

**TOWN OF
WELFLEET
ANNUAL
TOWN REPORT
2013**



TOWN OF WELLFLEET GENERAL INFORMATION

Population as of December 31, 2013	3,084
Registered Voters as of December 31, 2013	2,635
Land Area in Square Miles	20.47
Year of Incorporation	1763
Tax Rate (7/1/2012 – 6/30/2013)	\$6.41
Taxable Property FY2013	\$2,169,538,960

TOWN OF WELLFLEET WEB SITES

Town of Wellfleet	www.wellfleet-ma.gov
Fire Department	www.wellfleetfire.com
Library	www.wellfleetlibrary.org
Police Department	www.wellfleetpd.org

ACKNOWLEDGEMENTS

Thanks to the Town Boards, Committees, Commissions and Departments for submitting reports for inclusion in this year’s Annual Town Report.

COVER ART

“Happy 250 Wellfleet” by Traci Harmon-Hay

Edited by

Amy Voll, Executive Assistant

Reviewed by:

Jeanne M. Maclauchlan, Principal Clerk
Suzanne Grout Thomas, COA and Beach Administrator

Designed by:

J & R Graphics, Hanover, MA

TOWN OF WELFLEET
on CAPE COD



ANNUAL TOWN REPORT
2013



Town Hall
300 Main Street
Wellfleet, MA 02667

www.wellfleetma.org

IN MEMORIAM 2013

We celebrate with gratitude the lives of all citizens, employees and volunteers now deceased who have given their time and energy to help sustain the Town of Wellfleet and our democracy.

Richard Bartke - *Shellfish Advisory Board*

Billy G. Chapman, Jr. - *Shellfish Constable, Constable, Police Officer, Special Police Officer*

Wayne DeForest - *Fire Department*

Paul Weber - *Election worker, Social and Human Services Advisory Committee, Alternative Energy Committee, Energy Committee*

Faith Driggs - *Council On Aging Board*

Richard Hazen, III - *Election Worker*

Ellen Ishkanian - *Registrar of Voters, Council On Aging Board*

Judith Rhodes - *Election Worker, Parking Control Officer*

Preston Ribnick - *Finance Committee*

Janet Rice - *Election Worker*

Bernard Wills - *Council On Aging Board*

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2013 TOWN OFFICERS

Elected Officers

Selectmen

Berta Bruinooge, Chair ATE 2016
 Paul Pilcher, Vice-Chair ATE 2014
 John Morrissey, Clerk ATE 2015
 Jerry Houk ATE 2016
 Dennis Murphy ATE 2015

Clerk/Treasurer

Dawn E. Rickman ATE 2016

Tax Collector

Marianne L. Nickerson ATE 2016

Moderator

Daniel Silverman ATE 2014

Constable

Michael Parlante ATE 2016
 Richard Robicheau ATE 2016

Wellfleet Elementary

School Committee

Janis Plaue, Chair ATE 2015
 Terri Frazier, Vice Chair ATE 2014
 Morton Inger ATE 2014
 Elizabeth Pontius ATE 2016
 Jill Putnam ATE 2015

Nauset Regional School Committee

Jonathan Porteus ATE 2016

Housing Authority

Mary Fontenarosa ATE 2018
 Martha Gordon (St. Appt.) 01/20/2017
 Elaine McIlroy ATE 2017
 Gary Sorkin ATE 2015
 Judy Taylor ATE 2014

Cemetery Commissioners

Bonnie Robicheau, Chair ATE 2016
 David Agger ATE 2015
 Nancy Vail ATE 2014

Trustees, Wellfleet Public Library

Reatha Ciotti, Chair ATE 2014
 Jane Baron ATE 2015
 Bertram 'Chip' Bruce ATE 2014
 Galen Malicoat ATE 2014
 Mary McFeely ATE 2014
 Dian K. Reynolds ATE 2016
 Margaret E. Stolnacke ATE 2016

Barnstable Assembly of Delegates

Ned Hitchcock ATE 2014

***Appointed and Hired
Town Officers***

Town Administrator

Harry Sarkis Terkanian

Assistant Town Administrator

Timothy King

Executive Assistant

Amy Voll

Town Accountant

Marilyn Crary

Town Assessor

Nancy Vail

Principal Clerk

Jeanne Maclauchlan

Animal Control

Lorial Russell 04/30/2014

***Appointed by the Moderator at
Town Meeting***

Finance Committee

Stephen Polowczyk, Chair ATM 2014
Thomas Reinhart, Vice-Chair ATM 2016
Samuel Bradford ATM 2015
Janet Loewenstein ATM 2014
Linda Pellegrino ATM 2014
Sylvia Smith ATM 2016
Elizabeth Sorrell ATM 2014
Robert Wallace ATM 2015
Ira Wood ATM 2015

Bylaw Committee

Lisa Benson, Chair ATM 2015
Lizanne Stansell ATM 2014

**Cape Cod Regional Tech High School
Committee**

Edward S. Ebert, II ATM 2015
Anthony Tullio ATM 2014

Social Human Services

Francis Corbin, Chair ATM 2014
Madeleine Entel ATM 2015
Suzanne Grout Thomas Ex-officio
Lois Joan Platt ATM 2014
Nancy Winslow ATM 2015

Appointed by the Selectmen

250th Anniversary Committee

Kimberly Shkapich, Chair 12/31/2013
Bradford Williams,
Co-Treasurer 12/31/2013
Nancy Downs Winslow,
Co-Treasurer 12/31/2013
Yvonne Barocas 12/31/2013
Maureen Dalby 12/31/2013
Esther Elkin 12/31/2013
Laura Henry 12/31/2013
Carol Larsen 12/31/2013
Donald Thimas 12/31/2013
Suzanne Grout Thomas 12/31/2013
Dina Harris Walker 12/31/2013

**Barnstable County Home
Consortium**

Elaine McIlroy 01/31/2015

Bike and Walkways Committee

John Cumbler, Chair 06/30/2016
Francis Corbin 06/30/2014
Sara Hutchings 06/30/2014
John Neuwirth 06/30/2016
Kevin Toomey 06/30/2016

Board of Assessors

Diane Galvin, Chair 06/30/2015
John Duane 06/30/2015
Nancy Vail 06/30/2016

Board of Health

Richard Willecke, Chair 06/30/2016
Lezli Rowell, Vice Chair 06/30/2015
Janet Drohan 06/30/2015
Kenneth Granlund, Jr. 06/30/2014
Gary Locke 06/30/2015

Board of Water Commissioners

Justina Carlson, Chair 06/30/2016
William Carlson 06/30/2014
Neil E. Gadwa 06/30/2015
James Hood 06/30/2014
Hannelore Vanderschmidt 06/30/2015

**Building Needs and Assessment
Committee**

Hugh Guilderson, Chair 06/30/2015
Jarrod J. Cabral 06/30/2015
Sean Donoghue 06/30/2016
Peter Williams 06/30/2015
Jay Horowitz 06/30/2016

Cable Advisory Committee

Thomas Cole, Chair 06/30/2014
Barbara E. Gray 06/30/2014
Richard M. Guernsey 06/30/2014
Jeffrey Tash 06/30/2014
Betsy Williams 06/30/2014

Cape Cod Commission

Roger Putnam (Wellfleet Rep.) 04/24/15

Cape Cod Water Protection**Collaborative**

Curt Felix (Wellfleet Rep.) 06/30/2014

Cape Cod Water Protection Collaborative Technical Advisory Committee

Curt Felix (Wellfleet Rep.) 06/30/2015

Cape Light Compact Governing Board

Richard Elkin (Wellfleet Rep.) Indefinite

Marcus Springer

(Wellfleet Rep., Alt.) 06/30/2015

Citizens Economic**Development Committee**

David Rheault, Chair 06/30/2014

Susan E. Nielsen 06/30/2014

Jennifer Pierce 06/30/2014

Manuel Smith 06/30/2014

Judith Stiles 06/30/2014

Martha Wilson 06/30/2014

Commission on Disabilities

Frederick Gentner 06/30/2016

Susan Johnson 06/30/2016

Margaret Ann Landon 06/30/2016

Community Preservation Committee

Peter Hall, Chair (At Large) 06/30/2015

Gary Sorkin, Vice Chair (LHP) 06/30/2014

Trudy Vermerhen (ConsCom) 06/30/2015

Elaine McIlroy (WHA) 06/30/2015

Janis Plau (OS) 06/30/2014

Deirdre Poole (RC) 06/30/2015

Janet Reinhart (PB) 06/30/2014

Geraldine Ramer (HC) 06/30/2015

Donald H. Thimas (At Large) 06/30/2016

Comprehensive Wastewater**Management Planning Committee**

Alexander Hay, Chair 06/30/2015

Curt Felix, Vice Chair 06/30/2016

Janet Drohan 06/30/2016

Ned Hitchcock II 06/30/2016

Robert Larsen 06/20/2014

Lezli Rowell 06/30/2015

Patrick Winslow 06/30/2014

Conservation Commission

(Carol) Terry Gips, Co-Chair 06/30/2016

Trudy Vermerhen, Co-Chair 06/30/2015

Edward Simpson, Clerk 06/30/2015

Lauren McKean 06/30/2016

Virginia Page 06/30/2014

John Portnoy 06/30/2014

Campbell Rea 06/30/2014

Council On Aging Board

Dian Reynold, Chair 06/30/2015

Ernest Bauer 06/30/2015

(Mary) Carol Magenau 06/30/2014

Sarah Multer 06/30/2014

Frederick Nass 06/30/2016

Brian Quigley 06/30/2016

Evelyn Savage 06/30/2016

Maureen Schraut 06/30/2015

Patricia Shannon 06/30/2016

Evelyn Sheffres 06/30/2015

Robin Slack 06/30/2016

Cultural Council

Paula Erickson, Co-Chair 06/30/2014

Michele Olem, Co-Chair 06/30/2015

Yvonne Barocas, Secretary 06/30/2016

Josie Anderson, Co-Treasurer 06/30/2016

Madeleine Entel, Co-Treasurer 06/30/2015

Martha Carroll 06/30/2014

Lara Henry 06/30/2014

Mark Hough 06/30/2014

Louise Ledkovsky 06/30/2015

Edward Miller 06/30/2014

Emergency Management

Ronald Fisette, Police Chief Indefinite
 Richard Pauley, Fire Chief Indefinite

Bruce Hurter (OS) 06/30/2014
 Vernon Jacob (ZBA) Indefinite
 Barbara Knapp 06/30/2014
 Priscilla McChesney 06/30/2014

Energy Committee

Marcus Springer, Chair 06/30/2015
 Lilli-Ann Green, Secretary 06/30/2014
 Charles P. Cole 06/30/2015
 Edmund Doyle 06/30/2015
 Richard Elkin 06/30/2015
 Lawrence Franke, Alt. 06/30/2016
 Vasilios Katsavrias 06/30/2016
 Teresa Parker 06/30/2015
 Isaac Sargent, Alt. 06/30/2015

Marina Advisory Committee

Joseph Aberdale, Chair 06/30/2014
 Walter Baron, Vice-Chair 06/30/2015
 Alice Iacuesssa, Secretary 06/30/2015
 William Iacuesssa, Alt. 06/30/2015
 Frederick Felix 06/30/2015
 Joel Fox 06/30/2015
 Ned Hitchcock, II 06/30/2014
 Martha Wilson 06/30/2015
 John A. Wolf, Alt. 06/30/2015

Herring River Restoration Committee

Gary Joseph, Chair Town of Wellfleet
 Steven Block NOAA Restoration Center
 Eric Derleth US Fish & Wildlife Service
 Hunt Durey MA Div. of Ecological Restoration
 Hillary Greenberg, Alt. Wellfleet Health & Conservation
 Charleen Greenhalgh, Alt. Town of Truro
 Gary Palmer Town of Truro
 Tim Smith CCNS
 Stephen Spear NRCS

Natural Resources Advisory Board

John Riehl, Chair 06/30/2014
 John Duane 06/30/2015
 Laura Hewitt 06/30/2016
 Ned Hitchcock 06/30/2015

Historical Commission

Maria Burks, Co-Chair 06/30/2015
 Lydia Vivante, Co-Chair 06/30/2015
 Olga Kahn, Secretary 06/30/2015
 John F. Smith, Treasurer 06/30/2016
 Stephen Durkee 06/30/2016
 Geraldine Ramer 06/30/2015
 Miriam Spencer 06/30/2015

Open Space Committee

Robert Hubby, Co-Chair 06/30/2014
 Nancy Rea, Co-Chair 06/30/2014
 Janis Plaue, Vice-Chair 06/30/2014
 Thomas Slack, Secretary 06/30/2014
 Bruce Hurter 06/30/2014
 Robert Jackson 06/30/2014
 Lynn Southey 06/30/2014

Local Housing Partnership

Gary Sorkin, Co-Chair 06/30/2014
 Judy Taylor, Co-Chair (HA) 06/30/2014
 Janet Reinhart, Secretary (PB) Indefinite
 Paul Cullity 06/30/2014
 Robert Dubeau 06/30/2014
 Stephen Durkee 06/30/2014
 Martha Gordon 06/30/2014

Outer Cape Intermunicipal Committee

Paul Pilcher (Wellfleet Rep.) 06/30/2014

Parking

Lisbeth Berrio, Hearing Officer 06/30/2014
 Harry Sarkis Terkanian, Parking Clerk 06/30/2014
 Nancy Vail, Parking Control Officer 06/30/2014

Personnel Board

Deborah Freeman, Chair 06/30/2014
 Lois Rustia 06/30/2016

Harry Sarkis Terkanian,
 Town Admin. Ex Officio
 Elisabeth Smith 06/30/2016
 Stephen Polowczyk,
 FinCom Rep. ATM 2014

Planning Board

Gerald Parent, Chair 06/30/2015
 Janet Reinhart, Vice-Chair 06/30/2014
 Andrew Freeman 06/30/2015
 Eric Larsen 06/30/2016
 Janet Morrissey 06/30/2017
 Dennis O'Connell 06/30/2018
 Alfred Pickard, Jr. 06/30/2016

Recreation

Christine Bezio 06/30/2014
 Emily Frawley-Manach 06/30/2014
 Deirdre-Anne Poole 06/30/2015
 Kevin Scalley 06/30/2014
 Ann Schiffenhaus 06/30/2014

Recycling Committee

Lydia Vivante, Chair 06/30/2014
 Andrea Pluhar, Vice-Chair 06/30/2016
 Catherine Myers,
 Secretary/Treasurer 06/30/2014
 Bethia Brehmer 06/30/2015
 Lonni Briggs 06/30/2017
 Tracey Hunt 06/30/2014
 Jaya Karlson 06/30/2016
 Erin Mitchell 06/30/2015
 Jane Sharp 06/30/2016

Registrar of Voters

Ruth Bishop 06/30/2014
 Betsey Patterson 06/30/2014
 Andrea Pluhar 06/30/2014
 Dawn Rickman Indefinite

Shellfish Advisory Board

Barbara Austin, Chair 06/30/2015
 Barbara Brennessel 06/30/2015
 John Duane 06/30/2015
 Joel Fox 06/30/2015
 Helen Miranda Wilson 06/30/2015
 James O'Connell 06/30/2015
 Jake Puffer, Alt. 06/30/2016
 Rebecca Taylor 06/30/2015

Shellfish Constable

Andrew Koch, Constable 12/31/2016
 Christopher Manulla, Deputy 12/31/2016
 John Mankevetch, Assistant 12/31/2016

Taxation Aid Committee

Diane Galvin, Chair (BOA) Ex-officio
 Dawn Rickman (Treasurer) Ex-officio
 Lisa Benson 06/30/2014
 Susan Messina 06/30/2015
 Manuel Smith 06/30/2016

Veterans Agent

Edward Merrigan, Director
 Harry G. Rae, Service Officer
 Wilfrid Remillard,
 Wellfleet Regional Director & Agent

Zoning Board of Appeals

Vernon Jacob, Chair 06/30/2014
 Bruce Drucker, Vice-Chair 06/30/2016
 Roger Putnam, Clerk 06/30/2015
 Sibel Asantugrul, Associate 06/30/2015
 Theodore Heyliger 06/30/2016
 Sharon Inger, Associate 06/30/2014
 Michael Lynch, Associate 06/30/2016
 William Nicholson 06/30/2014
 Donald Palladino, Associate 06/30/2015

BOARD OF SELECTMEN

2013 was a special year – it was Wellfleet’s 250th birthday! And the whole Town celebrated. On August 5th events kicked off with opening ceremonies on the Town Hall lawn. The Wellfleet Historical Society presented the Selectmen with a beautiful copper bell, inscribed with the dates “1763-2013”, made by Wellfleet resident and coppersmith Hugh Guilderson. The time capsule buried in 1963 was opened and a letter from the 1963 Board of Selectmen was read. A letter to be put into a new time capsule from the 2013 Selectmen was written and read by Selectman Paul Pilcher. That was only the start of the festivities. An original play was enacted at the Congregational Church, an all-class reunion was held at Wellfleet Elementary School, there were dazzling fireworks in August and the final event was a traditional bonfire in November. It was a year to remember.

The Selectmen accomplished some of their goals for 2013: A new trash hauling contract was awarded and will commence in 2016; Pay As You Throw was initiated in December; a tax relief program for needy citizens was instituted; and a policy for bidding on contracts was established. The Selectmen are exploring the need for a pre-school and extended child care for working parents.

After many years, the building on Lawrence Road, which previously housed the Council on Aging, has been officially turned over to the Town. The future use and renovation of that building are being studied, as well a new space for the Shellfish Department and renovations to the Police Station. The need to update our aging public buildings is an ongoing concern to the Selectmen.

This year the Selectmen took up the issue of limited parking, both in Town and at the beaches. Some changes were made at the beaches and changes in Town will take place next year.

At the election held in April, Selectmen Jerry Houk and Berta Bruinooge were both returned to office for another three year term.

Respectfully submitted,
Berta Bruinooge, Chair



BOARD OF SELECTMEN'S POLICIES

44-2013-3: Budget and Financial Management Policy, Adopted August 13, 2013

43-2013-2: Designer Selection Procedures Policy, Adopted November 13, 2001 as Policy 2001-1; Revised July 16, 2013

42-2013-1: Policy on Town Building Projects, Adopted January 8, 2013

Copies of the texts of all policies are available from the Administration Office at Town Hall and online at www.wellfleet-ma.gov.

TOWN ADMINISTRATOR

2013 was my first year as Wellfleet's Town Administrator. The support, courtesy and patience exhibited by Wellfleet residents, Town staff and elected officials as I became acquainted with all of the facets of Wellfleet's government, has been truly gratifying. Without the selfless support of staff and volunteers, it would not have been possible to accomplish what we have. As we have worked our way through the year, much that is positive has been accomplished, and much remains to be done. In an effort to engage Town Boards and Committees, I attended 98 evening meetings in 2013. I consider that time to have been well spent.

2013 opened with a series of February and March Nor'easters, the worst of which was the February 8th storm which caused widespread power outages which lasted multiple days. I had the privilege of delivering my first "State of the Town" address fresh off serving overnight as shelter manager at Nauset High School. I cannot say enough about the way our Fire, Police, DPW and Council on Aging staff members selflessly served Wellfleet and its residents during this blizzard.

Water, both potable and wastewater, are issues with far reaching impacts on our Town. The first expansion of the Town's new water system was begun with the execution of a construction contract in September. The work has progressed and we are expecting completion this coming spring. The expansion will bring Town water to additional areas where groundwater quality has been the subject of concern, and will bring additional revenue to the Water Department. However, there are additional areas which still need to be served by Town water. Working with the Board of Water Commissioners, we will continue to plan expansions of the water system and will strive to do it in a financially responsible way.

The other side of the water issue is wastewater. Significant strides have also been made in this area. Section 208 of the Federal Clean Water Act imposes water quality standards. Barnstable County is in the process of producing a *Comprehensive Wastewater Plan* for all of Cape Cod. Wellfleet's Comprehensive Wastewater Planning Committee, along with me and other Town officials, have pressed the case for the use of low

cost, high-return techniques to meet these goals for Wellfleet's watersheds. The Committee has made significant strides with a number of projects, including use of oysters to remove nitrogen. To further efforts to meet the section 208 mandates and to improve facilities at Baker's Field, the 2013 Annual Town Meeting provided funding to construct restrooms with composting toilets at Baker's Field. With the assistance of the Building Needs and Assessment Committee, an architect has been selected for this project.

The *Herring River Restoration Project* is another program which promises to reduce nitrogen in Wellfleet Harbor along with other significant benefits. The Herring River Restoration Committee is continuing its work on a final Environmental Impact Statement. In 2013 the Town began working with Truro and the Seashore to determine the structure of the entity that will oversee the construction and operation of the reconstructed Herring River Dike. Work on restoring Mayo Creek, which promises similar benefits on a smaller scale, is also underway.

Transparency in government is one of the reasons I sought this position. We now post not only the Board of Selectmen's agenda on the Town's web site, but all of the supporting documents as well. Now you can see the same meeting materials prepared for the Selectmen and view them at the same moment they become available to the Board. We have also begun steps to bring the local government TV channel on-line so that we can record and air more meetings and relevant videos. There is much still to be done, and this project will extend into 2014. I also occasionally post to a Town Administrator's blog, the link to which is on the Town's web site home page. The process of redesigning the Town's web site to provide more information organized in a more logical fashion was begun and is expected to be completed by mid year 2014.

In 2013 we took steps to improve our procurement process. Assistant Town Administrator Tim King and I attended several procurement courses sponsored by the State Inspector General's office. We are moving toward purchasing more goods and services by competitive bidding processes, even when not required by law. We feel that this will enable the Town to purchase the goods and services the Town needs at more competitive prices.

One of the significant challenges facing the Town is the condition of our facilities. Many Town buildings are in need of long-delayed maintenance. We have begun the process of studying the Town's facilities needs and the condition of its buildings. We have begun with the Harbormaster's office, Beach Sticker building, Shellfish Department and Police Station. We have also begun the permitting process to remediate drainage problems at Baker's Field and reconstruct the four tennis courts. The Town has re-acquired the old COA building on Lawrence Road from Head Start. While the building is not presently usable, the site will play an important part in meeting the Town's space needs in the future. It will take many years to erase the damage caused by delayed maintenance, and it is important that we face these issues now to control future facilities costs.

Another significant challenge we face is the fiscal one. Proposition 2 ½ is now 30 years old. The tax increases allowed by Prop 2 ½ have not kept pace with inflation over the long term. At the same time governmental aid has been reduced and more and more often comes earmarked for specific purposes.

These changes coupled with new state mandates, frequently unfunded, have reduced the resources available to us to meet the needs which are important to Wellfleet residents. Like many in our situation, we strive to deliver more with less, but this is a trend which cannot continue indefinitely. If not reversed, there will be difficult choices ahead.

Trust, transparency and respect are the guiding principles I would like to see at all levels of Town government. These are the principles I strive to uphold in performing my duties and I strive to instill them in others. Overall, it has been a challenging, but satisfying year. We are pleased with what we have been able to accomplish, but are conscious of how much remains to be done. We look forward to working to meet the challenges ahead in future years.

Respectfully submitted,

Harry Sarkis Terkianian
Town Administrator

TOWN CLERK

Report of Vital Statistics

Births recorded in the Town of Wellfleet	19
Marriages recorded in the Town of Wellfleet	36
Deaths recorded in the Town of Wellfleet	39

Report of Dogs Registered

Males	11	each \$10	\$110.00
Neutered males	84	each \$5	\$420.00
Females	8	each \$10	\$80.00
Spayed females	109	each \$5	\$545.00
Kennels	6	each \$10	\$60.00
Kennels		each \$25	\$0.00
Kennels	2	each \$50	\$100.00
Adjustments		Late fees	<u>\$115.00</u>
Total cash received			\$1,430.00

Respectfully submitted,

Dawn E. Rickman
Clerk/Treasurer

ANNUAL TOWN MEETING MINUTES

Monday, April 22, 2013

The Moderator called the meeting to order at 7:08 pm with a quorum of 159 met. The Nauset High Honors Chorus was present to sing before Town Meeting and gave a wonderful rendition of the National Anthem. There was a moment of silence for those residents that have passed away as follows: Paula Draper – COA driver; Samuel Hall – Board of Assessors; Patricia Foley – Finance Committee, Personnel Board Task Board; Miriam Muir – Teacher aide; Marian Parkinson – Historical Committee; Richard Souther – Police/fire dispatcher; Barbara Murphy – DPW seasonal worker; Robert Hankey – ZBA, Elections, Bylaw Revision Committee, Bylaw Review Committee; Robert Rowell – Assistant Shellfish Constable; Richard Hazen – elections; Faith Driggs – Council on Aging. There was Town Meeting consent for articles 28, and 32-35 to be taken up at once. After a brief discussion it was decided to leave the 5 minute rule.

ARTICLE 1: To see if the Town will vote to raise and appropriate and/or transfer from available funds such sums of money necessary to fund the Fiscal Year 2014 Town Operating Budget, and fix the salaries and compensation of all elected officers of the Town for Fiscal Year 2014.

Board of Selectmen recommends 5-0
Finance Committee recommends 7-0

	<i>OPERATING BUDGET FISCAL YEAR 2014</i>	<i>FY 2014 SELECTMEN</i>
114	MODERATOR	
	Salaries & Wages	200
	Operating Expenses	
	Dues	0
	Moderator Total	200
115	CONSTABLES	
	Salaries & Wages	100

		<i>FY 2014</i>
		<u>SELECTMEN</u>
121	AUDIT	
	Services	21,000
122	SELECTMEN	
	Salaries & Wages	5,000
	Operating Expenses	4,300
	Selectmen Total	9,300
123	TOWN ADMINISTRATOR	
	Salaries & Wages	193,811
	Operating Expenses	6,900
	Town Administrator Total	200,711
124	GENERAL ADMINISTRATION	
	Salaries & Wages	124,235
	Operating Expenses	17,893
	General Administration Total	142,128
131	FINANCE COMMITTEE	
	Operating Expenses	210
132	RESERVE FUND	
	Transfers	50,000
135	TOWN ACCOUNTANT	
	Salaries & Wages	132,973
	Operating Expenses	8,300
	Town Accountant Total	141,273
141	ASSESSORS	
	Salaries & Wages	100,546
	Operating Expenses	38,170
	Assessors Total	138,716
145	TOWN CLERK/TREASURER	
	Salaries & Wages	114,048
	Operating Expenses	20,210
	Town Clerk/Treasurer Total	134,258

		<i>FY 2014</i>
		<u>SELECTMEN</u>
146	TOWN COLLECTOR	
	Salaries & Wages	76,181
	Operating Expenses	13,950
	Town/Tax Collector Total	<u>90,131</u>
151	LEGAL EXPENSES	
	Services	100,000
153	COMPUTERIZATION	
	Operating Expenses	145,710
158	TAX TITLE	
	Services	12,500
162	ELECTIONS/REGISTRATION	
	Salaries & Wages	4,700
	Operating Expenses	4,550
	Elections/Registration Total	<u>9,250</u>
171	CONSERVATION COMMISSION	
	Operating Expenses	2,100
174	PLANNING BOARD	
	Operating Expenses	11,135
176	ZONING BOARD OF APPEALS	
	Operating Expenses	1,680
177	OPEN SPACE COMMITTEE	
	Operating Expenses	3,000
178	HERRING WARDEN	
	Stipend	300
179	SHELLFISH	
	Salaries & Wages	156,921
	Overtime	
	Operating Expenses	18,530
	Shellfish Total	<u>175,451</u>

FY 2014
SELECTMEN

180	SHELLFISH CONSERV/PROPAGATION	
	Operating Expenses	22,000
181	SHELLFISH ADVISORY COMMITTEE	
	Operating Expenses	100
182	CHAMBER OF COMMERCE	
	Operating Expenses	13,000
183	NATURAL RESOURCES ADVISORY BD	
	Operating Expenses	1,100
184	ECONOMIC DEVELOPMENT	
	Operating Expenses	25,000
189	HOUSING AUTHORITY	
	Operating Expenses	5,000
195	TOWN REPORTS & WARRANTS	
	Operating Expenses	11,500
196	CONSULTANCY	
	Services	60,000
210	POLICE	
	Salaries & Wages	1,017,535
	Overtime	83,000
	Operating Expenses	96,400
	Police /Department Total	1,196,935
215	COMMUNICATIONS/DISPATCHERS	
	Salaries & Wages	269,220
	Overtime	37,840
	Operating Expenses	18,500
	Communications Total	325,560

FY 2014
SELECTMEN

220	FIRE DEPARTMENT	
	Salaries & Wages	767,035
	Overtime	185,500
	Operating Expenses	184,900
	Fire Department Total	<u>1,137,435</u>
241	BUILDING DEPARTMENT	
	Salaries & Wages	148,702
	Operating Expenses	12,257
	Building Department Total	<u>160,959</u>
291	EMERGENCY MANAGEMENT	
	Operating Expenses	50
292	ANIMAL CONTROL OFFICER	
	Salaries & Wages	33,803
	Operating Expenses	2,550
	Animal Control Officer Total	<u>36,353</u>
293	TRAFFIC/PARKING CONTROL	
	Stipend	2,000
	Operating Expenses	2,165
		<u>4,165</u>
300	ELEMENTARY SCHOOL	
	Operations	2,415,497
301	NAUSET REGIONAL SCH DISTRICT	
	Assessment	2,360,388
302	CAPE COD REG TECH HS DISTRICT	
	Assessment	66,914
417	DPW FACILITIES	
	Operating Expenses	297,100

FY 2014
SELECTMEN

420	DPW OPERATIONS	
	Salaries & Wages	782,011
	Overtime	34,000
	Operating Expenses	148,055
	DPW Operations Total	964,066
422	DPW GENERAL HIGHWAYS	
	Operating Expenses	115,400
423	DPW SNOW REMOVAL	
	Overtime	33,000
	Operating Expenses	60,300
	DPW Snow Removal Total	93,300
424	DPW STREET LIGHTS	
	Operating Expenses	21,500
433	DPW TRANSFER STATION	
	Operating Expenses	267,950
434	RECYCLING COMMITTEE	
	Operating Expenses	100
442	MUNICIPAL WATER SYSTEM	
	Operating Expenses	94,400
510	HEALTH/CONSERVATION	
	Salaries & Wages	122,956
	Overtime	
	Operating Expenses	14,857
	Health/Conservation Total	137,813
520	HUMAN SERVICES	
	Services	82,000
541	COUNCIL ON AGING	
	Salaries & Wages	212,558
	Operating Expenses	17,160
	Council on Aging Total	229,718

		<i>FY 2014</i>
		<u>SELECTMEN</u>
543	VETERANS SERVICES	
	Assessment & Benefits	20,606
610	LIBRARY	
	Salaries & Wages	275,596
	Operating Expenses	87,610
	Library Total	<u>363,206</u>
630	RECREATION	
	Salaries & Wages	173,602
	Operating Expenses	65,237
	Recreation Total	<u>238,839</u>
690	HISTORICAL COMMISSION	
	Operating Expenses	250
691	HISTORICAL REVIEW BOARD	
	Operating Expenses	250
692	DPW HOLIDAY CELEBRATIONS	
	Operating Expenses	1,150
693	ANNIVERSARY CELEBRATIONS	
	Operating Expenses	0
696	WELLFLEET CULTURAL COUNCIL	
	Expenses	2,000
699	BEACH PROGRAM	
	Salaries & Wages	197,520
	Overtime	
	Operating Expenses	67,200
	Beach Program Total	<u>264,720</u>
753	SHORT TERM LOAN PRIN/INTEREST	
	S/T Note Interest	25,000

		<u>FY 2014 SELECTMEN</u>
756	INTEREST ON R/E TAX REFUNDS	
	Interest	150
911	RETIREMENT PLANS	
	Barnstable County Retirement etc	928,426
912	WORKERS COMPENSATION	
	Claims	35,000
913	UNEMPLOYMENT COMPENSATION	
	Claims	10,000
914	GROUP INSURANCE HEALTH	
	Premiums	1,051,832
915	GROUP INSURANCE LIFE	
	Premiums	5,900
916	TOWN SHARE MEDICARE	
	Tax Payments	89,200
917	HEALTH INSURANCE STIPEND	
	Employee Stipends	25,000
940	MISCELLANEOUS	
	Tax Work Off Program	0
945	PROPERTY/LIABILITY INSURANCE	
	Premiums	252,000
	TOTAL OPERATING BUDGET	14,847,985

Voice vote to accept the Selectmen's Fiscal Year 2014 Town Operating Budget as printed in the warrant except that line item 177, Open Space Committee Operating Expense to be reduced to \$3,000 and line item 301, Nauset Regional School District Assessment be reduced to \$2,360,388, total Selectmen's Fiscal Year 2014 Operating Budget becomes

\$14,847,985, with each item to be considered a separate appropriation, including fixing the salaries and compensation of all elected officers of the Town for Fiscal Year 2014, and including approving the Nauset Regional School District budget for Fiscal Year 2014, with funding for the Operating Budget provided in the following manner:

Raise and appropriate	\$13,539,923
Ambulance Fund	\$180,000
Beach Fund	\$710,000
SEMASS Fund	\$265,000
Recreation Fund	\$45,000
Shellfish Fund	\$95,000
State Aid to Libraries	\$4,000
Sale of Cemetery Lots	\$5,500
Perpetual Care Income	\$500
Debt Exclusion Reduction	<u>\$3,062</u>
Total Operating Budget	\$14,847,985

ARTICLE 2: To see if the Town will vote to transfer from available funds and/or authorize the transfer from various line items within current appropriations, such sums or money necessary to supplement the operating and/or capital budgets of the various Town departments for the current Fiscal Year 2013.

Requests to Date:

FROM	TO	AMOUNT	EXPLANATION
Beach Fund	Beach Program	\$22,089.92	To fund unanticipated expenses incurred in FY2013
Beach Fund	Beach Program	\$11,749.00	To fund the purchase of FY2013 supplies for Gull Pond
Clerk/Treasurer Stipend	Clerk/Treasurer - Contract Services	\$10,000.00	To fund records management
DPW Vehicle Fund 037	Capital Budget	\$42,983.00	To partially fund the purchase of a pick up truck with snow plow
DPW Landfill Capping Fund 035	Drainage/Remediation Fund 025	\$15,472.00	To fund drainage and remediation projects
Ambulance Replacement Fund	Fire Dept - Repair/Maintenance Services	\$19,500.00	To fund repairs necessary to bring Ambulance 97 & 98 to a condition to pass state ambulance inspection
Ambulance 5147 08	Fire - Overtime	\$5,000.00	To fund unexpected overtime

Fire Dept- S/W FT EE 5110 15	Fire Department - S/W FT SC 5110 16	\$22,856.19	To temporarily fund FY2013 Fire Department salaries and wages
Fire Dept - S/W FT EE 5110 16	Fire Dept - Overtime	\$10,249.19	To fund unexpected overtime
Fire Dept - Holiday	Fire Dept - Overtime	\$3,990.00	To fund unexpected overtime
Fire Dept - Stipend	Fire Dept - Overtime	\$5,000.00	To fund unexpected overtime
Free Cash	Fire Dept - Overtime	\$24,000.00	To fund unexpected overtime
Free Cash	Accounting - Salaries	\$1,012.00	To temporarily fund FY2013 Accounting salaries and wages
Free Cash	Administration - Contract Services	\$1,448.00	To fund two copier leases at Town Hall
Free Cash	DPW - Snow Removal	\$57,485.00	To fund unanticipated expenses incurred in FY2013 for snow plowing
Free Cash	Library - Salaries	\$6,000.00	To temporarily fund FY2013 Library salaries and wages
Free Cash	Police - Salaries	\$10,000.00	To temporarily fund FY2013 Police salaries and wages
Free Cash	Reserve Fund	\$25,000.00	
Free Cash	Consultancy	\$10,000.00	Tennis court <u>engineering</u>
Free Cash	Consultancy	\$2,500.00	To Fund preparation of a site plan on the Town's 5.2 acre parcel on Gull Pond to support rehab

Board of Selectmen recommends 5-0
Finance Committee recommends 7-0

Voice vote that Article 2 be accepted and adopted as printed in the warrant, with the funding amount for snow removal to be \$57,485.00 and the following additional transfers: From Free cash to account 132 Reserve Fund \$25,000; From Free Cash to account 196 Consultancy \$10,000 for tennis court engineering; From Free Cash to account 196 Consultancy \$2,500 to fund preparation of a site plan on the Town's 5.2 acre parcel on Gull Pond to support permitting to rehab the property.

ARTICLE 3: To see if the Town will vote to raise and appropriate and/or transfer from available funds such sums of money necessary to fund the Fiscal Year 2014 Town Capital Budget.

Board of Selectmen recommends 5-0
Finance Committee recommends 7-0

**CAPITAL BUDGET
FISCAL YEAR 2014**

**FY 2014
SELECTMEN**

COMPUTERIZATION

Fiber Optics Project	0
IT Net Projects	60,000
Computerization Total	60,000

SHELLFISH

Pick-up Truck	0
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TOWN HALL

Building Repairs	0
Floor Covering	30,000
Town Hall Total	30,000

POLICE

CRUISER EQUIPMENT MDT	0
POLICE CRUISER	34,000
TASERS	10,000
Police Department Total	44,000

FIRE

Water Supply	0
Command Car	0
Defibrillators	0
Ambulance	185,000
Fire Suppression	0
Cardiac Monitors	60,000
Tanker	0
Turn out Gear	8,000
Jaws of Life	
Fire Department Total	253,000

ELEMENTARY SCHOOL

Roofing Shingles (Gym)	0
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NAUSET REGIONAL SCH DISTRICT

NRSD Capital Outlay	54,968
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DPW FACILITIES

HVAC System	9,500
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DPW OPERATIONS

Herring River Handrail	21,000
Herring River Concrete	39,000
DPW Building Repairs	0
Library HVAC System	0
Radios Narrow Band	35,000
ADA Auto Doors	0
	<hr/>
	95,000

DPW TRANSFER STATION

Refuse Container	30,000
Yard Horse	35,000
Recycling Compactor	30,000
	<hr/>
	95,000

DPW VEHICLES

One Ton Dump Truck	0
Pick up Truck Health Dept	0
Pick up with Plow	12,017
Mower	0
	<hr/>
	12,017

COUNCIL ON AGING

Building Repairs	0
Storage Shed	5,000
	<hr/>
	5,000

LIBRARY

Paint Exterior	12,000
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RECREATION

Tennis Court Rehab	0
Floats	0
	<hr/>
	0

BEACH PROGRAM

Storage Shed	8,700
Paddle Boats Stand Up	5,100
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	13,800

DEBT SERVICE PRIN L/T CAP BDG

DPW Garage Facility	135,000
Library Roof	15,000
Muni Building Church	40,000
Geiger Land Non excludable	15,000

Senior Center	55,000
Chavchavadze Land Non exclud	35,000
Muni Water GOB 1	15,000
Muni Water SRF	41,294
Landfill Closure/Capping #1	100,000
Septic County Non excludable	10,000
DPW Sweeper #2 Non excludable	35,000
DPW Grader	25,000
Fire Station Property	40,000
Fire Station Design #1	20,000
DPW Front End Loader	25,000
DPW Flail Mower	10,000
DPW Refuse Trailer	10,000
Landfill Closure/Capping #2	5,000
Uncle Tim's Bridge	10,000
Fire Station Design #2	5,000
Fire Station Construction	355,000
Total Long Term Principal	1,001,294

DEBT SERVICE INT L/T CAP BDG

DPW Garage Facility	11,070
Library Roof	4,884
Muni Building Church	15,090
Geiger Land Non excludable	6,434
Senior Center	21,900
Chavchavadze Land Non exclud	12,888
Muni Water GOB 1	6,488
Muni Water SRF	12,706
Landfill Closure/Capping	53,700
DPW Sweeper #2 Non excludable	1,400
DPW Road Grader	1,000
Fire Station Property	20,175
Fire Station Design #1	9,425
DPW Front End Loader	1,000
DPW Flail Mower	400
DPW Refuse Trailer	400
Landfill Closure/ Capping #2	3,075
Uncle Tim's Bridge	6,900
Fore Station Design #2	2,575
Fire Station Construction	245,650
Total Long Term Interest	437,160

335 Main Street Demolition	0
Boy Scout Wellfield	0
DPW One Ton Truck	0
335 Main Street	0
Boy Scout Well field	0
DPW One Ton Truck	0
Wind Turbine	0
Coastal Water	27,500
Wastewater Studies	27,500
DPW Projects	215,200
Wind Turbine	0
Coastal Water	22,000
Wastewater Studies	22,000
DPW Projects	2,152
NRSD Green Renovations	20,400
NRSD Green Renovations	2,040
Total Short Term Debt Service	338,792
TOTAL CAPITAL BUDGET	<u>2,461,531</u>

Voice to the Selectmen’s Fiscal Year 2014 Capital Budget as printed in the warrant said amount to be funded in the following manner:

Raise and appropriate	\$2,005,763
Ambulance Fund	\$215,000
Beach Fund	\$13,800
Free Cash	<u>\$226,968</u>
Total Capital Budget	\$2,461,531

Motion to reduce from Free Cash \$10,000 for tasers from the Capital Budget loses by a count of 89 in favor and 135 against. Tellers sworn were Curtis Felix and Lezli Rowell.

ARTICLE 4: To see if the Town will vote to raise and appropriate and/or transfer from available funds, and/or authorize the transfer from various line items within current appropriations including **\$10,000** from the Beach Fund and **\$5,000** from the Waterways Fund, such sums of money necessary to fund the Fiscal Year 2014 Marina Services Enterprise Fund Budget

Board of Selectmen recommends 5-0
Finance Committee recommends 7-0
Marina Advisory Committee recommends 6-0

MARINA ENTERPRISE FUND
Fiscal Year 2014

	<u>FY 2014</u>
	<u>SELECTMEN</u>
PERSONNEL	
Salaries/Wages/Fringe Benefits	168,318
Overtime	2,400
Personnel Total	<u>170,718</u>
OPERATING EXPENSES	
Services	31,600
Supplies	236,500
Other Charges	5,500
Small Equipment	1,000
Operating Expenses Total	<u>274,600</u>
CAPITAL OUTLAY	
Engineering/Rehab	20,000
Rehab Debt Service Principal	100,000
Paving Debt Service Principal	0
Rehab Debt Service Interest	63,575
Paving Debt Service Interest	0
Capital Outlay Total	<u>183,575</u>
RESERVE FUND	35,000
MARINA ADVISORY COMMITTEE	0
GENERAL FUND COSTS	
Health/Life Insurance	33,000
Pension	9,000
Shared Employees	9,200
Building/Liability Insurance	4,100
General Fund Costs Total	<u>55,300</u>
MARINA ENTERPRISE TOTAL	<u><u>719,193</u></u>

Voice to appropriate the following to fund the Selectmen's Fiscal Year 2014 Marina Services Enterprise Fund Budget, a total of \$719,193; such sum to be provided in the following manner:

\$665,200 from Marina Enterprise Revenues

\$38,993 from retained earnings

\$10,000 from the Beach Fund and

\$5,000 from the Waterways Fund

In addition, \$55,300 is to be raised and appropriated in the General Fund Operating Budget and allocated to the Marina Enterprise Fund.

ARTICLE 5: To see if the Town will vote to raise and appropriate and/or transfer from available funds such sums of money necessary to fund the Fiscal Year 2014 Water Enterprise Fund Budget.

Board of Selectmen recommends 5-0

Finance Committee recommends 7-0

Board of Water Commissioners recommends 5-0

The Water Services Enterprise Fund is intended to be self supporting. However, in FY 2014 there is a projected revenue shortfall of \$93,885 which will have to be funded by an appropriation in the operating budget. FY 2014 estimated water revenue includes connection fees (\$15,000), water use charges (\$58,625) and deferred connection fee payments from connections in previous years (\$71,750) which, together with a \$93,885 transfer from the operating budget, results in total water system revenues of \$239,260.

***WATER ENTERPRISE FUND
FY 2014***

***FY 2014
SELECTMEN***

WATER COMMISSIONERS

Operating Expenses

0

PERSONNEL

Salaries & Wages

26,395

OPERATING EXPENSES

Utilities	8,755
Services	127,700
Supplies	10,815
Other Charges	6,180
Operating Expenses Total	153,450

DEBT SERVICE PRINCIPAL

Boy Scout Well Field	0
Water Mains Design	0
Water System Construction	25,532
Debt Service Principal Total	25,532

DEBT SERVICE INTEREST

Boy Scout Well Field	0
Water Mains Design	0
Water System Construction	33,883
Debt Service Interest Total	33,883

GENERAL FUND SHARED

Shared Employees	0
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WATER ENTERPRISE TOTAL 239,260

Voice vote the Selectmen’s Fiscal Year 2014 Water Enterprise Fund Budget as printed in the warrant, a total of \$239,260; such sum to be provided for in the following manner: \$145,375 from Connection Fees and User Charges.

In addition \$93,885 is to be raised and appropriated in the General Fund Operating Budget and allocated to the Water Enterprise Fund.

ARTICLE 6: To see if the Town will vote to revise the annual salary set by the Town Meeting under Article One for Elected Officials in order to raise and appropriate and/or transfer from available funds the sum of **\$4,000**, or any other sum, to provide a 3% wage increase for the Town Clerk/Treasurer and the Town Collector.

Board of Selectmen recommends 5-0
Finance Committee recommends 7-0

Voice vote to raise and appropriate the sum of \$4,000 for the purpose of funding wage adjustments for the Town Clerk/Treasurer and Town Collector and to fix the salary accordingly to: \$73,100 for the Town Clerk/Treasurer and \$64,211 for the Town Collector.

ARTICLE 7: To see if the Town will vote pursuant to the provisions of G. L. c. 43B, §10 to amend the Wellfleet Home Rule Town Charter to change the positions of Town Clerk-Town Treasurer and Town Collector from elected to appointed as set forth below;

- (1) Amend **Section 4-2 Elected Officers**, Subsection **4-2-1**, listing those officers to be elected, by deleting paragraph (b) Town Clerk-Town Treasurer and (c) Town Collector, and re-lettering the remaining paragraphs accordingly;
- (2) Amend **Section 3-6 Powers of Appointment**, Subsection **3-6-1**, authorizing appointment by the Board of Selectmen, by inserting in said list (h) Town Clerk (i) Town Treasurer and (j) Town Collector respectively; and
- (3) Insert a new Chapter as follows:

Chapter 9 TRANSITIONAL PROVISIONS

Section 9-1 Appointed Town Clerk and Town Treasurer and Town Collector

9-1-1 The vote of the 2013 Annual Town Meeting to amend the Charter to change the elected positions of Town Clerk-Town Treasurer and Town Collector to the appointed positions of Town Clerk and Town Treasurer and Town Collector, shall take effect immediately upon approval by the voters at the 2014 Annual Town Election. At that time, the elected office of Town Clerk-Town Treasurer and Town Collector shall be abolished and the term of the elected incumbents terminated; provided, however, that the elected

incumbents holding office as of the effective date of said Charter amendment shall be the first appointees to the newly created appointed positions, and, notwithstanding the provisions of Section 3-6-1 of the Town Charter, shall remain in said positions for a term ending on the same date as the end date of the current term of the elected incumbent and until the Board of Selectmen appoints a fully qualified person or persons to fill any vacancy in said offices. Thereafter, appointments to the positions shall be made in accordance with Section 3-6-1, and notwithstanding any provision of this Charter, or general or special law to the contrary, one person may be appointed to serve in more than one such capacity, and, in such instances, such capacities shall be deemed a single position.

Board of Selectmen recommends 4-1

Finance Committee recommends 7-0

Bylaw Committee recommends 2-0. The Bylaw committee recommends an initial appointed term of at least three (3) years.

2/3 voice vote pursuant to General Laws, chapter 43B, section 10 (a) to propose the charter amendment set forth in Article 7.

ARTICLE 8: To see if the Town will vote pursuant to G. L. c. 43B, §10 to amend the Wellfleet Home Rule Charter, section 7-1-4, by adding at the end of said provision the following: “unless specifically authorized by vote of the Board of Selectmen.” As amended section 7-1-4 would read:

No member of the Finance Committee shall hold any other Town Office, except that of member of the Personnel Board, unless specifically authorized by vote of the Board of Selectmen.

Board of Selectmen recommends 5-0

Finance Committee recommends 7-0

Bylaw Committee recommends 2-0

2/3 voice vote pursuant to General Laws, chapter 43b, section 10 (a) to propose the charter amendment set forth in the article. 135 in favor 57 against

A motion to change the words “Board of Selectmen” to “Moderator” loses.

ARTICLE 9: To see if the Town will vote to accept the provisions of G. L. c. 60, §3D and to establish an “Aid to the Elderly or Disabled Taxation Fund.”

Board of Selectmen recommends 5-0
Finance Committee recommends 7-0
Board of Assessors recommends 3-0

SUMMARY: This statute authorizes the creation of a fund to provide tax relief to elderly or disabled persons. The fund would be funded by voluntary donations collected as part of the tax collection process. The fund would be administered by a committee consisting of the Treasurer, Chairman of the Board of Assessors and three citizens appointed by the Board of Selectmen who shall establish rules for administration of the fund.

Voice vote to accept the provisions of General Laws, chapter 60, section 3D and to establish an Aid to Elderly or Disabled Taxation Fund.

ARTICLE 10: To see if the Town will vote to set the interest rate payable under tax deferral agreements entered into pursuant to G. L. c. 59, §5, clause 18A and/or clause 41A to zero percent per annum or to any other rate not to exceed eight percent per annum.

Board of Selectmen recommends 5-0
Board of Assessors does not recommend 3-0
Finance Committee recommends 5-3

Voice vote to Indefinitely Postpone

ARTICLE 11: To see if the Town will vote to transfer from any available source of funds an amount of money sufficient to fund the first and second year of a collective bargaining agreement between the Town of Wellfleet and the Wellfleet Employees Association, Unit A, beginning July 1, 2012.

Board of Selectmen recommends 5-0
Finance Committee recommends 8-0

Voice vote that the sum of \$19,097 be and hereby is transferred from free cash to pay costs of funding the first year and that the further sum of \$36,363 be and is hereby raised and appropriated to pay the costs of funding the second year of a three year collective bargaining agreement between the Town of Wellfleet and the Wellfleet Employees Association, Unit A covering the term of July 1, 2012 through June 30, 2014, which amount is sufficient to fund all of the cost items for the first two years of said contract.

ARTICLE 12: To see if the Town will vote to transfer from any available source of funds an amount of money sufficient to fund the first and second year of a collective bargaining agreement between the Town of Wellfleet and the Wellfleet Employees Association, Unit B, beginning July 1, 2012.

Board of Selectmen recommends 5-0
Finance Committee recommends 8-0

Voice vote that the sum of \$23,386 be and hereby is transferred from free cash to pay costs of funding the first year and that the further sum of \$47,474 be and is hereby raised and appropriated to pay the costs of funding the second year of a three year collective bargaining agreement between the Town of Wellfleet and the Wellfleet Employees Association, Unit B covering the term of July 1, 2012 through June 30, 2014, which amount is sufficient to fund all of the cost items for the first two years of said contract.

ARTICLE 13: To see if the Town will vote to transfer from any available source of funds an amount of money sufficient to fund the first, second and third years of a collective bargaining agreement between the Town of Wellfleet and the Wellfleet Employees Association, Unit C, beginning July 1, 2012.

Board of Selectmen recommends 5-0
Finance Committee recommends 8-0

Voice vote that the sum of \$10,227 be and hereby is transferred from free cash to pay costs of funding the first year and that the further sum of \$13,591 be and is hereby raised and appropriated to pay costs of funding the second year of a three year collective bargaining agreement between the Town of Wellfleet and the Wellfleet Employees Association, Unit C covering the term of July 1, 2012 through June 30, 2014, which amount is sufficient to fund all of the cost items for the first two years of said contract.

ARTICLE 14: To see if the Town will vote to transfer from any available source of funds an amount of money sufficient to fund the first, second and third years of a collective bargaining agreement between the Town of Wellfleet and the Communicators Union, Mass COP, beginning July 1, 2011.

Board of Selectmen recommends 5-0
Finance Committee reserves recommendation to Town Meeting

Voice vote to Indefinitely Postpone

ARTICLE 15: To see if the Town will vote to raise and appropriate and/or transfer from available funds a sum of money in anticipation of reimbursement to be received pursuant to G. L. c. 90 as amended; said funds to be expended to repair and resurface Town roads and to carry out other authorized projects under the direction of the Department of Public Works.

Board of Selectmen recommends 5-0
Finance Committee recommends 7-0

Voice vote that the Town accept the sum of \$374,464, or such other amount that the State declares as available funds as the State's share of the cost of work under Massachusetts General Laws, Chapter 90, said funds to be expended for the purposes stated in the warrant under the supervision of the Board of Selectmen.

ARTICLE 16: To see if the Town will vote to raise and appropriate and/or transfer from available funds the sum of **\$150,000**, or any other sum, to pay the Town's contribution to the Other Post Employment Benefits Liability Trust Fund.

Board of Selectmen recommends 5-0
Finance Committee recommends 7-0

Voice vote that the sum of \$150,000 be raised and appropriated to contribute to the Other Post Employment Benefits Liability Trust Fund.

ARTICLE 17: To see if the Town will vote to raise and appropriate and/or transfer from available funds the sum of **\$50,000**, or any other sum, for the purpose of contributing to the Stabilization Fund.

Board of Selectmen recommends 5-0
Finance Committee recommends 7-0

2/3 voice vote attained that the sum of \$50,000 be raised and appropriated to contribute to the Stabilization Fund

ARTICLE 18: To see if the Town will vote, pursuant to G. L. c. 44B, to hear and act on the report of the Community Preservation Committee on the Fiscal Year 2014 Community Preservation budget and to appropriate from the Community Preservation Fund estimated annual revenues a sum of **\$25,000** to meet the administrative expenses and all other necessary and proper expenses of the Community Preservation Committee for Fiscal

Year 2014; and further to appropriate from Community Preservation Fund estimated revenues a sum of **\$69,322** for open space debt service; a sum of **\$50,000** to reserve for community housing; and further to reserve for future appropriation a sum of **\$50,000** for historic resources, as well as a sum of **\$215,678** to be placed in the 2014 Budgeted Reserve for general Community Preservation Act purposes.

Board of Selectmen recommends 5-0

Finance Committee recommends 7-0

Community Preservation Committee recommends 6-0

Open Space Committee recommends 6-0

Housing Authority recommends 3-0

Historical Commission recommends 5-0

Voice vote that Article 18 be accepted and adopted as printed

ARTICLE 19: To see if the Town, pursuant to G. L. c. 44B, will vote to transfer from the Community Preservation Fund estimated annual revenues, fund balance or budgeted reserves the sum of **\$15,000** for the purpose of Estate Planning for the support of affordable housing.

Board of Selectmen recommends 5-0

Finance Committee recommends 6-1

Community Preservation Committee recommends 6-0

Local Housing Partnership recommends 5-0

Housing Authority recommends 3-0

Voice vote that Article 19 be accepted and adopted as printed and that the sum of \$15,000 be transferred from CPA Fund Balance for the purposes of the article

The Moderator, Bruce Bierhans steps down at this time and the Town Clerk holds an election for the Interim Moderator. Daniel Silverman was nominated and so voted.

ARTICLE 20: To see if the Town will vote, pursuant to G. L. c. 44B, to appropriate from the Community Preservation Fund estimated annual revenues, budgeted reserves or fund balance the sum of **\$75,000** to

contribute to the cost of, and thereby support, the restoration and renovation of Pond Hill School.

Board of Selectmen recommends 5-0

Finance Committee recommends 7-1

Community Preservation Committee recommends 5-0-1

Historical Commission recommends 5-0

Voice vote that Article 20 be accepted and adopted as printed and that the sum of \$75,000 be transferred from CPA Fund Balance for the purposes of the article

ARTICLE 21: To see if the Town will vote, pursuant to G. L. c. 44B, to appropriate from the Community Preservation Fund estimated annual revenues, budgeted reserves or fund balance the sum of **\$20,000** to contribute to the cost of, and thereby support, the restoration and rehabilitation of 335 Main Street Town Park.

Board of Selectmen recommends 5-0

Finance Committee recommends 7-0

Community Preservation Committee recommends 6-0

Open Space Committee recommends 7-0

Voice vote that Article 21 be accepted and adopted as printed and that the sum of \$20,000 be transferred from CPA Funds Balance for the purposes of the article

Bruce Bierhans resumes the chair as Moderator.

ARTICLE 22: To see if the Town will vote to appropriate the sum of **\$250,000** for the purpose of paying costs of purchasing a new Fire Department Tanker Truck and for the payment of all other costs incidental and related thereto, and that to meet this appropriation, authorize the Town Treasurer, with the approval of the Selectmen to borrow said amount under and pursuant to G. L. c. 44, §7(9) or pursuant to any other enabling authority and to issue bonds or notes of the Town therefor; provided, however that no sums shall be borrowed or expended hereunder unless and until the Town shall have voted to exclude the amounts necessary to

pay debt service on any bonds or notes issued pursuant to this vote from the limits of G. L. c. 59, §21C (Proposition 2½).

Board of Selectmen recommends 4-1
Finance Committee recommends 8-0

2/3 voice vote attained that the sum of \$250,000 is appropriated to pay costs of purchasing and originally equipping a new Fire Department pumper truck and for the payment of all other costs incidental and related thereto, and that to meet this appropriation, the Town Treasurer, with the approval of the Selectmen be and hereby is authorized to borrow said amount under and pursuant to G.L. chapter 44, section 7(9) or pursuant to any other enabling authority and to issue bonds or notes of the Town therefor. No sums shall be borrowed tor expended hereunder unless and until the Town shall have voted to exclude the amounts necessary to pay debt service on any bonds or notes issued pursuant to this vote from the limits of G.L. chapter 59, section 21C (Proposition 2 ½).

ARTICLE 23: To see if the Town will vote to appropriate the sum of **\$130,000** for the purpose of purchasing Lot L1 on Land Court Plan 10669-V on Chequessett Neck Road owned by the Chequessett Yacht and Country Club and for the payment of all other costs incidental and related thereto, and that to meet this appropriation, authorize the Town Treasurer, with the approval of the Selectmen, to borrow said amount under and pursuant to G. L. c. 44, §7 (3) or pursuant to any other enabling authority and to issue bonds to notes of the Town therefor; provided however that no sums shall be borrowed or expended hereunder unless and until the Town shall have voted to exclude the amounts necessary to pay debt service on any bonds or notes issued pursuant to this vote from the limits of G. L. c. 59, §21C (Proposition 2 ½).

Board of Selectmen recommends 5-0 for easement
Finance Committee recommends 8-0
Natural Resources Advisory Board recommends 3-0
Open Space Committee recommends 4-0-1

Voice vote that the Town authorize the Board of Selectmen to accept an easement, five feet in width, for passage on foot only between Chequessett Neck Road and the waters of Wellfleet Harbor, on such terms and conditions as they deem appropriate, over a portion of Lot L1 shown on Land Court Plan 10669-V.

ARTICLE 24: To see if the Town will vote to appropriate \$324,000 for the purpose of funding the construction of public restrooms at Baker's Field and for the payment of all other costs incidental and related thereto, and that to meet this appropriation, the Town Treasurer, with the approval of the Selectmen, be and hereby is authorized to borrow said amount under and pursuant to G.L. C. 44, S7(3), or pursuant to any other enabling authority, and to issue bonds or notes of the Town therefor; provided, however that no sums shall be borrowed or expended hereunder unless and until the Town shall have voted to exclude the amounts necessary to pay debt service on any bonds or notes issued pursuant to this vote from the limits of G.L. c. 59, s21C (Proposition 2 ½).

Board of Selectmen recommends 5-0

Finance Committee recommends 6-0-1

Board of Health recommends 5-0

Conservation Commission does not recommend 1-6

Comprehensive Wastewater Management Planning Committee recommends 5-0

Planning Board recommends 5-0

Natural Resources Advisory Board recommends 3-0

2/3 voice vote attained that the sum of \$324,000 is appropriated for the purpose of funding the construction of public restrooms at Baker's Field and the payment of all other costs incidental and related thereto, and that to meet this appropriation, the Town Treasurer, with the approval of the Selectmen be and hereby is authorized to borrow said amount under and pursuant to Chapter 44, Section 7 (3) of the Massachusetts General Laws, or pursuant to any other enabling authority and to issue bonds or notes of the Town therefor; provided, however that no sums shall be borrowed

or expended hereunder unless and until the Town shall have voted to exclude the amounts necessary to pay debt service on any bonds or notes issued pursuant to this vote from the limits of G.L. Chapter 59, Section 21C (Proposition 2 ½).

ARTICLE 25: To see if the Town will vote to raise and appropriate or transfer from available funds **\$60,000** for the purpose preparing plans and designs, permitting and preparation of construction and bid documents for the purpose of funding the construction of public restrooms at Baker's Field.

Board of Selectmen recommends 5-0

Finance Committee recommends 4-2-1

Board of Health recommends 5-0

Conservation Commission reserves recommendation to Town Meeting

Comprehensive Wastewater Management

Planning Committee recommends 5-0

Planning Board does not recommend 3-2

Natural Resources Advisory Board recommends 3-0

Voice vote to Indefinitely Postpone

ARTICLE 26: To see if the Town will vote to appropriate **\$375,000** for the purpose of funding the replacement of a portion of the roof on the Wellfleet Elementary School and for the payment of all other costs incidental and related thereto, and that to meet this appropriation, authorize the Town Treasurer, with the approval of the Selectmen, to borrow said amount under and pursuant to G. L. c. 44, §7 (3A) or pursuant to any other enabling authority, and to issue bonds or notes of the Town therefor; provided, however that no sums shall be borrowed or expended hereunder unless and until the Town shall have voted to exclude the amounts necessary to pay debt service on any bonds or notes issued pursuant to this vote from the limits of G. L. c. 59, §21C (Proposition 2½).

Board of Selectmen recommends 5-0

Finance Committee recommends 5-2. Finance Committee strongly recommends that this project be managed by the Town.

School Committee recommends 6-0

Voice vote that the Town of Wellfleet appropriate the sum of \$60,000 from free cash for the purpose of paying costs of a feasibility study for replacement of a portion of the roof of the Wellfleet Elementary School located at 100 Lawrence Road, Wellfleet, including the payment of all costs incidental thereto, and for which the Town of Wellfleet may be eligible for a grant from the Massachusetts School Building Authority (“MSBA”), said amount to be expended under the direction of the Board of Selectmen. The Town of Wellfleet acknowledges that the MSBA’s grant program is a non-entitlement, discretionary program based on need, as determined by the MSBA, and only any costs the Town of Wellfleet incurs in excess of any grant approved by and received from the MSBA shall be the sole responsibility of the Town of Wellfleet.

ARTICLE 27: To see if the Town will vote to raise and appropriate or transfer from available funds the sum of **\$25,000**, or any other sum, for the purpose of providing additional funding for the celebration of Wellfleet’s 250th anniversary, said funds to be spent under the direction of the Town of Wellfleet 250th Anniversary Committee.

**Board of Selectmen recommends 3-2
Finance Committee does not recommend 7-0.**

Voice vote that the sum of \$15,000 be raised and appropriated for the purposes of the article

A motion to reduce the sum from “\$25,000” down to “\$15,000” passes by a voice vote.

ARTICLE 28: To see if the Town will vote to authorize the Town Administrator or his designee to dispose of the following articles of personal property by trade in or sale;

2008 Ford Crown Victoria Police Interceptor
1999 Dodge Dakota pickup truck
1998 Honda ATV
1997 Ford F350 2WD diesel stake body dump truck
Steinert Spinnet Piano

Board of Selectmen recommends 5-0
Finance Committee recommends 7-0

Voice vote by consent

ARTICLE 29: To see if the Town will vote to amend the General Bylaws, Article III Town Affairs, Section 7, Paragraph 3 as follows:

Any Town personal property which the Town Administrator determines to have no market value shall be transferred to the Department of Public Works for disposal. Any other Town personal property valued by the Town Administrator at less than ~~five hundred~~ **one thousand, five hundred** dollars (\$1,500) may be disposed of by the Town Administrator only by sale or exchange. All other Town personal property may be disposed of only by sale or exchange and as particularly and individually authorized by the voters at a Town Meeting. Such Town personal property or properties shall be sold or exchanged by the Selectmen, only by sealed bid, subject to a minimum bid established by the Town Administrator. Not less than fourteen (14) days prior to the opening of bids for any such sale or exchange, an invitation for bids for said sale or exchange shall be posted in at least three (3) conspicuous places within the Town and shall be published in at least two (2) newspapers of general circulation in the Town. Notwithstanding anything contained herein to the contrary, a transfer of personal property which was received by the Town as a gift, to the original donor or her-his heir shall be exempt from the provisions of this bylaw, if approved by a majority vote of the Town Meeting. Requirements of this bylaw are in addition to the requirement for the disposal of Town property set forth in the General laws.

Board of Selectmen recommends 5-0
Finance Committee recommends 7-0
Bylaw Committee recommends 2-0

Voice vote that the Town amend the General Bylaws, Article III, section 7, paragraph 3 by striking “five hundred (\$500) dollars” and replacing it with “fifteen hundred (\$1,500) dollars.

ARTICLE 30: To see if the Town will vote to amend the Personnel Bylaw as follows:

PERSONNEL BYLAW

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Section 1 – Purpose and Authorization

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Section 3 – Personnel System

Section 4 – Amendment of Bylaw

Section 5 – Adoption and Amendment of Personnel Policies

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Section 7 – Effective Date

Section 8 – Personnel Board Advice and Recommendations

Section 1 – Purposes and Authorization

The purpose of the Town of Wellfleet Personnel Bylaw is to establish a fair system of personnel management that ensures uniform and efficient administration of personnel policies for Town employees. The role of the Personnel Board, in part, shall be to review and consider changes and amendments to the Personnel Bylaw as may be necessary and/or appropriate from time to time. Any such Personnel Board recommendations shall be made by the Personnel Board to the Town Meeting. The Personnel Board, in conjunction with the Town Administrator, shall, additionally, periodically review and consider changes to the Employee Personnel Manual.

This Personnel Bylaw is adopted pursuant to the authority granted by the G. L. c. 41, §108A and 108C.

This Personnel Bylaw shall supersede in their entirety Personnel Bylaw 1 and Personnel Bylaw 2 and any amendments and agreements directly related to the aforementioned Personnel Bylaws.

Section 2 – Application

All Town Departments and employee positions shall be subject to the provisions of this Personnel Bylaw except for elected officers and officials and employees of the School Department and except as otherwise provided by the Town Charter or Massachusetts laws. To the extent that any Town employee may be a union member and/or is subject to a collective bargaining agreement or written personal employment contract, in the event of a conflict between said agreement or contract and this Bylaw then said agreement or contract shall govern the terms and conditions of that employee's work.

Section 3 – Personnel System

The Personnel Board shall be responsible for the establishment and maintenance of a personnel system, classification plan, an annual job evaluation procedure and compensation plan, the administration of a grievance and disciplinary process, and the development of personnel policies pursuant to Section 5 of this Bylaw.

- (a) **Methods of Administration** – The Personnel Board, in conjunction with the Town Administrator or his designee, shall establish a system of administration which assigns specific responsibility for all elements of the personnel system, including, but not necessarily limited to: employee record keeping housed in the office of the Town Administrator; uniform recruitment, selection and hiring practices; maintaining the classification and compensation plans; monitoring the application of personnel policies, job evaluation procedures and periodic reviews; and evaluating the personnel system.
- (b) **Classification Plan** – A position Classification Plan for all Town employees subject to this Bylaw shall be established, based upon similarity of duties performed and responsibilities undertaken so that the same qualifications may be reasonably required for and the same schedule of pay may be applied to all positions in the same class. No Town employee may be appointed to a position not contained within the Classification Plan. Pursuant to the Town of Wellfleet Charter Chapter 5, Section 5-6-1, “The

creation of any new position shall require the approval of the Personnel Board.”

- (c) Compensation Plan – A Compensation Plan for all positions subject to the Bylaw shall consist of a schedule of pay grades with any applicable rates and an official Town list detailing the assignment of each Town position to a specific pay grade. In its annual report to Town Meeting, the Personnel Board, with the assistance of the Finance Committee and the Town Administrator or his designee, shall summarize the Compensation Plan and attempt to detail the total annual costs to the Town for the services of its employees including, but not necessarily limited to, salary, benefits, and any projected but then unfunded costs as may be allocated on an annual basis and accrue to the taxpayers.
- (d) Uniform Recruitment, Selection and Hiring Practices – The Personnel Board, in conjunction with the Town Administrator or his designee, shall attempt to create uniform policies and practices for the recruitment, selection and hiring of Town Employees, including the use of standard written hiring agreements as deemed applicable. Such standard written hiring agreements shall not affect the status of the employee as an employee at will unless specifically stated therein.
- (e) Personnel Policies – Personnel policies shall be established and distributed to all Town employees in the form of an Employee Personnel Manual which shall detail certain of the terms and conditions of employment. Every Town employee will sign a form acknowledging receipt thereof, and agreement thereto.
- (f) Performance Evaluations – The Town has the right to evaluate an employee’s performance at any time, and where practicable, the evaluation should be done at least annually at the time of or as close as practicable to his or her anniversary of employment. In the event that an employee has had an evaluation at the end of his or her probationary period, then all subsequent evaluations should occur annually thereafter. At the time of the evaluation, the job description shall be updated as agreed upon by the supervisor and the Town Administrator who shall provide the employee with an opportunity to provide input. All new

employees, who shall include employees promoted to a new position, shall be on probation for a period determined by the Town Administrator which period shall not exceed one year. The Personnel Board, in conjunction with the Town Administrator or his designee, shall develop, monitor and periodically review a job evaluation process. Copies of all evaluations shall be kept in each employee's personnel file.

- (g) Disciplinary and Grievance Process – With the advice and consent of the Town Administrator, a disciplinary policy shall be established including, but not necessarily limited to, a method of addressing grievances arising from a claim of improper application of this Bylaw, personnel policies, the Employee Personnel Manual, or the disciplinary process. This list is not meant to be exhaustive. The grievance process cannot be used to infringe upon or supersede an Appointing Authority's authority to hire, discipline, and/or terminate an employee as provided in the Town Charter or other applicable Massachusetts laws.
- (h) Personnel Records – A centralized record keeping system to maintain essential employee records and protect confidential employment information shall be established, maintained and periodically monitored. All such records shall be kept by the Town Administrator or his designee. The Personnel Board shall develop a procedure and check list for who may be authorized and how such records may be accessed.
- (i) Other Elements – Any such other elements of a personnel system as may be deemed necessary, advisable or required by law may be established.

The Personnel Board shall maintain in writing the Classification Plan and the Compensation Plan described above. Neither of these Plans shall apply to those Town employees subject to a collective bargaining agreement or those Town employees with a written personal employment contract. The Personnel Board shall review annually each of the two Plans described in sections 3(b) and 3(c) hereof, and prepare a written summary to be presented to Town Meeting.

Section 4 – Amendment of Bylaws

The Personnel Board shall annually review the existing Personnel Bylaws and propose to Town Meeting such changes and amendments as it deems advisable in accordance with the General Law, the Town Charter and Bylaws. Such changes and amendments are subject to adoption by Town Meeting.

Section 5 – Adoption and Amendment of Personnel Policies

The Personnel Board, in conjunction with the Town Administrator or his designee, shall promulgate personnel policies in the form of an Employee Personnel Manual, which defines the rights, benefits and obligations of all Town Employees subject to this Bylaw. Further policies shall be adopted or amended as follows:

- (a) Preparation of Policies – The Personnel Board, in conjunction with the Town Administrator or his designee, shall prepare employment policies or amendments to such policies. Any person may propose a new employment policy or amendments to an existing employment policy. No proposal which has been considered in the previous twelve (12) months needs to be considered again. The Personnel Board shall be responsible for determining if a proposal is new or falls outside of the twelve (12) month time limit. Any proposal must be submitted in writing to the Personnel Board by delivering seven (7) copies thereof to the office of the Town Administrator. The written proposal must contain the substance of the proposal as well as a statement describing the rationale for its acceptance. The Personnel Board shall schedule and hold a public hearing on all proposals in March annually, or if action is required sooner, at any time after public notice. Copies of all proposals to be considered by the Personnel Board shall be made available to the representatives of each employee collective bargaining unit and on the Town website.
- (b) Public Hearing – The Personnel Board and the Town Administrator or his designee shall present the proposed policies or amendments at a Public Hearing held after the Town employee

work day concludes. Any person may attend the hearing, speak to or against the proposals or amendments and present information related thereto. Within twenty (20) days after the public hearing, the Personnel Board shall state its decision and the effective date of any newly adopted proposals and/or amendments.

- (c) Posting of New Policies and Amendments – The Personnel Board and the Town Administrator or his designee shall post the text of any newly adopted or amended policy in prominent Town employee work locations and on the Town website. Efforts will be made to distribute copies individually to all Town employees.
- (d) Computation of Time – In computing the time period in days under the Bylaw only business days shall be counted.

Section 6 – Severability

The provisions of the Bylaw and any policies and regulations adopted pursuant to the Bylaw are severable. If any portion of the Bylaw, personnel policies, Employee Personnel Manual, or regulations is found to be invalid, the remaining provisions of the Bylaw, personnel policies, Employee Personnel Manual and regulations shall remain in full force and effect.

Section 7 – Effective Date

The Bylaw shall take effect as provided by Massachusetts law.

Section 8 – Personnel Board Advice and Recommendations

The Personnel Board was formed to provide the Town with the benefit of particular knowledge, experience and expertise in employment matters, and will provide the Board of Selectmen with advice and recommendations regarding all such matters upon their request, or as the Personnel Board deems necessary and/or advisable.

Board of Selectmen recommends 5-0

Finance Committee recommends 8-0

Personnel Board recommends 3-0
Bylaw Committee recommends 2-0

Voice vote that Article 30 be accepted and adopted as printed in the warrant and that the Personnel Bylaws are amended accordingly

ARTICLE 31: To see if the Town will vote to amend the Demolition Delay Bylaw, General Bylaws, Article XIII as follows:

By striking the second and third paragraphs of Section 1, Purpose so the section, as amended will read:

Section 1. Purpose. The purpose of this ordinance is to protect from demolition historically significant buildings which reflect the historical, cultural or architectural heritage of the Town of Wellfleet, and to encourage the owners of such buildings to explore and develop acceptable alternatives to demolition such as preservation, renovation, restoration or relocation.

~~To achieve these purposes, a Historical Review board shall be appointed by the Selectmen in consultation with the Planning Board. The Historical Review Board, hereinafter referred to as "the Board", shall consist of three people chosen for their interest in and knowledge of historical structures. The Board shall be empowered to advise the Wellfleet Building Inspector with respect to the issuance of permits for demolition and to hold hearings to explore alternative to demolition.~~

~~The term of office of the members of the Historical Review Board shall be for a period of three, four, and five years respectively, and for a term of five years thereafter.~~

By adding the following definition to Section 2, Definitions:

2.4 Board. The Historical Commission, established by vote of the Town pursuant to Article 54 of the 1980 Annual Town Meeting.

And further, to see if the Town will vote to dissolve the Historical Review Board established by vote of the Town pursuant to Article 27 of the 1996 Annual Town Meeting.

- Board of Selectmen recommends 5-0**
- Bylaw Committee recommends 2-0**
- Historical Review Board recommends 2-0**
- Historical Commission recommends 5-0**
- Planning Board recommends 4-0-1**

Voice vote that Article 31 be accepted and adopted as printed in the warrant and that the Demolition Delay Bylaw, General Bylaws, Article XIII be amended accordingly and further that the Historical Review Board be dissolved. Planning Board report given

ARTICLE 32: To see if the Town will vote to accept gifts offered to the Town since the 2012 Annual Town Meeting and appearing on a list dated April 1, 2013 and posted in the Office of the Town Clerk.

Gifts during the past year include:

<u>Department</u>	<u>Gift Received</u>
Public Library	\$27,055 books, A/V materials, databases, and museum passes from the Friends of the Wellfleet Library

- Board of Selectmen recommends 5-0**
- Finance Committee recommends 7-0**

Voice vote by consent

ARTICLE 33: To see if the Town will vote in accordance with G. L. c. 41, §38 to authorize the Town Collector to use all means for collecting taxes, which the Treasurer may use when appointed Collector.

- Board of Selectmen recommends 5-0**
- Finance Committee recommends 7-0**

Voice vote by consent

ARTICLE 34: To see if the Town will vote to assume liability in the manner provided by G. L. c. 91, §29 and 29A, as most recently amended, for damage that may be incurred for work to be performed by the Department of Environmental Protection of Massachusetts for improvement, development, maintenance and protection of tidal and non-tidal rivers and streams, great ponds, harbors, tidewaters, foreshores and shores along a public beach, excluding the Herring River and Herring River Dike, in accordance with G. L. c. 91, §11, and to authorize the Selectmen to execute and deliver a bond of indemnity therefore to the Commonwealth.

Board of Selectmen recommends 5-0
Finance Committee recommends 7-0

Voice vote by consent

ARTICLE 35: To see if the Town will vote pursuant to the provisions of G. L. c. 71, §16B, to reallocate the sum of the Town’s required local contributions to the Nauset Regional School District in accordance with the Nauset Regional School District Agreement, rather than according to the formula of the Education Reform Act, so-called, for fiscal year 2014.

Board of Selectmen recommends 5-0
Finance Committee recommends 7-0

Voice vote by consent

ARTICLE 36: To see if the Town will vote to amend the Zoning Bylaws by:

- (a) amending Section II, DEFINITIONS by adding the following definitions in alphabetical order: “Customer-Owned Generator;” “Degraded or Previously Disturbed Land;” “Solar Photovoltaic Array;” “Solar Photovoltaic Installation, Large-Scale Ground-Mounted (LSGMSPi);” “Solar Photovoltaic Installation, Large-Scale Ground-Mounted (LSGMSPi) Site Plan Review;” “Solar Photovoltaic Installation, Rated Nameplate Capacity;” and

- (b) amending Section V, USES, Subsection 5.3.2, Commercial, to add “Solar Photovoltaic Installation, Large-Scale Ground-Mounted” as a permitted (as-of-right) principal use in the C-2 District, and to add footnote 6, and
- (c) amending Section V, USES, Subsection 5.4.2, Minimum Yard Requirements, to add footnote 5 to the C2 District schedule and,
- (d) adding a new section to the Zoning Bylaw as SECTION X, entitled “Large-Scale Ground-Mounted Solar Photovoltaic Installations” as follows:

Definitions:

Customer-Owned Generator: A Large Scale Ground Mounted Solar Photovoltaic Installation owned by an entity other than the electric utility company.

Degraded or Previously Disturbed Land: An area where the natural condition of the land or vegetation thereon has been significantly altered, by acts such as mowing, cutting, grading, excavation, paving or other construction activity, including land being redeveloped from prior commercial use.

Solar Photovoltaic Array: An arrangement of solar photovoltaic panels.

Solar Photovoltaic Installation, Large-Scale Ground-Mounted (LSGMSPI): A solar photovoltaic system, including all accessory structures, that is a principal use on a site of at least 8.5 acres in common ownership, and which is mounted on the ground (not roof-mounted), and has a minimum nameplate capacity of 250 kW Direct Current (DC).

Solar Photovoltaic Installation, Large-Scale Ground-Mounted (LSGMSPI) Site Plan Review: A review by the Planning Board to determine conformance with all applicable Town of Wellfleet zoning bylaws.

Solar Photovoltaic Installation, Rated Nameplate Capacity: The maximum rated output of electric power production of the Photovoltaic system in Direct Current.

5.3.2 Commercial	CD	R1	R2	NSP	C	C2
Solar Photovoltaic Installation, Large-Scale Ground-Mounted (LSGMSPI)	O	O	O	O	O	P ⁶

P = A permitted use

O = An excluded or prohibited use

⁶ Provided parcel contains at least 75% degraded or previously disturbed land, is held in common ownership as of the date of this amendment, and subject to LSGMSPI site plan review by the Planning Board to assure compliance with the C2 District Objectives contained in Subsection 3.2, and as provided in Subsection 10.3 of this bylaw.

5.4.2 Minimum Yard Requirements	C2
Front (feet)	50 ^{3,5}
Side (feet)	35 ^{3,5}
Rear (feet)	35 ^{3,5}

⁵ Minimum front, side, and rear yard requirements for Large-Scale Ground-Mounted Solar Photovoltaic Installations (LSGMSPI) shall be 100 feet, except for accessory structures, which shall be subject to minimum front, side, and rear yard setback requirements of the C2 zoning district.

SECTION X – Large-Scale Ground-Mounted Solar Photovoltaic Installations

The purpose of this bylaw is to provide a review process for proposed large-scale ground-mounted solar photovoltaic installations (LSGMSPI) and provide standards for the placement, design, construction, operation, monitoring, modification and removal of such installations that address public safety, minimize impacts on scenic, natural and historic resources and to provide adequate financial assurance for the eventual decommissioning of such installations.

The provisions set forth in this section shall apply to the construction, operation, repair and/or removal of LSGMSPI. This section also pertains to physical modifications that alter the type, configuration, or size of these installations or related equipment.

10.1 Compliance with Laws, Bylaws, Policies, and Regulations

The construction and operation of all LSGMSPI shall be consistent with all applicable local, state and federal requirements, including but not limited to all applicable safety, construction, electrical, and communications requirements. All structures and fixtures forming part of a LSGMSPI shall be constructed in accordance with the State Building Code.

10.2 Building Permit and Building Inspection

No LSGMSPI shall be constructed, installed or modified as provided in this section without first obtaining a building permit.

10.3 LSGMSPI Site Plan Review

LSGMSPI with 250 kW or larger of rated nameplate capacity shall require LSGMSPI site plan review by the Planning Board prior to issuance of a building permit to authorize construction, installation or modification as further provided in this section. Reviews shall be conducted to assure compliance with this Section X of the zoning bylaw, and with the C2 District Objectives contained in Subsection 3.2 of the zoning bylaw. In accordance with Section 22(c) of the Massachusetts Green Communities Act, LSGMSPI site plan review shall be expedited and completed within one (1) year after the date at which the Planning Board has determined the LSGMSPI site plan review application is complete.

10.3.1 General

10.3.1.1 All plans and maps shall be prepared, stamped and signed by a Professional Engineer licensed to practice in the Commonwealth of Massachusetts, at a scale of one inch equals forty feet (1" = 40').

10.3.2 Application Process and Requirements

10.3.2.1 In accordance with G. L. c. 44, §53G, the Planning Board may engage, at the applicant's cost, professional and technical consultants, including legal counsel, to assist the Planning Board with its review of the application. Failure to comply with the section shall be grounds for denial of the application.

10.3.2.2 Application Submission

Applicants for LSGMSPI site plan review shall file with the Wellfleet Town Clerk all required forms, plans and supporting documentation along with fourteen (14) copies and required fees. The Town Clerk shall stamp the application with the date received and shall immediately notify the Chair of the Planning Board of a submitted application packet.

10.3.2.3 Completeness Review

The Planning Board shall, within thirty (30) calendar days of the receipt of the application by the Town Clerk, determine whether the application is complete or incomplete and shall notify the applicant in writing by certified mail.

10.3.2.4 Incomplete Applications

If the Planning Board determines the application to be incomplete, the Board shall provide the applicant with a written explanation as to why the application is incomplete and request the information necessary to complete the application. Any additional information submitted by the applicant starts a new thirty (30) calendar day Completeness Review.

10.3.2.5 Waiver of Provisions

Upon the applicant's written request submitted as part of the application, the Planning Board may waive strict compliance with any provision of this Section X if it deems it in the public interest and determines that the intent of this Section X has been maintained.

10.3.3 Required Documents

An application for LSGMSPI site plan approval shall include the following documents:

(a) A site plan showing:

- i.** North arrow and locus map;
- ii.** Property lines and physical features, including roads, delineation of any wetlands, and pre- and post-construction topography for the project site;
- iii.** Proposed changes to the natural vegetation and landscaping present at the site, as well as proposed grading, vegetation clearing and planting, exterior lighting, screening vegetation or structures;
- iv.** Blueprints or drawings of the solar photovoltaic installation signed by a Professional Engineer licensed to practice in the Commonwealth of Massachusetts showing the proposed layout of the system and any potential shading from nearby structures;
- v.** Provisions for parking locations on site for at least two (2) service vehicles.
- vi.** An electrical diagram detailing the solar photovoltaic installation, associated components, and electrical interconnection methods, with all National Electrical Code compliant disconnects and overcurrent devices;
- vii.** Documentation of the major system components to be used, including the PV panels, mounting system, and inverter;

- viii. Name, address, license verification and contact information for proposed system installer(s);
 - ix. Name, address, phone number and signature of the project applicant(s), as well as all property owner(s);
 - x. The name, contact information and signature of any agent(s) representing the project proponent(s);
- (b) Documentation of actual or prospective access and control of the project site that satisfies Section 10.4;
 - (c) An operation and maintenance plan that satisfies Section 10.5;
 - (d) Zoning district designation for the parcel(s) of land comprising the project site (submission of a copy of a zoning map with the parcel(s) identified is suitable for this purpose);
 - (e) Proof of proposed liability insurance that satisfies Section 10.12;
 - (f) Description of financial surety proposed to satisfy the requirements of Section 10.11.3; and
 - (g) Evidence of utility company notification and acceptance of intent to install an inter-connected customer owned generator that satisfies Section 10.6.

10.4 Site Control

The project applicant shall submit documentation of actual or prospective access and control of the project site sufficient to allow for construction and operation of the proposed solar photovoltaic installation.

10.5 Operation and Maintenance Plan

The project applicant shall submit a plan for the operation and maintenance of the LSGMSPI, which shall include measures for maintaining safe access to the installation and accessory structures, including but not limited to storm water controls at the site, and shall provide details as to the proposed general procedures for operation and maintenance of the installation.

10.6 Utility Notification

No LSGMSPI site plan approval shall be issued and no LSGMSPI shall be constructed until satisfactory evidence has been submitted to the Planning Board to demonstrate that the utility company that operates the electrical grid where the installation is to be located has deemed to have

accepted the solar photovoltaic installation owner or operator's intent to install an interconnected customer-owned generator. Off-grid systems shall be exempt from this requirement.

10.7 Accessory Structures

All accessory structures to LSGMSPI shall be subject to Town of Wellfleet zoning bylaws concerning the bulk and height of structures, lot area, setbacks, and open space, parking and building coverage requirements, except that no accessory structure to LSGMSPI shall exceed 15 feet in height. All such accessory structures, including but not limited to equipment shelters, storage facilities, transformers, and substations, shall be architecturally compatible with each other. Whenever reasonable, structures should be screened from view by vegetation and/or joined or clustered to minimize visibility when viewed.

10.8 Design Standards

10.8.1 Fencing

Fencing shall be provided to control access to the LSGMSPI site and shall be consistent with the character of surrounding properties.

10.8.2 Landscape and Appearance

In accordance with C2 district objectives, the LSGMSPI shall be designed to minimize visual impact; the maximum amount of natural vegetation shall be preserved; details of construction and finish shall blend with the surroundings; additional screening shall be employed where practical and particularly to screen surrounding property.

10.8.3 Lighting

Lighting of LSGMSPI shall comply with local, state and federal law. Lighting of accessory elements or structures shall be limited to that required for safety and operational purposes, and shall be shielded to avoid unnecessary visibility from surrounding properties. Where feasible, lighting of the LSGMSPI shall be directed downward and shall incorporate full cut-off fixtures to reduce light pollution.

10.8.4 Signage

There shall be no signs on LSGMPI except a sign identifying the owner or operator and a 24-hour emergency contact phone number; no-

trespassing signs; and any signs required to warn of danger. All signs shall comply with Section VII of the Wellfleet Zoning Bylaws.

10.8.5 Utility Connections

To the extent practical, as determined by the Planning Board, in consideration of soil conditions, shape and topography of the site and requirements of the utility receiving the power, all utility connections from or to the solar photovoltaic installation shall be installed underground; however, electrical transformers for utility interconnections may be above ground if required by the utility receiving the power.

10.8.6 Height

Solar photovoltaic arrays shall not exceed six (6) feet in height off the ground at their tallest orientation. Accessory structures to LSGMSPI shall be subject to height requirements set in section 10.7 of this bylaw.

10.9 Safety and Environmental Standards

10.9.1 Emergency Services

The LSGMSPI owner or operator shall provide a copy of the project summary, electrical schematic, and site plan to the Fire Chief. The Planning Board or the Fire Chief may require the owner or operator to cooperate with designated Town or regional emergency service providers in developing an emergency response plan. All means of shutting down the solar photovoltaic installation shall be clearly marked. The owner and operator, if not the owner, shall identify a responsible person and contact information for providing response to public inquiries throughout the presence of the installation at the site, whether or not operational.

10.9.2 Land Clearing, Soil Erosion, Storm Water Control, and Habitat Impacts

Clearing of natural vegetation shall be limited to that necessary for the construction, operation and maintenance of the LSGMSPI or otherwise required by applicable laws, regulations, and bylaws. All storm water control plans shall either maintain or diminish preexisting runoff conditions. Any road or other surface on the lot shall comply with Article 7, Section 30 of the Wellfleet General Bylaw.

10.9.3 Hazardous Waste

No hazardous waste shall be discharged on the site.

10.9.4 Herbicide and Pesticide Use

Use of herbicides and pesticides shall be consistent with all applicable Town of Wellfleet bylaws and policies.

10.9.5 Sound Levels

The sound levels under normal operating conditions, measured at the boundary of the lot on which the installation is sited, shall not be more than 5 decibels greater than would otherwise exist in the absence of such a facility.

10.10 Monitoring and Maintenance

10.10.1 Solar Photovoltaic Installation Conditions

The LSGMSPI owner and operator shall maintain the facility in good condition. Maintenance shall include, but not be limited to, painting, structural repairs, continued compliance with landscaping and screening requirements, control of vegetation, and integrity of security measures. Site access shall be maintained to a level acceptable to the local Fire Chief. The owner and operator shall be responsible for the cost of maintaining the solar photovoltaic installation and any access road(s), other than public ways.

10.10.2 Modifications

All LSGMSPI external modifications requests made after the issuance of the original required building permit shall be forwarded to the Planning Board. All significant external modifications shall require LSGMSPI site plan review by the Planning Board.

10.11 Abandonment or Decommissioning

10.11.1 Removal Requirements

Any LSGMSPI which has reached the end of its useful life or has been abandoned consistent with Section 10.11.2 of this bylaw shall be removed. The owner or operator shall physically remove the installation no more than 150 days after the date of discontinued operations. The owner or operator shall notify the Wellfleet Town Clerk and the Chair of the

Planning Board by certified mail of the proposed date of discontinued operations and plans for removal. Decommissioning shall consist of:

- (a) Physical removal of all LSGMSPI, structures, equipment, security barriers and transmission lines from the site;
- (b) Disposal of all solid and hazardous waste in accordance with local, state, and federal waste disposal regulations; and
- (c) Stabilization or re-vegetation of the site as necessary to minimize erosion. The Planning Board may allow the owner or operator to leave landscaping or designated below-grade foundations in order to minimize erosion and disruption to vegetation.

10.11.2 Abandonment

Absent notice to the Town Clerk of a proposed date of decommissioning or written notice of extenuating circumstances approved by the Planning Board, the solar photovoltaic installation shall be deemed abandoned within the meaning of this section when it fails to transmit power to the grid for more than one (1) year. If the owner or operator of the LSGMSPI fails to remove the installation in accordance with the requirements of this section within 150 days of abandonment or the proposed date of decommissioning, the grant of Planning Board approval for the facility shall be deemed to be the consent of the owner and operator for the Town to enter the property and physically remove the installation and restore the site at the sole expense of the owner/operator.

10.11.3 Financial Surety

Applicants for LSGMSPI projects shall provide a form of surety, either through escrow account, bond or otherwise, satisfactory to the Planning Board, to cover the cost of removal in the event the Town must remove the installation and remediate the landscape, in an amount and form determined to be reasonable by the Planning Board, in an amount not to exceed 125 percent of the projected cost of removal and compliance with the additional requirements set forth herein, as determined by the project proponent. Such surety will not be required for municipally- or state-owned facilities. The project proponent shall submit a fully inclusive estimate of the costs associated with removal, prepared by a qualified engineer. The amount shall include a mechanism for calculating increased removal costs due to inflation.

10.12 Proof of Liability Insurance

The owner or operator of LSGMSPI shall provide the Town Clerk and the Planning Board with a certificate of insurance showing that the property has a minimum of two million dollars in liability coverage, and that the Town of Wellfleet is an additional named insured thereon. Such a certificate shall be supplied on an annual basis upon the renewal of said insurance policy.

10.13 Lapse of Approval

A Building Permit approval shall automatically lapse if the LSGMSPI is not installed and functioning within two (2) years or the LSGMSPI is abandoned.

- Board of Selectmen recommends 5-0**
- Planning Board recommends 5-0**
- Energy Committee recommends 3-1**
- Bylaw Committee recommends 2-0**

2/3 voice vote attained that Article 36 be accepted and adopted as printed in the warrant and that the Zoning Bylaw be amended accordingly. Planning Board report given

ARTICLE 37: To see if the Town will vote to amend the Town’s Zoning Bylaw, as follows:

add a new Section XI, **TEMPORARY MORATORIUM ON MEDICAL MARIJUANA TREATMENT CENTERS**, that would provide as follows, and further to amend the Table of Contents to add Section XI, “Temporary Moratorium on Medical Marijuana Treatment Centers”:

**SECTION XI
TEMPORARY MORATORIUM ON MEDICAL MARIJUANA
TREATMENT CENTERS.**

11.1 PURPOSE

By vote at the State election on November 6, 2012, the voters of the Commonwealth approved a law regulating the cultivation, distribution,

possession and use of marijuana for medical purposes. The law provides that it is effective on January 1, 2013 and the State Department of Public Health is required to issue regulations regarding implementation within 120 days of the law's effective date. Currently under the Zoning Bylaw, a Medical Marijuana Treatment Center is not a permitted use in the Town of Wellfleet and any regulations promulgated by the State Department of Public Health are expected to provide guidance to the Town in regulating medical marijuana, including Medical Marijuana Treatment Centers. The regulation of medical marijuana raises novel and complex legal, planning, and public safety issues and the Town needs time to study and consider the regulation of Medical Marijuana Treatment Centers and address such novel and complex issues, as well as to address the potential impact of the State regulations on local zoning and to undertake a planning process to consider amending the Zoning Bylaw regarding regulation of medical marijuana treatment centers and other uses related to the regulation of medical marijuana. The Town intends to adopt a temporary moratorium on the use of land and structures in the Town for Medical Marijuana Treatment Centers so as to allow the Town sufficient time to engage in a planning process to address the effects of such structures and uses in the Town and to enact bylaws in a manner consistent with sound land use planning goals and objectives.

11.2 DEFINITION

“Medical Marijuana Treatment Center” shall mean a “not-for-profit entity, as defined by Massachusetts law only, registered by the Department of Public Health, that acquires, cultivates, possesses, processes (including development of related products such as food, tinctures, aerosols, oils or ointments), transfers, transports, sells, distributes, dispenses, or administers marijuana, products containing marijuana, related supplies, or educational materials to qualifying patients or their personal caregivers.”

11.3 TEMPORARY MORATORIUM

For the reasons set forth above and notwithstanding any other provision of the Zoning Bylaw to the contrary, the Town hereby adopts a temporary moratorium on the use of land or structures for a Medical Marijuana Treatment Center. The moratorium shall be in effect through June 30, 2014. During the moratorium period, the Town shall undertake a

planning process to address the potential impacts of medical marijuana in the Town, consider the Department of Public Health regulations Regarding Medical Marijuana Treatment Facilities and related uses, and shall consider adopting new Zoning Bylaws to address the impact and operation of Medical Marijuana Treatment Centers and related uses.

Board of Selectmen recommends 5-0
Board of Health recommends 5-0
Planning Board recommends 5-0
Bylaw Committee recommends 2-0

Loses – fails to attain a 2/3 vote

Motion to call the question fails

ARTICLE 38: To see if the Town will vote to authorize the Board of Selectmen to obtain easements for properties located on Bank Street, Commercial Street and Holbrook Avenue impacted by sidewalk improvements.

Board of Selectmen recommends 5-0
Finance Committee recommends 7-0
Planning Board recommends 4-0-1

Voice vote that the Board of Selectmen be authorized to accept easements from the owners of those properties described in Article 38

ARTICLE 39: To see if the Town will vote pursuant to Article III, Section 7 of the Town of Wellfleet Bylaws to authorize the Board of Selectmen to amend the restrictions on the use and development of a portion of land on Gull Pond Road known as lot #39 on Assessors' Map 8 which was previously conveyed with certain restrictions by the Town of Wellfleet to the Wellfleet Housing Authority by deed dated February 14, 2006 and recorded with Barnstable Registry of Deeds in Book 21718, Page 317, as amended by a Confirmatory Deed and Certificate of Waiver dated May 7, 2009 and recorded with said Registry in Book 23763, Page 164 (the "First Confirmatory Deed") and by a Confirmatory Deed and Certificate of Waiver dated December 12, 2012 and recorded with said

Registry in Book 27189, Page 56 (the “Second Confirmatory Deed”) so that the restrictions contained in the Second Confirmatory Deed are changed (by virtue of a third Confirmatory Deed and Certificate of Waiver which the Board of Selectmen is hereby authorized to execute) to read as follows:

“This deed conveys a fee simple determinable, with a possibility of reverter retained by the Town. The Property shall revert back to the Town upon the occurrence of any of the following events:

- (a) The Wellfleet Housing Authority (“Grantee”) ceases to exist or function as a municipal housing authority, or to be recognized as a housing authority by the Commonwealth of Massachusetts Department of Housing and Community Development and its successors;
- (b) If any improvements constructed on the Property are not used for affordable housing and related purposes as provided in the Comprehensive Permit hereinafter described;
- (c) The Property is conveyed or transferred without the written consent of the Board of Selectmen of the Town;
- (d) The total number of bedrooms on the Property at any one period of time exceeds nine (9) bedrooms;
- (e) Grantee or its designee fails to commence housing construction on or before April 28, 2014.

“For purposes of this reverter, “affordable housing” shall mean the housing approved in the Decision of the Wellfleet Zoning Board of Appeals filed in the office of the Town of Wellfleet Town Clerk on October 30, 2008 granting a Comprehensive Permit pursuant to G. L. c. 40B, §20-23, which said Decision is recorded with said Registry in Book 23313, Page 194, as extended by Extension of Comprehensive Permit dated October 6, 2011 and recorded with said Registry in Book 27189, Page 55 and which said Decision requires that three (3) of the five (5) units to be built on the Property be sold to qualified households who earn no more than 80% of the area annual median income as established by the U.S. Department of Housing and Urban Development (“H.U.D.”) at prices determined by the

Commonwealth of Massachusetts Department of Housing and Community Development (“DHCD”) and Barnstable County as the affordable prices (“the affordable units”) and that two (2) of the five (5) units to be built on the Property be sold to qualified households who earn no more than 100% of the area annual median as established by H.U.D at prices determined by DHCD and Barnstable County as the moderate prices (“the moderate units”).

“The Grantee shall cooperate with the Town in qualifying the affordable units located on the Property as part of the Town’s subsidized Housing Inventory under G. L. c. 40B, §20-23.

“The Grantee or its designee shall make the housing available to low and moderate income residents and to residents of the Town of Wellfleet under a local preference program to the extent permitted by law.

“The Town of Wellfleet acting by and through its Board of Selectmen hereby waives reverter conditions (a) and (c) above subject to the condition that the Grantee shall convey the property subject to the aforesaid Comprehensive Permit no later than April 28, 2014 to CHR GPR LLC, a Massachusetts Limited Liability Company with a usual place of business at 36 Conwell Street, P.O. Box 1015, Provincetown, MA 02657.

By acceptance and filing of this Confirmatory Deed, the Grantee hereby consents to the terms and provisions hereof.”

Board of Selectmen recommends 5-0
Housing Authority recommends 3-0

Voice vote that the Article 39 be accepted as printed and that the Board of Selectmen be authorized to execute a third Confirmatory Deed and Waiver for property at 250 Gull Pond Road extending the date by which the construction of affordable housing must commence to on or before April 28, 2014, all as more fully set forth in the Article

ARTICLE 40: To see if the Town will vote, in accordance with G. L. c. 40, §15C, to designate the following as Scenic Roads:

Cannon Hill Road
Old Hay Road
Old Wharf Road

Board of Selectmen recommends 5-0
Planning Board recommends 4-0-1

Voice vote that Cannon Hill Road, Old Hay Road and Old Wharf Road be designated scenic roads pursuant to General Laws, chapter 40, section 15C

Motion to call the question passes by a voice vote

ARTICLE 41: To see if the Town will vote to authorize the Board of Selectmen to enter into a lease to allow OpenCape Corporation to install and maintain microwave equipment on the Water Tank or to take any other action regarding the same.

Board of Selectmen recommends 5-0
Finance Committee recommends 7-0
Board of Water Commissioners recommends 5-0
Planning Board recommends 5-0

Voice vote that Article 41 be accepted and adopted as printed in the Warrant

ARTICLE 42: To see if the Town will vote to authorize the Board of Selectmen to enter into a contract for the disposal of the Town's solid waste for a period not to exceed twenty (20) years commencing on January 1, 2016, on such terms and conditions as the Board of Selectmen deem to be in the best interests of the Town, which contract may include a provision that the Town shall not be exempt from liability for the payment of contract sums in future fiscal years.

Board of Selectmen recommends 5-0
Finance Committee recommends 7-0

Voice Vote that Article 42 be accepted and adopted as printed in the warrant

ARTICLE 43: To hear reports of the Selectmen, Town Officers, and all other Committees and to act thereon.

Board of Selectmen recommends 5-0

Voice vote that Article 43 be accepted and adopted as printed in the Warrant

ARTICLE 44: To act on any other business that may legally come before the meeting.

Board of Selectmen recommends 5-0

Voice vote that Article 44 be accepted and adopted as printed in the Warrant

At this point of the meeting the Moderator made the following appointments with consent of Town Meeting:

Lisa Benson to the Bylaw Review Committee to ATM 2015
Thomas Reinhart to Finance Committee to ATM 2016
Sylvia Smith to Finance Committee to ATM 2016

There being no further business a motion to adjourn was passed at 10:50pm by a voice vote.

Attest:

Dawn E. Rickman
Town Clerk/Treasurer

ANNUAL TOWN ELECTION RESULTS

TUESDAY, APRIL 30, 2013

In accordance with the Warrant the Warden opened the polls at 7:00 a.m. and the ballot box read 0000. To prevent jamming the ballot box was opened at 9:10 a.m. with the box reading 159. The box was opened at 11:19 a.m. with the box reading 302. The box was opened at 1:25 p.m. with the box reading 475. The box was opened at 2:35 p.m. with the box reading 550. The box was opened at 4:50 p.m. with the box reading 708. The box was opened at 6:30 p.m. with the box reading 834. The polls were closed by the Warden at 8:00 p.m. with the box reading 917. Workers included Harry Terkanian and Dale Donovan – Wardens; Sandra Dobbyn- Clerk; Ruth Ann Dykeman, Ann Fox, Phyllis Hill and Christine Hight – Inspectors; Marilee Frazier, Lisa Audette, Martha Dilts, Ann Freyss, Jeanne May, Beth Berrio, Gillian Mueller and Robert Costa – Counters; Steven Polowczyk – Tallier; Lacey DeOlivera and Jared Meegan - Constables. There were 40 absentee votes. 35% of the total of 2,603 voters came to the polls.

MODERATOR – One position, one year

Bruce Bierhans (Incumbent)	401
Daniel Silverman	458 *
Write in	1
Blanks	62

SELECTMEN – Two positions, three years

Berta Bruinooge (Incumbent)	590 *
Jerry Houk (Incumbent)	568 *
Mary Ellen Manning	466
Write ins	4
Blanks	20

TOWN CLERK/TREASURER – One position, three years

Dawn E. Rickman (Incumbent)	801 *
Blanks	116

TOWN COLLECTOR – One position, three years

Marianne L. Nickerson (Incumbent) 801 *
Blanks 116

WELLFLEET SCHOOL COMMITTEE – One position, three years

Elizabeth Pontius (Incumbent) 776 *
Blanks 141

REGIONAL SCHOOL COMMITTEE – One position, three years

Jonathan Porteus (Incumbent) 783 *
Blanks 134

WELLFLEET LIBRARY TRUSTEE – Two position, three years

Dian K. Reynolds (Incumbent) 753 *
Margaret Stolnacke (Incumbent) 769 *
Blanks 84

CEMETERY COMMISSIONER – One position, three years

Bonnie Robicheau (Incumbent) 773 *
Blanks 144

CEMETERY COMMISSIONER – One position, one year

Nancy Vail 751 *
Blanks 166

WELLFLEET HOUSING AUTHORITY – One position, two years

Gary Sorkin 742 *
Blanks 175

WELLFLEET HOUSING AUTHORITY – One position, four years

Elaine McIlroy (Incumbent) 796 *
Blanks 121

WELLFLEET HOUSING AUTHORITY – One position, five years

Mary Fontenarosa (Incumbent) 736 *
Blanks 181

CONSTABLE – Two positions, three years	
Richard Robicheau (Incumbent)	761 *
Michael Parlante (Write in)	4 *
Write ins	3
Blanks	149

QUESTION 1. Shall the Town of Wellfleet be allowed to exempt from the provisions of proposition 2 ½, so-called, the amounts required to pay for the bond issued in order to pay costs of purchasing a new Fire Department tanker truck and for the payment of all other costs incidental and related thereto?

YES	554 *
NO	320
BLANKS	43

QUESTION 2. Shall the Town of Wellfleet be allowed to exempt from the provisions of proposition 2 ½, so-called, the amounts required to pay for the bond issued in order to pay costs of constructing public restrooms at Baker’s Field and for the payment of all other costs incidental and related thereto?

YES	620 *
NO	243
BLANKS	54

QUESTION 3. Shall the Town of Wellfleet be allowed to exempt from the provisions of proposition 2 ½, so-called, the amounts required to pay for the bond issued in order to pay costs of replacing the roof on the Wellfleet Elementary School and for the payment of all other costs incidental and related thereto?

YES	712 *
NO	160
BLANKS	45 (Moot – Town Meeting did not borrow)

QUESTION 4. Shall the Town of Wellfleet be allowed to exempt from the provisions of proposition 2 ½, so-called, the amounts required to pay for the bond issued in order to pay costs of purchasing Lot L1 on Land Court Plan 10669-V on Chequessett Neck Road owned by the

Chequessett Yacht and Country Club and for the payment of all other costs incidental and related thereto?

YES	445 *
NO	408
BLANKS	65 (Moot- Town Meeting did not borrow)

QUESTION 5. Shall the Town of Wellfleet approve the Charter Amendments proposed by the 2010 Annual Town Meeting as summarized below?

The vote of Article 31 of the 2010 Town Meeting approved four amendments to the annual operating and capital plan process set forth in the Town Charter. The first, an amendment to Sec. 7-2-1, changes the date from October 1 to October 31 on which the Selectmen must submit a budget policy statement to officials responsible for preparing budget requests. A related amendment to Sec. 7-2-2 deletes the requirement that the Town Administrator submit the proposed annual budget on December 15, and instead requires the Selectmen and the Finance Committee, no later than October 31, to establish a deadline for such submission. The third, an amendment to Sec. 7-5-1, which section addresses the process for preparation of the capital plan, inserts a new requirement that the plan be prepared in the month after the Annual Town Meeting. A related amendment to Sec. 7-5-2, changes the date from November 15 to June 1 for submission of the capital plan to the Finance Committee and the Board of Selectmen.

YES	655 *
NO	134
BLANKS	128

QUESTION 6. NON-BINDING PUBLIC OPINION ADVISORY QUESTION

Whereas, Massachusetts Emergency Management Agency (MEMA) Director Kurt Schwartz has acknowledged that Cape residents and visitors are “in harm’s way” in the event of a radiological accident at the Pilgrim Nuclear Power Station in Plymouth;

Whereas, MEMA has determined that Cape residents and visitors will not be evacuated but plans to relocate Cape citizens after exposure to dangerous radioactive materials released in an accident;

Whereas, citizens of the Town of Wellfleet find this State response to Pilgrim’s threat to our health and safety unacceptable and in violation of the public trust;

Therefore, be it resolved that we the people of Wellfleet respectfully request Governor Deval Patrick to call upon the Nuclear Regulatory Commission to uphold their mandate to shut Entergy’s Pilgrim Nuclear Power Station in Plymouth because the public safety, particularly Cape and Islands residents and visitors, cannot be assured.

YES	639 *
NO	203
BLANKS	75

Attest:

Dawn E. Rickman, Town Clerk

SPECIAL STATE PRIMARY ELECTION

TUESDAY, APRIL 30, 2013

In accordance with the warrant the Special State Primary Election was opened at 7:00 a.m. with the ballot box reading 0000. The machine jammed at 9:40 a.m. and the Warden opened the box to fix and discovered it over rang once. To prevent further jamming the box was opened at 10:00 a.m. with the box reading 186. The box was opened at 1:20 p.m. with the box reading 420. The box was opened at 4:59 p.m. with the box reading 595. The box was opened at 5:56 p.m. with the box reading 742. The polls closed at 8:00 p.m. with the box reading 854. (Actual count is 853.) This represented 33% of the total voter count of 2,603. There were 40 absentee votes. Workers included:

Wardens – Dale Donovan and Harry Terkanian

Clerk – Martha Carroll

Inspectors – Carol Smith, Susan Weegar, Ruth Marriott, Susan Messina and Beth Berrio

Counters – Angela Caruso, Robert Costa, Olga Kahn and Beth Berrio

Tallier – Barbara Stevens

Constables – Lacey DeOlivera and Jared Meegan

DEMOCRATIC

Senator in Congress

Stephen F. Lynch	144
Edward J. Markey	434 *
Blanks	3

REPUBLICAN

Senator in Congress

Gabriel E. Gomez	105 *
Michael J. Sullivan	39
Daniel B. Winslow	15
Write in	1
Blanks	1

Attest:

Dawn E. Rickman
Town Clerk

BOARD OF ASSESSORS

The Board of Assessors reports another sluggish year in the real estate market. Sales volume was down for single family homes but slightly up for condominiums and vacant land. The median single family home sale price was \$480,000 and median condominium sale price was \$227,500, both down from 2012, while the median vacant land sale price was \$200,000, up from 2012.

FY2014 was a triennial recertification year. Based on the results, the taxable value of the Town decreased by \$1,920,020 over FY2013 for a total assessment of \$2,167,618,940.

For FY2014, the median single family home was valued at \$496,900, an increase from \$483,600 in FY2013. The tax rate increased from \$6.41 to \$6.70.

Respectfully submitted,

Diane S. Galvin, Chair

John J. Duane

Nancy L. Vail

FINANCE COMMITTEE

Wow 250 years old! We have come a long way since the first Town Meeting held on August 29, 1763 when the Town voted to raise 120 pounds 13 shillings and 4 pence for support of the ministry and school and other necessary charges and an additional 120 pounds for various uses, one of which was to construct a bridge over Duck Creek. On November 10, 1763 a Special Town Meeting was held to support Joshua Brown as schoolmaster with a salary of 13 pounds 6 shillings 8 pence and board for 6 months and to accept from Sam Smith and Elisha Doane wood from their lots to build the Duck Creek Bridge.

Fast forward to today and you will find things have become slightly more complex and “various uses” have become clearly defined budgets, and the Finance Committee (FinCom) has become your financial watchdog for Town finances.

Throughout the year, FinCom meets regularly to gather and evaluate financial information from both Town Departments and Capital Improvement projects that are either proposed or under way. We do our best to review requests fairly, in light of our Town's needs, and determine whether funds can be allocated through taxation, through borrowing or from available cash. When absolutely necessary, we are authorized to transfer money from the Town's Reserve Fund, which is intended for unforeseen or emergency expenditures that could not have been anticipated prior to Town Meeting.

FinCom members serve as liaisons to Town Departments, Boards and Committees. We attend meetings and return with observations regarding financial issues that will help shape the decisions the FinCom ultimately makes. In preparation for Annual Town meeting and the Budget, we meet with all Department Heads, the Board of Selectmen and Town Administrator to review all Budget requests for the coming fiscal year. As required in the Town Charter, we also hold a public hearing on the proposed Capital Improvement Plan. Our recommendations are eventually printed on the Warrant for Town Meeting.

The biggest Capital Projects for fiscal year 2013 will be our share of costs to replace the Nauset Middle School roof and repairs to the Wellfleet Elementary School roof. We successfully avoided Proposition 2 ½ overrides in the last several fiscal years, and we strive to continue in that direction. We continue to keep an eye on the funding of Other Post Employment Benefits (OPEB) liabilities and the effect it will have on future budgets.

We are working with the Building Needs and Assessment Committee, the DPW and the Town Administrator to create a 10-Year Capital Improvement Plan.

With the Town Administrator we have reviewed those findings raised by Powers & Sullivan CPA Annual Auditors' and Management Letter that have a financial impact on the Town. We will continue to review and work with Department Heads to resolve all Powers & Sullivan CPA Management Letter unresolved comments.

Current Finance Committee members are: Stephen Polowczyk, Chair; Sam Bradford, Janet Loewenstein, Linda Pellegrino, Thomas

Reinhart, Vice Chair, Sylvia Smith, Elizabeth Sorrell, Robert Wallace and Ira Wood. Mary Rogers continues to chronicle our sometimes spirited meetings by means of her exemplary minutes.

We continue to work with the Board of Selectmen and the Town Administrator to keep budgets transparent for the citizens of Wellfleet.

Respectfully submitted,

Stephen Polowczyk, Chair

REPORT OF THE TOWN COLLECTOR FOR FISCAL YEAR ENDED JUNE 30, 2013

	Uncollected June 30, 2012	Commitments	Refunds	Abatements & Exemptions	Trans. To Tax Title & Deferred	Cash Receipts	Uncollected June 30, 2013
Real Estate:							
2013	0.00	13,708,815.07	30,149.47	78,010.86	0.00	13,315,303.81	345,649.87
2012	358,237.99	0.00	1,872.42	0.00	6,395.41	263,989.51	89,725.49
2011	95,212.94	0.00	416.56	439.09	0.00	50,268.17	44,922.24
2010	44,249.96	0.00	0.00	189.40	0.00	30,645.36	13,415.20
2009	16,225.44	0.00	0.00	0.00	90.62	11,226.28	4,908.54
2008	4,784.19	0.00	0.00	0.00	0.00	1,171.00	3,613.19
2007	<u>2,367.35</u>	<u>0.00</u>	<u>0.00</u>	<u>0.00</u>	<u>0.00</u>	<u>395.00</u>	<u>1,972.35</u>
	521,077.87	13,708,815.07	32,438.45	78,639.35	6,486.03	13,672,999.13	504,206.88
CPA:							
2013	0.00	411,230.55	0.00	1,737.68	0.00	399,639.44	9,853.43
2012	10,161.25	0.00	0.00	0.00	191.86	7,416.87	2,552.52
2011	2,555.73	0.00	12.50	13.18	0.00	1,432.50	1,122.55
2010	1,185.91	0.00	0.00	5.68	0.00	833.58	346.65
2009	407.79	0.00	0.00	0.00	2.72	257.82	147.25
2008	143.52	0.00	0.00	0.00	0.00	64.85	78.67
2007	<u>59.17</u>	<u>0.00</u>	<u>0.00</u>	<u>0.00</u>	<u>0.00</u>	<u>0.00</u>	<u>59.17</u>
	14,513.37	411,230.55	12.50	1,756.54	194.58	409,645.06	14,160.24
Personal Property:							
2013	0.00	199,067.62	26.60	19,350.79	0.00	175,263.03	4,480.40
2012	3,820.45	0.00	34.82	0.00	0.00	2,152.82	1,702.45
2011	1,013.11	0.00	395.24	194.73	0.00	594.94	618.68
2010	<u>1,313.35</u>	<u>0.00</u>	<u>0.00</u>	<u>830.49</u>	<u>0.00</u>	<u>482.86</u>	<u>0.00</u>
	6,146.91	199,067.62	456.66	20,376.01	0.00	178,493.65	6,801.53

Motor Vehicle:

2013	0.00	384,226.31	2,156.48	9,075.98	341,464.88	35,841.93
2012	33,400.73	35,431.76	5,324.31	4,532.85	66,529.77	3,094.18
2011	3,866.07	219.07	251.05	398.76	2,924.82	1,012.61
2010	2,742.63	0.00	38.44	73.86	868.77	1,838.44
2009	3,231.47	0.00	0.00	3,075.22	156.25	0.00
	43,240.90	419,877.14	7,770.28	17,156.67	411,944.49	41,787.16

Boat Excise:

2013	0.00	15,371.00	0.00	933.67	13,892.33	545.00
2012	689.00	0.00	25.00	116.00	246.00	352.00
2011	348.00	0.00	0.00	0.00	55.00	293.00
2010	215.00	0.00	0.00	0.00	0.00	215.00
2009	325.00	0.00	0.00	325.00	0.00	0.00
	1,577.00	15,371.00	25.00	1,374.67	14,193.33	1,405.00

81

Other Collections:

Trailer Park Fees	43,852.00
Septic Betterments & Int.	11,494.34
Municipal Lien Ctf	

Respectfully submitted,

Marianne L. Nickerson
Town Collector

REPORT OF THE TOWN TREASURER - ANNUAL ACCOUNT BALANCES

	Balance 12/31/2012	Interest 12/31/2013	Withdrawal 12/31/2013	Deposit 12/31/2013	Expendable 12/31/2013	Balance 12/31/2013
Unibank - Sale of Cemetery Lots	\$ 74,005.04	\$ 162.48	\$ (21,020.77)	\$ 8,665.00	\$ 61,811.75	\$ 61,811.75
Seamen's Savings - Money Market	\$ 10,918.66	\$ 16.39	\$ -	\$ -	\$ 10,935.05	\$ 10,935.05
Unibank - Tax Collections	\$ 1.63	\$ 38.66	\$ (31.49)	\$ -	\$ -	\$ 8.80
TDBanknorth - Escrow - Barry	\$ 6,495.47	\$ 3.25	\$ -	\$ -	\$ -	\$ 6,498.72
Cape Cod Five Cents Savings - General	\$ 6,066,846.52	\$ 6,018.76	\$ (28,320,830.50)	\$ 27,350,776.00	\$ 5,102,810.78	\$ 5,102,810.78
Cash in Transit	\$ 34,013.75	\$ -	\$ (34,013.75)	\$ 23,997.48	\$ -	\$ 23,997.48
CDF Grant	\$ 4,176.82	\$ -	\$ -	\$ -	\$ 4,176.82	\$ 4,176.82
Vendor	\$ 284,358.28	\$ 380.24	\$ (15,486,795.22)	\$ 15,352,186.83	\$ 150,130.13	\$ 150,130.13
Marina	\$ 1,359,927.35	\$ 2,429.35	\$ (1,520,520.79)	\$ 1,345,631.67	\$ 1,187,467.58	\$ 1,187,467.58
CPA/Land Bank	\$ 1,736,299.55	\$ 2,502.30	\$ (401,866.75)	\$ 732,508.60	\$ 2,069,443.70	\$ 2,069,443.70
Septic	\$ 76,437.96	\$ 155.72	\$ -	\$ 2,808.36	\$ 79,402.04	\$ 79,402.04
Cultural Council	\$ 8,215.28	\$ 13.71	\$ (6,485.84)	\$ 2,000.00	\$ 3,743.15	\$ 3,743.15
Program Income	\$ 48,808.72	\$ 87.01	\$ (8,715.00)	\$ -	\$ -	\$ 40,180.73
Taxation Aid	\$ -	\$ 1.69	\$ -	\$ 12,349.54	\$ 12,351.23	\$ 12,351.23
Water Enterprise	\$ 72,203.85	\$ 181.12	\$ (230,448.81)	\$ 330,075.63	\$ 172,011.79	\$ 172,011.79
Con Com - Comly	\$ 238.34	\$ 0.48	\$ -	\$ -	\$ 238.82	\$ 238.82
Con Com - Henrickson	\$ 238.34	\$ 0.47	\$ -	\$ -	\$ 238.81	\$ 238.81
Con Com - Kelly/Wales	\$ 238.34	\$ 0.47	\$ -	\$ -	\$ 238.81	\$ 238.81
Con Com - Loewenberg	\$ 1,777.06	\$ 3.56	\$ -	\$ -	\$ 1,780.32	\$ 1,780.32
Con Com - Patterson	\$ 238.34	\$ 0.48	\$ -	\$ -	\$ 238.82	\$ 238.82
Con Com - Wright	\$ 238.34	\$ 0.48	\$ -	\$ -	\$ 238.82	\$ 238.82
Con Com - Yankelevich	\$ 4,919.31	\$ 9.85	\$ -	\$ -	\$ 4,929.16	\$ 4,929.16
	\$ 9,790,596.95	\$ 12,006.47	\$ (46,030,728.92)	\$ 45,160,999.11	\$ 8,862,187.58	\$ 8,932,873.61

TRUSTS	Balance 12/31/2012	Interest 12/31/2013	Withdrawal 12/31/2013	Deposit 12/31/2013	Expendable 12/31/2013	Balance 12/31/2013
Alice Belding Library Fund	\$ 1,213.35	\$ 2.92	\$ -			\$ 1,216.27
Anthony Bragazzi Library Fund	\$ 3,739.07	\$ 9.00	\$ -			\$ 3,748.07
Betsy Freeman Library Fund	\$ 3,463.62	\$ 8.34	\$ -			\$ 3,471.96
Chequessett Grange Christmas Fund	\$ 2,698.33	\$ 2.70	\$ -			\$ 2,701.03
David E. Scherman Memorial Library Fund	\$ 3,771.96	\$ 9.08	\$ -			\$ 3,781.04
Hannah Brown Library Fund	\$ 1,698.56	\$ 4.08	\$ -			\$ 1,700.64
Jean Goodstitt Stearns Library Fund	\$ 4,744.08	\$ 11.42	\$ -			\$ 4,755.50
John Hopkins Baker Library Fund	\$ 2,873.09	\$ 6.92	\$ -			\$ 2,880.01
Julia Waithe Library Fund	\$ 6,816.68	\$ 11.51	\$ (1,620.00)			\$ 5,208.19
M. Josephine Baker Library Fund	\$ 9,958.48	\$ 23.40	\$ (512.05)			\$ 9,469.83
Martin Nerber Library Fund	\$ 200,350.60	\$ 398.81	\$ (2,240.00)			\$ 198,509.41
OPEB Liability Trust Fund	\$ 261,943.45	\$ 341.91	\$ -	\$ 163,526.14		\$ 425,811.50
Priscilla M. O'Brien Library Fund	\$ 1,605.89	\$ 3.86	\$ -			\$ 1,609.75
Rosenzweig Library Fund	\$ 2,789.34	\$ 6.72	\$ -			\$ 2,796.06
Shirley Stone Garrett & James Garrett Library Fund	\$ -	\$ 20.39	\$ -	\$ 30,000.00		\$ 30,020.39
Stabilization Fund	\$ 505,499.91	\$ 530.94	\$ -	\$ 50,000.00		\$ 556,030.85
Wellfleet Affordable Housing Trust Fund	\$ 345,505.00	\$ 649.17	\$ (55,875.82)	\$ 12,125.00		\$ 302,403.35
Wellfleet Cemetery Perpetual Care	\$ 223,890.29	\$ 543.46	\$ (500.00)	\$ 5,775.00		\$ 229,708.75
Wellfleet Library Fund	\$ 17,987.13	\$ 30.12	\$ (16,412.84)	\$ 13,885.29		\$ 15,489.70
GRAND TOTALS	\$ 1,600,548.83	\$ 2,614.75	\$ (77,160.71)	\$ 275,311.43	\$ -	\$ 1,801,312.30
	\$ 11,391,143.78	\$ 14,621.22	\$ (46,107,889.63)	\$ 45,436,310.54	\$ 8,862,187.58	\$ 10,734,185.91

Respectfully submitted:

Dawn E. Rickman
Town Clerk/Treasurer

TOWN OF WELFLEET DEBT BALANCES

Purpose	Principal Balance 12/31/2012	Interest Balance 12/31/2012	Paid Interest 2013	Paid Principal 2013	Balance as of 12/31/2013
DPW Facility	270,000.00	22,140.00	14,715.00	135,000.00	142,425.00
Library roof	105,000.00	22,112.50	5,232.50	15,000.00	106,880.00
Church property	320,000.00	73,440.00	16,020.00	40,000.00	337,420.00
Senior Center	570,000.00	140,587.50	24,200.00	60,000.00	626,387.50
Municipal Water #1	150,000.00	38,737.50	6,787.50	15,000.00	166,950.00
Municipal Water - SRF	537,025.29	66,639.60	13,181.62	41,294.00	549,189.27
Land Bank - Geiger	135,000.00	35,153.75	7,127.50	15,000.00	148,026.25
Land Bank - Chavchavadze	305,000.00	68,637.50	13,587.50	35,000.00	325,050.00
Landfill closure #1	1,400,000.00	402,850.00	55,700.00	100,000.00	1,647,150.00
County Septic	130,000.00	0.00		10,000.00	120,000.00
Fire Station property	470,000.00	145,137.50	20,925.00	40,000.00	554,212.50
Fire Station design #1	220,000.00	72,337.50	9,800.00	20,000.00	262,537.50
Fire Station design #2	60,000.00	17,481.25	2,668.75	5,000.00	69,812.50
Fire Station construction	5,515,000.00	2,136,081.25	252,306.25	355,000.00	7,043,775.00
Marina paving	300,000.00	11,250.00	11,250.00	300,000.00	0.00
Marina seawall	1,445,000.00	525,506.25	65,543.75	105,000.00	1,799,962.50
DPW grader	50,000.00	1,968.75	1,468.75	25,000.00	25,500.00
DPW loader	50,000.00	1,968.75	1,468.75	25,000.00	25,500.00
Landfill closure #2	70,000.00	23,981.25	3,168.75	5,000.00	85,812.50
Well field planning	50,000.00	1,875.00	1,875.00	50,000.00	0.00
Water mains planning	65,000.00	1,218.75	1,218.75	65,000.00	0.00

Purpose	Principal Balance 12/31/2012	Interest Balance 12/31/2012	Paid Interest 2013	Paid Principal 2013	Balance as of 12/31/2013
Uncle Tim's Bridge	155,000.00	59,087.50	7,087.50	10,000.00	197,000.00
DPW flail mower	20,000.00	787.50	587.50	10,000.00	10,200.00
DPW refuse trailer	20,000.00	787.50	587.50	10,000.00	10,200.00
DPW sweeper	70,000.00	2,756.25	2,056.25	35,000.00	35,700.00
USDA water	1,450,843.94	746,508.18	35,212.78	24,202.22	2,137,937.12
Totals	\$13,932,869.23	\$4,619,031.53	\$573,776.90	\$1,550,496.22	\$16,427,627.64

Respectfully submitted,

Dawn E. Rickman
Town Clerk/Treasurer

REPORTS OF THE TOWN ACCOUNTANT

- I. Combined Balance Sheet
- II. General Fund Revenue & Interfund Operating Transfers
- III. Special Revenue & Capital Projects Funds
- IV. Trust & Agency Funds
- V. Schedule of Debt Issued & Retired, and Interest Expense
- VI. Transactions of the Appropriations
 - Operating Budget
 - General Government
 - Public Safety
 - Education
 - Department of Public Works
 - Human Services
 - Culture & Recreation
 - Miscellaneous
 - Capital Budget
 - New Articles
 - Encumbrances & Continuing Appropriations
 - Prior Years' Articles
 - Other Authorized Expenditures
- VII. Marina Enterprise Fund
- VIII. Water Enterprise Fund
- IX. Fiscal Year '13 Payroll

Respectfully submitted,

Marilyn D. Crary, Town Accountant
Jane G. Tesson, Assistant Town Accountant

Town of Wellfleet
Combined Balance Sheet
June 30, 2013

	General	438,230.99 Revenue	Capital Projects	Enterprise	Trust & Agency	Fixed Assets	General Long-Term Obligations	TOTAL
Assets								
Cash and Investments	3,654,380.99	4,543,610.04	418,230.99	887,255.16	1,613,352.14			11,116,829.32
Receivables								0.00
Real Estate Taxes	504,297.50							504,297.50
Personal Property Taxes	6,801.53							6,801.53
Excises	43,192.16							43,192.16
Deferred Real Estate Taxes	2,442.49							2,442.49
Tax Liens	39,424.50							39,424.50
Departmental	245,364.00	312,789.43		353,353.48				911,506.91
Overley	-119,709.47							-119,709.47
Intergovernmental			599,196.61					599,196.61
Fixed Assets Net of Depreciation				0.00		34,957,992.15		34,957,992.15
Amounts to be Provided							12,690,508.44	12,690,508.44
Total Assets	4,376,193.70	4,856,399.47	1,017,427.60	1,240,608.64	1,613,352.14	34,957,992.15	12,690,508.44	60,752,482.14
Liabilities and Fund Equity								
Liabilities								
Warrants Payable	687,462.97	59,123.42	3,690.83	70,845.79	10,269.15			831,392.16
Deferred Revenue - Property Taxes	383,832.05							383,832.05
Deferred Revenue - Other	327,980.66	312,789.53	599,196.61	353,353.48				1,593,320.28
Unearned Income				238,130.20				238,130.20
Other Liabilities	8,905.99	0.00						8,905.99
Notes Payable		0.00	1,315,200.00					1,315,200.00
Bonds Payable							12,690,508.44	12,690,508.44
Total Liabilities	1,418,181.67	371,912.95	1,918,087.44	662,329.47	10,269.15	0.00	12,690,508.44	17,071,289.12
Fund Equity								
Investment of Fixed Assets				0.00		34,957,992.15		34,957,992.15
Retained Earnings				202,633.37				202,633.37
Municipal Contributed Capital				46,983.57				46,983.57
Reserved for Encumbrances	786,310.93							786,310.93
Reserved for Expenditures	286,968.00				500.00			451,043.00
Reserved for Special Purposes	3,062.00	1,701,246.11		163,575.00				1,869,395.34
Unreserved	1,881,671.10	2,783,240.51	-900,659.84	0.00	1,602,582.99			5,366,834.76
Total Fund Equity	2,958,012.03	4,484,486.62	-900,659.84	578,279.17	1,603,082.99	34,957,992.15	0.00	43,681,193.12
Total Liabilities and Fund Equity	4,376,193.70	4,856,399.57	1,017,427.60	1,240,608.64	1,613,352.14	34,957,992.15	12,690,508.44	60,752,482.24

GENERAL FUND REVENUES AND INTERFUND OPERATING TRANSFERS
FOR YEAR ENDED JUNE 30, 2013

TAXES (NET OF REFUNDS)			
Personal Property	166,383		49,439
Real Estate	13,644,253		7,097
Motor Vehicle Excise	405,528		14,440
Boat Excise	<u>7,084</u>	14,223,248	<u>12,710</u>
			424
PENALTIES AND INTEREST			151,483
Property Taxes	85,846		<u>205,171</u>
Excise Taxes	20,399		
Tax Liens Redeemed	198		
Boat Demand	<u>960</u>	107,402	
			440,764
OTHER TAXES			
In Lieu of Taxes	25222		426
Hotel/Motel Occupancy	119,673		<u>885</u>
Trailer Parks	43,852		
Local Option Meals Tax	199,464		
Tax Liens Redeemed	20,080		
			1,311
TOTAL TAXES			
		408,291	8,470
		14,738,942	
			<u>8,470</u>

REVENUES FROM STATE - CHERRY SHEET

General Govn't Aid	49,439
State Owned Land	7,097
Abatements to Blind	14,440
Medical Assistance	12,710
Veteran's Benefits	424
School: Chapter 70	151,483
School: SBAB	<u>205,171</u>

OTHER STATE REVENUES

Polling Hours	426
District Court Violations	<u>885</u>

REVENUES FROM OTHER GOVERNMENTS

Federal Revenue	8,470
Court Fines	
Federal Revenue: Medicare	

GENERAL FUND REVENUES AND INTERFUND OPERATING TRANSFERS
FOR YEAR ENDED JUNE 30, 2013

<p>CHARGES FOR SERVICES</p> <ul style="list-style-type: none"> Recycling 20,289 Other/Cable 1,359 Fees 59,188 Rental/Lease 16,264 Departmental <u>50,601</u> 		
147,700		
MISCELLANEOUS REVENUE		
Earnings on Investments	7,203	
Non-recurring	12,824	
Other Revenue		
Sale of Real Estate	<u>10,186</u>	30,213
TOTAL GENERAL FUND REVENUE		15,645,267
INTERFUND OPERATING TRANSFERS		
From Special Revenue Funds	29,282	
From Community Preservation	71,416	
From Enterprise Funds	55,289	
From Trust & Agency Funds	640	
From Receipts Reserved	1,387,039	
From Capital Projects	<u>42,984</u>	1,586,650
TOTAL GENERAL FUND REVENUES AND INTERFUND OPERATING TRANSFERS		17,231,917

SPECIAL REVENUE AND CAPITAL PROJECTS FUND
YEAR ENDED JUNE 30, 2013

		BEGINNING BALANCE July 1, 2012	REVENUES	OTHER FINANCING SOURCES	EXPENDED	OTHER FINANCING USES	ENDING BALANCE June 30, 2013
	SPECIAL REVENUE						
Fund 22	School Lunch Program	12,691	36,280		35,907		13,064
Fund 24	Other School Accounts:						
	Circuit Breaker	12,483	6,909		12,483		6,909
	REAP Grant	2,367	805				3,172
	DOE Jobs Grant	1,741					1,741
	Race to the Top Grant	1,137	3,458		3,189		1,406
	Mini Grant	940					940
	After School Enrichment Program		4,070		3,997		73
	Building Use	5,955	974		574		6,355
	Gift Account	3,661	14,807		16,818		1,649
	sub-total	40,975	67,302	0	72,967	0	35,310

	BEGINNING		REVENUES	OTHER		EXPENDED	OTHER		ENDING
	BALANCE	BALANCE		FINANCING	FINANCING		BALANCE		
	July 1, 2012	July 1, 2013		SOURCES	USES	June 30, 2013			
SPECIAL REVENUE									
Fund 26	Receipts Reserved for Appropriation:								
	Shellfish Fund	121,373	86,721		95,000	113,094			
	Ambulance Fund	559,162	311,682		215,500	655,344			
	Semass	351,050	279,519		275,000	355,569			
	Waterways Improvement	16,360	7,084		14,700	8,744			
	Recreation Fund	58,408	50,540		40,000	68,948			
	Beach Fund	940,469	870,535		2895	1,046,270			
	sub-total	2,046,822	1,606,082	0	1,387,339	2,247,970			
Fund 27	Revolving:								
	Insurance Reimbursements	31,536	21,682		5,393	47,825			
Fund 28	Community Preservation								
Fund 29	Community Preservation Projects	629,791	569,504	108,732	730,878	577,149			
	sub-total	832,813	564,110	564,110	13,380	740,149			
		1,494,140	591,186	672,842	744,258	1,365,122			
	TOTAL SPECIAL REVENUES	4,467,049	2,627,407	830,705	2,213,248	4,484,488			
CAPITAL PROJECTS									
Fund 33	Energy Projects	(30,676)		30,677		1			
Fund 34	Fire Station	137,951			5,834	132,117			
Fund 35	DPW Landfill Closure	15,473			15,473	0			
Fund 36	Construction Projects	(163,179)		40,000		(123,179)			
Fund 37	DPW Vehicles	26,584		16,400	42,984	0			
Fund 40	Highway Local Aid	(310,653)	328,779	60,000		(13,923)			
Fund 45	Water	94,849			120,000	34,849			
Fund 46	Stormwater Remediation	(307,172)	315,239		608,148	(600,081)			
Fund 47	Wastewater Management	(254,818)	25,000		100,626	(330,444)			
	TOTAL CAPITAL PROJECTS	(198,975)	328,779	147,077	37,883	(900,660)			

	BEGINNING		OTHER FINANCING SOURCES	EXPENDED	OTHER FINANCING USES		ENDING BALANCE June 30, 2013
	BALANCE July 1, 2012	REVENUES			FINANCING SOURCES	EXPENDED	
	SPECIAL REVENUE						
Fund 26	Receipts Reserved for Appropriation:						
	Shellfish Fund	121,373	86,721			95,000	113,094
	Ambulance Fund	559,162	311,682			215,500	655,344
	Semass	351,050	279,519			275,000	355,569
	Waterways Improvement	16,360	7,084	14,700			8,744
	Recreation Fund	58,408	50,540			40,000	68,948
	Beach Fund	940,469	870,535	2895		761,839	1,046,270
	sub-total	2,046,822	1,606,082	0	17,595	1,387,339	2,247,970
Fund 27	Revolving:						
	Insurance Reimbursements	31,536	21,682		5,393		47,825
Fund 28	Community Preservation	629,791	569,504			730,878	577,149
Fund 29	Community Preservation Projects	832,813	564,110		643,395	13,380	740,149
	sub-total	1,494,140	591,186	672,842	648,788	744,258	1,365,122
	TOTAL SPECIAL REVENUES	4,467,049	2,627,407	830,705	1,227,423	2,213,248	4,484,488
	CAPITAL PROJECTS						
Fund 33	Energy Projects	(30,676)				30,677	1
Fund 34	Fire Station	137,951			5,834		132,117
Fund 35	DPW Landfill Closure	15,473				15,473	0
Fund 36	Construction Projects	(163,179)				40,000	(123,179)
Fund 37	DPW Vehicles	26,584				16,400	0
Fund 40	Highway Local Aid	(310,653)	328,779		32,049		(13,923)
Fund 45	Water	94,849				60,000	34,849
Fund 46	Stormwater Remediation	(307,172)	315,239		608,148		(600,081)
Fund 47	Wastewater Management	(254,818)	25,000		100,626		(330,444)
	TOTAL CAPITAL PROJECTS	(198,975)	328,779	147,077	37,883	178,457	(900,660)

**TRUST FUNDS
YEAR ENDED JUNE 30, 2013**

	BEGINNING BALANCE July 1, 2012	ENDOWMENTS & INTEREST	EXPENDED	TRANSFERS TO OTHER FUNDS	TRANSFERS FROM OTHER FUNDS	ENDING BALANCE June 30, 2013
EXPENDABLE TRUSTS						
Housing Authority	367,158	3,733	54,065		10,000	326,825
Cemetery Perpetual Care Interest	704	639	640			703
Library Trusts	253,541	15,570	24,976			244,135
Weilfleet Grange	1,696	3				1,699
OPEB Fund	161,790	400			100,000	262,190
Stabilization Fund	455,202	549			50,000	505,751
TOTAL EXPENDABLE TRUST FUNDS	1,240,091	17,160	25,616	0	150,000	1,341,302
NON-EXPENDABLE TRUST FUNDS						
Cemetery Perpetual Care	221,840	2,813				224,653
Library Trusts	7,126					7,126
Other Trusts	1,000					1,000
TOTAL NON-EXPENDABLE TRUST FUNDS	229,966	2,813	0	0	0	232,779
TOTAL EXPENDABLE AND NON-EXPENDABLE TRUST FUNDS	1,470,057	19,972	25,616	0	150,000	1,574,080

**AGENCY FUNDS
YEAR ENDED JUNE 30, 2013**

	BEGINNING BALANCE July 1, 2012	ADDITIONS	OTHER FINANCING SOURCES	DEDUCTIONS	TRANSFERS TO OTHER FUNDS	ENDING BALANCE June 30, 2013
AGENCY FUNDS						
Police Outside Detail	(14,082)	128,376		120,409		(6,115)
Fire Outside Detail	100	1,560		1,560		100
Meals Tax School Lunch	46	140		125		62
Marina Gas Tax	43	523		585		(19)
Employee Insurance Direct Pay	35,094	203,442		206,811		31,725
Firearm Permit	2,188	5,712		4,650		3,250
Payroll Withholdings	0	2,623,158		2,623,158		0
TOTAL AGENCY FUNDS	23,390	2,962,910		2,957,299		29,001

TOWN OF WELLFLEET
LONG AND SHORT TERM DEBT PLUS INTEREST
JUNE 30, 2013

	DATE OF ISSUANCE		RATE	OUT STANDING		RETIRED	OUT STANDING	INTEREST EXPENSE
	ISSUANCE			7/1/2012	6/30/2013		6/30/2013	
LONG TERM DEBT AND INTEREST								
DPW Facility	10/14/99		15 yr @ 5.30%	405,000		135,000	270,000	18,292.50
Library Roof	12/27/01		20 yr @ 4.47%	120,000		15,000	105,000	5,577.50
Church Property	12/27/01		20 yr @ 4.47%	360,000		40,000	320,000	16,940.00
Land Bank - Geiger/Baker Property	12/27/01		18 yr @ 4.47%	150,000		15,000	135,000	7,127.50
Land Bank - Chavchavadze	6/20/02		20 Yr @ 4.00%	340,000		35,000	305,000	14,287.50
Senior Center	8/15/03		20 yr @ 4.00%	570,000		60,000	510,000	24,200.00
Water System #1	8/15/03		20 yr @ 4.00%	165,000		15,000	150,000	7,087.50
MWPAT Water System	7/28/2003		20 yr @ 2.00%	577,016		39,991	537,025	14,002.26
Landfill Capping	3/15/2006		20 yr @ 4.00%	1,400,000		100,000	1,300,000	57,700.00
County Septic Program	10/22/2001		20 yr @ 0.00%	140,000		10,000	130,000	0.00
Fire Station Property	11/1/2008		15 yr @ 3.75%	470,000		40,000	430,000	21,675.00
Fire Station Design #1	11/1/2008		15 yr @ 3.75%	220,000		20,000	200,000	10,175.00
Fire Station Design #2	11/1/2008		15 yr @ 3.75%	60,000		5,000	55,000	2,763.00
Fire Station Construction	11/1/2008		20Yr @ 3.75%	5,515,000		355,000	5,160,000	258,962.50
Marina Paving	11/1/2008		5yr @ 3.75%	150,000		150,000	0	5,625.00
Marina Seawall	11/1/2008		18yrs @ 3.75%	1,445,000		105,000	1,340,000	67,512.50
DPW Road Grader	11/1/2008		5yr @ 3.75%	50,000		25,000	25,000	1,937.50
DPW Front End Loader #2	11/1/2008		5yr @ 3.75%	50,000		25,000	25,000	1,937.50
Landfill Closure #2	11/1/2008		17yr @ 3.75%	70,000		5,000	65,000	3,262.50
Water Mains	11/1/2008		3yrs @ 3.75%	25,000		25,000	0	937.50

DATE OF ISSUANCE	RATE	STANDING 7/1/2012	ISSUED	RETIRED	STANDING 6/30/2013	INTEREST EXPENSE
11/1/2008	20yr @ 3.75%	155,000		10,000	145,000	7,275.00
11/1/2008	5yr @ 3.75%	20,000		10,000	10,000	775.00
11/1/2008	5yr @ 3.75%	20,000		10,000	10,000	775.00
11/1/2008	5yr @ 3.75%	70,000		35,000	35,000	2,712.50
2/4/2010	39yrs @ 2.375%	1,452,686		24,202	1,428,483	35,213.00
	TOTAL L/T	13,999,702	0	1,309,193	12,690,508	586,753
3/11/11	1 yr @0.98%	16400		16,400	0	139.30
3/11/11	1 yr @0.98%	60000		60,000	0	473.61
3/11/11	1 yr @0.98%	40000		40,000	0	315.74
6/15/2012	1 yr @0.60%	30,677		30,677	0	183.56
12/31/2012	6Mo@0.45%		550,000		550,000	1,010.34
12/1/2011	6Mo@0.55%	250,000			250,000	2,560.27
12/1/2011	6Mo@0.55%	250,000	50,000		300,000	2,671.23
3/13/2012	6Mo@0.50%	215,200			215,200	1,506.40
	TOTAL S/T	862,277	600,000	147,077	1,315,200	8,860.45
	SUB-TOTAL					
		14,861,979	600,000	1,456,270	14,005,708	595,613.71

SHORT TERM DEBT AND INTEREST

TOTAL LONG AND SHORT TERM DEBT AND INTEREST

**TRANSACTIONS OF THE APPROPRIATIONS
JULY 1, 2011 to JUNE 30, 2012
GENERAL FUND**

	APPROPRIATIONS ATM FY11	APPROPRIATIONS STM FY11	FIN COM TRANSFERS	INTERLINE TRANS DEPTS	TOTAL EXPENDITURES	CLOSED TO REVENUE	ENCUMBERED
OPERATING BUDGET							
GENERAL GOVERNMENT							
Moderator Sal/Wages	200.00				200.00	0.00	
Expenses	353.00					353.00	
Constables Sal/Wages	100.00				100.00	0.00	
Audit Expenses	21,000.00				21,000.00	0.00	
Selectmen Sal/Wages	5,000.00				3,833.31	1,166.69	
Expenses	6,945.00				2,624.20	4,320.80	
Town Administration	184,702.00			6,969.01	188,960.03	2,710.98	
Salaries/Wages/Fringe Benefits	5,500.00			537.99	6,037.99	0.00	
Expenses							
General Administration	112,388.42			4,317.00	108,827.35	7,878.07	
Salaries/Wages/Fringe Benefits	16,390.00			(400.00)	11,655.36	2,633.64	1,701.00
Expenses							
Finance Committee	250.00				195.50	54.50	
Expenses							
Reserve Fund	20,000.00		(5,458.26)			14,541.74	
Town Accountant	126,273.23			8,461.46	134,734.69	0.00	
Salaries/Wages/Fringe Benefits	8,510.00				7,479.81	0.19	1,030.00
Expenses							
Assessor	100,346.11				100,346.11	0.00	
Salaries/Wages/Fringe Benefits	40,570.00				36,120.30	0.70	4,449.00
Expenses							
Clerk/Treasurer	109,761.13	2,007.00			111,768.13	0.00	
Salaries/Wages/Fringe Benefits	20,225.00				15,612.20	4,612.80	
Expenses							
Town Collector	73,078.90			1,781.00	68,638.94	6,220.96	
Salaries/Wages/Fringe Benefits	13,970.00				13,588.95	381.05	
Expenses							

	APPROPRIATIONS ATM FY11	APPROPRIATIONS STM FY11	FIN COM TRANSFERS	INTERLINE TRANS DEPTS	TOTAL EXPENDITURES	CLOSED TO REVENUE	ENCUMBERED
Legal Expenses	120,000.00			8,170.01	128,170.01	0.00	
Computerization Expenses	140,580.00				126,360.64	219.36	14,000.00
Tax Title Expenses	20,000.00				6,755.30	7,244.70	6,000.00
Elections/Registration Salaries/Wages/Fringe Benefits Expenses	4,700.00 4,550.00				2,884.50 2,482.89	1,815.50 2,067.11	
Conservation Commission Expenses	2,525.00				2,014.61	510.39	
Planning Expenses	3,135.00				1,568.76	1,576.24	
ZBA Expenses	1,880.00				1,387.70	492.30	
Open Space Committee Expenses	1,400.00				701.00	699.00	
Herring Warden Stipends	300.00				300.00	0.00	
Shellfish Salaries/Wages/Fringe Benefits Expenses	155,623.93 21,110.00			1,280.00 (1,290.00)	156,754.91 18,650.31	159.02 1,169.69	
Shellfish Conserv/Propagaton Expenses	22,000.00				16,925.26	5,074.74	
Shellfish Advisory Committee Expenses	100.00				0.00	100.00	
Chamber of Commerce	10,000.00				10,000.00	0.00	
Natural Resources Advisory Bd Expenses	450.00				0.00	450.00	
Housing Authority Expenses	5,000.00				0.00	0.00	5,000.00
Town Reports & Warrants Expenses	11,500.00				11,293.96	206.04	
Consultancy Expenses	20,000.00			(12,752.01)	0.00	0.00	7,247.99
TOTAL GENERAL GOVERNMENT	1,410,416.72	2,007.00	-5,458.26	17,084.46	1,317,962.72	66,659.21	39,427.99

	APPROPRIATIONS ATM FY11	APPROPRIATIONS STM FY11	FIN COM TRANSFERS	INTERLINE TRANS DEPTS	TOTAL EXPENDITURES	CLOSED TO REVENUE	ENCUMBERED
PUBLIC SAFETY							
Police							
Salaries/Wages/Fringe Benefits	999,525.00			(18,376.00)	979,307.21	841.79	1,000.00
Overtime	82,000.00			5,000.00	82,056.56	0.42	4,943.00
Expenses	80,000.00			16,100.00	91,481.45	0.55	10,561.00
Communications Sal/Wages							
Salaries/Wages/Fringe Benefits/Overtime	305,680.00			(16,386.75)	283,267.06	5,926.19	
Expenses	25,975.00			18,000.00	37,673.62	861.39	5,439.99
Fire Sal/Wages							
Salaries/Wages/Fringe Benefits	751,235.13			16,437.00	727,628.90	40,043.23	
Overtime	214,759.00			40,000.00	251,436.08	3,322.92	
Expenses	144,650.00			39,000.00	167,103.38	10,914.28	5,632.34
Building Department							
Salaries/Wages/Fringe Benefits	203,741.40			(6,000.00)	154,741.90	42,999.50	
Expenses	11,141.00			6,000.00	16,771.89	3.66	365.45
Emergency Management							
	250.00				0.00	250.00	
Dog Officer							
Salaries/Wages/Fringe Benefits	31,253.44			5,000.00	36,253.25	0.19	
Expenses	8,700.00				1,257.30	5,442.70	2,000.00
Traffic/Parking Control							
Salaries/Wages/Fringe Benefits	2,000.00				1,833.35	166.65	
Expenses	1,665.00			400.00	3,033.35	67.05	
TOTAL PUBLIC SAFETY	2,862,474.97	0.00	1,035.40	105,174.25	2,833,845.32	110,840.52	23,998.78
EDUCATION							
Wellfleet Elementary School							
	2,356,694.00				2,136,667.10	(0.00)	220,206.90
Nauset Regional School District							
	2,215,540.00				2,215,539.76	0.24	
Cape Cod Technical School District							
	93,946.00				93,946.00	0.00	
TOTAL EDUCATION	4,666,380.00	0.00	0.00	0.00	4,446,172.86	0.24	220,206.90

	APPROPRIATIONS ATM FY11	APPROPRIATIONS STM FY11	FIN COM TRANSFERS	INTERLINE TRANS DEPTS	TOTAL EXPENDITURES	CLOSED TO REVENUE	ENCUMBERED
DEPARTMENT OF PUBLIC WORKS							
DPW Facilities Operating Expenses	303,883.00			10,000.00	313,779.40	(0.00)	103.60
Dept Public Works Salaries/Wages/Fringe Benefits Overtime Expenses	803,741.45 26,100.00 136,421.00			(15,765.01) 6,016.01 25,000.00	723,513.38 27,618.78 156,888.32	3,859.06 1,233.69 4,197.53	60,604.00 3,263.54 335.15
DPW Genneral Highways Expenses	63,800.00				63,079.93	0.07	720.00
DPW Snow Removal	69,000.00			(10,000.00)	52,027.36	6,972.64	
DPW Street Lights Expenses	25,000.00				21,145.57	3,854.43	
DPW Transfer Station Trash Hauling Expenses	224,820.00			26,000.00	243,771.31	4,393.36	2,655.33
TOTAL DEPARTMENT PUBLIC WORKS	1,652,765.45	0.00	0.00	41,251.00	1,601,824.05	24,510.78	67,681.62
HUMAN SERVICES							
Board of Health Salaries/Wages/Fringe Benefits Expenses	138,697.14 26,253.00			2,724.00	124,886.73 14,916.00	16,534.41 537.00	10,800.00
Human Services	72,000.00				49,770.00	5,640.00	16,590.00
Council on Aging Salaries/Wages/Fringe Benefits Expenses	173,238.82 25,100.00			5,448.00	178,686.82 24,521.33	0.00 576.67	
Veterans Services Other Assessments Expenses	13,522.30 4,800.00				13,522.30 4,298.91	0.00 501.09	
TOTAL HUMAN SERVICES	453,611.26	0.00	0.00	8,172.00	410,602.09	23,791.17	27,390.00
CULTURE AND RECREATION							
Library Salaries/Wages/Fringe Benefits Expenses	276,317.61 72,350.00			1,053.26 8,946.74	277,370.87 75,546.50	0.00 0.24	5,750.00

	APPROPRIATIONS ATM FY'11	APPROPRIATIONS STM FY'11	FIN COM TRANSFERS	INTERLINE TRANS DEPTS	TOTAL EXPENDITURES	CLOSED TO REVENUE	ENCUMBERED
Recreation							
Salaries/Wages/Fringe Benefits	162,877.39				162,407.82	436.13	33.44
Expenses	61,144.00				61,003.27	0.00	140.73
Historical Commission Expenses	50.00				0.00	50.00	
Historical Review Board	50.00				5.39	44.61	
DPW Holiday Celebration Expenses	1,500.00				1,139.21	360.79	
Beach Program							
Salaries/Wages/Fringe Benefits	194,620.00		3,882.03	1,677.83	196,297.83	0.00	
Expenses	45,100.00			500.00	49,310.37	171.66	
TOTAL CULTURE AND RECREATION	814,009.00	0.00	3,882.03	12,177.83	823,081.26	1,063.43	5,924.17
MISCELLANEOUS							
Short Term Loan Interest	15,000.00				0.00	8,300.00	6,700.00
Interest on R/E Tax Refunds	150.00		540.83	540.83	690.83	540.83	
County Retirement	877,477.00				876,712.72	764.28	
Workers Compensation Insurance	38,420.00			(5,000.00)	31,933.70	1,486.30	
Unemployment Compensation	15,000.00				3,955.27	11,044.73	
Group Insurance Health	1,097,100.00				1,082,448.50	4,651.50	
Group Insurance Life	5,900.00				5,642.74	257.26	
Medicare Town Share/Other	86,600.00				81,303.73	5,296.27	
Health Insurance Stipend	25,000.00			(21,017.25)		3,982.75	
Borrowing Costs						0.00	
Tax Workoff Program					185.65	(185.65)	
Liab/Property/Comp Insurance	254,000.00			5,000.00	257,442.78	1,557.22	
TOTAL MISCELLANEOUS	2,414,647.00	0.00	540.83	-20,476.42	2,350,315.92	37,695.49	6,700.00
TOTAL OPERATING BUDGET	14,274,304.40	2,007.00	0.00	163,383.12	13,783,804.22	264,560.84	391,329.46

	APPROPRIATIONS ATM FY'11	APPROPRIATIONS STM FY'11	FIN COM TRANSFERS	INTERLINE TRANS DEPTS	TOTAL EXPENDITURES	CLOSED TO REVENUE	ENCUMBERED
CAPITAL BUDGET							
POLICE							
Police							
Equipment Cruiser	60,000.00				54,507.90	0.10	5,492.00
FIRE							
Fire							
Fire Suppression	10,000.00				0.00	0.00	10,000.00
Radio System	9,500.00				9,616.42	(116.42)	
Water/Ice Rescue Equipment	15,000.00				8,688.00	2,607.01	3,704.99
4" Supply Hose	8,000.00				6,890.41	0.00	1,109.59
EDUCATION							
Elementary School							
Roofing Shingles	40,000.00				8,800.00	0.00	31,200.00
Nauset Regional Schools							
Capital Facilities Improvements	55,000.00				10,276.42	0.00	44,723.58
BEACH							
Equipment-ATV	8,000.00				8,000.00	0.00	
MISCELLANEOUS							
DEBT SERVICE - Principal Long Term							
DPW Garage Facility	135,000.00				135,000.00	0.00	
DPW Garage	5,000.00				5,000.00	0.00	
Library Roof	15,000.00				15,000.00	0.00	
Muni Building Church	40,000.00				40,000.00	0.00	
Land Bank-Geiger	15,000.00				15,000.00	0.00	
Senior Center	60,000.00				60,000.00	0.00	
Land Bank - Chavchavatzke	35,000.00				35,000.00	0.00	
Muni Water GOB 1	15,000.00				15,000.00	0.00	
Muni Water SRF	38,780.00				38,780.00	0.00	
Landfill Capping/Closure	100,000.00				100,000.00	0.00	
Septic Loan Cnty	10,000.00				10,000.00	0.00	
Sweeper #2	35,000.00				35,000.00	0.00	
Road Grader	30,000.00				30,000.00	0.00	
Fire Station Property	40,000.00				40,000.00	0.00	
Fire Station Design #1	20,000.00				20,000.00	0.00	
DPW Front End Loader #2	30,000.00				30,000.00	0.00	
DPW Flail Mower	15,000.00				15,000.00	0.00	
DPW Refuse Trailer	10,000.00				10,000.00	0.00	
Landfill Closure #2	5,000.00				5,000.00	0.00	
Uricle Tim s Bridge	10,000.00				10,000.00	0.00	
Fire Station Design #2	5,000.00				5,000.00	0.00	
Fire Station Construction	355,000.00				355,000.00	0.00	

	APPROPRIATIONS ATM FY11	APPROPRIATIONS STM FY11	FIN COM TRANSFERS	INTERLINE TRANS DEPTS	TOTAL EXPENDITURES	CLOSED TO REVENUE	ENCUMBERED
DEBT SERVICE Interest Long Term							
DPW Garage Facility	25,380.00				25,380.00	0.00	
DPW Garage	112.50				112.50	0.00	
Library Roof	6,260.00				6,260.00	0.00	
Muni Building Church	18,760.00				18,760.00	0.00	
Land Bank-Geiger	7,810.00				7,810.00	0.00	
Senior Center	26,540.00				26,540.00	0.00	
Land Bank - Chavchavadze	15,653.00				15,652.50	0.50	
Muni Water GOB 1	7,673.00				7,672.50	0.50	
Muni Water SRF	15,206.64				15,206.64	0.00	
Landfill Capping/Closure	61,700.00				61,700.00	0.00	
Sweeper #2	4,025.00				4,025.00	0.00	
Road Grader	3,062.50				3,062.50	0.00	
Fire Station Property	23,175.00				23,175.00	0.00	
Fire Station Design #1	10,925.00				10,925.00	0.00	
DPW Front End Loader #2	3,063.00				3,062.50	0.50	
DPW Fleit Mower	1,337.50				1,337.50	0.00	
DPW Refuse Trailer	1,150.00				1,150.00	0.00	
Landfill Closure #2	3,450.00				3,450.00	0.00	
Uncle Tim's Bridge	7,650.00				7,650.00	0.00	
Fire Station Design #2	2,950.00				2,950.00	0.00	
Fire Station Construction	272,275.00				272,275.00	0.00	
Debt Service Short Term Loan Principal/Interest							
335 Main Street Demolition	20,900.00			(900.00)	20,000.00	0.00	
Boy Scout Wellfield Cleaning	31,350.00			(1,350.00)	30,000.00	0.00	
DPW one Ton Truck	9,066.00			(66.00)	9,000.00	0.00	
Wind Turbine	10,413.00			(413.00)	10,000.00	0.00	
335 Main Street Demolition				900.00	586.39	313.61	
Boy Scout Wellfield Cleaning				1,350.00	879.58	470.42	
DPW one Ton Truck				66.00	248.24	(182.24)	
Wind Turbine				413.00	407.88	5.12	
TOTAL CAPITAL BUDGET	1,819,167.14	0.00	0.00	0.00	1,719,837.88	3,099.10	96,230.16

	APPROPRIATIONS ATM FY11	APPROPRIATIONS STM FY11	FIN COM TRANSFERS	INTERLINE TRANS DEPTS	TOTAL EXPENDITURES	CLOSED TO REVENUE	ENCUMBERED
NEW ARTICLES							
Easement STM ART8				5,000.00	1,000.00	4,000.00	
Lifeguard Chairs				5,000.00	4,458.83	(0.00)	541.07
Previous Years Bills	460.00				447.50	12.50	
						0.00	
						0.00	
						0.00	
MISCELLANEOUS							
Wage Adjustments	3,788.00			(3,788.00)		0.00	
Transfer to Trust or Agency Fund	100,000.00				100,000.00	0.00	
TOTAL NEW ARTICLES	104,248.00	0.00	0.00	6,212.00	105,906.43	4,012.50	541.07
ENCUMBERED/CONTINUING APPROPRIATIONS							
GENERAL GOVERNMENT							
Audit	995.00				0.00	0.00	995.00
General Administration	1,104.80				1,104.80	0.00	
Town Accountant Contract Services	22,020.00			(10,639.29)	0.00	0.71	11,380.00
Assessor Mapping Services	760.00				500.00	0.00	260.00
Computerization	15,000.00				441.00	14,559.00	
Herring Warden Contract Services	1,738.00				0.00	0.00	1,738.00
Shellfish Contract Services	1,397.99				1,397.99	0.00	
Shellfish Consens/Propagation Equipment	3,633.49				3,633.49	0.00	
Chamber of Commerce	5,000.00				5,000.00	0.00	
Urban Development/Town Property	2,000.00				2,000.00	0.00	
Consultancy	19,565.00			(10,418.00)	9,146.65	0.34	0.01
PUBLIC SAFETY							
Police Contract Services	18,972.61				18,971.87	0.74	
Fire Contract Services	39,709.24				31,914.97	4,350.67	3,443.60
Building Contract Services	1,344.00				1,344.00	0.00	
Animal Control - Gasoline / Diesel	80.10				80.10	0.00	
EDUCATION							
Elem School Paint Exterior Trim	17,907.21				0.00	17,907.21	
Elem School Computers/Technology	6,000.00				0.00	6,000.00	
Elem School Replace Cafeteria Equipment					23,907.21	(23,907.21)	
Elem School S/W Encumbered	179,937.57				179,937.57	0.00	
Elem School Encumbered Expenses	43,448.73				36,423.14	7,025.59	
NRSD Capital Improvements	77,483.16				12,770.16	0.00	64,713.00
DEPT PUBLIC WORKS							
Facilities Contract Services	621.10				621.10	0.00	
Facilities Gasoline / Diesel	665.37				665.37	0.00	
Paint Ext Town Hall	12,000.00				0.00	0.00	12,000.00
Library HVAC	14,362.94				0.00	0.00	14,362.94

	APPROPRIATIONS ATM FY11	APPROPRIATIONS STM FY11	FIN COM TRANSFERS	INTERLINE TRANS DEPTS	TOTAL EXPENDITURES	CLOSED TO REVENUE	ENCUMBERED
DPW GENERAL HIGHWAYS							
Contract Services	7,470.00				1,650.00	0.00	5,820.00
DPW STREET LIGHTS							
Contract Services	298.45				298.45	0.00	
DPW TRANSFER STATION							
Landfill Monitoring	1,000.00				1,000.00	0.00	
Repair / Maint Supplies	17.24				17.24	0.00	
Custodial Supplies	38.98				38.98	0.00	
HEALTH / CONSERVATION							
Water Monitoring	15,461.00				14,239.00	491.10	730.90
HUMAN SERVICES							
Aids Support	625.00				625.00	0.00	
Wift Preschol Playgroup	1,750.00				1,750.00	0.00	
Mustard Seed Kitchen	687.50				687.50	0.00	
The Children's Place	1,875.00				1,875.00	0.00	
Wellfleet Child Care Association	875.00				875.00	0.00	
Meals on Wheels	375.00				375.00	0.00	
So Coastal County Legal Se	250.00				250.00	0.00	
Independence House	750.00				750.00	0.00	
Helping Our Women	750.00				750.00	0.00	
Innirath Cncl/ Homeless	1,300.00				1,300.00	0.00	
Lower Cape Outreach	875.00				875.00	0.00	
Mass-A-Peel	928.75				928.75	0.00	
Consumer Assistance Council	27.50				27.50	0.00	
Gosnold Inc	2,000.00				2,000.00	0.00	
Outer Cape Health Services	875.00				875.00	0.00	
COUNCIL ON AGING							
Contract Services	280.00				280.00	0.00	
Health Services Contract	1,012.50				1,012.50	0.00	
BEACH PROGRAM							
Travel	37.23				37.23	0.00	
Storage Shed	960.08				419.99	0.00	540.09
SHORT TERM LOAN INTEREST							
ST Note Interest	40,397.17				0.00	40,397.17	
MISCELLANEOUS							
Borrowing Costs	38,937.50				0.00	35,937.50	3,000.00
TOTAL ENCUMBRANCES AND CONTINUING APPROPRIATIONS	605,600.21	0.00	0.00	-21,057.29	362,796.56	102,762.82	118,983.54

	APPROPRIATIONS ATM FY11	APPROPRIATIONS STM FY11	FIN COM TRANSFERS	INTERLINE TRANS DEPTS	TOTAL EXPENDITURES	CLOSED TO REVENUE	ENCUMBERED
PRIOR YEARS' ARTICLES							
GENERAL GOVERNMENT							
Conservation Estuaries Project	33,208.00				0.00	0.00	33,208.00
Urban Develop NPS Access	50,893.50				0.00	0.00	50,893.50
Mayo Beach House	17,600.00				0.00	0.00	17,600.00
WAGE ADJUSTMENTS							
Wage Adjustments	28,128.80				0.00	1,430.93	26,697.87
	129,830.30	0.00	0.00	0.00	0.00	1,430.93	128,399.37
TOTAL PRIOR YEARS' ARTICLES	735,430.51	0.00	0.00	-21,057.29	362,796.56	104,193.75	247,382.91
TOTAL ENCUMBRANCES /CONTINUING APPROPRIATIONS /PRIOR ARTICLES	16,933,150.05	2,007.00	0.00	148,537.83	15,972,345.09	375,866.19	735,483.60

OTHER AUTHORIZED EXPENDITURES

COUNTY							
County Tax MGL Ch 35 Sec 31					79,766.00		
Cape Cod Commission					83,434.00		
Sub-total					163,200.00		
STATE							
Mosquito Control Projects					48,595.00		
Air Pollution Control District					2,762.00		
Regional Transit					44,396.00		
RMV Non-Renewal Surcharge					3,440.00		
School Choice					53,649.00		
Sub-total					152,842.00		

TRANSFER TO OTHER FUNDS

TOTAL OTHER AUTHORIZED EXPENDITURES							316,042.00
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**TRANSACTIONS OF THE APPROPRIATIONS
JULY 1, 2012 to JUNE 30, 2013
GENERAL FUND**

	APPROPRIATIONS ATM FY'12	APPROPRIATIONS STM FY'12	FIN COM TRANSFERS	INTERLINE TRANS DEPTS	TOTAL EXPENDITURES	CLOSED TO REVENUE	ENCUMBERED
OPERATING BUDGET							
GENERAL GOVERNMENT							
Moderator Sal/Wages	200.00				200.00	0.00	
Expenses	353.00				0.00	353.00	
Constables Sal/Wages	100.00				100.00	0.00	
Audit Expenses	21,000.00				21,000.00	0.00	
Selectmen Sal/Wages	5,000.00				3,000.00	2,000.00	
Expenses	6,700.00				2,589.84	4,110.16	
Town Administration	194,187.00			(6,724.85)	180,675.10	6,787.05	
Salaries/Wages/Fringe Benefits	5,500.00				4,513.86	986.14	
Expenses							
General Administration	124,540.42			(7,422.77)	112,214.75	4,902.90	
Salaries/Wages/Fringe Benefits	14,890.00			1,448.00	15,472.06	865.94	
Expenses							
Finance Committee	250.00				225.92	24.08	
Expenses							
Reserve Fund	20,000.00	25,000.00	(31,900.00)		0.00	13,100.00	
Town Accountant	132,722.12			13,625.12	146,283.30	63.94	
Salaries/Wages/Fringe Benefits	8,555.00				8,419.22	42.78	93.00
Expenses							
Assessor	100,446.11			2,808.56	103,254.67	0.00	
Salaries/Wages/Fringe Benefits	41,708.00				37,688.48	19.52	4,000.00
Expenses							
Clerk/Treasurer	111,869.13			3,134.07	115,003.20	0.00	
Salaries/Wages/Fringe Benefits	10,000.00			(10,000.00)		0.00	
S/W Stipend	20,225.00			10,000.00	15,214.52	5,010.48	10,000.00
Expenses							

	APPROPRIATIONS ATM FY'12	APPROPRIATIONS STM FY'12	FIN COM TRANSFERS	INTERLINE TRANS DEPTS	TOTAL EXPENDITURES	CLOSED TO REVENUE	ENCUMBERED
Town Collector							
Salaries/Wages/Fringe Benefits	74,308.90			2,169.76	70,687.62	0.04	5,791.00
Expenses	13,950.00				13,631.19	318.81	
Legal Expenses	110,000.00		25,000.00	15,000.00	146,425.78	3,574.22	
Computerization Expenses	140,500.00				113,761.45	26,738.55	
Tax Title Expenses	20,000.00			(15,000.00)	3,711.91	1,288.09	
Elections/Registration							
Salaries/Wages/Fringe Benefits	4,700.00		1,100.00		5,765.24	34.76	
Expenses	4,550.00				3,564.20	985.80	
Conservation Commission Expenses	2,525.00				2,465.70	59.30	
Planning Expenses	3,735.00				796.16	2,938.84	
ZBA Expenses	1,680.00				1,680.00	0.00	
Open Space Committee Expenses	1,500.00				0.00	1,500.00	
Herring Warden Stipends	300.00				300.00	0.00	
Shellfish							
Salaries/Wages/Fringe Benefits	155,773.93			6,577.62	162,046.55	305.00	
Expenses	20,450.00			(2,126.05)	17,969.89	233.38	120.68
Shellfish Conserv/Propagation Expenses	22,000.00				15,916.04	6,083.96	
Shellfish Advisory Committee Expenses	100.00				0.00	100.00	
Chamber of Commerce	13,000.00				13,000.00	0.00	
Natural Resources Advisory Brd Expenses	1,100.00				795.20	304.80	
Housing Authority Expenses	5,000.00				5,000.00	0.00	

	APPROPRIATIONS ATM FY'12	APPROPRIATIONS STM FY'12	FIN COM TRANSFERS	INTERLINE TRANS DEPTS	TOTAL EXPENDITURES	CLOSED TO REVENUE	ENCUMBERED
Town Reports & Warrants Expenses	11,500.00				9,233.38	2,266.62	
Consultancy Expenses	20,000.00			12,500.00	22,156.04	83.96	10,260.00
TOTAL GENERAL GOVERNMENT	1,444,918.61	25,000.00	-5,800.00	25,989.46	1,374,761.27	85,082.12	30,264.68
PUBLIC SAFETY							
Police							
Salaries/Wages/Fringe Benefits	1,001,460.00			24,700.50	1,029,846.34	(3,685.84)	
Overtime	86,000.00			1,000.00	82,778.57	4,221.43	
Expenses	76,825.00			6,500.00	81,663.73	564.87	1,096.40
Communications							
Salaries/Wages/Fringe Benefits/Overtime	303,720.00			(7,790.25)	293,882.51	2,047.24	
Expenses	18,500.00			(1,500.00)	16,410.39	589.61	
Fire Sal/Wages							
Salaries/Wages/Fringe Benefits	793,008.00			2,714.98	787,085.60	7,049.38	1,588.00
Overtime	213,049.00			55,667.66	268,715.92	0.74	
Expenses	195,210.00			19,900.00	191,340.94	287.09	23,481.97
Building Department							
Salaries/Wages/Fringe Benefits	150,601.95			12,240.19	160,080.52	2,761.62	
Expenses	32,700.00			(8,000.00)	5,835.25	18,864.75	
Emergency Management							
Emergency Management	500.00				226.00	274.00	
Dog Officer							
Salaries/Wages/Fringe Benefits	33,778.44			(118.24)	33,129.40	530.80	
Expenses	8,100.00			(5,500.00)	2,600.00	0.00	
Traffic/Parking Control							
Salaries/Wages/Fringe Benefits	2,000.00				2,000.00	0.00	
Expenses	2,165.00			600.00	2,151.02	613.98	
TOTAL PUBLIC SAFETY	2,917,617.39	0.00	0.00	100,414.84	2,957,746.19	34,119.67	26,166.37

	APPROPRIATIONS ATM FY'12	APPROPRIATIONS STM FY'12	FIN COM TRANSFERS	INTERLINE TRANS DEPTS	TOTAL EXPENDITURES	CLOSED TO REVENUE	ENCUMBERED
EDUCATION							
Wellfleet Elementary School	2,395,480.00				2,216,736.25	0.00	178,743.75
Nauset Regional School District	2,341,611.00			3,825.00	2,345,436.00	0.00	
Cape Cod Technical School District	68,036.00				68,036.00	0.00	
TOTAL EDUCATION	4,805,127.00	0.00	0.00	3,825.00	4,630,208.25	0.00	178,743.75
DEPARTMENT OF PUBLIC WORKS							
DPW Facilities Operating Expenses	313,580.00			30,000.00	325,117.61	10,745.30	7,717.09
Dept Public Works Salaries/Wages/Fringe Benefits	716,936.36			44,334.70	734,045.38	27,225.68	
Overtime Expenses	26,100.00			8,500.00	35,200.50	(600.50)	
	182,011.00			(14,000.00)	160,955.79	6,565.49	489.72
DPW General Highways Expenses	124,400.00				79,221.85	178.15	45,000.00
DPW Snow Removal	93,300.00			57,485.00	150,784.09	0.91	
DPW Street Lights Expenses	25,000.00				19,805.95	3,478.91	1,715.14
DPW Transfer Station Trash Hauling Expenses	242,400.00				206,128.26	26,521.74	9,750.00
Recycling Committee	500.00				487.05	12.95	
TOTAL DEPARTMENT PUBLIC WORKS	1,724,227.36	0.00	0.00	126,319.70	1,711,746.48	74,128.63	64,671.95
HUMAN SERVICES							
Board of Health Salaries/Wages/Fringe Benefits Expenses	131,875.39			5,206.64	107,400.27	29,681.76	
	43,357.00				30,746.07	7,874.51	4,736.42

	APPROPRIATIONS ATM FY'12	APPROPRIATIONS STM FY'12	FIN COM TRANSFERS	INTERLINE TRANS DEPTS	TOTAL EXPENDITURES	CLOSED TO REVENUE	ENCUMBERED
Human Services	72,000.00			4,860.00	76,860.00	0.00	
Council on Aging							
Salaries/Wages/Fringe Benefits	173,438.82			25,019.33	198,457.40	0.75	
Expenses	25,000.00				24,448.72	81.67	469.61
Veterans Services							
Other Assessments	14,027.86				14,024.86	3.00	
Expenses	4,800.00		5,800.00		10,391.91	208.09	
TOTAL HUMAN SERVICES	464,499.07	0.00	5,800.00	35,085.97	462,329.23	37,849.78	5,206.03
CULTURE AND RECREATION							
Library							
Salaries/Wages/Fringe Benefits	276,867.61			16,187.34	288,780.24	0.71	4,274.00
Expenses	72,350.00			3,780.00	76,010.42	119.58	
Recreation							
Salaries/Wages/Fringe Benefits	165,994.39			2,865.43	167,008.27	1,851.55	
Expenses	64,403.00				61,901.44	331.13	2,170.43
Historical Commission Expenses	50.00				10.06	39.94	
Historical Review Board	50.00				50.00	0.00	
DPW Holiday Celebration Expenses	1,500.00				1,212.99	287.01	
Anniversary Celebrations	25,000.00				2,158.51	0.49	22,841.00
Wellfleet Cultural Council	2,000.00				2,000.00	0.00	
Beach Program							
Salaries/Wages/Fringe Benefits	195,620.00			36,270.53	230,957.56	904.26	28.71
Expenses	46,700.00			36,216.99	82,436.23	(0.00)	480.76
TOTAL CULTURE AND RECREATION	850,535.00	0.00	0.00	95,320.29	912,525.72	3,534.67	29,794.90

	APPROPRIATIONS ATM FY'12	APPROPRIATIONS STM FY'12	FIN COM TRANSFERS	INTERLINE TRANS DEPTS	TOTAL EXPENDITURES	CLOSED TO REVENUE	ENCUMBERED
MISCELLANEOUS							
Short Term Loan Interest	15,000.00				0.00	0.00	15,000.00
Interest on R/E Tax Refunds	150.00				0.00	150.00	
County Retirement	878,682.00				874,422.66	4,259.34	
Workers Compensation Insurance	35,000.00				30,906.25	4,093.75	
Unemployment Compensation	15,000.00				14,245.81	754.19	
Group Insurance Health	1,071,955.00			(21,492.46)	1,050,462.50	0.04	
Group Insurance Life	5,900.00				5,803.42	96.58	
Medicare Town Share/Other	89,200.00			4.46	89,204.46	0.00	
Health Insurance Stipend	22,276.00			(22,276.00)		0.00	
Tax Workoff Program					205.98	(205.98)	
Liab/Property/Comp Insurance	270,100.00			(582.47)	243,446.52	26,071.01	
TOTAL MISCELLANEOUS	2,403,283.00	0.00	0.00	-44,346.47	2,308,697.60	35,218.93	15,000.00
TOTAL OPERATING BUDGET	14,610,187.43	25,000.00	0.00	342,608.79	14,358,014.74	269,933.80	349,847.68
CAPITAL BUDGET							
COMPUTERIZATION							
Fiber Optics Man Network	40,000.00				0.00	0.00	40,000.00
TOWN HALL							
Building Repairs	8,500.00				3,550.00	0.00	4,950.00
POLICE							
Police	16,000.00				0.00	0.00	16,000.00
Equipment Cruiser							

	APPROPRIATIONS ATM FY'12	APPROPRIATIONS STM FY'12	FIN COM TRANSFERS	INTERLINE TRANS DEPTS	TOTAL EXPENDITURES	CLOSED TO REVENUE	ENCUMBERED
FIRE							
Fire							
Water Supply Development	6,000.00				0.00	0.00	6,000.00
Defibrillators	6,000.00				5,008.40	991.60	
Jaws of Life	30,000.00				23,147.60	0.00	6,852.40
EDUCATION							
Elementary School							
Roofing Shingles	40,000.00				0.00	0.00	40,000.00
Nauset Regional Schools							
Capital Facilities Improvements	58,521.00			(3,825.00)	18,063.00	0.00	40,458.00
Short Term Interest	3,825.00					0.00	
DPW OPERATIONS							
DPW Building Repairs	5,500.00			0.00	0.00	0.00	5,500.00
Library/HVAC	125,000.00				125,000.00	125,000.00	
TRANS TO OTHER FUND						(125,000.00)	
DPW VEHICLES							
One Ton Dump Truck	60,000.00				60,000.00	0.00	
PICK-UP W/PLOW				42,983.78	0.00	0.00	42,983.78
Mower	10,000.00				9,999.25	0.75	
COUNCIL ON AGING							
COA Building Repairs	5,000.00				0.00	0.00	5,000.00
RECREATION							
Floats	6,600.00				3,656.25	2,943.75	
MISCELLANEOUS							
DEBT SERVICE Principal Long Term							
DPW Garage Facility	135,000.00				135,000.00	0.00	
Library Roof	15,000.00				15,000.00	0.00	
Muri Building Church	40,000.00				40,000.00	0.00	
Land Bank-Geiger	15,000.00				15,000.00	0.00	

	APPROPRIATIONS ATM FY'12	APPROPRIATIONS STM FY'12	FIN COM TRANSFERS	INTERLINE TRANS DEPTS	TOTAL EXPENDITURES	CLOSED TO REVENUE	ENCUMBERED
Senior Center	60,000.00				60,000.00	0.00	
Land Bank - Chavchavadze	35,000.00				35,000.00	0.00	
Muni Water GOB 1	15,000.00				15,000.00	0.00	
Muni Water SRF	39,991.00				39,991.00	0.00	
Landfill Capping/Closure	100,000.00				100,000.00	0.00	
Septic Loan Only	10,000.00				10,000.00	0.00	
Sweeper #2	35,000.00				35,000.00	0.00	
Road Grader	25,000.00				25,000.00	0.00	
Fire Station Property	40,000.00				40,000.00	0.00	
Fire Station Design #1	20,000.00				20,000.00	0.00	
DPW Front End Loader #2	25,000.00				25,000.00	0.00	
DPW Flail Mower	10,000.00				10,000.00	0.00	
DPW Refuse Trailer	10,000.00				10,000.00	0.00	
Landfill Closure #2	5,000.00				5,000.00	0.00	
Uncle Tim's Bridge	10,000.00				10,000.00	0.00	
Fire Station Design #2	5,000.00				5,000.00	0.00	
Fire Station Construction	355,000.00				355,000.00	0.00	
DEBT SERVICE Interest Long Term							
DPW Garage Facility	18,293.00				18,293.50	0.50	
Library Roof	5,578.00				5,577.50	0.50	
Muni Building Church	16,940.00				16,940.00	0.00	
Land Bank-Geiger	7,128.00				7,127.50	0.50	
Senior Center	24,200.00				24,200.00	0.00	
Land Bank - Chavchavadze	14,288.00				14,287.50	0.50	
Muni Water GOB 1	7,088.00				7,087.50	0.50	
Muni Water SRF	14,003.00				14,002.26	0.74	
Landfill Capping/Closure	57,700.00				57,700.00	0.00	
Sweeper #2	2,713.00				2,712.50	0.50	
Road Grader	1,938.00				1,937.50	0.50	
Fire Station Property	21,675.00				21,675.00	0.00	
Fire Station Design #1	10,175.00				10,175.00	0.00	
DPW Front End Loader #2	1,938.00				1,937.50	0.50	
DPW Flail Mower	775.00				775.00	0.00	
DPW Refuse Trailer	775.00				775.00	0.00	
Landfill Closure #2	3,263.00				3,262.50	0.50	
Uncle Tim's Bridge	7,275.00				7,275.00	0.00	
Fire Station Design #2	2,763.00				2,762.50	0.50	
Fire Station Construction	258,963.00				258,962.50	0.50	

	APPROPRIATIONS ATM FY'12	APPROPRIATIONS STM FY'12	FIN COM TRANSFERS	INTERLINE TRANS DEPTS	TOTAL EXPENDITURES	CLOSED TO REVENUE	ENCUMBERED
Short Term Loan Principal/Interest							
335 Main Street Demolition	40,000.00				40,000.00	0.00	
Boy Scout Wellfield Cleaning	60,000.00				60,000.00	0.00	
DPW one Ton Truck	16,400.00				16,400.00	0.00	
Wind Turbine	30,677.00				30,677.00	0.00	
335 Main Street Demolition	800.00				315,774	484,26	
Boy Scout Wellfield Cleaning	1,200.00				473,61	726.39	
DPW one Ton Truck	328.00				139,30	188.70	
Wind Turbine	200.00				183,56	16.44	
Coastal Water Remediation	5,000.00				2,560.27	2,439.73	
Wastewater Studies	5,000.00				2,671.23	2,328.77	
DPW Projects	2,152.00				1,506.40	645.60	
TOTAL CAPITAL BUDGET	2,065,165.00	0.00	0.00	39,158.78	1,885,807.37	10,772.23	207,744.18
NEW ARTICLES							
MISCELLANEOUS							
Treas Clerk / Town Collector s/w	3,901.00			(3,901.00)	0.00	0.00	
Stabilization Fund	50,000.00				50,000.00	0.00	
OPEB Liability Trust	100,000.00				100,000.00	0.00	
TOTAL NEW ARTICLES	153,901.00	0.00	0.00	-3,901.00	150,000.00	0.00	0.00
ENCUMBERED/CONTINUING APPROPRIATIONS							
GENERAL GOVERNMENT							
Audit	995.00				0.00	0.00	995.00
General Administration	1,701.00				489,95	1,211.05	
Town Accountant Contract Services	12,410.00			(8,503.00)	0.00	0.00	3,907.00
Assessor Mapping Services	4,709.00				0.00	4,709.00	
Computerization	14,000.00				6,328.96	7,671.04	
Tax Title	6,000.00				0.00	0.00	6,000.00
Herring Warden Contract Services	1,738.00				0.00	0.00	1,738.00
Housing Authority	5,000.00				5,000.00	0.00	
Consultancy	7,248.00				6,440.00	808.00	

	APPROPRIATIONS ATM FY'12	APPROPRIATIONS STM FY'12	FIN COM TRANSFERS	INTERLINE TRANS DEPTS	TOTAL EXPENDITURES	CLOSED TO REVENUE	ENCUMBERED
PUBLIC SAFETY							
Police Contract Services	10,561.00				13,083.45	(2,522.45)	
Police Cruiser	5,492.00				1,929.16	3,562.84	
Communications Office Supplies	39.99				39.99	0.00	
Communications Equipment	5,400.00				5,400.00	0.00	
Fire Contract Services	5,632.34			(2,822.41)	2,769.78	40.15	
Fire Suppression	12,905.60				9,407.68	2,506.32	991.60
Turn-Out Gear	538.00				522.00	16.00	
Hydrant Valves	215.40				0.00	215.40	
Water/Ice Rescue Equipment	3,489.59				1,532.00	1,957.59	
4" Supply Hose	1,109.59			2,822.41	0.00	3,932.00	
Transfer to other fund	0.00				9,659.00	(9,659.00)	
Building Contract Services	365.45				365.45	0.00	
Animal Control Officer Contract Services	2,000.00				1,748.00	215.23	36.77
EDUCATION							
Elem School Roofing Shingles	31,200.00				0.00	0.00	31,200.00
Elem School S/W Encumbered	172,832.45				172,832.45	0.00	
Elem School Encumbered Expenses	47,374.45				46,734.51	639.94	
NRSD Capital Improvements	109,436.58				38,324.35	0.00	71,112.23
DEPT PUBLIC WORKS							
Facilities Contract Services	438.75				438.75	0.00	
Salary / Wages Full Time	60,604.00			(60,309.20)	0.00	294.80	
DPW Operations Contract Services	3,263.54				1,500.00	1,763.54	
Paint Ext Town Hall	12,000.00				12,000.00	0.00	
Library HVAC	14,362.94				0.00	14,362.94	
Transfer To Other Funds					14,362.94	(14,362.94)	

	APPROPRIATIONS ATM FY'12	APPROPRIATIONS STM FY'12	FIN COM TRANSFERS	INTERLINE TRANS DEPTS	TOTAL EXPENDITURES	CLOSED TO REVENUE	ENCUMBERED
DPW GENERAL HIGHWAYS							
Contract Services	6,540.00				4,697.85	1,842.15	
DPW TRANSFER STATION							
Contract Services	48.00				48.00	0.00	
Gasoline / Diesel	2,607.33				2,607.33	0.00	
HEALTH / CONSERVATION							
Water Monitoring	10,860.00				10,861.75	(61.75)	
Contract Services	730.90				669.15	61.75	
HUMAN SERVICES							
Aids Support	625.00				625.00	0.00	
Witt Preschool Playgroup	1,000.00				1,000.00	0.00	
Mustard Seed Kitchen	1,375.00				1,375.00	0.00	
The Children's Place	2,500.00				2,500.00	0.00	
Wellfleet Child Care Association	875.00				875.00	0.00	
Meals on Wheels	375.00				375.00	0.00	
So Coastal County Legal Se	625.00				625.00	0.00	
Independence House	812.50				812.50	0.00	
Helping Our Women	750.00				750.00	0.00	
Interfaith Cncl/ Homeless	1,750.00				1,750.00	0.00	
Lower Cape Outreach	1,000.00				1,000.00	0.00	
Mass-A-Peal	1,125.00				1,125.00	0.00	
Consumer Assistance Council	27.50				27.50	0.00	
Gosnold Inc	2,500.00				2,500.00	0.00	
Outer Cape Health Services	1,250.00				1,250.00	0.00	
LIBRARY							
Books	5,750.00			(5,750.00)	0.00	0.00	
RECREATION							
Contract Services	174.17				174.17	0.00	
BEACH PROGRAM							
Lifeguard Chairs	541.07				676.18	(135.11)	
Storage Shed	540.09				234.44	305.65	

	APPROPRIATIONS ATM FY'12	APPROPRIATIONS STM FY'12	FIN COM TRANSFERS	INTERLINE TRANS DEPTS	TOTAL EXPENDITURES	CLOSED TO REVENUE	ENCUMBERED
SHORT TERM LOAN INTEREST							
S/T Note Interest	6,700.00				1,010.34	0.66	5,689.00
MISCELLANEOUS							
Borrowing Costs	3,000.00				2,200.00	0.00	800.00
TOTAL ENCUMBRANCES AND CONTINUING APPROPRIATIONS	607,084.23	0.00	0.00	-74,562.20	390,677.63	19,374.80	122,469.60
PRIOR YEARS' ARTICLES							
GENERAL GOVERNMENT							
Conservation Estuaries Project	33,208.00				0.00	0.00	33,208.00
Urban Develop NPS Access	50,893.50				0.00	0.00	50,893.50
Mayo Beach House	17,600.00				0.00	0.00	17,600.00
WAGE ADJUSTMENTS							
Wage Adjustments	26,697.87			(22,149.90)	0.00	(0.00)	4,547.97
TOTAL PRIOR YEARS' ARTICLES	128,399.37	0.00	0.00	-22,149.90	0.00	(0.00)	106,249.47
APPROPRIATIONS /PRIOR ARTICLES	735,483.60	0.00	0.00	-96,712.10	390,677.63	19,374.80	228,719.07
TOTAL GENERAL FUND	17,564,737.03	25,000.00	0.00	281,154.47	16,784,499.74	300,080.83	786,310.93
OTHER AUTHORIZED EXPENDITURES							
COUNTY							
County Tax MGL Ch 35 Sec 31					81,760.00		
Cape Cod Commission					85,520.00		
					<u>167,280.00</u>		
STATE							
Mosquito Control Projects					50,514.00		
Air Pollution Control District					2,828.00		
Regional Transit					44,311.00		
RMV Non-Renewal Surcharge					3,060.00		
School Choice					39,661.00		
					<u>140,374.00</u>		
TRANSFER TO OTHER FUNDS							
TOTAL OTHER AUTHORIZED EXPENDITURES					<u>307,654.00</u>		

TOWN OF WELLFLEET
MARINA ENTERPRISE FUND
JUNE 30, 2013

OPERATING REVENUES:		
Charges for services	423,502.79	
Gasoline/diesel charges	215,656.08	
State revenues	8,500.00	
TOTAL OPERATING REVENUES		647,658.87
OPERATING EXPENSES:		
Salaries	157,773.65	
Administrative	89,939.49	
Gasoline/diesel costs	193,495.23	
Dredging expenses	31,519.58	
Debt service	328,137.50	
Other expenses	1,715.60	
TOTAL OPERATING EXPENSES		802,581.05
OPERATING INCOME (LOSS)		-154,922.18
NON-OPERATING REVENUES (EXPENSES):		
Investment revenue	2,095.94	
INCOME (LOSS) BEFORE OPERATING TRANSFERS		-152,826.24
OPERATING TRANSFERS:		
Transfer from Beach Fund	10,000.00	
Transfer from Waterways Fund	5,000.00	
Transfer to General Fund	55,289.00	
TOTAL OPERATING TRANSFERS		-40,289.00
CHANGE IN FUND BALANCE		-193,115.24
FUND BALANCE AT JUNE 30, 2012		664,325.50
FUND BALANCE JUNE 30, 2013		471,210.26

Depreciation Expenses are not included

TOWN OF WELLFLEET
WATER ENTERPRISE FUND
JUNE 30, 2013

OPERATING REVENUES:		
Connection Fees	38,459.91	
Water Usage Charges	63,032.08	
Loan Repayments	60,615.81	
Other Receipts	8,060.00	
TOTAL OPERATING REVENUES	170,167.80	
OPERATING EXPENSES:		
Salaries/Wages	24,558.01	
Administrative	94,199.62	
Debt service	85,352.50	
TOTAL OPERATING EXPENSES	204,110.13	
OPERATING INCOME (LOSS)		-33,942.33
NON-OPERATING REVENUES (EXPENSES):		
Investment revenue	104.65	
INCOME (LOSS) BEFORE OPERATING TRANSFERS		-33,837.68
OPERATING TRANSFERS:		
Transfer from Special Revenue	50,619.00	
TOTAL OPERATING TRANSFERS		50,619.00
CHANGE IN FUND BALANCE		16,781.32
FUND BALANCE AT JUNE 30, 2012		40,287.59
FUND BALANCE JUNE 30, 2013		57,068.91

Depreciation Expenses are not included

TOWN OF WELFLEET PAYROLL FOR FY13

ABERDALE	LEANNE M	MARINA SEASONAL	5,602.50
AMERALT	BENJAMIN H	BEACH SEASONAL	3,710.00
ANDERSON	A RICHARD	BEACH SEASONAL	5,809.50
ANDERSON	JO ANN	ELEM SCHOOL REGULAR DAY	75,126.18
		LONGEVITY	1,500.00
		HEALTH INS REIMBURSEMENT	75.00
		TOTAL	76,701.18
ANDREWS	CHARLES A	RECREATION SEASONAL	1,242.14
ANNIS	SOPHIA	ELEM SCHOOL REGULAR DAY	2,170.55
ARTHUR	DONALD C	POLICE SPECIAL PART TIME	1,569.36
		OUTSIDE DETAIL	164.00
		TOTAL	1,733.36
ATWOOD	BARBARA	ELECTIONS/REGISTRATION PART TIME	280.00
AUDETTE	LISA	ELECTIONS/REGISTRATION PART TIME	110.00
AUSTIN	JERRE D	POLICE FULL TIME	70,180.00
		LONGEVITY	1,000.00
		OVERTIME	3,410.29
		OFFICER IN CHARGE	2,000.00
		NIGHT DIFFERENTIAL	1,513.80
		OUTSIDE DETAIL	7,296.00
		UNIFORM ALLOWANCE	1,000.00
		HOLIDAYS	1,714.97
		HEALTH INS REIMBURSEMENT	75.00
		TOTAL	88,190.06
BACEWICZ	REBECCA B	RECREATION SEASONAL	1,985.00
BAILEY	RICHARD P	ELECTIONS/REGISTRATION PART TIME	60.00
BALCH	LINDA M	COUNCIL ON AGING FULL TIME	46,282.60
		LONGEVITY	1,050.00
		HEALTH INS REIMBURSEMENT	75.00
		TOTAL	47,407.60
BARRY	TODD	ELECTIONS/REGISTRATION PART TIME	60.00
BATES	CHRISTINE	COMMITTEE SECRETARY FULL TIME	44,491.20
		LONGEVITY	450.00
		HEALTH INS REIMBURSEMENT	75.00
		TOTAL	45,016.20
BENSMAN	JOSEPH M	RECREATION SEASONAL	1,204.01
BENTZ	MICHAEL	BEACH SEASONAL	4,156.50
BERLINER	RAQUEL M	RECREATION SEASONAL	1,404.75

BERRIO	LISBETH C	TOWN CLERK/TREASURER FULL TIME	41,332.20
		LONGEVITY	950.00
		HEALTH INS REIMBURSEMENT	75.00
		TOTAL	<u>42,357.20</u>
BERRY	JAKE A	DPW SEASONAL	8,720.00
BERRY	KEVIN B	DEPT PUBLIC WORKS FULL TIME	48,006.40
		LONGEVITY	720.00
		OVERTIME	10,991.85
		HOLIDAY	369.28
		HEALTH INS REIMBURSEMENT	31.00
		SNOW REMOVAL OVERTIME	5,608.44
		TOTAL	<u>65,726.97</u>
BIERHANS	BRUCE	MODERATOR	200.00
BISHOP	RUTH E	ELECTIONS/REGISTRATION PART TIME	60.00
BLAKE	ADAM J	BEACH SEASONAL	1,566.00
		OVERTIME	331.50
		TOTAL	<u>1,897.50</u>
BLAKE	KENNETH W	BEACH SEASONAL	882.00
BLAKESLEE	SAMUEL H	FIRE/RESCUE/AMBULANCE	13,320.48
		DAY/WEEKEND PERSON	4,012.80
		OVERTIME	3,096.05
		CALL INCENTIVES	500.00
		STIPEND	4,000.00
		OUTSIDE DETAIL	113.14
		TOTAL	<u>25,042.47</u>
BOLUS	MATTHEW G	MARINA DREDGING/TURTLE STUDY	16,340.00
BONANNO	DAVID P	BEACH SEASONAL	2,235.00
BONUS	KYLE L	BEACH SEASONAL	1,117.00
BRAZILE	WILLIAM E	POLICE FULL TIME	80,295.00
		LONGEVITY	1,250.00
		HOLIDAY	3,595.68
		UNIFORM ALLOWANCE	1,000.00
		NIGHT DIFFERENTIAL	1,513.80
		OVERTIME	2,621.55
		HEALTH STIPEND	2,700.50
		TOTAL	<u>92,976.53</u>
BREHMER	BETHIA	TAX WORK-OFF	144.00
BREIVOGEL	CARL	HERRING RIVER WARDEN STIPEND	100.00
BRUINOOGEE	BERTA	BEACH SEASONAL	5,686.38
BURKE	HEATHER A	ELEM SCHOOL REGULAR DAY	25,747.62
BURKE	LEONARD	ELEM SCHOOL REGULAR DAY	300.00
BURNS	MATTHEW W	FIRE RESCUE/ AMBULANCE	6,474.25
		DAY/ WEEKEND	1,320.88
		OVERTIME	420.66
		TOTAL	<u>8,215.79</u>

BUTLER	JUSTIN M	COMMUNICATIONS RELIEF	3,062.40
BUTLER	SHAWN M	ELEM SCHOOL REGULAR DAY	1,105.62
CABRAL	SHIRLEY	POLICE MATRON	1,651.65
CAHLIG	JHON	DEPT PUBLIC WORKS SEASONAL	3,864.00
CAMPBELL	JAMES M	POLICE FULL TIME	74,164.16
		LONGEVITY	380.00
		UNIFORM ALLOWANCE	1,000.00
		OVERTIME	1,833.46
		NIGHT DIFFERENTIAL	191.40
		OFFICER IN CHARGE	475.00
		HOLIDAY	1,121.20
		HEALTH INS REIMBURSEMENT	75.00
		TOTAL	<u>79,240.22</u>
COPORALE	MELISSA M	ELEM SCHOOL REGULAR DAY	1,403.00
CAPPELLO JR	JOSEPH A	FIRE FULL TIME	62,730.00
		LONGEVITY	800.00
		HOLIDAY	2,891.76
		OVERTIME	19,532.57
		GRANT OVERTIME	501.49
		HEALTH INS REIMBURSEMENT	75.00
		TOTAL	<u>86,530.82</u>
CAPPELLO	JESSE J	FIRE/RESCUE/AMBULANCE	8,034.82
		OVERTIME	2,637.09
		STIPEND	4,000.00
		DAY/WEEKEND	1,471.36
		TOTAL	<u>16,143.27</u>
CARROLL	MARTHA	ELECTIONS/REGISTRATION PART TIME	130.00
CARUSO	ANGELA	TAX WORK-OFF	332.00
CHUDOMEL	DIANE S	BEACH SEASONAL	3,889.88
CIOBANU	TRAIAN C	BEACH SEASONAL	3,916.50
CLARK JR	LAYMON	LIBRARY TEMPORARY	892.50
CLARK	PAUL G	POLICE FULL TIME	77,152.96
		HOLIDAY	2,501.64
		LONGEVITY	260.00
		OVERTIME	25,215.57
		NIGHT DIFFERENTIAL	1,322.40
		GRANT OVERTIME	350.10
		HEALTH INS REIMBURSEMENT	30.00
		OUTSIDE DETAIL	13,690.00
		TOTAL	<u>120,522.67</u>

CLARK	SHAWN	FIRE FULL TIME	62,730.00
		LONGEVITY	550.00
		HOLIDAY	3,979.32
		OVERTIME	28,029.96
		SEMINARS	242.48
		EDUCATION INCENTIVE	2,000.00
		HEALTH INS REIMBURSEMENT	75.00
		TOTAL	<u>97,606.76</u>
CLEMMER	HEIDI	ELEM SCHOOL REGULAR DAY	85,243.89
		HEALTH INS REIMBURSEMENT	75.00
		TOTAL	<u>85,318.89</u>
COCIVERA	CYNTHIA	TAX WORK OFF PROGRAM	828.00
CODINHA	MARY K	ELEM SCHOOL REGULAR DAY	37,563.20
		LONGEVITY	1,500.00
		TOTAL	<u>39,063.20</u>
CONCANNON	FAYE	RECREATION SEASONAL	1,416.00
CONROY	JOSEPH E	POLICE SPECIAL PART TIME	8,631.48
		OVERTIME	214.99
		OUTSIDE DETAIL	4,540.24
		TOTAL	<u>13,386.71</u>
COOMBS	STEVEN E	FIRE FULL TIME	22,856.19
		OVERTIME	11,896.89
		HOLIDAY	1,079.84
		TOTAL	<u>35,832.92</u>
COPE	CLAUDIA	ELEM SCHOOL REGULAR DAY	46,261.28
		AFTER SCHOOL ENRICHMENT PROG	760.00
		HEALTH INS REIMBURSEMENT	75.00
		TOTAL	<u>47,096.28</u>
COSTA	ROBERT S	ELECTIONS/REGISTRATION PART TIME	125.00
COSTONIS	MARC A	HEALTH CONSERVATION AGENT	14,471.16
		OVERTIME	727.08
		TOTAL	<u>15,198.24</u>
COWING	ALEXANDER J	DEPT OF PUBLIC WORK SEASONAL	3,588.00
COX	WENDY J	FIRE/RESCUE/AMBULANCE	6,070.97
		OVERTIME	1,276.97
		STIPEND CALL	4,000.00
		OUTSIDE DETAIL	98.24
		TOTAL	<u>11,446.18</u>
CRARY	MARILYN D	TOWN ACCOUNTANT FULL TIME	71,638.27
		LONGEVITY	1,300.00
		HEALTH INS REIMBURSEMENT	37.00
		TOTAL	<u>72,975.27</u>
CRAVEN III	RAYMOND J	BEACH SEASONAL	4,716.25
		OVERTIME	223.13
		TOTAL	<u>4,939.38</u>

CROTEAU	LEONARD H	MARINA SEASONAL/FULL TIME	45,873.36
		HOLIDAY	1,406.08
		OVERTIME	164.80
		WEEKEND DIFFERENTIAL	430.00
		HEALTH INS REIMBURSEMENT	75.00
		SNOW REMOVAL OVERTIME	1,867.61
		TOTAL	<u>49,816.85</u>
CZEKAJ-ROBBINS	NAOMI	LIBRARY FULL TIME	44,985.18
		LONGEVITY	700.00
		HEALTH INS REIMBURSEMENT	75.00
		TOTAL	<u>45,760.18</u>
DALBY	ALLEN J	DEPT PUBLIC WORKS SEASONAL	11,640.00
DALTON	LYNN E	ELEM SCHOOL REGULAR DAY	75,126.18
		LONGEVITY	2,500.00
		HEALTH INS REIMBURSEMENT	75.00
		TOTAL	<u>77,701.18</u>
DAVIS	DAREEN A	BUILDING DEPT FULL TIME	41,332.20
		LONGEVITY	450.00
		HEALTH INS REIMBURSEMENT	31.00
		TOTAL	<u>41,813.20</u>
DAVIS	ILENE A	COMMUNICATIONS FULL TIME	57,155.00
		LONGEVITY	1,000.00
		HOLIDAY	2,212.80
		UNIFORM ALLOWANCE	800.00
		OVERTIME	995.76
		EMT/EMD	598.00
		HEALTH INS REIMBURSEMENT	37.00
		TOTAL	<u>62,798.56</u>
DAY	CODY	BEACH SEASONAL	790.00
DE OLIVEIRA	AMANDA	COMMUNICATIONS RELIEF	1,026.12
DE OLIVEIRA	LAECIO T	POLICE SPECIAL	14,929.44
		OVERTIME	198.28
		OUTSIDE DETAIL	35,186.75
		TOTAL	<u>50,314.47</u>
DEMEUSY	COLETTE S	ELEM SCHOOL REGULAR DAY	83,447.82
		LONGEVITY	500.00
		TOTAL	<u>83,947.82</u>
DeMOURA	KATHRYN E	RECREATION SEASONAL	1,257.39
DESCHAMPS	SUSAN K	ELEM SCHOOL REGULAR DAY	60,100.99
		LONGEVITY	1,500.00
		AFTER SCHOOL ENRICHMENT PROG	1,200.00
		TOTAL	<u>62,800.99</u>
DILTS	MARTHA D	ELECTIONS/REGISTRATION PART TIME	255.00
DILTS-WILLIAMS	MATTHEW G	BEACH SEASONAL	2,911.13
DINSMORE	LUCAS E	BEACH SEASONAL	2,615.00
DINSMORE	PAUL F	BUILDING DEPT TEMPORARY	676.50
DOBBYN	SANDRA G	TAX WORK-OFF PROGRAM	72.00

DOCKRAY	JOSEPH	DEPT PUBLIC WORKS FULL TIME	29,926.40
		VACATION	2,707.71
		OVERTIME	663.60
		HEALTH STIPEND	2,166.52
		SNOW REMOVAL OVERTIME	1,909.60
		TOTAL	<u>37,373.83</u>
DONOGHUE	SEAN	BUILDING DEPT PART TIME	18,054.50
DONOVAN	DALE	ELECTIONS/REGISTRATION PART TIME	154.00
DOOLITTLE JR	SHERWOOD P	FIRE/RESCUE/AMBULANCE	2,371.08
		STIPEND	2,950.00
		OVERTIME	2,030.45
		TOTAL	<u>7,351.53</u>
DOOLITTLE	GARY	FIRE/RESCUE/AMBULANCE	931.21
		OVERTIME	617.90
		TOTAL	<u>1,549.11</u>
DRAZ	EMMETT C	BEACH SEASONAL	375.00
DUARTE	JOSEPH D	RECREATION SEASONAL	1,840.38
DURHAM	KIMBERLY S	BEACH SEASONAL	441.00
DYKEMAN	RUTH ANNE	ELECTIONS/REGISTRATION PART TIME	445.00
EGOSARIAN	JON M	RECREATION SEASONAL	1,599.75
ELLIOTT	ERIC K	FIRE DEPT FULL TIME	13,452.62
		OVERTIME	3,191.16
		HOLIDAY	801.84
		EDUCATION INCENTIVE	1,000.00
		HEALTH INS REIMBURSEMENT	75.00
		TOTAL	<u>18,520.62</u>
ELLIS	SCOTT	DEPT PUBLIC WORKS FULL TIME	52,436.80
		LONGEVITY	1,520.00
		OVERTIME	548.25
		HEALTH STIPEND	2,700.50
		SNOW REMOVAL OVERTIME	2,754.01
		TOTAL	<u>59,959.56</u>
ESPESETH	DOREEN	ELEM SCHOOL REGULAR DAY	2,856.41
FABRIS	JOANNA Y	TAX WORK OFF PROGRAM	220.00
FALLON	JARED S	POLICE SPECIAL PART TIME	5,560.00
		OVERTIME	407.34
		OUTSIDE DETAIL	2,800.72
		TOTAL	<u>8,768.06</u>
FEDERICO	LEONARD C	DEPT PUBLIC WORKS SEASONAL	176.00
FELIX	TONYA	ELEM SCHOOL REGULAR DAY	23,254.05
		OVERTIME	128.49
		AFTER SCHOOL ENRICHMENT PROG	240.00
		TOTAL	<u>23,622.54</u>

FERREIRA	JACOB J	ELEM SCHOOL REGUAR DAY	323.37
FERREIRA	THOMAS	FIRE FULL TIME	68,025.00
		HOLIDAY	4,315.21
		OVERTIME	73,350.77
		LONGEVITY	1,550.00
		HEALTH INS REIMBURSEMENT	87.00
		TOTAL	<u>147,327.98</u>
FERRI	KATHLEEN M	ELEM SCHOOL REGULAR DAY	75,190.58
		LONGEVITY	500.00
		HEALTH INS REIMBURSEMENT	87.00
		TOTAL	<u>75,777.58</u>
FERRO	JANET M	ELEM SCHOOL REGULAR DAY	53,266.51
		LONGEVITY	1,250.00
		OVERTIME	112.14
		HEALTH INS REIMBURSEMENT	75.00
		TOTAL	<u>54,703.65</u>
FINN	PATRICK M	BEACH SEASONAL	2,434.00
FISETTE	RONALD L	POLICE FULL TIME	114,580.00
		LONGEVITY	1,000.00
		HOLIDAY	5,054.95
		EMT/EMD	1,014.95
		HEALTH INS REIMBURSEMENT	74.00
		TOTAL	<u>121,723.90</u>
FISHER	KEVIN M	DEPT OF PUBLIC WORKS SEASONAL	3,668.50
FITZPATRICK	AARON K	POLICE SPECIAL PART TIME	3,591.42
		OVERTIME	90.52
		OUTSIDE DETAIL	370.18
		TOTAL	<u>4,052.12</u>
FLAHERTY	JENNIFER A	RECREATION SEASONAL	60.50
FLANAGAN	JAMES PATRICK	DEPT PUBLIC WORKS FULL TIME	43,097.60
		LONGEVITY	680.00
		HEALTH INS REIMBURSEMENT	31.00
		WEEKEND DIFFERENTIAL	430.00
		SNOW REMOVAL OVERTIME	3,341.10
		TOTAL	<u>47,579.70</u>
FLANAGAN	MICHAEL J	MARINA FULL TIME	66,669.84
		HOLIDAY	894.04
		OVERTIME	455.03
		WEEKEND DIFFERENTIAL	450.00
		HEALTH INS REIMBURSEMENT	75.00
		TOTAL	<u>68,543.91</u>
FLOYD	ALLISON L	FIRE/RESCUE/AMBULANCE	944.64
		OVERTIME	457.56
		TOTAL	<u>1,402.20</u>

FORSYTHE	NICHOLAS R	MARINA SEASONAL	1,946.00
FOSSETT	KAREN I	RECREATION SEASONAL	899.88
FOSSETT	SARAH J	RECREATION SEASONAL	68.25
FOX	ANNE C	ELECTIONS/REGISTRATION PART TIME	520.00
FRAZIER	MARILEE	ELECTIONS/REGISTRATION PART TIME	125.00
FRAZIER	TERRI A	COUNCIL ON AGING FULL TIME	40,112.80
		LONGEVITY	1,050.00
		HEALTH STIPEND	2,700.50
		TOTAL	<u>43,863.30</u>
FREEMAN	JAMES P	ELEM SCHOOL REGULAR DAY	134.00
GANGNON	DANIEL	BEACH SEASONAL	4,380.00
GARY-ROSS	KATHARINE H	POLICE SPECIAL PART TIME	11,762.36
		OVERTIME	898.97
		OUTSIDE DETAIL	12,998.44
		TOTAL	<u>25,659.77</u>
GAZZANO	STEVEN R	TRAFFIC/PARKING CONTROL	2,000.00
GELATT	CURTIS E	FIRE FULL TIME	46,558.00
		SEMINARS	898.06
		HOLIDAY	2,953.48
		OVERTIME	21,915.17
		EDUCATION INCENTIVE	1,000.00
		HEALTH STIPEND	1,350.25
		HEALTH INS REIMBURSEMENT	37.00
		TOTAL	<u>74,711.96</u>
GIBLIN	JEANNE	ELEM SCHOOL REGULAR DAY	33,633.68
		LONGEVITY	450.00
		TOTAL	<u>34,083.68</u>
GLASER	JAMES	ELEM SCHOOL REGULAR DAY	25,469.08
		OVERTIME	199.41
		HEALTH INS REIMBURSEMENT	75.00
		TOTAL	<u>25,743.49</u>
GORDON	MARTHA	LIBRARY FULL TIME	31,738.80
		LONGEVITY	350.00
		HEALTH INS REIMBURSEMENT	74.00
		TOTAL	<u>32,162.80</u>
GREEN	PAXTON	BEACH SEASONAL	3,255.00

GREENBERG-LEMOS	HILLARY H	HEALTH/ CONSERVATION AGENT	68,881.93
		LONGEVITY	400.00
		HEALTH INS REIMBURSEMENT	74.00
		TOTAL	<u>69,355.93</u>
GROSS	SUSAN W	BEACH SEASONAL	3,240.00
GROZIER	WILLIAM C	FIRE/RESCUE/AMBULANCE	10,848.09
		OVERTIME	3,327.10
		STIPEND	4,000.00
		TOTAL	<u>18,175.19</u>
GULLICKSEN	RICHARD H	COUNCIL ON AGING PART TIME	2,032.50
HANKEY	ROBERT G	ELECTIONS/REGISTRATION PART TIME	209.00
HARPER	PATRICK T	POLICE SPECIAL PART TIME	3,591.42
		OVERTIME	5.66
		OUTSIDE DETAIL	558.18
		TOTAL	<u>4,155.26</u>
HAYES	SANDRA L	ELEM SCHOOL REGULAR DAY	2,166.20
HAYMAN	APRIL N	ELEM SCHOOL REGULAR DAY	34,200.18
		OVERTIME	2,545.41
		HEALTH INS REIMBURSEMENT	31.00
		TOTAL	<u>36,776.59</u>
HIGGINS	SCOTT E	POLICE SPECIAL PART TIME	3,282.09
		OVERTIME	616.00
		TOTAL	<u>3,898.09</u>
HIGHT	CHRISTINE M	ELECTIONS/REGISTRATION PART TIME	410.00
HILDRETH	LINDA VAGAN	ELEM SCHOOL REGULAR DAY	34,464.72
		LONGEVITY	750.00
		TOTAL	<u>35,214.72</u>
HILL	PHYLLIS	ELECTIONS/REGISTRATION PART TIME	260.00
HOLLANDER-ESSIG	CHARLES A	ELEM SCHOOL REGULAR DAY	17,039.03
		LONGEVITY	500.00
		TOTAL	<u>17,539.03</u>
HOLWAY	AMANDA S	ANIMAL CONTROL PART TIME	200.00
HOLWAY	DONNA M	POLICE FULL TIME	61,760.00
		LONGEVITY	320.00
		HOLIDAY	2,246.12
		OFFICER IN CHARGE	1,000.00
		NIGHT DIFFERENTIAL	991.80
		UNIFORM ALLOWANCE	1,000.00
		OVERTIME	10,401.81
		OUTSIDE DETAIL	3,872.00
		HEALTH INS REIMBURSEMENT	62.00
		TOTAL	<u>81,653.73</u>
HOUK	JERRY D	SELECTMAN	1,000.00
HUGHES	JEFFREY	HERRING RIVER WARDEN STIPEND	200.00

HURLEY	MICHAEL P	POLICE FULL TIME	101,945.00
		LONGEVITY	400.00
		HOLIDAY	4,458.50
		OUTSIDE DETAIL	1,056.00
		HEALTH INS REIMBURSEMENT	75.00
		TOTAL	<u>107,934.50</u>
KAHN	OLGA B	TAX WORK OFF PROGRAM	60.00
KARP	DORIS	ELEM SCHOOL REGULAR DAY	450.00
KARTSOUNIS	ALEXANDRA L	RECREATION SEASONAL	1,210.00
KARTSOUNIS	GEORGE J	BEACH SEASONAL	4,078.13
KASAKOFF	MOLLY P	ELEM SCHOOL REGULAR DAY	402.00
KAUTZ	CATHERINE P	ELEM SCHOOL REGULAR DAY	97,185.04
		LONGEVITY	1,500.00
		HEALTH INS REIMBURSEMENT	31.00
		TOTAL	<u>98,716.04</u>
KENDER	MALLORY L	DEPT PUBLIC WORKS FULL TIME	1,463.76
KENNEDY	BARBARA O	ELECTIONS/REGISTRATION PART TIME	88.00
KENT	TIMOTHY P	RECREATION SEASONAL	57.00
KERBER	JOHN A	RECREATION SEASONAL	959.50
KILDAY	RYAN M	RECREATION SEASONAL	71.50
KING	TIMOTHY J	TOWN ADMINISTRATION FULL TIME	92,169.60
		HEALTH INS REIMBURSEMENT	75.00
		TOTAL	<u>92,244.60</u>
KMIEC	KATHRYN C	AFTER SCHOOL ENRICHMENT PROG	720.00
KOCABA	KATHLEEN G	ELEM SCHOOL REGULAR DAY	40,657.48
KOCH	ANDREW	SHELLFISH FULL TIME	64,638.12
		LONGEVITY	450.00
		HEALTH INS REIMBURSEMENT	75.00
		TOTAL	<u>65,163.12</u>
KOCHEN	ALLISON M	ELECTIONS/REGISTRATION PART TIME	60.00
KOPITSKY	KATHLEEN G	ELEM SCHOOL REGULAR DAY	1,034.00
KRECKLER	ANDREW J	BEACH SEASONAL	95.00
KRECKLER	HAYLEY C	BEACH SEASONAL	1,547.50
KRZEMINSKI	GLENN A	ELEM SCHOOL REGULAR DAY	70.00
LaPENSE	GERALDINE	POLICE FULL TIME	70,180.00
		LONGEVITY	260.00
		HOLIDAY	2,499.85
		UNIFORM ALLOWANCE	1,000.00
		OVERTIME	13,108.81
		OFFICER IN CHARGE	475.00
		OUTSIDE DETAIL	1,864.00
		STIPEND DETECTIVE/PROSECUTOR	2,400.00
		HEALTH INS REIMBURSEMENT	60.00
		TOTAL	<u>91,847.66</u>
LARGEY	SALLY	COUNCIL ON AGING FULL TIME	31,631.60
		LONGEVITY	450.00
		HEALTH STIPEND	2,700.50
		TOTAL	<u>34,782.10</u>

LaROCCO	KEVIN M	POLICE FULL TIME	48,630.00
		LONGEVITY	200.00
		HOLIDAY	797.04
		UNIFORM ALLOWANCE	1,000.00
		OVERTIME	9,652.75
		NIGHT DIFFERENTIAL	1,061.40
		OFFICER IN CHARGE	500.00
		GRANT OVERTIME	224.16
		OUTSIDE DETAIL	7,316.00
		HEALTH INS REIMBURSEMENT	87.00
		TOTAL	<u>69,468.35</u>
LaTANZI	JANET R	ELECTIONS/REGISTRATION PART TIME	60.00
LAWLOR	SUZANNE M	ELECTIONS/REGISTRATION PART TIME	60.00
LEANUES	SUSAN	ELEM SCHOOL REGULAR DAY	162.00
LEARY	LAUREN K	BEACH SEASONAL	2,951.25
LeBART	NICHOLAS S	BEACH SEASONAL	2,490.00
LEIDENFROST	JEAN	DEPT PUBLIC WORKS FULL TIME	15,656.00
LEWIS	KRISTA M	RECREATION SEASONAL	1,692.00
LINDBERG	PAUL E	DEPT PUBLIC WORKS FULL TIME	70,619.28
		LONGEVITY	900.00
		OVERTIME	246.30
		HEALTH INS REIMBURSEMENT	75.00
		SNOW REMOVAL OVERTIME	8,973.53
		TOTAL	<u>80,814.11</u>
LINTON	ROBERT	RECREATION SEASONAL	7,770.00
LLOYD	KENNETH W	BEACH SEASONAL	4,758.76
		OVERTIME	242.41
		TOTAL	<u>5,001.17</u>
LONG	CYNTHIA S	SCHOOL CROSSING GUARD	5,508.91
LONGFRITZ	ALEXANDRA R	RECREATION SEASONAL	1,372.50
LYON	JENNIFER S	ELEM SCHOOL REGULAR DAY	3,703.92
MACK	MARTHA	ELEM SCHOOL REGULAR DAY	55,019.59
		LONGEVITY	2,000.00
		HEALTH INS REIMBURSEMENT	75.00
		TOTAL	<u>57,094.59</u>
MACLAUCLAN	JEANNE M	GENERAL ADMINISTRATION FULL TIME	40,112.80
		LONGEVITY	550.00
		HEALTH INS REIMBURSEMENT	62.00
		TOTAL	<u>40,724.80</u>
MACLAUCLAN	MAXWELL H	DEPT PUBLIC WORK SEASONAL	3,058.00
MAGHER	ROBERT W	ELEM SCHOOL REGULAR DAY	32,908.15
		LONGEVITY	450.00
		TOTAL	<u>33,358.15</u>
MAGNAVITA	EMILY S	BEACH SEASONAL	1,117.00
MAHONEY	SEAN M	BEACH SEASONAL	2,722.50

MANKEVETCH	JOHN J	SHELLFISH FULL TIME	50,012.98
		LONGEVITY	350.00
		HEALTH INS REIMBURSEMENT	30.00
		TOTAL	<u>50,392.98</u>
MANULLA	CHRISTOPHER J	SHELLFISH FULL TIME	43,222.40
		LONGEVITY	600.00
		HOLIDAY	2,773.05
		HEALTH INS REIMBURSEMENT	31.00
		TOTAL	<u>46,626.45</u>
MARRIOTT	RUTH M	ELECTIONS/REGISTRATION PART TIME	90.00
MAY	JEANNE M	HEALTH/CONSERVATION PART TIME	19,556.51
		TOWN COLLECTOR PART TIME	5,642.06
		HEALTH STIPEND	2,700.50
		LONGEVITY	350.00
		TOTAL	<u>28,249.07</u>
MAZZOLA	AMELIA G	BEACH SEASONAL	3,061.00
McCARTHY	EILEEN S	COMMUNICATIONS FULL TIME	40,970.79
		HOLIDAY	993.96
		HEALTH STIPEND	2,700.50
		EMT/EMD	600.30
		NIGHT DIFFERENTIAL	1,827.00
		OVERTIME	3,509.79
		UNIFORM ALLOWANCE	800.00
		TOTAL	<u>51,402.34</u>
McCLELLAN	MARGARET	LIBRARY FULL TIME	43,263.36
		LONGEVITY	400.00
		HEALTH INS REIMBURSEMENT	80.00
		TOTAL	<u>43,743.36</u>
McDONALD	COLIN A	BEACH SEASONAL	882.00
McDONOUGH	AUBREY M	BEACH SEASONAL	4,230.00
		OVERTIME	101.25
		TOTAL	<u>4,331.25</u>
MCENANEY	GARRETT J	BEACH SEASONAL	5,524.69
		OVERTIME	17.63
		TOTAL	<u>5,542.32</u>
McHUGH	PAUL A	ELEM SCHOOL REGULAR DAY	48,692.60
		LONGEVITY	300.00
		OVERTIME	2,678.13
		TOTAL	<u>51,670.73</u>
McILROY	ELAINE R	LIBRARY FULL TIME	71,631.27
		LONGEVITY	1,600.00
		HEALTH INS REIMBURSEMENT	87.00
		TOTAL	<u>73,318.27</u>
McLOUGHLIN	JOHN E	BEACH SEASONAL	467.50

MCLOUGHLIN	JOSEPH P	BEACH SEASONAL	5,992.50
		OVERTIME	<u>590.63</u>
		TOTAL	6,583.13
MEEGAN	JARED M	POLICE SPECIAL	17,090.45
		OVERTIME	482.00
		OUTSIDE DETAIL	<u>15,058.50</u>
		TOTAL	32,630.95
MESSINA	SUSAN J	ELECTIONS/REGISTRATION PART TIME	295.00
MILLER JR	LEO P	ELEM SCHOOL REGULAR DAY	75,158.38
		LONGEVITY	2,000.00
		HEALTH INS REIMBURSEMENT	<u>75.00</u>
		TOTAL	77,233.38
MILLER	EMILIE	COMMUNICATIONS FULL TIME	47,235.00
		LONGEVITY	320.00
		HOLIDAY	2,064.57
		UNIFORM ALLOWANCE	800.00
		OVERTIME	7,574.17
		NIGHT DIFFERENTIAL	1,820.00
		EMT/EMD	598.00
		HEALTH INS REIMBURSEMENT	<u>74.00</u>
		TOTAL	60,485.74
MILLETTE-KELLEY	MARIANNE	ELEM SCHOOL REGULAR DAY	86,808.27
		LONGEVITY	2,000.00
		HEALTH INS REIMBURSEMENT	<u>62.00</u>
		TOTAL	88,870.27
MITEVA	MIHAELA G	WATER SYSTEM PART TIME	22,950.00
MORONTA	GUILLERMO	BEACH SEASONAL	4,084.00
MORRISSEY	JANET V	ELECTIONS/REGISTRATION	20.00
MORRISSEY	JOHN T	SELECTMEN	1,000.00
MORROW	EUGENIA M	AFTER SCHOOL ENRICHMENT PROGRAM	480.00
MORTON	ANN S	BEACH SEASONAL	4,378.01
MORTON	VANESSA	BEACH SEASONAL	8,291.25
		OVERTIME	<u>958.50</u>
		TOTAL	9,249.75
MRAZ	MAXWELL J	BEACH SEASONAL	1,005.00
MUELLER	ALBERT P	ELECTIONS/REGISTRATION	130.00
MUELLER	GILLIAN L	ELECTIONS/REGISTRATION	90.00
MUIRHEAD	MIGNON E	ELECTIONS/REGISTRATION	60.00
MULLIGAN	CHERYL J	COMMUNICATIONS FULL TIME	47,145.18
		LONGEVITY	1,250.00
		UNIFORM ALLOWANCE	800.00
		NIGHT DIFFERENTIAL	1,806.00
		EMT/EMD	988.14
		HEALTH INS REIMBURSEMENT	<u>31.00</u>
		TOTAL	52,020.32
MURPHY	BRANDON C	BEACH SEASONAL	4,968.75
		OVERTIME	<u>37.50</u>
		TOTAL	5,006.25

MURPHY	KAREN C	TOWN ACCOUNTANTS PART TIME	28,141.18
		TOWN COLLECTOR PART TIME	1,177.39
		LONGEVITY	125.00
		HEALTH STIPEND	445.05
		TOTAL	<u>29,888.62</u>
MURPHY	RYAN C	POLICE SPECIAL	3,621.60
		OUTSIDE DETAIL	528.00
		TOTAL	<u>4,149.60</u>
NABYWANIEC	MARY JO	ELEM SCHOOL REGULAR DAY	70.00
NAZARIAN	F ROBERT	ASSESSING FULL TIME	40,112.80
		LONGEVITY	550.00
		HEALTH INS REIMBURSEMENT	75.00
		TOTAL	<u>40,737.80</u>
NELSON SR	ROGER	BEACH SEASONAL	4,404.00
NICHOLS JR	NEAL E	RECREATION SEASONAL	1,269.00
NICKERSON	MARIANNE	TOWN COLLECTOR FULL TIME	62,341.00
		LONGEVITY	1,850.00
		HEALTH INS REIMBURSEMENT	31.00
		TOTAL	<u>64,222.00</u>
NIELSEN	ANNA L	LIBRARY FULL TIME	25,450.25
NORTON	LISA M	ELEM SCHOOL REGULAR DAY	48,486.82
NOWACK	ANDREW M	BEACH SEASONAL	5,215.00
		OVERTIME	351.75
		TOTAL	<u>5,566.75</u>
NOWACK	SETH J	RECREATION SEASONAL	1,228.50
O'CONNELL	CHLOE G	BEACH SEASONAL	3,278.00
O'CONNOR	JUSTIN G	RECREATION SEASONAL	120.00
O'DELL	ANDREW T	BEACH SEASONAL	2,421.50
O'DELL	EMMA J	RECREATION SEASONAL	1,189.50
O'KEEFE	ELAINE	ELEM SCHOOL REGULAR DAY	88,370.53
		LONGEVITY	500.00
		HEALTH INS REIMBURSEMENT	75.00
		TOTAL	<u>88,945.53</u>
OLKKOLA	ERIC R	BUILDING INSPECTOR PLUMBING P/T	20,608.00
OLSON	BETSY	ELEM SCHOOL REGULAR DAY	34,628.46
		LONGEVITY	1,200.00
		TOTAL	<u>35,828.46</u>

O'NEIL	PAUL J	FIRE/RESCUE/AMBULANCE	10,540.53
		OVERTIME	1,963.80
		STIPEND CALL	4,000.00
		CALL INCENTIVE	300.00
		OUTSIDE DETAIL	98.24
		TOTAL	<u>16,902.57</u>
PAGANO	KAREN L	ELEM SCHOOL REGULAR DAY	2,415.00
PAINE	SHEILA	ELECTIONS/REGISTRATIONS	60.00
PARKER	CHRISTOPHER	DEPT PUBLIC WORKS FULL TIME	44,387.20
		LONGEVITY	760.00
		OVERTIME	128.04
		HEALTH INS REIMBURSEMENT	31.00
		SNOW REMOVAL OVERTIME	3,297.05
		TOTAL	<u>48,603.29</u>
PARKING TON	CHRISTOPHER	MARINA SEASONAL	2,752.00
PARLANTE	MICHAEL	CONSTABLE PART TIME	50.00
PATTERSON	BETSEY J	ELECTIONS/REGISTRATION PART TIME	235.00
PAULEY JR	RICHARD J	FIRE FULL TIME	34,578.10
		HOLIDAY	363.98
		TOTAL	<u>34,942.08</u>
PECHUKAS	HANNU G	BEACH SEASONAL	4,744.07
PERRY	CANDACE A	TAX WORK OFF PROGRAM	224.00
PETERS	MARK N	BEACH SEASONAL	3,640.00
PICARIELLO	ADRIANA	BEACH SEASONAL	6,545.25
		OVERTIME	729.00
		TOTAL	<u>7,274.25</u>
PICARIELLO	GIANINA E	BEACH SEASONAL	478.50
PICARIELLO	NICHOLAS J	BEACH SEASONAL	4,327.50
		OVERTIME	506.25
		TOTAL	<u>4,833.75</u>
PIKE	DAVID S	BEACH SEASONAL	5,620.96
		FIRE/RESCUE	7,053.64
		OVERTIME	955.15
		TOTAL	<u>13,629.75</u>
PILCHER	PAUL S	SELECTMEN	1,000.00
POLOWCZYK	STEPHEN	ELECTIONS/REGISTRATION	110.00
PORTEUS	NANCY L	ELEM SCHOOL REGULAR DAY	85,195.59
		HEALTH INS REIMBURSEMENT	75.00
		TOTAL	<u>85,270.59</u>
QUIGLEY	SUSAN J	LIBRARY PART TIME	15,214.24
		LONGEVITY	650.00
		TOTAL	<u>15,864.24</u>
RAMSDELL	MICHAEL A	BUILDING INSPECTOR PART TIME	709.50
RANEO	STEVEN B	POLICE SPECIAL	685.52

RAZINHA	JILL	ELEM SCHOOL REGULAR DAY	655.73
REITER	LAURA R	ELEM SCHOOL REGULAR DAY	67.00
RESSNER	ANABEL R	ELEM SCHOOL REGULAR DAY	210.00
RHEAULT	DAVID E	MARINA SEASONAL	11,707.50
RICHARD	ROSANA V	BEACH SEASONAL	7,217.00
		OVERTIME	451.50
		TOTAL	<u>7,668.50</u>
RICKMAN	DAWN E	TOWN CLERK/TREASURER FULL TIME	70,971.00
		LONGEVITY	1,750.00
		HEALTH INS REIMBURSEMENT	31.00
		ELECTIONS/REGISTRATION PART TIME	200.00
		TOTAL	<u>72,952.00</u>
ROBERTS	ALEXANDRA	ELEM SCHOOL REGULAR DAY	40,709.04
		HEALTH INS REIMBURSEMENT	74.00
		TOTAL	<u>40,783.04</u>
ROBERTS	MADELINE L	BEACH SEASONAL	90.00
ROBERTS	THOMAS E	ELECTIONS/REGISTRATION	60.00
ROBICHEAU	RICHARD A	CONSTABLE	50.00
ROBINSON JR	ANGEL	RECREATION FULL TIME	48,630.40
		LONGEVITY	650.00
		HEALTH INS REIMBURSEMENT	75.00
		TOTAL	<u>49,355.40</u>
ROCK	ANTHONY D	RECREATION SEASONAL	2,110.50
RODERICK	SARA D	BEACH SEASONAL	4,698.75
		OVERTIME	316.50
		TOTAL	<u>5,015.25</u>
RODERICKS	SKYLAR B	COMMUNICATIONS PART TIME	1,379.68
RODMAN	MARY BETH	ELEM SCHOOL REGULAR DAY	104,670.00
		LONGEVITY	450.00
		HEALTH INS REIMBURSEMENT	75.00
		TOTAL	<u>105,195.00</u>
ROGERS	JEREMY S	RECREATION SEASONAL	1,837.50
ROGERS	MARIE A	ELEM SCHOOL REGUAL DAY	872.20
ROGERS	MARY M	COMMITTEE SECRETARY PART TIME	13,252.20
		LONGEVITY	200.00
		CPA SECRETARY PART TIME	8,697.00
		WATER COMMISSIONERS SECRETARY	2,413.51
		HEALTH STIPEND	1,009.25
		TOTAL	<u>25,571.96</u>
ROONEY	EVAN S	RECREATION SEASONAL	2,088.13
ROOSMA	G GARRISON	BUILDING INSPECTOR PART TIME	2,763.00
ROSE	KATHLEEN	ELECTIONS/REGISTRATION	60.00
ROSE	LEO J	MARINA SEASONAL	260.00
ROSENBERG	REBECCA E	RECREATION FULL TIME	56,287.42
		LONGEVITY	800.00
		HEALTH INS REIMBURSEMENT	37.00
		TOTAL	<u>57,124.42</u>

ROWELL	RAYMOND L	RECREATION SEASONAL	1,102.00
RUSHBY	CARRIE	RECREATION SEASONAL	5,562.75
RUSSELL	CONNOR J	RECREATION SEASONAL	1,038.51
RUSSELL	LORIAL J	DOG OFFICER FULL TIME	30,835.20
		LONGEVITY	325.00
		ANIMAL CONTROL STIPEND	1,000.00
		HEALTH INS REIMBURSEMENT	31.00
		TOTAL	<u>32,191.20</u>
RUSSO	SUSAN L	ELEM SCHOOL REGULAR DAY	4,763.99
RYERSON	JOHN T	BEACH SEASONAL	8,099.08
		CANOE CONTROL STIPEND	2,500.00
		ANIMAL CONTROL PART TIME	769.20
		TOTAL	<u>11,368.28</u>
SAFFIOTI	EMERSON C	BEACH SEASONAL	2,504.56
SANDS	IRIS	COUNCIL ON AGING PART TIME	9,212.50
SAVIDGE	RICHARD J	COUNCIL ON AGING PART TIME	2,452.50
SAVIN	REBECCA L	DEPT PUBLIC WORKS FULL TIME	39,457.60
		HOLIDAY	607.04
		LONGEVITY	280.00
		OVERTIME	2,254.67
		WEEKEND DIFFERENTIAL	1,050.00
		HEALTH INS REIMBURSEMENT	30.00
		SNOW REMOVAL OVERTIME	1,640.70
		TOTAL	<u>45,320.01</u>
SCALLEY	BRIAN P	RECREATION SEASONAL	1,452.50
SCHIPPANI	KAILA R	RECREATION SEASONAL	2,165.38
SCHNEIDER	FARNEY N	COUNCIL ON AGING PART TIME	1,751.25
SCHNEIDER	HELMUT	ELEM SCHOOL REGULAR DAY	134.00
SEIDEL	MARIE A	ELEM SCHOOL REGULAR DAY	2,380.00
SEISER	BETH A	ELEM SCHOOL REGULAR DAY	724.00
SHANTZ	MELISSA M	COUNCIL ON AGING PART TIME	5,460.00
SHUEMAKER	JENNIFER	ELEM SCHOOL REGULAR DAY	74,694.61
		AFTER SCHOOL ENRICHMENT PROG	240.00
		HEALTH INS REIMBURSEMENT	31.00
		TOTAL	<u>74,965.61</u>
SIELOFF	PAUL	TOWN ADMINISTRATION FULL TIME	35,330.41
		HEALTH STIPEND	675.15
		TOTAL	<u>36,005.56</u>
SILVA JR	WARREN	DEPT PUBLIC WORKS FULL TIME	48,006.40
		LONGEVITY	400.00
		HOLIDAY	738.56
		OVERTIME	5,158.38
		WEEKEND DIFFERENTIAL	840.00
		HEALTH INS REIMBURSEMENT	31.00
		SNOW REMOVAL OVERTIME	4,431.36
		TOTAL	<u>59,605.70</u>

SILVERMAN	DANIEL	FIRE FULL TIME	82,575.80
		HOLIDAY	1,096.20
		HEALTH INS REIMBURSEMENT	75.00
		TOTAL	<u>83,747.00</u>
SKIBA	THEODORE J	MARINA SEASONAL	18,862.50
SKLUT	BRIAN T	POLICE SPECIAL	13,563.25
		OVERTIME	320.34
		OUTSIDE DETAIL	27,498.00
		TOTAL	<u>41,381.59</u>
SMITH	CAROL J	ELECTIONS/REGISTRATION PART TIME	190.00
SMITH	DALE C	DEPT PUBLIC WORKS FULL TIME	52,977.60
		LONGEVITY	600.00
		OVERTIME	2,483.00
		HEALTH INS REIMBURSEMENT	75.00
		SNOW REMOVAL OVERTIME	5,953.21
		TOTAL	<u>62,088.81</u>
SMITH	MICHAEL T	RECREATION SEASONAL	1,218.75
SMITH	SARAH C	RECREATION SEASONAL	65.00
SOUTHEY	LYNN S	ELECTIONS/REGISTRATION PART TIME	15.00
SPIRITO JR	GEORGE W	POLICE DEPT FULL TIME	47,700.00
		OVERTIME	6,343.15
		LONGEVITY	220.00
		OFFICER IN CHARGE	450.00
		UNIFORM ALLOWANCE	1,000.00
		NIGHT DIFFERENTIAL	1,513.80
		GRANT OVERTIME	211.26
		HEALTH INS REIMBURSEMENT	31.00
		OUTSIDE DETAIL	176.00
		TOTAL	<u>57,645.21</u>
STEPANCHENKO	SVITLANA	ELEM SCHOOL REGULAR DAY	5,397.24
STEVENS	BARBARA	ELECTIONS/REGISTRATION PART TIME	30.00
		TAX WORK OFF PROGRAM	688.00
		TOTAL	<u>718.00</u>
STEVENS	RICHARD G	BUILDING INSPECTOR PART TIME	30,545.62
STEWART	CORRI C	BEACH SEASONAL	4,792.50
STEWART	KAREN	ELEM SCHOOL REGULAR DAY	67.00
STUTMAN	SARAH M	BEACH SEASONAL	3,093.21
SUCHECKI	NICHOLAS P	RECREATION SEASONAL	3,114.38
SUTTON	RICHARD	BEACH SEASONAL	4,279.00

TAYLOR	JONATHAN F	POLICE FULL TIME	61,760.00
		LONGEVITY	420.00
		HOLIDAY	2,237.69
		UNIFORM ALLOWANCE	1,000.00
		OVERTIME	6,973.66
		OFFICER IN CHARGE	2,200.00
		NIGHT DIFFERENTIAL	1,131.00
		HEALTH INS REIMBURSEMENT	80.00
		OUTSIDE DETAIL	4,840.00
		TOTAL	<u>80,642.35</u>
TAYLOR	JUDITH L	DEPT PUBLIC WORKS FULL TIME	40,684.80
		LONGEVITY	560.00
		WEEKEND DIFFERENTIAL	10.00
		HEALTH INS REIMBURSEMENT	31.00
		SNOW REMOVAL OVERTIME	1,603.12
		TOTAL	<u>42,888.92</u>
TAYLOR	JUDY P	LIBRARY TEMPORARY	7,113.87
TAYLOR	REBECCA H	FIRE/RESCUE/AMBULANCE	969.52
		OVERTIME	1,195.58
		TOTAL	<u>2,165.10</u>
TAYLOR-BURNS	RAE M	BEACH SEASONAL	3,403.13
TERKIANIAN	HARRY S	TOWN ADMINISTRATOR FULL TIME	52,499.94
		ELECTION/REGISTRATION PART TIME	159.50
		TOTAL	<u>52,659.44</u>
TERKIANIAN	MICHAELE	ELEM SCHOOL REGULAR DAY	620.00
		ELECTIONS/REGISTRATION PART TIME	35.00
		TOTAL	<u>655.00</u>
TESSON	JANE G	TOWN ACCOUNTANTS FULL TIME	43,843.80
		LONGEVITY	850.00
		HEALTH INS REIMBURSEMENT	75.00
		TOTAL	<u>44,768.80</u>
THOMAS	SUZANNE G	COUNCIL ON AGING FULL TIME	56,857.40
		BEACH DIRECTOR	12,380.60
		LONGEVITY	700.00
		TOTAL	<u>69,938.00</u>
THOMPSON	JACQUELINE A	RECREATION SEASONAL	1,325.50
TIBBETTS	JOYCE P	LIBRARY PART TIME	18,294.17
		LONGEVITY	200.00
		TOTAL	<u>18,494.17</u>
TOWNSEND	THERESA A	FIRE FULL TIME	41,332.20
		LONGEVITY	1,050.00
		OVERTIME	10,811.59
		FIRE/RESCUE/AMBULANCE	19,895.88
		CALL INCENTIVE	500.00
		STIPEND CALL	4,000.00
		HEALTH INS REIMBURSEMENT	31.00
		OUTSIDE DETAIL	290.68
		TOTAL	<u>77,911.35</u>

TRAUT	JUSTIN	BEACH SEASONAL	560.00
TURNBULL	SPENCER	RECREATION SEASONAL	1,452.00
TURNER	MICHAEL P	POLICE FULL TIME	64,830.00
		HOLIDAY	1,310.90
		LONGEVITY	360.00
		UNIFORM ALLOWANCE	1,000.00
		OVERTIME	4,174.54
		NIGHT DIFFERENTIAL	939.60
		HEALTH INS REIMBURSEMENT	75.00
		OUTSIDE DETAIL	<u>2,376.00</u>
		TOTAL	75,066.04
UNDERHILL	WENDY A	RECREATION SEASONAL	1,275.00
VAIL	NANCY L	ASSESSING FULL TIME	61,791.87
		LONGEVITY	800.00
		HEALTH INS STIPEND	31.00
		TOTAL	<u>62,622.87</u>
VALLI	ERICA A	FIRE/RESCUE/AMBULANCE	6,061.68
		OVERTIME	1,928.65
		STIPEND	<u>3,065.22</u>
		TOTAL	11,055.55
VINCENT	MARK W	DEPT PUBLIC WORKS FULL TIME	89,654.76
		LONGEVITY	750.00
		HEALTH I NS REIMBURSEMENT	75.00
		SNOW REMOVAL OVERTIME	<u>10,842.37</u>
		TOTAL	101,322.13
VITALE	KARA R	RECREATION SEASONAL	1,236.00
VIVANTE	LYDIA	GENERAL ADMINISTRATION TEMPORARY	2,420.00
VOLL	AMY R	GENERAL ADMINISTRATION FULL TIME	54,000.00
		HEALTH INS REIMBURSEMENT	<u>62.00</u>
		TOTAL	54,062.00
WADE	KEVIN L	ELEM SCHOOL REGULAR DAY	452.93
WALDRON	SHANNON K	ELEM SCHOOL REGULAR DAY	121.00
WALLACE	JOHN S	BEACH SEASONAL	7,764.00
		OVERTIME	<u>264.38</u>
		TOTAL	8,028.38
WALLACE	MARJORIE A	ELEM SCHOOL REGULAR DAY	31,504.61
		HEALTH INS REIMBURSEMENT	<u>62.00</u>
		TOTAL	31,566.61
WALLS	MICHAEL L	POLICE SPECIAL	1,810.80
		OUTSIDE DETAIL	<u>528.00</u>
		TOTAL	2,338.80
WANCO	LAURA	RECREATION SEASONAL	2,897.00
WATSON	JENNIFER G	ELEM SCHOOL REGULAR DAY	31,240.90
WEEGAR	SUSAN G	ELECTIONS/REGISTRATION PART TIME	130.00

WEST JR	DONALD L	FIRE/RESCUE/AMBULANCE	1,610.14
		OVERTIME	224.90
		TOTAL	<u>1,835.04</u>
WHEELER	THADDIA	ELEM SCHOOL REGULAR DAY	4,710.04
WHITE	GEORGE J	FIRE FULL TIME	63,292.00
		LONGEVITY	1,100.00
		HOLIDAY	4,014.94
		OVERTIME	42,181.67
		EDUCATION INCENTIVE	1,000.00
		SEMINARS	244.65
		GRANTS	140.79
		OUTSIDE DETAIL	480.00
		HEALTH INS REIMBURSEMENT	75.00
		TOTAL	<u>112,529.05</u>
WHITE	KAYLA L	COMMUNICATIONS	5,518.71
WHITE	SARAH	ELEM SCHOOL REGULAR DAY	350.00
WHITELAW	GRAHAM J	RECREATION SEASONAL	1,364.00
WILBURS	LIESEL H	ELEM SCHOOL REGULAR DAY	140.00
WILLIAMS	BETSY	LIBRARY PART TIME	25,053.60
		LONGEVITY	675.00
		HEALTH INS REIMBURSEMENT	37.00
		TOTAL	<u>25,765.60</u>
WILLIAMS	CASSANDRA N	DEPT PUBLIC WORKS SEASONAL	4,082.50
WILLIAMS	PETER E	DEPT PUBLIC WORKS FULL TIME	56,201.60
		LONGEVITY	240.00
		HOLIDAY	864.64
		WEEKEND DIFFERENTIAL	155.00
		OVERTIME	5,924.16
		HEALTH INS REIMBURSEMENT	75.00
		SNOW REMOVAL OVERTIME	7,498.07
		TOTAL	<u>70,958.47</u>

WILLIAMS	RYAN	DEPT PUBLIC WORKS FULL TIME	43,097.60
		LONGEVITY	520.00
		HOLIDAY	663.04
		OVERTIME	3,962.70
		WEEKEND DIFFERENTIAL	1,050.00
		HEALTH INS REIMBURSEMENT	31.00
		SNOW REMOVAL OVERTIME	4,211.34
		TOTAL	<u>53,535.68</u>
WILLIAMS	SUSAN L	FIRE/RESCUE/AMBULANCE	3,504.56
		STIPEND CALL	2,647.48
		OVERTIME	847.64
		TOTAL	<u>6,999.68</u>
WILLIS	JAMES A	FIRE FULL TIME	55,600.00
		LONGEVITY	850.00
		HOLIDAY	3,527.04
		OVERTIME	639.07
		HEALTH INS REIMBURSEMENT	75.00
		EDUCATION INCENTIVE	1,000.00
		TOTAL	<u>61,691.11</u>
WILSON	ALANA G	ELEM SCHOOL REGULAR DAY	27,010.28
WISSMANN	LIANNA K	ELEM SCHOOL REGULAR DAY	201.00
WOLFSON	THOMAS	COUNCIL ON AGING PART TIME	1,016.25
WOOD	JESSE M	LIBRARY TEMPORARY	568.00
WOOD	MARY LOU	FIRE FULL TIME	47,122.00
		LONGEVITY	500.00
		HOLIDAY	2,989.21
		OVERTIME	34,712.54
		GRANTS	205.02
		HEALTH INS REIMBURSEMENT	30.00
		OUTSIDE DETAIL	480.00
		TOTAL	<u>86,038.77</u>
WOODES	JEANNE M	TAX WORK OFF PROGRAM	618.00
WORTHINGTON	JANET W	COMMUNICATIONS FULLTIME	42,910.00
		HEALTH STIPEND	1,009.25
		UNIFORM ALLOWANCE	800.00
		OVERTIME	853.12
		EMT/EMD	999.63
		TOTAL	<u>46,572.00</u>
WRIGHT	LAURA C	ELEM SCHOOL REGULAR DAY	26,361.79
YOUNG	ADRIAN M	BEACH SEASONAL	2,900.00
YOUNG	CHERI A	FIRE/RESCUE/AMBULANCE	2,686.20
		OVERTIME	1,001.07
		STIPEND	1,000.00
		TOTAL	<u>4,687.27</u>
TOTAL PAYROLL FY2013			7,636,896.28

ANIMAL CONTROL

- Dogs reported loose – 150
- Dogs reported missing – 66
- Dogs reported found – 64
- Dog poisoned (survived) – 2
- Animals transported & returned to owner – 27
- Animals claimed & picked up by owner – 27
- Animals transported (other) – 2
- Barking dog complaints – 16
- Nuisance animal complaints – 18
- Dog vs. Dog – 5
- Dog vs. Human – 10
- Dog vs. Human (dog unknown) – 4
- Dog vs. Dog (no injury) – 4
- Dog vs. Human (no injury) – 1
- Dogs hit & killed – 3
- Dog vs. Squirrel – 1
- Dog vs. Fox – 2
- Dog vs. Coyote – 1
- Dog vs. Cat (killed) – 1
- Stray cats – 9
- Cats reported missing – 16
- Cats reported found – 8
- Cats hit & killed – 3
- Cat vs. Unknown – 2
- Raccoon vs. Human – 1
- Animal wellbeing check – 8
- Quarantines – 20
- Dogs left in hot vehicles – 9
- Annual inspections – 6
- Misc. calls, etc. – 577
- Fox calls – 26
- Coyote calls – 10
- Seal calls – 1
- Deer calls – 3
- Chicken calls – 3
- Bird calls – 11
- Bat calls – 19
- Opossum calls – 2
- Raccoon calls – 44
- Woodchuck calls – 1
- Squirrel calls – 4
- Mouse calls – 1
- Dolphin calls – 1
- Weasel calls – 1
- Fisher Cat calls – 5
- Mountain Lion calls – 1
- Bobcat calls – 1
- Pig calls – 2
- Horse calls – 4
- Turtle calls – 5

Respectfully submitted,

Lorial Russell

FIRE DEPARTMENT

It is my honor and privilege to submit the 2013 Fire Department Annual Report to the citizens of Wellfleet. First, I would like to acknowledge retired Chief Dan Silverman for his assistance and guidance in the seamless transition of the Department administration. Chief Silverman worked tirelessly to improve the capabilities and professionalism of this Department through over 30 years of service to the community, and I wish him only the best in his retirement.

Several major achievements were accomplished in 2013, inclusive of apparatus/equipment, in-house training and other activities. At the Annual Town Meeting, voters approved the replacement of our 27 year old tanker which is used for rural water supply and the purchase of a new ambulance to replace one of our well worn 10 year old units. We are very grateful for the taxpayer's support in replacing these needed vehicles. In May the Department's 11 year old command vehicle was removed from service as a result of major chassis corrosion and mechanical issues. Through the diligent efforts of the Town Administrator and Town Accountant, this vehicle was replaced with unexpended surplus funds from various Town Departments at the end of the fiscal year.

We now have a total of 16 active on-call members on the Department, each of whom is assigned to one of four groups working side by side with our full-time staff. It is worth noting that this is the largest number of active on-call members this Department has attained in several years. One full-time Firefighter/Paramedic left us to take a position with another Cape fire department. Recruitment and retention of call members continues to be a top priority and adequate staffing, particularly for daytime calls, remains a serious concern of the Department.

Notable training this year included two days of open water rescue training at both the "Awareness" and "Operations" levels. Fifteen department members were trained in topics including rescue philosophy/safety, scene management, pre-planning, water rescue techniques, rope and contact rescues, and victim assessment and stabilization. This was an excellent course and greatly improved our capabilities and skills with respect to open water rescue.

The year's response activity is detailed in the accompanying statistics report. Improved training and equipment paid off as all the fires to which we responded in Wellfleet were held to the areas already burning when the Fire Department arrived. In addition to supporting the Town's regularly scheduled annual events and celebrations, this Department provided regulatory oversight, fire protection and EMS coverage for the Town's 250th Anniversary/July 4th Fireworks event and November Bonfire. Department members came together on November 2nd and in a four hour time frame transformed more than 550 pallets into an 18' tall structure that was burned to help cap off the Town's year long birthday celebration.

As always, this Department very much appreciates the support of Wellfleet's residents and visitors. The Town should know that it is well-protected by the high level of proficiency and dedication of our full-time and on-call members. I would also like to acknowledge our firefighters' families and thank them for their sacrifices, understanding and patience enabling our members to serve the community.

This is my first annual report to the Town as your Fire Chief, and I would be very much remiss if I did not express my sincere appreciation to the members of this Department who have welcomed me as their new chief. I would also like to thank the Board of Selectmen, Town Administrator and my fellow department heads for their confidence and support in my first year. Finally, to the citizens of Wellfleet, my most heartfelt thanks and gratitude for your warm and friendly welcoming of me to this wonderful community and truly special place. My words cannot adequately express my appreciation to each of you who have made me feel like home here in Wellfleet.

Respectfully submitted,

Richard J. Pauley, Jr., Fire Chief

Wellfleet Fire Department Activity Report for 2013

Total Responses:		1100	
	EMS Responses:	733	66.6 % of total
	Fire & Hazardous Conditions:	58	5.3 % of total
	Other Responses:	309	28.1 % of total
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Fires		19	
Structure Fires:		1	
	Building Fires	1	
	Mutual Aid Fires	0	
Fire Confined to		6	
Object of Origin	Cooking Fire	3	
	Chimney Fire	2	
	Oil Burner	1	
	Other Confined Fire	0	
Outside Fires		12	
	Motor Vehicle Fire	3	
	Brush Fire	6	
	Misc. Outside Fires	3	
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Explosions		0	
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Rescue & EMS		733	
	EMS Calls	700	
	Motor Vehicle Accidents	33	
	Water/Ice Rescue	0	
	Missing Person	0	
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Hazardous Condition		39	
Hazardous Materials		8	
	Combustible/Flammable Liquid	3	
	Gas Leak	2	
	Chemical Spill	0	
	Carbon Monoxide	3	
Electrical		29	
	Power Lines Down	20	
	Electrical Equipment	9	
	Other Hazardous Conditions	2	
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Service Calls		138	
	Burst Pipes/Water Removal	10	
	Smoke Removal	3	
	Public Service Assistance	102	
	Non-Permitted Fire	7	
	Other Service Calls	16	
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Good Intent Calls		61	
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False Alarms		109	
	Smoke Detectors Sounding	81	
	Carbon Monoxide Sounding	18	
	Other False Alarms	10	
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Severe Weather		1	
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Special Incidents		0	

Call Details Fire & EMS	
Mutual Aid	
Mutual Aid Received	52
Fire Aid Received	11
EMS Aid Received	41
Mutual Aid Given	32
Fire Aid Given	3
EMS Aid Given	21
Regional Coverage	8
EMS Details	
Transports to CCH	502
EMS Call no Transport	151
Evaluations, Walk -In, Assists	27
Transports from OCH	113
	0
	0
Alarm Response/Staffing**	
Full Department Recall	27.5%
Limited Recall	44.5%
Station Staff Only	24.8%
Mutual Aid Received	3.1%
Unable to Staff Mutual Aid Req.	0.2%
Additional Information	
Station Left Unstaffed	109
2 Overlapping Calls	163
3 or more Overlapping Calls	58
Calls When Station Unstaffed	32
Additional Personnel Request	237
Med-Flight	2
Blood Pressure Checks	1
Automatic Fire Alarms	
Fire on Arrival	0
Fire out on Arrival*	1
No Fire, Accidental Activation	1
False Alarm, Malfunction	19

*Includes cooking and oil burner incidents

POLICE DEPARTMENT

On behalf of the men and women of the Wellfleet Police Department, it is my privilege to submit the 2013 Annual Report.

The 2013 complement of personnel for the Wellfleet Police Department consists of 12 full-time officers, 5 full-time civilian employees and 9 part-time employees. During the past year we have seen the following changes:

- Officer James Campbell retired from the Wellfleet Police Department
- Officer Jared Meegan was hired to fill the above officer vacancy
- Officer Jonathan Taylor retired from the Wellfleet Police Department
- Officer Robert Burns was hired to fill the above officer vacancy (starting January 2014)

Employees who have over 20 years of service:

Chief Ronald Fisette Sgt. William Brazile
 Clerk Ilene Davis Dispatcher Cheryl Mulligan

Summary of the calls for service:

	2010	2011	2012	2013*
911 Emergency Calls	1,655	2,037	599	400
Total Calls For Service	6,906	8,487	8,897	8,236
Fatal Motor Vehicle Accidents	1	0	0	2
Motor Vehicle Accidents	130	127	118	119
Citations Issued	1,050	1,497	1,563	1,576
Arrests	233	197	232	206

*Note: 2013 statistics through 12/15/2013

In 2012 we became a secondary 911 answering point for police only calls. Prior to the change we answered emergency calls for both police and fire.

Significant parades, activities, events or services that were held:

- Wellfleet’s 250th Anniversary was celebrated and included a fireworks display (August) and a celebratory Bonfire (November).

- Four parades were held; Martin Luther King Jr. Memorial March, Elementary School Parade, July 4th Parade and the Halloween Parade.
- Several charity bicycle rides traversed Town, the largest being the Pan Mass Challenge.
- Several memorial ceremonies were held: Memorial Day service at Town Hall, 9-11 remembrance at the Fire Department and Peace Officers' Memorial Day at the Police Department.
- Assistance at the schools included: opening and closing ceremonies at the Elementary School, D.A.R.E. program, a 5th grade bicycle ride, "stranger danger" presentation.
- The Oyster Festival Weekend celebrated its twelfth event.
- Three road races were held in town: July 4th Race, Oyster Festival Road Race, and the Law Enforcement Torch Run.
- Wellfleet had a Sprint Triathlon, consisting of a .47 mile swim, 12.4 mile bike ride and finished with a 3.1 mile run.
- Wounded Warrior Bike Ride ended in Wellfleet at Lecount Hollow Beach with a small ceremony.

Once again, it is our privilege to serve the fine residents and visitors to our Town. We would like to express our appreciation to the community for their continued support, assistance and the trust that they bestow upon us.

Respectfully submitted,

Ronald L. Fiset, Chief of Police

BOARD OF HEALTH

The past year was a momentous one for both the Town of Wellfleet and the Board of Health. Faced with a dramatic rise in the cost of trash disposal, the Town adopted a Pay As You Throw (PAYT) system of trash disposal. The Town has been considering alternatives to the current system for several years. Public meetings were held by the Selectmen, the Board of Health, the Recycling Committee and the Selectmen's PAYT Committee.

After extensive study, the PAYT Committee recommended the implementation of a unit pricing system and rejected the option of single stream recycling, which was considered too expensive. Under State and Wellfleet regulations, the Board of Health is charged with oversight of the Transfer Station and its fees. The Board of Health spent over a year considering PAYT and other options, including: single and dual stream recycling, municipal curbside pickup and closing the Transfer Station. After an extended series of public meetings and hearings, it became clear to us that PAYT would be the best choice for the Town of Wellfleet, both financially and environmentally.

Because our tipping rate for trash disposal will increase from \$18/ton to \$60/ton in less than two years, the best way to reduce the impact of that increase is to reduce the amount of trash sent off-Cape for disposal. PAYT seeks to reduce the amount of trash in four ways: reduction in the purchase of source materials, reuse, recycling and composting. Such a system is more equitable than a flat fee system because residents pay only for the level of service that they use. There are also environmental benefits. By diverting waste through reduction, reuse, recycling and composting, we help to protect our natural resources of air, land and water.

The Board recognizes that there are some concerns about unit pricing systems. People fear that there will be an increase in illegal dumping. Investigation has shown that while there may be some illegal dumping during transition, most towns have not found it to be a problem and many have had no problem at all. We understand that large families may find the change to be a burden. The Board is prepared to give consideration where need is established.

There are some misconceptions about PAYT. The program does not represent an increase in fees, nor is it another tax. It is designed to be revenue neutral in terms of income to the Town. Transfer Station sticker fees have been reduced to offset the cost of the bags. While there will be some increased costs to the Town, they will be offset by State grant funding and savings in both tipping and shipping costs.

The waste disposal landscape is shifting rapidly. Clearly costs will be going up dramatically in the future. PAYT has been successful where it has been implemented. Recycling has increased, trash tonnage has been reduced and the cost to taxpayers has been limited. It is our hope and expectation that Wellfleet will realize the same benefits.

During the past year the Board granted 32 variances to regulations, one farm/stable permit, no extensions for compliance with regulations, many food purveyor permits and held two public hearings to modify regulations.

Respectfully submitted,
Richard Willecke, Chair

CAPE COD WATER PROTECTION COLLABORATIVE

The Town of Wellfleet was awarded \$100,000 from the Collaborative for on-going support of the Oyster Project and Town Cultch Program. Wastewater management continued to be the primary focus for the Collaborative this year. The discussions focused on the evaluation of a regionalized approach to wastewater management and the potential savings offered by regional watershed based approach and a thorough vetting of alternative management approaches. The Collaborative continued to be a forum for towns to obtain information on best practices and guidance from the experiences of other towns throughout the region.

In January 2013, Barnstable County, acting through the Cape Cod Commission, was directed by the Commonwealth of Massachusetts to prepare an update to the 1978 Section 208 Area-Wide Water Quality Management Plan for Cape Cod.

This plan will be a comprehensive Cape-wide review of water quality issues facing the region, but will focus initially on nutrient management and water quality planning for Cape Cod's coastal embayments. The Commonwealth provided \$3 million to accomplish this task with the condition that a draft plan be completed within 12 months. A copy of the work plan is available here:

<http://www.capecodcommission.org/resources/initiatives/208workplan.pdf>.

The Cape Cod Water Protection Collaborative recently reinstated monthly Governing Board meetings and reconstituted its Technical Advisory Committee (TAC) to provide input into the 208 Plan Update. The TAC was a key player in the review and shaping of the technologies matrix that formed the basis for the evaluation of appropriate management techniques. In addition, a Regulatory, Legal, and Institutional (RLI) Work Group, with representation from DEP, EPA, the Cape Cod Commission, the Army Corps of Engineers and other State and Federal partners, will address the potential need for regulatory reform and other challenges associated with planning and implementation. Other ad hoc committees will be established, as

necessary. The Collaborative, through its Executive Director, is fully involved and engaged in this effort.

The Commonwealth expects the 208 plan and its underlying analysis to reflect the County's focus on the individual watersheds of each embayment as the most logical management unit on which to base water quality planning. It is widely expected that watershed based planning will provide management solutions that are less costly and require less infrastructure to be built than conventional planning efforts may recommend.

The ongoing lawsuits between the Conservation Law Foundation and the United States Environmental Protection Agency remain unresolved as of this writing. The Collaborative continues to actively monitor the progress of the litigation.

Lastly, the Collaborative has maintained its practice of supporting local planning and management efforts. The Collaborative has continued to provide third party consulting support in engineering and planning reviews and financial management to any town requesting such support. The majority of Cape towns have accessed this support, and the budget to continue this program was expanded and increased in 2013.

Respectfully submitted,

Curtis S. Felix, Wellfleet Representative

COMMUNITY PRESERVATION COMMITTEE

The Community Preservation Committee (CPC) regards 2013 as a very productive year.

Voters at Annual Town Meeting in April approved three new projects: the rehabilitation of 335 Main Street Town Park behind Preservation Hall, a campaign to encourage estate planning for Affordable Housing, and supplementary funds to complete the renovation of Pond Hill School.

The Cape Cod Modern House Trust's restoration the Hatch Cottage on Bound Brook Island Way was completed. Pond Hill School, restored with its original color scheme, is near completion. The Clover transaction with Open Space and the Conservation Trust was completed, and the new conservation area and trails are open to the public. The Community Housing Buy Down 2012 enabled another Wellfleet resident to purchase a home in Town. The Town Park behind Preservation Hall at 335 Main Street was improved.

In November a record number of ten applications arrived for consideration. This coincided with good news from the state that the funding match this year was 78%, up \$162,212 from last year. The Annual Needs Hearing, with a new look at regional needs, was held in December.

CPC thanks John Ketchum for his long time service to the Committee. He left the Committee in July. Donald Thimas has replaced him as our second member at large. Community Preservation Committee membership at the end of 2013 consisted of: Peter Hall, chair; Gary Sorkin, vice-chair; Elaine McIlroy, Janis Plaue, Deirdre Poole, Geraldine Ramer, Janet Reinhart, Donald Thimas and Trudy Vermehren. Mary Rogers continues to serve as the CPC Coordinator.

Respectfully submitted,

Peter Hall, Chair

Mary Rogers, CPC Coordinator

CONSERVATION COMMISSION

The Conservation Commission is charged with the protection of wetland resources and enforcing the Massachusetts Wetland Protection Act and the Wellfleet Environmental By-law. It is also responsible for the care and management of Town-owned lands used for conservation and recreation. The Commission consists of seven members appointed by the Board of Selectmen for terms of three years.

The Wetlands Protection Act (WPA) prohibits any filling, excavation, dredging or other alteration of salt and fresh water wetland areas, including marshes, vegetated wetlands, flood plains and river-front areas. In addition, the WPA protects banks, dunes, beaches, vernal pools and land under designated waters. All proposed projects that include work within 100 feet of any of these areas, and within 200 feet of a river, must be submitted to the Conservation Commission for review.

In public hearings throughout 2013, the Commission reviewed 53 Notices of Intent, 30 Requests for Determination of Applicability, 5 Amended Orders of Conditions, 2 Requests for Extension, 24 Certificates of Compliance, 21 Jurisdictional Opinions, 3 Emergency Certifications, and 3 Conservation Restrictions. This was a substantial increase over the permitting activity of 2011 and 2012. In the process of reviewing proposals, the Commission has sought to work with the applicants in a shared effort to protect the Town's wetland resources for short and long-term needs. The release of the new FEMA flood zone maps and a number of area workshops, panel discussions and news reports related to climate change brought a particular focus to our work as we anticipate sea level rise and increasing storm activity along our coastlines.

The Commission also completed several projects outside the formal permitting process. We implemented the Small Vessel Identification project: working with the Beach Department, the Harbormaster, DPW and AmeriCorps, we constructed and installed storage racks for canoes and kayaks at Powers Landing, Mayo Beach, Indian Neck Beach and Pleasant Point Landing. Boats stored at these locations, along with dinghies used by fishermen and as tenders in the marina, require stickers issued by the Beach Department and the Harbormaster.

A second project, also undertaken with the Beach Department, resulted in a Mobi mat and boulders placed at Gull Pond to provide pedestrian access and restrict vehicular access to the beach area. In addition, a proposal for revised parking, traffic management and landscape mitigation at Gull Pond was developed and submitted for Community Preservation Act funding.

A third project, undertaken with the Historic Commission, implemented erosion mitigation and redesign of Hamblen Park. Eroded areas were revegetated, new steps and pathways were installed, trees were trimmed to enhance views of Duck Creek and the Harbor and the siting for 5 new benches was established.

Respectfully submitted,

Terry Gips and Trudy Vermerhen, Co-Chairs

HERRING RIVER RESTORATION COMMITTEE

The Herring River Restoration Committee (HRRC), a group established in 2007 through a Memorandum of Understanding between the Towns of Truro and Wellfleet and the Cape Cod National Seashore, continued regular monthly meetings throughout 2013. The primary mission of HRRC is to do the detailed planning for the restoration of the Herring River Estuary by allowing natural tidal flow to return in the river. That will be accomplished by the replacement of the Chequessett Neck Road Dike with a new structure and control gates to manage the level of water throughout the estuary.

In 2013, HRRC continued work on considering and incorporating comments from the public review of the draft environmental impact statement. The draft document presented alternatives to achieve increased tidal flows in the estuary and examined the impacts of the alternatives under consideration. Each alternative included the replacement of the Chequessett Neck Road Dike but varied in infrastructure in the sub-basins of the estuary upstream. A final environmental impact statement with a preferred alternative will be completed in 2014 and, if approved by the Towns and Seashore, will be forwarded to the Department of the Interior and Commonwealth of Massachusetts for a decision that best achieves the goal of increased tidal flow and salt marsh restoration in compliance with environmental and social concerns.

Considerable progress has been made in the latter part of 2013 in undertaking preliminary engineering and hydrodynamic studies and development of design concepts for the replacement of the dike. This work has been supported by grants to Friends of Herring River from the National Oceanic and Atmospheric Administration, Massachusetts Environmental Trust and the Massachusetts Bays Program. Friends of Herring River contract with firms to conduct the work under the technical direction of HRRC. The most recent on-the-ground example of this was the exploratory drilling for soil samples at the Chequessett Neck Dike to obtain information to design the foundation of the new structure. Friends of Herring River also provide project coordination with grant funds from the Conservation Law Foundation and Massachusetts Division of Ecological Restoration.

Another major effort of the past year has been to communicate and coordinate with owners of low-lying properties along the project boundaries, to identify potential impacts and consider necessary flood proofing methods to protect private property.

For the latest updates check: www.friendsofherringriver.org.

Respectfully submitted,

Gary Joseph, Chair

MARINA ADVISORY COMMITTEE

The Marina Advisory Committee received reports from the Harbormaster at each meeting on the operation of the Marina, including operational problems as well as improvements made to the Marina. The Committee reviewed Marina issues, made recommendations and provided support to the Harbormaster wherever it could. The Committee was always available to hear and consider comments and policy input from the public on Marina issues.

The Committee monitored and supported the ongoing work of the Harbormaster to secure the necessary funding and permits for dredging the harbor. It also worked with the Harbormaster to provide the public and Board of Selectmen with dredging information.

A Marina Parking Study, Marina website update, review of Marina fees, revision of the Committee charge and securing funds from the Town's waterways funds for dredging are additional items that the Committee worked on with the Harbormaster.

The Committee supported the Harborfest Committee and its co-chair, a Marina Advisory Committee member and staffed a Marina informational table at this very successful event.

A Committee member organized and ran the well received and attended Wellfleet 250th Anniversary Celebration Boat Parade in the harbor.

The process of reviewing, with possible revision, the Marina Mooring Regulations has begun. The Committee recently involved members of the Shellfish Advisory Board to update and revise a section of the regulations pertinent to their work.

The Marina has grown to become a wonderful source of pleasure and pride for all citizens and visitors. The Marina Advisory Committee wishes to acknowledge and thank the Harbormaster and his staff for their performance in providing so many high quality consumer services to all who use the Marina.

Respectfully submitted,
Joseph Aberdale, Chair

MARINA HARBORMASTER/WHARFINGER

The 2013 year began with a somewhat cooperative weather pattern that resulted in little icing in our Harbor over the winter, making the reassembly of the Marina in the spring a routine endeavor. As is our practice, we continued to do preventative maintenance on our floats and docks as some of them are now more than 15 years old. No matter how well they are built, the harsh environment at the Marina has a detrimental effect on all of our equipment. We take pride in maintaining all of our equipment ourselves keeping expenses at a minimum and retaining as much of the Marina's revenues as possible for future and unforeseen expenditures.

The Pier Store received some much needed attention this year with a new tight tank being installed to make bathroom facilities available to the Beach Sticker and Chamber of Commerce staff. We also did some roof repair on the dormer portion and did some painting of the trim in an effort to keep it more presentable to the public. We hope to do some work on the Harbormaster building this coming year as it was brought to our attention that there are missing roof shingles and some rotten trim boards. It could use some new sidewall shingles as well. We were aware of this but we are always open to any suggestions or constructive criticism.

The Marina was once again the venue for many events this season. The Harborfest was held on June 1st and appeared to draw more people than the previous year. The traditional square dances were held throughout the summer and seemed as popular as ever. The Recreation Department hosted several concerts at the Marina Band Stand which gave visitors and locals alike free open air concerts. The Marina serves as the staging area for the Fourth of July parade, and in August it was a great viewing spot for the spectacular fire works display in celebration of Wellfleet's 250th anniversary. We also hosted a "boat parade" as our part in the 250th festivities. The Marina's wonderful waterfront walkway, which is smooth and flat, makes an ideal place to walk for both young and old. We also provide free parking and restrooms for the restaurants and businesses in the area. It seems quite apparent that we are an integral part of the community. All of this is offered to the public at no expense to the taxpayer.

The summer season was pretty much routine as we had very few vessel in distress calls and only a few mammal strandings on our shores. A heat wave in July was good for swimmers but bad for fishing as the blues and bass moved to the cooler waters offshore. At the end of the season we once again removed the dinghies and kayaks that were left on our Town beaches and landings after the November 1st deadline but there were fewer than in years past. The word has gotten out to most that these areas are not to be used for vessel storage.

Revenues for the Marina Enterprise Fund were down for fiscal year 2013 by about \$37,000 which can be attributed mainly to the poor economy, but other issues play a role in the decline. The price of fuel was an important factor as many boaters felt the pinch and didn't use their boats as much as usual or dropped out of boating all together. Our fuel volumes this year were the lowest that I have ever seen at the Marina as we sold only 45,114 gallons with a profit of just under \$22,000. A good indicator of boating activity is manifested in our launch ramp revenues which peaked from 2007 to 2010 and has seen a slight decline since then. Fee increases over the past 10 years as well as new insurance requirements have also contributed to the revenue decline in mooring and transient dockage. One area that appears to remain constant is our slip revenues as people continue to pay whatever the slip fee is or risk losing their slips forever. This year we filled about 12 slips from those on our waiting list, which was quite a few, the average being about 2 or 3 a year. On a good note, this year we finished paying off the paving note which has reduced our debt service for the Marina Renovation Project by about half, thus hopefully enabling us to build our retained earnings to help pay for the future dredging project.

This year we lost many friends whom I would like to remember and hope that I have not left any out. They were Malcolm Murphy, Jack Doyle, Mary von Kaesborg, Judy Rhodes, Miles Tibbetts, Larry Gorman, Chris Patterson and Rich Bartke. May they all rest in peace.

Respectfully submitted,

Michael Flanagan, Harbormaster

NATURAL RESOURCES ADVISORY BOARD

In 2013, the Natural Resources Advisory Board (NRAB) engaged in a number of activities.

As part of our responsibility for Coastal & Pond Access, we worked with the Town Administrator to achieve an access easement along Chequessett Neck Road. We placed seven signs at unmarked citizen access points on the harbor and bay. We have also begun to seek resolution of long term citizen access issues on Lieutenant Island; as is often the case, parking will be a key issue.

Following the publication of a *Ponds Management Plan*, NRAB has worked with the Town of Wellfleet and the Cape Cod National Seashore (CCNS) on improving pond landings. Some short term remediation at Duck Pond landing has slowed the rate of degradation. This will allow time for a longer term solution. A Ponds Working Group has proposed major improvements at Gull Pond landing. CPA money is being requested, which would allow work in 2014. Summer parking at the sluiceway was prohibited in order to allow the environment there to recuperate. A letter was sent to all pond abutters to remind them of steps that all can take to improve pond water quality. Avoiding shoreline erosion and encouraging shoreline revegetation are two key ideas.

NRAB has begun a review of the 2006 Harbor Management Plan, with a goal of a report to the Board of Selectmen in 2014. Part of that review was to confirm with the Town DPW their maintenance schedule for catchments along Commercial Street. We were totally satisfied with their reply. A similar attention to Marina catchment maintenance was reported by the Harbormaster.

Fishery issues remain a priority for NRAB. We are currently reviewing river herring management issues on the Herring River east of Route 6, which will not be affected directly by the restoration. Cooperation with the Friends of Herring River, CCNS and the State Division of Marine Fisheries is an important part of this review.

Finally, we welcomed this year a new full time member, Laura Hewitt, and the return from illness of a long-time contributor, John Duane.

Respectfully submitted,

John Riehl, Chair

SHELLFISH ADVISORY BOARD

The Shellfish Advisory Board (SAB) met twelve times during 2013. One of the major accomplishments was the finalization of the revisions to the Shellfishing Policy and Regulations, and the approval of this document by the Board of Selectmen. One of the SAB meetings was held to explain the process of revision to the community and to obtain input from shellfishermen and growers about the draft document. During the year, further revisions were made to the document regarding *Vibrio* control measures, predator control measures, horseshoe crabs and driving on the beach.

The SAB provided input to the Town about the importance of access to the water at a location identified on Map 19, Parcel 101 and to the Marina Advisory Board about revisions to the mooring regulations. The SAB also provided support for the proposed oyster propagation project, which would establish no-take zones in the Harbor.

During the year, the SAB sought and finally received a response from the MA Division of Marine Fisheries regarding our petition submitted in April of 2012 to close the harvest of horseshoe crabs in the Harbor and to institute an April lunar closure statewide. The April lunar closure was approved, but the closure was denied. The SAB subsequently asked to meet with Commissioner Diodati to discuss the issue further, and the meeting was held on November 26.

Along with the Massachusetts Audubon Society, the SAB co-sponsored the Horseshoe Crab Conference held at Wellfleet Bay Wildlife Sanctuary on April 13. On April 20, the SAB sponsored and organized the annual beach cleanup. On April 29, the SAB hosted a meeting on the subject of shellfish diseases in Wellfleet Harbor with guest speakers Roxanna Smolowitz and Diane Murphy.

Members of the SAB participated in Wellfleet's Community Forum on Shellfishing, the Town's workshop on sustainability and an initiative by the Social and Environmental Research Institute (SERI) to identify and respond to the impact of climate change on shellfish and the shellfish industry.

Among the other topics that were addressed or discussed during 2013 were: the recreational shellfishery, gear left in the Harbor, *Vibrio*, icing of oysters, the Town cultch program, batch tagging for winter storage, petite oysters and various issues related to commercial shellfishing and aquaculture.

Respectfully submitted,

Barbara Austin, Barbara Brennessel, John Duane, Joel Fox,
James O'Connell, Jacob Puffer (Alternate), Rebecca Taylor,
Helen Miranda Wilson

SHELLFISH DEPARTMENT

As 2013 got underway we experienced very cold weather during the month of January which caused ice damage for some of the aquaculturists. Although we had this brief cold spell, 2013 was otherwise mild. As usual Chipman's Cove, Duck Creek and Blackfish Creek produced most of the oysters harvested during the winter months. A few draggers who worked the harbor in the winter were able to harvest a moderate amount of oysters and bay scallops. As spring arrived oyster growth was not as good as usual, resulting in limited catch for the hand pickers. As summer arrived, the non-commercial license holders started to work on Indian Neck with disappointing results due to bad quahog growth which the harbor has been experiencing for the last few years. Hopefully 2014 will be a better year at Indian Neck.

This year new regulations were adopted by the Division of Marine Fisheries which require harvesters to immediately ice their oysters at the time of harvest due to a prevalence of *vibrio* within the oyster meats during summer months. Compliance was very good amongst harvesters which assured a better product was served to the public.

The Shellfish Department planted approximately 500 thousand quahog seed which will mostly be used to replenish Indian Neck in the future. Our cultch program continues with great success; however, the harbor received a disappointing amount of oyster set this year. We are also continuing to work on the prohibited area in Duck Creek which has already shown signs of better water quality due to the establishment of this reef. I would like to personally thank Curt Felix and Anamarija Frankic for all their hard work and dedication which made this project possible.

Starting in August the oysters throughout the harbor grew tremendously, especially in Blackfish Creek which made up for some of the poor landings in the spring months. In October Duck Creek and Chipman's Cove opened as usual with decent catches and bay scalloping also produced decent catches. The Shellfish Department would like to thank everyone who has helped us in any way, and hopefully 2014 will be a productive year for everyone who works the harbor.

Respectfully submitted,

Andrew Koch, Shellfish Constable



**BARNSTABLE COUNTY
INFORMATION TECHNOLOGY DEPARTMENT**

Barnstable County IT Department provides IT services to the Town of Wellfleet. The regional agreement began in Fiscal Year 2013 and continues to be fruitful. The Town of Wellfleet has been able to proceed on multiple, overdue repair projects and is making use of high-level services such as IT planning, network administration, and infrastructure assessment and design. Barnstable County IT Department provided a full scale assessment of IT health and created a service plan for the Town to meet its growing technological demands. Projects and upgrades were plotted out to fit within the town's budget, needs and scope of services.

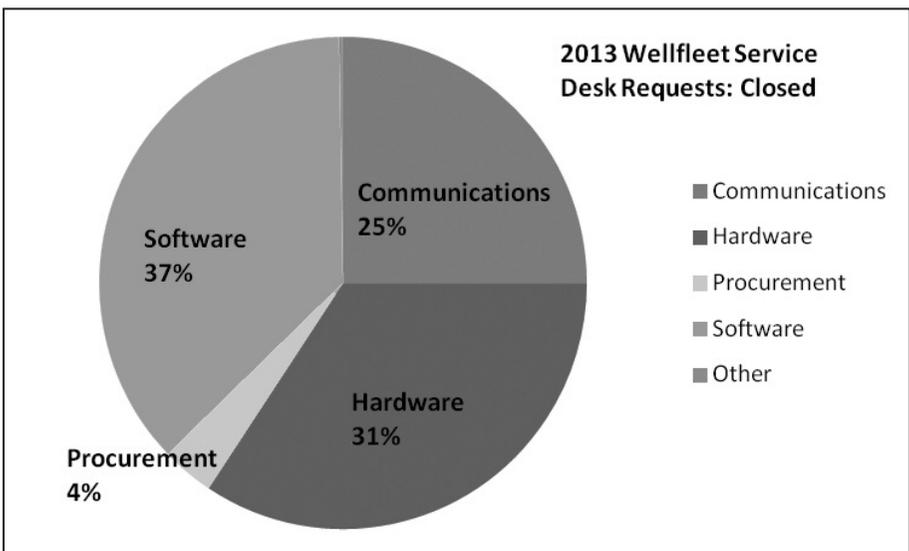
Some 2013 Town of Wellfleet technical initiatives provided by BCIT were:

- Completed Town-wide network design for interconnecting town offices
 - Wireless Town office interconnections have been constructed
 - Contract for construction of fiber-optic network is in place
- Began planning the consolidation of servers and Internet connections
 - Started implementation of County-hosted email services
 - Completed audit of Internet Access service level and billing
- Completed audit of physical cabling and planning for rewiring buildings
- Resolved mobile device billing issues and upgraded departmental handsets
- Continued deployment of Windows 7 as a replacement for Windows XP

In addition to the many technical projects and upgrades in the Town of Wellfleet, daily IT services and after hours support for critical Police, Fire and other necessary departments are also provided by BCIT. During 2013, on-site IT services were provided 3-4 days per week by a team of dedicated Wellfleet IT Support Specialists, with one main IT Support

Specialist managing the bulk of service responses. This approach proved successful, with multiple break/fix initiatives performed simultaneously as well as the addition of IT procurement services, which resulted in faster turnaround times. Additionally, off-hour emergency technical services were handled successfully, with the average emergency issue being responded to approximately less than 10 minutes after initial Help Desk call. Most were resolved the same day they were reported. Over the course of the year (Dec 2012-Nov 2013) there were a total of 375 Help Desk service tickets closed for the Town of Wellfleet. Thirty-seven percent of requests were software-related, followed by thirty-one percent hardware-related. (See chart below)

The Barnstable County IT Department has enjoyed meeting the daily needs of Town’s employees and resolving the challenges met thus far. We will continue to provide high-quality service and support to the Town of Wellfleet in the coming year.



Respectfully submitted,
Billy Traverse
Interim IT Director
Barnstable County IT Department
btraverse@barnstablecounty.org
508-744-1244
<http://it.barnstablecounty.org>

BEACH PROGRAM

The summer of 2013 was made possible because of all the work put into re-establishing beach access following the erosion of the dune face following Hurricane Sandy and a no-name storm early in the year. Cahoon Hollow lost 1/3 of the parking area. Because of fewer spaces, Cahoon Hollow was a Wellfleet Beach Sticker only beach and White Crest became our only pay beach. The Beachcomber paid for the “Funk Bus” to shuttle patrons from White Crest to Cahoon Hollow and back again. In total, they transported over 13,000 people between the two beaches. Following the summer, the Board of Selectmen created an ad hoc committee, the Beach Parking Task Force, to bring recommendations to them in December of 2013 on short term and long term planning for parking. Funding for a feasibility study to expand the parking at White Crest and create satellite parking near the water tower and at the sand pit will be requested at Town Meeting. The committee also recommended that the shuttle continue in 2014.

Simultaneously, the Ponds Working Group, consisting of representatives from the Conservation Commission, the NRAB and the Cape Cod National Seashore, began planning the restoration of the bank at Gull Pond, reconfiguration of the parking area and improvement of the boat launch ramp. The committee submitted an application to the CPC for funding for Phase 1 of these improvements, and that too will be discussed and voted on at Town Meeting.

Thanks go to the Department of Public Works for their work in helping prepare the beaches, maintain them in season and put them to bed after the season is over. Thanks also go to everyone who visits our ocean beaches, bayside beaches and ponds and for the care they demonstrate in the use of these precious resources.

Respectfully submitted,

Suzanne Grout Thomas
Beach Administrator

BOARD OF WATER COMMISSIONERS

Throughout 2013 the Board of Water Commissioners (BWC) worked steadily on plans to implement Phase II expansion of the water system and attend to other important ongoing matters relating to the effective management of the existing system.

The U.S. Department of Agriculture (USDA) grant/loan package in the amount of \$1.5 million was approved by the Board of Selectmen on April 9 after the clarification of water main installation on public and private roads. A formal groundbreaking event to launch the new construction was held on December 4. The water mains connecting Baker Avenue, Kendrick Avenue and Chequessett Neck Road via Summit Avenue, as well as mains under Whit's Lane and Railroad Avenue, are expected to be completed by the spring of 2014.

In conjunction with the USDA grant/loan process, the BWC adopted a collections policy to help ensure the financial viability of the system and a policy to facilitate connection to the water system by qualified affordable housing units, supporting the goals of the Wellfleet Housing Authority and the Wellfleet Local Housing Partnership. The BWC continue to revise and update its *Rules and Regulations* as the water system expands and evolves to keep it in line with current needs and priorities.

The BWC welcome new member Neil Gadwa. Jim Hood, Bill Carlson and Lori Vanderschmidt continue as members with Justina Carlson serving as Chair. Michaela Miteva is the coordinator to the BWC.

Respectfully submitted,

Justina Carlson, Chair

BUILDING NEEDS AND ASSESSMENT COMMITTEE

The Building Needs and Assessment Committee meets on the second Monday of the month at 6:30 p.m. in the second floor meeting room at Town Hall.

The Committee has worked with the DPW director, the Town Administrator and the Assistant Town Administrator on the schedule of major maintenance and repair items for municipal buildings that will be included in the FY15 capital improvement plan. We will review the maintenance plan again early in 2014 before it becomes part of the budget included in the 2014 Annual Town Meeting Warrant.

We have monitored the progress of the Wellfleet Elementary School reroofing project for which Town Meeting approved a preliminary budget in April and will continue to do so at least until the final contract documents are released for bidding.

We have reviewed the Request for Qualifications (RFQs) issued to architects for design and construction management services for the Baker Field restrooms and submitted a formal recommendation of an architect to the Board of Selectmen.

We have discussed the condition of the Police Station with Chief Fisette and DPW Director Mark Vincent, reviewed the RFQ for a thorough, professional assessment of the building and will continue to be involved in that project in 2014.

Respectfully submitted,

Hugh Guilderson, Chair

Sean Donoghue

Jay Horowitz

Peter Williams

BUILDING DEPARTMENT

I hereby submit the following for Building Department activity for calendar year 2013:

Total number of Building Permits as of 12/12/2013	411
Total number of new Single Family Homes	11
Total value of Single Family Home Permits	\$3,375,075.00
Total fees collected on Single Family Home Permits	\$13,308.00
Total value of all Building Permits	\$10,770,155.00
Total fees collected on all Building Permits	\$78,840.00

Plumbing Permits:

Total fees collected through 11/30/13	\$17,477.00
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Gas Permits:

Total fees collected through 11/30/13	\$14,918.00
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Electrical Permits:

Total fees collected through 11/30/13	\$28,875.00
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Respectfully submitted,

Richard Stevens
Building Commissioner

CAPE COD REGIONAL TRANSIT AUTHORITY

The Cape Cod Regional Transit Authority (CCRTA) has provided in Wellfleet 9,152 one-way passenger trips from July 2012 through June 2013 (FY13).

CCRTA provided 36 general public clients in Wellfleet with DART (Dial-a-Ride Transportation) service during FY12. These clients took a total of 1,593 one-way passenger trips during this time period. Total DART passenger trips in the fifteen towns of Cape Cod were 179,373 in FY12 compared to 200,536 in FY13.

CCRTA FY13 records for the Boston Hospital Transportation service indicates 24 Wellfleet residents took 144 one-way trips on this service.

The deviated fixed route Flex serves the towns of Harwich, Brewster, Orleans, Eastham, Wellfleet and Provincetown. A total of 7,559 one-way trips originated in Wellfleet for the Flex route for the period July 2012 through June 2013; total ridership for the Flex for this period was 71,816.

Route maps, schedules, fares, Google Transit Trip Planner and the latest news about Cape Cod public transportation services are provided at www.capecodrta.org, as well as links to many other transportation resources.

Respectfully submitted,
Tom Cahir, Administrator
Cape Cod Regional Transit Authority

COUNCIL ON AGING/SENIOR CENTER

The Council On Aging at the Wellfleet Senior Center continued to grow and develop our senior exercise program in 2013. New this year is a drop-in exercise class for people with arthritis. Melissa Shantz, our Exercise Program Director, went to training offered by the American Arthritis Association and became certified to teach these classes. The exercise sessions for those with limited mobility now happen three days a week and the members of the class have become their own social group. We are happy to note that people “graduating” from outpatient rehab find the classes a welcome extension of their rehab experience to continue to strengthen themselves in a fun and relaxing way. People interested in exercising can drop in to check out the classes for \$7.00 and if they want to come back, ten weeks at twice a week is only \$70.00. You can mix and match which classes you attend during the week. For those who are income qualified, we offer a sliding scale for the exercise classes.

Our Rav4 is busy most days of the week. Mondays, Tuesdays and Wednesdays are reserved for medical transportation. Thursdays are “Wellfleet Days” and clients can go to the post office, the bank, the library, the hairdresser, the pharmacy and to the Senior Center for Iris’s Café. Fridays are Orleans trip days to shop at Stop and Shop, Shaw’s, Friend’s, CVS, Rite Aid or Christmas Tree Shop. Call to reserve a spot.

We look forward to the installation of a patio and garden between the Community Garden and the Senior Center before the summer of 2014. This will include paved paths from the building and the parking area to allow easy access and use. This garden will be funded entirely from the Senior Center gift account. The gift account is funded by bequests and donations from seniors and their families.

Respectfully submitted,

Suzanne Grout Thomas
Council On Aging Director

DEPARTMENT OF PUBLIC WORKS

The winter of 2012-13 packed a punch resulting in numerous sand and plowing events for the DPW. The winter storms impacted all four ocean beaches causing erosion requiring machinery and manpower to rebuild walking pathways from the parking lots to the beaches. The department hauled and applied approximately 5,000 yards of material in order to reestablish access walkways to all four beach locations.

The Selectman's Policy on clearing brush and repairing Private Paved Roads in preparation of the deadline for the winter of 2015 snow plowing has been slow going. Residents who live on Private Paved Roads are asked to look at the list posted on the Town Website to see if their Private Paved road is in need of attention.

The DPW also oversaw paving projects at Pamet Point, Nauhaught Bluffs Road and Chequessett Neck Road. We continually work on drainage repairs and maintenance. Drainage remediation was completed at several locations throughout Town which include Village Lane, Old Wharf Road and Pilgrim Spring Road. New sidewalks were installed on Commercial and Holbrook, and from Holbrook to Kendrick Avenue.

New 400 band radios were installed in DPW vehicles in compliance with FCC regulations. The new radios also provide interdepartmental communication between Police, Fire and Beach Departments, as well as the Public Works Department.

Seven (7) LED street lights were installed downtown as part of the Cape Light Compact pilot program. Placement of the remaining two hundred thirty three (233) street lights will begin in early 2014. LED street lights will significantly reduce our energy costs.

In the spring we again assisted our Shellfish Department with the cultch program. We stock pile the shells, then load and transport them to the pier to be transferred to the shellfish barge. When the cultch program ends, we remove the spreader from the barge and transport it to the DPW facility to be winterized and stored, ready for the following year.

On December 1 the Town began its Pay As You Throw (PAYT) program at the Transfer Station. Thanks to the cooperation of the residents, initial results show that the Town is not hauling as much solid waste to the SEMASS solid waste incinerator and that recycling has increased. The DPW will monitor the program throughout the year.

The DPW applied for and was granted a SMRP (Sustainable Materials Recovery Program) Grant for the Transfer Station to help with PAYT. The Town was awarded a grant of \$7,500 toward a roll-off compactor for recycling paper and up to \$8,500 toward the start up of PAYT.

The DPW moved dredge material for beach restoration from the pier to Keller's Corner, CYCC and Powers Landing.

This year we would especially like to thank Scott Ellis for 39 years of service to the DPW and the community and congratulate him on his retirement. I would also like to thank the dedicated employees who accomplish this work though out the year.

Respectfully submitted,

Mark Vincent, Director
Department of Public Works

LOCAL HOUSING PARTNERSHIP

“*We all Need a Place to Call Home.*” The purpose of the Local Housing Partnership is to help create and support affordable housing for all the citizens of Wellfleet – including working people, seniors and families – by:

- Coordinating efforts with other Town Committees such as Planning, Zoning and Open Space;
- Informing and educating people about issues that promote the development of affordable housing;
- Raising money to fund affordable housing solutions;
- Supporting the efforts of the Wellfleet Housing Authority.

Wellfleet’s many assets have created a difficult housing market. There is a shortage of affordable year-round rental and home ownership opportunities for people who are vital to our local economy and who provide critical community services – *our teachers, policemen, fire fighters, other Town employees, fishermen, artisans and small business and service employees.* Plus, some *seniors can’t afford to stay in their homes* while their children and other *young families can’t afford to stay or move into Wellfleet.*

In 2013, the Partnership helped Peter McMahon and the *Modern House Trust* to conduct *Add-On ‘13*, a competition to design a small affordable rental in Wellfleet based on the Town’s AADU (Affordable Accessory Dwelling Unit) bylaw. The competition attracted a tremendous amount of attention (including an SRO presentation at the library and a favorable editorial in the *Cape Cod Times*) and garnered over 120 detailed entries from architects all around the country. In August, the finalists’ models were on display with an opportunity for people in the community to vote for their favorite. The winning entry was appropriately named the Oyster House. For details about the competition, go to <http://addon13.blogspot.com>.

Add-On ‘13 helped build awareness about the need for affordable, livable, year-round rentals for average working people and families in Wellfleet. Now, the challenge for the Partnership is to build on this momentum. We have submitted an application to the *Community Preservation Committee (CPC)* to fund the building of up to three affordable AADU apartments that went to Town Meeting for approval in 2014.

In 2013, using funds provided by the people of Wellfleet through the *CPC*, we were able, under Paul Pilcher's program leadership, to complete another affordable BUY DOWN purchase. This time the new homeowner was a local shell fishing woman. Once again, the money was used to help reduce her purchase price as well as cover the cost of necessary repairs and closing expenses. The BUY DOWN Program, like other Partnership efforts, is aimed at helping close the affordability gap – bridging the difference between what the average Wellfleetian can afford and the cost of even a modest home.

Also in 2013, the Partnership launched a new web site – <http://wellfleetaffordablehousing.org/>. The site offers valuable information on many Wellfleet Housing Programs including:

- Housing Now Rental Assistance
- Affordable Accessory Dwelling Units (AADU's - affordable rentals in private homes)
- Gull Pond Condominium Project (under development)
- Wellfleet Affordable Housing Trust Fund (donations and estate planning)
- Old Kings Highway Project (single home ownership – under development)
- Fred Bell Way (affordable rentals development)
- Wellfleet Buy Down (grants to buy existing homes)

In addition, <http://wellfleetaffordablehousing.org/> provides critical information and links to other Cape resources for people who are in need of immediate help with affordable housing solutions. The site can also be reached through the Wellfleet Town web site at <http://www.wellfleetma.org>. The site was designed and developed, pro bono, by Jeff Tash of <http://wellfleetian.com/>.

The Partnership also wants to say thanks to S.P.A.T. for a generous donation to Wellfleet's Affordable Housing Trust Fund.

Respectfully submitted,

Gary Sorkin and Judy Taylor, Co-Chairs

Paul Cullity, Robert Dubeau , Steve Durkee, Martha Gordon,
Claire Fox, Bruce Hurter, Vernon Jacobs, Barbara Knapp,
Priscilla McChesney and Janet Reinhart

RECREATION DEPARTMENT

2013 was another busy year for the Recreation Department. The big news was the expansion of the Summer Recreation Program and Gull Pond Swimming Lessons from 6 to 7 weeks and the addition of an extended day Baker's Field Summer Recreation Program from 9:00 a.m. to 3:00 p.m. in order to better serve Wellfleet's working families. In all, 35 children participated in these extra afternoon activities which included sailing and golf lessons, surf and stand-up paddle lessons, nature hikes and beach days. A huge thank you to Chequessett Yacht and Country Club and Sick Day Surf Shop for partnering with the Recreation Department to provide such worthwhile activities to the hometown kids!

The Recreation Department enthusiastically participated in the Town's 250th Anniversary Celebration by coordinating the following events: An Old Fashioned Field Day at Baker's Field complete with sack and three legged races and the ever popular Oyster Chucking bean bag game, a traditional Square Dance complete with a live band, and a spirited Recreation themed presentation at the Fourth of July Parade.

Programs and Activities under the Auspices of the Recreation Department:

- Recreation soccer grades K-8, September-first week in November
- Recreation basketball grades K-12, January-March
- Recreation baseball grades K-10, April-June
- Recreation softball grades K-6, April-June
- Oyster Festival Road Race /Tennis Round Robin, weekend after Columbus Day
- Ski trips
- Billingsgate Basketball Tournament, St. Patrick's Day Weekend (35 teams 400 participants)
- Open gym basketball Thursday nights, November-June for high school through adults and adult 4 on 4 league
- Group tennis instruction grades K-5, spring and fall
- Red Cross Gull Pond swimming instruction toddlers-junior lifesaving, July and the first two weeks in August
- 35th Annual July 4th Five Mile Round Race and 1.2 mile kids race, July 4th weekend (approx. 450 runners)

- Morning recreation camp program and extended recreation 9:00 a.m. to 3:00 p.m. option for working parents, July and the first two weeks in August
- Music at Mayo concert series, 14 concerts in July and August
- Square Dances, 8 in July and August
- Theatre productions at the tent, July and August
- Yoga instruction on the beach, July and August
- Art instruction for children and adults, July and August
- Challenger Sports British soccer camp, 3rd week in August
- Annual Skateboard competitions/fundraiser and barbeque
- Soccer jamboree and barbeque
- Annual Halloween parade, Saturday before Halloween
- Annual Easter egg hunt, Saturday before Easter
- Christmas Tree Lighting Ceremony and festivities
- Coordinate Programming at discount rates for Wellfleet Residents at Willy's Gym (Adult Swimming, children's swimming, weight training and tennis lessons)

Leagues and Events Supported by the Wellfleet Recreation Department:

- Cape Cod Amateur Soccer League "Wellfleet Breakers" home field Baker's Field
- Lower Cape Babe Ruth Baseball League ages 13-15 (Wellfleet team plays at Baker's Field)
- Boogie By the Bay music food and craft festival
- Cape Cod Bay Challenge fundraiser for Christopher's Haven after party

The Wellfleet Recreation Department would like to thank all the coaches/volunteers that give so generously of their time to the youth of our community and to the residents of Wellfleet for generously supporting recreational opportunities for all citizens!

Respectfully submitted,

Rebecca Rosenberg, Director
Recreation Department

RECYCLING COMMITTEE

The Wellfleet Recycling Committee recommends ways to develop and promote recycling and waste reduction activities in the Town of Wellfleet. Meetings take place on the last Tuesday of each month at the Library.

Thanks go to the recycling community – from the Transfer Station staff and Town government, to the non-resident recycler – for their work during the transition to Wellfleet’s Pay As You Throw program (launched December 1, 2013). We also wish to thank the Friends of the Dump and all volunteers who help out in the Swap Shop. Members are grateful to Elspeth Hay for serving on the Recycling Committee from 2009 to 2013. In the Fall of 2013, we welcomed new member Jane Sharp. The Committee continues to work closely with David Quinn, Barnstable County Waste Reduction Coordinator.

In 2013 the Recycling Committee focused on Pay As You Throw (PAYT).

Waste Reduction Efforts

Pay As You Throw

- Tenant One-Pager, recycling guide for tenants and visitors
- Community Q&A at the Transfer Station and local churches
- Wellfleet Recycling Information Guide updated
- Wellfleet Elementary School Projects: Spaghetti Supper, Bethia Brehmer composted all dining hall food scraps and paper plates; “Community Cutlery stainless steel silverware (service for 400+) was available to borrow; Earth Day cotton tote bags to encourage students to choose reusable rather than disposable bags
- “Wellfleet Recycles” hand-painted canvas banner created by artist Pennie Duarte
- “Bag-It: Is My Life Too Plastic?” Free Movie screenings at the Senior Center and Library
- Re-Create Fair, Bethia Brehmer donated 25% of sales to the Town of Wellfleet
- Shell Recycling promotion to encourage shell recycling at restaurants

New in 2013

Two new materials were added to the list of what Wellfleet can recycle:

1. Milk, juice and soup cartons (place in mixed paper and cardboard hopper)
2. Plastic bags and baggies (place in designated wheeled carts)

Workshops, Forums, Tours

- “Sustainable Wellfleet: A Planning Workshop” lead by Vice Chair Andrea Pluhar and Marcus Springer of the Energy Committee, facilitated by Sky Freyss-Cole
- Regional forum on recycling at the Community Development Partnership, Eastham
- Mass Dept. of Environmental Protection Sustainable Materials Recovery Program (SMRP) grant workshop
- Wellfleet Community Forum program on Pay As You Throw
- Tour of Harwich and Chatham Swap Shops found impressive volunteer monitors’ program (seasonal or weekend-only hours)

Ongoing Recycling Issues

Styrofoam (polystyrene) is not accepted for recycling in Wellfleet. We encourage businesses to phase out its use. Styrene is listed by the US Department of Health and Human Services as “*likely carcinogenic.*”

Ocean Beach Recycling

In 2013, Wellfleet pulled its one-year-old ocean beach recycling pilot program due to contamination (trash in with the recyclables). The Recycling Committee continues to explore everything from “Carry In Carry Out” to privately funded pick-ups.

Respectfully submitted,

Lydia Vivante, Chair

Bethia Brehmer, Tracey Barry Hunt, Jaya Karlson,
Erin Mitchell, Catherine Myers (Secretary/Treasurer),
Andrea Pluhar (Vice-Chair) and Jane Sharp

VETERANS' SERVICES

The following report is for the activities of the Department of Veterans' Services for the Town of Wellfleet for Calendar Year 2013.

The Department of Veterans Services has continued to experience growth in volume due to the veterans returning from the Iraq/Afghanistan war, the difficult economic climate and the changing needs of our WWII, Korean, Vietnam and Gulf War veterans.

One of our two primary functions is to administer low-income benefits under Massachusetts General Law Chapter 115 for veterans who are honorably-discharged, who establish need and worthiness and are residents of the Town of Wellfleet. During the year, the Town, through our office, provided local aid to qualified veterans totaling more than \$9,000 for housing, food, heat, medical and other related costs. The amount expended was reimbursed to the Town by the Commonwealth at a rate of 75% of total expenditures.

In 2013 we filed numerous claims with the Veterans Administration for service-connected disabilities for Wellfleet veterans and low income federal pensions for veterans and widows. Federal monies paid to Wellfleet veterans and widows in 2013 totaled in excess of \$568,000. These funds greatly reduced the demand on the Town's low income veterans' benefit funds.

Our objective is to be a one-stop center for all of the benefit needs of both veterans and their spouses and our staff works very hard to meet that goal. We are anxious and willing to assist with claims and information for the full range of available services.

We encourage any veteran or dependent of a veteran to contact our District office at 1-888-778-8701 Monday through Friday from 8:30 AM to 4:30 PM. We can also schedule appointments in our Provincetown office (508-487-7099) on Tuesday and Thursday mornings or in our Harwich office (508-430-7510) Tuesday through Thursday.

We would like to thank the Town Administrator, Treasurer and Town Accountant for their outstanding assistance throughout the year.

In the Service of Veterans,

Edward F. Merigan, District Director and Veterans' Agent

Harry Rae, Wellfleet Service Officer

Wilfred Remillard, Lower Cape Service Officer

WELLFLEET HOUSING AUTHORITY

The Wellfleet Housing Authority (WHA) greatly appreciates the work of the Local Housing Partnership and the expertise and generosity of Jeff Tash in creating and launching the new affordable housing website: www.wellfleetaffordablehousing.org. This site gathers together information and resources to help people find affordable housing and shares news about what is going on in Wellfleet and how you can support affordable housing efforts. Several generous donations to the Wellfleet Affordable Housing Trust Fund were made by local and seasonal residents this year.

Four members of the Wellfleet Housing Authority are elected and one member is appointed by the Governor. We are pleased to report that Martha Gordon was appointed by the Governor to fill the five year position on the Housing Authority. We welcome her energy, intelligence and knowledge of the community.

With CPA funding, the WHA continues to offer a rental assistance program, providing short term and one to two year rental subsidies for qualified applicants. In the 7 years that the program has been in existence, over 27 households have received assistance.

The slow work of developing and funding new rental and ownership opportunities took steps forward this year. Community Housing Resources held pre-application information sessions to help people get ready to apply for the lottery for the Gull Pond Condominiums. At present the projected date for occupancy is fall 2014. A request for proposals for the development of several homes on Old King's Highway was sent out in late fall and the WHA was evaluating the responses at the end of the year. We plan to continue the Buy-Down Program and will be working with the state Department of Housing and Community Development to certify this program to count on our subsidized housing inventory. Rental developments on Paine Hollow Road and Rt. 6 are still planned and moving ahead slowly.

A recent report from Barnstable County Human Services confirms U.S. Census data showing that 26% of residents between the ages of 25 and 44 left the Cape between 2000 and 2010 — “a trend that shows no signs of stopping.” We are losing families with young children as well

as working-age adults. The WHA is closely following the new initiative of the Cape Cod Young Professionals who have recently partnered with Northeastern University to launch a new project called “Shape the Cape,” an initiative that will “uncover the reasons why the 25-44 demographic group stays, why they leave, and how to build community-wide solutions to retain and recruit a diverse workforce to the Cape, ensure healthy and vibrant communities and increase civic engagement for the betterment of the future of Cape Cod.” There is little doubt that the lack of affordable housing is one of the reasons for the exodus of young people. The WHA looks forward to being part of any new ideas and solutions that come out of this initiative and we hope you will join us in this effort.

Respectfully submitted,

Elaine McIlroy, Chair

Mary Fontenarosa, Martha Gordon,

Gary Sorkin and Judy P. Taylor

WELLFLEET PUBLIC LIBRARY

The celebration of Wellfleet's 250th Anniversary brought a number of special events to the library including art exhibits of historical paintings, prints, maps, artifacts and memorabilia, and an exhibit of the contents of the 1963 time capsule and the items being put into the 2013 capsule. The library congratulates the 250th Committee for a job well done. We looked back and we also looked ahead. With grants from SPAT and the Wellfleet Cultural Council, the library sponsored **The Next 250**, a series of readings and discussions that brought people together from all over the Outer Cape to think deeply about the future and what we can do to create a sustainable local economy. Lively discussions were held on the topics of **Food**, led by Elspeth Hay, **Money**, led by Dave Roberts of the Truro Vineyards, **Power**, led by State Senator Dan Wolf, **Work**, led by Dan Silverman and **Home**, which showcased the Affordable Accessory Dwelling Design competition.

Major improvements were made to the building in 2013. Capital funds were voted to replace the aging air conditioning system and a Community Facilities Grant from the USDA was secured to replace the boiler. Building insulation was also improved with funding from the Cape Light Compact Incentive program. The library received an award for its new website wellfleetlibrary.org presented by the Massachusetts Library Association at their 21st biennial public relations awards in April. The library was deeply honored and grateful to receive a donation of \$30,000 from Shirley Stone Garrett, a former, longtime summer resident and library volunteer.

In October, the library was awarded a \$7,300 Federal LSTA grant through the Massachusetts Board of Library Commissioners for a project called Libraries for Job Seekers. With the funding, which is being matched by the Friends of the Wellfleet Library and the Wellfleet Library Fund, the library is beginning a year long program called **Ways2Work**. The library will become an active center for job seekers on the Outer Cape, providing up to date print and online resources, programs, classes, networking opportunities and support to help community members develop effective strategies, skills and connections to find meaningful work. The library will foster collaboration with organizations across the Cape involved in assisting job seekers to connect people in our area with

their services. People who are unemployed, underemployed and in transition will learn new ways to explore choices and acquire new skills to be successful in today's job market. Library staff are being trained to offer ongoing assistance to job seekers.

As you can see from the statistics, the staff, volunteers, Trustees and Friends of the Library worked together to bring another year of 5 star service to our community. Please read the Library Trustees report for more information on Wellfleet's five star status.

Statistics

Circulation	Adult/YA	Children	Total
Books	48,023	14,959	62,982
Periodicals	617	21	638
Audio	9,113	342	9,455
Video	35,329	2,109	37,438
Ebooks, CD-ROMs & downloadables	3,764	35	3,799
Miscellaneous	480	331	<u>811</u>
TOTAL FY13			115,123

Interlibrary Loans:

Received from other libraries: 15,565

Provided to other libraries: 19,220

Attendance in Library: 92,260

Reference Transactions: 6,432

Children's Programs: 281

Attendance at programs: 5,058

Adult Programs: 297

Attendance at programs 10,395

YA Programs 29

Attendance at programs 232

Meeting room uses (MR & CR): 1,184

Registered borrowers 10,984

Respectfully submitted,

Elaine McIlroy, Library Director

WELLFLEET PUBLIC LIBRARY BOARD OF TRUSTEES

The Wellfleet Public Library has had yet another strong year. A 5-Star rating from the *Library Journal* once again confirms our library's extraordinary per capita service in four categories: circulation of materials, library visits, program attendance and public internet computer use. In a very competitive rating system based on an objective analysis of data, over 7,573 public libraries were rated. Only 3.5% of that number received a star. Lest we become complacent, the *Library Journal* states "that a library that earns a star one year is no guarantee that it will earn any stars in the following year." Thus, 5 Stars for six years is impressive.

The library's strength derives from the Library Director, Elaine McIlroy and her superb staff, all of whom work very hard during the busy summer season as well as year round to serve the varied needs of library patrons. Library volunteers also contribute many hours to the benefit of the library; mending books, shelving books, serving on the art exhibition committee and working on the summer book sales. The Friends of the Wellfleet Library are a crucial element of the library's strength. The Friends are dedicated to the mission of the library and their financial generosity enhances every aspect of the library's service. Finally, support from Wellfleet Town departments, town officials and the community is vital to the strong foundation of the library. It is important to note that the Town's funding for circulating materials was increased in 2013.

In August, the Shirley Stone Garrett and James Garrett Library Fund was created with a \$30,000 gift. The letter announcing the gift stated that the Garretts' intention was to lay "a dollar on the table to provide free reading materials to the Town of Wellfleet like the [library's] founders did in 1873." It is their wish that their donation be "a rallying cry to the community, such that further donations of money, materials and volunteers may be forthcoming." Dr. Garrett was a library volunteer for a number of years and she added this note: "My gratitude for fifty summers in the library." The trustees thank Dr. Garrett for this generous gift that represents an enduring commitment to the future of the library and the Wellfleet community.

As part of the library's long-range plan, the trustees and the library director are currently working on plans for a small addition to the library that will serve as a quiet reading room. The reading room would also hold the library's collection of Cape Cod books. Funding for the Nerber Room will come from the \$200,000 bequest from Martin Nerber.

Patrons and library staff are enjoying the new heating and air-conditioning system that was installed in the spring. The next focus on maintenance and repair is on the exterior of the building: painting and trim work.

Wellfleet was 250 years old this year and the town celebrated. The Wellfleet Public Library with all its permutations is 140 years old. That's worth celebrating.

Respectfully submitted,

Reatha Ciotti, Chair

BARNSTABLE COUNTY ASSEMBLY OF DELEGATES

The Assembly of Delegates is the legislative branch of Cape Cod Regional Government (also known as Barnstable County government). Each town within the county is duly represented on the Assembly of Delegates. Delegates are elected by the voters from each town for a two-year (calendar) term.

On Tuesday, November 6, 2012, delegates were elected to serve and on January 2, 2013 assumed their duties and began the thirteenth session (2013 – 2014) of the Assembly of Delegates. Ronald Bergstrom (Chatham) was elected Speaker, Teresa Martin (Eastham) was elected Deputy Speaker, and Janice O’Connell continued as the Assembly Clerk.

The Assembly of Delegates holds regular meetings on the first and third Wednesday of each month at 4:00 p.m. in the Chamber Hall of the Assembly of Delegates, First District Courthouse, Barnstable, MA. The vote of each delegate is a weighted vote based on the 2010 U. S. Decennial Census. Barnstable has the largest weighted vote of 20.92% and Truro has the smallest weighted vote of 0.93%.

The legislative powers of county government are vested in the Assembly of Delegates, and except as provided in the Barnstable County Home Rule Charter, the acts of the Assembly of Delegates are required to be by ordinance. Ordinances are brought forward to the Assembly of Delegates and then referred for review and discussion to a Standing Committee of the Assembly by the Speaker prior to receiving a recommendation from the committee for a vote by the full Assembly. The public has the opportunity to participate in the process when a proposed ordinance is scheduled for a public hearing by the appropriate Standing Committee.

Delegates are appointed to serve on the Standing Committees of the Assembly and may also be appointed to serve on special committees. There are six Standing Committees of the Assembly of Delegates.

- **Economic Affairs:** addresses economic development in Barnstable County
- **Finance:** reviews the budget and looks at every major decision rendered by the Barnstable County government that

has financial implications including inter-governmental fiscal policies and procedures

- **Governmental Regulations:** address all matters relating to the Regional Policy Plan (Committee composition consists of the Chairs of all other Standing Committees)
- **Health and Human Services:** addresses matters relating to public health, social services and housing
- **Natural Resources:** addresses matters relating to environmental matters
- **Public Services:** addresses matters relating to public services

Members of each Standing Committee will review the components of all proposed ordinances assigned to and under consideration by each appropriate committee prior to issuing a report to the full Assembly.

An important and significant responsibility of the Assembly is the review and adoption of the proposed fiscal year budget that is submitted to the Assembly of Delegates by the Board of County Commissioners (executive branch of Barnstable County government). Standing Committees meet with department managers, review their budgets and programs, look at the goals and effectiveness of each program, and consider information that is gathered through the public hearing process prior to making a recommendation to the full Assembly for a vote. This budget process typically takes place between February and May of each year.

During fiscal year 2013 (July 1, 2012 through June 30, 2013), the Assembly of Delegates adopted seven ordinances (#12-07 through 12-09, and #13-01 through 13-04). A complete list of all ordinances adopted by the Assembly of Delegates is available upon request or can be viewed on the county website at <http://www.barnstablecounty.org/assembly-of-delegates/ordinances>.

Below is a list of the Standing Committees and a description of the ordinances and subject matter that were reviewed by the committees and ordinances adopted by the Assembly during fiscal year 2013.

Finance:

- Supplemental appropriation to FY 2013 budget for IT Services / Technical Support: \$88,000 – **Ordinance 12-08 adopted by Assembly on 9/19/12.**

- Supplemental appropriation to FY 2013 budget for County Services to continue conversion of County facility (jail's former gym) to health laboratory: \$494,190 – **Ordinance 13-01 adopted by Assembly on 3/6/13.**
- Supplemental appropriation to FY 2013 budget for Public Safety for Fire Training salaries, equipment, and supplies: \$45,160 and County Services for Dredge salaries: \$12,000 – **Ordinance 13-02 adopted by Assembly on 5/1/13.**
- Appropriations for Barnstable County FY 2014 operating budget: \$27,875,846 – **Ordinance 13-03 adopted by Assembly on 5/1/13.**
- Supplemental appropriations to FY 2013 budget for Miscellaneous & Contingency Legal Services for Special Counsel for Charter review process: \$20,000 – *as Proposed Ordinance 13-06 failed to pass Assembly on 6/19/13.*

Government Regulations:

- Amendment of the *Regional Policy Plan* per Section 8H of Chapter 716 of the Acts of 1989 – **Ordinance 12-07 adopted by Assembly on 7/18/12.**
- To create the position of Director of Administrative Services and Finance – **Ordinance 12-09 adopted by Assembly on 11/7/12, rejected by Board of County Commissioners and re-passed by Assembly on 12/5/12.**
- To amend Section 7 (vii) of Chapter A, Enabling Regulations of the Code of Cape Cod Commission to add a rule for qualification after one missed hearing by member(s) – **Ordinance 13-04 adopted by Assembly on 5/15/13.**

Economic Affairs

Health & Human Services

Natural Resources, and

Public Services:

- Reviewed and recommended department budgets to the Finance Committee for FY 2014 proposed operating budget – **adopted by Assembly on 5/1/13 as Ordinance 13-03.**

The issues relating to county governance and the Cape Light Compact and CVEC remain unresolved at this time.

**Thirteenth Session of the Assembly of Delegates
Town Representation during FY 2013 7/1/12 through 6/30/13**

<u>Delegates</u>	<u>Town</u>	<u>% Weighted Vote</u>
Richard Anderson	Bourne	9.15%
Cheryl Andrews	Provincetown	1.36%
Ronald Bergstrom	Chatham	2.84%
Leo Cakounes	Harwich	5.67%
Ned Hitchcock	Wellfleet	1.27%
Christopher Kanaga	Orleans	2.73%
James Killion	Sandwich	9.58%
Marcia King	Mashpee	6.49%
Teresa Martin	Eastham	2.30%
Suzanne McAuliffe	Yarmouth	11.02%
Deborah McCutcheon	Truro	0.93%
John Ohman	Dennis	6.58 %
Patrick Princi	Barnstable	20.92%
Anthony Scalse	Brewster	4.55%
Julia C. Taylor	Falmouth	<u>14.61%</u>
		100.00%

If you have any questions about the operation or structure of the Assembly of Delegates please contact the Assembly Clerk via the following:

Janice O'Connell, Clerk
Telephone (508) 375-6761
Fax: (508) 362-6530
E-mail: aofd@barnstablecounty.org

BIKE AND WALKWAYS COMMITTEE

The Committee recommends several actions to the Board of Selectmen:

Top Three Projects

1. Fund planning for the mitigation of the Route 6-Main Street intersection. Mitigation should include bike lane access and a traffic light, which includes both a pedestrian and bike lane light which can be activated by a push button; a bike lane and/or sidewalk from the intersection of Cahoon Hollow Road to the lights; and a sidewalk from Main Street and Route 6 to Long Pond Road on the north side of Main Street.
2. Encourage the state to extend the bike trail along the old rail bed from LeCount Hollow to Route 6 and build a bike lane from the point the old rail bed intersects Route 6 to the intersection of Cahoon Hollow Road and Route 6.
3. Instruct DPW when repaving Ocean View Drive to widen the paved area to include 4' bike lanes on either side of road lanes.ⁱ

Future Projects

1. Widen Cahoon Hollow Road to add bike lanes from Ocean View Drive to Route 6 at the Main Street intersection. The Town presently has enough rights of way to add a 4' bike lane to each side of the present paved road on Cahoon Hollow Road.
2. The paved portion of Long Pond Road, where the Town owns 2 roads, 33' land and the present paved bed is between 20 and 30', should be widened to include 4' bike lanes on either side of the road. The Town has the right of way to widen the road to include the bike lanes. These lanes would allow people to travel from Town center to Long Pond and the ocean beaches without having to cross the extremely dangerous Route 6. These bike lanes would reduce the pressure on parking at the ocean beaches, as the parking for those beaches is shrinking because of erosion. Safe bike lanes will enhance Wellfleet's appeal to vacationers who are used to safe biking lanes and paths in their home communities. Wellfleet could then expand inland parking - such

as at the elementary school - and link these parking lots to beaches and ponds by bike lanes. Long Pond Road is presently too dangerous for safe biking, especially for families.

3. Create 4' bike lanes on both sides of LeCount Hollow Road from the parking lot of the bike trail to Ocean View Drive.
4. Widen Chequessett Neck Road to include bike lanes to Great Island.

Pedestrian Walkways

1. Add a pedestrian walkway between Uncle Tim's Bridge and lot across from intersection of Bank Street and Commercial Street.
2. Build a sidewalk down Briar Lane from Town center to Route 6.
3. Widen Kendrick Avenue to include a combined bike and pedestrian pathway.
4. Extend the sidewalk on Main Street to Route 6.

Respectfully submitted,

John Cumbler, Chair

Frank Corbin, John Neuwirth, Alan Platt and Kevin Toomey

ⁱ The American Association of State Highway Officials (AASHTO) recommends 4' wide bike lanes. Although the AASHTO recommends 12' wide vehicle lanes, it recommends bike lanes where "there is insufficient space for comfortable riding on existing streets. This may be accomplished by reducing the width of vehicle lanes."

CABLE ADVISORY COMMITTEE

The Cable Advisory Committee recommended and the Board of Selectmen approved a renewal of the agreement with Lower Cape Community Access Television (LCCAT) to provide public and educational access television services for another three years. Residents have produced a number of programs using television production equipment that are shown on LCCAT channel 99. LCCAT also broadcasts the Selectmen meetings, the Wellfleet Forum and other Wellfleet meetings until the Town channel 18 is up and running in 2014. Go to www.lowercapetv.org to see the schedule and also view past meetings. You can find past meetings using the search process at the site.

Members of the committee are Chair Thomas Cole, Betsy Williams, Barbara E. Gray, Richard M. Guernsey and Jeffrey Tash.

Respectfully submitted,

Thomas Cole, Chair

CAPE COD COMMISSION

The Cape Cod Commission is the regional land use planning, economic development and regulatory agency created in 1990 to serve the citizens and 15 towns of Barnstable County, Massachusetts. The Commission's mission is "to keep this special place special." The agency strives to achieve technical excellence and environmental protection balanced with economic progress and regional consensus. The Commission pursued the following regional priorities for Fiscal Year 2013 (July 1, 2012 to June 30, 2013):

1. Wastewater Management – This year the Commission prepared an initial Regional Wastewater Management Plan to serve as a framework and a set of tools to help begin identifying several water quality solutions for each watershed across the Cape. The Commission also prepared a guidance document for the agency's regulatory review of local Comprehensive Wastewater Management Plans (CWMPs), conducted a Cape-wide build out analysis to support local and regional planning, developed the Watershed MVP application for technical experts and municipalities to explore various potential management scenarios, developed a "green infrastructure" siting tool as a companion to the Watershed MVP, and pursued pilot projects to better understand green approaches to treating wastewater and storm water. In January 2013, the Commonwealth of Massachusetts directed the Cape Cod Commission to prepare an update to the 1978 Area-wide Water Quality Management Plan for Cape Cod, a requirement under Section 208 of the federal Clean Water Act. The Commission subsequently developed a Program Work Plan for the 208 Update and has embarked on that work plan. The work plan has an ambitious set of tasks to complete within three years, the bulk of which is to be completed in FY2014. The Commission and its consultants are tackling the technical analyses, planning, financial, and public participation requirements for the 208 Update simultaneously. Stakeholders are engaged in the program's policy, affordability, financing, planning and implementation issues, and in watershed- or basin-specific issues, needs assessments, evaluation of alternatives and evaluation of costs. The overall goal is to identify the most cost-effective, appropriately scaled and phased solutions on a watershed-by-watershed basis, focusing on the most severely impaired waters and the most easily and affordably implemented solutions while maximizing the use of existing infrastructure.

2. Strategic Information Office – This year the Commission helped establish a governance committee. The Smarter Government Steering Committee then executed a data-sharing agreement with Cape towns to collaborate on opportunities for digital regionalization and recommend potential regional solutions for services and products that increase governmental efficiency and decrease costs to taxpayers. One example activity is the development of an “ePermitting, Licensing, and Inspection System” that is under development now. When fully implemented, the online system will allow Cape Cod municipalities to issue and monitor permits, licenses, and inspections, with a web-based portal for citizens and contractors. The system uses a common technology infrastructure and software that can be adopted regionally but tailored to each town.

3. Community Design Services – This year the Commission managed a number of complex planning projects for which the staff provided community design services to Cape municipalities. Design services can focus on land use, streetscape, roadway, development patterns, transportation alternatives such as bicycle and pedestrian amenities, storm water management, sustainable landscape design, and more. Design services are frequently integrated through Regional Economic Strategy Executive Team (RESET) assistance projects, which offer a multi-faceted, multi-disciplined approach to community and economic development planning.

4. Economic Development – The Commission continued to pursue the implementation of priority projects that were identified in the Five-year (2009-2014) Comprehensive Economic Development Strategy (CEDS). This year the focus was on wastewater management planning in economic centers; continuation of the SmarterCape Initiative to promote the use of technology infrastructure that helps the region’s economy evolve from service-based to knowledge-based; and initial work on a comprehensive Cape Cod Canal area transportation study, which includes considering major congestion, safety, and community/economic issues associated with the bridges and the rotaries.

5. Regional Consensus – The Commission coordinated a number of ongoing planning and policy-making endeavors striving to achieve consensus across the region. In addition to the activities mentioned above, the Commission embarked on a consensus-building update to the Joint Land Use Study (JLUS) for the Massachusetts Military Reservation

and surrounding communities. The US Department of Defense-funded planning process between the military installation and the communities of Bourne, Falmouth, Mashpee, and Sandwich aims to ensure that future community growth and development is consistent with the military training and operational missions and to help reduce the impacts of military operations on the adjacent land. The Commission also continued to help Cape communities prepare Multi-Hazard Mitigation Plans for FEMA certification and potential future funding.

In addition to the Cape-wide regional services and programs that the Cape Cod Commission pursues each year (the highlights mentioned above), each of the 15 municipalities in Barnstable County receives direct assistance from the Commission that is tailored to that community's specific needs. **Some highlights of Cape Cod Commission activities specific to the Town of Wellfleet during Fiscal Year 2013 follow.**

Planning, Community Development, and Technical Services

Planning & Transportation

- The Commission's planning and technical staff continued work with the Outer Cape towns and the Cape Cod National Seashore on the Outer Cape Bicycle and Pedestrian Master Plan, which will address improved bicycle and pedestrian connections between Provincetown and the end of the Cape Cod Rail Trail in South Wellfleet. The staff also continues to support the National Seashore's work to improve bicycle and pedestrian amenities within and near the park. (Online: www.capecodcommission.org/initiatives/bikeped)

Transportation

- The Commission's transportation staff conducted annual summer traffic counts in Wellfleet, including automatic traffic recorders (ATRs) and turning movement counts (TMCs). Traffic data is available online: www.capecodcommission.org/departments/technicalservices/transportation/counts

Roadway segments and intersections in Wellfleet included Route 6 at the Eastham/Wellfleet town line and south of Lecount Hollow Road; Chequessett Neck Road south of Duck Harbor Road; Cove Road west of Route 6; Lecount Hollow Road east

of Route 6; Lieutenant Island Road west of Route 6; Long Pond Road east of Lawrence Road, Main Street west of Route 6 and at the Methodist Church; and West Road at the Eastham/Wellfleet town line.

Water Resources

- The Commission's water staff supported the town's continued work related to its Comprehensive Wastewater Management Plan (CWMP) Needs Assessment and Alternatives Analysis. The town completed those reports in June 2012 with objectives to protect and enhance the ecosystem of Wellfleet Harbor, promote aquaculture based water quality management solutions, identify low-cost and sustainable remedies, develop least-cost alternatives and, only as a final resort, engage in structured solutions. The Town has pursued and implemented pilot aquaculture solutions that have increased the shellfish harvest.
- The Commission's water staff conducted the annual Pond and Lake Stewardship (PALS) freshwater ponds water-quality sampling snapshot for Ryder and Snow ponds.

Geographic Information System (GIS)

- The Commission's GIS staff supported all of the above as necessary, and assisted the Wellfleet Conservation Trust in the development of a priority matrix for acquisition of undeveloped land. In addition, the GIS staff conducted a line-of-sight analysis in Wellfleet to help OpenCape site its microwave technology.

Regulatory Activities

Development of Regional Impact (DRI) During Fiscal Year 2013

- Chequessett Yacht and Country Club – The Cape Cod Commission approved a Limited DRI with conditions on 11/29/12 for the proposed division of a 1.1-acre lot from a larger 106-acre parcel.

DRI Minor Modifications – Type #1

- The Commission's executive director approved requested minor modifications to previously approved decisions for the Nextel Tower/Monopole, Gross Hill Road (TR98047) on 11/1/12 and 3/28/13.

DRI Certificates of Compliance

- The Commission issued a Final Certificate of Compliance for the Chequessett Yacht and Country Club (TR12037) on 2/21/13.

DRI Reviews Ongoing at Year End

- Herring River Tidal Restoration Project – the proposed reestablishment of tidal flow to the 1,100-acre Herring River estuary and floodplain. The DRI review is pending the issuance of a Massachusetts Environmental Policy Act (MEPA) certificate.

Other Regulatory Assistance

- The Commission provided technical comments to the Massachusetts Environmental Policy Act (MEPA) office on an Environmental Notification Form for the proposed project at 150 and 160 Third Street Shorefront. Comment letter submitted on 9/11/12.

For more information about the Cape Cod Commission, visit the web site: www.capecodcommission.org

Respectfully submitted,

Roger Putnam

Wellfleet Representative to the Cape Cod Commission

CAPE LIGHT COMPACT

Wellfleet Representative – Kathryn Hubby

Wellfleet Alternate – Richard Elkin

“It has been a pleasure serving on the Cape Light Compact Governing Board and supporting all of the good work that they have done to make our town more energy efficient” – Kathy Hubby

Cape Light Compact is an intergovernmental organization consisting of the 21 towns and 2 counties on Cape Cod and Martha’s Vineyard. The Compact’s mission is to serve our 200,000 customers through the delivery of proven energy efficiency programs, effective consumer advocacy, competitive electricity supply and green power options.

POWER SUPPLY

Many of the same factors that influenced New England’s electricity prices in 2012 persisted in 2013. Most notably, the price of natural gas remained the most important driver of electricity prices, as the fuel used to produce more than half of the region’s electricity. While New England’s consumption of natural gas continues to increase, both for generating electricity and for heating, as gas displaces oil, 2013 has not seen any new pipeline capacity into the region. As a result, despite relatively low and stable prices for natural gas in other parts of the country, the gas transmission bottleneck into New England has continued to push our prices up.

So, what’s being planned to help relieve this constraint? First, ISO New England, the organization charged with operating the region’s electrical grid, introduced a “Winter Reliability Program.” During particularly cold periods of winter 2012/2013, there were periods when, because of the increased use of natural gas for heating, dual-fuel generators, or facilities that can burn natural gas or oil to generate electricity, were called on to produce electricity with oil, because of natural gas shortages. Unfortunately, many of these facilities did not have enough oil on site to operate when called upon, simply because of the substantial cost of carrying a large oil inventory. The Winter Reliability Program will pay these dual-fuelled units to stock up on oil, so they can operate if called upon. In theory, this should help the region

avoid a shortage of natural gas during cold snaps in the 2013/2014 winter.

Over the long term, most are looking to new or expanded natural gas pipelines into New England as the solution. There are challenges here too however, and the region’s largest pipeline may not be expanded until the end of 2016. As a result, power supply prices in the first half of 2014 will increase substantially. We expect these prices to come down somewhat in the second half of 2014, but are not likely to fall below eight cents per kWh.

In 2013, Cape Light Compact provided energy to residents and businesses in accordance with a competitive electricity supply contract negotiated by the Compact with ConEdison *Solutions*. As of the most recent count, the Compact had 3,374 electric accounts in the Town of Wellfleet on its energy supply. Customers have a choice as to which power supplier they wish to engage, and are able to opt out of, and return to, the Compact’s supply at any time with no charge. The Compact encourages customers to participate in competitive electric markets, and to be well informed consumers.

CONSUMER ADVOCACY

Since 1997, Cape Light Compact has advocated for the ratepayers of Cape Cod and Martha’s Vineyard at the local, state and federal level. This consumer advocacy has saved customers over \$142 million and is currently fighting to prevent an additional \$20 million rate increase to residential customers.

ENERGY EFFICIENCY

Jan – Oct 2013	# of Participants	Customer Savings	kWh Saved	Rebates/Incentives Paid to Customers
Low Income	17	\$2,568.80	12,844	\$30,761.02
Residential	174	\$34,591.40	172,957	\$185,495.36
Commercial	33	\$37,484.20	187,421	\$68,222.13
Total	224	\$74,644.40	373,222	\$284,478.51

Funding for the energy efficiency programs (i.e. energy audits for homes and businesses, rebates on the purchase of energy efficient appliances and energy education in our schools) comes from a monthly customer “energy conservation” charge (\$0.0025 cents multiplied by the number of kilowatt hours used during the month) that appears on each customer’s electric bill.

Other Cape Light Compact efforts include:

- 1 ENERGY STAR® qualified home was built in the Town of Wellfleet.
- Two Government projects in Wellfleet were funded \$9,977.60 to implement energy efficiency measures saving 916 kWh, as well as 46 MMBTUs of oil. Wellfleet Government entities including the Wellfleet Chamber of Commerce and the Town of Wellfleet Library received energy efficiency incentives and technical assistance from Cape Light Compact and CLC consultants in 2013. The demonstration phase of the LED Streetlight Initiative was also funded in the Town of Wellfleet for the amount of \$1,534.50, saving 2,083 kWh annually.
- Cape Light Compact continues to bring energy education to the Town of Wellfleet through education materials support, teacher workshops and continuing support for the efforts of the Nauset High School's Green Team, under the supervision of teacher Valerie Bell, to bring the world of energy education outreach to local elementary schools.

CEMETERY COMMISSION

In 2013 the Cemetery Commission held eight regular meetings and made important progress in the areas where we have determined improvements were needed. All of the cemeteries under our care are in need of repair, restoration and maintenance. Our first goal was to gather volunteers together to help with pruning and eliminating overgrown bushes, unsightly trees and broken limbs. This year we held our third annual Clean Up Days at the Duck Creek, Oakdale and Pleasant Hill Cemeteries. With the help of many eager volunteers, AmeriCorps and DPW, we were able to clear and clean up a considerable number of trees and bushes. We also painted the fencing surrounding the monument “Erected to the memory of Wellfleet Heroes” in 1866.

Our second goal was to begin the lengthy (and costly) job of restoring and or replacing damaged or destroyed cemetery stones. Bartlett Consolidated was hired to reset twenty four marble tablets, replace one marble base, replace one granite base and completely replace one marble tablet which was too badly damaged to repair. These were all located in the Duck Creek Cemetery. There are many more repairs and replacements to do as well, but to date we do not have the funds to complete the work.

For our third goal we have submitted an application for a Community Preservation grant to continue with our accurate mapping project as well as our need to restore, repair and replace broken tablets in each of the cemeteries under our care. We also wish to repair or replace broken fencing in the Taylor Hill Cemetery, Oakdale/Pleasant Hill Cemeteries and the Duck Creek Cemeteries. Once completed, we wish to digitize all cemetery records including maps, photographs, indexes and such into one comprehensive historical record which will have the ability to be continuously updated.

In conclusion, we would like to thank AmeriCorps for their enthusiastic help and for the 15 Bluebird houses they built and placed in Oakdale/Pleasant Hill Cemeteries with the help of Dennis O’Connell. We would also like to thank Bob Devaney for sharing his expertise on cemeteries and for the stone repair work he did as a volunteer. Thank you to the DPW for the major clean up they did after the Nor’easter

which took down many limbs. Thank you to the Crockett family who generously contributed funds to do some re-shelling of roads in Pleasant Hill. Finally, we would like to extend a special thank you to all the willing volunteers who worked hard for many hours. We would also like to welcome Nancy Vail as our newest Commission member.

Respectfully submitted,
Bonnie Robicheau, Chair
David Agger
Nancy Vail

CITIZENS' ECONOMIC DEVELOPMENT COMMITTEE

FY 2013 continued to be a productive year for the Wellfleet Citizens' Economic Development Committee (CEDC). We adopted the Wellfleet Economic Strategic Plan (W.E.S.P). W.E.S.P consisted of training Committee members to identify roadblocks and available resources to promote and increase entrepreneurial ventures. During training, we identified five key areas referred to as "Pathways." The five "Pathways" are:

1. Enhance Resident Experience
2. Support Growth of Current and Future Businesses
3. Enhance Cultural Experience
4. Support Natural and Public Resources
5. Enhance Visitors Experience

This project exemplified strengths and challenges faced by Wellfleet. The process was streamlined to fit the Committee's small size, goals and vision. The key focus of the discussions was towards the goal of removing roadblocks for our potential entrepreneurs, cost of living expenses, lack of affordable housing and the fluctuating seasonal economy.

Grants

A \$25,000 Economic Development Fund was approved at Town Meeting as a matching grant to help organizers of Shoulder Season events defray marketing and promotion costs. The matching grant application is submitted to the CEDC for review. Recommendations are made and sent along to the Town Administrator for final approval. Matching grants from the fund were awarded to: Wellfleet Blossoms, Chamber of Commerce Holiday Stroll, Wellfleet Historical Society Holiday House Tour, Open University of Wellfleet's Film at the (Preservation) Hall and the Chamber of Commerce "Blue Lights" program illuminating those business open in the "off season." We hope to add more venues in 2014 via matching grants from this fund.

Shoulder Season Events

The CEDC continued to support the successful Shoulder Season events. Harborfest had a fantastic third year and Wellfleet Blossoms bloomed in their second year. These events were well-attended and received. Emerging artists were showcased at the Wellfleet Blossoms event, while the nautical themed Harborfest celebrated the Marina and Harbor.

Four emerging Artists were offered showings at Galleries directly attributed to the marketing avenue opened up to them by the Wellfleet Blossoms event. Harborfest was able to generate and donate \$2,000 to the Wellfleet Marina general fund. We offer much appreciation to the sponsors of Wellfleet Blossoms: Wellfleet Chamber of Commerce, M.A. Frazier Enterprises Inc., SPAT, Seamen's Bank, Cape Cod 5 and Wellfleet Preservation Hall. We would not be able to accomplish our goals without you!

Entrepreneurial Advisement

The CEDC reached out to assist new businesses interested in opening in Wellfleet. We worked with the Town to identify permitting and planning methods needed in Wellfleet. After two years of quiet mentoring, identifying and documenting the process of opening a new business in Wellfleet, the eco-friendly Wellfleet Sea Salt Company was able to find a home in Wellfleet.

With in depth monitoring of Wellfleet Sea Salts process of opening a permanent location in Wellfleet, we identified the need to communicate and cooperate with other Town Committee's and Boards. It is hoped that by sharing our success and frustrations with other Boards and Committees, we might be able to accomplish the mutual goal for economic prosperity in Wellfleet.

Wellfleet Citizens' Economic Committee members: Jennifer Pierce, David Rheault, Manny Smith, Judith Stiles, Martha Wilson, Susan Nielson. Advisors: Paul Pilcher, Rhoda Flaxman.

Respectfully submitted,

David Rheault, Chair

CULTURAL COUNCIL

The Wellfleet Cultural Council had another busy and productive year in 2013. Susan Weegar left the Council in December 2012 after training Michele Olem as the new chair and facilitating the transition of the new board members. Liz Smith and Janis Ekman also left the Council during 2013.

Two new members, Josie Anderson and Yvonne Barocas, were welcomed to the group. Josie Anderson and Maddy Entel have taken over the job of treasurer under the excellent training of Martha Carroll, treasurer emerita.

The current officers are Michele Olem, chair, Paula Erickson, co-chair, Maddy Entel and Josie Anderson, co-treasurers, Yvonne Barocas, secretary, Ed Miller, publicist. Martha Carroll and Gigi Ledkovsky remain active members and advisers to the new officers.

The Council offered a Help Desk at the library to assist those applying for grants with the application process.

In addition, we conducted a Town-wide survey to gather input for setting funding priorities. A majority of respondents felt that the Council funds should go to local presenters and serve the year-round community with an emphasis on music, humanities, the environment and visual arts. We are working on adding to our email list since half the respondents acknowledged that they did not know anything about the Council.

We received 30 grant applications in October 2012. Our state funding this year was \$3,870 and along with our allocation of \$2,000 from the Town of Wellfleet and some additional funds raised by the Council, we were able to award grants totaling \$7,000 to the following 22 applicants:

Cape Cod Children's Place - Grandparents Day Celebration: \$150
Cape Cod Opera, Inc. - Opera and You: \$300
Cape Cod Repertory Company - A New Musical Review: \$200
Coastal Community Capital - Cape Cod Arts Trail App: \$150
Cornell Coley - Nauset High Walk and Roll: \$350
Cultural Center of Cape Cod - The Rise and Shine Project: \$250

Elaine McIlroy - StoryWalk: \$250
Rhoda Flaxman - The Open University of Wellfleet: \$300
Arthur Gilbert - Wellfleet 60 Years Ago: A Graphic Art Exhibition: \$250
Harbor Stage Company - The Billingsgate Project: \$500
Elsbeth Hay - No More Fish, No Fishermen: \$300
Megan Hinton - Wrack Lines: A Painting Exhibition of Wellfleet: \$500
Hope Dementia and Alzheimer's Services of Cape Cod -
Art, Music and Conversation: \$250
Olga Kahn - The Tango Radio Project: \$400
Mass Audubon/Wellfleet Bay Wildlife Sanctuary -
Art and Science of Birding: \$300
Nauset Regional Middle School - Arts Day: \$500
Michael Sottile – Inappropriate: The Musical: \$250
Wellfleet 250th Anniversary Committee -
Our Town: Billingsgate Becomes Wellfleet: \$500
Wellfleet 250th Anniversary Committee -
Wellfleet: 250 Years in Images: \$250
Wellfleet Elementary School Robert Rivest -
Laughter Is the Best Medicine: \$250
Wellfleet Preservation Hall - Kids at the Hall Vacation Program: \$400
Wellfleet Public Library - This Place Matters: A Read-In: \$400

The Cultural Council continues to make its presence known in Wellfleet by supporting carefully chosen programs offered at low or no cost by our rich supply of local talent.

Respectfully submitted,
Michele Olem, Chair

ENERGY COMMITTEE

The charge of the Wellfleet Energy Committee is to investigate, study and recommend viable methods for achieving energy conservation and for utilizing renewable sources of energy within the Town. This will include:

- Establishment of energy and emissions inventories for the Town and the setting of goals for energy and emissions reductions.
- Assessment of the scope for energy conservation and for renewable energy use in Town buildings and by Town transport.
- Recommendation of feasible projects for energy conservation and for renewable energy use.
- Review of Town by-laws to promote energy conservation and renewable energy use.
- Educational outreach for Wellfleet citizens.

The Energy Committee will work in cooperation with other Town Boards and Committees, as well as with Town employees, in carrying out its charge. This will include, but not be limited to:

- Cooperation with the Building Needs and Assessment Committee in assessing the efficiency of energy use in existing and new Town buildings.
- Assistance to the Town Planning Board in assessing the efficacy of Town by-laws. The Committee will also seek the cooperation and assistance of relevant governmental agencies, non-profit organizations, businesses and the general public.

During 2013, The Energy Committee co-sponsored an Article for the Town Warrant with respect to the Green Communities Act for the Town of Wellfleet. Article 36 (As of Right Siting for Renewable Energy) was successfully voted in as a Zoning By-Law at Town Meeting in April. We are currently crafting an RFP with the Town Administration for the installation of a large 400 kW ground mounted solar array on the capped landfill. The Energy Committee will also work on other aspects of the Green Communities Act during 2014, in particular the Stretch Code. We hope to bring this to Town Meeting vote in April of 2014 with the

aspiration of submitting an application to the State for designation as a Green Community in October of 2014. This will provide a revenue stream from the State to upgrade Town buildings in terms of energy efficiency.

Our other goals for 2014 are managing the requirements of “Solarize Wellfleet” after our successful RFP submission to the Solarize Massachusetts program in October of 2013. This program allows for the discounted bulk purchase of solar energy for qualifying residential and commercial properties. In addition to this program, we will be rolling out the Solar Map of the Town in January of 2014. This Map will allow residents and businesses to understand how much solar energy they can generate from their rooftops, the return on investment and available financial structures to pay for it.

Respectfully submitted,

Marcus Springer, Chair

HISTORICAL COMMISSION

The Historical Commission congratulates Suzanne Grout Thomas and the 250th Anniversary Committee on a wonderful year-long celebration of the Town of Wellfleet. We were honored to work on the Time Capsule project and thank all those who provided materials for the 2013-2063 capsule. Special thanks to the Department of Public Works for unearthing the 1963 capsule and to the Wellfleet Public Library for displaying the contents after Founder's Week. To commemorate the anniversary, the Commission gave the Board of Selectmen a hand-crafted copper bell made by Hugh Guilderson, Copper Craft of Wellfleet.

Community Preservation Act funds / Historic Preservation projects update:

- The 'From 1763' archive preservation project was completed. The Town of Wellfleet's earliest records were restored, scanned, placed in new bindings and returned to Dawn Rickman, Town Clerk. A full-color facsimile of the 1763 to 1781 book is on view at the Wellfleet Public Library.
- The Cannon Hill/Hamblen Park restoration project is nearing completion. Access to the park was improved, steps and walkways stabilized. Native plants planted. Benches and a descriptive sign are pending.

We thank Ashley Fawkes-Sylver for her years of service on the Wellfleet Historical Commission. Her leadership on local preservation projects and her personal knowledge of Wellfleet has inspired fellow Commissioners. We are also grateful to former member Jean Nelson for deepening our consideration of local issues. Two new members were warmly welcomed: Maria Burks (December 2012) and Olga Kahn (May 2013).

At the Annual Town Meeting, Wellfleet approved the dissolution of the Historical Review Board. (Its responsibilities to administer the demolition delay bylaw were transferred to the Historical Commission.)

Unfortunately in August 2013, the historic Rogers/Libby House at 2586 Route 6 was demolished by Cumberland Farms, its owner. (The one-year demolition delay on the property had expired in May 2013.)

Despite years of trying, efforts to relocate the 1840s Greek Revival house faltered and regrettably, no significant salvage of materials was allowed by the owners.

Finally, we wish to thank Joyce Angelelli and Tina Barber for their volunteer work on the Wellfleet “Monuments and Memorials” guide book. Their careful notes, condition reports and photographs are an important first step in bringing the 2005 guide up to date.

Respectfully submitted,

Maria Burks and Lydia Vivante, Co-Chairs

Olga Kahn, Acting Secretary

John F. Smith, Treasurer

Stephen Durkee

Geraldine Ramer

OPEN SPACE COMMITTEE

The Open Space Committee (OSC) was formed to recommend use of Town-owned lands to the Board of Selectmen. The Open Space Committee charter is described in the following excerpt from the Annual Town Meeting held in 1987, in the article directing the Selectmen to “appoint an Open Space Committee consisting of 5 persons (later amended to 7) to effect a comprehensive survey of potential conservation and open space land in the Town of Wellfleet for the purpose of possible future acquisition, and to survey Town-owned land holdings for the purpose of sale or retention, and to report recommendations to the Board of Selectmen.”

From 1998 until the passage of the Community Preservation Act (CPA) on July 1, 2005, funds were available for acquisition of property for conservation through the Land Bank Act. The 10% minimum of CPA funds guaranteed for Open Space purposes does not provide the predictable future cash flow against which land purchases may be negotiated.

Looking forward, the Open Space Committee will work with various public and private agencies on the possibility of cooperative efforts for designated open space property candidates on a one-by-one basis, hopefully to enhance each group’s possibility of success. With these groups working together, it is sometimes possible to pursue CPA and State matching funding more successfully. A parallel effort is to educate the Town community on the value of conservation lands and open space.

In other areas, the Open Space Committee:

- Is represented on the Community Preservation Committee (CPC).
- Recommended the transfer of custody of Lot 198 on Map 41, a small property on Mill Hill Island and initiated the necessary paper work to all Town committees and boards for review and comment in accordance with BOS procedures for disposing of Town-owned lands.
- Participated with Wellfleet Conservation Trust (WCT) board and AmeriCorps in clean up of Duck Creek, Clover, Pilgrim Spring and Walker properties.
- Initiated a thorough review of dog leash regulations for all Town landings culminating in the excellent 2013 brochure “Dogs on the Beach.” A follow-up project will be to provide signage consistent with the 2013 brochure.

- Is represented on the Local Housing Partnership.
- Supported the Local Comprehensive Plan Implementation Committee and the State of the Harbor Conference. Worked on the update of the 2005-2012 Open Space Plan.
- Worked with other Town committees, public agencies and non-profit groups to advance the restoration of the Herring River estuary. Sends OSC representatives to the Friends of the Herring River Restoration meetings.
- Works with the WCT, Mass Audubon, Mass Wildlife and the Executive Office of Environmental Affairs (EOEA) on the preparation of Conservation Restrictions for conservation lands.
- Made recommendations to the Board of Selectmen regarding lots acquired by the Town by foreclosure and vacant Town-owned properties.
- Distributed trail guides throughout the community. Updated the Bayberry Hill trail guide. A special thanks to WCT for providing the Wellfleet Trail Maps on the Web at <http://www.wellfleetconservationtrust.org/landtrails.html>.
- Supported Affordable Housing on proposed uses of Town-owned properties for the addition of affordable housing.
- Made recommendations to transfer Town owned wetland properties into conservation.
- Worked with the NRAB and Conservation Commission to develop an ACEC “Conservation” plan in the light of new regulations and the most recent flood plain information.
- Continued working to protect from illegal off-road vehicle use approximately 93 acres of undeveloped Town-owned and privately owned land under the power lines throughout the Town.
- Completed annual property inspections for all Land Bank purchased properties and worked with the Conservation Commission on trail maintenance.

Respectfully submitted,

Robert N. Hubby, Chair

PERSONNEL BOARD

The Personnel Board met diligently throughout 2013 to develop the components of a draft personnel manual for all Town employees. This effort attempts to establish a set of clear, comprehensive policies and procedures governing the work relationship between management and all Town employees. This work would not have been possible without the substantial assistance of all of its members, past and present. The Personnel Board especially recognizes the contributions of its former Finance Committee representative, Sylvia Smith, and its representative Arthur Parker, both of whom resigned in 2013. The Board also recognizes the ongoing contributions of its members, Harry Terkanian (Town Administrator), Stephen Polowczyk (Finance Committee), Elisabeth Smith, Lois Rustia and Deborah Freeman. Finally, thanks are due to Mary Rogers for her kind assistance with putting the many sections of the draft manual draft into a workable form.

The Personnel Board intends to finalize and adopt the personnel manual in 2014.

Respectfully submitted,

Deborah Freeman, Chair

PLANNING BOARD

During 2013, the Planning Board had an increase in activity from last year endorsing five Approval Not Required Plans and approving seven Subdivision Plans.

The Planning Board sent three articles to Town Meeting. Two articles passed – the addition of a Photovoltaics Bylaw and the addition of three Scenic Roads. The third article, which would have put a moratorium for Medical Marijuana facilities in place until the Planning Board could write a bylaw to conform to the new state regulations, failed. As a result, the Planning Board has worked on writing a bylaw to allow Medical Marijuana Dispensaries.

The Planning Board also recommended to the Board of Selectmen against purchasing a lot belonging to the Chequessett Yacht and Country Club. The Planning Board passed a Regulation to allow for fees to be collected when the Planning Board has to enlist the assistance of a professional consultant in reviewing development plans.

The Planning Board continued its discussions on ways to create housing that is affordable and entertained a presentation of six finalists who were part of a design contest to create an Affordable Accessory Dwelling Unit. The Planning Board continued its affordable housing discussion with the Board of Selectmen in a joint meeting in June. They also discussed rundown properties, by-right permits for new businesses, parking and sign regulations and enforcement.

In June, Barbara E. Gray retired from the Planning Board with a huge thank you for her years of service. In July, R. Dennis O’Connell, who had previously been a long-standing member of the Planning Board and its Chair, rejoined the Board to fill Barbara’s vacancy. The current Planning Board members are: Andrew Freeman, Eric Larsen, Clerk Janet V. Morrissey, R. Dennis O’Connell, Chair Gerald E. Parent, Alfred Pickard and Vice-Chair Janet Reinhart. Patrice Carson, Planning Consultant and Mary Rogers, Committee Secretary, continue to provide excellent staff support to the Board.

Respectfully submitted,

Gerald E. Parent, Chair

TAXATION AID COMMITTEE

The Wellfleet Taxation Aid Committee was established by a vote at the April 2013 Annual Town Meeting. The program established a fund whereby all Wellfleet property owners can make a voluntary contribution to a fund to provide money for property tax relief to our least fortunate neighbors, the low income elderly and/or disabled residents of Wellfleet. Subsequently, the Committee was formed as follows: Lisa Benson, Chair; Manuel Smith, Vice-Chair; Susan Messina, Secretary; Diane Galvin; and Dawn Rickman.

The Committee used the existing Truro Taxation Aid Program application as a model to create Wellfleet's. Once approved by the Committee, the program was announced to the public at the September 24, 2013 meeting of the Wellfleet Board of Selectmen. A press release was distributed to all interested attendees and the program received press coverage in the *Provincetown Banner* and the *Cape Cod Times*. An editorial in the *Cape Cod Times* followed on October 9, 2013, applauding the Town of Wellfleet for its efforts to assist residents in need of tax relief.

An insert was included in the November 2013 property tax bill mailing to announce the program to prospective donors asking for contributions to the fund in any amount. The Taxation Aid Application was made available at several locations: Town Hall, Senior Center, Public Library, and on the Town of Wellfleet web site: www.wellfleetma.org.

The Chamber of Commerce, Senior Center, Wellfleet Community Forum, Wellfleet Non-Resident Taxpayers Association, Town Democratic Committee, Town Republican Committee, Local Realtors, and Wellfleet informational web sites were all asked to disseminate the press release to their memberships with a goal of informing as many people as possible of the availability of the assistance and the need for contributions.

It is hoped that the generous nature of Wellfleet's residents will allow assistance to be provided to as many applicants who qualify.

As of December 31, 2013, the contributions to the fund total \$12,351.23. Many thanks to everyone who contributed to this important fund. We look forward to providing assistance to our fellow Wellfleet residents.

Respectfully submitted,

Lisa Benson, Chair

ZONING BOARD OF APPEALS

The Zoning Board of Appeal's (ZBA) significant event in the year 2013 was the loss of our dear friend and esteemed colleague, Robert Hankey. Mr. Hankey served the Board with distinction for over 20 years, and his counsel and advice was always welcome and well received by his fellow members. Many of the members of the Board were present at the unveiling of his plaque in honor of his service to the Town of Wellfleet. Mr. Donald Palladino agreed to rejoin the Board as an alternate member, appointed by the Board of Selectmen, and the ZBA welcomes his renewed participation.

There were 32 applications for Special Permits, three (3) requests for Amendments, one (1) variance request and one (1) affordable accessory dwelling unit application.

The Board consists of regulars Vernon Jacob, Bruce Drucker, William Nicholson, T. Emanuel Heyliger and Roger Putnam. Alternate members are Mick Lynch, Sharon Unger, Donald Palladino and Sibel Asantugrul. Christine Bates, Committee Secretary, serves the Board.

There were no outstanding events in the year 2013. We look forward to continued service to the Town in the upcoming year of 2014.

Respectfully submitted,

Vernon Jacob, Chair

CAPE COD REGIONAL TECHNICAL HIGH SCHOOL

Cape Cod Regional Technical High School (CCRTHS) was established in 1973 as a public technical high school and provides an opportunity to acquire high quality technical, academic, and social skills preparing students for success in our changing world. The CCRTHS district draws students from 12 towns extending from Mashpee to Provincetown. For school year 2012-2013, we had 656 students enrolled in 17 different technical programs and with an operating budget of \$13,138,859. The Town of Wellfleet had four (4) students enrolled on October 1, 2012. The assessment for Wellfleet in FY13 was \$68,036.

Technical Areas of Study

Auto Collision Technology	Dental Assisting	Health Technology
Auto Technology	Early Childhood	Horticulture
Carpentry	Electrical	Information Technology
Cosmetology	Engineering	Marine Services
Culinary Arts	Graphic Arts	Plumbing
Heating, Ventilation, and Air Conditioning		Welding

Highlights from Cape Cod Tech 2012-2013 School Year

- Graduated 157 seniors in June 2013.
- CCRTHS students meet the same academic standards required by the state for all of the sending schools.
- 38% of the graduating class (41 students) received John and Abigail Adams Scholarships.
- The Social Studies Department, in coordination with the Principal, has developed a
- U.S. History Advanced Placement Course to be implemented next academic year.
- Students were offered the first Advanced Placement course in English at CCRTHS.
- CCRTHS received a STEM Grant to introduce biomedical classes.
- A new record of 43 members of the National Technical Honor Society graduated in 2013.

- Prepared students for success in college and careers by participating in school wide literacy practices which included choosing a trade-related book for summer reading.
- Improved community relations by servicing the public in our shops at the school.
- Broadened the professional skills of staff to provide effective leadership, instruction, and support services that foster student success by participating in a variety of training and classes.
- SkillsUSA State-level competitions results: one student received a gold medal in Diesel Equipment and will be competing in the national competition; six students won silver medals in Marine Service Technology, Prepared Speech, Employment Application, and Career Pathways Arts and Communication; three students won bronze medals in Marine Service Technology, Career Pathways Natural Resources, and Career Pathways Arts and Communication.; one student won Best of Show in TECHSPO – Metal Fabrication and Welding, and is going to the nationals; one student selected as a National Voting Delegate.
- SkillsUSA District level competitions results: three students received gold medals in Diesel Equipment, Dental Assisting, and Marine Service Technology; three students received silver medals in HVACR, Computer Maintenance, and Marine Service Technology; three students won bronze medals in Dental Assisting, Commercial Baking and Marine Service Technology.
- Massachusetts 2013 FFA State Convention results: two students won first place for Power, Structural and Technical Systems Division IV, Agri-Science Fair; four students won third place Team for Nursery, Landscape Career Development Event; one student won third place for Environmental Services/Natural Resource Systems Division II, Agri-Science Fair; two students won FFA Chapter second place for Chapter Exhibit; one student received State Convention Courtesy Recognition.
- In the Cosmetology Department, eight seniors earned 1,000 hours and were eligible to take the state board exam. All eight students passed the exam.

- The Auto Collision Department increased Co-op opportunities with local employers.
- At the Mass Auto Dealers competition, one of our students won first place.
- The Carpentry Department was very involved with the addition on the Crosby Mansion in the town of Brewster.
- Culinary Arts provided the food service for the Cape Cod Chamber of Commerce Home and Garden Show as a shop fundraiser for the newly established Jean Gage Memorial Scholarship.
- All seniors in Dental Assisting participated in a 5-week internship alongside staff in local dental offices. We continue to receive very positive feedback about the students in this program.
- The Early Childhood Education Department received commendations for the shop program during the NEASC process. The ECE shop also finalized an articulation agreement with Cape Cod Community College at the end of the 2012 school year.
- The entire curriculum in the Electrical Department has been digitized so students can access it on the web either by Moodle or Google Notes. The wiring methods shop area has been rebuilt and redesigned to accommodate the increased number of students and to better serve their needs.
- CCRTHS received health site approval for CNA Program by the Department of Public Health.
- The Horticulture Department received accolades for landscaping the Cape Cod Museum of Art. Other community organizations Horticulture served were Barnstable Senior Center, Harwich Family Pantry, Harwich Historical Society, Camp Lyndon YMCA, Harwich Garden Club, and Orleans Conservation Trust.
- Information Technologies did a community service learning project by building a web site for the Town of Harwich – www.harwichfarmersmarket.org.
- The Plumbing /Heating Department was commended for starting the Tri-Tech Consortium.

- Seventy-four students did Co-op Internships.
- The Health Education Department continued work with community agencies as partners in the health classroom. Independence House educator worked with at-risk students and the Sheriff's Department and Harwich Police Department have presented in the classroom.

Please encourage students to take advantage of the opportunities our public technical school provides at CCRTHS. Visit our website: www.capetech.us for more information.

Respectfully submitted,

Anthony T. Tullio,

Wellfleet School Committee Representative to CCRTHS

Edward S. Ebert, II,

Wellfleet School Committee Representative to CCRTHS

NAUSET REGIONAL SCHOOL COMMITTEE

The Nauset Schools continue to be successful because of the support from our communities and the commitment we share for academic excellence. Nauset continues to rank as one of the best districts in Massachusetts and has received several recognitions for academic achievement and excellence. It is my belief that the life blood that runs through these schools is the teachers and the staff of the Nauset Region. My opinion is that the teachers and staff are the main reason our District has done well in the past, is doing well in the present and will continue to outperform in the future.

In keeping with the Nauset standards, a big initiative to upgrade Technology throughout the district is taking place, and a five year Technology Plan has been created to achieve our goals in making our students' successful as they move through the system and out into the world. Schools have incorporated Smart Boards into their classrooms, which has enhanced student learning. A computer science program is being established, Robotics courses continued and infrastructure at our buildings has been updated to include WIFI. Again, our communities have always supported our initiatives to improve student learning/achievement and we trust our citizens will support this endeavor.

Many capital projects are underway and have been completed. We thank you for your continued support to keep our facilities in good working condition.

We continue to work with our local officials and keep them apprised of what is happening in our schools. Communication has been fluent and in the best interest of our students. Presently, Principal Conrad is working with the Town of Eastham to apply for a CPC grant to repair the tennis courts at Nauset High School for the students as well as for the Recreation Department in the Town of Eastham.

A typical sign of generosity and community spirit is the funds that have been raised for building of a greenhouse at the Middle School. This is a very ambitious project, but the community has jumped in to support this wonderful learning lab for our students. Many community organizations and individuals have made substantial donations and have

been involved in the planning. Again, just another example of the great communities in which we live.

Nauset Regional Middle School, with the overwhelming support from the community, supported the hiring of a school resource officer. The resource officer has proven to be a wonderful presence at the school to assist in prevention of bullying, building security, and is also a confidant and role model for students.

The Nauset High School Music Department received the Highest Overall Program Award in at the National Festival of Music in Atlanta, Georgia.

Foreign students from China, France and Belgium are now attending Nauset High School.

The Administration and the Police Chiefs have worked tirelessly in creating a comprehensive security plan for the district, and we thank them for efforts in keeping our students safe.

Greg O'Brien, Nauset Regional School Committee member, retired from the committee after 18 years of service to the district. Marie Enochy also retired from the Committee after 15 years of service and Jon Porteus is retiring from the Committee after six years of service to our district. We thank these dedicated individuals for keeping the best interests of students in the forefront and promoting excellence in education.

Respectfully submitted,

John O'Reilly, Chair of the Nauset Regional School Committee

SUPERINTENDENT OF SCHOOLS

Many, many thanks for your strong support of the students and the staff of the Nauset Public Schools. Our elementary students and our middle and high school students continue to perform very well in their academics while also expanding their skills and creativity in the arts, sciences, and technology. Wellfleet students meet or exceed the standards set by Massachusetts, which is recognized as Number One in the nation for student achievement in reading, writing and mathematics.

In September, Wellfleet Elementary School (WES) opened with a smaller group of students than the previous year – 117 versus 124 in Grades K-5. Despite this decline, student needs increased with changes in the percentage of low income families and more students with serious special needs. This enrollment trend will need to be monitored carefully in the future.

WES is implementing new curriculum in STEM (Science Technology Engineering Math) that engages all students in hands-on, inquiry based instruction. Wellfleet students are 21st century learners. We are replacing obsolete computers in the classroom, and purchasing IPADS and Interactive Smart Boards to enhance the learning environment. Teachers are becoming more technologically literate and are embracing the new technology as powerful tools of teaching and learning.

WES 2013 MCAS scores were again well above the State average with several grades scoring in the top 5% of the State! Scores reflected a significant percentage of students scoring in the *Proficient* and *Advanced* categories with 0% failing the reading and writing test in Grade 3, 4, and 5. Never settling for these great scores, the staff continues to engage in data analysis and dialogue to plan and implement strategies to address any areas of the curriculum that need reinforcement.

2013 MCAS scores were also very high at Nauset Middle and Nauset High Schools. For example, 87% of Grade 7 and Grade 8 students ranked *Proficient* and *Advanced* in reading and writing compared to the State average of 72 and 78, respectively. In Grade 10, 97% of students scored *Proficient* and *Advanced* in English and 90% in mathematics compared to the State average score of 91% and 80%,

respectively. Of course the MCAS is only one measure of student performance. Our students also excel in advanced placement courses and in art, drama, sports and music. In fact this year the high school bands and chorus groups won several gold medals at a national competition.

Upgrades in technology continue throughout the District. The Middle School, High School and WES now offer wireless access to the Internet. A new telephone system has been installed at the High School so that communication with parents is optimal. Interactive Smart Boards have been installed and iPad computers deployed in many classrooms at WES and at the Regional Schools. The District's Technology Advisory Subcommittee is drafting a district Technology Plan which will be available to the public in the very near future. It is a very ambitious plan and will need your support, but we feel strongly that Nauset students need these modern tools to compete in the world using technology.

We continue to forge ahead with necessary capital building projects at many of our schools. Replacing major portions of the Elementary School roof and the 30 year old Middle School roof are planned for summer 2014 with 37-39% of the costs to be paid through a State grant. This will not only improve the energy efficiency and integrity of the exterior envelope at both schools, but will also result in a significantly improved learning environment for students and staff.

All of our schools are embarking on the implementation of new curriculum called the Common Core. The emphasis is on enhancing writing skills, expanding reading of non-fiction, and promoting a deeper understanding of mathematical concepts, not just getting the correct answer. Principals and teacher leaders have worked hard to adjust to both what we teach (curriculum content) and how we teach (pedagogy) so learners of all abilities are challenged with a robust and rigorous program of studies. The District is also piloting the use of several software applications to make student assessment data more readily available so staff can adjust teaching to improve student learning.

Safety and security has also been a top priority throughout the District and we continue to collaborate with Wellfleet's Police Chief to make our schools safe as possible. New school entry procedures and deployment of security cameras have also enhanced school safety. A

District-wide Emergency Response Plan has been created so that first responders from all of our towns have access to the same information. This plan will guide staff members of the District with a pro-active direction in school safety practices for crime prevention, population protection and building security.

A true community atmosphere is alive and well in Wellfleet with generous support from community agencies, local businesses, the Wellfleet Police, Fire and Recreation Departments, and a group of very dedicated and involved parents. With their help, WES has been able to provide many enrichment activities throughout the school year.

Our schools are not just for our younger residents. They are for our entire community and, as such, I invite you to become involved and support our efforts to provide the best education we can. After all, today's students are tomorrow's leaders who will use their years of education for the betterment of our world.

Please feel free to contact me at any time. My door is always open to you, and I invite you to share your thoughts and ideas with me. I am honored and privileged to be your Superintendent of Schools.

Respectfully submitted,

Richard J. Hoffmann, Ed. D.

Superintendent of Schools

WELLFLEET ELEMENTARY SCHOOL

The Mission of Wellfleet Elementary School is to ensure that each child develops skills, knowledge, and respect for themselves and others. These are the foundations for life-long learning, responsible citizenship, and the realization of one's potential. We will accomplish this by providing a rigorous curriculum, healthy school climate, and family and community involvement.

As a result of our exemplary Educators, research-based curriculum, and small class sizes, Wellfleet Elementary School (WES) is a Highest Performing Level I School District. WES met the 2013 MCAS Cumulative Progress and Performance Index (PPI) and is on target in narrowing the proficiency in English Language Arts and Mathematics.

Our licensed and highly qualified Educators utilize research-based instructional practices and assessments and analyze student work and data to improve individual student achievement. Educators are skilled in the Nauset Tiered System of Support (formerly Response to Intervention); the process that emphasizes how well students respond to changes in instruction. WES Educators match instruction, including enrichment and interventions, to student needs and monitor that process. All students receive appropriate, effective, and challenging instruction.

The school week includes comprehensive health and physical education, art, library, technology, and music instruction. Students in grades 4 and 5 are encouraged to participate in band and chorus. Educators of these special area subjects enhance interdisciplinary instruction providing extra Massachusetts Curriculum Frameworks support to students and classroom teachers. All elementary schools in Nauset utilize the Cape Cod Symphony's *Music Works!* and the *Music Memory* program. Students in grade 4 participate in the Young People's Concert, and the Symphony performs at an annual all school assembly.

The school's Wellness Committee oversees the Hoop House that provides students the opportunity to grow and harvest an edible garden while integrating nutrition education across the curricula. They also sponsor a Stress Reduction Show and the 4H Health Fair. The WES Cafeteria Manager recently attended a 2-day workshop at the John Stalker Institute of Food and Nutrition at Framingham State University

and continues to support the Massachusetts Farm to School Project including the Harvest of the Month program. A Food Play Production designed to bring nutrition education to schools — using the power of live theater to inspire, empower, educate, and entertain students, teachers, and families throughout the WES community will perform in early December at an all school assembly.

The school day continues past dismissal with various programs. The *Figure It Out!* math program and the After School Enrichment Program (ASEP) are popular and well-attended by students K-5. Students participate in programs such as Yoga for Kids, STEM, Legos, Cooking Class, and Running Rascals. Educators schedule after school assistance for students needing extra practice in skills areas. An MCAS Academy is planned annually for students in grades 3 – 5 following the December break. Participation in after school activities strengthens students' academic and social development.

Wellfleet Elementary School welcomes community involvement throughout the school year. Local artists, authors, and community helpers visit our classrooms regularly and provide enrichment opportunities. Partnerships and collaborations have flourished with the Wellfleet Public Library, Council on Aging, Cape Cod Symphony Orchestra, Wellfleet Harbor Actor's Theater (WHAT), Mass Audubon, IFAW, Nauset Disposal Single Stream Recycling, Polished Dental Program, CHIP, Cape Cod Elder Services, and the Cape Cod Children's Place. The Cape Cod Elder Services hosts two after-school programs, Robotics for grade 5 students and an Intergenerational Book Club with students in grades 4 and 5. We continue to welcome the Hay family of Mac's Seafood, who donates fresh fish to the cafeteria, Wellfleet Firefighters during Fire Prevention Week, Town Librarian Anna Nielson, Community Resident Volunteer Fred Naas and parent volunteers.

To financially support enrichment opportunities, the staff readily applies for grants. Staff have received Cape Cod 5 Mini Grants, The Big Yellow School Bus Grant, the Massachusetts Cultural Council Grants and the Jan Chase Rutz Community Foundation Grant. Additionally, our Parent-Teacher Association (PTA) generously gifts the school a field trip and assembly budget.

As we plan forward, our goals and priorities include supporting Educators and students with the new Massachusetts Curriculum Frameworks in English Language Arts and Mathematics that incorporate the Common Core State Standards, staying current with technology needs in the classroom, utilizing and updating the district's Atlas Curriculum Mapping application, analyzing student data to guide Educators in data-driven dialogue and instruction, implementing a school-based mindfulness program to enrich our current anti-bullying resources, and ensuring that Wellfleet Elementary School meets the State's Highest Performing standards. To do this, we must maintain our professional and support staff and provide students the materials and resources that support our rigorous curriculum and foster social responsibility and cultural awareness.

On behalf of the Wellfleet Elementary School students and staff, thank you for your ever-present support.

Respectfully submitted,

Mary Beth Rodman, Principal

WELLFLEET ELEMENTARY SCHOOL COMMITTEE

This year's annual report will by-pass the academic and cultural excellence of our school, leaving that to the professionals, and will instead center on the food at Wellfleet Elementary School. Yes, food! We all know that a nourished child learns better than a hungry one. A well-nourished child learns even more! Since the School Committee is responsible for all aspects of the students' day at Wellfleet Elementary, our members are appropriately pleased with the progress being made to help our children enjoy what is good for them.

Some years ago in light of growing concern about obesity in children, Nauset Schools reexamined our food policy and made some system-wide changes. The new approach became the Nauset Wellness Policy. As part of the new policy among other things, there are no longer any cookie dough fund-raisers by the PTA, and classroom birthdays are celebrated with healthy snack alternatives.

Since the introduction of the Wellness Policy, there have been many initiatives system-wide but especially at WES where our dedicated staff does marvelous work to keep our children fed and well informed about nutrition. In the Hoop House, which was repaired after a rough winter by staff and community volunteers and donations, students plant, tend and harvest so they may eat what they grow. There are game-type incentives in the cafeteria to encourage students to try new foods. There is veggie pizza weekly, Mac's seafood during the winter months, bag lunches on Field Trip days, and "a-la-carte" for sale on Fridays. The cafeteria serves nearly 70% of the student population daily lunch selections, and there is also a breakfast program in place that feeds anyone who comes to school hungry, at no charge to families.

Complementing these efforts this year, the children enjoyed a performance by a group called "Food Play" which urged students not to be fooled by media advertisements endorsing the consumption of "the bads" like soda. Through humor, the performers encouraged students to read labels on food products and to get plenty of exercise. Also, the Nauset Schools now distribute a monthly "Food Service and Nutrition Newsletter" full of family meal planning ideas and fitness tips along with a colorful food calendar.

The WES Cafeteria Manager, Mrs. Felix, has been so successful with her homemade pizza for students that staff at WES and seniors through the Wellfleet COA may order take-out pizza on Fridays. It is nice to see our school reaching out to the community in this way; however, providing the best nutrition possible to our children remains the major focus of ongoing food and nutrition efforts at the Wellfleet Elementary School.

Respectfully submitted,

Janis Plaue, Chair

Town of Wellfleet Contact Information

Police, Ambulance and Fire Emergencies DIAL 911

Department	Phone	Fax
Administration	(508) 349-0300	(508) 349-0305
Animal Control Officer.	(508) 240-4487	
Assessor/Board of Assessors	(508) 349-0304	(508) 349-0317
Assistant Town Administrator	(508) 349-0349	
Beach Department (seasonal)	(508) 349-9818	
Birth Certificates - Town Clerk's Office. . .	(508) 349-0301	
Board of Selectmen	(508) 349-0300	
Building, Electrical Wiring, Gas, Plumbing Permits	(508) 349-0309	(508) 349-0327
Business Licenses - Administration	(508) 349-0300	
Council On Aging	(508) 349-0313	(508) 349-0319
Death Certificates, Burial Permits - Town Clerk's Office	(508) 349-0301	
Dept. of Public Works.	(508) 349-0315	(508) 349-7085
Dog Licenses - Town Clerk's Office	(508) 349-0301	
Elections, Voter Registration - Town Clerk's Office	(508) 349-0301	
Elementary School	(508) 349-3101	(508) 349-1377
Fire Department	(508) 349-3754	(508) 349-0318
Fire Permits: Brush/Cooking - Fire Dept. .	(508) 349-3754	
Health & Conservation	(508) 349-0308	
Inspector of Buildings	(508) 349-0309	
Library	(508) 349-0310	(508) 349-0312
Marina/Harbormaster	(508) 349-0320	
Marriage Licenses - Town Clerk's Office. .	(508) 349-0301	
Planning Board	(508) 349-0300	
Police Department	(508) 349-3702	(508) 349-7683
Recreation.	(508) 349-0314	
Shellfish	(508) 349-0325	
Shellfish Permits - Administration	(508) 340-0300	
Snowplowing - Dept. of Public Works. . . .	(508) 349-0315	
Tax Bills - Town Collector	(508) 349-0307	
Town Accountant	(508) 349-0303	
Town Administrator	(508) 340-0300	
Town Clerk/Treasurer.	(508) 349-0301	(508) 349-0317
Transfer Station - Waste Disposal & Recycling	(508) 349-0335	
Water Department.	(774) 722-1947	
Zoning Board of Appeals	(508) 340-0323	



TOWN OF WELFLEET
300 MAIN STREET
WELFLEET, MA 02667

508-349-0300