

JOB DESCRIPTION

Title: Herring Warden

Classification:

Appointed By: Board of Selectmen

Reports to: Conservation Commission Agent

Qualifications: Knowledge of commercial fisheries, herring and alewives, eels and fishway systems located in the Town of Wellfleet supporting anadromous (e. g. herring) and catadromous (e. g. eels) fish populations (principally the Herring River, Fresh Brook and Silver Springs).

The position requires frequent outdoor work, occasionally on short notice and possibly in inclement weather, particularly in late Winter and early Spring and again in the Fall during upstream and downstream migrations. The position may require the use of power tools such as chain saws and may require lifting or moving heavy objects such as tree branches.

Duties and Responsibilities:

The Herring Warden shall enforce Massachusetts General law, Chapter 130, Sections 19, 52, 93, 94, 95, 96 and all other relevant laws of the Commonwealth of Massachusetts and all regulations enacted by the Board of Selectmen pertaining to the management and maintenance of fishways. As needed the Herring Warden shall coordinate enforcement activities with other municipal state and federal natural resources enforcement personnel,

The Herring Warden shall report to the Board of Selectmen at least twice (2) annually - once during the Spring and once during the Fall and shall provide copies of such reports to the Conservation Commission and Natural Resources Advisory Board.

The Herring Warden may be required to meet occasionally with the Board of Selectmen and with other Town boards or commissions when necessary to protect the health of the fisheries.

The Herring Warden shall keep fishways supporting anadromous or catadromous fish populations running freely at all times, maintaining sluiceways and fish ladders where necessary. In maintaining open fish passageways, the Herring Warden shall keep river and river bank habitat disturbance to a minimum, using best practices in consultation with the Division of Marine Fisheries, Conservation Commission, and Cape Cod National Seashore Natural Resources Management. The Herring Warden shall participate

as needed, at least once annually, in meetings between the Town and the Cape Cod National Seashore on local riverway management issues.

The Herring Warden shall make recommendations to the Board of Selectmen.

When necessary, the Herring Warden may request the Board of Selectmen to appoint a suitable number of Deputies to aid in the fulfillment of the Warden's duties.

The Herring Warden shall seek long term to support and introduce policies to maximize the populations of river herring. Herring Warden shall assist in the taking of fish population censuses.

Supervision.

The Herring Warden is supervised by the Conservation Agent. The Herring Warden may be required to work with groups including other Town employees and volunteer groups in performing duties related to maintaining the fishways and taking fish censuses.