

***Wellfleet Selectboard
Virtual Meeting ~ Zoom
Monday October 18, 2021; 6:45pm
Executive Session Meeting Minutes***

Board Members Present: Ryan Curley, Chair; Michael DeVasto, Vice Chair; Janet Reinhart, Helen Miranda Wilson, John Wolf

Others Present: Charlie Sumner, Town Administrator; Rebekah Eldridge, Executive Assistant.

Chair Curley Called the meeting to order at 6:45pm

I. *Adjourn Open Session, Move into Executive Session, (not to return to open session)*

M.GL. c.30A, Sec. 21-Effective July 1, 2010)

To conduct strategy sessions in preparation for negotiations with non-union personnel or to conduct collective bargaining sessions or contract negotiations with non-union personnel.

Roll Call Vote: 5-0

Eldridge locked the room, and the executive session began at 6:45pm

II. *(M.GL. c.30A, Sec. 21-Effective July 1, 2010)*

2. To conduct strategy sessions in preparation for negotiations with non-union personnel or to conduct collective bargaining sessions or contract negotiations with non-union personnel.

Sumner updated the board that he and Board Member Reinhart have both met with the police chief and the fire chief. He stated he feels it is best to begin negotiations a year in advance. The idea, he explained that if the town wasn't happy with him or the employee, he would have a year to figure out his next move professionally.

He began with Chief Pauley, who has had two memorandums since he began with the town in 2010. He stated Pauley's contract is very low compared to the surrounding towns on the cape. Sumner stated he would like to increase the chief's salary to \$125,482 to \$148,000. Sumner stated he has provided to the board a salary chart of other chiefs on the cape. He gave some reasons and statistics as to why he felt this was an appropriate amount to raise to. Personal days were changed from one to two days.

Reinhart stated she feels that both chiefs have gone above and beyond with their duties throughout the town and gave examples of during the Covid pandemic with many difficult situations that both chiefs have succeeded in protecting the town. She stated

her and Sumner went into great detail with the chiefs and felt these discussions were extensive and the decisions they came to were fair.

The Board agreed that the fire chief has done an amazing job and feels that this is an appropriate contract negotiation. There were no issues with Chief Pauley's contract.

Chair Curley Moved; Board Member Wilson Seconded; and it was voted to support the ratification of the employment contract between fire chief Richard Pauley and the town of Wellfleet.

Roll Call Vote: 5-0

Sumner moved onto the police chief, he explained that this will be an extension as of July 1, 2022, for a three-year period, he stated he has also given the board a different salary. He stated that Chief Hurley will also serve as the town's emergency management director. There is an increase in personal days. Chief Hurley has asked for a vacation buy back. He continued with the discussion he and Reinhart had with Chief Hurley. The salary is proposed as \$160,000. The board again stated how pleased they were with the public service from Chief Hurley. Feeling these raises were appropriate and well deserved.

Chair Curley Moved; Board Member Wilson Seconded; and it was voted to support the ratification of the employment contract between the police chief Michael Hurley and the town of Wellfleet.

Roll Call Vote: 5-0

Chair Curley stated before they adjourned, he would like to schedule another executive session. Wilson stated this was not on the agenda. IT was decided that they can schedule the meeting as long as there was no discussion.

(Wilson left the meeting at 6:50pm disagreeing with the board.)

The board discussed an executive session meeting and how long they anticipated it would take. They decided to have an executive session before their regular meeting October 26, 2021; at 6:30pm.

III. *Adjournment*

Chair Curley Moved; Board Member Reinhart Seconded; and it was voted to adjourn.

Roll Call Vote 4-0

Meeting adjourned 7:00pm