



## Board of Selectmen

RECEIVED

The Wellfleet Board of Selectmen will hold a public meeting on **Tuesday, March 06, 2018, at 7:00 p.m. at the Wellfleet Senior Center, 715 Old Kings Highway, Wellfleet, MA 02667.** *It is anticipated that the meeting will be recorded by the Town. Anyone else desiring to record the meeting may do so only after notifying the chair and may not interfere with the conduct of the meeting in doing so.*

### **Announcements, Open Session and Public Comment**

**Note:** Public comments must be brief. The Board will not deliberate or vote on any matter raised solely during Announcements & Public Comment.

#### **I. 2018 Annual Town Meeting Warrant**

- Insert articles into Town Meeting warrant
- Vote recommendations on Town Meeting warrant articles

#### **II. Adjournment**



## BOARD OF SELECTMEN

AGENDA ACTION REQUEST  
March 6, 2018

I

### 2018 Annual Town Meeting Warrant

<b>REQUESTED BY:</b>	Town Administrator
<b>DESIRED ACTION:</b>	Insert articles into Annual Town Meeting warrant and make recommendations on articles.
<b>PROPOSED MOTION:</b>	I move to insert and recommend article(s) # _____
<b>ACTION TAKEN:</b>	Moved By: _____ Seconded By: _____ Condition(s): _____
<b>VOTED:</b>	Yea _____ Nay _____ Abstain _____

## **POSSIBLE TOWN MEETING ARTICLES**

### **To be considered by Board of Selectmen**

#### **2018 Annual Town Meeting**

##### **Potential Articles**

(proposed articles are in no particular order)

##### **Proposed Article #A** (Suggested by Town Clerk, Joe Powers)

To see if the Town will vote to accept the provisions of Massachusetts General Law, Chapter 40, section u, Municipal Hearing Officer, or do or act anything thereon.

**Summary:** Definition: "Municipal hearing officer", a person appointed by the appointing authority of a municipality to conduct hearings of alleged code violations pursuant to this chapter.

##### **Proposed Article #B**

Town Bylaw CHAPTER 3 BOARD OF SELECTMEN

3-1-2 Members of the Board of Selectmen shall receive such compensation as may be authorized and appropriated by the Town Meeting.

To see if the Town will vote to increase the Stipend for Selectmen to \$2,000 per year, except for the Chair who shall receive \$2,500 or do or act anything thereon. [Requested by the Board of Selectmen]

**Summary:** The amount is not set in the Bylaws, only that the Board of Selectmen shall receive compensation as appropriated by Town Meeting. The Selectmen may vote to change the amount either through an article or by changing it in the budget.

##### **Proposed Article #C**

##### **Create a Special Purpose Stabilization Fund for Capital Improvements.**

To see if the Town will vote, pursuant to General Laws Chapter 40, section 5B, to create a Special Purpose Stabilization Fund for capital improvements; or to take any other action relative thereto.

**Summary:** Should the Town begin to receive funds from a recreational marijuana dispensary the receipts, by town meeting vote, may be deposited into the Capital Improvement Stabilization Fund and used for public safety and other related capital expenditures. Should the expansion of the Room Occupancy Tax be approved the Town would also have the option of depositing a portion of the receipts into a Capital Improvement Stabilization Fund.

##### **Proposed Article #D**

##### **Create a Special Purpose Stabilization Fund for Maintenance Dredging**

To see if the Town will vote, pursuant to General Laws Chapter 40, section 5B, to create a Special Purpose Stabilization Fund for maintenance dredging; or to take any other action relative thereto.

**Summary:** The Town has indicated a desire to perform maintenance dredging. This fund would be used to collect funds for maintenance dredging. Funding sources might include Marina parking receipts, room occupancy tax receipts, etc. The existence of a Maintenance Dredging Stabilization Fund and deposits of monies into the fund would exhibit to both federal and state decision makers that the Town is committed to maintenance dredging.

## **Proposed Article #E**

### **Increase local room occupancy tax from 4% to 6%**

To see if the Town will vote to accept the provisions of Massachusetts General Laws G.L. c. 64G, § 3A that will authorize the Town to adopt an additional local option excise tax of 2% in regard to the transfer of occupancy of any room or rooms in a bed and breakfast establishment, hotel, lodging house or motel located within the Town by any operator for each occupancy, or take any other action relative thereto.

**Summary:** The State of Massachusetts levies a 5.7% room occupancy tax. The State of Massachusetts provides municipalities with the option of levying up to an additional 6 percent. The Town of Wellfleet currently levies an additional 4%, this article would provide for the maximum levy. The monies are not paid by local lodging establishments, but rather are levied on and collected from the visitor. Comparing this to our neighbors: Provincetown 6%, Truro 4%, Eastham 4%, Orleans 4%, Chatham 4%, Brewster 6%

#### **Note from Town Administrator**

Should the Town wish to implement this additional 2% tax I would suggest that a portion of it be deposited into a tourism/economic development fund.

## SECTION I: BUDGET ARTICLES

**ARTICLE 1:** FY 2019 Operating Budget. To see if the Town will vote to raise and appropriate and/or transfer from available funds such sums of money necessary to fund the Fiscal Year 2019 Town Operating Budget and fix the salaries and compensation of all elected officers of the Town for Fiscal Year 2019, or do or act anything thereon.

(Requested by the Board of Selectmen)

Board of Selectmen: Recommends 0-0.

Finance Committee: Recommends 0-0

**SUMMARY:** This Article requests approval of the Fiscal Year 2019 Operating Budget (See Appendix A, page 45) This Article also sets the salaries of elected officials as per the budget and approves the budgets of the two regional school districts.

**ARTICLE 2:** FY 2018 Year End Transfers. To see if the Town will vote to transfer from available funds and/or authorize the transfer from various line items within current appropriations, such sums of money necessary to supplement the operating and/or capital budgets of the various Town departments for the current Fiscal Year 2018, or do or act anything thereon.

(Requested by the Board of Selectmen)

FROM	TO	AMOUNT	EXPLANATION
158 Tax Title	124 General Administration	\$1,500	Copier lease and contract services
753 Short Term Loan Interest	220 Fire Department	\$10,000	Overtime costs
Free Cash	300 Elementary School	\$39,780	Additional cost for special needs students
158 Tax Title	Cultural District	\$5,000	Match to state grant.
753 Short Term Loan Interest	630 Recreation Department	\$10,000	Increased cost of portable toilets
913 Unemployment Compensation	699 Beach Department	\$20,000	Increased cost of portable toilets
179 Shellfish S&W encumbrance	699 Beach Department	\$16,478	Increased cost of portable toilets
Free Cash	699 Beach Department	\$26,522	Increased cost of portable toilets

Board of Selectmen: Recommends 0-0.

Finance Committee: Recommends 0-0

**SUMMARY:** This Article requests transfers and additional funding for the operating budget for the fiscal year ending June 30, 2018. Additional requests may be added at Town Meeting.

**ARTICLE 3:** FY 2019 Capital Budget. To see if the Town will vote to raise and appropriate and/or transfer from available funds such sums of money necessary to fund the Fiscal Year 2019 Town Capital Budget, or do or act anything thereon.

(Requested by the Board of Selectmen)

Board of Selectmen: Recommends 0-0.

Finance Committee: Recommends 0-0.

**SUMMARY:** This Article requests approval of appropriations and transfers for the Fiscal Year 2019 Capital Budget. Capital items that require borrowing are in separate articles later in the warrant. (See Appendix B, page 52)

**ARTICLE 4:** FY 2019 Marina Enterprise Budget. To see if the Town will vote to raise and appropriate and/or transfer from available funds such sums of money necessary to fund the Fiscal Year 2019 Marina Enterprise Fund Budget, or do or act anything thereon.

(Requested by the Board of Selectmen)

Board of Selectmen: Recommends 0-0.

Finance Committee: Recommends 7-0.

Marina Advisory Committee: Recommends 0-0

**SUMMARY:** This Article requests approval of the Fiscal Year 2019 Marina Services Enterprise Fund Budget. (See Appendix C, page 53)

**ARTICLE 5:** FY 2019 Water Enterprise Budget. To see if the Town will vote to raise and appropriate and/or transfer from available funds such sums of money necessary to fund the Fiscal Year 2019 Water Enterprise Fund Budget, or do or act anything thereon.

(Requested by the Board of Selectmen)

Board of Selectmen: Recommends 0-0.

Finance Committee: Recommends 7-0

Board of Water Commissioners: Recommends 0-0

**SUMMARY:** This Article requests approval of the FY2019 Water Enterprise Fund Budget. (See Appendix D, page 55)

## **SECTION II: ADDITIONAL FINANCIAL ARTICLES**

**ARTICLE 6:** Collective Bargaining Agreement Wellfleet Police Officers Union. To see if the Town will vote to raise and appropriate and/or transfer from available funds such sums of money necessary to fund a one-year collective bargaining agreement between the Town of Wellfleet and the Wellfleet Police Officers Union, beginning July 1, 2017, or do or act anything thereon.

(Requested by the Board of Selectmen)

Board of Selectmen: Recommends 0-0

Finance Committee: Recommends 0-0

**SUMMARY:** Town meeting approval is necessary to fund the first year of collective bargaining agreements.

**ARTICLE 7:** Collective Bargaining Agreement Wellfleet Police Officers Union. To see if the Town will vote to raise and appropriate and/or transfer from available funds such sums of money necessary to fund the first year of a three-year collective bargaining agreement between the Town of Wellfleet and the Wellfleet Police Officers Union, beginning July 1, 2018, or do or act anything thereon.

(Requested by the Board of Selectmen)

Board of Selectmen: Recommends 0-0

Finance Committee: Recommends 0-0

**SUMMARY:** Town meeting approval is necessary to fund the first year of collective bargaining agreements.

**ARTICLE 8:** Non-Union and Other Personnel Salaries & Compensation. To see if the Town will vote to raise and appropriate and/or transfer from available funds such sums of money necessary to fund wage and salary adjustments for non-union and other personnel beginning July 1, 2018, or do or act anything thereon.

(Requested by the Board of Selectmen)

Board of Selectmen: Recommends 0-0

Finance Committee: Recommends 0-0

**SUMMARY:** This appropriation funds wage and salary adjustments for non-union and other personnel.

**ARTICLE 9:** Chapter 90 Road Repairs. To see if the Town will vote to raise and appropriate and/or transfer from available funds a sum of money in anticipation of reimbursement to be received pursuant to General Laws, chapter 90 as amended; said funds to be expended to repair and resurface Town roads and to carry out other authorized projects under the direction of the Department of Public Works, or do or act anything thereon.

(Requested by the Board of Selectmen)

Board of Selectmen: Recommends 0-0.

Finance Committee: Recommends 0-0.

**SUMMARY:** This Article will allow the Town to contract for paving services and other authorized projects in anticipation of receiving State reimbursement.

**ARTICLE 10:** Other Post-Employment Benefits (“OPEB”) Appropriation. To see if the Town will vote to raise and appropriate, or transfer from available funds the sum of \$250,000, or any other sum, to be added to the Town’s Other Post-Employment Benefits Liability Trust Fund or do or act anything thereon.  
(Requested by the Board of Selectmen)

Board of Selectmen: Recommends 0-0.  
Finance Committee: Recommends 0-0.

**SUMMARY:** This amount will help to fund the Town’s share of future health insurance costs for current employees and retirees. As of June 30, 2016, the actuarial valuation of Wellfleet’s unfunded liability for these costs was \$7,987,654. Fund balance as of December 31, 2017 was \$1,477,128.

**ARTICLE 11:** To see if the Town will vote to raise and appropriate and/or transfer from the Marina Parking fund the sum of \$10,000, or any other sum, for the purpose of contributing to the Marina Enterprise Stabilization Fund, or do or act anything thereon.  
(Requested by the Board of Selectmen)

Board of Selectmen: Recommends 0-0.  
Finance Committee: Recommends 0-0.  
Marina Advisory Committee: Recommends 0-0

**SUMMARY:** With a two-thirds vote, the Town may appropriate into this fund in any year an amount not to exceed ten percent of the prior year’s tax levy. These funds are a reserve for future capital improvements to the Marina. Fund balance as of December 31, 2017 was \$40,222.

**ARTICLE 12:** Transfer to Stabilization Fund. To see if the Town will vote to raise and appropriate and/or transfer from available funds the sum of \$155,000, or any other sum, for the purposes of contributing to the Stabilization Fund, or do or act anything thereon.  
(Requested by the Board of Selectmen)

Board of Selectmen: Recommends 0-0.  
Finance Committee: Recommends 0-0.

**SUMMARY:** With a two-thirds vote, the Town may appropriate into this fund in any year an amount not to exceed ten percent of the prior year’s tax levy. These funds are a reserve to stabilize tax rates from year to year due to unexpected financial requirements. The December 31, 2017 Stabilization Fund balance was \$759,189. With this contribution the Stabilization Fund balance will meet the Selectmen’s fiscal policy goal of 5% of the operating budget.



**ARTICLE 13:** Transfer to LCCATV Fund. To see if the Town will vote to transfer from the Cable Receipts Fund monies to operate local television access programming and to fund upgrades to equipment for the operation of the two local access television channels, or do or act anything thereon.

(Requested by the Board of Selectmen)

Board of Selectmen: Recommends 0-0

Finance Committee: Recommends 0-0.

Cable Advisory Committee: Recommends 0-0

**SUMMARY:** This article provides funding for the local government programming (channel 18) and Lower Cape Community Access Television (channel 99). COMCAST, through your cable TV bills, provides the funding to the cable receipts fund.

**ARTICLE 14:** To see if the Town will vote to hear and act on the report of the Community Preservation Committee on the Fiscal Year 2019 Community Preservation budget and to appropriate from the Community Preservation Fund estimated annual revenues a sum of **\$29,511.50** to meet the administrative expenses and all other necessary and proper expenses of the Community Preservation Committee for Fiscal Year 2019; and further to appropriate from Community Preservation Fund estimated revenues a sum of **\$58,950** for open space debt service; a sum of **\$73** to reserve for open space; a sum of **\$59,023** to reserve to for community housing; and further to reserve for future appropriation a sum of **\$59,023** for historic resources as recommended by the Community Preservation Committee, as well as a sum of **\$383,649.50** to be placed in the 2019 Budgeted Reserve for general Community Preservation Act purposes, or do or act anything thereon.

(Requested by the Community Preservation Committee)

Board of Selectmen: Recommends 0-0.

Finance Committee: Recommends 0-0.

Community Preservation Committee: Recommends 5-0.

**SUMMARY:** This is an annual CPC housekeeping article. Out of a total projected revenue figure of \$590,230 for Fiscal Year 2019, \$29,511.50 is the 5% of estimated for administrative expenses, as provided by the Community Preservation Act. Open Space's 10% is allocated as the funding source for Land Bank debt service in the capital budget. There is a remainder of \$73 to be placed in an Open Space Reserve after debt service has been met. Community Housing's 10%, and Historic Resources' 10% are reserved respectively for housing and historic preservation purposes. The balance of \$383,649.50 is reserved for approved CPA projects.

**ARTICLE 15:** To see if the Town will vote, pursuant to MGL c.44B, to appropriate from the Community Preservation Fund \$58,000 from housing budgeted reserve revenues and \$42,000 from estimated annual revenues, for a total sum of \$100,000.00 to contribute to the cost of, and thereby support, for building the financial capacity of the Affordable Housing Trust Fund, or do or act anything thereon.

(Requested by the Community Preservation Committee)

Board of Selectmen: Recommends 0-0.

Finance Committee: Recommends 0-0.

Community Preservation Committee: Recommends 5-0.

Housing Authority:  
Local Housing Partnership:

**SUMMARY:**

The Community Preservation Act allows communities to allocate funds to the Affordable Housing Trust. This offers the Affordable Housing Committee a way to respond in a timely manner to appropriate market opportunities for land acquisition, building purchase, essential maintenance needs and other allowed activities.

**ARTICLE 16:** To see if the Town will vote, pursuant to MGL c.44B, to appropriate from the Community Preservation Fund estimated annual revenues, the sum of \$100,000.00 to contribute to the cost of, and thereby support, Making Homes Affordable, a program to assist with the purchase of workforce housing for eligible first-time buyers, or do or act anything thereon.

(Requested by the Community Preservation Committee)

Board of Selectmen: Recommends 0-0.  
Finance Committee: Recommends 0-0.  
Community Preservation Committee: Recommends 5-0.  
Housing Authority:  
Local Housing Partnership:

**SUMMARY:** This proposal is targeted for Workforce Housing. The plan is to offer down payment, closing cost and/or repair help in the form of a forgivable loan or grant of up to \$20,000 to eligible first-time home buyers. Based on 2017 CPC Barnstable county Moderate Income figures, eligibility would be based on an income of less than \$90,200 for a family of four; \$81,180 for a family of three; \$72,160 for a household of two; and \$63,140 for a household of one.

**ARTICLE 17:** To see if the Town will vote, pursuant to MGL c.44B, to rescind the appropriation of \$180,000 from the Fund Balance, approved as Article 21 in the 2014 Annual Meeting Warrant and return the \$180,000 to the CPA Fund Balance or do or act anything thereon.

(Requested by the Community Preservation Committee)

Board of Selectmen: Recommends 0-0.  
Finance Committee: Recommends 0-0.  
Community Preservation Committee: Recommends 5-0.  
Housing Authority:  
Local Housing Partnership:

**SUMMARY:** In order to proceed with the project for the construction of two Habitat homes at 2082 Rte. 6, this Article, approved at the 2014 Annual Meeting, needs to be rescinded. There cannot be two projects designated for the same location.

**ARTICLE 18:** To see if the Town will vote, pursuant to MGL c.44B, to appropriate from the Community Preservation Fund undesignated fund balance the sum of \$240,000 to contribute to the cost of, and thereby

support, for the construction of two Habitat for Humanity of Cape Cod, Inc. affordable homes at 2082 Rte. 6 (Assessor's Map 29, Parcel 129), or do or act anything thereon.

(Requested by the Community Preservation Committee)

Board of Selectmen: Recommends 0-0.

Finance Committee: Recommends 0-0.

Community Preservation Committee: Recommends 5-0.

Housing Authority:

Local Housing Partnership:

**SUMMARY:** Habitat plans to construct two year-round affordable homes, a 2-bedroom and a 3-bedroom. Applicants will be chosen based upon eligibility at or below 65% of the median income. Sweat equity is utilized in the construction process. The houses will be deed restricted to remain affordable in perpetuity.

**ARTICLE 19:** To see if the Town will vote, pursuant to MGL c.44B, to appropriate from the Community Preservation Fund general undesignated balance the sum of \$100,000 to contribute to the cost of, and thereby support, the construction of a 65-unit rental complex for Affordable and Workforce housing to be located in Eastham, Massachusetts or do or act anything thereon.

(Requested by the Community Preservation Committee)

Board of Selectmen: Recommends 0-0.

Finance Committee: Recommends 0-0.

Community Preservation Committee: Recommends 5-0.

**SUMMARY:** This is an opportunity for Wellfleet to collaborate regionally and contribute to the creation in Eastham, off Brackett Road, of affordable (50) and moderate income (15) year-round rental units. While the project is set in Eastham, there are no geographic restriction placed on the moderate-income units that could be available to Wellfleet's workforce.

**ARTICLE 20:** To see if the Town will vote, pursuant to MGL c.44B, to appropriate from the Community Preservation Fund estimated annual revenues, the sum of \$7,000 to contribute to the cost of, and thereby support, for the continuance of the Community Development Partnership sponsored Cape Housing Institute in Fiscal Year 2019, or do or act anything thereon.

(Requested by the Community Preservation Committee)

Board of Selectmen: Recommends 0-0.

Finance Committee: Recommends 0-0.

Community Preservation Committee: Recommends 5-0.

Housing Authority:

Local Housing Partnership:

**SUMMARY:**

The highly praised seminars offered by the Community Development Partnership (CDP) last year is being expanded. CDP is seeking contributions from the participating towns towards

the costs of another seminar series to develop better understanding of Community Housing needs and to create more effective advocates for Affordable Housing.

**ARTICLE 21:** To see if the Town will vote, pursuant to MGL c.44B, to appropriate from the Community Preservation Fund estimated annual revenues, the sum of \$39,000 to contribute to the cost of, and thereby support, the improvements by Wellfleet Preservation Hall of the town park at 335 Main St. or do or act anything thereon.

(Requested by the Community Preservation Committee)

Board of Selectmen: Recommends 0-0.

Finance Committee: Recommends 0-0.

Community Preservation Committee: Recommends 5-0.

**SUMMARY:** Preservation Hall is in charge of the grounds at 335 Main Street, a town park under their care. This project is meant to provide mitigation planting to buffer Wesley Swamp, replace fencing and improve landscaping behind the hall. This is an Open Space/Recreation project.

**ARTICLE 22:** To see if the Town will vote, pursuant to MGL c.44B, to appropriate from the Community Preservation Fund Historic budgeted reserves the sum of \$20,000 to contribute to the cost of, and thereby support, continuance of the Wellfleet Historical Plan with additional Form B inventories, storage upgrades and a workshop for owners of historic homes or do or act anything thereon.

(Requested by the Community Preservation Committee)

Board of Selectmen: Recommends 0-0.

Finance Committee: Recommends 0-0.

Community Preservation Committee: Recommends 5-0.

**SUMMARY:** The Historical Commission intends to complete additional Form B inventories, upgrade their storage at the Library, continue the Historical Plan and offer a workshop for owners of historic properties.

**ARTICLE 23:** Transfer of Unexpended Bond Proceeds. To see if the Town will vote to transfer the \$400,000 authorized to be borrowed under Article 24 at the 2013 Annual Town Meeting to pay costs of the renovations of the Police Station, which funds are no longer needed to pay costs of such project, and to transfer \$227,202.63 in the bond premium related to the issuance of bonds on the Police Station borrowing to pay costs of construction and other related improvements to the former COA Building at 95 Lawrence Road and for the payment of all other costs incidental and related thereto; or take any other action relative thereto. .

(Requested by the Board of Selectmen)

Board of Selectmen: Recommends 0-0.

Finance Committee: Recommends 0-0.

Community Preservation Committee: Recommends 5-0.

**SUMMARY:** The former COA building has sat vacant for approximately fifteen years. Renovating this property would for office and storage space would benefit the Wellfleet

Library, children and adults who are involved in the Recreation Department, the Health and Conservation Department, the Building Department, Wellfleet Television and the long-term storage needs of the Town.

**ARTICLE 24:** Walking Trail at COA Building. To see if the Town will vote to raise and appropriate the sum of \$82,000, or any other sum, for the purpose of installing a walking path around the Council on Aging property at 715 Old Kings Highway in Wellfleet and for the payment of all other costs incidental and related thereto, provided however, that the vote taken hereunder shall be contingent upon approval by the voters of the Town at an election of a 'capital outlay exclusion' in accordance with the provisions of Massachusetts General Law, Chapter 59, section 21C (1/2), otherwise known as Proposition 2 ½, so called, or take any other action relative thereto. *Two-thirds vote required.*

(Requested by the Board of Selectmen)

Board of Selectmen: Recommends 0-0.

Finance Committee: Recommends 0-0.

**SUMMARY:** This article would approve funding to create a walking trail around the Council on Aging property to encourage exercise.

**ARTICLE 25:** Expansion of White Crest Beach parking lot. To see if the Town will vote to appropriate the sum of \$X, or any other sum, for the design, permitting (if any) and construction of the expansion of the White Crest Beach parking lot up to a maximum of five hundred (500) spaces and for the payment of all other costs incidental and related thereto, and that to meet this appropriation the Town Treasurer, with the approval of the Selectmen, be and hereby is authorized to borrow said amount under and pursuant to Chapter 44, Section 7 (1) of the General Laws, or pursuant to any other enabling authority, and to issue bonds or notes of the Town therefor, or to take any other action in relation thereto. *Two-thirds vote required.*

(Requested by the Board of Selectmen)

Board of Selectmen: Recommends 0-0.

Finance Committee: Recommends 0-0.

**SUMMARY:** This article requests funding to expand the parking lot at White Crest beach to a maximum of six hundred spaces. The expansion is intended to replace the spaces that are being lost to erosion on the ocean side of Ocean View Drives. If this expansion does not move forward and current erosion patterns continue there will be a time in the not too distant future where parking is no longer available for the ocean beaches. The cost of the expansion will be paid out of the increased revenue received from the lot.

**ARTICLE 26:** Cape Cod Regional Technical High School Building. To see if the Town will approve the \$86,718,291 borrowing authorized by the Cape Cod Regional Technical High School District for the purpose of paying costs of designing, constructing, originally equipping and furnishing a new District High School to be located at 351 Pleasant Lake Avenue in Harwich, including the payment of all costs incidental or related thereto and for which the District may be eligible for a school construction grant from the Massachusetts School Building Authority ("MSBA"), said amount to be expended at the direction of the School Committee. The MSBA's grant program is a non-entitlement, discretionary program based on need, as determined by the

MSBA, and any Study costs the District incurs in excess of any grant approved by and received from the MSBA shall be the sole responsibility of the District and its member municipalities. Any grant that the District may receive from the MSBA for the Study shall be as set forth in the Feasibility Study Agreement that may be executed between the District and the MSBA. The approval of the District's borrowing by this vote shall be subject to and contingent upon an affirmative vote of the Town to exempt its allocable share of the amounts required for the payment of interest and principal on said borrowing from the limitations on taxes imposed by M.G.L. 59, Section 21C (Proposition 2 1/2), or do or act anything thereon.

(Requested by the Board of Selectmen)

Board of Selectmen: Recommends 0-0.

Finance Committee: Recommendation reserved to Town Meeting.

**SUMMARY:** This is a request for funding of the new Cape Cod Regional Technical High School in Harwich. Wellfleet's share will be calculated based on the borrowing costs and the number of Wellfleet students attending Cape Cod Regional Technical High School. Based on current enrollment numbers and an estimated 25 year bond the annual cost to Wellfleet is estimated to be \$104,119.

**ARTICLE 27:** Increase Marijuana Sales Tax to 3%. To see if the town will vote to increase the local sales tax on recreational marijuana from 2% to 3%.

(Requested by the Board of Selectmen)

Board of Selectmen: Recommends 0-0.

Finance Committee: Recommends 0-0.

**SUMMARY:** Municipalities have the option of increasing the local sales tax on recreational marijuana from 2% to 3%. Increasing the sales tax will help lessen percentage of local revenue that comes from property taxes.

**ARTICLE 28:** Water Resources Director: To see if the Town will vote to raise and appropriate and/or transfer from any available source of funds \$150,000, or any other sum for the purpose of funding a new position to implement the Town's required Wastewater Management Plan and oversee the management of the Town's Water System within the Enterprise Fund; provided, however that no sums shall be borrowed or expended hereunder unless and until the Town shall have voted to assess an additional \$150,000 in real estate and personal property taxes pursuant to the provisions of G. L. c. 59, §21C (Proposition 2 1/2), or do or act anything thereon.

Board of Selectmen: Recommends 4-0.

Finance Committee: Recommends 0-0.

**SUMMARY:** The Town does not currently have any capacity to implement a State and Federally required wastewater plan and is required to do so under the State and EPA approved "208 Plan". The Wastewater Committee and the Board of Water Commissioners have worked together to find a cost efficient and economical solution which involves staffing the needs of

Wastewater, which are currently un-staffed, while at the same time assuming management of the Water System to create efficiencies.

**SECTION III: CHARTER AMENDMENTS, GENERAL BYLAWS and ACCEPTANCE of  
STATUTES ARTICLES**

**ARTICLE 29:** Proposal to Amend Town of Wellfleet General Bylaws, Article III, section 5 by adding the text shown in **bold** and deleting the text shown as ~~strike through~~ below such that the bylaw, as amended shall read:

Section 5. No money shall be paid from the Town Treasury without a warrant or order therefore directed to the Treasurer, signed by ~~a majority of the Selectmen~~ **the Town Accountant and at least one member of the Board of Selectmen**. No money granted for special purpose shall be applied to any other use, unless by a vote of the Town, and no orders shall be drawn upon the Treasurer for any purpose not authorized by a vote of the Town or by the statutes of the Commonwealth. The orders drawn against any appropriation shall not exceed the same.

(Requested by the Board of Selectmen)

Board of Selectmen: Recommends 0-0.

Finance Committee: Recommends 0-0.

Bylaw Committee: Recommends 0-0.

**SUMMARY:** The timely signing of warrants has often proven to be difficult if Selectmen are out of town or unable to get to town hall because of other commitments. Payrolls and other routine payment may be inconveniently delayed for days because of this.

**ARTICLE 30:** Proposal to Amend Town of Wellfleet General Bylaw, Article V, section 2 by adding the text shown in **bold** and deleting the text shown as ~~strike through~~ below such that the bylaw, as amended shall read:

**ARTICLE V TRANSPORTATION**

**Section 2.** When any officer or member of any board, paid or unpaid is called upon to go to any point outside the Town of Wellfleet on official business connected with the duties of his office, he shall be entitled to receive pay for transportation on the following basis: a sum per mile for travel for said fiscal year **as set annually by the IRS** ~~as the Selectmen shall annually determine and set prior to October 1st of the preceding fiscal year~~ within the state, and reimbursement for actual costs for travel outside of the state. When any year round employee is called upon to go from his/her office during the normally scheduled working hours or is called to duty beyond normally scheduled working hours, to any point within the Town of Wellfleet on official business connected with the duties of his/her office, he/she shall be entitled to receive compensation for transportation at the rate per mile for travel for said fiscal year as the Selectmen shall annually determine and set prior to October 1st of the preceding fiscal year, upon presentation to the Town Accountant of an itemized bill within thirty days. .

(Requested by the Board of Selectmen)

Board of Selectmen: Recommends 0-0.

Finance Committee: Recommends 0-0.

Bylaw Committee: Recommends 0-0.



**SUMMARY:** This is to remove an unneeded step in a process. The IRS sets the reimbursement rate each year which is followed by the Board of Selectmen's approval of the rate. This bylaw change would automatically accept the rate set by the IRS.

**ARTICLE 31:** Proposal to Amend Town of Wellfleet General Bylaw, Article VII, section 46, Polystyrene Reduction Bylaw, section 4, Administration and Enforcement by adding the text shown in **bold** and deleting the text shown as ~~strike-through~~ below such that the bylaw, as amended shall read:

Section 4. Administration and Enforcement

This Bylaw may be enforced by any Town Police Officer or agent of the Board of Health through any lawful means in law or in equity, including, but not limited to, non-criminal disposition pursuant to G.L.c.40, Section 21D and **ARTICLE VII GENERAL SECTION 37. PENALTIES AND ENFORCEMENT** of the Town's General Bylaws. If non-criminal disposition is elected, then any Establishment which violates any provision of this Bylaw shall be subject to the following penalties:

First Offense:           \$100 fine  
Second Offense:       \$200 fine  
**Third Offense and**   \$400 ~~fine~~  
**Each Subsequent:**   **\$300 fine**

(Requested by the Recycling Committee)

**SUMMARY:** The original article approved at the 2017 Annual Town meeting in article 31 provided for a \$400 fine for the third and each subsequent offense which exceeds the maximum of \$300 allowed by law. The amendment corrects that error.

**SECTION IV: ZONING BY LAW AMENDMENT ARTICLES**

**ARTICLE 32: Zoning Bylaw Amendment – Food Trucks.** To see if the Town will vote to amend the Zoning Bylaws by amending Section II, Section 2.1, Definitions or take any other action related thereto. (Deleted language appears as ~~strike-through~~ type; proposed language appears in **bold** type. **(Two-thirds vote required)**)

Section II Definitions

Section 2.1

Food Truck – A readily movable, non-motorized trailer or cart or a motorized wheeled vehicle that is designed and equipped to cook, prepare, and/or serve food for retail sale while parked on land other than a public or private street, and shall include any food truck, food cart, canteen truck, catering truck, breakfast truck, lunch truck, lunch wagon, or any other mobile food vehicle. All Food Trucks must be registered with the Massachusetts Registry of Motor Vehicles, as required. The following Food Truck uses are exempt from this definition and do not require a special permit:

- a. A Food Truck operating at a special event approved by the Board of Selectmen, such as Oysterfest, a carnival or similar event;
- b. A Food Truck operating as an accessory use to an outdoor municipal or governmental recreational use, including but not limited to public beaches, municipal playing fields or similar use; and
- c. A Food Truck catering a private event in any zoning district, which shall remain on the property for a period not to exceed 24-hours.

(Request of the Planning Board)

#### SUMMARY:

Board of Selectmen:

Planning Board:

Bylaw Committee:

**ARTICLE 33 : Zoning Bylaw Amendment – Section 5.3.2 Use Regulations.** To see if the Town will vote to amend the Zoning Bylaws by amending Section V, Section 5.3, Use Regulations by inserting the language below, in alphabetical order, where appropriate, or take any other action related thereto. (Deleted language appears as ~~strike through~~ type; proposed language appears in **bold** type. **(Two-thirds vote required)**)

#### Section 5.3.2 Use Regulations

<b>5.3.2 Commercial</b>	<b>CD</b>	<b>R1</b>	<b>R2</b>	<b>NSP</b>	<b>C</b>	<b>C2</b>
Food Truck	A	O	O	O	A	O

**SUMMARY:** The appropriate use of land is regulated under the Town of Wellfleet Zoning By-Laws (WZBL). As per WZBL Section 5.2, uses not listed in WZBL Section 5.3 Use Regulations are prohibited unless the Board of Appeals "...determines that the use closely resembles in its neighborhood impact(s) a use listed as permitted or authorized under special permit, in the same zoning district." Inserting the language above into the WZBL provides clear statement of where land may be used for Food Trucks. Food Trucks operating on land other than public or private streets will be an allowed land use by Special Permit in the Central (CD) and Commercial (C) Zoning Districts, where similar uses (i.e. retail businesses and food establishments) are already permitted. Certain Food Truck uses have been exempted to 1) allow the Town of Wellfleet to continue licensing Food Trucks to operate on public land under certain circumstances, and 2) permit Food Trucks to cater private events in any zoning district.

(Request of the Planning Board)

**ARTICLE 34: Zoning Bylaw Amendment.** To see if the Town will vote to amend the Zoning Bylaws by amending 6.22.2 (5) Home Occupation as follows: (Deleted language appears as ~~striketrough~~ type; proposed language appears in **bold** type. **(Two- thirds vote required)**)

(5.) No exterior storage of Home Occupation related materials or equipment is permitted on the Home Occupation premises unless ~~concealed from view of~~ reasonable screened from abutters and street by a **stockade type** fence, **not to exceed 6’ in height** or suitable plantings of evergreen ~~or deciduous shrubs and trees~~. **However, equipment as noted in Sections (9) and (10) of 6.22.2 are exempt from screening, as well as any boats, vehicles, trailers or accessory structures.**

(Request of the Planning Board)

Board of Selectmen:

Planning Board:

Bylaw Committee:

**SUMMARY:** The proposed amendment to the Home Occupation zoning bylaw has been brought forward in an effort to make clearer how materials that are used for home occupation business may be used and housed on the locus.

**ARTICLE 35 : Zoning Bylaw Amendment.** To see if the Town will vote to amend the Zoning Bylaws by adding a new Section \_\_ Affordable Flexible Residential Design, Section \_\_ as follows: (Deleted language appears as ~~striketrough~~ type; proposed language appears in **boldface** type. **(Two-thirds vote required)**)

**Affordable Flexible Residential Design** TBD-Placeholder

Board of Selectmen:

Planning Board:

Bylaw Committee:

**SUMMARY:** The proposed AFRD bylaw has been created to help create opportunities for the development of additional affordable housing units through the use of flexible dimensional regulations.

(Request of the Planning Board).

**ARTICLE 36: Zoning Bylaw Amendment.** To see if the Town will vote to amend the Zoning Bylaws by adopting a new Section 6.35 - Special Permit/Site Plan Review for Impactful Commercial Uses as follows: **(Two-thirds vote required)**

(Request of the Planning Board)

## **6.35 - SPECIAL PERMIT/SITE PLAN REVIEW FOR IMPACTFUL COMMERCIAL USES**

### **6.35.1. PURPOSE**

**Add in when completed by Town Counsel**

Board of Selectmen:  
Planning Board:  
Bylaw Committee:

**SUMMARY:** The purpose and intent of this by law is primarily to preserve the unique rural Cape Cod character of Wellfleet as a small, sea-side Town and tourist destination, and also to regulate impacts on the general safety and welfare of the Town caused by certain uses that present particular impacts in terms of size, traffic, parking, impervious surface, lighting/glare, signage, drainage, noise and aesthetics.

**ARTICLE 37: Zoning Bylaw Amendment.** To see if the Town will vote to amend the Zoning Bylaws by amending Section \_\_ Medical Marijuana Overlay District as follows: (Deleted language appears as ~~striketrough~~ type; proposed language appears in **boldface** type.) (**Two-thirds vote required**)

**Medical Marijuana Overlay District Amendments** TBD-Placeholder

(Request of the Planning Board)

Board of Selectmen:  
Planning Board:  
Bylaw Committee:

**SUMMARY:**

**ARTICLE 38: Zoning Bylaw Amendment.** To see if the Town will vote to amend the Zoning Bylaws by amending Article X Large-Scale Ground-Mounted Solar Photovoltaic Installations, section 8.6 as follows: (Deleted language appears as ~~striketrough~~ type; proposed language appears in **boldface** type.) (**Two-thirds vote required**)

#### 10.8.6 Height

Solar photovoltaic arrays shall not exceed **ten (10)** ~~six (6)~~ feet in height off the ground at their tallest orientation **as measured at the highest point of the ground under the array**. Accessory structures to LSGMSPI shall be subject to height requirements set in section 10.7 of this bylaw.

(Request of the Planning Board)

Board of Selectmen:  
Planning Board:  
Bylaw Committee:

**SUMMARY:** The request to increase the height in the bylaw is being requested to provide for greater flexibility on the capped landfill site for the development of a solar array project that the Town is soliciting through a competitive RFP process. The increase in height will allow for more solar panels to be placed on the site thus producing enough electricity to cover nearly all of the Town's total energy use.

**ARTICLE 39: Zoning Bylaw Amendments.** To see if the Town will vote to amend the Zoning Bylaws as stated below. These are housekeeping amendments and are changes to be made in response to the adoption of or amendments to other sections of the Zoning Bylaw. (Deleted language appears as strikethrough type; proposed language appears in boldface type.) (Two-thirds vote required)

1. To see if the Town will vote to amend its Zoning By-laws, as most recently amended, by amending Section 5.3, Use Regulations, by inserting a new footnote 29 after the sub-headings for Section 5.3.2 Commercial, Sections 5.3.3 Commercial (Heavy) and Section 5.3.4 Institutional to read as follows: "29 Subject to Section 6.35 of this Zoning By-law," or take any other action relative thereto.
2. To see if the Town will vote to amend its Zoning By-laws, as most recently amended, by amending Section 2.1 Definitions by deleting the definition for "Business, Formula," or take any other action relative thereto.
3. To see if the Town will vote to amend its Zoning By-laws, as most recently amended, by amending Section 5.3, Use Regulations, Section 5.3.2 under the sub-heading "Commercial", be deleting "Business, Formula" from the use table, or take any other action relative thereto.
4. To see if the Town will vote to amend its Zoning By-laws, as most recently amended, by deleting Section 6.3.13 "Development of Significant Impact" in its entirety OR do you want to retain so much of this provision as pertains to the Main Street Overlay District , or take any other action relative thereto?
5. To see if the Town will vote to amend its Zoning By-laws, as most recently amended, by deleting Section 6.3.14, Developer-Funded Impact Studies for "Development of Significant Impact", OR ignore this deletion if you decide to retain so much of Section 6.3.13 pertaining to the Main Street Overlay District, or take any other action relative thereto.
6. To see if the Town will vote to amend its Zoning By-laws, as most recently amended, by amending Section 8.4.2 by adding the following new sentence after the second sentence: "Granting of a special permit for Impactful Commercial Uses shall be governed by Section 6.35 of this Zoning By-law and shall not be subject to the provisions of Section 8.4.2," or take any other action relative thereto.

(Request of the Planning Board)

Board of Selectmen:  
Planning Board:  
Bylaw Committee:

**SUMMARY:**

## **SECTION V: DISPOSITION OF TOWN PROPERTY ARTICLES**

### **ARTICLE 40: Disposition of Town property - Coles Neck Road *Two-thirds vote required.***

Board of Selectmen:  
Open Space Committee:  
Finance Committee:  
Planning Board:  
Conservation Commission:  
Natural Resources Advisory Board:

#### **SUMMARY:**

**ARTICLE 41:** Disposition of Town Owned Property – 0 West Main Street. To see if the Town will vote pursuant to Article III, Section 7 of the Town Bylaws to transfer the care, custody, management and control of a parcel of land at 0 West Main Street, parcel 14-222-0, approximately ##### square feet, and referenced in a survey plan, entitled “Plan of Land in Wellfleet dated April 1989, prepared by Slade Associates, Inc., recorded with the Barnstable County Registry of Deeds in Book 459, Page 61 to the Board of Selectmen for the purpose of conveyance to an abutting property owner, or do or act anything thereon.

(Requested by the Board of Selectmen)

Board of Selectmen: Recommends 0-0.  
Finance Committee: Recommends 0-0.

**SUMMARY:** This Article authorizes the Board of Selectmen to convey a small parcel of land of unknown ownership by giving a release deed to the abutter which merely states that the Town conveys any interest it has in the property (which may be no interest) to the abutter.

**ARTICLE 42:** Easement for Eversource to install transformer. To see if the Town will vote to convey an easement to Eversource for the installation of an additional transformer in the rear parking lot of Town Hall, or do or act anything thereon. The request is for an easement on Town-owned property, being Assessor’s Map 15, Parcel 45. *Two-thirds vote required.*

Board of Selectmen: Recommends 4-0.

**SUMMARY:** This easement will allow Eversource to add an additional transformer to the downtown area which will help to alleviate power outages in certain areas. When power is out to certain areas Eversource would then have the ability to re-route power distribution and reduce the number of residents suffering power outages.

**ARTICLE 43:** Paine Hollow affordable housing project housekeeping. To see if the Town will vote to authorize the Board of Selectmen to acquire by gift, purchase, eminent domain or otherwise, a fee interest in the land, and any improvements thereon, located at 120 Paine Hollow Road, containing 4.89



acres, more or less, being Map 29, Lot 300 (formerly Map 202-24, Lot 68), as shown on a [sketch] plan entitled "Sketch Plan showing land at Assessors Map 29, Parcel 300 Scale: 1"=100' on file with the Town Clerk, and to authorize the Board of Selectmen to sign all documents, including but not limited to an order of taking, and to take all other actions necessary or appropriate to carry out this vote; or take any other action relative thereto. *Two-thirds vote required.*

(Requested by Board of Selectmen)

Board of Selectmen: Recommends 0-0.

**SUMMARY:** This is a housekeeping article to clear title to property mentioned above. This warrant article authorizes the Board of Selectmen to acquire the parcel, through eminent domain, to confirm title in the entirety of the property. Legal counsel's opinion is that the taking would be against the Town only.

**ARTICLE 44:** Septic System Easement for 15 Harding Lane. To see if the Town will vote to convey an easement for operation, maintenance, repair and replacement of an existing septic system leach pit shown as "Proposed Leach Pit" on a plan entitled in part: "Site and Sewage Plan prepared for Earl R. Harding, Jr." which plan is dated April 19, 1994 and prepared by FELCO, INC. The request is for an easement on Town-owned property, being Assessor's Map 15, Parcel 52, for the benefit of 15 Harding Lane, being Map 15, Parcel 45, or do or act anything thereon. *Two-thirds vote required.*

(Requested by Board of Selectmen)

Board of Selectmen Recommend:

Open Space Committee Recommend:

Planning Board Recommend:

Conservation Commission Recommend:

Natural Resources Advisory Board Recommend:

**SUMMARY:** This easement is required to provide an access for the purposes of repair and maintenance to an existing septic system that services private property, i.e. 15 Harding Lane and is located on Town land.

## **SECTION VI: UNCLASSIFIED ARTICLES**

**ARTICLE 45:** Approval of Revised Wellfleet Town Charter. To see if the Town will vote to accept the revised Town Charter as presented by the Charter Review Committee or do or act anything thereon.

(Requested by the Charter Review Committee)

Board of Selectmen: Recommends 0-0.

Finance Committee: Recommends 0-0.

Charter Review Committee: Recommends 0-0.

**SUMMARY:** The Charter Review Committee was created by Town meeting vote under article #32 of the 2016 Annual Town meeting and extended by article #43 at the 2017 Annual Town

meeting. This vote requests approval of the revised charter as presented by the Charter Review Committee.

**ARTICLE 46:** Approval of Wellfleet Housing Needs Assessment and Action Plan. To see if the Town will vote to accept the Wellfleet Housing Needs Assessment and Action Plan as required under Article 4, section 14 of the Town's general bylaws or do or act anything thereon. *Two-thirds vote required.*

(Requested by the Housing Authority)

Board of Selectmen: Recommends 0-0.

Finance Committee: Recommends 0-0.

Charter Review Committee: Recommends 0-0.

**SUMMARY:** The Wellfleet Housing Needs Assessment and Action Plan was created by the Wellfleet Housing Authority and Wellfleet Housing Partnership. The Plan will be submitted to the State of Massachusetts. The Town's bylaws require that any policy or management plan being submitted for Regional or State certification be approved by a two-thirds vote at Town meeting

**ARTICLE 47:** Room Occupancy Tax. To see if the Town will vote to authorize the Board of Selectmen to petition the General Court for special legislation, printed below, authorizing the Town to impose a room occupancy tax on seasonal rentals not currently subject to such tax; provided, however, that the General Court may make clerical or editorial changes of form only to said bill, unless the Board of Selectmen approves amendments thereto prior to enactment by the General Court, and provided further that the Board of Selectmen is hereby authorized to approve amendments which shall be within the scope of the general public objectives of this petition, or do or act anything thereon.

An Act Relative to the Application of the Local Option Room Occupancy Excise Tax to Seasonal Rental Properties in the Town of Wellfleet.

Section 1. Notwithstanding the provisions of any general or special law to the contrary, in addition to the authority to impose a local excise tax upon any transfer of occupancy of any room or rooms as may be set forth in and authorized by G. L. c. 64G, §3A or other law, as the same may be amended from time to time, the Town of Wellfleet shall, commencing on the first day of the fiscal year that begins after the effective date of this Act, be authorized to impose a local excise tax upon the transfer of occupancy of any room in a seasonal rental property or other transient accommodations located within said Town by any operator at the rate of up to but not exceeding five (5) percent of the total amount of rent of each such occupancy.

Section 2. For the purpose of this chapter, all terms used herein shall, unless the context requires otherwise, have the same meanings as set forth in G. L. c. 64G, §1 and as follows:

"Occupancy", the use or possession, or the right to the use or possession of any room or rooms in a bed and breakfast establishment, bed and breakfast home, lodging house, motel, seasonal rental property or other transient accommodation designed and normally used for sleeping and living purposes, or the right to the use or possession of the furnishings or the services and accommodations, including breakfast in a bed and breakfast establishment or bed and breakfast home, accompanying the use and possession of



such room or rooms, for a period of ninety consecutive calendar days or less, regardless of whether such use and possession is as a lessee, tenant, guest, or licensee.

“Seasonal rental property or other transient accommodations” shall mean any bed and breakfast home, as defined by G. L. c. 64G, §1 and any residential or commercial dwelling, dwelling unit or part thereof, unit of a condominium dwelling as defined by G. L. c. 183A, or time-share as defined by G. L. c. 183B, used for the lodging of guests or invitees in exchange for rent.

Section 3. No excise shall be imposed upon for the transfer of occupancy of any room in a seasonal rental property or other transient accommodations if the total amount of rent is less than fifteen dollars per day or if the accommodation, other than a bed and breakfast home, is exempt under the provisions of G. L. c. 64G, §2.

Section 4. All operators of seasonal rental properties or other transient accommodations shall be responsible for assessing, collecting, reporting, and paying such excise tax as set forth in G. L. c. 64G, §§3-6, 7A and shall be liable in the same manner as operators in G. L. c. 64G, §7B.

Section 5. This Act shall take effect upon its passage.

Board of Selectmen: recommends 0-0.

Finance Committee: recommends 0-0.

**SUMMARY:** Renews previous petition voted at the 2015 and 2017 Annual Town Meeting which has not been acted upon by the State Legislature. The petition would make vacation rentals subject to the same rooms tax as is currently paid by hotels and motels.

## **SECTION VII: STANDARD ANNUAL ARTICLES**

**ARTICLE 48:** To see if the Town will vote to authorize the Town Administrator or his designee to dispose of the following articles of personal property by trade in or sale, or do or act anything thereon.

None at time of printing.

Board of Selectmen: Recommends 4-0.

Finance Committee: Recommends 7-0.

**SUMMARY:** This Article authorizes the Town Administrator or his designee to dispose of surplus/outdated supplies and equipment during the fiscal year. All money received for the disposal of such goods is to be placed in the General Fund, as appropriate. Any credit for trade in value will be applied against the purchase of the replacement vehicle.

**ARTICLE 49:** To see if the Town will vote in accordance with G. L. c. 41, §38 to authorize the Town Collector to use all means for collecting taxes, which the Treasurer may use when appointed Collector, or do or act anything thereon.

Board of Selectmen: Recommends 0-0.

Finance Committee: Recommends 0-0.

**SUMMARY:** This Article authorizes the Town Collector when appointed to use all pertinent sections of the Massachusetts General Laws to collect taxes due.

**ARTICLE 50:** To see if the Town will vote to assume liability in the manner provided by G. L. c. 91, §29 and 29A, as most recently amended, for damage that may be incurred for work to be performed by the Department of Environmental Protection of Massachusetts for improvement, development, maintenance and protection of tidal and non-tidal rivers and streams, great ponds, harbors, tidewaters, foreshores and shores along a public beach, excluding the Herring River and Herring River Dike, in accordance with G. L. c. 91, §11, and to authorize the Selectmen to execute and deliver a bond of indemnity therefore to the Commonwealth, or do or act anything thereon.

Board of Selectmen: Recommends 0-0.

Finance Committee: Recommends 0-0.

**SUMMARY:** The Commonwealth requires that the Town annually assume all liability for damages that may occur when work is performed by the Massachusetts Department Environmental Management within tidal and non-tidal waterways within the Town.

**ARTICLE 51:** To see if the Town will vote pursuant to the provisions of G. L. c. 71, §16B, to reallocate the sum of the Town's required local contributions to the Nauset Regional School District in accordance with the Nauset Regional School District Agreement, rather than according to the formula of the Education Reform Act, so-called, for fiscal year 2019, or do or act anything thereon.

Board of Selectmen: Recommends 0-0.

Finance Committee: Recommends 0-0.

**SUMMARY:** This annual request would apportion the operating budget of the Nauset Regional School District on a per pupil basis, rather than the Education Reform Act Formula. The Article will apportion the Nauset Regional School District Assessment for Fiscal 2019 to the four-member Towns based on their proportionate enrollment within the school district. This is the method provided within the inter-municipal agreement approved by the four Towns establishing the Nauset Regional School District, and has been applied in each of the past fifteen years by Town Meeting vote.

## **SECTION VIII: PETITIONED ARTICLES**

**ARTICLE 52:** To see if the Town will vote to advise the Board of Selectpersons to vote limit the use of the town owned building at 95 Lawrence Road, known as the old Senior Center, to affordable housing use only.

(Printed Verbatim as Submitted and Required - Petitioned Article)

Board of Selectmen: Recommends 0-0.

Finance Committee: Recommends 0-0.

**ARTICLE 53: Zoning Bylaw Amendment — Food Trucks.** To see if the Town will vote to amend the Zoning Bylaws by amending Section II, Section 2. 1, Definitions and Section V, Section 5.3, Use Regulations by inserting the language below, in alphabetical order, where appropriate, or take any other action related thereto. *Two-thirds vote required.*

Section II Definitions

Section 2. 1

**Food Truck** — A readily movable, non-motorized trailer or cart or a motorized wheeled vehicle that is designed and equipped to cook, prepare, and/or serve food for retail sale while parked on land other than a public or private street, and shall include any food truck, food cart, canteen truck, catering truck, breakfast truck, lunch truck, lunch wagon, or any other mobile food vehicle. All Food Trucks must be registered with the Massachusetts Registry of Motor Vehicles, as required. The following Food Truck uses do not require a special permit:

- a. A Food Truck operating at a special event approved by the Board of Selectmen, such as Oysterfest, a carnival or similar event;
- b. A Food Truck operating as an accessory use to an outdoor municipal or governmental recreational use, including but not limited to public beaches, municipal playing fields or similar use; and
- c. A Food Truck catering a private event in any zoning district, which shall remain on the property for a period not to exceed 24-hours.

Section 5.3.2 Use Regulations

<b>5.3.2 Commercial</b>	<b>CD</b>	<b>R1</b>	<b>R2</b>	<b>NSP</b>	<b>C</b>	<b>C2</b>
Food Truck	A	O	O	O	A	A*

\*only C2 parcels that are contiguous to Route 6; food truck traffic must use its access and egress on route 6 even if parcel has alternative access.

(Printed Verbatim as Submitted and Required - Petitioned Article)

Board of Selectmen: Recommends 0-0

Planning Board: 0-0

**SUMMARY:** The appropriate use of land is regulated under the Town of Wellfleet Zoning By-Laws (WZBL). Inserting the language above into the WZBL provides a clear statement of where land may be used for Food Trucks. Food Trucks operating on land other than public or private streets will be an allowed land use by Special Permit in the Central District (CD). Commercial (C) and Commercial (C2 parcels contiguous to Route 6) Zoning Districts, where similar uses (i.e. retail businesses and food establishments) are already permitted. Certain Food Truck uses have been exempted to 1) allow the Town of Wellfleet to continue licensing Food Trucks to operate on public land under certain circumstances, and 2) permit Food Trucks to cater private events in any zoning district. The language of this article is identical to the Planning Board's language except for the limited inclusion of C2.

**ARTICLE 54:** Animal Control By-Law. To see if the Town will vote to amend the General Bylaws by striking Article XV and Article 7 Section 25 and of the General Bylaws and inserting in place thereof the following to provide one consistent regulation and conform to Massachusetts changes to the animal control law:

**ARTICLE XV ANIMAL CONTROL**

15.1 PURPOSE. The purpose of this bylaw is control of animals to prevent injury to property, persons and animals.

15.2. ADMINISTRATION.

a. The Board of Selectmen shall annually appoint an Animal Control Officer who shall be responsible for the enforcement of this bylaw and the General Laws relating to the regulation of animals.

b. For purposes of this bylaw and Massachusetts General Laws, Chapter 140, section 157, the Board of Selectmen shall be the Hearing Authority.

15.3 DEFINITIONS: Domestic animal shall mean any domesticated animal including, dogs, cats, lamas, horses, alpacas, ferrets, pigs, cows, goats, sheep, or any other domesticated animal, except gerbils, mice, guinea pigs, snakes and other caged domestic animals.

15.3a CONDUCT OF DOMESTIC ANIMALS. No person owning, harboring or having the custody or control of a domestic animal shall permit such domestic animal to enter or remain upon the following property at the time indicated:

a. PUBLIC SCHOOL GROUNDS. Domestic animals shall not be allowed on any school department property while schools in Wellfleet are in session, including recreational and extracurricular activities, whether conducted on school grounds or elsewhere, unless as part of a school sponsored program or legally recognized assist or service animals.

b. SALT WATER BEACHES AND LANDINGS.

All Domestic Animals must be leashed or under the owner or handlers direct visual and verbal control at all times on all Town Beaches and Landings:

Duck Harbor	White Crest Beach	Duck Pond
Powers Landing	Cahoon Hollow Beach	Mayo Beach
Indian Neck Beach	Newcomb Hollow	Marina
Burton Baker Beach	Gull Pond	Terminus of Chequessett
Maguire Landing at	Long Pond	Neck Road (the Gut)
Lecount Hollow	Great Pond	

All Domestic Animals must be leashed at all times from the 3<sup>rd</sup> Saturday in June through Labor Day on the following: Indian Neck, Nauset Road, Burton Baker, Mayo Beach and Powers Landing.

All Domestic Animals must be leashed at all times from the 3<sup>rd</sup> Saturday in June through Labor Day during the hours of 9am to 5pm on lifeguarded portions of the following beaches: Newcomb Hollow, Cahoon Hollow, White Crest and Maguire Landing at LeCount Hollow. Passing through to unprotected areas of the beach and National Seashore, on leash, is permitted.

c. **FRESHWATER PONDS.**

All Domestic Animals must be leashed at all times from 3<sup>rd</sup> Saturday in June through Labor Day on the following Freshwater Pond beaches: Gull Pond, Great Pond, Long Pond, Duck Pond, Higgins Pond, the Sluiceway, Spectacle Pond, or Dyer Pond.

d. **CEMETERY GROUNDS.** No Domestic Animals may be at any cemetery grounds at any time in the Town of Wellfleet except under specified circumstances. Domestic animals are not allowed in any Town owned cemetery, except that a domestic animal may attend the funeral of a member of its keeper's family and may accompany family members to visit the grave site of a deceased family member. Under these circumstances, the domestic animal must be kept on a six-foot or shorter leash. The domestic animal may not urinate or defecate on grave sites or gravestones. Persons allowing or bringing domestic animals into Town-owned cemeteries other than as service animals, or to attend the funeral of a member of its keeper's family or accompanying family members to visit a grave site shall be subject to a fine not to exceed \$100.

e. **PUBLIC PARKS.** All Domestic Animals must be leashed at all times in Town Parks from the 3<sup>rd</sup> Saturday in June through Labor Day.

f. **WELLFLEET MARINA.** All Domestic Animals must be leashed at all times in the Marina.

g. **DOMESTIC ANIMAL EXCREMENT AND REMOVAL.** No owner shall permit a domestic animal to defecate upon public ways, beaches, or Town-owned land or structures without immediately and permanently removing the excrement there from (except for horses, cows and other herbivores), nor shall said person permit such excrement to remain on private property without consent of the owner or occupant of same.

**15.3b. ROAMING AT LARGE.**

a. It shall be unlawful for any domestic animal to run at large, except when accompanied by the owner or custodian, or when used for hunting, for guarding, working, or herding livestock, for supervised competition and exhibition, or for training for such. For the purpose of this section, "accompanied" means that the owner or must be able to see or hear, or both, or have reasonable knowledge of where the domestic animal is hunting, where training is being conducted, where trials are being held, or where the domestic animal is guarding, working, or herding livestock.

In this section, "at large" means off the premises of the owner or keeper and not under the control of any person by means of personal presence and attention as will reasonably control the conduct of such domestic animal.

b. At Large or unlicensed domestic animals may be caught and confined by the Animal Control Officer or any police officer of the Town of Wellfleet. A domestic animal so confined may be held for not more than seven days. If the owner or keeper of the dog claims it and pays the sum of \$40 for each day that the domestic animal has been held, the domestic animal shall be returned to its owner or keeper. Any domestic animal not claimed by the owner or keeper within said seven day period may be subject to euthanization or adoption as set forth in Massachusetts General Laws, Chapter 140, sections 151A and 167, as may be amended from time-to-time.

#### 15.4. NUISANCE AND DANGEROUS DOMESTIC ANIMALS

a. The Animal Control Officer shall investigate all complaints made to the Animal Control Officer, the Town of Wellfleet Police Department, the Board of Selectmen, or the Town Administrator, that any domestic animal owned or kept within the Town of Wellfleet is a Nuisance Domestic animal or Dangerous Domestic animal, as those terms are defined in Massachusetts General Laws, Chapter 140, Section 136A and 157, as may be amended from time-to-time.

b. The Animal Control Officer shall require that said complaints be in writing and is hereby empowered to make whatever inquiry is deemed necessary to determine the accuracy of said complaint and may make such orders as he or she deems necessary to ensure the protection of public safety and/or to eliminate said nuisance, as provided in Massachusetts General Laws, Chapter 140, section 157, as may be amended from time-to-time

c. Any person aggrieved by an order of the Animal Control Officer may request a hearing before the Board of Selectmen. Said request shall be in writing and received by the Board of Selectmen within five (5) business days of issuance of the Animal Control Officer's order. A copy of the hearing request shall also be delivered to the Animal Control Officer. If no such request is filed within the time specified herein, the order of the Animal Control Officer shall be final.

d. Upon receipt of a timely request, the Board of Selectmen shall convene a public hearing, which shall include an examination of the complainant under oath, to determine whether the domestic animal is a Nuisance Animal or Dangerous Animal. Based on the credible evidence and testimony presented at said public hearing, the Board of Selectmen may affirm the Animal Control Officer's order, reverse and nullify the Animal Control Officer's order, or issue any such order as it deems necessary to ensure the protection of public safety and/or eliminate a nuisance, as provided in Massachusetts General Laws, Chapter 140, section 157, as may be amended from time-to-time. The determination of the Board of Selectmen after a hearing shall be final.

e. The Animal Control Officer shall notify the Town Clerk of all domestic animals that have been designated as Dangerous Animals in accordance with this section and/or Massachusetts General Laws, Chapter 140, section 157.

f. The Owner or keeper of any domestic animal designated as Dangerous Animals in accordance with this section and/or Massachusetts General Laws, Chapter 140, section 157, which have not been ordered euthanized shall relicense said domestic animals as "Dangerous" within thirty days of such determination. A unique licensing number shall

be assigned to a Dangerous Animal by the Town Clerk. That number shall be noted on the Town licensing files.

g. The owner or keeper of a Dangerous Animal shall notify within 12 hours the Animal Control Officer if said animal is unconfined, has attacked another animal or has attacked a human, or has died or has been sold or given away; the owner or keeper shall also provide the Animal Control Officer with the name, address and telephone number of the new owner of the Dangerous Animal.

h. Nothing in this By-law is intended to limit or restrict the authority of the Board of Selectmen to act in accordance with G.L. c. 140. S 157.

#### 15.5. LICENSING.

a. All domestic animals 6 months or over must be licensed and tagged. The registering, numbering, and licensing of domestic animal, if kept in the Town of Wellfleet, shall be conducted in the office of the Town Clerk.

b. The annual License Period shall run from January 1s to December 31st of each calendar year.

c. The Town Clerk shall not issue a license tag for a dog unless the owner of a dog or other rabies susceptible animal provides proof of rabies vaccination or certification from a veterinarian that such dog is exempt from rabies vaccination.

d. The annual fees to be charged by the Town of Wellfleet for the issuance of license tags for domestic a animals shall be:

Males and Females \$15.00

Neutered Males and spayed Females \$10.00 (a certificate of neutering or spaying is required)

e. The owner or keeper shall cause each domestic animal to wear around its neck or body a collar or harness to which he shall securely attach the license tags. If the tag becomes lost, the owner or keeper of the domestic animal shall immediately secure a substitute tag from the Town Clerk at a cost of \$5.00.

f. Kennels — the owner or keeper of a pack or collection of more than 4 domestic animal, 3 months old or older, on a single premises, shall obtain one of the below types of kennel licenses, as defined in MGL Ch. 140 S. 136A, and pay the required annual fee

	5 domestic animals	6-10	More than 10
Personal Kennel	\$100	\$125	\$150

Domestic Charitable Corporation Kennel No fee if incorporated

exclusively for purposes outlined in MGL c. 140, 5137A

Commercial Boarding or Training Kennel \$300

Commercial Breeder Kennel \$300

## Veterinary Kennel \$150

A. Kennel License shall be in lieu of licensing domestic animals individually. No Kennel License shall be issued or renewed until the premises have been inspected and approved by the Animal Control Officer. An owner or keeper of a pack or collection of 4 domestic animals or less, 3 months or older, on a single premises, may obtain a kennel license in lieu of licensing the domestic animals individually. No Commercial Board or Training Kennel, Commercial Breeder Kennel, or Veterinary Kennel Licenses shall be issued unless the applicant demonstrates compliance with any other applicable laws concerning the operation of a business or commercial enterprise from the subject premises.

B. Further, the Town will charge a late fee of Fifty Dollars (\$50.00) to be paid by owners or keepers of record each year who license said domestic animal(s) on or after July 1<sup>st</sup>. The late fee is in addition to the license fee.

C. All money received from issuance of domestic animal licenses by the Town of Wellfleet, or recovered as fines or penalties by said Town under provisions of Chapter 140 relating to domestic animals, shall be paid into the Treasury of the Town.

### 15.6. ENFORCEMENT AND PENALTIES.

a. This Bylaw, with the exceptions of Sections 5 and 6, may be enforced by the Animal Control Officer, Town Official or any police officer of the Town through any means available in law or equity, including but not limited to criminal indictment in accordance with G.L. c.40, section 21, and noncriminal disposition in accordance with G.L. c. 40, section 21D, and the Town Bylaws, "Non-Criminal Disposition." When enforced in accordance with G.L. c.40, section 21, the maximum penalty shall be \$300.00 and each day a violation exists shall constitute a separate violation.

1. When enforced through noncriminal disposition, the penalties shall be as follows:

First violation: Written Warning

Second violation: \$ 100.00

Third and subsequent violations within a 12-month period of first violation: \$ 300.00

b. For purposes of enforcement through non-criminal disposition. any violation of the provisions of this by-law occurring more than 12 months after a first offense shall constitute a new and separate violation.

c. The Animal Control Officer or any Town of Wellfleet police officer shall seize and impound any domestic animal found outside of its enclosure in violation of this Bylaw or any order issued by the Animal Control Officer, the Board of Selectmen or the Court

d. The Wellfleet Board of Selectmen may enforce this Bylaw or enjoin violations thereof through any lawful process, and the election of one remedy by the Board of Selectmen shall not preclude enforcement through any other lawful means or do or act anything thereon.

(Printed Verbatim as Submitted and Required - Petitioned Article)



Board of Selectmen: Recommends 0-0.

**SUMMARY:** This amendment to the animal control bylaw provides consistent time periods for enhanced animal control in all town areas: 1) eliminates different time periods in different areas; 2) uses the same period as beach stickers for ease of administration; and 3) provides consistency with amendments to the Massachusetts General Laws under Chapter 193 of the Acts of 2012. It also repeals Article 7 Section 25 in the Town Charter to provide a uniform regulatory framework.

**ARTICLE 55:** Town Hall Lawn. To see if the Town will vote to for the petitioned article as described below:

-In Spring 2017 our Select Board held discussions and a public meeting was held at COA discussing a proposed PLAN by the volunteer Arbor Committee for a re-design of our Town Hall Lawn – Our Public Commons. Ultimately the decision was made to accept the proposed PLAN of the self-appointed Arbor Committee prior to the public information meeting at COA.

-Among other important proposals...this PLAN directs the TOWN to CUT DOWN THE TWO ELDER SPRUCE TREES that have graced the front of our Town Hall since earlier in the 20<sup>th</sup> Century.

-The Undersigned request an opportunity to VOTE at the Wellfleet Spring Town Meeting -2018 – as to whether a majority of our PUBLIC SENTIMENT agrees that these two venerable trees should be removed OR replaced....or whether this decision might be re-considered. We feel that this is an important Wellfleet Aesthetic Decision – a Quality-of-Life-in-Town decision – that affects us ALL....and should be discussed and voted upon at our TOWN Meeting.(By Petition)

AYE – for Re-consideration of the Plan – save the Spruce trees....

No....the proposed Plan should NOT be reconsidered – The spruce trees should be cut down.

(Printed Verbatim as Submitted and Required - Petitioned Article)

Board of Selectmen:

**ARTICLE 56:** Petition to Amend Home Occupancy Bylaw. To see if the Town will vote to amend the Zoning bylaws to amend the language in line 5 of 6.22.2 requirements and standards. (Deleted language appears as ~~strike through~~ type; proposed language appears in **bold** type.)

- Remove 6.22.2 line 5 existing language: 5) ~~No exterior storage of Home Occupation related materials or equipment is permitted on the Home Occupation premises unless concealed from view of the abutters and street by a fence or suitable plantings of evergreen or deciduous shrubs and trees.~~

- Replace 6.22.2 line 5 to read: **5) No exterior storage of Home Occupation-related materials or equipment is permitted on the Home Occupation premises unless reasonably screened from abutters and street by natural features, and/or suitable plantings of evergreens or deciduous shrubs and trees. A 6ft stockade type fence shall be deemed sufficient screening for all intents and purposes. Equipment as noted in section (9) and (10) of 6.22.2 are exempt from screening as well as any boats, or accessory structures.**

(Printed Verbatim as Submitted and Required - Petitioned Article)

Board of Selectmen: Recommends 0-0

**SUMMARY:** The current bylaw lacks clarity and leaves the traditional practices of shellfishing at risk to lawsuits. Amending the Home Occupancy Bylaw to include specific language pertaining to the industry will protect and preserve this traditional way of life.

**ARTICLE 57:** Petition to Amend Home Occupancy Bylaw. To see if the Town will vote to amend the Zoning bylaws to add an additional purpose to the HOME OCCUPANCY Bylaw Section 6.22.1 (Deleted language appears as ~~struckthrough~~ type; proposed language appears in **bold** type.)

- **In order to protect the traditional fabric of Wellfleet's historic shellfishing industry, Marine Aquaculture and shellfishing shall be allowed by right as a home occupation, customarily subordinate to residential use.**

(Printed Verbatim as Submitted and Required - Petitioned Article)

Board of Selectmen: Recommends 0-0

**SUMMARY:** The current bylaw lacks clarity and leaves the traditional practices of shellfishing at risk to lawsuits. Amending the Home Occupancy Bylaw to include specific language pertaining to the industry will protect and preserve this traditional way of life.

**ARTICLE 58:** Leasing of Town owned beach parking lots. To see if the Town will vote to adopt the following non-binding vote of public sentiment:

**Require a town meeting vote for any leasing of town owned beach parking lots from hence forward. This vote will supersede the right of the BOS and Town Admin defined in Chapter 40 Section 3 of MA General Laws which allows leasing of public property for up to 30 years without Town meeting vote!**

(Printed Verbatim as Submitted and Required - Petitioned Article)

Board of Selectmen:

## **SECTION IX: STANDARD CLOSING ARTICLES**

**ARTICLE 58:** To hear reports of the Selectmen, Town Officers, -and all other Committees and to act thereon, or do or act anything thereon.

Board of Selectmen: Recommends 0-0

**ARTICLE 59:** To act on any other business that may legally come before the meeting.

Board of Selectmen: Recommends 0-0

**SUMMARY:** Moderator's appointments are made under this article.

**ANNUAL TOWN ELECTION WARRANT**  
**Monday, April 30, 2018**

The Commonwealth of Massachusetts

To either of the Constables in the Town of Wellfleet in the County of Barnstable:

**GREETINGS:**

In the name of the Commonwealth of Massachusetts you are hereby required to notify and warn the inhabitants of the Town of Wellfleet qualified to vote in Town Affairs, to meet at the **WELLFLEET SENIOR CENTER, 715 OLD KING'S HIGHWAY in Wellfleet on Monday the 30<sup>th</sup> day of April, 2018, between twelve o'clock noon and seven o'clock p.m.**, then and there to vote for the election of the following Town officers: one Moderator for one year; two Selectmen for three years; two members of the Wellfleet Elementary School Committee for three years; one member of the Nauset Regional School Committee for three years; two Library Trustees for three years; and one Cemetery Commissioner for three years. Also, to vote on the following questions:

**Question 1:**

Shall the Town of Wellfleet be allowed to exempt from the provisions of Proposition 2 ½, so-called, the amounts required to pay for the cost of installing a walking trail in the area of the Council on Aging building?

**Question 2:**

Shall the Town of Wellfleet be allowed to exempt from the provisions of proposition two and one-half, so-called, the amounts required to pay the Town's allocable share of the bond issued by the Cape Cod Regional Technical School District for the purpose of paying costs of designing, constructing, originally equipping and furnishing a new District High School to be located at 351 Pleasant Lake Avenue in Harwich, including the payment of all costs incidental or related thereto?

**Question 3:** Shall the Town of Wellfleet be allowed to assess an additional \$150,000 in real estate and personal property taxes for the purpose of funding a Water Resource Director position for the fiscal year beginning July first, 2018?

**APPENDIX A & B**  
**ARTICLES 1 & 3**  
**FY 2019 OPERATING & CAPITAL BUDGETS SUMMARY**

The Fiscal Year 2019 Operating Budget generally provides for the continuation of all services delivered during the previous fiscal year. A breakdown of the entire budget showing expenditures requiring Town Meeting approval and revenue estimates follows.

APPROPRIATIONS	FY2016	FY2017	FY2018	FY2019
Operating Budget	\$15,903,219	\$16,639,217	\$17,946,174	\$18,186,610
Capital Debt Service	\$1,270,180	\$1,546,368	\$1,820,602	\$1,828,966
Capital Expenditures	\$625,514	\$624,248	\$525,000	\$651,738
Articles (estimated)	\$1,023,749	\$824,024	\$463,000	\$572,517
Other: Overlay, Cherry Sheet	\$579,459	\$510,078	\$464,181	\$401,476
<b>TOTAL:</b>	<b>\$19,402,121</b>	<b>\$20,169,660</b>	<b>\$20,945,062</b>	<b>\$21,641,307</b>

**Summary yet to be written.**



**OPERATING BUDGET**  
**FISCAL YEAR 2019**  
**APPENDIX A**

**APPENDIX A**

		FY 17	FY 18	FY 19	FY 19	FY 19	FY 19
		Actual	Budget	Dept Head	Town Admin	FinCom	Selectmen
GENERAL GOVERNMENT						*	
114 -MODERATOR							
	Salaries & Wages	200	200	200	200	200	200
	Operating Expenses	0	225	225	400	400	400
	Total	200	425	425	425	425	425
115 - CONSTABLES							
	Salaries & Wages	50	100	100	100	100	100
	Total	50	100	100	100	100	100
121 - AUDIT							
	Operating Expenses	21,900	22,500	22,500	22,500	22,500	22,500
	Total	21,900	22,500	22,500	22,500	22,500	22,500
122 - SELECTMEN							
	Salaries & Wages	3,163	5,000	5,000	5,000	5,000	5,000
	Operating Expenses	1,044	4,370	4,370	4,370	4,370	4,370
	Total	4,207	9,370	9,370	9,370	9,370	9,370
123 - TOWN ADMINISTRATOR							
	Salaries & Wages	187,530	203,940	224,646	224,646	224,646	224,646
	Operating Expenses	15,943	12,925	12,475	12,475	12,475	12,475
	Total	203,473	216,865	237,121	237,121	237,121	237,121
124 - GENERAL ADMINISTRATION							
	Salaries & Wages	118,200	117,682	124,209	124,209	124,209	124,209
	Operating Expenses	23,698	19,593	21,700	21,700	21,700	21,700
	Total	141,898	137,275	145,909	145,909	145,909	145,909
131 - FINANCE COMMITTEE							
	Operating Expenses	245	300	300	300	300	300
	Total	245	300	300	300	300	300
132 - RESERVE FUND							
	TRANSFERS	22,000	83,000	85,075	85,075	85,075	85,075
	Total	22,000	83,000	85,075	85,075	85,075	85,075
135 - TOWN ACCOUNTANT							
	Salaries & Wages	189,776	159,106	139,500	139,500	139,500	139,500
	Operating Expenses	9,699	9,650	10,390	10,390	10,390	10,390
	Total	199,475	168,756	149,890	149,890	149,890	149,890
141 - ASSESSOR's OFFICE							
	Salaries & Wages	114,883	114,290	122,961	122,961	122,961	122,961
	Operating Expenses	50,170	47,950	47,950	47,950	47,950	47,950
	Total	165,053	162,240	170,911	170,911	170,911	170,911
145 – TREASURER/COLLECTOR							
	Salaries & Wages	195,426	198,263	173,693	173,693	173,693	173,693
	Operating Expenses	29,604	40,430	43,620	43,620	43,620	43,620
	Total	225,030	238,693	217,313	217,313	217,313	217,313

## OPERATING BUDGET

## APPENDIX A

## FISCAL YEAR 2019

		FY 17 Actual	FY 18 Budget	FY 19 Dept Head	FY 19 Town Admin	FY 19 FinCom	FY 19 Selectmen
151 - LEGAL SERVICES							
	Operating Expenses	106,839	101,300	103,300	103,300	103,300	103,300
	Total	106,839	101,300	103,300	103,300	103,300	103,300
153 - COMPUTERIZATION							
	Operating Expenses	149,003	157,933	157,933	157,933	157,933	157,933
	Total	149,003	157,933	157,933	157,933	157,933	157,933
158 - TAX TITLE							
	Operating Expenses	0	11,000	11,000	11,000	11,000	11,000
	Total	0	11,000	11,000	11,000	11,000	11,000
161 - TOWN CLERK							
	Salaries & Wages	63,578	66,457	71,040	71,040	71,040	71,040
	Operating Expenses	3,562	7,574	13,194	13,194	13,194	13,194
	Total	67,140	74,031	84,234	84,234	84,234	84,234
162 - ELECTIONS/REGISTRATION							
	Salaries & Wages	4,970	3,550	5,320	5,320	5,320	5,320
	Operating Expenses	6,054	4,500	6,184	6,184	6,184	6,184
	Total	11,024	8,050	11,504	11,504	11,504	11,504
171 - CONSERVATION COMMISSION							
	Operating Expenses	1,874	3,630	3,630	3,630	3,630	3,630
	Total	1,874	3,630	3,630	3,630	3,630	3,630
174 - PLANNING BOARD							
	Operating Expenses	1,905	10,435	10,435	10,435	10,435	10,435
	Total	1,905	10,435	10,435	10,435	10,435	10,435
176 - ZONING BOARD OF APPEALS							
	Operating Expenses	1,621	1,756	1,756	1,756	1,756	1,756
	Total	1,621	1,756	1,756	1,756	1,756	1,756
177 - OPEN SPACE COMMITTEE							
	Operating Expenses	0	1,500	1,500	1,500	1,500	1,500
	Total	0	1,500	1,500	1,500	1,500	1,500
178 - HERRING WARDEN							
	Salaries & Wages	2,200	2,200	2,200	2,200	2,200	2,200
	Operating Expenses	181	0	300	300	300	300
	Total	2,381	2,200	2,500	2,500	2,500	2,500
179 - SHELLFISH							
	Salaries & Wages	206,299	178,675	207,452	195,091	195,091	195,091
	Operating Expenses	10,314	18,425	18,425	18,425	18,425	18,425
	Total	216,613	197,100	225,877	213,516	213,516	213,516
180 - SHELLFISH CONSERVATION/PROPAGATION							
	Operating Expenses	8,061	22,000	46,000	46,000	46,000	46,000
	Total	8,061	22,000	46,000	46,000	46,000	46,000



OPERATING BUDGET  
FISCAL YEAR 2019

APPENDIX A

		FY 17 Actual	FY 18 Budget	FY 19 Dept Head	FY 19 Town Admin	FY 19 FinCom	FY 19 Selectmen
<b>181 - SHELLFISH ADVISORY COMMITTEE</b>							
	Operating Expenses	0	100	100	100	100	100
	Total	0	100	100	100	100	100
<b>182 - CHAMBER OF COMMERCE</b>							
	Operating Expenses	10,000	10,000	10,000	10,000	10,000	10,000
	Total	10,000	10,000	10,000	10,000	10,000	10,000
<b>183 - NATURAL RESOURCE ADVISORY BD</b>							
	Operating Expenses	0	1,150	1,150	1,150	1,150	1,150
	Total	0	1,150	1,150	1,150	1,150	1,150
<b>189 - HOUSING AUTHORITY</b>							
	Operating Expenses	4,217	5,000	5,000	5,000	5,000	5,000
	Total	4,217	5,000	5,000	5,000	5,000	5,000
<b>195 - TOWN REPORTS &amp; WARRANTS</b>							
	Operating Expenses	12,182	13,000	13,000	13,000	13,000	13,000
	Total	12,182	13,000	13,000	13,000	13,000	13,000
<b>196 - CONSULTANCY</b>							
	Operating Expenses	15,802	20,000	20,000	20,000	20,000	20,000
	Total	15,802	20,000	20,000	20,000	20,000	20,000
	Total-General Gov't	1,592,193	1,679,708	1,747,833	1,735,647	1,735,647	1,735,647
<b>DEPARTMENT OF PUBLIC SAFETY</b>							
<b>210 - POLICE</b>							
	Salaries & Wages	1,207,759	1,262,568	1,287,834	1,287,834	1,287,834	1,287,834
	Operating Expenses	105,710	118,035	118,635	118,635	118,635	118,635
	Total	1,313,469	1,380,603	1,406,469	1,406,469	1,406,469	1,406,469
<b>215 - COMMUNICATIONS/DISPATCHERS</b>							
	Salaries & Wages	336,624	348,949	354,657	354,657	354,657	354,657
	Operating Expenses	21,817	18,200	20,200	20,200	20,200	20,200
	Total	358,441	367,149	374,857	374,857	374,857	374,857
<b>220 - FIRE</b>							
	Salaries & Wages	1,122,111	1,110,208	1,308,688	1,308,688	1,308,688	1,308,688
	Operating Expenses	169,242	213,333	212,059	212,059	212,059	212,059
	Total	1,291,353	1,323,541	1,520,747	1,520,747	1,520,747	1,520,747
<b>241 - Building Department</b>							
	Salaries & Wages	179,909	204,338	209,634	209,634	209,634	209,634
	Operating Expenses	16,417	11,300	11,300	11,300	11,300	11,300
	Total	196,326	215,638	220,934	220,934	220,934	220,934
<b>291 - EMERGENCY MANAGEMENT</b>							
	Operating Expenses	0	5,000	5,000	5,000	5,000	5,000
	Total	0	5,000	5,000	5,000	5,000	5,000
<b>293 - TRAFFIC/PARKING CONTROL</b>							
	Salaries & Wages	2,000	2,000	2,000	2,000	2,000	2,000
	Operating Expenses	2,321	4,250	4,250	4,250	4,250	4,250
	Total	4,321	6,250	6,250	6,250	6,250	6,250
	Total-Public Safety	3,163,910	3,298,180	3,534,257	3,534,257	3,534,257	3,534,257

FISCAL YEAR 2019		FY 17	FY 18	FY 19	FY 19	FY 19	FY 19
		Actual	Budget	Dept Head	Town Admin	FinCom	Selectmen
<b>EDUCATION</b>							
<b>300 - ELEMENTARY SCHOOL</b>							
	Budget Estimate	2,328,207	2,652,879	2,583,760	2,583,760	2,631,903	2,631,903
	Total	2,328,207	2,652,879	2,583,760	2,583,760	2,631,903	2,631,903
<b>301 - NAUSET REGIONAL SCHOOL DISTRICT</b>							
	NRSD ASSESSMENT	2,732,103	2,969,904	2,832,708	2,832,708	--	2,832,708
	Total	2,732,103	2,969,904	2,832,708	2,832,708	--	2,832,708
<b>302 - CAPE COD REG TECH HS DISTRICT</b>							
	OTHER ASSESSMENTS	135,250	173,827	257,361	268,755	268,755	268,755
	Total	135,250	173,827	257,361	268,755	268,755	268,755
	<b>TOTAL EDUCATION</b>	<b>5,195,560</b>	<b>5,796,610</b>	<b>5,673,829</b>	<b>5,685,223</b>	<b>--</b>	<b>5,685,223</b>
<b>DEPARTMENT OF PUBLIC WORKS</b>							
<b>417 - DPW FACILITIES</b>							
	Operating Expenses	299,669	338,100	334,600	334,600	334,600	334,600
	Total	299,669	338,100	334,600	334,600	334,600	334,600
<b>420 - DPW OPERATIONS</b>							
	Salaries & Wages	883,328	959,243	980,155	980,155	980,155	980,155
	Operating Expenses	120,905	150,950	149,550	149,550	149,550	149,550
	Total	1,004,233	1,110,193	1,129,705	1,129,705	1,129,705	1,129,705
<b>422 - DPW HIGHWAYS</b>							
	Operating Expenses	62,163	92,900	92,900	92,900	92,900	92,900
	Total	62,163	92,900	92,900	92,900	92,900	92,900
<b>423 - DPW SNOW REMOVAL</b>							
	Salaries & Wages	46,997	45,000	45,000	45,000	45,000	45,000
	Operating Expenses	87,688	83,180	83,180	83,180	83,180	83,180
	Total	134,685	128,180	128,180	128,180	128,180	128,180
<b>424 - DPW STREET LIGHTS</b>							
	Operating Expenses	8,849	10,600	10,600	10,600	10,600	10,600
	Total	8,849	10,600	10,600	10,600	10,600	10,600
<b>433 - DPW TRANSFER STATION</b>							
	Operating Expenses	232,120	342,959	338,350	323,350	323,350	323,350
	Total	232,120	342,959	338,350	323,350	323,350	323,350
<b>434 - RECYCLING COMMITTEE</b>							
	Operating Expenses	0	100	100	100	100	100
	Total	0	100	100	100	100	100
	<b>Total Public Works</b>	<b>1,741,719</b>	<b>2,023,032</b>	<b>2,034,435</b>	<b>2,019,435</b>	<b>2,019,435</b>	<b>2,019,435</b>

# OPERATING BUDGET

FISCAL YEAR 2019

APPENDIX A

		FY 17	FY 18	FY 19	FY 19	FY 19	FY 19
		Actual	Budget	Dept Head	Town Admin	FinCom	Selectmen
<b>HUMAN SERVICES</b>							
<b>510 - HEALTH/CONS</b>							
	Salaries & Wages	150,543	147,674	161,456	161,456	161,456	161,456
	Operating Expenses	16,744	23,779	28,629	28,629	28,629	28,629
	Total	167,287	171,453	190,085	190,085	190,085	190,085
<b>520 - HUMAN SERVICES</b>							
	Grants	179,140	180,000	205,000	205,000	205,000	205,000
	Total	179,140	180,000	205,000	205,000	205,000	205,000
<b>541 - COUNCIL ON AGING</b>							
	Salaries & Wages	180,034	179,854	189,765	189,765	189,765	189,765
	Operating Expenses	39,603	47,355	49,025	49,025	45,025	45,025
	Total	219,637	227,209	238,790	238,790	234,790	234,790
<b>542 - COUNCIL ON AGING BOARD</b>							
	Operating Expenses	0	600	600	600	0	0
	Total	0	600	600	600	0	0
<b>543 - VETERAN's SERVICES</b>							
	OTHER ASSESSMENTS	16,557	16,594	16,926	16,926	16,830	16,830
	VETERANS BENEFITS	8,446	12,000	12,000	12,000	12,000	12,000
	Total	25,003	28,594	28,926	28,926	28,830	28,830
	Total Human Services	591,067	607,855	663,401	663,401	658,075	658,075
<b>CULTURE AND RECREATION</b>							
<b>610 - LIBRARY</b>							
	Salaries & Wages	301,085	316,947	337,346	337,346	337,346	337,346
	Operating Expenses	110,142	112,650	122,050	122,050	122,050	122,050
	Total	411,227	429,597	459,396	459,396	459,396	459,396
<b>630 - RECREATION</b>							
	Salaries & Wages	204,288	212,715	242,556	236,957	226,957	236,957
	Operating Expenses	73,642	72,983	81,149	75,149	75,149	75,149
	Total	277,930	285,698	323,705	312,106	302,106	312,106
<b>660 - COMMUNITY SERVICES DIRECTOR</b>							
	Salaries & Wages	85,363	82,374	88,491	88,491	88,491	88,491
	Operating Expenses	650	650	650	650	650	650
	Total	86,013	83,024	89,141	89,141	89,141	89,141
<b>690 - HISTORICAL COMMISSION</b>							
	Operating Expenses	0	100	2,600	2,600	2,600	2,600
	Total	0	100	2,600	2,600	2,600	2,600
<b>692 - HOLIDAY CELEBRATIONS</b>							
	Operating Expenses	1,200	1,200	1,200	1,200	1,200	1,200
	Total	1,200	1,200	1,200	1,200	1,200	1,200
<b>696 - Cultural Council</b>							
	Operating Expenses	2,000	2,000	2,000	2,000	2,000	2,000
	Total	2,000	2,000	2,000	2,000	2,000	2,000
<b>699 - Beach Program</b>							
	Salaries & Wages	246,337	250,155	254,818	254,818	254,818	254,818
	Operating Expenses	91,246	74,000	117,900	117,900	117,900	117,900
	Total	337,583	324,155	372,718	372,718	372,718	372,718
	Total Culture & Rec.	1,115,953	1,125,774	1,250,760	1,239,161	1,229,161	1,239,161

OPERATING BUDGET  
FISCAL YEAR 2019

APPENDIX A

	FY 17 Actual	FY 18 Budget	FY 19 Dept Head	FY 19 Town Admin	FY 19 FinCom	FY 19 Selectmen
INTEREST ACCOUNTS						
Short Term Loan Prin/Int	4,320	25,000	25,000	25,000	25,000	25,000
R/E TAX REFUND INTEREST	0	150	150	150	150	150
Total Interest Accounts	4,320	25,150	25,150	25,150	25,150	25,150
UNCLASSIFIED ACCOUNTS						
911 - RETIREMENT ASSESSMENT						
Barnstable County Retirement	1,051,633	1,150,399	1,259,687	1,256,352	1,256,352	1,256,352
912 - Workers Compensation						
Injury Claims	98,359	100,000	102,000	115,000	115,000	115,000
913 - Unemployment Compensation						
Claims	1,323	25,000	25,000	25,000	25,000	25,000
914 - Group Health Insurance						
Premiums	1,202,258	1,300,920	1,444,021	1,379,027	1,379,027	1,379,027
915 - Group Life Insurance						
Premiums	6,319	6,300	6,489	6,500	6,500	6,500
916 - Town Share Medicare						
Tax Payments	107,008	105,500	112,500	112,500	112,500	112,500
917 - Health Insurance Stipend						
Employee Stipends	40,338	49,850	49,850	45,000	45,000	45,000
940 - Miscellaneous						
Tax Work off Program	61	0	0	0	0	0
945 - Property/Liability Insurance						
Premiums	297,961	300,000	309,000	305,000	305,000	305,000
990 - Inter fund Transfers						
Transfers	0	0	0	0	0	0
Payroll Contract Adjustments						
Salaries & Wages	0	78,000	44,654	44,654	44,654	44,654
Total Unclassified Accts	2,805,260	3,115,969	3,349,201	3,289,033	3,289,033	3,289,033
OPERATING BUDGET TOTAL						
	16,209,982	17,672,278	18,278,866	18,191,210	18,176,610	18,186,610

Note:

The Nauset Regional School District budget is not yet finalized. The Finance Committee will make a recommendation when finalized.

FY 2019 CAPITAL BUDGET

APPENDIX B

Department	Request	FY 2019	Raise & Appropriate	Other
135 Town Accountant/Assessor	Software upgrades	\$28,820	\$28,820	
153 Info Technology	Phone system upgrade	\$40,000	\$40,000	
179 Shellfish Dept.	Ford F150 Truck	\$20,500		\$20,500 Shellfish Fund
210 Police	2 Police cruisers	\$80,000	\$80,000	
220 Fire & Rescue	Replace portable radios	\$50,000	\$50,000	
220 Fire & Rescue	Replace 4" supply hoses	\$9,000	\$9,000	
220 Fire & Rescue	Replace mobile data term.	\$14,000	\$14,000	
220 Fire & Rescue	Fire prevention and inspection vehicle	\$38,000	\$38,000	
220 Fire & Rescue	Replace turnout gear	\$16,000	\$16,000	
300 Elementary School	Interior wall covering	\$88,000	\$88,000	
300 Elementary School	Equipment replacement	\$10,000	\$10,000	
<u>301 Nauset Regional School District (estimate 13% for Wellfleet)</u>				
301 Nauset Middle School	Replace file server	\$10,000	\$1,300	
301 Nauset Middle School	General repairs	\$25,000	\$3,250	
301 Nauset Middle School	Replace classroom flooring	\$30,000	\$3,900	
301 Nauset Middle School	Flooring mold remediation	\$14,000	\$1,820	
301 Nauset Middle School	Auditorium air conditioning	\$320,000	\$41,600	
301 Nauset Middle School	Hallway interior lighting	\$15,371	\$1,998	
301 High School	General repairs	\$25,000	\$3,250	
301 High School	Replace two vans	\$80,000	\$10,400	
417 Facilities-Town Bldg.	Town Hall-Replace railing	\$9,000	\$9,000	
417 Facilities-Town Bldg.	Library-Bathroom upgrades	\$8,000	\$8,000	
417 Facilities-Town Bldg.	Library-Parking lot/sidewalk	\$8,000	\$8,000	
417 Facilities-Town Bldg.	Transfer Station-Paving	\$16,000	\$16,000	
420 DPW Operations	One ton truck with sander	\$75,000	\$75,000	
420 DPW Operations	Mower	\$9,500	\$9,500	
420 DPW Operations	Skid Steer Loader	\$14,900	\$14,900	
420 DPW Operations	100 yard refuse trailer	\$70,000	\$70,000	
541 Council on Aging	Walking Path Extension	\$82,000		\$82,000 Cap. Excl.
699 Beach Program	White Crest parking lot	\$1,600,000		\$1,600,000 Borrow
<b>Total</b>		<b>\$2,806,091</b>	<b>\$651,738</b>	<b>\$1,702,500</b>

## DEBT SERVICE

710 Debt Service	FY 2018		FY 2019	
	Principal	Interest	Principal	Interest
Library Roof	\$15,000	\$800	\$10,000	\$550
Muni Building Church	\$40,000	\$3,100	\$40,000	\$2,300
Senior Center	\$55,000	\$6,300	\$50,000	\$6,250
Muni Water GOB 1	\$15,000	\$2,100	\$15,000	\$1,800
Muni Water SRF	\$45,000	\$6,384	\$50,000	\$4,315
Landfill Closure	\$105,000	\$23,100	\$105,000	21,000
Septic County Non	\$10,000		\$10,000	
Fire Station property	\$40,000	\$8,352	\$40,000	\$6,450
Fire Station Design #1	\$15,000	\$4,075	\$10,000	\$800
Landfill Closure #2	\$5,000	\$1,324	\$5,000	\$1,050
Uncle Tim's Bridge	\$10,000	\$3,257	\$15,000	\$2,600
Fire Station Design #2	\$5,000	\$1,085	\$20,000	\$3,200
Fire Station Construction	\$400,000	\$118,311	\$390,000	\$95,850
Wastewater MWPAT	\$8,446	\$3,673	\$8,629	\$3,504
Various Projects	\$245,000	\$45,295	\$240,000	\$40,395
Police Station	\$280,000	\$245,000	\$305,000	\$225,273
BAN payoff (sidewalks)			\$100,000	
Total	\$1,293,446	\$472,156	\$1,413,629	\$415,337
			<b>FY 2019 Total \$1,828,966</b>	

### Land Bank Purchases Paid from CPC Funds

Geiger Land	\$15,000	\$1,450	\$20,000	\$1,100
Chavchavadze Land	\$35,000	\$3,550	\$35,000	\$2,850

APPENDIX C ARTICLE 4  
FY 2019 MARINA SERVICES ENTERPRISE FUND BUDGET

The Marina operates from May 15<sup>th</sup> to October 15<sup>th</sup>. The enterprise fund is self-supporting. The Marina Enterprise Fund will reimburse the General Fund \$55,300 for Marina expenses carried in the general operating budget such as employee salaries and benefits and the cost of shared employees.

FY 2019 Estimated Revenues

Mooring and Slip Fees	345,000
Fuel Sales	150,000
Dockage	56,000
Winter Storage	4,500
Other Income	12,000
Parking-seasonal	35,000
Waterways Fund	2,000
Beach Fund	10,000
Shellfish Fund	5,000
Marina Enterprise Fund Retained Earnings	31,671
<u>Total Revenues</u>	<u>651,171</u>

FY 2019 Estimated Expenditures

Salaries and Wages	180,973
Operating Expenditures	238,998
Capital Outlay (Debt Service)	133,900
Reserve	42,000
<u>Reimburse General Fund costs</u>	<u>55,300</u>
<u>Total Expenses</u>	<u>651,171</u>

## MARINA ENTERPRISE FUND

## APPENDIX C

	FY 2017	FY 2018	FY 2019	FY 2019	FY 2019
	Actual	Budget	Dept Head	Town Admin	Selectmen
<hr/>					
PERSONNEL					
Salaries & Wages	174,781	173,652	176,848	176,848	176,848
Overtime	1,956	2,000	2,000	2,000	2,000
Holiday/Longevity	3,535	2,580	2,825	2,825	2,825
TOTAL PERSONNEL	180,272	178,232	180,973	180,973	180,973
OPERATING EXPENSES					
Services	33,815	34,150	38,950	38,950	38,950
Supplies	129,455	174,500	176,223	176,223	176,223
Other Charges	5,614	7,600	7,625	7,625	7,625
Small Equipment	1,103	1,000	1,200	1,200	1,200
TOTAL OPERATING EXPENSES	169,987	217,250	217,250	217,250	217,250
CAPITAL OUTLAY					
Engineering, Marina Rehab	5,302	20,000	20,000	20,000	20,000
Rehab Debt Service, Principal	105,000	105,000	105,000	105,000	105,000
Rehab Debt Service, Interest	34,231	34,000	23,900	23,900	23,900
TOTAL CAPITAL OUTLAY	144,533	159,000	148,900	148,900	148,900
RESERVE	19,321	40,000	42,000	42,000	42,000
GENERAL FUND COSTS					
Health/Life Insurance	33,000	33,000	33,000	33,000	33,000
Pension	9,000	9,000	9,000	9,000	9,000
Shared Employees	9,200	9,200	9,200	9,200	9,200
Building/Liability Insurance	4,100	4,100	4,100	4,100	4,100
TOTAL GEN. FUND COSTS	55,300	55,300	55,300	55,300	55,300
MARINA ENTERPRISE TOTAL	569,413	649,782	651,171	651,171	651,171



APPENDIX D ARTICLE 5  
FY 2019 WATER SERVICES ENTERPRISE FUND BUDGET

The Water Services Enterprise Fund is intended to be self-supporting when approximately 500 users are connected to the system and using Town water. An appropriation of \$112,956 is necessary to adequately fund the Water Enterprise Fund operations. The Water Enterprise Fund will reimburse the General Fund \$5,000 for Water Enterprise expenses carried in the general operating budget such as employee salaries and benefits and the cost of shared employees.

FY 2019 Estimated Revenues

Connection Fees	75,530
Water use charges	90,000
<u>General Fund transfer</u>	<u>112,956</u>

<u>Total Revenue</u>	<u>278,486</u>
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FY 2019 Expenses

Salaries and Wages	20,419
Operations	142,625
Debt Service	110,442
Expenses in the operating budget	5,000

<u>Total Expenses</u>	<u>278,486</u>
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WATER ENTERPRISE FUND  
FISCAL YEAR 2019

APPENDIX D

	FY 2017	FY 2018	FY 2019	FY 2019	FY 2019
	Actual	Budget	Dept Head	Town Admin	Selectmen
PERSONNEL					
Secretary and Clerk	14,519	25,000	20,419	20,419	20,419
TOTAL PERSONNEL	14,519	25,000	20,419	20,419	20,419
OPERATING EXPENSES					
Utilities-Electricity	10,024	12,000	12,000	12,000	12,000
Services-Whitewater, Inc	70,840	78,675	78,675	78,675	78,675
Services-Whitewater Contingency	8,204	25,000	25,000	25,000	25,000
Services-Environmental Partners	4,300	4,500	4,500	4,500	4,500
Services-Other	14,600	7,800	7,800	7,800	7,800
Supplies	2,196	10,600	10,600	10,600	10,600
Other Charges	2,468	3,300	4,050	4,050	4,050
TOTAL OPERATING EXPENSES	112,632	141,875	141,875	141,875	141,875
DEBT SERVICE					
Principal & Interest	111,852	111,146	110,442	110,442	110,442
TOTAL DEBT SERVICE	111,852	111,146	110,442	110,442	110,442
SHARED EMPLOYEES	5,000	5,000	5,000	5,000	5,000
WATER ENTERPRISE TOTAL	244,003	283,021	278,486	278,486	278,486

SALARY/WAGE LISTAPPENDIX E

<i>POSITION</i>	<i>Union</i>	<i>FY2018 Salary &amp; Wages Budget</i>	<i>FY2019 Salary &amp; Wages Budget</i>
Assessor (35 hrs)	W	\$72,292	\$74,100
Assessor's Data Collector (35 hrs)	W	\$45,815	\$46,961
Assistant DPW Director	W	\$80,422	\$82,432
Assistant Health/Conservation Agent	W	\$47,916	\$51,970
Assistant Librarian - Children's (35 hrs)	W	\$51,508.25	N
Assistant Librarian - Tech. Services (35 hrs)	W	\$47,986.16	N
Assistant Recreation Director	W	\$55,406	\$56,792
Assistant Shellfish Constable	W	\$56,924	\$62,207
Assistant to Town Accountant (35 hrs)	W	\$48,824.75	N
Assistant to Town Clerk & Treasurer (35 hrs)	W	\$44,000.00	N
Beach Canoe/Small Boat Manager	W	\$4,500.00	\$5,000.00
Call - Lieutenant/Paramedic	W	\$32.88/HR	N
Call - EMT	W	\$16.35 - \$32.23/HR	N
COA Office Assistant (35 hrs)	W	\$38,463.47	N
COA Office Manager (35 hrs)	W	\$44,669.05	N
COA Outreach Coordinator (35 hrs)	W	\$51,526.88	N
Committee Secretary (18 hrs)	W	\$24384.34	N
Committee Secretary/Water Clerk	W	\$38,047.00	N
Community Service Director (35 hrs)	W	\$84,577	\$86,691
DPW Administrative Assistant (40 hrs)	W	\$46,512	\$53,236
Deputy Shellfish Constable	W	\$49,361	\$50,595
Health/Conservation Agent	W	\$78,390	\$80,350
Health/Building Clerk (20 hrs)	W	\$21,989.77	N
Fire Department Admin Assistant (35 hrs)	W	\$46,010.80	N
Health/Building Admin Assistant (35hrs)	W	\$45,427.78	N
Inspector of Buildings (18 hrs)	W	\$13,810.16	N
Inspector of Buildings (40hrs)	W	\$79,310	\$81,293
Library Assistant (35 hrs)	W	\$50,017.41	N
Library Assistants (19 hrs)	W	\$10,000.00 - \$20,267.16	N

Library Director (35 hrs)	W	\$75,096	\$76,974
Principal Clerk (35 hrs)	W	\$45,834	\$46,980
Recreation Director	W	\$66,117	\$67,770
Shellfish Constable	W	\$73,570	\$73,625
Town Accountant (35 hrs)	W	\$76,875	\$79,500
Town Accounting Clerk (25 hrs)	W	\$27,487.22	N
Town Tax Collector Clerk (10hrs)	W	\$14,849.42	N
Video Coordinator (20 hrs)	W	\$28,057.50	N
Clerk/Dispatcher	CU	\$64,321.02	\$66,295.35
Dispatchers	CU	\$49,029.92 - \$53,420.62	\$50,769.92 - \$54,954.57
DPW Building/Grounds Custodian	T	\$44,223.84 - \$46,833.84	\$44,928 - \$47,590.40
DPW Driver/Laborer I/Operator	T	\$48,232.80 - \$54,872.64	\$49,025.60 - \$49,795.20
DPW Driver/Laborer II	T	\$54,872.64	\$55,744.00
DPW Facilities Maintenance	T	\$54,872.64	\$55,744.00
DPW Heavy Truck Driver/Mechanic Asst.	T	\$54,872.64	\$55,744.00
DPW Transfer Station Working Forman	T	\$58,004.64	\$58,947.20
DPW Mechanic	T	\$57,566.16	\$58,489.60
DPW Working Foreman	T	\$61,053.12	\$62,046.40
DPW Gate Attendant	T	\$42,866.64	\$43,555.20
Harbormaster	T	\$	\$73,361.60
Assistant Harbormaster	T	\$49,673.52	\$50,460.80
Fire Captain/Paramedic	F	\$74,000.00	\$75,480.48
Fire Lt./Paramedic	F	\$68,240.86 - \$68,853.51	\$69,605.67 - \$70,230.58
Firefighter/Paramedic	F	\$50,649.17 - \$52,287.06	\$50,649.16 - \$52,287.06
Elementary School Teachers P/T & F/T	S	\$45,529 - \$93759	\$11,512 - \$92735
Elementary School - Secretary to Principal	S	\$27.30/HR	\$58,422
Elementary School - Librarian 60% /40%	S	\$93,759	\$37,762
Elementary School Custodians	S	\$19.49 - \$26.42	\$36,978 - \$56,543
Elementary School Nurse	S	\$71,207.91	\$75,908
Elementary School Education Assistant	S		\$14,957 - \$38,837
Elementary School Secretary	S		\$33,191

Elementary School Cafeteria	S	\$13.33 - \$18.84	\$10,534 - \$27,513
Town Administrator	C	\$117,300	\$119,646
Assistant Town Administrator	C	\$85,900	\$90,000
Executive Asst. to Town Administrator	C	\$59,884	\$55,000
DPW Director	C	\$103,904	\$104,944
Elementary School Principal	C	\$111,961	\$119,029
Fire Chief	C	\$107,882	\$111,140
Police Chief	C	\$130,910	\$133,530
Police Lieutenant	C	\$116,475	\$118,805
Town Clerk	C	\$68,000	\$70,040
Town Treasurer/Collector	C	\$68,289	\$77,338
Town Tax Collector	PB	\$71,220	\$0
Police Officer	P	\$46,388 - \$76,343.71	N
Police Sergeant	P	\$73,370.29 - \$87,345.59	N
COA Van Drivers	PB	\$15.00/HR	\$15.00/HR
COA Exercise Instructor	PB	\$30.00/CLASS	\$30.00/CLASS
COA Cook	PB	\$25.00/HR	\$25.00/HR
Community Service Officer	PB	\$14.57/HR	N
CPC Coordinator (9hrs/wk)	PB	\$28.00/HR	N
Police Matron	PB	\$15.08 - \$31.06/HR	N
Relief Dispatcher	PB	\$15.39 - \$15.70	N
Special Police Officer	PB	\$16.01 - \$17.05/HR	N
School Crossing Guard	PB	\$32.31/DAY	N\$16.01 - \$17.05
Alternate Inspectors	N	\$33 /Inspection	\$38/inspection
Electrical Inspector	\$25/hr	\$33 /Inspection	\$38/inspection
Plumbing/Gas Inspector	\$25/hr	\$33 /Inspection	\$38/inspection

C = Contract

CU = Communicators Union

E = Elected

T = Teamsters Union

W = Wellfleet Employees Association

N = Ongoing contract negotiations

P = Police Federation

PB = Personnel Board

S = School Union

F = Firefighters Union