

TOWN OF WELFLEET, MASSACHUSETTS



FISCAL YEAR 2025 OPERATING BUDGET

4/2/2024

TOWN OF WELLFLEET, MASSACHUSETTS

Fiscal Year 2025 Operating Budget

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TOWN OF WELLFLEET, MASSACHUSETTS

Fiscal Year 2025 Operating Budget

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TOWN OF WELLFLEET, MASSACHUSETTS
FISCAL YEAR 2025 BUDGET SUMMARY - 4/2/2024

	GENERAL FUND				Total Prior Year
	Operating Budget	Capital Budget	Other Budget Items (Reserve Funding)	Total Budget	
APPROPRIATIONS					
Elected & General	178,670			178,670	
Town Administration	942,706			942,706	
Municipal Administration & Finance	1,224,264			1,224,264	
Town Clerk & Elections	160,298			160,298	
Inspectional Services	589,521			589,521	
Community Development	257,318			257,318	
Shellfish Department	382,137			382,137	
Community Services	2,848,481			2,848,481	
Public Safety	6,017,234			6,017,234	
Public Works	2,698,742			2,698,742	
Unallocated Expenditures	4,790,197		1,650,000	6,440,197	
Debt Service	3,673,679			3,673,679	
Educational Services	7,593,364			7,593,364	
Capital Plan		2,412,000		2,412,000	
Subtotal Local Appropriations	31,356,611	2,412,000	1,650,000	35,418,611	-
State & County Assessments	458,952			458,952	
Total Appropriations	31,815,563	2,412,000	1,650,000	35,877,563	-
FUNDING					
Property Taxes	27,010,613	697,000		27,707,613	
Less: Provision for Abatements/Exemptions	(150,000)			(150,000)	
Local Receipts	2,990,500			2,990,500	
State Aid	417,053			417,053	
Other Available Funds	1,547,397	256,000		1,803,397	
Free Cash		1,459,000	1,650,000	3,109,000	
Total Funding	31,815,563	2,412,000	1,650,000	35,877,563	-
Budget Variance	-	-	-	-	-

Capital Budget amounts does not include amounts for borrowing authorization or dependent on funding from outside sources (Grants).

TOWN OF WELLFLEET, MASSACHUSETTS
FISCAL YEAR 2025 BUDGET SUMMARY - 4/2/2024

WATER FUND					
	Operating Budget	Capital Budget	Other Budget Items (Reserve Funding)	Total Budget	Total Prior Year
APPROPRIATIONS					
Elected & General				-	
Town Administration				-	
Municipal Administration & Finance					
Town Clerk & Elections					
Inspectional Services					
Community Development					
Shellfish Department					
Community Services					
Public Safety				-	
Public Works	489,490			489,490	
Unallocated Expenditures				-	
Debt Service				-	
Education				-	
Capital Plan		73,500		73,500	
Subtotal Local Appropriations	489,490	73,500	-	562,990	-
State & County Assessments				-	-
Total Appropriations	489,490	73,500	-	562,990	-
FUNDING					
Property Taxes	289,490			289,490	
Less: Provision for Abatements/Exemptions				-	
Local Receipts	200,000			200,000	
State Aid				-	
Other Available Funds		73,500		73,500	
Free Cash				-	
Total Funding	489,490	73,500	-	562,990	-
Budget Variance	-	-	-	-	-

TOWN OF WELLFLEET, MASSACHUSETTS
FISCAL YEAR 2025 BUDGET SUMMARY - 4/2/2024

MARINA ENTERPRISE FUND					
	Operating Budget	Capital Budget	Other Budget Items (Reserve Funding)	Total Budget	Total Prior Year
APPROPRIATIONS					
Elected & General				-	
Town Administration				-	
Municipal Administration & Finance				-	
Town Clerk & Elections				-	
Inspectional Services				-	
Community Development				-	
Shellfish Department				-	
Community Services	929,567			929,567	
Public Safety				-	
Public Works				-	
Unallocated Expenditures				-	
Debt Service				-	
Education				-	
Capital Plan		25,500		25,500	
Subtotal Local Appropriations	929,567	25,500	-	955,067	-
State & County Assessments				-	
Total Appropriations	929,567	25,500	-	955,067	-
FUNDING					
Property Taxes				-	
Less: Provision for Abatements/Exemptions				-	
Local Receipts	731,265			731,265	
State Aid				-	
Other Available Funds	198,302	25,500		223,802	
Free Cash				-	
Total Funding	929,567	25,500	-	955,067	-
Budget Variance	-	-	-	-	-

MEF Retained Earnings - Debt Service	136,302
MEF Retained Earnings - ops	45,000
Shellfish Fund	5,000
Beach Fund	10,000
Waterways fund	<u>2,000</u>
	<u><u>198,302</u></u>

TOWN OF WELLFLEET, MASSACHUSETTS
FY 25 OPERATING BUDGET

LINE #	FUNCTION/DEPARTMENT/ITEM	FY 24 FINAL BUDGET	FY 25 SELECTBOARD BUDGET	\$ INCREASE (DECREASE)	% CHANGE	FIN COMM REC	SELECT BOARD REC
Elected & General							
1	Elected Official's Salary	27,325	27,325	-	0.00%		
2	Elected & General Expenses	51,345	51,345	-	0.00%		
3	Reserve Fund	91,500	100,000	8,500	9.29%		
Subtotal Elected & General		\$ 170,170	\$ 178,670	\$ 8,500	5.00%		
Town Administration							
4	Town Administration Salary	507,576	546,906	39,330	7.75%		
5	Town Administration Expense	64,000	64,000	-	0.00%		
6	Legal Services	175,000	265,000	90,000	51.43%		
7	Central Purchasing Supply & Service	56,180	61,300	5,120	9.11%		
8	Parking Clerk Expenses	6,300	5,500	(800)	-12.70%		
Subtotal Town Administration		\$ 809,056	\$ 942,706	\$ 133,650	16.52%		
Municipal Administration & Finance							
9	Municipal Administration & Finance Salaries	823,977	787,964	(36,013)	-4.37%		
10	Town Accountant Expense	44,750	52,900	8,150	18.21%		
11	Treasurer/Collector Expense	42,700	51,350	8,650	20.26%		
12	Assessors Expense	56,595	59,300	2,705	4.78%		
13	Human Resources Expense	3,750	4,750	1,000	26.67%		
14	Technology Services Expense	102,000	168,000	66,000	64.71%		
15	Media Services Expense	140,000	100,000	(40,000)	-28.57%		
Subtotal Municipal Finance		\$ 1,213,772	\$ 1,224,264	\$ 10,492	0.86%		
Town Clerk & Elections							
16	Town Clerk & Elections Salary	120,246	133,958	13,712	11.40%		
17	Town Clerk & Elections Expense	25,200	26,340	1,140	4.52%		
Subtotal Town Clerk & Elections		\$ 145,446	\$ 160,298	\$ 14,852	10.21%		
Inspectional Services							
18	Inspectional Services Salary	500,447	504,916	4,469	0.89%		
19	Health & Conservation Expense	70,012	70,555	543	0.78%		
20	Building Inspection Expense	16,800	14,050	(2,750)	-16.37%		
Subtotal Inspectional Services		\$ 587,259	\$ 589,521	\$ 2,262	0.39%		
Community Development							
21	Community Development Salary	127,400	228,238	100,838	79.15%		
22	Community Development Expense	3,000	3,000	-	0.00%		

TOWN OF WELLFLEET, MASSACHUSETTS
FY 25 OPERATING BUDGET

LINE #	FUNCTION/DEPARTMENT/ITEM	FY 24 FINAL BUDGET	FY 25 SELECTBOARD BUDGET	\$ INCREASE (DECREASE)	% CHANGE	FIN COMM REC	SELECT BOARD REC
23	Planning Expense	1,250	1,250		0.00%		
24	Committee Support Expense	24,830	24,830	-	0.00%		
Subtotal Community Development		\$ 156,480	\$ 257,318	\$ 100,838	64.44%		
Public Safety							
25	Police Salary	2,063,065	2,141,880	78,815	3.82%		
26	Police Expense	225,700	240,927	15,227	6.75%		
27	Emergency Management Expense	5,000	5,000	-	0.00%		
28	Fire Salary	2,486,549	2,689,200	202,651	8.15%		
29	Fire Expense	394,647	401,984	7,337	1.86%		
30	Dispatching Salary	461,581	482,254	20,673	4.48%		
31	Dispatching Expense	48,788	55,989	7,201	14.76%		
Subtotal Public Safety		\$ 5,685,330	\$ 6,017,234	\$ 331,904	5.84%		
Educational Services							
32	Wellfleet Elementary School Operations	2,891,002	2,981,693	90,691	3.14%		
33	Nauset Regional School District Assessment	3,440,154	4,194,658	754,504	21.93%		
34	Cape Cod Regional Technical School Assessment	376,102	316,513	(59,589)	-15.84%		
35	School Breakfast/Lunch Funding	100,500	100,500		0.00%		
Subtotal Educational Services		\$ 6,807,758	\$ 7,593,364	\$ 785,606	11.54%		
Public Works							
36	Public Works Salaries	1,355,415	1,435,812	80,397	5.93%		
37	General Maintenance Expense	180,700	151,900	(28,800)	-15.94%		
38	Municipal Buildings Expense	380,300	415,300	35,000	9.20%		
39	Snow & Ice Expense	131,380	131,380	-	0.00%		
40	Street Lighting Expense	10,600	10,600	-	0.00%		
41	Waste Collection & Disposal Expense	467,550	456,050	(11,500)	-2.46%		
42	Recycling Committee Expense	1,500	1,500	-	0.00%		
43	Highway Expense	96,200	96,200	-	0.00%		
Subtotal Public Works		\$ 2,623,645	\$ 2,698,742	\$ 75,097	2.86%		
Shellfish Department							
44	Shellfish Department Salary	315,579	344,277	28,698	9.09%		
45	Shellfish Department Expense	37,860	37,860	-	0.00%		
Subtotal Shellfish Department		\$ 353,439	\$ 382,137	\$ 28,698	8.12%		

TOWN OF WELLFLEET, MASSACHUSETTS
FY 25 OPERATING BUDGET

LINE #	FUNCTION/DEPARTMENT/ITEM	FY 24 FINAL BUDGET	FY 25 SELECTBOARD BUDGET	\$ INCREASE (DECREASE)	% CHANGE	FIN COMM REC	SELECT BOARD REC
Community Services							
46	Community Services Salary	112,880	119,853	6,973	6.18%		
47	Community Services Expense	75,750	151,550	75,800	100.07%		
48	Council on Aging Salaries	320,145	341,658	21,513	6.72%		
49	Council on Aging Expense	59,875	57,700	(2,175)	-3.63%		
50	Library Salaries	420,526	454,626	34,100	8.11%		
51	Library Expense	154,550	162,050	7,500	4.85%		
52	Beach Department Salary	386,558	441,872	55,314	14.31%		
53	Beach Department Expense	71,100	84,900	13,800	19.41%		
54	Recreation Department Salary	338,551	363,670	25,119	7.42%		
55	Recreation Department Expense	98,406	118,892	20,486	20.82%		
56	Veterans Services Expense & Benefits	34,540	37,710	3,170	9.18%		
57	Human Service Contracts	490,000	514,000	24,000	4.90%		
Subtotal Community Services		\$ 2,562,881	\$ 2,848,481	\$ 285,600	11.14%		
Unallocated Expenditures							
58	Tax Work-off Program Salaries	12,500	12,500	-	0.00%		
59	General Liability Insurance	575,000	618,125	43,125	7.50%		
60	Employee Pension	1,747,350	1,906,892	159,542	9.13%		
61	Employee & Retiree Insurance	2,129,144	2,187,680	58,536	2.75%		
62	Employment Costs Expenses	65,000	65,000	-	0.00%		
Subtotal Unallocated Expenditures		\$ 4,528,994	\$ 4,790,197	\$ 261,203	5.77%		
Debt Service							
63	Exempt Debt - Debt Service	3,469,072	3,524,632	55,560	1.60%		
64	Non-Exempt Debt - Debt Service	-	120,547	120,547			
65	Borrowing Costs & Charges	28,500	28,500	-	0.00%		
66	Capital Lease Payments	-	-	-			
Subtotal Debt Service		\$ 3,497,572	\$ 3,673,679	\$ 176,107	5.04%		
GRAND TOTAL BUDGET		\$ 29,141,802	\$ 31,356,611	\$ 2,214,809	7.60%		
Town Salary		10,367,820	11,044,409	676,589	6.53%		
Town Expense		8,468,652	9,045,159	576,507	6.81%		
Educational Services, Less School District Debt Svc.		6,661,113	6,653,562	(7,551)	-0.11%		
Debt Service - Town		3,497,572	3,673,679	176,107	5.04%		
Debt Service - School Districts		146,645	939,802	793,157	540.87%		
GRAND TOTAL BUDGET		\$ 29,141,802	\$ 31,356,611	\$ 2,214,809	7.60%		

Increase excluding debt 4.88%

TOWN OFWELLFLEET, MASSACHUSETTS

FY 2025 Operating Budget - Budget Adjustments & Recommendations Worksheet

<u>Budget Line Item</u>	<u>FY 2023 Budget</u>	<u>FY 2024 Budget</u>	<u>Dept. Submission FY 2025 Budget</u>	<u>Change</u>	<u>Reasons for Change</u>	<u>Explanation of Chg.</u>	<u>Admin. Adjustments</u>	<u>Admin. FY 2025 Budget</u>	<u>Notes</u>
Elected Officials Salary		27,325.00	27,325.00	-				27,325.00	
Elected Officials Expense		51,345.00	51,345.00					51,345.00	
Reserve Fund		91,500.00	100,000.00	8,500.00			-	100,000.00	
					Increase in Reserve Fund	8,500	-		
Town Administration Salaries		507,576.00	541,701.00	34,125.00			5,205.00	546,906.00	
					TA Contractual increase				
					Staff Contractual increases	34,125	5,205.00		
						34,125			
Town Administration Expense		64,000.00	64,000.00	-			-	64,000.00	
Legal Services		175,000.00	265,000.00	90,000.00			-	265,000.00	
					Increase in legal costs due to incr rate/utilization	90,000			
						90,000			
Central Purchasing Supply & Service		56,180.00	61,300.00	5,120.00			-	61,300.00	
					Incr in advertising/legal ads to actual cost	3,000			
					Telephone line incr to actual cost	1,000			
					Incr. office supplies due to infl. costs & utililation	1,120			
						5,120			
Parking Clerk Expenses		6,300.00	5,500.00					5,500.00	
Municipal A&F Salaries		823,977.00	957,964.00	133,987.00			(170,000.00)	787,964.00	
					Contractual wage increases	33,987			Reduce FinDir. Request
					Incrs cost for Fin. Director	100,000	(170,000.00)		
						133,987			
Municipal Finance Expense				-				-	
Town Accountant Expense		44,750.00	52,900.00	8,150.00			-	52,900.00	
					Anticipated incr. audit fees	4,250			
					Incr. processing fees to actual	3,000			
					Incr. training fuds to accomodate MMAAA training	400			
					Add supply acct. to cover actual costs	500			
						8,150			
Treasurer/Collector Expense		42,700.00	51,350.00	8,650.00			-	51,350.00	
					Tax title costs incr. due to incr work	2,500			
					Incr. in misc accounts to actual costs	4,650	-		
					Anticipated Payroll service fees increase	1,500			
						8,650			
Assessor Expense		56,595.00	59,300.00	2,705.00			-	59,300.00	
					Increase in mapping service costs	1,880			
					Incr. in misc accounts to actual cost	200	-		
					Incr. in contract services	625	-		
						2,705			
Human Resources Expense		3,750.00	4,750.00	1,000.00			-	4,750.00	
					Provide for Training & prof. organizations	1,000	-		
						1,000			
Technology Services Expense		102,000.00	111,000.00	9,000.00			57,000.00	168,000.00	
					Incr. in contract costs	2,000	-		

TOWN OFWELLFLEET, MASSACHUSETTS

FY 2025 Operating Budget - Budget Adjustments & Recommendations Worksheet

<u>Budget Line Item</u>	<u>FY 2023 Budget</u>	<u>FY 2024 Budget</u>	<u>Dept. Submission FY 2025 Budget</u>	<u>Change</u>	<u>Reasons for Change</u>	<u>Explanation of Chg.</u>	<u>Admin. Adjustments</u>	<u>Admin. FY 2025 Budget</u>	<u>Notes</u>
					Incr for Open Gov application not covered by grant Provision for central phone	7,000 9,000	57,000.00		
Media Services Expense	140,000.00	120,000.00	120,000.00	(20,000.00)	Newly added to operating budget vs. article adjusting costs to expected actual	(20,000) (20,000)	(20,000.00)	100,000.00	Reduce request, actuals dont support - existing articles can make up if short.
Town Clerk Salary	120,246.00	133,958.00	133,958.00	13,712.00	Contractual increases Est. of incr. in PT admin by 4 hours p/w	7,414 6,298 13,712	-	133,958.00	
Town Clerk & Elections Expense	25,200.00	26,340.00	26,340.00	1,140.00	Incr due to inflationary changes	1,140 1,140	-	26,340.00	
Inspectional Services Salary	500,447.00	504,916.00	504,916.00	4,469.00	Contractual increases	4,469 4,469	-	504,916.00	
Inspectional Services Expense	86,812.00	84,605.00	84,605.00	(2,207.00)	Adjustment of budgets to actual - net	(2,207) (2,207)	-	84,605.00	
Community Development Salary	127,400.00	206,238.00	206,238.00	78,838.00	Incr due to adding Board Admin prev. in multi. lines Town Planner Salary incr to actual hire cost was existing position, not new likely was prev. in Health.	78,838	22,000.00	228,238.00	
Community Development Expense	3,000.00	3,000.00	3,000.00	-			-	3,000.00	
Planning Expense	1,250.00	1,250.00	1,250.00	-			-	1,250.00	
Committee Support Expense	24,830.00	24,830.00	24,830.00	-			-	24,830.00	
Police Salary	2,063,065.00	2,131,065.00	2,131,065.00	68,000.00	Contractual increases Incr in seasonal salary for CSO Incr in OT	22,000 31,000 15,000 68,000	10,815.00	2,141,880.00	
Police Expense	225,700.00	240,127.00	240,127.00	14,427.00	Decrease in body cam lease costs Increase in taser lease costs Increase in contract service costs Increase in gas/diesel costs Incr. in training/travel costs Incr. in misc accts for inflationary	(18,000) 7,088 8,989 5,000 5,500 5,850 14,427	800.00	240,927.00	
Emergency Management Expense	5,000.00	5,000.00	5,000.00	-				5,000.00	
Fire Salary	2,486,549.00	2,739,200.00	2,739,200.00	252,651.00	Increase in OT Decr in PT stipends Incr. in Seasonal Day wages	80,530 (5,300) 2,279	(50,000.00)	2,689,200.00	Budget cant support request

TOWN OFWELLFLEET, MASSACHUSETTS

FY 2025 Operating Budget - Budget Adjustments & Recommendations Worksheet

<u>Budget Line Item</u>	<u>FY 2023 Budget</u>	<u>FY 2024 Budget</u>	<u>Dept. Submission FY 2025 Budget</u>	<u>Change</u>	<u>Reasons for Change</u>	<u>Explanation of Chg.</u>	<u>Admin. Adjustments</u>	<u>Admin. FY 2025 Budget</u>	<u>Notes</u>
					Contractual increases	175,142			
						252,651			
Fire Expense	394,647.00	411,984.00	411,984.00	17,337.00			(10,000.00)	401,984.00	
					Incr. in Turnout gear	14,000	(10,000.00)		Budget camt support request - move toward Capital Replacement
					Decr in fuel to adj. to actual	(4,350)			
					Incr. in contract service costs	9,150			
					Misc acct. adjustments	(1,463)			
						17,337			
Dispatching Salary	461,581.00	482,254.00	482,254.00	20,673.00			-	482,254.00	
					Contractual requirements	13,773			
					Incr. in rate for relief dispatchers	3,000			
					Incr. in OT (due to incr. rates)	3,900			
						20,673			
Dispatching Expense	48,788.00	55,989.00	55,989.00	7,201.00			-	55,989.00	
					Incr. contract svc. - primarily software license costs	7,201			
						7,201			
Wellfleet Elemenatry School	2,891,002.00	3,006,642.00	3,006,642.00	115,640.00		115,640	(24,949.00)	2,981,693.00	Actual assessment .5% chg. is 14.5k
Nauset Assessment	3,440,154.00	4,546,436.00	4,546,436.00	1,106,282.00		1,106,282	(351,778.00)	4,194,658.00	Actual assessment .5% chg. is 17k
Cape Cod Tech Assessment	376,102.00	366,127.00	366,127.00	(9,975.00)		(9,975)	(49,614.00)	316,513.00	Actual assessment .5% chg. is 1.5k
School Breakfast/Lunch Funding	100,500.00	100,500.00	100,500.00	-				100,500.00	
Public Works Salaries	1,355,415.00	1,435,812.00	1,435,812.00	80,397.00				1,435,812.00	
					Contractual requirements	80,397			
					Reallocate seasonal salaries to FT	61,200			
					Reallocate salaries to FT	(61,200)			
						80,397			
General Maintenance Expense	180,700.00	151,900.00	151,900.00	(28,800.00)			-	151,900.00	
					Decr in operating budgets to anticipated actuals	(28,800)			
						(28,800)			
Municipal Building Expense	380,300.00	415,300.00	415,300.00	35,000.00			-	415,300.00	
					Incr. in electricity supply costs	30,000			
					Incr. in custodial supply costs due to inflation/utilization	5,000			
						35,000			
Snow & Ice Expense	131,380.00	131,380.00	131,380.00	-				131,380.00	
Street Lighting Expense	10,600.00	10,600.00	10,600.00	-				10,600.00	
Waste Collection & Disposal Expense	467,550.00	456,050.00	456,050.00	(11,500.00)			-	456,050.00	
					Decr in op. budgets to anticipated actuals	(11,500)			
						(11,500)			
Recycling Committee Expense	1,500.00	1,500.00	1,500.00	-			-	1,500.00	
Highway Expense	96,200.00	96,200.00	96,200.00	-			-	96,200.00	
Shellfish Department Salaries	315,579.00	344,277.00	344,277.00	28,698.00			-	344,277.00	
					Contractual requirements	28,698			
						28,698			
Shellfish Department Expense	37,860.00	37,860.00	37,860.00	-			-	37,860.00	
Community Services Salaries	112,880.00	119,853.00	119,853.00	6,973.00			-	119,853.00	
					Contractual requirements	6,973			

TOWN OFWELLFLEET, MASSACHUSETTS

FY 2025 Operating Budget - Budget Adjustments & Recommendations Worksheet

Budget Line Item	FY 2023 Budget	FY 2024 Budget	Dept. Submission FY 2025 Budget	Change	Reasons for Change	Explanation of	Admin.	Admin.	Notes
						Chg.	Adjustments	FY 2025 Budget	
						6,973			
Community Services Expense	75,750.00	151,550.00	151,550.00	75,800.00			-	151,550.00	
					Incr. in cost of porta potty contract	75,000	-		
					Inflationary incr. cost of supplies - separate from COA	800	-		
						75,800			
COA Salaries	320,145.00	330,074.00	330,074.00	9,929.00			11,584.00	341,658.00	
					Contractual requirements	9,929	11,584.00		
						9,929			
COA Expense	59,875.00	57,700.00	57,700.00	(2,175.00)			-	57,700.00	
					Decr in contact service costs	(4,000)			
					Incr. in supply accounts	1,950			
					Misc. reductions	(125)			
						(2,175)			
Library Salaries	420,526.00	454,626.00	454,626.00	34,100.00			-	454,626.00	
					Contractual requirements	32,600			
					Incr. in rate for temporary staffing	1,500			
						34,100			
Library Expense	154,550.00	162,050.00	162,050.00	7,500.00			-	162,050.00	
					Incr. in materials to maintain compliance w/ MAR	7,500			
						7,500			
Beach Salaries	386,558.00	441,872.00	441,872.00	55,314.00			-	441,872.00	
					Supplemental budgets not funded in '24	45,593			
					Incr. due to rate incr.	9,721			
						55,314			
Beach Expense	71,100.00	84,900.00	84,900.00	13,800.00			-	84,900.00	
					Incr. in repair costs previously covered by DPW	8,500			
					Incr. in sticker printing/svc costs	9,000	-		
					Inflationary incr. various lines	2,900			
					Incr. in uniform costs	1,000			
					Decr. for acct reductions to adj. to actual need	(7,600)	-		
						13,800	-		
Recreation Salaries	338,551.00	363,670.00	363,670.00	25,119.00			-	363,670.00	
					Contractual requirements	13,694			
					Incr. in seasonal rates	11,425			
						25,119			
Recreation Expense	98,406.00	118,892.00	118,892.00	20,486.00			-	118,892.00	
					Incr. in Contract svc. for after school/weekend prg. previously done by seasonal staff.	13,240			
					Incr. due to inflationary pressures - multiple accts.	2,936			
					Incr. for addl details at Road Race	1,100			
					Incr. in uniform costs	1,210			

TOWN OFWELLFLEET, MASSACHUSETTS

FY 2025 Operating Budget - Budget Adjustments & Recommendations Worksheet

<u>Budget Line Item</u>	<u>FY 2023 Budget</u>	<u>FY 2024 Budget</u>	<u>Dept. Submission FY 2025 Budget</u>	<u>Change</u>	<u>Reasons for Change</u>	<u>Explanation of Chg.</u>	<u>Admin. Adjustments</u>	<u>Admin. FY 2025 Budget</u>	<u>Notes</u>
					Incr. in small equip. not in Capital Budget	2,000			
						20,486			
Veterans Services & Benefits Expense	34,540.00	37,710.00	37,710.00	3,170.00	Inflationary incr. in Vets Dist. Assessment	3,170	-	37,710.00	
						3,170			
Human Service Contracts	490,000.00	514,000.00	514,000.00	24,000.00	Incr. funding to Chamber of Commerce Incr. cost to fund Navigator Program Incr. funding of general HS program	10,000 12,000 2,000	-	514,000.00	
						24,000			
Tax Work-off Program Expense	12,500.00	12,500.00	12,500.00	-			-	12,500.00	
General Liability Insurance	575,000.00	618,125.00	618,125.00	43,125.00	Estimated incr. based upon trend	43,125	-	618,125.00	
						43,125			
Employee Pension	1,747,350.00	1,864,609.00	1,864,609.00	117,259.00	Estimated assess. from BCRA for FY 25 funding	117,259	42,283.00	1,906,892.00	
						117,259	42,283.00		
Employee & Retiree Insurance	2,129,144.00	2,187,680.00	2,187,680.00	58,536.00	7.5% incr. in HI for trend in rate Incr. in stipends Less: addl. amount provided by supplemental funding Incr. in medicare/unempl costs	117,086 7,150 (72,150) 6,450	-	2,187,680.00	
						58,536			
Employment Costs Expenses	65,000.00	65,000.00	65,000.00	-			-	65,000.00	
Exempt Debt	3,468,922.00	3,524,632.00	3,524,632.00	55,710.00	New debt service schedules	55,710	-	3,524,632.00	
						55,710			
Non-Exempt Debt	150.00	120,547.00	120,547.00	120,397.00	New debt service schedules Provide for BAN/RAN issuance	95,397 25,000	-	120,547.00	
						120,397			
Borrowing Costs	28,500.00	28,500.00	28,500.00	-			-	28,500.00	
Capital Lease Payments				-			-	-	
TOTALS		29,141,802.00	31,883,265.00	2,742,263.00		2,742,263	(526,654)	31,356,611	
						-	Cross Foot Variance	31,356,611 -	

TOWN OF WELLFLEET, MASSACHUSETTS

Fiscal Year 2025 Operating Budget

SECTION 3: BUDGET FUNDING SOURCES

- Property Tax Levy Calculation
- Local Receipt Estimates
- Other Available Funds
- State Aid Receipts & Assessments (Cherry Sheet)

TOWN OF WELLFLEET, MASSACHUSETTS

TAX RATE & BUDGET PROJECTION

Levy Limit Calculation

	<u>FY 16</u>	<u>FY 17</u>	<u>FY 18</u>	<u>FY 19</u>	<u>FY 20</u>	<u>FY 21</u>	<u>FY 22</u>	<u>FY 23</u>	<u>FY 24</u>	<u>FY 25</u>
Prior Year Levy Limit	13,599,002	14,148,585	14,621,492	15,274,813	15,788,086	16,481,342	17,177,914	17,937,060	20,540,850	22,691,881
Amended new growth								(169)	(127)	
2.5% increase	339,975	353,717	365,537	381,870	394,702	412,034	429,448	448,422	513,518	567,297
Current year new growth	109,608	119,190	140,484	131,403	119,554	136,538	161,618	230,294	201,047	165,000
New growth adjustment										
Current year override	100,000		147,300		179,000	148,000	168,080	1,925,243	1,436,592	-
Subtotal	14,148,585	14,621,492	15,274,813	15,788,086	16,481,342	17,177,914	17,937,060	20,540,850	22,691,881	23,424,178
Town debt exclusions	1,266,231	1,509,839	2,001,098	1,833,755	1,803,198	1,585,551	2,764,582	2,749,185	3,308,630	3,524,632
School debt exclusions									146,585	939,802
Capital exclusions							-	-		
Cape Cod Commission	97,298	99,730	101,738	104,281	103,862	106,274	105,435	108,303		113,750
Other adjustment										
Water/Sewer										
Maximum allowable levy	15,512,114	16,231,061	17,377,649	17,726,122	18,388,402	18,869,739	20,807,077	23,398,338	26,147,096	28,002,362
Levy per calculation	15,385,408	15,733,013	16,908,412	17,715,320	18,376,951	18,854,686	20,782,263	23,372,796	26,128,173	27,952,103
Levy (over)/under	126,706	498,048	469,237	10,802	11,451	15,053	24,814	25,542	18,923	50,258

Tax Rate & Burden										ESTIMATE
Current Year Valuation	2,252,621,930	2,320,503,380	2,354,931,990	2,393,058,470	2,457,901,370	2,485,170,060	2,795,267,360	3,517,230,150	4,063,160,240	4,306,949,854
Tax Rate	6.83	6.78	7.18	7.40	7.48	7.59	7.43	6.65	6.43	6.49
Average Single Family Residence Value	587,639	603,741	612,607	621,018	637,853	643,475	692,680	874,781	1,060,512	1,124,143
Average tax burden	4,014	4,093	4,399	4,597	4,769	4,882	5,150	5,813	6,820	7,296
\$ increase from prior year					172	113	268	663	1,007	476
% increase from prior year					3.74%	2.37%	5.49%	12.88%	17.31%	6.98%
Median SFR Value							618,750	789,700	908,950	963,487
Median tax burden	-	-	-	-	-	-	4,600	5,248	5,845	6,253
\$ increase from prior year								647	597	408
% increase from prior year								14.07%	11.38%	6.98%

Tax Rate & Burden Estimates assume a single tax rate, and do not include any impacts related to adoption of the Residential Tax Exemption.

TOWN OF WELLFLEET, MASSACHUSETTS
FY 2025 BUDGET - CHANGES FROM DRAFT PROPOSAL

<u>Date</u>	<u>Change</u>	<u>Amount</u>
1/15/2024	Excess levy capacity from first draft	97,730.00
<u>APPROPRIATION CHANGES</u>		
2/10/2024	BCRA assessment increase	(42,283.00)
	Town Admin Principal Clerk, add 6.25% raise not incl.	(4,575.00)
	Town Planner salary add \$10k for new hire actual	(10,000.00)
	Police Deputy Chief new promotion actual incr.	(3,800.00)
	PD addl uniform for DC	(800.00)
	Reduce NRSD debt assessment	(98,677.00)
	Reduce amount of debt exclusion raised	98,677.00
2/10/2024	Net Change in State Aid/Assessments from Governor Proposal	85,893.00
3/7/2024	Net change in educational assessments and debt allocations	6,777.00
	Increase Police Chief Salary for appointment	(7,015.00)
	Increase/adjust COA salaries for CBA amounts	(11,584.00)
	Difference from provision for education vs. actual	189,285.00
4/2/2024	Increase Planner Salary	(12,000.00)
	Add Open Gov application to IT budget	(57,000.00)
<u>REVENUE CHANGES</u>		
	Reduce local receipts to ensure Maurices receipts are not included	(225,000.00)
	Marina EF indirect cost contribution	45,000.00
	Current Excess Levy Capacity	<u>50,628.00</u>

TOWN OF WELLFLEET, MASSACHUSETTS

TAX RATE & BUDGET PROJECTION

Local Receipt Estimates

	<u>FY 18</u>	<u>FY 19</u>	<u>FY 20</u>	<u>FY 21</u>	<u>FY 22</u>	<u>FY 23</u>	<u>FY 23</u>	<u>FY 24</u>	<u>FY 25</u>	<u>% of</u>
	<u>Actual</u>	<u>Actual</u>	<u>Actual</u>	<u>Actual</u>	<u>Actual</u>	<u>Budget</u>	<u>Actual</u>	<u>Budget</u>	<u>Budget</u>	<u>PY Actual</u>
Motor Vehicle Excise	522,821	525,503	507,593	568,764	592,705	570,000	624,953	505,000	570,000	0.9121
Meals excise	237,086	251,288	251,409	208,541	292,345	225,000	312,071	250,000	250,000	0.8011
Room excise	120,603	116,428	414,712	22,896	155,203	100,000	286,219	150,000	250,000	0.8735
Short-term rental excise				831,899	951,496	890,000	1,333,630	860,000	950,000	0.7123
Other excise: Boat	6,900	13,342	14,491	13,422	13,016	13,000	13,592	12,500	13,000	0.9564
Other excise: Cannabis				2,678	204,125	125,000	228,233	119,259	130,000	0.5696
Penalties and interest on taxes	101,699	89,282	92,137	92,533	106,221	85,000	137,463	125,000	125,000	0.9093
Payments in Lieu of taxes	19,189	22,127	27,152	27,021	27,472	27,472	34,044	30,000	30,000	0.8812
Charges for service - sewer			26,293							
Charges for service - solid waste fees	18,896	29,106	9,880							
Other charges for service	1,458		125	37,980	64,624	62,000	56,145	55,000	55,000	0.9796
Fees	54,642	73,617	76,385	73,697	55,729	50,000	145,578	100,000	100,000	0.6869
a. Cannabis Impact Fee					182,258	60,000	159,913	-	-	-
b. Community Impact Fee ST Rentals										
Rentals	35,351	79,651	25,000				308,409	225,000		-
Departmental revenue - schools										
Departmental revenue - libraries		10,405	4,239							
Departmental revenue - cemeteries										
Departmental revenue - recreation										
Other departmental revenue	98,876	200,784	221,173	47,820	49,434	37,820	39,764	35,000	35,000	0.8802
Licenses and permits-Bldg.	302,589	342,984	294,256	339,698	152,867	145,000	180,380	140,000	145,000	0.8039
Licenses and permits-Other					192,403	175,000	186,748	160,000	160,000	0.8568
Special assessments					-					
Fines and forfeits	42,648	34,597	26,570	67,257	41,963	41,000	42,121	40,000	40,000	0.9496
Investment income	91,945	97,054	69,554	12,630	6,326	6,000	195,979	100,000	100,000	0.5103
Medicaid reimbursement	26,172	55,054	44,599	46,149	65,689	50,000	39,209	37,500	37,500	0.9564
Miscellaneous recurring	38,940	1,458		92,720	81,884	81,500				
Miscellaneous non-recurring	3,500	98,590		15,718	47,038	45,000	277,087			
Total general fund local receipts	1,723,315	2,041,270	2,105,568	2,501,423	3,282,798	2,788,792	4,601,538	2,944,259	2,990,500	0.6499
Water rates and charges					286,959	145,000	225,714	179,000	200,000	0.8861
Marina Revenues/Fees					542,303	581,650	755,356	641,000	731,265	0.9681
Grand total local receipts	1,723,315	2,041,270	2,105,568	2,501,423	4,112,060	3,515,442	5,582,608	3,764,259	3,921,765	0.8549

Water EF Subsidy 250,608 256,778 289,490

TOWN OF WELLFLEET, MASSACHUSETTS

TAX RATE & BUDGET PROJECTION

Other Available Funds

	FY 23 Budget	FY 24 Budget	FY 25 Budget	Allocation of Current FY OAF's to Each Fund			
				General Fund	Offset		Marina Fund
					Receipts	Water Fund	
Govt. Media Receipts - operating	140,000.00	140,000.00	120,000.00	120,000.00			
Govt. Media Receipts - capital				-			
Ambulance Receipts - Operating	13,000.00		34,000.00	34,000.00			
Ambulance Receipts - capital	530,000.00	163,000.00	163,500.00	163,500.00			
Ambulance Receipts - lease repymts.				-			
Shellfish Fund - Operating/Marina EF	5,000.00		5,000.00				5,000.00
Shellfish Fund - Capital	45,000.00	25,000.00	40,000.00	40,000.00			
Beach Fund - Operating	786,000.00	980,990.00	975,000.00	975,000.00			
Beach Fund - Operating/Marina EF	10,000.00		10,000.00				10,000.00
Beach Fund - Capital	46,000.00	11,000.00	19,000.00	19,000.00			
Reappropriated Articles	216,625.00	95,000.00	33,500.00	33,500.00			
SEMASS Fund - Operating	290,000.00	271,000.00	280,000.00	280,000.00			
Recreation Fund - operating	60,000.00	69,400.00	75,000.00	75,000.00			
Recreation Fund - capital		20,300.00		-			
Cemetery Fund - Operating	12,556.00	10,000.00	10,000.00	10,000.00			
Waterways Fund - Operating/Marina EF	2,000.00		2,000.00				2,000.00
Community Preservation Act Funding of Debt Service			53,397.00	53,397.00			
Operating Transfers - various funds/accounts	353,862.23	461,747.00		-			
				-			
Marina EF retained earnings - operating		125,000.00	181,302.00	-			181,302.00
Marina EF retained earnings - capital			25,500.00	-			25,500.00
Water EF retained earnings - operating				-			
Water EF retained earnings - capital			73,500.00	-		73,500.00	
Total	2,510,043.23	2,372,437.00	2,100,699.00	1,803,397.00	-	73,500.00	223,802.00

TOWN OF WELLFLEET, MASSACHUSETTS

TAX RATE & BUDGET PROJECTION

Estimate of Cherry Sheet Receipts and Charges

	<u>FY22</u>	<u>FY 23</u>	<u>FY 24</u>	<u>FY 25</u>	<u>Explanation for change in projection</u>
Estimated Receipts					Updated 2/1/2020 for Governors Proposal
Education Distributions and Reimbursements					
Chapter 70	223,660	295,433	302,393	305,543	
School Transportation				-	
Charter Tuition Reimbursements				-	
Smart Growth School Reimbursements				-	
Offset Items - Reserve for Direct Expenditure:				-	
School Lunch				-	
School Choice Receiving Tuition	15,641	15,933	5,000	5,000	
General Govt. Distributions and Reimbursements				-	
Unrestricted General Government Aid	64,240	67,709	69,876	71,972	
Local Share of Racing Taxes				-	
Regional Public Libraries				-	
Urban Renewal Projects				-	
Veterans' Benefits	8,807	7,972	7,393	9,900	
Exemptions: VSB	13,550	12,271	11,341	11,218	
State Owned Land	12,523	16,074	18,332	18,420	
Offset Items - Reserve for Direct Expenditure				-	
Public Libraries	5,141	8,800	9,086	8,693	
Total Cherry Sheet Receipts	343,562	424,192	423,421	430,746	
Estimated Charges					
County Tax	203,775	208,870	212,197	217,502	
Retired Employees Health Insurance				-	
Mosquito Control Projects	77,132	79,082	78,213	87,406	
Air Pollution Districts	2,808	3,020	3,109	3,187	
RMV Non-renewal surcharge	3,080	3,940	4,540	3,000	
Regional Transit Authority	55,340	56,724	58,142	59,596	
Special Education Charge				-	
STRAP Repayments				-	
School Choice Sending Tuition	179,312	180,589	177,811	88,262	
Charter School Sending Tuition			-	-	
Total Cherry Sheet Charges	521,447	532,225	534,012	458,952	

TOWN OF WELLFLEET, MASSACHUSETTS

Fiscal Year 2025 Operating Budget

SECTION 4: DEPARTMENTAL BUDGET DOCUMENTS

- Elected & General
- Town Administration
- Municipal Administration & Finance Department (includes technology services)
- Town Clerk & Elections
- Community Development (includes planning, committee expense, community misc.)
- Inspectional Services (includes Health, Building, Conservation)
- Public Safety – Police Department
- Public Safety – Fire Department
- Public Safety – Dispatch Services
- Public Works Department (includes highways, sanitation, municipal buildings departments)
- Shellfish Department
- Community Services (includes library, senior services, beach, and recreation departments)
- Unallocated Expenditures (includes employee health insurance & pension, general insurance, energy, veteran benefits, & human service contracts)
- Debt Service
- Water Enterprise Fund
- Marina Enterprise Fund
- Educational Services (includes Nauset Regional School District, Cape Cod Tech, Wellfleet Elementary School)

4/2/2024

TOWN OF WELFLEET, MASSACHUSETTS

FISCAL YEAR 2025 OPERATING BUDGET



ELECTED & GENERAL BUDGET

FISCAL YEAR 2025 OPERATING BUDGET
ELECTED & GENERAL BUDGET SUMMARY - BY TOWN MEETING APPROPRIATION

DESCRIPTION	BUDGETS			ACTUALS			
	FY 25 BUDGET	FY 24 BUDGET	FY 23 BUDGET	FY 23 ACTUAL	FY 22 ACTUAL	FY 21 ACTUAL	3 YR AVERAGE
SALARIES (FULL-TIME)							
SALARIES (PART-TIME)	27,325	27,325		12,613	12,725	12,825	12,721
SALARIES (TEMPORARY)							
OVERTIME							
SALARY SUB TOTAL	\$ 27,325	\$ 27,325		\$ 12,613	\$ 12,725	\$ 12,825	\$ 12,721
RESERVE FUND	100,000	91,500	89,500	89,500			29,833
ELECTED & GENERAL EXPENSES	51,345	51,345	28,300	6,488	330	2,365	3,061
EXPENSE SUB TOTAL	\$ 151,345	\$ 142,845	\$ 117,800	\$ 95,988	\$ 330	\$ 2,365	\$ 32,894
TOTAL OPERATING BUDGET	\$ 178,670	\$ 170,170	\$ 117,800	\$ 108,601	\$ 13,055	\$ 15,190	\$ 45,615

TOWN OF WELFLEET, MASSACHUSETTS

FISCAL YEAR 2025 OPERATING BUDGET

ELECTED & GENERAL BUDGET

BUDGET ACCOUNT DETAILS

FISCAL YEAR 2025 OPERATING BUDGET
ELECTED & GENERAL BUDGET

Salary Expense Detail

	FY 2024 Budgeted			FY 2025 Budgeted		
	Name	FTE	Salary	Name	FTE	Salary
Full-Time Salaries						
None (Note 1)						
Subtotal Full-Time Salaries						
Part-Time Salaries						
Town Moderator		01-114-5120	225			225
Select Board Members (Note 2)		01-122-5120	27,000			27,000
Constable		01-115-5120	100			100
Subtotal Part-Time Salaries						
Temporary/Seasonal Salaries						
None						
Subtotal Temporary Salaries						
Overtime						
None						
Subtotal Overtime Salaries						
GRAND TOTAL SALARIES			\$ 27,325	\$ 27,325		

DEPARTMENT COMMENTS

- 1 Elected Town Clerk salary is included in Town Clerk Departmental budget.
- 2 Select Board Members (4 @ \$5,000 each; 1 @ \$7,000)

A supplemental article was approved to increase Select Board stipends to \$27,000, there is no increase in this line item for FY 2025.

**FISCAL YEAR 2025 OPERATING BUDGET
ELECTED & GENERAL BUDGET**

Expense Detail

ORG	OBJECT	DESCRIPTION	BUDGETS			ACTUALS		
			FY 25 BUDGET	FY 24 BUDGET	FY 23 BUDGET	FY 23 ACTUAL	FY 22 ACTUAL	FY 21 ACTUAL
	520000	PURCHASE OF SERVICES						
	524000	REPAIRS & MAINTENANCE						
	527000	RENTALS & LEASES						
	530000	PROFESSIONAL & TECHNICAL	1,200	1,200	1,200	6,158		100
122	5300	SelectBoard Contract Services	1,000	1,000	1,000	6,158		
122	5308	Seminars/Training	200	200	200			100
	534000	COMMUNICATION						
195	5345	Town Report	23,100	23,100	23,100	20,338	13,901	21,050
	535000	OPERATIONAL & PROGRAM COSTS	2,500	2,500				
122	536005	Rights of Access Committee	2,500	2,500				
	540000	SUPPLIES	170	170				373
131	5420	Finance Committee Supplies	170	170				373
	560000	ASSESSMENTS						
	571000	TRAVEL & CONFERENCE	400	400	400			
122	5710	SelectBoard Travel	200	200	200			
122	5711	Select Board Meals/Lodging	200	200	200			
	573000	DUES & MEMBERSHIPS	3,400	3,400	3,400	330	330	1,892
122	5730	Select Board Dues & Memberships	3,000	3,000	3,000	300	300	1,872
114	5730	Moderator Dues	400	400	400	30	30	20
	574000	OTHER CHARGES & EXPENSES	100,000	91,500	89,500	89,500		
132	5780	Finance Committee Reserve Fund	100,000	91,500	89,500	89,500		
122	5780	Select Board Unclassified	575	575	200			
122		Planning	20,000	20,000				
TOTAL OPERATING BUDGET			\$ 151,345	\$ 142,845	\$ 117,800	\$ 116,326	\$ 14,231	\$ 23,415

DEPARTMENT COMMENTS

4/2/2024

TOWN OF WELFLEET, MASSACHUSETTS

FISCAL YEAR 2025 OPERATING BUDGET



TOWN ADMINISTRATION BUDGET

FISCAL YEAR 2025 OPERATING BUDGET
TOWN ADMINISTRATION BUDGET SUMMARY - BY TOWN MEETING APPROPRIATION

DESCRIPTION	BUDGETS			ACTUALS			
	FY 25 BUDGET	FY 24 BUDGET	FY 23 BUDGET	FY 23 ACTUAL	FY 22 ACTUAL	FY 21 ACTUAL	3 YR AVERAGE
SALARIES (FULL-TIME)	504,594	477,441	501,515	472,511	448,720	437,241	452,824
SALARIES (PART-TIME)	39,312	27,765	27,086	73,195	20,856	14,481	36,177
SALARIES (TEMPORARY)	3,000	2,370		2,400			1,200
OVERTIME							
SALARY SUB TOTAL	\$ 546,906	\$ 507,576	\$ 528,601	\$ 548,106	\$ 469,576	\$ 451,722	\$ 490,201
TOWN ADMINISTRATION EXPENSE	64,000	64,000	64,000	133,167	17,473	7,975	52,872
LEGAL SERVICES	265,000	175,000	125,000	249,786	243,711	97,363	196,953
CENTRAL PURCHASING SUPPLY & SERVICE	61,300	56,180	57,180	57,143	48,092	18,397	41,211
PARKING CLERK EXPENSES	5,500	6,300	5,250	679	2,932	2,270	1,960
EXPENSE SUB TOTAL	\$ 395,800	\$ 301,480	\$ 251,430	\$ 440,775	\$ 312,208	\$ 126,005	\$ 292,996
TOTAL OPERATING BUDGET	\$ 942,706	\$ 809,056	\$ 780,031	\$ 988,881	\$ 781,784	\$ 577,727	\$ 783,197

TOWN OF WELFLEET, MASSACHUSETTS

FISCAL YEAR 2025 OPERATING BUDGET

TOWN ADMINISTRATION BUDGET

BUDGET ACCOUNT DETAILS

FISCAL YEAR 2025 OPERATING BUDGET
TOWN ADMINISTRATION BUDGET

123

Salary Expense Detail

	FY 2024 Budgeted			FY 2025 Budgeted		
	Name	FTE	Salary	Name	FTE	Salary
Full-Time Salaries (01-123-5110)						
Town Administrator				Vacant	1.00	194,250
Assistant Town Administrator				Silvio Genao	1.00	154,138
Executive Assistant				Rebekah Eldridge	1.00	78,000
Principal Clerk				Christine Young	1.00	77,781
	Town Admin (123)		326,291			
	General Govt (124)		137,450			
	Buy-out (124) - moved to unall.)					
	Incentive (123)		9,800			
Unallocated Longevity						425
Allocation from supplemental article			3,900			
Subtotal Full-Time Salaries			477,441		4.00	504,594
Part-Time Salaries (01-123-5120)						
Administrative Assistant			27,765			39,312
Subtotal Part-Time Salaries			27,765			39,312
Temporary/Seasonal Salaries (01-123-5193)						
Traffic-Parking Stipend (293-519500)			2,370			3,000
Subtotal Temporary Salaries			2,370			3,000
Overtime						
None						
Subtotal Overtime Salaries			-			-
GRAND TOTAL SALARIES			\$ 507,576	4.00	\$ 546,906	
DEPARTMENT COMMENTS						

Longevity Pay is calculated as part of each employees full or part-time salary.
 Provision for vacation buy-out moved to unallocated budget
 Provision for Incentive pay moved to unallocated budget

FY 2024 Salary amounts reflect amounts voted at ATM operating budget article. Additional amount of \$3,900 is allocated to this dept from additional funding articles.
 Total FY 2024 salary budget is \$505,206 and the FY 25 increase of \$34,125 is a 6.75% increase.

FISCAL YEAR 2025 OPERATING BUDGET
TOWN ADMINISTRATION BUDGET

123

Town Administration Expense Detail

ORG	OBJECT	DESCRIPTION	BUDGETS			ACTUALS		
			FY 25 BUDGET	FY 24 BUDGET	FY 23 BUDGET	FY 23 ACTUAL	FY 22 ACTUAL	FY 21 ACTUAL
	520000	PURCHASE OF SERVICES						
	524000	REPAIRS & MAINTENANCE						
	527000	RENTALS & LEASES						
	530000	PROFESSIONAL & TECHNICAL	58,000	58,000	58,000	108,680	15,152	4,333
123	5300	Contract Services (Formerly in dept. 196)	50,000	50,000	50,000	98,514	12,920	1,923
123	5304	Advertising						365
123	5308	Seminars/Training	8,000	8,000	8,000	10,166	2,232	2,045
	534000	COMMUNICATION				24,260	83	2,216
123	5340	Telephone				24,260	83	2,216
123	5345	Postage				34		99
	535000	OPERATIONAL & PROGRAM COSTS						
	540000	SUPPLIES						415
123	5420	Office Supplies						415
	560000	ASSESSMENTS						
	571000	TRAVEL & CONFERENCE	3,500	3,500	3,500			
123	5710	Travel	1,000	1,000	1,000			
123	5711	Meals/Lodging	2,500	2,500	2,500			
	573000	DUES & MEMBERSHIPS	2,500	2,500	2,500	193	2,238	912
123	5730	Dues & Memberships	2,500	2,500	2,500	193	2,238	912
	574000	OTHER CHARGES & EXPENSES						
TOTAL OPERATING BUDGET			\$ 64,000	\$ 64,000	\$ 64,000	\$ 133,167	\$ 17,473	\$ 7,975

DEPARTMENT COMMENTS

FISCAL YEAR 2025 OPERATING BUDGET
TOWN ADMINISTRATION BUDGET

151

Legal Services Expense Detail

ORG	OBJECT	DESCRIPTION	BUDGETS			ACTUALS		
			FY 25 BUDGET	FY 24 BUDGET	FY 23 BUDGET	FY 23 ACTUAL	FY 22 ACTUAL	FY 21 ACTUAL
	520000	PURCHASE OF SERVICES						
	524000	REPAIRS & MAINTENANCE						
	527000	RENTALS & LEASES						
	530000	PROFESSIONAL & TECHNICAL	265,000	175,000	125,000	249,786	243,711	97,363
151	5303	<i>Contracted legal services</i>	265,000	175,000	125,000	249,786	243,711	97,363
	534000	COMMUNICATION						
	535000	OPERATIONAL & PROGRAM COSTS						
	540000	SUPPLIES						
	560000	ASSESSMENTS						
	571000	TRAVEL & CONFERENCE						
	573000	DUES & MEMBERSHIPS						
	574000	OTHER CHARGES & EXPENSES						
TOTAL OPERATING BUDGET			\$ 265,000	\$ 175,000	\$ 125,000	\$ 249,786	\$ 243,711	\$ 97,363

DEPARTMENT COMMENTS

FISCAL YEAR 2025 OPERATING BUDGET
TOWN ADMINISTRATION BUDGET

Central Purchasing Supply & Service Expense Detail

ORG	OBJECT	DESCRIPTION	BUDGETS			ACTUALS		
			FY 25 BUDGET	FY 24 BUDGET	FY 23 BUDGET	FY 23 ACTUAL	FY 22 ACTUAL	FY 21 ACTUAL
	520000	PURCHASE OF SERVICES						
	524000	REPAIRS & MAINTENANCE						
	527000	RENTALS & LEASES	11,000	11,000	10,000	7,927	11,193	7,909
124	5290	Copier Lease	11,000	11,000	10,000	7,927	11,193	7,909
	530000	PROFESSIONAL & TECHNICAL	25,500	22,500	22,500	17,381	16,650	5,388
124	5300	Contract Services	10,000	10,000	10,000	1,300	4,929	3,442
124		Alarm System						368
124	5304	Advertising	15,000	12,000	12,000	15,831	10,939	1,578
124	5307	Printing	500	500	500	250	782	
124	5308	Seminars/Training	500	500	500	2,828		
	534000	COMMUNICATION	11,000	10,000	12,000	5,178	10,104	1,694
124	5340	Telephone	5,000	4,000	4,000	4,371	5,268	1,599
124	5345	Postage	6,000	6,000	8,000	807	4,836	95
	535000	OPERATIONAL & PROGRAM COSTS						
	540000	SUPPLIES	13,000	11,880	11,880	23,829	10,145	3,206
124	5420	Office Supplies - clerical supplies, stationary, envelopes, copy paper	13,000	11,880	11,880	23,829	10,145	3,206
	560000	ASSESSMENTS						
	571000	TRAVEL & CONFERENCE	300	300	300			200
124	5710	Travel	300	300	300			200
	573000	DUES & MEMBERSHIPS						
	574000	OTHER CHARGES & EXPENSES						
TOTAL OPERATING BUDGET			\$ 61,300	\$ 56,180	\$ 57,180	\$ 57,143	\$ 48,092	\$ 18,397

DEPARTMENT COMMENTS

Increases reflect actual level of spend, and consideration of inflationary impacts on prices.

FISCAL YEAR 2023 OPERATING BUDGET
TOWN ADMINISTRATION BUDGET

Parking Clerk Expense Detail

ORG	OBJECT	DESCRIPTION	BUDGETS			ACTUALS		
			FY 25 BUDGET	FY 24 BUDGET	FY 23 BUDGET	FY 23 ACTUAL	FY 22 ACTUAL	FY 21 ACTUAL
	520000	PURCHASE OF SERVICES						
	524000	REPAIRS & MAINTENANCE						
	527000	RENTALS & LEASES						
	530000	PROFESSIONAL & TECHNICAL	5,500	6,300	5,250	679	2,932	2,105
293	530000	Contract Services	4,000	4,500	3,750	496	1,292	1,221
293	530700	Printing	1,500	1,800	1,500	183	1,640	884
	534000	COMMUNICATION						
	535000	OPERATIONAL & PROGRAM COSTS						
	540000	SUPPLIES						165
293	534500	Postage						165
	560000	ASSESSMENTS						
	571000	TRAVEL & CONFERENCE						
	573000	DUES & MEMBERSHIPS						
	574000	OTHER CHARGES & EXPENSES						
TOTAL OPERATING BUDGET			\$ 5,500	\$ 6,300	\$ 5,250	\$ 679	\$ 2,932	\$ 2,270

DEPARTMENT COMMENTS

4/2/2024

TOWN OF WELFLEET, MASSACHUSETTS

FISCAL YEAR 2025 OPERATING BUDGET



MUNICIPAL ADMINISTRATION & FINANCE BUDGET

FISCAL YEAR 2025 OPERATING BUDGET
MUNICIPAL ADMINISTRATION & FINANCE BUDGET SUMMARY - BY TOWN MEETING APPROPRIATION

DESCRIPTION	BUDGETS			ACTUALS			
	FY 25 BUDGET	FY 24 BUDGET	FY 23 BUDGET	FY 23 ACTUAL	FY 22 ACTUAL	FY 21 ACTUAL	3 YR AVERAGE
SALARIES (FULL-TIME)	787,964	823,977	611,990	505,710	714,939	553,186	591,278
SALARIES (PART-TIME)							
SALARIES (TEMPORARY)							
OVERTIME							
SALARY SUB TOTAL	\$ 787,964	\$ 823,977	\$ 611,990	\$ 505,710	\$ 714,939	\$ 553,186	\$ 591,278
Finance Expense							
Town Accountant Expense	52,900	44,750	43,650	40,842	17,276	32,330	30,149
Treasurer/Collector Expense	51,350	42,700	41,865	47,277	30,972	38,763	39,004
Assessors Expense	59,300	56,595	56,195	51,900	37,501	55,247	48,216
IT Expense	168,000	102,000	156,500	153,761	156,105	172,724	160,863
Media Operations Expense	100,000						
Human Resource Expense	4,750	3,750					
EXPENSE SUB TOTAL	\$ 436,300	\$ 249,795	\$ 298,210	\$ 293,780	\$ 241,854	\$ 299,064	\$ 209,079
TOTAL OPERATING BUDGET	\$ 1,224,264	\$ 1,073,772	\$ 910,200	\$ 799,490	\$ 956,793	\$ 852,250	\$ 800,358

TOWN OF WELFLEET, MASSACHUSETTS

FISCAL YEAR 2025 OPERATING BUDGET

MUNICIPAL ADMINISTRATION & FINANCE BUDGET

BUDGET ACCOUNT DETAILS

FISCAL YEAR 2025 OPERATING BUDGET
MUNICIPAL ADMINISTRATION & FINANCE BUDGET

Salary Expense Detail

	FY 2024 Budgeted			FY 2025 Budgeted		
	Name	FTE	Salary	Name	FTE	Salary
Full-Time Salaries						
Finance Director	135-511000			Vacant	1.00	
Town Accountant	135-511000		254,030	Vacant	1.00	115,000
Assistant Town Accountant				Frank Destino	1.00	75,355
Assessor	141-511000		157,217	Nancy Vail	1.00	99,771
Data Collector				Jennifer Kane	1.00	63,476
Treasurer	145-511000		89,061	Jared Aponte	1.00	99,275
Collector			83,053	Karen Murphy		86,790
Asst. Treasurer/Collector			58,366	Summer Fulcher		57,916
IT Director	153-511000		90,000	Vacant	1.00	90,000
HR Director	160-511000		92,250	Christine Ezersky	1.00	95,481
Unallocated Longevity						4,900
Subtotal Full-Time Salaries			823,977		8.00	787,964
Part-Time Salaries						
Subtotal Part-Time Salaries			-			-
Temporary/Seasonal Salaries						
Subtotal Temporary Salaries			-			-
Overtime						
None						
Subtotal Overtime Salaries			-			-
GRAND TOTAL SALARIES			\$ 823,977		8.00	\$ 787,964

DEPARTMENT COMMENTS

Amounts allocated to FY 24 budget amounts from supplemental articles at FY 24 ATM:
 Assessing 8737
 Accounting 4030
 Treasurer 3895

FISCAL YEAR 2025 OPERATING BUDGET

MUNICIPAL ADMINISTRATION & FINANCE BUDGET

Town Accountant Expense Detail

ORG	OBJECT	DESCRIPTION	BUDGETS			ACTUALS		
			FY 25 BUDGET	FY 24 BUDGET	FY 23 BUDGET	FY 23 ACTUAL	FY 22 ACTUAL	FY 21 ACTUAL
	520000	PURCHASE OF SERVICES						
	524000	REPAIRS & MAINTENANCE						
	527000	RENTALS & LEASES						
	530000	PROFESSIONAL & TECHNICAL	50,000	42,750	41,530	40,463	15,808	30,529
121	532000	Town Audit - contract service	35,000	30,750	30,000	27,500	8,000	22,900
135	530100	Data Processing	13,000	10,000	10,000	12,873	6,190	5,699
135	530400	Advertising						150
135	530800	Seminars/Training	2,000	2,000	1,510	90	1,560	1,125
135	534500	Postage			20		58	655
	534000	COMMUNICATION						
	535000	OPERATIONAL & PROGRAM COSTS						
	540000	SUPPLIES	500			244		1,666
135	542000		500			244		1,666
	560000	ASSESSMENTS						
	571000	TRAVEL & CONFERENCE	2,200	1,800	1,900		1,403	
135	571000	Travel	1,000	800	800		466	
135	571100	Meals/lodging	1,200	1,000	1,100		937	
	573000	DUES & MEMBERSHIPS	200	200	220	135	65	135
135	573000	Dues & Memberships - MMAAA (2@45) C&I Accts. (2@20)	200	200	220	135	65	135
	574000	OTHER CHARGES & EXPENSES						
TOTAL OPERATING BUDGET			\$ 52,900	\$ 44,750	\$ 43,650	\$ 40,842	\$ 17,276	\$ 32,330

DEPARTMENT COMMENTS

FISCAL YEAR 2025 OPERATING BUDGET
MUNICIPAL ADMINISTRATION & FINANCE BUDGET

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Treasurer/Collector Expense Detail

ORG	OBJECT	DESCRIPTION	BUDGETS			ACTUALS		
			FY 25 BUDGET	FY 24 BUDGET	FY 23 BUDGET	FY 23 ACTUAL	FY 22 ACTUAL	FY 21 ACTUAL
	520000	PURCHASE OF SERVICES						
	524000	REPAIRS & MAINTENANCE						
	527000	RENTALS & LEASES						
	530000	PROFESSIONAL & TECHNICAL	46,500	38,600	33,700	43,854	30,560	32,826
145	530000	Contract Services	23,500 (1)	22,000	19,500	22,956	22,790	21,655
145	530700	Printing	8,000 (2)	3,100	3,100	10,360		94
145	530800	Seminars/Training	2,500 (3)	2,500	1,100	547	900	165
158	530900	Tax Title Expense	12,500	11,000	10,000	9,991	6,870	10,912
	534000	COMMUNICATION	1,600	1,600	6,000	741	47	3,088
145	534500	Postage	1,600	1,600	6,000	741	47	3,088
	535000	OPERATIONAL & PROGRAM COSTS						
	540000	SUPPLIES	500					2,639
145	542000	Office Supplies	500					2,639
	560000	ASSESSMENTS						
	571000	TRAVEL & CONFERENCE	2,250	2,000	1,800	2,542	255	
145	571000	Travel - mileage for banking, meetings, MCTA training	1,000	1,000	800	1,103	255	
145	571100	Meals/lodging	1,250	1,000	1,000	1,439		
	573000	DUES & MEMBERSHIPS	500	500	365	140	110	210
145	573000	Dues/membership	500	500	365	140	110	210
	574000	OTHER CHARGES & EXPENSES						
TOTAL OPERATING BUDGET			\$ 51,350	\$ 42,700	\$ 41,865	\$ 47,277	\$ 30,972	\$ 38,763

DEPARTMENT COMMENTS

- 1 Vadar Suite, Harpers Payroll
- 2 Tax Bills from Kelly and Ryan: Real Estate, Personal Property, and Motor Vehicle/Boat
- 3 UMass Treasurer/Collector training

FISCAL YEAR 2025 OPERATING BUDGET
MUNICIPAL ADMINISTRATION & FINANCE BUDGET

141
Assessor's Expense Detail

ORG	OBJECT	DESCRIPTION	BUDGETS			ACTUALS		
			FY 25 BUDGET	FY 24 BUDGET	FY 23 BUDGET	FY 23 ACTUAL	FY 22 ACTUAL	FY 21 ACTUAL
	520000	PURCHASE OF SERVICES						
	524000	REPAIRS & MAINTENANCE						
	527000	RENTALS & LEASES						
	530000	PROFESSIONAL & TECHNICAL	54,800	52,295	52,295	48,122	35,399	53,029
141	530000	Contract Services	16,000	15,375	15,375	14,892	35,010	16,184
141	532500	Revaluation	31,500	31,500	31,500	21,500		35,000
141	532700	Mapping Services	5,200	3,320	3,320	5,200	319	
141	530400	Advertising	100	100	100			12
141	530800	Seminars/Training	2,000	2,000	2,000	6,530	70	345
141		Postage						1,488
	534000	COMMUNICATION						
	535000	OPERATIONAL & PROGRAM COSTS						
	540000	SUPPLIES	500			14		
141	542000	Office Supplies	500			14		
	560000	ASSESSMENTS						
	571000	TRAVEL & CONFERENCE	3,400	3,800	3,400	3,224	1,612	1,628
141	571000	Travel	2,200	2,600	2,400	2,169	1,612	1,628
141	571100	Meals.Lodging	1,200	1,200	1,000	1,055		
	573000	DUES & MEMBERSHIPS	600	500	500	540	490	590
141	573000	MAAO	600	500	500	540	490	590
	574000	OTHER CHARGES & EXPENSES						
TOTAL OPERATING BUDGET			\$ 59,300	\$ 56,595	\$ 56,195	\$ 51,900	\$ 37,501	\$ 55,247

DEPARTMENT COMMENTS

FISCAL YEAR 2025 OPERATING BUDGET
MUNICIPAL ADMINISTRATION & FINANCE BUDGET

153
IT Expense Detail

ORG	OBJECT	DESCRIPTION	BUDGETS			ACTUALS		
			FY 25 BUDGET	FY 24 BUDGET	FY 23 BUDGET	FY 23 ACTUAL	FY 22 ACTUAL	FY 21 ACTUAL
	520000	PURCHASE OF SERVICES						
	524000	REPAIRS & MAINTENANCE						
	527000	RENTALS & LEASES						
	530000	PROFESSIONAL & TECHNICAL	78,000	76,000	129,000	140,752	118,928	122,050
153	530000	Contact Services	32,000	31,000	30,000	19,807	19,300	25,242
153	530600	IT Services (BCIT)	46,000	45,000	99,000	120,945	99,628	96,808
	534000	COMMUNICATION	12,000	5,000	7,000	398	382	171
153	534000	Telephone	6,000			398	382	171
153	534100	Internet	6,000	5,000	7,000		6,951	4,986
	535000	OPERATIONAL & PROGRAM COSTS	57,000					
153	535000	Open Gov Permitting Annual License	57,000					
	540000	SUPPLIES	500	500	500			157
153	542000	IT Miscellaneous supplies	500	500	500			157
	560000	ASSESSMENTS						
	571000	TRAVEL & CONFERENCE						
	573000	DUES & MEMBERSHIPS						
	574000	OTHER CHARGES & EXPENSES	20,500	20,500	20,000	12,611	29,844	45,360
153	585000	Small Equipment	20,500	20,500	20,000	12,611	29,844	45,360
TOTAL OPERATING BUDGET			\$ 168,000	\$ 102,000	\$ 156,500	\$ 153,761	\$ 156,105	\$ 172,724

DEPARTMENT COMMENTS

FISCAL YEAR 2025 OPERATING BUDGET
MUNICIPAL ADMINISTRATION & FINANCE BUDGET

Media Expense Detail

ORG	OBJECT	DESCRIPTION	BUDGETS			ACTUALS		
			FY 25 BUDGET	FY 24 BUDGET	FY 23 BUDGET	FY 23 ACTUAL	FY 22 ACTUAL	FY 21 ACTUAL
	520000	PURCHASE OF SERVICES						
	524000	REPAIRS & MAINTENANCE						
	527000	RENTALS & LEASES						
	530000	PROFESSIONAL & TECHNICAL	90,000					
		<i>Media Support/Assistance</i>	90,000					
	534000	COMMUNICATION						
	535000	OPERATIONAL & PROGRAM COSTS						
	540000	SUPPLIES	10,000					
		<i>Media Supplies</i>	10,000					
	560000	ASSESSMENTS						
	571000	TRAVEL & CONFERENCE						
	573000	DUES & MEMBERSHIPS						
	574000	OTHER CHARGES & EXPENSES						
TOTAL OPERATING BUDGET			\$ 100,000					

DEPARTMENT COMMENTS

These costs previously were voted as a separate article.

This budget funded from the PEG Access fund which is funded via comcast license subscription fees paid to the Town.

FISCAL YEAR 2025 OPERATING BUDGET
MUNICIPAL ADMINISTRATION & FINANCE BUDGET

Human Resources Expense Detail

ORG	OBJECT	DESCRIPTION	BUDGETS			ACTUALS		
			FY 25 BUDGET	FY 24 BUDGET	FY 23 BUDGET	FY 23 ACTUAL	FY 22 ACTUAL	FY 21 ACTUAL
	520000	PURCHASE OF SERVICES						
	524000	REPAIRS & MAINTENANCE						
	527000	RENTALS & LEASES						
	530000	PROFESSIONAL & TECHNICAL	3,000	3,000				
160	530000	Contact Services	1,000	1,000				
160	530400	Advertising	1,000	1,000				
160	530700	Printing	250	250				
160	530800	Seminars/Training	750	750				
	534000	COMMUNICATION	100	100				
160	534500	Postage	100	100				
	535000	OPERATIONAL & PROGRAM COSTS						
	540000	SUPPLIES	500	500				
160	542000	Office Supplies	500	500				
	560000	ASSESSMENTS						
	571000	TRAVEL & CONFERENCE	150	150				
160	571000	Travel	150	150				
	573000	DUES & MEMBERSHIPS	1,000					
		Organization Memberships (PSHRA, MMHR, SHRM, etc.)	1,000					
	574000	OTHER CHARGES & EXPENSES						
TOTAL OPERATING BUDGET			\$ 4,750	\$ 3,750				

DEPARTMENT COMMENTS

4/2/2024

TOWN OF WELFLEET, MASSACHUSETTS

FISCAL YEAR 2025 OPERATING BUDGET



TOWN CLERK & ELECTIONS BUDGET

FISCAL YEAR 2025 OPERATING BUDGET
TOWN CLERK & ELECTIONS BUDGET SUMMARY - BY TOWN MEETING APPROPRIATION

DESCRIPTION	BUDGETS			ACTUALS			
	FY 25 BUDGET	FY 24 BUDGET	FY 23 BUDGET	FY 23 ACTUAL	FY 22 ACTUAL	FY 21 ACTUAL	3 YR AVERAGE
SALARIES (FULL-TIME)	88,966	83,576	79,596	79,602	76,898	73,728	76,743
SALARIES (PART-TIME)	36,664	28,342	24,000	23,604	13,382	9,587	15,524
SALARIES (TEMPORARY)	8,328	8,328	9,478	7,385	2,357	6,595	5,446
OVERTIME							
SALARY SUB TOTAL	\$ 133,958	\$ 120,246	\$ 113,074	\$ 110,591	\$ 92,637	\$ 89,910	\$ 97,713
Town Clerk & Elections Expense	13,315	12,615	11,520	8,760	5,020	5,675	6,485
Elections & Registrations	13,025	12,585	10,660	13,466	5,829	13,132	10,809
EXPENSE SUB TOTAL	\$ 26,340	\$ 25,200	\$ 22,180	\$ 22,226	\$ 10,849	\$ 18,807	\$ 17,294
TOTAL OPERATING BUDGET	\$ 160,298	\$ 145,446	\$ 135,254	\$ 132,817	\$ 103,486	\$ 108,717	\$ 115,007

TOWN OF WELFLEET, MASSACHUSETTS

FISCAL YEAR 2025 OPERATING BUDGET

TOWN CLERK & ELECTIONS BUDGET

BUDGET ACCOUNT DETAILS

FISCAL YEAR 2025 OPERATING BUDGET
TOWN CLERK & ELECTIONS BUDGET

Salary Expense Detail

	FY 2024 Budgeted			FY 2025 Budgeted		
	Name	FTE	Salary	Name	FTE	Salary
Full-Time Salaries (161-511000)						
Town Clerk	Jennifer Congel	35.00	83,576	Jennifer Congel	35.00	86,919
Longevity						375
Anticipated Vacation Buy-back						1,672
Subtotal Full-Time Salaries		35.00	83,576	35.00		88,966
Part-Time Salaries (161-512000)						
Asst. Town Clerk	Shannon Ellis	18.00	28,342	Shannon Ellis	22.00	36,664
Subtotal Part-Time Salaries		18.00	28,342	22.00		36,664
Temporary/Seasonal Salaries (162-512000)						
Election Workers	Various		7,978	Various		7,978
Stipend/Town Clerk member of BOR			350			350
Subtotal Temporary Salaries			8,328			8,328
Overtime						
None						
Subtotal Overtime Salaries			-			-
GRAND TOTAL SALARIES		53.00	\$ 120,246	57.00		\$ 133,958

DEPARTMENT COMMENTS

Request 4 hour per week increase for Asst. Town Clerk.
Wage increase consistent with WEA collective bargaining agreement.

FISCAL YEAR 2025 OPERATING BUDGET
TOWN CLERK & ELECTIONS BUDGET

161

Town Clerk & Elections Expense Detail

ORG	OBJECT	DESCRIPTION	BUDGETS			ACTUALS		
			FY 25 BUDGET	FY 24 BUDGET	FY 23 BUDGET	FY 23 ACTUAL	FY 22 ACTUAL	FY 21 ACTUAL
	520000	PURCHASE OF SERVICES	4,495	4,495	3,500	3,378	2,523	1,195
161	529100	Clerk Bylaws	4,495	4,495	3,500	3,378	2,523	1,195
	524000	REPAIRS & MAINTENANCE						
	527000	RENTALS & LEASES						
	530000	PROFESSIONAL & TECHNICAL	5,720	5,020	4,220	3,625	2,301	3,067
161	530000	Contract Services	4,000	3,300	3,200	3,006	2,236	3,007
161	530800	Seminars/Training	1,720	1,720	1,020	619	65	60
	534000	COMMUNICATION						798
161	534500	Postage						798
	535000	OPERATIONAL & PROGRAM COSTS						
	540000	SUPPLIES	1,500	1,500	1,500			545
161	542000	Office Supplies						545
161	558800	Town Clerk Bookbinding	1,500	1,500	1,500	1,178	96	
	560000	ASSESSMENTS						
	571000	TRAVEL & CONFERENCE	1,200	1,200	1,800	469		
161	571000	Travel - mileage	500	500	1,500			
161	571100	Meals/Lodging	700	700	300	469		
	573000	DUES & MEMBERSHIPS	400	400	500	110	100	70
161	573000	Dues & Memberships	400	400	500	110	100	70
	574000	OTHER CHARGES & EXPENSES						
TOTAL OPERATING BUDGET			\$ 13,315	\$ 12,615	\$ 11,520	\$ 8,760	\$ 5,020	\$ 5,675

DEPARTMENT COMMENTS

Increase in contract services line is due to the increased cost of sending out census and confirmation mailings

FISCAL YEAR 2025 OPERATING BUDGET
TOWN CLERK & ELECTIONS BUDGET

162
 Elections & Registrations

ORG	OBJECT	DESCRIPTION	BUDGETS			ACTUALS		
			FY 25 BUDGET	FY 24 BUDGET	FY 23 BUDGET	FY 23 ACTUAL	FY 22 ACTUAL	FY 21 ACTUAL
	520000	PURCHASE OF SERVICES						
	524000	REPAIRS & MAINTENANCE						
	527000	RENTALS & LEASES						
	530000	PROFESSIONAL & TECHNICAL	8,600	8,560	6,660	11,821	5,299	10,404
162	530000	Contracted services	6,800	6,800	4,900	7,739	3,088	6,992
162	530700	Printing	1,800	1,760	1,760	4,082	2,211	3,412
	534000	COMMUNICATION	2,800	2,600	2,600	129	29	2,006
162	534500	Postage	2,800	2,600	2,600	129	29	2,006
	535000	OPERATIONAL & PROGRAM COSTS						
	540000	SUPPLIES	1,625	1,425	1,400	1,516	501	722
162	542000	Office Supplies	1,200	1,000	1,000	753	250	279
162	549000	Food Supplies	425	425	400	763	251	443
	560000	ASSESSMENTS						
	571000	TRAVEL & CONFERENCE						
	573000	DUES & MEMBERSHIPS						
	574000	OTHER CHARGES & EXPENSES						
TOTAL OPERATING BUDGET			\$ 13,025	\$ 12,585	\$ 10,660	\$ 13,466	\$ 5,829	\$ 13,132

DEPARTMENT COMMENTS

Increases include postage and taking into account two state elections in FY 25 and one annual, as well as office supplies.

4/2/2024

TOWN OF WELFLEET, MASSACHUSETTS

FISCAL YEAR 2025 OPERATING BUDGET



COMMUNITY DEVELOPMENT BUDGET

FISCAL YEAR 2025 OPERATING BUDGET
COMMUNITY DEVELOPMENT BUDGET SUMMARY - BY TOWN MEETING APPROPRIATION

DESCRIPTION	BUDGETS			ACTUALS			
	FY 25 BUDGET	FY 24 BUDGET	FY 23 BUDGET	FY 23 ACTUAL	FY 22 ACTUAL	FY 21 ACTUAL	3 YR AVERAGE
SALARIES (FULL-TIME)	225,838	125,000					
SALARIES (PART-TIME)							
SALARIES (TEMPORARY)	2,400	2,400	2,400	1,200	2,400	2,400	2,000
OVERTIME							
SALARY SUB TOTAL	\$ 228,238	\$ 127,400	\$ 2,400	\$ 1,200	\$ 2,400	\$ 2,400	\$ 2,000
COMMUNITY DEVELOPMENT EXPENSE	3,000	3,000	3,000	4,580	408	2,000	2,329
PLANNING EXPENSE	1,250						
COMMITTEE SUPPORT	24,830	24,830	23,110	13,505	2,492	9,072	8,356
EXPENSE SUB TOTAL	\$ 29,080	\$ 27,830	\$ 26,110	\$ 18,085	\$ 2,900	\$ 11,072	\$ 10,686
TOTAL OPERATING BUDGET	\$ 257,318	\$ 155,230	\$ 28,510	\$ 19,285	\$ 5,300	\$ 13,472	\$ 12,686

TOWN OF WELFLEET, MASSACHUSETTS

FISCAL YEAR 2025 OPERATING BUDGET

COMMUNITY DEVELOPMENT BUDGET

BUDGET ACCOUNT DETAILS

FISCAL YEAR 2025 OPERATING BUDGET
COMMUNITY DEVELOPMENT BUDGET

Salary Expense Detail

	FY 2024 Budgeted			FY 2025 Budgeted		
	Name	FTE	Salary	Name	FTE	Salary
Full-Time Salaries						
TOWN PLANNER			125,000	VACANT	1.00	147,000
BOARD & COMMITTEE ASSISTANT			(Previously incl. in various Budget Lines)	Jennifer Elsensohn	1.00	78,838
Subtotal Full-Time Salaries			125,000	2.00		225,838
Part-Time Salaries						
Subtotal Part-Time Salaries			-			-
Temporary/Seasonal Salaries						
Herring Warden	178-512000		2,400			2,400
Subtotal Temporary Salaries			2,400			2,400
Overtime						
None						
Subtotal Overtime Salaries			-			-
GRAND TOTAL SALARIES			\$ 127,400	2.00	\$ 228,238	

DEPARTMENT COMMENTS

Position not included in FY 2024 Operating Budget Article, but was passed in a subsequent funding article.
Salary portion of the amount approved in FY 2024 results in no increase in the FY 2025 requested amount.

FISCAL YEAR 2025 OPERATING BUDGET
COMMUNITY DEVELOPMENT BUDGET

Community Development Expense Detail

ORG	OBJECT	DESCRIPTION	BUDGETS			ACTUALS		
			FY 25 BUDGET	FY 24 BUDGET	FY 23 BUDGET	FY 23 ACTUAL	FY 22 ACTUAL	FY 21 ACTUAL
	520000	PURCHASE OF SERVICES						
	524000	REPAIRS & MAINTENANCE						
	527000	RENTALS & LEASES						
	530000	PROFESSIONAL & TECHNICAL	2,000	2,000	2,000	3,700	300	2,000
696	530000	Contract Services	2,000	2,000	2,000	3,700	300	2,000
	534000	COMMUNICATION						
	535000	OPERATIONAL & PROGRAM COSTS						
	540000	SUPPLIES	1,000	1,000	1,000	880	108	
692	540800	Community Events/Holiday Celebration Expense	1,000	1,000	1,000	880	108	
	560000	ASSESSMENTS						
	571000	TRAVEL & CONFERENCE						
	573000	DUES & MEMBERSHIPS						
	574000	OTHER CHARGES & EXPENSES						
TOTAL OPERATING BUDGET			\$ 3,000	\$ 3,000	\$ 3,000	\$ 4,580	\$ 408	\$ 2,000

DEPARTMENT COMMENTS

FISCAL YEAR 2025 OPERATING BUDGET
COMMUNITY DEVELOPMENT BUDGET

Planning Expense Detail

ORG	OBJECT	DESCRIPTION	BUDGETS			ACTUALS		
			FY 25 BUDGET	FY 24 BUDGET	FY 23 BUDGET	FY 23 ACTUAL	FY 22 ACTUAL	FY 21 ACTUAL
	520000	PURCHASE OF SERVICES						
	524000	REPAIRS & MAINTENANCE						
	527000	RENTALS & LEASES						
	530000	PROFESSIONAL & TECHNICAL						
	534000	COMMUNICATION						
	535000	OPERATIONAL & PROGRAM COSTS						
	540000	SUPPLIES	500					
			500					
	560000	ASSESSMENTS						
	571000	TRAVEL & CONFERENCE	500					
			500					
	573000	DUES & MEMBERSHIPS	250					
			250					
	574000	OTHER CHARGES & EXPENSES						
TOTAL OPERATING BUDGET			\$ 1,250					

DEPARTMENT COMMENTS

FISCAL YEAR 2025 OPERATING BUDGET
COMMUNITY DEVELOPMENT BUDGET

Committee Support Detail

ORG	OBJECT	DESCRIPTION	BUDGETS			ACTUALS		
			FY 25 BUDGET	FY 24 BUDGET	FY 23 BUDGET	FY 23 ACTUAL	FY 22 ACTUAL	FY 21 ACTUAL
	520000	PURCHASE OF SERVICES	3,000	3,000	3,000	2,000		
189	529600	Housing Trust Expense	3,000	3,000	3,000	2,000		
	524000	REPAIRS & MAINTENANCE						
	527000	RENTALS & LEASES						
	530000	PROFESSIONAL & TECHNICAL	16,065	16,065	16,065	9,365	491	5,312
171	530000	Contract Services - conservation						700
183	530000	Contract Services - Natural Resources Advisory Board	1,050	1,050	1,050	1,196		
171	530400	Advertsing - conservation						1,817
171	530700	Printing - conservation	150	150	150	268	79	
171	530800	Seminars/Training - conservation	450	450	450			
174	530000	Contract Services - planning	5,000	5,000	5,000	7,876		
174	530400	Advertising - planning						86
174	530700	Printing - planning	1,200	1,200	1,200			
174	530800	Seminars/Training - planning	1,665	1,665	1,665			
176	530400	Advertising - ZBA						522
176	530700	Printing - ZBA	100	100	100			
176	530800	Seminars/Training - ZBA	50	50	50	25		
177	530000	Contract Services - Open Space	1,000	1,000	1,000			
177	530700	Printing - Open Space	500	500	500			
181	530700	Printing - Shellfish Advisory Committee	100	100	100			
189	530000	Contract Services - Housing Authority	4,800	4,800	4,800		412	2,187
	534000	COMMUNICATION	530	530	530	1,297	353	1,152
171	534500	Postage - conservation	530	530	530	1,297		245
176	534500	Postage - ZBA					353	907
	535000	OPERATIONAL & PROGRAM COSTS						
	540000	SUPPLIES	4,250	4,250	2,530	507	1,318	1,740
171	542000	Office Supplies - conservation	4,250	4,250	2,530	507	1,318	1,740
174	542000	Office Supplies - Planning						267

FISCAL YEAR 2025 OPERATING BUDGET
COMMUNITY DEVELOPMENT BUDGET

Committee Support Detail

ORG	OBJECT	DESCRIPTION	BUDGETS			ACTUALS		
			FY 25 BUDGET	FY 24 BUDGET	FY 23 BUDGET	FY 23 ACTUAL	FY 22 ACTUAL	FY 21 ACTUAL
176	542000	Office Supplies - ZBA				129	127	228
690	542000	Office Supplies - Historical Commission	200	200	200			110
	560000	ASSESSMENTS						
	571000	TRAVEL & CONFERENCE	275	275	275			
171	571000	Travel - conservation	200	200	200			
176	571000	Travel - ZBA	75	75	75			
	573000	DUES & MEMBERSHIPS	510	510	510	207	203	263
171	573000	Dues/memberships - conservation	300	300	300	207	203	263
174	573000	Dues/memberships - planning	135	135	135			
176	573000	Dues/memberships - ZBA	75	75	75			
	574000	OTHER CHARGES & EXPENSES						
TOTAL OPERATING BUDGET			\$ 24,830	\$ 24,830	\$ 23,110	\$ 13,505	\$ 2,492	\$ 9,072

DEPARTMENT COMMENTS

4/2/2024

TOWN OF WELFLEET, MASSACHUSETTS

FISCAL YEAR 2025 OPERATING BUDGET



INSPECTIONAL SERVICES BUDGET

FISCAL YEAR 2025 OPERATING BUDGET
INSPECTIONAL SERVICES BUDGET SUMMARY - BY TOWN MEETING APPROPRIATION

DESCRIPTION	BUDGETS			ACTUALS			
	FY 25 BUDGET	FY 24 BUDGET	FY 23 BUDGET	FY 23 ACTUAL	FY 22 ACTUAL	FY 21 ACTUAL	3 YR AVERAGE
SALARIES (FULL-TIME)	414,916	417,447	340,534	343,361	327,549	316,450	329,120
SALARIES (PART-TIME)	90,000	83,000	83,000	118,467	81,830	81,354	93,884
SALARIES (TEMPORARY)			5,000	5,655			2,828
OVERTIME							
SALARY SUB TOTAL	\$ 504,916	\$ 500,447	\$ 428,534	\$ 467,483	\$ 409,379	\$ 397,804	\$ 425,831
HEALTH & CONSERVATION DEPT EXPENSE	70,555	70,012	65,171	49,044	42,603	36,344	42,664
BUILDING INSPECTION EXPENSE	14,050	16,800	10,557	9,283	7,702	4,975	7,320
EXPENSE SUB TOTAL	\$ 84,605	\$ 86,812	\$ 75,728	\$ 58,327	\$ 50,305	\$ 41,319	\$ 49,984
TOTAL OPERATING BUDGET	\$ 589,521	\$ 587,259	\$ 504,262	\$ 525,810	\$ 459,684	\$ 439,123	\$ 475,815

TOWN OF WELFLEET, MASSACHUSETTS

FISCAL YEAR 2025 OPERATING BUDGET

INSPECTIONAL SERVICES BUDGET

BUDGET ACCOUNT DETAILS

FISCAL YEAR 2025 OPERATING BUDGET
INSPECTIONAL SERVICES BUDGET - Building Department

241
Salary Expense Detail

	FY 2024 Budgeted			FY 2025 Budgeted		
	Name	FTE	Salary	Name	FTE	Salary
Full-Time Salaries (241-511000)						
Building Inspector	Angelo Salamone		81,967	Angelo Salamone		87,090
Health/Conservation Agent			165,509			
Admin Assistant - Health			86,728	Gary Locke		72,800
Admin Assistant - Bldg.			61,480	Dareen Davis		66,726
Conservation Agent				Beth Pyles		87,125
Health Agent				Heith Martinez		101,175
Amounts allocated from supplemental articles			21,763			
Subtotal Full-Time Salaries			417,447			414,916
Part-Time Salaries (241-512000)						
Inspectors			83,000			90,000
Subtotal Part-Time Salaries			83,000			90,000
Temporary/Seasonal Salaries (241-512500)						
Subtotal Temporary Salaries			-			-
Overtime						
None						
Subtotal Overtime Salaries			-			-
GRAND TOTAL SALARIES			\$ 500,447			\$ 504,916

DEPARTMENT COMMENTS

FISCAL YEAR 2025 OPERATING BUDGET
INSPECTIONAL SERVICES BUDGET

510

Health Department Expense Detail

ORG	OBJECT	DESCRIPTION	BUDGETS			ACTUALS		
			FY 25 BUDGET	FY 24 BUDGET	FY 23 BUDGET	FY 23 ACTUAL	FY 22 ACTUAL	FY 21 ACTUAL
	520000	PURCHASE OF SERVICES	1,750	1,207	1,207	1,703	913	831
510	529000	Service Contract - copier	1,750	1,207	1,207	1,703	913	831
	524000	REPAIRS & MAINTENANCE						
	527000	RENTALS & LEASES						
	530000	PROFESSIONAL & TECHNICAL	53,000	53,000	52,659	40,778	34,712	30,638
510	530000	Contract Services	53,000	53,000	52,659	40,778	34,712	30,638
	534000	COMMUNICATION	2,400	2,400	2,400	1,277	1,661	966
510	530400	Advertising	100	100	100			
510	530700	Printing	1,100	1,100	1,100	827	1,034	345
510	534000	Telephone	600	600	600	300	300	450
510	534500	Postage	600	600	600	150	327	171
	535000	OPERATIONAL & PROGRAM COSTS						
	540000	SUPPLIES	7,100	7,100	2,600	1,570	1,272	1,106
510	542000	Office Supplies	1,400	1,400	1,400	1,570	1,272	1,106
510	544200	Transfer Station Stickers	1,200	1,200	1,200			
510	548000	Gasoline	4,500	4,500				
	560000	ASSESSMENTS	2,200	2,200	2,200	2,200	2,200	2,200
510	563000	Greenhead Fly Control	2,200	2,200	2,200	2,200	2,200	2,200
	571000	TRAVEL & CONFERENCE	2,900	2,900	2,900	1,416	1,467	240
510	530800	Seminars/Training	1,500	1,500	1,500	1,080	1,140	240
510	571000	Travel	1,000	1,000	1,000	336	327	
510	571100	Meals & Lodging	400	400	400			

FISCAL YEAR 2025 OPERATING BUDGET
INSPECTIONAL SERVICES BUDGET

510

Health Department Expense Detail

ORG	OBJECT	DESCRIPTION	BUDGETS			ACTUALS		
			FY 25 BUDGET	FY 24 BUDGET	FY 23 BUDGET	FY 23 ACTUAL	FY 22 ACTUAL	FY 21 ACTUAL
	573000	DUES & MEMBERSHIPS	805	805	805	100	378	363
510	573000	Dues/Memberships	805	805	805	100	378	363
	574000	OTHER CHARGES & EXPENSES	400	400	400			
510	585000	Small Equipment	400	400	400			
TOTAL OPERATING BUDGET			\$ 70,555	\$ 70,012	\$ 65,171	\$ 49,044	\$ 42,603	\$ 36,344

DEPARTMENT COMMENTS

FISCAL YEAR 2025 OPERATING BUDGET

241

INSPECTIONAL SERVICES BUDGET - Building Dept.

Building Inspection Expense Detail

ORG	OBJECT	DESCRIPTION	BUDGETS			ACTUALS		
			FY 25 BUDGET	FY 24 BUDGET	FY 23 BUDGET	FY 23 ACTUAL	FY 22 ACTUAL	FY 21 ACTUAL
	520000	PURCHASE OF SERVICES	1,750	1,250	1,207	1,703	1,065	831
241	529000	Service Contract Copier	1,750	1,250	1,207	1,703	1,065	831
	524000	REPAIRS & MAINTENANCE						
	527000	RENTALS & LEASES						
	530000	PROFESSIONAL & TECHNICAL	4,700	4,700	4,500	2,234	2,964	958
241	530000	Contract Services	1,200	1,200	1,000	496	903	624
241	530700	Printing - special forms and permits	500	500	500	513	177	209
241	530800	Seminars/Training	3,000	3,000	3,000	1,225	1,884	125
	534000	COMMUNICATION	1,000	1,000	1,000	613	471	493
241	534000	Telephone	400	400	400	463	294	293
241	534500	Postage	600	600	600	150	177	200
	535000	OPERATIONAL & PROGRAM COSTS	300	300	300			184
241	558400	Field Supplies	300	300	300			184
	540000	SUPPLIES	2,000	1,750	1,750	1,772	1,491	1,388
241	542000	Office Supplies	1,750	1,500	1,500	1,772	1,470	1,138
241	558200	Uniforms	250	250	250		21	250
	560000	ASSESSMENTS						
	571000	TRAVEL & CONFERENCE	4,000	7,500	1,500	2,961	1,571	906
241	571000	Travel	4,000	7,500	1,500	2,961	1,571	906
	573000	DUES & MEMBERSHIPS	300	300	300		140	215
241	573000	Dues & Memberships	300	300	300		140	215
	574000	OTHER CHARGES & EXPENSES						
TOTAL OPERATING BUDGET			\$ 14,050	\$ 16,800	\$ 10,557	\$ 9,283	\$ 7,702	\$ 4,975

DEPARTMENT COMMENTS

3/10/2024

TOWN OF WELFLEET, MASSACHUSETTS

FISCAL YEAR 2025 OPERATING BUDGET



PUBLIC SAFETY: POLICE DEPARTMENT BUDGET

FISCAL YEAR 2025 OPERATING BUDGET
PUBLIC SAFETY: POLICE DEPARTMENT BUDGET SUMMARY - BY TOWN MEETING APPROPRIATION

DESCRIPTION	BUDGETS			ACTUALS			
	FY 25 BUDGET	FY 24 BUDGET	FY 23 BUDGET	FY 23 ACTUAL	FY 22 ACTUAL	FY 21 ACTUAL	3 YR AVERAGE
SALARIES (FULL-TIME)	1,793,380	1,760,565	1,600,549	1,442,999	1,308,143	1,207,150	1,319,431
SALARIES (PART-TIME)	25,000	25,000	25,000	2,400			1,200
SALARIES (TEMPORARY)	58,500	27,500	29,000	60,703	33,105	91,429	61,746
OVERTIME	265,000	250,000	232,000	263,626	253,185	158,340	225,050
SALARY SUB TOTAL	\$ 2,141,880	\$ 2,063,065	\$ 1,886,549	\$ 1,769,728	\$ 1,594,433	\$ 1,456,919	\$ 1,607,427
POLICE DEPARTMENT EXPENSE	240,927	225,700	209,400	218,713	206,532	131,557	185,601
EMERGENCY MANAGEMENT EXPENSE	5,000	5,000	5,000	2,909	1,659	4,473	3,014
EXPENSE SUB TOTAL	\$ 245,927	\$ 230,700	\$ 214,400	\$ 221,622	\$ 208,191	\$ 136,030	\$ 188,614
TOTAL OPERATING BUDGET	\$ 2,387,807	\$ 2,293,765	\$ 2,100,949	\$ 1,991,350	\$ 1,802,624	\$ 1,592,949	\$ 1,796,041

TOWN OF WELFLEET, MASSACHUSETTS

FISCAL YEAR 2025 OPERATING BUDGET

PUBLIC SAFETY: POLICE DEPARTMENT BUDGET

BUDGET ACCOUNT DETAILS

FISCAL YEAR 2025 OPERATING BUDGET
PUBLIC SAFETY: POLICE DEPARTMENT BUDGET

210
Salary Expense Detail

	FY 2024 Budgeted			FY 2025 Budgeted		
	Name	FTE	Salary	Name	FTE	Salary
Full-Time Salaries (210-511000)						
CHIEF OF POLICE			1,490,053	Kevin LaRocco		172,015
DEPUTY CHIEF OF POLICE						145,800
LIEUTENANT						127,000
SERGEANT 1						114,152
SERGEANT 2						95,855
SERGEANT 3						91,808
SERGEANT 4						91,808
DETECTIVE						85,444
POLICE OFFICER 1						82,121
POLICE OFFICER 2						80,929
POLICE OFFICER 3						76,838
POLICE OFFICER 4						73,291
POLICE OFFICER 5						70,852
POLICE OFFICER 6						69,503
POLICE OFFICER 7						69,036
POLICE OFFICER 8						69,036
POLICE OFFICER 9						69,036
POLICE OFFICER 10						69,036
DETECTIVE STIPEND			3,000	Note 1		-
UNIFORM ALLOWANCE			16,000			16,000
UNALLOCATED LONGEVITY			11,860	Note 2		7,820
UNALLOCATED DIFFERENTIAL PAY			13,500	Note 3		16,500
UNALLOCATED HOLIDAY PAY			43,788			35,000
UNALLOCATED EDUCATION PAY			35,100	Note 4		46,000
UNALLOCATED OIC PAY			10,000	Note 5		18,500
ADMIN PROMOTION			30,000	Note 6		-
Allocation of Supplemental articles			107,264			
Subtotal Full-Time Salaries			1,760,565			1,793,380
Part-Time Salaries (210-512000)						
Part-Time (210-512000)			25,000	Note 7		25,000
Crossing Guard (210-511800)						
Subtotal Part-Time Salaries			25,000			25,000
Temporary/Seasonal Salaries						
SPECIAL OFFICERS (210-511600)	VARIOUS PERSONS		25,000	Note 8		55,000

MATRON	VARIOUS PERSONS	2,500	3,500
Subtotal Temporary Salaries		27,500	58,500
Overtime (210-513000)			
General Overtime (210-513000)		200,000	265,000
In-House Training (210-511200)		18,000	
Special Events (210-514500)		32,000	
Subtotal Overtime Salaries		250,000	265,000
GRAND TOTAL SALARIES		\$ 2,063,065	\$ 2,141,880

DEPARTMENT COMMENTS

NOTES:

- 1 Detective stipend no longer in Collective Bargaining Agreement (CBA)
- 2 Decrease due to staff turnover
- 3 Increase as result of new differentials included in new CBA
- 4 Increase as a result of new hire qualifying for Educational stipends under CBA
- 5 Increase as a result of new amounts included in new CBA
- 6 Included in FY 2024 as part of departmental restructuring, amounts now included in individual salaries in FY 2025
- 7 This line provides for part-time (20 hours p/w) ACO and for 2 seasonal Community Service Officers for Downtown area.
This line has been short for each of the last couple of years requiring re-allocations of appropriations to cover the shortfall.
- 8 OT combined into one line: cost covers typical recurring OT needs, increase due to higher base rates in new CBA, covers in-house training and state mandated 40 hours of per officer training, per year. Additional amounts provided for special events, i.e. Beaches, ATV Patrol, Outside agencies, Newcomb Hollow.

FY 2024 amounts represent amount per ATM warrant, but exclude separate articles for funding of CBA's.

Additional articles add \$107,264 to the FY 2024 salary budgets for a Final FY 24 Salary Budget of \$2,063,065.

Considering these articles the increase in Full-Time salary lines is \$22,000 from FY 2024 to FY 2025 (a 1.25% increase), this low amount is attributed to staff turnover with newer officers coming in at a lower rate than those being replaced.

Overall increase in all salary lines is \$68,000 from FY 2024 (including the additional articles) or 3.3%

FISCAL YEAR 2025 OPERATING BUDGET
PUBLIC SAFETY: POLICE DEPARTMENT BUDGET

210

Police Department Expense Detail

ORG	OBJECT	DESCRIPTION	BUDGETS			ACTUALS		
			FY 25 BUDGET	FY 24 BUDGET	FY 23 BUDGET	FY 23 ACTUAL	FY 22 ACTUAL	FY 21 ACTUAL
	520000	PURCHASE OF SERVICES						
	524000	REPAIRS & MAINTENANCE	15,500	15,500	15,500	16,416	9,206	9,273
210	524000	Repairs & maintenance Services	500	500	500	3,477	436	6,463
210	524200	Repair & Maintenance Services - vehicles	15,000	15,000	15,000	12,939	8,770	2,810
	527000	RENTALS & LEASES	9,788	20,700	18,000	16,271	33,240	1,913
210	527000	Operating Leases	7,088	18,000	16,500	14,460	30,518	
		Operating Lease - Body Camera program		18,000	16,500	14,460	30,518	
		Operating Lease - Tasers	7,088					
210	529000	Copier Lease	2,700	2,700	1,500	1,811	2,722	1,913
	530000	PROFESSIONAL & TECHNICAL	37,689	28,700	20,600	24,115	19,141	7,034
210	530000	Contract Services	33,889	25,000	18,000	15,217	13,069	5,836
		Fire Equipment INC.	1,100					
		Mass Police Accreditation	2,340					
		Crossmatch/HID Fingerprint	3,500					
		Power DMS/Lexipol Policy & Procedures	9,500					
		Booking Room Camera	449					
		Seacost Harley	5,000					
		Trauma 24 - Hazmat Cleaning	2,000					
		Cape Cod National Seashore	5,000					
		Misc. contract services	5,000					
210	530400	Advertising		300	300		427	835
210	530700	Printing	800	700	700	995	711	363
210	531100	Medical Services	1,800	1,500	400	7,903	4,934	
210	532000	Drug Investigation	1,200	1,200	1,200			
	534000	COMMUNICATION	6,800	6,800	5,600	6,937	6,891	6,516
210	534000	Telephone	6,200	6,200	5,000	6,344	6,272	5,490
210	534500	Postage	600	600	600	593	619	1,026
	535000	OPERATIONAL & PROGRAM COSTS						

FISCAL YEAR 2025 OPERATING BUDGET
PUBLIC SAFETY: POLICE DEPARTMENT BUDGET

210

Police Department Expense Detail

ORG	OBJECT	DESCRIPTION	BUDGETS			ACTUALS		
			FY 25 BUDGET	FY 24 BUDGET	FY 23 BUDGET	FY 23 ACTUAL	FY 22 ACTUAL	FY 21 ACTUAL
	540000	SUPPLIES	94,550	87,500	83,200	89,778	88,112	61,918
210	543000	Repairs and maintenance supplies	5,000	5,000	5,000	117	1,927	20
210	548500	Vehicle Supplies	15,000	15,000	15,000	20,704	16,269	18,622
210	558300	Uniform allowance	4,000	4,000	4,000	6,975	4,668	8,665
210	542000	Office Supplies	6,500	5,500	5,500	6,162	4,260	6,848
210	548000	Gasoline/Diesel	50,000	45,000	42,000	36,640	26,675	15,057
210	549000	Food	1,750	1,500	200	1,953	835	
210	550000	Medical supplies	2,500	2,500	2,500	2,956	3,947	2,237
210	558100	Training Supplies	5,000	5,000	5,000	5,795	12,197	1,992
210	558200	Uniform-Equip Replacement	4,800	4,000	4,000	8,476	17,334	8,477
	560000	ASSESSMENTS						
	571000	TRAVEL & CONFERENCE	56,000	50,500	50,500	31,783	39,647	11,637
210	571000	Travel	6,000	5,000	5,000	9,268	9,881	2,269
210	571100	Meals & Lodging	5,000	3,500	3,500	4,902	3,707	1,524
210	572200	Academy Costs	20,000	20,000	20,000	8,243	20,018	
210	571200	Education/Training	25,000	22,000	22,000	9,370	6,041	7,844
	573000	DUES & MEMBERSHIPS	5,600	4,000	4,000	7,027	6,113	6,167
5400	573000	Dues & Memberships	5,600	4,000	4,000	7,027	6,113	6,167
		Cape Cod Regional Law Enforcement Council	2,500					
		Cape Chiefs Association	200					
		SE Chiefs Association	400					
		Mass Chiefs Association	500					
		General dues/memberships	2,000					
	574000	OTHER CHARGES & EXPENSES	15,000	12,000	12,000	26,386	4,182	27,099
210	585000	Small Equipment	15,000	12,000	12,000	26,386	4,182	27,099
TOTAL OPERATING BUDGET			\$ 240,927	\$ 225,700	\$ 209,400	\$ 218,713	\$ 206,532	\$ 131,557

FISCAL YEAR 2025 OPERATING BUDGET
PUBLIC SAFETY: POLICE DEPARTMENT BUDGET

210

Police Department Expense Detail

ORG	OBJECT	DESCRIPTION	BUDGETS			ACTUALS		
			FY 25 BUDGET	FY 24 BUDGET	FY 23 BUDGET	FY 23 ACTUAL	FY 22 ACTUAL	FY 21 ACTUAL
DEPARTMENT COMMENTS								

FISCAL YEAR 2025 OPERATING BUDGET
PUBLIC SAFETY: POLICE DEPARTMENT BUDGET

291

Emergency Management Expense Detail

ORG	OBJECT	DESCRIPTION	BUDGETS			ACTUALS		
			FY 25 BUDGET	FY 24 BUDGET	FY 23 BUDGET	FY 23 ACTUAL	FY 22 ACTUAL	FY 21 ACTUAL
	520000	PURCHASE OF SERVICES						
	524000	REPAIRS & MAINTENANCE						
	527000	RENTALS & LEASES						
	530000	PROFESSIONAL & TECHNICAL						
	534000	COMMUNICATION						
	535000	OPERATIONAL & PROGRAM COSTS						
	540000	SUPPLIES	5,000	5,000	5,000	2,909	1,659	4,473
291	555500	<i>Emergency Management</i>	5,000	5,000	5,000	2,909	1,659	4,473
	560000	ASSESSMENTS						
	571000	TRAVEL & CONFERENCE						
	573000	DUES & MEMBERSHIPS						
	574000	OTHER CHARGES & EXPENSES						
TOTAL OPERATING BUDGET			\$ 5,000	\$ 5,000	\$ 5,000	\$ 2,909	\$ 1,659	\$ 4,473

DEPARTMENT COMMENTS

4/2/2024

TOWN OF WELFLEET, MASSACHUSETTS

FISCAL YEAR 2025 OPERATING BUDGET



FIRE DEPARTMENT BUDGET

FISCAL YEAR 2025 OPERATING BUDGET
FIRE DEPARTMENT BUDGET SUMMARY - BY TOWN MEETING APPROPRIATION

DESCRIPTION	BUDGETS			ACTUALS			
	FY 25 BUDGET	FY 24 BUDGET	FY 23 BUDGET	FY 23 ACTUAL	FY 22 ACTUAL	FY 21 ACTUAL	3 YR AVERAGE
SALARIES (FULL-TIME)	2,135,665	1,960,523	1,715,831	1,677,087	1,427,308	1,136,746	1,413,714
SALARIES (PART-TIME)	49,895	52,818	60,026	37,057	47,847	69,116	51,340
SALARIES (TEMPORARY)	20,333	18,054	29,195				
OVERTIME	483,307	455,154	457,295	457,465	500,192	388,283	448,647
SALARY SUB TOTAL	\$ 2,689,200	\$ 2,486,549	\$ 2,262,347	\$ 2,171,609	\$ 1,975,347	\$ 1,594,145	\$ 1,913,700
FIRE DEPARTMENT EXPENSE	401,984	394,647	322,503	275,775	274,320	212,684	254,260
EXPENSE SUB TOTAL	\$ 401,984	\$ 394,647	\$ 322,503	\$ 275,775	\$ 274,320	\$ 212,684	\$ 254,260
TOTAL OPERATING BUDGET	\$ 3,091,184	\$ 2,881,196	\$ 2,584,850	\$ 2,447,384	\$ 2,249,667	\$ 1,806,829	\$ 2,167,960

TOWN OF WELFLEET, MASSACHUSETTS

FISCAL YEAR 2025 OPERATING BUDGET

FIRE DEPARTMENT BUDGET

BUDGET ACCOUNT DETAILS

FISCAL YEAR 2025 OPERATING BUDGET
FIRE DEPARTMENT BUDGET

Salary Expense Detail

	FY 2024 Budgeted			FY 2025 Budgeted		
	Name	FTE	Salary	Name	FTE	Salary
Full-Time Salaries						
FIRE CHIEF			1,630,736	Richard J. Pauley, Jr.		157,000
DEPUTY FIRE CHIEF				Joseph A. Cappello, Jr.		135,000
CAPTAIN				Shawn Clark		98,850
CAPTAIN				Curtis Gelatt		96,850
CAPTAIN				Allison Gray		96,850
LIEUTENANT				Justin Kinshaw		95,850
FIREFIGHTER 1				Gary Doolittle		87,857
FIREFIGHTER 2				Kristian Heyliger		86,199
FIREFIGHTER 3				Colleen Phelan		81,802
FIREFIGHTER 4				Jeffrey Hall		77,894
FIREFIGHTER 5				Aidan Crowley		81,114
FIREFIGHTER 6				Erica Powell		81,586
FIREFIGHTER 7				Kenneth Blake		79,219
FIREFIGHTER 8				Ryan Hickey		79,864
FIREFIGHTER 9				Demi Miskiv		76,860
FIREFIGHTER 10				James Stergis-Cox		71,199
FIREFIGHTER 11				Ernie Cox		71,199
FIREFIGHTER 12				Luke Fancy		71,004
FIREFIGHTER 13				Brendan Cutting		71,004
FIREFIGHTER 14				Robert Czujak		74,778
FIREFIGHTER 15				Ryan Komich		69,298
FIREFIGHTER 16				Luke Walsh		73,860
ADMINISTRATIVE ASSISTANT				Theresa Townsend		80,304
EDUCATION INCENTIVES			15,000			14,000
UNALLOCATED HOLIDAY PAY			100,242			120,299
UNALLOCATED LONGEVITY PAY						5,925
Allocation of supplemental articles			214,545			
Subtotal Full-Time Salaries			1,960,523			2,135,665
Part-Time Salaries						
Call Stipends (220-515600)			17,600			13,200
Call Wages (220-515700)		Incl. \$2.2k alloc. from supp. art.	33,418			35,795
Call Incentive Pay (220-519300)			1,800			900

Subtotal Part-Time Salaries	52,818	49,895
Temporary/Seasonal Salaries		
Day/Weekend Wages (220-515900)	18,054	20,333
Subtotal Temporary Salaries	18,054	20,333
Overtime (220-513000)		
P/R Seminars (220-000000)	38,093	43,769
Overtime FT (220-513000)	incl. 17k alloc. from supp. art. 291,014	324,436
Overtaime Training (220-513100)	80,320	52,270
Overtime Call (220-513200)	13,746	4,682
Double Time FT (220-514400)	20,779	54,346
Double Time Call (220-514500)	11,202	3,804
Subtotal Overtime Salaries	455,154	483,307
GRAND TOTAL SALARIES	\$ 2,486,549	\$ 2,689,200

DEPARTMENT COMMENTS

FISCAL YEAR 2025 OPERATING BUDGET
FIRE DEPARTMENT BUDGET

220

Fire Department Expense Detail

ORG	OBJECT	DESCRIPTION	BUDGETS			ACTUALS		
			FY 25 BUDGET	FY 24 BUDGET	FY 23 BUDGET	FY 23 ACTUAL	FY 22 ACTUAL	FY 21 ACTUAL
	520000	PURCHASE OF SERVICES						
	524000	REPAIRS & MAINTENANCE	77,372	76,800	21,550	23,488	18,195	15,081
220	524300	Repair & Maintenance Services (Preventative on Equip/vehicles)	22,372	21,800	21,550	23,488	18,195	15,081
220	524400	Vehicle Repairs (Apparatus Repair)	55,000	55,000				
	527000	RENTALS & LEASES						
	530000	PROFESSIONAL & TECHNICAL	78,742	68,826	66,340	75,889	71,275	61,693
220	530000	Contract Services	59,200	50,050	45,489	50,246	49,656	43,405
220	53100	Ambulance Billing	14,766	14,000	16,275	14,502	13,936	12,834
220	530700	Printing	400	400	400	271		334
220	531100	Medical Services	4,376	4,376	4,176	10,870	7,683	5,120
	534000	COMMUNICATION	16,507	17,766	16,910	12,303	14,857	15,642
220	534000	Telephone	15,923	17,266	16,410	11,912	14,724	15,215
220	534500	Postage	584	500	500	391	133	427
	535000	OPERATIONAL & PROGRAM COSTS						
	540000	SUPPLIES	94,900	100,750	90,760	96,106	74,451	68,955
220	543000	Repair & Maintenance Supplies	6,500	6,500	6,500	3,958	5,556	3,178
220	542000	Office Supplies	3,000	3,000	3,021	3,177	1,532	2,217
220	548500	Gasoline/Diesel	27,050	31,400	17,582	22,403	14,583	8,397
220	549000	Food Supplies	600	600	600	83	173	
220	550000	Medical Supplies	36,000	36,000	37,415	33,110	36,050	37,528
220	558400	Field Supplies	6,000	5,000	6,000	8,771	2,625	6,339
220	558100	Training Supplies	1,500	1,500	6,092	724	2,342	948
220	558200	Uniforms	14,250	16,750	13,550	23,880	11,590	10,348
	560000	ASSESSMENTS	35,671	35,671	31,019	31,018	23,355	22,898
220	563000	County Dispatch	35,671	35,671	31,019	31,018	23,355	22,898
	571000	TRAVEL & CONFERENCE	52,814	52,840	53,567	10,387	50,101	2,632

FISCAL YEAR 2025 OPERATING BUDGET
FIRE DEPARTMENT BUDGET

220

Fire Department Expense Detail

ORG	OBJECT	DESCRIPTION	BUDGETS			ACTUALS		
			FY 25 BUDGET	FY 24 BUDGET	FY 23 BUDGET	FY 23 ACTUAL	FY 22 ACTUAL	FY 21 ACTUAL
220	530800	Seminars/Training	3,000	1,500	1,500	705	320	361
220	539900	EMS Training	7,098	5,780	5,780	3,168	5,076	1,870
220	571000	Travel	10,286	10,000	9,575	2,120	4,361	223
220	571100	Meals & Lodging	32,430	35,560	36,712	4,394	40,344	178
	573000	DUES & MEMBERSHIPS	5,468	5,375	5,738	4,633	3,187	5,436
220	573000	Dues/memberships	3,768	3,715	4,078	2,933	1,087	3,204
220	573500	Licenses, permits, fees	1,700	1,660	1,660	1,700	2,100	2,232
	574000	OTHER CHARGES & EXPENSES	510	619	619	230	215	208
220	578000	Unclassified Items	510	619	619	230	215	208
220	585000	Equipment (Replacement i.e. chainsaws, tools)	15,000	15,000	15,000	10,763	18,684	16,637
220	587200	Turn Out Gear (Full set replacement \$4,000)	25,000	21,000	21,000	10,958		3,502
TOTAL OPERATING BUDGET			\$ 401,984	\$ 394,647	\$ 322,503	\$ 275,775	\$ 274,320	\$ 212,684

DEPARTMENT COMMENTS

Contract services increases: C&I EMS - \$4,000; \$2,000 power load system; \$2,000 for CAD software.

4/2/2024

TOWN OF WELFLEET, MASSACHUSETTS

FISCAL YEAR 2025 OPERATING BUDGET



PUBLIC SAFETY DISPATCHING BUDGET

FISCAL YEAR 2025 OPERATING BUDGET
PUBLIC SAFETY DISPATCHING BUDGET SUMMARY - BY TOWN MEETING APPROPRIATION

DESCRIPTION	BUDGETS			ACTUALS			
	FY 25 BUDGET	FY 24 BUDGET	FY 23 BUDGET	FY 23 ACTUAL	FY 22 ACTUAL	FY 21 ACTUAL	3 YR AVERAGE
SALARIES (FULL-TIME)	396,254	382,481	353,334	347,713	326,455	323,515	332,561
SALARIES (PART-TIME)							
SALARIES (TEMPORARY)	24,000	21,000	18,000	22,974	19,514	23,952	22,147
OVERTIME	62,000	58,100	55,600	51,723	38,337	25,948	38,669
SALARY SUB TOTAL	\$ 482,254	\$ 461,581	\$ 426,934	\$ 422,410	\$ 384,306	\$ 373,415	\$ 393,377
Dispatch Expense	55,989	48,788	46,500	27,367	35,349	27,114	29,943
EXPENSE SUB TOTAL	\$ 55,989	\$ 48,788	\$ 46,500	\$ 27,367	\$ 35,349	\$ 27,114	\$ 29,943
TOTAL OPERATING BUDGET	\$ 538,243	\$ 510,369	\$ 473,434	\$ 449,777	\$ 419,655	\$ 400,529	\$ 423,320

TOWN OF WELFLEET, MASSACHUSETTS

FISCAL YEAR 2025 OPERATING BUDGET

PUBLIC SAFETY DISPATCHING BUDGET

BUDGET ACCOUNT DETAILS

FISCAL YEAR 2025 OPERATING BUDGET
PUBLIC SAFETY DISPATCHING BUDGET

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 Salary Expense Detail

	FY 2024 Budgeted			FY 2025 Budgeted		
	Name	FTE	Salary	Name	FTE	Salary
Full-Time Salaries (215-511000)						
CLERK SUPERVISOR			323,666	DAVIS		84,408
DISPATCHER 1 - SUPERVISOR				MCCARTHY		71,718
DISPATCHER 2				MILLER		69,969
DISPATCHER 3				AUSTIN		67,253
DISPATCHER 4				KEMMER		64,641
UNALLOCATED EMT/EMD STIPENDS			2,400			1,200
UNALLOCATED DIFFERENTIAL			6,000	Note 1		7,200
UNALLOCATED HOLIDAY			13,140	Note 1		16,840
UNALLOCATED LONGEVITY			6,175	Note 1		6,525
UNALLOCATED UNIFORMS			4,000	Note 1		4,500
UNALLOCATED INCENTIVE PAY			2,000			2,000
Allocation of supplemental articles			25,100			
Subtotal Full-Time Salaries			382,481			396,254
Part-Time Salaries						
None						
Subtotal Part-Time Salaries			-			-
Temporary/Seasonal Salaries (215-513100)						
RELIEF DISPATCHERS (as needed)	VARIOUS PERSONS		21,000	VARIOUS PERSONS		24,000
Subtotal Temporary Salaries			21,000			24,000
Overtime						
OVERTIME - General (215-513000)	VARIOUS PERSONS		54,000	Note 2		62,000
OVERTIME - In-house training (215-513300)	VARIOUS PERSONS		4,100			
Subtotal Overtime Salaries			58,100			62,000
GRAND TOTAL SALARIES			\$ 461,581	\$ 482,254		

DEPARTMENT COMMENTS
 NOTES

- 1 Increases in differentials, holiday, longevity & uniform pays are result of increases included in new Collective Bargaining Agreement.
- 2 Increased to reflect higher base wages negotiated in CBA. Combined lines - request includes all training.

FY 2024 amounts reported represent amount per ATM warrant, but excludes separate articles for funding of CBA's.

Additional articles add \$25,100 to the FY 2024 salary budgets for a final FY 24 Salary Budget of \$382,481.

Considering these articles the increase in Full-Time salaries is \$13,773 from FY 2024 to FY 2025 - a 3.6% increase.

Overall increase in all salary lines is \$20,673 - a 4.8% increase.

FISCAL YEAR 2025 OPERATING BUDGET
PUBLIC SAFETY DISPATCHING BUDGET

215

Dispatching Expense Detail

ORG	OBJECT	DESCRIPTION	BUDGETS			ACTUALS		
			FY 25 BUDGET	FY 24 BUDGET	FY 23 BUDGET	FY 23 ACTUAL	FY 22 ACTUAL	FY 21 ACTUAL
	520000	PURCHASE OF SERVICES						
	524000	REPAIRS & MAINTENANCE						
	527000	RENTALS & LEASES						
	530000	PROFESSIONAL & TECHNICAL	46,989	39,788	37,500	25,099	32,700	23,468
215	530000	Contract Services	41,489	34,288	33,000	21,033	32,255	23,438
		Central Square/IMC	18,081					
		CJIS	840					
		Nice recorder	2,480					
		Archive Social	4,188					
		Galaxy/Security Cameras & Doors/cells	13,000					
		DTS - paging system	2,900					
215	530800	Seminars/Training	5,500	5,500	4,500	4,066	445	30
	534000	COMMUNICATION	500	500	500	10		6
215	534500	Postage	500	500	500	10		6
	535000	OPERATIONAL & PROGRAM COSTS						
	540000	SUPPLIES	3,500	3,500	3,500	1,305	2,187	3,294
215	542000	Office Supplies	1,500	1,500	1,500	505	1,393	1,021
215	558200	Uniforms	2,000	2,000	2,000	800	794	2,273
	560000	ASSESSMENTS						
	571000	TRAVEL & CONFERENCE	4,000	4,000	4,000	575	150	34
215	571000	Travel	2,000	2,000	2,000	439	150	
215	571100	Meals/lodging	2,000	2,000	2,000	136		34
	573000	DUES & MEMBERSHIPS						312
215	573000	Dues & Memberships	1,000	1,000	1,000	378	312	312
	574000	OTHER CHARGES & EXPENSES						
TOTAL OPERATING BUDGET			\$ 55,989	\$ 48,788	\$ 46,500	\$ 27,367	\$ 35,349	\$ 27,114

DEPARTMENT COMMENTS

FISCAL YEAR 2025 OPERATING BUDGET
PUBLIC SAFETY DISPATCHING BUDGET

215

Dispatching Expense Detail

ORG	OBJECT	DESCRIPTION	BUDGETS			ACTUALS		
			FY 25 BUDGET	FY 24 BUDGET	FY 23 BUDGET	FY 23 ACTUAL	FY 22 ACTUAL	FY 21 ACTUAL

Contract service budget increase due to vendor price increases.

4/2/2024

TOWN OF WELFLEET, MASSACHUSETTS

FISCAL YEAR 2025 OPERATING BUDGET



PUBLIC WORKS BUDGET

FISCAL YEAR 2025 OPERATING BUDGET
PUBLIC WORKS BUDGET SUMMARY - BY TOWN MEETING APPROPRIATION

DESCRIPTION	BUDGETS			ACTUALS			
	FY 25 BUDGET	FY 24 BUDGET	FY 23 BUDGET	FY 23 ACTUAL	FY 22 ACTUAL	FY 21 ACTUAL	3 YR AVERAGE
SALARIES (FULL-TIME)	1,362,812	1,221,215	1,082,181	1,072,645	953,633	988,156	1,004,811
SALARIES (PART-TIME)							
SALARIES (TEMPORARY)	30,000	91,200	91,200	35,972	23,685	34,148	31,268
OVERTIME	43,000	43,000	28,000	33,383	33,137	40,535	35,685
SALARY SUB TOTAL	\$ 1,435,812	\$ 1,355,415	\$ 1,201,381	\$ 1,142,000	\$ 1,010,455	\$ 1,062,839	\$ 1,071,765
General Maintenance Expense	151,900	180,700	235,400	188,878	121,105	134,173	148,052
Municipal Building Expense	415,300	380,300	376,350	466,481	367,919	333,319	389,240
Snow & Ice Expense	131,380	131,380	128,180	73,527	156,108	106,349	111,995
Street Lights Expense	10,600	10,600	10,600	4,300	5,327	6,191	5,273
Waste Collection & Sanitation Expense	456,050	467,550	402,850	394,851	309,548	345,929	350,109
Recycling Committee Expense	1,500	1,500	1,500	1,417	1,203	398	1,006
Highways Expense	96,200	96,200	96,200	66,814	96,874	43,782	69,157
EXPENSE SUB TOTAL	\$ 1,262,930	\$ 1,268,230	\$ 1,251,080	\$ 1,196,268	\$ 1,058,084	\$ 970,141	\$ 1,074,831
TOTAL OPERATING BUDGET	\$ 2,698,742	\$ 2,623,645	\$ 2,452,461	\$ 2,338,268	\$ 2,068,539	\$ 2,032,980	\$ 2,146,596

TOWN OF WELFLEET, MASSACHUSETTS

FISCAL YEAR 2025 OPERATING BUDGET

PUBLIC WORKS BUDGET

BUDGET ACCOUNT DETAILS

FISCAL YEAR 2025 OPERATING BUDGET
PUBLIC WORKS BUDGET

Salary Expense Detail

			FY 2024 Budgeted			FY 2025 Budgeted		
			Name	FTE	Salary	Name	FTE	Salary
Full-Time Salaries (420-511000)								
DIRECTOR	PC				1,117,556	JASON NORTON		144,511
ASSISTANT DIRECTOR	WEA B					PETER MORRIS		99,082
ADMINISTRATIVE ASSISTANT	Teamster					JEAN LEIDENFROST		83,966
MECHANIC	Teamster					KEVIN BERRY		79,072
HIGHWAY FOREMAN	Teamster					LEE RUSSEL		81,409
DRIVER/OPERATOR	Teamster					RYAN WILLIAMS		70,499
LABORER	Teamster					KYLE JACKETT		60,865
HEAVY TRUCK DRIVER/MECHANICAL ASSISTANT	Teamster					MATTHEW PETERSON		72,537
HEAVY TRUCK DRIVER	Teamster					JEFFREY HOLWAY		72,537
TRANSFER STATION FOREMAN	Teamster					MICHAEL CICALÉ		81,610
TRANSFER STATION GATE ATTENDANT	Teamster					JACOB DELANO		63,886
TRANSFER STATION EQUIPMENT OPER./TRUCK DR	Teamster					BENJAMIN MORRIS		67,309
FACILITIES FOREMAN	Teamster					PETER WILLIAMS		84,450
BUILDINGS & GROUNDS CUSTODIAN	Teamster					DONALD BRAGDON		63,310
CUSTODIAN	Teamster					JUSTIN PECHONIS		63,800
CUSTODIAN	Teamster					CHRIS PARKER		64,569
CUSTODIAN/LABORER	Teamster					PROPOSED - VACANT	Note 1	61,200
Unallocated Holiday					5,000			5,000
Unallocated Differential					9,000			9,000
Unallocated Longevity					11,625			15,700
Unallocated Uniform Allowance					10,800			11,500
Stipends (per CBA)								7,000
Allocation of FY 24 Supplemental articles					67,234			
Subtotal Full-Time Salaries					1,221,215	1,362,812		
Part-Time Salaries								
Subtotal Part-Time Salaries					-	-		
Temporary/Seasonal Salaries (420-512700)								
DPW TEMP/SEASONAL	DPW	VARIOUS PERSONS			91,200	VARIOUS PERSONS		30,000
Subtotal Temporary Salaries					91,200	30,000		

Overtime (420-513000)					
DPW OVERTIME	DPW	VARIOUS PERSONS	43,000	VARIOUS PERSONS	43,000
Subtotal Overtime Salaries			43,000		43,000
GRAND TOTAL SALARIES			\$ 1,355,415		\$ 1,435,812

DEPARTMENT COMMENTS

NOTES

¹ New custodial/laborer position requested to assume cleaning responsibilities that were previously outsourced or staffed by seasonal employees. This increase in full-time salaries is offset by a reduction in seasonal staff salaries.

FY 2024 reported salaries represent amount included in prior year Operating budget article, but exclude additional amounts raised to fund collective bargaining agreements (CBA). The amount of \$67,234 was raised in those articles bringing the final FY 2024 appropriated salary budget to \$1,221,215 for full-time salaries and to \$1,355,415 in total. Full-time salary increase is 11.60%, but only 6.3% accounting for the requested transfer from Seasonal wages. Overall salary increase is 5.9% as a result of new wage scales under new CBA.

FISCAL YEAR 2025 OPERATING BUDGET
PUBLIC WORKS BUDGET

420

General Maintenance Expense Detail

ORG	OBJECT	DESCRIPTION	BUDGETS			ACTUALS		
			FY 25 BUDGET	FY 24 BUDGET	FY 23 BUDGET	FY 23 ACTUAL	FY 22 ACTUAL	FY 21 ACTUAL
	520000	PURCHASE OF SERVICES						
	524000	REPAIRS & MAINTENANCE	20,000	30,000	62,000	66,240	45,260	55,854
420	524200	Repair/Maintenance - vehicles services	20,000	30,000	30,000	19,165	4,726	16,163
420	524300	Repair/Maintenance - Fire Dept. vehicles			32,000	47,075	40,534	39,691
	527000	RENTALS & LEASES					646	
420	529800	Copier service contract					646	
	530000	PROFESSIONAL & TECHNICAL	16,600	16,600	26,400	11,886	26,377	22,898
420	530000	Contract Services	14,200	14,200	24,000	10,224	24,317	21,290
		Cylinder rental						
		Drug Testing						
		FCC Radio licensing						
420	530800	Seminars/Training	1,900	1,900	1,900	654	1,685	912
420	531100	Medical Services	500	500	500	1,008	375	696
	534000	COMMUNICATION	50	50	50	233	46	2,469
420		Advertising						2,411
420	534500	Postage	50	50	50	233	46	58
	535000	OPERATIONAL & PROGRAM COSTS						
	540000	SUPPLIES	57,650	71,450	86,350	52,588	45,342	50,301
420	542000	Office Supplies	2,150	2,150	2,150	1,814	2,160	1,426
420	543000	Repair/Maintenance Supplies	40,000	55,000	55,000	22,962	15,268	23,539
420	544300	Lease agreements			14,900	14,279	14,279	14,279
420	548200	Gasoline	5,000	3,500	3,500	5,202	5,664	3,170
420	550000	Medical Supplies	1,500	1,200	1,200	1,511	1,448	903
420	554100	Groundskeeping Supplies		1,600	1,600		1,726	13
420	558200	Uniforms	9,000	8,000	8,000	6,820	4,797	6,971
	560000	ASSESSMENTS						
	571000	TRAVEL & CONFERENCE	600	600	600			
420	571000	Travel	400	400	400			
420	571100	Meals/lodging	200	200	200			
	573000	DUES & MEMBERSHIPS	2,000	2,000	2,000	1,007	1,029	2,039

FISCAL YEAR 2025 OPERATING BUDGET
PUBLIC WORKS BUDGET

420

General Maintenance Expense Detail

ORG	OBJECT	DESCRIPTION	BUDGETS			ACTUALS		
			FY 25 BUDGET	FY 24 BUDGET	FY 23 BUDGET	FY 23 ACTUAL	FY 22 ACTUAL	FY 21 ACTUAL
420	573000	Dues & Memberships - various organizations	1,000	1,000	1,000	270	420	1,679
420	573500	Licenses, permits, fees	1,000	1,000	1,000	737	609	360
	574000	OTHER CHARGES & EXPENSES	55,000	60,000	58,000	56,924	2,405	612
420	58500	Small Equipment						612
420	585100	Cemetary Maintenance	5,000	10,000	8,000	1,957	2,405	
420	585800	Unforseen Emergencies	50,000	50,000	50,000	54,967		
TOTAL OPERATING BUDGET			\$ 151,900	\$ 180,700	\$ 235,400	\$ 188,878	\$ 121,105	\$ 134,173

DEPARTMENT COMMENTS

FISCAL YEAR 2025 OPERATING BUDGET
PUBLIC WORKS BUDGET

417

Municipal Facilities Expense Detail

ORG	OBJECT	DESCRIPTION	BUDGETS			ACTUALS		
			FY 25 BUDGET	FY 24 BUDGET	FY 23 BUDGET	FY 23 ACTUAL	FY 22 ACTUAL	FY 21 ACTUAL
	520000	PURCHASE OF SERVICES	214,000	184,000	148,000	212,260	148,700	131,841
417	512600	Fuel Oil	12,000	12,000	6,000	11,863	6,005	4,071
417	521000	Electricity	162,000	132,000	102,000	160,422	95,246	96,791
417	521500	Propone Gas	40,000	40,000	40,000	39,975	47,449	30,979
	524000	REPAIRS & MAINTENANCE						600
		Repairs & maintenance						600
	527000	RENTALS & LEASES						
	530000	PROFESSIONAL & TECHNICAL	136,800	136,800	129,600	138,258	133,810	138,440
417	530000	Contract Services	136,800	136,800	114,000	97,158	118,410	122,640
		FD Overhead Door repair						
		Alarm Monitoring contract						
		Elevator maintenance contract						
		Plumbing repairs						
		Pest Control						
		Well Repair & maintenance						
		HVAC Repair & maintenance						
		Septic Pumping						
		Generator repair & maintenance						
		Electrical Repair & maintenance						
		Irrigation Repair & maintenance						
		Fire extinguishers/equipment maintenance						
		Elevator and boiler inspections						
417	530200	COA Cleaning			15,600	41,100	15,400	15,800
	534000	COMMUNICATION	7,500	7,500	7,500	7,415	6,648	6,534
417	534000	Telephone	7,500	7,500	7,500	7,415	6,648	6,534
	535000	OPERATIONAL & PROGRAM COSTS			46,400	37,888	45,347	7,166
417	538600	Cleaning Perm			46,400	37,888	45,347	7,166
	540000	SUPPLIES	50,000	45,000	38,500	65,355	29,725	43,721
417	540800	Other Supplies					26	157
417	543000	Repair & Maint. Supplies	20,000	20,000	20,000	37,395	14,164	19,956

FISCAL YEAR 2025 OPERATING BUDGET
PUBLIC WORKS BUDGET

417

Municipal Facilities Expense Detail

ORG	OBJECT	DESCRIPTION	BUDGETS			ACTUALS		
			FY 25 BUDGET	FY 24 BUDGET	FY 23 BUDGET	FY 23 ACTUAL	FY 22 ACTUAL	FY 21 ACTUAL
		Plumbing, electrical, hvac, carpentry supplies						
		Batteries, lightbulbs, keys, nails, screws, clamps						
		Ceiling tiles, fence posts, lumber						
417	554000	Custodial Supplies - trash liners, toiletries, cleaning products	25,000	20,000	13,500	22,837	13,966	18,247
417	554100	Groundskeeping Supplies - seed, loam, mulch, site-work	5,000	5,000	5,000	5,123	1,569	5,361
	560000	ASSESSMENTS						
	571000	TRAVEL & CONFERENCE						
	573000	DUES & MEMBERSHIPS	7,000	7,000	6,350	5,305	3,689	5,017
417	573200	Municipal Water System Use	6,000	6,000	6,000	4,985	2,847	5,017
417	573500	Licenses, Permits, Fees	1,000	1,000	350	320	842	
	574000	OTHER CHARGES & EXPENSES						
TOTAL OPERATING BUDGET			\$ 415,300	\$ 380,300	\$ 376,350	\$ 466,481	\$ 367,919	\$ 333,319

DEPARTMENT COMMENTS

Largest cost of increases are due to electric energy costs. Cost of Grennbacker PPA is high, reconciliation of NMC will need to occur. Very favorable electric supply contract that held rates steady for 3 years is expiring 6/30/24. New supply rate will increase electric bills up to 30%

FISCAL YEAR 2025 OPERATING BUDGET
PUBLIC WORKS BUDGET

422

Public Works Highways Division

ORG	OBJECT	DESCRIPTION	BUDGETS			ACTUALS		
			FY 25 BUDGET	FY 24 BUDGET	FY 23 BUDGET	FY 23 ACTUAL	FY 22 ACTUAL	FY 21 ACTUAL
	520000	PURCHASE OF SERVICES						
	524000	REPAIRS & MAINTENANCE						
	527000	RENTALS & LEASES						
	530000	PROFESSIONAL & TECHNICAL	50,400	50,400	50,400	24,911	58,262	22,472
422	530000	Contract Services	50,400	50,400	50,400	24,911	58,262	22,472
	534000	COMMUNICATION						
	535000	OPERATIONAL & PROGRAM COSTS						
	540000	SUPPLIES	22,000	22,000	22,000	23,164	24,307	11,316
422	543000	Repair/maintenance Supplies	5,000	5,000	5,000	8,330	4,426	8,410
422	553000	Public Works Supplies	17,000	17,000	17,000	14,834	19,881	2,906
	560000	ASSESSMENTS						
	571000	TRAVEL & CONFERENCE						
	573000	DUES & MEMBERSHIPS						
	574000	OTHER CHARGES & EXPENSES	23,800	23,800	23,800	18,739	14,305	9,994
422	583000	Infrastructure Maintenance	20,000	20,000	20,000	14,357	13,639	9,647
422	585000	Small Equipment	3,800	3,800	3,800	4,382	666	347
TOTAL OPERATING BUDGET			\$ 96,200	\$ 96,200	\$ 96,200	\$ 66,814	\$ 96,874	\$ 43,782

DEPARTMENT COMMENTS

FISCAL YEAR 2025 OPERATING BUDGET
PUBLIC WORKS BUDGET

423

Snow & Ice Expense Detail

ORG	OBJECT	DESCRIPTION	BUDGETS			ACTUALS		
			FY 25 BUDGET	FY 24 BUDGET	FY 23 BUDGET	FY 23 ACTUAL	FY 22 ACTUAL	FY 21 ACTUAL
423	513000	OVERTIME	45,000	45,000	45,000	14,309	45,609	30,984
	520000	PURCHASE OF SERVICES						
	524000	REPAIRS & MAINTENANCE						
	527000	RENTALS & LEASES						
	530000	PROFESSIONAL & TECHNICAL	48,200	48,200	47,000	16,095	48,934	41,883
423	530000	<i>Contract Services</i>	48,200	48,200	47,000	16,095	48,934	41,883
	534000	COMMUNICATION						
	535000	OPERATIONAL & PROGRAM COSTS						
	540000	SUPPLIES	4,180	4,180	4,180	8,635	6,915	4,353
423	548500	<i>Vehcile Supplies - plow cutting edges, sander & equip. parts</i>	3,800	3,800	3,800	8,442	6,831	4,075
423	549000	<i>Food Supplies</i>	380	380	380	193	84	278
423	553500	<i>Salt/De-Icer</i>	34,000	34,000	32,000	34,488	54,650	29,129
	560000	ASSESSMENTS						
	571000	TRAVEL & CONFERENCE						
	573000	DUES & MEMBERSHIPS						
	574000	OTHER CHARGES & EXPENSES						
TOTAL OPERATING BUDGET			\$ 131,380	\$ 131,380	\$ 128,180	\$ 73,527	\$ 156,108	\$ 106,349

DEPARTMENT COMMENTS

FISCAL YEAR 2025 OPERATING BUDGET
PUBLIC WORKS BUDGET

424

Street Lights Expense Detail

ORG	OBJECT	DESCRIPTION	BUDGETS			ACTUALS		
			FY 25 BUDGET	FY 24 BUDGET	FY 23 BUDGET	FY 23 ACTUAL	FY 22 ACTUAL	FY 21 ACTUAL
	520000	PURCHASE OF SERVICES	9,000	9,000	9,000	4,300	4,954	655
424	529700	Energy	9,000	9,000	9,000	4,300	4,954	655
	524000	REPAIRS & MAINTENANCE						
	527000	RENTALS & LEASES						
	530000	PROFESSIONAL & TECHNICAL	1,600	1,600	1,600		373	
424	530000	Contract Services	1,600	1,600	1,600		373	
	534000	COMMUNICATION						
	535000	OPERATIONAL & PROGRAM COSTS						
	540000	SUPPLIES						
	560000	ASSESSMENTS						
	571000	TRAVEL & CONFERENCE						
	573000	DUES & MEMBERSHIPS						
	574000	OTHER CHARGES & EXPENSES						5,536
		Street Lights						5,536
TOTAL OPERATING BUDGET			\$ 10,600	\$ 10,600	\$ 10,600	\$ 4,300	\$ 5,327	\$ 6,191

DEPARTMENT COMMENTS

FISCAL YEAR 2025 OPERATING BUDGET
PUBLIC WORKS BUDGET

433

Waste Collection & Disposal Expense Detail

ORG	OBJECT	DESCRIPTION	BUDGETS			ACTUALS		
			FY 25 BUDGET	FY 24 BUDGET	FY 23 BUDGET	FY 23 ACTUAL	FY 22 ACTUAL	FY 21 ACTUAL
	520000	PURCHASE OF SERVICES	100,800	100,800	89,000	87,795	50,558	30,393
433	521700	Diesel	75,000	75,000	65,000	61,995	28,758	19,780
433	522500	Landfill Monitoring	25,800	25,800	24,000	25,800	21,800	10,613
	524000	REPAIRS & MAINTENANCE	1,000	7,000	7,000		954	408
433	5240000	Repairs & maintenance	1,000	7,000	7,000		954	408
	527000	RENTALS & LEASES						
	530000	PROFESSIONAL & TECHNICAL	316,800	316,800	264,000	288,988	229,644	306,016
433	530000	Contract Services	316,800	316,800	264,000	288,988	229,644	306,016
		Waste Oil & recycling contracts						
		C&D hauling & disposal						
		Municipal Solid Waste hauling & disposal						
		Transfer station stickers, weigh scale						
		Beach dumpsters rentals						
	534000	COMMUNICATION	150	150	150	372	70	92
433	534500	Postage	150	150	150	372	70	92
	535000	OPERATIONAL & PROGRAM COSTS						
	540000	SUPPLIES	37,000	42,500	42,500	16,996	28,044	8,742
433	542000	Office Supplies	1,000	1,000	1,000	859	860	580
433	543000	Repair/Maintenance Supplies	10,000	14,000	14,000	1,840	5,480	1,281
433	545000	Custodial Supplies	300	300	300	149	130	20
433	548500	Vehicle Supplies	9,000	9,000	9,000	5,368	9,895	4,062
433	550000	Medical Supplies	300	300	300	532	407	361
433	553000	Public Works Supplies	1,000	2,500	2,500	418	735	598
433	553900	Recycling Bins	2,400	2,400	2,400	2,038	1,089	1,840
433	556000	Amnesty Day	13,000	13,000	13,000	5,792	9,448	
	560000	ASSESSMENTS						
	571000	TRAVEL & CONFERENCE	300	300	200	700	278	278

FISCAL YEAR 2025 OPERATING BUDGET
PUBLIC WORKS BUDGET

433

Waste Collection & Disposal Expense Detail

ORG	OBJECT	DESCRIPTION	BUDGETS			ACTUALS		
			FY 25 BUDGET	FY 24 BUDGET	FY 23 BUDGET	FY 23 ACTUAL	FY 22 ACTUAL	FY 21 ACTUAL
433	573500	Licenses, Permits, Fees	300	300	200	700	278	278
	573000	DUES & MEMBERSHIPS						
	574000	OTHER CHARGES & EXPENSES						
TOTAL OPERATING BUDGET			\$ 456,050	\$ 467,550	\$ 402,850	\$ 394,851	\$ 309,548	\$ 345,929

DEPARTMENT COMMENTS

SEMASS Contract expiring in FY 2025, expect sizable increase.

FISCAL YEAR 2025 OPERATING BUDGET
PUBLIC WORKS BUDGET

434

Recycling Committee Expense Detail

ORG	OBJECT	DESCRIPTION	BUDGETS			ACTUALS		
			FY 25 BUDGET	FY 24 BUDGET	FY 23 BUDGET	FY 23 ACTUAL	FY 22 ACTUAL	FY 21 ACTUAL
	520000	PURCHASE OF SERVICES						
	524000	REPAIRS & MAINTENANCE						
	527000	RENTALS & LEASES						
	530000	PROFESSIONAL & TECHNICAL	1,500	1,500	1,500	1,417	1,203	398
434	530000	<i>Contract Services</i>	1,500	1,500	1,500	1,417	1,203	398
	534000	COMMUNICATION						
	535000	OPERATIONAL & PROGRAM COSTS						
	540000	SUPPLIES						
	560000	ASSESSMENTS						
	571000	TRAVEL & CONFERENCE						
	573000	DUES & MEMBERSHIPS						
	574000	OTHER CHARGES & EXPENSES						
TOTAL OPERATING BUDGET			\$ 1,500	\$ 1,500	\$ 1,500	\$ 1,417	\$ 1,203	\$ 398

DEPARTMENT COMMENTS

4/2/2024

TOWN OF WELFLEET, MASSACHUSETTS

FISCAL YEAR 2025 OPERATING BUDGET



SHELLFISH DEPARTMENT BUDGET

FISCAL YEAR 2025 OPERATING BUDGET
SHELLFISH DEPARTMENT BUDGET SUMMARY - BY TOWN MEETING APPROPRIATION

DESCRIPTION	BUDGETS			ACTUALS			
	FY 25 BUDGET	FY 24 BUDGET	FY 23 BUDGET	FY 23 ACTUAL	FY 22 ACTUAL	FY 21 ACTUAL	3 YR AVERAGE
SALARIES (FULL-TIME)	330,517	301,816	245,275	246,794	223,966	227,718	232,826
SALARIES (PART-TIME)	10,160	10,160	35,416	24,512	35,550	20,007	26,690
SALARIES (TEMPORARY)							
OVERTIME	3,600	3,603	3,603	6,795	2,303	3,359	4,152
SALARY SUB TOTAL	\$ 344,277	\$ 315,579	\$ 284,294	\$ 278,101	\$ 261,819	\$ 251,084	263,668
Propogation Expense	6,000	6,000	6,000	5,935	5,958	1,706	4,533
Shellfish Department Expense	31,860	31,860	28,560	24,302	26,197	22,817	24,439
EXPENSE SUB TOTAL	\$ 37,860	\$ 37,860	\$ 34,560	\$ 30,237	\$ 32,155	\$ 24,523	\$ 28,972
TOTAL OPERATING BUDGET	\$ 382,137	\$ 353,439	\$ 318,854	\$ 308,338	\$ 293,974	\$ 275,607	\$ 292,640

TOWN OF WELFLEET, MASSACHUSETTS

FISCAL YEAR 2025 OPERATING BUDGET

SHELLFISH DEPARTMENT BUDGET

BUDGET ACCOUNT DETAILS

FISCAL YEAR 2025 OPERATING BUDGET
SHELLFISH DEPARTMENT

Shellfish Salary Expense Detail

	FY 2024 Budgeted			FY 2025 Budgeted		
	Name	FTE	Salary	Name	FTE	Salary
Full-Time Salaries (179-511000)						
Shellfish Constable	Nancy Civetta		98,646	Nancy Civetta		104,811
Asst. Shellfish Constable	John Mankevetch		78,606	John Mankevetch		83,519
Deputy Shellfish Constable	Christopher Manulla		70,364	Christopher Manulla		74,762
Deputy Shellfish Constable	Vacant		42,275	Vacant		55,250
Holiday Pay			8,000	Holiday Pay:		
				John Mankevetch		3,840
				Christopher Manulla		3,437
				Unallocated		723
Longevity			3,925	Longevity:		
				Nancy Civetta		475
				John Mankevetch		1,600
				Christopher Manulla		2,100
Subtotal Full-Time Salaries			301,816			330,517
Part-Time Salaries (179-512000)						
Seasonal Deputy Constable			10,160			10,160
Subtotal Part-Time Salaries			10,160			10,160
Temporary/Seasonal Salaries						
Subtotal Temporary Salaries			-			-
Overtime (179-53000)						
			3,603			3,600
Subtotal Overtime Salaries			3,603			3,600
GRAND TOTAL SALARIES			\$ 315,579			\$ 344,277

DEPARTMENT COMMENTS

FY 24 reported amounts include \$14,016 allocated from supplemental articles.

FISCAL YEAR 2025 OPERATING BUDGET
SHELLFISH DEPARTMENT

179

Shellfish Department Expense Detail

ORG	OBJECT	DESCRIPTION	BUDGETS			ACTUALS		
			FY 25 BUDGET	FY 24 BUDGET	FY 23 BUDGET	FY 23 ACTUAL	FY 22 ACTUAL	FY 21 ACTUAL
	520000	PURCHASE OF SERVICES						
	524000	REPAIRS & MAINTENANCE	5,250	5,250	4,750	4,111	5,945	1,557
179	524000	Repairs & Maintenece	5,250	5,250	4,750	4,111	5,945	1,557
	527000	RENTALS & LEASES						
	530000	PROFESSIONAL & TECHNICAL	5,000	5,320	5,400	3,708	5,011	5,747
179	530000	Contract Services	3,450	3,450	3,450	3,396	3,483	4,326
179	530400	Advertising						209
179	530700	Printing	1,000	1,200	650	251	1,193	1,212
179	530800	Seminars/Training	550	670	1,300	61	335	
	534000	COMMUNICATION	2,500	2,600	2,320	1,625	2,147	2,053
179	534000	Telephone	2,200	2,200	2,200	1,484	1,881	1,978
179	534500	Postage	300	400	120	141	266	75
	535000	OPERATIONAL & PROGRAM COSTS						
	540000	SUPPLIES	18,060	18,140	13,300	12,275	12,629	13,033
179	542000	Office Supplies	600	600	600	416	332	478
179	543000	Repair/maint. supplies	800	800	800	474	564	1,868
179	548500	Vehicle Supplies	400	400	200	119	420	115
179	548000	Gas/Diesel	11,000	12,000	8,700	6,797	7,669	2,940
179	558000	Other Fees	100	100	1,000	60	88	
179	540800	Other Supplies	2,160	2,120	800	1,850	874	5,053
179	558200	Uniforms	3,000	2,120	1,200	2,559	2,682	2,579
	560000	ASSESSMENTS						
	571000	TRAVEL & CONFERENCE	850	350	350	2,266	315	277
179	571000	Travel	850	350	350	2,266	315	277
	573000	DUES & MEMBERSHIPS	200	200	440		150	150
179	573000	Dues & Memberships	200	200	440		150	150
	574000	OTHER CHARGES & EXPENSES			2,000	317		
179	585000	Small Equipment			2,000	317		
TOTAL OPERATING BUDGET			\$ 31,860	\$ 31,860	\$ 28,560	\$ 24,302	\$ 26,197	\$ 22,817

FISCAL YEAR 2025 OPERATING BUDGET

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SHELLFISH DEPARTMENT

Shellfish Department Expense Detail

			BUDGETS			ACTUALS		
ORG	OBJECT	DESCRIPTION	FY 25 BUDGET	FY 24 BUDGET	FY 23 BUDGET	FY 23 ACTUAL	FY 22 ACTUAL	FY 21 ACTUAL

DEPARTMENT COMMENTS

FISCAL YEAR 2025 OPERATING BUDGET
SHELLFISH DEPARTMENT

180

Shellfish Propogation Expense Detail

ORG	OBJECT	DESCRIPTION	BUDGETS			ACTUALS		
			FY 25 BUDGET	FY 24 BUDGET	FY 23 BUDGET	FY 23 ACTUAL	FY 22 ACTUAL	FY 21 ACTUAL
	520000	PURCHASE OF SERVICES						
	524000	REPAIRS & MAINTENANCE						
	527000	RENTALS & LEASES						
	530000	PROFESSIONAL & TECHNICAL						
	534000	COMMUNICATION						
	535000	OPERATIONAL & PROGRAM COSTS						
	540000	SUPPLIES	6,000	6,000	6,000	5,935	5,958	1,706
180	544400	Aquaculture Supplies / Cultch	6,000	6,000	6,000	5,935	5,958	1,706
	560000	ASSESSMENTS						
	571000	TRAVEL & CONFERENCE						
	573000	DUES & MEMBERSHIPS						
	574000	OTHER CHARGES & EXPENSES						
TOTAL OPERATING BUDGET			\$ 6,000	\$ 6,000	\$ 6,000	\$ 5,935	\$ 5,958	\$ 1,706

DEPARTMENT COMMENTS

3/10/2024

TOWN OF WELFLEET, MASSACHUSETTS

FISCAL YEAR 2025 OPERATING BUDGET



COMMUNITY SERVICES BUDGET

FISCAL YEAR 2025 OPERATING BUDGET
COMMUNITY SERVICES BUDGET SUMMARY - BY TOWN MEETING APPROPRIATION

DESCRIPTION	BUDGETS			ACTUALS			
	FY 25 BUDGET	FY 24 BUDGET	FY 23 BUDGET	FY 23 ACTUAL	FY 22 ACTUAL	FY 21 ACTUAL	3 YR AVERAGE
Community Services Salaries	119,853	112,880	106,555	103,768	102,345	105,572	103,895
Council on Aging Salaries	341,658	320,145	247,538	227,282	233,126	216,540	225,649
Library Salaries	454,626	420,526	397,047	388,482	342,909	343,916	358,436
Beach Department Salaries	441,872	386,558	377,959	419,893	318,530	369,819	369,414
Recreation Salaries	363,670	338,551	302,208	301,231	276,390	240,882	272,834
SALARY SUB TOTAL	\$ 1,721,679	\$ 1,578,660	\$ 1,431,307	\$ 1,440,656	\$ 1,273,301	\$ 1,276,729	\$ 1,330,228
Community Services Expense	151,550	75,750	55,750	60,149	41,362	265,834	122,448
Council on Aging Expense	57,700	59,875	53,375	39,669	39,429	21,432	33,510
Library Expense	162,050	154,550	149,200	145,687	138,885	111,322	131,965
Beach Department Expense	84,900	71,100	69,300	85,246	55,745	49,578	63,523
Recreation Dept. Expense	118,892	98,406	84,221	87,554	71,958	64,285	74,599
Veterans Services Exxpense	37,710	34,540	32,708	32,272	28,184	31,676	30,711
Human Service Contracts	514,000	490,000	315,000	227,042	228,345	215,184	223,524
EXPENSE SUB TOTAL	\$ 1,126,802	\$ 984,221	\$ 759,554	\$ 677,619	\$ 603,908	\$ 759,311	\$ 680,279
TOTAL OPERATING BUDGET	\$ 2,848,481	\$ 2,562,881	\$ 2,190,861	\$ 2,118,275	\$ 1,877,209	\$ 2,036,040	\$ 2,010,508

TOWN OF WELFLEET, MASSACHUSETTS

FISCAL YEAR 2025 OPERATING BUDGET

COMMUNITY SERVICES BUDGET

BUDGET ACCOUNT DETAILS

FISCAL YEAR 2025 OPERATING BUDGET
COMMUNITY SERVICES BUDGET

660

Community Services Salary Expense Detail

	FY 2024 Budgeted			FY 2025 Budgeted		
	Name	FTE	Salary	Name	FTE	Salary
Full-Time Salaries (660-511000)						
Community Services Director	Suzanne Grout Thomas		109,980	Suzanne Grout Thomas		116,853
			2,900			3,000
Subtotal Full-Time Salaries			<u>112,880</u>			<u>119,853</u>
Part-Time Salaries						
Subtotal Part-Time Salaries			<u>-</u>			<u>-</u>
Temporary/Seasonal Salaries						
Subtotal Temporary Salaries			<u>-</u>			<u>-</u>
Overtime						
None						
Subtotal Overtime Salaries			<u>-</u>			<u>-</u>
GRAND TOTAL SALARIES			\$ 112,880			\$ 119,853

DEPARTMENT COMMENTS

Reported FY 24 salary amount reflects amount included in FY 24 operating budget article, but excludes amounts authorized in funding CBA's
 An additional \$6,225 should be included in FY 24 final budgeted amounts for a total of \$112,880 FY 24 Salary budget.
 Increase for FY 25 is \$6,973 (6.1%) which is the collectively bargained rate.

FISCAL YEAR 2025 OPERATING BUDGET
COMMUNITY SERVICES BUDGET

660

Community Services Expense Detail

ORG	OBJECT	DESCRIPTION	BUDGETS			ACTUALS		
			FY 25 BUDGET	FY 24 BUDGET	FY 23 BUDGET	FY 23 ACTUAL	FY 22 ACTUAL	FY 21 ACTUAL
	520000	PURCHASE OF SERVICES						
	524000	REPAIRS & MAINTENANCE						
	527000	RENTALS & LEASES						
	530000	PROFESSIONAL & TECHNICAL						
	534000	COMMUNICATION	550	750	750	394	379	569
660	534000	Telephone	550	750	750	394	379	569
	535000	OPERATIONAL & PROGRAM COSTS	150,000	75,000	55,000	59,755	40,983	265,265
660	538700	Portable Toilets	150,000	75,000	55,000	59,755	40,983	265,265
	540000	SUPPLIES	1,000					
	542000	Office Supplies - licenses, forms, etc.	1,000					
	560000	ASSESSMENTS						
	571000	TRAVEL & CONFERENCE						
	573000	DUES & MEMBERSHIPS						
	574000	OTHER CHARGES & EXPENSES						
TOTAL OPERATING BUDGET			\$ 151,550	\$ 75,750	\$ 55,750	\$ 60,149	\$ 41,362	\$ 265,834

DEPARTMENT COMMENTS

The contract for portable toilets is in year 2 of a 3 year contract.

This contract provides portable toilets on a per week, per location, per unit basis and additional costs depending upon the number of times units are pumped and/or cleaned.

It is expected that FY 2024 portable toilets line item is underfunded and will need a transfer of \$75,000 to maintain the traditional amount of units at the traditional locations through the end of this fiscal year (June 30).

FISCAL YEAR 2025 OPERATING BUDGET
COMMUNITY SERVICES BUDGET

541

Council on Aging Salary Expense Detail

	FY 2024 Budgeted			FY 2025 Budgeted		
	Name	FTE	Salary	Name	FTE	Salary
Full-Time Salaries (541-511000)						
DIRECTOR-COUNCIL ON AGING						
ASSISTANT COA DIRECTOR	Terri Frazier		83,380	Terri Frazier		88,592
COA OUTREACH DIRECTOR	Sally Welch		69,495	Sally Welch		73,839
FRONT DESK ASSISTANT	Chelsea Micks		61,816	Chelsea Micks		65,670
CUSTODIAN/DRIVER	Roger Boucher		57,954	Roger Boucher		61,576
Subtotal Full-Time Salaries			272,645			289,677
Part-Time Salaries (541-512000)						
FOOD SERVICE MANAGER	Maryann Lucas		29,500	Maryann Lucas		30,866
ON CALL DRIVERS	Various		10,500	Various		2,000
INSTRUCTORS	Various		7,500	Various		7,500
PROGRAM DIRECTOR (15 HRS. PER WEEK)				NEW - VACANT		21,615
				Less: addl grant funding		(10,000)
Subtotal Part-Time Salaries			47,500			51,981
Temporary/Seasonal Salaries						
Subtotal Temporary Salaries			-			-
Overtime						
None						
Subtotal Overtime Salaries			-			-
GRAND TOTAL SALARIES			\$ 320,145	\$ 341,658		

DEPARTMENT COMMENTS

PT PROGRAM DIRECTOR

Is a new, proposed position. Wellfleet is one of the few COA's on Cape that do not have a dedicated Program Director. Larger towns have full-time positions, but as a smaller COA, a 15 hour position should be sufficient.

Although the total cost of 15 hours per week @ \$27.50 is budgeted at \$21,615, much of this cost can be absorbed by additional grant funding the Town will receive in its COA formula grant. This combined with a reduction in costs for on-call drivers results in only a small increase in part-time wages to add this position.

We are now able to host programs sponsored by other organizations, i.e. Veteran's Outreach; CC Commission; VNA; and others. Having this person to coordinate these events will benefit the entire organization and allow the other employees to focus on their job responsibilities.

FY 2024 Salaries agree to ATM operating budget, but do not include collective bargaining (CBA) article amounts.

FY 2024 CBA articles attributable to COA totals \$11,201 making the FY 2024 salary total equal \$320,145.

FY 2025 salary increase is \$9,929 or 3.1% in accordance with collective bargaining agreements.

FISCAL YEAR 2025 OPERATING BUDGET
COMMUNITY SERVICES BUDGET

541

Council on Aging Expense Detail

ORG	OBJECT	DESCRIPTION	BUDGETS			ACTUALS		
			FY 25 BUDGET	FY 24 BUDGET	FY 23 BUDGET	FY 23 ACTUAL	FY 22 ACTUAL	FY 21 ACTUAL
	520000	PURCHASE OF SERVICES						
	524000	REPAIRS & MAINTENANCE				10		125
541	52400	Reparis & Mainenance				10		125
	527000	RENTALS & LEASES	4,200	4,200	4,200	2,160	2,369	3,462
541	529000	Service Contract - Copier	4,200	4,200	4,200	2,160	2,369	3,462
	530000	PROFESSIONAL & TECHNICAL	22,500	26,500	21,500	9,836	14,807	8,491
541	53000	Contract Services (Alarm, Copier Supply, Kitchen mats, irrigation)	9,000	13,000	8,000	3,692	6,281	1,388
541	530600	Health Services Contract (VNA Public Health Nurse)	13,500	13,500	13,500	6,144	8,526	7,103
	534000	COMMUNICATION	5,700	5,700	4,200	4,807	4,210	3,593
541	534100	Internet	1,500	1,500		1,206		
541	534000	Telephone	3,500	3,500	3,500	3,286	3,610	3,043
541	534500	Postage	700	700	700	315	600	550
	535000	OPERATIONAL & PROGRAM COSTS						
	540000	SUPPLIES	23,600	21,650	21,650	21,313	16,864	4,668
541	542000	Office Supplies	2,500	2,000	2,000	2,224	3,426	1,389
541	545000	Custodial Supplies	2,500	750	750	1,051	402	206
541	548000	Gasoline/Diesel	1,600	3,400	3,400	1,264	1,709	1,435
541	549000	Food Supplies	17,000	15,500	15,500	16,774	11,327	1,638
	560000	ASSESSMENTS						
	571000	TRAVEL & CONFERENCE	1,250	1,500	1,500	1,063	914	950
541	571000	Travel	1,000	1,000	1,000	870	914	618
541	530800	Seminars/Training	250	500	500	193		332
	573000	DUES & MEMBERSHIPS	450	325	325	480	265	143
541	573000	Dues & Memberships	450	325	325	480	265	143
	574000	OTHER CHARGES & EXPENSES						
TOTAL OPERATING BUDGET			\$ 57,700	\$ 59,875	\$ 53,375	\$ 39,669	\$ 39,429	\$ 21,432

DEPARTMENT COMMENTS

FISCAL YEAR 2025 OPERATING BUDGET
COMMUNITY SERVICES BUDGET

541

Council on Aging Expense Detail

			BUDGETS			ACTUALS		
ORG	OBJECT	DESCRIPTION	FY 25 BUDGET	FY 24 BUDGET	FY 23 BUDGET	FY 23 ACTUAL	FY 22 ACTUAL	FY 21 ACTUAL

Line item increases represent inflationary pressures to accomplish same level of service.

Custodial supplies are also increased due to now having in-house custodian and we purchase our own supplies.

FISCAL YEAR 2025 OPERATING BUDGET
COMMUNITY SERVICES BUDGET

610

Library Salary Expense Detail

	FY 2024 Budgeted			FY 2025 Budgeted		
	Name	FTE	Salary	Name	FTE	Salary
Full-Time Salaries (610-511000)						
LIBRARY DIRECTOR	Jennifer Wertkin	35.00	348,410	Jennifer Wertkin	35.00	104,608
ASST DIRECTOR/TECHNICAL SERVICES	Naomi Czekaj-Robbins	35.00		Naomi Czekaj-Robbins	35.00	78,267
YOUTH SERVICES LIBRARIAN	Anna L. Nielsen	35.00		Anna L. Nielsen	35.00	74,300
OUTREACH COORDINATOR	Racine Oxtoby	35.00		Racine Oxtoby	35.00	52,709
PUBLIC SERVICES LIBRARIAN	Vacant	35.00		Vacant	35.00	66,932
Subtotal Full-Time Salaries		175.00	348,410		175.00	376,816
Part-Time Salaries (610-512000)						
LIBRARY ASSISTANT	Joyce Tibbetts	19.00	65,116	Joyce Tibbetts	19.00	30,564
LIBRARY ASSISTANT	Anne E. Freyss	19.00		Anne E. Freyss	19.00	23,979
LIBRARY ASSISTANT	Judy P. Taylor	10.00		Judy P. Taylor	10.00	14,767
Subtotal Part-Time Salaries		48.00	65,116		48.00	69,310
Temporary/Seasonal Salaries (610-512500)						
TEMPORARY STAFFING	VARIOUS PERSONS		7,000	VARIOUS PERSONS		8,500
Subtotal Temporary Salaries			7,000			8,500
Overtime						
None						
Subtotal Overtime Salaries			-			-
GRAND TOTAL SALARIES		223	420,526		223.00	\$ 454,626

DEPARTMENT COMMENTS

FY 2024 Salaries reported agree to ATM operating budget, but exclude separate amounts authorized under CBA articles.
 CBA articles provided an additional \$23,017 of funding bringing the total FY 24 salary appropriation to \$420,526.
 FY 2025 proposed salary increase is \$34,100, or 8.1% in accordance with CBA rates and a \$1,500 increase in temporary staffing.

FISCAL YEAR 2025 OPERATING BUDGET
COMMUNITY SERVICES BUDGET

610
 Library Expense Detail

ORG	OBJECT	DESCRIPTION	BUDGETS			ACTUALS		
			FY 25 BUDGET	FY 24 BUDGET	FY 23 BUDGET	FY 23 ACTUAL	FY 22 ACTUAL	FY 21 ACTUAL
	520000	PURCHASE OF SERVICES	26,500	26,500	26,500	24,992	24,226	23,911
610	522000	Clams Contract	26,500	26,500	26,500	24,992	24,226	23,911
	524000	REPAIRS & MAINTENANCE						
	527000	RENTALS & LEASES						
	530000	PROFESSIONAL & TECHNICAL	3,050	3,050	3,000	2,765	2,779	695
610	530000	Contract Services	3,000	3,000	3,000	2,765	2,779	695
610	530400	Advertising	50	50				
	534000	COMMUNICATION	4,250	4,250	1,950	4,006	2,114	2,575
610		Internet	1,800	1,800		1,899		
610	534000	Telephone	2,000	2,000	1,500	1,799	1,737	2,096
610	535000	Postage	450	450	450	308	377	479
	535000	OPERATIONAL & PROGRAM COSTS	118,000	106,000	103,000	106,538	100,955	76,096
610	558500	Books & Other Circulating Materials	118,000	106,000	103,000	106,538	100,955	47,793
610	558600	Non-print materials						28,304
	540000	SUPPLIES	9,500	9,500	9,500	5,863	5,370	5,110
610	542000	Office Supplies	9,500	9,500	9,500	5,863	5,370	5,110
	560000	ASSESSMENTS						
	571000	TRAVEL & CONFERENCE	250	250	250	75		
610	571000	Travel	250	250	250	75		
	573000	DUES & MEMBERSHIPS						
	574000	OTHER CHARGES & EXPENSES	500	5,000	5,000	1,448	3,440	2,933
610	585200	Equipment	500	5,000	5,000	1,448	3,440	2,933
TOTAL OPERATING BUDGET			\$ 162,050	\$ 154,550	\$ 149,200	\$ 145,687	\$ 138,885	\$ 111,322

DEPARTMENT COMMENTS

Level funded, with the exception of library materials expenditure which is increased to maintain spending requirements for the Library Municipal Appropriation Requirement (state law).

FISCAL YEAR 2025 OPERATING BUDGET
COMMUNITY SERVICES BUDGET

699

Beach Dept. Salary Expense Detail

	FY 2024 Budgeted			FY 2025 Budgeted		
	Name	FTE	Salary	Name	FTE	Salary
Full-Time Salaries (699-511000)						
Subtotal Full-Time Salaries			-			-
Part-Time Salaries (699-512000)						
Subtotal Part-Time Salaries			-			-
Temporary/Seasonal Salaries (Various Accounts)						
699-512000 Boat Racks/IDs-Stipends	VARIOUS PERSONS		5,490			
699-512700 Seasonal/Lifeguards	VARIOUS PERSONS		367,068			427,872
Subtotal Temporary Salaries			372,558			427,872
Overtime (699-513000)						
Seasonal overtime	VARIOUS PERSONS		14,000			14,000
Subtotal Overtime Salaries			14,000			14,000
GRAND TOTAL SALARIES			\$ 386,558	\$ 441,872		

DEPARTMENT COMMENTS

SEASONAL SALARIES ESTIMATE:

40 Lifeguards (18-19 FTE, rest are PT 2-3 days/week)	FTE = 40 hrs./week for 11 weeks
Rates start at \$22/hr. and supervisors at \$25/hr.	PT = 24 hrs./week for 11 weeks
and grow for returnees. Also includes Lot Attendants	\$ 209,000.00
(8 Attendants for 4 Ocean-side beaches and 4 pond	\$ 138,600.00
beaches. 4 Bay-side beaches are unattended). 1 Beach	\$ 77,000.00
Fire permit checker too. Start at \$18/hr. and the fire	\$ 10,400.00

permit checker gets \$15/hr.

\$ 435,000.00

FY 2024 Transfer Required

There was a transfer required in FY 2023 for seasonal salaries for \$45,593. This amount was not included in FY 2024 budget and will likely be required.

This level of funding was included and reflected going forward in the FY 2025 request.

Inclusive of this transfer, FY 2024 salaries are \$432,151, and the FY 25 increase requested is \$9,721 or 2.25%

FISCAL YEAR 2025 OPERATING BUDGET
COMMUNITY SERVICES BUDGET

699

Beach Expense Detail

ORG	OBJECT	DESCRIPTION	BUDGETS			ACTUALS		
			FY 25 BUDGET	FY 24 BUDGET	FY 23 BUDGET	FY 23 ACTUAL	FY 22 ACTUAL	FY 21 ACTUAL
	520000	PURCHASE OF SERVICES	8,600	8,200	8,200	7,920	8,056	
699	527500	<i>Cahoon Hollow Expense - details</i>	8,600	8,200	8,200	7,920	8,056	
	524000	REPAIRS & MAINTENANCE	8,500					
		<i>Beach Facility repair & maintenance</i>	8,500					
	527000	RENTALS & LEASES						
	530000	PROFESSIONAL & TECHNICAL	23,500	13,000	12,000	18,608	10,985	9,192
699	530000	<i>Contract services</i>	9,500	8,000	7,000	14,394	7,248	7,810
699	530400	<i>Advertising</i>						12
699	530700	<i>Printing</i>	14,000	5,000	5,000	4,214	3,737	1,370
	534000	COMMUNICATION	5,200	5,000	4,300	2,809	4,202	3,276
699	534000	<i>Telephone</i>	5,000	4,800	4,000	2,809	4,084	3,386
699	534500	<i>Postage</i>	200	200	300		118	(110)
	535000	OPERATIONAL & PROGRAM COSTS						
	540000	SUPPLIES	22,100	23,600	22,800	39,013	16,562	13,113
699	540800	<i>Other Supplies</i>	1,000	1,000	1,000	21	244	1,886
699	542000	<i>Office Supplies</i>	2,000	1,500	1,500	2,191	1,381	1,905
699	543000	<i>Repair/Maint. Supplies</i>	1,000	4,000	2,500	29,287	3,784	1,275
699	548000	<i>Gasoline</i>	600	600	300	410	251	58
699	550000	<i>Medical Supplies</i>	2,500	2,500	3,500	133	561	650
699	553000	<i>Recreational Supplies</i>	2,000	2,000	2,000	1,089		2,280
699	558200	<i>Uniforms</i>	13,000	12,000	12,000	5,882	10,341	5,059
	560000	ASSESSMENTS						
	571000	TRAVEL & CONFERENCE	10,000	11,000	11,000	8,431	8,211	8,983
699	571000	<i>Travel</i>	10,000	11,000	11,000	8,431	8,211	8,983
	573000	DUES & MEMBERSHIPS	2,500	1,800	2,000	690	300	
699	573000	<i>Dues/Licenses/Fees</i>	2,500	1,800	2,000	690	300	
	574000	OTHER CHARGES & EXPENSES	4,500	8,500	9,000	7,775	7,429	15,014
699	575700	<i>Credit Card Fees</i>					218	7,701

FISCAL YEAR 2025 OPERATING BUDGET
COMMUNITY SERVICES BUDGET

699

Beach Expense Detail

ORG	OBJECT	DESCRIPTION	BUDGETS			ACTUALS		
			FY 25 BUDGET	FY 24 BUDGET	FY 23 BUDGET	FY 23 ACTUAL	FY 22 ACTUAL	FY 21 ACTUAL
699	578000	Unclassified items	500	500	1,000	47	47	
699	585000	Small Equipment	4,000	8,000	8,000	7,728	7,164	7,313
TOTAL OPERATING BUDGET			\$ 84,900	\$ 71,100	\$ 69,300	\$ 85,246	\$ 55,745	\$ 49,578

DEPARTMENT COMMENTS

- 1 The additional \$1500 dollars in Contract Services is needed because the Water Clerk is no longer paying for WhiteWater and the DEP for services/testing for the four Beach Comfort Stations.
- 2 The increase in Cahoon Hollow reflect the increase in hourly detail costs for the weekends.
- 3 For the last few years, the DPW has required me to pay for materials that they use for repairs and maintenance of Beach facilities and equipment. I have been paying for it out of the Supplies line but it needs to be broken out as a distinct expense. The \$8,500 is based on expenses from FY23 and the first half of FY24.
- 4 The additional \$9000 in Printing is for the materials needed to print our own Beach Stickers. Due to a high incidence of stickers being altered, we need a new method that will not permit alterations.
- 5 The American Red Cross has recently raised their fees and this is reflected in my Certifications line.

FISCAL YEAR 2025 OPERATING BUDGET
COMMUNITY SERVICES BUDGET

630

Recreation Salary Expense Detail

	FY 2024 Budgeted			FY 2025 Budgeted		
	Name	FTE	Salary	Name	FTE	Salary
Full-Time Salaries						
DIRECTOR RECREATION			164,997	Rebecca Rosenberg		94,953
ASST DIRECTOR RECREATION				Charity Robinson		83,738
Subtotal Full-Time Salaries			164,997			178,691
Part-Time Salaries						
Subtotal Part-Time Salaries			-			-
Temporary/Seasonal Salaries						
SEASONAL	VARIOUS PERSONS		173,554	VARIOUS PERSONS		174,979
STIPENDS						10,000
Subtotal Temporary Salaries			173,554			184,979
Overtime						
None						
Subtotal Overtime Salaries			-			-
GRAND TOTAL SALARIES			\$ 338,551			\$ 363,670

DEPARTMENT COMMENTS

FY 2024 amount is the amount included in ATM operating budget article but excludes amounts separately approved for collective bargaining agreements. An additional \$9,096 was approved under the CBA articles that are attributable to the Recreation Dept., resulting in total FY 24 wages of \$338,551

Increase in FY 2025 salaries and wages is \$25,119 or 7.4% representing approved rates under CBA's and an increase in seasonal wages to remain competitive.

Reported FY 2025 salary amounts include longevity amounts included in CBA's

Estimated Calculation of Seasonal Salaries:

FISCAL YEAR 2025 OPERATING BUDGET
COMMUNITY SERVICES BUDGET

630

Recreation Expense Detail

ORG	OBJECT	DESCRIPTION	BUDGETS			ACTUALS		
			FY 25 BUDGET	FY 24 BUDGET	FY 23 BUDGET	FY 23 ACTUAL	FY 22 ACTUAL	FY 21 ACTUAL
	520000	PURCHASE OF SERVICES						
	524000	REPAIRS & MAINTENANCE						
	527000	RENTALS & LEASES						
	530000	PROFESSIONAL & TECHNICAL	81,292	65,177	52,877	57,759	39,299	47,553
630	530000	Contract services (See Note 1)	66,917	53,677	43,377	50,994	34,779	45,218
630	530200	League/Tourney REfs/Umps	7,575	6,000	6,000	5,235	2,070	1,835
630	530400	Ice Time	1,000	700	700	500		500
630	530500	Field Trips	4,000	3,000	700	228	455	
630	530700	Printing	1,200	1,200	1,500	538	1,995	
630	530800	Seminars/Training	600	600	600	264		
	534000	COMMUNICATION	3,850	3,789	489	2,918	435	728
630	534000	Telephone	500	439	439	449	435	507
630	534100	Internet	3,300	3,300		2,469		
630	534500	Postage	50	50	50			221
	535000	OPERATIONAL & PROGRAM COSTS						
	540000	SUPPLIES	31,100	28,790	27,540	21,636	31,612	15,798
630	540100	Recreational Supplies	4,000	4,000	4,000	5,101	4,817	3,080
630	540300	Road Race Supplies (Note 2)	11,100	10,000	10,000	7,674	8,510	3,869
630	540500	Bakers Field Supplies	2,500	2,500	2,500	2,745	3,227	2,129
630	540700	Holiday Supplies	1,000	1,000	1,000	648	944	999
630	540800	Other Supplies	400	400	400	637	369	200
630	540900	League/Tourney supplies	1,500	1,500	1,500	1,176	3,046	2,140
630	542000	Office Supplies	1,000	1,000	1,000	653	503	1,295
630	548200	Gasoline/Vehicle Maint.	2,000	2,000	750	162	302	
630	550000	Medeical Supplies	600	600	600		578	1,472
630	558200	Uniforms	7,000	5,790	5,790	2,840	9,316	614
	560000	ASSESSMENTS						

FISCAL YEAR 2025 OPERATING BUDGET
COMMUNITY SERVICES BUDGET

630

Recreation Expense Detail

ORG	OBJECT	DESCRIPTION	BUDGETS			ACTUALS		
			FY 25 BUDGET	FY 24 BUDGET	FY 23 BUDGET	FY 23 ACTUAL	FY 22 ACTUAL	FY 21 ACTUAL
	571000	TRAVEL & CONFERENCE						
	573000	DUES & MEMBERSHIPS	650	650	650		250	30
630	573000	Dues & Memberships	650	650	650		250	30
	574000	OTHER CHARGES & EXPENSES						76
630	575700	Credit Card Fees						76
630	585000	Small Equipment	2,000		2,665	5,241	362	100
TOTAL OPERATING BUDGET			\$ 118,892	\$ 98,406	\$ 84,221	\$ 87,554	\$ 71,958	\$ 64,285

DEPARTMENT COMMENTS

Note 1 Contract Services include costs for:
my rec software

Van rental - which may be decreased in future years if new van under capital budget request is placed in service.

Small increase in live music fees for the square dance callers and Music at Mayo performers.

Largest increase relates to costs associated with programming occurring after school and on weekends. This is offset by decrease in part-time salaries and wages account.

Note 2 Road Race Supplies - cost to provide police details for road race, costs increasing. FY 24 amount approx. \$10,000

Note 3 Small Equipment request

Purchase of laptop to replace old, outdated model in order to efficiently process credit card sales.

Purchase of additional security camera that can record activity in front of building and in the parking lot at Bakers Field Rec. bldg.

FISCAL YEAR 2025 OPERATING BUDGET
COMMUNITY SERVICES BUDGET

543

Veterans Service Expense Detail

ORG	OBJECT	DESCRIPTION	BUDGETS			ACTUALS		
			FY 25 BUDGET	FY 24 BUDGET	FY 23 BUDGET	FY 23 ACTUAL	FY 22 ACTUAL	FY 21 ACTUAL
	520000	PURCHASE OF SERVICES						
	524000	REPAIRS & MAINTENANCE						
	527000	RENTALS & LEASES						
	530000	PROFESSIONAL & TECHNICAL						
	534000	COMMUNICATION						
	535000	OPERATIONAL & PROGRAM COSTS						
	540000	SUPPLIES						
	560000	ASSESSMENTS	21,710	19,540	18,708	18,707	18,399	18,998
543	563000	<i>Veteran's District Assessment</i>	21,710	19,540	18,708	18,707	18,399	18,998
	571000	TRAVEL & CONFERENCE						
	573000	DUES & MEMBERSHIPS						
	574000	OTHER CHARGES & EXPENSES	16,000	15,000	14,000	13,565	9,784	12,679
543	577000	<i>Veteran's Benefits</i>	16,000	15,000	14,000	13,565	9,784	12,679
TOTAL OPERATING BUDGET			\$ 37,710	\$ 34,540	\$ 32,708	\$ 32,272	\$ 28,184	\$ 31,676

DEPARTMENT COMMENTS

FISCAL YEAR 2025 OPERATING BUDGET
COMMUNITY SERVICES BUDGET

520

Human Service Contract Expense Detail

ORG	OBJECT	DESCRIPTION	BUDGETS			ACTUALS		
			FY 25 BUDGET	FY 24 BUDGET	FY 23 BUDGET	FY 23 ACTUAL	FY 22 ACTUAL	FY 21 ACTUAL
	520000	PURCHASE OF SERVICES						
	524000	REPAIRS & MAINTENANCE						
	527000	RENTALS & LEASES						
	530000	PROFESSIONAL & TECHNICAL						
	534000	COMMUNICATION						
	535000	OPERATIONAL & PROGRAM COSTS						
	540000	SUPPLIES						
	571000	TRAVEL & CONFERENCE						
	573000	DUES & MEMBERSHIPS						
	574000	OTHER CHARGES & EXPENSES	514,000	490,000	315,000	227,042	228,345	215,184
520	011001	Human Services Unallocated	82,000					6,250
520		Gosnold						6,750
520	500100	Navigator	37,000	25,000	25,000	18,750	25,000	18,750
520	535100	AIDS Support Group		3,000	3,000	2,250	5,000	2,500
520	535200	Wellfleet Montessori PreSchool		3,300	3,300	825	3,500	1,875
520	535400	The Childrens Place		10,000	10,000	5,000	10,000	10,000
520	535700	Alzheimers Family Support		2,000	2,000	750	1,500	1,125
520	535800	Legal Services		2,000	2,000	1,500	2,000	1,500
520	535900	Independence House		4,700	4,700	3,525	4,700	2,438
520	536000	Helping Our Women		5,000	5,000	3,750	5,000	7,313
520	536001	Mustard Seed Kitchen		4,000	4,000	3,000	4,000	
520	536002	Food 4 Kids		3,000	3,000	3,000	1,000	
520	536100	Homeless Prevention Council		15,000	15,000	11,250	15,000	6,625
520	536200	Lower Cape Outreach		10,000	10,000	7,500	10,000	8,750
520	536300	Consumer Assistance Council					300	250
520	536500	Outer Cape Health Services		10,000	10,000	7,500	10,000	6,000
520	536600	Elder Services Meals on Wheels		2,000	2,000	1,500	2,000	1,125
520	536700	Mass Appeal		6,000	6,000	4,500	6,000	5,000
520	500600	Tuition/Preschool Vouchers	375,000	375,000	200,000	142,442	113,345	118,933

FISCAL YEAR 2025 OPERATING BUDGET
COMMUNITY SERVICES BUDGET

520

Human Service Contract Expense Detail

ORG	OBJECT	DESCRIPTION	BUDGETS			ACTUALS		
			FY 25 BUDGET	FY 24 BUDGET	FY 23 BUDGET	FY 23 ACTUAL	FY 22 ACTUAL	FY 21 ACTUAL
182	530000	WELLFLEET CHAMBER OF COMMERCE	20,000	10,000	10,000	10,000	10,000	10,000
TOTAL OPERATING BUDGET			\$ 514,000	\$ 490,000	\$ 315,000	\$ 227,042	\$ 228,345	\$ 215,184

DEPARTMENT COMMENTS

Chamber of Commerce request was for over \$30k, tentative agreed to increase partially with subsequent review of benefit for additionally requested funding in subsequent year.

Preschool voucher FY 24 budget reflects Operating Budget article amount - supplemental article was passed with override, so no actual increase for FY 2025 for this line item.

4/2/2024

TOWN OF WELFLEET, MASSACHUSETTS

FISCAL YEAR 2025 OPERATING BUDGET



UNALLOCATED EXPENDITURES BUDGET

FISCAL YEAR 2025 OPERATING BUDGET
UNALLOCATED EXPENDITURES BUDGET SUMMARY - BY TOWN MEETING APPROPRIATION

DESCRIPTION	BUDGETS			ACTUALS			
	FY 25 BUDGET	FY 24 BUDGET	FY 23 BUDGET	FY 23 ACTUAL	FY 22 ACTUAL	FY 21 ACTUAL	3 YR AVERAGE
SALARIES (FULL-TIME)							
SALARIES (PART-TIME)							
SALARIES (TEMPORARY)	12,500	12,500	8,000	12,949	2,614	8,412	7,992
OVERTIME							
SALARY SUB TOTAL	\$ 12,500	\$ 12,500	\$ 8,000	\$ 12,949	\$ 2,614	\$ 8,412	\$ 7,992
Energy & Fuels Expense							
General Liability Insurance	618,125	575,000	510,941	530,709	507,525	461,086	499,773
Employee Pension	1,906,892	1,747,350	1,574,968	1,574,968	1,522,803	1,431,823	1,509,865
Employee Insurance	2,187,680	2,129,144	1,766,717	1,260,262	1,598,680	1,716,084	1,525,009
Employment Costs Expenses	65,000	65,000		99,517			33,172
EXPENSE SUB TOTAL	\$ 4,777,697	\$ 4,516,494	\$ 3,852,626	\$ 3,465,456	\$ 3,629,008	\$ 3,608,993	\$ 3,567,819
TOTAL OPERATING BUDGET	\$ 4,790,197	\$ 4,528,994	\$ 3,860,626	\$ 3,478,405	\$ 3,631,622	\$ 3,617,405	\$ 3,575,811

TOWN OF WELFLEET, MASSACHUSETTS

FISCAL YEAR 2025 OPERATING BUDGET

UNALLOCATED EXPENDITURES BUDGET

BUDGET ACCOUNT DETAILS

FISCAL YEAR 2025 OPERATING BUDGET
UNALLOCATED EXPENDITURES BUDGET

Salary Expense Detail

	FY 2024 Budgeted			FY 2025 Budgeted		
	Name	FTE	Salary	Name	FTE	Salary
Full-Time Salaries						
Subtotal Full-Time Salaries			-			-
Part-Time Salaries						
Subtotal Part-Time Salaries			-			-
Temporary/Seasonal Salaries						
Tax Work Off Program (940-5190)			12,500			12,500
Subtotal Temporary Salaries			12,500			12,500
Overtime						
None						
Subtotal Overtime Salaries			-			-
GRAND TOTAL SALARIES			\$ 12,500			\$ 12,500

DEPARTMENT COMMENTS

FISCAL YEAR 2025 OPERATING BUDGET
UNALLOCATED EXPENDITURES BUDGET

Property & Liability Insurance Expense Detail

ORG	OBJECT	DESCRIPTION	BUDGETS			ACTUALS		
			FY 25 BUDGET	FY 24 BUDGET	FY 23 BUDGET	FY 23 ACTUAL	FY 22 ACTUAL	FY 21 ACTUAL
	520000	PURCHASE OF SERVICES						
	524000	REPAIRS & MAINTENANCE						
	527000	RENTALS & LEASES						
	530000	PROFESSIONAL & TECHNICAL						
	534000	COMMUNICATION						
	535000	OPERATIONAL & PROGRAM COSTS						
	540000	SUPPLIES						
	560000	ASSESSMENTS						
	571000	TRAVEL & CONFERENCE						
	573000	DUES & MEMBERSHIPS						
	574000	OTHER CHARGES & EXPENSES	618,125	575,000	510,941	530,709	507,525	461,086
		<i>Deductibles</i>				1,425	1,743	620
945	5400	General Liability	537,500	500,000	441,100	457,178	414,967	377,439
912	577800	Workers Comp Liability - Town	80,625	75,000	69,841	72,106	90,815	83,027
TOTAL OPERATING BUDGET			\$ 618,125	\$ 575,000	\$ 510,941	\$ 530,709	\$ 507,525	\$ 461,086

DEPARTMENT COMMENTS

Initial planning estimate of 7.5% - broker indicate general liability trend is 10-15%

FISCAL YEAR 2025 OPERATING BUDGET
UNALLOCATED EXPENDITURES BUDGET

Employee Pension & Insurance Expense Detail

ORG	OBJECT	DESCRIPTION	BUDGETS			ACTUALS		
			FY 25 BUDGET	FY 24 BUDGET	FY 23 BUDGET	FY 23 ACTUAL	FY 22 ACTUAL	FY 21 ACTUAL
	520000	PURCHASE OF SERVICES						
	524000	REPAIRS & MAINTENANCE						
	527000	RENTALS & LEASES						
	530000	PROFESSIONAL & TECHNICAL						
	534000	COMMUNICATION						
	535000	OPERATIONAL & PROGRAM COSTS						
	540000	SUPPLIES						
	560000	ASSESSMENTS	1,906,892	1,747,350	1,574,968	1,574,968	1,522,803	1,431,823
911	577700	Barnstable County Retirement Assoc. pension assessment	1,906,892	1,747,350	1,574,968	1,574,968	1,522,803	1,431,823
		Regular Assessment	1,921,212					
		Early Retirement Incentive Charge	17,755					
		Early Pay Discount	(32,075)					
	571000	TRAVEL & CONFERENCE						
	573000	DUES & MEMBERSHIPS						
	574000	OTHER CHARGES & EXPENSES	2,187,680	2,129,144	1,766,717	1,260,262	1,598,680	1,716,084
913	577900	Unemployment Insurance	31,500	30,000	30,000	43,775	17,943	44,037
914	5170	Employee Health Insurance Benefits	1,678,230	1,561,144	1,484,300	947,351	1,355,318	1,471,362
		OPEB Trust Fund Contribution	200,000	200,000				
915	5171	Life Insurance	8,000	7,850	7,750	5,742	2,322	6,488
916	5170	Medicare	169,950	165,000	175,000	166,931	140,216	144,225
917	5170	Health Insurance Stipends	80,000	75,000	53,667	78,463	67,381	34,472
918	5170	HSA Contributions	20,000	18,000	16,000	18,000	15,500	15,500
		Allocation of amounts from supplemental articles		72,150				
TOTAL OPERATING BUDGET			\$ 4,094,572	\$ 3,876,494	\$ 3,341,685	\$ 2,835,230	\$ 3,121,483	\$ 3,147,907

DEPARTMENT COMMENTS

Planning estimate of 7.5% for health insurance; nominal increase in medicare based upon salary increases; 6.0% for County Retirement Unemployment ins. Is based upon factor of 1 (historic value) but recent experience is a factor of 3 (assigned by DUA) hopeful this is a ST situation.

FISCAL YEAR 2025 OPERATING BUDGET
UNALLOCATED EXPENDITURES BUDGET

Employee Pension & Insurance Expense Detail

			BUDGETS			ACTUALS		
ORG	OBJECT	DESCRIPTION	FY 25 BUDGET	FY 24 BUDGET	FY 23 BUDGET	FY 23 ACTUAL	FY 22 ACTUAL	FY 21 ACTUAL

County retirement assessment is preliminary estimate/projection from BCRA - final assessment to come in Jan/Feb.

FISCAL YEAR 2025 OPERATING BUDGET
UNALLOCATED EXPENDITURES BUDGET

Employment Costs Expense Detail

ORG	OBJECT	DESCRIPTION	BUDGETS			ACTUALS		
			FY 25 BUDGET	FY 24 BUDGET	FY 23 BUDGET	FY 23 ACTUAL	FY 22 ACTUAL	FY 21 ACTUAL
	510000	SALARY ADJUSTMENT ACCOUNT (196-512000)	65,000	65,000		99,517		
	520000	PURCHASE OF SERVICES						
	524000	REPAIRS & MAINTENANCE						
	527000	RENTALS & LEASES						
	530000	PROFESSIONAL & TECHNICAL						
	534000	COMMUNICATION						
	535000	OPERATIONAL & PROGRAM COSTS						
	540000	SUPPLIES						
	560000	ASSESSMENTS						
	571000	TRAVEL & CONFERENCE						
	573000	DUES & MEMBERSHIPS						
	574000	OTHER CHARGES & EXPENSES						
TOTAL OPERATING BUDGET			\$ 65,000	\$ 65,000		\$ 99,517		

DEPARTMENT COMMENTS

4/2/2024

TOWN OF WELFLEET, MASSACHUSETTS

FISCAL YEAR 2025 OPERATING BUDGET



DEBT SERVICE BUDGET

FISCAL YEAR 2025 OPERATING BUDGET
DEBT SERVICE BUDGET SUMMARY - BY TOWN MEETING APPROPRIATION

DESCRIPTION	BUDGETS			ACTUALS			
	FY 25 BUDGET	FY 24 BUDGET	FY 23 BUDGET	FY 23 ACTUAL	FY 22 ACTUAL	FY 21 ACTUAL	3 YR AVERAGE
EXEMPT DEBT - DEBT SERVICE	3,524,632	3,468,922	2,685,435	2,041,080	2,257,074	1,599,606	1,965,920
NON-EXEMPT DEBT - DEBT SERVICE	120,547	150	150	383			128
BORROWING COSTS & CHARGES	28,500	28,500	38,500	22,983	4,137	7,284	11,468
CAPITAL LEASE PAYMENTS							
EXPENSE SUB TOTAL	\$ 3,673,679	\$ 3,497,572	\$ 2,724,085	\$ 2,064,446	\$ 2,261,211	\$ 1,606,890	\$ 1,977,516
TOTAL OPERATING BUDGET	\$ 3,673,679	\$ 3,497,572	\$ 2,724,085	\$ 2,064,446	\$ 2,261,211	\$ 1,606,890	\$ 1,977,516

TOWN OF WELFLEET, MASSACHUSETTS

FISCAL YEAR 2025 OPERATING BUDGET

DEBT SERVICE BUDGET

BUDGET ACCOUNT DETAILS

FISCAL YEAR 2025 OPERATING BUDGET
DEBT SERVICE BUDGET

710|751
Exempt Debt Detail

ORG	OBJECT	DESCRIPTION	BUDGETS			ACTUALS		
			FY 25 BUDGET	FY 24 BUDGET	FY 23 BUDGET	FY 23 ACTUAL	FY 22 ACTUAL	FY 21 ACTUAL
	5910	017001						5,075
	5910	017002						40,600
	5910	017003						
E	5910	017004		35,525	35,525	35,525	46,725	48,075
	5910	017005			450		30,450	
	5910	017006		15,225	15,225	15,225	15,675	15,450
NE	5910	017007		55,920	52,047	52,046	54,043	56,556
E	5910	017008	104,350	107,350	110,350	110,350	113,350	116,350
NE	5910	017009	10,000	10,000	10,000	10,000	10,000	10,000
E	5910	017010	35,525	36,575	37,625	37,625	38,675	39,725
E	5910	017011	15,675	16,125	16,575	16,575	17,025	7,475
E	5910	017012	5,225	5,375	5,525	5,525	5,675	5,825
E	5910	017013	10,900	11,200	11,500	11,500	11,800	12,100
	5910	017014		5,075	5,225	5,225	5,375	15,525
E	5910	017015	393,900	404,700	425,650	425,650	446,900	463,375
E	5910	017016	12,228	12,212	12,195	12,195	12,179	12,163
E	5910	017017	22,920	23,320	23,720	23,720	24,120	24,520
E	5910	017018	11,460	11,660	11,860	11,860	12,060	12,260
	5910	017019					5,100	5,200
E	5910	017020	11,235	11,435	11,635	11,635	11,835	12,035
E	5910	017021	5,200	5,300	5,400	5,400	5,500	5,600
E	5910	017022	22,920	28,420	28,920	28,920	29,420	29,920
E	5910	017023	45,410	46,210	47,010	47,010	47,810	48,610
E	5910	017024	17,190	17,490	17,790	17,790	18,090	23,490
E	5910	017025	5,200	5,300	5,400	5,400	10,600	10,800
	5910	017027					200	10,200
E	5910	017028	11,460	11,660	11,860	11,860	12,060	12,260
E	5910	017029	10,300	10,500	10,700	10,700	10,900	11,100
E	5910	017030	421,663	432,863	481,473	481,473	493,673	505,873
E	5910	017032	514,050	536,550	554,050	554,050	571,550	

FISCAL YEAR 2025 OPERATING BUDGET
DEBT SERVICE BUDGET

710|751
 Exempt Debt Detail

			BUDGETS			ACTUALS		
ORG	OBJECT	DESCRIPTION	FY 25 BUDGET	FY 24 BUDGET	FY 23 BUDGET	FY 23 ACTUAL	FY 22 ACTUAL	FY 21 ACTUAL
E	5910	017033	Lt.Island Road Repair A2T	18,900	19,650	20,400	20,400	21,150
E	5910	017034	School Fire Suppression	22,000	23,000	24,000	24,000	25,000
E	5910	017035	Fire EMS Equipment A2F	16,500	17,250	18,000	18,000	18,750
E	5910	017036	Fire Dept.Vehicle A2E	5,500	11,000	11,500	11,500	12,000
	5910	017037	Water System Expansion					105,150
NE			Public Wharf Construction	MEF				
E			Police Station Design	35,410	36,410			
E			Water Mains	95,400				
NE			USDA Water Phase 1	WEF				
NE			USDA Water Phase 2	WEF				
E			31 Wastewater Design	66,384				
E			32 Campground Water Mains	97,730				
E			33 School Suppression System	241,605				
NE			34 Marina Tanks	MEF				
E			35 Fire Radio's	23,174				
E			36 Marina Vehicle	94,065				
E			37 Pick-up w/ Plow	11,955				
E			38 Rolloff Truck	53,060				
E			39 Rt. 6 Improvements	35,128				
E			40 Barrier	11,587				
E			41 Ladder Truck	73,394				
E			42 Land Acquisition	153,905				
E			43 Front-End Loader	5,243				
E			44 Recylce Trailer	15,728				
E			45 Police Equipment	10,485				
E			46 Building Repairs	10,485				
E			47 Street Sweeper	52,424				
NE			48 Marina Tanks	MEF				
E			49 Maurices Campground	529,454				
NE			50 Maurices Campground CPC	53,397				

FISCAL YEAR 2025 OPERATING BUDGET
DEBT SERVICE BUDGET

710|751
 Exempt Debt Detail

			BUDGETS			ACTUALS		
ORG	OBJECT	DESCRIPTION	FY 25 BUDGET	FY 24 BUDGET	FY 23 BUDGET	FY 23 ACTUAL	FY 22 ACTUAL	FY 21 ACTUAL
E		51 Maurices Campground - taxable	168,305					
		Less: Non-exempt to other page	(63,397)					
		Other to balance to ATM		553,629				
Subtotal Long-Term Debt Service			3,524,632	2,516,929	2,021,610	2,021,159	2,242,839	1,560,162
5917	202023	A23 Fuel Tanks-Marina		131,552	131,552			
5917	251014	A13 HDYLTA Tfr.to Fd.25		111,111	111,111			
5917	331004	A18 DPW Street Sweeper		66,250	66,250			
5917	331005	A19 DPW Front Loader		55,000	55,000			
5917	331012	A20 DPW Refuse Trailer		18,750	18,750			
5917	331013	A16 Aerial Ladder Truck		71,250	71,250			
5917	331014	A21 Police Cruisers		10,000	10,000			
5917	331100	Fire Portable Radios		17,000	17,000			
5917	331300	3/4 Ton Pickup w/Plow		11,522	11,522			
5917	331400	Roll Off Truck		42,613	42,613			
5917	331600	Baker's Field Backstop		17,500	17,500			
5917	331800	Rt.6/Main St. Intersection		27,600	27,600			
5917	332000	Permeable Barrier Assmt		12,500	12,500			
5917	334170	FY20 Thall Bsmt/Lib Bathrm		12,500	12,500			
5917		Land Interest (HDYLTA)		27,147				
5917		Fire Interest		2,373				
5917		Pup Plow Interest		1,536				
5917		Rolloff Interest		5,947				
5917		Baker's Interest		611				
5917		Rt. 6 Interest		3,853				
5917		Perm. Interest		1,309				
5917		Aerial Ladder Interest		4,974				
5917		Front Loader Interest		2,227				
5917		Recycle Interest		1,187				
5917		Police Interest		698				
5917		Thall/Lib Interest		873				
5917		Sweeper Interest		4,119				
5917		Marina Interest		9,183				

FISCAL YEAR 2025 OPERATING BUDGET
DEBT SERVICE BUDGET

710|751
 Exempt Debt Detail

ORG	OBJECT	DESCRIPTION	BUDGETS			ACTUALS		
			FY 25 BUDGET	FY 24 BUDGET	FY 23 BUDGET	FY 23 ACTUAL	FY 22 ACTUAL	FY 21 ACTUAL
5917	5927700	BAN Interest Due			18,677	18,677	14,235	
5925		Short Term Interest		20,000	40,000	1,244		39,444
		Other to balance to ATM		260,808				
Subtotal Short-Term Debt Service				951,993	663,825	19,921	14,235	39,444
TOTAL OPERATING BUDGET			\$ 3,524,632	\$ 3,468,922	\$ 2,685,435	\$ 2,041,080	\$ 2,257,074	\$ 1,599,606

DEPARTMENT COMMENTS

FISCAL YEAR 2025 OPERATING BUDGET

DEBT SERVICE BUDGET

Non-Exempt Debt Detail

ORG	OBJECT	DESCRIPTION	BUDGETS			ACTUALS		
			FY 25 BUDGET	FY 24 BUDGET	FY 23 BUDGET	FY 23 ACTUAL	FY 22 ACTUAL	FY 21 ACTUAL
		Long-Term Debt Service (from other page)	63,397					
		Non-exempt debt short-term interest	25,000					
		Revenue anticipation notes						
		Bond anticipation notes - general	25,000					
		Bond anticipation notes - Fire Engine (funded from Amb. Fd.) (800k @ 4% for 1 year)	32,000					
756	54000	RE Tax Refund Interest	150	150	150	383		
TOTAL OPERATING BUDGET			\$ 120,547	\$ 150	\$ 150	\$ 383		

DEPARTMENT COMMENTS

FISCAL YEAR 2025 OPERATING BUDGET

DEBT SERVICE BUDGET

Borrowing Costs & Charges Detail

ORG	OBJECT	DESCRIPTION	BUDGETS			ACTUALS		
			FY 25 BUDGET	FY 24 BUDGET	FY 23 BUDGET	FY 23 ACTUAL	FY 22 ACTUAL	FY 21 ACTUAL
017222	530000	Borrowing Costs and Charges						
		Financial Advisory Fees						
		Bond Issuance Costs						
145	575000	Debt Admin Fees	25,000	25,000	35,000	21,394	3,700	7,233
145	578000	Other Charges	2,000	2,000	2,000	1,248		51
145	578100	Administrative Fees	1,500	1,500	1,500	341	437	

TOTAL OPERATING BUDGET	\$ 28,500	\$ 28,500	\$ 38,500	\$ 22,983	\$ 4,137	\$ 7,284
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DEPARTMENT COMMENTS

FISCAL YEAR 2025 OPERATING BUDGET

DEBT SERVICE BUDGET

Capital Lease Payment Detail

ORG	OBJECT	DESCRIPTION	BUDGETS			ACTUALS		
			FY 25 BUDGET	FY 24 BUDGET	FY 23 BUDGET	FY 23 ACTUAL	FY 22 ACTUAL	FY 21 ACTUAL

TOTAL OPERATING BUDGET

DEPARTMENT COMMENTS

4/2/2024

TOWN OF WELFLEET, MASSACHUSETTS

FISCAL YEAR 2025 OPERATING BUDGET



WATER ENTERPRISE FUND BUDGET

FISCAL YEAR 2025 OPERATING BUDGET
WATER ENTERPRISE FUND BUDGET SUMMARY - BY TOWN MEETING APPROPRIATION

DESCRIPTION	BUDGETS			ACTUALS			
	FY 25 BUDGET	FY 24 BUDGET	FY 23 BUDGET	FY 23 ACTUAL	FY 22 ACTUAL	FY 21 ACTUAL	3 YR AVERAGE
SALARIES (FULL-TIME)	120,000						
SALARIES (PART-TIME)	39,000	30,582	27,087	29,087	21,057	13,656	21,267
SALARIES (TEMPORARY) OVERTIME							
SALARY SUB TOTAL	\$ 159,000	\$ 30,582	\$ 27,087	\$ 29,087	\$ 21,057	\$ 13,656	\$ 21,267
Water Dept. Expense	339,490	408,691	368,521	241,062	264,892	265,906	257,287
EXPENSE SUB TOTAL	\$ 339,490	\$ 408,691	\$ 368,521	\$ 241,062	\$ 264,892	\$ 265,906	\$ 257,287
TOTAL OPERATING BUDGET	\$ 498,490	\$ 439,273	\$ 395,608	\$ 270,149	\$ 285,949	\$ 279,562	\$ 278,553

TOWN OF WELFLEET, MASSACHUSETTS

FISCAL YEAR 2025 OPERATING BUDGET

WATER ENTERPRISE FUND BUDGET

BUDGET ACCOUNT DETAILS

FISCAL YEAR 2025 OPERATING BUDGET
WATER ENTERPRISE FUND BUDGET

450
Salary Expense Detail

	FY 2024 Budgeted			FY 2025 Budgeted		
	Name	FTE	Salary	Name	FTE	Salary
Full-Time Salaries (450-511000)						
WATER/WASTEWATER SUPERINTENDENT				VACANT		120,000
Subtotal Full-Time Salaries			-			120,000
Part-Time Salaries (450-512000)						
WATER CLERK			30,582	Karen Plantier		39,000
Subtotal Part-Time Salaries			30,582			39,000
Temporary/Seasonal Salaries						
Subtotal Temporary Salaries			-			-
Overtime (450-513000)						
None						
Subtotal Overtime Salaries			-			-
GRAND TOTAL SALARIES			\$ 30,582			\$ 159,000

DEPARTMENT COMMENTS

FISCAL YEAR 2025 OPERATING BUDGET
WATER ENTERPRISE FUND BUDGET

450

Water Dept. Expense Detail

ORG	OBJECT	DESCRIPTION	BUDGETS			ACTUALS		
			FY 25 BUDGET	FY 24 BUDGET	FY 23 BUDGET	FY 23 ACTUAL	FY 22 ACTUAL	FY 21 ACTUAL
	520000	PURCHASE OF SERVICES	26,000	12,300	12,000	11,421	10,968	11,203
450	521000	Electricity	26,000 #	12,300	12,000	11,421	10,968	11,203
	524000	REPAIRS & MAINTENANCE	10,000					
		Chemicals/testing	10,000					
	527000	RENTALS & LEASES						
	530000	PROFESSIONAL & TECHNICAL	28,500	38,350	2,200		986	13,581
450	529300	Legal	2,500	2,050	2,000		140	95
450	530000	Contact Services	10,000	30,000			846	13,372
450	530100	Software Maintenance	6,000	6,000				
450	530400	Advertising	10,000 #	300	200			114
	534000	COMMUNICATION	1,000	1,025	1,000	117	138	662
450	534000	Telephone	1,000	1,025	1,000	117	138	662
450	534500	Postage	1,000	2,500	1,550	33	52	2
	535000	OPERATIONAL & PROGRAM COSTS	118,778	117,875	115,000	111,448	136,974	130,011
450	535600	Operations Contract	88,778	87,125	85,000	97,995	135,211	90,021
450	535600	Operations Contingency	30,000	30,750	30,000	13,453	1,763	39,990
	540000	SUPPLIES	20,000	20,775	20,250	883	5,248	620
450	542000	Office Supplies	1,000	275	250		35	170
450	543000	Repair/Maint Supplies - hydrants/valves, etc.	19,000	20,500	20,000	883	3,773	450
450	544700	Meters & Equipment					1,440	
	560000	ASSESSMENTS						
	571000	TRAVEL & CONFERENCE						
	573000	DUES & MEMBERSHIPS	3,000					
		Training	3,000					
	574000	OTHER CHARGES & EXPENSES	131,212	215,866	216,521	117,160	110,526	109,827
450	578000	Indirect Cost Allocation - Benefit allocation from \$145k override	25,000	10,300	7,000	9,539	2,200	796
450-5910	657001	Debt Service - USDA Phase 2 Principal (27)	25,642	90,642	90,642	25,642	25,642	25,642
450-5915	657001	Debt Service - USDA Phase 2 Interest (27)	21,154	55,509	31,538	22,564	23,269	23,974
450-5910	657002	Debt Service - USDA Phase 1 Principal (26)	33,054	32,287	59,464	31,538	30,806	30,092
450-5915	657002	Debt Service - UDA Phase 1 Interest (26)	26,362	27,128	27,877	27,877	28,609	29,323

FISCAL YEAR 2025 OPERATING BUDGET
WATER ENTERPRISE FUND BUDGET

450

Water Dept. Expense Detail

ORG	OBJECT	DESCRIPTION	BUDGETS			ACTUALS		
			FY 25 BUDGET	FY 24 BUDGET	FY 23 BUDGET	FY 23 ACTUAL	FY 22 ACTUAL	FY 21 ACTUAL
TOTAL OPERATING BUDGET			\$ 339,490	\$ 408,691	\$ 368,521	\$ 241,062	\$ 264,892	\$ 265,906

DEPARTMENT COMMENTS

Note 1: New well coming online, increase in electric supply rate eff. 7/1

Note 2: Anticipated marketing contract to encourage connections

FISCAL YEAR 2025 OPERATING BUDGET
WATER ENTERPRISE FUND BUDGET

450

Water Enterprise Revenue Estimates

ORG	OBJECT	DESCRIPTION	BUDGETS			ACTUALS		
			FY 25 BUDGET	FY 24 BUDGET	FY 23 BUDGET	FY 23 ACTUAL	FY 22 ACTUAL	FY 21 ACTUAL
		Water Usage Charges	169,440	147,500	145,000	170,475	172,242	93,155
		System Development Fee	30,560	15,000		50,560	114,559	89,208
		Loan Principal Interest		15,000				
		Other Income		1,500		4,679	158	625
		Subtotal Operating Revenue	200,000	179,000	145,000	225,714	286,959	182,988
		General Fund Subsidy	144,490	256,778	250,608	250,608	84,214	119,463
		Prop 2 1/2 override subsidy for WW Superintendent	145,000					
TOTAL OPERATING BUDGET			\$ 489,490	\$ 435,778	\$ 395,608	\$ 476,322	\$ 371,173	\$ 302,451

DEPARTMENT COMMENTS

4/2/2024

TOWN OF WELFLEET, MASSACHUSETTS

FISCAL YEAR 2025 OPERATING BUDGET



MARINA ENTERPRISE FUND BUDGET

FISCAL YEAR 2025 OPERATING BUDGET
WATER ENTERPRISE FUND BUDGET SUMMARY - BY TOWN MEETING APPROPRIATION

DESCRIPTION	BUDGETS			ACTUALS			
	FY 25 BUDGET	FY 24 BUDGET	FY 23 BUDGET	FY 23 ACTUAL	FY 22 ACTUAL	FY 21 ACTUAL	3 YR AVERAGE
SALARIES (FULL-TIME)	194,003	169,125	169,075	152,171	146,798	168,800	155,923
SALARIES (PART-TIME)							
SALARIES (TEMPORARY)	80,000	80,000	80,000	68,217	63,961	76,287	69,488
OVERTIME	10,000	10,000	10,000	18,762	16,833	20,224	18,606
SALARY SUB TOTAL	\$ 284,003	\$ 259,125	\$ 259,075	\$ 239,150	\$ 227,592	\$ 265,311	\$ 244,018
Marina Dept. Expense	645,564	381,875	339,575	382,306	279,965	312,713	324,995
EXPENSE SUB TOTAL	\$ 645,564	\$ 381,875	\$ 339,575	\$ 382,306	\$ 279,965	\$ 312,713	\$ 324,995
TOTAL OPERATING BUDGET	\$ 929,567	\$ 641,000	\$ 598,650	\$ 621,456	\$ 507,557	\$ 578,024	\$ 569,012

TOWN OF WELFLEET, MASSACHUSETTS

FISCAL YEAR 2025 OPERATING BUDGET

MARINA ENTERPRISE FUND BUDGET

BUDGET ACCOUNT DETAILS

FISCAL YEAR 2025 OPERATING BUDGET
MARINA ENTERPRISE FUND BUDGET

260
Salary Expense Detail

	FY 2024 Budgeted			FY 2025 Budgeted		
	Name	FTE	Salary	Name	FTE	Salary
Full-Time Salaries (260-511000)						
Harbormaster			164,200	William Sullivan		114,111
Asst. Harbormaster				Brittany Tilton		68,734
Unallocated Holiday			3,000			7,008
Unallocated Differential			1,500			3,450
Unallocated Longevity			425			700
Subtotal Full-Time Salaries			169,125	Note 1		194,003
Part-Time Salaries (260-512000)						
Subtotal Part-Time Salaries			-			-
Temporary/Seasonal Salaries (260-512700)						
Seasonal salaries	VARIOUS PERSONS		80,000			80,000
Subtotal Temporary Salaries			80,000			80,000
Overtime (260-513000)						
Overtime			10,000			10,000
Subtotal Overtime Salaries			10,000			10,000
GRAND TOTAL SALARIES			\$ 259,125	\$ 284,003		

DEPARTMENT COMMENTS

Note 1 - pursuant to new collective bargaining agreement wage scale for FY 2025.

FISCAL YEAR 2025 OPERATING BUDGET
MARINA ENTERPRISE FUND BUDGET

260
 Marina Dept. Expense Detail

ORG	OBJECT	DESCRIPTION	BUDGETS			ACTUALS		
			FY 25 BUDGET	FY 24 BUDGET	FY 23 BUDGET	FY 23 ACTUAL	FY 22 ACTUAL	FY 21 ACTUAL
	520000	PURCHASE OF SERVICES	16,125	11,125	9,625	13,112	11,092	25,425
260		Engineering Marina Rehab						14,818
260	11001	Insurance Premiums	125	125	125	65	65	126
260	521000	Electricity	12,000 (1)	7,000	6,500	9,013	7,319	7,845
260	521500	Propane	4,000	4,000	3,000	4,034	3,708	2,636
	524000	REPAIRS & MAINTENANCE	16,000	16,000	16,500	8,746	8,495	6,928
260	524000	Repair/Maint Services	15,000	15,000	15,000	7,771	7,520	5,941
260	529000	Copier/Lease & Service	1,000	1,000	1,500	975	975	987
	527000	RENTALS & LEASES						
	530000	PROFESSIONAL & TECHNICAL	21,300	16,300	16,300	16,605	19,886	35,784
260	529300	Legal Services	1,000	1,000	1,000			
260	530000	Contract Services	20,000 (2)	15,000	15,000	16,300	19,697	35,022
260	530400	Advertising	200	200	200		40	762
260	530700	Printing	100	100	100	305	149	
	534000	COMMUNICATION	1,700	1,700	1,100	1,431	1,244	1,494
260	534000	Telephone/Internet	1,600	1,600	1,000	1,233	1,244	1,494
260	534500	Postage	100	100	100	198		
	535000	OPERATIONAL & PROGRAM COSTS						
	540000	SUPPLIES	193,500	175,500	176,000	186,829	121,144	115,226
260	540800	Other Supplies	2,000	2,000	2,000	1,180	889	413
260	542000	Office Supplies	2,000	2,000	2,500	1,162	1,370	1,215
260	543000	Repair/Maint. Supplies	25,000	25,000	25,000	22,865	19,638	5,438
260	548000	Gasoline/Diesel	1,500	1,500	1,500	1,916	772	271
260	548500	Vehicle Supplies	2,000	2,000	2,000	659	317	1,385
260	548900	Fuel for Resale	158,000 (3)	140,000	140,000	157,769	97,543	105,577

FISCAL YEAR 2025 OPERATING BUDGET
MARINA ENTERPRISE FUND BUDGET

260
 Marina Dept. Expense Detail

ORG	OBJECT	DESCRIPTION	BUDGETS			ACTUALS			
			FY 25 BUDGET	FY 24 BUDGET	FY 23 BUDGET	FY 23 ACTUAL	FY 22 ACTUAL	FY 21 ACTUAL	
260	558200	Uniforms	3,000	(4)	3,000	3,000	1,278	615	927
	560000	ASSESSMENTS							
	571000	TRAVEL & CONFERENCE	6,000		3,250	4,500	1,366	379	70
260	571000	Travel & Mileage	1,000		250	500			
260	571200	Seminars/Training	5,000	(5)	3,000	4,000	1,366	379	70
	573000	DUES & MEMBERSHIPS	1,000		500	500	448	620	300
260	573000	Dues, Subscriptions, licenses	1,000		500	500	448	620	300
	574000	OTHER CHARGES & EXPENSES	389,939		157,500	115,050	153,769	117,105	127,486
260	575700	Fuel Pump Transaction Fees	3,000	(6)					2,769
260	585000	Small Equipment	2,000		2,000	2,000		1,055	592
260	591100	Marina Rehab Debt Service Principal	95,000		100,000	100,000	100,000	100,000	105,000
260	592600	Marina Rehab Debt Service Interest	7,125		10,500	13,050	13,050	16,050	19,125
		Marina Tanks (2022) (34) Debt Service	101,512						
		Marina Tanks (2019) (48)	136,302						
260	596101	General Fund Indirect Costs	45,000		45,000		40,719		
TOTAL OPERATING BUDGET			\$ 645,564		\$ 381,875	\$ 339,575	\$ 382,306	\$ 279,965	\$ 312,713

DEPARTMENT COMMENTS

Note 1: Based upon FY 23 actual, with planning for increase in utility rates effective 7/1/2024

Note 2: Increased to refelect FY 23 actual and anticipated increase in fees for marina softwater

Note 3: Increase to reflect FY 23 actual

Note 4: Increase reflects collective bargaining agreement uniform and boot allowances, and shirts for seasonal staff.

Note 5: Increased to accomodate employee training for CPR and Harbormaster Academy.

FISCAL YEAR 2025 OPERATING BUDGET
MARINA ENTERPRISE FUND BUDGET

260

Marina Dept. Expense Detail

ORG	OBJECT	DESCRIPTION	BUDGETS			ACTUALS		
			FY 25 BUDGET	FY 24 BUDGET	FY 23 BUDGET	FY 23 ACTUAL	FY 22 ACTUAL	FY 21 ACTUAL

Note 6: Potential fees related to new QTPod Fuel system now in place for Fuel Tanks.

FISCAL YEAR 2025 OPERATING BUDGET
MARINA ENTERPRISE FUND BUDGET

260

Marina Enterprise Revenue Estimates

ORG	OBJECT	DESCRIPTION	BUDGETS			ACTUALS		
			FY 25 BUDGET	FY 24 BUDGET	FY 23 BUDGET	FY 23 ACTUAL	FY 22 ACTUAL	FY 21 ACTUAL
		Charges for services	440,000	410,653	360,000	714,055	345,000	413,069
		Resale of Gas/Diesel	173,800	143,050	150,000		150,000	91,864
		Dockage Fees	70,000	69,122	56,000		56,000	30,132
		Winter Storage Fees	14,000	14,000	10,000		10,000	6,500
		Other Income	10,000	6,110	12,500		5,000	10,132
		Parking - seasonal	22,500	22,500	5,000	33,454	15,000	19,420
		Interest Income	965			7,847		1,204
		Subtotal Operating Revenue	731,265	665,435	593,500	755,356	581,000	572,321
		Waterways Fund indirect costs	2,000		2,000	2,000	2,000	2,000
		Beach Fund indirect costs	10,000		10,000	10,000	10,000	10,000
		Shellfish Fund indirect costs	5,000		5,000	5,000	5,000	5,000
		Retained Earnings for GF Indirect Costs - expected to be covered by fee increase. RE utilized for Tax Rate setting purposes	45,000					
		Use of Marina Enterprise Fund Retained Earnings - one time debt service	136,302					
TOTAL OPERATING BUDGET			\$ 929,567	\$ 665,435	\$ 610,500	\$ 772,356	\$ 598,000	\$ 589,321

DEPARTMENT COMMENTS

3/11/2024

TOWN OF WELFLEET, MASSACHUSETTS

FISCAL YEAR 2025 OPERATING BUDGET



EDUCATIONAL SERVICES BUDGET

FISCAL YEAR 2025 OPERATING BUDGET
EDUCATIONAL SERVICES BUDGET SUMMARY - BY TOWN MEETING APPROPRIATION

DESCRIPTION	BUDGETS			ACTUALS			
	FY 25 BUDGET	FY 24 BUDGET	FY 23 BUDGET	FY 23 ACTUAL	FY 22 ACTUAL	FY 21 ACTUAL	3 YR AVERAGE
SALARIES (FULL-TIME)							
SALARIES (PART-TIME)							
SALARIES (TEMPORARY)							
OVERTIME							
SALARY SUB TOTAL							
WELLFLEET ELEMENTARY SCHOOL OPERATIONS	2,981,693	2,891,002	2,854,698	2,854,000	2,579,487	2,529,871	2,654,453
NAUSET REGIONAL SCHOOL DISTRICT ASSESSMENT	4,194,658	3,440,154	3,180,341	3,111,924	3,196,398	3,141,399	3,149,907
CAPE COD REGIONAL TECHNICAL HS ASSESSMENT	316,513	376,102	355,235	355,235	481,979	396,339	411,184
SCHOOL LUNCH FUNDING SUPPORT	100,500	100,500					
EXPENSE SUB TOTAL	\$ 7,593,364	\$ 6,807,758	\$ 6,390,274	\$ 6,321,159	\$ 6,257,864	\$ 6,067,609	\$ 6,215,544
TOTAL OPERATING BUDGET	\$ 7,593,364	\$ 6,807,758	\$ 6,390,274	\$ 6,321,159	\$ 6,257,864	\$ 6,067,609	\$ 6,215,544

TOWN OF WELFLEET, MASSACHUSETTS

FISCAL YEAR 2025 OPERATING BUDGET

EDUCATIONAL SERVICES BUDGET

BUDGET ACCOUNT DETAILS

FISCAL YEAR 2025 OPERATING BUDGET
EDUCATIONAL SERVICES BUDGET

Wellfleet Elementary School Detail

ORG	OBJECT	DESCRIPTION	BUDGETS			ACTUALS		
			FY 25 BUDGET	FY 24 BUDGET	FY 23 BUDGET	FY 23 ACTUAL	FY 22 ACTUAL	FY 21 ACTUAL
	520000	Wellfleet Elementary School Operating Budget	2,981,693	2,891,002	2,854,698			
300			2,981,693	2,891,002	2,854,698	2,854,000	2,579,487	2,529,871
	524000							
	527000							
	530000							
	534000							
	535000							
	540000							
	560000							
	571000							
	573000							
	574000							
TOTAL OPERATING BUDGET			\$ 2,981,693	\$ 2,891,002	\$ 2,854,698	\$ 2,854,000	\$ 2,579,487	\$ 2,529,871

DEPARTMENT COMMENTS

Placeholder of 4% for planning purposes

FISCAL YEAR 2025 OPERATING BUDGET

EDUCATIONAL SERVICES BUDGET

Nauset Regional School District Assessment Detail

ORG	OBJECT	DESCRIPTION	BUDGETS			ACTUALS		
			FY 25 BUDGET	FY 24 BUDGET	FY 23 BUDGET	FY 23 ACTUAL	FY 22 ACTUAL	FY 21 ACTUAL
	520000							
	561200	NRSD Middle School Operating Budget	3,278,507	3,337,919	3,076,875	3,076,875	3,196,398	3,141,399
301			3,278,507	3,337,919	3,076,875	3,076,875	3,196,398	3,141,399
	561200	NRSD High School Operating Budget	4,000					
			4,000					
	561200	NRSD Region Only Expenses						
	561200	NRSD Central Office Expenses						
	530028	NRSD OPEB Funding						
	561100	NRSD Debt Assessment	844,544	30,934	35,049	35,049		
		<i>Prior projects</i>	25,684	30,934	35,049	35,049		
		<i>NRHS debt service</i>	875,641					
		<i>Bond premium reduction</i>	(56,781)					
	561300	NRSD Capital Assessment	67,607	71,301	68,417			
			67,607	71,301	68,417			
	571000							
	573000							
	574000							
TOTAL OPERATING BUDGET			\$ 4,194,658	\$ 3,440,154	\$ 3,180,341	\$ 3,111,924	\$ 3,196,398	\$ 3,141,399

DEPARTMENT COMMENTS

Place holder of 4% for planning purposes

FISCAL YEAR 2025 OPERATING BUDGET
EDUCATIONAL SERVICES BUDGET

Cape Cod Technical Regional High School Assessment Expense Detail

ORG	OBJECT	DESCRIPTION	BUDGETS			ACTUALS		
			FY 25 BUDGET	FY 24 BUDGET	FY 23 BUDGET	FY 23 ACTUAL	FY 22 ACTUAL	FY 21 ACTUAL
	520000							
	524000							
302	527000	Cape Cod Tech - Regional High School Operating Costs	221,255	260,451	243,480	243,480	322,092	264,214
	530000							
	534000							
	535000	CCT - OPEB Costs (included in Operating Assessment)						
	540000	Cape Cod Tech - Debt Assessment	95,258	115,651	111,755	111,755	159,887	132,125
	560000	Cape Cod Tech - Capital Costs (included in Operating Assessment)						
	571000							
	573000							
	574000							
TOTAL OPERATING BUDGET			\$ 316,513	\$ 376,102	\$ 355,235	\$ 355,235	\$ 481,979	\$ 396,339

DEPARTMENT COMMENTS

FISCAL YEAR 2025 OPERATING BUDGET
EDUCATIONAL SERVICES BUDGET

School Lunch Support Expense Detail

ORG	OBJECT	DESCRIPTION	BUDGETS			ACTUALS		
			FY 25 BUDGET	FY 24 BUDGET	FY 23 BUDGET	FY 23 ACTUAL	FY 22 ACTUAL	FY 21 ACTUAL
	520000	PURCHASE OF SERVICES						
	524000	REPAIRS & MAINTENANCE						
	527000	RENTALS & LEASES						
	530000	PROFESSIONAL & TECHNICAL						
	534000	COMMUNICATION						
	535000	OPERATIONAL & PROGRAM COSTS						
	540000	SUPPLIES						
	560000	ASSESSMENTS						
	571000	TRAVEL & CONFERENCE						
	573000	DUES & MEMBERSHIPS						
	574000	OTHER CHARGES & EXPENSES	100,500	100,500				
		<i>Support for School Lunch</i>	100,500	100,500				
		TOTAL OPERATING BUDGET	\$ 100,500	\$ 100,500				

DEPARTMENT COMMENTS



CAPE COD

Regional Technical High School



FY25

Operating Budget

Cape Cod Tech

Finance Committee

Anthony Tullio – Wellfleet (chair)

Norman Michaud - Yarmouth

Stefan Galazzi – Orleans

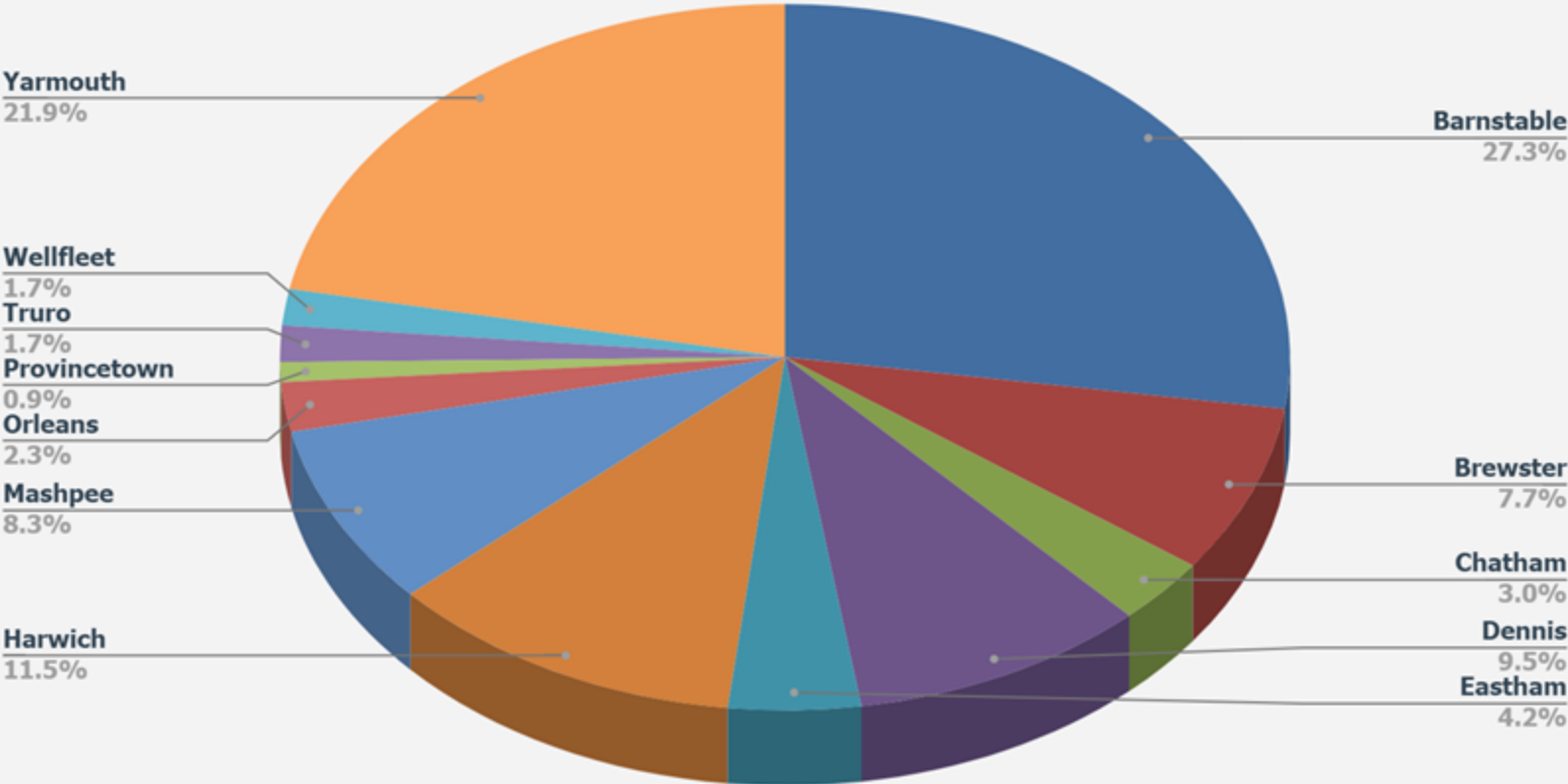


FY25 Enrollment by Town

Enrollments	Students FY25	Students FY24	Change
Barnstable	181	193	-12
Brewster	51	53	-2
Chatham	20	13	7
Dennis	63	68	-5
Eastham	28	22	6
Harwich	76	69	7
Mashpee	55	50	5
Orleans	15	14	1
Provincetown	6	9	-3
Truro	11	11	0
Wellfleet	11	13	-2
Yarmouth	<u>145</u>	<u>149</u>	<u>-4</u>
Total	662	664	-2



FY25 Enrollment



Student Enrollment Trend

	FY20	%	FY21	%	FY22	%	FY23	%	FY24	%	FY25	%
Barnstable	176	30.9%	194	31.5%	169	27.0%	186	28.5%	193	29.1%	181	27.3%
Brewster	36	6.1%	29	4.7%	41	6.5%	59	9.0%	53	8.0%	51	7.7%
Chatham	8	1.4%	10	1.6%	15	2.4%	12	1.8%	13	2.0%	20	3.0%
Dennis	68	11.6%	73	11.9%	73	11.7%	72	11.0%	68	10.2%	63	9.5%
Eastham	22	3.7%	22	3.6%	23	3.7%	18	2.8%	22	3.3%	28	4.2%
Harwich	67	11.4%	58	9.4%	51	8.1%	71	10.9%	69	10.4%	76	11.5%
Mashpee	45	7.7%	48	7.8%	44	7.0%	48	7.3%	50	7.5%	55	8.3%
Orleans	9	1.5%	12	1.9%	13	2.1%	11	1.7%	14	2.1%	15	2.3%
Provincetown	11	1.9%	14	2.3%	11	1.8%	7	1.1%	9	1.4%	6	0.9%
Truro	6	1.0%	6	1.0%	11	1.8%	9	1.4%	11	1.7%	11	1.7%
Wellfleet	12	2.0%	13	2.1%	16	2.6%	12	1.8%	13	2.0%	11	1.7%
Yarmouth	110	18.7%	137	22.2%	159	25.4%	148	22.6%	149	22.3%	145	21.9%
	570		616		626		653		664		662	

The FY25 Budget

4.38%



\$17,484,000

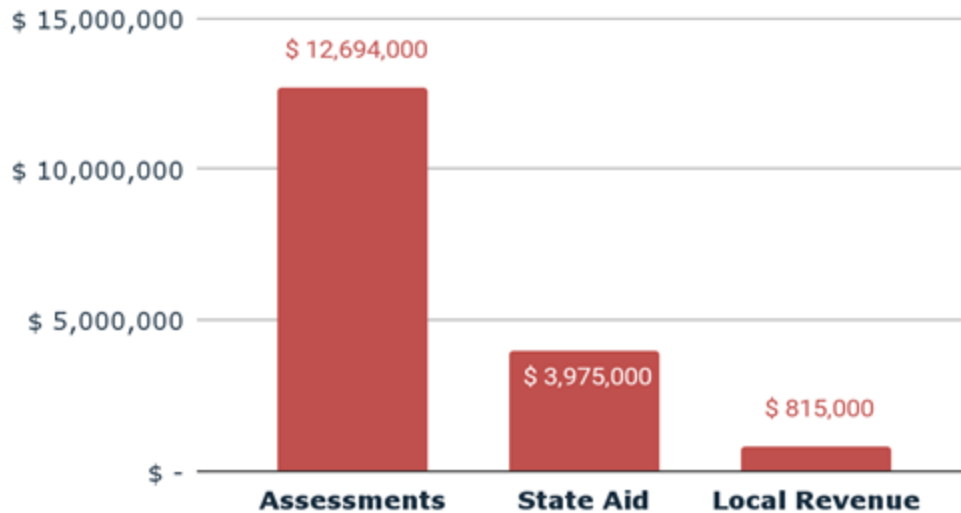
An increase of \$734,000
over the FY24 Budget

Six Year History

Fiscal Year	Budget
FY19	1.44 %
FY20	0.96 %
FY21	2.76%/1.34 %
FY22	1.99%
FY23	1.99%
FY24	3.86%

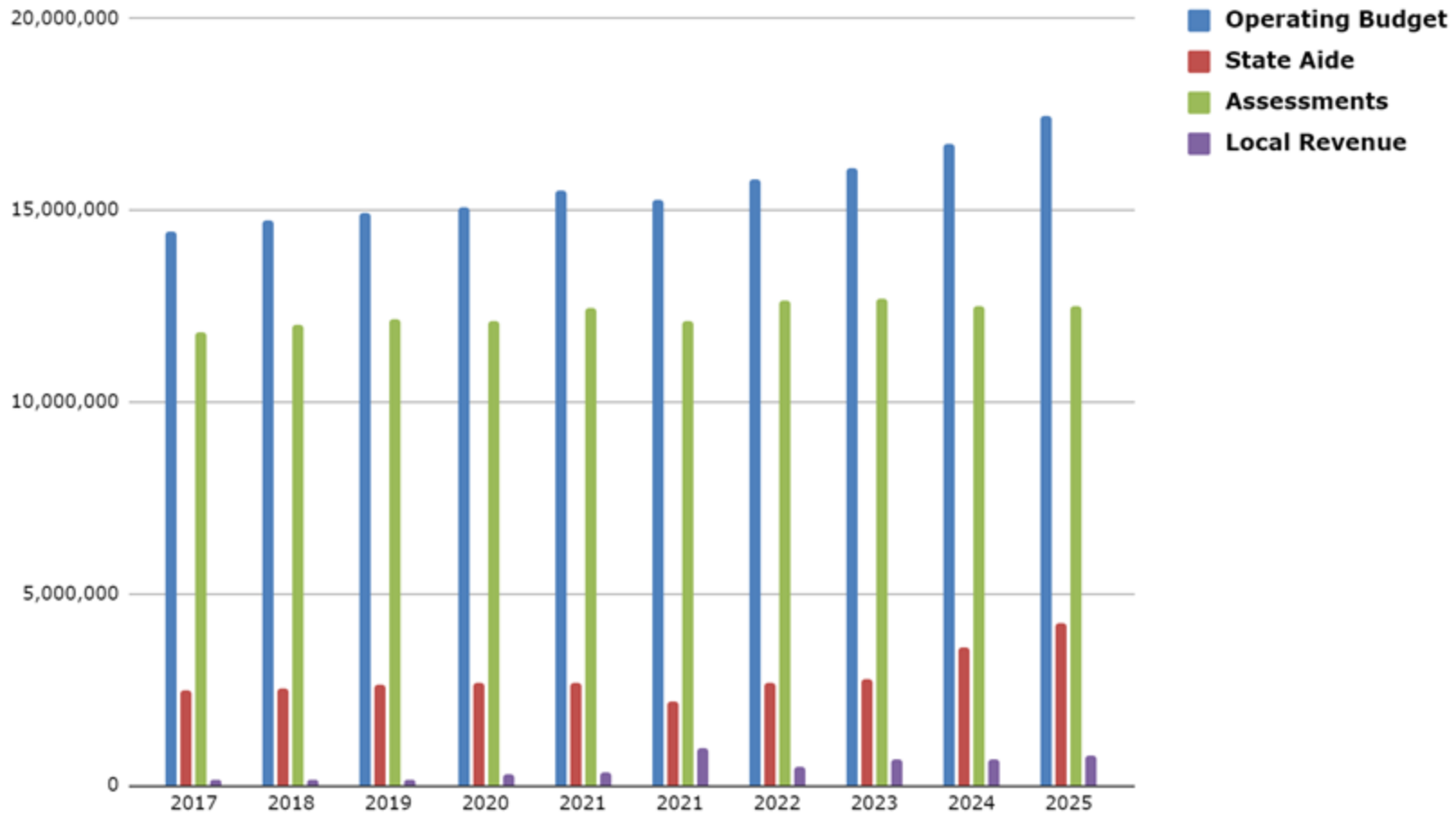


Where Does the Money Come From?



FY25 Revenue Sources	
Assessments	\$ 12,694,000
State Aid	\$ 3,975,000
Local Revenue	\$ 815,000

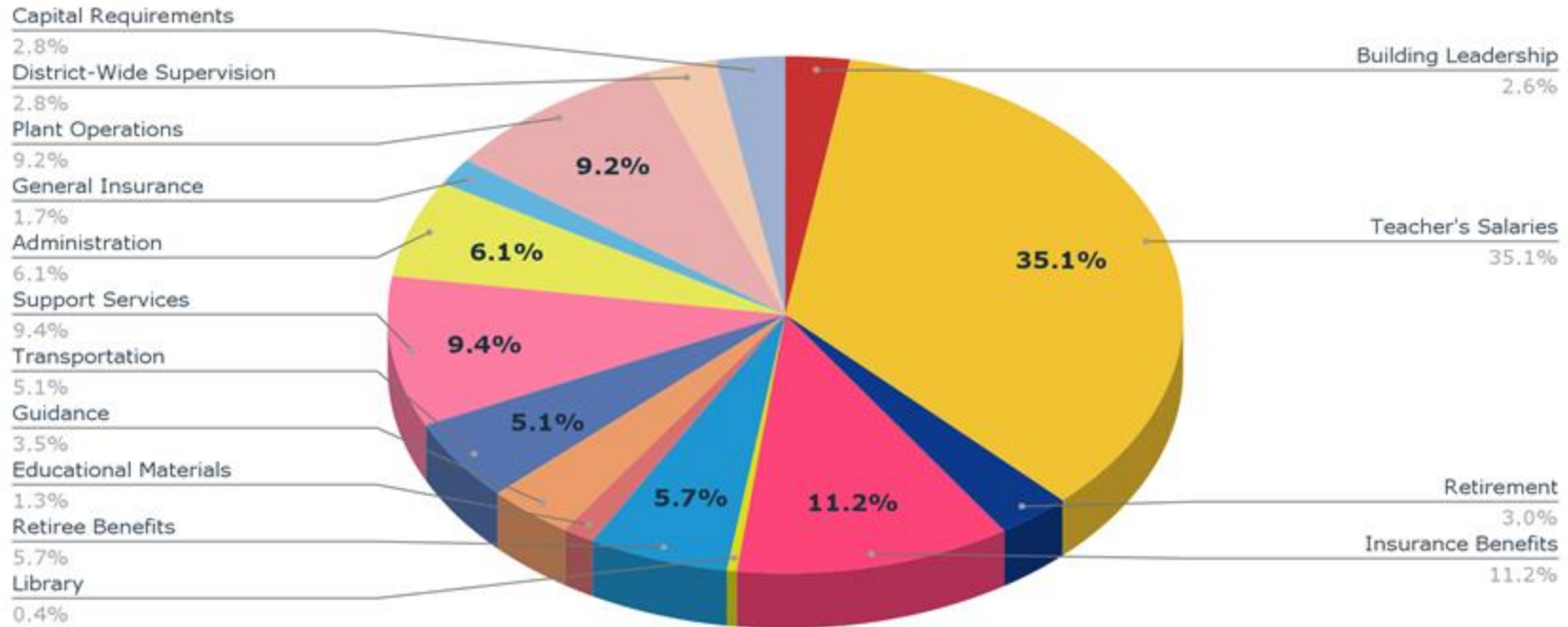
Revenue Source vs. The Operating Budget



Revenue Source vs. The Operating Budget

Fiscal Year	Operating Budget	State Aide	Assessments	Local Revenue
2017	14,459,000	2,466,487	11,844,513	148,000
2018	14,732,000	2,538,847	12,043,153	150,000
2019	14,944,000	2,634,067	12,159,933	150,000
2020	15,087,000	2,659,133	12,137,867	290,000
2021	15,504,000	2,699,147	12,464,853	340,000
2021	15,289,584	2,193,718	12,137,867	958,000
2022	15,812,000	2,699,147	12,647,853	465,000
2023	16,127,000	2,753,137	12,708,963	665,000
2024	16,750,000	3,593,921	12,491,079	665,000
2025	17,484,000	3,975,000	12,694,000	815,000

What is the Money Used For?



WHAT IS THE MONEY FOR?

Building Leadership	\$447,301	2.6%
Teachers Salaries	\$6,143,401	35.1%
Retirement	\$516,839	3.0%
Insurance Benefits	\$1,962,239	11.2%
Library	\$67,954	0.4%
Retiree Benefits	\$1,005,107	5.7%
Educational Materials	\$227,750	1.3%
Guidance	\$605,315	3.5%
Transportation	\$895,000	5.1%
Support Services	\$1,637,675	9.4%
Administration	\$1,066,938	6.1%
General Insurance	\$305,126	1.7%
Plant Operations	\$1,613,157	9.2%
District-Wide Supervision	\$495,196	2.8%
Capital Requirements	\$495,000	2.8%
	\$17,484,000	



Capital Debt

	Principal	Interest	Total P&I
2020	2,935,000	4,682,300	7,617,300
2021	3,320,000	2,940,700	6,260,700
2022	3,485,000	2,770,575	6,255,575
2023	3,485,000	2,596,325	6,081,325
2024	3,485,000	2,422,075	5,907,075
2025	3,485,000	2,247,825	5,732,825
2026	3,485,000	2,073,575	5,558,575
2027	3,485,000	1,899,325	5,384,325
2028	3,485,000	1,725,075	5,210,075
2029	3,485,000	1,550,825	5,035,825
2030	3,485,000	1,376,575	4,861,575
2031	3,485,000	1,202,325	4,687,325
2032	3,485,000	1,045,500	4,530,500
2033	3,485,000	906,100	4,391,100
2034	3,485,000	766,700	4,251,700
2035	3,485,000	627,300	4,112,300
2036	3,485,000	487,900	3,972,900
2037	3,485,000	348,500	3,833,500
2038	3,485,000	209,100	3,694,100
2039	3,485,000	69,700	3,554,700
	\$68,985,000	\$31,948,300	\$100,933,300

**In FY19
Cape Tech issued a
Bond in the amount of
\$68,985,000 at 3.32% for
20 Years Fixed Principal**

FY25 Capital Debt Assessment

Town of Barnstable	\$1,567,434
Town of Brewster	\$441,653
Town of Chatham	\$173,197
Town of Dennis	\$545,571
Town of Eastham	\$242,476
Town of Harwich	\$658,149
Town of Mashpee	\$476,292
Town of Orleans	\$129,898
Town of Provincetown	\$51,959
Town of Truro	\$95,258
Town of Wellfleet	\$95,258
Town of Yarmouth	<u>\$1,255,679</u>
	\$5,732,825

FY25 Operating Assessment (estimated)

Town of Barnstable	\$3,224,845
Town of Brewster	\$1,025,821
Town of Chatham	\$402,282
Town of Dennis	\$1,267,190
Town of Eastham	\$563,196
Town of Harwich	\$1,546,671
Town of Mashpee	\$1,142,273
Town of Orleans	\$301,712
Town of Provincetown	\$120,685
Town of Truro	\$221,255
Town of Wellfleet	\$221,255
Town of Yarmouth	\$2,656,815
	\$12,694,000

FY25 Total Assessments (estimated)

Town	Capital Assessment	Operating Assessment	Total
Barnstable	\$1,567,434	\$3,224,845	\$4,792,279
Brewster	\$441,653	\$1,025,821	\$1,467,474
Chatham	\$173,197	\$402,282	\$575,479
Dennis	\$545,571	\$1,267,190	\$1,812,761
Eastham	\$242,476	\$563,196	\$805,672
Harwich	\$658,149	\$1,546,671	\$2,204,820
Mashpee	\$476,292	\$1,142,273	\$1,618,565
Orleans	\$129,898	\$301,712	\$431,610
Provincetown	\$51,959	\$120,685	\$172,644
Truro	\$95,258	\$221,255	\$316,513
Wellfleet	\$95,258	\$221,255	\$316,513
Yarmouth	\$1,255,679	\$2,656,815	\$3,912,494
	\$5,732,825	\$12,694,000	\$18,426,825

Other Post Employment Benefits (OPEB)

In 2015, Cape Cod Tech joined the Plymouth County OPEB Trust, an IRC Section 115 multiple-employer, irrevocable trust program. The District has established a funding plan and is currently ahead of the funding schedule.

Actuarial Accrued Liability (2023 GASB Audit)

\$15,879,972

Balance of OPEB Reserve

\$2,278,387

Proposed FY25 Funding

\$300,000

Net Position - Funding to Liability

14.35%

THANK YOU!

Cape Cod Regional Technical High School

FY25 Budget - Revenue

Revenue	FY21 Actual	FY22 Actual	FY23 Actual	FY24 Budget	FY25 Proposed
Assessments from Member Towns <i>FY24 Assessment % Increase</i>	\$ 12,464,854	\$ 12,647,853	\$ 12,708,864	\$ 12,491,067	\$ 12,694,000 1.62%
State Aid					
¹ Chapter 70 State Aid	\$ 2,144,195	\$ 2,183,727	\$ 2,942,321	\$ 2,955,921	\$ 3,325,000
² Chapter 71 Transportation Aid	\$ 647,910	\$ 733,011	\$ 710,407	\$ 638,012	\$ 650,000
Total State Aid	\$ 2,792,105	\$ 2,916,738	\$ 3,652,728	\$ 3,593,933	\$ 3,975,000
Local Revenue					
Interest Income	\$ 9,972	\$ 3,811	\$ 58,803	\$ 15,000	\$ 15,000
Facility Rental	\$ 7,500	\$ 38,365	\$ 66,983	\$ 50,000	\$ 50,000
Excess and Deficiency	\$ 775,000	\$ 400,000	\$ 600,000	\$ 600,000	\$ 750,000
Transportation Stabilization					
Mass Medicaid Reimbursement					
Unanticipated Revenue	\$ 120,971	\$ 82,984	\$ 19,622		
Total Local Revenue	\$ 913,443	\$ 525,160	\$ 745,408	\$ 665,000	\$ 815,000
Total Revenue	\$ 16,170,402	\$ 16,089,751	\$ 17,107,000	\$ 16,750,000	\$ 17,484,000

Cape Cod Regional Technical High School

FY25 Budget - Proposed

	Description	FY21 Actual	FY22 Actual	FY23 Actual	FY24 Budget	FY25 Proposed	Expected Grant Funds
1	Severance Pay	\$80,000	\$30,000	\$25,000	\$20,000	\$20,000	
2	Longevity	\$66,492	\$61,841	\$56,906	\$69,257	\$88,144	
3	Retirement Annuity Incentive	\$31,275	\$29,275	\$22,150	\$11,250	\$11,250	
4	Reserve for Unanticipated Expenses	\$0	\$0	\$0	\$19,000	\$19,000	
5	Provision for Contract Negotiations	\$0	\$0	\$0	\$62,454	\$96,305	
6	School Committee Supplies	\$1,500	\$1,050	\$1,186	\$1,200	\$1,200	
7	Dues & Subscriptions	\$12,682	\$20,553	\$14,983	\$18,000	\$18,000	
8	Total District Expenses	\$191,949	\$142,719	\$120,225	\$201,161	\$253,899	
9							
10	Superintendent-Director (1)	\$172,552	\$183,133	\$184,451	\$209,419	\$210,419	
11	Secretary-Supt.-Director (1)	\$78,538	\$80,193	\$82,472	\$85,857	\$85,857	
12	Advertising	\$6,430	\$10,409	\$31,805	\$16,000	\$16,000	
13	Supt/Business Office Supplies	\$9,908	\$13,878	\$12,908	\$10,000	\$10,000	
14	Public Relations	\$15,969	\$43,363	\$17,518	\$30,000	\$21,000	
15	General Expense	\$1,530	\$2,923	\$1,207	\$3,000	\$3,000	
16	District Dues/Subscriptions	\$2,829	\$2,879	\$3,132	\$5,000	\$5,000	
17	Postage	\$2,373	\$15,276	\$15,813	\$15,000	\$15,000	
18	Total District Administration	\$290,129	\$352,054	\$349,307	\$374,276	\$366,276	
19							
20	Treasurer (1)	\$17,741	\$18,000	\$18,450	\$20,130	\$20,130	
21	Business Administrator (1)	\$134,397	\$137,399	\$146,166	\$145,702	\$145,702	
22	Business Office Staff (2)	\$124,941	\$130,728	\$136,334	\$143,352	\$143,352	
23	Audit	\$42,350	\$41,700	\$23,000	\$40,000	\$40,000	
24	Bookkeeper (1)	\$72,264	\$75,874	\$79,521	\$77,581	\$77,581	
25	Negotiations	\$0	\$0	\$0	\$2,000	\$2,000	
26	Legal Services	\$7,652	\$22,490	\$20,567	\$12,000	\$15,000	
27	Total Finance and Administrative Services	\$399,345	\$426,191	\$424,038	\$440,765	\$443,765	
28							
29	Director of Special Needs (1)	\$128,463	\$131,354	\$136,137	\$140,850	\$140,850	
30	Director of Technical Studies (1)	\$117,885	\$120,520	\$118,000	\$122,880	\$122,880	
31	Secretary to Tech Studies/Academic Coord.	\$21,606	\$56,213	\$61,437	\$61,564	\$61,564	

Cape Cod Regional Technical High School

FY25 Budget - Proposed

	Description	FY21 Actual	FY22 Actual	FY23 Actual	FY24 Budget	FY25 Proposed	Expected Grant Funds
32	Director of Curriculum (1)	\$132,622	\$127,204	\$131,115	\$134,902	\$134,902	
33	Coop Coordinator (1)	\$30,259	\$28,301	\$27,875	\$32,000	\$32,000	
34	Technical Studies Supplies	\$767	\$500	\$394	\$2,000	\$2,000	
35	Curriculum Supplies & Software	\$1,225	\$20	\$526	\$1,000	\$1,000	
36	Special Needs Director Travel	\$200	\$0	\$0	\$0	\$0	
37	Total District-wide Academic/Vocational	\$433,027	\$464,113	\$475,484	\$495,196	\$495,196	
38							
39	Principal(1)	\$137,117	\$140,174	\$143,647	\$148,631	\$148,631	
40	Assistant Principal (1)	\$118,575	\$110,000	\$112,750	\$116,696	\$116,696	
41	Secretary to Principal(1)	\$54,574	\$68,034	\$71,701	\$74,657	\$74,657	
42	Attendance Clerk (.71)	\$35,330	\$35,058	\$35,063	\$36,570	\$36,570	
43	Assistant Principal Secretary (.85)	\$53,164	\$50,427	\$51,695	\$52,747	\$52,747	
44	Agenda Books	\$0	\$4,253	\$0	\$3,500	\$0	
45	Accreditation	\$0	\$0	\$15,960	\$10,000	\$0	
46	Principal's Supplies	\$2,573	\$2,967	\$3,818	\$4,000	\$3,000	
47	MCAS Supplies	\$0	\$1,063	\$2,047	\$500	\$0	
48	Assistant Principal Supplies	\$1,424	\$1,726	\$2,078	\$1,500	\$1,500	
49	Graduation Expense	\$8,502	\$10,155	\$7,212	\$8,000	\$8,000	
50	Prin./AP Dues & Subscriptions	\$3,039	\$2,500	\$284	\$1,000	\$1,000	
51	Principal/AP Travel	\$0	\$0	\$0	\$0	\$0	
52	Recognition Awards	\$2,765	\$8,782	\$4,602	\$5,000	\$4,500	
53	Total School Building Leadership	\$417,063	\$435,138	\$450,857	\$462,801	\$447,301	
54							
55	Network Engineer (1)	\$89,695	\$91,713	\$94,006	\$97,296	\$97,296	
56	Technology Systems and Data Assistant (1)	\$84,786	\$86,694	\$88,861	\$91,971	\$91,971	
57	Technology Contracted Services	\$2,302	\$3,160	\$0	\$1,500	\$1,500	
58	Technology Supplies	\$362	\$12,719	\$10,920	\$10,000	\$10,000	
59	Total Building Technology	\$177,145	\$194,286	\$193,787	\$200,767	\$200,767	
60							

Cape Cod Regional Technical High School

FY25 Budget - Proposed

	Description	FY21 Actual	FY22 Actual	FY23 Actual	FY24 Budget	FY25 Proposed	Expected Grant Funds
61	Auto Collision Instructors (2)	\$154,191	\$160,473	\$169,916	\$175,272	\$179,598	
62	Auto Technology Instructors (2)	\$159,147	\$165,604	\$172,976	\$181,472	\$188,131	
63	Carpentry Staff (2)	\$144,748	\$150,842	\$160,094	\$193,539	\$198,324	
64	Cosmetology Instructors (2)	\$159,588	\$166,606	\$179,305	\$187,160	\$195,077	
65	Culinary Arts Staff (3)	\$179,314	\$182,898	\$180,941	\$257,643	\$254,156	
66	Dental Assist. Instructor (2)	\$158,882	\$172,290	\$174,662	\$149,322	\$158,591	
67	Electrical Instructors (2)	\$153,232	\$159,857	\$170,167	\$163,362	\$174,459	
68	Graphic Arts Instructors (2)	\$172,117	\$178,363	\$186,769	\$192,764	\$200,850	
69	Health Technology Instructors (3)	\$149,371	\$178,271	\$251,658	\$263,697	\$280,283	
70	Horticulture Instructors (2)	\$165,792	\$128,187	\$158,888	\$164,172	\$175,116	
71	HVAC Staff (2)	\$186,900	\$212,099	\$252,869	\$176,359	\$184,160	
72	Information Technology Instructors (2)	\$140,694	\$133,672	\$129,990	\$143,037	\$163,254	
73	Marine Instructor (2)	\$162,942	\$169,400	\$148,302	\$161,708	\$169,144	
74	Plumbing Instructor (2)	\$160,478	\$166,871	\$175,951	\$190,540	\$198,595	
76	Art Teacher (1)	\$58,787	\$65,423	\$72,683	\$75,538	\$84,481	
77	21st Century Skills (2)	\$169,804	\$176,077	\$170,550	\$179,736	\$184,148	
78	English Instructors (6)	\$482,196	\$468,916	\$483,664	\$469,808	\$495,035	
79	Health Instructor (1)	\$49,378	\$53,565	\$0	\$0	\$0	
80	Math Instructors (6)	\$519,436	\$509,948	\$469,775	\$550,458	\$567,424	
81	Phys. Ed. Instructors (2)	\$155,083	\$161,213	\$144,851	\$152,617	\$162,574	
82	Science Instructor (5)	\$364,544	\$361,626	\$356,874	\$358,869	\$455,219	
83	Social Studies Instructor (4)	\$346,031	\$397,473	\$334,642	\$338,290	\$349,908	
84	Spanish Instructor (1)	\$86,673	\$88,391	\$90,145	\$92,827	\$95,129	
85	Engineering Technology Instructors (2)	\$184,450	\$187,352	\$153,830	\$186,176	\$194,093	
86	Special Needs Instructor (7)	\$494,143	\$521,198	\$515,931	\$535,230	\$553,374	\$100,056.00
87	Special Needs Inclusion Specialist (1)	\$88,600	\$90,963	\$92,179	\$98,260	\$100,634	
88	Technology Int. Specialist (1)	\$87,542	\$91,122	\$92,669	\$98,567	\$101,012	
89	Literacy Coach (1)	\$89,350	\$82,306	\$87,084	\$78,260	\$80,634	\$20,000
90	Total Instruction and Teaching Services	\$5,423,413	\$5,581,005	\$5,577,365	\$5,814,683	\$6,143,401	\$120,056
91							

Cape Cod Regional Technical High School

FY25 Budget - Proposed

	Description	FY21 Actual	FY22 Actual	FY23 Actual	FY24 Budget	FY25 Proposed	Expected Grant Funds
92	Speech & Language Specialist (1)	\$0	\$0	\$47,282	\$93,593		
93	Special Needs Cont. Service	\$82,598	\$76,439	\$76,441	\$65,000	\$160,000	
94	Total Medical Therapeutic Services	\$82,598	\$76,439	\$123,723	\$158,593	\$160,000	
95							
96	Vocational Substitutes	\$46,186	\$76,439	\$35,225	\$65,000	\$65,000	
97	Academic Substitutes	\$53,913	\$117,317	\$70,099	\$65,000	\$65,000	
98	Total Substitutes	\$100,099	\$193,756	\$105,324	\$130,000	\$130,000	
99							
100	Auto Tech Aide (1)	\$38,446	\$38,783	\$39,890	\$41,027	\$41,027	
101	Graphic Arts Aide (1)	\$40,600	\$44,987	\$44,872	\$37,628	\$37,628	
102	Information Technology Aide (1)	\$35,114	\$36,321	\$45,927	\$39,229	\$39,229	
103	Physical Education Aide (1)	\$38,469	\$36,258	\$36,532	\$37,628	\$37,628	
104	Special Needs Aides (6)	\$64,092	\$52,297	\$109,717	\$120,327	\$112,327	\$120,000
105	Total Paraprofessionals Instructional Asst.	\$216,721	\$208,645	\$276,938	\$275,840	\$267,840	\$120,000
106							
107	Librarian (.84)	\$79,146	\$56,499	\$57,599	\$59,509	\$60,954	
108	Total Library	\$79,146	\$56,499	\$57,599	\$59,509	\$60,954	
109							
110	Professional Development	\$35,795	\$44,941	\$65,648	\$45,000	\$53,000	
111	Course Reimbursement	\$23,339	\$18,745	\$18,812	\$25,000	\$20,000	
112	Curriculum Development	\$355	\$9,347	\$4,084	\$4,000	\$4,000	
113	State Mandated Mentoring	\$8,000	\$9,250	\$8,875	\$8,000	\$8,000	
114	Total Professional Development	\$67,489	\$82,283	\$97,419	\$82,000	\$85,000	
115							
116	Auto Body Text & Subscriptions	\$0	\$0	\$0	\$0	\$0	
117	Auto Technology Text & Subscriptions	\$1,993	\$4,412	\$3,441	\$2,000	\$2,000	
118	Carpentry Texts & Subscriptions	\$0	\$1,750	\$2,114	\$0	\$0	
119	Cosmetology Texts & Subscriptions	\$299	\$0	\$349	\$300	\$500	
120	Culinary Arts Texts & Subscriptions	\$2,389	\$1,582	\$5,017	\$2,000	\$2,000	
121	Dental Assistant Texts & Subscriptions	\$4,294	\$1,628	\$0	\$1,500	\$1,500	

Cape Cod Regional Technical High School

FY25 Budget - Proposed

	Description	FY21 Actual	FY22 Actual	FY23 Actual	FY24 Budget	FY25 Proposed	Expected Grant Funds
122	Electrical Texts & Subscriptions	\$0	\$7,167	\$0	\$500	\$500	
123	Graphic Arts Texts & Subscriptions	\$9	\$757	\$3,177	\$0	\$0	
124	Health Technology Texts & Subscriptions	\$14,856	\$5,954	\$5,100	\$5,000	\$5,000	
125	Horticulture Texts & Subscriptions	\$1,200	\$3,318	\$1,000	\$1,000	\$1,000	
126	HVAC Texts & Subscriptions	\$60	\$0	\$250	\$0	\$0	
127	Information Technology Texts & Subscriptions	\$902	\$4,568	\$2,263	\$1,500	\$1,500	
128	Marine Mechanics Texts & Subscriptions	\$1,523	\$609	\$195	\$500	\$500	
129	Plumbing Texts & Subscriptions	\$0	\$0	\$0	\$500	\$500	
130	Engineering Texts & Subscriptions	\$847	\$190	\$1,941	\$1,000	\$500	
131	Special Needs Texts & Subscriptions	\$3,198	\$5,744	\$4,709	\$2,500	\$2,500	
132	English Texts & Subscriptions	\$0	\$2,548	\$4,723	\$2,500	\$2,500	
133	Math Texts & Subscriptions	\$0	\$100	\$0	\$0	\$0	
134	Science Texts & Subscriptions	\$0	\$7,100	\$0	\$1,000	\$1,000	
135	Social Studies Texts & Subscriptions	\$0	\$15,745	\$0	\$2,000	\$500	
136	Spanish Texts & Subscriptions	\$0	\$4,493	\$0	\$0	\$0	
137	Special Needs Dues	\$100	\$375	\$100	\$250	\$250	
138	Library Books	\$1,524	\$3,520	\$4,547	\$3,500	\$3,500	
139	Library Subscriptions	\$2,428	\$866	\$3,900	\$2,500	\$2,500	
140	Total Textbooks & Subscriptions	\$35,622	\$72,425	\$42,826	\$30,050	\$28,250	
141							
142	School Paper Bid	\$5,000	\$2,936	\$9,700	\$3,500	\$5,000	
143	Auto Body Supplies	\$11,951	\$6,267	\$1,002	\$7,000	\$6,000	
144	Auto Technology Supplies	\$3,636	\$4,462	\$3,076	\$4,000	\$4,000	
145	Carpentry Supplies	\$12,237	\$7,237	\$7,979	\$8,000	\$8,000	
146	Cosmetology Supplies	\$1,958	\$3,267	\$11,594	\$3,200	\$4,000	
147	Culinary Arts Supplies	\$44,734	\$46,625	\$69,406	\$25,000	\$30,000	
148	Dental Assistant Supplies	\$2,024	\$968	\$2,826	\$1,500	\$1,500	
149	Electrical Supplies	\$5,612	\$16,321	\$13,481	\$8,000	\$10,000	
150	Graphic Arts Supplies	\$8,871	\$14,983	\$5,651	\$9,000	\$8,000	
151	Health Technology Supplies	\$2,844	\$4,247	\$4,612	\$3,500	\$4,500	

Cape Cod Regional Technical High School

FY25 Budget - Proposed

	Description	FY21 Actual	FY22 Actual	FY23 Actual	FY24 Budget	FY25 Proposed	Expected Grant Funds
152	Horticulture Supplies	\$19,333	\$13,695	\$25,702	\$14,000	\$15,000	
153	HVAC Supplies	\$29,986	\$34,722	\$25,923	\$25,000	\$25,000	
154	Information Technology Supplies	\$454	\$3,553	\$6,518	\$2,000	\$4,000	
155	Marine Mechanics Supplies	\$9,136	\$19,196	\$12,346	\$15,000	\$13,000	
156	Plumbing Supplies	\$20,744	\$20,089	\$27,286	\$20,000	\$20,000	
157	Exploratory Supplies	\$5,017	\$9,236	\$14,007	\$9,000	\$9,000	
158	Engineering Supplies	\$10,582	\$8,190	\$9,239	\$10,000	\$10,000	
159	Safety Supplies / OSHA Training	\$5,868	\$14,929	\$13,513	\$8,000	\$10,000	
160	Special Needs Supplies	\$765	\$1,188	\$1,773	\$2,500	\$2,500	
161	21st Century Skills Supplies	\$0	\$0	\$0	\$200	\$200	
162	English Supplies	\$2,558	\$2,793	\$2,974	\$2,800	\$2,800	
163	Health Education Supplies	\$107	\$2,567	\$0	\$0	\$0	
164	Math Supplies	\$859	\$2,443	\$689	\$1,500	\$1,000	
165	Phys. Ed. Supplies	\$0	\$0	\$362	\$1,000	\$500	
166	Science Supplies	\$9,474	\$5,598	\$12,319	\$4,500	\$6,000	
167	Social Studies Supplies	\$0	\$123	\$96	\$500	\$500	
168	Spanish Supplies	\$200	\$0	\$0	\$0	\$0	
169	Art Supplies	\$4,327	\$5,415	\$5,028	\$4,500	\$5,000	
170	Library Supplies	\$138	\$987	\$519	\$1,000	\$1,000	
171	Total Educational Supplies	\$218,415	\$252,035	\$287,621	\$194,200	\$206,500	
172							
173	Field Trips-Competitions	\$16,163	\$46,891	\$71,484	\$45,000	\$48,000	
174	Senior Project	\$0	\$33	\$0	\$0	\$0	
175	Summer School	\$4,584	\$0	\$0	\$0	\$0	
176	Tutoring & Credit Recovery	\$990	\$910	\$4,862	\$3,000	\$3,000	
177	Total Other Instructional Services	\$21,737	\$47,834	\$76,346	\$48,000	\$51,000	
178							
179	Guidance Counselors (4)	\$318,099	\$334,047	\$357,972	\$357,205	\$371,375	
180	At Risk Counselor (1)	\$88,892	\$93,856	\$95,718	\$98,567	\$101,012	
181	Guidance Secretaries (2)	\$108,366	\$110,534	\$111,040	\$116,128	\$116,128	

Cape Cod Regional Technical High School

FY25 Budget - Proposed

	Description	FY21 Actual	FY22 Actual	FY23 Actual	FY24 Budget	FY25 Proposed	Expected Grant Funds
182	Guidance Supplies	\$2,603	\$4,235	\$7,470	\$4,000	\$5,000	
183	Guidance Public Relations	\$656	\$8,285	\$11,187	\$8,000	\$7,000	
184	Dues & Subscriptions	\$2,351	\$1,166	\$3,656	\$2,300	\$2,300	
185	ELL Testing & Services	\$1,611	\$3,593	\$2,720	\$2,000	\$2,500	
186	Total Guidance and Counseling Services	\$522,578	\$555,716	\$589,763	\$588,200	\$605,315	
187							
188	Psychological Services	\$55,005	\$51,665	\$52,390	\$55,000	\$55,000	
189	Total Psychological Services	\$55,005	\$51,665	\$52,390	\$55,000	\$55,000	
190							
191	Nurse (2)	\$86,598	\$76,318	\$83,694	\$84,268	\$170,300	
192	Assistant to Nurse (1)	\$5,948	\$0	\$0	\$0	\$0	
193	Medical Services	\$0	\$3,500	\$3,500	\$3,500	\$3,500	
194	Nurse's Supplies	\$2,038	\$7,017	\$5,477	\$3,500	\$4,000	
195	Total Health Services	\$94,584	\$86,834	\$92,671	\$91,268	\$177,800	
196							
197	Basic Transportation	\$805,530	\$820,154	\$739,147	\$800,000	\$800,000	
198	Late Transportation	\$21,840	\$76,062	\$93,860	\$85,000	\$95,000	
199	Special Needs Transportation	\$0	\$25,717	\$0	\$0	\$0	
200	Homeless Transportation	\$11,348	\$0	\$0	\$0	\$0	
201	Total Student Transportation	\$838,718	\$921,933	\$833,007	\$885,000	\$895,000	
202							
203	Transfer to School Lunch	\$26,000	\$0	\$0	\$0	\$0	
204	Total Food Services	\$26,000	\$0	\$0	\$0	\$0	
205							
206	Coaches	\$109,800	\$151,854	\$152,995	\$156,000	\$156,000	
207	Sports Clinics/Trainer	\$504	\$37,521	\$58,800	\$63,288	\$68,136	
208	Officials	\$7,565	\$22,979	\$36,577	\$24,000	\$28,000	
209	Activity Staff	\$1,380	\$6,415	\$3,329	\$7,000	\$7,000	
210	Ice Time	\$6,723	\$4,879	\$5,882	\$7,000	\$6,000	
211	Game Transportation	\$15,823	\$42,040	\$55,509	\$46,000	\$50,000	

Cape Cod Regional Technical High School

FY25 Budget - Proposed

	Description	FY21 Actual	FY22 Actual	FY23 Actual	FY24 Budget	FY25 Proposed	Expected Grant Funds
212	Athletic Supplies	\$12,009	\$36,560	\$45,976	\$35,000	\$40,000	
213	Equipment Reconditioning	\$788	\$3,364	\$4,609	\$4,000	\$4,000	
214	Athletic Dues & Subscriptions	\$3,255	\$5,978	\$10,743	\$6,500	\$6,500	
215	Total Athletic Services	\$157,847	\$311,589	\$374,420	\$348,788	\$365,636	
216							
217	Advisors	\$34,554	\$69,236	\$61,447	\$81,633	\$81,633	
218	Student Activities	\$6,240	\$34,492	\$16,262	\$28,000	\$28,000	
219	Total Other Student Activities	\$40,794	\$103,728	\$77,709	\$109,633	\$109,633	
220							
221	Police Liason Officer	\$20,000	\$20,000	\$20,000	\$20,000	\$20,000	
222	After School Supervision	\$0	\$15,107	\$21,239	\$11,000	\$15,000	
223	Security	\$224	\$208	\$0	\$0	\$0	
224	Total School Security	\$20,224	\$35,315	\$41,239	\$31,000	\$35,000	
225							
226	Custodians (6)	\$256,658	\$249,729	\$246,095	\$315,910	\$323,274	
227	Contracted Services	\$0	\$250	\$364	\$1,000	\$1,000	
228	Custodial Supplies	\$42,108	\$38,844	\$42,559	\$38,000	\$40,000	
229	Custodial Clothing Allowance	\$8,618	\$7,638	\$8,573	\$6,000	\$6,000	
230	Total Custodial Services	\$307,384	\$296,461	\$297,591	\$360,910	\$370,274	
231							
232	Heat for Building - Gas	\$137,690	\$114,189	\$130,015	\$155,000	\$160,000	
233	Heat for Building - Oil	\$0	\$0	\$0	\$0	\$0	
234	Total Heat of Building	\$137,690	\$114,189	\$130,015	\$155,000	\$160,000	
235							
236	Telephone	\$27,970	\$27,078	\$26,388	\$28,000	\$28,000	
237	Water	\$8,042	\$15,424	\$11,016	\$9,000	\$9,000	
238	Electricity	\$219,803	\$311,480	\$316,986	\$349,000	\$349,000	
239	Gasoline	\$5,832	\$16,078	\$13,842	\$14,000	\$14,000	
240	Refuse Removal	\$30,079	\$25,610	\$24,865	\$25,000	\$25,000	
241	Total Utility Services	\$291,726	\$395,669	\$393,097	\$425,000	\$425,000	

Cape Cod Regional Technical High School

FY25 Budget - Proposed

	Description	FY21 Actual	FY22 Actual	FY23 Actual	FY24 Budget	FY25 Proposed	Expected Grant Funds
242							
243	Student Wages	\$0	\$384	\$5,548	\$4,500	\$4,500	
244	Groundskeeper (1)	\$51,657	\$56,355	\$55,484	\$59,550	\$59,550	
245	Snow Removal	\$22,050	\$20,100	\$9,600	\$25,000	\$25,000	
246	Grounds Supplies	\$31,505	\$23,765	\$42,018	\$28,000	\$32,000	
247	Total Maintenance of Grounds	\$105,212	\$100,604	\$112,650	\$117,050	\$121,050	
248							
249	Building & Grounds Supervisor (1)	\$101,719	\$84,080	\$89,770	\$97,486	\$97,486	
250	Maintenance Employees (2.3)	\$125,657	\$143,866	\$115,749	\$150,347	\$150,347	
251	Maint. of Building Supplies	\$33,109	\$42,570	\$56,728	\$45,000	\$45,000	
252	Electrical Contracted Service	\$1,557	\$2,095	\$1,800	\$8,000	\$5,000	
253	Emergency Services	\$49,399	\$50,322	\$12,716	\$50,000	\$45,000	
254	Mechanical Contracted Services	\$0	\$17,427	\$9,066	\$15,000	\$12,000	
255	Air Conditioning Cont. Serv.	\$0	\$13,239	\$20,135	\$12,000	\$14,000	
256	Building Contracted Services	\$39,904	\$84,612	\$93,215	\$80,000	\$80,000	
257	Total Maintenance of Building	\$351,345	\$438,210	\$399,179	\$457,833	\$448,833	
258							
259	Maint. Equipment - Administration	\$60,482	\$61,063	\$52,696	\$40,000	\$45,000	
260	Maint. Equipment - Vocational	\$27,586	\$13,722	\$22,566	\$16,000	\$16,000	
261	Maint. Equipment - Academic	\$4,025	\$0	\$0	\$3,000	\$3,000	
262	Maint. Equipment - Maintenance	\$13,449	\$12,390	\$4,557	\$13,000	\$12,000	
263	Maintenance of Vehicles	\$4,607	\$14,888	\$11,804	\$16,000	\$12,000	
264	Total Maintenance of Equipment	\$110,149	\$102,062	\$91,623	\$88,000	\$88,000	
265							
266	Barnstable County Retirement Assessment	\$541,453	\$449,201	\$469,805	\$537,343	\$516,839	
267	Total Employee Retirement	\$541,453	\$449,201	\$469,805	\$537,343	\$516,839	
268							
269	Employee Health Insurance	\$1,270,601	\$1,447,061	\$1,301,244	\$1,517,636	\$1,572,749	\$15,000
270	Employee Dental Insurance	\$107,144	\$118,859	\$106,935	\$98,001	\$94,791	
271	Employee Long Term Disability Ins.	\$18,555	\$23,819	\$15,344	\$23,400	\$20,280	

Cape Cod Regional Technical High School

FY25 Budget - Proposed

	Description	FY21 Actual	FY22 Actual	FY23 Actual	FY24 Budget	FY25 Proposed	Expected Grant Funds
272	Employee Life Insurance	\$15,142	\$17,574	\$16,009	\$24,735	\$28,713	
273	Medicare Tax	\$126,964	\$141,370	\$143,322	\$143,420	\$150,000	
274	Unemployment Insurance	\$28,318	\$26,262	\$13,393	\$32,000	\$20,000	
275	Workers' Comp. Insurance	\$68,717	\$70,786	\$71,636	\$71,097	\$75,706	
276	Retirees Health Insurance	\$644,937	\$639,737	\$622,901	\$631,854	\$702,607	
277	Retiree Section 18 Penalty	\$1,013	\$2,830	\$1,701	\$2,500	\$2,500	
278	OPEB Obligation	\$550,000	\$200,000	\$250,000	\$275,000	\$300,000	
279	Property & Liability Ins.	\$188,350	\$261,325	\$250,724	\$263,779	\$274,212	
280	Excess Liability Insurance	\$11,198	\$14,571	\$17,444	\$20,119	\$20,119	
281	Student Insurance	\$15,385	\$9,704	\$12,687	\$10,245	\$10,444	
282	Treasurer's Bond	\$246	\$350	\$350	\$350	\$350	
283	Total Insurances	\$3,046,570	\$2,974,249	\$2,823,690	\$3,114,137	\$3,272,472	\$15,000
284							
285	Postage Meter	\$2,984	\$3,023	\$3,043	\$2,998	\$2,998	
286	Total Fixed Lease Charges	\$2,984	\$2,998	\$2,998	\$2,998	\$2,998	
287							
288	Building Improvement	\$69,372	\$68,078	\$216,055	\$150,000	\$200,000	
289	New Equipment	\$50,463	\$60,857	\$95,331	\$80,000	\$100,000	
290	Technology Equip/Software	\$223,433	\$84,587	\$75,465	\$95,000	\$95,000	
291	Replacement Equipment	\$84,060	\$67,557	\$88,358	\$90,000	\$100,000	
292	Total Fixed Assets	\$427,328	\$281,079	\$475,209	\$415,000	\$495,000	
293	Capital Improvement Stabilization Fund	\$ 245,000		\$ 40,000.00			
294	Total Operating and Capital Budget	\$15,476,489	\$15,806,925	\$15,955,915	\$16,750,000	\$17,484,000	\$255,056
295	Capital Debt Expense - Principal	\$ 3,320,000	\$ 3,485,000	\$ 3,485,000	\$ 3,485,000	\$ 3,485,000	
296	Capital Debt Expense - Interest	\$ 2,940,700	\$ 2,770,575	\$ 2,596,325	\$ 2,422,075	\$ 2,247,825	
297	Total Budget	\$21,737,189	\$22,062,500	\$22,037,240	\$22,657,075	\$23,216,825	

Cape Cod Regional Technical H.S. District

FY25 Assessments (ESTIMATED)

Town	Enrollment 10.1.23	Capital Assessment	Operating Assessment	Total
Barnstable	181	\$1,567,434	\$3,224,845	\$4,792,279
Brewster	51	\$441,653	\$1,025,821	\$1,467,474
Chatham	20	\$173,197	\$402,282	\$575,479
Dennis	63	\$545,571	\$1,267,190	\$1,812,761
Eastham	28	\$242,476	\$563,196	\$805,672
Harwich	76	\$658,149	\$1,546,671	\$2,204,820
Mashpee	55	\$476,292	\$1,142,273	\$1,618,565
Orleans	15	\$129,898	\$301,712	\$431,610
Provincetown	6	\$51,959	\$120,685	\$172,644
Truro	11	\$95,258	\$221,255	\$316,513
Wellfleet	11	\$95,258	\$221,255	\$316,513
Yarmouth	145	\$1,255,679	\$2,656,815	\$3,912,494
	662	\$5,732,825	\$12,694,000	\$18,426,825

3/11/2024

TOWN OF WELFLEET, MASSACHUSETTS

FISCAL YEAR 2025 OPERATING BUDGET



NAUSET REGIONAL SCHOOL DISTRICT BUDGET

NAUSET REGIONAL SCHOOL DISTRICT
Regional School Assessment-- FY25
Statutory Method

DRAFT

	% of Students	46.42860%	20.32310%	22.02380%	11.22450%	100.00000%
	Member Town	Brewster	Eastham	Orleans	Wellfleet	Total
Budget	\$36,395,487					
Chapter 70	-\$3,741,649					
Minimum Local Requirement (MLC)*	-\$14,218,212	\$6,550,099	\$2,940,861	\$3,135,298	\$1,591,954	\$14,218,212
Other Sources of Income	-\$5,079,011					
Amount above Chapt.70 and MLC	\$13,356,615	\$6,201,289	\$2,714,478	\$2,941,634	\$1,499,213	\$13,356,615

Transportation	\$2,644,694					
Reg. Transp. Income	-\$975,663					
Amount Above Reimb.	\$1,669,031	\$774,908	\$339,199	\$367,584	\$187,340	\$1,669,031

Debt Service & Capital Articles	\$8,632,276					
Reduction for Debt Service to Reduce Debt	-\$249,955					
Reduction for Bond Premium	-\$916					
Amount above Reimb.	\$8,381,405	\$3,891,369	\$1,703,361	\$1,845,904	\$940,771	\$8,381,405

Total Budget	\$47,672,457
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TOTAL ASSESSMENT STATUTORY METHOD	\$17,417,665	\$7,697,899	\$8,290,420	\$4,219,278	\$37,625,263	\$37,625,263
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Chapter 70 Aid	\$3,741,649
Regional Transportation Income	\$975,663
Reduction for Debt Service to Reduce Debt	\$249,955
Bond Premium	\$916
Local Income	\$5,079,011
Budget Income Cross Check	\$47,672,457

Per DESE FY25 Preliminary Chapter 70 Aid and Net School Spending Requirements

**NAUSET REGIONAL SCHOOLS
FY2025**

OPERATING EXPENSE BUDGETED FROM REVOLVING FUNDS

<u>EXPENSE</u>	Certified Budget 2019-2020	Certified Budget 2020-2021	Certified Budget 2021-2022	Certified Budget 2022-2023	Certified Budget 2023-2024	Proposed Budget 2024-2025	Increase/ (Decrease)	% Increase (Decrease)
Circuit Breaker Revolving Fund	764,274	930,600	930,600	1,180,600	1,269,878	925,670	(344,208)	-0.53%
School Choice Revolving Fund	2,128,100	1,556,500	1,276,000	1,233,000	1,008,890	925,000	(83,890)	-27.51%
Cape Cod Tech Revolving Fund	6,000	10,000	10,000	10,000	10,000	10,000	10,000	0.00%
Firebird Revolving Fund	-	-	-	10,000	10,000	10,000	10,000	0.00%
MS Building Use Fund	-	-	-	-	-	-	-	0.00%
HS Building Use Fund	-	-	-	-	-	-	-	0.00%
International Student Revolving Fund	-	25,000	-	-	-	-	-	0.00%
Total Expenses Funded With Revolving Funds***	2,898,374	2,522,100	2,216,600	2,433,600	2,298,768	1,870,670	(408,098)	-15.61%

***Per DESE starting in FY18 Nauset will budget a portion of expenditures directly out of Revolving Funds instead of appropriations for those revolving funds revenue budgeted as a general fund revenue source (Transfer-In).

****Region Only Budget is presented net after the use of the Revolving Funds to charge operating expenses totaling \$1,870,670 directly to the Revolving Funds.

OPERATING BUDGET
FY2025

EXPENSE		Revised 5/11/23					Proposed Budget 2024-2025	Increase Decrease	% Increase (Decrease)
		Certified Budget 2019-20	Certified Budget 2020-2021	Certified Budget 2021-2022	Certified Budget 2022-2023	Proposed Budget 2023-2024			
MS		8,245,521	8,452,061	8,663,380	8,808,190	9,309,725	9,627,354	317,629	3.41%
HS		11,781,018	11,859,106	12,155,584	12,348,334	12,570,735	13,057,888	487,153	3.88%
OPEB Contribution		400,000	0	0	0	0	0	0	0.00%
Region Only		9,498,049	10,381,124	10,287,050	12,017,123	13,188,828	15,099,957	1,911,129	14.49%
Region's Share of Central Office		1,077,127	1,105,556	1,151,988	1,149,949	1,187,337	1,254,982	67,645	5.70%
Total		31,001,715	31,797,847	32,258,002	34,323,596	36,256,625	39,040,181	2,783,556	7.68%
INCOME									
State Base Aid		3,491,268	3,526,826	3,562,549	3,598,819	3,670,819	3,741,649	70,830	1.93%
Charter School Aid		61,549	58,154	299,244	475,921	500,020	963,343	463,323	92.66%
State Transportation Aid		819,851	819,851	819,851	819,851	744,795	975,663	230,868	31.00%
Truro & Provincetown Tuition		2,344,166	2,118,863	1,880,965	1,987,618	1,974,898	1,802,424	(172,474)	-8.73%
Elem. Ass. Therapists/Technology/Curriculum Dir.		202,429	227,140	260,911	246,853	321,099	420,618	99,519	30.99%
Estimated Receipts		200,000	211,000	106,000	106,000	281,000	1,200,000	919,000	327.05%
Transfer from E&D		590,000	946,760	946,760	1,306,445	1,000,000	692,626	(307,374)	-30.74%
Prior Transfer-In from Revolving Funds***		0	0	0	0	0	0	0	0.00%
		7,709,263	7,908,594	7,876,280	8,541,507	8,492,631	9,796,323	1,303,692	15.35%
Total Operating Budget		23,292,452	23,889,253	24,381,722	25,782,089	27,763,994	29,243,858	1,479,864	5.33%
Construction Debt Service		267,286	256,450	364,659	295,813	4,562,669	8,029,963	3,467,294	75.99%
Reserve for Debt Service to Reduce Debt		0	0	0	0	0	249,955	249,955	100.00%
Transfer from E&D		4,106	1,154	0	2,129	975	916	(59)	-6.05%
SBAB Reimbursement		0	0	0	0	0	0	0	0.00%
DEBT TO BE FUNDED		263,180	255,296	364,659	293,684	4,561,694	7,779,092	3,467,353	70.53%
Capital Plan Projects		532,356	545,665	559,307	573,290	587,622	602,313	14,691	2.50%
TOTAL ASSESSMENT		24,087,988	24,690,214	25,305,688	26,649,063	32,913,310	37,625,263	4,711,953	14.32%

***Region Only Budget is presented net after the use of the Revolving Funds to charge operating expenses totaling \$1,870,670 directly to the Revolving Funds.

****Construction Debt Service for the High School Building Project is an estimate at this time after consultation with our Financial Advisor.

Line item consists of interest and principal payment on Bonds (May, 2024).

Also included is the annual interest and principal on prior projects for the HS and MS.

**NAUSET REGIONAL SCHOOL DISTRICT
CENTRAL OFFICE BUDGET**

February 15, 2024

CENTRAL OFFICE BUDGET

			Dollar Increase	% Increase
Budget November 16, 2023 version 1		\$ 2,283,879	\$ 323,931	16.53%
Substitute Staffing Business Office	8821	\$ (50,000)		
Contracted Svcs Technology	8838	\$ (38,000)		
Salary Nurse Leader (Budget in MS & HS budgets and charge directly to Elementary Schools)	8874	\$ (131,328)		
Increase the use of IDEA Funds	8858	\$ (15,000)		
Total Updated Budget January 4, 2024 Version 2		\$ 2,049,551	\$ 89,603	4.57%
Increase use of Title Funds	8811	\$ (15,947)		
Increase use of Title Funds	8813	\$ (15,947)		
Nurse Leader	8874	\$ 131,328		
Use of FY25 Rural School Aid	Various	\$ (50,000)		
Total Updated Budget February 15, 2024 Version 3		\$ 2,098,985	\$ 139,037	7.09%

**NAUSET REGIONAL SCHOOL DISTRICT
FY 2025 BUDGET WORKSHEET**

Region Shared - Central Office

		Budget	Actual	Budget	Actual	Budget	Actual	Budget	Proposed	Dollar	%
		2020-2021	2020-2021	2021-2022	2021-2022	2022-2023	2022-2023	2023-2024	2024-2025	Increase	Increase
Salary Superintendent	8803	\$208,280	\$273,155	\$213,481	\$190,000	\$207,000	\$207,000	\$212,175	\$212,175	\$0	0.00%
Salary Administrative Asst. to Superintendent	8805	\$90,257	\$108,553	\$80,600	\$85,000	\$87,125	\$90,000	\$92,250	\$92,250	\$0	0.00%
Contracted Svcs Consulting Superintendent	8807	\$0	\$15,700	\$0	\$10,000	\$0	\$0	\$0	\$0	\$0	0.00%
Contracted Professional Svcs Superintendent	8885	\$0	\$0	\$0	\$438	\$0	\$0	\$2,500	\$2,500	\$0	0.00%
Meet/Dues/Subscriptions Superintendent	8808	\$3,150	\$3,094	\$3,150	\$7,692	\$3,150	\$4,496	\$8,588	\$8,588	\$0	0.00%
Travel Superintendent	8809	\$2,500	\$20	\$1,811	\$86	\$1,811	\$119	\$1,811	\$1,811	\$0	0.00%
Professional Development Superintendent	8810	\$3,400	\$0	\$3,400	\$348	\$3,400	\$195	\$3,400	\$3,400	\$0	0.00%
		\$307,587	\$400,522	\$302,442	\$293,564	\$302,486	\$301,810	\$320,724	\$320,724	\$0	0.00%
Salary Assistant Superintendent	8811	\$147,584	\$60,765	\$151,473	\$150,000	\$153,750	\$165,000	\$169,125	\$160,000	-\$9,125	-5.40%
Salary Elementary Director of Curriculum, Inst. Ass.	8812	\$0	\$0	\$0	\$17,730	\$30,750	\$18,475	\$31,519	\$31,519	\$0	0.00%
Salary Administrative Assistant to the Assistant Super.	8813	\$52,519	\$21,540	\$0	\$0	\$0	\$0	\$82,000	\$70,213	-\$11,787	-14.37%
Travel Assistant Superintendent	8814	\$0	\$0	\$0	\$536	\$0	\$87	\$0	\$87	\$87	100.00%
Meet/Dues/Subscrip Assistant Superintendent	8815	\$0	\$0	\$0	\$0	\$0	\$3,000	\$1,000	\$1,000	\$0	0.00%
Professional Development Assistant Superintendent	8816	\$1,000	\$0	\$1,000	\$1,573	\$1,000	\$2,563	\$5,000	\$5,000	\$0	0.00%
		\$201,103	\$82,305	\$152,473	\$168,839	\$185,500	\$189,125	\$288,644	\$267,819	-\$20,825	-7.21%
Salary Administrator of Prof Development	8847	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0.00%
		\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0.00%

**NAUSET REGIONAL SCHOOL DISTRICT
FY 2025 BUDGET WORKSHEET**

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Region Shared - Central Office

		Budget	Actual	Budget	Actual	Budget	Actual	Budget	Proposed	Dollar	%
		2020-2021	2020-2021	2021-2022	2021-2022	2022-2023	2022-2023	2023-2024	2024-2025	Increase	Increase
Salaries Custodians	8869	\$11,755	\$10,658	\$12,150	\$9,167	\$13,494	\$9,478	\$14,435	\$14,862	\$427	2.96%
		\$11,755	\$10,658	\$12,150	\$9,167	\$13,494	\$9,478	\$14,435	\$14,862	\$427	2.96%
Salary Nurse Leader	8874	\$5,151	\$5,360	\$5,385	\$0	\$128,125	\$0	\$131,328	\$131,328	\$0	0.00%
Professional Development Nurse Leader	8883	\$0	\$0	\$0	\$300	\$0	\$980	\$500	\$1,000	\$500	100.00%
Substitute Nurse Training	8884	\$0	\$375	\$0	\$150	\$1,000	\$0	\$1,000	\$1,000	\$0	0.00%
		\$5,151	\$5,735	\$5,385	\$450	\$129,125	\$980	\$132,828	\$133,328	\$500	0.38%
Salary Dir of Fin & Opns	8817	\$151,488	\$155,183	\$151,488	\$140,190	\$174,250	\$178,278	\$178,606	\$178,606	\$0	0.00%
Salary Business Office Staff	8819	\$319,425	\$341,017	\$347,166	\$366,462	\$372,009	\$391,893	\$414,885	\$414,885	\$0	0.00%
Substitute Staffing Business Office	8821	\$0	\$0	\$0	\$0	\$0	\$552	\$0	\$0	\$0	0.00%
General Contracted Svcs Business	8822	\$15,525	\$2,542	\$15,525	\$3,572	\$15,525	\$11,723	\$15,525	\$15,525	\$0	0.00%
Postage	8823	\$5,000	\$7,160	\$5,000	\$242	\$5,000	\$4,227	\$5,000	\$5,000	\$0	0.00%
Office Supplies Business	8824	\$12,842	\$13,902	\$12,842	\$12,892	\$13,902	\$8,349	\$13,902	\$13,902	\$0	0.00%
Office Equipment Business	8825	\$5,600	\$5,956	\$7,100	\$5,784	\$7,100	\$3,138	\$7,100	\$7,100	\$0	0.00%
Travel Business Manager	8826	\$1,200	\$82	\$462	\$44	\$462	\$390	\$462	\$462	\$0	0.00%
Meet/Dues/Subscriptions Business	8827	\$3,550	\$4,135	\$3,700	\$4,251	\$4,135	\$2,866	\$4,251	\$4,251	\$0	0.00%
Professional Development Business	8828	\$1,700	\$400	\$1,700	\$2,953	\$1,700	\$3,424	\$2,975	\$3,424	\$449	15.09%
Professional Dvlp Business Office	8829	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0.00%
		\$516,330	\$530,377	\$544,983	\$538,390	\$594,083	\$604,840	\$642,706	\$643,155	\$449	0.07%
Salary Director of Student Services	8858	\$154,721	\$140,000	\$142,800	\$133,000	\$151,700	\$136,700	\$155,493	\$150,000	-\$5,493	-3.53%
Salary Admn. Assistant to Director Student Services	8860	\$72,872	\$53,784	\$56,591	\$58,006	\$80,000	\$73,379	\$73,800	\$60,000	-\$13,800	-18.70%
Office Supplies Dir of Student Services	8862	\$500	\$500	\$500	\$348	\$500	\$138	\$500	\$500	\$0	0.00%
Meet/Dues/Pub Dir Student Services	8864	\$1,050	\$1,200	\$1,050	\$0	\$1,200	\$56	\$1,200	\$1,200	\$0	0.00%
		\$229,143	\$195,484	\$200,941	\$191,354	\$233,400	\$210,273	\$230,993	\$211,700	-\$19,293	-8.35%

**NAUSET REGIONAL SCHOOL DISTRICT
FY 2025 BUDGET WORKSHEET**

Region Shared - Central Office

		Budget	Actual	Budget	Actual	Budget	Actual	Budget	Proposed	Dollar	%
		2020-2021	2020-2021	2021-2022	2021-2022	2022-2023	2022-2023	2023-2024	2024-2025	Increase	Increase
Salary Dir & Admin. Assistant to Human Resources	8830	\$126,562	\$130,532	\$135,959	\$172,400	\$166,909	\$206,094	\$210,125	\$210,125	\$0	0.00%
Consulting Human Resources	8832	\$0	\$0	\$0	\$0	\$0	\$3,650	\$0	\$3,650	\$3,650	100.00%
Meet/Dues/Subscriptions Human Resources	8833	\$350	\$90	\$450	\$288	\$450	\$565	\$450	\$565	\$115	25.56%
Contracted Services Legal	8834	\$9,000	\$6,392	\$9,000	\$16,520	\$9,000	\$7,696	\$16,520	\$16,520	\$0	0.00%
Professional Dev Human Resources	8873	\$0	\$0	\$100	\$1,406	\$100	\$0	\$1,406	\$1,406	\$0	0.00%
Advertising Human Resources	8875	\$2,700	\$3,150	\$3,000	\$1,475	\$3,150	\$461	\$3,743	\$4,743	\$1,000	26.72%
		\$138,612	\$140,164	\$148,509	\$192,089	\$179,609	\$218,466	\$232,244	\$237,009	\$4,765	2.05%
Salary Director of Technology	8836	\$109,723	\$125,426	\$134,640	\$140,000	\$125,000	\$82,538	\$105,575	\$145,000	\$39,425	37.34%
Salary Chief Network Officer	8865	\$0	\$0	\$0	\$0	\$0	\$0	\$19,012	\$19,012	\$0	0.00%
Salary Infrastructure Maintenance	8867	\$66,234	\$87,203	\$113,118	\$119,855	\$129,480	\$136,880	\$0	\$0	\$0	0.00%
Salary Chief Technology Officer	8886	\$0	\$0	\$0	\$0	\$0	\$0	\$117,875	\$0	-\$117,875	-100.00%
Contracted Svcs Technology	8838	\$45,154	\$42,773	\$49,745	\$52,230	\$51,237	\$56,948	\$98,390	\$83,585	-\$14,805	-15.05%
Computer Supplies	8840	\$1,500	\$422	\$1,500	\$0	\$1,500	\$607	\$1,500	\$1,500	\$0	0.00%
Computer Software	8841	\$1,500	\$0	\$1,500	\$180	\$1,500	\$1,212	\$1,500	\$1,500	\$0	0.00%
Computer Hardware	8842	\$2,500	\$6,688	\$2,500	\$3,673	\$6,688	\$5,686	\$31,788	\$5,000	-\$26,788	-84.27%
Other Technology Expense	8843	\$2,000	\$440	\$2,000	\$2,780	\$2,000	\$3,392	\$3,000	\$3,000	\$0	0.00%
Professional Development Technology	8845	\$1,000	\$0	\$1,000	\$348	\$1,000	\$765	\$1,500	\$1,500	\$0	0.00%
Other District-Wide Supplies	8887	\$0	\$0	\$0	\$0	\$0	\$0	\$5,000	\$5,000	\$0	0.00%
District-Wide Tech Infrastructure Maint. Contr. Sv.	8888	\$0	\$0	\$0	\$0	\$0	\$0	\$5,400	\$5,400	\$0	0.00%
		\$229,611	\$262,952	\$306,003	\$319,066	\$318,405	\$288,028	\$390,540	\$270,497	-\$120,043	-30.74%
ELL Coordinator	8866	\$0	\$5,551	\$5,386	\$0	\$5,386	\$0	\$0	\$5,386	\$5,386	100.00%
		\$0	\$5,551	\$5,386	\$0	\$5,386	\$0	\$0	\$5,386	\$5,386	100.00%
Salary Food Services Director	8879	\$84,521	\$84,934	\$88,633	\$82,040	\$105,044	\$0	\$107,670	\$107,670	\$0	0.00%
Salary Food Services Bookkeeper	8882	\$51,576	\$80,880	\$53,625	\$54,190	\$57,414	\$7,853	\$80,374	\$80,374	\$0	0.00%
Travel Food Services Director	8880	\$200	\$0	\$200	\$0	\$0	\$0	\$0	\$0	\$0	0.00%
		\$136,297	\$135,814	\$140,458	\$116,230	\$162,458	\$7,853	\$168,044	\$168,044	\$0	0.00%

**NAUSET REGIONAL SCHOOL DISTRICT
FY 2025 BUDGET WORKSHEET**

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<i>Region Shared - Central Office</i>		Budget	Actual	Budget	Actual	Budget	Actual	Budget	Proposed	Dollar	%
		2020-2021	2020-2021	2021-2022	2021-2022	2022-2023	2022-2023	2023-2024	2024-2025	Increase	Increase
Supplies Maintenance	8850	\$1,500	\$4,548	\$1,721	\$3,686	\$4,548	\$2,457	\$4,548	\$4,548	\$0	0.00%
Natural Gas	8851	\$2,800	\$1,378	\$2,800	\$1,816	\$2,800	\$2,054	\$4,200	\$4,200	\$0	0.00%
Electricity	8852	\$11,287	\$7,700	\$11,287	\$6,703	\$11,287	\$7,374	\$16,931	\$16,931	\$0	0.00%
Telephone	8853	\$4,800	\$3,192	\$4,800	\$3,216	\$4,800	\$3,456	\$4,800	\$4,800	\$0	0.00%
Water	8854	\$1,056	\$600	\$1,056	\$408	\$1,056	\$556	\$1,056	\$1,056	\$0	0.00%
Contracted Svcs General Maintenance	8855	\$2,500	\$14,894	\$2,473	\$2,433	\$2,473	\$6,385	\$3,569	\$6,385	\$2,816	78.90%
Contracted Svcs Security	8856	\$1,575	\$1,500	\$2,952	\$1,830	\$2,952	\$1,745	\$2,952	\$2,952	\$0	0.00%
Contracted Svcs Extraordinary Maint.	8857	\$1,250	\$0	\$1,937	\$0	\$1,937	\$1,212	\$1,937	\$1,937	\$0	0.00%
		\$26,768	\$33,812	\$29,026	\$20,092	\$31,853	\$25,239	\$39,993	\$42,809	\$2,816	7.04%
Joint Comte Secretary Salary	8801	\$700	\$934	\$700	\$0	\$700	\$0	\$700	\$700	\$0	0.00%
Membership and Consultants	8802	\$14,398	\$11,547	\$14,398	\$12,917	\$14,398	\$20,048	\$19,488	\$25,937	\$6,449	33.09%
		\$15,098	\$12,481	\$15,098	\$12,917	\$15,098	\$20,048	\$20,188	\$26,637	\$6,449	31.94%

RESERVE FOR NEGOTIATION

VARIOUS

\$116,576

**NAUSET REGIONAL SCHOOL DISTRICT
FY 2025 BUDGET WORKSHEET**

Region Shared - Central Office

		Budget	Actual	Budget	Actual	Budget	Actual	Budget	Proposed	Dollar	%
		2020-2021	2020-2021	2021-2022	2021-2022	2022-2023	2022-2023	2023-2024	2024-2025	Increase	Increase
SUB TOTAL REGION SHARED - CENTRAL OFFICE		\$1,817,455	\$1,815,855	\$1,862,854	\$1,861,158	\$2,170,897	\$1,876,140	\$2,481,339	\$2,458,546	-\$22,793	-0.92%
Use of Title I Funds	8812	\$0	\$0	\$0	\$0	\$ (12,270)	\$0	\$0	\$0		
Use of Title I Funds	8813	\$0	\$0	\$0	\$0	\$0	\$0	\$ (82,000)	\$ (51,053)		
Use of Title I Funds	8811	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$ (30,947)		
Use of Title IV Funds	8866	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$ (5,386)		
Move to Region Only Bill to Elementary Schools	8812	\$0	\$0	\$0	\$0	\$0	\$0	\$ (31,519)	\$ (32,307)		
Use of ESSER II & ESSER III Funds	8874	\$0	\$0	\$0	\$0	\$ (128,125)	\$0	\$ (131,328)	\$0		
Move to Region and Elementary Schools Budgets	8874	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0		
Use of ESSER II & ESSER III Funds	8817	\$0	\$0	\$0	\$0	\$ (29,810)	\$0	\$0	\$0		
Use of ESSER II & ESSER III Funds	8819	\$0	\$0	\$0	\$0	\$ (23,511)	\$0	\$0	\$0		
Use of ESSER II & ESSER III Funds	8836	\$0	\$0	\$0	\$0	\$0	\$0	\$ (105,575)	\$0		
Use of IDEA Funds	8858	\$0	\$0	\$0	\$0	\$ (10,000)	\$0	\$ (15,000)	\$ (30,000)		
Use of Title I Funds	8860	\$0	\$0	\$0	\$0	\$ (13,409)	\$0	\$0	\$0		
Use of IDEA Funds	8860	\$0	\$0	\$0	\$0	\$ (5,000)	\$0	\$0	\$0		
Use of ESSER II & ESSER III Funds	8866	\$0	\$0	\$0	\$0	\$ (5,386)	\$0	\$0	\$0		
Use of FY25 Rural School Aid	various	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$ (50,000)		
Use of Cape Cod Tech Revolving Funds	8879	\$0	\$0	\$0	\$0	\$ (27,721)	\$0	\$ (27,721)	\$ (28,414)		
Move to Region and Elementary Schools Cafeterias	8879	\$0	\$0	\$0	\$0	\$0	\$0	\$ (79,949)	\$ (81,948)		
Move to Region and Elementary Schools Cafeterias	8882	\$0	\$0	\$0	\$0	\$0	\$0	\$ (48,299)	\$ (49,506)		
Use of Summer Feeding Revolving Funds	8879	\$0	\$0	\$0	\$0	\$ (12,721)	\$0	\$0	\$0		
FY25 TOTAL REGION SHARED - CENTRAL OFFICE		\$1,817,455	\$1,815,855	\$1,862,854	\$1,861,158	\$1,902,944	\$1,876,140	\$1,959,948	\$2,098,985	\$138,037	7.00%

**NAUSET REGIONAL SCHOOL DISTRICT
FY 2025 BUDGET WORKSHEET**

Region Shared - Central Office

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**CENTRAL OFFICE COSTS ALLOCATIONS
COMPARISON 2025 vs 2024 vs 2023 vs 2022 vs 2021 vs 2020 vs
2019 vs 2018 vs 2017 vs 2016 vs 2015 vs 2014 vs 2013**

			REGION	STONY	EDDY	EASTHAM	ORLEANS	WELLFLEET	
FY25			59.79%	10.39%	10.39%	8.39%	6.73%	4.31%	100%
FY24			60.59%	9.85%	9.85%	8.68%	6.59%	4.45%	100%
FY23			60.43%	9.55%	9.55%	8.39%	7.17%	4.91%	100%
FY22			61.84%	9.00%	9.00%	8.30%	7.41%	4.45%	100%
FY21			60.83%	9.49%	9.49%	7.82%	8.02%	4.35%	100%
FY20			60.75%	9.68%	9.68%	6.86%	8.74%	4.29%	100%
FY19			59.79%	9.72%	9.72%	7.00%	9.03%	4.74%	100%
FY18			59.53%	9.92%	9.92%	7.29%	8.69%	4.65%	100%
FY17			60.40%	9.80%	9.80%	7.00%	8.44%	4.56%	100%
FY16			60.42%	9.51%	9.51%	7.20%	8.63%	4.73%	100%
FY 15			60.94%	9.12%	9.12%	8.08%	8.00%	4.74%	100%
FY 14			60.19%	9.07%	9.06%	7.91%	8.37%	5.40%	100%
FY 13			57.43%	10.03%	10.04%	9.13%	8.29%	5.07%	100%
Increase (Decrease) FY24 TO FY25			-0.80%	0.54%	0.54%	-0.29%	0.14%	-0.14%	
CENTRAL OFFICE COSTS ALLOCATIONS									
			REGION	STONY	EDDY	EASTHAM	ORLEANS	WELLFLEET	
			59.79%	10.39%	10.39%	8.39%	6.73%	4.31%	100%
CO SALARIES	\$1,815,734	1,815,734	1,085,627	188,655	188,655	152,340	122,199	78,258	1,815,734
OTHER CENTRAL OFFICE EXPENSES	\$283,251	283,251	169,355	29,430	29,430	23,765	19,063	12,208	283,251
TOTAL FY25 CENTRAL OFFICE COSTS ALLOCATIONS	\$2,098,985	\$ 2,098,985	\$ 1,254,982	\$ 218,085	\$ 218,085	\$ 176,105	\$ 141,262	\$ 90,466	\$ 2,098,985
TOTAL FY24 CENTRAL OFFICE COSTS ALLOCATIONS	\$ 1,959,948	\$ 1,959,948	\$ 1,187,337	\$ 193,055	\$ 193,055	\$ 170,123	\$ 129,161	\$ 87,217	1,959,948
INCREASE (DECREASE) FROM FY24 TO FY25	\$ 139,037	\$ 139,037	\$ 67,645	\$ 25,030	\$ 25,030	\$ 5,982	\$ 12,101	\$ 3,249	\$ -

Central Office FY2025 Budget
Line Item Descriptions & Justification

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8803 Salary Superintendent

This line item funds the negotiated contract salary for the Superintendent. Line item is level funded for FY25 pending contract negotiations.

8805 Salary Administrative Assistant to the Superintendent

This line item funds the Administrative Assistant to the Superintendent. Line item is level funded for FY25 pending contract negotiations.

8807 Contracted Services Consulting Superintendent

Line item provides funds for expert advice and consultation related to operations for the Superintendent. No funds are requested in this line item for FY25

8885 Contracted Professional Services Superintendent

Line item provides funds for expert advice and consultation related to operations for the Superintendent. Line item is level funded for FY25.

8808 Meeting Expense / Dues / Subscriptions Superintendent

Membership in the MASS, AASA, & ASCD and subscription to the Education Week newspaper. Costs for coffee / refreshments meetings are paid from this account. Budget line item is level funded for FY25.

8809 Travel Superintendent

This line item in FY25 funds any repairs and maintenance required for the Central Office vehicle used for on and off Cape travel by the Superintendent and District staff. Budget line item is level funded in FY25.

8810 Professional Development Superintendent

Funds for three conferences: AASA (National), MASS (Mashpee), MASC (Hyannis). Budget line item is level funded in FY25.

8811 Salary Assistant Superintendent

This line item funds the salary for the Assistant Superintendent. Previously this line item was the Director of Curriculum, Instruction and Assessment. The position has been reconfigured in FY24. Total salary in FY25 is budgeted at \$160,000 due to changes in staffing. Additional funding in FY25 of \$30,947 will be charged to Title I funds.

8812 Salary Elementary Director of Curriculum, Instruction and Assessment

This line item funds the salary for the Elementary Director of Curriculum, Instruction and Assessment. Line item will be billed to the five elementary schools and charged to the Region Only Budget. Previously, the funding allocation was from the Central Office operating budget and through Title I grant funding. Line item is level funded for FY25 pending contract negotiations.

8813 Salary Administrative Assistant to the Assistant Superintendent

This line item funds the Administrative Assistant salary to the Assistant Superintendent. Previously this line item was the Salary for the Grant Manager/Administrative Assistant to the Director of Curriculum, Instruction and Assessment. This line item has been reduced due to staff changes. Funding for this position is \$70,213; \$51,053 will be charged to Title I in FY25.

8814 Travel Assistant Superintendent

This line item funds the travel costs for the Assistant Superintendent. Previously this line item was Travel for the Director of Curriculum, Instruction and Assessment. Funds for FY25 are based on the actual amount spent in FY23.

8815 Meeting/Dues/Subscriptions Assistant Superintendent

This line item funds the costs for any professional associations and memberships for the Assistant Superintendent. Previously this line item was Meeting/Dues/Subscriptions for the Director of Curriculum, Instruction and Assessment. Line item is level funded for FY25.

8816 Professional Development for Assistant Superintendent

This line item funds for conference fees for the Assistant Superintendent. Previously this line item was the Professional Development for the Director of Curriculum, Instruction and Assessment. This line item is funded based on the contract language for expense reimbursement. Line item is level funded in FY25.

8847 Salary Administrator of Professional Development

Previously, this portion of the Assistant Superintendent's salary was allocated to professional Development. Line item was reclassified to #8811 Salary Assistant Superintendent. This line item is no longer applicable.

8869 Salaries Custodian

Salary for custodian to provide cleaning services at the Central Office. Amount is per contract language.

8874 Salary Nurse Leader

This line item was previously the Nurse Coordinator Stipend. The Nurse Leader oversees required professional development for nurses and also interacts with our consultant physician on issues such as medications, allergies, etc. Amount is per contract language. No funding is requested in FY25 for Nurse Coordinator Stipend as this is now part of the Salary Nurse Leader salary. Line item was previously funded through the use of ESSER II and III. In FY25, the expense is included in the Operating Budget. Line item is level funded for FY25 pending contract negotiations.

8883 Professional Development Nurse Leader

This line item funds any professional development for the Nurse Leader in order to maintain her licenses and keep current in the field. FY25 based on actual amount spent in FY23.

8884 Substitute Nurse Training

This line item provides funds for training substitute nurses who are new to the District. Budget line item is level funded in FY25.

8817 Salary Director of Finance & Operations

This line item funds the salary for the Director of Finance & Operations. Line item is level funded for FY25 pending contract negotiations.

8819 Salary Business Office Staff

Salaries and longevity costs for the Finance Office staff. All positions are non-union salaried positions. Positions are: Assistant Director of Finance & Operations, Administrative Assistant Accounts Payables (1 FTE). Previously, this was a combined position (.5 FTE Accounts Payable Finance Office and .5 FTE Human Resources). Payroll and Benefits Coordinator, Staff Accountant (1.0 FTE) and Administrative Assistant to the Director of Finance & Operations. Administrative Assistant Business Office (formerly Food Services Clerk/Bookkeeper (Business Office Clerk) has been reclassified to line item #8882 Salary Food Services Bookkeeper in order to align with the End of Year reporting requirements of the Department of Elementary and Secondary Education (DESE). (See Central Office Organizational Chart & Positions Listing). Line item is level funded for FY25 pending contract negotiations.

8821 Substitute Staffing Business Office

This line item covers the costs for substitute staffing for the business office staff when out on long-term leave as well as cross training as a result of an upcoming retirement to ensure a seamless transfer of duties. No funding is requested in FY25.

8822 General Contracted Services Business

Amount represents costs for E-Rate Consultant; copy machine leasing and applicable maintenance; maintenance contracts for other office machines; and other miscellaneous costs. Line item is level funded for FY25.

8823 Postage

Amount budgeted based on an average of prior year actual and prior year budgeted amounts and adjusted. The District is also interested in sending direct mail marketing to families to encourage them to choose Nauset Schools over Charter Schools. The District utilizes electronic e-mail whenever possible to reduce postage costs. Line item is level funded for FY25.

8824 Office Supplies Business

These funds are for office supplies (paper, ink cartridges, envelopes, files, etc.) as well as supplies for the postage machine. Line item is level funded for FY25.

8825 Office Equipment Business

Postage & folding machine maintenance; purchase replacement office equipment and furniture. Line item is level funded for FY25.

8826 Travel Business Manager

Travel allowance for the Director of Finance & Operations for travel outside of the District. Line item is level funded for FY25.

8827 Meeting Costs, Dues and Subscriptions Business

Meeting expenses (paper products & refreshments), dues and subscriptions for Business Office staff to stay current in their field. Line item is level funded for FY25.

8828 Professional Development Business

Costs for any professional development for the Director of Finance & Operations. Line item is funded based on actual amounts spent in FY23.

8829 Professional Development Business Office

Costs for any professional development for the Business Office staff. No funding is requested for FY25.

8858 Salary Director of Student Services

Director of Student Services salary is per contract language. Additional funding is through IDEA Grant (\$30,000) in FY25. Decrease in this line item is due to staff changes. Line item is level funded for FY25 pending contract negotiations.

8860 Salary Administrative Assistant to the Director of Student Services

Salary for the Administrative Assistant to the Director of Student Services (\$60,000). Decrease in this line item is due to staff changes.

8862 Office Supplies Director of Student Services

Various office supplies and materials for the Director of Student Services. Line item is level funded for FY25.

8864 Meeting, Dues Publications Director of Student Services

Meetings, dues and subscriptions for the Director of Student Services to stay current in the field. Line item is level funded in FY25.

8830 Salary Director of Human Resources and Administrative Assistant

Director of Human Resources salary is per contract. Also included in this line item is the Administrative Assistant Human Resources (1 FTE) which was a new position in FY23. Previously this position was a shared position, .5FTE Administrative Assistant Business Office and .5FTE Administrative Assistant for Human Resources. Line item is level funded for FY25 pending contract negotiations.

8832 Consulting Human Resources

Funding is for expert advice and consultation related to human resources operations. Funding is based on the actual amount spent in FY23.

8833 Meetings, Dues and Subscriptions Human Resources

Meetings, dues and subscriptions for the Director of Human Resources to stay current in the field and Membership in the American Association of Personnel Administrators. Funding is based on the actual amount spent in FY23.

8834 Contracted Services Legal

Expenses associated with the retention of legal counsel for labor and special education issues across all schools. Line item is level funded for FY25.

8873 Professional Development Human Resources

Costs for any professional development for the Director of Human Resources. Line item is level funded for FY25.

8875 Advertising Human Resources

Funds the costs of advertising vacant positions using various on-line employment platforms inclusive of Monster.com, Indeed, and Zip Recruiter. Previously this line item included funds for School Spring which has been moved to account #8838 Contracted Services Technology.

8836 Salary Director of Technology

This position was reconfigured in FY23 as the Director of Technology Integration. In FY24, this position has been reconfigured to Salary Director of Technology which includes the integration component as a result of staff changes within the IT Department and pending new hire.

8865 Salary Chief Network Officer

Line item includes the partial salary for the Chief Network Officer (\$19,012). This position was reconfigured in FY23. Line item is level funded for FY25 pending contract negotiations.

8867 Salary Infrastructure Maintenance

This line item previously funded the salary for the Chief Technology Officer and Technology Technician. The Technology Department was reconfigured in FY23 and again in FY24 as a result of staff changes. No funds are being requested for FY25.

8886 Salary Chief Technology Officer

This line item funds the salary for the Chief Technology Officer. The Technology Department was reconfigured in FY23 and again in FY24 as a result of staff changes. No funds are being requested for FY25.

8838 Contracted Services Technology--\$83,585

- **SoftRight**--The annual maintenance fee for our financial accounting software. - **\$39,000**
- **Comcast/Open Cape**-- Internet Access and *Internet Provider*. - **\$3,405** (pending e-rate funds)
- **Sophos Filtering** and Sophos Phishing Licenses--*The Children's Internet Protection Act requires districts to filter internet services.* - **\$810**
- **Finaliste Platform/Blackboard Engage**--Currently, the District subscribes to Blackboard Engage web services. In FY24 Blackboard Engage will become Finaliste Platform providing the same services. This is a template based web design that allows the schools to easily manage their web page. In addition, the service provides teacher accounts for teachers to have classroom webpages. *All hosting and support is included.* - **\$1,800**
- **Airwatch MDM/Device Management**--The District uses an MDM system to manage iOS devices. The MDM is required and allows for the seamless integration for app and profile deployment, resetting passwords, data protection, remote wipe and full inventory reporting.-- **\$300**
- **Veem Cloud Backup, Storage and Licensing**-- Storage Craft cloud based services secures and allows retrieval of student & staff files on & off-site. In 2006 *Federal Law mandated that all public and private institutions archive email correspondence for 7 years. In addition, user record and emails for up to 7 years upon their leaving or retiring from the School District. The cost is based on the number of staff in building.* -- **\$2,005**
- **Consulting**--*Higher level technology support for servers, firewalls, etc.* -- **\$3,000**
- **Anti-Virus License**--*Sophos is the cloud based application being used in the District to protect our technology from viruses and malware. The cost is based on the number of devices in each building.* -- included in with Sophos filtering.
- **Teach Point**--The District's evaluation reporting tool. All certified staff are reviewed using criteria listed in the TeachPoint forms. -- **\$500**
- **Secure Email**--To ensure that sensitive data on students is protected when emailed, an encryption service is used to protect the data. -- **\$1,350**
- **PDQ Deploy/Inventory**--This program is used to push out updates like Adobe Flash to computers eliminating the need for technical staff to "touch" each computer. -- **\$165**
- **Gaggle Archiving (New)** -- This program allows for the storage, management and retrieval of data -- **\$650**
- **Adobe Sign Software**—E-signatures and digital signing software allows recipients to electronically sign documents by typing their name or uploading their signature on a computer. **\$3,450**
- **Zoom Software**—Video conferencing platform powers all of the District's communication needs, including meetings, chats, phone, webinars and online events. -- **\$2,900**
- **Smores Software**—Software tool for the design of online flyers and newsletters. -- **\$1,450**

- **Snap Health (New)**—Nurse Leader software license. -- **\$900**
- **Duo MFA (New)**—Multi-Factor Authentication for all staff members accessing the financial software Softright. This additional level of security is essential to safeguard our digital assets and ensure only authorized access to District sensitive information and systems. -- **\$2,000**
- **Unified Talent Applicant Tracking and School Spring Unified Talent Records (New)**-- **\$19,900**—Includes School Spring platform previously included in line item #8875 Advertising Human Resources and new internal application process for prospective applicants to apply for positions within the Nauset District.

8840 Computer Supplies

Funds are for various computer and printer supplies. Line item is level funded for FY25.

8841 Computer Software

Upgrades for existing or new software licenses – Microsoft Office, Goggle and Log me in, etc. Line item is level funded for FY25.

8842 Computer Hardware

Funds are to maintain, repair, or replace outdated desktop computer hardware (\$5,000).

8843 Other Technology Expense

Upgrades as needed and inclusive of Sonic Wall filtering software and hardware. Line item is level funded for FY25.

8845 Professional Development Technology

Costs for professional development / training for technology staff. Line item is level funded for FY25.

8887 Other District-Wide Supplies

This funds the costs for materials and supplies related to communication and outreach. Line item is level funded for FY25.

8888 District Wide Technology Infrastructure Maintenance Contracted Service

This funds the costs for technology infrastructure, maintenance and support. Line item is level Funded for FY25.

8866 ELL Coordinator

Stipend for the ELL Coordinator per contract. This person provides consultation and planning for students with limited English proficiency in all of our schools. Funding is provided in Title IV (\$5,386).

8879 Salary Food Services Director

This line item funds the salary for the District-wide Food & Nutrition Services Director. Additional funding is through Cape Cod Tech Revolving Account (\$28,414) and (\$81,948) to be charged to the various Cafeteria Revolving Accounts for the five elementary schools and the middle and high schools. Line item is level funded for FY25 pending contract negotiations.

8882 Salary Food Services Bookkeeper (Administrative Assistant Business Office)

This line item funds the salary for the Business Office Clerk. Budgeted in this line item in order to align with the End of Year Reporting requirements of the Department of Elementary and Secondary Education (DESE). Additional funding (\$49,506) to be charged to the various Cafeteria Revolving Accounts for the five elementary schools and the middle and high schools. Line item is level funded for FY25 pending contract negotiations.

8880 Travel Food Services Director

This line item funds any additional travel for Food & Nutrition Services Director for off Cape travel to conferences. No funding is requested in FY25. Expenses are charged to Cafeteria Revolving Accounts.

8850 Supplies Maintenance

Costs for cleaning supplies for the Central Office. Line item is level funded in FY25.

8851 Natural Gas

Natural gas cost has been level funded for FY25.

8852 Electricity

Electricity costs have been level funded for FY25.

8853 Telephone

The cost of telephone service (VOIP) voice over internet protocol new in FY20. Costs related to internet services have been reclassified to line item #8838 Contracted Services Technology. Funding in FY25 is level funded.

8854 Water

Costs for water service for Central Office. Funding in FY25 is level funded.

8555 Contracted Services General Maintenance

Contracted services for minor repairs—electrical, plumbing, HVAC, etc. for the Central Office. Line item is increased in FY25 based on actual amounts spent in FY23.

8856 Contracted Services Security

General maintenance by outside vendors such as security monitoring, lock smith, etc. for the Central Office. Budget line item is level funded in FY25.

8857 Contracted Services Extraordinary Maintenance

Contracted services for any unforeseen extraordinary maintenance costs for the Central Office. Line item is level funded in FY25.

8801 Joint Committee Secretary Salary

Costs for recording secretary for up to four to five meetings annually. Line item is level funded for FY25 pending contract negotiations.

8802 Membership and Consultants

Membership costs for four towns and the Region in the Massachusetts Association of School Committees, and on-line policy manual. Budget line item is increased in FY25 to include for any additional services and based on the actual amount spent in FY24.

NAUSET REGIONAL SCHOOL DISTRICT

February 29, 2024

NAUSET REGIONAL HIGH SCHOOL

Budget January 25, 2024 version 1		\$13,521,134	\$ 950,400	7.56%
Use of Rural School Aid FY25	Various	\$ (75,000)		
Total Updated Budget February 6, 2024 Version 2		\$13,446,134	\$ 875,400	6.96%
Salaries Teachers--Retirement/Replacement	8311	\$ (95,000)		
Substitute Teachers	8315	\$ (12,505)		
Textbooks/Software & Media	8322	\$ (10,000)		
Other Instructional Materials	8323	\$ (30,000)		
Instructional Equipment	8325	\$ (16,581)		
Salaries Custodians	8354	\$ (50,000)		
Supplies Custodial	8358	\$ (12,660)		
SE Contracted Services Psychological	8395	\$ (11,500)		
		\$ -		
Total Updated Budget February 15, 2024 Version 3		\$13,207,888	\$ 637,154	5.07%
Salaries Custodians	8354	\$ (50,000)		
Various Retirements	Various	\$ (100,000)		
Total Updated Budget February 29, 2024 Version 4		\$13,057,888	\$ 487,154	3.88%

NAUSET REGIONAL SCHOOL DISTRICT													
FY 2025 BUDGET WORKSHEET												1/25/24	
												ver 1	
<i>Nauset High School</i>													
		Budget	Actual	Budget	Actual	Budget	Actual	Budget	Actual	Budget	Proposed	Dollar	%
		2019-2020	2019-2020	2020-2021	2020-2021	2021-2022	2021-2022	2022-2023	2022-2023	2023-2024	2024-2025	Increase	Increase
Salaries Principals	8301	\$393,286	\$391,267	\$401,049	\$398,223	\$404,147	\$408,945	\$404,875	\$386,000	\$395,650	\$405,541	\$9,891	2.50%
Salaries Admin. Asst.	8302	\$145,456	\$143,594	\$151,656	\$151,656	\$155,193	\$171,632	\$171,885	\$177,040	\$176,869	\$176,875	\$6	0.00%
Substitutes Admin. Asst.	8303	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0.00%
Contracted Svcs Office Equipment	8304	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0.00%
Supplies General Office	8305	\$5,000	\$4,511	\$5,000	\$5,791	\$4,000	\$245	\$4,000	\$4,722	\$4,000	\$4,800	\$800	20.00%
Other Office Expenses	8306	\$15,763	\$13,201	\$17,700	\$7,080	\$15,700	\$14,944	\$15,700	\$15,805	\$15,700	\$16,042	\$342	2.18%
Salaries Department Heads	8307	\$56,661	\$56,661	\$56,661	\$52,800	\$56,661	\$62,672	\$60,665	\$64,822	\$61,952	\$61,952	\$0	0.00%
Contracted Svcs Non-Instr Technology	8308	\$66,146	\$67,964	\$59,857	\$74,643	\$74,850	\$64,090	\$79,976	\$64,801	\$109,022	\$100,167	-\$8,855	-8.12%
Supplies Non-Instr Technology	8309	\$5,000	\$3,484	\$5,000	\$2,812	\$3,000	\$620	\$3,000	\$1,718	\$3,000	\$3,000	\$0	0.00%
Hardware Non-Instr Technology	8310	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$167	\$84,500	\$0	-\$84,500	-100.00%
		\$687,312	\$680,682	\$696,923	\$693,005	\$713,551	\$723,148	\$740,101	\$715,075	\$850,693	\$768,377	-\$82,316	-9.68%
Salaries Teachers	8311	\$6,714,147	\$6,767,259	\$6,635,103	\$6,764,558	\$6,899,243	\$6,815,246	\$6,953,939	\$6,760,892	\$6,642,180	\$6,643,906	\$1,726	0.03%
Salaries Librarian	8404	\$100,476	\$100,976	\$102,988	\$103,488	\$0	\$0	\$82,000	\$84,754	\$90,017	\$94,934	\$4,917	5.48%
Stipends Teachers	8312	\$93,759	\$89,371	\$93,759	\$1,591	\$3,142	\$19,756	\$3,142	\$22,133	\$6,284	\$23,240	\$16,956	269.83%
Stipends Mentors	8313	\$10,110	\$1,011	\$10,110	\$4,399	\$8,813	\$4,321	\$8,813	\$10,344	\$10,000	\$10,850	\$850	8.50%
Salaries Tutors	8401	\$3,000	\$3,971	\$7,400	\$1,279	\$4,000	\$0	\$1,300	\$0	\$4,300	\$4,300	\$0	0.00%
Contracted Services Tutors	8417	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$3,803	\$0	\$0	\$0	0.00%
Salaries Coord & Team Leaders	8314	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0.00%
Substitutes Teachers	8315	\$35,000	\$43,504	\$37,500	\$51,335	\$49,495	\$53,693	\$49,495	\$56,314	\$49,495	\$58,000	\$8,505	17.18%
Substitutes Long Term	8316	\$35,000	\$60,785	\$35,000	\$138,330	\$60,785	\$13,239	\$60,785	\$74,507	\$60,785	\$60,785	\$0	0.00%
Salaries Ed Assistants	8317	\$0	\$27,535	\$29,907	\$0	\$0	\$0	\$0	\$0	\$0	\$46,005	\$46,005	100.00%
Stipends Teacher Prof. Dev.	8318	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$1,713	\$0	\$0	\$0	0.00%
Contracted Svcs Prof Development	8320	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0.00%
Other Professional Development	8321	\$5,000	\$2,598	\$8,000	\$3,108	\$8,000	\$3,914	\$8,000	\$12,478	\$8,000	\$8,000	\$0	0.00%
Salaries Teacher/Instr Prof Days	8318	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0.00%
Substitutes Prof Development	8319	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0.00%
		\$6,996,492	\$7,097,010	\$6,959,767	\$7,068,088	\$7,033,478	\$6,910,169	\$7,167,474	\$7,026,938	\$6,871,061	\$6,950,020	\$78,959	1.15%

													Dollar	%
Nauset High School													Increase	Increase
		Budget	Actual	Budget	Actual	Budget	Actual	Budget	Actual	Budget	Proposed			
		2019-2020	2019-2020	2020-2021	2020-2021	2021-2022	2021-2022	2022-2023	2022-2023	2023-2024	2024-2025			
Textbooks/Software & Media	8322	\$43,000	\$32,684	\$41,900	\$6,508	\$39,621	\$13,789	\$27,687	\$20,574	\$53,839	\$33,000	-\$20,839	-38.71%	
Contracted Svcs Intructional Mater	8324	\$3,250	\$3,725	\$3,225	\$4,462	\$3,331	\$2,489	\$3,331	\$2,297	\$4,500	\$3,500	-\$1,000	-22.22%	
Other Instructional Materials	8323	\$63,000	\$59,761	\$68,917	\$25,624	\$71,336	\$51,659	\$71,336	\$50,706	\$70,000	\$70,000	\$0	0.00%	
Instructional Equipment	8325	\$43,500	\$44,342	\$43,500	\$27,888	\$39,870	\$32,293	\$39,870	\$23,097	\$38,581	\$38,581	\$0	0.00%	
Supplies General	8326	\$12,000	\$7,008	\$10,771	\$9,672	\$8,715	\$0	\$8,715	\$1,612	\$8,715	\$8,715	\$0	0.00%	
Contracted Svcs Other Instr Service	8327	\$50,800	\$19,351	\$14,589	\$18,410	\$28,465	\$2,007	\$18,500	\$17,470	\$18,500	\$18,500	\$0	0.00%	
Other Instructional Services	8328	\$8,000	\$8,586	\$9,000	\$5,910	\$13,329	\$6,499	\$13,329	\$7,863	\$9,333	\$9,333	\$0	0.00%	
Contracted Svcs Instructional Tech	8329	\$22,317	\$12,413	\$41,976	\$108,382	\$66,263	\$46,532	\$33,284	\$62,139	\$0	\$0	\$0	0.00%	
Supplies Instructional Technology	8330	\$6,000	\$1,542	\$4,812	\$584	\$3,267	\$4,555	\$3,267	\$4,016	\$3,267	\$3,267	\$0	0.00%	
Library/Media Instr Hardware	8331	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0.00%	
Classroom Instructional Hardware	8332	\$96,291	\$92,129	\$113,740	\$50,861	\$84,676	\$209	\$50,000	\$37,877	\$44,640	\$15,000	-\$29,640	-66.40%	
Instructional Software	8333	\$4,000	\$18,587	\$3,800	\$915	\$19,051	\$4,155	\$19,051	\$775	\$72,343	\$56,980	-\$15,363	-21.24%	
Supplies-Other Instructional Services	8406	\$3,300	\$1,812	\$800	\$422	\$1,857	\$6,725	\$1,857	\$7,012	\$3,300	\$3,350	\$50	1.52%	
		\$355,458	\$301,940	\$357,030	\$259,638	\$379,781	\$170,912	\$290,227	\$235,438	\$327,018	\$260,226	-\$66,792	-20.42%	
Salaries Guidance Counselors	8334	\$545,849	\$558,230	\$582,478	\$563,826	\$640,659	\$733,434	\$675,077	\$686,336	\$784,870	\$827,177	\$42,307	5.39%	
Salaries Admin. Asst. Guidance	8335	\$37,748	\$36,493	\$41,011	\$39,334	\$42,821	\$44,242	\$48,466	\$46,026	\$52,146	\$53,837	\$1,691	3.24%	
Supplies Guidance	8336	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0.00%	
Other Guidance	8337	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0.00%	
Contracted Services Testing	8338	\$3,100	\$2,938	\$2,500	\$3,174	\$2,997	\$0	\$3,072	\$2,700	\$3,072	\$3,072	\$0	0.00%	
		\$586,697	\$597,661	\$625,989	\$606,334	\$686,477	\$777,676	\$726,615	\$735,062	\$840,088	\$884,086	\$43,998	5.24%	
Salaries Nurse	8339	\$108,304	\$107,632	\$113,527	\$90,199	\$113,181	\$115,218	\$120,429	\$121,917	\$129,308	\$143,270	\$13,962	10.80%	
Substitute Nurse	8340	\$0	\$750	\$0	\$9,957	\$0	\$2,700	\$0	\$300	\$0	\$0	\$0	0.00%	
Contracted Svcs Medical/Health	8341	\$1,500	\$393	\$1,500	\$1,269	\$1,530	\$0	\$1,530	\$79	\$1,530	\$1,530	\$0	0.00%	
Supplies Medical/Health	8342	\$2,300	\$1,830	\$2,000	\$331	\$2,000	\$2,090	\$2,000	\$1,970	\$2,000	\$2,030	\$30	1.50%	
Other Medical/Health	8343	\$0	\$0	\$0	\$0	\$0	\$150	\$0	\$0	\$0	\$0	\$0	0.00%	
		\$112,104	\$110,605	\$117,027	\$101,756	\$116,711	\$120,158	\$123,959	\$124,266	\$132,838	\$146,830	\$13,992	10.53%	
Salaries Athletics	8348	\$431,667	\$396,998	\$442,942	\$441,646	\$456,925	\$474,044	\$525,648	\$486,036	\$544,667	\$549,173	\$4,506	0.83%	
Transportation Contracted Svcs Ath	8349	\$65,000	\$49,199	\$55,000	\$33,213	\$62,809	\$55,913	\$64,379	\$58,900	\$64,379	\$68,000	\$3,621	5.62%	
Contracted Services Officials	8350	\$35,000	\$26,192	\$35,000	\$22,669	\$36,031	\$36,989	\$36,031	\$40,619	\$36,031	\$41,431	\$5,400	14.99%	
Contracted Services Athletics	8400	\$47,500	\$47,905	\$48,000	\$48,913	\$57,826	\$73,406	\$59,272	\$90,614	\$74,000	\$90,000	\$16,000	21.62%	
Supplies Athletics	8351	\$24,000	\$17,755	\$10,000	\$21,485	\$28,384	\$37,912	\$28,384	\$42,711	\$38,000	\$38,570	\$570	1.50%	
Other Athletics	8352	\$17,000	\$13,264	\$17,000	\$13,033	\$20,025	\$21,562	\$20,025	\$22,902	\$20,000	\$20,300	\$300	1.50%	
		\$620,167	\$551,313	\$607,942	\$580,959	\$662,000	\$699,826	\$733,739	\$741,782	\$777,077	\$807,474	\$30,397	3.91%	

Nauset High School													
		Budget	Actual	Budget	Actual	Budget	Actual	Budget	Actual	Budget	Proposed	Dollar	%
		2019-2020	2019-2020	2020-2021	2020-2021	2021-2022	2021-2022	2022-2023	2022-2023	2023-2024	2024-2025	Increase	Increase
Cafeteria Salaries	8409	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0.00%
Café Other	8410	\$0	\$8,088	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0.00%
		\$0	\$8,088	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0.00%
Salaries Student Activities	8353	\$38,165	\$42,215	\$41,300	\$33,655	\$38,165	\$60,466	\$63,145	\$58,462	\$74,509	\$74,509	\$0	0.00%
Other Activities Expense	8383	\$11,000	\$16,195	\$12,000	\$10,495	\$14,957	\$12,186	\$14,957	\$15,874	\$14,957	\$14,957	\$0	0.00%
		\$49,165	\$58,410	\$53,300	\$44,150	\$53,122	\$72,652	\$78,102	\$74,336	\$89,466	\$89,466	\$0	0.00%
Salaries Custodians	8354	\$383,426	\$385,080	\$396,431	\$408,878	\$408,324	\$395,864	\$396,077	\$385,633	\$399,102	\$518,694	\$119,592	29.97%
Substitutes Custodians	8355	\$0	\$434	\$0	\$0	\$0	\$0	\$0	\$0	\$5,000	\$5,000	\$0	0.00%
Overtime Custodians	8356	\$3,100	\$482	\$2,000	\$2,459	\$2,000	\$3,721	\$2,000	\$6,303	\$8,000	\$8,000	\$0	0.00%
Contracted Services Custodial	8357	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$2,472	\$0	\$0	\$0	0.00%
Supplies Custodial	8358	\$40,000	\$41,176	\$40,250	\$31,028	\$41,256	\$26,792	\$41,256	\$38,242	\$44,000	\$44,660	\$660	1.50%
Other Custodial Expense	8359	\$0	\$162	\$0	\$6,298	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0.00%
Fuel Oil/Gas	8364	\$86,000	\$94,178	\$112,963	\$106,170	\$112,963	\$111,603	\$112,963	\$118,389	\$169,445	\$200,000	\$30,555	18.03%
Propane	8365	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0.00%
Electric Service	8366	\$107,000	\$88,906	\$102,389	\$102,872	\$102,389	\$122,824	\$112,628	\$141,261	\$168,942	\$200,000	\$31,058	18.38%
Telephone	8367	\$25,200	\$14,695	\$15,200	\$10,048	\$15,200	\$10,074	\$15,200	\$9,986	\$15,200	\$15,200	\$0	0.00%
Water	8368	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0.00%
		\$644,726	\$625,113	\$669,233	\$667,753	\$682,132	\$670,878	\$680,124	\$702,286	\$809,689	\$991,554	\$181,865	22.46%
Contracted Services Grounds	8360	\$16,500	\$21,371	\$18,500	\$35,261	\$18,500	\$28,207	\$18,963	\$49,458	\$28,000	\$30,000	\$2,000	7.14%
Contracted Services Buildings	8361	\$25,000	\$34,976	\$16,000	\$60,944	\$16,000	\$35,271	\$16,400	\$70,662	\$31,000	\$35,000	\$4,000	12.90%
Contracted Services Security	8363	\$57,000	\$55,000	\$55,000	\$55,344	\$56,100	\$55,296	\$56,100	\$55,421	\$57,000	\$57,000	\$0	0.00%
Contracted Services Equipment	8362	\$50,000	\$33,554	\$50,247	\$44,635	\$51,503	\$30,275	\$51,503	\$27,979	\$31,000	\$31,000	\$0	0.00%
		\$148,500	\$144,901	\$139,747	\$196,184	\$142,103	\$149,049	\$142,966	\$203,520	\$147,000	\$153,000	\$6,000	4.08%
Contracted Svcs Extraordinary Main	8369	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$5,927	\$0	\$0	\$0	0.00%
Supplies Extraordinary Maintenance	8370	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0.00%
Acquisition of Equipment	8371	\$0	\$0	\$0	\$0	\$0	\$11,566	\$0	\$3,137	\$0	\$0	\$0	0.00%
		\$0	\$0	\$0	\$0	\$0	\$11,566	\$0	\$9,064	\$0	\$0	\$0	0.00%

<i>Nauset High School</i>		Budget	Actual	Budget	Actual	Budget	Actual	Budget	Actual	Budget	Proposed	<i>Dollar</i>	<i>%</i>
		2019-2020	2019-2020	2020-2021	2020-2021	2021-2022	2021-2022	2022-2023	2022-2023	2023-2024	2024-2025	<i>Increase</i>	<i>Increase</i>
SE Salaries Department Heads	8399	\$5,151	\$5,151	\$0	\$5,280	\$0	\$5,400	\$0	\$5,515	\$0	\$5,632	\$5,632	100.00%
SE Salaries Teachers	8372	\$599,060	\$582,623	\$640,345	\$643,100	\$638,681	\$619,640	\$647,122	\$609,642	\$640,319	\$733,373	\$93,054	14.53%
SE Salaries Summer School	8373	\$17,000	\$17,000	\$10,000	\$10,328	\$17,000	\$17,000	\$19,159	\$19,159	\$17,000	\$19,159	\$2,159	12.70%
SE Salaries Tutors	8374	\$21,500	\$8,472	\$21,500	\$0	\$21,500	\$1,526	\$21,500	\$6,365	\$8,000	\$8,000	\$0	0.00%
SE Contracted Services Tutors	8375	\$10,000	\$11,249	\$10,000	\$8,464	\$10,000	\$20,092	\$10,000	\$24,968	\$17,000	\$24,968	\$7,968	46.87%
SE Salaries Speech Therapeutic	8376	\$139,702	\$139,702	\$146,171	\$145,145	\$149,549	\$143,892	\$123,781	\$117,152	\$120,493	\$143,434	\$22,941	19.04%
SE Contracted Svcs OT/PT	8377	\$0	\$0	\$0	\$1,130	\$0	\$5,985	\$0	\$0	\$0	\$0	\$0	0.00%
SE Substitutes	8378	\$0	\$2,985	\$0	\$2,856	\$0	\$6,053	\$2,900	\$9,931	\$2,900	\$9,931	\$7,031	242.45%
SE Substitutes Long Term	8379	\$0	\$16,616	\$0	\$0	\$15,000	\$21,007	\$15,000	\$24,278	\$15,000	\$24,278	\$9,278	61.85%
SE Salaries Ed Assistants	8380	\$502,182	\$504,311	\$501,556	\$501,197	\$510,414	\$571,048	\$600,953	\$516,891	\$541,844	\$543,920	\$2,076	0.38%
Special Education Coordinator	8415	\$0	\$0	\$0	\$46,000	\$48,093	\$50,000	\$51,250	\$51,709	\$52,532	\$53,845	\$1,313	2.50%
		\$1,294,595	\$1,288,109	\$1,329,572	\$1,363,500	\$1,410,237	\$1,461,643	\$1,491,665	\$1,385,610	\$1,415,088	\$1,566,540	\$151,452	10.70%
SE Textbooks/Software/Media	8381	\$1,500	\$946	\$1,200	\$690	\$965	\$0	\$965	\$369	\$1,000	\$1,000	\$0	0.00%
SE Other Instructional Materials	8382	\$650	\$34	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0.00%
SE Supplies General	8384	\$2,500	\$0	\$10,500	\$155	\$0	\$0	\$10,500	\$52	\$10,500	\$10,500	\$0	0.00%
SE Contracted Svcs Other Instruction	8385	\$500	\$52	\$0	\$0	\$5,000	\$5,000	\$5,000	\$3,500	\$5,000	\$0	-\$5,000	-100.00%
SE Other Expense	8386	\$1,000	\$0	\$0	\$0	\$0	\$1,632	\$0	\$0	\$0	\$0	\$0	0.00%
SE Supplies Instructional Technology	8387	\$0	\$0	\$0	\$0	\$0	\$356	\$0	\$0	\$0	\$0	\$0	0.00%
SE Instructional Hardware	8388	\$3,000	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0.00%
SE Instructional Software	8389	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0.00%
		\$9,150	\$1,032	\$11,700	\$845	\$5,965	\$6,988	\$16,465	\$3,921	\$16,500	\$11,500	-\$5,000	-30.30%
SE Salaries Psychologist	8390	\$71,018	\$72,693	\$78,498	\$80,832	\$83,099	\$82,261	\$88,302	\$584	\$93,737	\$97,368	\$3,631	3.87%
SE Salaries Secretaries	8391	\$47,013	\$46,326	\$48,150	\$48,247	\$49,086	\$55,544	\$53,667	\$43,764	\$41,780	\$44,441	\$2,661	6.37%
SE Supplies School Counseling	8392	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0.00%
SE Other School Counseling	8393	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0.00%
SE Supplies Testing & Assessment	8394	\$3,500	\$1,390	\$0	\$1,483	\$0	\$0	\$500	\$1,044	\$1,200	\$1,200	\$0	0.00%
SE Contracted Services Psychological	8395	\$21,000	\$19,639	\$26,500	\$11,444	\$26,985	\$18,196	\$26,500	\$10,282	\$26,500	\$26,500	\$0	0.00%
		\$142,531	\$140,048	\$153,148	\$142,006	\$159,170	\$156,001	\$168,969	\$55,674	\$163,217	\$169,509	\$6,292	3.85%

		Budget	Actual	Budget	Actual	Budget	Actual	Budget	Actual	Budget	Proposed	Dollar	%
<i>Nauset High School</i>		<u>2019-2020</u>	<u>2019-2020</u>	<u>2020-2021</u>	<u>2020-2021</u>	<u>2021-2022</u>	<u>2021-2022</u>	<u>2022-2023</u>	<u>2022-2023</u>	<u>2023-2024</u>	<u>2024-2025</u>	<i>Increase</i>	<i>Increase</i>
ACCESS PROGRAM	13105	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0.00%
		\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0.00%
SE Collaborative Assessment	8398	\$944	\$944	\$919	\$855	\$877	\$846	\$850	\$773	\$850	\$850	\$0	0.00%
		\$944	\$944	\$919	\$855	\$877	\$846	\$850	\$773	\$850	\$850	\$0	0.00%
Salary Technology Support	8412	\$133,177	\$133,013	\$136,809	\$135,925	\$109,980	\$105,492	\$112,078	\$53,404	\$130,149	\$90,174	-\$39,975	-30.71%
		\$133,177	\$133,013	\$136,809	\$135,925	\$109,980	\$105,492	\$112,078	\$53,404	\$130,149	\$90,174	-\$39,975	-30.71%
RESERVED FOR NEGOTIATION		\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$631,528		
SUB TOTAL		\$11,781,018	\$11,738,869	\$11,859,106	\$11,860,998	\$12,155,584	\$12,037,004	\$12,473,334	\$12,067,149	\$12,570,734	\$13,521,134	\$950,400	7.56%
Use of ESSER III Funds	Various	\$0	\$0	\$0	\$0	\$0	\$0	\$(125,000)	\$0	\$0	\$0	\$0	0.00%
FY25 BUDGET GRAND TOTAL		\$11,781,018	\$11,738,869	\$11,859,106	\$11,860,998	\$12,155,584	\$12,037,004	\$12,348,334	\$12,067,149	\$12,570,734	\$13,521,134	\$950,400	7.56%
	<i>Regular Day</i>	\$10,333,798	\$10,308,736	\$10,363,767	\$10,353,792	\$10,579,335	\$10,411,526	\$10,670,385	\$10,621,171	\$10,975,079	\$11,772,735	\$797,656	7.27%
	<i>SPED</i>	\$1,447,220	\$1,430,133	\$1,495,339	\$1,507,206	\$1,576,249	\$1,625,478	\$1,677,949	\$1,445,978	\$1,595,655	\$1,748,399	\$152,744	9.57%

NAUSET REGIONAL HIGH SCHOOL

**2024-2025 Budget Justification
January 25, 2024 Version 1**

8301 -Salaries Principals

- One (1) Principal – per contract
- Two (2) Assistant Principals – per contract
- Assistant Principal for Academics was not replaced.

Total: \$ 405,541

8302 - Salaries Administrative Assistants

- Two (2) office secretaries – per contract
- Attendance/Accounting administrative assistant – per contract

Total: \$ 176,875

8303 - Substitutes Administrative Assistant

Total: \$ 0

8304 - Contracted Svcs Office Equipment

Total: \$ 0

8305 - Supplies General Office

These supplies are for the Main Office, Guidance Office, and Special Needs. Expenses include paper, printing, markers, white board cleaner, file folders, envelopes, and other general supplies.

Total: \$ 4,800

8306 - Other Principal Expenses

- New England Association Schools & Colleges
- 3 MSSAA Memberships,
- MSSAA Summer Institute
- NASSP
- Awards for Underclass, Senior Class
- Postage
- Administrative Professional Development

Includes recognitions, award books, banners, MCAS fruit, Faculty Friday, mailings, newspaper advertising,

Total: \$ 16,042

8307 - Salaries Department Heads

10 Department heads and 1 Coordinator of Online Courses @ \$5,632 per position:
World Language, Science, Math, English, History, Applied Fine Arts, Business/Technology,
Physical Education, Guidance, Special Education, and Coordinator of Online Courses. Special
Education Department Head salary moved to line item #8399 SE Salaries Department Heads.

Total: \$ 61,952

8308 - Contracted Services Non-Instructional Technology

Adobe Sign	\$950
Airwatch - Device Management MDM The district will be using an MDM system to manage iOS devices. The MDM is required and allows the IT Department to provide seamless integration for app and profile deployment, resetting passwords, data protection, remote wipe and full inventory reporting.	\$1,888
Aspen Follett's X2 is the student information system. The cost is based on the number of students in each building.	\$6,600
Atlas Curriculum planning tool that allows for curriculum tracking across subjects and grade levels.	\$2,850
Blackboard Engage-Website Currently the District subscribes to Blackboard Engage web services. This is a template based web design that allows the schools to easily manage their web page. In addition, the service provides teacher accounts for teachers to have classroom webpages. All hosting and support is included.	\$1,800
Crisis Go-Web base Emergency Response Program This is an emergency communications and incident management program for all Nauset schools.	\$1,390
Entrusted Email Business Email security service	\$580
Filewave <i>*migrating from AirWatch to Filewave</i>	\$7,900
Gaggle Manages student safety on school-provided technology.	\$4,400

Google Education Plus	\$3,000
Google Workspace offers solutions for large organizations with flexible storage options, advanced video conferencing features, and enterprise-grade security and compliance.	
Incident IQ	\$2,950
Service management platform featuring asset management, help ticketing and workflow corralling.	
Kajeet HotSpots	\$350
Allows students to participate in on-line learning and hybrid learning, promoting digital equity at school.	
Open Architect	\$9,570
Provider of data and financial analysis combined with custom-build visualization tools to inform educational decision making.	
Open Cape Net	\$12,366
Internet Service Provider and provides Internet access. During the FY14/15 school years the District saw explosive growth in the use of technology. One of the biggest issues resulting from that growth was access to web based services. To resolve this, the District has increased bandwidth or added dedicated service where appropriate. The cost of increased service is expensive, but necessary due to the growing use of technology.	
Open Cape - TLS	\$6,318
This is a TLS line that allows the Nauset Schools to operate in a wide area network environment to share resources and streamline services/support.	
Parentsquare	\$3,700
This is a robo calling service to inform students and families of emergencies and events that involve their schools. The cost is based on the number of students in each building.	
Panorama	\$8,100
Student-success tracking software, providing visual data dashboards to track attendance, achievement and social skill development data, and digitally monitor tiered-intervention strategies.	
Pick-a-time	\$945
Parent-Teacher Conference software program, parents/caregivers use to select remote or in-person conferences.	
PDQ Deploy and Inventory	\$165
This program is used to push out updates like Adobe Flash to computers eliminating the need for technical staff to “touch” each computer.	
Raptor Security	\$605

This system allows the schools to screen out registered sex offenders, manage custody issues, coordinate volunteers and respond to emergencies.

Securly Web Filtering and Classroom **\$10,250**
A cloud-based web filter for schools that protects students on all devices. Shields students from harmful content.

SNAP Health Program **\$1,800**
This is a school health management program that works alongside our student information system to support school nurses in caring for students.

Sophos Filtering-Unified Networks **\$6,000**
Includes Firewall protection.

TeachPoint/Vector Evaluation Software **\$3,150**
Teach Point is the District's evaluation reporting tool. All certified staff are reviewed using criteria listed in the Teach Point forms.

TEC: Student Data Privacy Alliance **\$755**
Provides administrative and legal support to negotiate privacy terms with software vendors.

Unified Talent SmartFind Express **\$1,280**
Substitute Management Software

Veeam Backup Cloud Licenses **\$260**

Wasabi Backup Cloud Storage **\$245**
Allows for backups and replicas off site, ensuring data is always available and fully protected.

Total: \$ 100,167.00

8309 - Supplies Non-Instr Technology

This account is used for toner cartridges for laser printers and printer cartridges.

Total: \$ 3,000

8310- Hardware Non-Instr Technology

Technology replenishment cycle for office desktops and laptops for School Counselor and Administrative Assistants. Last year we purchased effectively, allowing for a break year in the Evergreen Cycle for office technologies. Anticipate a return to replacement in FY 26.

Total: \$0

8311 - Salaries Teachers

List includes staff by departments and staffing patterns. Contracts for 2024-2025 set the individual staff members' salaries.

Total: \$6,643,906

8404 - Librarian

One Full Time Librarian - Restructuring library services to align with current academic needs and current best practices of libraries at secondary schools. NEASC Accreditation requires a Full Time Librarian.

Total: \$ 94,934

8312 - Stipends Teachers

- 1 Chorus Leader
- 1 Jazz Leader
- 2 Drama Coaches
- 1 Access Director

Total: \$23,240

8313 - Stipends Mentors

New teachers work with a mentor during their first three years. Mentor level of support is dependent on a new teacher's years of experience.

Total: \$10,850

8401 - Salaries Tutors

During the school year, due to medical or disciplinary reasons, tutoring may be required under the law. An educational and restorative justice response to student discipline has resulted in a decrease in suspensions, which has reduced the need for funding in this account. Development of remote learning has also reduced tutoring by giving students who are not on campus access to classes.

Total: \$ 4,300

8314 - Salaries Coord. / Team Leaders

No funding is requested in FY25 because this work previously conducted by this account has been redistributed across main/guidance office staff, administrators, and guidance counselors. Elimination of this line should be discussed.

Total: \$ 0

8315 - Substitute Teachers

The substitute teacher rate is \$127.50. The substitute nurse rate is \$172.50.

Total: \$ 58,000

8316 - Long Term Substitutes

Every year we have had the need for long term substitutes due to various faculty circumstances. Funding is requested in anticipation of the need for the equivalent of three long term subs to cover for three semesters. (\$283 per day for 215 days of coverage)

Total: \$ 60,785

8317 - Salaries Ed Assistants

Funding is requested for FY25 for one FTE Ed Assistant.

Total: \$46,005

8320 - Contracted Srvcs Professional Development

Total: \$ 0

Other Professional Development (8321)

This account funds conferences or programs that our staff can benefit from.

Total: \$ 8,000

8318 - Salaries Teacher/Instr Prof Days

Total: \$ 0

8319 - Substitutes Prof Development (8319)

Total: \$ 0

8322 - Textbooks

This line item supports the licensing of instructional resources. (Electronic texts) and \$12,000 for year two of three to rebuild the library collection. The curriculum review cycles and textbook acquisition process will require \$20,000 less in FY25 than FY24. Anticipate that figure returning to \$50,000-\$60,000 in FY 26.

Total: \$ 33,000

8324 - Contracted Services Instructional Material (8324)

Piano tuning, tool sharpening, printing, gas & O2 for art metal, repair and servicing of sewing machines, woodshop, air cleaners, service kilns, and scale calibrations.

Total: \$ 3,500

8323 - Other Instructional Materials

- Teaching Supplies for Art Classes
- Culinary Arts
- Woodworking
- Art Metal/Welding
- Science Lab Supplies
- Library Supplies
- Other Classroom Supplies

Total: \$ 70,000

8325 - Instructional Equipment

5 Copy machine leases, scientific equipment, projectors, digital camera, and shop equipment.

Total: \$ 38,581

8326 - General Supplies

Consumables; paper, batteries, lab kits, science and math supplies, and dry erase markers.

Total: \$ 8,715

8327 - Contracted Svcs Other Instr Service

Field trips in district and out of district; Music & Drama trips to competitions and performances; entry fees and costs for Applied and Fine Arts Competition; Virtual High School online coursework. This funding will provide twenty five (25) students a semester course at NRHS. This will be possible for both semesters totaling 50 selections and our online coursework for Project Access and other students seeking the program. ASL faculty interpreter.

Total: \$ 18,500

8328 - Other Instructional Services

- Microscopes and Scales serviced
- Industrial Arts Blades sharpened
- Shop Ventilation System
- Music Equipment
- Culinary Inspection

Total: \$ 9,333

8329 - Contracted Services Instructional Technology

Moved all instructional software to correct account #8333 Instructional Software.

Total: \$0

8330 - Supplies Instructional Technology

Printer/Toner for copy machines
Printer Cartridges
3D printer extrusion materials

Total: \$ 3,267

8331 - Library/Media Instr. Hardware

No Instructional Hardware needed for the library in FY25.

Total: \$ 0

8332 - Classroom Instructional Hardware

Funds will be used to continue the Evergreen Cycle of Chromebooks, with replacement Chromebooks and accouterments for all 4 grades. Will provide new Chromebooks for Class of 2029, current grade 7 in FY26 costing \$50,000.

Total: \$ 15,000

8333 - Instructional Software

Each department updates, upgrades and replaces software annually. Currently NRHS has 25 instructional software licenses.. This includes various instructional software to support classroom teachers. Inclusive of the following programs: **Adobe Creative Cloud Suite, Aperture, Boardmaker, Book Creator, Delta Math, Destiny Follet, Edgenuity, Everyday Speech, Family ID, Game Salad, Gizmos, Impact Software, IB Question Bank, iReady Reading, iReady Math, Learning Ally, Naviance, Nearpod, OneSchool House, Read Naturally, Read & Write, Rockalingua, Schedule Star, SportsWare Online, Turnitin.**

Total: \$ 56,980

8406 - Supplies-Other Instructional Services

Technology-based English Learner instructional support materials

Total: \$ 3,350

8334 - Salaries Guidance Counselors

5 full time Guidance Counselors and 3 full time Adjustment Counselors. A third adjustment counselor was added to the budget, previously grant funded.

Total: \$ 827,177

8335 - Salaries Administrative Assistant Guidance

(1) 11 month Guidance Administrative Assistant per contract. (Added \$5,000 for additional month to have full coverage in summer)

Total: \$ 53,837

8336 - Supplies Guidance

Total: \$ 0

8337 - Other Guidance

Total: \$ 0

8338 - Contracted Services Testing

Naviance Software Contract Software for the organization, development and planning for college placement.

Total: \$3,072

8339 - Salaries Nurse

One full time nurse and one part-time shared with the middle school.

Total: \$ 143,278

8340 - Substitute Nurse

Blended into the teachers substitute account #8315 Substitute Teachers.

Total: \$ 0

8341 - Contracted Services Medical /Health

Cleaning blankets, servicing machines and scales.

Total: \$ 1,530

8342 - Supplies Medical / Health

Everyday supplies used in treating students. Band-Aids, gauge pads, tape, etc.

Total: \$ 2,030

8343 - Other Medical / Health

No funds are requested for FY24.

Total: \$ 0

8348 - Salaries Athletics

Funding of the various coaches involved in the funded sports per contract.

- Athletic Director
- Athletic Trainer
- Coaches: Including the addition of Varsity Assistant Coaches for 9 Teams

Total: \$ 549,173

8349 - Transportation Contracted Services

This figure represents close to 150 away trips for all the funded sports programs. The prices vary due to distance and time of trip. The additional money requested is to cover MIAA State Tournament trips and transportation through Cape Cod Collaborative.

Total: \$ 68,000

8350 - Contracted Services Officials

Each athletic event will be officiated by an assigned board certified officials. The fees are set by the state associations. Increases by contract through the MIAA.

- Soccer
- Field Hockey
- Wrestling
- Football
- Baseball
- Basketball

Total: \$ 41,431

8440 - Contracted Services Athletics

- Swimming Pool Rental
- Hockey Rink Rental
- Reconditioning Equipment and
- Minor repair of Jerseys, Helmets
- Yacht Club

Total: \$ 90,000

8351 - Supplies Athletics

Daily and seasonal equipment; uniform replacements; new uniform purchases; and athletic training supplies. Money will be divided among the various sports. This account also funds the awards presented at the three Athletic Awards Programs.

Total: \$ 38,570

8352 - Other Athletics

Cost associated with League matters necessary for scheduling, assigning officials, workshops, and awards. Some sports require entry fees to participate in various meets.

Examples: ACL League dues (\$4,790) MIAA (\$3,750)

Total: \$ 20,300

8409 - Cafeteria Salaries

This account funds any potential cafeteria deficits in the Cafeteria Revolving Account. No funding is being requested in FY25.

Total: \$0

8353 - Salaries Student Activities

This line funds director and/or advisor positions for the contractually-negotiated, active student organizations on campus, found on pages 39-40 of the Teachers Contract.

Total: \$74,509

8383 - Other Activities Expense

This is for police coverage at events and printing of programs for various events.

Total: \$14,957

8354 - Custodians

Staffing includes 9.0 FTE comprised of 7 custodians, one full time grounds person, and one full time Facilities Manager. For FY25 2 additional custodial positions are included the total staffing needed to maintain the new campus buildings. Also included in this line item as provided within the contract a clothing allowance stipend which is taxable. Funding previously provided in line item #8359 Other Custodial Expenses.

Total: \$ 518,694

8355 - Substitute Custodians

This line item covers absences. Funds requested to cover an anticipated medical leave.

Total: \$ 5,000

8356 - Overtime Custodians

Saturday events, storms, alarm calls and graduation require coverage at overtime rates.

Total: \$ 8,000

8357 - Contracted Services Custodial

No funds are requested for FY25.

Total: \$ 0

8358 - Supplies Custodial

General supplies include paper products, trash liners, and cleaning materials. Outside facilities including lights, general repair, paint, heating system, gas, etc.

Total: \$ 44,660

8359 - Other Custodial Expense

The contract provides for clothing allowance. Funding is provided in line item #8354 Salaries Custodians.

Total: \$ 0

8364 - Fuel Oil / Gas

Fuel Oil/Gas costs for FY25 is representative of the increase due to the fluctuation and volatility of the energy markets and an estimate of the anticipated additional gas costs for the new campus.

Total \$200,000

8365 - Propane

No funds are requested for FY25.

Total: \$ 0

8366 - Electric Service

Electrical costs for FY25 is representative of the increase due to the fluctuations and volatility of the energy markets and an estimate of the anticipated additional electrical costs for the new campus. Line also reflects SRECS credits for solar in the amount of \$30,000. In addition, the District has partnered with the Town of Wellfleet in a Power Purchase Agreement and anticipates savings of \$10,000 in electrical service beginning in May, 2022 (originally projected for January, 2020; however, this did not happen).

Total: \$200,000

8367 - Telephone

Line item costs for telephone is funded for FY25.

Total: \$ 15,200

8368 - Water

Cost of monitoring and testing water. No funding is requested for FY25. Costs to be covered by the Town of Eastham.

Total: \$ 0

8360 - Contracted Services Grounds

Maintain and repair problems with irrigation; repairs to equipment, mowers, tractor. Snow removal is contracted for the interior portion of campus. Rental equipment is used sparingly.

Total: \$ 30,000

8361 - Contracted Services Building

Elevator inspection and licensing; various trades, carpet, roof, windows, plumbing, and hazardous waste removal.

Total: \$ 35,000

8363 - Contracted Services Security

Line item covers the cost for the School Resource Officer.

Total: \$ 57,000

8362 - Contracted Services Equipment

- Bleachers
- Heating System
- Inspections (problems to be fixed)
- Folding Doors
- HVAC/Mechanical
- Boiler Cleaning
- Water Pump
- Septic
- Energy Management
- Fire Extinguisher
- Repairs
- Eyewash station service,
- Vehicle repairs

Total: \$ 31,000

8369 - Contracted Svs Extraordinary Main

No funds are requested for FY25.

Total: \$0

8370 - Supplies Extraordinary Main

No operating budget funds are requested for FY25.

Total: \$ 0

8371 - Acquisition Equipment

No operating budget funds are requested for FY25.

Total: \$ 0

8399 - SE Salaries Dept. Head

One department head, who is responsible for scheduling the various students in the program, budget evaluation and the department's current needs. Previously this was funded in line item #8307 Salaries Department Heads.

Total: \$ 5,632

8372 - SE Salaries Teachers

This salary line funds special education teachers.

Total: \$ 733,373

8373 - SE Salaries Summer School

Extended school year program is primarily vocational in nature. Special needs students are placed in work experience opportunities. Job coaches are hired to oversee.

Total: \$ 19,159

8374 - SE Salaries Tutors

During the school year, due to medical or disciplinary reasons tutoring can be required under the law. Some services are necessary as part of the summer.

Total: \$ 8,000

8375 - SE Contracted Services Tutors

We are required to contract tutoring services as required by law. A student could be in a required program where the educational component is provided by the school

Total: \$24,968

8376 - SE Salaries Medical / Therapy

This line funds a full time speech therapist and OT/PT. Students who receive these services are assigned as a result of the IEP process.

Total: \$ 143,434

8377 - SE Contracted Svcs OT/PT

This line is for occupational, vision, physical therapy. Students who receive these services are assigned as a result of the IEP process. Costs merged with line item #8376 SE Salaries Speech Therapeutic. No funds are requested for FY25.

Total: \$ 0

8378 - SE Substitutes

Line item includes funds to cover absences for Special Education Teachers.

Total: \$ 9,931

8379 - SE Substitutes Long Term (8379)

Line item includes funds for long-term Special Education substitutes to cover extended long-term absences.

Total: \$ 24,278

8380 - SE Salaries Ed Assistants

This line includes the salaries for 16 educational assistants. In addition, this line item funds the Extended School Day stipends for vocational experiences in a Life Skills Program. (\$4,000)

Total: \$543,920

8415 - SE Coordinator

An administrative level position funded 50% in the operating budget and 50% funding from IDEA. (This position was previously split between middle school and high school) to coordinate and provide consistency for students in both schools regarding IEPs and support programs/strategies.

Total: \$53,845

8383 - SE Textbooks/Software/Media

Supplemental texts that are grade and age appropriate for the variety of students in the program. Purchase digital books as needed. Traditional instructional supplies are provided via standard lines.

Total: \$ 1,000

8382 - SE Other Instructional Materials

Sound proofing materials used in classrooms for the hard of hearing students. No funds are requested for FY25.

Total: \$ 0

8384 - SE Supplies General

Classroom amplification, personal hygiene supplies.

Total: \$ 10,500

8385 - SE Contracted Svcs Other Instructional

Disassociation with BRYT has resulted in no dollars requested for FY25.

Total: \$0

8386 - SE Other Expense

Personal Care Stipend 1@ \$1,000. This varies from year to year depending on student need. No funds are requested for FY25.

Total: \$ 0

8387 - SE Supplies Instructional Technology

Printer cartridges. No funding requested in this line item for FY25. Expenses are included in line item #8384 SE Supplies General.

Total: \$ 0

8388 - SE Instructional Hardware

Funds the technology needs of the incoming Middle School Students. No funding requested in this line item for FY25. Expenses are included in line item #8384 SE Supplies General.

Total: \$ 0

8389 - SE Instructional Software

Instructional Software for students with and without IEP's is covered in the standard line.

Total: \$ 0

8390 - Salaries Psychologist (8390)

One full time Psychologist -

Total: \$ 97,368

8391 - SE Salaries Administrative Assistant

One full time Special Education Administrative Assistant -

Total: \$44,441

8392 - SE Supplies Guidance

No funds are requested for FY25.

Total: \$ 0

8393 - SE Other Guidance

No funds are requested for FY25.

Total: \$ 0

8394 - SE Supplies Testing & Assessment

Testing materials for initial evaluations or three year re-evaluations projecting up to seventy evaluations.

Total: \$ 1,200

8395 - SN Contracted Services Psychological

Outside referrals for psychiatric, medical, neuropsychological, and clinical evaluations. Vocational assessments (necessary for life skills students) job coaching contacted through Community Connections.

Total: \$ 26,500

8398 - SN Collaborative Assessment

Per student assessment is \$1 X 850 students

Total: \$ 850

8412 - Salary Technology Support

This line item funds the salary for one support staff position for maintaining the technology infrastructure of the high school campus (\$48,149), and .50FTE position for a data specialist who does reporting for the district (\$48,149).

Total: \$ 90,174

NAUSET REGIONAL SCHOOL DISTRICT

February 26, 2024

NAUSET REGIONAL MIDDLE SCHOOL

			Dollar Increase	% Increase
Budget January 25, 2024 version 1		\$ 10,061,342	\$ 751,617	8.07%
Use of Rural School Aid FY25	Various	\$ (75,000)		
Total Updated Budget February 6, 2024 Version 2		\$ 9,986,342	\$ 676,617	7.27%
Salaries Teachers	8011	\$ (103,443)		
Custodial Supplies	8058	\$ (20,000)		
Use of Esser III Funds	Various	\$ (68,000)		
		\$ -		
Total Updated Budget February 15, 2024 Version 3		\$ 9,794,899	\$ 485,174	5.21%
Salaries Guidance Counselors	8034	\$ (60,897)		
SE Salaries Teachers	8072	\$ (156,386)		
Salaries Teachers (Physical Education)	8011	\$ 69,515		
Salaries Teachers (Music)	8011	\$ (19,777)		
Total Updated Budget February 26, 2024 Version 4		\$ 9,627,354	\$ 317,629	3.41%

NAUSET REGIONAL SCHOOL DISTRICT												1/25/2024	
FY 2025 BUDGET WORKSHEET												Ver. 1	
<i>Nauset Middle School</i>													
		Budget	Actual	Budget	Actual	Budget	Actual	Budget	Actual	Budget	Proposed	Dollar	%
		2019-2020	2019-2020	2020-2021	2020-2021	2021-2022	2021-2022	2022-2023	2022-2023	2023-2024	2024-2025	Increase	Increase
Salaries Principals	8001	\$261,508	\$286,500	\$251,125	\$261,418	\$257,397	\$301,490	\$282,625	\$522,597	\$373,100	\$389,500	\$16,400	4.40%
Salaries Admin. Asst.	8002	\$97,727	\$96,420	\$100,105	\$112,422	\$114,244	\$117,800	\$120,052	\$119,466	\$123,733	\$125,110	\$1,377	1.11%
Substitutes Admin. Asst.	8003	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0.00%
Contracted Services	8004	\$5,048	\$3,131	\$5,123	\$4,613	\$5,251	\$1,642	\$5,329	\$6,004	\$5,408	\$5,489	\$81	1.50%
Supplies and Equipment	8005	\$12,924	\$5,097	\$13,117	\$7,361	\$13,445	\$9,115	\$13,646	\$8,536	\$13,850	\$14,058	\$208	1.50%
Other Office Expenses	8006	\$4,954	\$3,163	\$5,028	\$4,426	\$5,155	\$8,604	\$5,359	\$5,534	\$5,439	\$5,521	\$82	1.51%
Salaries Department Head	8007	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0.00%
Contracted Svcs Non-Inst Technology	8008	\$49,305	\$31,218	\$48,770	\$32,759	\$56,251	\$45,211	\$57,287	\$45,963	\$89,141	\$88,261	-\$880	-0.99%
Supplies & Equipment Non-Instr Tech	8009	\$4,260	\$8,456	\$4,324	\$0	\$4,432	\$2,650	\$8,000	\$3,617	\$4,000	\$3,500	-\$500	-12.50%
Hardware Non-Instr Technology	8010	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0.00%
		\$435,726	\$433,985	\$427,592	\$422,999	\$456,175	\$486,512	\$492,298	\$711,717	\$614,671	\$631,439	\$16,768	2.73%
Salaries Teachers	8011	\$3,725,321	\$3,719,146	\$3,835,833	\$3,909,087	\$4,016,299	\$3,882,559	\$4,072,538	\$3,980,868	\$4,049,018	\$4,128,352	\$79,334	1.96%
Salaries Librarian	8104	\$94,634	\$94,634	\$97,000	\$97,000	\$98,940	\$99,183	\$101,291	\$101,291	\$103,443	\$103,443	\$0	0.00%
Stipends Teachers	8012	\$9,372	\$3,437	\$9,512	\$750	\$9,512	\$5,208	\$9,714	\$1,226	\$9,920	\$10,068	\$148	1.49%
Stipends Mentors	8013	\$0	\$674	\$1,688	\$2,469	\$3,033	\$4,864	\$3,097	\$1,909	\$3,162	\$3,209	\$47	1.50%
Salary ELL Teacher	8108	\$55,812	\$55,812	\$60,460	\$50,511	\$65,021	\$65,216	\$70,173	\$86,710	\$88,862	\$88,862	\$0	0.00%
Tutor Salaries	8100	\$22,391	\$22,276	\$22,391	\$991	\$22,261	\$0	\$1,015	\$0	\$0	\$0	\$0	0.00%
ELL Contracted Service	8101	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0.00%
Salaries Coord & Team Leaders	8014	\$35,824	\$31,185	\$36,367	\$34,872	\$37,973	\$41,594	\$42,476	\$40,782	\$43,386	\$44,044	\$658	1.52%
Substitutes Teachers	8015	\$45,000	\$19,828	\$35,685	\$16,712	\$36,577	\$36,508	\$37,125	\$63,165	\$37,681	\$38,246	\$565	1.50%
Substitutes Long Term	8016	\$0	\$13,205	\$0	\$32,889	\$30,000	\$46,692	\$30,450	\$54,831	\$30,906	\$31,370	\$464	1.50%
Salaries Ed Assistants	8017	\$66,452	\$65,727	\$70,240	\$72,240	\$77,916	\$78,027	\$31,300	\$28,534	\$33,848	\$0	-\$33,848	-100.00%
Substitute Ed Assistants	8103	\$686	\$1,380	\$2,664	\$3,150	\$2,730	\$7,501	\$2,770	\$4,575	\$2,811	\$2,853	\$42	1.49%
Contracted Svcs Prof Development	8020	\$0	\$0	\$0	\$0	\$5,000	\$5,000	\$5,075	\$3,500	\$5,151	\$0	-\$5,151	-100.00%
Other Professional Development	8021	\$5,151	\$6,735	\$5,228	\$1,049	\$5,360	\$3,233	\$5,440	\$3,485	\$5,521	\$5,603	\$82	1.49%
Salaries Teacher/Instr Prof Days	8018	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$188	\$0	\$0	\$0	0.00%
Substitutes Prof Development	8019	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0.00%
		\$4,060,643	\$4,034,039	\$4,177,068	\$4,221,720	\$4,410,622	\$4,275,585	\$4,412,464	\$4,371,064	\$4,413,709	\$4,456,050	\$42,341	0.96%

<i>Nauset Middle School</i>													
		Budget	Actual	Budget	Actual	Budget	Actual	Budget	Actual	Budget	Proposed	Dollar	%
		2019-2020	2019-2020	2020-2021	2020-2021	2021-2022	2021-2022	2022-2023	2022-2023	2023-2024	2024-2025	Increase	Increase
Salaries Athletics	8048	\$51,272	\$46,343	\$52,041	\$36,771	\$53,349	\$67,566	\$54,381	\$70,574	\$78,254	\$79,428	\$1,174	1.50%
Transportation Athletics	8049	\$15,417	\$7,197	\$15,648	\$2,756	\$16,039	\$6,742	\$16,279	\$8,367	\$16,523	\$16,771	\$248	1.50%
Officials	8050	\$7,247	\$6,076	\$7,356	\$1,175	\$7,356	\$6,351	\$7,466	\$7,830	\$7,577	\$7,690	\$113	1.49%
Supplies Athletics	8051	\$4,882	\$2,657	\$4,955	\$1,881	\$5,079	\$3,555	\$5,155	\$2,991	\$5,232	\$5,311	\$79	1.51%
Other Athletics	8052	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0.00%
		\$78,818	\$62,273	\$80,000	\$42,583	\$81,823	\$84,214	\$83,281	\$89,762	\$107,586	\$109,200	\$1,614	1.50%
Other Student Activity Expense	8107	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$2,980	\$7,636	\$345	-\$7,291	-95.48%
Salaries Student Activities	8053	\$40,464	\$30,425	\$41,070	\$4,770	\$41,686	\$31,450	\$42,571	\$30,226	\$43,209	\$43,857	\$648	1.50%
		\$40,464	\$30,425	\$41,070	\$4,770	\$41,686	\$31,450	\$42,571	\$33,206	\$50,845	\$44,202	-\$6,643	-13.07%
Café Salaries	8109	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0.00%
Café Other	8110	\$0	\$3,873	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0.00%
		\$0	\$3,873	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0.00%
Salaries Custodians	8054	\$401,630	\$412,156	\$428,967	\$424,216	\$419,561	\$425,539	\$427,353	\$374,681	\$407,063	\$438,054	\$30,991	7.61%
Substitutes Custodians	8055	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0.00%
Overtime Custodians	8056	\$4,161	\$2,372	\$4,223	\$0	\$4,223	\$2,491	\$4,312	\$4,026	\$4,376	\$4,442	\$66	1.51%
Contracted Services Custodial	8057	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$2,708	\$0	\$0	\$0	0.00%
Supplies Custodial	8058	\$50,685	\$52,884	\$51,445	\$42,109	\$52,731	\$57,194	\$53,522	\$76,003	\$54,324	\$55,139	\$815	1.50%
Other Custodial	8059	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$120	\$0	\$0	\$0	0.00%
Fuel Oil	8064	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0.00%
Natural Gas	8065	\$75,000	\$81,605	\$103,240	\$88,610	\$103,240	\$112,982	\$103,240	\$137,658	\$169,473	\$169,473	\$0	0.00%
Electric Service	8066	\$131,000	\$84,632	\$70,724	\$96,229	\$70,724	\$110,320	\$98,635	\$105,361	\$165,480	\$165,480	\$0	0.00%
Telephone	8067	\$6,200	\$6,712	\$6,200	\$7,816	\$6,200	\$8,095	\$8,011	\$8,554	\$9,310	\$10,241	\$931	10.00%
Water	8068	\$7,000	\$7,000	\$8,000	\$5,000	\$8,000	\$6,800	\$8,000	\$9,500	\$8,000	\$10,450	\$2,450	30.63%
		\$675,676	\$647,361	\$672,799	\$663,980	\$664,679	\$723,421	\$703,073	\$718,611	\$818,026	\$853,279	\$35,253	4.31%

<i>Nauset Middle School</i>													
		Budget	Actual	Budget	Actual	Budget	Actual	Budget	Actual	Budget	Proposed	Dollar	%
		2019-2020	2019-2020	2020-2021	2020-2021	2021-2022	2021-2022	2022-2023	2022-2023	2023-2024	2024-2025	Increase	Increase
Contracted Services Grounds	8060	\$4,078	\$4,744	\$4,139	\$5,584	\$4,243	\$10,944	\$4,306	\$1,670	\$4,370	\$4,436	\$66	1.51%
Contracted Services Buildings	8061	\$35,008	\$31,654	\$35,533	\$40,488	\$38,143	\$35,929	\$41,095	\$25,425	\$41,711	\$42,337	\$626	1.50%
Contracted Services Security	8063	\$55,561	\$68,722	\$68,948	\$78,374	\$69,990	\$82,454	\$84,131	\$69,729	\$88,338	\$88,338	\$0	0.00%
Contracted Services Equipment	8062	\$12,967	\$10,936	\$13,162	\$1,211	\$13,491	\$3,751	\$13,693	\$16,065	\$13,898	\$14,107	\$209	1.50%
		\$107,614	\$116,056	\$121,782	\$125,657	\$125,867	\$133,078	\$143,225	\$112,889	\$148,317	\$149,218	\$901	0.61%
Contracted Svcs Extraordinary Maint	8069	\$0	\$4,115	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0.00%
Supplies Extraordinary Maintenance	8070	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0.00%
Acquisition of Equipment	8071	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0.00%
Acquisition of Buses & Vans	8105	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0.00%
		\$0	\$4,115	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0.00%
SE Salaries Teachers	8072	\$803,017	\$785,542	\$822,696	\$766,200	\$756,974	\$995,435	\$1,056,936	\$1,126,181	\$1,158,052	\$1,311,706	\$153,654	13.27%
SE Salaries Summer School	8073	\$22,550	\$22,550	\$22,550	\$23,291	\$24,354	\$24,354	\$27,868	\$27,868	\$28,286	\$28,286	\$0	0.00%
SE Tutor Salaries	8074	\$0	\$473	\$0	\$0	\$2,000	\$3,389	\$2,030	\$0	\$2,060	\$2,060	\$0	0.00%
SE Contracted Services Tutors	8075	\$0	\$7,304	\$0	\$2,948	\$2,000	\$2,907	\$2,000	\$3,516	\$7,030	\$7,030	\$0	0.00%
SE Salaries Therapeutic	8076	\$157,814	\$157,815	\$166,635	\$166,358	\$159,518	\$136,850	\$140,311	\$126,303	\$105,139	\$121,131	\$15,992	15.21%
SE Contr Svcs OT/PT	8077	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0.00%
SE Substitutes	8078	\$9,272	\$3,130	\$9,411	\$1,653	\$9,646	\$3,009	\$9,790	\$10,452	\$9,936	\$10,085	\$149	1.50%
SE Substitutes Long Term	8079	\$0	\$1,898	\$0	\$1,881	\$0	\$0	\$0	\$4,234	\$0	\$0	\$0	0.00%
SE Ed Assistants Salaries	8080	\$900,254	\$890,864	\$867,739	\$693,652	\$780,121	\$663,957	\$766,802	\$718,896	\$787,372	\$612,217	-\$175,155	-22.25%
SE Substitutes Ed Assistants	8113	\$10,302	\$13,995	\$10,456	\$7,234	\$10,717	\$10,972	\$10,877	\$14,842	\$11,040	\$11,206	\$166	1.50%
Special Education Coordinator	8115	\$0	\$0	\$0	\$46,000	\$48,093	\$50,000	\$51,250	\$42,308	\$51,520	\$108,138	\$56,618	109.90%
Salaries MTSS Coordinator	8117	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$41,400	\$73,573	\$0	-\$73,573	-100.00%
Contracted Services Ed Assistant	8118	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$22,372	\$0	\$0	\$0	0.00%
SE Stipend Prof Dev.	8099	\$1,030	\$0	\$1,000	\$0	\$738	\$0	\$0	\$0	\$0	\$0	\$0	0.00%
		\$1,904,239	\$1,883,571	\$1,900,487	\$1,709,217	\$1,794,161	\$1,890,873	\$2,067,864	\$2,138,372	\$2,234,008	\$2,211,859	-\$22,149	-0.99%

<i>Nauset Middle School</i>		Budget	Actual	Budget	Actual	Budget	Actual	Budget	Actual	Budget	Proposed	Dollar	%
		2019-2020	2019-2020	2020-2021	2020-2021	2021-2022	2021-2022	2022-2023	2022-2023	2023-2024	2024-2025	Increase	Increase
RESERVED FOR NEGOTIATION		\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$461,435		
SUB TOTAL		\$8,245,521	\$8,159,888	\$8,452,061	\$8,304,713	\$8,663,380	\$8,635,140	\$8,933,190	\$8,891,143	\$9,309,725	\$10,061,342	\$751,617	8.07%
Use of ESSER III Funds	Various	\$0	\$0	\$0	\$0	\$0	\$0	\$ (125,000)	\$ -	\$ -	\$ -	\$0	0.00%
FY25 BUDGET GRAND TOTAL		\$ 8,245,521	\$ 8,159,888	\$ 8,452,061	\$ 8,304,713	\$ 8,663,380	\$ 8,635,140	\$ 8,808,190	\$ 8,891,143	\$ 9,309,725	\$ 10,061,342	\$751,617	8.07%
	<i>Regular Day</i>	\$6,164,804	\$6,147,985	\$6,410,341	\$6,466,332	\$6,737,346	\$6,593,997	\$6,602,555	\$6,686,106	\$6,917,813	\$7,686,226	\$768,413	11.11%
	<i>SPED</i>	\$2,080,717	\$2,011,903	\$2,041,720	\$1,838,381	\$1,926,034	\$2,041,143	\$2,205,636	\$2,205,037	\$2,391,912	\$2,375,116	-\$16,796	-0.70%

Nauset Regional Middle School 2024-2025 Budget Justification

8001 Salaries Principals

NRMS has one full-time Principal and two full-time Assistant Principals.

8002 Salaries Administrative Assistants

This account funds a principal's administrative assistant, and an attendance administrative assistant to allow for Aspen (student data) and DESE back-up report.

8004 Contracted Office Services

This account reflects the following items: Postage machine lease year 1 of 5 (\$720), postage expenses, and fax machine maintenance; budgeted at 1.5% increase from FY24. Total: \$5,489.

8005 Office Supplies and Equipment

General office supplies include: Copy paper, envelopes, file folders, notebooks, forms, meeting and opening-day supplies; budgeted at 1.5% increase from FY24 Total \$14,058

8006 Other Office Expenses

Administrative registration fees, professional memberships, National Jr. Honor Society membership; professional conferences are all included in this account. This account also includes publishing/printing costs of student planner, Grade 5 and School Choice parent/student printed folders, orientation and luncheon for new families and grade 6 students, Lanyard ID's, team t-shirts etc. This account is budgeted at 1.51% increase from FY24. Total: \$5,521.

8008 Contracted Services Non-Instructional Technology

The technology account includes computer maintenance, non-instructional software programs and various shared expenses among all schools and anticipated increases in the cost of other services. This account also funds building security for the upgrade ACC software (\$3,000) and multi user license.

TOTAL: \$88,261

8009 Supplies and Equipment Non-Instructional Technology

This account addresses the supplies such as toner for copy machines and other equipment needed to operate the non-instructional technology components of the school. Total: \$3,500

8011 Salary – Teachers

NRMS employs 28 teachers who teach English, Science, Social Studies, Mathematics, and World Languages. There are a total of 7 math teachers, 6 ELA teachers, 6 social studies teachers, 6 science teachers and 3 World Language teachers (2 in Spanish and 1 in French.) In addition, there are 2 interventionists (1 in Math and 1 in ELA.) In exploratory subjects, there are 12 full-time teachers who teach Physical Education, Health, Art, Band, Orchestra, Technology Education, Digital Literacy/Computer Science, Greenhouse, Adventure Education, and Technology Integration. There is one part-time exploratory teacher in Music at 60%. In FY25, following the retirement of our 60% FTE music teacher, we will replace this position with 1.0 FTE music teacher who will direct the choral program and teach all general music classes. This will reflect an increase in account #8011 Salary Teachers of \$19,777.

8104 Salary Librarian

This is the salary of the school Librarian.

8012 Stipends Teachers

This account funds stipends for teachers for curriculum development, supervision of students in weekend music dept. events, professional development preparation, Craft Fair Coordinator, Arts Day Coordinator, or other contractual stipends

8013 Stipends Mentors

The funding anticipates the hiring of new teachers who will require mentors per contractual rate.

8108 Salary ELL Teacher

This account funds the salary for one full-time English Language Learners teacher.

8100 Tutor Salaries

This includes funding for students who need tutoring services outside of school for disciplinary or extended medical reasons. Tutoring in ELA and Math are funded through this account when Title I funds are not available. No funds are requested in FY25.

8014 Salaries Coordinators and Team Leaders

This account pays for the following per contractual rate. All stipends are estimated pending contract negotiations. TOTAL: \$44,044

- Social Studies Coordinator: \$3,146
- Math Coordinator: \$3,146
- English Language Arts Coordinator: \$3,146
- Science Coordinator: \$3,146
- Technology Coordinator: \$3,146
- Special Education Coordinator: \$3,146
- Two Team Leaders for each grade level: 6 team leaders at \$3,146 each Total: \$18,876
- Two Team Leaders for Exploratory Subjects at \$3,146 each Total: \$6,292

8015 Substitutes Teachers

Budgeted at an increase of 1.5% Total: \$38,246

8016 Substitutes—Long-Term

Budgeted at an increase of 1.5%. Total: \$31,370

8017 Salaries Educational Assistants

This account funds one Educational Assistant to assist the BRYT Program. The BRYT Program was discontinued in FY24. The Educational Assistant in this account number was re-assigned to account number 8080 Salaries Special Education Assistants. No funding requested in FY25.

8103 Substitute Ed Assistant

Funding in this line item covers the costs of substitutes when (regular education) Educational Assistants are absent. Budgeted at 1.49% increase Total \$2,853

8020 Contracted Services Professional Development

No funding requested in FY25

8021 Other Professional Development

This line item funds other professional development for staff. This account is increased by 1.49%
Total: \$5,603

8022 Textbooks, Software, Media

This account funds textbooks, consumable workbooks, physical materials and accessories such as visual media and software and SEL curriculum. As technology advances, teachers are opting for digital material that students can easily access on their devices. The increase in this account reflects anticipated cost of new world language curriculum. Total: \$40,329

- Music Dept. – Music for Band, Orchestra & Chorus - \$3,000
- Science Dept. – Printing and binding of consumable workbooks for new curriculum \$14,333
- Library/Media – Massachusetts Library Systems Subscriptions for e-books \$496
- SEL Curriculum - \$2,500
- World Language – Anticipated cost of new curriculum in alignment with state standards and HS curriculum - \$20,000

8023 Other Instructional Material

This account provides funds for trade books, periodicals, reference materials for use in the school library and in classrooms. TOTAL: \$24,284

- Library – Books - \$2,500
- Math: Bulk order of dry erase/markers for white boards \$500; Classroom Set of 10 graphing calculators \$1,405 Total \$1,905
- ELA – New books for classroom libraries per grade level to support diverse reading levels and differentiating according to interest: \$4,500; writing support materials for grade 6 writing class \$500; SCOPE Magazines for grade 6 and reading intervention classes, magnetic trays, Pioneer Valley Books for Reading: Total \$5,750;
- Social Studies - Misc. Deep Learning/Project-Based Curriculum materials needed to become immersed in ancient cultures including, but not limited to, supplies to recreate cave art, simulate mummification, create origami, posters, and other projects \$3,600; Two sets of Nystrom Wall Maps for 7th grade \$3,200; Pencil Sharpeners for 6th grade \$70 TOTAL: \$6,870
- DCLS - Physical computing supplies; unplugged activities supplies \$1,299
- Makerspace – Clay, 3D printer, plywood, misc. batteries, tubes, switches, connectors \$895
- Greenhouse Materials - \$3,580
- Adventure Education - Misc. Supplies \$1,210
- Health – Scholastic “Choices” magazine subscription \$275

8024 Contracted Services Instructional

This account funds instructional contracted services for the Library and other Departments. Total: \$1,348

- Library EBSCO – Magazine Subscriptions \$848
- Media Research - DEMCO Stop-Go Claymation \$500

8025 Instructional Equipment

This account funds the purchase of science lab equipment, physical education equipment, repair/maintenance of musical instruments, and lease/purchase of copy equipment primarily used to produce instructional materials. TOTAL: \$39,857

- Science Dept. – lab supplies and other curriculum-related materials such as magnets, beakers, cylinders, and miscellaneous curriculum-related items (\$1,600 per grade level)– \$4,800

- Music – Maintain, repair, supply various school-owned musical instruments for Band, Orchestra, Strings, t-shirts, replace Cello and Bass beyond repair. - \$12,300
- Social Studies – 2 class sets of Headphones for grade 7 - \$995
- Physical Education Equipment - Golf nets, doge balls, pickle balls, misc. nets/balls \$2,673
- Digital Literacy/Computer Science - Two programmable embroidery machines with protection plans \$698; Drone Legends STEAM package with protection \$5,847; iRobot Premium, \$87; Total \$6,632
- Technology Engineering – 25 raspberry Pi cameras, 1 thermal camera, 25 screen displays, 25 wireless optical keyboard and mouse sets, 1 classroom set of Keva planks - \$12,277
- Greenhouse – Large 2-wheel wheelbarrows \$180

8026 Instructional Supplies General

During the course of a school year each teacher utilizes consumables that are replaced yearly: pens, pencils, paper, post-its, labels, envelopes, manila folders, staples, tape, markers, highlighters, chart paper, transparencies, construction paper, composition paper, tacks, glue, etc. as follows: Art Supplies such as paper, clay, paint, plastic, and other consumable supplies \$15,476, Makerspace supplies \$872, General supplies for all classrooms \$3,935 NJHS pins \$206; PBIS supplies \$7,870 Increases are 1.5% of FY24 expenses TOTAL: \$28,359

8027 Contracted Services Other Instructional Services

This account covers/offsets costs for field trips. Translation services are also included in this account.

8106 Supplies-Other Instructional Services

This account provides funds to purchase gas for the school vans for use by the Adventure Education program in lieu of contracted-service bus transportation. Increased by 1.54%. \$1,120

8111 Contracted Services Instructional Equipment

This account provides funds for copy machine leases for five copy machines, and the upgrading of the vent system in the kiln room to effectively remove fumes and heat. Increased 1.5% \$21,463

8028 Other Instructional Services and Expenses

This account provides registration fees, competition fees, and other trips/events. Other events and field trips are paid through a separate Student Activities Revolving fund and/or through fundraising. This account is increased by 1.41% \$720

8029 Contracted Services Instructional Technology

The account will fund the installation of 16 smartboards – Total \$5,300

8030 Supplies Instructional Technology

This account represents costs to purchase fax toner, copy toner, batteries, for use in all educational areas. Miscellaneous: SB lamps, cables, replacement parts, monitors, iPad apps, iPad repairs, replacement cases, replacement cables/blocks, etc. increased at 1.5% \$3,916

8032 Instructional Hardware

The focus of this account is continual upgrade of instructional hardware. With the availability of ESSER funds, the regular evergreen cycle of funding was interrupted in FY23 and FY24. The evergreen replacement 4-year cycle will resume in FY28 which means there will be three years of grade-level purchases and with one year with no purchases TOTAL: \$21,505

- Chromebook Licenses - \$14,105 (for the new 455 Chromebooks)
- Laptops \$3,000
- Monitors and CB Adaptors \$4,400

8033 Instructional Software

This account funds the software programs and renewal subscriptions that supplement learning totaling \$57,947. The increase in this account reflects the reclassification from account #8029 Contracted Services Instructional Technology in FY24 to align with the criteria of expenditure data classification.

8034 Salaries Guidance

This account funds three guidance counselors' salaries plus contractual rate for five extra days each to enable them to work during the summer months to complete student placement duties and new registrations. This line also includes the School Adjustment Counselor at 100% plus three extra days in the summer per contractual rate to attend juvenile court, student registration and guidance planning/family meeting. In FY25 we are requesting an additional 1.0 FTE School Adjustment Counselor at \$60,897 to allow us to fully implement a system for restorative justice as part of our approach to discipline and to meet the increased need for social-emotional support to keep students in school.

8035 Guidance Administrative Assistant

There is one, full-time guidance administration assistant who works 260 days per year. This individual is responsible for registration, student data in Aspen, state reports, enrollment figures, report card data entry, etc. This administrative assistant supports all guidance counselors.

8036 Supplies Guidance

This account pays for resource materials, transition materials for incoming 5th graders. Increased 1.54%. \$1,120

8038 Testing & Assessment

This account funds the platform for whole-school assessment and 45 personalized instruction licenses in reading and math. The increase reflects reclassification from account #8029 Contracted Services Instructional Technology in FY24 to align with the criteria for expenditures. In addition, this account funds a social-emotional screening component which was grant funded in FY24. TOTAL: \$13,750

8039 Salaries Nurses

This line item funds 1.6 FTE nurses who service the school, assisting students with very specific medical/health needs, such as: feeding tubes, allergies, suctioning, lifting, toileting, the changing of clothes and distribution of medications. The onset of COVID-19 has increased student and staff visits to the Nurse's Office as well as the case management required of these cases. In addition, behavioral health visits have increased, as well as students with significant health needs. The School Nurse is often requested to attend 504 and/or IEP meetings.

8040 Nurses Substitute Account

Nurse Substitutes needed to accommodate the number of students who receive daily service and the occasional requirement for a nurse to accompany a student on a field trip. Increased by 1.46% \$418.

8041 Contracted Services Medical/Health

This account covers the Middle School's portion of the District's school physician stipend. The District physician is donating their services.

8042 Supplies Medical/Health

This funds general supplies for use in the Nurses' Office including bandages, gauze, Tylenol, gloves, burn cream, Benadryl, etc.; Cafeteria/food costs, various other expenses/equipment and PPE as needed. Increased by 1.52% Total \$1,931

8043 Other Medical/Health

This includes the yearly purchase of Epi-pens and equipment replacement/maintenance costs; Increased by 1.5% \$882.

8048 Salaries Athletics Interscholastic

This funds salaries for our Athletic Director per contract stipend, coaches and the addition of assistant coaches (based on the need for additional supervision) for soccer, field hockey, basketball, baseball, cross country and track/field per contract stipend are estimated pending contract negotiations. \$79,428

8049 Transportation – Athletic Team Travel

This funds bus and ferry transportation for soccer, field hockey, basketball, softball, cross country and track/field teams to various venues for games. Increased by 1.5% \$16,771

8050 Officials

Soccer, field hockey, track, basketball, and softball require officials/umpires. The rates are estimated at \$107 - \$142 per game. Increased by 1.49% \$7,690

8051 Uniforms/Supplies Athletics

Every team must have a fully equipped medical kit. This line item also allows for replacement of safety equipment such as pads, nets, replacement balls, cones, pinnies, flags, measuring tapes, uniforms, batteries for AED mobile kit, etc. Increased by 1.51% \$5,311

8107 Other Student Activity Expense

This account funds registration fees and other expenses used to support student activities. Technology Education registration for First Lego League Challenge and challenge set TOTAL: \$345.

8053 Salaries Student Activities

This account supports a Drama Advisor at 2 days weekly, three Student Council Advisors (one for each grade level), and various clubs and activities per student interest. Line item estimated pending contract negotiations. \$43,857

FY24 Clubs are noted below:

Art Club	Early Birds Computing Club	Robotics Club
Chess Club	Game Club	Trunks & Turtles Club
Cooper Club	Homework Club	Model UN
Drama Club	Pride Club	Yearbook Club
Early Morning Fitness Club	(Others TBD Pending Interest)	French Club

8109 Cafeteria Salaries

This account previously funded any potential cafeteria deficits in the Cafeteria Revolving Account. No funding is requested in FY25.

8054 Custodians Salaries

Nauset Regional Middle School employs seven full-time custodians; one of which is the head custodian/facilities manager, one of which is the grounds person, one of which is the night shift leader. An additional custodian is employed part time at 50%. This account also funds a travel allowance for the Head Custodian and contractual clothing allowance for all custodians.

8056 Custodial Overtime

Budgeted amounts are for emergency purposes. Increased by 1.51% Total \$4,442

8058 Supplies Custodial

Funds requested are based on an increase of 1.5% of the FY24 budgeted amount. Total: \$55,139

- Grounds supplies
- Lights and electrical
- Door and locker parts
- Flooring material
- Glass
- Paint
- Plumbing
- Fuel, Anti-Freeze
- Paper products (i.e., towels, toilet tissue)
- Cleaning supplies for all areas of the building.
- Unforeseen minor repair parts
- Foul weather gear

8059 Other Custodial

This account previously funded a travel allowance for the Head Custodian currently funded in the Salaries Custodians line item #8054 Salaries Custodians. The contractual clothing allowance for all custodians is currently included in salaries line item #8054 Salaries Custodians. No funding requested in FY25.

8064 Fuel Oil

This has been reduced to zero as we have switched over to natural gas.

8065 Natural Gas

Gas costs for FY25 are level funded.

8066 Electricity

Electrical costs for FY25 are level funded.

8067 Telephone

Line item costs for telephone service for FY25 is increased by 10% due to increases by the telephone vendor.

8068 Water

FY25 costs for water are increased \$2,450 or 30.63% based on prior year actual amounts and increased for FY25.

8060 Contracted Services Grounds

This account funds turf management and maintenance of the irrigation system. Increased by 1.51% of FY24 costs. Total \$4,436

8061 Contracted Services Buildings

Contracted building services are increased at 1.5% of FY24 \$42,337 and include the following

Annual Contracts:

- Elevators & Gate Keeper
- Boiler Cleaning
- Fire Sprinkler System Contract - Kitchen Systems
- Generator Maintenance

- Septic – pumping and fee to town

Other Annual Contracted Services:

- Finish Gym Floor
- Pest Control
- Various trades for repair to building and building systems, i.e., roof, plumbing, electrical, etc.
- Exterior light repair
- Phone repair service

8063 Contracted Services Security

This account funds the monitoring and maintenance of security systems, cameras, including Cape Cod Alarm wireless. This also provides funding for the School Resource Officer (\$71,173).

8062 Contracted Services Equipment

Contracted services are increased by 1.5% \$14,107 and include:

- Fire Extinguisher Inspection
- Boiler Water Chemical Contract
- Well Monitoring
- Oil Tank Inspection
- Environmental Testing
- Repairs to various equipment

8069 Contracted Services Extraordinary Maintenance

Funds requested in this line item are intended to address extraordinary building and/or equipment repairs that would not be covered by funds requested in Accounts #8061 Contracted Services Building and #8063 Contracted Services Security. No funding requested in FY25.

8071 Acquisition of Equipment

No funds are requested in FY25.

8072 SE Teachers Salaries

Currently the middle school employs 10 special education teachers and one special education teacher at 80%. In addition, the District Teacher of the Deaf serves NRMS at .10%. This account also funds one Evaluation Team Leader. In FY25 we are requesting an increase of three (2) Special Education teachers, one for each grade level. This will help us with B Grid (inclusion) support in classrooms and provide us more flexibility in scheduling. We would recruit one of these teachers to teach a section of American Sign Language as an addition to our World Language course offerings. The other two teachers should be trained in teaching reading to address the increased number of students requiring specialized reading support. The increase requested in this account is \$153,654.

8073 SE Salaries Summer School

This account funds staffing for special education students who require summer school services for three to four hours per day for about six weeks in July and August. Line item is level funded in FY25. Total: \$28,286

8074 SE Tutor Salaries

This line pertains to fees associated with services provided by tutors due to extended (more than ten days) student absences. The length of time varies between ten and forty five days depending on needs. Line item is level funded in FY25 –\$2,060

8075 SE Contracted Services Tutors

This line item funds costs for students transitioning back from outside placements. The students are on a shortened day, working with a tutor for two hours per day. Sometimes the use of tutoring services instead of middle school staff as an alternative to outplacements. . Line item is level funded in FY25 (\$7,030)

8076 SE - Speech/Therapeutic

Our Speech Pathologist is funded by this account as well as an Occupational Therapist at 56.79% per contractual rate.

8077 SE Contracted Services OT/PT

This account funds the salaries for an occupational therapist and physical therapist, per contractual rates. No funding requested in FY25.

8078 SE Substitutes

Students who are identified as needing special education services are reevaluated yearly and have triennial reviews. When special education teachers attend these meetings or are out for illness, substitutes are needed to cover their classes. Increased by 1.49 in FY25 (\$10,085)

8080 SE Educational Assistants

Services provided by special educational assistants are divided into two categories: One-to-one educational assistants work with the neediest and most challenging students. The second group of educational assistants work with students with less severe disabilities. These educational assistants work with individuals or groups of students in resource rooms and in regular classrooms under the direction of certified special education teachers. Additionally, some of these educational assistants work with Special Education students during before- and after-school activities. Currently we have twenty-two (22) Educational Assistants. In FY25 we will reduce this account number by \$188,923 by reducing the number of Educational Assistants by six (6) for a total of sixteen. This reduction is due in part to a number of students who have 1.1 support moving on to NRHS.

8113 Special Education Sub Educational Assistants

When special educational assistants are absent due to illness or to attend meetings, substitutes are needed to cover their classes. Increased 1.5% \$11,206

8115 Special Education Coordinator

NRMS employs one special education coordinator to coordinate IEP meetings, and oversee the Special Education department. In FY24 the position was increased from 50% to 100%. The salary is contractual.

8117 Salaries MTSS Coordinator

This account employs one MTSS Coordinator. The salary was partially funded through ESSER in FY24. No funding is requested in FY25.

8099 Special Education Stipend Professional Development

This account funds professional development/crisis intervention training. No funding requested in FY25

8081 SE Textbooks/Software/Media

Digital interactive licenses for common core science, math and social studies are requested for the MALC classrooms (\$1,311). The speech pathologist is requesting subscriptions to social communication curriculum, SSI-4 Stuttering Severity Instrument – 4th Edition, and ASHA Learning Pass (\$603) TOTAL: \$1,914

8082 SE Other Instructional Materials

This account funds special education ILP resources, special education math and science resources, and materials to help students with reading development including fluency and comprehension for ELA support classes, MALC and Reading such as Supplementary Wilson reading components
TOTAL: \$910

8083 SE Instructional Equipment

This account funds miscellaneous equipment for MALC and ILP classrooms such as interval timers, stopwatches, therapeutic play putty, sensory chairs and objects, molding compounds and miscellaneous tactile and sensory objects for SE students. Total \$450

8084 SE Supplies General

General supplies, i.e. paper, pencils, etc. for Special Education teachers. No funding requested in FY25.

8085 SE Other Instructional Contracted Services

This account provides funds for field trips and funds to pay individuals who work with students with special needs during music programs and before- and after-school activities estimated at \$60/week. In addition, this account provides contracted services for a vision teacher per student IEP as well as funding for ESY education.

8087 SE Supplies Instructional Technology

This account funds consumable supplies like printer cartridges for special education. No funding requested in FY25.

8088 SE Instructional Hardware

Provides funds for FM sound system/sound treated equipment and technology and any special adaptive technology or equipment a student with special educational needs may require; flexible seating for MALC students. No funds requested in FY25.

8089 SE Instructional Software

Provide funds for special software needed by students with special learning.

8090 SE Salaries Guidance

NRMS employs one FTE school psychologist to test/evaluate students.

8091 SE Salary Administrative Assistant

There is one 10-month special education administrative assistant who schedules IEP meetings, sends notices, types IEP's, schedules other meetings, handles phone correspondence, and works closely with the special education coordinator and school psychologist as well as the special education teachers in the department

8093 SE Other Guidance

All soft materials – paper, post-it-notes, envelopes, etc. are funded from this account. No funding requested in FY25.

8094 SE Supplies Testing/Assessment

The account funds materials for testing purposes such as Developmental Profile 4, Emotional Disturbance Decision Tree admin and score reports, Differential Scales of Social Maladjustment and Emotional Disturbance.

8095 SE Contracted Services Psychological

During the course of the school year we often contract out for psychologists as part of a child's testing protocol.

8098 SE Collaborative Assessment

Fee paid to the Cape Cod Collaborative for membership based on student enrollment at the Collaborative.

8112 Salary Technology Support

This line funds the salary for a full-time Technology Support person at the Middle School as well as .5FTE of the Data Specialist salary (shared with Nauset Regional High School).

8114 Technology Leadership Integration Director

Position funded through ESSER III funds in FY24. No funding requested in FY25.

NAUSET REGIONAL SCHOOL DISTRICT										2/15/2024
FY 2025 BUDGET WORKSHEET										ver 1
Region Only - NHS / NMS		Actual	Budget	Actual	Budget	Actual	Budget	Proposed	Dollar	%
		2020-2021	2021-2022	2021-2022	2022-2023	2022-2023	2023-2024	2024-2025	Increase	Increase
Transportation Charter School	8715	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0.00%
Transportation MS RD	8741	\$521,323	\$558,285	\$420,356	\$580,337	\$618,747	\$661,471	\$723,277	\$61,806	9.34%
Transportation MS Early Bus	8742	\$20,921	\$22,835	\$18,268	\$23,737	\$25,297	\$27,056	\$29,583	\$2,527	9.34%
Transportation MS Late Bus	8743	\$12,579	\$13,728	\$10,982	\$14,270	\$15,208	\$16,265	\$17,784	\$1,519	9.34%
Transportation HS RD	8744	\$520,424	\$558,285	\$420,356	\$580,337	\$618,483	\$661,471	\$723,277	\$61,806	9.34%
Transportation HS Late Bus	8745	\$12,051	\$13,200	\$10,546	\$13,721	\$14,623	\$15,639	\$17,100	\$1,461	9.34%
Transportation Fuel Escalation Chgs MS	8754	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0.00%
Transportation Fuel Escalation Chgs HS	8751	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0.00%
Transportation - McKinney Vento	8758	\$0	\$18,326	\$16,982	\$18,326	\$19,132	\$18,326	\$19,132	\$806	4.40%
		\$1,087,298	\$1,184,659	\$897,490	\$1,230,728	\$1,311,490	\$1,400,228	\$1,530,153	\$129,925	9.28%
School Choice Tuition	8728	\$296,597	\$314,252	\$348,245	\$360,922	\$450,441	\$442,823	\$442,823	\$0	0.00%
Charter School Tuition	8729	\$1,509,508	\$1,580,895	\$2,150,381	\$2,439,961	\$2,424,080	\$2,511,073	\$3,055,695	\$544,622	21.69%
		\$1,806,105	\$1,895,147	\$2,498,626	\$2,800,883	\$2,874,521	\$2,953,896	\$3,498,518	\$544,622	18.44%
SE Salaries Tutors	8730	\$0	\$500	\$0	\$0	\$1,943	\$0	\$1,943	\$1,943	100.00%
SE Contracted Services Tutors	8731	\$3,150	\$750	\$0	\$0	\$0	\$0	\$0	\$0	0.00%
SE Contracted Svcs Psychological	8732	\$1,320	\$15,660	\$125	\$0	\$0	\$0	\$0	\$0	0.00%
SE Psychological Salaries	8766	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0.00%
SE Salaries Speech Therapeutic, OT, PT	8740	\$224,803	\$260,911	\$235,021	\$246,853	\$242,168	\$236,512	\$276,079	\$39,567	16.73%
SE Contracted Services OT/PT	8752	\$0	\$0	\$0	\$0	\$29,156	\$0	\$29,156	\$29,156	100.00%
SE Mentor Stipends	8753	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0.00%
SE Contracted Services Psychological	8760	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0.00%
ELL Teacher Salaries	8761	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0.00%
		\$229,273	\$277,821	\$235,146	\$246,853	\$273,267	\$236,512	\$307,178	\$70,666	29.88%
Cafeteria Salaries	8765	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0.00%
		\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0.00%

Region Only - NHS / NMS		Actual	Budget	Actual	Budget	Actual	Budget	Proposed	Dollar	%
		2020-2021	2021-2022	2021-2022	2022-2023	2022-2023	2023-2024	2024-2025	Increase	Increase
SE Contracted Svcs Transportation	8733	\$136,196	\$283,713	\$197,304	\$490,611	\$268,503	\$357,922	\$756,426	\$398,504	111.34%
SE Contracted Svc Trans Parent Reimburse	8734	\$30,882	\$3,000	\$146,629	\$30,882	\$136,994	\$196,440	\$26,000	(\$170,440)	-86.76%
SE Transportation MS	8746	\$40,720	\$43,519	\$42,019	\$54,299	\$55,436	\$57,243	\$60,232	\$2,989	5.22%
SE Transportation MS Summer	8747	\$0	\$0	\$0	\$0	\$0	\$6,700	\$6,700	\$0	0.00%
SE Transportation HS	8748	\$179,360	\$191,600	\$183,166	\$239,060	\$244,255	\$252,023	\$265,183	\$13,160	5.22%
SE Transportation HS Summer	8749	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0.00%
SE Transportation Fuel Escalation Chgs	8755	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0.00%
		\$387,158	\$521,832	\$569,118	\$814,852	\$705,188	\$870,328	\$1,114,541	\$244,213	28.06%
SE Tuition Non-Public Schools	8735	\$722,906	\$1,414,580	\$575,725	\$1,609,128	\$386,478	\$1,505,405	\$1,711,413	\$206,008	13.68%
SE Tuition Collaborative	8736	\$454,991	\$596,602	\$550,045	\$615,400	\$676,089	\$949,296	\$692,353	(\$256,943)	-27.07%
SE Itinerant Services	8737	\$0	\$0	\$0	\$0	\$1,903	\$0	\$1,903	\$1,903	100.00%
SE Out of District Tuition	8750	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0.00%
SE Tuition Out of State	8756	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0.00%
		\$1,177,897	\$2,011,182	\$1,125,770	\$2,224,528	\$1,064,470	\$2,454,701	\$2,405,669	(\$49,032)	-2.00%
Salaries Comm/Council Admin. Assist.	8701	\$4,116	\$4,000	\$7,645	\$4,116	\$11,228	\$7,645	\$11,228	\$3,583	46.87%
Supplies Treasurer	8702	\$298	\$1,300	\$402	\$300	\$272	\$402	\$402	\$0	0.00%
Meet/Dues/Subscriptions	8703	\$4,274	\$2,725	\$2,604	\$4,275	\$3,750	\$4,275	\$4,275	\$0	0.00%
Salary Treasurer	8704	\$16,973	\$17,659	\$17,355	\$18,145	\$19,104	\$18,598	\$41,000	\$22,402	120.45%
Annual Fiscal Audit/Actuarial	8705	\$40,683	\$48,050	\$42,284	\$48,050	\$50,942	\$48,050	\$70,300	\$22,250	46.31%
Banking Services	8706	\$16,679	\$4,710	\$1,992	\$16,679	\$13,937	\$16,679	\$16,679	\$0	0.00%
Medicaid Collection Services	8707	\$14,584	\$14,584	\$16,584	\$14,584	\$14,584	\$16,584	\$16,584	\$0	0.00%
Advertising	8708	\$1,000	\$5,000	\$1,505	\$1,000	\$1,579	\$1,505	\$1,579	\$74	4.92%
Legal Services School Committee	8709	\$65,933	\$32,725	\$48,380	\$65,933	\$83,906	\$65,933	\$83,906	\$17,973	27.26%
Legal Settlements	8710	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0.00%
Superintendent Life Insurance	8738	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0.00%
Salaries Legal Settlements	8739	\$5,065	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0.00%
Districtwide Ballot Costs	8775	\$0	\$0	\$0	\$0	\$54,122	\$0	\$0	\$0	0.00%
		\$169,605	\$130,753	\$138,751	\$173,082	\$253,424	\$179,671	\$245,953	\$66,282	36.89%
Clerical Stipend	8763	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0.00%
Salaries Technology Maintenance and Support	8768	\$91,620	\$94,830	\$0	\$95,988	\$95,988	\$151,931	\$170,276	\$18,345	12.07%
		\$91,620	\$94,830	\$0	\$95,988	\$95,988	\$151,931	\$170,276	\$18,345	12.07%

Region Only - NHS / NMS		Actual	Budget	Actual	Budget	Actual	Budget	Proposed	Dollar	%
		2020-2021	2021-2022	2021-2022	2022-2023	2022-2023	2023-2024	2024-2025	Increase	Increase
Salary Professional Development	8711	\$181	\$2,500	\$0	\$0	\$0	\$0	\$0	\$0	0.00%
Substitutes Professional Development	8712	\$0	\$500	\$0	\$0	\$0	\$0	\$0	\$0	0.00%
Contracted Svcs Professional Developmnt	8713	\$0	\$12,500	\$1,485	\$0	\$1,456	\$1,485	\$1,485	\$0	0.00%
Professional Develop Growth Reimb.	8714	\$140,000	\$140,000	\$140,000	\$140,000	\$140,017	\$140,000	\$140,000	\$0	0.00%
Professional Develop Ed Assistants	8771	\$5,000	\$5,000	\$5,000	\$5,000	\$5,000	\$5,000	\$5,000	\$0	0.00%
Professional Develop Admin. Assist.	8773	\$0	\$0	\$0	\$5,000	\$0	\$5,000	\$5,000	\$0	0.00%
Professional Develop Supplies	8767	\$0	\$500	\$67	\$0	\$0	\$0	\$0	\$0	0.00%
		\$145,181	\$161,000	\$146,552	\$150,000	\$146,473	\$151,485	\$151,485	\$0	0.00%
County Retirement Assessment	8716	\$972,178	\$828,215	\$818,704	\$872,496	\$859,520	\$948,253	\$932,006	(\$16,247)	-1.71%
FICA NRSD Share	8718	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0.00%
Medicare NRSD Share	8719	\$301,437	\$324,000	\$314,526	\$324,000	\$323,313	\$360,000	\$376,000	\$16,000	4.44%
Employer's Share Health Insurance	8720	\$2,120,850	\$3,483,765	\$1,856,561	\$3,782,764	\$2,471,484	\$3,864,939	\$4,082,249	\$217,310	5.62%
OPEB Contribution	8772	\$450,000	\$450,000	\$450,000	\$450,000	\$450,000	\$450,000	\$450,000	\$0	0.00%
Employer's Share Life Insurance	8721	\$6,851	\$7,500	\$6,849	\$7,500	\$6,987	\$7,500	\$7,500	\$0	0.00%
Worker's Compensation	8722	\$130,929	\$140,536	\$130,009	\$140,536	\$104,141	\$140,536	\$140,536	\$0	0.00%
Unemployment Insurance	8723	\$31,010	\$69,125	\$61,387	\$50,000	\$112,867	\$62,000	\$112,867	\$50,867	82.04%
Building/Contents/Liability/Auto Ins.	8725	\$116,923	\$157,650	\$126,513	\$187,478	\$131,120	\$206,226	\$268,094	\$61,868	30.00%
Officer Bonds	8726	\$1,970	\$2,619	\$2,200	\$2,200	\$2,619	\$1,865	\$2,619	\$0	0.00%
Interscholastic Athletic Insurance	8727	\$10,038	\$12,548	\$11,038	\$12,548	\$11,038	\$12,548	\$12,548	\$0	0.00%
		\$4,142,186	\$5,475,958	\$3,777,787	\$5,829,941	\$4,472,335	\$6,054,621	\$6,384,419	\$329,798	5.45%
Employer's Share Retired Health Ins.	8724	\$735,125	\$747,868	\$764,194	\$756,268	\$852,981	\$880,104	\$1,004,628	\$124,524	14.15%
Section 18 Health Ins. Exp.	8764	\$2,416	\$2,600	\$1,939	\$2,600	\$448	\$2,600	\$500	(\$2,100)	-80.77%
		\$737,541	\$750,468	\$766,133	\$758,868	\$853,429	\$882,704	\$1,005,128	\$122,424	13.87%
Region Facilities Director Salary	8774	\$0	\$0	\$0	\$125,000	\$95,612	\$120,000	\$125,000	\$5,000	4.17%
Architectural/Engineering Design Services	8770	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0.00%
		\$0	\$0	\$0	\$125,000	\$95,612	\$120,000	\$125,000	\$5,000	4.17%
Salary Elementary Curriculum Director	8776	\$0	\$0	\$0	\$0	\$0	\$31,519	\$32,307	\$788	2.50%
		\$0	\$0	\$0	\$0	\$0	\$31,519	\$32,307	\$788	2.50%
GRAND TOTAL		\$9,973,864	\$12,503,650	\$10,155,373	\$14,450,723	\$12,146,197	\$15,487,596	\$16,970,627	\$1,483,031	9.58%
Operations		\$5,286,133	\$6,613,009	\$4,829,223	\$7,132,879	\$5,917,261	\$7,571,931	\$8,114,568	\$542,637	7.17%
SPED		\$1,794,328	\$2,810,835	\$1,930,034	\$3,286,233	\$2,042,925	\$3,561,541	\$3,827,388	\$265,848	7.46%
Trans		\$1,087,298	\$1,184,659	\$897,490	\$1,230,728	\$1,311,490	\$1,400,228	\$1,530,153	\$129,925	9.28%
Choice/Charter		\$1,806,105	\$1,895,147	\$2,498,626	\$2,800,883	\$2,874,521	\$2,953,896	\$3,498,518	\$544,622	18.44%
		\$9,973,864	\$12,503,650	\$10,155,373	\$14,450,723	\$12,146,197	\$15,487,596	\$16,970,627	\$1,483,031	9.58%

Region Only – NHS/NMS Office FY2025 Budget
Line Item Descriptions & Justification

February 15, 2024
Ver 1

8741 Transportation MS RD

The District will be entering into year two of a five year contract with the Cape Cod Collaborative for the District's regular day transportation needs. The FY25 budgeted amount reflects an increase of \$61,806, representing an increase of 9.34%. Rates were increased due to an increase in additional hours for drivers and various cost increases.

8742 Transportation MS Early Bus

Transportation MS Early route. The District will be entering into year two of a five year contract with the Cape Cod Collaborative for the District's transportation needs. The FY25 budgeted amount reflects an increase of \$2,527, representing an increase of 9.34%. Rates were increased due to an increase in additional hours for drivers and various cost increases.

8743 Transportation MS Late Bus

Transportation MS Late route. This represents two buses (200 runs) for this service at the Middle School for FY25. The FY25 budgeted amount reflects an increase of \$1,519, representing an increase of 9.34%. Rates were increased due to an increase in additional hours for drivers and various cost increases.

8744 Transportation HS RD

The District will be entering into year two of a five year contract with the Cape Cod Collaborative for the District's regular day transportation needs. The FY25 budgeted amount reflects an increase of \$61,806, representing an increase of 9.34%. Rates were increased due to an increase in additional hours for drivers and various cost increases.

8745 Transportation HS Late Bus

Transportation HS Late route is for 104 days. This represents two buses (208 runs) for this service at the High School. The District will be entering into year two of a five year contract with the Cape Cod Collaborative for the District's regular day transportation needs. The FY25 budgeted amount reflects an increase of \$1,461, representing an increase of 9.34%. Rates were increased due to an increase in additional hours for drivers and various cost increases.

8754 Transportation Fuel Escalation Charges HS

The District will be entering into year two of a five year contract with the Cape Cod Collaborative for the District's regular day transportation needs. This line item is not applicable for FY25 and no funding is being requested for this line item for FY25.

8751 Transportation Fuel Escalation Charges MS

The District will be entering into year two of a five year contract with the Cape Cod Collaborative for the District's regular day transportation needs. This line item is not applicable for FY25 and no funding is being requested for this line item for FY25.

8758 Transportation-McKinney Vento

Represents costs to transport homeless students to other schools. This line item for FY25 is based on the actual amount spent in FY23. An increase of \$806 and an increase of 4.40%.

8728 School Choice Tuition

Reviewed the actual costs for two, three, four year average and the actual costs for FY24 and projected based on the actual costs for School Choice Tuition paid by the District. FY25 costs represents 59 students. Line item is level funded for FY25.

8729 Charter School Tuition

Reviewed the current enrollment (117), three and four year averages for the Lighthouse Charter and Sturgis Charter Schools. Three year average for Lighthouse Charter is 79 and three year average for Sturgis Charter is 26. FY25 projected per pupil costs are as follows: Lighthouse Charter \$24,894; Sturgis Charter \$30,427. This reflects an increase of \$544,622 or a 21.69% percentage increase for FY25.

8730 SE Salaries Tutors

Provides short-term tutoring services for students in out-of-district programs. The funding being requested in FY25 is based on actual amounts spent in FY23.

8731 SE Contracted Services Tutors

Provides tutoring services for special needs students. No funding is being requested in FY25 based on actual amounts spent in prior years.

8732 SE Contracted Services Psychological

Provides for outside psychological consulting services for special needs students for assessment. No funding is being requested in FY25 based on actual amounts spent in prior years.

8766 SE Psychological Salaries

Provides for the salary for psychological professional staff services for special needs students for assessment. No funding is being requested in FY25 based on actual amounts spent in prior years.

8740 SE Salaries Speech Therapeutic, OT, PT

Represents the Elementary portion of Speech Therapeutic, OT & PT services which are billed to the five elementary schools. Amounts are based on a three year averaging of actual hours spent in each building. The High School and Middle School portion is reflected in their respective operating budget. This reflects an increase of \$39,567 or a 16.73% percentage increase for FY25.

8752 SE Contracted Services Speech Therapeutic, OT, PT

Represents the Region costs for outside services required for students for Speech Therapeutic, OT & PT services. This reflects an increase of \$29,156 or a 100% increase for FY25 based on student need.

8733 SE Contracted Services Transportation

Represents contracted services for Out-of-District Collaborative placements of special needs students' transportation through the Cape Cod Collaborative. Amount funded based on student needs and increased by \$398,504 or an increase of 111.34% based on current FY24 student needs and FY25 projected student needs.

8734 SE Contracted Services Trans Parent Reimburse

Represents amounts paid to parents for transportation reimbursement. Line item is decreased by \$170,440 for FY25 and is based on the number of students being transported by parents. Line item reflects a decrease of 86.76% for FY25.

8746 SE Transportation MS

This amount represents amounts for Middle School Special Needs transportation costs for in District transportation expenses. The projected increase of \$2,989 or a 5.22% increase as provided by the Cape Cod Collaborative. The District is charged per actual mileage as opposed to per bus per day fee. This line item is based on the student need for this service.

8747 SE Transportation MS Summer

This amount represents amounts for Middle School Special Needs transportation costs for in District transportation expenses for Summer Programming based on student needs. The projected cost for FY25 is level funded.

8748 SE Transportation HS

This amount represents amounts for High School Special Needs transportation costs for in District transportation expenses. The projected increase of \$13,160 or a 5.22% increase as provided by the Cape Cod Collaborative. Included in this expense are costs for field trips, and transportation costs for the various programs inclusive of the following: Best Buddies Program, Life Skills Program, After School Program and Breakfast Café Program. The District is charged per actual mileage as opposed to per bus per day fee. This line item is based on the student need for this service.

8735 SE Tuition Non-Public Schools

Tuition paid for Special Needs tuition to non-public schools for out-of-district residential/day placements for students with special needs which cannot be serviced in the District. This line item reflects an increase of \$206,008 or an increase of 13.68% for FY25 compared to costs for FY24. This is based on current student enrollment and projected enrollment for FY25.

8736 SE Tuition Collaborative

Tuition paid for Special Needs tuition to the Cape Cod Collaborative placements for students with special needs which cannot be serviced in the District. This line item reflects a decrease of \$256,943 or a decrease of 27.07% for FY25 compared to costs for FY24. This is based on the current student enrollment and projected enrollment for FY25.

8737 SE Itinerant Services

Services provided to special education students based on their IEP where the student resides within the four member towns. Line item is based on actual expenses incurred in FY23.

8701 Salaries Committee/Council Administrative Assistant

Compensation for the recording secretary to cover various meetings. Amount is contractual and is increased by \$3,583 based on actual amounts spent in FY23 due to an increase in hours worked or an increase of 46.87% for FY25.

8702 Supplies Treasurer

Line item covers costs for supplies for our Treasurer. Line item is level funded for FY25.

8703 Meet/Dues/Subscriptions

Funds for meetings, dues and subscriptions. Line item for FY25 is level funded.

8704 Salary Treasurer

Line item covers the salary for the District's Treasurer. Amount is contractual and increased \$22,402 or a 120.45% increase for FY25 is based on the number of hours worked per contract language.

8705 Annual Fiscal Audit/Actuarial

Amounts expended for auditing services. Amounts reviewed for last year and current year costs and the level of services to be provided in FY25. Line item is increased by \$22,250 or an increase of 46.31% for FY25.

8706 Banking Services

Anticipated costs for banking services for FY25 is level funded for FY25.

8707 Medicaid Collection Services

Amounts paid to a third party vendor to submit applicable paperwork for Medicaid reimbursements on behalf of the District and the four member Towns. Line item is level funded in FY25 is based on the amount collected from Medicaid by the vendor on the District's behalf.

8708 Advertising

Line item funds costs for advertisement for the District. Amount is increased by \$74 or an increase of 4.92% based on the actual amounts spent in FY23.

8709 Legal Services School Committee

Amount is funded for FY25 based on the actual expenditures in FY23. Line item amount is increased by \$17,973 for FY25 representing an increase of 27.26%.

8768 Tech Technician Salary

This line item funds part of the salary for the Chief Network Officer (previously this was the technology support staff person who maintained the technology infrastructure of the High School campus, Middle School campus and Central Office). Additional funding is through Central Office budget (\$19,012). Also included is the salary for Technology Technician who supports the five elementary schools. This amount is billed to the five elementary schools annually. FY25 is based on individual contracts. The Technology Department was reconfigured in FY23 and again in FY24. Line item is increased \$18,345 for FY25 an increase of 12.07% due to changes in contract language and an increase in duties due to the reconfiguration of the Technology Department.

8711 Salary Professional Development

Line item funds the salary for any professional development. Reviewed the prior year actual costs. No funding is requested in FY25.

8712 Substitutes Professional Development

Line item funds professional development costs for substitutes. Reviewed prior year actual costs. No funding is requested in FY25.

8713 Contracted Services Professional Development

Line item funds professional development costs. Reviewed prior year actual costs. Line item is level funded in FY25.

8714 Professional Development Growth Reimbursement

Line item level funded for FY25 from previous year per contract language.

8771 Professional Development Ed Assistants

Line item level funded for FY25 from previous year per contract language.

8773 Professional Development Administrative Assistants

Line item level funded for FY25 from previous year per contract language

8767 Professional Development Supplies

Line item covers professional development supplies. No funds are requested for FY25.

8716 County Retirement Assessment

Amount is based on FY24 appropriation information provided by the Barnstable County Retirement Association. Amount represents full payment of the District's portion of the retirement expense on July 1, 2024. Savings of \$15,677 will be realized by paying in one payment versus two payments. Previous year's budget amount reflected one payment. FY25 amount reflects a decrease of \$16,247 of expenses, reflecting a decrease of 1.71%.

8719 Medicare NRSD Share

Amount is based on the projected FY25 salaries and is the employer's portion of the Medicare costs at a rate of 1.45%. Amount is increased \$16,000 for FY25 representing a 4.44% increase.

8720 Employer's Share Health Insurance

This represents the Employer's portion of health insurance costs. This amount reflects an increase of An 8% in premium. FY25 amount reflects an increase of \$217,310 or a 5.62% increase. The premium is for the following plans: Blue Card Elect Preferred PPO, Network Blue NE HMO, Harvard Pilgrim PPO, Harvard Pilgrim HMO; the HSA-Qualified High Deductible Health Plans for the following plans: Blue Care Elect Preferred PPO (PPO Saver), Network Blue NE HMO (HMO Saver), Harvard Pilgrim HSAQ PPO and Harvard Pilgrim HSAQ HMO based on the final published rates by the Cape Cod Municipal Health Group. The District participates in the Cape Cod Municipal Health Group. (Employer's portion is 70%). Prior budgeting practices included the retirees' portion in this line item as well. Line item reflects an increase of two plans from FY24. Retirees' portion is separated and included in line item budget #8724 Employer's Share Retired Health Insurance.

8772 OPEB Contribution

Line item funds the District's OPEB contribution. Previously, this was based on 1% of the budgetary costs of the following budget line items: #8720 Employer's Share of Health Insurance; #8724 Employer's Share of Retired Health Insurance; and #8764 Section 18 Health Insurance Expense. Per the vote of the School Committee, this line item was increased to \$450,000 beginning in FY21. Line item is level funded in FY25.

8721 Employer's Share of Life Insurance

Line item funds the employer's share of the employees' life insurance. Line item is level funded from previous year for FY25.

8722 Worker's Compensation Insurance

Line item funds the workers' compensation insurance premiums for Region's employees for work-related injuries. Line item is level funded for FY25.

8723 Unemployment Insurance

Line item has been increased for FY25 based on the actual expenses incurred for FY23. Line item is increased by \$50,867 or a 82.04% increase in FY25. Amount may fluctuate based on the number of employees who file for and receive unemployment insurance benefits.

8725 Buildings contents/liability/auto insurance

The District increased the deductible in FY14 and again in FY20 realizing additional savings in premium costs. Amount is increased by \$61,868 or an increase of 30% for FY25 based on our recent claim history and the High School building project after consulting with our MIIA Insurance Representative. This increase in premium is due to the increase in the value of the District properties per MIIA requirements and the High School building project values.

8726 Officer Bonds

This line item covers the Treasurer and two School Committee Members. Amount is level funded for FY25.

8727 Interscholastic Athletic Insurance

Line item is level funded for FY25.

8724 Employer's Share Retired Health Ins.

This line item represents the Employer's share of retirees' health insurance costs. Amount reflects an increase of \$124,524 or an increase of 14.15% based on an increase in the number of retirees (14) and an increase in the overall costs for retirees reflecting the final published rates by the Cape Cod Municipal Health Group. The District participates in the Cape Cod Municipal Health Group.

8764 Section 18 Health Ins. Expense.

This line item represents the penalty assessed to the District. Amount is an actual amount based on the number of retirees who did not elect Medicare upon attaining the age 65. Line item is reduced by \$2,100 or a decrease of 80.77% in FY25 based on the number of retirees remaining.

8774 Region Facilities Director Salary

This line item funds the contractual salary for the Region Facilities Director to oversee the MSBA High School renovation project, and the Middle School and Central Office buildings. Line item reflects an increase of \$5,000 for FY25 per contract language.

8770 Architectural/Engineering Design Services

This line item assists the Finance Office with the various interior and exterior repair/renovation capital projects such as window replacements, classroom modifications, handicap accessibility, science lab upgrades, elevators, roof replacements, brick restorations, HVAC modifications, etc., required for the Nauset Regional School District buildings.

Proposed work is inclusive of investigating problematic areas in site infrastructure, architectural, structural and building systems as well as recommendations of detailed repairs and the development of cost estimates for such repairs for the Nauset Regional School District. Assignments may include documenting existing conditions, investigating the nature and diversity of the problems and proposing alternate methods of repair for resolution of the problems. Detailed projects would be inclusive of the development of recommended solutions which may include pre-schematic design and outline specification with cost estimates and/or prepare construction documents and administer the construction contract for the solution. This architectural/engineering design services would inspect

each of the locations to determine the specific work required and provide the Nauset Regional School District with a report prior to the preparation of design and bid plans for construction.

No funding is being requested for FY25 for this budget line item.

8776 Salary Elementary Curriculum Director

This line item is new in FY25 and funds the salary for the Elementary Director of Curriculum, Instruction and Assessment. Total salary in FY25 is \$32,307. Line item will be billed to the five elementary schools. Previously, this position was funded in the Central Office Operating Budget.

3/11/2024

TOWN OF WELFLEET, MASSACHUSETTS

FISCAL YEAR 2025 OPERATING BUDGET



WELFLEET ELEMENTARY SCHOOL BUDGET

NAUSET PUBLIC SCHOOLS											1/9/2024
FY 2025 BUDGET WORKSHEET											ver 1
<u>Wellfleet Elementary</u>											
		Budget	Actual	Budget	Actual	Budget	Actual	Budget	Proposed	Dollar	%
		2020-2021	2020-2021	2021-2022	2021-2022	2022-2023	2022-2023	2023-2024	2024-2025	Increase	Increase
Salaries Principals	4005	\$128,613	\$132,637	\$134,929	\$135,587	\$138,977	\$149,823	\$142,451	\$134,000	-\$8,451	-5.93%
Salaries Administrative Assistant	4006	\$111,149	\$105,076	\$114,175	\$109,059	\$117,522	\$117,015	\$119,415	\$110,329	-\$9,086	-7.61%
Substitutes Administrative Assistant	4007	\$360	\$0	\$360	\$0	\$360	\$572	\$1,536	\$0	-\$1,536	-100.00%
Contracted Svcs Office Equipment	4008	\$4,280	\$4,555	\$4,520	\$4,555	\$4,600	\$4,303	\$4,600	\$6,000	\$0	0.00%
Supplies General Office	4009	\$3,940	\$3,967	\$4,200	\$7,856	\$4,200	\$3,848	\$4,200	\$4,263	\$63	1.50%
Other Principal Expense	4010	\$700	\$1,580	\$700	\$1,675	\$700	\$5,360	\$800	\$800	\$0	0.00%
Contracted Svcs Non-Instr Technology	4011	\$22,480	\$14,026	\$25,722	\$17,354	\$20,450	\$12,085	\$21,583	\$21,064	-\$519	-2.40%
Supplies Non-Instr Technology	4012	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0.00%
Hardware Non-Instr Technology	4013	\$0	\$0	\$0	\$551	\$10,813	\$8,943	\$0	\$8,000	\$8,000	100.00%
		\$271,522	\$261,841	\$284,606	\$276,637	\$297,622	\$301,949	\$294,585	\$284,456	-\$10,129	-3.44%
Salaries Teachers	4014	\$880,703	\$974,323	\$973,577	\$937,663	\$974,319	\$905,813	\$943,843	\$955,945	\$12,102	1.28%
Salaries Librarian	4104	\$8,292	\$7,614	\$8,796	\$7,482	\$7,946	\$7,946	\$8,440	\$5,266	-\$3,174	-37.61%
Stipends Mentor	4015	\$506	\$682	\$4,160	\$1,059	\$2,705	\$2,184	\$2,948	\$1,474	-\$1,474	-50.00%
Salaries Instrct Coordinators	4016	\$11,792	\$8,420	\$11,792	\$11,884	\$12,136	\$9,102	\$12,396	\$12,396	\$0	0.00%
Substitutes	4017	\$13,890	\$3,839	\$17,550	\$13,556	\$19,625	\$15,195	\$21,675	\$16,575	-\$5,100	-23.53%
Substitutes Long Term	4018	\$0	\$0	\$0	\$4,370	\$12,000	\$1,013	\$7,650	\$15,000	\$7,350	96.08%
Substitutes Ed Assistants	4020	\$490	\$210	\$700	\$557	\$1,013	\$731	\$1,080	\$0	-\$1,080	-100.00%
Salaries Ed Assistants	4019	\$36,886	\$10,677	\$34,899	\$14,157	\$15,816	\$12,738	\$17,004	\$17,394	\$390	2.29%
Contracted Svcs Instruction	4021	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0.00%
Teacher Stipends	4022	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0.00%
Tutor Salaries	4096	\$0	\$0	\$0	\$0	\$0	\$0	\$5,775	\$5,775	\$0	0.00%
Substitutes Professional Development	4023	\$2,340	\$0	\$2,340	\$0	\$2,925	\$0	\$3,325	\$0	-\$3,325	-100.00%
Contracted Svcs Prof Development	4024	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$1,000	\$1,000	100.00%
Other Professional Development	4025	\$2,300	\$1,489	\$2,300	\$2,825	\$2,300	\$681	\$3,000	\$2,000	-\$1,000	-33.33%
ELL Travel	4103	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0.00%
Contracted Svs Tech Maint & Support	4106	\$0	\$0	\$0	\$0	\$0	\$0	\$5,997	\$5,997	\$0	0.00%
Contracted Svc Elementary Curriculum Director	4107	\$0	\$0	\$0	\$0	\$0	\$0	\$3,561	\$3,561	\$0	0.00%
		\$957,199	\$1,007,254	\$1,056,114	\$993,553	\$1,050,785	\$955,403	\$1,036,694	\$1,042,383	\$5,689	0.55%
Textbooks/Software/Media	4026	\$7,000	\$9,542	\$7,000	\$8,158	\$8,000	\$16,339	\$28,730	\$25,975	-\$2,755	-9.59%
Other Instructional Material	4027	\$7,000	\$4,999	\$7,000	\$8,741	\$8,000	\$15,630	\$12,000	\$10,000	-\$2,000	-16.67%
Instructional Equipment	4028	\$0	\$0	\$0	\$35,756	\$32,000	\$44,732	\$15,540	\$5,000	-\$10,540	-67.82%
Supplies General	4029	\$7,000	\$14,952	\$7,000	\$12,117	\$8,000	\$13,451	\$7,000	\$7,000	\$0	0.00%
Contracted Svcs Other Instructional	4030	\$2,400	\$0	\$2,400	\$1,500	\$2,400	\$0	\$2,400	\$27,000	\$24,600	1025.00%
Contracted Svcs Instr Technology	4031	\$9,599	\$10,834	\$15,001	\$16,465	21,246	19,843	0	0	\$0	0.00%
Supplies Instrctnl Technology	4032	\$4,000	\$36,549	\$5,000	\$11,218	\$6,000	\$3,471	\$8,000	\$8,000	\$0	0.00%
Instructional Hardware Equipment	4034	\$0	\$44,261	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0.00%
Library/Media Instrctnl Hardware	4033	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0.00%
Instructional Software	4036	\$0	\$0	\$0	\$0	\$0	\$0	\$18,592	\$11,870	-\$6,722	-36.16%
		\$36,999	\$121,137	\$43,401	\$93,955	\$85,646	\$113,466	\$92,262	\$94,845	\$2,583	2.80%

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<u>FY 2025 BUDGET WORKSHEET</u>		Budget	Actual	Budget	Actual	Budget	Actual	Budget	Proposed	Dollar	%
<u>Wellfleet Elementary</u>		2020-2021	2020-2021	2021-2022	2021-2022	2022-2023	2022-2023	2023-2024	2024-2025	Increase	Increase
Salaries Guidance & Counseling	4037	\$29,572	\$29,572	\$30,163	\$30,237	\$51,467	\$51,467	\$52,560	\$52,560	\$0	0.00%
Contracted Svcs Testing	4038	\$0	\$0	\$0	\$0	\$0	\$0	\$5,875	\$6,894	\$1,019	17.34%
Testing Materials	4039	\$1,000	\$0	\$1,000	\$95	\$1,000	\$1,194	\$1,000	\$1,000	\$0	0.00%
		\$30,572	\$29,572	\$31,163	\$30,332	\$52,467	\$52,661	\$59,435	\$60,454	\$1,019	1.71%
Salaries Nurse	4040	\$92,962	\$95,432	\$94,130	\$96,200	\$98,745	\$98,745	\$100,832	\$100,832	\$0	0.00%
Substitute Nurse	4041	\$1,600	\$1,166	\$1,500	\$750	\$2,250	\$622	\$2,588	\$2,588	\$0	0.00%
Contracted Svcs School Physician	4042	\$0	\$0	\$0	\$135	\$0	\$0	\$0	\$0	\$0	0.00%
Supplies Medical	4043	\$2,600	\$11,866	\$2,900	\$1,823	\$3,010	\$2,139	\$3,010	\$3,010	\$0	0.00%
Other Medical Expenses	4044	\$159	\$88	\$159	\$93	\$159	\$97	\$159	\$159	\$0	0.00%
		\$97,321	\$108,552	\$98,689	\$99,001	\$104,164	\$101,603	\$106,589	\$106,589	\$0	0.00%
Regular Day Transportation	4045	\$93,373	\$89,654	\$93,632	\$86,322	\$97,331	\$103,731	\$110,938	\$116,128	\$5,190	4.68%
Transportation Fuel Escalation Charges	4094	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0.00%
		\$93,373	\$89,654	\$93,632	\$86,322	\$97,331	\$103,731	\$110,938	\$116,128	\$5,190	4.68%
Salaries Cafeteria	4075	\$49,801	\$43,496	\$54,503	\$54,140	\$59,059	\$56,951	\$63,292	\$43,241	-\$20,051	-31.68%
Cafeteria Other Expense	4095	\$350	\$0	\$350	\$0	\$0	\$0	\$0	\$0	\$0	0.00%
		\$50,151	\$43,496	\$54,853	\$54,140	\$59,059	\$56,951	\$63,292	\$43,241	-\$20,051	-31.68%
Other Student Activity Expense	4047	\$0	\$0	\$0	\$0	\$0	\$1,907	\$10,000	\$10,000	\$0	0.00%
		\$0	\$0	\$0	\$0	\$0	\$1,907	\$10,000	\$10,000	\$0	100.00%
Salaries Custodial	4048	\$147,737	\$174,732	\$153,891	\$123,256	\$150,309	\$149,353	\$155,429	\$145,737	-\$9,692	-6.24%
Substitute Custodial	4049	\$2,400	\$0	\$2,400	\$173	\$3,600	\$0	\$4,080	\$0	-\$4,080	-100.00%
Overtime Custodial	4050	\$2,300	\$8,847	\$5,000	\$15,493	\$5,000	\$8,383	\$10,000	\$12,000	\$2,000	20.00%
Water	4105	\$5,000	\$2,903	\$5,952	\$1,027	\$5,952	\$5,953	\$5,952	\$5,952	\$0	0.00%
Contracted Services Custodial	4051	\$0	\$0	\$0	\$0	\$0	\$2,122	\$0	\$0	\$0	0.00%
Supplies Custodial	4052	\$12,000	\$16,502	\$14,000	\$34,501	\$14,000	\$26,383	\$14,000	\$14,210	\$210	1.50%
Other Custodial Expense	4053	\$0	\$90	\$0	\$20	\$0	\$0	\$0	\$0	\$0	0.00%
Fuel Oil	4060	\$49,000	\$28,985	\$49,000	\$35,008	\$49,000	\$54,000	\$73,500	\$73,500	\$0	0.00%
Bottled Gas	4061	\$300	\$513	\$506	\$714	\$526	\$1,080	\$1,071	\$1,188	\$117	10.92%
Electricity	4062	\$38,842	\$23,479	\$38,842	\$23,622	\$38,842	\$2,042	\$58,263	\$58,263	\$0	0.00%
Telephone	4063	\$2,000	\$1,533	\$2,000	\$1,568	\$2,000	\$7,691	\$2,000	\$2,500	\$500	25.00%
		\$259,579	\$257,584	\$271,591	\$235,382	\$269,229	\$257,007	\$324,295	\$313,350	-\$10,945	-3.38%

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FY 2025 BUDGET WORKSHEET		Budget	Actual	Budget	Actual	Budget	Actual	Budget	Proposed	Dollar	%	
Wellfleet Elementary		2020-2021	2020-2021	2021-2022	2021-2022	2022-2023	2022-2023	2023-2024	2024-2025	Increase	Increase	
Contracted Svcs Grounds	4054	\$500	\$175	\$500	\$649	\$500	\$436	\$500	\$500	\$0	0.00%	
Contracted Svcs Building	4055	\$10,000	\$8,225	\$10,300	\$14,233	\$10,300	\$125,541	\$11,000	\$11,000	\$0	0.00%	
Contracted Svcs Equipment	4056	\$12,000	\$6,460	\$13,000	\$19,785	\$13,000	\$8,135	\$16,600	\$16,600	\$0	0.00%	
Contracted Svcs Security	4057	\$3,000	\$600	\$3,000	\$7,130	\$4,000	\$1,383	\$5,000	\$18,000	\$13,000	260.00%	
		\$25,500	\$15,460	\$26,800	\$41,797	\$27,800	\$135,495	\$33,100	\$46,100	\$13,000	39.27%	
Contracted Svcs Extraordinary Mncte	4058	\$2,000	\$2,833	\$6,100	\$13,246	\$6,100	\$19,525	\$8,500	\$12,000	\$3,500	41.18%	
		\$2,000	\$2,833	\$6,100	\$13,246	\$6,100	\$19,525	\$8,500	\$12,000	\$3,500	41.18%	
SE Teachers Salaries	4064	\$108,628	\$108,628	\$116,314	\$141,818	\$148,878	\$47,587	\$52,453	\$55,783	\$3,330	6.35%	
SE Tutors Salaries	4097	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0.00%	
SE Contracted Services Tutors	4066	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0.00%	
SE Salaries Speech Therapeutic	4065	\$77,600	\$67,906	\$49,470	\$49,591	\$50,646	\$39,858	\$38,944	\$38,944	\$0	0.00%	
SE Contracted Svcs OT/PT	4067	\$40,959	\$3,841	\$53,178	\$59,179	\$47,936	\$46,031	\$37,000	\$33,996	-\$3,004	-8.12%	
SE Substitute Teachers	4068	\$2,700	\$1,170	\$2,700	\$1,069	\$3,375	\$1,136	\$1,275	\$1,700	\$425	33.33%	
SE Substitutes Long Term	4069	\$0	\$0	\$0	\$0	\$0	\$15,526	\$0	\$7,500	\$7,500	100.00%	
SE Substitutes Ed Assistants	4071	\$7,350	\$6,587	\$7,200	\$7,280	\$9,113	\$5,009	\$9,720	\$9,720	\$0	0.00%	
SE Salaries Ed Assistants	4070	\$240,505	\$263,336	\$242,135	\$275,685	\$232,476	\$238,415	\$246,325	\$210,704	-\$35,621	-14.46%	
SE Contracted Svcs Prof Development	4072	\$500	\$0	\$738	\$0	\$738	\$150	\$738	\$738	\$0	0.00%	
		\$478,242	\$451,468	\$471,735	\$534,622	\$493,162	\$393,712	\$386,455	\$359,085	-\$27,370	-7.08%	
SE Textbooks/Software/Media	4073	\$500	\$998	\$500	\$0	\$500	\$0	\$500	\$500	\$0	0.00%	
SE Other Instructional Material	4074	\$1,000	\$816	\$1,000	\$1,774	\$1,000	\$0	\$1,000	\$1,000	\$0	0.00%	
SE Supplies General	4076	\$4,000	\$3,017	\$4,000	\$1,247	\$4,000	\$2,522	\$2,500	\$2,500	\$0	0.00%	
SE Other Instructional Services	4077	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0.00%	
SE Contracted Svcs Inst Technology	4093	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0.00%	
SE Supplies Instr Technology	4078	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0.00%	
SE Instructional Hardware	4079	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0.00%	
SE Instructional Software	4080	\$0	\$0	\$0	\$0	\$0	\$0	\$660	\$680	\$20	3.03%	
		\$5,500	\$4,831	\$5,500	\$3,021	\$5,500	\$2,522	\$4,660	\$4,680	\$20	0.43%	
SE Salaries Guidance	4081	\$49,287	\$49,287	\$50,272	\$17,016	\$51,467	\$51,467	\$52,560	\$52,560	\$0	0.00%	
SE Salaries Clerical	4092	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0.00%	
SE Guidance Travel	4083	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0.00%	
SE Testing Materials	4082	\$1,000	\$486	\$1,000	\$0	\$1,000	\$834	\$1,000	\$1,000	\$0	0.00%	
		\$50,287	\$49,773	\$51,272	\$17,016	\$52,467	\$52,301	\$53,560	\$53,560	\$0	0.00%	

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FY 2025 BUDGET WORKSHEET		Budget	Actual	Budget	Actual	Budget	Actual	Budget	Proposed	Dollar	%	
Wellfleet Elementary		2020-2021	2020-2021	2021-2022	2021-2022	2022-2023	2022-2023	2023-2024	2024-2025	Increase	Increase	
Administrative/Site Director-Afterschool Childcare	4110	\$17,159	\$249	\$17,502	\$18,219	\$18,792	\$18,097	\$19,601	\$24,242	\$4,641	23.68%	
Lead Provider	4111	\$14,013	\$0	\$14,294	\$12,897	\$15,256	\$12,683	\$15,802	\$38,928	\$23,126	146.35%	
Program Aid Provider	4112	\$8,479	\$0	\$9,376	\$7,704	\$10,760	\$11,106	\$11,066	\$14,684	\$3,618	32.69%	
Substitute Provider	4113	\$600	\$0	\$600	\$1,810	\$600	\$106	\$1,000	\$1,000	\$0	0.00%	
Professional Development Admin. Dir.	4115	\$400	\$0	\$400	\$434	\$400	\$0	\$450	\$450	\$0	0.00%	
Professional Development Lead Provider	4115	\$209	\$0	\$209	\$0	\$209	\$0	\$209	\$418	\$209	100.00%	
Professional Development Program Aid Provider	4115	\$70	\$0	\$70	\$0	\$70	\$0	\$70	\$70	\$0	0.00%	
Materials and Supplies	4114	\$1,500	\$0	\$1,500	\$4,276	\$3,000	\$2,073	\$4,000	\$6,000	\$2,000	50.00%	
		\$42,430	\$249	\$43,951	\$45,340	\$49,087	\$44,065	\$52,198	\$85,792	\$33,594	64.36%	
FY17 Circuit Breaker Funds		-	-	-	-	-	-	-	-			
FY16 Tuition Eastham		-	-	-	-	-	-	-	-			
FY17 Tuition Eastham		-	-	-	-	-	-	-	-			
FY18 Tuition Eastham		-	-	-	-	-	-	-	-			
FY18 Circuit Breaker Funds		-	-	-	-	-	-	-	-			
Prepay SE PreSchool FY17		-	-	-	-	-	-	-	-			
Prepay SE PreSchool FY19	4088	-	-	-	-	-	-	-	-			
FY19 Circuit Breaker Funds	4088	-	-	-	-	-	-	-	-			
FY19 Tuition Eastham	4087	-	-	-	-	-	-	-	-			
FY20 Tuition Eastham	4087/4035	-	-	-	-	-	-	-	-			
Building Use Funds	4011	-	-	-	-	-	-	-	-			
FY21 School Choice	4011	(20,000)	-	-	-	-	-	-	-			
Building Use Funds	4055	(7,000)	-	-	-	-	-	-	-			
FY20 Circuit Breaker Funds	4067	(37,118)	-	-	-	-	-	-	-			
FY21 Circuit Breaker Funds	4088	(10,250)	-	-	-	-	-	-	-			
FY22 Circuit Breaker Funds	4088			(30,318)	-	-	-	-	-			
FY22 School Choice	4011			(10,000)	-	-	-	-	-			
Prepay SE Transportation FY24	4087								(44,212)			
Prepay SE PreSchool FY24	4088								(14,742)			
Reserved for Negotiations		\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$115,405			
GRAND TOTAL		\$2,791,204	\$2,791,077	\$2,860,873	\$2,860,825	\$2,854,698	\$2,815,070	\$2,891,002	\$2,981,693	\$90,691	3.14%	
	<i>Regular Day</i>	\$1,920,685	\$2,017,341	\$2,085,776	\$2,055,229	\$2,195,079	\$2,238,202	\$2,281,180	\$2,434,816	\$153,636	6.73%	
	<i>SPED</i>	\$870,519	\$773,736	\$775,097	\$805,596	\$659,619	\$576,868	\$609,822	\$546,877	-\$62,945	-10.32%	

**WELLFLEET ELEMENTARY SCHOOL
2024-2025 Budget Justification**

Account	Notations	\$ Amount
BUILDING LEADERSHIP		
4005	Salaries Principal	\$134,000
	• Budget in FY24 = \$142,451	
4006	Salaries Administrative Assistant	\$110,329
	• Budget in FY24 = \$119,415	
	• Principal’s Administrative Assistant: 12-month position; 8 hrs/day	
	• School Administrative Assistant: 10-month position; 6.75 hrs/day	
	• School Council Administrative Assistant: 10 meetings	
	• ASEP Coordinator/Publicist - stipend position	
	• Sub Caller	
4007	Substitutes Administrative Assistant	\$0
	• 8-hour work day @ \$16 per hour	
	• No funds need be budgeted in this account at the present time.	
4008	Contracted Services Office Equipment	\$6,000
	• 1 B/W Copy Machine Lease and 1 Color Copy Machine Lease	
4009	Supplies General Office	\$4,263
	• Postage - \$500	
	• Copy Paper – \$1,435	
	• Office supplies - \$2,328	
4010	Other Principal Expenses	\$800
	• Professional Development - \$500	
	• MESPA membership \$300	
	• Principal Travel reclassified to Acct. #4005	
4011	Contracted Services Non-Instructional Technology	\$21,064
	• Adobe Creative Cloud Suite - \$50	
	• Adobe Sign - \$500	
	• Aspen Follett X2 Database program (<i>Student information system. The cost is based on the number of students in each school.</i>) - \$1,000	
	• Atlas (<i>Curriculum-based application designed to electronically manage Nauset’s Content Area Curriculum, Pre-K-12</i>) – \$440	
	• Crisis Go - \$240	
	• Entrusted Secure Email (<i>Email encryption service used to protect sensitive data</i>) - \$80	
	• Filewave (<i>remote device management</i>) - \$1,400	
	• Finalsite (Blackboard) - \$1,800	
	• Gaggle (<i>Email archive</i>) - \$340	
	• Google Education Plus - \$440	
	• Incident IQ (<i>IT asset management & ticketing system</i>) - \$430	
	• Kajeet Hotspots - \$50	
	• Open Architects (<i>data dashboard</i>) - \$1,375	

- **Open Cape Internet** - \$4,360
- **Open Cape WAN Network** (TLS line that allows Nauset Schools to operate in a wide area network (remotely) to share resources and streamline services/support) - \$2,394
- **Panorama** (Data Dashboard, was grant funded in FY24) - \$1,200
- **Parent Square** - subscription (robotic calling service to inform families of emergencies and events that involve their schools.) - \$530
- **PDQ Deploy and Inventory** (program used to remotely update computers i.e. Adobe Flash) - \$165
- **Raptor Security** - \$605
- **Securely Web Filtering** (device filtering when outside of the network) - \$570
- **SNAP Health Program** (school health management system that works alongside our student information system) - \$900
- **Sophos Anti Virus** (computers/servers) - \$900
- **Teach Point** (Mobile teacher & ed. assistant evaluation system) - \$480
- **TEC Student Data Privacy Alliance** - \$120
- **Unified Talent SmartFind Express** - \$190
- **Veeam Cloud Backup Licenses** - \$260
- **Wasabi Cloud Backup Storage** – Data cloud based services secures and allows retrieval of student & staff files on & off-site) - \$245

4012 Supplies Non-Instr Technology **\$0**

- No funds need be budgeted in this account at the present time.

4013 Hardware Non-Instr Technology **\$8,000**

- Server upgrade, security, and miscellaneous (i.e. SB bulbs, cables, replacement parts, etc.)

INSTRUCTION (Salaries/Wages/Professional Development)

4014 Salaries Teachers **\$955,945**

- Salaries representative of 13 Educators (9 FTE and 4 part-time equivalents)
- Actual in FY24 = \$943,843

4104 Salaries Librarian **\$5,266**

- 10% position

4015 Stipends Mentor **\$1,474**

- 2 part-time (2/3) mentors (Full Mentor = \$1,105; \$737 each)

4016 Salaries Instructional Coordinators **\$12,396**

(4) Subject Coordinators (ELA, Math, Sci., & Technology)
 FY24 Subject Coordinator = \$3,099 each)

4017 Substitutes **\$16,575**

- Estimated (13 Educators – 10 days/per; \$127.50/day=\$16,575)

4018 Substitutes Long Term **\$15,000**

- Anticipate funding need in FY25.

4020 Substitutes General Educational Assistant **\$0**

- (10) days @ \$108 per day (\$16 per hour)
- No funds need be budgeted in this account at the present time.

4019 Salaries Educational Assistants	\$17,394
<ul style="list-style-type: none"> • Two (2) 27% Lunch Monitor positions • Actual in FY24 = \$17,004 	
4021 Contracted Svcs Instruction	\$0
<ul style="list-style-type: none"> • No funds need be budgeted in this account at the present time. 	
4022 Teacher Stipends	\$0
<ul style="list-style-type: none"> • No funds need be budgeted in this account at the present time. 	
4096 Tutor Salaries	\$5,775
<ul style="list-style-type: none"> • Summer school staff 	
4023 Substitutes Professional Development	\$0
<ul style="list-style-type: none"> • Additional for Flex Days (\$127.50/day) – Up to 2 days per year • No funds need be budgeted in this account at the present time. 	
4024 Contracted Services Professional Development	\$1,000
<ul style="list-style-type: none"> • Principal directed professional development 	
4025 Other Professional Development	\$2,000
<ul style="list-style-type: none"> • Curriculum Training (i.e. LETRS, NPDL, Foundations, Microworlds, PBL) 	
4103 ELL Travel	\$0
<ul style="list-style-type: none"> • No funds need be budgeted in this account at the present time. 	
4106 Elementary Tech Maintenance & Support Salary	\$5,997
<ul style="list-style-type: none"> • WES's portion based on FY24 budget 	
4107 Contracted Services Elementary Curriculum Director Salary	\$3,561
<ul style="list-style-type: none"> • WES's portion based on FY24 budget 	

INSTRUCTION (*contracted services, texts, workbooks, supplies & materials, technology*)

4026 Textbooks, Workbooks, Software, Media	\$25,975
<ul style="list-style-type: none"> • Elipsis Education (Codelicious) Online - \$2,500 • Tools of the Mind - \$525 • Mystery Science (<i>Science curriculum promoting scientific inquiry</i>) - \$950 • Texts and consumable workbooks for core academic programs - \$22,000 	
4027 Other Instructional Material	\$10,000
<ul style="list-style-type: none"> • Library Books: approx. \$3,000 • Other instructional materials (<i>i.e. classroom libraries</i>) 	
4028 Instructional Equipment	\$5,000
<ul style="list-style-type: none"> • Replacement technology if needed 	
4029 Supplies General	\$7,000
<ul style="list-style-type: none"> • Supplies for 6 classrooms and 2 Title I rooms 	

4030 Contracted Services Other Instructional	\$27,000
<ul style="list-style-type: none"> • WES's share of Sustainable Cape's Farmer-in-the-School Program (\$2,500) • NEED Academy (\$12,000) • Spring Musical (\$12,500) 	
4031 Contracted Services Instructional Technology	\$0
<ul style="list-style-type: none"> • Items reclassified to either Acct. #4036 or #4038 • No funds need be budgeted in this account at the present time. 	
4032 Supplies Instructional Technology	\$8,000
<ul style="list-style-type: none"> • Printer cartridges and peripherals for K-5 • Misc. technology accessories and parts 	
4034 Instructional Hardware Equipment	
<ul style="list-style-type: none"> • No funds need be budgeted in this account at the present time. 	\$0
4033 Library/Media Instructional Hardware	\$0
<ul style="list-style-type: none"> • No funds need be budgeted in this account at the present time. 	
4036 Instructional Software	\$11,870
<ul style="list-style-type: none"> • Book Creator - \$700 • Brain Pop & Brain Pop Jr (<i>interactive website consisting of content area materials and informal assessments</i>) – \$2,670 • Destiny Follett (<i>Library hosting application</i>) - \$1,400 • IXL Math - \$1,450 • Learning A-Z (Plus, Reading, ELL) - \$300 • Learning Ally (<i>assistive technology for reading intervention</i>) - \$1,300 • Lexia - (<i>web-based system that provides systematic, sequential, and personalize learning in foundational reading skills delivering norm-referenced performance data</i>) - \$2,300 • Read Naturally (<i>cloud-based reading intervention</i>) - \$230 • Read & Write (<i>Text Help</i>) - \$230 • Seesaw - \$410 • Smart Learning Suite (<i>interactive/collaborative learning tool</i>) - \$290 • Starfall (<i>content area activities</i>) - \$370 • Typetastic (<i>online keyboarding program</i>) - \$220 	

GUIDANCE COUNSELING & TESTING

4037 Salaries Guidance & Counseling	\$52,560
(50% share of 100% position in #4081)	
4038 Contracted Services Testing	\$6,894
<ul style="list-style-type: none"> • Amplify (DIBELS 8) - \$1,570 • Aperture (SEL Screener) - \$654 • iReady Reading (<i>Instructional interventions and assessments</i>) - \$4,670 • iReady Math (<i>assessment and personalized instruction paid through ESSER III until FY26</i>) - \$0 	
4039 Testing Materials	\$1,000
<ul style="list-style-type: none"> • Psychologist's testing materials 	

MEDICAL & HEALTH SERVICES

4040 Salaries Nurse	\$100,832
• FY23 = \$98,745	
4041 Substitute Nurse	\$2,588
• (15) days @ \$172.50/day	
4042 Contracted Services School Physician	\$0
• School physician's services are volunteered	
• No funds need be budgeted in this account at the present time.	
4043 Supplies Medical	\$3,010
• Health office supplies & materials \$2,800	
• Audiometer calibration \$100	
• Defib. Inspection - approximately \$110	
4044 Other Medical Expenses	\$159
• Nurse malpractice insurance	

REGULAR DAY TRANSPORTATION

4045 Regular Day Transportation	\$116,128
• In District transportation provided by the Cape Cod Collaborative	
4094 Transportation Fuel Escalation Charges	\$0
• No funds need to be budgeted in this account.	

CAFETERIA

4075 Salaries Cafeteria	\$43,241
• FY24 = \$63,292	
• Manager Salary (87.5% position)	
• Cafeteria Worker – to be moved to Café Revolving Acct FY25.	
4095 Cafeteria Other Expenses	\$0
• No funds need to be budgeted in this account.	

STUDENT ACTIVITY

4047 Other Student Activity Expense	\$10,000
• Field Trip (entrance & bus fees) & Assembly Funds	

FACILITIES MAINTENANCE & UTILITIES

4048 Salaries Custodial	\$145,737
• FY24 = \$155,429	
• Full-time head custodian; (2) part-time evening custodians (full-time in summer)	
4049 Substitute Custodial	\$0
• No Custodial Substitutes Available – covered in-house/OT	
4050 Overtime Custodial	\$12,000
• Unforeseen additional hours	
4105 Water	\$5,952
• Line item level funded in FY25.	
4051 Contracted Services Custodial	\$0
• No funds need to be budgeted in this account.	
4052 Custodial Supplies	\$14,210
• All cleaning supplies, paper goods, plastic bags, spray disinfectant, hand sanitizer, etc.	
4053 Other Custodial Expense	\$0
• Clothing allowance & travel reimbursement reclassified to Acct. #4048	
4060 Fuel Oil	\$73,500
• Heating fuel costs	
• Line item level funded in FY25.	
4061 Bottled Gas	\$1,188
• Price for propane – Cafeteria stove	
4062 Electricity	\$58,263
• Electricity costs	
• Line item level funded in FY25	
4063 Telephone	\$2,500
• (6) telephone lines	

CUSTODIAL OTHER

4054 Contracted Services Grounds	\$500
• Fertilizer & aeration service for soccer field	
4055 Contracted Services Building	\$11,000
Elevator & lift maintenance/inspection \$3,150, Nauset Disposal \$1,440; boiler & compressor State inspection sticker \$150; carpet cleaning \$1,000; and miscellaneous repairs (i.e. plumbing)	
4056 Contracted Services Equipment	\$16,600
• Playground Inspection \$500, Basketball Hoop inspection \$3,600, HVAC & boilers \$6,000, CC Alarm service \$1,400, fire extinguishers & inspection \$1,200, Freezer maintenance \$520, range inspection \$275;	

vacuum maintenance/repair \$200, replace fire alarms as warranted,
& unforeseen expenses

4057 Contracted Services Security	\$18,000
<ul style="list-style-type: none">• Camera/NVR Maintenance• PB Project• Access Control• Continue to add cameras and identify safety measures, and exterior lock system.	

CUSTODIAL EXTRAORDINARY MAINTENANCE

4058 Contracted Services Extraordinary Maintenance	\$12,000
<ul style="list-style-type: none">• Unforeseen contract services	

SPECIAL NEEDS

4064 SE Teacher Salaries	\$55,783
<ul style="list-style-type: none">• FY24 = One (1) teacher (\$83,225)• Partially funded (37% = \$30,771) from IDEA grant	
4097 SE Tutors Salaries	\$0
<ul style="list-style-type: none">• No funds need to be budgeted in this account.	
4066 SE Contracted Services Tutors	\$0
<ul style="list-style-type: none">• No funds need to be budgeted in this account.	
4065 SE Salaries Medical/Therapeutic	\$38,944
<ul style="list-style-type: none">• Speech/Language Pathologist salary	
4067 Contracted Svc Medical/Therapeutic	\$33,996
<ul style="list-style-type: none">• Wellfleet's share of OT/PT salaries (reduction of need for FY25)• Vision Services = \$0	
4068 SE Substitute Teachers	\$1,700
<ul style="list-style-type: none">• One (1) SE Teacher; 13 days @ \$127.50/day	
4069 SE Substitutes Long Term	\$7,500
<ul style="list-style-type: none">• Line item covers long-term absences for substitutes for SE Teachers	
4071 SE Substitutes Ed Assistants	\$9,720
<ul style="list-style-type: none">• Up to 15 days each for 6 SE Ed. Assistants at \$108/day	
4070 SE Salaries Ed Assistants	\$210,704
FY24 = \$246,325 5 SE Ed. Assistants (reduced by one SE Ed. Assistant)	
4072 SE Contracted Svcs Prof. Development	\$738
Safety Care, CPR, First Aid training	

4073 SE Textbooks/Software/Media	\$500
<ul style="list-style-type: none"> • Line item for costs of textbooks/software/media for SE students • Line item is level funded for FY25. 	
4074 SE Other Instructional Material	\$1,000
<ul style="list-style-type: none"> • Line item for costs of other instructional materials for SE students • Line item is level funded for FY25. 	
4076 SE Supplies General	\$2,500
<ul style="list-style-type: none"> • Line item for costs general supplies SE students • Line item is level funded for FY25. 	
4077 SE Other Instructional Services	\$0
<ul style="list-style-type: none"> • Mileage reimbursement for Counselor's home visits, etc. • No funds need to be budgeted in this account. 	
4093 SE Contracted Svcs Inst Technology	\$0
<ul style="list-style-type: none"> • No funds need to be budgeted in this account. 	
4078 SE Supplies Instructional Technology	\$0
<ul style="list-style-type: none"> • (Re-classified to #4031) • No funds need to be budgeted in this account. 	
4079 SE Instructional Hardware	\$0
<ul style="list-style-type: none"> • No funds need to be budgeted in this account. 	
4080 SE Instructional Software	\$680
<ul style="list-style-type: none"> • Boardmaker - \$200 • Learning Without Tears Handwriting & Keyboarding - \$80 • News2You - \$400 	

SE GUIDANCE

4081 SE Salaries Guidance (50% share of 100% position in #4037)	\$52,560
4092 SE Salaries Clerical	\$0
<ul style="list-style-type: none"> • No funds need to be budgeted in this account. 	
4083 SE Guidance Travel	\$0
<ul style="list-style-type: none"> • Reimbursement for counselor's mileage • No funds need to be budgeted in this account. 	
4082 SE Testing Materials	\$ 1,000
<ul style="list-style-type: none"> • Testing materials to determine SE services 	
4084 SE Contracted Services Psychological	\$ 5,000
<ul style="list-style-type: none"> • Outside contract evaluations 	

SE TRANSPORTATION

4085 Special Education Transportation	\$0
• No funds need to be budgeted in this account.	
4086 SE Summer School Transportation	\$2,016
4087 SE Preschool Transportation	\$44,212
• Wellfleet's bus – 1 minibus dedicated to Wellfleet PK & SE	
4035 SE Out-of-District Transportation	\$0
• Line item covers the cost of transportation for students attending out of District schools.	
• No funds need to be budgeted in this account.	

OTHER TRANSPORTATION

4102 Transportation—McKinney Vento	\$0
• No funds need to be budgeted in this account.	

SE TUITION - OTHER

4088 SE Preschool Tuition	\$49,140
• FY24 = \$64,122	
4089 SE Summer School Tuition	\$1,317
• ESY (<i>extended school year</i>) program for SE students; salaries for teachers, ed. assistants, OT & PT services	
4090 SE Tuition Non-Public Schools	\$0
• No funds need to be budgeted in this account.	
4091 SE Collaborative Assessment	\$ 113
• Assessment based upon total school enrollment	
4098 SE Tuition Collaborative	\$0
• No funds need to be budgeted in this account.	
4099 SE Tuition Other Districts	\$86,708
• Funds the tuition to send WES students to programming within the Nauset District.	

SCHOOL COMMITTEE

4001 Salary Committee Secretary	\$ 1,769
• (12) meetings; compensation per contract	
4002 Other School Committee Expense	\$ 850
• Provides for two registrations for the annual MASC conference	

DISTRICT – SHARED ADMINISTRATIVE

4003 Salaries Central Office	\$92,039
<ul style="list-style-type: none">• Line item is estimated at this time pending the final approval of the Central Office budget.• See separate section of the Central Office Budget for details.	
4004 Other Central Office Expense	\$ 9,415
<ul style="list-style-type: none">• Line item is estimated at this time pending the final approval of the Central Office budget.• See separate section of the Central Office Budget for details.	

AFTERSCHOOL CHILDCARE	\$85,792
4110 Administrative/Site Director	\$24,242
4111 Lead Provider (2)	\$38,928
4112 Program Aid Provider	\$14,684
4113 Substitute Provider	\$ 1,000
4115 Professional Development Admin. Dir.	\$ 450
4115 Professional Development Lead Provider	\$ 418
4115 Professional Development Program Aid Provider	\$ 70
4114 Materials and Supplies	\$ 6,000

TOWN OF WELLFLEET, MASSACHUSETTS

Fiscal Year 2025 Operating Budget

SECTION 5: OTHER BUDGET ITEMS

- Reserve Levels and Funding
- Other Budget Items

Appropriations – Other Budget Items

Funding of Reserves

Contribution of \$500,000 to Unrestricted Stabilization Fund.

- Anticipated balance \$1.5m at year-end, about 4.8% of Operating Budget.

Contribution of \$500,000 to Capital Stabilization Fund.

- Addresses Financial Policy regarding Maurices rents.

OPEB Fund is allocated \$200,000 w/in Operating Budget.

Other Reserve Type Funds may be desirable in the future.

- Injured on Duty Fund
- Compensated Absence Fund
- Require Town Meeting adoption of General Law provision

Other Budget Items

- Funding necessary to achieve Town goals, but neither operating nor capital in nature.
- Potential for Opioid Remediation Work Group
- Potential for a Scholarship Fund via petition article

Housing Stabilization Funds

- Receives ongoing funding from Community Impact Fee
- CIF split of 35/65 to affordable and mixed income

Funding of Other Budget Items

Free Cash Certified - \$4,729,198

Free Cash held for GF Reserve (4.5%) - \$1,400,000

Unspent/unreserved Free Cash – \$270,198

APPROPRIATIONS		
<u>Element</u>	<u>Amount</u>	<u>Source</u>
Financial Reserves:		
Stabilization Fund	500,000	Free Cash
Capital Stabilization Fund	500,000	Free Cash
OPEB Fund – supplemental (\$200k incl in Op Budget)	-	
Other Budget Requests:		
Opioid Remediation Work Group	<u>tbd</u>	
Beaches WiFi supplemental	50,000	Free Cash
School Department Scholarship Program	100,000	Free Cash
Affordable Housing Trust	<u>500,000</u>	Free Cash
Total Other Budget Items	1,650,000	

PROJECTED BALANCES OF RESERVES			
<u>Reserve Fund</u>	<u>Current Balance</u>	<u>Contribution</u>	<u>Expected Balance</u>
Stabilization Fund	963,931	500,000	1,500,000
Capital Stabilization Fund	-0-	500,000	500,000
Harbor Dredge Stabilization Fund	10,169	-	
Marina Stabilization Fund	71,584	-	
Affordable Housing Stabilization Fd.	37,476	8,000	45,500
Mixed Inc. Housing Stab. Fund.	69,597	16,000	85,600
Opioid Special Purpose Stab. Fund	5,126		
OPEB Trust Fund	3,381,427	200,000	3,600,000
Free Cash General Fund Reserve			1,400,000
Unspent/Available Free Cash			220,198

TOWN OF WELLFLEET, MASSACHUSETTS

Fiscal Year 2025 Operating Budget

SECTION 6: APPENDICES & OTHER RELEVANT INFORMATION

- Departmental Budget Instructions
- Town-Wide Salary Projection – Not Presented
- 6/30/2023 Year-End Financial Results Presentation – Not Presented
- 7/1/2023 Free Cash Certification

Free Cash Certification
Free Cash Calculation - Fiscal Year 2024

Begin:	
Unreserved Undesignated Fund Balance	5,219,872.00
Subtract:	
Personal Property Tax Receivable	9,621.00
Real Estate Tax Receivable	623,355.00
Other Receivables in Deferred Revenue	
	0.00
Total	0.00
Other Receivables, Overdrawn Accounts, Deficits	
SRF Hist Res Cemetery	420.00
SRF Housing Consult	1,575.00
SRF Wellfleet Historical Plan	336.00
SRF FY23 COA Formula Grant	4,395.00
SRF REAP Grant	14,806.00
SRF FY22 Senior Safe Grant	173.00
SRF Munc Road Safety Grant	2,099.00
SRF FY21-23 COMIRS Radio Upgrade Program	1,675.00
AG Traffic Control	24.00
Cash Rec AP/Payroll Discrepancies	5,439.00
Cash Rec Receipts Discrepancies	15,364.00
OR PP Taxes Variance	1,543.00
OR RE Taxes Variance	21,960.00
OR Tax Liens Variance	1,191.00
Receivable Worksheet Variance	13,934.00
Total	84,934.00
Free Cash Voted from Town Meeting Not Recorded	0.00
Add:	
Circuit Breaker, Other Closed Accounts, Adjustments:	
	0.00
Total	0.00
Deferred Revenue (Credit Balance+, Debit Balance-)	227,236.00
Free Cash Calculation for 2023	4,729,198.00

Free Cash Certification
Free Cash Calculation - Fiscal Year 2024

Reviewed By:	Katie Scopelleti
Certified On:	2/26/2024

Free Cash Certification
Retained Earnings Calculation - Marina Enterprise - Fiscal Year 2024

Enterprise Fund Number	A-2(1ST)
Type of Enterprise Fund	Marina
Name of Enterprise Fund/Statutory Reference	Marina Enterprise

Part I Cash	868,505.00
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Current Liabilities, Designations of Fund Balance:

Accounts Payable	0.00
Payroll Payable	0.00
Warrants Payable	0.00
Encumbrances	100.00
Expenditures	125,000.00
Continuing Appropriations	0.00

Other Liabilities

	0.00
Total	125,100.00

Cash less Current Liabilities	743,405.00
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Part II Retained Earnings, Undesignated	743,405.00
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Accounts Receivable (net):

User Fees	0.00
Other Accounts Receivable	
	0.00
Total	0.00

Undesignated Retained Earnings Less Accounts Receivable	743,405.00
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Fixed Assets

Debits:

	0.00
Total	0.00

Credits:

	0.00
Total	0.00

Free Cash Certification

Retained Earnings Calculation - Marina Enterprise - Fiscal Year 2024

Fixed Assets Variance (Debits - Credits)	0.00
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Free Cash Certification
Retained Earnings Calculation - CGAP 44 53 1/2 - Fiscal Year 2024

Enterprise Fund Number	A-2(2ND)
Type of Enterprise Fund	Water
Name of Enterprise Fund/Statutory Reference	CGAP 44 53 1/2

Part I Cash		551,741.00
Current Liabilities, Designations of Fund Balance:		
Accounts Payable	0.00	
Payroll Payable	0.00	
Warrants Payable	0.00	
Encumbrances	0.00	
Expenditures	0.00	
Continuing Appropriations	0.00	
Other Liabilities		
	0.00	
Total	0.00	
Cash less Current Liabilities		551,741.00
Part II Retained Earnings, Undesignated		551,741.00
Accounts Receivable (net):		
User Fees	0.00	
Other Accounts Receivable		
	0.00	
Total	0.00	
Undesignated Retained Earnings Less Accounts Receivable		551,741.00
Fixed Assets		
Debits:		
	0.00	
Total	0.00	
Credits:		
	0.00	
Total	0.00	

Free Cash Certification

Retained Earnings Calculation - CGAP 44 53 1/2 - Fiscal Year 2024

Fixed Assets Variance (Debits - Credits)	0.00
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