



Board of Selectmen

The Wellfleet Board of Selectmen will hold a public meeting on Monday, April 25, 2016 at 6:00 p.m. at the Wellfleet Elementary School in the principal's conference room, 100 Lawrence Road, Wellfleet, MA 02667. It is anticipated that the meeting will be recorded by the Town. Anyone else desiring to record the meeting may do so only after notifying the chair and may not interfere with the conduct of the meeting in doing so.

- I. Announcements, Open Session and Public Comment [6:00]** *Note: Public comments must be brief. The Board will not deliberate or vote on any matter raised solely during Announcements & Public Comment.*
- II. Public Hearing(s) [6:05]**
- III. Appointments/Reappointments**
 - 1) Appoint Benjamin Bartolini, Andrew Bond and Holly Kuhn to On-Call Fire Fighters
- IV. Business**
 - A. Consideration of additional or amended recommendations for town meeting.
- V. Executive session**
 - A. To discuss strategy with respect to collective bargaining with Wellfleet Employees Association Units A, B & C, Permanent Fire Fighters, Teamsters Union and Communicators Union. [TA]
- VI. Adjournment**

Wellfleet Fire Department



10 Lawrence Road, Wellfleet, MA 02667

Richard J. Pauley, Jr.
Fire Chief

Phone: (508) 349-3754
Fax: (508) 349-0318

TO: Board of Selectmen
FROM: Chief Pauley
RE: Appointment of On-Call Fire Department Members
DATE: April 15, 2016

In accordance with the Town Charter, Section 3-5-3, I have appointed three (3) new on-call members for the Wellfleet Fire Department. These individuals are:

Mr. Benjamin Bartolini
Mr. Andrew Bond
Ms. Holly Kuhn

Mr. Bartolini is a National and Massachusetts certified EMT, works full-time for Cape and Associates, and is a resident of Eastham.

Mr. Bond is a certified Firefighter I & II, a National and Massachusetts certified EMT and is currently working for Americorps Cape Cod. He is a resident of Wellfleet.

Ms. Kuhn is a certified Firefighter I & II, a National and Massachusetts certified Paramedic. Ms. Kuhn is a former fulltime Firefighter/Paramedic with the Bourne Fire Department, having served there fourteen years. She is a resident of Wellfleet.

In accordance with provisions of the Town Charter, I respectfully request your approval of these appointments. These appointments are subject to each of the individuals successfully passing a pre-employment physical exam and a CORI (criminal records) background check. Each of these three individuals must also successfully complete a twelve (12) month probationary period.

Respectfully submitted,

Richard J. Pauley, Jr.
Fire Chief

CC: Harry Sarkis Terkanian, Town Administrator
Theresa Townsend, Administrative Assistant

Wellfleet Fire Department



10 Lawrence Road, Wellfleet, MA 02667

Richard J. Pauley, Jr.
Fire Chief

Phone: (508) 349-3754
Fax: (508) 349-0318

April 14, 2016

Mr. Benjamin Bartolini
115 Whepley Road
Eastham, MA 02642

Dear Mr. Bartolini:

Under the Wellfleet Town Charter, appointments to the Fire Department are made by the Fire Chief, subject to approval by the Board of Selectmen.

As we discussed, you did very well in your interview with the Board of Fire Officers, and, it is my pleasure to formally appoint you as a probationary call member of the Department. This appointment will be forwarded to the Board of Selectmen for their approval in accordance with Section 3-5-3 of the Town Charter. I expect them to act on this appointment at their meeting of April 25, 2016, and ask that you be available to attend the meeting with me so you can be introduced to the Board. Please plan on meeting me at the Wellfleet Elementary School, 100 Lawrence Road at 6:00 PM on April 25th for this meeting.

Your appointment to the Department is contingent on passage of a pre-employment physical exam and background check. As a new member, you will be on probationary status of one year from the date of your effective start date.

You will have to complete a series of probationary drills and we expect you to reside within pager range of the fire station to be able to respond to emergency calls.

Please contact our Administrative Assistant Theresa Townsend for the purpose of paperwork completion to continue the process of becoming a Department member.

I very much appreciate your willingness to serve the Town of Wellfleet as an emergency responder and I look forward to working with you as a call member of the Wellfleet Fire Department.

Very truly yours,

Richard J. Pauley, Jr.
Fire Chief

cc: Mr. Harry Terkanian, Town Administrator ✓
Ms. Theresa Townsend

Wellfleet Fire Department



10 Lawrence Road, Wellfleet, MA 02667

Richard J. Pauley, Jr.
Fire Chief

Phone: (508) 349-3754
Fax: (508) 349-0318

April 14, 2016

Mr. Andrew Bond
40 Residence Road
Wellfleet, MA 02667

Dear Mr. Bond:

Under the Wellfleet Town Charter, appointments to the Fire Department are made by the Fire Chief, subject to approval by the Board of Selectmen.

As we discussed, you did very well in your interview with the Board of Fire Officers, and, it is my pleasure to formally appoint you as a probationary call member of the Department. This appointment will be forwarded to the Board of Selectmen for their approval in accordance with Section 3-5-3 of the Town Charter. I expect them to act on this appointment at their meeting of April 25, 2016, and ask that you be available to attend the meeting with me so you can be introduced to the Board. Please plan on meeting me at the Wellfleet Elementary School, 100 Lawrence Road, at 6:00 PM on April 25th for this meeting.

Your appointment to the Department is contingent on passage of a pre-employment physical exam and background check. As a new member, you will be on probationary status of one year from the date of your effective start date.

You will have to complete a series of probationary drills and we expect you to reside within pager range of the fire station to be able to respond to emergency calls.

Please contact our Administrative Assistant Theresa Townsend for the purpose of paperwork completion to continue the process of becoming a Department member.

I very much appreciate your willingness to serve the Town of Wellfleet as an emergency responder and I look forward to working with you as a call member of the Wellfleet Fire Department.

Very truly yours,

Richard J. Pauley, Jr.
Fire Chief

cc: Mr. Harry Terkanian, Town Administrator ✓
Ms. Theresa Townsend

Wellfleet Fire Department



10 Lawrence Road, Wellfleet, MA 02667

Richard J. Pauley, Jr.
Fire Chief

Phone: (508) 349-3754
Fax: (508) 349-0318

April 14, 2016

Ms. Holly Kuhn
204 Kendrick Avenue
Unit B
Wellfleet, MA 02667-7522

Dear Ms. Kuhn:

Under the Wellfleet Town Charter, appointments to the Fire Department are made by the Fire Chief, subject to approval by the Board of Selectmen.

As we discussed, you did very well in your interview with the Board of Fire Officers, and, it is my pleasure to formally appoint you as a probationary call member of the Department. This appointment will be forwarded to the Board of Selectmen for their approval in accordance with Section 3-5-3 of the Town Charter. I expect them to act on this appointment at their meeting of April 25, 2016, and ask that you be available to attend the meeting with me so you can be introduced to the Board. Please plan on meeting me at the Wellfleet Elementary School, 100 Lawrence Road, at 6:00 PM on April 25th for this meeting.

Your appointment to the Department is contingent on passage of a pre-employment physical exam and background check. As a new member, you will be on probationary status of one year from the date of your effective start date.

You will have to complete a series of probationary drills and we expect you to reside within pager range of the fire station to be able to respond to emergency calls.

Please contact our Administrative Assistant Theresa Townsend for the purpose of paperwork completion to continue the process of becoming a Department member.

I very much appreciate your willingness to serve the Town of Wellfleet as an emergency responder and I look forward to working with you as a call member of the Wellfleet Fire Department.

Very truly yours,

Richard J. Pauley, Jr.
Fire Chief

cc: Mr. Harry Terkanian, Town Administrator
Ms. Theresa Townsend