will vote to accept the provisions of General Laws, Chapter 41, section 19K which provides for an annual stipend to the Town Clerk and to transfer \$885 from free cash to Clerk Fringe Benefits S/W Stipend for the purposes of the article.

So voted by a majority vote on a voice vote.

ARTICLE 4: To see if the Town will vote to amend the action taken under Article 3 of the 2014 Annual Town Meeting by amending the Capital Budget to reduce the appropriation for long term debt service interest from \$421,046 to \$280,460 and to reduce the amount to be raised and appropriated under said article from \$1,724,133 to \$1,583,547, or do or act anything thereon.

So voted by unanimous voice vote.

ARTICLE 5: To hear reports of the Selectmen, Town Officers, and all other Committees and to act thereon, or do or act anything thereon.

So voted by unanimous voice vote.

ARTICLE 6: To act on any other business that may legally come before the meeting.

So voted by majority vote on a voice vote.

ADJOURNMENT:

There being no further business a motion to dissolve was passed by a unanimous voice vote at 7:44 p.m.

A TRUE RECORD ATTEST:

Joseph F. Powers, MMC/CMMC
Town Clerk

BOARD OF ASSESSORS

The Board of Assessors reports a recovering year for our real estate market. Sales volume was up for single family homes, condominiums and vacant land. The median single family home sale price was \$494,000, median condominium sale price was \$230,750, and median vacant land sale price was \$230,000, all up from 2013.

FY15 was an interim adjustment year. Based on the results, the taxable value of the Town decreased by \$967,980 over FY14 for a total assessment of \$2,166,650,960.

For FY15, the median single family home was valued at \$497,100, an increase from \$496,900 in FY14. The tax rate increased from \$6.70 to \$6.78.

Respectfully submitted,

Diane S. Galvin, Chair
John J. Duane
Nancy L. Vail

FINANCE COMMITTEE

Throughout the year, FinCom meets regularly to gather and evaluate financial information from both Town Departments and Capital Improvement projects that are either proposed or under way. We do our best to review requests fairly, in light of our Town's needs, and determine whether funds can be allocated through taxation, through borrowing or from available cash. When absolutely necessary, we are authorized to transfer money from the Town's Reserve Fund, which is intended for unforeseen or emergency expenditures that could not have been anticipated prior to Town Meeting.

FinCom members serve as liaisons to Town Departments, Boards and Committees. We attend meetings and return with observations regarding financial issues that will help shape the decisions the FinCom ultimately makes. In preparation for Annual Town meeting and the Budget, we meet with all Department Heads, the Board of Selectmen and Town Administrator to review all Budget requests for the coming fiscal year. As required in the Town Charter, we also hold a public hearing on the proposed Capital Improvement Plan. Our recommendations are eventually printed on the Warrant for Town Meeting.

We successfully avoided Proposition 2 ½ overrides in the last several fiscal years, and we strive to continue in that direction. We continue to keep an eye on the funding of Other Post Employment Benefits (OPEB) liabilities and the effect it will have on future budgets.

We are working with the Building and Needs Assessment Committee, the DPW and the Town Administrator to create a 10-Year Capital Improvement Plan.

With the Town Administrator we have reviewed those findings raised by Powers & Sullivan CPA Annual Auditors' and Management Letter that have a financial impact on the Town. We will continue to review and work with Department Heads to resolve all Powers & Sullivan CPA Management Letter unresolved comments.

Current Finance Committee members are: Stephen Polowczyk, Chair; Sam Bradford, Janet Loewenstein, Linda Pellegrino, Thomas Reinhart, Vice Chair, Sylvia Smith, Elizabeth Sorrell, Robert Wallace and Ira Wood. Mary Rogers continues to chronicle our sometimes spirited meetings by means of her exemplary minutes.

We continue to work with the Board of Selectmen and the Town Administrator to keep budgets transparent for the citizens of Wellfleet.

Respectfully submitted,

Stephen Polowczyk, Chair



REPORT OF THE TOWN COLLECTOR FY 2014

Real Estate:	Uncollected June 30, 2013	Commitments	Refunds	Abatements & Exemptions	Trans. To Tax Title & Deferred	Cash Receipts	Uncollected June 30, 2014
2014	0.00	14,377,078.03	34,666.05	80,398.47	0.00	13,954,000.06	377,345.55
2013	345,649.87	418.89	853.23	648.05	8,526.55	241,572.87	96,174.52
2012	89,725.49	0.00	0.00	533.66	3,571.63	37,578.32	48,041.88
2011	44,922.24	0.00	0.00	531.05	4,374.23	31,107.06	8,909.90
2010	13,415.20	0.00	0.00	460.40	3,583.72	3,454.04	5,917.04
2009	4,908.54	0.00	0.00	0.00	0.00	1,120.62	3,787.92
2008	3,613.19	0.00	0.00	0.00	0.00	990.76	2,622.43
2007	<u>1,972.35</u>	<u>0.00</u>	<u>0.00</u>	<u>0.00</u>	<u>0.00</u>	<u>240.83</u>	<u>1,731.52</u>
	504,206.88	14,377,496.92	35,519.28	82,571.63	20,056.13	14,270,064.56	544,530.76
CPA:							
2014	0.00	431,312.81	55.56	1,772.61	0.00	418,817.51	10,778.25
2013	9,853.43	0.00	4.67	19.44	255.80	7,005.44	2,577.42
2012	2,552.52	0.00	0.00	16.01	107.15	1,177.08	1,252.28
2011	1,122.55	0.00	0.00	15.93	131.23	743.36	232.03
2010	346.65	0.00	0.00	13.81	69.13	86.20	177.51
2009	147.25	0.00	0.00	0.00	0.00	67.92	79.33
2008	78.67	0.00	0.00	0.00	0.00	0.00	78.67
2007	<u>59.17</u>	<u>0.00</u>	<u>0.00</u>	<u>0.00</u>	<u>0.00</u>	<u>59.17</u>	<u>0.00</u>
	14,160.24	431,312.81	60.23	1,837.80	563.31	427,956.68	15,175.49

REPORT OF THE TOWN COLLECTOR FY 2014

	Uncollected		Commitments	Refunds	Abatements &		Trans. To Tax	Cash		Uncollected
	June 30, 2013				Exemptions	Title & Deferred		Receipts	June 30, 2014	
Personal Property:										
2014	0.00	145,970.10	32.09	142.65				143,380.19	2,479.35	
2013	4,480.40	0.00	0.00	55.00				2,818.90	1,606.50	
2012	1,702.45	0.00	0.00	0.00				533.58	1,168.87	
2011	<u>618.68</u>	<u>0.00</u>	<u>0.00</u>	<u>581.23</u>				<u>37.45</u>	<u>0.00</u>	
	6,801.53	145,970.10	32.09	778.88				146,770.12	5,254.72	

Motor Vehicle:										
2014	0.00	395,140.61	2,565.01	10,358.32				356,537.48	30,809.82	
2013	35,841.93	31,719.62	3,051.94	3,614.63				63,110.38	3,888.48	
2012	3,094.18	0.00	0.00	0.00				1,766.88	1,327.30	
2011	1,012.61	0.00	81.67	81.67				324.17	688.44	
2010	<u>1,838.44</u>	<u>0.00</u>	<u>0.00</u>	<u>1,674.06</u>				<u>164.38</u>	<u>0.00</u>	
	41,787.16	426,860.23	5,698.62	15,728.68				421,903.29	36,714.04	

REPORT OF THE TOWN COLLECTOR FY 2014

Boat Excise:	Uncollected		Commitments	Refunds	Abatements & Exemptions	Trans. To Tax Title & Deferred	Cash Receipts	Uncollected June 30, 2014
	June 30, 2013	June 30, 2014						
2014	0.00		15,511.00	0.00	881.67		13,783.33	846.00
2013	545.00		0.00	93.00	93.00		138.00	407.00
2012	352.00		0.00	15.00	40.00		40.00	287.00
2011	293.00		0.00	0.00	0.00		0.00	293.00
2010	<u>215.00</u>		<u>0.00</u>	<u>0.00</u>	<u>215.00</u>		<u>0.00</u>	<u>0.00</u>
	1,405.00		15,511.00	108.00	1,229.67		13,961.33	1,833.00

Other Collections:

Trailer Park Fees	27,192.00	27,192.00
Septic Betterments & Int.	11,155.36	11,155.36
Municipal Lien Ctf		6,300.00

Respectfully submitted,

Marianne L. Nickerson
Town Collector

REPORT OF THE TOWN TREASURER FY 2014 ACCOUNT BALANCES

	Balance 6/30/2013	Deposits/(Withdrawals)	Interest	Balance 6/30/2014
Unibank- Sale of Cemetary Lots	71,339.12	(16,656.98)	120.44	54,802.58
Seamen's Savings - Money Market	10,926.79	0.00	16.39	10,943.18
TD Bank- Escrow - Barry	6,497.09	0.00	3.39	6,500.48
Cape Cod Five Cents Savings C5 - CPA/Land Bank	1,687,329.99	338,472.20	2,828.88	2,028,631.07
Cape Cod Five Cents Savings C5 - CDF Grant	4,176.82	(4,176.82)		0.00
Cape Cod Five Cents Savings - General Fund	6,193,361.82	723,549.24	6,177.12	6,923,088.18
Cape Cod Five Cents Savings - Septic	78,784.93	(1,085.19)	157.41	77,857.15
Cape Cod Five Cents Savings - Cultural Council	7,173.45	221.08	11.63	7,406.16
Cape Cod Five Cents Savings - Marina	1,237,817.94	(526,527.58)	1,721.87	713,012.23
Cape Cod Five Cents Savings - Program Income	41,384.48	8,755.00	80.46	50,219.94
Cape Cod Five Cents Savings - Taxation Aid	0.00	12,854.54	14.27	12,868.81
Cape Cod Five Cents Savings - Water Enterprise	150,000.58	(22,907.22)	224.97	127,318.33
Cape Cod Five Cents Savings - Con. Com. - Comly	238.58	0.00	0.47	239.05
Cape Cod Five Cents Savings - Con. Com. - Henrickson	238.57	0.00	0.48	239.05
Cape Cod Five Cents Savings - Con. Com. - Kelly-Wales	238.57	0.00	0.48	239.05
Cape Cod Five Cents Savings - Con. Com. - Loewenberg	1,778.83	(1,781.28)	2.45	(0.00)
Cape Cod Five Cents Savings - Con. Com. - Patterson	238.58	0.00	0.47	239.05
Cape Cod Five Cents Savings - Con. Com. - Wright	238.58	0.00	0.47	239.05
Cape Cod Five Cents Savings - Con. Com. - Yankelovich	4,924.19	(4,455.00)	5.83	475.02
Subtotal:	9,496,688.91	506,261.99	11,367.48	10,014,318.38

REPORT OF THE TOWN TREASURER FY 2014 ACCOUNT BALANCES

Trust Funds:	Balance 6/30/2013	Deposits/ (Withdrawals)	Interest	Balance 6/30/2014	non- expendable	expendable
John Hopkins Baker Library Fund	2,876.97	0.00	5.80	2,882.77	2,000.00	\$883
J. Josephine Baker Library Fund	9,459.80	0.00	19.07	9,478.87		\$9,479
Alice Belding Library Fund	1,214.99	0.00	2.45	1,217.44	500.00	\$717
Anthony Bragazzi Library Fund	3,744.11	0.00	7.45	3,751.56	2,605.00	\$1,147
Hannah Brown Library Fund	1,698.84	0.00	3.42	1,702.26	1,000.00	\$702
Betsy Freeman Library Fund	3,468.29	0.00	6.99	3,475.28	1,021.98	\$2,453
Shirley Stone Garrett & James Garrett Library Fund	0.00	30,000.00	50.18	30,050.18		\$30,050
Martin Nerber Library Fund	200,549.39	(2,240.00)	396.98	198,706.37		\$198,706
Priscilla M. O'Brien Library Fund	1,608.05	0.00	3.24	1,611.29		\$1,611
Rosenweig Library Fund	2,793.10	0.00	5.63	2,798.73		\$2,799
David E. Scherman Memorial Library Fund	3,777.04	(203.50)	7.58	3,581.12		\$3,581
Jean Goodsitt Stearns Library Fund	4,750.47	0.00	9.57	4,760.04		\$4,760
Julia Walther Library Fund	5,202.94	0.00	10.42	5,213.36		\$5,213
Wellfleet Library Fund	12,356.72	7335.38	32.31	19,724.41		\$19,724
Wellfleet Affordable Housing Trust Fund	319,707.25	(48,855.36)	603.61	271,455.50		\$271,456
Chequesett Grange Xmas Fund	2,699.67	(118.03)	2.46	2,584.10	1,000.00	\$1,584
OPEB Liability Trust Fund	262,189.76	178,392.33	423.33	441,005.42		\$441,005
Stabilization Fund	505,750.64	50,000.00	555.99	556,306.63		\$556,307
Cemetery Perpetual Care	225,355.48	6,062.50	461.00	231,878.98	233,009.36	-\$1,130
Subtotal:	1,569,203.51	220,373.32	2,607.48	1,792,184.31	2,015,165.11	3,809,956.90
Grand Total	11,065,892.42	726,635.31	13,974.96	11,806,502.69		

Respectfully submitted,
Diane L. Midura, Town Treasurer

REPORT OF THE TOWN TREASURER DEBT BALANCES FY 2014

	Principal Outstanding 6/30/2013	New Debt Issued FY2014	Debt Principal Paid FY2014	Principal Outstanding 6/30/2014	Interest Paid FY2014
DPW Facility	270,000	0	(135,000)	135,000	11,070
Library Roof	105,000	80,000	(90,000)	95,000	4,884
Church Property	320,000	235,000	(280,000)	275,000	15,090
Senior Center	510,000	390,000	(455,000)	445,000	21,900
Municipal Water #1	150,000	120,000	(135,000)	135,000	6,488
MWPAT Water System	537,025	0	(41,294)	495,731	12,706
MWPAT Wastewater	0	200,000	0	200,000	0
Land Bank - Geiger	135,000	100,000	(120,000)	115,000	6,434
Land Bank -					
Chavchavadze	305,000	240,000	(270,000)	275,000	12,888
Landfill closure #1	1,300,000	1,030,000	(1,100,000)	1,230,000	53,700
County Septic	130,000	0	(10,000)	120,000	0
Fire Station Property	430,000	270,000	(285,000)	415,000	20,175
Fire Station Design #1	200,000	130,000	(140,000)	190,000	9,425
Fire Station Design #2	55,000	40,000	(35,000)	60,000	2,575
Fire Station Construction	5,160,000	3,725,000	(3,755,000)	5,130,000	245,650
Marina Seawall	1,340,000	940,000	(955,000)	1,325,000	63,575
DPW road grader	25,000	0	(25,000)	0	1,000
DPW loader	25,000	0	(25,000)	0	1,000
Landfill closure #2	65,000	40,000	(45,000)	60,000	3,075

REPORT OF THE TOWN TREASURER DEBT BALANCES FY 2014

	Principal Outstanding 6/30/2013	New Debt Issued FY2014	Debt Principal Paid FY2014	Principal Outstanding 6/30/2014	Interest Paid FY2014
Uncle Tim's Bridge	145,000	100,000	(105,000)	140,000	6,900
DPW flail mower	10,000	0	(10,000)	0	400
DPW refuse trailer	10,000	0	(10,000)	0	400
DPW sweeper	35,000	0	(35,000)	0	1,400
USDA water	1,428,483	0	(24,717)	1,403,766	34,698
Paving projects and repairs	215,200	0	(215,200)	0	537
Water Expansion	0	1,000,000	0	1,000,000	0
Bank and Commercial Streets	550,000	0	0	550,000	1,525
Stormwater Remediation	250,000	0	(160,000)	90,000	693
Wastewater Management	300,000	0	(48,668)	251,332	832
Totals:	14,005,708	8,640,000	(8,509,879)	14,135,829	539,017

Respectfully Submitted,
Diane L. Midura
Town Treasurer

TOWN ACCOUNTANT

- I Combined Balance Sheet
- II General Fund Revenue & Interfund Operating Transfers
- III Special Revenue & Capital Projects Funds
- IV Trust & Agency Funds
- V Schedule of Debt Issued & Retired, and Interest Expense
- VI Transactions of the Appropriations

Operating Budget

- General Government
- Public Safety
- Education
- Department of Public Works
- Human Services
- Culture & Recreation
- Miscellaneous

Capital Budget

New Articles

Encumbrances & Continuing Appropriations

Prior Years' Articles

Other Authorized Expenditures

VII Marina Enterprise Fund

VIII Water Enterprise Fund

IX Fiscal Year '14 Payroll

Respectfully submitted,

Marilyn D. Crary, Town Accountant

Jane G. Tesson, Assistant Town Accountant

COMBINED BALANCE SHEET FY 2014

	General	Special Revenue	Capital Projects	Enterprise	Trust & Agency	Fixed Assets	Long-Term Obligations	TOTAL
Assets								
Cash and Investments	3,643,465.08	4,811,412.74	481,522.39	896,948.56	1,973,154.22			11,806,502.99
Receivables								0.00
Real Estate Taxes	544,530.76							544,530.76
Personal Property Taxes	5,254.72							5,254.72
Excises	38,547.04							38,547.04
Deferred Real Estate Taxes	2,442.49							2,442.49
Tax Liens	47,469.89							47,469.89
Departmental	256,584.00	326,764.06		354,315.89				937,663.95
Overlay	-164,244.78							-164,244.78
Intergovernmental			749,859.18					749,859.18
Fixed Assets Net of Depreciation				0.00		34,957,992.15		34,957,992.15
Amounts to be Provided							12,244,496.98	12,244,496.98
Total Assets	4,374,049.20	5,138,176.80	1,231,381.57	1,251,264.45	1,973,154.22	34,957,992.15	12,244,496.98	61,170,515.37
Liabilities and Fund Equity								
Liabilities								
Warrants Payable	320,576.41	4,172.05	376,915.53	29,523.02	16.92			731,203.93
Deferred Revenue - Property Taxes	387,983.19							387,983.19
Deferred Revenue - Other	342,600.93	326,764.06	749,859.18	354,315.89				1,773,540.06
Unearned Income				222,273.80				222,273.80
Other Liabilities	8,170.75	0.00						8,170.75
Notes Payable		0.00	1,891,332.00					1,891,332.00
Bonds Payable							12,244,496.98	12,244,496.98

COMBINED BALANCE SHEET FY 2014

Total Liabilities	1,059,331.28	330,936.11	3,018,106.71	606,112.71	16.92	0.00	12,244,496.98	17,259,000.71
Fund Equity								
Investment of Fixed Assets				0.00		34,957,992.15		34,957,992.15
Retained Earnings				300,060.08				300,060.08
Municipal Contributed Capital				46,983.57				46,983.57
Reserved for Encumbrances	1,049,133.02				480.00			1,049,133.02
Reserved for Expenditures	970,682.00			135,650.86				1,106,812.86
Reserved for Special Purposes	600.00	1,662,228.49		162,457.23				1,825,285.72
Unreserved	1,294,302.90	3,143,080.12	1,786,725.14	0.00	1,972,657.30			4,623,315.18
Total Fund Equity	3,314,717.92	4,807,240.69	1,786,725.14	645,151.74	1,973,137.30	34,957,992.15	0.00	43,911,514.66
Total Liabilities and Fund Equity	4,374,049.20	5,138,176.80	1,231,381.57	1,251,264.45	1,973,154.22	34,957,992.15	12,244,496.98	61,170,515.37

GENERAL FUND REVENUE AND INTER FUND OPERATING TRANSFERS FY 2014

TAXES (NET OF REFUNDS)		VENUES FROM STATE - CHERRY SHEET	
Personal Property	146,783	General Govn't Aid	50,608
Real Estate	14,230,853	State Owned Land	7,237
Motor Vehicle Excise	410,790	Abatements to Blind	14,898
Boat Excise	6,927	Medical Assistance	5,959
		Veteran's Benefits	9,251
		School: Chapter 70	154,808
		School: SBAB	205,167
			447,928
PENALTIES AND INTEREST			
Property Taxes	82,521		
Excise Taxes	19,308		
Tax Liens Redeemed	804		
Boat Demand	864		
	103,498		
OTHER TAXES		OTHER STATE REVENUES	
In Lieu of Taxes	26823	Polling Hours	1,973
Hotel/Motel Occupancy	112,978	District Court Violations	3,225
Trailer Parks	28,188		5,198
Local Option Meals Tax	212,418		
Tax Liens Redeemed	24,481		
	404,888		
TOTAL TAXES		REVENUES FROM OTHER GOVERNMENTS	
	15,303,738	Federal Revenue	28,215
		Court Fines	
		Federal Revenue: Medicare	28,215

SPECIAL REVENUES AND CAPITAL FUND PROJECTS FY 2014

	BEGINNING BALANCE July 1, 2013	REVENUES	OTHER FINANCING SOURCES	EXPENDED	OTHER FINANCING USES	ENDING BALANCE June 30, 2014
Fund 22						
Fund 24						
SPECIAL REVENUE	13,064	45,772		27,393		31,442
School Lunch Program						
Other School Accounts:						
Circuit Breaker	6,909	7,029		9,600		4,338
REAP Grant	3,172					3,172
DOE Jobs Grant	1,741					1,741
Race to the Top Grant	1,406	3,777		3,956		1,227
Mini Grant	940				940	0
After School Program	73	4,430		4,014		489
Building Use	6,355	2,432		695		8,092
Gift Account	1,649	14,646	940	15,878		1,357
Sub-Total	35,309	78,086	940	61,537	940	51,858
Fund 25						
State and Local Grants						
Community TV Channel	218,082	108,036		49,133		276,985
Interactive Website	6,672					6,672
Taxation Fund for Elderly		12,869				12,869
Conservation fund						
Wetlands Protection	23,818	2,450				26,268
Conservation: Harbor						
Management	2,925					2,925

SPECIAL REVENUES AND CAPITAL FUND PROJECTS FY 2014

	BEGINNING BALANCE July 1, 2013	REVENUES	OTHER FINANCING SOURCES	EXPENDED	OTHER FINANCING USES	ENDING BALANCE June 30, 2014
SPECIAL REVENUE						
Tap Town Property Inventory	8				8	0
Care Campus Housing TAP	1,200	30				1,230
Historic District Survey	22				22	0
Shellfish: Quahog Restoration	956					956
Shellfish: Dog Waste Donations	2,000			900		1,100
NRAB: Harbor Conference	1,142	1,050		1,139		1,053
Public Safety Programs	42,533	5,704		39,977		8,260
Donation - Marina	5,655	6,916		6,193		6,379
Recycle Bins	751	664		1,059		357
Recycle Containers	4,000					4,000
Winter Rapid Recovery Program						
Library HVAC	(32,609)	40,295		16,378		(16,378)
Donations Beach Lecounts	1,000			5,468		2,218
Coastal Remediation	27,386	81,000		65,264		1,000
Solar Projects		2,500		2,332		168
Sale of Cemetery Lots	62,333	10,173		12,203	5,500	54,803
Septic Loan Receivables	228,738	19,834				248,572
BOH Land Management	384					384

SPECIAL REVENUES AND CAPITAL FUND PROJECTS FY 2014

	BEGINNING BALANCE July 1, 2013	REVENUES	OTHER FINANCING SOURCES	EXPENDED	OTHER FINANCING USES	ENDING BALANCE June 30, 2014
SPECIAL REVENUE						
COA Community Development Block Gr	5,217				5,217	0
COA Program Income	7,035	8,394				50,220
CDBG	33,310		38,527	3,735	33,310	0
Gull Pond Road Project	149,021	19,053		52,325		115,750
COA Donations	210	8,062		8,272		(0)
Elderly Programs	5,963	4,030			4,000	5,993
State Aid to Libraries	516	7,300		5,368		2,448
Library Grants	4,848	9,239		1,707		12,380
Recreation	1,349					1,349
Historical Commission						1,615
Historical Commission						0
Oyster Shack	1,615					2,295
Town Celebrations 250th	20,973	15,126		36,099		4,766
Wellfleet Blossoms	929	4,204		2,838		
Wellfleet Harborfest	4,766					
Mass Cultural Council						
(Arts Lottery)	7,173	4,262	2,000	6,029		7,406
sub-total	839,921	371,190	40,527	316,418	48,057	887,163

SPECIAL REVENUES AND CAPITAL FUND PROJECTS FY 2014

	BEGINNING BALANCE	REVENUES	OTHER FINANCING	EXPENDED	OTHER FINANCING	ENDING BALANCE
	July 1, 2013		SOURCES		USES	June 30, 2014
SPECIAL REVENUE						
Receipts Reserved for Appropriation:						
Shellfish Fund	113,094	70,813			95,000	88,907
Ambulance Fund	655,344	321,875			395,000	582,219
Semass	355,569	302,570			265,000	393,139
Waterways Improvement	8,744	6,927			5,000	10,671
Recreation Fund	68,948	67,064			45,000	91,012
Beach Fund	1,046,270	909,921			765,125	1,191,066
sub-total	2,247,969	1,679,169	0	0	1,570,125	2,357,013
Fund 27						
Revolving:						
Insurance Reimbursements	47,824	4,715		4,715	25,675	22,149
Fund 28						
Community Preservation	577,149	750,174	363,883		440,322	1,250,884
Fund 29						
Community Preservation Projects	740,149		115,000	353,090	263,883	238,175
sub-total	1,365,122	754,889	478,883	357,806	729,880	1,511,209
TOTAL SPECIAL REVENUES	4,488,321	2,883,334	520,350	735,760	2,349,002	4,807,243

SPECIAL REVENUES AND CAPITAL FUND PROJECTS FY 2014

	BEGINNING BALANCE July 1, 2013	REVENUES	OTHER FINANCING SOURCES	EXPENDED	OTHER FINANCING USES	ENDING BALANCE June 30, 2014
SPECIAL REVENUE						
CAPITAL PROJECTS						
Fund 33 Energy Projects	1				1	0
Fund 34 Municipal Buildings	132,117		148,800	48,375		232,542
fund 36 Construction Projects	(123,179)		134,201			11,022
Fund 40 Highway Local Aid	(13,923)	268,650		254,726		0
Fund 45 Water	34,849	14,202		1,385,092		(1,336,040)
Fund 46 Stormwater Remediation/ sidewalks	(600,081)	129,806		140,667		(610,942)
Fund 47 Wastewater Management	(330,444)	140,205	48,668	141,736		(283,307)
TOTAL CAPITAL PROJECTS	(900,660)	282,852	283,001	1,970,596	0	(1,986,725)

AGENCY FUNDS FY 2014

AGENCY FUNDS

	BEGINNING BALANCE July 1, 2013	ADDITIONS	OTHER FINANCING SOURCES	DEDUCTIONS	TRANSFERS TO OTHER FUNDS	ENDING BALANCE June 30, 2014
Police Outside Detail	(6,115)	134,888		138,476		(9,703)
Fire Outside Detail	100	271		1,748		(1,378)
Meals Tax School Lunch	62	141		144		59
Marina Gas Tax	(19)	403		531		(147)
Employee Insurance Direct Pay	31,725	213,301		215,281		29,745
Firearm Permit	3,250	5,013		6,225		2,038
Payroll Withholdings	0	8,281,219		8,281,219		0

TOTAL AGENCY FUNDS

29,003	8,635,236		8,643,625		20,614
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TRUST FUNDS FY 2014

	BEGINNING BALANCE July 1, 2013	ENDOWMENTS & INTEREST	EXPENDED	TRANSFERS TO OTHER FUNDS	TRANSFERS FROM OTHER FUNDS	ENDING BALANCE June 30, 2014
EXPENDABLE TRUSTS						
Housing Authority	326,825	1,199	56,568		160,340	431,795
Cemetery Perpetual Care Interest	703	461		500		664
Library Trusts	244,135	48,582	10,889			281,828
Wellfleet Grange	1,699	3	118			1,584
OPEB Fund	262,190	28,923	108		150,000	441,006
Stabilization Fund	505,751	556			50,000	556,307
TOTAL EXPENDABLE TRUST FUNDS	1,341,303	78,525	11,115	500	200,000	1,713,184
NON-EXPENDABLE TRUST FUNDS						
Cemetery Perpetual Care	224,653	6,562				231,215
Library Trusts	7,126					7,126
Other Trusts	1,000					1,000
TOTAL NON-EXPENDABLE TRUST FUNDS	232,779	6,562	0	0	0	239,341
TOTAL EXPENDABLE AND NON-EXPENDABLE TRUST FUNDS	1,574,082	85,087	11,115	500	200,000	1,952,525

SCHEDULE OF DEBT ISSUED AND RETIRED, AND INTEREST EXPENSES FY 2014

	DATE OF ISSUANCE	RATE	STANDING 7/1/2013	ISSUED	RETIRED	STANDING 6/30/2014	INTEREST EXPENSE
	LONG TERM DEBT AND INTEREST						
DPW Facility	10/14/99	15 yr @ 5.50%	270,000		135,000	135,000	11,070.00
Library Roof	12/27/01	20 yr @ 4.47%	105,000	80,000	90,000	95,000	4,883.75
Church Property	12/27/01	20 yr @ 4.47%	320,000	235,000	280,000	275,000	15,090.00
Land Bank - Geiger/Baker Property	12/27/01	18 yr @ 4.47%	135,000	100,000	120,000	115,000	6,433.75
Land Bank - Chachavadze	6/20/02	6 mos @ 2.25%	305,000	240,000	270,000	275,000	12,887.50
Senior Center	8/15/03	20 yr @ 4.14%	510,000	390,000	455,000	445,000	21,900.00
Water System #1	8/15/03	20 yr @ 4.14%	150,000	120,000	135,000	135,000	6,487.50
MWPAT Water System	7/28/2003	20 yr @ 2.00%	537,025		41,294	495,731	12,705.90
Landfill Capping	3/15/2006	20 yr @ 5%	1,300,000	1,030,000	1,100,000	1,230,000	53,700.00
County Septic Program	10/22/2001	20 yr @ 0%	130,000		10,000	120,000	
Fire Station Property	11/1/2008	15yr @ 4.58%	430,000	270,000	285,000	415,000	20,175.00
Fire Station Design #1	11/1/2008	17yrs @ 4.58%	200,000	130,000	140,000	190,000	9,425.00
Fire Station Design #2	11/1/2008	15yr @ 4.58%	55,000	40,000	35,000	60,000	2,575.00
Fire Station Construction	11/1/2008	19yrs @ 4.58%	5,160,000	3,725,000	3,755,000	5,130,000	245,650.00
Marina Seawall	11/1/2008	18yrs @ 4.58	1,340,000	940,000	955,000	1,325,000	63,575.00
DPW Road Grader	11/1/2008	5yrs @ 4.58%	25,000		25,000	0	1,000.00
DPW Front End Loader #2	11/1/2008	5yrs @ 4.58%	25,000		25,000	0	1,000.00
			OUT			OUT	

SCHEDULE OF DEBT ISSUED AND RETIRED, AND INTEREST EXPENSES FY 2014

	DATE OF		RATE	STANDING		RETIRED	STANDING 6/30/2014	INTEREST EXPENSE
	ISSUANCE			7/1/2013	ISSUED			
Landfill Closure #2	11/1/2008	17yrs @ 4.58%		65,000	40,000	45,000	60,000	3,075.00
Uncle Tim's Bridge	11/1/2008	19yrs @ 4.58%		145,000	100,000	105,000	140,000	6,900.00
DPW Flail Mower	11/1/2008	5yrs @ 4.58%		10,000		10,000	0	400.00
DPW Refuse Trailer	11/1/2008	5yrs @ 4.58%		10,000		10,000	0	400.00
DPW Sweeper	11/1/2008	5yrs @ 4.58%		35,000		35,000	0	1,400.00
MWPAT Wastewater					200,000		200,000	
USDA - Water well, tank and mains	2/4/2010	39yrs @ 2.375%		1,428,484		24,717	1,403,767	34,697.54
		TOTAL L/T		12,690,509	7,640,000	8,086,011	12,244,498	535,431
SHORT TERM DEBT AND INTEREST								
STORMWATER REMEDIATION				250000			160,000	90,000
WASTEWATER MANAGEMENT				300000			48,668	251,332
PAVING PROJECTS				215200			215,200	0
WATER EXPANSION						1,000,000		1,000,000
COMMERCIAL STR SIDEWALKS								
SUB-TOTAL	5/29/2013		0.55%		550,000			
		TOTAL S/T		1,315,200		1,000,000	423,868	1,891,332
								3,586
TOTAL LONG AND SHORT TERM DEBT AND INTEREST								
				14,005,709		8,640,000	8,509,879	14,135,830
								539,017

TRANSACTIONS OF THE APPROPRIATIONS FY 2014

	APPROPRIATIONS ATM FY'12	APPROPRIATIONS STM FY'12	FIN COM TRANSFERS	INTERLINE TRANS DEPTS	TOTAL EXPENDITURES	CLOSED TO REVENUE	ENCUMBERED
OPERATING BUDGET							
GENERAL GOVERNMENT							
Moderator Sal/Wages	200.00				200.00	0.00	
Constables Sal/Wages	100.00				100.00	0.00	
Audit Expenses	21,000.00				21,000.00	0.00	
Selectmen Sal/Wages	5,000.00				3,000.00	2,000.00	
Expenses	4,300.00				2,344.35	1,955.65	
Town Administration							
Salaries/Wages/Fringe Benefits	193,811.00			(1,286.00)	190,911.00	1,614.00	
Expenses	6,900.00			3,818.00	10,717.86	0.14	
General Administration							
Salaries/Wages/Fringe Benefits	124,235.42			4,852.76	109,992.45	19,095.73	
Expenses	17,893.00				15,664.13	2,228.87	
Finance Committee							
Expenses	210.00				155.00	55.00	
Reserve Fund	50,000.00				0.00	21,425.00	
Town Accountant							
Salaries/Wages/Fringe Benefits	132,972.52			19,832.25	152,804.77	0.00	
Expenses	8,300.00			177.57	8,477.57	0.00	
Assessor							

TRANSACTIONS OF THE APPROPRIATIONS FY 2014

	APPROPRIATIONS		INTERLINE		TOTAL	CLOSED TO	ENCUMBERED
	ATM FY'12	STM FY'12	FIN COM	TRANS	EXPENDITURES	REVENUE	
Salaries/Wages/Fringe Benefits	100,546.11			12,894.60	113,440.66	0.05	
Expenses	38,170.00			800.00	38,710.60	259.40	
Clerk/Treasurer							
Salaries/Wages/Fringe Benefits	114,048.13			4,587.78	118,635.91	0.00	
Expenses	20,210.00				20,042.56	167.44	
Town Collector							
Salaries/Wages/Fringe Benefits	76,180.90			1,700.00	74,399.55	3,481.35	
Expenses	13,950.00			170.00	14,118.30	1.70	
Legal Expenses	100,000.00				44,015.75	55,984.25	
Computerization Expenses	145,710.00			8,194.30	153,904.30	0.00	
Tax Title Expenses	12,500.00				11,171.45	1,328.55	
Elections/Registration							
Salaries/Wages/Fringe Benefits	4,700.00				1,239.00	3,461.00	
Expenses	4,550.00				2,517.57	2,032.43	
Conservation Commission							
Expenses	2,100.00				1,945.36	154.64	
Planning Expenses	11,135.00			(4,770.00)	5,883.15	481.85	
ZBA Expenses	1,680.00				1,424.47	255.53	
Open Space Committee Expenses	3,000.00				147.70	1,852.30	1,000.00
Herring Warden Stipends	300.00				0.00	300.00	
Shellfish							
Salaries/Wages/Fringe Benefits	156,921.00			9,957.19	166,877.98	0.21	

TRANSACTIONS OF THE APPROPRIATIONS FY 2014

	APPROPRIATIONS ATM FY'12	APPROPRIATIONS STM FY'12	FIN COM TRANSFERS	INTERLINE TRANS DEPTS	TOTAL EXPENDITURES	CLOSED TO REVENUE	ENCUMBERED
Expenses	18,530.00		1,275.00	507.00	20,311.80	0.20	
Shellfish Conserv/Propagation Expenses	22,000.00			(1,105.00)	7,680.59	0.41	13,214.00
Shellfish Advisory Committee Expenses	100.00				0.00	100.00	
Chamber of Commerce	13,000.00				13,000.00	0.00	
Natural Resources Advisory Bld Expenses	1,100.00				640.13	459.87	
Urban Development	25,000.00				12,272.75	12,727.25	
Housing Authority Expenses	5,000.00				5,000.00	0.00	
Town Reports & Warrants Expenses	11,500.00				8,663.90	2,836.10	
Consultancy Expenses	60,000.00		5,500.00		31,187.43	0.57	34,312.00
TOTAL GENERAL GOVERNMENT	1,526,853.08	0.00	-21,800.00	60,330.45	1,382,598.04	134,259.49	48,526.00
PUBLIC SAFETY							
Police							
Salaries/Wages/Fringe Benefits	1,017,535.00			(8,587.91)	1,008,946.41	0.68	
Overtime	83,000.00			11,740.24	94,740.24	0.00	
Expenses	96,400.00		4,000.00	23,350.00	117,737.96	652.04	5,360.00
Communications							
Salaries/Wages/Fringe Benefits/Overtime	307,060.00			10,657.74	317,716.33	1.41	

TRANSACTIONS OF THE APPROPRIATIONS FY 2014

	APPROPRIATIONS		APPROPRIATIONS		FIN COM		INTERLINE TRANS	TOTAL		CLOSED TO	
	ATM FY'12	STM FY'12	TRANSFERS	TRANSFERS	EXPENDITURES	REVENUE		ENCUMBERED			
Expenses	18,500.00				8,988.00	25,249.98	278.02	1,960.00			
Fire Sal/Wages											
Salaries/Wages/Fringe Benefits	767,035.00				28,714.00	800,766.32	(5,017.32)				
Overtime	185,500.00				130,000.00	291,595.76	23,904.24				
Expenses	184,900.00					170,535.69	2,448.98	11,915.33			
Building Department											
Salaries/Wages/Fringe Benefits	148,701.95				16,314.01	164,985.74	30.22				
Expenses	12,257.00				(5,512.00)	6,111.77	573.23	60.00			
Emergency Management	50.00					0.00	50.00				
Dog Officer											
Salaries/Wages/Fringe Benefits	33,803.44				6,806.82	38,210.26	2,400.00				
Expenses	2,550.00					2,113.95	436.05				
Traffic/Parking Control											
Salaries/Wages/Fringe Benefits	2,000.00					2,000.00	0.00				
Expenses	2,165.00				1,500.00	2,424.05	1,240.95				
TOTAL PUBLIC SAFETY	2,861,457.39	0.00	4,000.00		223,970.90	3,043,134.46	26,998.50	19,295.33			
EDUCATION											
Wellfleet Elementary School	2,415,497.00					2,229,524.99	(0.00)	185,972.01			
Nauset Regional School District	2,360,388.00					2,360,388.00	0.00				

TRANSACTIONS OF THE APPROPRIATIONS FY 2014

	APPROPRIATIONS		APPROPRIATIONS		FIN COM		INTERLINE TRANS	TOTAL EXPENDITURES	CLOSED TO	
	ATM FY'12	STM FY'12	TRANSFERS	TRANSFERS	DEPTS	REVENUE			ENCUMBERED	
Cape Cod Technical School District	66,914.00					66,914.00	0.00			
TOTAL EDUCATION	4,842,799.00	0.00	0.00	0.00	0.00	4,656,826.99	(0.00)			185,972.01
DEPARTMENT OF PUBLIC WORKS										
DPW Facilities										
Operating Expenses	297,100.00				8,000.00	296,449.77	1,850.23			6,800.00
Dept Public Works										
Salaries/Wages/Fringe Benefits	782,011.00				23,551.43	747,634.35	57,928.08			
Overtime	34,000.00					18,406.60	15,593.40			
Expenses	148,055.00					136,788.14	10,945.16			321.70
DPW General Highways Expenses	115,400.00					76,589.68	0.32			38,810.00
DPW Snow Removal	93,300.00				70,000.00	161,496.19	1,803.81			
DPW Street Lights Expenses	21,500.00				2,000.00	21,504.03	750.15			1,245.82
DPW Transfer Station Trash Hauling Expenses	267,950.00				4,000.00	267,419.45	3,661.30			869.25
Recycling Committee	100.00					88.42	11.58			

TRANSACTIONS OF THE APPROPRIATIONS FY 2014

	APPROPRIATIONS		APPROPRIATIONS		FIN COM		INTERLINE TRANS	TOTAL EXPENDITURES	CLOSED TO	
	ATM FY'12	STM FY'12	TRANSFERS	DEPTS	TRANSFERS	DEPTS			REVENUE	ENCUMBERED
Municipal Water System	94,400.00								94,400.00	
TOTAL DEPARTMENT PUBLIC WORKS	1,853,816.00	0.00	0.00	107,551.43				1,726,376.63	186,944.03	48,046.77
HUMAN SERVICES										
Board of Health										
Salaries/Wages/Fringe Benefits	122,956.00			(21,251.94)				95,317.06	6,387.00	
Expenses	14,857.00			15,802.00				25,458.62	786.39	4,413.99
Human Services	82,000.00							73,033.17	0.00	8,966.83
Council on Aging										
Salaries/Wages/Fringe Benefits	212,558.00			15,943.81				227,346.17	653.26	502.38
Expenses	17,160.00							16,795.68	(0.00)	364.32
Veterans Services										
Other Assessments	15,806.00							15,806.19	(0.19)	
Expenses	4,800.00		2,800.00	5,400.00				12,738.90	261.10	
TOTAL HUMAN SERVICES	470,137.00	0.00	2,800.00	15,893.87				466,495.79	8,087.56	14,247.52

TRANSACTIONS OF THE APPROPRIATIONS FY 2014

	APPROPRIATIONS		APPROPRIATIONS		FIN COM		INTERLINE		TOTAL	CLOSED TO	
	ATM FY'12		STM FY'12		TRANSFERS		TRANS	DEPTS		REVENUE	ENCUMBERED
CULTURE AND RECREATION											
Library											
Salaries/Wages/Fringe Benefits	275,596.00						16,860.22		287,895.83	4,560.39	
Expenses	87,610.00								87,412.27	197.73	
Recreation											
Salaries/Wages/Fringe Benefits	173,602.00						11,184.96		184,786.30	0.66	
Expenses	65,237.00						(4,500.00)		60,178.12	213.75	345.13
Historical Commission Expenses	250.00								0.00	250.00	
Historical Review Board	250.00								0.00	250.00	
DPW Holiday Celebration											
Expenses	1,150.00								1,116.55	33.45	
Wellfleet Cultural Council	2,000.00								2,000.00	0.00	
Beach Program											
Salaries/Wages/Fringe Benefits	197,520.00						27,763.92		224,221.34	419.08	643.50
Expenses	67,200.00						23,116.48		76,509.34	0.00	13,807.14
TOTAL CULTURE AND RECREATION	870,415.00		0.00		0.00		74,425.58		924,119.75	5,925.06	14,795.77
MISCELLANEOUS											
Short Term Loan Interest	25,000.00								0.00	25,000.00	

TRANSACTIONS OF THE APPROPRIATIONS FY 2014

	APPROPRIATIONS		APPROPRIATIONS		FIN COM TRANSFERS	INTERLINE TRANS DEPTS	TOTAL EXPENDITURES	CLOSED TO	
	ATM FY'12		STM FY'12					REVENUE	ENCUMBERED
Interest on R/E Tax Refunds	150.00						10.60	139.40	
County Retirement	928,426.00						928,426.00	0.00	
Workers Compensation Insurance	35,000.00					6,113.00	41,112.62	0.38	
Unemployment Compensation	10,000.00				15,000.00		16,695.04	8,304.96	
Group Insurance Health	1,051,832.00					(12,737.22)	1,033,078.00	6,016.78	
Group Insurance Life	5,900.00					201.00	6,100.52	0.48	
Medicare Town Share/Other	89,200.00					7,044.00	96,243.61	0.39	
Health Insurance Stipend	25,000.00					(24,061.46)	0.00	938.54	
Tax Workoff Program						72.72	72.72	0.00	
Liab/Property/Comp Insurance	252,000.00					735.00	252,734.88	0.12	
Transfers to Other Funds							312,674.00	(312,674.00)	
TOTAL MISCELLANEOUS	2,422,508.00		0.00		15,000.00	-22,632.96	2,687,147.99	-272,272.95	0.00
TOTAL OPERATING BUDGET	14,847,985.47		0.00		0.00	459,539.27	14,886,699.65	89,941.69	330,883.40
CAPITAL BUDGET									
COMPUTERIZATION									
Fiber Optics Man Network	60,000.00						22,242.70	0.30	37,757.00

TRANSACTIONS OF THE APPROPRIATIONS FY 2014

	APPROPRIATIONS		APPROPRIATIONS	FIN COM	INTERLINE TRANS	TOTAL	CLOSED TO	
	ATM FY'12	STM FY'12					REVENUE	ENCUMBERED
POLICE								
Equipment Cruiser	34,000.00					33,996.00	4.00	
Tasers	10,000.00					10,000.00	0.00	
FIRE								
Ambulance	185,000.00						0.00	185,000.00
Cardiac Monitors	60,000.00						0.00	60,000.00
Turn-Out Gear	8,000.00					7,117.00	0.00	883.00
EDUCATION								
Nauset Regional Schools								
Capital Facilities Improvements	54,968.00					25,957.01	0.00	29,010.99
DPW OPERATIONS								
Herring River Handrails	21,000.00						0.00	21,000.00
Herring River Concrete	39,000.00						0.00	39,000.00
Radios Narrow Band	35,000.00					35,000.00	0.00	
Town Hall Floor Covering	30,000.00						0.00	30,000.00
DPW HVAC Condenser	9,500.00					9,319.57	180.43	
COA Storage Shed	5,000.00						5,000.00	
Lib Exterior Paint	12,000.00						12,000.00	
DPW TRANSFER STATION								
Recycling Compactor	30,000.00						0.00	30,000.00
Refuse Container	30,000.00						0.00	30,000.00
Yard Horse	35,000.00					35,000.00	0.00	

TRANSACTIONS OF THE APPROPRIATIONS FY 2014

	APPROPRIATIONS		FIN COM	INTERLINE TRANS	TOTAL	CLOSED TO	
	ATM FY'12	STM FY'12	TRANSFERS	DEPTS	EXPENDITURES	REVENUE	ENCUMBERED
DPW VEHICLES							
Pick-up with Plow	12,017.00				5,651.22	6,365.78	
BEACH							
Paddle Boards Stand-Up	5,100.00			(841.48)	4,258.52	0.00	
MISCELLANEOUS							
DEBT SERVICE Principal							
Long Term							
DPW Garage Facility	135,000.00				135,000.00	0.00	
Library Roof	15,000.00				15,000.00	0.00	
Muni Building Church	40,000.00				40,000.00	0.00	
Land Bank-Geiger	15,000.00				15,000.00	0.00	
Senior Center	55,000.00				55,000.00	0.00	
Land Bank - Chavchavadze	35,000.00				35,000.00	0.00	
Muni Water GOB 1	15,000.00				15,000.00	0.00	
Muni Water SRF	41,294.00				41,294.00	0.00	
Landfill Capping/Closure	100,000.00				100,000.00	0.00	
Septic Loan Cnty	10,000.00				10,000.00	0.00	
Sweeper #2	35,000.00				35,000.00	0.00	
Road Grader	25,000.00				25,000.00	0.00	
Fire Station Property	40,000.00				40,000.00	0.00	
Fire Station Design #1	20,000.00				20,000.00	0.00	
DPW Front End Loader #2	25,000.00				25,000.00	0.00	

TRANSACTIONS OF THE APPROPRIATIONS FY 2014

	APPROPRIATIONS		APPROPRIATIONS	FIN COM	INTERLINE	TOTAL	CLOSED TO	
	ATM FY'12	STM FY'12	TRANSFERS	TRANS	DEPTS			
DPW Flail Mower	10,000.00					10,000.00	0.00	
DPW Refuse Trailer	10,000.00					10,000.00	0.00	
Landfill Closure #2	5,000.00					5,000.00	0.00	
Uncle Tim's Bridge	10,000.00					10,000.00	0.00	
Fire Station Design #2	5,000.00					5,000.00	0.00	
Fire Station Construction	355,000.00					355,000.00	0.00	
DEBT SERVICE Interest								
Long Term								
DPW Garage Facility	11,070.00					11,070.00	0.00	
Library Roof	4,884.00					4,883.75	0.25	
Muni Building Church	15,090.00					15,090.00	0.00	
Land Bank-Geiger	6,434.00					6,433.75	0.25	
Senior Center	21,900.00					21,900.00	0.00	
Land Bank - Chavchavadze	12,888.00					12,887.50	0.50	
Muni Water GOB 1	6,488.00					6,487.50	0.50	
Muni Water SRF	12,706.00					12,705.90	0.10	
Landfill Capping/Closure	53,700.00					53,700.00	0.00	
Sweeper #2	1,400.00					1,400.00	0.00	
Road Grader	1,000.00					1,000.00	0.00	
Fire Station Property	20,175.00					20,175.00	0.00	
Fire Station Design #1	9,425.00					9,425.00	0.00	
DPW Front End Loader #2	1,000.00					1,000.00	0.00	

TRANSACTIONS OF THE APPROPRIATIONS FY 2014

DPW Flail Mower	400.00	400.00	0.00	0.00	
DPW Refuse Trailer	400.00	400.00	0.00	0.00	
Landfill Closure #2	3,075.00	3,075.00	0.00	0.00	
Uncle Tim's Bridge	6,900.00	6,900.00	0.00	0.00	
Fire Station Design #2	2,575.00	2,575.00	0.00	0.00	
Fire Station Construction	245,650.00	245,650.00	0.00	0.00	
Short Term Loan Principal/Interest					
Coastal Water Remediation	27,500.00			27,500.00	
Wastewater Studies	27,500.00			27,500.00	
DPW Projects	215,200.00			215,200.00	
Green Renovations	20,400.00			20,400.00	
Coastal Water Remediation	22,000.00	693.15	21,306.85		
Wastewater Studies	22,000.00	831.78	21,168.22		
DPW Projects	2,152.00	536.53	1,615.47		
NRSD Green Renovations	2,040.00		2,040.00		
TOTAL CAPITAL BUDGET	2,452,831.00	1,629,055.88	-841.48	0.00	462,650.99
NEW ARTICLES					
ELEMENTARY SCHOOL					
Contract Services	60,000.00				60,000.00

TRANSACTIONS OF THE APPROPRIATIONS FY 2014

	APPROPRIATIONS		APPROPRIATIONS		FIN COM		INTERLINE TRANS		TOTAL EXPENDITURES	CLOSED TO REVENUE	
	ATM FY'12	STM FY'12	TRANSFERS	TRANS	DEPTS	EXPENDITURES	REVENUE	ENCUMBERED			
Transfer to Other Fund 034						60,000.00	(60,000.00)				
MISCELLANEOUS											
250th Anniversary	15,000.00					551.00	14,449.00				
Wage Adjustments	101,428.00				(101,427.00)		1.00				
Stabilization Fund	50,000.00					50,000.00	0.00				
OPEB Liability Trust	150,000.00					150,000.00	0.00				
TOTAL NEW ARTICLES											
	376,428.00	0.00	0.00		-101,427.00	260,551.00	14,450.00				0.00
ENCUMBERED/CONTINUING APPROPRIATIONS											
GENERAL GOVERNMENT											
Audit	995.00					0.00	0.00				995.00
Town Accountant Contract Services	4,000.00				(2,821.86)	0.00	0.14				1,178.00
Assessor Mapping Services	4,000.00				(4,000.00)	0.00	0.00				
Town Clerk Contract Services	10,000.00					6,805.93	3,194.07				
Town/Tax Collector S/W Part Time	5,791.00					0.00	5,791.00				
Computerization	40,000.00				(8,194.30)	31,621.44	184.26				
Tax Title	6,000.00					0.00	6,000.00				
Herring Warden Contract Serv	1,738.00					0.00	0.00				1,738.00

TRANSACTIONS OF THE APPROPRIATIONS FY 2014

	APPROPRIATIONS		APPROPRIATIONS	FIN COM	INTERLINE TRANS	TOTAL	CLOSED TO	
	ATM FY'12	STM FY'12					REVENUE	ENCUMBERED
Shellfish Repair/Telephone	120.68					120.68	0.00	
Town Hall Building Repairs	4,950.00					0.00	0.00	4,950.00
Consultancy	10,260.00					7,802.50	2,457.50	
PUBLIC SAFETY								
Police Contract Services	994.92					0.00	994.92	
Police Cruiser	16,000.00					4,267.12	0.88	11,732.00
Telephone	101.48					101.48	0.00	
Fire Contract Services	25,069.97					10,460.03	14,609.94	
Fire Defibrillators	991.60						0.00	991.60
Fire Water Supply								
Development	6,000.00						0.00	6,000.00
Fire Jaws of Life	6,852.40						0.00	6,852.40
Animal Control Officer Tel	36.77					36.77	0.00	
EDUCATION								
WES Roofing Shingles	71,200.00					71,200.00	0.00	
WES S/W Encumbered	136,453.58					136,453.58	0.00	
WES Encumbered Expenses	42,290.17					31,927.00	545.00	9,818.17
NRSD Capital Improvements	111,570.23					37,151.70	0.00	74,418.53

TRANSACTIONS OF THE APPROPRIATIONS FY 2014

	APPROPRIATIONS		APPROPRIATIONS		FIN COM		INTERLINE TRANS		TOTAL	CLOSED TO	
	ATM FY'12		STM FY'12		TRANSFERS		DEPTS				
DEPT PUBLIC WORKS									EXPENDITURES	REVENUE	ENCUMBERED
Facilities Electricity	7,717.09								7,717.09	0.00	
Salary / Wages Full Time	151.76								151.76	0.00	
DPW Operations Contract Serv	135.00								135.00	0.00	
DPW Building Repairs	5,500.00								0.00	0.00	5,500.00
DPW Telephone	202.96								202.96	0.00	
DPW GENERAL HIGHWAYS											
Contract Services	45,000.00						(14,000.00)		10,493.00	0.00	20,507.00
DPW STREET LIGHTS											
Street Lighting	1,715.14								1,715.14	0.00	
DPW TRANSFER STATION											
Contract Services	9,750.00								9,750.00	0.00	
DPW VEHICLES											
DPW Pick-up with Plow	42,983.78								42,983.78	0.00	
HEALTH / CONSERVATION											
Contract Services	4,736.42								4,736.42	0.00	
COUNCIL ON AGING											
COA Building Repairs	5,000.00									0.00	5,000.00
Telephone	77.05								77.05	0.00	
Printing	392.56								392.56	0.00	

TRANSACTIONS OF THE APPROPRIATIONS FY 2014

	APPROPRIATIONS ATM FY'12	APPROPRIATIONS STM FY'12	FIN COM TRANSFERS	INTERLINE TRANS DEPTS	TOTAL EXPENDITURES	CLOSED TO REVENUE	ENCUMBERED
LIBRARY							
Books	4,274.00				2,919.19	0.81	1,354.00
RECREATION							
Contract Services	741.30				741.30	0.00	
Advertising	281.00				281.00	0.00	
Bakers Field Supplies	1,040.13				1,040.13	0.00	
League/Tourney Supplies	108.00				108.00	0.00	
ANNIVERSARY CELEBRATIONS							
Contract Services	22,841.00				13,420.77	9,420.23	
BEACH PROGRAM							
Repair/Maint Services	205.63				205.63	0.00	
Printing	300.00				300.00	0.00	
Medical Supplies	3.84				3.84	0.00	
SHORT TERM LOAN INTEREST							
S/T Note Interest	20,689.00				1,524.93	0.07	19,164.00
MISCELLANEOUS							
Borrowing Costs	800.00					0.00	800.00
TOTAL ENCUMBRANCES & CONTINUING APPROPRIATIONS	680,061.46	0.00	0.00	-29,016.16	436,847.78	43,198.82	170,998.70

TRANSACTIONS OF THE APPROPRIATIONS FY 2014

	APPROPRIATIONS ATM FY'12	APPROPRIATIONS STM FY'12	FIN COM TRANSFERS	INTERLINE TRANS DEPTS	TOTAL EXPENDITURES	CLOSED TO REVENUE	ENCUMBERED
PRIOR YEARS' ARTICLES							
GENERAL GOVERNMENT							
Conservation Estuaries Project	33,208.00				0.00	0.00	33,208.00
Urban Develop NPS Access	50,893.50				0.00	0.00	50,893.50
Mayo Beach House	17,600.00				17,600.00	0.00	
WAGE ADJUSTMENTS							
Wage Adjustments	4,547.97			(4,049.54)	0.00	0.00	498.43
TOTAL PRIOR YEARS' ARTICLES	106,249.47	0.00	0.00	-4,049.54	17,600.00	0.00	84,599.93
APPROPRIATIONS /PRIOR ARTICLES							
	786,310.93	0.00	0.00	-33,065.70	454,447.78	43,198.82	255,598.63
TOTAL GENERAL FUND OTHER AUTHORIZED EXPENDITURES	18,463,555.40	0.00	0.00	324,205.09	17,230,754.31	507,873.16	1,049,133.02
COUNTY							
County Tax MGL Ch 35 Sec 31					90,970.00		
Cape Cod Commission					95,154.00		
Sub-total					186,124.00		

TRANSACTIONS OF THE APPROPRIATIONS FY 2014

	APPROPRIATIONS ATM FY'12	APPROPRIATIONS STM FY'12	FIN COM TRANSFERS	INTERLINE TRANS DEPTS	TOTAL EXPENDITURES	CLOSED TO REVENUE	ENCUMBERED
STATE							
Mosquito Control Projects					57,277.00		
Air Pollution Control District					3,040.00		
Regional Transit					45,419.00		
RMV Non-Renewal Surcharge					4,300.00		
School Choice					105,162.00		
Sub-total					215,198.00		
TRANSFER TO OTHER FUNDS							
TOTAL OTHER AUTHORIZED EXPENDITURES							401,322.00

MARINA ENTERPRISE FUND FY2014

OPERATING REVENUES:

Charges for services	439,579.66
Gasoline/diesel charges	205,476.25
State revenues	<u>8,500.00</u>
TOTAL OPERATING REVENUES	653,555.91

OPERATING EXPENSES:

Salaries	166,796.17
Administrative	75,927.19
Gasoline/diesel costs	169,011.04
Dredging expenses	2,630.00
Debt service	163,575.00
Other expenses	<u>38,730.86</u>
TOTAL OPERATING EXPENSES	<u>616,670.26</u>

OPERATING INCOME (LOSS)	36,885.65
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NON-OPERATING REVENUES (EXPENSES):

Investment revenue	1,721.87
INCOME (LOSS) BEFORE OPERATING TRANSFERS	38,607.52

OPERATING TRANSFERS:

Transfer from Beach Fund	10,000.00
Transfer from Waterways Fund	5,000.00
Transfer to General Fund	55,300.00
TOTAL OPERATING TRANSFERS	-40,300.00

CHANGE IN FUND BALANCE	-1,692.48
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FUND BALANCE AT JUNE 30, 2013	471,210.26
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FUND BALANCE JUNE 30, 2014	<u><u>469,517.78</u></u>
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Depreciation Expenses are not included

WATER ENTERPRISE FUND FY2014

OPERATING REVENUES:

Connection Fees	110,661.00	
Water Usage Charges	73,720.51	
Loan Repayments	55,579.07	
Other Receipts	0.00	
TOTAL OPERATING REVENUES		239,960.58

OPERATING EXPENSES:

Salaries/Wages	26,880.67	
Administrative	96,797.46	
Debt service	59,415.00	
TOTAL OPERATING EXPENSES		<u>183,093.13</u>

OPERATING INCOME (LOSS)	56,867.45
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NON-OPERATING REVENUES (EXPENSES):

Investment revenue	224.97	
INCOME (LOSS) BEFORE OPERATING TRANSFERS		57,092.42

OPERATING TRANSFERS:

Transfer from Special Revenue	11,472.63	
TOTAL OPERATING TRANSFERS		11,472.63

CHANGE IN FUND BALANCE	68,565.05
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FUND BALANCE AT JUNE 30, 2013	57,068.91
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FUND BALANCE JUNE 30, 2014	<u><u>125,633.96</u></u>
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Depreciation Expenses are not included

PAYROLL REPORT FY2014

ABERDALE	LEANNE M	MARINA SEASONAL	5,460.00
ALDRICH	ELIZABETH J	BEACH SEASONAL	1,848.00
AMERAULT	BENJAMIN H	BEACH SEASONAL	3,126.26
ANDERSON	A RICHARD	BEACH SEASONAL	5,281.62
ANDERSON	JO ANN	ELEM SCHOOL REGULAR DAY	74,159.71
		LONGEVITY	1,500.00
		TOTAL	75,659.71
ANDREWS	CHARLES A	RECREATION SEASONAL	1,911.89
		GRANT	33.25
		TOTAL	1,945.14
ANNIS	SOPHIA	ELEM SCHOOL REGULAR DAY	5,048.56
ANTHONY	TRACY R	ELEM SCHOOL REGULAR DAY	29,517.76
ARMENTI	ERICA E	BEACH SEASONAL	176.00
ARMENTROUT	RANDI F	ELEM SCHOOL REGULAR DAY	2,553.24
ARTHUR	DONALD C	POLICE SPECIAL PART TIME	3,289.62
		OUTSIDE DETAIL	9,525.50
		TOTAL	12,815.12
ATWOOD	BARBARA	ELECTIONS/REGISTRATION PT	70.00
AUSTIN	JERRE D	POLICE FULL TIME	77,481.84
		LONGEVITY	1,000.00
		OVERTIME	9,126.90
		OFFICER IN CHARGE	2,225.00
		NIGHT DIFFERENTIAL	1,276.00
		OUTSIDE DETAIL	9,109.50
		UNIFORM ALLOWANCE	1,000.00
		HOLIDAYS	583.80
		TOTAL	101,803.04
AYERS	DANA L	ELEM SCHOOL REGULAR DAY	1,900.00
BACEWICZ	REBECCA B	RECREATION SEASONAL	3,863.00
BALCH	LINDA M	COUNCIL ON AGING FULL TIME	47,854.43
		LONGEVITY	1,100.00
		TOTAL	48,954.43
BATES	CHRISTINE	COMMITTEE SECRETARY FULL TIME	46,002.19
		LONGEVITY	500.00
		TOTAL	46,502.19
BENSMAN	JOSEPH M	RECREATION SEASONAL	1,614.25
BENTZ	MICHAEL	BEACH SEASONAL	5,503.50
BERLINER	RAQUEL M	RECREATION SEASONAL	1,562.00
BERRIO	LISBETH C	TOWN CLERK/TREASURER FULL TIME	42,735.91

		LONGEVITY	1,000.00
		PARKING CLERK STIPEND	2,000.00
		TOTAL	45,735.91
BERRY	JAKE A	DPW SEASONAL	5,881.25
BERRY	KEVIN B	DEPT PUBLIC WORKS FULL TIME	49,154.86
		LONGEVITY	760.00
		OVERTIME	4,467.36
		HOLIDAY	369.28
		SNOW REMOVAL OVERTIME	4,852.57
		TOTAL	59,604.07
BERSIN	ROBIN J	ELEM SCHOOL REGULAR DAY	2,476.00
BIENVENUE	NANCY A	ELEM SCHOOL REGULAR DAY	146.40
BISHOP	CAROL L	ELEM SCHOOL REGULAR DAY	62.00
BISHOP	RUTH E	ELECTIONS/REGISTRATION PART TIME	66.00
BLAKE	ADAM J	BEACH SEASONAL	519.75
BLAKE	KENNETH W	BEACH SEASONAL	990.00
BLAKESLEE	SAMUEL H	FIRE/RESCUE/AMBULANCE	10,301.54
		DAY/WEEKEND PERSON	3,306.24
		OVERTIME	1,574.53
		CALL INCENTIVES	400.00
		STIPEND	4,000.00
		TOTAL	19,582.31
BOLUS	MATTHEW G	MARINA DREDGING/TURTLE STUDY	4,560.00
BONANNO	DAVID P	BEACH SEASONAL	480.00
BONO	GEORGE	DPW SEASONAL	13,486.00
BONUS	KYLE L	BEACH SEASONAL	3,184.50
		OVERTIME	49.50
		TOTAL	3,234.00
BRAZILE	WILLIAM E	POLICE FULL TIME	82,307.55
		LONGEVITY	1,250.00
		HOLIDAY	3,638.42
		UNIFORM ALLOWANCE	1,000.00
		NIGHT DIFFERENTIAL	1,513.80
		OVERTIME	4,533.55
		HEALTH STIPEND	3,123.00
		TOTAL	97,366.32
BRUINOOG	BERTA	BEACH SEASONAL	5,627.00
		OVERTIME	38.25
		TOTAL	5,665.25
BURKE	ANDREW J	BEACH SEASONAL	2,703.25
BURKE	LEONARD	MARINA SEASONAL	4,110.50

BURNS	MATTHEW W	FIRE RESCUE/ AMBULANCE	12,877.57
		DAY/ WEEKEND	2,341.92
		OVERTIME	1,885.40
		CALL INCENTIVE	400.00
		OUTSIDE DETAIL	78.72
		TOTAL	17,583.61
BURNS	ROBERT E	POLICE FULL TIME	20,935.32
		HOLIDAY	712.86
		OVERTIME	5,501.51
		IN HOUSE TRAINING	1,230.05
		NIGHT DIFFERENTIAL	336.40
		OFFICER IN CHARGE	75.00
		OUTSIDE DETAIL	8,005.50
		TOTAL	36,796.64
BUTLER	JUSTIN M	COMMUNICATIONS RELIEF	2,480.24
BUTLER	SHAWN M	ELEM SCHOOL REGULAR DAY	15,485.72
		SCHOOL BUILDING USE OVERTIME	158.10
		TOTAL	15,643.82
CABRAL	SHIRLEY	POLICE MATRON	1,948.76
CAHILL	BRIDGET A	ELEM SCHOOL REGULAR DAY	10,164.02
CAPPELLO JR	JOSEPH A	FIRE FULL TIME	64,304.88
		LONGEVITY	850.00
		HOLIDAY	4,065.25
		OVERTIME	30,294.49
		GRANT OVERTIME	575.50
		SEMINARS	242.48
		TOTAL	100,332.60
CAPPELLO	JESSE J	FIRE/RESCUE/AMBULANCE	7,749.23
		OVERTIME	1,328.14
		STIPEND	3,975.00
		DAY/WEEKEND	2,066.40
		TOTAL	15,118.77
CARUSO	ANGELA	TAX WORK-OFF	156.00
CHUDOMEL	DIANE S	BEACH SEASONAL	3,588.77
CIOBANU	TRAIAN C	BEACH SEASONAL	3,217.50
CLARK JR	LAYMON	LIBRARY TEMPORARY	691.25
CLARK	PAUL G	POLICE FULL TIME	79,408.64
		HOLIDAY	3,247.96
		LONGEVITY	280.00
		OVERTIME	26,243.25
		NIGHT DIFFERENTIAL	1,322.40
		GRANT OVERTIME	176.00

		IN HOUSE TRAINING	1,742.03
		UNIFORM ALLOWANCE	1,000.00
		OUTSIDE DETAIL	14,444.00
		TOTAL	127,864.28
CLARK	SHAWN	FIRE FULL TIME	64,304.88
		LONGEVITY	600.00
		HOLIDAY	4,065.25
		OVERTIME	19,854.56
		EDUCATION INCENTIVE	2,000.00
		TOTAL	90,824.69
CLARK	SUSAN A	ELEM SCHOOL REGULAR DAY	73.20
CLEMMER	HEIDI	ELEM SCHOOL REGULAR DAY	84,392.97
		LONGEVITY	500.00
		TOTAL	84,892.97
COCIVERA	CYNTHIA	TAX WORK OFF PROGRAM	828.00
CODINHA	MARY K	ELEM SCHOOL REGULAR DAY	37,080.47
		LONGEVITY	1,500.00
		TOTAL	38,580.47
COLGAN	TERI-LYNN	ELEM SCHOOL REGULAR DAY	462.00
CONCANNON	FAYE	RECREATION SEASONAL	1,812.50
CONROY	JOSEPH E	POLICE SPECIAL PART TIME	17,315.79
		OVERTIME	1,770.81
		OUTSIDE DETAIL	22,276.00
		TOTAL	41,362.60
COOMBS	STEVEN E	FIRE FULL TIME	21,956.35
		OVERTIME	7,011.56
		HOLIDAY	1,349.80
		TOTAL	30,317.71
COPE	CLAUDIA	ELEM SCHOOL REGULAR DAY	47,039.69
		AFTER SCHOOL ENRICHMENT PROG	720.00
		TOTAL	47,759.69
COX	WENDY J	FIRE/RESCUE/AMBULANCE	4,331.42
		OVERTIME	841.72
		STIPEND CALL	4,000.00
		OUTSIDE DETAIL	131.22
		TOTAL	9,304.36
CRARY	MARILYN D	TOWN ACCOUNTANT FULL TIME	73,779.27
		LONGEVITY	1,350.00
		TOTAL	75,129.27
CRAVEN III	RAYMOND J	BEACH SEASONAL	4,663.75
CROTEAU	LEONARD H	MARINA SEASONAL/FULL TIME	46,792.00

		HOLIDAY	1,061.44
		OVERTIME	1,169.36
		WEEKEND DIFFERENTIAL	440.00
		SNOW REMOVAL OVERTIME	3,537.68
		TOTAL	53,000.48
CZEKAJ-ROBBINS	NAOMI	LIBRARY FULL TIME	46,461.89
		LONGEVITY	750.00
		TOTAL	47,211.89
DALBY	ALLEN J	DEPT PUBLIC WORKS SEASONAL	11,416.00
DALTON	LYNN E	ELEM SCHOOL REGULAR DAY	47,020.12
		LONGEVITY	2,500.00
		TOTAL	49,520.12
DAVIS	DAREEN A	BUILDING DEPT FULL TIME	42,735.91
		LONGEVITY	500.00
		TOTAL	43,235.91
DAVIS	ILENE A	COMMUNICATIONS FULL TIME	61,760.55
		LONGEVITY	1,000.00
		HOLIDAY	2,576.56
		UNIFORM ALLOWANCE	800.00
		OVERTIME	1,697.13
		EMT/EMD	598.00
		TOTAL	68,432.24
DAY	CODY	BEACH SEASONAL	3,440.00
DE OLIVEIRA	AMANDA	COMMUNICATIONS RELIEF	3,821.54
DE OLIVEIRA	LAECIO T	POLICE SPECIAL PART TIME	14,407.63
		OUTSIDE DETAIL	33,545.75
		TOTAL	47,953.38
DEMEUSY	COLETTE S	ELEM SCHOOL REGULAR DAY	82,373.27
		LONGEVITY	500.00
		TOTAL	82,873.27
DESANDIS	ANN I	ELEM SCHOOL REGULAR DAY	24,520.57
DESCHAMPS	SUSAN K	ELEM SCHOOL REGULAR DAY	59,327.63
		LONGEVITY	2,000.00
		AFTER SCHOOL ENRICHMENT PROG	1,320.00
		TOTAL	62,647.63
DILTS	MARTHA D	ELECTIONS/REGISTRATION PT	30.00
DINSMORE	PAUL F	BUILDING DEPT TEMPORARY	709.50
DOBBYN	SANDRA G	TAX WORK-OFF PROGRAM	266.00
DONOGHUE	SEAN	BUILDING DEPT PART TIME	19,368.50
DONOVAN	DALE	ELECTIONS/REGISTRATION PT	77.00

DOOLITTLE JR	SHERWOOD P	FIRE/RESCUE/AMBULANCE	1,906.14
		STIPEND	4,000.00
		OVERTIME	362.37
		TOTAL	6,268.51
DOOLITTLE	GARY	FIRE/RESCUE/AMBULANCE	4,096.19
		OVERTIME	1,768.84
		TOTAL	5,865.03
DOUCETTE	ZACHARY	BEACH SEASONAL	489.50
DRAZ	EMMETT C	BEACH SEASONAL	3,220.00
DUARTE	JOSEPH D	RECREATION SEASONAL	2,848.25
DYKEMAN	RUTH ANNE	ELECTIONS/REGISTRATION PT	70.00
ELLIS	SCOTT	DEPT PUBLIC WORKS FULL TIME	21,318.21
		LONGEVITY	1,560.00
		HEALTH STIPEND	1,052.96
		TOTAL	23,931.17
ESPESETH	DOREEN	ELEM SCHOOL REGULAR DAY	1,411.14
FABRIS	JOANNA Y	TAX WORK OFF PROGRAM	850.00
FEDERICO	LEONARD C	DEPT PUBLIC WORKS SEASONAL	6,720.00
FELIX	TONYA	ELEM SCHOOL REGULAR DAY	26,173.36
		AFTER SCHOOL ENRICHMENT PROG	240.00
		TOTAL	26,413.36
FERREIRA	THOMAS	FIRE FULL TIME	69,732.30
		HOLIDAY	4,408.36
		OVERTIME	79,543.06
		LONGEVITY	1,600.00
		TOTAL	155,283.72
FERRI	KATHLEEN M	ELEM SCHOOL REGULAR DAY	74,159.71
		LONGEVITY	500.00
		TOTAL	74,659.71
FERRO	JANET M	ELEM SCHOOL REGULAR DAY	54,601.00
		LONGEVITY	1,250.00
		OVERTIME	871.56
		TOTAL	56,722.56
FINN	PATRICK M	BEACH SEASONAL	2,628.00
FISETTE	RONALD L	POLICE FULL TIME	118,604.50
		LONGEVITY	1,250.00
		HOLIDAY	5,215.10
		EMT/EMD	769.83
		TOTAL	125,839.43
FITZGERALD	ELIZA J	RECREATION SEASONAL	1,886.50

FITZPATRICK	AARON K	POLICE SPECIAL PART TIME	8,971.01
		OVERTIME	854.42
		OUTSIDE DETAIL	12,469.40
		TOTAL	22,294.83
FLAHERTY	JENNIFER A	RECREATION SEASONAL	1,723.25
FLANAGAN	JAMES PATRICK	DEPT PUBLIC WORKS FULL TIME	44,377.27
		LONGEVITY	720.00
		WEEKEND DIFFERENTIAL	380.00
		OVERTIME	124.32
		SNOW REMOVAL OVERTIME	2,740.22
		TOTAL	48,341.81
FLANAGAN	MICHAEL J	MARINA FULL TIME	68,004.07
		HOLIDAY	510.88
		OVERTIME	1,197.45
		WEEKEND DIFFERENTIAL	450.00
		LONGEVITY	720.00
		TOTAL	70,882.40
FLOYD	ALLISON L	FIRE/RESCUE/AMBULANCE	7,866.35
		OVERTIME	1,335.32
		OUTSIDE DETAIL	79.80
		TOTAL	9,281.47
FORSYTHE	NICHOLAS R	MARINA SEASONAL	1,110.00
FOSSETT	KAREN I	RECREATION SEASONAL	1,087.51
FOSSETT	SARAH J	RECREATION SEASONAL	1,433.13
FOX	ANNE C	ELECTIONS/REGISTRATION PT	70.00
FRANCHITTO	DANA	COUNCIL ON AGING PART TIME	3,432.50
FRAZIER	MARILEE	ELECTIONS/REGISTRATION PT	30.00
FRAZIER	TERRI A	COUNCIL ON AGING FULL TIME	41,475.09
		LONGEVITY	1,100.00
		HEALTH STIPEND	3,123.00
		TOTAL	45,698.09
FREYSS	ANNE E	LIBRARY PART TIME	6,995.40
GALLAGHER	CHRISTOPHER	DEPT PUBLIC WORKS SEASONAL	2,618.00
GANGNON	DANIEL	BEACH SEASONAL	4,777.50
GEDDES	PATRICK D	BEACH SEASONAL	352.00
GELATT	CURTIS E	FIRE FULL TIME	48,682.40
		SEMINARS	179.97
		HOLIDAY	3,077.62
		OVERTIME	24,371.19
		EDUCATION INCENTIVE	1,000.00
		HEALTH STIPEND	3,123.00

		LONGEVITY	300.00
		TOTAL	80,734.18
GERANIOTIS	CORALEA T	BEACH SEASONAL	1,498.76
GIBLIN	JEANNE	ELEM SCHOOL REGULAR DAY	31,053.17
		LONGEVITY	750.00
		TOTAL	31,803.17
GILL	LAURA E	ELEM SCHOOL REGULAR DAY	200.00
GREEN	PAXTON	BEACH SEASONAL	3,322.00
GREENBERG-LEMONS	HILLARY H	HEALTH/ CONSERVATION AGENT	70,948.73
		LONGEVITY	450.00
		TOTAL	71,398.73
GROSS	SUSAN W	BEACH SEASONAL	3,366.00
GROZIER	WILLIAM C	FIRE/RESCUE/AMBULANCE	7,878.12
		OVERTIME	1,755.29
		STIPEND	4,000.00
		TOTAL	13,633.41
GULLICKSEN	RICHARD H	COUNCIL ON AGING PART TIME	4,455.00
GUZZEAU	GARY J	ELEM SCHOOL REGULAR DAY	62.00
HALE	JONATHAN C	POLICE SPECIAL PART TIME	3,704.60
		OVERTIME	181.04
		OUTSIDE DETAIL	664.00
		TOTAL	4,549.64
HARPER	PATRICK T	POLICE SPECIAL PART TIME	8,872.92
		OVERTIME	333.81
		OUTSIDE DETAIL	4,233.08
		TOTAL	13,439.81
HAYES	SANDRA L	ELEM SCHOOL REGULAR DAY	5,359.00
HAYMAN	APRIL N	ELEM SCHOOL REGULAR DAY	35,833.11
		OVERTIME	800.78
		LONGEVITY	300.00
		TOTAL	36,933.89
HIGGINS	SCOTT E	POLICE SPECIAL PART TIME	4,157.29
		OVERTIME	1,188.00
		TOTAL	5,345.29
HIGHT	CHRISTINE M	ELECTIONS/REGISTRATION PT	70.00
HILDRETH	LINDA VAGAN	ELEM SCHOOL REGULAR DAY	35,340.38
		LONGEVITY	750.00
		TOTAL	36,090.38
HILL	PHYLLIS	ELECTIONS/REGISTRATION PT	70.00
HOLLANDER-ESSIG	CHARLES A	ELEM SCHOOL REGULAR DAY	16,878.24

		LONGEVITY	500.00
		TOTAL	17,378.24
HOLWAY	AMANDA S	ANIMAL CONTROL PART TIME	5,100.00
HOLWAY	DONNA M	POLICE FULL TIME	63,307.52
		LONGEVITY	340.00
		HOLIDAY	2,570.96
		OFFICER IN CHARGE	1,300.00
		NIGHT DIFFERENTIAL	1,223.80
		OVERTIME	11,081.88
		OUTSIDE DETAIL	2,982.00
		IN HOUSE TRAINING	338.10
		TOTAL	83,144.26
HOUK	JERRY D	SELECTMAN	1,000.00
HOUK	MARY	BEACH SEASONAL	360.00
HURLEY	MICHAEL P	POLICE FULL TIME	105,523.50
		LONGEVITY	420.00
		HOLIDAY	4,600.85
		OUTSIDE DETAIL	3,072.00
		TOTAL	113,616.35
ILKOVICH	KATIE E	AFTER SCHOOL PROGRAM	240.00
JACKSON	BRENDAN	RECREATION SEASONAL	62.50
KARP	DORIS	ELEM SCHOOL REGULAR DAY	500.00
KARTSOUNIS	GEORGE J	BEACH SEASONAL	3,003.75
KELLY	THOMAS R	ELEM SCHOOL REGULAR DAY	66.72
KENT	TIMOTHY P	RECREATION SEASONAL	1,425.00
KILDAY	RYAN M	RECREATION SEASONAL	1,608.75
KING	TIMOTHY J	TOWN ADMINISTRATION FULL TIME	83,811.00
KIPP	ANNA E	ELEM SCHOOL REGULAR DAY	146.40
KOCABA	KATHLEEN G	ELEM SCHOOL REGULAR DAY	49,024.78
KOCH	ANDREW	SHELLFISH FULL TIME	66,576.81
		LONGEVITY	500.00
		TOTAL	67,076.81
KOPITSKY	KATHLEEN G	ELEM SCHOOL REGULAR DAY	656.00
KRECKLER	ANDREW J	BEACH SEASONAL	3,195.00
LALONE	ALEXANDER L	MARINA SEASONAL	924.00
LANCOTOT	DANIEL T	POLICE SPECIAL PART TIME	3,681.96
		OVERTIME	33.95
		OUTSIDE DETAIL	180.00
		TOTAL	3,895.91
LAPENSE	GERALDINE	POLICE FULL TIME	71,940.38
		LONGEVITY	280.00
		HOLIDAY	2,287.20

		UNIFORM ALLOWANCE	1,000.00
		OVERTIME	9,475.56
		OFFICER IN CHARGE	475.00
		OUTSIDE DETAIL	880.00
		STIPEND	
		DETECTIVE/PROSECUTOR	2,400.00
		TOTAL	88,738.14
LARGEY	SALLY	COUNCIL ON AGING FULL TIME	35,412.72
		LONGEVITY	500.00
		HEALTH STIPEND	3,123.00
		TOTAL	39,035.72
LAROCCO	KEVIN M	POLICE FULL TIME	50,596.63
		LONGEVITY	220.00
		HOLIDAY	1,005.40
		UNIFORM ALLOWANCE	1,000.00
		OVERTIME	13,190.41
		NIGHT DIFFERENTIAL	342.20
		OFFICER IN CHARGE	1,350.00
		IN HOUSE TRAINING	245.05
		OUTSIDE DETAIL	11,088.00
		TOTAL	79,037.69
LEBART	NICHOLAS S	BEACH SEASONAL	1,664.50
LEGMAN	ELIAS S	RECREATION SEASONAL	10.00
LEIDENFROST	JEAN	DEPT PUBLIC WORKS FULL TIME	42,094.08
LETENDRE	LINETTE L	RECREATION SEASONAL	496.00
LEWIS	KRISTA M	RECREATION SEASONAL	384.25
LIMA	ANDRE	AFTER SCHOOL PROGRAM	630.00
LINDBERG	PAUL E	DEPT PUBLIC WORKS FULL TIME	72,745.92
		LONGEVITY	950.00
		SNOW REMOVAL OVERTIME	9,729.07
		TOTAL	83,424.99
LINTON	ROBERT	RECREATION SEASONAL	6,548.50
LLOYD	KENNETH W	BEACH SEASONAL	4,294.59
		OVERTIME	183.04
		TOTAL	4,477.63
LONG	CYNTHIA S	SCHOOL CROSSING GUARD	5,282.74
MACK	MARTHA	ELEM SCHOOL REGULAR DAY	54,381.52
		LONGEVITY	2,000.00
		TOTAL	56,381.52
MACLAUCHLAN	JEANNE M	GENERAL ADMINISTRATION FT	41,475.09
		LONGEVITY	600.00
		TOTAL	42,075.09

MACLAUCHLAN	MAXWELL H	DEPT PUBLIC WORK SEASONAL	13,152.50
MAGHER	ROBERT W	ELEM SCHOOL REGULAR DAY	35,784.45
		LONGEVITY	450.00
		TOTAL	36,234.45
MAGNAVITA	ELIZABETH G	BEACH SEASONAL	3,723.50
		OVERTIME	264.00
		TOTAL	3,987.50
MAGNAVITA	EMILY S	BEACH SEASONAL	3,469.40
		OVERTIME	229.35
		TOTAL	3,698.75
MAHONEY	SEAN M	BEACH SEASONAL	3,984.33
		OVERTIME	151.92
		TOTAL	4,136.25
MANKEVETCH	JOHN J	SHELLFISH FULL TIME	51,513.08
		LONGEVITY	400.00
		TOTAL	51,913.08
MANULLA	CHRISTOPHER	SHELLFISH FULL TIME	44,690.30
		LONGEVITY	650.00
		HOLIDAY	2,547.79
		TOTAL	47,888.09
MARRIOTT	RUTH M	ELECTIONS/REGISTRATION PT	30.00
MARSHALL	HOLLY K	RECREATION SEASONAL	126.00
MARTIN	WAYNE R	ELEM SCHOOL REGULAR DAY	315.38
MAY	JEANNE M	HEALTH/CONSERVATION PART TIME	20,420.33
		HEALTH STIPEND	3,123.00
		LONGEVITY	375.00
		TOTAL	23,918.33
MCCARTHY- O'HARA	JULIANA M	RECREATION SEASONAL	1,420.00
MCCARTHY	EILEEN S	COMMUNICATIONS FULL TIME	46,649.98
		HOLIDAY	1,136.66
		HEALTH STIPEND	3,123.00
		EMT/EMD	598.00
		NIGHT DIFFERENTIAL	1,820.00
		OVERTIME	3,983.47
		UNIFORM ALLOWANCE	800.00
		TOTAL	58,111.11
MCCARTHY	KEVIN R	DEPT PUBLIC WORKS FULL TIME	11,059.79
		OVERTIME	78.54
		WEEKEND DIFFERENTIAL	130.00
		TOTAL	11,268.33

MCCLELLAN	MARGARET	LIBRARY FULL TIME	44,561.26
		LONGEVITY	450.00
		TOTAL	45,011.26
MCDONALD	COLIN A	BEACH SEASONAL	2,490.00
MCDONOUGH	AUBREY M	BEACH SEASONAL	4,080.82
		OVERTIME	299.47
		TOTAL	4,380.29
MCENANEY	GARRETT J	BEACH SEASONAL	6,060.00
		OVERTIME	630.00
		TOTAL	6,690.00
MCGRATH	RACHEL S	FIRE FULL TIME	15,726.41
		HOLIDAY	548.60
		TRAINING OVERTIME	244.37
		OVERTIME	5,661.73
		SEMINARS	540.51
		TOTAL	22,721.62
MCHUGH	PAUL A	ELEM SCHOOL REGULAR DAY	50,091.00
		LONGEVITY	300.00
		OVERTIME	733.81
		SCHOOL BUILDING USE OVERTIME	537.32
		TOTAL	51,662.13
MCILROY	ELAINE R	LIBRARY FULL TIME	73,780.29
		LONGEVITY	1,650.00
		TOTAL	75,430.29
MCLOUGHLIN	JOHN E	BEACH SEASONAL	1,853.50
MCLOUGHLIN	JOSEPH P	BEACH SEASONAL	1,020.00
MEEGAN	JARED M	POLICE FULL TIME	35,338.48
		POLICE SPECIAL PART TIME	5,785.20
		HOLIDAY	359.42
		IN HOUSE TRAINING	303.30
		NIGHT DIFFERENTIAL	568.40
		OFFICER IN CHARGE	775.00
		OVERTIME	2,750.99
		OUTSIDE DETAIL	5,424.00
		TOTAL	51,304.79
MILLER JR	LEO P	ELEM SCHOOL REGULAR DAY	74,159.71
		LONGEVITY	2,000.00
		TOTAL	76,159.71
MILLER	EDWARD P	ELEM SCHOOL REGULAR DAY	75.00
MILLER	EMILIE	COMMUNICATIONS FULL TIME	51,191.06
		LONGEVITY	340.00
		HOLIDAY	2,084.94

		UNIFORM ALLOWANCE	800.00
		OVERTIME	4,169.24
		NIGHT DIFFERENTIAL	1,820.00
		EMT/EMD	598.00
		TOTAL	61,003.24
MILLETTE-KELLEY	MARIANNE	ELEM SCHOOL REGULAR DAY	85,911.86
		LONGEVITY	2,000.00
		TOTAL	87,911.86
MITEVA	MICHAELA G	WATER SYSTEM PART TIME	24,999.60
		GENERAL ADMINISTRATION FULL TIME	2,589.60
		TOTAL	27,589.20
MORONTA	GUILLERMO	BEACH SEASONAL	4,579.00
		OVERTIME	12.00
		TOTAL	4,591.00
MORRISSEY	JOHN T	SELECTMEN	1,000.00
MORROW	EUGENIA M	AFTER SCHOOL PROGRAM	240.00
MORTON	ANN S	BEACH SEASONAL	4,060.89
MORTON	PHILLIP R	TAX WORK OFF PROGRAM	242.00
MORTON	VANESSA	BEACH SEASONAL	6,735.50
		OVERTIME	384.75
		TOTAL	7,120.25
MRAZ	MAXWELL J	BEACH SEASONAL	2,277.00
		OVERTIME	16.50
		TOTAL	2,293.50
MUELLER	GILLIAN L	ELECTIONS/REGISTRATION	30.00
MULLIGAN	CHERYL J	COMMUNICATIONS FULL TIME	50,368.53
		LONGEVITY	1,250.00
		UNIFORM ALLOWANCE	800.00
		NIGHT DIFFERENTIAL	1,788.50
		EMT/EMD	978.57
		OVERTIME	18.72
		TOTAL	55,204.32
MURPHY	BRANDON C	BEACH SEASONAL	5,686.51
		DPW SEASONAL	7,872.00
		OVERTIME	47.83
		TOTAL	13,606.34
MURPHY	KAREN C	TOWN ACCOUNTANTS PART TIME	28,019.70
		TOWN COLLECTOR PART TIME	8,288.55
		LONGEVITY	300.00
		HEALTH STIPEND	3,123.00
		TOTAL	39,731.25

MURPHY	RYAN C	POLICE SPECIAL PART TIME	8,510.76
		OVERTIME	1,346.50
		OUTSIDE DETAIL	6,277.08
		TOTAL	16,134.34
NAZARIAN	FRANCIS R	ASSESSING FULL TIME	48,345.04
		LONGEVITY	600.00
		TOTAL	48,945.04
NELSON SR	ROGER	BEACH SEASONAL	3,735.00
NICHOLS JR	NEAL E	RECREATION SEASONAL	560.00
NICKERSON	MARIANNE	TOWN COLLECTOR FULL TIME	64,211.00
		LONGEVITY	1,900.00
		TOTAL	66,111.00
NIELSEN	ANNA L	LIBRARY FULL TIME	47,854.43
NOONE	TRACI M	ELEM SCHOOL REGULAR DAY	80.00
NORTON	LISA M	ELEM SCHOOL REGULAR DAY	51,577.14
NOWACK	ANDREW M	BEACH SEASONAL	4,984.00
		OVERTIME	903.00
		TOTAL	5,887.00
NOWACK	SETH J	RECREATION SEASONAL	1,441.00
O'CONNELL	CHLOE G	BEACH SEASONAL	2,661.38
O'CONNOR	JUSTIN G	RECREATION SEASONAL	2,868.00
O'DELL	ANDREW T	BEACH SEASONAL	1,402.50
O'DELL	EMMA J	RECREATION SEASONAL	1,745.00
O'KEEFE	ELAINE	ELEM SCHOOL REGULAR DAY	87,458.44
		LONGEVITY	1,500.00
		TOTAL	88,958.44
OLKKOLA	ERIC R	BUILDING INSPECTOR PLUMBING P/T	21,114.00
OLSON	BETSY	ELEM SCHOOL REGULAR DAY	30,648.85
		LONGEVITY	1,200.00
		TOTAL	31,848.85
O'NEIL	PAUL J	FIRE/RESCUE/AMBULANCE	7,575.25
		OVERTIME	1,369.59
		STIPEND CALL	4,000.00
		TOTAL	12,944.84
OULD	CATHERINE P	ELEM SCHOOL REGULAR DAY	160.00
PAGANO	KAREN L	ELEM SCHOOL REGULAR DAY	3,520.00
PARKER	CHRISTOPHER	DEPT PUBLIC WORKS FULL TIME	45,705.16
		LONGEVITY	800.00
		OVERTIME	48.02
		SNOW REMOVAL OVERTIME	3,457.09
		TOTAL	50,010.27

PARKINGTON	CHRISTOPHER	MARINA SEASONAL	2,840.50
PARLANTE	MICHAEL	CONSTABLE PART TIME	50.00
PATTERSON	BETSEY J	ELECTIONS/REGISTRATION PT	330.00
PAUL	SHAWN D	BEACH SEASONAL	798.00
PAULEY JR	RICHARD J	FIRE FULL TIME	95,691.60
		HOLIDAY	1,834.46
		TOTAL	97,526.06
PEARSON	TREVOR W	ELEM SCHOOL REGULAR DAY	240.00
PECHUKAS	HANNU G	BEACH SEASONAL	4,964.77
		OVERTIME	602.36
		TOTAL	5,567.13
PELLETIER	MICHELLE R	ELEM SCHOOL REGULAR DAY	240.00
PERRY	CANDACE A	LIBRARY TEMPORARY	2,992.77
PERRY	ELIJAH C	MARINA SEASONAL	288.00
PETERS	MARK N	BEACH SEASONAL	1,722.00
PICARIELLO	ADRIANA	BEACH SEASONAL	918.00
PICARIELLO	GIANINA E	BEACH SEASONAL	168.00
PICARIELLO	NICHOLAS J	BEACH SEASONAL	5,040.00
PIKE	DAVID S	BEACH SEASONAL	4,020.00
		FIRE/RESCUE	3,451.78
		OVERTIME	1,249.35
		TOTAL	8,721.13
PIKE	SAMANTHA S	BEACH SEASONAL	924.00
PILCHER	PAUL S	SELECTMEN	1,000.00
PLUHAR	ANDREA F	ELECTIONS/REGISTRATION	66.00
POLOWCZYK	STEPHEN	ELECTIONS/REGISTRATION	30.00
PORTEUS	NANCY L	ELEM SCHOOL REGULAR DAY	84,392.97
POWELL	ERICA A	FIRE/RESCUE/AMBULANCE	4,710.72
		OVERTIME	522.02
		STIPEND CALL	2,763.71
		TOTAL	7,996.45
PUFFER	DENISE L	ELEM SCHOOL REGULAR DAY	124.00
QUIGLEY	SUSAN J	LIBRARY PART TIME	9,515.91
RAMSDELL	MICHAEL A	BUILDING INSPECTOR PART TIME	908.50
RAZINHA	JILL	ELEM SCHOOL REGULAR DAY	25.00
RHEULT	DAVID E	MARINA SEASONAL	11,992.50
RICHARD	ROSANA V	BEACH SEASONAL	6,810.00
		OVERTIME	624.75
		TOTAL	7,434.75
RICKMAN	DAWN E	TOWN CLERK/TREASURER FT	73,100.00
		LONGEVITY	1,800.00
		ELECTIONS/REGISTRATION PT	200.00

		TOTAL	75,100.00
ROBERTS	ALEXANDRA	ELEM SCHOOL REGULAR DAY	46,707.62
ROBERTS	MADLINE L	BEACH SEASONAL	2,380.00
ROBICHEAU	RICHARD A	CONSTABLE	50.00
ROBINSON JR	ANGEL	RECREATION FULL TIME	50,088.90
		LONGEVITY	700.00
		TOTAL	50,788.90
ROCK	ANTHONY D	RECREATION SEASONAL	3,539.25
RODERICK	SARA D	BEACH SEASONAL	4,657.50
		OVERTIME	461.25
		TOTAL	5,118.75
RODERICKS	SKYLAR B	COMMUNICATIONS PART TIME	1,642.61
RODMAN	MARY BETH	ELEM SCHOOL REGULAR DAY	106,826.00
		LONGEVITY	900.00
		TOTAL	107,726.00
ROGERS	JEREMY S	RECREATION SEASONAL	3,275.00
ROGERS	MARY M	COMMITTEE SECRETARY PART TIME	13,521.54
		LONGEVITY	225.00
		CPA SECRETARY PART TIME	8,572.00
		BWC SECRETARY PT	2,478.67
		HEALTH STIPEND	1,167.00
		TOTAL	25,964.21
ROONEY	EVAN S	RECREATION SEASONAL	3,634.02
ROOSMA	G GARRISON	BUILDING INSPECTOR PART TIME	2,129.00
ROSE	LEO J	MARINA SEASONAL	1,515.00
ROSENBERG	REBECCA E	RECREATION FULL TIME	57,976.06
		LONGEVITY	850.00
		TOTAL	58,826.06
RUSHBY	CARRIE	RECREATION SEASONAL	6,723.00
RUSSELL	CONNOR J	RECREATION SEASONAL	1,580.00
RUSSELL	LORIAL J	DOG OFFICER FULL TIME	31,760.26
		LONGEVITY	350.00
		ANIMAL CONTROL STIPEND	1,000.00
		TOTAL	33,110.26
RUSSELL	MACKENZIE	RECREATION SEASONAL	109.25
RUSO	SUSAN L	ELEM SCHOOL REGULAR DAY	825.13
		LONGEVITY	300.00
		TOTAL	1,125.13
RYERSON	JOHN T	BEACH SEASONAL	9,296.99
		CANOE CONTROL STIPEND	4,000.00
		OVERTIME	157.50
		DPW SEASONAL	2,080.00

		TOTAL	15,534.49
SAFFIOTI	EMERSON C	RECREATION SEASONAL	1,201.75
SAMOJLA	MARY JO A	RECREATION SEASONAL	75.00
SANDS	IRIS	COUNCIL ON AGING PART TIME	18,743.75
SAVIDGE	RICHARD J	COUNCIL ON AGING PART TIME	941.25
SAVIN	REBECCA L	DEPT PUBLIC WORKS FULL TIME	40,553.31
		HOLIDAY	613.12
		LONGEVITY	320.00
		OVERTIME	602.10
		WEEKEND DIFFERENTIAL	1,040.00
		SNOW REMOVAL OVERTIME	3,950.03
		TOTAL	47,078.56
SCALLEY	BRIAN P	RECREATION SEASONAL	1,667.50
SCHABOT	BARBARA S	RECREATION SEASONAL	823.50
SCHIPPANI	KAILA R	RECREATION SEASONAL	2,268.00
SCHNEIDER	FARNEY N	COUNCIL ON AGING PART TIME	3,240.00
SEARS	SARA H	ELEM SCHOOL REGULAR DAY	50.00
SEIDEL	MARIE A	ELEM SCHOOL REGULAR DAY	2,340.00
SHAFFER	FAITH E	RECREATION SEASONAL	102.13
SHANTZ	MELISSA M	COUNCIL ON AGING PART TIME	10,980.00
SHUEMAKER	JENNIFER	ELEM SCHOOL REGULAR DAY	77,281.60
		AFTER SCHOOL ENRICHMENT PROG	360.00
		TOTAL	77,641.60
SILVA JR	WARREN	DEPT PUBLIC WORKS FULL TIME	49,154.86
		LONGEVITY	440.00
		HOLIDAY	184.64
		OVERTIME	3,938.66
		WEEKEND DIFFERENTIAL	320.00
		SNOW REMOVAL OVERTIME	5,573.82
		TOTAL	59,611.98
SILVERMAN	DANIEL	MODERATOR	200.00
SKIBA	THEODORE J	MARINA SEASONAL	20,002.50
SKLUT	BRIAN T	POLICE SPECIAL PART TIME	5,733.44
		OVERTIME	420.66
		OUTSIDE DETAIL	9,328.00
		TOTAL	15,482.10
SMITH	DALE C	DEPT PUBLIC WORKS FULL TIME	54,245.15
		LONGEVITY	640.00
		OVERTIME	3,124.95
		SNOW REMOVAL OVERTIME	6,812.53
		TOTAL	64,822.63

SMITH	SARAH C	RECREATION SEASONAL	1,460.00
SPIRITO JR	GEORGE W	POLICE DEPT FULL TIME	50,277.34
		OVERTIME	6,976.01
		LONGEVITY	240.00
		HOLIDAY	203.13
		OFFICER IN CHARGE	1,075.00
		UNIFORM ALLOWANCE	1,000.00
		NIGHT DIFFERENTIAL	1,508.00
		OUTSIDE DETAIL	2,193.50
		TOTAL	63,472.98
STAKER	ANDREW	ELEM SCHOOL REGULAR DAY	44,231.61
STEPANCHENKO	SVITLANA	ELEM SCHOOL REGULAR DAY	6,386.38
STEVENS	BARBARA	TAX WORK OFF PROGRAM	592.00
STEVENS	RICHARD G	BUILDING INSPECTOR PART TIME	31,018.14
STEWART	KAREN	ELEM SCHOOL REGULAR DAY	150.00
STUTMAN	SARAH M	BEACH SEASONAL	2,788.25
SUCHECKI	NICHOLAS P	RECREATION SEASONAL	3,264.89
SULLIVAN	VALERIE A	ELEM SCHOOL REGULAR DAY	524.00
SUTTON	RICHARD	BEACH SEASONAL	2,868.75
TATE	SUSAN B	TAX WORK OFF PROGRAM	88.00
TAYLOR	JONATHAN F	POLICE FULL TIME	25,481.75
		HOLIDAY	1,010.60
		OVERTIME	1,689.53
		OFFICER IN CHARGE	425.00
		NIGHT DIFFERENTIAL	585.80
		TOTAL	29,192.68
TAYLOR	JUDITH L	DEPT PUBLIC WORKS FULL TIME	41,658.11
		LONGEVITY	600.00
		SNOW REMOVAL OVERTIME	95.29
		TOTAL	42,353.40
TAYLOR	JUDY P	LIBRARY TEMPORARY	8,489.04
TAYLOR	REBECCA H	FIRE/RESCUE/AMBULANCE	499.93
		OVERTIME	283.82
		TOTAL	783.75
TAYLOR-BURNS	RAE M	BEACH SEASONAL	2,337.00
TEFT	ANN M	ELEM SCHOOL REGULAR DAY	49.92
TERKANIAN	HARRY S	TOWN ADMINISTRATION FULL TIME	107,100.00
TESSON	JANE G	TOWN ACCOUNTANTS FULL TIME	45,332.80
		LONGEVITY	900.00
		TOTAL	46,232.80
THOMAS	SUZANNE G	COUNCIL ON AGING FULL TIME	58,522.43
		BEACH DIRECTOR	12,752.02

		LONGEVITY	750.00
		TOTAL	72,024.45
THOMAS-KOWALAK	VERONICA J	BEACH SEASONAL	290.00
THOMPSON	JACQUELINE A	RECREATION SEASONAL	1,420.27
TIBBETTS	JOYCE P	LIBRARY PART TIME	18,382.13
		LONGEVITY	225.00
		TOTAL	18,607.13
TIERNEY	CHERYL A	ELEM SCHOOL REGULAR DAY	352.80
TOWNSEND	THERESA A	FIRE FULL TIME	43,182.83
		LONGEVITY	1,100.00
		OVERTIME	6,795.65
		TRAINING OVERTIME	362.82
		FIRE/RESCUE/AMBULANCE	22,333.35
		CALL INCENTIVE	400.00
		STIPEND CALL	2,444.40
		OUTSIDE DETAIL	258.26
		TOTAL	76,877.31
TROVATO	KELSEY C	ELEM SCHOOL REGULAR DAY	287.00
TURNBULL	SPENCER	RECREATION SEASONAL	1,881.25
TURNER	MICHAEL P	POLICE FULL TIME	66,784.73
		HOLIDAY	826.11
		LONGEVITY	380.00
		UNIFORM ALLOWANCE	1,000.00
		OVERTIME	3,187.20
		NIGHT DIFFERENTIAL	881.60
		IN HOUSE TRAINING	826.08
		OUTSIDE DETAIL	2,024.00
		TOTAL	75,909.72
UNDERHILL	WENDY A	RECREATION SEASONAL	1,426.00
VAIL	NANCY L	ASSESSING FULL TIME	63,645.62
		LONGEVITY	850.00
		TOTAL	64,495.62
VETTER	DOUGLAS D	RECREATION SEASONAL	90.25
VINCENT	MARK W	DEPT PUBLIC WORKS FULL TIME	92,344.65
		LONGEVITY	800.00
		TOTAL	93,144.65
VITALE	KARA R	RECREATION SEASONAL	1,218.38
VOLL	AMY R	GENERAL ADMINISTRATION FT	49,816.62
WALLACE	JOHN S	BEACH SEASONAL	9,651.94
		OVERTIME	1,056.57
		TOTAL	10,708.51

WALLACE	MARJORIE A	ELEM SCHOOL REGULAR DAY	33,214.72
WALLS	MICHAEL L	POLICE SPECIAL PART TIME	4,157.30
		OUTSIDE DETAIL	23,655.00
		TOTAL	27,812.30
WANCO	LAURA	RECREATION SEASONAL	2,341.75
WATSON	JENNIFER G	ELEM SCHOOL REGULAR DAY	31,011.91
WEST JR	DONALD L	FIRE/RESCUE/AMBULANCE	8,311.58
		OVERTIME	1,171.22
		INCENTIVE CALL	300.00
		OUTSIDE DETAIL	108.24
		TOTAL	9,891.04
WHITE	GEORGE J	FIRE FULL TIME	64,882.20
		LONGEVITY	1,150.00
		HOLIDAY	4,101.75
		OVERTIME	48,973.58
		EDUCATION INCENTIVE	1,000.00
		GRANTS	284.34
		OUTSIDE DETAIL	480.00
		TRAINING OVERTIME	356.22
		TOTAL	121,228.09
WHITE	KAYLA L	COMMUNICATIONS	10,439.29
		OVERTIME	203.41
		TOTAL	10,642.70
WILLIAMS	BETSY	LIBRARY PART TIME	25,904.46
		LONGEVITY	700.00
		TOTAL	26,604.46
WILLIAMS	PETER E	DEPT PUBLIC WORKS FULL TIME	57,546.12
		LONGEVITY	280.00
		HOLIDAY	1,089.44
		WEEKEND DIFFERENTIAL	200.00
		OVERTIME	2,906.28
		HEALTH INS REIMBURSEMENT	3,123.00
		SNOW REMOVAL OVERTIME	7,261.64
		TOTAL	72,406.48
WILLIAMS	RYAN	DEPT PUBLIC WORKS FULL TIME	44,465.55
		LONGEVITY	560.00
		HOLIDAY	669.60
		OVERTIME	3,116.37
		WEEKEND DIFFERENTIAL	1,040.00
		SNOW REMOVAL OVERTIME	6,566.84
		TOTAL	56,418.36

WILLIAMS	SUSAN L	FIRE/RESCUE/AMBULANCE	133.46
		OVERTIME	154.08
		TOTAL	287.54
WILLIS	JAMES A	FIRE FULL TIME	56,997.60
		LONGEVITY	900.00
		HOLIDAY	3,603.30
		OVERTIME	252.66
		EDUCATION INCENTIVE	1,000.00
		TOTAL	62,753.56
WILSON	ALANA G	ELEM SCHOOL REGULAR DAY	33,504.25
WILSON	WILLIAM J	ELEM SCHOOL REGULAR DAY	13,520.02
		OVERTIME	172.97
		TOTAL	13,692.99
WISSMANN	LIANNA K	ELEM SCHOOL REGULAR DAY	750.00
WOLFSON	THOMAS	COUNCIL ON AGING PART TIME	1,365.00
WOOD	MARY LOU	FIRE FULL TIME	49,271.26
		LONGEVITY	550.00
		HOLIDAY	3,114.85
		SEMINARS	364.30
		OVERTIME	50,566.69
		TRAINING OVERTIME	767.85
		GRANTS	120.79
		OUTSIDE DETAIL	612.00
		TOTAL	105,367.74
WOODES	JEANNE M	TAX WORK OFF PROGRAM	484.00
WORTHINGTON	JANET W	COMMUNICATIONS FULLTIME	46,369.21
		HOLIDAY	528.15
		HEALTH STIPEND	1,167.00
		UNIFORM ALLOWANCE	800.00
		OVERTIME	639.91
		EMT/EMD	897.88
		TOTAL	50,402.15
WRIGHT	LAURA C	ELEM SCHOOL REGULAR DAY	3,280.33
YOUNG	ADRIAN M	BEACH SEASONAL	1,475.25
YOUNG	CHERI A	FIRE/RESCUE/AMBULANCE	13,943.81
		OVERTIME	937.64
		STIPEND	3,000.00
		TOTAL	17,881.45
YOUNG	JENNIFER A	ELEM SCHOOL REGULAR DAY	9,055.36
		OVERTIME	45.68
		TOTAL	9,101.04
TOTAL PAYROLL FY2014			7,754,810.25

ANIMAL CONTROL OFFICER

I would like to take this opportunity to introduce myself. My name is Suzanne Trasavage and I am the new Animal Control Officer for the Towns of Wellfleet and Truro beginning October 2014. I have worked in the animal field, both domestic and wildlife, for the last eleven years.

I am truly grateful for the opportunity to become an integral part of the community of Wellfleet. I strongly believe in the importance of relationships amongst our residents and visitors. I will continue to work closely with our local Government and State Officials as well as surrounding towns and private agencies to make this position as wonderful and successful as it can be.

There are many State and Federal resources available to us and I plan to seek out as many of these as I can in order to help our community. With these resources we will be able to obtain grants for low cost spay/neuter, an indoor kennel, new equipment and community outreach events to inform our residents and visitors of happenings within the Town and Commonwealth of Massachusetts.

I would like to thank Animal Control Officer Lorial Russell for her many years of service to this community and wish her the best in her future endeavors. Her passion for the residents, visitors and animals of Wellfleet was remarkable. Best of Luck Officer Russell!

Please be sure to visit our Facebook page, The Friends of Wellfleet and Truro Animals, for up to date information on missing pets in the area as well as different pet related opportunities.

Respectfully submitted,

Suzanne E. Trasavage

Wellfleet/Truro Animal Control Office

FIRE & RESCUE DEPARTMENT

It is my honor and privilege to submit the 2014 Fire Department Annual Report to the citizens of Wellfleet. Several major achievements were accomplished in 2014, inclusive of apparatus/equipment replacement, in-house training and other activities. With approval of the voters at the Annual Town Meeting, funding was secured to replace the second of our two well worn 2003 ambulances and the Department's squad/utility vehicle. Subsequently, in May we placed an order for two (2) new Horton Type III ambulances to replace both of our twelve year old models which should be delivered in early 2015. In addition, we completed specifications for the replacement of Tanker 96 (our 1987 Ford water supply truck) and placed an order with Greenwood Fire Apparatus for a new 2015 International/Emergency-One, 2,000 gallon capacity tanker truck. Finally, in December, we took delivery of a new 2015 F-250 pickup (replacing a 2005 Chevrolet unit) for a utility/inspections vehicle. We are very grateful for the voter's support allowing us to replace these vehicles.

With respect to personnel, full-time Firefighter/EMT-Paramedic Steven Coombs resigned to take a position with the Centerville-Osterville-Marstons Mills Fire District. We were fortunate to be able to hire Firefighter/EMT-Paramedic Rachel McGrath to fill this position. In addition, on-call Firefighter/EMT Samuel Blakeslee left us to take a full-time position with the Eastham Fire Department. Finally, on-call EMT Sue Williams resigned as a result of moving out of Town. I would like to thank Steve, Sam and Sue for their service to our community, and welcome Rachel to our fire department family. As of the writing of this report we have a total of 14 active on-call members on the Department, each of whom is assigned to one of four groups working side by side with our full-time staff. Recruitment and retention of call members continues to be a top priority and adequate staffing, particularly for daytime calls, remains a serious concern of the

Department. Improved training and equipment paid off as all the fires to which we responded in Wellfleet were held to the areas already burning when the Fire Department arrived. In addition, we responded to a total of 20 motor vehicle crashes on Route 6 which involved some type of personal injury during 2014. Of these 20 crashes five (5) were considered serious, with either a fatality or multiple injuries and/or severe trauma. In light of the number and seriousness of motor vehicle crashes on Route 6 over the last several years, a group of state and local public safety and highway officials formed an ad hoc committee in September for the purpose of initiating possible interventions/steps (short and long term) that can be implemented to possibly reduce the number of crashes on this highway. Our goal is to have some short term improvements/interventions in place prior to June, 2015.

In addition, this past year we were able to purchase three (3) new Physio Control Life Pak 15 cardiac monitor/defibrillators, replacing models that were over 12 years old, as well as three (3) new Stryker brand power stretchers, again, replacing equipment that was in excess of 15 years old. The purchase of these new cardiac monitors and power stretchers has allowed us to replace older technology and obsolete units and greatly assists us in our goal of providing better quality emergency medical services to you, our customers.

As always, this Department very much appreciates the support of Wellfleet's residents. Our community is well-protected by the high level of proficiency and dedication of our full-time and on-call members. I would also like to acknowledge our firefighters' families and thank them for their sacrifices, understanding and patience enabling our members to serve the community. This is my second annual report to the Town as your Fire Chief and I would be very much remiss if I did not express my sincere appreciation to the members of this Department for their continued support. I would also like to thank the Board of Selectmen, Town Administrator and my fellow Department Heads for their confidence and support over the last year.

Respectfully submitted,

Richard J. Pauley, Jr.
Fire Chief

WELLFLEET POLICE DEPARTMENT

On behalf of the men and women of the Wellfleet Police Department, it is my privilege to submit the 2014 Annual Report. The 2014 compliment of personnel for the Wellfleet Police Department consists of 12 full-time officers, 5 full-time civilian employees and 9 part-time employees. During the past year we have seen the following changes:

Officer Jerre Austin retired from the Wellfleet PD;
Officer Ryan Murphy was hired to fill the above officer vacancy;
Officer Robert Burns resigned from the Wellfleet PD;

Employees who have over 20 years of service:

Chief Ronald Fisette Sgt. William Brazile
Clerk Ilene Davis Dispatcher Cheryl Mulligan

Summary of the calls for service:

	2011	2012	2013	2014
911 Emergency Calls	2,037	599	383	371
Total Calls For Service	8,487	8,897	8,489	9,314
Fatal Motor Vehicle Accidents	0	0	2	2
Motor Vehicle Accidents	127	118	124	131
Citations Issued	1,497	1,563	1,664	1,795
Arrests	197	232	207	242

In 2012 we became a secondary 911 answering point for police only calls. Prior to the change we answered emergency calls for both police and fire.

Significant parades, activities, events or services that were held:

Four parades were held; Martin Luther King Jr. Memorial March; Elementary School Parade, July 4th Parade and the Halloween Parade.

Several charity bicycle rides traversed the Town, the largest being the Pan Mass Challenge.

Several memorial ceremonies were held: Memorial Day service at Town Hall, 9-11 remembrance at the Fire Department and Peace Officer's Memorial Day at the Police Department.

The Oyster Festival Weekend celebrated its thirteenth event.

Three road races were held in Town: July 4th race, Oyster Festival Road Race, and the Law Enforcement Torch Run.

Wellfleet had a Sprint Triathlon, consisting of a .47 mile swim, 12.4 mile bike ride and finished with a 3.1 mile run.

The Wellfleet Police Department continues to collaborate with the community, citizens, businesses and different agencies over the past year:

Assistance at the schools is always a staple of the Department to include regular meetings with the superintendent, principal, teachers and staff; opening and closing ceremonies at the elementary school, 5th Grade bicycle ride, 3rd Grade Lt. Island trip, school safety discussions, drills and training, "stranger danger" presentation, lunch with the students and more.

Bike safety remains a concern so we continue looking for and receiving a grant to provide free bike helmets. This year we partnered with the Barnstable County Commissioners to provide free bike lights to residents and visitors. We distributed these lights at a visa workshop for our temporary work force, at Town Meeting, at the police station. Officers working the evening and night shifts gave the lights out to bicyclists who were out at night without any lights. Our free ice cream coupon for being caught riding responsibly and wearing a helmet was well received.

We continue to attend training and working with those in the mental health field. We provide a voluntary registry for those who wish to provide data of mental issues that they are dealing with and how we can be of assistance. We collaborate with mental health providers and facilitate their services with other Town agencies.

Our partnership with the seniors and Council on Aging continue to thrive. We provide a reassurance program, where seniors will phone the police station every day. If we don't speak with the senior we will call and or send an officer to check on them. We provide gift bags at different holidays and events throughout the year.

A Citizen Police Academy was held and well received by those attending. This provided us the ability to explain in greater detail of how and why we do what we do.

A Cape-wide NARCAN program was adopted by all police agencies to help combat the pervasive opiate overdoses across the Cape, the State and the nation. This allows our police officers to carry and administer NARCAN for opiate overdoses and better way to assist members of the Wellfleet Fire Department and the patient in providing emergency medical care.

Weather-related storms are always on our mind and preparedness. We are active in training, planning and being part of the Barnstable County Regional Emergency Planning Committee. This includes how best to respond to hurricanes, winter storms and other events; sharing of information, sheltering in place, regional shelter, and recovery.

Several meetings with the public, forums and events were attended by the Wellfleet Police Departments on a variety of subjects; community relations, community policing, mental health, NARCAN, Route 6 safety and traffic concerns and more.

Our outer cape voluntary gun buyback program was very successful in getting unwanted guns out of our community.

Wellfleet PD Facebook page was launched this past year to help provide information to the public.

Once again, it is our privilege to serve the fine residents and visitors to our Town. We would like to express our appreciation to the community for their continued support, assistance and the trust that they bestow upon us.

Respectfully submitted,

Ronald L. Fisette,
Chief of Police

BOARD OF HEALTH

At the October meeting of the Wellfleet Board of Health, it was with regret that we accepted the resignation of Chairman, Richard Willecke, with us since 2003. We wish him the best with his new radio show, "Big Willy's Juke Joint." Richard has given many years of service guiding our process and various deliberations with a reliable fairness, always striving to make the Board accessible to applicants and stakeholders. He has worked hard to honor duties and responsibilities to protect the public health, sanitation and environmental interests, while balancing those regulatory charges with keeping the Board's practice consistent. Truly, his shoes will be hard to fill.

Yet fill them we must. New volunteers are in high demand! You need not have a strong background in Title V design, water quality issues, transfer station concerns or inspectional services – simply the time to give and an interest in contributing to your community. For any new member there is always a learning curve, yet the staff and sitting members are available to assist every step of the way -- so do not let the unknown be intimidating! Please consider – do you want to make a difference? The Board, Ken Granlund, Janet Drohan and Gary Locke, would like to have you, as my own resignation, due to changes in personal and professional circumstances, will be in effect January 1, after serving with pleasure since 2001.

The work of a local BoH, according to the helpful website www.mahb.org is to "serve as the local arm of both the Mass. Department of Public Health and the Mass. Department of Environmental Protection. To fulfill their duties, they develop, implement and enforce health policies, oversee inspections to maintain minimum standards for sanitation in housing and food service, and assure that the basic health needs of their community are being met." Some of these services are well met directly by Health Department staff or county inspections. The main task area where the Wellfleet Board has amplified state code with local regulation has been with the requirement for "I/A" or innovative / alternative septic system technologies to be applied in circumstances for the enhanced protection of wellwater or marine surface water resources. Standard Title 5 design

does not provide this denitrification treatment of wastewater. Many agencies and entities have been increasingly concerned with the need to manage this nutrient adequately, such as the Conservation Law Foundation which recently settled a lawsuit against the Environmental Protection Agency, over failure to enforce the Clean Water Act on the Cape.

I am particularly proud of initiating our policy, local BoH regulation 607, in effect since 2002 and making Wellfleet a leader in the protection of the environmental resources on which we rely. Complementary work by the CWMP and under the 208 Process will bring about additional focus to watershed management of nitrogen impacts. Working with Richard, we also brought about standardized conditions to apply consistently in granting variances.

During 2014, the Board granted 13 Title 5 variance requests, down from 32 permitted in 2013. In other actions, the Board also elected to waive the annual food service license fee and administrative charge for all non-profit, non-governmental organization in consideration of the various contributions to our citizens made by these institutions. Also, to assure that PAYT does not pose financial barriers to the proper disposal of garbage, the Board continues to support an assistance program to prevent hardships with the new fee-per-bag system. The administration reports that as of the first nine months, the program has reduced MSW 36% in tonnage and 52% increased recycling rate.

Respectfully submitted,

Lezli Rowell, Board of Health Chair

COMMUNITY PRESERVATION COMMITTEE

The Community Preservation Committee was pleased that all of the proposals, a record number of nine requests, were approved at Annual Town Meeting on April 28, 2014.

The new projects moving forward include in the Historic Preservation category: storage of Town records, the Historical Society Museum archives, restoration of Duck Creek Cemetery and the completion of the Weidlinger modern house on Higgins Pond. Affordable Housing received two grants, one for rental assistance and one for year-round affordable accessory dwelling units. Three Recreation projects were accepted: Gull Pond Landing improvements, restoration of Baker's Field tennis courts and relocation and construction of the SeaBabies playground at the Senior Center.

Open Space representative Jan Plaue, one of the original members, retired from the CPC in June. Robert Jackson replaced Jan Plaue as Open Space representative. Trudi Vermehren stepped down as representative from the Conservation Commission, and Campbell "Cary" Rhea took her place on the Committee. In fall Deirdre Poole resigned as the Recreation Committee representative. We welcomed Kevin Carroll as the new representative for Recreation. Thanks to all of you for your service to CPC.

We were saddened by Barbara Gray's death early this year. Not only was Barbara one of the original members of the Wellfleet Community Preservation Committee, she helped write the legislation that created the Community Preservation Act while she was a representative from Framingham at the state house. Our thanks and memories abide with this vital contributor to overall community preservation.

The current Community Preservation Committee consists of: Peter Hall, Chair; Gary Sorkin, Vice-chair; Kevin Carroll, Robert Jackson, Elaine McIlroy, Geraldine Ramer, Janet Reinhart, Cary Rhea and Donald Thimas. Mary Rogers serves as the CPC Coordinator.

Respectfully submitted,
Peter Hall, Chair and Mary Rogers, CPC Coordinator

CONSERVATION COMMISSION

The Wellfleet Conservation Commission is charged with the protection of environmental resources under the Massachusetts Wetland Protection Act and the Wellfleet Environmental Bylaw. It is also responsible for the care and management of town-owned lands used for conservation and recreation. The Commission consists of seven members appointed by the Board of Selectmen for terms of three years.

The Massachusetts Wetlands Protection Act (WPA) prohibits any filling, excavation, dredging, or other alteration of salt and fresh water wetland areas, including marshes, vegetated wetlands, flood plains, and river-front areas. In addition, the WPA protects banks, dunes, beaches, vernal pools, and land under designated waters. All proposed projects that include work within 100 feet of any of these areas, and within 200 feet of a river, must be submitted to the Conservation Commission for review. In public hearings throughout 2014, the Commission reviewed 24 Notices of Intent, 19 Requests for Determination of Applicability, 11 Amended Orders of Conditions, 25 Certificates of Compliance, 19 Jurisdictional Opinions. In the process of reviewing proposals, the Commission has sought to work with the applicants in a shared effort to protect the town's wetland resources for short and long-term needs. The release of the new FEMA flood zone maps and a number of area workshops, panel discussions and news reports related to climate change brought a particular focus to our work as we anticipate sea level rise and increasing storm activity along our coastlines. We are now considering sea level rise when evaluating applications where such level increase may impact a proposed project.

The Commission continues to work on several projects outside the formal permitting process. Collaboration with several town departments and assistance from Americorps has been very helpful in the implementation of each project. We have noted overall success on the Small Vessel Identification project. Minor adjustments will be considered after further evaluation from the Beach Department, the Harbormaster, the DPW and Conservation Trust.

Improvements to the Gull Pond recreation area were largely successful. Degradation of the resources was mitigated by limiting parking and blocking vehicle access to the shoreline beyond the landing. We will continue to work with the Beach Department and the Recreation Department to secure funding for future phases of the project, including additional plantings, improvements to the parking area layout and pedestrian safety.

Hamblen Park improvements included the addition of benches donated by the Wellfleet Historic Commission and Conservation Trust, trees from Americorps, new signage, and a water well. Funds remaining from the Historic Commission's grant award from the Community Preservation Commission will be used for adding more plants in the near future.

After many years as a dedicated and passionate member and co-Chair of the Conservation Commission, Terry Gipps has moved on to pursue other life interests. We recognize her significant contributions to the Commission and will miss her valuable input. We welcome new Commission member, Barbara Brennessel, Ph.D., author of several books on endangered species of our region, Professor Emerita from Wheaton College, and noted turtle expert. Barbara is well-regarded for her environmental advocacy and we are pleased to have her join our team. Christine Bates supports the Commission as Committee Secretary.

Conservation Commission members: Trudy Vermehren, Chair, Ginie Page, Lauren McKean, Ed Simpson, John Portnoy, Cary Rea and Barbara Brennessel

Respectfully submitted,

Trudy Vermehren, Chair

HEALTH AND CONSERVATION DEPARTMENT

The Health and Conservation Department continues to make protection of the environment, groundwater and surface water a priority as well as the protection of public health. The interests the department strives to protect are as follows: protection of public and private water supply, protection of groundwater supply, flood control, storm damage prevention, prevention of pollution, protection of land containing shellfish, protection of fisheries, and the protection of wildlife habitat.

Daily activities continue to include: reviewing all projects within 100 feet of a wetland coastal resource, floodplain, ACEC or 200' of riverfront area, site inspections for preliminary review of projects and for compliance with permits, investigations of reported violations, land management, permitting preparation and issuance of related documents, review and issuance of Disposal Works Construction Permits for upgrades and new Title 5 septic systems. These reviews include Innovative / Alternative septic designs and the tracking of such systems. Other services provided were plan reviews for the building, zoning, planning, and marina departments, review of Title 5 inspection reports for real estate transfers and most building permits. The department also responded to multiple complaints regarding restaurants, pools, septic systems, erosion, work being done without appropriate permits, failing silt fences, improper use of storm drains, deceased marine animals, illegal outhouses, algae growth in ponds, water quality, failing bulkheads, illegal tree cutting, housing, bedbugs, garbage / rubbish, public health nuisances, noise, and odor. I also continue to serve as liaison between professionals, applicants, the Conservation Commission and Board of Health.

We continue to work closely with Barnstable County Department of Health & Environment on our emergency management planning and response documents. We continue to evaluate our emergency dispensing site which is located at the Wellfleet Council on Aging conducting a minimum of two facility set up drills, two site activation drills, and four staff notification drills as well as exercise plans and after action reports for each drill.

Public education and outreach is always ongoing for drinking water wells, communicable and infectious diseases, blood borne pathogens and post exposure procedures, recycling, solid waste disposal options at the transfer station including composting, septic system care and maintenance, comprehensive wastewater management, vista pruning, allergen awareness, foodborne illness prevention, flu, the benefits of exercise, proper use of sun protection items, mercury in the environment, how to avoid tick bites, summer health tips, tobacco control, Black Turpentine Beetle eradication, bed bugs, appropriate swimming pool drain covers, the importance of wetlands, the proposed Herring River and Mayo Creek salt marsh restorations.

This year we were very fortunate to have Andrew Bagnara, an AmeriCorps member serving with the department. His primary responsibility was land management for lands under the care custody and control of the Conservation Commission. He also spent time updating a GIS database of septic and well locations for use with an online viewer.

I continue to follow, serve on, advise and/ or attend meetings of the Board of Health, Conservation Commission, Comprehensive Wastewater Management Committee, Barnstable County Coastal Resources Committee, Health Agents Coalition, Conservation Commission Network, Herring River Restoration Committee, and the Mayo Creek Technical Advisory Committee.

In closing, it continues to be a pleasure to serve the Town of Wellfleet and I would like to thank my staff, Board and Committee members. You are delightful to work for!

The 2014 statistical report up to December 31 is as follows:

Disposal Works Construction Permits	85
Well Installation Permits	24
Soil Evaluations	53
Septic Inspection Reports	190
Septic Installation Inspections	69
Building Permits Reviewed	197
Food Service Inspections	224
Temporary Food Service Permits	58
Food Borne Illness Investigation	1
Communicable Disease Follow Up	41

Housing Inspections/ Bedroom Count	23
Swimming Pool Inspections	31
Swimming Pool Permits	10
Stable Permits	16
Stable Inspections	14
Commercial/ Residential Kitchen Review	3
Routine Beach & Pond Samples	150
Beach Closures	0
Oil Spills / Hazardous Materials Response	4
Oil Tank/ Septic System Wavier	9
Camps Permits	3
Camp Inspections	3
Flu & Immunization Clinics	3
Tobacco Permits	9
Tobacco Violations	2
Funeral Director Permits	2
Septic Installers Permits	40
Septic Haulers Permits	21
Refuse Haulers	7
B&B's	8
Camps, Cabins, Motels, & Trailer Coach Parks	10
PAYT Enforcement Letters	13
Delinquent Transfer Station Bills	15
Staff Notification Drills	4
Facility Set Up Drill	2
Jurisdictional Opinions	26
Enforcement Orders	10
Emergency Orders	4
Conservation Site Visits	264+/-

Respectfully Submitted,

Hillary Greenberg – Lemos
Health & Conservation Agent

HERRING RIVER RESTORATION COMMITTEE

The Herring River Restoration Committee (HRRC), a group established in 2007 through a Memorandum of Understanding between the Towns of Truro and Wellfleet and the Cape Cod National Seashore, continued regular monthly meetings throughout 2014. The primary mission of HRRC is to do the detailed planning for the restoration of the Herring River Estuary by allowing natural tidal flow to return in the river. That will be accomplished by the replacement of the Chequesset Neck Road Dike with a new structure and control gates to manage the level of water throughout the estuary. In addition secondary control structures will be constructed to manage tidal flow in Mill Creek and Upper Pole Dike Creek.

In 2014, HRRC continued work on finalizing the environmental impact statement. The draft document presented alternatives to achieve increased tidal flows in the estuary and examined the impacts of the alternatives under consideration. The final environmental impact statement with a preferred alternative will be completed in 2015, and if approved by the Towns and Seashore will be forwarded to the Department of Interior and Commonwealth of Massachusetts for a decision that best achieves the goal of increased tidal flow and salt marsh restoration in compliance with environmental and social concerns.

Engineering and design work and other studies are supported by grants to Friends of Herring River from the National Oceanic and Atmospheric Administration, the State Division of Ecological Restoration, Massachusetts Environmental Trust, MA Bays Program and Coastal America Foundation. With these funds, Friends of Herring River contracts with firms to conduct the work under the technical direction of HRRC. Major work accomplished in 2014 includes conceptual design, development and submission of the preliminary design of the Chequesset Neck Road Bridge to replace the existing dike to the MA Department of Transportation for review. Another major effort has been coordinating with owners of low-lying properties along the project boundaries in order to identify potential impacts and consider mitigation measures as appropriate to protect private property. Studies and preliminary surveys have taken place in coordination with

property owners.

Friends of Herring River also provide project coordination with funds provided by a grant from the MA Division of Ecological Restoration. On September 1, 2014, Friends of Herring River opened an office at 1580 Route 6, Wellfleet to provide a center of operation to support the restoration project.

For the latest updates check: www.friendsofherringriver.org

Respectfully submitted,

Gary Joseph, Chair

MARINA - HARBORMASTER

The 2014 season will be remembered for its many sunny days, but many of these were windy, which was great for the kite boarders but kept many of our smaller recreational boats at the dock. The bright days brought many visitors to the Marina as our walkway saw a lot of use; however revenues for the Marina Enterprise Fund were down for the second straight year. The total Marina Enterprise Revenues for FY 2014 were \$632,268 down about \$20,505 from FY 2013. Parking receipts from the Oysterfest were \$15,705.00 and an additional \$138.00 was donated to the Marina for our future dredging project.

The fishing was good as the striped bass showed up on cue in the spring, but it seemed that the schools of bluefish that followed were fewer than in years past. We did hear reports that some Bonita, which is from warmer climates, was caught in Cape Cod Bay. This could be a sign that our waters are warming.

Our project at the Marina for this year was the replacement of

our aging concrete docks, starting with the A section. New wooden docks will enable us to remove them for the winter so that they won't be damaged in the ice, and they will be easier to deploy and maintain. Our goal is to replace all the concrete docks and by building them in house, we will appreciate a savings of over \$100,000 for the Enterprise Fund.

We had repair work done on the dormer of the Pier Store as the old asphalt rolled roofing was replaced with a rubber roof. We also made a section of the "store" available to the Shellfish Department for a home until a permanent location is found for them.

Work has continued on Wellfleet Marina's future dredging project as we have contracted Bourne Consulting Engineers to move forward on the permitting, sampling, testing and engineering for the much needed project.

The sampling was done in September and we are awaiting the results to determine what other testing and analysis needs to be done. This is one sign that we are moving forward with this project despite no real assurance that there is State funding available.

We continue to work with Randall Mickley from the USDA in the study of the Wellfleet Bay Virus which has been affecting the eider population in the area. It is so named because of the number of dead birds found on Jeremy Point at this time of year. This year they are capturing, tagging, and taking blood samples from these ducks to see if they can track down the origin of the disease. So far there hasn't been the die off that was seen in previous years, possibly indicating that the virus has run its course and is no longer a threat to these ducks.

We have also been assisting WHOI with their acoustic monitoring of Wellfleet Harbor for marine mammals. The Oceanographic Institution has positioned a receiver off Jeremy Point that can distinguish the many different sounds made in the ocean. Although it is in its early stages, this program will be able to identify the sounds of dolphins and other marine mammals and via satellite, warn us of any impending mass strandings.

As usual, the Harbormaster Department appreciates the ongoing efforts by our Marina Advisory Committee on issues at the Marina, and their work on drafting revisions to our Mooring and Marina Rules and Regulations as these are living documents and need to be updated with the times. My thanks to this volunteer group for a great job, it is a pleasure working with them.

The Marina would like to remember some of the people we lost this past year; Kevin Fitzgerald, Peter Flanagan, Fred Natkin, Barbara Gray, Reuben Cook, David Skiba, Brad Lawson and Eugene Cormier, may they rest in peace.

Respectfully submitted,

Michael Flanagan, Harbormaster

MARINA ADVISORY COMMITTEE

The Marina Advisory Committee received reports from the Harbormaster at each meeting on the operation of the Marina. Reports included operational issues, improvements made to the Marina, dredging and the harbor turtle study. The Committee reviewed marina matters, made recommendations and provided support to the Harbormaster wherever it could. The Committee was always available to hear and consider comments and policy input from the public on Marina issues.

The Committee monitored the issue of dredging on an ongoing basis and maintained contact with the coordinators of two possible funding sources for dredging. This information was provided to the Board of Selectmen and Town Administrator.

The Committee made a presentation on dredging to the Board of Selectmen and encouraged the Board to advocate for the necessary funds with the appropriate state and congressional legislators and U. S. Army Corps of Engineers. The Committee also recommended that the Board of Selectmen approve the consulting contract to begin the process to procure dredging permits. Approval was granted and the project began.

The Town Administrator met with the Committee several times to discuss Marina issues including dredging, Marina parking and uninsured and abandoned boats. The Committee is grateful for his assistance and support.

The Marina mooring regulations were reviewed and a draft proposal is being prepared for consideration for approval.

Committee members, with assistance from volunteers and the Chamber of Commerce, were responsible for organizing and running the well received and attended Wellfleet Boat Parade and Wellfleet Rowing Rendezvous.

The Committee wishes to acknowledge the Harbormaster and his staff for continuing to provide high quality services to all who use the marina.

Members: Joseph Aberdale, Chairman; Walter Baron, Vice-Chairman; Alice Iacuesssa, Secretary; Frederick Felix; Ned Hitchcock; Joel Fox; Martha Wilson; William Iacuesssa; John Wolf

Respectfully submitted,

Joseph Aberdale, Chairman

MAYO CREEK RESTORATION COMMITTEE

The Mayo Creek Restoration Committee (MCRC) was formed by the Board of Selectmen in June 2014, to study the feasibility and develop a plan for tidal restoration of the Mayo Creek salt marshes (west branch of Duck Creek).

The Committee has reviewed the potential benefits of the restoration to the Town and citizens. There is a strong case to proceed. One key point is the positive role of salt marshes in reducing nitrogen flowing into the harbor, and Mayo Creek is strategically placed to contribute significantly to nitrogen removal and compliance to eventual

DEP and EPA requirements for wastewater management. Other specific benefits include clean harbor water and reduction in nuisance mosquitoes. Of course, salt marshes also have an intrinsic ecological benefit to the harbor.

Much of the Committee's work has been to understand and address abutters' concerns for the effects of tidal restoration. Concerns include: effects on drinking water quality, flooding of low-lying landscaped areas abutting the marsh, and a rise in groundwater levels below wastewater systems. These potential problems will be investigated by monitoring surface and groundwater levels and quality before and during a test removal of the Commercial Street duckbill valve, planned for spring 2015. The Town was awarded a grant from the Corporate Wetlands Restoration Partnership to conduct this study.

Respectfully submitted,

John Riehl, Chair, Walter Baron, Vice-Chair, Jacob Puffer,
John Portnoy, Pat Winslow

NATURAL RESOURCES ADVISORY BOARD

For 2014, NRAB was mostly engaged in following up with on-going activities and then planning for 2015:

- Harbor Plan. We reviewed progress on the 2006 Harbor Management Plan. There has been much positive activity relating to the Harbor since 2006, due to the initiatives of many groups, not only NRAB. Some highlights:
 - Herring River and Mayo Creek salt marsh restoration planning
 - Focus on nutrient (nitrogen) overload in the harbor

- Marina & Baker Field projects
- Shellfish planning and regulations, due to the Shellfish Advisory Board
- Dredging. A plan exists but is not funded.

There have also been some failures:

- Shoreline armoring. This has continued apace around the harbor, with a loss of coastal habitat and citizen access opportunities. We need a better response.
- Finfish. The failure is only that we have neither data nor a plan.
- Ponds Plan. The 2010 Ponds Plan has led directly to very important projects at Gull, Duck, Dyer and Spectacle Ponds to reduce shoreline erosion.
- Citizen Access. The inventory of Town access points to bay and ponds has been reviewed. Work is in progress to resolve the few existing uncertainties.

For 2015, we have two initiatives planned. A full, new harbor Plan is not warranted, as many of the key recommendations for 2006 are still underway. Climate change was not even mentioned in 2006: an addendum to the plan that focuses only on Climate Change is warranted. We plan also to include Climate Change and ponds in the same report.

We also plan to publish a Citizen's Access guide with an updated map.

Respectfully submitted,

John Riehl, Chair, Ned Hitchcock, John Duane, Laura Hewitt

SHELLFISH ADVISORY BOARD

The Shellfish Advisory Board (SAB) met twelve times during 2014. The major focus for 2014 was *Vibrio* management. Many meetings were devoted to learning about and discussing the *Vibrio* management plans of the MA Division of Marine Fisheries (MADMF).

Several changes to the Shellfishing Policy and Regulations were made and approved by the Board of Selectmen (BOS). Local regulations regarding seasonal closures on the South side of Lieutenant Island, the extension of *Vibrio* control measures, such as icing of oysters, to noncommercial shellfishermen, and the time frame for obtaining a commercial shellfishing permit (December 1 to January 31) were approved by the BOS. In addition, other regulations were also approved by the MADMF. These include a regulation for transfer of oysters to dealers at a single designated location: the Wellfleet Marina and another regulation which extends the time for growers to submit an Annual Report to February 28. This new deadline for submission of the Report was approved by the State Legislature in response to a request from the Wellfleet SAB.

The SAB also reconsidered the granting of a commercial permit for growers who are also licensed to sell “petites,” but agreed that the current regulation prohibiting this practice was appropriate. The SAB discussed harvest limits for blood arks and submitted these proposed limits to the BOS for approval.

The SAB cooperated with other boards and committees. These interactions included assisting SPAT with the hiring of a *Vibrio* and aquaculture specialist, assisting the BOS with a job description for a Herring Warden, consultations with the Wellfleet Conservation Committee regarding vehicle access and erosion on Indian Neck near the breakwater, a letter to the BOS outlining the need for seasonal assistants for the Shellfish Department, participation in meetings with MADMF and the Horseshoe Crab Conservation Association regarding a proposed closure of Wellfleet Harbor to horseshoe crab harvest, and continued participation in a working group on “Climate Change and Shellfishing” sponsored by the Social and Environmental Research

Institute (SERI).

The SAB sponsored and organized its annual beach clean up on May 3. The failure of some growers to take care of their gear, especially on Egg Island, remains a vexing problem. The SAB also asked the DMF to consider allowing growers to batch tag their oysters when they are removed from licensed areas for overwintering on shore. The request has not yet been approved. The SAB also had a brief discussion of the new Shellfish Planting Guidelines from the DMF as they affect the ability to create oyster sanctuaries. The SAB wrote letters in support of new management for menhaden and continued to work with the MADMF on a potential closure of the horseshoe crab fishery in Wellfleet waters.

A number of issues were discussed but consensus was not reached. These issues include green crab management, rotational closures of commercial shellfishing areas, and the use of disposable zip ties vs reusable closures. After consultation with the Town Administrator and Town Counsel, the SAB also considered a proposed requirement that all growers obtain liability insurance, but the proposal was defeated. There was also extended discussion about increasing the allowable height for aquaculture gear from the current maximum of eighteen inches.

Members: Barbara Austin, Chair, Barbara Brennessel, John Duane, Joel Fox, James O'Connell, Rebecca Taylor, Helen Miranda Wilson, Jacob Puffer (Alternate)

Respectfully submitted,

Barbara Austin, Chair

SHELLFISH DEPARTMENT

At the start of 2014, it was already apparent that we were in the middle of a harsh winter. Many coastal storms produced significant snowfall and frigid temperatures which made it difficult for fishermen to get out and harvest shellfish. We also had to deal with a fair amount of ice which did some damage to aquaculture gear. Spring remained cold and we experienced a late warm up. As a result, the shellfish did not see a good growth spurt until the summer months.

During the last few years bacteria known as *Vibrio Parahaemolyticus* has been found in oysters throughout the northeast. These bacteria can cause illness when consumed and as a result the State has put strict regulations on harvesters and aquaculturists. Harvested shellfish has to be iced and tagged within two hours during the vibrio season which is from May 19th through October 19th. Also very accurate daily logbooks had to be kept by fishermen. Although enforcement was a challenge for the Department this year, it all worked out and besides a few minor issues the fishermen did a great job complying with the new regulations. We are happy to report that no illnesses occurred in Wellfleet this year. As usual our cultch program was a great success this year. The Department spread more shell in the harbor than any other year and we are happy to report that the recruitment of spat on these shells were incredible which will ensure good fishing for years to come. We are also in the process of constructing a second barge which will allow us to spread even more shell throughout the harbor in the future. The Department also raised about 400,000 clam seed which will be distributed throughout the harbor.

Overall, 2014 was a good year for Wellfleet shellfishermen. Oyster picking was very consistent throughout the year and the draggers mostly worked on clams and a moderate amount of bay scallops. The Shellfish Department thanks all who worked with us and hopefully we will continue to be a productive working harbor in 2015 producing some of the best shellfish in the world!

Respectfully Submitted,

Andrew Koch, Shellfish Constable

BARNSTABLE COUNTY IT DEPARTMENT

Barnstable County IT Department provides IT services to the Town of Wellfleet. The landmark regional agreement began in 2012 and continued strong through 2014. With an entire department team at their service, the Town of Wellfleet has been able to not only proceed on multiple, overdue repair projects but also utilizes higher scale services such as IT planning, network administration, infrastructure assessment and design. In addition to providing traditional technical support, the Barnstable County IT Department has continued with planning and implementation of several major technical projects while utilizing new service delivery models that allow for increased economies of scale regionally, with the goal of meeting greater service needs with minimal cost impact.

IT Services

Some 2014 Town of Wellfleet technical initiatives provided by Barnstable County IT Department were:

- Successfully completed the implementation of Town-owned municipal fiber optic and wireless network to connect the majority of key municipal buildings, with future expansion planned.
- New town-wide network provided the ability to reduce spending by allowing the consolidation and sharing of multiple Internet connections across physically separate buildings.
- Successfully implemented new networking equipment to utilize Internet service delivered over OpenCape infrastructure.
- Began migration of email system to County resources in preparation of complete cutover.
- Proceeded with plans to upgrade Town-wide productivity software.
- Planning and preparation for re-wiring Town Hall and other facilities with updated network cabling.

IT Support

In addition to the many technical projects and upgrades in the Town of Wellfleet, daily IT services and after hours support for critical Police, Fire and other necessary departments are provided by BCIT. During 2014, on-site IT services continued 3-4 days per week by a team of dedicated Wellfleet IT Support Specialists, with one main IT Support Specialist managing the bulk of service responses. The department team approach proved successful with multiple break/fix initiatives performed simultaneously as well as the continued IT procurement services, which provides faster turnaround times on customer projects and needs. Additionally, off-hour emergency technical services were handled successfully with the average emergency issue being responded to approximately less than 10 minutes after initial Help Desk call and most were also resolved same day. Emergency off hour on-site responses were also provided as needed to keep continuation of critical services up and running 24/7.

Service Desk Requests

Over the course of (12) months of service (Jan 2014-Dec 2014) there were a total of 366 Help Desk tickets opened and 354 closed, down slightly from 2013 376 ticket total. With a new online Help Desk system implemented midway through the year, statistics are broken down as follows: January 2014 – May 2014, and June 2014-December 2014. The majority of the 157 service requests from Jan – May were in Hardware 42.59% and Software 32.10%. (See Figure 1 below) From June –December, the majority of the 206 requests were low priority with 184 tickets (89.3%), 86 tickets (45.3%) were unplanned maintenance, with 14 tickets (7.4%) being procurement, and 54 tickets (28.4%) for deployment. 26 tickets (13.7%) were proactive, planned maintenance. (See Figure 2, Figure 3)

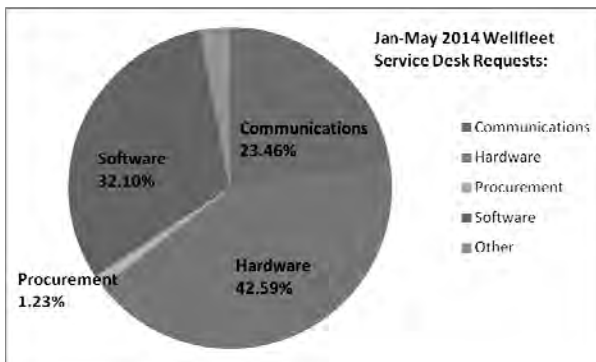


Figure 1

Figure 2

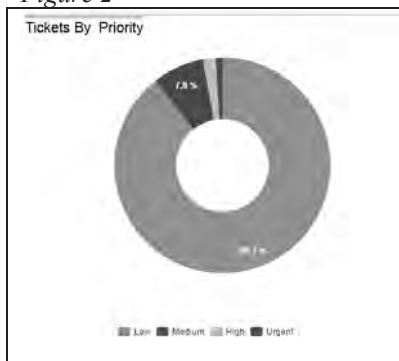
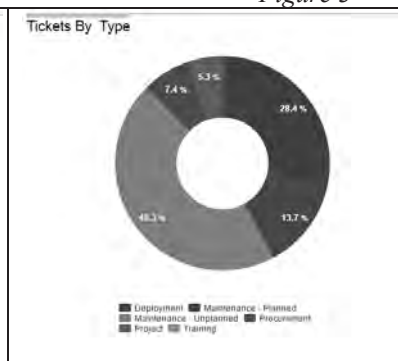


Figure 3



Regional Benefits

The Town of Wellfleet continues to benefit from the IT services provided by BCIT with future projects and service upgrades planned. As more regional IT services are scaled out, the Town of Wellfleet continues to serve as a rollout environment for various projects and upgrades, providing progressive benefits for the town and the people it serve, as well as for surrounding communities as regional services continue to expand and increase further shared opportunities between Barnstable County municipalities.

Respectfully submitted,

William Traverse
Director, Barnstable County IT Department

WELLFLEET BEACH PROGRAM

The summer of 2014 went well with enough sun to make everyone happy. The beaches were crowded on every sunny day and even lots of people on those less than stellar days.

The Ponds Working Group worked on Phase II at Gull Pond. Both the Boy Scouts of America and AmeriCorps contributed labor to put up fencing and jute the bases of trees to prevent further erosion around the roots.



The Beach Program successfully shared space with the Shellfish Department after the Shellfish building was declared unusable. The Marina Building Study got underway and continues with the Harbormaster, Shellfish Department and Beach Program under the leadership of the Town Administrator.

Thanks go to the Department of Public Works for their work in helping prepare the beaches, maintain them in season and put them to bed after the season is over. Thanks also go to everyone that enjoys visiting our ocean beaches, bayside beaches and ponds and for the care they demonstrate in the use of these precious resources.

Respectfully submitted,

Suzanne Grout Thomas
Director of Community Services

BOARD OF WATER COMMISSIONERS

The Board of Water Commissioners is pleased to report that an additional USDA-funded expansion of the Wellfleet Municipal Water System was successfully completed during the first half of 2014. The key goal of allowing for more efficient operation of the system was achieved, through construction on Chequesset Neck Road and Kendrick Avenue reducing the need for flushing of the system. Almost 75% of Phase II residents who are eligible for town water signed up, affirming the interest of Wellfleet's home owners in a clean and reliable public water source.

Phase II Expansion of the System was completed on time and under budget thanks to joint effort and collaboration between the project engineer Environmental Partners Group, the project contractor Robert B Our, Inc, the water system operator WhiteWater, Inc, the Board and Town Officials. The US Department of Agriculture approved the work in July and the \$1.5 million closing for the funding of Phase II of the Wellfleet Municipal Water System took place in the end of August. Phase II funding from the USDA was a mix of grant money and long term, low interest loans.

The Board of Water Commissioners continues to tackle the challenge of planning for the future of Wellfleet's Municipal Water System. Our ongoing efforts are also expended on the oversight of the Wellfleet Municipal Water System. Wellfleet's total investment, obtained through USDA grant and low interest loan monies, now totals \$7.1 million. The Municipal Water System is Wellfleet's single largest infrastructure investment.

In June, the part time Water System Administrative Coordinator Michaela Miteva took a full time position as the Executive Assistant to the Town Administrator. The Board of Water Commissioners thanks her for her dedicated service as she continues to provide administrative support to the Board and the Water System, while more sustainable staffing options are being identified.

The Board wishes to welcome new member Catharie Nass, Ph.D., who joined the Board in August. This fills a vacant position, left

when Bill Carlson finished his term of service. We thank Bill Carlson for his dedication. Jim Hood, Neil Gadwa and Hannelore (Lori) Vanderschmidt continue as members; Justina Carlson continues as Chair.

Respectfully submitted,

Justina Carlson, Chair
Board of Water Commissioners

BUILDING AND NEEDS ASSESSMENT COMMITTEE

The committee usually meets at 6:30pm on the second Monday of the month.

This year, however, the business before the committee required us to meet more frequently, often during the daytime, with meetings lasting as long as three hours.

The committee reviewed the applications of six architectural firms to provide designer services for the Police Station; selected three finalists; conducted interviews, and submitted our written recommendations to the Board of Selectmen as required by statute. We reviewed KBA Architects' conceptual plans and preliminary cost estimate and met with their project leader to discuss material choices, anticipated costs, and construction procedures.

The committee reviewed architects' applications to provide designer services for the Marina Buildings; selected finalists; conducted interviews, and submitted our written recommendations to the Board of Selectmen as required by statute. We met with the principals of Turowski2 Architects to discuss their possible solutions

for the Marina buildings. A decision on the preferred solution is pending. The committee expects to meet with the architects in February to review their conceptual plans and preliminary cost estimate for the preferred solution.

The committee looks forward to working with the Town Administrator and Department Heads to bring these projects to their successful completion.

The committee thanks Mr. Harry Sarkis Terkanian, our Town Administrator, for creating an open and inclusive process for managing municipal building projects.

Respectfully submitted,

Hugh L. Guilderson, Chair
Jarrod Cabral
Sean Donoghue
Jay Horowitz

BUILDING DEPARTMENT

The past year, 2014, had been very busy for the Building Department. We processed a total of 613 Building Permits. This was 190 more permits than the previous year. The Solarize Wellfleet program accounted for 117 of those permits and indicates how popular that program had been. We had 20 new Single Family Home permits. Three of these permits were for replacement of existing dwellings and two of the total were for Modular housing units.

Plumbing, Gas and Electrical permitting increased, also reflecting the increased building activity.

I hereby submit the following figures:

Total Building Permits: 613
Total Single Family Homes: 20
Total value of all Building Permits: \$ 19,784,647.00
Total fees collected on all Building Permits; \$ 133,694.00

Total Plumbing Permits: 223
Total Plumbing Permit Fees collected: \$ 24,493.00

Total Gas Permits: 219
Total Gas Permit fees collected: \$ 16,639.00

Total Electrical Permits: 393
Total Electrical Permit fees collected: \$ 37,550.00

I would also like to thank all the office staff for their tremendous help and support throughout the year and their commitment to providing the best service of any Building Department on Cape Cod.

Respectfully submitted,

Richard Stevens
Building Commissioner

CAPE COD REGIONAL TRANSIT AUTHORITY

The Cape Cod Regional Transit Authority (CCRTA) has provided in Wellfleet 4,470 one-way passenger trips from July 2013 through June 2014(FY14).

CCRTA provided 36 general public clients in Wellfleet with DART (Dial-a-Ride Transportation) service during FY14. These clients took a total of 1,291 one-way passenger trips during this time period.

Total DART passenger trips in the fifteen towns of Cape Cod were 200,536 in FY13 compared to 220,637 in FY14.

CCRTA FY14 records for the Boston Hospital Transportation service indicates 24 Wellfleet residents took 144 one-way trips on this service.

The deviated fixed route Flex serves the towns of Harwich, Brewster, Orleans, Eastham, Wellfleet and Provincetown. A total of 3,179 one-way trips originated in Wellfleet for the Flex route for the period July 2013 through June 2014; total ridership for the Flex for this period was 78,892.

Route maps, schedules, fares, Google Transit Trip Planner and the latest news about Cape Cod public transportation services are provided at www.capecodrta.org, as well as links to many other transportation resources.

COUNCIL ON AGING/SENIOR CENTER

The Wellfleet Senior Center was and is a busy place. Our exercise program is in place five days a week and classes continue to grow in popularity. They cover Cardio and weight training, exercise for those with limited mobility and a specific choice for people living with osteoarthritis.

We recently decided to print our newsletters in house and in color thanks to the new and efficient copier that was installed in the spring. Newsletters can either be mailed, found on the Town website on the Council on Aging page, or picked up at the Wellfleet Library, Town Hall and Outer Cape Health Services. Each newsletter covers two calendar months and are supplemented by regular email blasts focusing on a specific event or events that would be of interest to seniors.

Our medical transportation has grown to include Thursday as “Wellfleet Day” where our van will pick folks up for Iris’s Café or the library or the Post Office or for an appointment at the Wellfleet OCHS offices. Fridays are “Orleans Day” when the van goes to Stop and Shop, Shaw’s, Friends and any other Orleans destination, including the barber or Christmas Tree Shops. Friends Market will take grocery orders on the phone from people who can’t take the van and our drivers can pick up the pre-paid orders and bring them to the homes of those folks.

We continue to offer space to specialized services so that people don’t have to travel to obtain podiatrist and counseling services. Evenings are full with committee meetings and public events including the twice a month Board of Selectmen’s meetings.

Our Senior Center is an integral part of this community and we all enjoy the role we play in growing and supporting our vibrant community.

Respectfully submitted

Suzanne Grout Thomas
Director of Community Services

DEPARTMENT OF PUBLIC WORKS

In addition to normal maintenance and service, we have worked on or completed the following projects over the past year.

- Converted streetlights to LED lights, resulting in a 60% savings.
- Received \$6,500 worth of energy saving light bulbs via the DOER Light Bulb Grant, to be used in various town buildings.
- Utilized \$37,426 Grant through the Winter Rapid Recovery Roads Program.
- Completed 8 (eight) Storm Drain Projects.
- Completed assisting with Water Expansion Project.
- Paving, hotmix repairs and striping completed throughout town.
- Maintained beach access during summer season.
- Performed a range of tasks prior to, during and after Oysterfest weekend.
- Responded to 26 snow and sanding events.
- Implemented Pay As You Throw (PAYT) at the Transfer Station, which successfully continues, reducing solid waste and increasing recycling.
- Expanded recycling area at Transfer Station, which included 2 (two) new additional recycling compactors and concrete pad.
- Replaced worn truck scale at Transfer Station.
- DPW maintains hauling of recyclables to the facility in Yarmouth.
- Installed electric and helped reopen Swap Shop at Transfer Station.
- Applied for and received an \$8,580 Sustainable Materials Recovery Program Grant.

- Applied for and received a \$4,800 Recycling Dividends Grant to be used by the Recycling Committee.
- Applied for and received a \$750 Recycling Dividends Grant.
- Applied for and received a \$7,500 Grant from MassDEP to use toward two new compactors for recycling, which were installed on the new concrete pad at the Transfer Station.
- Attended Barnstable County Public Works Association monthly meetings.
- Attended Herring River Restoration Project meetings.
- Attended Joint Transportation Committee meetings regarding the Route 6 and Main Street intersection.
- Mark Vincent was appointed to the Board of Directors for the Barnstable County Highway Association.

Respectfully submitted,

Mark Vincent
DPW Director

THE WELLFLEET LOCAL HOUSING PARTNERSHIP

– “*We all Need a Place to Call Home.*”

The purpose of the **Local Housing Partnership** is to help create and support affordable housing for all the citizens of Wellfleet – including working people, seniors and families - by:

- Coordinating efforts with other Town Committees such as Planning, Zoning and Open Space;
- Informing and educating folks about issues that promote the development of affordable housing;
- Raising money to fund affordable housing solutions;
- Supporting the efforts of the **Wellfleet Housing Authority**.

Wellfleet’s many assets have created a difficult housing market. There is a shortage of affordable year-round rental and home ownership opportunities for people who are vital to our local economy and who provide critical community services - *our teachers, policemen, fire fighters, other town employees, fishermen, artisans and small business and service employees*. Plus, some *seniors can’t afford to stay in their homes* while their children and other *young families can’t afford to stay in, or move to, Wellfleet*.

Wellfleet is now conducting an *online survey to determine the need for, and interest in, building and supporting a Senior Housing Development* in our Town. The survey, which is open to all Wellfleet residents and non-resident tax payers, will close on February 28, 2015. To take the survey online, Wellfleetians should go to: www.wellfleet-ma.gov or www.wellfleetaffordablehousing.org/ and click on Senior Housing Survey. If you cannot fill out the survey online, paper copies are available at the **Council on Aging, Public Library and Town Hall**.

The survey is the work of an *ad hoc* group made up of representatives from Wellfleet’s **Council on Aging**, the **Selectmen**, the **Partnership** and the **Housing Authority**. The group would

particularly like to thank *Mike Goodman, Executive Director*, and the staff of the **Public Policy Center at UMass Dartmouth** for the generous technical support they have provided.

In 2014, the **Partnership** completed the design and production of a colorful new *Affordable Housing Brochure* with funds provided by a *Community Preservation Committee (CPC)* grant. Our plan is to mail this brochure to people in Wellfleet in order to garner their support for affordable housing efforts and to ask for donations for the Town's *Housing Trust Fund*.

Building on the success of the *Add-On '13* architectural design competition that was sponsored last year by the **Modern House Trust**, the **Partnership** submitted an application for a *CPC* grant of \$180,000 to fund the building of three *Affordable Accessory Dwelling Units (AADU's)* which was approved at the Spring 2014 Town Meeting. Under the leadership of *Laura Shufelt* of the state's **Mass Housing Partnership** and the **Wellfleet Housing Authority**, the **Partnership** helped to write and issue an RFP to identify a developer for this project. So far, we have been unable to find a developer but continue to work on our plans.

The **Partnership** participated in a very well attended **Wellfleet Forum** discussion entitled "*Affordable Housing: The Only Way to Maintain Wellfleet's Unique Character?*" The event, which was moderated by Dale Donovan and held in May 2014 at the COA, generated a lot of discussion about the need for better affordable housing options and ideas on how to create more units.

Also in 2014, the **Partnership**, improved its web site - <http://wellfleetaffordablehousing.org/> which provides critical information and links to other Cape resources for folks who are in need of immediate help with affordable housing solutions.

Local Housing Partnership Members: Gary Sorkin, Judy Taylor, Janet Reinhart, Bruce Hurter, Steve Durkee, Paul Cullity, Barbara Knapp and Robert Dubeau.

Respectfully submitted,

Gary Sorokin, Chair

RECREATION DEPARTMENT

In July at a ceremony attended by hundreds of people, The Recreation Department officially re-named the Skateboard Park the Wellfleet Kevin Fitzgerald Sk8-Park. The decision to honor Kevin in this way after his long courageous battle with cancer ended in December was an easy one for us to make. Kevin, along with his brothers Sean and Michael epitomize everything the town envisioned the park to be about, a safe challenging place where skaters could come together to practice their sport and conspire to conjure up unique and exciting tricks and jumps. In addition to being a very skilled athlete, Kevin was an honor student and artist. He was also a very, very talented skateboarder being so skilled on a skateboard that difficult tricks and jumps seemed effortless to him. A young man of few words, Kevin led by example at the park, always respecting the rules and staff and encouraging other skaters to do the same. He was very much a part of the culture of the park in volunteering to help whenever possible and encouraging younger, less accomplished skaters. This community of skaters came together to support Kevin through his battle with cancer, support which mirrors the tremendous sense of community present in the Town of Wellfleet itself, where the camaraderie and caring residents have for each other is the envy of other towns. The beautiful new sign was designed and donated by talented Wellfleet Resident graffiti artist Andrew Jacob, represents a lasting tribute to Kevin.

Programs and Activities under of the Recreation Department:

- Recreation soccer grades K-8, September-first week in November
- Recreation basketball grades K-12 Jan-March
- Recreation baseball grades K-10, April-June
- Recreation softball grades K-6, April-June
- Oyster Festival Road Race /tennis round robin (Weekend after Columbus Day)
- Ski Trips
- Billingsgate basketball tournament St. Patty's Day Weekend (35 teams 400 participants)

- Open gym basketball Thursday nights Nov-June for high school through adults. Adult 4 on 4 leagues.
- Group tennis instruction grades K-5 spring and fall
- Red Cross Gull Pond swimming instruction toddlers-junior lifesaving seven weeks July and first two weeks in August.
- 35th annual July 4th, 5 mile round race and 1.2 mile kid's race July 4th weekend. (approx. 450 runners)
- Morning recreation camp program in July and August, and extended recreation (9AM-3PM) option for working parents
- Music at Mayo concert series - 14 concerts in July and August
- Eight Square Dances in July and August
- Theatre productions at the tent July and August
- Yoga instruction on the beach July and August
- Art instruction for children and adults July and August
- Challenger sports British soccer camp 3rd week in August
- Annual Skateboard competitions/fundraiser and barbeque
- Soccer jamboree and barbeque
- Annual Halloween parade Saturday before Halloween
- Annual Easter egg hunt Saturday before Easter
- Christmas Tree Lighting Ceremony and festivities
- Coordinate Programming at discount rates for Wellfleet Residents at Willy's Gym (*Adult Swimming, children's swimming, weight training and tennis lessons*)

Leagues and Events Supported by Wellfleet Rec.

Cape Cod Amateur Soccer League "Wellfleet Breakers" home field
Baker's Field

Lower Cape Babe Ruth Baseball League ages 13-15 (*Wellfleet team plays at Baker's Field*)

Boogie By the Bay, Music food and craft festival

Cape Cod Bay Challenge fundraiser for Christopher's Haven after party

The Wellfleet Recreation Department would like to thank all the coaches/volunteers that give so generously of their time to the youth of our community and to the residents of Wellfleet for generously supporting recreational opportunities for all citizens!

Respectfully submitted,

Rebecca Rosenberg
Wellfleet Recreation Director



WELLFLEET RECYCLING COMMITTEE

The Wellfleet Recycling Committee recommends ways to develop and promote recycling and waste reduction activities in the Town of Wellfleet. Meetings take place on the last Tuesday of each month at the Library. In 2014, two Committee positions were added and we welcomed Charles Thibodeau as our tenth member. David Quinn, Barnstable County Waste Reduction Coordinator and AmeriCorps Cape Cod continue to be invaluable resources. We also appreciate all Friends of the Dump, George Bono (donated shelving), Roland Blair (ongoing Volunteer Coordinator), Kathleen Bacon (power-washing), and Eastham Swap Shop volunteers (good advice/training).

2014 RECYCLING PROJECTS

- Pay As You Throw/SMART report -- nine months of data show the program increased recycling by 52% and reduced trash by 36%.
- Wellfleet Elementary School Spaghetti Supper recycling and event composting (March 28) and Health & Wellness Fair table (April 11).
- 'Hands on Wellfleet' beach cleanup (May 3) – With AmeriCorps' help, volunteers displayed, sorted, and recycled litter -- mostly plastic -- found on the beaches.
- Compost Week (May 17-24) visits to five backyard compost sites capped a week of education on the environmental benefits of composting.
- Furniture Swap (Nov. 8) this event offered residents an easy way to exchange furniture in good condition and was our first collaboration with Cape Abilities furniture Rescue and Restore program.

SWAP SHOP

On July 8 the Swap Shop was closed after an untoward incident. It reopened on September 2 after a thorough cleaning/redesign and with a dedicated group of volunteers to maintain it. Recycling Committee members met with the recycling community and developed guidelines for intake and maintenance. Special thanks go to the dozens of volunteers and to Wellfleet's Department of Public Works and Health

Agent Hillary Greenberg-Lemos, for their help every step of the way. We also appreciate George Bono (donated shelving), Roland Blair (ongoing Volunteer Coordinator), Kathleen Bacon (power-washing), and Eastham Swap Shop volunteers (good advice/training). The Swap Shop now has an online volunteer network of over 65 Wellfleet volunteers. At year's end we give warm thanks to the DPW for bringing electricity to the Swap Shop, we now have heat and light!

AWARDS & GRANTS

- Recycling Dividends Program award of \$4,800 from the Massachusetts Department of Environmental Protection.
- Wellfleet Cultural Council grant application to purchase a 5 Gyres 'Solutions Kit' -- an educational kit for raising awareness about the plastic waste in our oceans.

OF INTEREST

- 'Wellfleet Recycles' T-Shirts (100% organic cotton, screen printed on Cape Cod; \$20)
- Community Cutlery: forks, knives, spoons /service for over 300 available to borrow (no fee).

Recycling Committee Members: Bethia Brehmer, Lonni Briggs, Tracey Barry Hunt, Jaya Karlson, Erin Mitchell, Catherine Myers (Secretary/Treasurer), Andrea Pluhar (Vice Chair), Jane Sharp, Charles Thibodeau, Lydia Vivante (Chair)

Respectfully submitted,

Lydia Vivante, Chair

VETERANS' SERVICES

To the Honorable Board of Selectmen and the Citizens of the Town of Wellfleet:

The following report is of the activities of the Department of Veterans' Services for Calendar Year 2014. Our duties are categorized in two basic areas: Benefits and Services.

Commonwealth Low-income Benefits:

This program is covered and authorized under Massachusetts General Law Chapter 115. It provides financial assistance to honorably-discharged, veterans who establish need and worthiness and are residents of the Town of Wellfleet. During the year the Town, through our office, extended benefits to qualified veterans totaling \$12,900 for housing, food, heat, medical and other related costs. The amount expended was reimbursed to the Town by the Commonwealth at a rate of 75% of total expenditures.

Federal Benefits and Services:

We assisted veterans and their dependents in obtaining federal, state and local benefits under the broad umbrella of the Department of Veterans Affairs. These services included payments for service-connected disabilities, pensions, education, medical, burial, medals and records. During the year, this office assisted in obtaining \$586,341 in cash payments for service-injury compensation and pensions for Wellfleet veterans and their dependents. These benefits greatly reduce the need for the Chapter 115 benefits noted above.

Contact Information:

Our objective is to be a one-stop center for all of the benefit needs of both veterans and their spouses and our staff works very hard to meet that goal. We are anxious and willing to assist with claims and information for the full range of available services.

We encourage any veteran or dependent of a veteran to contact our District office at 1-888-778-8701 Monday through Friday from 8:30 AM to 4:30 PM. We can also schedule appointments in our

Provincetown office (508-487-7099) on Tuesday and Thursday mornings or in our Harwich office (508-430-7510) Tuesday through Thursday.

We would especially like to thank the Town Administrator and Town Accountant for their outstanding assistance and support throughout the year.

In the Service of Veterans,

Edward F. Merigan, District Director and Veterans' Agent
Robert Schultz, Wellfleet Service Officer
Wilfred Remillard, Lower Cape Service Officer

WELLFLEET HOUSING AUTHORITY

The Wellfleet Housing Authority and the Local Housing Partnership have put out a brochure summarizing work that has been done, the work ahead, and ways for the community to help make sure that "We all have a place to call home." We hope you will pick up the brochure, read it, and consider lending a hand.

Our challenge is that as a beautiful vacation area, nearly all of Wellfleet's housing is priced for the second home and seasonal rental market. During the past decade, the median house cost grew by over \$200,000 while the estimated average income grew by only \$10,000. This leaves many people we depend on in our community scrambling to find stable, secure, and safe housing. Home prices, and in many cases, rental rates are beyond the means of many of our fisherman, service providers, teachers, health care providers, restaurant workers, artisans, town employees, young families and seniors.

Recent projects have helped take a small bite out of this problem. The rental assistance program continues to help up to ten households a year maintain their living premises at an affordable rate.

We have completed three Buy-Downs, making grants to qualifying residents for the purchase of an affordable home. Since the Buy-Down program makes use of existing housing stock, we see it as a very positive, efficient way to secure modest, scattered site housing. Both the rental assistance program and the Buy-down program are funded by Community Preservation Funds with supplemental funding from the Wellfleet Affordable Housing Trust Fund for the buy-down program. The new brochure gives you all the information you need to contribute to the Housing Trust Fund. We were grateful to receive many generous donations in memory of our friend and colleague, Harry Peabody, who served on the WHA for seven years, including several years as Treasurer.

The Wellfleet Forum sponsored a well attended program with the title "Affordable Housing: The Only Way to Maintain Wellfleet's Unique Character?" Moderator Dale Donovan noted it was one of the few program that attracted babies in arms. WHA and LHP members participated in an Affordable Housing Summit in Orleans as part of the Massachusetts Housing Partnership's year-long effort to examine rural housing challenges and opportunities. MHP has just released a report highlighting the difficulties in addressing rural housing affordability and proposing recommendations to address them. We hope Wellfleet will be able to benefit from their efforts.

Cape Cod Habitat for Humanity was selected as the developer for three affordable homes to be built off of Old Kings Highway. In many cases, the monthly mortgage for a Habitat home is less than the cost of a rental, making this an attractive option. An updated brochure on the Affordable Accessory Dwelling Unit program was published this year. Creating an AADU on your property is an important way you can contribute to providing affordable rentals and receive a tax break. We were sorry to lose the knowledgeable help of WHA member Mary Fontenarosa who stepped down to concentrate on other matters. We are looking forward to the appointment of Sarah Pechukas Slivka to fill the vacancy.

Respectfully submitted,

Elaine McIlroy, Chairman
Martha Gordon
Gary Sorkin
Judy P. Taylor

WELLFLEET PUBLIC LIBRARY

The Wellfleet Public Library's five stars continued to shine in 2014 as the Town budget was supplemented by grants, a number of generous gifts and bequests, and another year of extraordinary support and funding from the Friends of the Wellfleet Libraries fostering expanded resources and services for library users. Over the past several years, the library has received modest increases to the operating budget to bring our Town's appropriation in line with State standards. These funds are earmarked for materials that circulate to the public – books, magazines, audio and video materials, downloadable books and museum passes.

An exciting initiative is the development of a STEAM (Science, Technology, Engineering, Arts and Math) program and mobile Makerspace for children, young adults, and families made possible by generous funding given by family and friends in memory of Dr. John Siegel. Makerspaces are part of a growing movement of hands-on learning, fostering experimentation, invention, creation, and exploration. One of the most exciting developments in STEAM and Makerspace programs is the use of 3D printers. These printers can be used to create both artistic and non-artistic objects and help users build skills and competencies for our digital world. The library has purchased a 3D printer and will soon be offering programs and workshops using the printer.

Through the \$7,300 federal LSTA grant from the Massachusetts Board of Library Commissioners for a project called Libraries for Job Seekers, the library created the **Ways2Work** program, sponsoring workshops for job seekers and people in transition and purchasing new books, videos and databases of use to people looking for work.. The databases added to our website include the Learning Express Library, which includes online practice tests, including the new 2014 GED test; the Job and Career Accelerator; computer skills tutorials and much more. The Friends of the Library and the Wellfleet Library Fund matched the grant funds to enable all the programs and new acquisitions. Another new service, funded in part by an anonymous donor, is IndieFlix. Look for this service on the library website. Set up an account with your Wellfleet Library card number

and you'll be able to download and watch thousands of independent films from around the world.

The Friends of the Wellfleet Library and the Wellfleet Library Fund, which is overseen by the Library Trustees, funded major improvements in the library. Eight new computers and new chairs were purchased for the public computer area. New computers are being added to the Teen Room and the old computers are being upgraded. The sound equipment in the meeting room was upgraded including improved hearing assistance devices. At year's end, the library was notified of a \$35,000 bequest from the estate of Carmela Hilbert, who loved the library and always expressed her great joy to us on returning every summer.

As I look toward my retirement in February 2015 on my 34th anniversary as Director of the Wellfleet Public Library, I am filled with gratitude for the support and friendship of my stellar staff, the Trustees, the Friends and the community.

Statistics

Circulation	Adult/YA	Children	Total
Books	48,515	17,092	65,607
Periodicals	605	17	622
Audio	8,074	419	8,493
Video	32,104	2,145	34,249
Ebooks, CD-ROMs	5,602	35	5,637
&			downloadables
Miscellaneous	450	243	<u>701</u>

TOTAL FY14 115,309

Interlibrary Loan:

Received from other libraries:	15,207
Provided to other libraries:	19,018

Attendance in Library: 92,018

Reference Transactions: 6,968

Children's & YA Programs:	342
Attendance at programs:	5,328
Adult Programs:	326
Attendance at programs	10,410
Meeting room uses (MR & CR):	915
Registered borrowers	11,304

Respectfully submitted,

Elaine McIlroy
Library Director

WELLFLEET PUBLIC LIBRARY BOARD OF TRUSTEES

The Wellfleet Public Library continues its record of excellent service to our community of library users, as recognized by the Library Journal, which again awarded the library 5 stars as it has over the past seven years. The statistics listed in the Director's Report tell the story. The library is used intensively by both the resident and non-resident population. It serves as center of free programming for both adults and children. Patrons are warmly welcomed by a knowledgeable and efficient staff.

Since March when Library Director, Elaine McIlroy, notified the Trustees that she intended to retire in 2015, the Trustees focused their efforts on a search for a new library director. As the Massachusetts Public Library Trustee Handbook says, "One of the most important responsibilities of a board of trustees is to hire the library director." The Trustees moved deliberately and thoughtfully through a process that began in June and ended in December with the acceptance of our offer by an exceptional candidate, Jennifer Wertkin, who will lead the library into the future beginning in late February 2015. The trustees thank Susan Porter Bruce, President of the Friends of the Wellfleet Library, and Naomi Robbins, Wellfleet Public Services Librarian, for their invaluable assistance with the search.

It is again important to note the dedicated and enthusiastic support for the library by the Friends of the Wellfleet Library, as well as by volunteers, and donors. Their efforts and generosity enrich the library experience for its patrons and contribute to the sense of community that the library fosters.

Finally, we want to give a heart-felt tribute to Elaine McIlroy, Library Director over the past 34 years. She will leave a legacy of impeccable library service, vision, and inspiration. The Trustees wish her a wonderful, rewarding retirement and know that she will be a source of support to our new library director.

Respectfully submitted,

Reatha Ciotti, Chair

ASSEMBLY OF DELEGATES

Cape Cod Regional Government (known as Barnstable County)

The Assembly of Delegates is the legislative branch of Cape Cod Regional Government (also known as Barnstable County Government). Each town within the county is duly represented on the Assembly of Delegates. Delegates are elected by the voters from each town for a two-year (calendar) term.

On Tuesday, November 6, 2012, delegates were elected to serve and on January 2, 2013 assumed their duties and began the thirteenth session (2013 – 2014) of the Assembly of Delegates. Ronald Bergstrom (Chatham) was elected Speaker, Teresa Martin (Eastham) was elected Deputy Speaker, and Janice O’Connell continued as the Assembly Clerk.

The Assembly of Delegates holds regular meetings on the first and third Wednesday of each month at 4:00 p.m. in the Chamber Hall of the Assembly of Delegates, First District Courthouse in Barnstable. The vote of each delegate is a weighted vote based on the 2010 U. S. Decennial Census. Barnstable has the largest weighted vote of 20.92% and Truro has the smallest weighted vote of 0.93%.

The legislative powers of County Government are vested in the Assembly of Delegates, and except as provided in the Barnstable County Home Rule Charter, the acts of the Assembly of Delegates are required to be by ordinance. Ordinances are brought forward to the Assembly of Delegates and then referred for review and discussion to a Standing Committee of the Assembly by the Speaker prior to receiving a recommendation from the committee for a vote by the full Assembly. The public has the opportunity to participate in the process when a proposed ordinance is scheduled for a public hearing by the appropriate Standing Committee.

Delegates are appointed to serve on the Standing Committees of the Assembly and may also be appointed to serve on special committees. A Charter Review Committee was appointed by the

Speaker and members met throughout the fiscal year. The committee concluded its work in May and issued a report and recommendations to the full Assembly. The full context of the report and all meeting videos, agenda and minutes can be viewed on the county web site at <http://www.barnstablecounty.org/charter-review-committee-agendas-minutes/>. Ultimately the Assembly voted to reject the revision of the Home Rule Charter proposed by the Committee. This may be revisited in 2015.

Standing Committees:

- **Economic Affairs:** addresses economic development in Barnstable County
- **Finance:** reviews the budget and looks at every major decision rendered by the Barnstable County government that has financial implications including inter-governmental fiscal policies and procedures
- **Governmental Regulations:** address all matters relating to the Regional Policy Plan (committee composition consists of the Chairs of all other Standing Committees)
- **Health and Human Services:** addresses matters relating to public health, social services and housing
- **Natural Resources:** addresses matters relating to environmental matters
- **Public Services:** addresses matters relating to public services

Members of each Standing Committee will review the components of all proposed ordinances assigned to and under consideration by each appropriate committee prior to issuing a report to the full Assembly.

An important and significant responsibility of the Assembly is the review and adoption of a proposed budget for the ensuing fiscal year. A proposed budget is submitted to the Assembly of Delegates by the Board of County Commissioners (executive branch of Barnstable County government) each February. Standing Committees meet with department managers, review their budgets and programs, look at the goals and effectiveness of each program, and consider information that is gathered through the public hearing process prior to making a recommendation to the full Assembly for a vote. This budget process typically takes place between February and May of each year.

During FY2014 (July 1, 2013 through June 30, 2014), the Assembly of Delegates adopted seven ordinances (#13-05 through 13-11, 14-01 and 14-02). A complete list of all ordinances adopted by the Assembly of Delegates is available upon request or can be viewed online at <http://www.barnstablecounty.org/assembly-of-delegates/ordinances>.

Below is a list of the Standing Committees and Special Committees, and a summary description of the ordinances and subject matter that were reviewed by the committees and ordinances adopted by the Assembly during fiscal year 2014.

Finance:

- Transfer Appropriations to FY 2014 budget from the Appropriated Reserve Fund and Appropriated Stabilization Fund for Miscellaneous/ Legal Services for Special Counsel for Charter Review: \$20,000. - **Ordinance 13-05 adopted by Assembly on 8/21/13.**
- Supplemental Appropriation to FY 2014 budget from funds derived from the Vehicle Replacement Stabilization Fund for FY14 for new vehicles – **Ordinance 13-08 adopted by Assembly on 11/6/13.**
- Supplemental Appropriation to FY 2014 budget from funds remaining at the close of FY13 – for County Services \$11,000, Health & Human Services \$112,000, and Planning & Development \$100,000 - **Ordinance 13-09 adopted by Assembly on 11/6/13.**
- Supplemental Appropriations to FY 2014 budget from Statutory Reserve Funds and funds remaining at the close of FY13 for County Services related to Fertilizer Management Program – **Ordinance 13-10 adopted by Assembly on 11/20/13.**
- Supplemental Appropriations to FY 2014 budget from Statutory Reserve Funds set aside at the close of FY13 for Planning & Development related to the Cape Cod Commission flyover mapping project – **Ordinance 13-11 adopted by Assembly on 11/20/13.**
- Supplemental Appropriations to FY 2014 budget from additional revenues to be earned during FY14 dredging for County Services related to dredging - \$221,000 and from supplemental appropriations for Public Safety related to Fire

Training Academy - \$19,500 – **Ordinance 14-01 adopted by Assembly on 3/19/14.**

- Appropriations for Barnstable County FY 2015 operating budget: \$28,397,442 – **Ordinance 14-02 adopted by Assembly after reconsideration on 5/21/14; disapproved by County Commissioners on 5/28/14; and override voted by Assembly on 5/30/14.**

Government Regulations:

- To establish a Fertilizer District of Critical Planning Concern pursuant to the Cape Cod Commission Act – **Ordinance 13-07 adopted by Assembly on 9/18/13.**
- Amendment to the Cape Cod Commission Regulations for Revisions to Development of Regional Impact Thresholds – **Ordinance 13-06 adopted by Assembly on 10/2/13.**

Economic Affairs, Health & Human Services, Natural Resources, and Public Services:

- Reviewed and recommended department budgets to the Finance Committee for FY 2015 proposed operating budget – **Ordinance 14-02.**

Thirteenth Session of the Assembly of Delegates FY 2014

<u>Delegates</u>	<u>Town</u>	<u>% Weighted Vote</u>
Richard Anderson	Bourne	9.15%
Cheryl Andrews	Provincetown	1.36%
Ronald Bergstrom	Chatham	2.84%
Leo Cakounes	Harwich	5.67%
Ned Hitchcock	Wellfleet	1.27%
Christopher Kanaga	Orleans	2.73%
James Killion	Sandwich	9.58%
Marcia King	Mashpee	6.49%
Teresa Martin	Eastham	2.30%
Suzanne McAuliffe	Yarmouth	11.02%
Deborah McCutcheon	Truro	0.93%
John Ohman	Dennis	6.58 %
Patrick Princi	Barnstable	20.92%
Anthony Scalse	Brewster	4.55%
Julia C. Taylor	Falmouth	<u>14.61%</u>
		100.00%

BIKE AND WALKWAYS COMMITTEE

The Bike and Walkways Committee met eight times the second Thursday of the month at the Wellfleet Senior Center at 5pm.

2014 activities included:

- safety discussions and identification of roads and areas needing improvement for both bike and pedestrian travel
- designing a safety brochure for production and dissemination in 2015 (funds were raised through private donations to offset cost and a BWC account exists and is maintained by the town)
- endorsing plan to distribute free bike lights for employees on J1 student visas
- holding a joint collaborative meeting with the Truro Bike and Walkways Committee
- members walking the existing unfinished rail bed from Lecount Hollow Rd to Route 6 to recognize Cape Cod Rail Trail extension possibilities
- holding a collaborative meeting with a Cape Cod Commission representative contributing input regarding *Connecting Town Centers to the Regional Bicycling and Pedestrian Network on Cape Cod Report*
- attending an October meeting in Truro hosted by the Cape Cod National Seashore and Cape Cod Commission with 'Wellfleet' input to the *Outer Cape Bicycle and Pedestrian Master Plan*
- drafting a letter endorsed by the BWC to State Representative Sarah Peake to support extending the Cape Cod Rail Trail from Lecount Hollow Rd to Route 6
- drafting a letter endorsed by the BWC to the Wellfleet Board of Selectman requesting collaboration when possible by DPW and BWC to consider incorporating sidewalks or bike lanes in future town controlled paving projects

The Bike and Walkways Committee would like to thank the following citizens and sponsors for their contributions in 2014: John Cumbler, Sara Hutchings, Jack Neuwirth, Suzanne Thomas, Frank Corbin, Nancy Rea, Gary Joseph, Sergeant Paul Clark, Martha Hevenor, Truro Bike & Walkways Committee, Cape Cod Commission, Cape Cod National Seashore, Wellfleet Dental Group, Paine's

Campground, Chequessett Yacht & Country Club, and Little Capistrano Bike Shop.

Respectfully submitted,

Kevin Toomey

<p>BYLAW COMMITTEE</p>

The Bylaw Committee meets prior to Annual Town Meeting and Special Town Meeting to consider any proposed changes to the Charter and Bylaws. The Committee's recommendations are included in the Warrant for the voters' information.

At the commencement of 2014 the Bylaw Committee consisted of Lisa Benson, Chair and Lizanne Stansell, Secretary. The Committee met on March 24, 2014 to consider a proposed amendment to the Charter (Article 6), an addition to the General Bylaws (Article 38), and five proposed amendments to the Zoning Bylaws (Articles 44 – 47). The Bylaw Committee's recommendations are detailed in the Annual Town Meeting Minutes found in this volume. Regrettably, Chair Lisa Benson resigned at the close of Town Meeting. But fortuitously, Roger Putnam and Dawn E. Rickman kindly volunteered to serve and were appointed by Moderator Daniel Silverman. At an organizational meeting held on December 16, 2014 Roger Putnam was elected Chair and Lizanne Stansell was elected Secretary.

The Bylaw Committee looks forward to continuing to serve Wellfleet in an advisory capacity in 2015.

Respectfully submitted,

Lizanne Stansell, Secretary

CABLE ADVISORY COMMITTEE (CAC)

The Cable Advisory Committee's primary charge is to advise and assist the Board of Selectmen in the negotiation of the Town's license agreement with the cable operator, Comcast, for the ten-year contract that began in 2010. The CAC played a significant role in accomplishing a very advantageous outcome. The CAC is also involved in monitoring and supporting the regional public access television channel 99 and the regional educational channel 22, both operated by the non-profit Lower Cape Community Access Television, Inc. (LCCAT), located at Nauset Regional High School campus. The Selectmen appoint one of the two Wellfleet residents to the Board of Directors of LCCAT. One such director was Barbara E. Gray, who also served as a valued member of the Cable Advisory Committee. Sadly, she left us all earlier in the year.

Those who are familiar with civic affairs here knew Barbara Gray very well. When she retired from the Massachusetts Legislature after 24 distinguished years, Barbara moved permanently to Wellfleet and quickly became involved on a number of town committees, the Wellfleet Forum board and other civic organizations and in many issues of the day. She was a great supporter of public access television programming, a highly effective member of CAC and a friend to us all. She was just as valuable as a board member of LCCAT. She will be greatly missed.

LCCAT, also referred to as LCTV, has a new Executive Director, Teresa Martin, who is taking public access to another level on the Lower Cape. She took the reins in October, 2014. Residents can check the schedule or watch many pre-recorded Channel 99 programs via internet by going online to www.lowercapetv.org and selecting "Find and Watch Shows." Also, we expect the Town Channel (18), for Wellfleet government and civic programming, will be in operation in 2015.

Members of Cable Advisory Committee are: Richard M. Guernsey, Betsy Williams, Jeffrey Tash and Thomas Cole.

Respectfully submitted,
Thomas Cole, Chairman

CAPE COD COMMISSION

The Cape Cod Commission is the regional land use planning, economic development, and regulatory agency for Barnstable County, Massachusetts. It was created in 1990 to serve the citizens and fifteen Towns that comprise Cape Cod. The Commission works toward maintaining a healthy balance between economic progress and environmental vitality. "Keeping a special place special" describes the agency's mission to protect the region's unique qualities.

The 19-member appointed Cape Cod Commission Board represents a wide spectrum of the region and provides oversight for a staff of 40 professionals.

This report represents broad areas of the Commission's work and responsibilities, highlighting several specific projects and initiatives.

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Phone: (508) 362-3828, Fax: (508) 362-3136,

Email: frontdesk@capecodcommission.org

Web: www.capecodcommission.org, www.statscapecod.org,
watersheds.capecodcommission.org, cch2o.org

Section 208 Plan Update

The update of the 1978 Section 208 Cape Cod Area-Wide Water Quality Management Plan, as directed by the Commonwealth, began in earnest in July 2013 with the first of more than 170 community stakeholder and supporting advisory committees.

The 1978 plan identified increasing residential densities and a three-fold summer population influx as the cause of isolated water quality and wastewater management problems. It anticipated that future growth, primarily in more inland areas where most public water supply wells are located and along the shores of the Cape's many inland ponds, threatened to cause more serious groundwater contamination and increased eutrophication in surface waters. Those concerns have been borne out.

The Section 208 Plan Update, conducted under Section 208 of the Federal Clean Water Act, seeks to address excessive nutrient loading in a majority of the Cape's 57 major embayment watersheds through cost effective and supportable actions by towns on a watershed-by-watershed basis. The extensive public outreach and stakeholder process was as important as the technical work and innovative decision-support tools developed in support of the plan.

Overcoming the challenges to restoring many of Cape Cod's marine ecosystems requires a new approach. The draft Section 208 Plan Update reflects a new approach with five basic principles.

The plan is watershed based. The most effective and efficient solutions are found by beginning the consideration of solutions within the jurisdiction of the problem.

The plan leverages existing local plans by making use of the enormous amount of data and input already collected by Towns as part of their comprehensive wastewater management planning to date.

All solutions are considered – everything has to be on the table. The plan takes into account all technologies and strategies that may be successful on Cape Cod. It evaluates each technology or approach individually and then looks for appropriate places for its use as part of a watershed scenario.

The purpose of the plan is to set the parameters for the discussion of solutions on a watershed basis. The watershed scenarios developed represent a range of options. They do not suggest an optimal solution.

Cost is considered as part of every watershed scenario and the impact on individual homeowners is a primary concern. If a solution isn't affordable, it's not doable.

The purpose of the Section 208 Plan Update is to develop an integrated water and wastewater management system that includes a series of phased approaches that will remediate groundwater and surface water impairments in each watershed.

The Commission issued a draft report to State and Federal regulators in June 2014, with a public draft scheduled for release and review during the first half of FY 2015. A final draft is anticipated by January 2015.

Fertilizer Management DCPC

In response to State Legislation that would remove the ability of individual communities to regulate fertilizers, the Commission initiated a Cape-wide fertilizer management District of Critical Planning Concern (DCPC). Development of the DCPC and its implementing regulations included stakeholder meetings with landscape, turf management and fertilizer industry professionals, as well as numerous opportunities for public comment and input. The DCPC was approved by Barnstable County and it provides towns with the opportunity to adopt local bylaws consistent with the implementing regulations. Participation was voluntary.

Strategic Information Office

The Commission's Strategic Information Office (SIO) continued its technical support and development of an e-permitting platform for Cape towns. Other regional SIO projects included Cape-wide aerial flyover for digital mapping for a comprehensive Geographic Information Service (GIS) dataset. Towns historically contracted for such services independently. With most towns participating, an estimated \$1 million in savings was realized.

CEDS/Economic Development

The Commission submitted the first five-year update to the Comprehensive Economic Development Strategy (CEDS) in June 2013, establishing regional priority projects for the next five years. CEDS is an important planning document that provides additional federal economic resources and grant opportunities. Implementation of CEDS initiatives by the Commission and the Cape Cod Economic Development Council was instrumental in demonstrating the County's commitment to economic development, which led to the designation of Barnstable County as an Economic Development District by the U.S. Economic Development Administration in December 2013.

Chapter H reform

On May 8, 2014, the Cape Cod Commission approved the first increased thresholds under authority granted by the elected Assembly of Delegates in fall 2013. Chapter H of the Commission's Code of Regulations allows for increases in developments of regional impact (DRI) review thresholds by the Commission.

Approved was a revised DRI threshold of up to 40,000 square feet for proposed Research & Development and Light Manufacturing Uses in the following designated areas: Jonathan Bourne Drive,

Bourne; Edgerton Drive, Falmouth; Falmouth Technology Park, Falmouth; and Sandwich Industrial Park, Sandwich

In these areas research & development and light manufacturing uses are allowed up to 40,000 square feet without the need for Commission review. The limited areas for which threshold relief was provided represent an initial, but not last step for the use of Chapter H. Interest has already been expressed by several towns in pursuing other such designations at locations across the Cape.

Smarter Economy Conference

The May 2014 Smarter Economy conference introduced a new online planning tool called FRED, Flexible Regional Economic Development. Driven by 17 information layers of land use, economic and social data, FRED helps identify development potential and challenges in user-selected areas of the Cape. For towns, FRED represents a new way to plan and identify the locations best suited for new development, redevelopment and other economic development planning needs. As FRED develops, new layers of data, including local zoning regulations, will be added to increase its application and utility.

Regional Solid Waste Negotiations

The Commission facilitated regional negotiations for solid waste disposal on behalf of 11 Cape communities, as well as a number of off-Cape towns. These negotiations resulted in an initial \$17 per ton reduction in prices offered by Covanta through its SEMASS trash-to-energy plant in Rochester and the timing of the regional negotiation allowed new lower-cost alternatives to enter the marketplace. This project was funded with District Local Technical Assistance (DLTA) grant fund administered by the Commission.

Communications/Outreach

Under a Joint Initiative with Barnstable County, a Joint Communications Plan developed through the Commission and other County departments was recommended to the Barnstable County Commissioners.

The Commission newsletter, *The Reporter*, was redeveloped into a website (www.capecodcommission.org/newsletter) and occasional print publication.

From January through May 2014, Commission Executive Director Paul Niedzwiecki met with all boards of selectmen and the

Barnstable Town Council to provide an update on Commission activities and progress of the Section 208 Plan Update.

In spring 2014, citizen-initiative petitions seeking town-level action to begin withdrawal from the Cape Cod Commission were presented as town meeting articles in eight towns and as a citizen petition for Barnstable Town Council action. All were defeated, either on procedural votes or direct votes on the merits.

Water Resources

Water Staff provides technical assistance to the towns, citizens and the County on water resources projects including: water supply, wastewater and stormwater management, fresh water ponds, and marine waters. Project assistance included numerous technical assessments, Cape-wide well monitoring, planning, education and regulatory review on all aspects of Cape Cod's water resources. Water staff participates on a variety of local and regional committees and strives to develop strategies to implement cost-effective solutions to capitalize on common regional needs across the Cape.

- Provided technical advice on Mayo Creek Restoration project related to groundwater effects and monitoring.
- Coordinated PALS (Ponds and Lake Stewards) pond sampling program
- Reviewed Wellfleet private well water quality data on Lieutenant Island

Transportation

The Cape Cod Commission's transportation staff provides technical expertise in transportation and traffic-related matters for the Commission, its staff, and the 15 Cape Cod towns. The Cape Cod Commission Act charges the Commission with furthering and coordinating the provision of "adequate capital facilities," including transportation services, through the goals and standards specified in the Cape Cod Regional Policy Plan.

The Commission provides administrative and staff support for the Cape Cod Metropolitan Planning Organization (MPO), and the Cape Cod Joint Transportation Committee (CCJTC).

The CCJTC is the transportation planning advisory group that reviews, discusses, and votes on recommendations to the MPO,

which meets to review, direct, and vote on aspects and products of the transportation planning process.

In FY2014, the Commission administered more than \$30 million in Cape-based transportation projects, funded through the Cape Cod Transportation Improvement Program (TIP).

The TIP is a list of transportation system projects to be implemented with Federal and State funds available for Cape Cod. Projects may include roadway, bicycle, pedestrian, and transit improvements. The TIP includes four years of projects developed in accordance with federal laws.

Highlighted Transportation Projects:

OUTER CAPE BICYCLE AND PEDESTRIAN MASTER PLAN: The Cape Cod Commission, in conjunction with the Cape Cod National Seashore, is working with the towns of Wellfleet, Truro, and Provincetown to develop the Outer Cape Bicycle and Pedestrian Master Plan for creating an interconnected bicycle and pedestrian facility network linking the towns with the Seashore, the Cape Cod Rail Trail, and other destinations within the three communities.

The Master Plan seeks to enhance and expand recreational and transportation opportunities on the Outer Cape, addressing the needs of all levels of bicyclists and pedestrians. The Master Plan will establish a comprehensive long-term vision and direction for developing bicycle and pedestrian infrastructure in the region.

TRAFFIC COUNTING PROGRAM: The Commission's transportation staff conducted annual summer traffic counts in Wellfleet, including automatic traffic recorders (ATRs) and turning movement counts (TMCs). Traffic data is available online at www.capecodcommission.org/departments/technicalservices/transportation/counts.

Roadway segments and intersections in Wellfleet included Route 6 north of Lieutenant Island Road; Route 6 south of Long Pond Road; Route 6 south of Main Street; Main Street west of Route 6; Main Street at the Methodist Church; Cahoon Hollow Road east of Route 6; Commercial Street south of Holbrook Avenue; Pole Dyke Road south of Bound Brook Road; and West Road west of Route 6.

CAPE LIGHT COMPACT

CONGRATULATIONS!

The Cape Light Compact staff wants to congratulate the Town of Wellfleet, the Energy Committee in particular, for its major 2014 energy achievements. Not only was the Town's Solarize Wellfleet program wildly successful, but the Town also was designated a Green Community. Congratulations!

Cape Light Compact is an award-winning energy services organization operated by the 21 Towns and two Counties on Cape Cod and Martha's Vineyard. The Compact's mission is to serve its 200,000 customers through the delivery of proven energy efficiency programs, effective consumer advocacy, competitive electricity supply and green power options. For more information, visit www.capelightcompact.org.

POWER SUPPLY

Pricing in 2014 continued to be driven by regional natural gas concerns. The winter of 2013/2014 saw an even more pronounced price spike than was experienced during the preceding winter, as cold weather drove increased demand for natural gas for heating and electricity. This resulted in periodic constraints on the transmission used to transport natural gas into New England, driving natural gas and electricity prices to record highs. While oil units were dispatched to help ensure reliability in the face of limited gas supplies, this further contributed to increased electricity costs.

The repeated winter price spikes led to regional conversations about how to resolve the issue. The six New England Governors, through the New England States Committee on Electricity (NESCOE), discussed a proposal to procure additional gas pipeline capacity by adding a fee onto the rates of all New England electricity consumers. While the proposal generally received consensus from all six Administrations, Massachusetts, following the failure of several Patrick Administration-supported energy bills to pass, withdrew its support of the plan. Instead, the Commonwealth chose to focus on other potential solutions, most importantly, energy efficiency. While the incoming

Administration may decide to support the NESCOE proposal, several Federal approvals would still be needed before it could be enacted. Even if these approvals were awarded, it would still likely take several years before a major expansion in pipeline capacity could be completed.

This means that prices are likely to remain high over the next several years. Pricing periods covering the first half of the year, which includes the most expensive months, are likely to stay very high, while second half pricing will likely be slightly lower. Gas pipeline owner Spectra is pursuing a modest expansion of its existing Algonquin pipeline, but the limited size of the project is not likely to significantly impact prices, and won't be completed before the end of 2016 at the earliest.

In 2014, Cape Light Compact provided energy to residents and businesses in accordance with a competitive electricity supply contract negotiated by the Compact with ConEdison *Solutions*. For 11 months, the Compact's price was lower than NSTAR's. The Compact also issued an RFP for a new supplier contract starting in December 2014. The contract was awarded to ConEdison *Solutions* for residential customers and NextEra Energy Services for commercial and industrial customers. As of the most recent count, the Compact had approximately 3,400 electric accounts in the Town of Wellfleet on its energy supply.

CONSUMER ADVOCACY

Since 1997, Cape Light Compact has advocated for the ratepayers of Cape Cod and Martha's Vineyard at the local, state and federal level. In 2014, the Compact focused much of its advocacy on grid modernization and time-varying rates. Both issues will have far-reaching impacts on customers on the Cape, affecting reliability, the cost of electricity and how prices are set, and the ability of our systems to accommodate increasing amounts of renewable energy. In March of 2014, the Compact also submitted to the Department of Public Utilities revisions to its Aggregation Plan, a document originally submitted around the time of the Compact's inception. At this point, the Compact is awaiting a final order from the Department.

ENERGY EFFICIENCY

Jan – Oct 2014	# of Participants	Customer Savings	kWh Saved	Rebates/Incentives Paid to Customers
Low Income	17	\$5,492.20	27,461	\$58,267.65
Residential	294	\$61,940.80	309,704	\$337,533.72
Commercial	19	\$75,139.20	375,696	\$158,515.07
Total	330	\$142,572.20	712,861	\$554,316.44

Funding for the energy efficiency programs (i.e. energy audits for homes and businesses, rebates on the purchase of energy efficient appliances and energy education in our schools) comes from a monthly customer “energy conservation” charge (\$0.0025 cents multiplied by the number of kilowatt hours used during the month) and a portion of the “distribution charge” (\$0.01510 for residential customers and \$0.00972 for commercial and industrial customers) that appears on each customer’s electric bill.

Other Cape Light Compact efforts include:

- 1 ENERGY STAR® qualified home was built in the Town of Wellfleet.
- 233 streetlights were retrofitted with LEDs, saving 85,000 kWh and almost \$17,000 in energy and maintenance costs annually. Wellfleet also completed Compact-funded energy assessments of its municipal buildings, which helped the Town develop its energy reduction plan, a key part of its Green Communities application.
- Cape Light Compact continues to offer energy education outreach to the Town’s Wellfleet Elementary School through the offering of educational materials, in-class support and teacher workshops to bring the world of energy literacy to local elementary school students and their teachers.

Respectfully submitted,

Wellfleet Representative – Richard Elkin
Wellfleet Alternate – Marcus Springer

CEMETERY COMMISSION

In 2014 the Cemetery Commission held ten regular meetings. Much hard work has gone into our efforts to improve the cemetery records and to improve the maintenance and appearance of all five cemeteries we are presently in charge of. This year we held our fourth annual Clean Up Days at the Duck Creek, Oakdale and Pleasant Hill Cemeteries. Again we gratefully had the help of many hardworking volunteers and AmeriCorps. We have raked and pruned many truck loads of brush and tree limbs as well as carted away unsightly and broken floral decorations.

This year the Cemetery Commission received a generous Community Preservation Grant. With this grant we have begun the lengthy (and costly) job of restoring and or replacing damaged or destroyed cemetery monuments. Bartlett Consolidated has again been hired to work in the Duck Creek Cemetery. This year they will be resetting eleven tablets, replacing one marble base and replacing five marble tablets and one slate. Most of this work will be done during the coming winter and spring. After this work is completed we will still have much more to do but funding is always an issue. Meanwhile we have also contracted to have broken or badly bent pipe fencing in the Duck Creek Cemetery replaced. The much anticipated mapping of the cemetery has also been completed. Again this was a very large and costly job and was finally completed with the help of the Commissioners and several volunteers.

We also did some work in the Taylor Hill (a.k.a. Chequessett Cemetery or Indian Cemetery). Young & Fancy, Inc. made a “story board” sign which briefly explains the cemetery and we replaced split rail fencing on two sides of the cemetery.

The Cemetery Commissioners have again submitted an application for a Community Preservation grant. This time the grant monies would fund restoration work in the Oakdale Cemetery where approximately 50 monuments have been identified as needing attention. Mainly this work will be to reattach the monuments to their bases before more damage occurs or injury to someone happens if a

stone does indeed fall off it's base. We also hope to repair the pipe fencing in this part of the cemetery, complete/correct existing mapping and we would very much like to hire an arborist to help with the more difficult tree pruning which needs to be done.

In conclusion we would like to thank AmeriCorps for supplying such hard working, willing hands. Special thanks to the growing list of volunteers who have given tirelessly to the cemeteries on our clean-up days. Thank you also to the DPW for hauling away the tons of tree limbs and brush we pile for them. Finally a warm welcome to Joseph Powers, our new Town Clerk, who is proving to be a most valuable help/advisor to our Commission.

Respectfully submitted,

Nancy Vail, Chair
Bonnie Robicheau
David Agger

CITIZENS ECONOMIC DEVELOPMENT COMMITTEE

FY 2014 included successes and challenges for the Wellfleet Citizen's Economic Committee. The Committee focused on Wellfleet Economic Development Fund Applications and criteria. Adjustments were made with follow up reports to insure accountability and the promotion of positive economic impact particularly during shoulder seasons.

The application requires a description of the project, with objectives indicating how Wellfleet businesses will benefit. Quantifiable data is required in addition to how specific allocations of funds will be distributed. The budget must be attached to the request. This concludes with a report and budget summarizing the success of the project. The Committee maintains the goal to work collaboratively with all applicants.

Approved projects include matching funding for the wooden rowing boat rendezvous and the successful "Wellfleet Blossoms" weekend. Also funded were concerts held at Wellfleet Preservation Hall supporting The Wellfleet Historical Society and the Harborfest Bon Fire, the Lower Cape Triathlon and the "Blue Light" program as a beacon for businesses open during the winter. The Open University continued to receive funding. Matching funds from Harborfest and the Chamber of Commerce contributed to the design and build of a Welcome to Wellfleet sign. Due to signage restrictions the placement of the sign is under advisement. Lessons learned include improved communication within Town Committees and applicant venues.

As the Citizens Economic Committee looks to the future, goals include establishing Wellfleet as a "Cultural District" with the Commonwealth of Massachusetts and reinventing Harborfest , showcasing the Harbor and working to identify future events.

The Citizens Economic Committee meets on the second Tuesday of the month at 4:00PM at Town Hall. We welcome participation and new projects. We offer mentoring and support to assist in promoting Wellfleet's economic future.

We appreciate our sponsors! They are Cape Cod Five Cents Savings Bank, S.P.A.T, The Wellfleet Chamber of Commerce, Preservation Hall and the Town of Wellfleet. Your support is most appreciated.

Wellfleet Citizens Economic Committee members: Jennifer Pierce, David Rheault, Manuel Smith, Judith Stiles and Martha Wilson; Advisor to the Selectmen: Paul Pilcher.

Respectfully submitted,

David Rheault, Chair

CULTURAL COUNCIL

Current Officers

Michele Olem, chair, Paula Erickson, co-chair, Maddy Entel, and Josie Anderson, co-treasurers, Yvonne Barocas, secretary, Ed Miller and Mark Gabriele, co-publicists, Gigi Ledkovsky, new members Bob Cohen and Brita Tate. Martha Carroll stepped down after 6 years of excellent service.

Activities of the Council in 2014

Grantee Reception, Wellfleet Preservation Hall

The public was invited to celebrate our grantees at a gala reception held in the center of town at Wellfleet Preservation Hall. Selectman John Morrissey spoke about the value WCC programs add to our town. Grant recipient Andre' Lima led an exuberant group of Capoeira Besouro Cape Cod students—most of them under the age of 10—in a demonstration of the form. Capoeira is a martial art form developed in Brazil by African slaves. It involves self-defense, combat, dance-like expression, acrobatics, and music. Wellfleet artist and two-

time grantee Megan Hinton offered a humorous PowerPoint presentation about the makings of a successful grant, complete with hand-drawn cartoons of the process. The event was well attended and therefore a great way to promote upcoming programming.

Grant Writing Help Desk, Wellfleet Public Library

There were 34 grants submitted this year. Our state funding was \$4300. The Town of Wellfleet provided \$2000. We awarded \$7500 to the following 26 recipients.

Name	Project	Amount
Alvin, Rebecca	Cape cod Festival of Arab and Middle Eastern Cinema	\$300
Alzheimer's Family Caregiver Support Center	Re-Memorable Multigenerational Chorus of Cape Cod	\$400
Anthony, Ellen	Alphabet Soup	\$200
Anthony, Ellen	Work-in-Progress 20's and 30's	\$200
Brennessel, Barbara	The Adventure of Allie the Alewife	\$375
Broadsided Press	Broadside on the bus	\$200
Cape and Islands Community Development Inc.	Arts App Cape Cod mobile app	\$100
Cape Cod Children Place- Sea Babies	Intergenerational Art Enrichment	\$350
DiPrima, Dr. Jay	Henry David Thoreau Lyceum Lecture Tour	\$200
First Congregational Church	Music in Early New England	\$200
Harbor Stage Company	Beacon New Play Reading Series	\$300
Hellman, Barry	Poetry and Music Celebration of National Poetry Mo	\$200

Kazzrie Jaxen Quartet	Kazzrie Jaxen Quartet Wellfleet Performance	\$300
Lima, Andre	Capoeira Besouro Cape Cod	\$400
Mass Audubon/Wellfleet Bay Bird Sanctuary	Flying Wild Festival at Wellfleet Elementary	\$300
Moller, Jennifer	Pools, Mighty Plenitude	\$300
Payomet Performing Arts Center	Payomet Circus Camp at Wellfleet Preservation Hall	\$400
Peregrine Theater Assemble	Whale Tale TYA Community Arts Enrichment Program	\$400
Sustainable Cape	Wellfleet Farmer in-the-school	\$300
Wellfleet Elementary School	Robert Rivest: The Stress Reduction Show	\$200
Wellfleet Farmer's Market	Live music at the Farmer's market	\$400
Wellfleet Harbor Theater	WHAT for Kids Program	\$400
Wellfleet Historical Society and Museum	Traditional Music Concert	\$300
Wellfleet Preservation Hall	Kids at the Hall Vacation Arts Program	\$300
Wellfleet Recycling Committee	Plastic in our Ocean Solution Kit	\$275
Williams, Betsy	Winter fun-Community Dancing	\$200

The Wellfleet Cultural Council continues to make its presence known in Wellfleet by supporting carefully chosen programs by a rich supply of local talent offered at low or no cost.

Respectfully submitted,

Michele Olem, Council Chair; Paula Erickson, Co-Chair

ENERGY COMMITTEE

The charge of the Wellfleet Energy Committee is to investigate, study and recommend viable methods for achieving energy conservation and for utilizing renewable sources of energy within the Town. The Energy Committee will work in cooperation with other Town Board and Committees, as well as with Town employees, in carrying out its charge.

During 2014, The Energy Committee sponsored Article 38 (Stretch Energy Code) which was successfully voted in as a By-Law at Town Meeting in April. The Committee successfully completed the remaining criteria for Green Community status and was designated a Green Community by the Commonwealth on December 3, 2014. This will provide a revenue stream from the State to upgrade Town buildings in terms of energy efficiency. After our successful RFP submission to the Solarize Massachusetts program in October of 2013 the “Solarize Wellfleet” program was one of the most successful in Massachusetts with over 5% of all houses installing solar panels. This program allowed for the discounted bulk purchase of solar energy for qualifying residential and commercial properties. In addition to this program we rolled out the Solar Map of the Town in January of 2014. This Map allowed residents and businesses to understand how much solar energy they could generate from their rooftops, the return on investment and available financial structures to pay for it.

During 2015 we will manage the requirements of being a Green Community in terms of the Energy Reduction Plan measures for the Town owned buildings and are crafting an RFP with the Town Administration and Planning Board for the installation of a large 500 kW ground mounted solar array on the capped landfill. This will provide an estimated 75% of the electricity load for Town owned buildings. The Committee is also planning on expanding the Solarize Program as “Solar Wellfleet” to best serve the seasonal nature of the Town. The Committee is also researching the viability of Wellfleet becoming the first net zero energy town in the United States.

Contact for Marcus Springer (Chair) 617 233 7059 – marcus@springerarchitects.com. The Committee meets on the third Monday of each month at 6 pm at the Council on Aging or Library

Respectfully submitted,

Marcus Springer, Chair

HISTORICAL COMMISSION

"For the preservation, protection and development of the historical or archeological assets of the Town of Wellfleet."

The Wellfleet Historical Commission meets on the first Wednesday of every month at 5:00pm in the Wellfleet Public Library.

In 2014 we welcomed new members Miriam Spencer (1/2014) and Nicholas Watkins (9/2014), and thanked outgoing members Olga Kahn and Jack Smith, both of whom had served on the Historical Review Board as well as the Historical Commission.

With the assistance of consultant Eric Dray we continued to draft revisions to the Town's Demolition Delay Bylaw (Article XIII, General Bylaws) to clarify definitions and procedures and to encourage preservation planning.

Commissioners discussed the Solarize Wellfleet effort and developed a set of principles designed to be as flexible as possible in reviewing solar photovoltaic installations while still being protective of historic values.

Members attended the Cape Cod Commission's annual Historic Preservation Workshop in April. We continue to appreciate the

assistance and good advice from Sarah Korjeff, Historic Preservation Specialist, Cape Cod Commission.

We thank the Harbormaster and the Department of Public Works for their assistance in installing the Earle Rich Oyster Shack sign at Mayo Beach.

The Commission thanks the Department of Public Works, numerous members of the Town's conservation community, Susan Anthony and AmeriCorps Cape Cod, for completing the next step in the restoration of Cannon Hill / Hamblen Park, the installation of the benches at the hilltop and on the slope leading to Pine Point.

Commissioners continued to update the Monuments and Memorial Guide with the help of Jeff Tash who made an initial effort to create a blog. Due to an unexpected press of business in the last quarter of the year the commission deferred finishing the revisions until Spring 2015.

Respectfully submitted,

Maria Burks (Co-Chair), Stephen Durkee, (Treasurer), Geraldine Ramer, Miriam Spencer (Secretary), Lydia Vivante (Co-Chair), Nicholas Watkins

OPEN SPACE COMMITTEE

The Open Space Committee (OSC) was formed to recommend use of Town owned lands to the Board of Selectmen. The Open Space Committee charter is described in the following excerpt from the Annual Town Meeting (Article 51) held in 1987 authorizing the Board of Selectmen to “appoint an Open Space Committee consisting of five (5) persons, (later amended to seven) to effect a comprehensive survey of potential conservation and open space land in the Town of Wellfleet for the purpose of possible future acquisition and to survey Town-owned land holdings for the purposes of sale or retention, and to report

recommendations for Town Meeting action to the Board of Selectmen.”

To fulfill this charge, the OSC works with various public and private agencies to identify, acquire and preserve open space for conservation and/or passive recreation. A parallel OSC effort is to educate the Wellfleet community on the value and care of conservation lands and open space.

Longstanding members Robert Hubby and Janice Plaue retired from the committee this year. Elizabeth McDonald and Nancy Golden filled the two vacant positions.

In 2014 the Open Space Committee:

- Continued to work collaboratively with the Wellfleet Conservation Trust (WCT) in identifying and securing open space properties
- Was represented on the Community Preservation Committee (CPC) monthly
- Was represented on the Local Housing Partnership monthly
- Supported the Local Comprehensive Plan Implementation Committee and the annual State of the Harbor Conference
- Worked with other Town committees, public agencies and non-profit groups to advance the restoration of the Herring River estuary. Sent OSC representatives to the monthly Friends of the Herring River Restoration meetings
- Worked on the update of the 2005-2012 Open Space Plan
- Participated with WCT Board and AmeriCorps in the clean-up of WCT and Town-owned Conservation properties
- Made recommendations to the Wellfleet Board of Selectmen regarding properties acquired by the Town by foreclosure and/or vacant Town-owned properties
- Distributed Wellfleet Trail Maps throughout the community. Updated trail guides as needed. A special thanks to WCT for providing the Wellfleet Trail Maps on their website
- Supported the Affordable Housing Commission on proposed uses of Town-owned properties for the addition of affordable housing
- Made recommendations to transfer Town-owned wetland properties into designated conservation protection (Lot 499/Map 29, Lot 160/Map 35, Lot 198/Map 41)

- Continued working to protect from illegal off-road-vehicle use approximately ninety-three (93) acres of undeveloped Town owned and privately owned land under NStar power lines
- Continued working with other Town committees and WCT to provide consistent signage for dog control on Town-owned and Conservation properties
- Completed annual property inspections for all Conservation properties and worked with the Wellfleet Conservation Commission and WCT on trail maintenance
- Initiated discussion with Wellfleet Elementary School concerning development of a joint effort to increase experiences and knowledge of the importance of open space in Wellfleet for youngsters and their parents

Respectfully submitted,

Nancy Rea, OSC Chair

PERSONNEL BOARD

Deborah Freeman chairs the Personnel Board with the kind and able assistance of Arlene Kirsch, Elisabeth Smith, Stephen Polowczyk, and Harry Terkanian, ex officio. The work of the Board in 2014 has included the development of job descriptions for new positions, the approval of proposed new Town employee positions, and the development of an employee Personnel Manual.

The Town of Wellfleet Personnel Board wishes to extend its thanks to retired member Lois Rustia for all of her time, efforts, and good work during this past year.

The work planned for 2015 is to move the Personnel Manual through a series of necessary approvals (Town Counsel, the Board of Selectmen, Union Stewards and Department heads) and a public hearing to final form for its use by Town employees. The other work will include the review and approval of job descriptions and newly created positions.

Respectfully submitted,

Deborah Freeman, Chair

PLANNING BOARD

During 2014, the Planning Board endorsed eight Approval Not Required Plans and approved three Subdivision Plans.

The Planning Board prepared four bylaws for Annual Town Meeting. Three of the Warrant Articles were basically housekeeping: correction of numbering for the Main Street Overlay District section of the bylaws, updating FEMA floodplain bylaws and clarification of size measurements in the National Seashore Park Zone. The most interesting, but unlikely to be used, bylaw established regulations for Medical Marijuana Dispensaries for Wellfleet. All four zoning bylaws were approved by voters at the Town Meeting.

In December the Planning Board assumed the role of Special Permit Granting Authority for the first Affordable Housing Special Permit and held hearings for the Habitat for Humanity of Cape Cod's plans to build three single family dwellings between Old King's Highway and Old Long Pond Road.

We welcomed Brian Carlson, the new Assistant Town Administrator/Planner, late in the year. The current Planning Board members are: Andrew Freeman, Eric Larsen, Vice-chair Janet V. Morrissey, Clerk R. Dennis O'Connell, Chairman Gerald E Parent, Alfred Pickard and Janet Reinhart. Our thanks to Patrice Carson for her consulting services which she completed this year and Mary Rogers, who provided excellent staff support to the Board.

Respectfully submitted,

Gerald E. Parent, Chairman

TAXATION AID COMMITTEE

The Wellfleet Taxation Aid Committee completed its first year with great success. The committee was established in 2013 to provide money for property tax relief to our least fortunate neighbors, the low income elderly and/or disabled residents of Wellfleet. For the 2015 fiscal year, a total of \$12,875.30 in donations were received. Eight applications were received and reviewed by the committee. Following our carefully developed formula for awarding assistance, all eight applications were approved, with a total of \$7,889.30 in assistance awards. The Town of Wellfleet benefits from this fund by receiving the awards on behalf of the applicants toward their property taxes due.

An insert in the November 2014 tax bill requesting donations resulted in donations of \$13,726.85 as of December 30, 2014. A revised application is available at several locations: Town Hall, Senior Center, Public Library, and on the Town of Wellfleet Web Site (www.wellfleetma.org). Senior Center staff kindly agreed to assist applicants in the completion of their applications. Applications for FY 2016 assistance are due on May 29, 2015.

We are anticipating a much higher number of applications for the FY 2016 tax year and look forward to providing assistance to our fellow Wellfleet residents who qualify. Awards will be made for FY 2016 in June 2015.

It is hoped that the generous nature of Wellfleet's residents will continue to allow assistance to be provided to as many applicants who qualify for FY 2016 and in the years to come.

As of December 30, 2014 the balance in the fund totaled \$23,218.12. Many thanks to everyone who contributed to this important fund.

Special thanks to Marianne Nickerson, Town Collector, for mailing thank you notes to all donors to the fund.

Respectfully submitted,

Lisa Benson, Chair

TOWN COUNSEL - KOPELMAN AND PAIGE, P.C

Land use is a staple of municipal law, although in 2014, while the volume of permitting and the questions and appeals that it generates have continued to be fairly light, we have been called upon to provide several opinions on a variety of subjects and to assist in the drafting of appropriate zoning bylaw amendments. Topics have been as diverse as accessory affordable dwellings, the regulation of medical marijuana dispensaries, the application of a statutory option that would allow remote participation in meetings and hearings by board and committee members and the expansion of the local options for conducting commercial activities within residences. The questions that arise in these raise complex legal, social and practical issues. For that reason, it is a satisfying challenge to work with Town boards and officers to craft zoning or general bylaws that address such issues in a manner that it tailored to the needs and preferences of the Town of Wellfleet.

In August, we were pleased to prepare the certificates required by USDA for Phase 2 of the water extension project serving properties located on public and private roads in and near Chequessett Neck Road and Hiller Avenue. This was the culmination of an effort that commenced approximately a year earlier, with Town Counsel working closely with the Town Administrator and Town staff to obtain the necessary easements from owners of properties on private roads where the water facilities were located. Phase 2 of the water extension project brought public water to dozens of property owners, thanks to the USDA funding grant/loan of \$1,500,000. This collaborative effort between Town Counsel and Town staff was illustrative of the efficient and effective use of Town resources.

Labor and employment issues continued to require significant Town Counsel services in 2014. Throughout the past year, Town Counsel has been available to advise on the multitude of labor and personnel issues that arise on a day-to-day basis regarding the application of both Massachusetts and Federal laws. A collective bargaining agreement was finalized with the DPW Union in 2014 and Town Counsel participated in several negotiation sessions in connection with achieving this result. Town Counsel also assisted and

advised the Town Administrator in negotiations with the police and dispatcher unions, both of which also reached new agreements in 2014. We also assisted in the negotiation of a number of new individual employment contracts with several administrators and department heads, and participated in the resolution of a number of employee grievances.

It is a distinct privilege for the attorneys of Kopelman and Paige, P. C. to serve Wellfleet as its town counsel and to be part of this Town's dedicated and professional team. We remain thankful for the opportunity to work with and for the Town, and will continue to strive to provide the Town and its residents the highest possible level of legal support in 2015.

Respectfully submitted,

Elizabeth A. Lane
Kopelman and Paige, P. C.

ZONING BOARD OF APPEALS

2014 was a quiet year for the Zoning Board of Appeals. There were 15 applications for Special Permits and one request for an Amendment. In prior years there were typically 40 to 60 applications. All applications are important to the participants and are given careful consideration by the Board after a full public hearing. However, there were no cases that generated widespread interest in the Town and there was little public participation at our hearings.

William Nicholson decided, after many years on the Board, it was time for him to step back and take a less active roll. The Board was able to accommodate his request and he agreed to become an alternate member instead of his previous regular status. Michael (Mick) Lynch agreed to become a regular Board member and, at the request of the Board of Selectmen, this was accomplished in October 2014. The Board would like to thank Mr. Nicholson for his splendid service and for the diligence that he pursued his functions as a regular member.

The Board consists of regulars Vernon Jacob, Bruce Drucker, Theodore Heyliger, Michael Lynch and Roger Putnam. Alternate members are William Nicholson, Sharon Unger, Donald Palladino and Sibel Asantugrul. Christine Bates, Committee Secretary, serves the Board. The ZBA would like to thank all members of the Board for their service in 2014.

Respectfully submitted,

Vern Jacob, Chair

CAPE COD REGIONAL TECHNICAL HIGH SCHOOL DISTRICT

Cape Cod Regional Technical High School will provide an opportunity to acquire high quality technical, academic, and social skills preparing our students for success in our changing world.

Cape Cod Regional Technical High School (CCRTHS) was established in 1973 as a public technical high school. The CCRTHS district draws students from 12 towns extending from Mashpee to Provincetown. For our school year 2013-2014, we had 655 students enrolled in 17 different technical programs with an operating budget of \$13,505,905.

The Town of Wellfleet had six students enrolled at CCRTHS as of October 1, 2013. The assessment for Wellfleet in FY14 was \$66,914.

Technical Areas of Study

Auto Collision Technology	Dental Assisting
Health Technology	Auto Technology
Early Childhood	Horticulture
Carpentry	Electrical
Information Technology	Cosmetology
Engineering	Marine Services
Culinary Arts	Graphic Arts
Plumbing	Welding
Heating, Ventilation, & Air Conditioning	

Highlights from Cape Cod Tech 2013-2014 School Year

- Graduated 137 seniors in June 2014, one from Wellfleet.
- CCRTHS had the highest graduation rate of 95.6% in June 2014 for Cape Cod public and charter schools.
- CCRTHS students meet the same academic standards required by the state for all of the sending schools.
- Improved public and community relations by servicing community members in our shops at the school. Community members saved \$501,496 in labor charges overall.

- Thirty-eight students received John and Abigail Adams Scholarships, one from Wellfleet.
- Thirty-nine students were inducted to the National Technical Honor.
- Fifteen juniors in Health Tech passed the State Certified Nursing Exam.
- At the SkillsUSA State level competition, sixteen students won medals. Examples of medals won: Marine Service Technology, Career Showcase Arts & Communication and Non-Traditional Career Portfolio, Career Showcase Human Services.
- At the SkillsUSA District level competition, eleven students won medals. Medals won: Computer Maintenance, Marine Service Technology, Commercial Baking, Cosmetology Over 500 Hours, Teamworks Carpentry, Teamworks Electrical, Teamworks Mason, Teamworks Plumbing, Collision Repair, Computer Maintenance and Nurse Assisting
- At the Massachusetts 2014 FFA State Convention, CCRTHS won *Best Dressed Chapter Award*, *100% Membership Award* and *Membership Growth Award*. One student won third place for *Individual Safe Equipment Operation Career Development Event* and one student was elected *2014-2015 Massachusetts State President*.
- Computer/21st Century Learning Course senior students participated in the hands-on personal finance simulation Credit for Life Fair. Forty-two local employers attended our CCT Job Fair to recruit our skilled student technicians.
- The English Department piloted the PARCC exam in grades 10 and 11.
- The Advanced Placement Language Course completed its second year.
- A freshman Health class was designed to address the physical, mental/emotional and social health needs of ninth graders.
- The Library was successful in maintaining before and after school hours for students to work on homework, papers and projects. Approximately twenty students utilized this on a daily basis.
- The Math Department fully implemented the MA 2011 standards at 11th-12th level with new Algebra 2 texts for the new curriculum.
- In Physical Education, pedometers were assigned to students and steps per day were recorded.
- In Science, the 2013 MCAS results show 100% of students who took the Bio MCAS passed and 94% of students who took the

Engineering/Technology MCAS passed. Modern Chemistry is being implemented to support Chemistry 11 and 12.

- In Social Studies, a quality Advanced Placement course was implemented for grade 11 World History. Eighteen students completed the AP world history course and took the AP exam.
- Six students were honored for the Cape Verdean essay contest and one was the winner selected by the Harwich Historical Society.
- The Spanish Department attended Philanthropy Day with four students from CCRTHS. Students participated in workshops and presented their experience to School Committee.
- Special Education held after school support providing sports, bowling, food pantry visits, school play and the talent show. Two students received the Rita DeSiata Scholarship.
- Our School Counseling Department sponsored a weeklong “Break Free from Depression” curriculum from Children’s Hospital to all ninth grade students during health. Also each of the four counselors ran a support group for a targeted population of students.
- The Art Department sold several pieces of student art work to CCT faculty and community. The proceeds went to individual students.
- Auto Collision Department increased shop output by 20 percent.
- Auto Technology established one to one computing with a fully web-based textbook.

At the Mass Auto Dealers competition students won first place in the state then placed

twelfth in the national competition. One student received the highest written test score in the Ford/AAA competition, and we placed second overall in that competition.

- Carpentry Department was heavily involved with the refurbishing of the Gilmore House, a structure on campus. All senior students completed the OSHA Training Program.
- In Cosmetology, all five seniors who took the Cosmetology State Exam passed, all eight juniors and five sophomores who took the Nail Technician State Exam passed.
- Culinary Arts provided the food service for the Cape Cod Chamber of Commerce Home and Garden Show as a shop fundraiser for the Jean Gage Memorial Scholarship. A web page for *The Hidden Cove Restaurant* was developed.
- Dental Assisting seniors participated in five weeks of internship and worked alongside staff in local dental offices. This experience resulted in two job offers for students. All sixteen Dental Assisting students assisted in the Ellen Jones Dental Clinic as part of their shop training.

- Early Childhood Education staffing model allowed the preschool to remain open an hour longer.
- Electrical students completed a huge outside job wiring eight cabins in Brewster and updating electrical distribution of the whole camp. Project offered great experience for students and a major assistance to a non- profit camp for families with a child that has life threatening illness.
- Graphic Arts made a solid connection to Cape Cod Community College by paving the way for students to earn college credit through their high school level work.
- One hundred percent of Health Tech students passed the state written and practical CNA exam.
- Horticulture built walkways on campus and serviced the campus grounds irrigation system.
- Roots and Roses floral shop utilized Facebook and public venues with the goal of increasing opportunities for student hands-on experiences.
- HVAC students repaired equipment in the school such as installing air conditioning in Adult Education Office, and in two shop areas.
- Welding students made visits to both large industry sites and local shops and were visited by two technical colleges who presented opportunities after graduation.
- The Information Technology shop instituted a new safety program for students aligned to both state and OSHA frameworks.
- All freshmen passed the Engineering Technology MCAS with proficient or advanced scores.
- In the Plumbing Shop ninety percent of students passed the Tier Three test.
- Eighty-three qualified students participated in placements for Cooperative Education, Internships and Student Practicums for real-life work experience.

Please visit our website: www.capetech.us for more information.

Respectfully submitted,

Anthony T. Tullio and Dr. Edward S. Ebert, II
CCRTHS School Committee

NAUSET REGIONAL SCHOOL COMMITTEE

Schools are successful when students, staff, and communities thoughtfully and purposefully work together to achieve a common goal, an excellent education for all students. Our schools and our staff are second to none! Nauset continues to rank as one of the best districts in Massachusetts and attracts students from across the Cape and beyond because of our excellent reputation and numerous successes. Our teachers work tirelessly to ensure that students reach their full potential academically and interconnect with the community whenever possible to develop thoughtful, caring and mindful individuals. At Nauset, *Every Child Matters*.

Last year Nauset began a big initiative to upgrade Technology throughout the district. The roll out of iPads to all teachers at the High School and Middle School, as well as all ninth grade students, has been very successful. It is an invaluable tool that is enhancing our teaching methods and changing the way our students learn. Teachers are eager to grow with the integration of technology in their classrooms. The School Committee is working on a plan to get more devices to students in other grade levels in the very near future.

Time and again our communities come together to support our schools. This was very much evident in the completion of a state of the art turf football field at Nauset High School and the Greenhouse Learning Laboratory at the Middle School. Both of these wonderful assets were fully funded through community donations and I thank everyone for their generous contributions to our schools!

The Capital Asset Subcommittee, together with the Business Office, has done an outstanding job in completing many capital projects that have been long overdue. There are several critical projects that have been identified by the Capital Asset Subcommittee and the School

Committee voted to ask the towns to support these projects that include: Drainage at the Middle School, Lab Stations, Courtyard Concrete Rails, Ramps and Outdoor lighting at the high school. We hope our towns support our efforts in keeping our buildings safe and secure for our staff and students.

Programming for our students is a priority and our principals continue to challenge our students by offering a myriad of subjects ranging from Adventure Ed to Summer Science Technology Institute. A Saturday Academic Academy for re-teaching is being piloted at the High School, the International Baccalaureate Program is being studied, Mandarin language is being offered at the Middle School and High School, Advanced Placement courses are well attended in both schools and the list goes on and on.

The Administration and the Police Chiefs continue to work on security plans across the district and we thank them for all their efforts in keeping our students safe. A new School Resource Officer was successfully integrated into the Middle School community. The resource officers at the Middle and High Schools have proven to be a wonderful presence in our schools to assist with prevention of bullying, building security, and safety issues.

Dr. Richard Hoffmann will retire after six years as Superintendent of Nauset and nearly 40 years in education. He has helped maintain the progress of our schools, advocated for our students, promoted new initiatives, and has helped move the district into 21st century thinking and learning in a global community. We thank him for all his efforts on behalf of our children.

Respectfully submitted,

John O'Reilly, Chair

SUPERINTENDENT OF SCHOOLS

Thank you for your continued support of the students and staff of the Nauset Public Schools. Because of this support, we continue to experience outstanding results at Wellfleet Elementary School and the Nauset Regional Schools. Wellfleet Elementary School is the only K-5 elementary school on the Cape & Islands to remain a Level 1 school (State's highest rating) and that is the result of the exceptional instructional practices by our teaching staff, small class sizes, and strong community engagement and support! MCAS scores at the Nauset Middle and Nauset High School continued to be far above the State average. For example, in Grade 10, 99% of the students scored advanced or proficient in English. But we don't "teach to the test" in Nauset; rather we teach to exceed the State standards that are evaluated on the MCAS tests.

At Wellfleet Elementary School (WES) we completed much needed replacement of major portions of the roof which was supplemented with 37% of the costs picked up by the State. We installed a new computer lab to increase students' access to the power of technology as a tool of learning. We also dug a new well to help with irrigation to the soccer field and keep costs at a minimum.

WES continued to enjoy many exciting partnerships that enrich our children's learning: Cape Cod Symphony and Conservatory of Music and Arts, Masonic Angel Foundation (donations of school supplies), Intergenerational Book Club & Knitting Club with Elder Services of Cape Cod and the Islands, school garden projects, dental clinics, and the Cape Cod Cooperative Extension and AmeriCorps Cape Cod water education program, WES Fest to name just a few! Special thanks also go out to our Police and Fire Departments for all of their advice and support in making WES and all of our schools very

safe places to learn. We are grateful for all these and all of our wonderful community partnerships!

The Nauset Middle School also received significant funding from the State for its roof project which was completed on time and under budget. Building needs remain a priority in Nauset and the School Committee is updating its Long Range Capital Plan with an emphasis on needed renovations for the 45 year-old Nauset High School.

There were many exciting happenings at the Regional Schools in 2014. Highlights include: the introduction of Mandarin language, the completion of the Greenhouse Science Lab at the Middle School, and implementation of a 1:1 iPad instructional technology program for all freshman at Nauset High. All teachers in Grades 6-12 also received new iPads and judging by the enthusiasm of the staff and students, this program is a huge success, transforming not only how we teach but how learning can be extended far beyond the classroom walls. The Regional School Committee will be considering expanding the program to all students in grades 8-12 in the very near future. Plans are also in the works to expand the use of technology in all of our K-5 schools as well.

There are 16 students from foreign countries attending Nauset High School this year in our International Student Program. Now in its third year, the program provides significant resources to the school (students must pay a tuition based on Nauset's per pupil expenditure amount) and enriches our students who are exposed to diverse cultures, customs, and languages. This year's students are from Brazil, China, France, Germany, Norway and Spain. Ms. Cheng Wenju, the Academic assistant principal in a school of 3,000 students, grades 7-12 in Shijiazhuang, China, visited the Nauset District and spent time visiting classes at WES and the Middle & High School. She remarked at seeing the children so engaged in their learning, happy, and contributing ideas in their classrooms. Lively discussions were held between Ms. Cheng and our faculty. Mr. Tadge Tang, a Nauset graduate who studied in China and now teaches Mandarin at the High School

served as Ms. Cheng's interpreter during her visit. This was truly a wonderful experience for staff and students in the District.

The Joint School Committees (Brewster, Orleans, Wellfleet, Eastham and the Region) voted to form a Search Committee, and hope to select a new Superintendent in March, 2015. I will retire this coming August after almost 40 years in education. I look forward to assisting in the transition of a new superintendent. It has been my privilege to serve as the Superintendent of the Nauset Public Schools for the last six years. Your kindness, support, and genuine interest in ensuring that our schools have the resources needed to excel has made my work a joy, not a job! Nauset is truly a very special place where "every child matters" and the community embraces that belief wholeheartedly.

Respectfully submitted,

Richard J. Hoffmann, Ed. D.
Superintendent of Schools

WELLFLEET ELEMENTARY SCHOOL

The Mission of Wellfleet Elementary School is to ensure that each child develops skills, knowledge, and respect for themselves and others. These are the foundations for life-long learning, responsible citizenship, and the realization of one's potential. We will accomplish this by providing a rigorous curriculum, healthy school climate, and family and community involvement.

As a result of the exceptional instructional practices by highly qualified Educators, innovative programming, small class sizes, and strong community engagement and support, Wellfleet Elementary School remains a **Level 1** school district and a **Highest Performing** school as reported by the Massachusetts Department of Elementary and Secondary Education. Wellfleet Elementary School is the only K-5 elementary school on the Cape & the Islands to remain a Level I school according to the 2014 MCAS results.

Wellfleet Elementary School believes that every child matters. We work diligently to personalize the learning experience by building relationships with students, parents, and the community while providing students effective and prescriptive academic, social, and emotional learning. Our highly qualified Educators are skilled in providing rigorous scientific, research-based instruction and interventions; monitoring and measuring student progress in response to the instruction and interventions; and using these measures of student progress to shape instruction and make educational decisions.

We are innovative and cutting-edge with programming for the whole child. Not only do we provide research-based academic programs aligned to the Massachusetts State Frameworks incorporating the Common Core State Standards, we provide social and emotional learning opportunities such as the Tools of the Mind curriculum for kindergarten, Second Step lessons, and Breathing Training where

students develop self-regulation and social-emotional management skills, thus being ‘available to learn’. We utilize the Next Generation Science Standards and have integrated the Boston Museum of Science’s *Engineering is Elementary* units of study into our academic scheduling.

We extend the student day by providing before and after school student assistance, *Figure It Out* math leagues, After School Enrichment Programs such as Running Rascals, and an *Intergenerational Book Club and Knitting Club* with a Wellfleet resident volunteer from the Elder Services of Cape Cod & the Islands.

The WES School Council has developed a new School Improvement Plan (SIP) for school years 2014 – 2017. The SIP’s goals align to the Nauset Public Schools District Goals and are based upon current performance levels, data analysis, and feedback from staff, parents, and students. The School Improvement Plan includes three focus areas: Academic, School Climate, and Parent/Community Involvement.

Wellfleet Elementary School welcomes community involvement throughout the school year. Local artists, authors, and community helpers visit our classrooms regularly and provide enrichment opportunities. Partnerships and collaborations have flourished with the Wellfleet Public Library, Wellfleet Council on Aging, Cape Cod Symphony Orchestra, Wellfleet Harbor Actor’s Theater (WHAT), Mass Audubon, Wellfleet Department of Public Works, IFAW, Nauset Disposal Single Stream Recycling, Polished Dental Program, Cape Cod Elder Services, and the Cape Cod Children’s Place. We continue to welcome Wellfleet Firefighters during Fire Prevention Week, Town Librarian Anna Nielson, Community Resident Volunteer Fred Naas, and parent volunteers.

To financially support enrichment opportunities, the staff readily applies for grants. Staff has been the recipients of the Cape Cod 5 Mini Grants, The Big Yellow School Bus Grant, the Massachusetts Cultural Council Grants, and the Jan Chase Rutz Community Foundation Grant. Wellfleet Elementary School is also the recipient of

the Rural Education Achievement Program (REAP) Grant. Additionally, our Parent-Teacher Association (PTA) generously gifts the school a field trip and assembly budget.

This year Wellfleet Elementary School is partnering with Sustainable CAPE's Farm-in-the-School Program to create a uniquely tailored sustainable school garden program in our established Hoop House. The 16-week program incorporates interdisciplinary lessons, teaches students the importance of healthy foods, engages students in producing food, and incorporates school-grown healthful foods into the school's lunch program.

As we plan forward, our goals and priorities include supporting Educators with the new Reading Wonders program, guiding Educators in District Determined Measures data-driven dialogue, remaining current with technology needs in the classroom and providing Educators vital technology integration support. We will continue utilizing and updating the district's Atlas Curriculum Mapping application and ensuring that Wellfleet Elementary School meets the State's Highest Performing standards.

The culmination of the academic rigor, social and emotional learning and supports, and collaborative partnerships with families, volunteers, community helpers, School Committee, School Council, Board of Selectmen, Finance Committee, and the Town Administrator are essential to Wellfleet Elementary School's continued success.

On behalf of the Wellfleet Elementary School students and staff, thank you for your continuous support.

Respectfully submitted,

Mary Beth Rodman, M. Ed.
Principal

WELLFLEET SCHOOL COMMITTEE

The Wellfleet School Committee takes pride in sharing with you the advances in the field of technology happening at the elementary school, thanks to a small portion of your tax dollars. Over the past several years we have gradually purchased the necessary equipment required to afford each classroom at least three computers and/or lap tops, and an interactive SMART Board. The SMART Board, an interactive touch screen, has replaced the traditional blackboards and whiteboards of the past. Additionally the computer lab was upgraded with 21 new desktop computers this past summer. Rounding off the technical upgrades is the addition of an iPad cart that travels throughout the building where needed. Collectively these upgrades are integral to keeping WES up to date with its technology needs, for now!

The school uses an infinite number of instructional web sites that places science, math, and social studies information at the teacher's fingertips. Materials from web sites such as "Discovery Channel", "Brain Pop", and "Google Earth" enrich verbal and written lessons.

In the Computer Lab students learn to navigate the Internet and to stay safe while online. By third grade students learn the ever important skill of keyboarding, and by fifth grade some students can type thirty words per minute!


Just as there are for other subjects, there are Massachusetts Technology Literacy Standards assuring that our students demonstrate proficiency in the use of computers and applications as well as an understanding of the concepts underlying hardware, software, and connectivity. It comes as no surprise that this year's State mandated testing for students in grades 3, 4, and 5 will be administered online.

Robotics is a division of technology also on the rise. Using Engineering is Elementary curriculum kits developed by the Boston Museum of Science, students in grades 1 through 5 are afforded hands-on science, technology, and engineering lessons aligned to the Next Generation Science Standards. Furthermore, fourth and fifth grade

students work with WeDo Lego Kits creating computer programs that control the movement of their inventions.

Probably in no other area of instruction do things change as rapidly and consistently as in the field of technology. Having access to the equipment is not enough; staff development remains an integral ongoing tool to help build and shape the technological minds of the future.

The School Committee is grateful to the Wellfleet community for its support.

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