

***Wellfleet Selectboard
Tuesday June 7, 2022; 6pm
Executive Session ~ Meeting Minutes***

Members Present: Ryan Curley, Chair; Michael DeVasto, Vice Chair; John Wolf, Helen Miranda Wilson, Barbra Carboni

Others Present: Rich Waldo, Town Administrator; Rebekah Eldridge, Executive Assistant; Charlie Sumner, Interim Town Administrator; Jay Norton, DPW director; Rich Pauley, Fire Chief

Chair Curley Called the meeting to order at 6:03

I. *Announcements, Open Session and Public Comments*

Note: Public comments must be brief. The Board will not deliberate or vote on any matter raised solely during Announcements & Public Comments.

Chair Curley asked if there were any announcements, stating that he wasn't expecting any. There were none.

II. *Adjourn Open Session to go into Executive Session not to reopen in M.G.L. c.30A, Sec. 21*

Chair Curley Moved; Board Member Wilson Seconded, and it was voted to adjourn open session and not to return to open session and move into executive session. 6:05pm

open meeting may have a detrimental effect on the bargaining or litigating position of the public body and the chair so declares.

- **Teamsters Union Local 59**

Chair Curley asked Waldo, Norton, Sumner to speak to the negotiations that have been taking place with the teamsters. Waldo explained that they have come to a good agreement with this union. He gave some details on what the negotiations were, including vacation time, personal days. He stated they wanted to try and accommodate what they were asking. Sumner spoke to the board asking for flexibility to work with the union. The board discussed being consistent across the board. Chief Pauley spoke to the board stating that the staff needs personal days, sick days, ad vacation days. The board continued discussing the negotiations made by the town administrators.

Chair Curley Moved; Board Member Wilson Seconded, and it was voted to support the strategy regarding vacation time as presented by town administrator rich Waldo.

Roll Call Vote: 5-0

Waldo continued speaking about employee's stipend for working on weekends the union is looking to have that stipend increased. Sumner explained more of the discussions had.

Chair Curley Moved; Board Member Wilson Seconded, and it was voted to support the town administrator's recommendation for the weekend differential for the teamster's union to be \$65.

Roll Call Vote: 5-0

The board moved on to the licenses, Waldo gave an update on this aspect. The board discussed incoming employees having licenses. Waldo questioned if the Harbor master had a captain's license. It was answered that yes, he does. They discussed compensation. Norton spoke to the license's aspect of the negotiations.

Chair Curley Moved; Board Member Wilson Seconded, and it was voted to reject the Teamsters Union proposal for stipends for holding various licenses; asking Norton to convey to the union they are willing to negotiate at the next collective bargaining time frame.

Roll Call Vote: 5-0

- **Wellfleet Permanent Firefighters Association Union Local 4342**

Chief Pauley spoke to the board, stating that there wasn't much time to discuss as the open session would start soon. Chair Curley stated he has already set another executive session for further discussions.

Chief Pauley began discussing longevity and pay scale comparative to the rest of the fire departments across the cape.

Waldo spoke to the board stating he had just received this agreement from the fire department stating that the chief has made a lot of different and valid arguments. He stated some of his concerns, explaining that this is for a one-year extension, and it is a lot of money for that one year. Chief Pauley agreed that the money was a large amount and continued to explain why the numbers were the way they were. He spoke about the stipends, the degrees that these firefighters/paramedics have and the benefit to the town having them stay. Chair Curley asked Waldo how long he has had to read over this contract. Waldo stated not long and would ask for some time to go over it and meet with the fire chief, stating he didn't think this could happen before town meeting. Chief Pauley stated he needs this to happen before town meeting. He wants an agreement in place.

DeVasto stated that this is a one-year extension, and he has some concerns going before the town asking for all this money. He stated he wanted to come to an agreement before town meeting but \$96,000 is a lot of money for one year. Sumner stated he has created an allowance for collective bargaining for up to \$200,000. He stated he resisted some negotiation terms with other bargaining units and if this moves forward it will hurt the towns credit with the other units. The board will continue discussions with the chief.

III. *Review and Release Executive Session Minutes*

- Dated back to July 2021- minutes weren't specifically listed by date so the board was unable to vote.

Chair Curley Moved; Board Member Wilson Seconded, and it was voted to adjourn

Meeting adjourned 7:01pm