



**Wellfleet Board of Selectmen  
Minutes of July 5, 2017  
Wellfleet Senior Center**

**Present:** Selectmen Dennis Murphy, Chair, Janet Reinhart, Kathleen Bacon, Helen Miranda Wilson and Jerry Houk; Town Administrator Dan Hoort, Assistant Town Administrator Brian Carlson;

Chairman Murphy called the meeting to order at 4:00 PM.

**Business: Interviews of finalists for the Shellfish Constable vacancy**

Murphy stated the purpose of the meeting. The Selectmen, with the exception of Bacon who had no further questions, asked each applicant a series of questions, including: Whether they would consider an Assistant Constable position; how would the applicant make up for job skills they do not have; would the applicant be willing to create a track record of inspections and violations; what would the applicant do during the first 60 days on the job, how would preventative maintenance be addressed; would the applicant consider exploring the possibility of restoring the quahog population; what kinds of methods and techniques will be used to control predators; and the applicant's position on the Herring River Restoration Project. The timeline of the interviews was as follows:

- 1) Nancy Civetta: 4:01 pm – 4:30 pm.
- 2) John Mankevetch: 4:30 pm – 4:53 pm.
- 3) Kathleen Murphy: 4:53 pm – 5:10 pm.

**Business: Appointment of Shellfish Constable and discussion of the Shellfish Department**

After the interviews, all applicants were invited in. Bacon made a disclosure that her decision was not based on any influence, but on her own research. She read a closing statement to all finalists and said that Kathleen Murphy was her choice for the Shellfish Constable job. Houk felt that Mankevetch has earned his right to get the job. Reinhart's choice was Kathleen Murphy based on her degree, enthusiasm and civic duty. Wilson's choice was Nancy Civetta, but wanted to see Mankevetch in charge of propagation. Murphy was concerned with any possible appearance of conflict of interest with Kathleen Murphy and her partner's shellfish grant and therefore his choice was Nancy Civetta.

**MOTION 218-001:** Wilson moved and Murphy seconded to appoint Nancy Civetta as Shellfish Constable for a term of one year probationary period subject to contract negotiations. The motion failed 2-3 (Houk, Reinhart and Bacon).

**MOTION 218-002:** Reinhart moved and Bacon seconded to appoint Kathleen Murphy as Shellfish Constable for a term of one year probationary period subject to contract negotiations. The motion failed 2-3 (Houk, Murphy and Wilson).

**MOTION 218-003:** Houk moved and Bacon seconded to appoint John Mankevetch as Shellfish Constable for a term of one year probationary period subject to contract negotiations. The motion failed 1-4 (Bacon, Murphy Reinhart and Wilson).

The Board decided to take some time to reflect and decide on how to handle the appointment. Houk said that since there is no possibility of Mankevetch getting the job, he has changed his mind about Civetta.

**MOTION 218-004:** Houk moved and Wilson seconded to appoint Nancy Civetta as Shellfish Constable for a term of one year probationary period subject to contract negotiations. Bacon said that Civetta may also have an appearance for conflict of interest and supported the appointment of Kathleen Murphy. Reinhart said that if the rules were followed, there would be no conflict of interest, and her vote would be for Kathleen Murphy based on ranking in different categories. Discussion ensued. The motion passed 3-2 (Bacon and Reinhart).

Murphy thanked John Mankevetch for his service. Hoort will work with Mankevetch and Civetta and come back to the Selectmen with a plan for the department.

**Adjournment**

**MOTION 218-005:** Houk moved and Wilson seconded to adjourn the public meeting at 5:43 pm. The motion passed 5-0.

Respectfully submitted,

Michaela Miteva, Executive Assistant

**Public Records Materials: NONE**