



Board of Selectmen

The Wellfleet Board of Selectmen will hold a public meeting on Tuesday, October 6, 2015 at 4:30 p.m. at Wellfleet Town Hall Hearing Room (basement), 300 Main St, Wellfleet, MA 02667. It is anticipated that the meeting will be recorded by the Town. Anyone else desiring to record the meeting may do so only after notifying the chair and may not interfere with the conduct of the meeting in doing so.

I. Business

- 1) Update on the Treasurer's vacancy recruitment process [TA]

II. Adjournment



TOWN OF WELLFLEET

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To: Board of Selectmen
From: Harry Sarkis Terkanian, Town Administrator
Subject: Town Treasurer Vacancy
Date: October 2, 2015
CC: Town Treasurer Selection Committee

The Town Treasurer Screening Committee has met on three occasions (September 4, 11 and 30) to consider applicants for the position of Town Treasurer. A meeting on September 25, 2015 was cancelled due to the withdrawal of the candidate scheduled to be interviewed at that meeting. Of the six candidates the Committee selected five candidates to interview. Of the five candidates elected, one did not respond to multiple attempts to schedule an interview and two other candidates were scheduled for interviews but cancelled on the scheduled date of their interview. One cited the high cost of the employee share of medical insurance and one cited receipt of a "strong offer." The latter cancellation came on September 30th. Two candidates were interviewed on September 11th.

The Committee also discussed two additional alternatives for consideration by the Board of Selectmen:

First, advertise the position again. If we do so, there is no assurance that either of the applicants interviewed will continue to be available, nor are there assurances that re advertising will result in a stronger field of candidates.

Second, hire the acting treasurer on a part time basis until the current Town Collector retires and hire a full time Collector Treasurer at that time. The acting treasurer would be limited to a maximum of 960 hours of work per calendar year and would not receive benefits other than existing retirement benefits which would be unchanged. Likely the office would be staffed by the treasurer three days a week except during periods the treasurer's assistant is absent during which periods the treasurer would be present more frequently. The acting treasurer is confident that the treasurer's work could be accomplished within the 960 hour annual work limit. Pursuit of this alternative may require appointment of the clerk in the treasurer's office as an Assistant Treasurer to insure that functions which require action by the treasurer can be accomplished during periods when the treasurer is absent. If appointed as assistant, the Town would have to impact bargain on an adjustment to the assistant's compensation. There would also be a requirement to bond the assistant. There could also be instances where the assistant's availability to the Town Clerk might be curtailed. The Committee has had a preliminary discussion with the acting treasurer and with the assistant to Clerk and Treasurer and the initial response from both was positive.