



Wellfleet Selectboard

Note: Start Time of 10am

The Wellfleet Selectboard will hold a public meeting on **Thursday April 8, 2021, at 10:00am**. **This meeting will be held via Zoom Video Conference** in accordance with the temporary suspension and enhancement of the Open Meeting Law requirements by Governor Baker. Instructions for a Zoom video conference meeting which also allows phone dial-in are given below:

Join the meeting hosted in Zoom by using the following link:

<https://us02web.zoom.us/j/85689604806?pwd=blplVFFBZzViQ0xNWkZKMm9iMVdrdz09>

Audio, video, chat, and screen sharing functions will be disabled during the public session.

Request to participate by using the “raise hand” function. **Meeting ID: 856 8960 4806 |**

Passcode: 611877

- a. Raise hand in smartphone app – touch bottom of your screen and select “more” - hit “raise hand” button
 - b. Raise hand on computer – hit “participants” button on bottom of screen – hit “raise hand” button on bottom of participants panel
 - c. Please make sure you properly identify yourself before speaking, rename yourself by selecting the participants button and choosing “more” (or by holding down on your name on a smartphone app) and selecting “rename” - full, legal names only.
 - d. Please join the meeting on time.
2. You may also listen to the meeting by calling in on a phone to **+1 929 205 6099** and enter **Meeting ID: 856 8960 4806 | Passcode: 611877** Landline callers can participate by **dialing *9 to raise their hand**.
 3. You may submit questions and comments to the Town using the following email: executive.assistant@wellfleet-ma.gov Comments made during the meeting via e-mail will be sent to Selectboard members AFTER the meeting.
 4. Meeting materials are attached to this agenda, available online at Wellfleet-ma.gov. It is recommended that phone participants access materials in advance of the meeting.
 5. **Please follow the following general instructions:**
 - a. Keep your phone muted at all times when not talking; no one is allowed to unmute themselves during the meeting.
 - i. Selectboard meetings are NOT interactive. If public comments are allowed that’s all, comments only, not questions.
 - ii. If the Chair is allowing comments during the meeting the number of comments will be limited and may be **no longer than one minute**.
 - b. Do not use speakerphone; do not use Bluetooth devices; mute all background noise.
 - c. Please do not speak until the Chair asks for public comments or questions and you have been recognized by the moderator and unmuted.
 - d. After the business section is complete no public comments are permitted. Future agenda items are from the Selectboard, no one else.
 6. It is anticipated that the meeting will be recorded by the Town. Anyone else desiring to record the meeting may do so only after notifying the chair and may not interfere with the conduct of the meeting in doing so.
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I. Announcements, Open Session and Public Comments

Note: Public comments must be brief. The Board will not deliberate or vote on any matter raised solely during Announcements & Public Comments.

II. Business

- A. Presentation from the Bike & Walkways Committee – Peter Cook
- B. Discussion of Inter Agency Meeting – Selectboard Chair DeVasto
- C. Process for TA Performance Review – Selectboard Chair DeVasto
- D. Send a letter to the state regarding the DCR restricting a shellfish family from their gear yard and HACP Family – Selectboard Member Curley

III. Adjournment of Open Session and Move into Executive Session – Pursuant to G.L. c. 30A, s21(a)

Pursuant to G.L. c. 30A, §21 (a)(3) To discuss strategy with respect to collective bargaining or litigation if an open meeting may have a detrimental effect on the bargaining or litigating position of the public body and the chair so declares.

- A. To discuss and come to an agreement regarding the police union contract.

IV. Approval of Meeting Minutes

- Monday April 5, 2021

V. Approval of Executive Session Minutes'

- December 11, 2020
- January 5, 2021
- February 3, 2021

VI. Adjournment of Executive Session



SELECTBOARD

AGENDA ACTION REQUEST
Meeting Date: April 8, 2021

II

BUSINESS – A

REQUESTED BY:	Peter Cook
DESIRED ACTION:	To be updated by the Bike and Walkways Committee
PROPOSED MOTION:	No Action Required
ACTION TAKEN:	Moved By: _____ Seconded By: _____ Condition(s):
VOTED:	Yea _____ Nay _____ Abstain _____



SELECTBOARD

AGENDA ACTION REQUEST
Meeting Date: April 8, 2021

II

BUSINESS - B

REQUESTED BY:	Selectboard Member Helen Miranda-Wilson
DESIRED ACTION:	To discuss Inter Agency Meeting
PROPOSED MOTION:	No action required
ACTION TAKEN:	Moved By: _____ Seconded By: _____ Condition(s):
VOTED:	Yea _____ Nay _____ Abstain _____



SELECTBOARD

AGENDA ACTION REQUEST
Meeting Date: April 8, 2021

II

BUSINESS - C

REQUESTED BY:	Selectboard Chair Michael DeVasto
DESIRED ACTION:	To discuss the process for Town Administrator Performance
PROPOSED MOTION:	TBD
ACTION TAKEN:	Moved By: _____ Seconded By: _____ Condition(s):
VOTED:	Yea _____ Nay _____ Abstain _____

Town Administrator Sub-Evaluation Form

360 degree employee feedback

Feedback from Department Heads and Senior Staff:

circle numbers below

Communication	WEAK	—	—	—	STRONG
The Town Administrator effectively communicates with Staff and Departments.	1	2	3	4	5
TA regularly consults with my department and is responsive to our needs.	1	2	3	4	5
TA is available in the office, and accessible to staff.	1	2	3	4	5
TA holds a sufficient number of staff meetings.	1	2	3	4	5
TA is open to advice and is a good listener.	1	2	3	4	5
Management	WEAK	—	—	—	STRONG
Is the Town Administrator effective in selecting and placing personnel?	1	2	3	4	5
Does the TA guide people to work as a team to resolve common objectives?	1	2	3	4	5
Does the TA provide leadership and clearly lay out goals and expectations?	1	2	3	4	5
Is the TA open to new ideas and suggestions for change?	1	2	3	4	5
Does the TA demonstrate interest and enthusiasm in performing his/her duties?	1	2	3	4	5
Does the TA create an atmosphere in which employees can enjoy working for the town?	1	2	3	4	5
Effectiveness	WEAK	—	—	—	STRONG
Are you comfortable with the Town Administrator's approach to budget preparation?	1	2	3	4	5
Does the TA organize and assign work so that it is performed efficiently and effectively?	1	2	3	4	5
Does the TA have a good sense of priorities in the way he/she spends time on the job?	1	2	3	4	5
Does the TA put in sufficient time and effort to identify problems and find solutions?	1	2	3	4	5
Do you have confidence in the TA to effectively execute his/her job?	1	2	3	4	5

**Please be advised these forms will be compiled and delivered to the Selectboard and TA for informational purposes only.*



SELECTBOARD

AGENDA ACTION REQUEST
Meeting Date: April 8, 2021

II

BUSINESS - D

REQUESTED BY:	Selectboard Member Ryan Curley
DESIRED ACTION:	To approve and send a letter to the state regarding the DCR restricting a shellfish family form their gear yard and HACP family
PROPOSED MOTION:	I move to approve the letter in the packet to DCR dated April 8, 2021
ACTION TAKEN:	Moved By: _____ Seconded By: _____ Condition(s):
VOTED:	Yea _____ Nay _____ Abstain _____

Dear Paul Jahnige,

We are writing on behalf of a resident of Wellfleet and abutter to the Cape Cod Rail Trail extension project. Mrs. Blakeley and her family are Cape Codders who have lived in their home for decades. For many years, this abutter used the old railroad bed to access the back yard and work area. When the rail trail and parking lot were constructed in Wellfleet in the 1990s, the Blakeley's continued to access their back yard via the public parking lot.

We are now aware that the Rail Trail Extension Plans will permanently fence off the Blakeleys' vehicle access from the rail trail parking lot. This will cause significant hardship to their livelihood. They utilize the southern side of their property as their gear yard for their aquacultural business. Due to the gear's size and weight, he needs constant vehicular access year-round trade to support their farm. This access point to Mrs. Blakeley's property also serves a HAPCC facility, which represents a significant capital investment on their part.

Just across Lecount Hollow Road, the DCR planning has taken great care to incorporate vehicular access to private properties and homes with driveways accessible from the old railroad bed. The DCR plans to construct a new twelve-foot roadway parallel to the bike trail for these private property owners to use at no small expense. It is unfair not to extend the same treatment in Mrs. Blakeley's case.

Affording the same consideration to the Blakeley's is a straightforward and inexpensive matter. The cost of creating a curb cut and opening in the planned fence to maintain the vehicular access essential to their business is negligible compared with the construction of a new road surface. The actions undertaken at the direction of the DCR will unwittingly sever this resident family from their livelihood.

There is enough room within the right of way to either create a separate access roadway for Mrs. Blakeley's use or a simple curb-cut. There are many curb-cuts up through Eastham on the Cape Cod Rail Trail to accommodate private driveways, and a similar action here would not be out of order. We are asking that the parking lot's plans at 29 Lecount Hollow Rd be altered to give the Blakeley's the same considerations as enjoyed by other abutters.

Thank you for your attention.

CC:

DEM, DCR, etc

State Senator, State Rep,



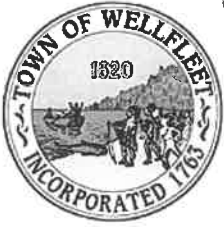
SELECTBOARD

AGENDA ACTION REQUEST
Meeting Date: April 8, 2021

III

ADJOURNMENT OF OPEN SESSION

REQUESTED BY:	Chair Devasto
DESIRED ACTION:	Adjournment
PROPOSED MOTION:	I move to adjourn.
ACTION TAKEN:	Moved By: _____ Seconded By: _____ Condition(s):
VOTED:	Yea _____ Nay _____ Abstain _____



SELECTBOARD

AGENDA ACTION REQUEST
Meeting Date: April 8, 2021

III

EXECUTIVE SESSION

REQUESTED BY:	Board of Selectmen
DESIRED ACTION:	Enter in Executive Session based on G.L. c. 30A, §21(a)(X)
PROPOSED MOTION:	Pursuant to G.L. c. 30A, §21(a) (3) To discuss strategy with respect to collective bargaining or litigation if an open meeting may have a detrimental effect on the bargaining or litigating position of the public body and the chair so declares.
ACTION TAKEN:	Moved By: _____ Seconded By: _____ Condition(s):
VOTED:	Yea _____ Nay _____ Abstain _____



SELECTBOARD

AGENDA ACTION REQUEST
Meeting Date: April 8, 2021

V

MINUTES

REQUESTED BY:	Executive Assistant
DESIRED ACTION:	To approve the executive session minutes from January 5, 2021 and February 3, 2021
PROPOSED MOTION:	I move to approve the executive session minutes as printed in draft for January 5, 2021 and February 3, 2021
ACTION TAKEN:	Moved By: _____ Seconded By: _____ Condition(s):
VOTED:	Yea _____ Nay _____ Abstain _____



SELECTBOARD

AGENDA ACTION REQUEST
Meeting Date: April 8, 2021

VI

ADJOURNMENT

REQUESTED BY:	Chair Devasto
DESIRED ACTION:	Adjournment
PROPOSED MOTION:	I move to adjourn.
ACTION TAKEN:	Moved By: _____ Seconded By: _____ Condition(s):
VOTED:	Yea _____ Nay _____ Abstain _____