

Board of Selectmen

The Wellfleet Board of Selectmen will hold a public meeting on Tuesday, March 10, 2015 at 7:00 p.m. at the Wellfleet Senior Center, 715 Old Kings Highway, Wellfleet, MA 02667. It is anticipated that the meeting will be recorded by the Town. Anyone else desiring to record the meeting may do so only after notifying the chair and may not interfere with the conduct of the meeting in doing so.

- I. Announcements and Public Comment [7:00] Note: Public comments must be brief. The Board will not deliberate or vote on any matter raised solely during Announcements & Public Comment.
- II. Public Hearing(s) [7:05]
 - A. Public comment on the Chamber of Commerce sign at the Marina
- III. Licenses/Appointments/Reappointments/Use of Town Property
 - A. Licenses none
 - B. Appointments
 - 1) Marc Spigel, Mark Braun, Bryan Dufresne and Andi Williams as Special Police Officers with terms from May 1, 2015 to June 30, 2016.
 - C. Reappointments none
 - **D.** Use of Town Property
 - 1) Fitzgerald Kendrick Ave during septic system installation; Use fee TBD.
 - 2) Abigail E. Hackner parking approximately 20 cars in the Town Hall lot on Saturday, May 30 from 2 PM 8 PM for wedding; Use fee TBD.
 - 3) American Legion Post 287 front and side of Town Hall lawn on Monday, May 25, 2015 from 8 am to 11 am for Memorial Day Service; nonprofit fee exempt.

II. Business

- A. Discussion on, and possible amendments, to fee schedule for use of Town property.
- B. Discussion on submission of possible power projects to CVEC. [TA]
- C. Discussion on funding for possible mapping of Wellfleet Harbor. [TA]
- **D.** Discussion of rumble strip proposal for Route 6. [TA]
- E. Annual Town Meeting warrant continued review and approval of articles & budgets. [TA]
- F. Discussion on non binding town meeting resolution on fees. [Morrissey]
- **G.** Discussion on possible comment on Eversource's 2015 YOP.
- H. Authorize moderator to raffle off five beach stickers at town meeting. [Moderator]
- **I.** Approval of inserts in spring tax mailing. [TA]
- J. Proposed letter in support of Herring River Restoration Committee grant application. [TA]
- **K.** Authorize the Town Administrator to act for the Board in appointing physicians to conduct injured on duty and fitness for duty examinations. [TA]
- III. Town Administrator's Report
- IV. Future Concerns
- V. Correspondence and Vacancy Report
- VI. Minutes [February 24, 2015]
- VII. Adjournment

Town of Wellfleet Police Department

March 3, 2015

To:

Board of Selectmen

From:

Chief Ronald L. Fisette

Subject: SPECIAL POLICE OFFICERS APPOINTMENT

I request the following individual(s) be appointed as a Special Police Officer.

Appointment Period:

May 1, 2015 through June 30, 2016

Marc Spigel

Mark Braun

Bryan Dufresne

Andi Williams

Respectfully submitted for your information and consideration.

Ronald L. Fisette,

Chief of Police

Harry Terkanian, Town Administrator cc:

WELLFLEET POLICE DEPARTMENT SUMMARY SHEET OF APPLICANT'S INFORMATION

Applicant's Name:		Spigel (Last)	Marc	<u> </u>	Ricl	hard
			(First)			(Middle)
Ine tollowing	ng information	on is a summary of in	formation p	provided as	s part of	a 10 page
desire.	packet. The	entire application is	avaliable to	or your rev	iew if yo	ou so
		I PERSONAL	LHISTORY	Y	2	
Addre		night Road Ext r & Street)		40		
		ingham	MA		0170	1
	(City/To	70000 - 0.	(State)		(Zip)	
		II EDUC	ATION			đ
the state of the s		A. 2.2	T	Number of	ii ii	1
		me, Address and Phone Number	Graduated Yes/No	Years Attended	Degree	Major
	Newton Sout	h High School				
High School	Newton, MA		Yes	3	NA	NA
Undergraduate	University of Amherst, MA	Massachusetts 01003	Yes	4	BBA	Accounting
Graduate					* * * * * * * * * * * * * * * * * * *	
Other						
b. Have y	ou attended or	are attending a Reserve	Police Acad	emy? Yes [X] No [] If yes,
give de	tails to include	completion date: Ba	asic Course o	of Training fo	<u>or</u>	
Reserv	e/Intermittent I	Police Officers at Framin	gham Police	Dept. – Feb	ruary 11,	1992
		are attending a Full Tim				
		completion date:				
		Responder certificate?				
8 H		certificate? Yes [X] No				J 17

- f. List any special abilities, interests, sports or hobbies along with degrees of proficiency:
- g. List any special equipment or computer systems with which you have experience.
 Financial based computer systems, Microsoft Office Products

III EMPLOYMENT HISTORY

Dates			Rates of Pay		s'
From Mo./Yr.	To Mo./Yr.	Name, Address and Telephone of Employment	Start	Finish	Supervisor's Name and Title
8/13	1/15	Bullhorn, Inc. 33-41 Farnsworth St Boston, MA 02110 617-478-9100	\$200K	\$200K	Paul Deeley, CFO

Reason for Leaving: The Commute to Boston – Approx. 2.5 hours per day

Dates			Rates of Pay		
From Mo./Yr.	To Mo./Yr.	Name, Address and Telephone of Employment	Start	Finish	Supervisor's Name and Title
10/07	7/13	Crossbeam Systems, Inc. 80 Central Street Boxborough, MA 978-318-7500	175K	\$195K	Tom Sheehan, CFO

Rates of Pay Dates Name, Address and Telephone of From To Supervisor's Name and Title Start Finish Employment6800 Mo./Yr. Mo./Yr. Spotfire, Inc. 212 Elm Street Аррох Approx. 9/07 1/07 Somerville, MA 02144 Ed Goldfinger, CFO 170K \$170K 617-859-6800

Reason for Leaving: Company Sold

- b. Have you ever been disciplined or forced to resign because of misconduct or unsatisfactory employment? Yes [] No [X] If yes, give details:
- c. Are you eligible for rehire with each of your former employers? Yes [X] No [] If no, please explain:

WELLFLEET POLICE DEPARTMENT SUMMARY SHEET OF APPLICANT'S INFORMATION

Applicant	's Name:	Braun (Last)	Mar	<u>k</u>		Allen
The Call						(Middle)
application	ng informatio	n is a summary of in	nformation p	provided a	s part of a	10 page
desire.	packet. IIIe	entire application is	avallable to	or your rev	iew if you	<u>so</u>
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Addre		esomes Way & Street)				
	Harwi		MA		02645	
	(City/Tov		(State)		(Zip)	
		II EDUC	CATION			
			6			
	School Nai	ne, Address and Phone Number	Graduated Yes/No	Number of Years Attended	Degree	Major
High School	Dennis Yarm 210 Station A South Yarmo 508-398-7630	uth, MA	Yes	4	Diploma	N/A
Undergraduate	Cape Cod Co 2240 Iyannou Barnstable, N 508-362-213	Ä	No	2.	N/A	Criminal Justice
Graduate						
Other		and the second of the second o			0 2 2 10 10 0 8	
		are attending a Reserv			X] No []	If yes,
		are attending a Full Tim			1 No [Y1 I	fves
		completion date:	Shoo mod		1140 [7] 1	ı y es ,
		5- COLOR SPONSOCIAL	2 // 1 // 1 //			
		Responder certificate				
e. Do you Wellfleet Police D	I have a CPR Department; Summ	certificate? Yes [X] No ary Sheet of Applicant's Info	o[]Exp. Da ormation	te:11/2	015	

- f. List any special abilities, interests, sports or hobbies along with degrees of proficiency:

 Hobbies include: personal fitness, vehicle mechanics, chess, checkers and reading
- g. List any special equipment or computer systems with which you have experience.
 CJIS Extranet, CJIS Messenger, IMC, Firehouse, Microsoft Word

III EMPLOYMENT HISTORY

Dates			Rates of Pay		
From Mo./Yr.	To Mo./Yr.	Name, Address and Telephone of Employment	Start	Finish	Supervisor's Name and Title
4/2009	N/A	Eastham Police Dept. 2550 State Hwy, Eastham, MA 508-255-0551	\$20	N/A	Deputy Chief Kenneth Roderick

Reason for Leaving: N/A

Dates			Rates of Pay			
From Mo./Yr.	To Mo./Yr.	Name, Address and Telephone of Employment	Start	Finish	Supervisor's Name and Title	
10/2006	9/2010	Yarmouth Police Dept. 1 Brad Erickson Way Yarmouth, MA 508-775-0445	\$13.00	\$13.00	Lt. Patrick Carty	

Reason for Leaving: Full time employment at the Eastham Police Department

Dates		8 %	Rates of Pay		
From Mo./Yr.	To Mo./Yr.	Name, Address and Telephone of Employment	Start	Finish	Supervisor's Name and Title
04/2044	04/2009	Reebok International 174 Route 28, West Yarmouth, MA 508-771-0905	\$8.25	\$12.25	Store Manager Paul Godfrey

Reason for Leaving: Full time employment at the Eastham Police Department

b.	Have you ever been disciplined or forced to resign because of misconduct or
	unsatisfactory employment? Yes [] No [X] If yes, give details:

C.	Are you eligible for rehire with each of your former employers? Yes [X] No [] If
	no, please explain:	

WELLFLEET POLICE DEPARTMENT SUMMARY SHEET OF APPLICANT'S INFORMATION

Applicant	s Name: <u>Dufresne</u>	Brya	an 🧎	Edmond		
	(Last)	(First)	0 0		(Middle)	
application	ng information is a summary of in packet. The entire application is	formation p available fo	orovided as	s part of a	10 page	
desire.						
16	I PERSONAI	LHISTORY	Y			
Addre	ess: 44 Rayburn Drive					
	Millbury	MA		01527		
	(City/Town)	(State)		(Zip)		
8 8	II EDUCA	ATION	e s	- A	8) B	
	School Name, Address and Phone Number	Graduated Yes/No	Number of Years Attended	Degree	Major	
High School	Millbury Memorial High School 12 Martin Street, Millbury MA 508-865-5841	Y	4	Diploma	N/A	
Undergraduate	University of Alabama Tuscalooga, AL 205-548-6010	N/A	1	N/A	Criminal Justice	
Undergraduate	Westfield State University 577 Western Ave Westfield, MA 413-572-5300	In progress	2	N/A	Criminal Justice	
Other		h, de egapa e			2 8 3 7 8 2 8 28	
			•	7		
b. Have y	ou attended or are attending a Reserve	Police Acad	emy? Yes [X]No[]	lf yes,	
give de	tails to include completion date: To Be	Completed 3	3/14/15	200		
c. Have y	ou attended or are attending a Full Time	e Police Acad	demy? Yes !	_] No [X 1	If ves	

Do you have a First Responder certificate? Yes [] No [X] Exp. Date: In Progress

Do you have a CPR certificate? Yes [] No [X] Exp. Date: _____ In Progress

d.

e.

give details to include completion date:

f. Li	List any special abilities, interests, sports or hobbies along with degrees of proficiency:						
D	ispatch fo	r Campus Police, Working ou	t, Time	with Fam	ily & Friends, coach at		
High Scl	nool perio	dically					
g. Li	st any spe	cial equipment or computer syst	ems with	which you	u have experience.		
	8	Dispatch for Campus Police	Э		* *		
8 8	01 840 W	1 m					
		III EMPLOYMI	ENT HI	STORY			
. Da	tes		Rates	of Pay			
From Mo./Yr.	To Mo./Yr.	Name, Address and Telephone of Employment	Start	Finish	Supervisor's Name and Title		
9/13	Present	Westfield State Dept. of Public Safety 577 Western Ave, Westfield MA 413-572-5262	\$8.00	\$9.50	Lt. Bernard St. George		
Reason fo	r Leaving: C	urrent Position					
H 8 8							
Da			Rates	of Pay			
From Mo./Yr.	To Mo./Yr.	Name, Address and Telephone of Employment	Start	Finish	Supervisor's Name and Title		
7/13	8/14	Worcester Aquatics 50 Skyline Drive 508-799-1190	\$11.50	\$12.25	Director William Soucy		
Reason fo	r Leaving: V	Vorked two summers A summer posi	tion lookii	ng for bette	r opportunities for my career.		
Da	tes		Rates	of Pay			
From Mo./Yr.	-To Mo./Yr.	Name, Address and Telephone of Employment	Start	Finish	Supervisor's Name and Title		
6/12	8/13	Sutton Recreation Dept. 4 Uxbridge Road 508-865-8732	\$10.00	\$10.00	Ms. Tammy Mahoney		
Reason fo	r Leaving: f	Received better employment offer fro	m Worces	ster Aquatic	s		
b. H	ave you e	ever been disciplined or forced	d to resig	gn becaus	se of misconduct or		
u	nsatisfact	ory employment? Yes [] No	[X] If y	es, give o	details:		
	Are you eligible for rehire with each of your former employers? Yes [X] No [] If no, please explain:						

WELLFLEET POLICE DEPARTMENT SUMMARY SHEET OF APPLICANT'S INFORMATION

Applicant		And	ž.	Eliza	abeth
	(Last)	(First)			(Middle)
The following	ng information is a summary of inf	ormation r	provided as	s part of a	a 10 page
application	packet. The entire application is a	available fo	or your rev	iew if you	I SO
desire.					
, e	I PERSONAL	HISTOR	Y		
Addre	ess: 165 Tracy Lane				
	Brewster	MA		02631	
	(City/Town)	(State)		(Zip)	
9.0	II EDUCA	MOITA	o 6 g	24	
			*		
	School Name, Address and Phone Number	Graduated Yes/No	Number of Years Attended	Degree	Major
High School	Nauset Regional High School 100 Cable Rd, Eastham, MA 508-255*1505	Yes	4	Diploma	N/A
Undergraduate	Franklin Pierce University 40 University Drive Rindge, NH 603-899-4000	In Process	3	BS	Criminal Justice
Graduate		S			
					10.00
Other				, a	
give de c. Have y	ou attended or are attending a Reserve tails to include completion date: Boylstoou attended or are attending a Full Time tails to include completion date:	on Reserve	Academy co	ompleted 6	/2014_

Do you have a First Responder certificate? Yes [X] No [] Exp. Date: 5/2017____

Do you have a CPR certificate? Yes [X] No [] Exp. Date: ____4/2016

d.

e.

- f. List any special abilities, interests, sports or hobbies along with degrees of proficiency:

 Women's Rugby, Competitive Swimming, Reading, Computer Skills
- g. List any special equipment or computer systems with which you have experience.
 Microsoft Word, Excell and Powerpoint

III EMPLOYMENT HISTORY

Dates			Rates of Pay		
From Mo./Yr.	To Mo./Yr.	Name, Address and Telephone of Employment	Start	Finish	Supervisor's Name and Title
9/2014	Present	Franklin Pierce University 40 University Drive Rindge, NH 603-899-4210	\$7.25	\$7.50	Director Maureen Sturgis

Reason for Leaving: Worked Campus Safety 9/2012 to 5/2013, 9/2013 to 5/2014 and present school year

Dates			Rates of Pay		
From Mo./Yr.	To Mo./Yr.	Name, Address and Telephone of Employment	Start	Finish	Supervisor's Name and Title
6/13	9/14	Orleans Police Department 90 S. Orleans Road Orleans, MA 508-255-0117	\$16.75	\$17.50	Sgt. Richard Dinn

Reason for Leaving: Seasonal Employment Worked Summer 6/2013 to 9/2013 and 7/2014 to 9/2014

es		Rates of Pay		*
To Mo./Yr.	Name, Address and Telephone of Employment	Start	Finish	Supervisor's Name and Title
9/2010	Orleans Dept of Natural Resources 139 Main St. Orleans, MA 508-240-3700	\$13.50	\$15.50	Super. Dawson Farber
	To Mo./Yr.	To Name, Address and Telephone of Employment Orleans Dept of Natural Resources 139 Main St. Orleans, MA	To Name, Address and Telephone of Employment Orleans Dept of Natural Resources 139 Main St. Orleans, MA	To Name, Address and Telephone of Mo./Yr. Name, Address and Telephone of Start Finish Employment Orleans Dept of Natural Resources 139 Main St. Orleans, MA

Reason for Leaving: Seasonal Employment Worked 6/2010 to 9/2010, 6/2011 to 9/2011 & 6/2012 to 9/2012

b.	Have you ever been disciplined or forced to resign because of misconduct or
	unsatisfactory employment? Yes [] No [X] If yes, give details:

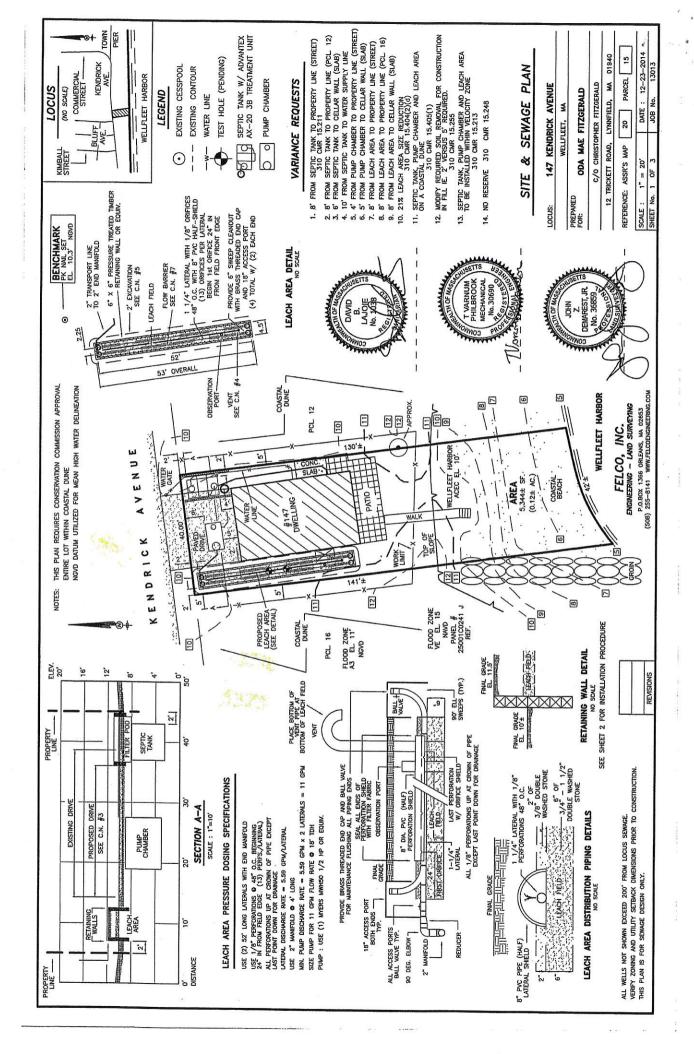
C.	Are you eligible for rehire with each of your former employers? Yes [X] No [] If
	no, please explain:	

TOWN OF WELLFLEET APPLICATION FOR PERMIT TO USE TOWN OWNED PROPERTY

Owner: Ola Mae fitzgerald
Applicant Kenneth Kipp Affiliation or Group 40 Christopher fitzgerald
Telephone Number 508-269-9709 Mailing Address 12 Trickett Road
Email address Kenkipp 41 @ gmail.com Lynnfield, MA 01940
Town Property to be used (include specific area) Town Landings at Parcel 12 + 16 for
Date(s) and hours of use: 7:30 Am to 4:30 Pm when scheduled.
Describe activity including purpose, number of persons involved, equipment to be used, parking arrangements, food/beverage service, etc. Also please indicate if fees will be charged by applicant.
The Town property abuts the property where the septic system will
be installed. Due to limited space, a 5 foot work limit is proposed and
shown on the plan. The septic installer may need to trespose onto Town
property during installation. The completion time would be 3-5 days.
A few pine trees located at the NW corner of construction site may be lost.
The Conservation Commission has required that all listurbed areas be revenetated
The Conservation Commission has required that all listurbed areas be revegetated with beach grave Describe any Town services requested (police details, DPW assistance, etc.)
No Town services will be needed.
NOTE TO APPLICANTS: All applications must be accompanied by a non refundable \$20.00 processing fee. Applications must be received at least 30 days prior to the first event date to insure that all reviews can be completed prior to the event. This application is only for permission to use Town property. Any additional licenses, such as food service permit, etc., may be required and it is the applicant's responsibility to secure the same.
Action by the Board of Selectmen:
Approved as submitted
Approved with the following condition(s):
3 3 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4
Disapproved for following reason(s):
15 - 15 - 15 - 15 - 15 - 15 - 15 - 15 -
Date:
Fee

r		
	Health/Cons. Agent Signature:	Inspector of Buildings Signature:
	Comments/Conditions: AREA TO BE RETURNED TO PRE CONSTRUCTION	Comments/Conditions:
	Permits/Inspections needed: REQUESTED ORDER OF LONDITIONS AIREADY OBTAINED	Permits/Inspections needed:
l	OF CONTINUED LEADING OF THE CONTINUED	
	Police Dept. Signature:	Fire Dept. Signature:
	Comments/Conditions:	Comments/Conditions:
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2 0 2010	DPW Signature: Paul S	Beach Dept. Signature:
שוני מיו הים	Comments/Conditions 3(2/15)	Comments/Conditions:
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	Shellfish Constable Signature:	Harbormaster Signature:
	Comments/Conditions:	Comments/Conditions:
[1154
	Recreation Dept. Signature:	Town Administrator:
		no tre beyond ago, fee (pd)
	Comments/Conditions:	Comments/Conditions:
		Require proof thehold

FELCO JCB # /30/3	Map # 20	PERC TESTS:	1	(2)
				<u></u>
Owner <u>fitzgerald</u> Client <u>Ken Kipp</u>		Time::		
Street # 147 Kendrick			#	
AVVAA	V			
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		(5)	28.9 AC	
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	0.071 me 071			Septic Site
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TOWN OF WELLFLEET APPLICATION FOR PERMIT TO USE TOWN OWNED PROPERTY

Applicant_	Abigail E.	Hackler	Affiliation or Group	AIA	
Telephone N	Number 617 -	583-3025	Mailing Address	42 Dartmout	n 5t.
Email addre	ess abigail. h	ackler@gma	il.com	Boston, MA	02116
	erty to be used (incl	•		· ·	
	Wellfleet	Town Hal	1 Parking Lot	•	
Date(s) and			May 30th from		
Describe act ood/beverag	ivity including purp ge service, etc. Also	oose, number of perso please indicate if fee	ns involved, equipment t s will be charged by app	o be used, parking arranş licant.	gements,
Wear	c having a n	sedding at a r	house in Truro,	but the majorite	of events are
cifled.	- (Welcome D	nneil Rehearsal	at Winslow's Tax Shuttle picking	em, Gursts Sta	ying at Hold
JCK (ne	eke Inns) - v	re will have a	shuttle picking	up gurys at be	th Inns bolu
to have	parking site	available for a	wests stavina a	to divote homes	inthe area an
escribe any	Coming in Fer	the day. The We uested (police details	deling Site only a DPW assistance, etc.)	lows 7 cars on -s	ite. We plan
	N I	A	DI W assistance, etc.)	have approxima	tely 20 cars i
	<u> </u>				925 1041

applications the event.	must be received a This application is	least 30 days prior to only for permission to	ecompanied by a non ref the first event date to in o use Town property. Ar esponsibility to secure the	sure that all reviews can ny additional licenses, su	be completed prior
ction by the	e Board of Selectme	n:			
	Approved as su	bmitted		e	
	Approved with t	he following conditio	n(s):	*	
		ne rone wing conditio	11(0).		1
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	Disapproved for	following reason(s):			
ate: Ű A	R - 2 2015	.e. p	Processing Fee:	10,00 paid	
		-			
			Eggs		

Health/Cons. Agent Signature:	Inspector of Buildings Signature:
Comments/Conditions:	Comments/Conditions:
Permits/Inspections needed:	Permits/Inspections needed:
L	
Police Dept. Signature: Comments/Conditions:	Fire Dept. Signature: 626492 White - Comments/Conditions:
Comments/Conditions: Parking is open to the public, No yournhtee of reserving of spaces is recommended.	
is recomended.	
DPW Signature: Mys. Luce Comments/Conditions 2/4//	Beach Dept. Signature: Comments/Conditions:
Shellfish Constable Signature: Comments/Conditions:	Harbormaster Signature: Comments/Conditions:
Recreation Dept. Signature:	Town Administrator: No gnanantes
Comments/Conditions:	Town Administrator: No gnanantu space are available— otherwise OK Comments/Conditions: U.S

TOWN OF WELLFLEET APPLICATION FOR PERMIT TO USE TOWN OWNED PROPERTY

Applicant Fronk T. Szedlak Jr Affiliation	on or Group American Legion Post 287
Telephone Number 508 364-4758 Email address SS2edlak@capecod, Net Mailing	on or Group American Legion Post 287 Address Box 950, Welltle et 02667
Email address SSZedlaK@capecod, net	
Town Property to be used (include specific area)	de lawn of Town Holl
Date(s) and hours of use Monday May 25th - 8	AM TU 11:00 AM
Describe activity including purpose, number of persons involved, food/beverage service, etc. Also please indicate if fees will be chat Memorial Play Service. If W Please Soil For hand, speakers + 1000 of chairs for f	ged by applicant
- Hona, speakers + row of chairs for f	ast men bers
Describe any Town services requested (police details, DPW assista	nce, etc.)
NOTE TO APPLICANTS: All applications must be accompanied Applications must be received at least 30 days prior to the first eve to the event. This application is only for permission to use Town permit, etc., may be required and it is the applicant's responsibility Action by the Board of Selectmen:	nt date to insure that all reviews can be completed prior roperty. Any additional licenses, such as food service
Approved as submitted	
Approved with the following condition(s):	
	· 6
Disapproved for following reason(s):	
	Fee:
Fee:	
(over)	

APPLICANT IS RESPONSIBLE FOR OBTAINING ALL NECESSARY PERMITS AND INSPECTIONS

Health/Cons. Agent Signature: Comments/Conditions: Permits/Inspections needed:	Comments/Conditions: Permits/Inspections needed:
Police Dept. Signature: 2/10/15 Comments/Conditions:	Fire Dept. Signature: Comments/Conditions:
DPW Signature: Caul Color Comments/Conditions 2/18/15	Beach Dept. Signature: Comments/Conditions:
Shellfish Constable Signature: Comments/Conditions:	Harbormaster Signature: Comments/Conditions:
Recreation Dept. Signature: Comments/Conditions:	Town Administrator: Does the town have a prohibition on music on Town Hall laws?. Comments/Conditions: of the Columnia



Wellfleet SPAT, Shellfish Promotion and Tasting, Inc., is a non-profit organization devoted to sustaining Wellfleet's shellfishing and aquaculture industries.

SPAT became a 501c3 non-profit in September 4, 2002. Among other requirements in order to be granted the legal status of a non-profit by the state of Massachusetts and the IRS, SPAT was mandated to develop a mission to describe why it exists. Our mission (in bold type above) is what guides our organization's conduct.

SPAT would like to thank the town of Wellfleet for its commitment to our primary fundraising event, the Wellfleet OysterFest. The economic impact of the 'Fest is far reaching and proceeds from the 'Fest allow SPAT to fulfill it's organizational mission.

Since 2004, SPAT has reinvested nearly \$370,000 back into the community.

\$5000	Plus over 25 tons of cultch to the Town of Wellfleet CWPC for the
\$15,100	Oyster Propagation and Habitat Restoration effort Educational Grant to Mass Audubon to fund the Coastal Ecology
	Program for the 5 th Grade at Wellfleet Elementary School
\$47,900	Community Grant Awards
\$75,000	NRHS College Scholarships
\$100,000	Commitment toward the hiring of a Shellfish & Aquaculture Specialist
\$125,000	Investment into the Aquacultural Resource Corporation or ARC - local
	hatchery and source of 80% of seed on Cape Cod.

The OysterFest does not cost the town any money. In fact, the above numbers demonstrate that the event is actually an economic driver for the local community. The 25,000 attendees in the local communities spend a conservative estimate of \$2,500,000 to \$3,500,000 on OysterFest weekend.

The organization SPAT costs \$270,000 to operate each year. This includes staffing, insurance, utilities plus the cost of running the event. The 'Fest itself costs over \$138,000, more than half of our total operating expenses.

2014 WOF Overhead E	Expenses
Festival Infrastructure	\$77,340.00
Main stage	\$14,790.00
Family Fun Area	\$14,640.00
Educational Programs	\$4,010.00
Security	\$4,400.00
Insurance	\$6,240.00
Police/Fire/First Aid/DPW	\$9,740.00
Shuttle bus	\$7,560.00
	\$138,720



Since 2005 SPAT has paid nearly \$70,000 to the Town for services utilized during the 'Fest. These fees have risen significantly in the last few years despite SPAT hiring of a security team.

Permit Fees	\$2,480.00
Police	\$49,744.83
DPW	\$3,762.18
Fire	\$10,558.87
Other	\$2,155.00
Total	\$68,700.88

The SPAT Board believes, as The Board of Selectmen do, that the Town Use Fees should not discourage or prohibit any non-profit from having access to the use of town property to host events designed to promote their mission. In addition, these worthy events, including the OysterFest, benefit the town of Wellfleet. We are in agreement that to set policy that would inhibit a non-profit from fulfilling its' mission would be wrong and would additionally undermine the benefits to the town.

To that end, SPAT offers to pay the maximum fee for Use of Town Property (\$500 per day) for the six days of event set-up, execution and breakdown which is outside the current fee schedule exempting non-profit organizations. This also supports the SPAT Board's position that a non-profit should not be expected to offset the taxes of town government which would be in conflict to our mission and the goals of our dedicated volunteer SPAT Board.

Furthermore, this sum is comparable to what other events pay for Use of Town Property in other municipalities. Any fee structure greater than what has been proposed here will not be acceptable to the SPAT board for the above-mentioned reasons. This fee will be guaranteed to the Town despite the weather or financial outcome of the 'Fest and will allow SPAT to continue its work and fulfilling its mission.

The SPAT Board supports and encourages the Town to charge the public for parking on the outer beaches during the 'Fest. This has been a successful revenue stream as illustrated by the Marina Enterprise Fund. In the sprit of collaboration, SPAT agrees to continue paying for the portable restrooms at the parking areas and the shuttle service in order to insure safety and convenience, as well as, maintain the high standard that SPAT has created for its guests.

Respectfully submitted,

The SPAT Board of Directors



TOWN OF WELLFLEET

300 MAIN STREET WELLFLEET MASSACHUSETTS 02667 Tel (508) 349-0300 Fax (508) 349-0305

www.wellfleetma.org

MEMORANDUM

TO:

WELLFLEET BOARD OF SELECTMEN

FROM:

HARRY SARKIS TERKANIAN, TOWN ADMINISTRATOR

SUBJECT:

MAPPING PROPOSAL FOR WELLFLEET HARBOR

DATE:

3/6/2015

CC:

Excerpts from the Draft Shellfish Advisory Board meeting of March 3, 2015:

Mark Borelli outlined how we might realize having a Benthic Habitat Map for Wellfleet Harbor. He and Cristina Kennedy described the rigorous methods used for collecting both underwater topographic and benthic population data in some detail.

The benthic sample "grabs" include smaller organisms, not larger fish, horseshoe crabs, etc.

Non-organic matter is also sieved and sampled.

The opportunity to collaborate with the CCNS to fund this project, as outlined in Borelli's letter of 2/04/15 (see attached) is time sensitive and unusual. The area mapped for the Park will include the coast from Duck Harbor, around Great Island to the Herring River estuary. The federal funds for this were made available after Hurricane Sandy to some national parks along the Atlantic coast. Pleasant Bay in Orleans has already had such a study.

The many possible benefits to the Town's shellfishery were discussed, including the usefulness of having a proven, base-line, "snap-shot-in-time" record of the habitat which will be impacted in the future, due to climate change.

Large posters and maps were provided to illustrate the kind of information that is obtained. The results of such a study are also documented according to the Coastal and Marine Ecological Standard in a printed text published by the Federal Geographic Data Committee and are accepted by government agencies as the best sort of certified documentation.

Other groups who are interested in studying the Harbor would be able to co-ordinate with the Center for Coastal Studies to simultaneously collect other data, if they contact Mark (soon). This would provide an even more complete picture of the harbor's environmental status.

The actual area to be included was suggested to be the entire harbor, to the Eastham line.

Barbara Austin asked if the mapping would include "hazards to navigation" features.

Mark recommended the use of GIS systems for such purposes.

The Town does not currently maintain this information, although they did in the past.

John Duane asked about the possibility of a survey of fin-fish in the harbor. This was done last in 1972.

The DMF has recommended that fin-fish be surveyed every ten years.

The use of Town funds for this could help with obtaining matching State and Federal funds.

The idea of having an article to request funding on the April STM warrant was discussed.

Because of the logistics of getting topographic readings in shallow bodies of water, Option 2, as described in the 2/4/15 letter seemed to be the best idea.

Excerpts from Mark Borrelli's February 10, 2015 email to Curt Felix:

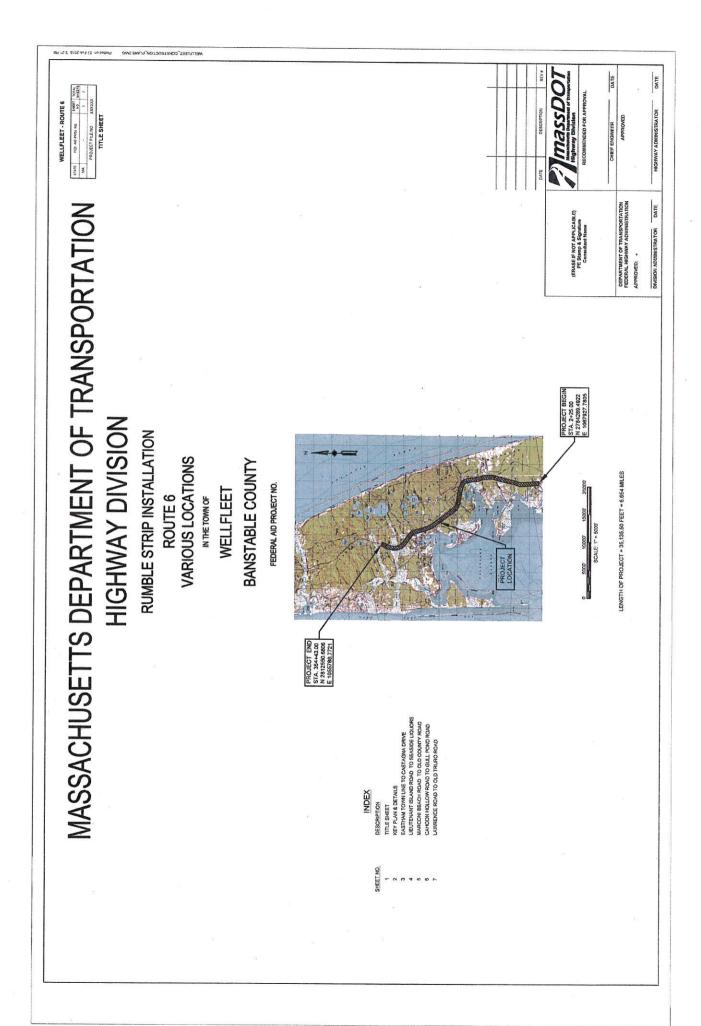
Curt, that all depends on what data is to be collected. The number of benthic samples is static. There is a well established protocol, in the benthic ecology literature, for picking a stratified random set of samples based the size of the area to be mapped. The variables are the acoustic data. We can do three types of data collection.

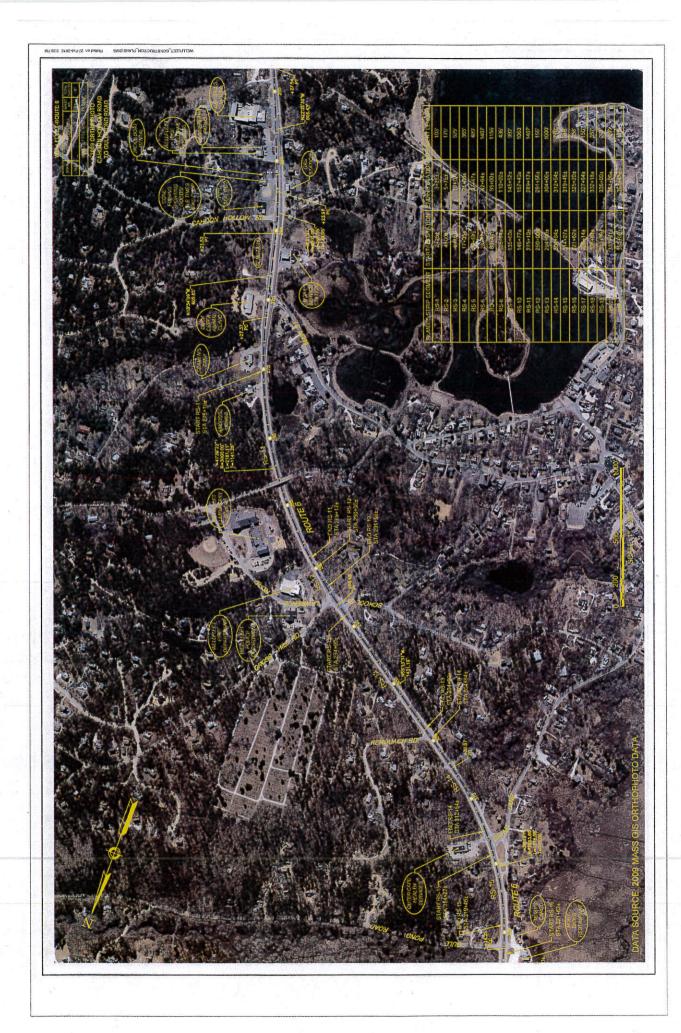
Option 1 is sidescan sonar imagery only. no bathymetry. Sidescan data must be collected as it is the base layer for the benthic habitat map.

Option 2 is Sidescan sonar imagery plus what I call 'incidental bathymetry'. The instrument we would use for this option collects sidescan sonar imagery and bathymetry simultaneously (for Option 1 we use the instrument that collects only sidescan imagery and the day rate is less expensive). However, the bathymetry is depth dependent and the sidescan isn't. In shallow water we'll set the sidescan to a specific range say 40 m, which will yield an 80 swath of the seafloor. If we are in 4 m we will only get a 25-30 m swath of bathymetry. So we collect data ensuring that we have 100% coverage of sidescan sonar imagery of the navigable waters in the harbor and whatever bathymetry we get for a given depth is acceptable.

Option 3 is 100% sidescan and bathymetric coverage. The problem is this will increase the cost 2-3 times above option 2, at least. And honestly, to my mind doesn't markedly increase the quality of the benthic habitat map.

If folks are interested I would like to suggest a small, informal meeting to discuss these options and basic costs, after which, if there is still interest, I will do some initial survey planning, crunch the numbers and provide an estimate for all three options. Budgets for vessel-based project for a place like Wellfleet Harbor are very difficult to generate without a fair amount of time spent calculating areas to be surveyed because it is so tide-dependent. Our survey days will be short, and perhaps counterintuitively, a 4 hour survey isn't half as costly as an 8 hour survey. So for a wild, ballpark guess (which I shall not be held to!), Option 1 \$40-50K, Option 2 \$70-100K, Option 3 \$150 - 200K. Again very generalized and only offered to give you a sense of scale, costwise. And honestly, if there wasn't a 'cost share' with the ongoing park service project there would likely be 50-75% increase in cost.





The 2015 ATM Warrant draft and FY16 Budget draft will be posted as separate documents on the Town's web site under Reports and Documents on the Home Page, left hand side.



TOWN OF WELLFLEET

300 MAIN STREET WELLFLEET MASSACHUSETTS 02667 Tel (508) 349-0300 Fax (508) 349-0305

www.wellfleetma.org

MEMORANDUM

TO:

BOARD OF SELECTMEN AND FINANCE COMMITTEE

FROM:

HARRY SARKIS TERKANIAN, TOWN ADMINISTRATOR

SUBJECT:

WARRANT AND BUDGET UPDATE

DATE:

3/6/2015

CC:

BUDGET FILE

Significant changes to the budget and warrant since February 20, 2015 include:

Article 10 & Ballot Question 2: Adjusted of the cost of adding an additional police officer from \$48,480 to \$60,000. See separate memorandum.

Article 16 (Power reservation costs – Energy Committee): Revised to be non specific as to location since there are possible projects at the capped landfill, COA, DPW, Town Hall and elementary School. Request from Energy Committee to increase amount to \$10,000 pending.

Articles 21 & 23: Swapped positions in the warrant because the former Article 21 relates to the open space purchase in Article 24.

Article 25 (Route 6 – Main Street Engineering). Amount increased from \$67,000 to \$120,500 dependent on whether the Town wishes to extend the project along Main Street to Higgins Lane to provide a continuous sidewalk from Route 6 to the Town Center. The cost of a change order to add the additional engineering, survey and wetlands delineation is \$53,500.

Article 26: Corrected to read \$200,000 to purchase one front end loader instead of two.

Article 28 & Ballot Question 8 corrected to reflect that the structure is a building for the attendants rather than the gate house. (Funds for the gate house were in the FY 2015 capital budget.)

Article 30 & Capital Budget: Added recommendation from Building and Needs Assessment Committee and corrected the amount in the capital budget.

Article 31: (Authorizing editorial corrections to the bylaws.) Revised article to be a bylaw section instead of a vote of the town meeting.

Article 33: Complete substitution of text based on consultation between the Town Clerk, Animal Control Officer and Community Services Director.

Article 35: Removed the article (acceptance of gifts is the statutory province of the selectmen, MGL c. 44, s 53A ½.)

Article 47 removed. No request received re changing the Gull Pond project from sale to rentals. Subsequent articles renumbered.

Article 48, (formerly Article 49): (Noise Bylaw amendment). The Town Clerk has received the petition and certified the required signatures.

Article 49, (formerly Article 50): Removed Finance Committee recommendation; article has no financial impact.

Draft Sense of the Meeting Article on Fees:

Article: __: To see if the Town will vote to adopt the following resolution:

WHEREAS approximately eighty (80%) per-cent of the cost of funding the municipal operations of the Town of Wellfleet is funded by the tax on real and personal property; and

WHEREAS the amount of funds raised by assessment of real and personal property has steadily risen over recent years; and

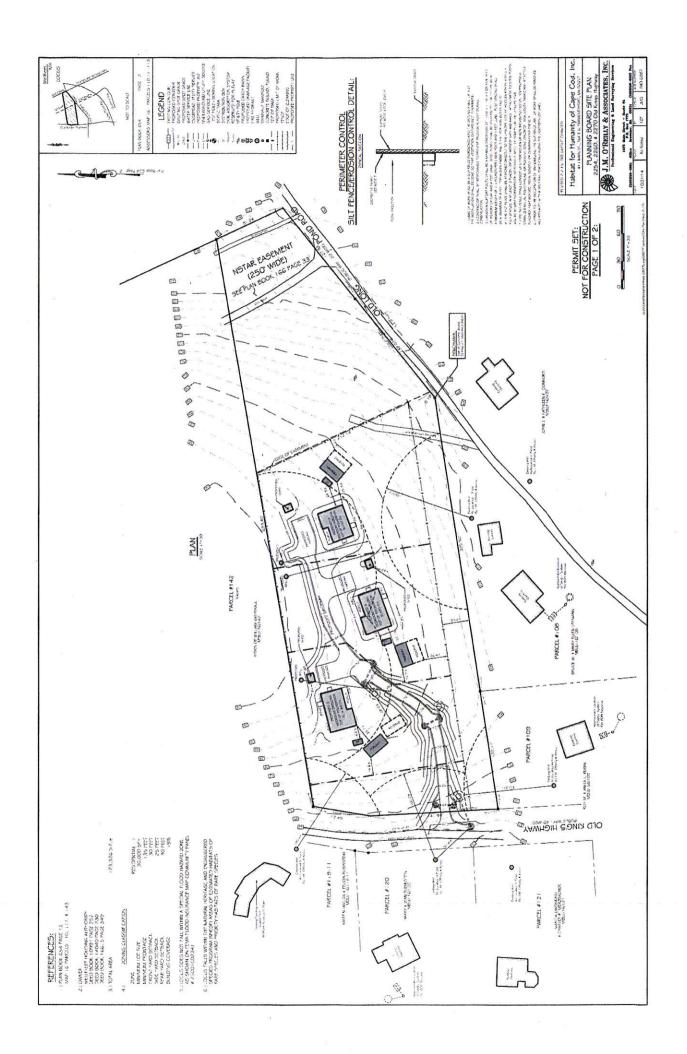
WHEREAS local receipts from fees and other non tax payments have not risen at the same rate as the property tax or the cost of living,

BE IT RESOLVED that it is the sense of this meeting that it should be a fiscal goal of the Town to annually review the fees charged by the Town and, where permissible, adjust said fees so that local receipts from fees provide property tax relief.

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No.	Project	Sponsor	Original Requests			
15-01	Adams Lodge	Masons	\$290,000 reduced		Approved 100,000	
15-02	Habitat Housing	CC Habitat	\$225,000	approved	225,000	
15-03	Buy Down	Housing	\$270,000	approved	270,000	
15-04	Historical Society	Mid Section Purchase	\$300,000 reduced	reduced	189,000	
15-05	Historical Society	Phase 1 Renovations	\$125,000 next year	next year		
15-06	Historical Commission	Niid Section Museum Form B Updates	\$5,000	approved	5,000	
15-07	Cemetery Commission	Phase 2 Restoration	\$75,000	\$75,000 next year		
15-08	Open Space Committee	Cemeteries Purchase of Lot	\$181,000	approved	181,000	
15-09	15-09 Completion of Pond Hill Sch	SWNASU	\$70,000	\$70,000 next year		

\$970,000.00 approved



FORM B - BUILDING

Inventory # 3
Map 14 Parcel 152
Rich, J. H. House
215 Holbrook Ave

Wellfleet, MA

MASSACHUSETTS HISTORICAL COMMISSION 294 Washington Street, Boston, MA 02108



ic Name_	J.H.	Rich	house	9		
riginal_						
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riginal	OMITET	0 0 1 1 2		**		

IPTION: ca. 1880 cross streets and other buildings Date or geographical features. Source Visual, County Atlas maps Indicate north. Style Greek Revival with Italianate Cheq. Neck Rd. bracketing Architect Exterior wall fabric Clapboard Outbuildings One barn converted to summer cottage Baker Ave. Major alterations (with dates) 1954 Barn made into cottage; house converted to 2-family; small room added 1979 Moved Possibly Date Approx. acreage___-l Setting Residential street Margaret Meaney Recorded by Wellfleet Historic Commission Organization 1980 Date

ARCHITECTURAL SIGNIFICANCE (describe important architectural features and evaluate in terms of other buildings within community)

 $l\frac{1}{2}$ stories; double ridge, dormer windows; some 6/6, some l_1/l_1 ; elaborate double brackets; boxed corner boards, quite ornate; 2 front doors and a 3-window bay are all under one Italianate bracketed roof as one unit; stump of one of the largest elm trees in town is in front yard, still standing in picture; no cellar except a tiny one under kitchen.

HISTORICAL SIGNIFICANCE (explain the role owners played in local or state history and how the building relates to the development of the community)

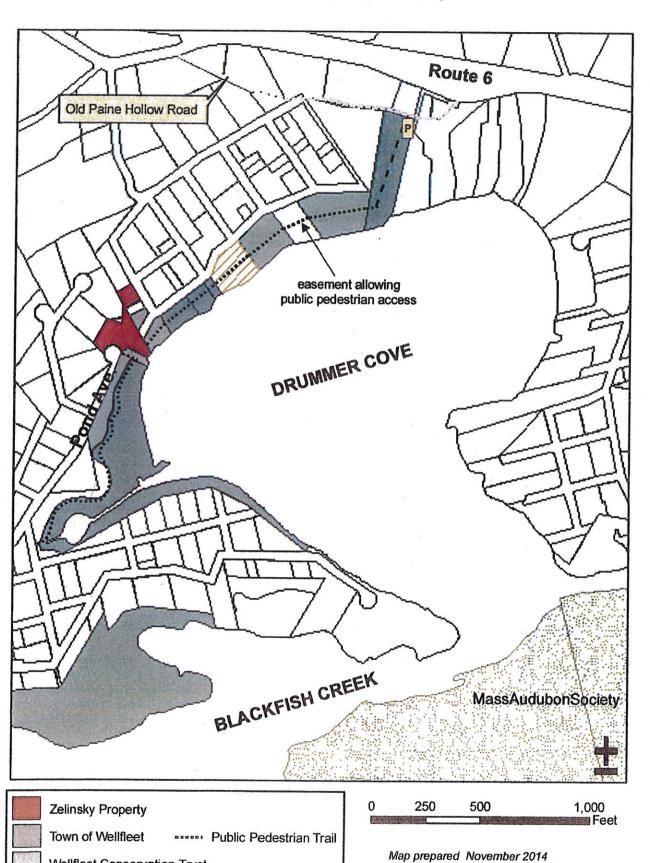
NOTE

Sept. 1981- Tom Hannigan, present owner, told me (Peggy Meaney) that when the house passes to his three children, all out of state and one of whom is a developer, they plan to tear it down and build a modern house. This will severely damage the appearance of the neighborhood.

BIBLIOGRAPHY and/or REFERENCES County Atlas maps, 1880 and 1907

Zelinsky Property on Drummer Cove

Abutting Properties Map



Data provided by MassGIS Parcel layer provided by Cape Cod Commission

Wellfleet Conservation Trust

Wellfleet Conservation Trust - CR



(774) 353-6511 ♦ POCCAcapecod.org ♦ poccacapecod@gmail.com

Helping to Preserve Our Quality of Life on Cape Cod

March 2, 2015

The Honorable State Representative Brian Mannal The Honorable State Representative Sarah Peake The Honorable State Senator Dan Wolf Massachusetts State House 24 Beacon Street Boston, Massachusetts 01233

Dear Brian, Sarah, and Dan:

Congratulations to you all for continuing your rise into leadership positions on Beacon Hill. The Cape is very fortunate to have you represent us and, in particular, we appreciate your support as we continue our efforts to restrict herbicide spraying on the utility rights-of-way throughout the Cape.

NSTAR, or Eversource as it is now known, has indicated they again plan to spray herbicides this year. Although they sprayed 8 towns in 2013, 9 towns last year, and have repeatedly indicated spraying would reduce over time, this year's proposed operational plan indicates they will spray 13 towns. We believe our current herbicide regulations no longer reflect the realities of the Cape's current day "Blue Economy" and, as a result, we encourage you to launch an effort to revamp these regulations. POCCA will support this effort in any way we can, and we're certain other organizations would be willing to join this effort.

As we begin 2015, we now know the issues associated with herbicides and other Contaminants of Emerging Concern, or CECs as they are known, are far more complex than they appeared when the current regulations were drafted decades ago. As you look into these regulations, we ask that you consider the following items. In addition, as you get into the details of any proposed changes, we offer to review the precise language. While the intention of the current legislation was good, the actual language was imprecise and, as a result, our current processes are simply not working.

Transparency and Confidence In the Program

Last year, after a series of missteps by MDAR, we contacted Governor Patrick's office and subsequently met with attorneys in his office, EEA's chief counsel, and MDAR's chief of staff. We indicated we had lost confidence in MDAR's oversight of this program.



As a result of these actions, MDAR committed to provide us with the following information:

 Copies of all the public comments submitted in response to NSTAR's 2013 and 2014 yearly operational plans. MDAR had dismissed these comments out-ofhand, indicating they had no obligation to respond to them and stating they had only received about 100, most simply asking MDAR to stop the spraying.

We note that many public agencies make it a practice to routinely release any public comments on their efforts. For example, we recently submitted comments on a plan coming out from Health and Human Services and, within days of the public comment period, HHS published our comments along with those from another 400 organizations.

- Details of any enforcement actions MDAR has taken. Despite apparent violations by NSTAR, we believe MDAR has not actually cited NSTAR at all.
- Detail logs of NSTAR's actual spraying activities. NSTAR's spraying activities are
 restricted in terms of where they can spray, when they can spray, what plants
 they can target, and how much they can spray. Without additional information,
 it's impossible for anyone in the public to understand what NSTAR is actually
 doing and, sadly, we have lost confidence in MDAR's efforts to properly oversee
 the effort.

Although MDAR had committed to release this information, to no one's surprise they simply ignored our follow-up requests, knowing we'd have little recourse as we changed administrations.

To make matters worse and add insult to injury, MDAR's belated "investigation" into the spraying incident at Sea Horse Farm in Harwich blamed the incident on Clare Bergh's reaction to engine fumes. Quite simply, we believe this conclusion was ridiculous and we feel MDAR owes Clare an apology.

Are These Herbicides Safe?

At the heart of the matter, NSTAR and MDAR repeatedly state that these herbicides have been approved by the EPA and are safe, to the point where NSTAR's key representative grabbed the leaves on a tree that had just been sprayed and commented that "it was just a little sticky." (When we showed this video to a joint meeting of the Cape's Boards of Health, there was a collective gasp of horror).



Science moves slowly and regulations move slower. Some still argue the Cape's waters are fine and others suggest global warming is a conspiracy. While we recognize "proof" is elusive, there are thousands of articles on the possible dangers of these herbicides. Bee colonies have collapsed and we've lost 99% of Monarch butterflies and both problems are widely attributed to herbicide use. Many are concerned that these two problems are "canaries in the coal mine" indicating we may see more serious problems in the future.

Proof aside, the concerns of our citizens are real. We suggest a compromise.

Congress has directed the EPA to assess all herbicides to identify which, if any, disrupt our endocrine systems. Glyphosate, the active ingredient in RoundUp and the most widely used and studied herbicide, appears on the first list of herbicides being reviewed by the EPA. We suggest that the Commonwealth should withhold approval of any new requests to use herbicides on our rights-of-way until the EPA finishes its review and confirms that glyphosate is not an endocrine disruptor.

Who Should Oversee These Regulations?

Under the current regulations, which we understand date back over 25 years, the Massachusetts Department of Agricultural Resources has sole responsibility for overseeing the use of herbicides on our utility rights-of-way. While we understand why MDAR should oversee the use of herbicides on our farms, we believe it would be more appropriate for the Department of Environmental Protection to oversee these regulations.

We're concerned that long term exposure of very low concentrations of these herbicides represent an additional risk to the Cape's sole source aquifer and our other waterways. At this point, it is widely acknowledged that threats to the waters on the Cape represent a significant long term risk to our community. While not yet our primary focus, many recognize that we also need to address "Contaminants of Emerging Concern" such as pharmaceuticals, herbicides, and other pesticides.

The DEP is at the front and center of this debate and, as a result, we believe they should be responsible for the use of herbicides on our rights-of-way as part of their overall charter to protect our waters.

Local Authority

Under the current regulations, MDAR has sole authority over regulating pesticides on our rights-of-way and local authorities do not have the ability to put in place more restrictive regulations.



The legitimate concern here is that we need to avoid an unmanageable patchwork quilt landscape of regulations. It would be unreasonable and unnecessary to ask MDAR and Eversource to tailor their approval and operational processes to each town's unique requirements.

Several years ago, we faced a similar challenge when we put in place a national program to manage handling of pharmaceutical waste in hospitals. It was virtually impossible to understand the requirements at a state level and we made no attempt to review local regulations. Logic was in short supply. An EpiPen is still federally hazardous in Connecticut, but non-hazardous in 45 other states. Confusingly, California redefines "biohazardous" to include aspirin and virtually all other drugs. We could go on and on.

Although we'd obviously prefer that we discontinue the use of these chemicals, we offer a simple compromise if the Commonwealth decides to continue that option. We suggest that NSTAR and Eversource continue with updated approval and operational processes and then allow each community to opt out. If the selectmen in a particular town asked Eversource to not use herbicides, Eversource would use traditional methods to control vegetation. If the selectmen took no action or voted to allow herbicides, they would use the standard state-wide approval and operational processes.

Wind Conditions

Oddly, what looks like the simplest restriction on herbicide application has become the most controversial and, as a result, embarrasses MDAR and undermines confidence in the entire system.

On the surface, the restriction is simple and we see very similar language on virtually every label, often capitalized and highlighted. "It is a violation of federal law to use a pesticide in a manner that is inconsistent with its labeling." "AVOID WINDY OR GUSTY CONDITIONS." Most labels also include language indicating you should spray in wind conditions between 3 and 10 miles per hour, with some confusing language on droplet size.

While NSTAR has said they closely monitor wind conditions, it's very difficult to be confident in their actions. Last October, on the day NSTAR resumed spraying, we traveled from the Cape to Boston and back to meet with EEA's chief counsel and MDAR's chief of staff. When we asked about wind conditions, MDAR's chief of staff dismissed our concerns stating "you don't know the wind conditions where they are actually spraying." (A bit of a sore point, considering MDAR doesn't require NSTAR to let people know when and where they plan to spray).



On that particular day, there were 30+ mph gusts when we left from Eastham and Orleans in the morning, and the gusty conditions continued throughout the day as we travelled off Cape, up to Boston, and when we returned at the end of the day. Certified applicators who were willing to comment off the record stated that anyone who sprayed that day should have their license revoked.

Today's wind restrictions simply don't work. Again, we suggest a simple alternative. Much like it does to manage brush burning, Barnstable County should consider the wind conditions each day and declare it a "spray day" or a "non-spray day."

Operational Oversight

While the regulations establish quite a few restrictions on where NSTAR can spray, what species they target, how much they can spray, and the like, the videos NSTAR itself has published raise considerable doubts about the ability of the applicator to adhere to these regulations.

We believe any spraying should include an independent observer who can monitor and report on the actual spraying activity.

Public Notice Process

The existing regulations require a bewildering combination of public notices. While we believe NSTAR attempts to technically comply with most of these requirements, we don't feel we are meeting the intent of the regulations. Any new regulations should clearly present an overall public communication strategy. We should be confident public comments are reviewed, considered, and responded to. The Commonwealth's approval of the yearly operational plan should establish confidence in the process, in contrast to the one or two line approval statements we've seen in 2013 and 2014. The Pesticide Review Board should actually oversee this process, as opposed to being invisible as they've been in recent years. The Commonwealth should maintain and use the mailing list required by the regulations.

More critical, we need to immediately halt NSTAR's past practice of posting a notice that, essentially, says they'll spray in a particular community sometime over the next nine months. To protect their families, their health, and their properties, the citizens on the Cape need to know when they need to prepare for their neighborhood to be sprayed and when it was actually sprayed.

Target Vegetation and Appropriate Herbicides

While the current regulations cover more details than we're going into here, we are puzzled by two particular details.



For some reason, the current regulations are very specific about the vegetation NSTAR can target and NSTAR has unilaterally added poison ivy and other invasive species to the list. While we're not lawyers and we don't have the legal resources to fight both NSTAR and MDAR, we see no basis for MDAR to approve the additional target species.

Also, we noticed that last year NSTAR added Garlon IV to the list of planned herbicides, although we have no way to know if they actually used Garlon IV during the year. While we believe all the herbicides represent risk, Garlon IV is toxic to oysters and other shellfish. We believe MDAR should not have approved Garlon IV and, obviously, this raises concerns about MDAR's overall approval process.

Thank you for the opportunity to submit these comments. If you have questions or want additional information, please contact us at poccacapecod@gmail.com.

Sincerely,

Laura Kelley Director, POCCA Cape Cod

Jim McCauley

As A Reminder

Dear Private Road Residents.

As a reminder the deadline to make improvements to your road or subdivision for snow removal and sanding is approaching this upcoming winter 2015 - 2016. Improvements may include roadside brushing, canopy, pavement improvements and signage. The policy and list of roads included is listed on the Town of Wellfleet's website: www.wellfleet-ma.gov.

Please remember the Town does not plow or sand private unpaved roads.

The Police, Fire and Department of Public Works will conduct the inspections. Please call 508-349-0315 with any questions or to schedule an inspection once improvements have been made.

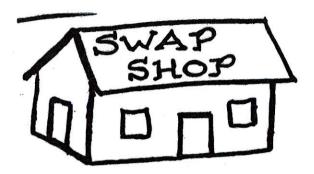
WELLFLEET TAXATION AID FUND

We would greatly appreciate it if you would add to your tax payment a voluntary contribution to the new "Aid to the Elderly or Disabled Tax Assistance Fund", voted at Wellfleet Town Meeting on April 22, 2013. This fund is designed to help defray the property tax burden for eligible elderly or disabled Wellfleet resident taxpayers with low income.

All donations are fully tax deductible, and are held in complete anonymity. You may add a contribution to your tax bill payment or by separate check payable to "Wellfleet Taxation Aid Fund".

1 teuse return this form and aonation with your tax payment. N	o amount is too small to make a difference.
Your Name: Contri	ibution Amount Enclosed: \$
We thank you for the kindness and generosity of your contribution.	Sincerely, Wellfleet Taxation Aid Committee

[NOTE: insert will be 1/3 of a page in size and printed double-sided on 100% recycled paper]



RECYCLE λ SWAP λ DISCOVER

WELLFLEET SWAP SHOP

open year-round, weather permitting

Saturday, Sunday, Tuesday 8AM to 12 Noon

N Wellfleet sticker holders only N

To volunteer at the Swap Shop, please get in touch:

- wellfleetswapshop@gmail.com
 Roland Blair, Volunteer Coordinator
- Tel. 508 349 0308

 Health & Conservation Department
- Sign up at the Swap Shop

Volunteer shifts are two hours long 8 to 10AM or 10AM to 12 Noon

We appreciate your time!

illustration @ capecool.org

RECYCLING NEWS SPRING 2015

WELLFLEET HAS FOUR NEW COMPACTORS IN THE BASIC RECYCLABLES AREA*

These new compactors collect and compact your recyclables. Each compactor is clearly marked: "Tin & Mixed Plastic' 'Cardboard & Mixed Paper'

Glass bottles and jars are still kept separate

* There is an additional compactor around back for commercial cardboard

It's easy to recycle all kinds of clothing, shoes, and linens. Holes, rips, spots, tears, and worn-out areas are OK, but all items must be clean and dry!

Please place in local Goodwill or Salvation Army collection boxes

STYROFOAM

(polystyrene or plastic foam)

Large pieces? Please see attendant.

Peanuts? Please offer to a local pack & ship shop.

Styrofoam is a petroleum-based plastic that is 95% air and not easily recyclable.







Insert funded by a grant from the Mass. Dept. of Environmental Protection



TOWN OF WELLFLEET

Tel (508) 349-0300

300 MAIN STREET WELLFLEET MASSACHUSETTS 02667 Fax (508) 349-0305 www.wellfleetma.org

TOWN ADMINISTRATOR

BOARD OF SELECTMEN

March 10, 2015

Massachusetts Environmental Trust ATTN: William Hinkley, Executive Director 100 Cambridge Street, 9th Floor Boston, MA 02114

Re: Support for Friends of Herring River Grant Application

Encompassing nearly 1,000 acres and over 6 miles of waterways, the Herring River is one of the largest tidally restricted estuaries in the northeastern United States. The Town of Wellfleet strongly supports the restoration of the estuary to its pre-1909 condition when the river was diked.

We endorse the application from Friends of Herring River for funding to continue the collection of baseline data of selected state-listed freshwater species. With funds received from multiple federal, state and private sources, Friends of Herring River is supporting the efforts of the project proponents, the Towns of Wellfleet and Truro and the Cape Cod National Seashore, in engineering and design as well as the studies needed to comply with the provisions of the National Environmental Policy Act and the Massachusetts Environmental Policy Act and other applicable local, state and federal laws and regulations.

The funding requested from MET will allow the project proponents to better plan, evaluate, manage and monitor effects of tidal restoration on freshwater marsh species. Receipt of this funding will permit Friends of Herring River to contract with specialists trained in ornithology, herpetology and entomology to execute a study plan now being developed during this spring and early summer seasons under a grant from the State Division of Ecological Restoration that will meet the requirements to acquire Conservation Permits.

The Town is prepared to support the efforts of Friends of Herring River in this project with in-kind services and contributions of municipal employee time devoted specifically to this work. We are hopeful that the Massachusetts Environmental Trust will select this project for funding.

Sincerely,

Paul Pilcher Chair, Wellfleet Board of Selectmen



TOWN OF WELLFLEET

300 MAIN STREET WELLFLEET MASSACHUSETTS 02667 Tel (508) 349-0300 Fax (508) 349-0305

www.wellfleetma.org

To:

Board of Selectmen

From:

Harry Sarkis Terkanian, Town Administrator

Subject:

Town Administrator's Report

Date:

March 6, 2015

This report is for the period February 20, 2015 through March 5, 2015.

- Snow Emergency. We are continually called upon to conduct snow removal operations. We do not have exact cost figures yet, but through the first vendor and payroll warrants in March, we have spent \$229,793.52 to date against a snow removal budget of \$93,300. The deficit is \$136,493.52 and rising. This deficit will have to be made up with a transfer at the Annual Town Meeting. The present deficit exceeds the amount of free cash which had bee budgeted for year end adjustments (\$100,000.) In an effort to provide some relief the Massachusetts Legislature allows towns to split the cost of FY 2015 snow removal deficits over two years. If the selectmen chose to do this, the FY 2015 deficit would be paid one half in FY 2016 and one-half in FY 2017.
- The FY 2015 operating expenditures in total compare well with the budget. The end of February represents two-thirds of the fiscal year and the expenditures are \$121,564 over two-thirds of the budgeted total, a variance of less than 1%. The overage is small and is largely attributable to the snow removal deficit and the fact that budgeted spending in July and August is higher than other months. Although we will need transfers at the end of the fiscal year for a few accounts, there are no structural issues at present.
- Route 6 Main Street Intersection. I have received preliminary sketches of four design alternatives. Chief Fisette and DPW Director Vincent and I met wit the project engineer on March 4th. I have received electronic copies and have posted them to the Town web site in the Reports & Documents section. I also have a proposed \$53,500 change order to extend the project to connect the Route 6 Main Street intersection sidewalk to the end of the sidewalk at Higgins Lane and have incorporated that additional funding in draft Article 25 and debt exclusion question 5.
- Fiscal 2016 budget. The budget is largely settled subject to unknowns such as cherry sheet figures. The governor has filed his FY 2017 budget. Based on the Governor's budget our net cherry sheet obligation may actually be a credit to us as opposed to the deficit in recent years. The impact of Chapter 70 aid to the regional school districts on district assessments is still unknown and will have to wait until final action by the respective school committees however the net change in aid to Nauset is a reduction of \$386,495, Wellfleet's portion of which would be a \$46,977.31 increase in assessment over current estimates.

TOWN ADMINISTRATOR'S REPORT TO THE SELECTMEN

- Beach Concessions. We have gone out to bid again for concession space at three of the ocean beaches and added a location at Baker Field also.
- Additional Meetings. February 23rd with Russell Tierney of Whitewater and attended the Herring River Restoration Committee; February 24th with Sheila Lyons regarding county issues and John Riehl regarding Mayo Creek; February 25th with Hugh Guilderson regarding Building Needs and with County IT regarding phone systems; February 27th collective bargaining session; March 2nd reading to Wellfleet Elementary School first grade; March 3rd Shellfish Advisory Board re Center for Coastal Studies mapping project proposal and Route 6 safety meeting; March 4th with project engineer on the Route 6 Main Street intersection and attended the Herring River MOU III meeting; March 5th Personnel Board and Finance Committee.
- 7 Personnel Matters:
 - a. Administrative actions:
 - i. Interviews have been conducted for the Assistant Health & Conservation Agent position.
 - ii. Miriam Spencer has been hired for the committee secretary/water commission staff position and will start work on March 10th.
 - b. Current employment vacancies (Charter 5-3-2 (i)):
 - i. Building Building Inspector is part time.

Town of Wellfleet Committee Vacancies

Date:

March 6, 2015

To: From:

Harry Terkanian Jeanne Maclauchlan

Re:

Appointments to Town Boards

The following provides the appointing authority with a comprehensive view of vacant positions on each Town Board. Each identifies the amount and type of positions that are vacant, the authority for making the appointment, the length of the term and the number of applications requesting consideration to fill a vacancy.

Barnstable Human Rights Commission (1 Wellfleet Representative)

Vacant Positions

Appointing Authority

Length of Term

1 Position

Board of Selectmen

3 years

Requesting Appointment: No applications on file.

Bike & Walkways Committee (5 Members)

Vacant Positions

Appointing Authority

Length of Term

1 Position

Board of Selectmen

3 years

Requesting Appointment: No applications on file.

Board of Health (5 members)

Vacant Positions

Appointing Authority

Length of Term

1 Position

Board of Selectmen

6/30/2015 (to complete term)

Requesting Appointment: One application on file.

Building and Needs Assessment Committee (5 Members)

Vacant Positions

Appointing Authority

Length of Term

1 Position

Board of Selectmen

3 years

Requesting Appointment: No applications on file.

Cable Advisory Committee (5 Members)

Vacant Positions

Appointing Authority

Length of Term

1 Position

Board of Selectmen

1 year

Requesting Appointment: No applications on file.

Commission on Disabilities (up to 7 Members)

Vacant Positions

Appointing Authority

Length of Term

4 Positions

Board of Selectmen

3 years

Requesting Appointment: No applications on file.

Council on Aging (at least 11 Members)

Vacant Positions

Appointing Authority

Length of Term

1 Positions

Board of Selectmen

3 years

Requesting Appointment: No applications on file.

Cultural Council (no more than 22 members)

Vacant Positions

Length of Term **Appointing Authority**

11 positions

Board of Selectmen

Requesting Appointment: No application on file.

Energy Committee (11 members total)

Vacant Positions

Appointing Authority

2 (Alternate) Positions

Board of Selectmen

Requesting Appointment: One application on file.

Herring Warden (1 Warden, 1 Assistant Warden)

Vacant Positions

Appointing Authority

1 Assistant Position

Board of Selectmen

Requesting Appointment:

Historical Commission (7 Members)

Vacant Positions

Appointing Authority

1 Position

Board of Selectmen

Requesting Appointment: No applications on file.

Personnel Board (4 Community Members)

Vacant Positions

Appointing Authority

1 Position

Board of Selectmen

Requesting Appointment: No applications on file.

Recycling Committee (Up to 11 Members)

Vacant Positions

Appointing Authority

1 Position

Board of Selectmen

Requesting Appointment: No applications on file.

Shellfish Advisory Board (7 Members, 2 Alternates)

Vacant Positions

Appointing Authority

1 Alternate Position

Board of Selectmen

Requesting Appointment: No applications on file.

Wastewater Planning Committee (7 Members)

Vacant Positions

Appointing Authority

2 Positions

Board of Selectmen

Requesting Appointment: No applications on file.

ZBA (5 Members, 4 Alternates)

Vacant Positions

Appointing Authority

1 Alternate

Board of Selectmen

Requesting Appointment: One application on file.

Length of Term

6/2015 (to complete term)

Length of Term

3 years

3 years

Length of Term

6/2015 (to complete term)

Length of Term

6/30/2015 (to complete term)

Length of Term

3 years

Length of Term

3 years

Length of Term

3 years

Length of Term

6/30/2015 (to complete term)



Wellfleet Board of Selectmen Minutes of February 24, 2015 Wellfleet Senior Center

Present: Selectmen Paul Pilcher, Chairman, Dennis Murphy, Berta Bruinooge& John Morrissey; Town Administrator Harry Sarkis Terkanian and Assistant Town Administrator Brian Carlson

Regrets: Jerry Houk

Announcements, Open Session and Public Comment [7:00]

Town Administrator Terkanian Announced:

- The Fire Department has a request from the community to help with shoveling fire hydrants
- Eversource, former NStar, filed a Yearly Operating Plan, including vegetation management by spraying and trimming of the power lines throughout Wellfleet in 2015. The public comment period expires on March 27, 2015.
- Coastal Living had nominated Wellfleet one of the Top 10 Happiest Seaside Towns in USA.

Police Chief Ronald Fisette announced:

There may be State funds and possible reimbursement for cost associated with the January 26 Blizzard Juno; more to be known after Thursday's conference call

Nancy Rae on behalf of Friends of Wellfleet Library announced an invitation to attend an event at the Library on March 8, 2 pm-5 pm in recognition of retiring Library Director Elaine McIlroy and welcoming the new Library Director Jennifer Wertkins.

Beth Brehmer from the Recycling Committee announced volunteer opportunities at the Swap Shop.

Lilly Green announced that the Attorney General has an issue with CVEC Phase II Solar Energy projects and handed informational materials on the subject.

Pilcher opened the Informational Public Hearing at 7:14 pm

Pilcher explained the purpose of the informational hearing - to consider revision of Use of Town Property fees for nonprofit organizations and events that charge admission fees for using Town Property. He said that no decisions will be made during the informational hearing and set some basic rules of the hearing. Mac Hay, President of SPAT spoke first and expressed his disapproval of the proposed changes in Use of Town Property fees for nonprofits based on the fact that this change is specifically targeting and singling out OysterFest. Judith Styles from the audience said that she is a vendor at Oysterfes and merchant in Town and expressed her opinion against the proposed fee change and talked about the benefits of the event to the local artisans. Helen Miranda Wilson wanted to know what SPAT has done to the shellfish community. Michelle Insley, Directo of SPAT answered the question by listing various charitable activities and scholarships in support of the local shellfishing industry. Alfred Pickard proposed to charge parking fees on the ocean side beaches during OysterFest to raise funds this way. The Selectmen directed Community Director Suzanne Grout Thomas to come up with a proposal. Trudy Vermehren also spoke against the proposed fee schedule. Barbara Austin spoke in favor of SPAT and against the proposed fee. Mac Hay added

comments on the economic impact of OysterFest and said the Town should not make money out of nonprofit organizations. Nancy Civetta also spoke against the proposed fee change. Pilcher closed the public comments and opened it for discussion from the Board. Pilcher expressed his support to SPAT and their contribution to the Town and the community and said that he agrees that the Town does not have any business getting into finances of nonprofits, but the Town has the right to charge fees for use of Town property. Dennis Murphy agreed with Mac Hay about the benefits of OysterFest to the Town. He went back two years ago when the admission fee was first introduced under the argument to keep the amount of people under control. He proposed raising the admission fee by certain amount and giving this additional amount back to the Town, but said that he would not support charging fee to the individual vendors. Bruinooge spoke in favor of SPAT and OysterFest, but acknowledged the fact that she has heard many times complaints from local citizens and residents being inconvenienced by the event and how the Town is impacted for days before and after the event. She said that she is not in favor of charging a vendor fee, but supported the idea of some sort of payback to the Town. Mac Hay responded to the Selectmens' comments and asked for a fair fee per day. Nancy Civetta asked the Selectmen to not set a nonprofit precedent by changing the fee schedule. Picher closed the informational hearing at 7:52 pm and said that a decision will be made at the March 10 or March 24, 2015 meeting.

Reappointments

MOTION 215-069: Murphy moved and Bruinooge seconded to appoint Roger Putnam to Cape Cod Commission with term from April 25, 2015 to April 24, 2018. The motion passed 4-0.

FY14 Auditor's Report findings

Richard Sullivan of Powers and Sullivan presented the FY14 Auditor's Report findings and talked about the auditing process. He expressed how pleased he is with the timely book closings at the end of the fiscal year. Sullivan talked about the Governmental Accounting Standards Board (GASB) 45 and Other Post Employment Benefits (OPEB) numbers in terms of liability. He gave a brief overview of how FY14 compared to FY13 and said that fiscally the Town has pretty much the same performance and is right on budget for revenue estimates. According to the Auditor's findings the real estate collections were in good shape at about 90%. Sullivan talked about the financial status of the two enterprise funds and acknowledged small losses, but said those are not unusual. In summary, Sullivan said that the report is healthy and gives clean opinion of the auditors and does not get better than this. Sullivan also went over the management letter and the recommendations and said that the Town should be satisfied with the auditor's reports. Murphy wanted to know if there is a point where free cash is considered overused. Sullivan explained that the bonding agencies want to see use of free cash for funding capital or one time events, not funding operating gaps, and in general free cash should be avoided to fund structural matters. Morrissey wanted to know about elements of risk for towns similar in size to Wellfleet and if the risk assessment is done internally or externally. Sullivan explained the elements of risk and fraud risk assessment and said that he can provide the Board with additional information.

Restoration of Indian Neck Area; proposed signage and closure of some driving paths
Trudy Vermehren, Chair of the Conservation Commission presented the ConsCom concerns for restoration of Indian Neck Area and the proposed signage and closure of some driving paths¹.

Murphy wanted to know if funding for the closure is available. Vermehen said the CCNS has funds for the purpose, and also added that Americore volunteers will also participate in the process.

Discussion ensued. Shellfisherman William Young, Jr. from the audience had concerns about the closure. Pilcher wanted to know if a public hearing on the subject has taken place. Vermehren said

that a public hearing has to be scheduled. The selectmen took no action on the request, pending public hearing and recommendation by the Conservation Commission.

Closure of the sluiceway to vehicular traffic

Trudy Vermehren, Chair of the Conservation Commission presented the proposed closure of the sluiceway to vehicular traffic². Community Services Director Suzanne Grout Thomas joined the discussion and presented the history of the sluiceway closure over the last two years and the proposed permanent closure for vehicular traffic. Thomas said that she was not sure of the logistics of the process for closure of Town road. Pilcher wanted to know if any other parties would be affected if permanent vehicular traffic closure were to be considered. Thomas suggested informational hearing involving all affected parties before decision is made by the Selectmen. Bruinooge confirmed that the reason for the proposed permanent closure is over use. The discussion concluded with no decision taken by the Selectmen.

2015 White Ribbon Day Proclamation

Police Chief Fisette presented the history of White Ribbon Day and recommended that selectmen adopt the proposed proclamation³ and read its text.

<u>MOTION 215-070</u>: Morrissey moved and Bruinooge seconded to adopt White Ribbon Day proclamation for the week of March 5, 2015. The motion passed 4-0.

Town participation in "Light it Up Blue" autism awareness

Terkanian presented the request of CapeAbilities, Inc for the Town participation in "Light it Up Blue" autism awareness in April.

MOTION 215-071: Bruinooge moved and Morrissey seconded to participate in the "Light it Up Blue" autism awareness CapeAbilities, Inc. initiative in April. The motion passed 4-0.

Annual Town Meeting warrant and budget discussion votes and recommendations

Terkanian talked about the Annual Town Meeting warrant draft⁴ and opened a discussion on article placement and recommendation votes. He said that the petitioned article has not been received yet. He went over items and articles that have changed since the packets have been produced and explained that some articles such as debt exclusions and overrides require 2/3 of vote to be placed.

MOTION 215-072: Bruinooge moved and Morrissey seconded to place questions 1-5 and 7, 8 on the Warrant. The motion passed 4-0.

Morrissey wanted to find out more details on question 7. Terkanian talked about current and possible transfer requests. Placement and recommendation of Articles 1-3 were deferred until the operating budget and transfer numbers are finalized.

MOTION 215-073: Murphy moved and Bruinooge seconded to place Article 4. The motion passed 4-0.

MOTION 215-074: Murphy moved and Morrissey seconded to recommend Article 4. The motion passed 4-0.

<u>MOTION 215-075</u>: Morrissey moved and Bruinooge second to place and recommend Article 5. The motion passed 4-0.

<u>MOTION 215-076</u>: Morrissey moved and Bruinooge seconded place without recommendation at this time articles 6,7 and 8. The motion passed 4-0.

MOTION 215-077: Murphy moved and Bruinooge seconded to place without recommendation at this time Article 9. The motion passed 4-0.

Discussion ensued on Article 10 regarding the total cost involved in hiring 13th police officer including training, salary and benefits and placing this article was deferred. Morrissey requested that all cost details are available so voters can make an informed decision.

<u>MOTION 215-078</u>: Morrissey moved and Murphy seconded to place and recommend Article 11. The motion passed 4-0.

Bruinooge wanted to know how this budget is balanced with so many unknowns. Terkanian presented the reasoning behind the assumptions and how the balance would be achieved.

<u>MOTION 215-079</u>: Bruinooge moved to place articles 12 and 13 and to be silent on their recommendation at this time. Morrissey seconded and the motion passed 4-0.

MOTION 215-080: Murphy moved and Bruinooge seconded to place and recommend Article 14. The motion passed 4-0.

MOTION 215-081: Pilcher moved and Bruinooge seconded to place and recommend Article 15. The motion passed 4-0.

Placing Article 16 was deferred until a recommendation from the Energy Committee

MOTION 215-082: Morrissey moved and Bruinooge seconded to place Articles 17-23. The motion passed 4-0.

Placing Article 24 was deferred.

MOTION 215-083: Murphy moved and Bruinooge seconded to place and recommend Article 25. The motion passed 4-0.

Article 26 was placed on hold until supporting materials are provided by DPW.

MOTION 215-084: Murphy moved to place and recommend Article 28. Pilcher seconded and the motion passed 4-0.

Placing Article 29 was postponed until Fire Chief comes back from vacation.

MOTION 215-085: Brunooge moved and Murphy seconded to place and recommend Article 30. The motion passed 4-0.

MOTION 215-086: Pilcher moved and Morrissey seconded to place and recommend Article 31. The motion passed 4-0.

<u>MOTION 215-087</u>: Murphy moved and Morrissey seconded to place without recommendation at this time Article 32. The motion passed 4-0.

Placing Articles 33 and 34 was deferred.

Terkanian explained that the Selectmen already have the authority to accept gifts – the subject of Article 35.

MOTION 215-088: Bruinooge moved and Pilcher seconded to remove Article 35. The motion passed 4-0.

MOTION 215-089: Murphy moved and Bruinooge seconded to place and recommend articles 36, 37 and 38. The motion passed 4-0.

Placing Articles 39-45 was deferred awaiting Planning Board public hearing and recommendations.

<u>MOTION 215-090</u>: Bruinooge moved to place and recommend Article 46. Pilcher seconded and the motion passed 4-0.

Terkanian said that Article 47 is a placeholder.

MOTION 215-091: Pilcher moved and Bruinooge seconded to place and recommend Article 48. The motion passed 4-0.

Article 49 does not have a petition yet and the decision on it was deferred.

<u>MOTION 215-092</u>: Bruinooge moved and Morrissey seconded to place and recommend Article 50. The motion passed 4-0.

MOTION 215-093: Morrissey moved and Pilcher seconded to place and recommend Article 51. The motion passed 4-0.

MOTION 215-094: Bruinooge moved and Murphy seconded to place and recommend Articles 52 and 53. The motion passed 4-0.

Terkanian talked about the FY16 budget status and said that there are still several remaining uncertainties and went over his updated FY16 budget memo⁵. Murphy requested to see a priority list on Chapter 90 from the DPW Director. Terkanian concluded hs presentation by saying that the FY16 budget is close to be balanced at the current state.

Approval of letter to officer Murphy

The selectmen agreed to sign and approve the letter⁶ to officer Murphy as presented in their packets.

Annual review of the TA

Pilcher presented the summary⁷ of the Annual review of the TA and went over the categories of evaluation. Terkanian said that he has taken remarks and works on the areas of suggested improvements.

Future Concerns

- Terkanian gave a background of the request for scheduling a hearing on proposed changes to gear height provisions in the Shellfish Policy and Regulations.
- Barbara Austin reminded the Selectmen that there has to be action on the blood arcs regulation.

Town Administrator's Report

Terkanian presented his report⁸ and added:

- A group contract for \$4,075 cost to Wellfleet was procured for the Cape Cod Commission to develop planimetric database from orthimagery taken last year. This group procurement and partial subsidy contract price represents a significant cost saving from the fair market value of \$59,000 for this kind of project and will be paid from the TA consultancy budget.
- Design sketches for Route 6/Main St Intersection are expected within a week and will be made available online.
- CVEC has approached members and nonmembers to submit a "statement of interest" on possible solar PV projects. The Town is putting together a list of possible projects to submit by the end of the week. Terkanian clarified that this is a "statement of interest" stage of the process and does not imply commitment.
- Offer of employment was extended to Water System Clerk/Committee Secretary.

Correspondence and Vacancy Report

Morrissey presented the correspondence ¹⁰ report and mentioned an email from Dr. Borelli. Pilcher said that Dr. Borelli should be invited to a future meeting.

Minutes

MOTION 215-095: Murphy moved and Morrissey seconded to approve the minutes¹¹ of February 13, 2015. The motion passed 3-0-1 (Pilcher abstained).

MOTION 215-096: Pilcher moved and Morrissey seconded to approve the minutes¹² of February 10, 2015. The motion passed 4-0.

Adjournment

MOTION 215-097: Murphy moved and Morrissey seconded to adjourn the meeting at 10:07 pm. The motion passed 4-0.

Respectfully submitted,

Michaela Miteva Executive Assistant

ConsCom concerns for restoration of Indian Neck Area and the proposed signage and closure of some driving paths

² ConsCom proposed closure of the sluiceway to vehicular traffic

³ 2015 White Ribbon Day Proclamation

⁴ ATM 2015 Warrant Draft dated February 20, 2015

⁵ FY16 TA Budget Status Memo dated February 20, 2015

⁶ BOS letter to Officer Murphy re Police Academy graduation

Pilcher's summary of the Annual TA Review

⁸ TA report of February 20, 2015

⁹ Vacancy report of February 20, 2015

¹⁰ Correspondence report of February 24, 2015

¹¹ Minutes of February 13, 2015

¹² Minutes of February 10, 2015