

**ANNUAL TOWN MEETING
WARRANT**

TOWN OF WELLFLEET



MONDAY, APRIL 25, 2016

Wellfleet Elementary School
7:00 PM

**REMINDER:
Vote at Town Election
Monday, May 2, 2016, 12:00 p.m. - 7:00 p.m.
Location – Senior Center**

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FINANCIAL and PROPOSITION 2½ TERMS

Chapter 59, section 21C of the Massachusetts General Laws is commonly referred to as Proposition 2½ (Prop. 2½) or the Tax Limiting Law for Cities and Towns in Massachusetts.

LEVY: The property tax levy is the revenue a Town can raise through real and personal property taxes. The property tax levy is the largest source of revenue for the Town.

LEVY CEILING: This is the maximum the levy can be. The ceiling equals 2.5% of the Town's full and fair cash value. The levy limit is equivalent to a tax rate of \$25.00.

LEVY LIMIT: The maximum the levy can be in a given year. The limit is based on the previous year's levy limit plus certain allowable increases, such as debt exclusions.

LEVY LIMIT INCREASE: The levy limit automatically increases each year by 2.5% of the previous year's levy limit.

NEW GROWTH: New construction and new parcel subdivision may also increase the Town's levy limit.

OVERRIDE: A community can permanently increase its levy limit by successfully voting at a referendum to exceed the limits. A community may take this action as long as it is below the levy ceiling.

DEBT EXCLUSION: This type of override ballot question can be placed on a referendum by a two-thirds vote of the Board of Selectmen. If a majority of the voters approve the ballot question, the Town's levy limit is increased only for the amount voted at the referendum for the life of that debt only. The levy limit increase may exceed the Town's levy ceiling.

DEBT SERVICE: The repayment cost, usually stated in annual terms and based on an amortization schedule, of the principal and interest owed on any particular bond issue.

ENCUMBRANCE: A reservation of funds to cover obligations chargeable to but not yet paid from a specific appropriation account.

CAPITAL OUTLAY EXPENDITURES EXCLUSION: This type of override ballot question can be placed on a referendum by a two-thirds vote of the Board of Selectmen. If a majority of the voters approve the ballot question, the additional amount for the payment of the capital project cost is added to the levy limit or levy ceiling only for the year in which the project is being undertaken.

CONTINGENT VOTES: Chapter 59, section 21C (m) permits a Town Meeting to appropriate funds contingent upon passage of a referendum question (OVERRIDE/DEBT EXCLUSION). A contingent vote does not automatically result in an override referendum. An override referendum can only be called by the Board of Selectmen. If a referendum is called by the Selectmen, it must take place within forty-five days of the Town Meeting vote.

TOWN MEETING PROCEDURES

A quorum of 6% of the Town's registered voters must be present in order to conduct business. (Charter: Sect. 2-1-3)

Voters are identified by voter cards, issued when they check in with the registrars at the beginning of the meeting.

Only voters may participate in voice votes. In case of a counted vote, voters will be identified by their voter cards.

Non-voters who have been admitted to the meeting must sit in the section designated for them. Non-voters who may wish to speak must identify themselves, and may address the meeting only by permission of the Moderator. (Charter: Sect. 2-1-2).

No voter will be allowed to speak until recognized by the Moderator.

Voters may only speak twice to any motion or amendment unless authorized by the Moderator. The provisions of this clause shall not apply to a) the person making the motion under an Article, and b) those persons required to be in attendance under the provisions of Charter Section 2-7-5. (Charter: Sect. 2-7-8).

All motions, including all amendments, must be in writing and be legible. Exceptions for very simple motions or amendments are at the discretion of the Moderator. (General Bylaws: Sect. II-2)

The order of consideration of the Articles as printed in the Warrant may be changed only by a two-thirds vote. (Charter: Sect. 2-7-4)

Some other common motions which require more than a simple majority to pass:

Zoning Bylaws	2/3 majority
To incur debt	2/3 majority
To transfer or sell Town land	2/3 majority
To approve charter amendments	2/3 majority
To pay unpaid bills of a prior fiscal year	4/5 majority at an Annual Town Meeting 9/10 majority at a Special Town Meeting

A motion to reconsider must be made at the same session as the vote it seeks to reconsider. It can only be made after some intervening business, and must be made within one hour of the vote to be reconsidered. It is debatable to the same extent as the motion it seeks to reconsider, and it requires a majority vote. (Charter: Sect. 2-7-9)

FINANCE COMMITTEE STATEMENT

A Statement to the Voters from the Wellfleet Finance Committee

Throughout every year, the Finance Committee focuses on what happens to your tax dollars. Once again we invite you to join us in a careful scrutiny of the budget pages for Fiscal Year 2017 and the Financial Articles included in this Annual Town Meeting Warrant. Our goal is to maintain excellent services and fiscal stability through a balanced Budget and to stay within a 2½ % increase in operating costs. The Town of Wellfleet continues to maintain a Standard and Poor's credit rating "AAA." A triple "A" credit rating is Standard and Poor's highest credit rating and will enable the Town to borrow on more favorable terms should the need arise. This rating is the result of the prudent fiscal management policies the Town has and continues to pursue.

As your Finance Committee, we are asked to review and vote on every financial Article of the Warrant in advance of Town Meeting. When we feel an issue requires input from us on Town Meeting floor we attempt to provide it. Voters are encouraged to question any decision of this Committee they feel needs explanation.

As always we pay careful attention to the Town's Capital Budget Plan and are making good progress towards the goal of a 10-year fiscal plan pertaining to Wellfleet's infrastructure.

We continue our commitment to improve fiscal communication between the Finance Committee, the Board of Selectmen and the Department Heads. Once again the Department Heads did a fine job of keeping their budgets reasonable in light of our fiscal restraints.

Please consider carefully Finance Committee recommendations for the money-related Articles and Fiscal Year 2017 budget when you vote on them at this Town Meeting.

Respectfully submitted,

The Wellfleet Finance Committee

ANNUAL TOWN MEETING WARRANT

Monday, April 25, 2016

The Commonwealth of Massachusetts

To either of the Constables in the Town of Wellfleet in the County of Barnstable:

GREETING:

In the name of the Commonwealth of Massachusetts you are hereby required to notify and warn the inhabitants of the Town of Wellfleet qualified to vote in Town Affairs, to meet in the **WELLFLEET ELEMENTARY SCHOOL, 100 LAWRENCE ROAD in Wellfleet on the 25th day of April, 2016, at seven o'clock in the evening**, then and there to vote upon the following Articles:

ALSO

In the name of the Commonwealth of Massachusetts you are hereby required to notify and warn the inhabitants of the Town of Wellfleet qualified to vote in Town Affairs, to meet at the **WELLFLEET SENIOR CENTER, 715 OLD KING'S HIGHWAY in Wellfleet on Monday the 2nd day of May, 2016, between twelve o'clock noon and seven o'clock p.m.**, then and there to vote for the election of the following Town officers: one Moderator for one year; two Selectmen for three years; one selectman for one year; one member of the Wellfleet Elementary School Committee for three years; two Wellfleet Library Trustees for three years; one Library Trustee for two years; one Cemetery Commissioner for three years; one member on the Wellfleet Housing Authority for three years; and two Constables for three years. Also, to vote on the following questions:

Question 1 Shall the Town of Wellfleet be allowed to assess an additional \$60,000 in real estate and personal property taxes for the purpose of funding an additional police officer position for the fiscal year beginning July first, 2016?

Question 2 Shall the Town of Wellfleet be allowed to assess an additional \$150,000 in real estate and personal property taxes for the purpose of hiring an additional full time Department of Works employee and hiring additional snow removal contractors for removal of snow and ice from private ways for the fiscal year beginning July first, 2016?

Question 3 Shall the Town of Wellfleet be allowed to exempt from the provisions of Proposition 2½, so-called, the amounts required to pay for the bonds or notes issued by the Town in order to pay costs of design and construction drawings, bidding and bid documents for the extension of the water system on Briar Lane and a portion of State Highway Route 6, and for the payment of all other costs incidental and related thereto?

Question 4. Shall the Town of Wellfleet be allowed to exempt from the provisions of Proposition 2½, so-called, the amounts required to pay for the bonds or notes issued by the Town in order to pay costs of purchasing and initially equipping a street sweeper for the Department of Public Works, and for the payment of all other costs incidental and related thereto?

SECTION I: BUDGET ARTICLES

ARTICLE 1: FY 2017 Operating Budget. To see if the Town will vote to raise and appropriate and/or transfer from available funds such sums of money necessary to fund the Fiscal Year 2017 Town Operating Budget, and fix the salaries and compensation of all elected officers of the Town for Fiscal Year 2017, or do or act anything thereon.

Board of Selectmen: Recommends 5-0.
Finance Committee: Recommends 7-1.

SUMMARY: This Article requests approval of the Fiscal Year 2017 Operating Budget (See Appendix A.) This Article also sets the salaries of elected officials as per the budget and approves the budgets of the two regional school districts.

ARTICLE 2: FY 2016 Year End Transfers. To see if the Town will vote to transfer from available funds and/or authorize the transfer from various line items within current appropriations, such sums or money necessary to supplement the operating and/or capital budgets of the various Town departments for the current Fiscal Year 2016, or do or act anything thereon.

Requests to Date:

FROM	TO	AMOUNT	EXPLANATION
Beach Fund	699 Beach Operating	\$6,700	Expenses incurred staffing beach lots during OysterFest
Beach Fund	699 Beach Salaries & Wages	\$29,990	Account balance insufficient for June 2016 coverage
Beach Fund	699 Beach Salaries & Wages OT	\$2,250	2015 end of season overtime due to staffing shortages
Free Cash	Various	\$13,029	Vacation buyback
Free Cash	Main Street - Route 6 engineering	\$17,800	Change order

Board of Selectmen: Recommendation reserved to Town Meeting.
Finance Committee: Recommendation reserved to Town Meeting.

SUMMARY: This Article requests transfers and additional funding for the operating budget for the fiscal year ending June 30, 2016. Additional requests may be added at Town Meeting.

ARTICLE 3: FY 2017 Capital Budget. To see if the Town will vote to raise and appropriate and/or transfer from available funds such sums of money necessary to fund the Fiscal Year 2017 Town Capital Budget, or do or act anything thereon.

Board of Selectmen: Recommends 5-0.
Finance Committee: Recommends 7-1.

SUMMARY: This Article requests approval of appropriations and transfers for the Fiscal Year 2017 Capital Budget. Capital items that require borrowing are in separate articles later in the warrant. (See Appendix B)

ARTICLE 4: FY 2017 Marina Enterprise Budget. To see if the Town will vote to raise and appropriate and/or transfer from available funds, and/or authorize the transfer from various line items within current appropriations including **\$10,000** from the Beach Fund, **\$2,000** from the Shellfish Fund and **\$5,000** from the Waterways Fund, such sums of money necessary to fund the Fiscal Year 2017 Marina Services Enterprise Fund Budget, or do or act anything thereon.

Board of Selectmen: Recommends 5-0.

Finance Committee: Recommends 9-0.

Marina Advisory Committee: Recommendation reserved to Town Meeting.

SUMMARY: This Article requests approval of the Fiscal Year 2017 Marina Services Enterprise Fund Budget. (See Appendix C)

ARTICLE 5: FY 2017 Water Enterprise Budget. To see if the Town will vote to raise and appropriate and/or transfer from available funds such sums of money necessary to fund the Fiscal Year 2017 Water Enterprise Fund Budget, or do or act anything thereon.

Board of Selectmen: Recommends 5-0.

Finance Committee: Recommends 8-1.

Board of Water Commissioners: Recommends 3-0.

SUMMARY: This Article requests approval of the FY2017 Water Enterprise Fund Budget. (See Appendix D)

SECTION II: ADDITIONAL FINANCIAL ARTICLES

ARTICLE 6: To see if the Town will vote to raise and appropriate and/or transfer from available funds such sums of money necessary to fund the first year of a collective bargaining agreement between the Town of Wellfleet and the Wellfleet Employees Association Unit A beginning **July 1, 2016** or do or act anything thereon.

Board of Selectmen: Recommendation reserved to Town Meeting.

Finance Committee: Recommendation reserved to Town Meeting.

SUMMARY: Town meeting approval is necessary to fund the first year of collective bargaining agreements.

ARTICLE 7: To see if the Town will vote to raise and appropriate and/or transfer from available funds such sums of money necessary to fund the first year of a collective bargaining agreement between the Town of Wellfleet and the Wellfleet Employees Association Unit B, beginning **July 1, 2016** or do or act anything thereon.

Board of Selectmen: Recommendation reserved to Town Meeting.

Finance Committee: Recommendation reserved to Town Meeting.

SUMMARY: Town meeting approval is necessary to fund the first year of collective bargaining agreements.

ARTICLE 8: To see if the Town will vote to raise and appropriate and/or transfer from available funds such sums of money necessary to fund the first year of a collective bargaining agreement between the Town of Wellfleet and the Wellfleet Employees Association Unit C, beginning **July 1, 2016**, or do or act anything thereon.

Board of Selectmen: Recommendation reserved to Town Meeting.

Finance Committee: Recommendation reserved to Town Meeting.

SUMMARY: Town meeting approval is necessary to fund the first year of collective bargaining agreements.

ARTICLE 9: To see if the Town will vote to raise and appropriate and/or transfer from available funds such sums of money necessary to fund the first year of a collective bargaining agreement between the Town of Wellfleet and the Wellfleet Permanent Firefighters, beginning **July 1, 2016**, or do or act anything thereon.

Board of Selectmen: Recommendation reserved to Town Meeting.

Finance Committee: Recommendation reserved to Town Meeting.

SUMMARY: Town meeting approval is necessary to fund the first year of collective bargaining agreements.

ARTICLE 10: To see if the Town will vote to raise and appropriate and/or transfer from available funds such sums of money necessary to fund the first year of a collective bargaining agreement between the Town of Wellfleet and the Teamsters Union Local 59, beginning **July 1, 2016**, or do or act anything thereon.

Board of Selectmen: Recommendation reserved to Town Meeting.

Finance Committee: Recommendation reserved to Town Meeting.

SUMMARY: Town meeting approval is necessary to fund the first year of collective bargaining agreements.

ARTICLE 11 To see if the Town will vote to raise and appropriate and/or transfer from available funds such sums of money necessary to fund the first year of a collective bargaining agreement between the Town of Wellfleet and the Wellfleet Communication Union (Mass COP Local 326B), beginning **July 1, 2016**, or do or act anything thereon.

Board of Selectmen: Recommendation reserved to Town Meeting.

Finance Committee: Recommendation reserved to Town Meeting.

SUMMARY: Town meeting approval is necessary to fund the first year of collective bargaining agreements.

ARTICLE 12: To see if the Town will vote to raise and appropriate and/or transfer from available funds such sums of money necessary to fund wage and salary adjustments for non-union personnel beginning **July 1, 2016**, or do or act anything thereon.

Board of Selectmen: Recommendation reserved to Town Meeting.

Finance Committee: Recommendation reserved to Town Meeting.

SUMMARY: This appropriation funds wage and salary adjustments for certain non-union personnel.

ARTICLE 13: Additional Police Officer: To see if the Town will vote to raise and appropriate and/or transfer from any available source of funds **\$60,000**, or any other sum, for the purpose of funding one new police officer position; provided, however that no sums shall be expended hereunder unless and until the Town shall have voted to assess an additional **\$60,000** in real estate and personal property taxes pursuant to the provisions of General Laws, chapter 59, §21C (Proposition 2½), or do or act anything thereon.

Board of Selectmen: Recommends 5-0.

Finance Committee: Recommends 9-0.

SUMMARY: This article would fund the cost of adding an additional police officer. Costs include starting salary (\$45,480), uniform (\$1,000) and holiday costs (\$2,000) and an estimate of benefits and training costs (\$11,520.)

ARTICLE 14: Chapter 90 Road Repairs. To see if the Town will vote to raise and appropriate and/or transfer from available funds a sum of money in anticipation of reimbursement to be received pursuant to General Laws, chapter 90 as amended; said funds to be expended to repair and resurface Town roads and to carry out other authorized projects under the direction of the Department of Public Works, or do or act anything thereon.

Board of Selectmen: Recommends 5-0.

Finance Committee: Recommends 9-0.

SUMMARY: This Article will allow the Town to contract for paving services and other authorized projects in anticipation of receiving State reimbursement.

ARTICLE 15: Other Post Employment Benefits (“OPEB”) Appropriation. To see if the Town will vote to raise and appropriate and/or transfer from available funds the sum of **\$250,000**, or any other sum, to be added to the Town’s Other Post Employment Benefits Liability Trust Fund, or do or act anything thereon.

Board of Selectmen: Recommends 5-0.

Finance Committee: Recommends 6-3.

SUMMARY: This amount will help to fund the Town’s share of future health insurance costs for current employees and retirees. As of June 30, 2014 the actuarial valuation of Wellfleet’s

unfunded liability for these costs was \$8,469,997. Fund balance as of December 31, 2016 was \$626,209.

ARTICLE 16: To see if the Town will vote to raise and appropriate and/or transfer from available funds the sum of **\$10,000**, or any other sum, for the purpose of contributing to the Marina Enterprise Stabilization Fund, or do or act anything thereon. *Two-thirds vote required.*

Board of Selectmen: Recommends 5-0.

Finance Committee: Recommends 9-0.

Marina Advisory Committee: Recommendation reserved to Town Meeting.

SUMMARY: With a two-thirds vote, the Town may appropriate into this fund in any year an amount not to exceed ten percent of the prior year's tax levy. These funds are a reserve for future capital improvements to the Marina. Fund balance as of December 31, 2015 was \$20,032.

ARTICLE 17: To see if the Town will vote to raise and appropriate and/or transfer from available funds the sum of **\$75,000**, or any other sum, for the purpose of contributing to the Stabilization Fund, or do or act anything thereon. *Two-thirds vote required.*

Board of Selectmen: Recommends 5-0.

Finance Committee: Recommends 9-0.

SUMMARY: With a two-thirds vote, the Town may appropriate into this fund in any year an amount not to exceed ten percent of the prior year's tax levy. These funds are a reserve for to stabilize tax rates from year to year due to unexpected financial requirements. The December 31, 2015 Stabilization Fund balance was \$607,162. No funds were added to the stabilization fund at the 2014 or 2015 annual town meetings. Fund balance is currently \$231,500 below the goal in the Selectmen's fiscal policy of 5% of the operating budget.

ARTICLE 18: To see if Town will vote to raise and appropriate and/or transfer from available funds the sum of **\$45,000**, or any other sum, for the purpose of providing additional support for the Water Enterprise Fund, or do or act anything thereon.

Board of Selectmen: Recommends 5-0.

Finance Committee: Recommends 8-1.

Board of Water Commissioners: Recommends 3-0.

SUMMARY: This article proposes additional funding to insure that the Water Enterprise Fund has adequate reserves for anticipated future costs.

ARTICLE 19: To see if the Town will vote to hear and act on the report of the Community Preservation Committee on the Fiscal Year 2017 Community Preservation budget and to appropriate from the Community Preservation Fund estimated annual revenues a sum of **\$28,000** to meet the administrative expenses and all other necessary and proper expenses of the Community Preservation Committee for Fiscal Year 2017; and further to appropriate from Community Preservation Fund estimated revenues a sum of **\$56,000** for open space debt service; a sum of **\$56,000** to reserve to for

community housing; and further to reserve for future appropriation a sum of **\$56,000** for historic resources as recommended by the Community Preservation Committee, as well as a sum of **\$364,000** to be placed in the 2017 Budgeted Reserve for general Community Preservation Act purposes, or do or act anything thereon.

Board of Selectmen: Recommends 5-0.

Finance Committee: Recommends 9-0.

Community Preservation Committee: Recommends 5-0.

SUMMARY: This is an annual CPC housekeeping article. \$28,000 is 5% of estimated revenues for administrative expenses, as provided by the Community Preservation Act. Open Space's 10% is allocated as the funding source for Land Bank debt service in the capital budget, Community Housing's 10%, and Historic Resources' 10% are reserved respectively for housing and historic preservation purposes. The balance of \$364,000 is reserved for general CPA purposes.

ARTICLE 20: To see if the town, pursuant to MGL c.44B, will vote to raise and appropriate from the Community Preservation Fund estimated annual revenues, budgeted reserves, fund balance or community housing reserve the sum of **\$50,000** for the purpose of hiring a consultant to provide technical assistance to the Wellfleet Affordable Housing Authority and the Wellfleet Local Housing Partnership for community housing purposes, to support and maximize the creation of community housing units for community housing purposes, pursuant to a grant agreement with the Wellfleet Affordable Housing Authority and the Wellfleet Local Housing Partnership, and to authorize the Board of Selectmen to enter into said grant agreement, which agreement may require a community housing restriction to be imposed on the property and set forth other terms and conditions under which said funds may be expended, and further, to authorize the Board of Selectmen to acquire on behalf of the Town said community housing restriction, or do or act anything thereon.

Board of Selectmen: Recommends 3-0.

Finance Committee: Recommends 9-0.

Community Preservation Committee: Recommends 5-0.

Local Housing Partnership: Recommends 5-0.

Housing Authority: Recommends: 3-0.

SUMMARY: The Wellfleet Affordable Housing Technical Assistance Request would recruit one or more experts to help the Town of Wellfleet to produce more timely affordable housing units, both for ownership and year-round rental. The volunteers need access to professional expertise in dealing with very detailed and complicated State and Federal regulations.

ARTICLE 21: To see if the Town will vote, pursuant to MGL, c.44B, to appropriate from the Community Preservation Fund estimated annual revenues, budgeted reserves, fund balance or community housing reserve the sum of **\$100,000** to create and support community housing by contributing to the construction of a permanent home by Cape Cod Village to be located at Childs Homestead Road in Orleans, MA for sixteen (16) adults with autism who require twenty-four (24) hour per day assistance, pursuant to a grant agreement with Cape Cod Village, and to authorize the Board of Selectmen to enter into said grant agreement, which agreement may require a community housing restriction to be imposed on the property and set forth other terms and conditions under which

said funds may be expended, and further, to authorize the Board of Selectmen to acquire on behalf of the Town said.

Board of Selectmen: Recommends 3-0.

Finance Committee: Recommendation reserved to Town Meeting.

Community Preservation Committee: Recommends 5-0.

Local Housing Partnership: Recommends 5-0.

Housing Authority: Recommends 3-0.

SUMMARY: Cape Cod Village plans at Childs Homestead Rd. in Orleans will benefit Wellfleet and the entire Lower Cape by providing an opportunity for housing of these very special needs adults. Parents and families will have an affordable and suitable option that is nearby and promises to keep the residents in touch with the community, and the community involved with the residents.

ARTICLE 22: To see if the Town will vote, pursuant to MGL c.44B, to raise and appropriate from the Community Preservation Fund estimated annual revenues, budgeted reserves, fund balance or historic preservation reserve the sum of **\$190,000** for the purpose of preserving, restoring and rehabilitating the historic Adams Masonic Lodge, located at 2 Bank Street, as shown on Assessor's Map 15, Lot 83 by commencing the Phase 2 restoration and rehabilitation project, which includes repair of the roof and flashing, installation of gutters and bringing the electrical system up to code and related tasks, pursuant to a grant agreement with the Masonic Temple Adams Lodge, and to authorize the Board of Selectmen, in consultation with the Wellfleet Historical Commission, to enter into said grant agreement, which agreement shall require a historic preservation restriction to be imposed on the property and set forth other terms and conditions under which said funds may be expended, and further to authorize the Board of Selectmen to acquire on behalf of the Town said historic preservation restriction on such property, or do or act anything thereon.

Board of Selectmen: Recommends 5-0.

Finance Committee: Recommends 9-0.

Community Preservation Committee: Recommends 5-0.

Historical Commission: Recommends 5-0.

SUMMARY: The Masons will complete their historic preservation of this iconic Wellfleet building at 2 Bank Street through a combination of CPC and other funds, a capital campaign and volunteer labor. The Masons are a non-profit 501(c) (3) organization whose charitable programs quietly benefit students and local families in need within our community.

ARTICLE 23: To see if the Town will vote, pursuant to MGL c.44B, to appropriate from the Community Preservation Fund estimated annual revenues, budgeted reserves, fund balance or historic reserve the sum of **\$80,000** for the purpose of preserving, restoring and rehabilitating an historic resource, the Pond Hill School, located at 65 Old Paine Hollow Road by which includes restoring entrances, including making the school accessible under the Americans with Disabilities Act, bringing the septic system up to code and related tasks, pursuant to a grant agreement with South Wellfleet Neighborhood Association and Social Union, and to authorize the Board of Selectmen, in consultation with the Wellfleet Historical Commission, to enter into said grant agreement, which agreement shall require a historic preservation restriction to be imposed on the property and set forth other terms and conditions under which said funds may be expended, and further to authorize the Board of Selectmen

to acquire on behalf of the Town said historic preservation restriction on such property, or do or act anything thereon..

Board of Selectmen: Recommends 5-0.

Finance Committee: Recommends 9-0.

Historical Commission: Recommends 5-0.

Community Preservation Committee: Recommends 4-0-1.

SUMMARY: Funding for this project was originally approved 2010, and the historic restoration is mostly completed. However, in order to receive a Certificate of Occupancy, the building must be brought up to code, including ADA approved access. There are also historic entrances that need to be restored in order for the South Wellfleet Neighborhood Association and Social Union to reopen the building.

ARTICLE 24: To see if the Town will vote, pursuant to MGL c.44B, to raise and appropriate from the Community Preservation Fund Estimated Annual Revenues, budgeted reserves, fund balance or historic preservation reserve the sum of **\$300,000** for the purpose of preserving, restoring and rehabilitating the historic 262 Main Street by funding Phase 1 of the historic restoration of the mid-section of 262 Main Street by reestablishing the historic and architectural integrity of the building, improving the access to the museum, and enhancing the gateway to the village, pursuant to a grant agreement with the Wellfleet Historical Society, and to authorize the Board of Selectmen, in consultation with the Wellfleet Historical Commission, to enter into said grant agreement, which agreement shall require a historic preservation restriction to be imposed on the property and set forth other terms and conditions under which said funds may be expended, and further to authorize the Board of Selectmen to acquire on behalf of the Town said historic preservation restriction on such property, or do or act anything thereon.

Board of Selectmen: Recommends 5-0.

Finance Committee: Recommends 9-0.

Community Preservation Committee: Recommends 5-0.

Historical Commission: Recommends 5-0.

SUMMARY: The restoration of the mid-section of 262 Main Street will allow the Wellfleet Historical Society and Museum to remove the unsafe 1921 store structure in front and historically insignificant and unsafe structures at the back of the building. This will reestablish the historic and architectural integrity of the building, improve the access to the museum, and enhance the gateway to the village.

ARTICLE 25: To see if the Town will vote to rescind the following borrowing authorizations previously approved by Town Meeting:

2011 Annual Town Meeting Article 26: \$150,000 for street repair.

or do or act anything thereon.

Board of Selectmen: Recommends 5-0.

Finance Committee: Recommends 9-0.

SUMMARY: This borrowing authorization was never used and is no longer needed.

ARTICLE 26: To see if the Town will vote to raise and appropriate and/or transfer from available funds the sum of **\$25,000**, or any other sum, for the purpose of investigating and recommending practical methods to reduce the need for future full harbor dredging, or do or act anything thereon.

Board of Selectmen: Recommends 5-0.

Finance Committee: Recommendation reserved to Town Meeting.

SUMMARY: This article seeks funding for a study of Wellfleet's Marina to determine whether changes to the marina design could reduce sediment transport, possibly reducing the need for future dredging. (Request of the Natural Resources Advisory Board.)

ARTICLE 27: To see if the Town will vote to appropriate a sum of money for the purpose of planning, designing and preparing construction drawings of water mains, bidding and bid documents for the extension of the water system on Briar Lane and a portion of State Highway Route 6, and for the payment of all other costs incidental and related thereto, and that to meet this appropriation the Town Treasurer, with the approval of the Selectmen be and hereby is authorized to borrow said amount under and pursuant to Chapter 44, Section 7 (22) of the General Laws, or pursuant to any other enabling authority including the Massachusetts Water Pollution Abatement Trust, and to issue bonds or notes of the Town therefore; provided, however that no sums shall be borrowed or expended hereunder unless and until the Town shall have voted to exclude the amounts necessary to pay debt service on any bonds or notes issued pursuant to this vote from the limits of Chapter 59, Section 21C of the Massachusetts General Laws (Proposition 2 ½) or take any other action in relation thereto. *Two-thirds vote required.*

Board of Selectmen: Recommends 4-1.

Finance Committee: Recommends 8-0-1.

Board of Water Commissioners; Recommends 3-0.

SUMMARY: This article requests appropriation of funds for engineering to expand the municipal water system to service properties on Briar Lane and Outer Cape Health on Route 6.

ARTICLE 28: To see if the Town will vote to raise and appropriate or transfer from available funds the sum of **\$150,000** for the purpose of hiring an additional full time Department of Works employee and hiring additional snow removal contractors for snow and ice removal from private ways. Said funds to be used for snow and ice removal only from private ways designated by the Board of Selectmen pursuant to General Laws, chapter 40, section 6N; provided, however that no sums shall be expended hereunder unless and until the Town shall have voted to assess an additional **\$150,000** in real estate and personal property taxes pursuant to the provisions of G. L. c. 59, §21C (Proposition 2½), or do or act anything thereon.

Board of Selectmen: Recommends 3-0.

Finance Committee: Does not recommend 8-1.

SUMMARY: This article proposes an appropriation to fund snow and ice removal from private ways after they have been designated for snow and ice removal by the Board of Selectmen based upon criteria to be developed. Funds will be used to hire an additional full

time Department of Public Works employee and to hire additional snow and ice removal contractors. This appropriation is in addition to the snow and ice removal appropriation in the operating budget which funds operations on Town roads and on previously approved paved private roads.

ARTICLE 29: To see if the Town will vote to appropriate the sum of **\$235,000** or any other sum for the purpose of paying the cost of purchasing and initially equipping a street sweeper for the Department of Public Works and for the payment of all other costs incidental and related thereto, and that to meet this appropriation the Town Treasurer, with the approval of the Selectmen be and hereby is authorized to borrow said amount under and pursuant to Chapter 44, Section 7 (9) of the General Laws, or pursuant to any other enabling authority, and to issue bonds or notes of the Town therefore; provided, however that no sums shall be borrowed or expended hereunder unless and until the Town shall have voted to exclude the amounts necessary to pay debt service on any bonds or notes issued pursuant to this vote from the limits of Chapter 59, Section 21C of the Massachusetts General Laws (Proposition 2 ½) or take any other action in relation thereto. *Two-thirds vote required*

Board of Selectmen: Recommends 5-0.

Finance Committee: Recommends 9-0.

SUMMARY: This article proposes the purchase of a street sweeper to replace the one purchased in

ARTICLE 30: To see if the Town will vote to raise and appropriate or transfer from available funds a sum of money to pay unpaid bills from a prior fiscal year, or do or act anything thereon. *Four-fifths vote required.*

Board of Selectmen: Recommends 5-0.

Finance Committee: Recommends 9-0.

SUMMARY: Unpaid bills available at time of printing: John Martens, JM Mechanical (\$2,726.29 – marina restrooms – Marina Enterprise Fund), Richard Stevens (\$50 – cell phone reimbursement), Hillary Greenberg-Lemos (\$50 – cell phone reimbursement) W. B. Mason (\$98.93 – office supplies.)

ARTICLE 31: To see if the Town will vote to raise and appropriate and/or transfer from available funds the sum of **\$15,000**, or any other sum, for fireworks for the Fourth of July holiday, or do or act anything thereon.

Board of Selectmen: Recommends 4-1.

Finance Committee: Does not recommend 8-1.

SUMMARY: (By voter petition)

SECTION III: CHARTER AMENDMENTS, GENERAL BYLAWS and ACCEPTANCE of STATUTES ARTICLES

ARTICLE 32: To see if the Town will vote to authorize the creation of a seven member Charter Review Committee, which shall consist of a member of the Board of Selectmen, a member of the

Planning Board, a member of the Bylaw Committee and four members at large, all appointed by the Moderator, and further to direct such committee to report back to the next Annual Town Meeting, or do or act anything thereon.

Board of Selectmen: Recommends 5-0.

Bylaw Committee: Recommends 2-0.

SUMMARY: The last comprehensive review of Wellfleet's Town Charter was conducted by the Charter Review Committee appointed in 2004. (Same text as Article 18, 2004 ATM)

ARTICLE 33: To see if the Town will vote pursuant to the provisions of M. G. L. Chapter 43B, Section 10 to propose an amendment to the Wellfleet Home Rule Town Charter to expand the choice of agents that may be selected by the Board of Water Commissioners to implement their decisions affecting the function of the Town's Municipal Water Systems, as set forth below, or to do or act thereon.

Section 5-3 Duties (of the Town Administrator)

Amend Section 5-3-2 by adding at the end of said section the following:

"(o) consult with the Board of Water Commissioners and implement when necessary any of their decisions concerning the Department of Public Works' function in relation to the Town's Municipal Water Systems."

Section 5-7 Department of Public Works

Amend Section 5-7-2 (h) by replacing the current text with the following:

5-7-2 The Department of Public Works shall be responsible for:

"(h) implementing decisions made by the Board of Water Commissioners, when they are assigned by the Town Administrator."

Section 8-8 Water Commissioners

Amend Section 8-8-4 by replacing the current text with the following:

Section 8-8-4 "The Board of Water Commissioners, after consultation with the Town Administrator, shall choose and direct a well-qualified, licensed agent to monitor and implement the Municipal Water Systems. Any function related to the Municipal Water Systems to be performed by the Department of Public Works shall be assigned only through the Town Administrator."

Two-thirds vote required

Board of Selectmen: Recommends 5-0.

Board of Water Commissioners: Recommends 3-0.

Bylaw Review Committee: Recommends 2-0.

SUMMARY: The proposed charter amendment would allow the Board of Water Commissioners the option of delegating the construction, monitoring, operation and maintenance of the Town's Municipal Water Systems to an agent other than the DPW. If this charter amendment is proposed by the town meeting it will require approval at a subsequent annual town election to become effective.

ARTICLE 34: To see if the Town will vote pursuant to the provisions of G. L. chapter 43B, section 10 to propose an amendment to the Wellfleet Home Rule Town Charter, section 7-1-4, by adding at the end of said provision the following: “unless appointment to another Town office is specifically authorized by the Moderator.” As amended section 7-1-4 to read:

No member of the Finance Committee shall hold any other Town Office, except that of member of the Personnel Board, unless appointment to another Town office is specifically authorized by the Moderator.

or do or act thereon. *Two-thirds vote required*

Board of Selectmen: Recommends 5-0.

Finance Committee: Recommends 9-0.

Bylaw Committee: Recommends 2-0.

Moderator: Recommends.

SUMMARY: If this charter amendment is proposed by the town meeting it will require approval at a subsequent annual town election to become effective. The amendment would authorize Finance Committee members, with the approval of the Moderator, to serve on other committees such as building committees, search committees, etc.

ARTICLE 35: To see if the Town will vote to adopt the following General Bylaw authorizing the Treasurer to enter into extended payment plans with parties entitled to redeem tax title parcels pursuant to MGL c. 60, s. 62A, or do or act thereon. Proposed bylaw text:

TAX TITLE PAYMENT PLANS

Section 1. Pursuant to the provisions of G.L. c. 60, §62A, the Treasurer shall have the authority to enter into written payment agreements with every person entitled to redeem ownership of parcels of in tax title which have been taken by the Town as a result of nonpayment of real estate taxes. The payment agreement shall be executed on such terms and conditions for payment of the delinquent taxes, interest and any other costs, fees or charges associated with same, in accordance with G.L. c. 60, §62A and this bylaw. The Treasurer shall not refuse to enter into agreements with eligible taxpayers.

Section 2. This bylaw shall apply to all taxpayers with parcels in the following assessment categories of tax title in the Town:

- a. Commercial property;
- b. Residential property;
- c. Industrial; and
- d. Open space.

Section 3. The following conditions must be met prior to the Town entering into all payment agreements:

- a. The Town has not filed a petition to foreclose the rights of redemption with the Land Court, and the recording date of the Instrument of Taking recorded in the Barnstable Registry of Deeds must be no more than ten (10) years from the date of the proposed agreement; and

b. All real estate taxes due for the current fiscal year assessed against the parcel must be paid to date.

Section 4. All payment agreements shall comply with the following minimum requirements:

a. The payment agreement shall have a maximum term of no more than five (5) years;

b. The payment agreement may include a waiver of up to 50% of the interest that has accrued in the tax title account, but only if the taxpayer complies with the terms of the agreement (no taxes or collection costs may be waived); and

c. The payment agreement must state the amount of the payment due from the taxpayer at the time of execution of the agreement, which must be at least twenty-five percent (25%) of the amount needed to redeem the parcel at the inception of the agreement. The taxpayer must then agree to pay the remaining balance due to the Town in equal monthly installments.

Section 5. After the Town has received seventy-five percent (75%) of the total amount due, the taxpayer shall be entitled to a credit equal to twenty-five percent (25%) of the accrued interest on the tax title account. This credit shall be applied against the final installment payment(s) due under the payment agreement.

Section 6. During the term of the agreement, the treasurer may not bring an action to foreclose the tax title unless payments are not made in accordance with the schedule set out in the payment agreement or timely payments are not made on other amounts due to the Town that constitute a lien on the same parcel.

Board of Selectmen: Recommends 3-0.

Finance Committee: Recommendation reserved to Town Meeting.

SUMMARY: The proposed bylaw would allow the treasurer to enter into deferred payment plans for owners of properties in tax title.

ARTICLE 36: To see if the Town will vote to accept the provisions of General Laws chapter 40, Sections 42G through I allowing for the levy of special assessments to meet the whole or part of the cost incurred of laying water pipes for the conveyance or distribution of water, or do or act anything thereon.

Board of Selectmen: Recommends 4-0-1.

Finance Committee: Recommends 7-2.

Board of Water Commissioners: Recommends 3-0.

SUMMARY: Acceptance of this statute would authorize the Town to assess betterments against properties to recover all or a portion of the cost of introducing water on adjacent streets.

ARTICLE 37: To see if the Town will vote to accept the provisions of General Laws chapter 40, Section 42J allowing for the levy of special assessments to meet the whole or part of the cost incurred of laying water pipes for the conveyance or distribution of water, or do or act anything thereon.

Board of Selectmen: Recommends 4-0-1.

Finance Committee: Recommends 7-2.

Board of Water Commissioners: Recommends 3-0.

SUMMARY: Acceptance of section 42J provides authority for allowing betterments to be repaid over a period of years (currently up to 20 years.)

ARTICLE 38: To see if the Town will vote to accept the provisions of General Laws chapter 40, Section 42K allowing for the levy of special assessments to meet the whole or part of the cost incurred of laying water pipes for the conveyance or distribution of water, or do or act anything thereon.

Board of Selectmen: Recommends 4-0-1.

Finance Committee: Recommends 7-2.

Board of Water Commissioners: Recommends 3-0.

SUMMARY: Acceptance of section 42K authorizes the assessment of betterments based on “single family equivalent” basis.

ARTICLE 39: To see if the Town will vote pursuant to General Laws, chapter 114, section 23, to approve the amendment to Section 16 of the Cemetery Rules and Regulations as proposed by the Board of Cemetery Commissioners to read (Deleted language appears as ~~striketrough~~ and added language appears as **bold**):

16. A monument shall not exceed two-thirds of the plot width in length, ~~one foot in width and a maximum height of 38”~~ and **shall not exceed 48 inches in height. Any monument higher than 48 inches must be approved by a majority vote of the Cemetery Commissioners.**

or do or act thereon.

Board of Selectmen: Recommends 5-0.

SUMMARY: Amendments proposed by the Board of Cemetery Commissioners require approval of town meeting. The proposed amendment eliminates the width restriction and revises the height restriction.

ARTICLE 40: To see if the Town will vote to amend its General Bylaws by adding the following, or do or act anything thereon:

Council on Aging Advisory Board

Section 1. Name and composition

There shall be a board known as the Council on Aging Advisory Board consisting of eleven residents of the Town of Wellfleet appointed by the Board of Selectmen. Appointments shall be for a term of three years except that initial appointments shall be for shorter terms to insure that the terms of one-third of the Board members expire each year thereafter.

Section 2. Responsibilities

The Board shall, in consultation with the Director of Community Services:

A. Identify the over sixty year old population of the Town of Wellfleet that are eligible for services

- B. Ascertain the needs of this segment of the population
- C. Educate the community about these needs
- D. Enlist the support and participation of all citizens in programs to meet these needs
- E. Assist the Wellfleet Director of Community Services to design, develop and implement services to fill those needs and/or enhance existing services
- F. support and advocate for Council on Aging programs and budget with the town administration and Board of Selectmen

Board of Selectmen: Recommends 5-0.

Council on Aging Advisory Board: Recommendation reserved to Town Meeting.

Bylaw Review Committee: Recommends 2-0.

SUMMARY: This article proposes a general bylaw to govern the Council on Aging Advisory Board. The Council on Aging Advisory Board was created, and a previous Council on Aging Advisory Board bylaw was adopted at the October 15, 1973 special town meeting (Article 8.) The bylaw was rescinded at the April 23, 2012 annual town meeting (Article 30.)

ARTICLE 41: To see if the Town will vote to amend General Bylaws by adding the following, or do or act anything thereon:

Restriction on Use of Pesticides in Certain Areas.

Whereas the porosity and hydraulic conductivity of the earth in the Town generally facilitates the redistribution and infiltration of water within the soil;

And whereas the ground water beneath the Town exists in a number of vulnerable aquifers and whereas the Town includes many ponds, vernal pools, streams marshes and a river;

And whereas traditional methods of harvesting from the wild, the cultivation of edible plants, animal husbandry and outdoor recreation in public places are undertaken both professionally and recreationally in specific areas throughout the Town;

And whereas the initially stated safety of many approved pesticides and other such substances has later been discredited:

Once a property has been registered with the Town’s Department of Health and Conservation, the application of pesticides used to inhibit or kill plants, animals or insects shall not be allowed in any manner on or in the ground, or on surface water, or into the air above either, within the zones of protection for water wells of any size, as such areas are defined by the Department of Environmental Protection in the Code of Massachusetts Regulations (310 CMR 22.00) when any other method of pest management is possible.

Such a ban may also be declared on registered properties that include but are not limited to those used for public recreation, agricultural land used for the cultivation, provision or harvesting of sustenance for animals, wetlands, school yards, parks, farms, apiaries or areas from which shellfish may be gathered and other vulnerable sites, as defined by the State Pesticide Board (333 CMR) when any other method of pest management is possible.

The only exception to this ban is the use of the biological control agents and oil applied to

standing water, used by the Cape Cod Mosquito Control Project to inhibit the growth of mosquito larvae.

To identify a property that should be exempt from any application of such pesticides, the property owner(s) must register the specific area with the Wellfleet Conservation and Health Department and notify the Massachusetts Pesticide Board and the Massachusetts Department of Agricultural Resources.

Board of Selectmen: Recommends 3-0.

Bylaw Review Committee: Recommends 2-0.

Board of Water Commissioners: Recommends 3-1.

Conservation Commission: Recommends 5-0.

SUMMARY: This bylaw would establish specific areas which, if registered with the Town's Health and Conservation Departments, would declare a ban on the use of pesticides on the property, at the owner's discretion. An outright ban is stricter than the restrictions placed on the application of such substances in sensitive areas by the State Pesticide Board. It would allow the owner to establish a formal record of the need for such additional protection in locations where greater precautions should be taken.

SECTION IV: ZONING BY LAW AMENDMENT ARTICLES

ARTICLE 42: To see if the Town will vote to amend the Zoning Bylaws by repealing Section VI General Regulations, Section 6.30 Formula Business Special Permit and by deleting the definition of "Business, Formula" from Section II, Definitions, and further by deleting the reference to "Business, Formula" from the use table in Section 5.3.2. (Deleted section 6.30 language appears as ~~striketrough~~ type.)

~~6.30 FORMULA BUSINESS SPECIAL PERMIT~~ 6.30 (Repealed ATM 4/25/16)

~~(ATM 4/25/11)~~

~~6.30.1 Purpose~~

~~The purpose and intent of the Formula Business regulation is to address the adverse aesthetic, community character, and general welfare impact of standardized businesses on Wellfleet's historic and residential areas as well as gateways to the Town. Formula businesses will have a negative impact on the town's historical and cultural relevance, unique Cape Cod rural character, and overall attractiveness as a small town, locally oriented tourist destination. These uses are therefore restricted in order to maintain Wellfleet's distinct community and natural experiences.~~

~~6.30.2 Applicability~~

~~The proposed use of any building or structure for a Formula Business, as defined herein, shall require a Special Permit issued by the Planning Board.~~

6.30.3 Standards and Criteria

The property owner shall complete and submit an application for a Special Permit to the Planning Board in accordance with the Wellfleet Planning Board Guidelines and Procedures. The following standards and criteria shall apply to Special Permit applications under Section 6.30, in addition to the Special Permit Criteria imposed by Section 8.4.2:

1. Approval of the formula based business establishment will not substantially alter or detract from the established character of the location.

2. Approval of the formula based business establishment will contribute to a diverse and appropriate blend of businesses in its location.

3. The formula based business establishment will be compatible with existing surrounding uses; has been designed and will be operated in a non-obtrusive manner to preserve the location's community character; and the proposed intensity of uses on the site is appropriate given the uses permitted on the site and on adjoining sites.

4. There shall not be a substantial impact to the public safety from increased traffic. At the discretion of the Planning Board, the applicant may be required to submit a traffic study, prepared by a Registered Professional Engineer, approved by the board so as to ensure pedestrian and vehicular safety both on the site and accessing and egressing from it.

5. There shall not be any adverse impacts to the roadway or abutting properties from the loading area. The applicant shall submit a plan indicating the provision for rubbish removal, including the dumpster location with proper screening and buffering so that there are not any substantial adverse impacts to abutting properties.

6. Minimize obstruction of scenic views from publicly accessible locations; Minimize visual intrusion by controlling the visibility of parking, storage, or other outdoor service areas viewed from public ways or premises residentially used or zoned; Minimize glare from headlights and lighting intrusion.

7. Ensure compliance with the provisions of this Zoning Ordinance, including parking and landscaping.

8. Architecture and signage must reflect and/or compliment surrounding architecture and signage.

or do or act anything thereon. *Two-thirds vote required*

Board of Selectmen: Recommends 3-0.

Planning Board: Recommendation reserved to Town Meeting.

Bylaw Review Committee: Recommends 2-0.

SUMMARY: The current Section 6.30 is unenforceable. As part of its October 6, 2015 decision vacating the Board of Appeals' February 8, 2012 denial of Cumberland Farms' application for two special permits, the Commonwealth of Massachusetts Land Court declared Wellfleet's 6.30 Formula Business Special Permit bylaw invalid both facially and as applied. After careful consideration, the Town will not be appealing this portion of the Court's decision. Without successful appeal, the bylaw is no longer enforceable, and repealing it will avoid future confusion. (Request of the Planning Board)

ARTICLE 43: To see if the Town will vote to amend the Zoning Bylaws by amending the Section II definition of Lot Area and Section VI General Regulations, Section 6.14.2 as follows: (Deleted language appears as ~~strike through~~ type; proposed language appears in **bold** type.)

Lot Area - The contiguous horizontal area of a lot exclusive of any area on a street or way open to public or private use and excluding that land which is swamp, pond, bog, dry bog, marsh, areas of exposed groundwater, or which is ~~subject to flooding from storms and below~~ **mean high tides.**

6.14.2 **To meet Minimum Lot Area** requirements for uses allowed in the underlying zone, ~~lots may~~ **must have a contiguous Lot Area outside of the floodplain district of at least 60% (sixty percent) of the minimum Lot Area requirement, and said area must be accessible from a street or way open to public or private use.** ~~be comprised of up to 40% of floodplain district land, provided~~ **For purposes of determining Lot Coverage, the entire Lot Area shall be the basis, however,** all structures and related facilities ~~are~~ **must be** confined to that portion of the lot **which is not swamp, pond, bog, dry bog, marsh, areas of exposed groundwater or which lies within the floodplain district.**

or do or act anything thereon. *Two-thirds vote required*

Board of Selectmen: Recommends 5-0.

Planning Board: Recommends 4-0.

SUMMARY: Requirements for building on lots that have area in the Floodplain District are complex. This change seeks to clarify what is intended. There is no change in effect by the new language. (Request of the Planning Board)

Article 44: To see if the Town will vote to amend the Zoning Bylaws by amending Section VII SIGNS, Sections 7.3.1 and 7.3.2 as follows: (Deleted language appears as ~~strike through~~ type; proposed language appears in **bold** type.)

7.3.1 One sign not over six square feet in area advertising a ~~Home Industry or Service Trade~~ **Home Business.**

7.3.2 A business other than ~~Home Industry,~~ Home Occupation, or Service Trade Home Business not having frontage and access on Route 6, or having frontage and access on Route 6 but located in a Zoning District other than the Commercial District, may have an aggregate total of twenty-four square feet of sign area. This includes the main

business sign, which shall not exceed twelve square feet in area, and all accessory signs, including temporary signs.

or do or act anything thereon. *Two-thirds vote required*

Board of Selectmen: Recommends 5-0.

Planning Board: Recommends 4-0.

Bylaw Review Committee: Recommends 2-0.

SUMMARY: This is a housekeeping article. Section 6.16 Home Industry was repealed at the 2015 Annual Town Meeting. (Request of the Planning Board)

SECTION V: DISPOSITION OF TOWN PROPERTY ARTICLES

ARTICLE 45: To see if the Town will vote to transfer care, custody, management and control of Assessor's Map 29: Parcels 489 and 493 from the board or commission currently having custody thereof, and from the purpose for which said property is currently held, to the Conservation Commission for open space purposes, or do or act anything thereon. *Two-thirds vote required.*

Board of Selectmen: Recommends 5-0.

Open Space Committee: Recommends 6-0.

Finance Committee: Recommends 9-0.

Planning Board: Recommends 4-0.

Housing Authority: Recommends 3-0.

Local Housing Partnership: Recommends 5-0.

Natural Resources Advisory Board: Recommends 4-0.

SUMMARY: Both lots are marsh lands that abut existing conservation property. (Request of Open Space Committee)

ARTICLE 46: To see if the Town will vote to transfer care, custody, management and control of Assessor's Map 15 Parcel 164 from the board or commission currently having custody thereof, and from the purpose for which said property is currently held, to the Wellfleet Conservation Commission for open space purposes. *Two-thirds vote required.*

Board of Selectmen: Recommends 3-0.

Open Space Committee: Recommends 6-0.

Finance Committee: Recommends 9-0.

Planning Board: Recommends 4-0.

Housing Authority: Recommends 3-0.

Local Housing Partnership: Recommends 5-0.

Natural Resources Advisory Board: Recommends 4-0.

SUMMARY: This parcel is marsh land that abuts existing conservation property. (Request of Open Space Committee)

ARTICLE 47: To see if the Town will vote pursuant to Article III, Section 7 of the Town of Wellfleet Bylaws to authorize the Board of Selectmen to amend the restrictions on the use and development of a

portion of land on Gull Pond Road known as Parcel 39 on Assessors' Map 8 which was previously conveyed with certain restrictions by the Town of Wellfleet to the Wellfleet Housing Authority by deed dated February 14, 2006 and recorded with Barnstable Registry of Deeds in Book 21718, Page 317, as amended by a Confirmatory Deed and Certificate of Waiver dated May 7, 2009 and recorded with said Registry in Book 23763, Page 164 (the "First Confirmatory Deed"), by a Confirmatory Deed and Certificate of Waiver dated December 12, 2012 and recorded with said Registry in Book 27189, Page 56 (the "Second Confirmatory Deed") and by a Confirmatory Deed and Certificate of Waiver dated May 21, 2013 and recorded with said Registry in Book 27432, Page 329 (the "Third Confirmatory Deed") and by a deed from the Wellfleet Housing Authority to CHR GPR LLC dated April 17, 2014 and recorded with said Registry in Book 28097, Page 309 (the "WHA Deed") so that the restrictions contained in the Third Confirmatory Deed and in the WHA Deed are released and that said restrictions are replaced by a new and different covenant of restrictions to be contained in a Tri-Party Agreement by and among the Town of Wellfleet, the Wellfleet Housing Authority and CHR GPR LLC (which said Tri-Party Agreement the Board of Selectmen is hereby authorized to sign), said restrictions to read, in substance as follows:

"This Covenant of Restrictions shall be appurtenant to and run with the land described in the Third Confirmatory Deed and in the WHA Deed, with a possibility of reverter retained by the Town. The Property shall revert back to the Town upon the occurrence of any of the following events:

- (a) If any improvements constructed on the Property are not used for affordable housing and related purposes as provided in the Comprehensive Permit, as amended, hereinafter described;
- (b) The Property is conveyed or transferred without the written consent of the Wellfleet Housing Authority or its successor in interest;
- (c) The total number of bedrooms on the Property exceeds nine (9) bedrooms;
- (d) CHR GPR LLC or its assignee fails to complete construction within the time period allowed in the Comprehensive Permit, as amended, hereinafter described.

"For purposes of this Covenant of Restriction, "affordable housing" shall mean the housing approved in the Decision of the Wellfleet Zoning Board of Appeals filed in the office of the Town of Wellfleet Town Clerk on October 30, 2008 granting a Comprehensive Permit pursuant to M.G.L. c. 40B, ss. 20-23, which said Decision is recorded with the Barnstable Registry of Deeds in Book 23313, Page 194, as extended by Extension of Comprehensive Permit dated October 6, 2011 and recorded with said Registry in Book 27189, Page 55, as amended by Amendment of Comprehensive Permit dated May 7, 2015 and recorded with said Registry in Book 28970, Page 114, and which said Decision as amended approves the application of CHR GPR LLC for rental housing, as follows: six (6) units with a total of no more than nine (9) bedrooms to be built on the Property for rental housing, of which four (4) units are to be rented to qualified households who earn no more than 80% of the area median income as established by the U.S. Department of Housing and Urban Development (the "AMI") and two (2) units are to be rented to qualified households who earn no more than 100% of AMI, all at such rental prices as determined by Commonwealth of Massachusetts

Department of Housing and Community Development (“DHCD”) to be the allowable rents for the aforesaid affordable units.

“The Wellfleet Housing Authority and CHR GPR LLC or its assignee shall cooperate with the Town in qualifying the affordable units located on the Property as part of the Town’s subsidized Housing Inventory under M.G.L. c. 40B, ss. 20-23.

“The Wellfleet Housing Authority and CHR GPR LLC or its assignee shall make the housing available to low and moderate income residents and to residents of the Town of Wellfleet meeting the aforesaid AMI limits under a local preference program to the extent permitted by law and allowed by DHCD.

By acceptance and filing of this Covenant of Restrictions, the Wellfleet Housing Authority and CHR GPR LLC hereby consent to the terms and provisions hereof.”

Board of Selectmen: Recommends 5-0.

Housing Authority: Recommends 3-0.

SUMMARY: This article proposes amending the deed restrictions for the Gull Pond Road affordable housing project to allow the project to be operated as an affordable rental housing rather than home ownership housing.

ARTICLE 48: To see if the Town will vote to instruct the Board of Selectmen to ensure continued access to Griffin Island over the Town road known as High Toss Bridge Rd. Such access shall continue to be open to pedestrian, equine, bicycle and light vehicle and not impeded upon by barriers or tides, or do or act anything thereon.

Board of Selectmen: Does **not** recommend 3-0.

Finance Committee: Does **not** recommend 8-0-1.

Herring River Restoration Committee: Does **not** recommend 5-0.

Conservation Commission: Does **not** recommend 5-0.

Open Space Committee: Does **not** recommend 6- 0.

SUMMARY: (By voter petition)

SECTION VI: UNCLASSIFIED ARTICLES

ARTICLE 49: To see if the Town will vote to approve the appointment by the Board of Selectmen of two members of the Board to the Herring River executive council as provided in General Laws, chapter 268A, section 21A, or do or act anything thereon.

Board of Selectmen: Recommends 5-0.

SUMMARY: The Massachusetts Conflict of Interest statute (chapter 268A) generally prohibits the appointment of a member of a board to a position under the supervision of that board. Exceptions to this prohibition can be authorized by a vote at an annual town meeting.

ARTICLE 50: To see if the Town will vote to raise the fee for innholders and common victualers licenses from \$25.00 to \$100.00, or do or act anything thereon.

Board of Selectmen: Recommends 5-0.

Finance Committee: Recommends 7-2.

SUMMARY: Innholders and common victualers licenses are set by statute at \$25.00 and can be raised to a maximum of \$100.00 by vote of town meeting. General Laws, chapter 140, section 2.

ARTICLE 51 To see if the Town will vote to authorize the Board of Selectmen to (i) enter into one or more net metering credit purchase agreements with one or more owners of renewable energy facilities for terms of up to 30 years, and (ii) take any actions and execute any other documents and ancillary agreements necessary, convenient, or appropriate to accomplish the foregoing and to implement and administer the net metering credit purchase agreements, all of which agreements and documents shall be on such terms and conditions and for such consideration as the Board of Selectmen deems in the best interests of the Town, or do or act anything thereon.

Board of Selectmen: Recommends 3-0.

Finance Committee:

SUMMARY: Contracts for the purchase of net metering credits are used to reduce the Town's electricity costs and to provide a hedge against future electric rate increases. With certain exceptions, town meeting must vote to authorize the selectmen to enter into contracts for terms longer than longer than three years.

SECTION VII: STANDARD ANNUAL ARTICLES

ARTICLE 52: To see if the Town will vote to authorize the Town Administrator or his designee to dispose of the following articles of personal property by trade in or sale, or do or act anything thereon:

None at time of printing.

Board of Selectmen: Recommends 5-0.

Finance Committee: Recommends 9-0.

SUMMARY: This Article authorizes the Town Administrator or his designee to dispose of surplus/outdated supplies and equipment during the fiscal year. All money received for the disposal of such goods is to be placed in the General Fund, as appropriate. Any credit for trade in value will be applied against the purchase of the replacement vehicle.

ARTICLE 53: To see if the Town will vote in accordance with G. L. c. 41, §38 to authorize the Town Collector to use all means for collecting taxes, which the Treasurer may use when appointed Collector, or do or act anything thereon.

Board of Selectmen: Recommends 5-0.

Finance Committee: Recommends 9-0.

SUMMARY: This Article authorizes the Town Collector to use all pertinent sections of the Massachusetts General Laws to collect taxes due.

ARTICLE 54: To see if the Town will vote to assume liability in the manner provided by G. L. c. 91, §29 and 29A, as most recently amended, for damage that may be incurred for work to be performed by the Department of Environmental Protection of Massachusetts for improvement, development, maintenance and protection of tidal and non-tidal rivers and streams, great ponds, harbors, tidewaters, foreshores and shores along a public beach, excluding the Herring River and Herring River Dike, in accordance with G. L. c. 91, §11, and to authorize the Selectmen to execute and deliver a bond of indemnity therefore to the Commonwealth, or do or act anything thereon.

Board of Selectmen: Recommends 5-0.

Finance Committee: Recommends 9-0.

SUMMARY: The Commonwealth requires that the Town annually assume all liability for damages that may occur when work is performed by the Massachusetts Department Environmental Management within tidal and non-tidal waterways within the Town.

ARTICLE 55: To see if the Town will vote pursuant to the provisions of G. L. c. 71, §16B, to reallocate the sum of the Town's required local contributions to the Nauset Regional School District in accordance with the Nauset Regional School District Agreement, rather than according to the formula of the Education Reform Act, so-called, for fiscal year 2017, or do or act anything thereon.

Board of Selectmen: Recommends 5-0.

Finance Committee: Recommends 9-0.

SUMMARY: This annual request would apportion the operating budget of the Nauset Regional School District on a per pupil basis, rather than the Education Reform Act Formula. The Article will apportion the Nauset Regional School District Assessment for Fiscal 2017 to the four member Towns based on their proportionate enrollment within the school district. This is the method provided within the inter-municipal agreement approved by the four Towns establishing the Nauset Regional School District, and has been applied in each of the past fifteen years by Town Meeting vote.

SECTION VIII: STANDARD CLOSING ARTICLES

ARTICLE 56: To hear reports of the Selectmen, Town Officers-and all other Committees and to act thereon, or do or act anything thereon.

Board of Selectmen: Recommends 5-0.

ARTICLE 57: To act on any other business that may legally come before the meeting.

Board of Selectmen: Recommends 5-0.

SUMMARY: Moderator's appointments are made under this article.

ANNUAL TOWN MEETING WARRANT
April 25, 2016

And you are hereby directed to serve this Warrant by posting attested copies thereof, one in the Post Office in Wellfleet and one in the Post Office in South Wellfleet, fourteen (14) days at least before the date of said meeting.

Hereof fail not and make due return of the Warrant with your doings thereon, to the Town Clerk, at the time of the meeting aforesaid.

Given under our hands this 22nd day of March, 2016.

Wellfleet Board of Selectmen

Paul Pilcher, Chair

Dennis Murphy, Vice Chair

Helen Miranda Wilson, Clerk

Berta Bruinooge

Jerry Houk

Constable's Return of Service

I have served the foregoing Warrant by posting attested copies thereof in the Post Office in Wellfleet and the Post Office in South Wellfleet and by delivering to the Town Administrator printed copies of the Warrant of a number not less than the number of registered voters in the Town on _____, which is at least fourteen (14) days before the date of said meeting, as within directed.

Date: _____

Constable: _____

**APPENDIX A & B
ARTICLES 1 & 3
FY 2017 OPERATING & CAPITAL BUDGETS SUMMARY**

The Fiscal Year 2017 Operating Budget generally provides for the continuation of all services delivered during the previous fiscal year. A breakdown of the entire budget showing expenditures requiring Town Meeting approval and revenue estimates follows.

APPROPRIATIONS	FY2014	FY2015	FY2016	FY2017
Operating Budget	\$14,851,008	\$15,230,157	\$15,903,219	\$16,639,217
Capital Debt Service	\$1,753,433	\$1,507,378	\$1,270,180	\$1,546,368
Capital Expenditures	\$728,642	\$1,021,555	\$625,514	\$624,248
Articles (estimated)	\$368,000	\$859,457	\$1,023,749	\$800,359
Other: Overlay, Cherry Sheet	\$446,762	\$557,064	\$579,459	\$477,299
TOTAL:	\$18,147,845	\$19,175,611	\$19,402,121	\$20,087,527

FUNDING SOURCES

Allowable Tax Levy	\$16,116,727
Receipts Reserved	\$1,542,000
<u>Other (Local Receipts, Chapter 90, etc.)</u>	<u>\$2,415,298</u>
TOTAL:	\$20,074,025

The total proposed Town expenditures are increased approximately 3.53%, over last fiscal year, principally because there has been an increase in the cost of expenses the Town cannot directly control such as the Town's share of employee medical insurance, retirement costs and insurance. The budget does not include most wage and salary increases because at press time negotiations with the remaining bargaining units were still in progress.

Not included in the funding sources above are two proposed Proposition 2 ½ overrides to fund Article 13 (\$60,000 for an additional police officer) and Article 28 (\$150,000 for additional snow and ice removal from private roads.) Other than the override for these articles and proposed borrowing, the proposed budget is within Proposition 2 ½ limits.

The Capital Budget in Article 3 includes debt service (principal and interest payments due during the fiscal year on outstanding debt) and capital expenditures which do not require borrowing. Additional capital projects which require borrowing are in two separate articles: Article 29 (street sweeper); and Article 27 (engineering to extend the Municipal Water System.)

OPERATING BUDGET
FISCAL YEAR 2017

APPENDIX A

	FY 2015 Actual	FY 2016 Budget	FY 2017 Dept Head	FY 2017 Town Admin	FY 2017 Fin Comm	FY2017 Selectmen
GENERAL GOVERNMENT						
114 MODERATOR						
Salaries & Wages	200	200	200	200	200	200
Operating Expenses	20	225	225	225	225	225
Total MODERATOR	220	425	425	425	425	425
115 CONSTABLES						
Salaries & Wages	50	100	100	100	100	100
Total CONSTABLES	50	100	100	100	100	100
121 AUDIT						
Services	21,900	22,500	22,500	22,500	22,500	22,500
Total AUDIT	21,900	22,500	22,500	22,500	22,500	22,500
122 SELECTMEN						
Salaries & Wages	3,000	5,000	5,000	5,000	5,000	5,000
Operating Expenses	2,728	4,370	4,370	4,370	4,370	4,370
Total SELECTMEN	5,728	9,370	9,370	9,370	9,370	9,370
123 TOWN ADMINISTRATOR						
Salaries & Wages	153,736	192,402	196,650	196,650	196,650	196,650
Operating Expenses	9,711	12,900	12,900	12,900	12,900	12,900
Total TOWN ADMINISTRATOR	163,447	205,302	209,550	209,550	209,550	209,550
124 GENERAL ADMINISTRATION						
Salaries & Wages	115,830	139,842	114,317	114,317	114,317	114,317
Operating Expenses	18,143	19,593	19,593	19,593	19,593	19,593
Total GENERAL ADMINISTRATION	133,973	159,435	133,910	133,910	133,910	133,910
131 FINANCE COMMITTEE						
Operating Expenses	172	275	275	275	275	275
Total FINANCE COMMITTEE	172	275	275	275	275	275
132 RESERVE FUND						
Transfers		75,000	80,000	80,000	80,000	80,000
Total RESERVE FUND	48,831	75,000	80,000	80,000	80,000	80,000
135 TOWN ACCOUNTANT						
Salaries & Wages	157,437	156,812	185,998	185,998	185,998	185,998
Operating Expenses	9,113	8,885	8,971	8,971	8,971	8,971
Total TOWN ACCOUNTANT	166,550	165,697	194,969	194,969	194,969	194,969
141 ASSESSORS						
Salaries & Wages	106,815	112,095	112,145	112,145	112,145	112,145
Operating Expenses	43,231	46,240	51,250	51,250	51,250	51,250
Total ASSESSORS	150,046	158,335	163,395	163,395	163,395	163,395
145 TREASURER						
Salaries & Wages	138,707	110,961	109,436	111,437	111,437	111,437
Operating Expenses	18,880	27,860	27,860	27,860	27,860	27,860
Total TREASURER	157,587	138,821	137,296	139,297	139,297	139,297
146 TOWN/TAX COLLECTOR						
Salaries & Wages	75,976	81,730	84,505	84,505	84,505	84,505
Operating Expenses	14,919	13,980	13,980	13,980	13,980	13,980
Total TOWN/TAX COLLECTOR	90,895	95,710	98,485	98,485	98,485	98,485
151 LEGAL EXPENSES						
Services	58,060	101,300	101,300	101,300	101,300	101,300
Total LEGAL EXPENSES	58,060	101,300	101,300	101,300	101,300	101,300

OPERATING BUDGET
FISCAL YEAR 2017

APPENDIX A

	FY 2015 Actual	FY 2016 Budget	FY 2017 Dept Head	FY 2017 Town Admin	FY 2017 Fin Comm	FY2017 Selectmen
153 COMPUTERIZATION						
Operating Expenses	113,721	130,373	120,028	120,028	120,028	120,028
Small Equipment	7,645	30,000	30,000	25,000	25,000	25,000
Total COMPUTERIZATION	121,366	160,373	150,028	145,028	145,028	145,028
158 TAX TITLE						
Services	7,158	11,000	11,000	11,000	11,000	11,000
Total TAX TITLE	7,158	11,000	11,000	11,000	11,000	11,000
161 TOWN CLERK						
Salaries & Wages	53,620	64,550	64,550	64,550	64,550	64,550
Operating Expenses	5,937	7,774	7,694	7,694	7,694	7,694
Small Equipment	669					
Total TOWN CLERK	60,226	72,324	72,244	72,244	72,244	72,244
162 ELECTIONS/REGISTRATION						
Salaries n& Wages	3,677	3,550	4,550	4,550	4,550	4,550
Operating Expenses	4,412	2,900	4,500	4,500	4,500	4,500
Total ELECTIONS/REGISTRATION	8,089	6,450	9,050	9,050	9,050	9,050
171 CONSERVATION COMMISSION						
Operating Expenses	3,079	3,630	3,630	3,630	3,630	3,630
Total CONSERVATION COMMISSION	3,079	3,630	3,630	3,630	3,630	3,630
174 PLANNING BOARD						
Operating Expenses	6,748	11,135	11,000	11,135	11,135	11,135
Total PLANNING BOARD	6,748	11,135	11,000	11,135	11,135	11,135
176 ZONING BOARD OF APPEALS						
Operating Expenses	1,388	1,756	1,756	1,756	1,756	1,756
Total ZONING BOARD OF APPEALS	1,388	1,756	1,756	1,756	1,756	1,756
177 OPEN SPACE COMMITTEE						
Operating Expenses	766	3,000	3,000	1,500	1,500	1,500
Total OPEN SPACE COMMITTEE	766	3,000	3,000	1,500	1,500	1,500
178 HERRING WARDEN						
Operating Expenses	843	2,500	2,500	2,500	2,500	2,500
Total HERRING WARDEN	843	2,500	2,500	2,500	2,500	2,500
179 SHELLFISH						
Salaries & Wages	172,178	176,575	174,025	174,025	174,025	174,025
Operating Expenses	14,469	18,125	18,125	16,125	16,125	16,125
Small equipment	2,288	2,300	2,300	2,300	2,300	2,300
Total SHELLFISH	188,935	197,000	194,450	192,450	192,450	192,450
180 SHELLFISH CONSERV/PROPAGATION						
Cultch Seed Supplies	16,956	22,000	22,000	22,000	22,000	22,000
Total SHELLFISH CONSERV/PROPAGATION	16,956	22,000	22,000	22,000	22,000	22,000
181 SHELLFISH ADVISORY COMMITTEE						
Operating Expenses	24	100	100	100	100	100
Total SHELLFISH ADVISORY COMMITTEE	24	100	100	100	100	100
182 CHAMBER OF COMMERCE						
Operating Expenses	13,000	13,000	13,000	10,000	10,000	10,000
Total CHAMBER OF COMMERCE	13,000	13,000	13,000	10,000	10,000	10,000
183 NATURAL RESOURCES ADVISORY BD						
Operating Expenses	873	1,150	1,150	1,150	1,150	1,150
Total NATURAL RESOURCES ADVISORY BD	873	1,150	1,150	1,150	1,150	1,150
184 ECONOMIC DEVELOPMENT						
Operating Expenses	4,392	100				
Total ECONOMIC DEVELOPMENT	4,392	100	0	0	0	0

OPERATING BUDGET
FISCAL YEAR 2017

APPENDIX A

	FY 2015 Actual	FY 2016 Budget	FY 2017 Dept Head	FY 2017 Town Admin	FY 2017 Fin Comm	FY2017 Selectmen
189 HOUSING AUTHORITY						
Operating Expenses	5,000	5,000	5,000	5,000	5,000	5,000
Total HOUSING AUTHORITY	5,000	5,000	5,000	5,000	5,000	5,000
195 TOWN REPORTS & WARRANTS						
Operating Expenses	11,595	11,500	13,000	13,000	13,000	13,000
Total TOWN REPORTS & WARRANTS	11,595	11,500	13,000	13,000	13,000	13,000
196 CONSULTANCY						
Services	6,055	20,500	21,000	21,000	21,000	21,000
Total CONSULTANCY	6,055	20,500	21,000	21,000	21,000	21,000
GENERAL GOVERNMENT TOTAL	1,405,124	1,674,787	1,685,482	1,676,118	1,676,118	1,676,118
PUBLIC SAFETY						
210 POLICE						
Salaries & Wages	984,746	1,021,524	1,044,029	1,044,029	1,044,029	1,044,029
Overtime	107,398	100,000	104,994	104,994	104,994	104,994
Operating Expenses	111,650	104,700	104,700	94,700	94,700	94,700
Small Equipment	1,245	6,000	6,000	6,000	6,000	6,000
Total POLICE	1,205,039	1,232,224	1,259,723	1,249,723	1,249,723	1,249,723
215 COMMUNICATIONS/DISPATCHERS						
Salaries & Wages	297,808	296,057	298,744	298,744	298,744	298,744
Overtime	27,359	37,840	38,840	38,840	38,840	38,840
Operating Expenses	16,678	18,200	21,700	21,700	21,700	21,700
Small Equipment	2,703		1,000	1,000	1,000	1,000
Total COMMUNICATIONS/DISPATCHERS	344,548	352,097	360,284	360,284	360,284	360,284
220 FIRE						
Salaries & Wages	834,190	871,948	881,785	881,785	881,785	886,785
Overtime	290,992	245,533	225,981	225,981	225,981	225,981
Operating Expenses	184,800	188,400	204,510	174,610	174,610	174,610
Equipment	5,161	15,000	15,000	15,000	15,000	15,000
Total FIRE	1,315,143	1,320,881	1,327,276	1,297,376	1,297,376	1,297,376
241 BUILDING DEPARTMENT						
Salaries & Wages	182,502	155,115	156,223	156,223	156,223	156,223
Operating Expenses	7,577	14,062	10,221	11,071	11,071	11,071
Total BUILDING DEPARTMENT	190,079	169,177	166,444	167,294	167,294	167,294
291 EMERGENCY MANAGEMENT						
Operating Expenses		500	500	500	500	500
Total EMERGENCY MANAGEMENT	0	500	500	500	500	500
292 ANIMAL CONTROL OFFICER						
Salaries & Wages	28,516	41,992	41,992	41,992	41,992	41,992
Operating Expenses	6,575	3,400	4,100	3,900	3,900	3,900
Total ANIMAL CONTROL OFFICER	35,091	45,392	46,092	45,892	45,892	45,892
293 TRAFFIC/PARKING CONTROL						
Salaries & Wages	2,000	2,000	2,000	2,000	2,000	2,000
Operating Expenses	4,185	4,000	4,250	4,250	4,250	4,250
Total TRAFFIC/PARKING CONTROL	6,185	6,000	6,250	6,250	6,250	6,250
PUBLIC SAFETY TOTAL	3,096,082	3,126,269	3,172,046	3,127,320	3,127,320	3,127,320

OPERATING BUDGET
FISCAL YEAR 2017

APPENDIX A

	<i>FY 2015 Actual</i>	<i>FY 2016 Budget</i>	<i>FY 2017 Dept Head</i>	<i>FY 2017 Town Admin</i>	<i>FY 2017 Fin Comm</i>	<i>FY2017 Selectmen</i>
EDUCATION						
300 ELEMENTARY SCHOOL						
Operating Expenses	2,210,905	2,484,932	2,541,248	2,535,847	2,535,847	2,535,847
Total ELEMENTARY SCHOOL	2,210,905	2,484,932	2,541,248	2,535,847	2,535,847	2,535,847
301 NAUSET REGIONAL SCH DISTRICT						
Assessment	2,245,384	2,522,280	2,732,103	2,732,103	2,732,103	2,732,103
Total NAUSET REGIONAL SCH DISTRICT	2,245,384	2,522,280	2,732,103	2,732,103	2,732,103	2,732,103
302 CAPE COD REG TECH HS DISTRICT						
Assessment	104,982	147,379	135,249	135,249	135,249	135,249
Total CAPE COD REG TECH HS DISTRICT	104,982	147,379	135,249	135,249	135,249	135,249
EDUCATION TOTAL	4,561,271	5,154,591	5,408,600	5,403,199	5,403,199	5,403,199
DEPARTMENT OF PUBLIC WORKS						
417 DPW FACILITIES						
Operating Expenses	323,533	312,600	315,100	315,100	315,100	315,100
Total DPW FACILITIES	323,533	312,600	315,100	315,100	315,100	315,100
420 DPW OPERATIONS						
Salaries & Wages	813,727	887,508	890,398	890,398	890,398	890,398
Overtime	16,531	28,000	28,000	28,000	28,000	28,000
Operating Expenses	142,761	147,975	146,975	146,475	146,475	146,475
Small Equipment	2,887	4,900	4,900	4,900	4,900	4,900
Cemetery Maintenance	267	500	500	500	500	500
Total DPW OPERATIONS	976,173	1,068,883	1,070,773	1,070,273	1,070,273	1,070,273
422 DPW GENERAL HIGHWAYS						
Operating Expenses	111,690	57,400	107,400	92,400	92,400	92,400
Small Equipment	28	500	500	500	500	500
Total DPW GENERAL HIGHWAYS	111,718	57,900	107,900	92,900	92,900	92,900
423 DPW SNOW REMOVAL						
	91,021	33,000	33,000	45,000	45,000	45,000
	181,002	60,300	60,300	83,180	83,180	83,180
Total DPW SNOW REMOVAL	272,023	93,300	93,300	128,180	128,180	128,180
424 DPW STREET LIGHTS						
	9,129	12,600	10,600	10,600	10,600	10,600
Total DPW STREET LIGHTS	9,129	12,600	10,600	10,600	10,600	10,600
433 DPW TRANSFER STATION						
Operating Expenses	263,052	271,684	321,804	321,804	321,804	321,804
Small Equipment	1,930					
Total DPW TRANSFER STATION	264,982	271,684	321,804	321,804	321,804	321,804
434 RECYCLING COMMITTEE						
Operating Expenses	72	400		100	100	100
Total RECYCLING COMMITTEE	72	400	0	100	100	100
DEPARTMENT OF PUBLIC WORKS TOTAL	1,957,633	1,817,368	1,919,477	1,938,957	1,938,957	1,938,957

OPERATING BUDGET
FISCAL YEAR 2017

APPENDIX A

	<i>FY 2015 Actual</i>	<i>FY 2016 Budget</i>	<i>FY 2017 Dept Head</i>	<i>FY 2017 Town Admin</i>	<i>FY 2017 Fin Comm</i>	<i>FY2017 Selectmen</i>
HUMAN SERVICES						
510 HEALTH/CONSERVATION						
Salaries & Wages	105,921	142,232	144,807	144,807	144,807	144,807
Operating Expenses	30,338	17,892	22,422	22,895	22,895	22,895
Small Equipment		400	400	400	400	400
Total HEALTH/CONSERVATION	136,259	160,524	167,629	168,102	168,102	168,102
520 HUMAN SERVICES						
Organizations	76,790	79,379	80,000	80,000	80,000	80,000
Tuition for Four Year Olds			100,000	100,000	100,000	100,000
Total HUMAN SERVICES	76,790	79,379	180,000	180,000	180,000	180,000
541 COUNCIL ON AGING						
Salaries & Wages	224,682	175,318	174,818	174,818	174,818	174,818
Operating Expenses	33,579	34,710	36,400	36,400	36,400	36,400
Total COUNCIL ON AGING	258,261	210,028	211,218	211,218	211,218	211,218
542 COUNCIL ON AGING BOARD						
	0	0	0	600	600	600
Total COUNCIL ON AGING BOARD	0	0	0	600	600	600
543 VETERANS SERVICES						
Assessments	16,194	15,991	16,557	16,557	16,557	16,557
Veterans Benefits	7,860	10,918	10,918	10,918	10,918	10,918
Total VETERANS SERVICES	24,054	26,909	27,475	27,475	27,475	27,475
HUMAN SERVICES TOTAL	495,364	476,840	586,322	587,395	587,395	587,395
CULTURE AND RECREATION						
610 LIBRARY						
Salaries & Wages	241,025	302,806	296,262	296,262	296,262	296,262
Operating Expenses	98,742	110,250	118,162	113,162	113,162	113,162
Total LIBRARY	339,767	413,056	414,424	409,424	409,424	409,424
630 RECREATION						
Salaries & Wages	190,073	203,307	207,846	207,846	207,846	207,846
Operating Expenses	60,010	59,526	71,436	71,436	71,436	71,436
Small Equipment		10,098	300	300	300	300
Total RECREATION	250,083	272,931	279,582	279,582	279,582	279,582
660 COMMUNITY SERVICES DIRECTOR						
Salaries & Wages	2,656	79,092	79,992	79,092	79,092	79,092
Telephone			650	650	650	650
Total COMMUNITY SERVICES DIRECTOR	2,656	79,092	80,642	79,742	79,742	79,742
690 HISTORICAL COMMISSION						
Operating Expenses	92	500	0	100	100	100
Total HISTORICAL COMMISSION	92	500	0	100	100	100
692 DPW HOLIDAY CELEBRATIONS						
Operating Expenses	586	1,200	1,200	1,200	1,200	1,200
Total DPW HOLIDAY CELEBRATIONS	586	1,200	1,200	1,200	1,200	1,200
696 WELLFLEET CULTURAL COUNCIL						
Operating Expenses	2,000	2,000	0	2,000	2,000	2,000
Total WELLFLEET CULTURAL COUNCIL	2,000	2,000	0	2,000	2,000	2,000

OPERATING BUDGET
FISCAL YEAR 2017

APPENDIX A

	<i>FY 2015 Actual</i>	<i>FY 2016 Budget</i>	<i>FY 2017 Dept Head</i>	<i>FY 2017 Town Admin</i>	<i>FY 2017 Fin Comm</i>	<i>FY2017 Selectmen</i>
699 BEACH PROGRAM						
Salaries & Wages	223,253	212,600	224,655	224,655	224,655	224,655
Overtime	7,184	6,500	10,000	10,000	10,000	10,000
Operating Expenses	80,261	76,150	82,550	82,550	82,550	82,550
Small Equipment		2,200	3,700	3,700	3,700	3,700
Total BEACH PROGRAM	310,698	297,450	320,905	320,905	320,905	320,905
CULTURE AND RECREATION TOTAL	905,880	1,066,228	1,096,753	1,092,953	1,092,953	1,092,953
INTEREST ACCOUNTS						
753 SHORT TERM LOAN PRIN/INTEREST		25,000	25,000	25,000	25,000	25,000
756 INTEREST ON R/E TAX REFUNDS		150	150	150	150	150
Total INTEREST ACCOUNTS	0	25,150	25,150	25,150	25,150	25,150
UNCLASSIFIED ACCOUNTS						
911 RETIREMENT PLANS						
Barnstable County Retirement	965,243	985,738	1,051,633	1,051,633	1,051,633	1,051,633
Total RETIREMENT PLANS	965,243	985,738	1,051,633	1,051,633	1,051,633	1,051,633
912 WORKERS COMPENSATION						
Injury Claims	45,264	58,000	74,775	74,775	74,775	74,775
Total WORKERS COMPENSATION INSURANCE	45,264	58,000	74,775	74,775	74,775	74,775
913 UNEMPLOYMENT COMPENSATION						
Claims	17,477	25,000	25,000	25,000	25,000	25,000
Total UNEMPLOYMENT COMPENSATION	17,477	25,000	25,000	25,000	25,000	25,000
914 GROUP INSURANCE HEALTH						
Premiums	981,502	1,115,398	1,172,000	1,172,000	1,172,000	1,172,000
Total GROUP INSURANCE HEALTH	981,502	1,115,398	1,172,000	1,172,000	1,172,000	1,172,000
915 GROUP INSURANCE LIFE						
Premiums	5,909	6,120	6,120	6,120	6,120	6,120
Total GROUP INSURANCE LIFE	5,909	6,120	6,120	6,120	6,120	6,120
916 TOWN SHARE MEDICARE						
Tax Payments	97,465	99,130	102,500	102,500	102,500	102,500
Total TOWN SHARE MEDICARE	97,465	99,130	102,500	102,500	102,500	102,500
917 HEALTH INSURANCE STIPEND						
Employee Stipends		33,000	49,497	49,497	49,497	49,497
Total HEALTH INSURANCE STIPEND	0	33,000	49,497	49,497	49,497	49,497
940 MISCELLANEOUS						
Tax Work-off Program	54					
Total MISCELLANEOUS	54	0	0	0	0	0
945 PROPERTY/LIABILITY INSURANCE						
Premiums	280,113	281,270	301,600	301,600	301,600	301,600
Total PROPERTY/LIABILITY INSURANCE	280,113	281,270	301,600	301,600	301,600	301,600
990 INTERFUND TRANSFERS						
Transfers	191,332					
Total INTERFUND TRANSFERS	191,332	0	0	0	0	0
UNCLASSIFIED ACCOUNTS TOTAL	2,584,358	2,603,656	2,783,125	2,783,125	2,783,125	2,783,125
OPERATING BUDGET TOTAL	15,054,543	15,944,892	16,671,479	16,634,217	16,634,217	16,639,217

CAPITAL BUDGET
FISCAL YEAR 2017

APPENDIX B

	<i>FY 2015 Actual</i>	<i>FY 2016 Budget</i>	<i>FY 2017 Dept Head</i>	<i>FY 2017 Town Admin</i>	<i>FY 2017 Fin Comm</i>	<i>FY 2017 Selectmen</i>
153 COMPUTERIZATION						
IT NETWORKS/PROJECTS		10,000	60,000	60,000	60,000	60,000
Total COMPUTERIZATION	0	10,000	60,000	60,000	60,000	60,000
161 TOWN CLERK						
RECORDS MANAGEMENT			54,082			
VOTE TABULATOR		7,000				
Total TOWN CLERK	0	7,000	54,082	0	0	0
179 SHELLFISH						
PICK-UP TRUCK	20,918	30,000				
Total SHELLFISH	20,918	30,000	0	0	0	0
210 POLICE						
POLICE CRUISER	68,843	35,000	80,000	80,000	80,000	80,000
Total POLICE	68,843	35,000	80,000	80,000	80,000	80,000
220 FIRE						
AMBULANCE	223,124					
WATER SUPPLY	1,775	7,000	7,000	7,000	7,000	7,000
TURN-OUT GEAR	6,393	9,400	12,000	12,000	12,000	12,000
4" SUPPLY HOSE		8,000	9,000	9,000	9,000	9,000
MEDICAL/RESCUE EQUIPMENT	38,156	43,000	30,000	30,000	30,000	30,000
MOBILE DATA TERMINALS		14,000	14,000	14,000	14,000	14,000
Total FIRE	269,448	81,400	72,000	72,000	72,000	72,000
300 ELEMENTARY SCHOOL						
CAPITAL OUTLAY	33,847	28,000	65,000	65,000	65,000	65,000
Total ELEMENTARY SCHOOL	33,847	28,000	65,000	65,000	65,000	65,000
301 NAUSET REGIONAL SCH DISTRICT						
NRSD CAPITAL OUTLAY	34,758	58,614	62,748	62,748	62,748	62,748
CAPITAL OUTLAY pRIOR		3,000				
Total NAUSET REGIONAL SCH DISTRICT	34,758	61,614	62,748	62,748	62,748	62,748
420 DPW OPERATIONS						
DPW LT ISL ENGINEERING			80,000	80,000	80,000	80,000
LIEUTENANT ISLAND BRIDGE			90,000	90,000	90,000	90,000
MAIN STREET PARKING LOT		17,000				
CHURCH CLOCK		8,500				
DPW INDIAN NECK LOT			36,000	36,000	36,000	36,000
TOWN HALL ROOF		35,000				
TOWN HALL REFIT		15,000				
DPW TOWN HALL DOORS			7,500	7,500	7,500	7,500
FIRE DEPT BAY FLOORING		7,000				
DPW ADULT PLAYGROUND			40,000			
DPW LIBRARY FLOORING			40,000	40,000	40,000	40,000
Total DPW OPERATIONS	0	82,500	293,500	253,500	253,500	253,500
437 DPW VEHICLES						
PICK-UP TRUCK CUSTODIAL		25,000				
ROLL-OFF CONTAINER		15,000				
DUMP TRUCK WITH		65,000				
TRACTOR		35,000				
DPW WING PLOW		20,000				
Total DPW VEHICLES	0	160,000	0	0	0	0
541 COUNCIL ON AGING						
001-2-541-000.00-5301.31 COA SOLAR ARRAY		60,000				
Total COUNCIL ON AGING	0	60,000	0	0	0	0

CAPITAL BUDGET
FISCAL YEAR 2017

APPENDIX B

	<i>FY 2015</i>	<i>FY 2016</i>	<i>FY 2017</i>	<i>FY 2017</i>	<i>FY 2017</i>	<i>FY 2017</i>
	<i>Actual</i>	<i>Budget</i>	<i>Dept Head</i>	<i>Town Admin</i>	<i>Fin Comm</i>	<i>Selectmen</i>
630 RECREATION						
COMPUTER SOFTWARE			8,000	8,000	8,000	8,000
Total RECREATION	0	0	8,000	8,000	8,000	8,000
699 BEACH PROGRAM						
BEACH ACCESS MATS			16,200	16,200	16,200	16,200
ATV REPLACEMENT			6,800	6,800	6,800	6,800
Total BEACH PROGRAM	0	0	23,000	23,000	23,000	23,000
710 DEBT SERVICE PRIN L/T CAP BDG						
LIBRARY ROOF	15,000	20,000	15,000	15,000	15,000	15,000
MUNI BUILDING CHURCH	40,000	40,000	40,000	40,000	40,000	40,000
GEIGER LAND	15,000	15,000	15,000	15,000	15,000	15,000
SENIOR CENTER	55,000	55,000	55,000	55,000	55,000	55,000
CHAVCHAVADZE LAND	35,000	40,000	35,000	35,000	35,000	35,000
MUNI WATER GOB 1	15,000	15,000	15,000	15,000	15,000	15,000
MUNI WATER SRF	45,000	45,000	45,000	45,000	45,000	45,000
LANDFILL CLOSURE #1	100,000	110,000	110,000	110,000	110,000	110,000
SEPTIC COUNTY NON	10,000	10,000	10,000	10,000	10,000	10,000
FIRE STATION PROPERTY	40,000	40,000	35,000	35,000	35,000	35,000
FIRE STATION DESIGN #1	15,000	20,000	15,000	15,000	15,000	15,000
LANDFILL CLOSURE #2	5,000	5,000	5,000	5,000	5,000	5,000
UNCLE TIMS BRIDGE	10,000	10,000	10,000	10,000	10,000	10,000
FIRE STATION DESIGN #2	5,000	10,000	5,000	5,000	5,000	5,000
FIRE STATION CONSTRUCTION	355,000	390,000	400,000	400,000	400,000	400,000
WASTEWATER MWPAT		8,090	8,266	8,266	8,266	8,266
VARIOUS PROJECTS			259,756	259,756	259,756	259,756
Total DEBT SERVICE PRIN L/T CAP BDG	760,000	833,090	1,078,022	1,078,022	1,078,022	1,078,022
751 DEBT SERVICE INT L/T CAP BDG						
LIBRARY ROOF	3,201	1,450	1,100	1,100	1,100	1,100
MUNI BUILDING CHURCH	9,955	4,700	3,900	3,900	3,900	3,900
GEIGER LAND	4,285	2,050	1,750	1,750	1,750	1,750
SENIOR CENTER	16,004	8,500	7,400	7,400	7,400	7,400
CHAVCHAVADZE LAND	9,450	5,000	4,250	4,250	4,250	4,250
MUNI WATER GOB 1	4,878	2,700	2,400	2,400	2,400	2,400
MUNI WATER SRF	11,689	10,225	8,435	8,435	8,435	8,435
LANDFILL CLOSURE #1	28,913	30,450	25,250	25,250	25,250	25,250
FIRE STATION PROPERTY	10,471	11,035	9,755	9,755	9,755	9,755
FIRE STATION DESIGN #1	5,002	5,271	4,717	4,717	4,717	4,717
LANDFILL CLOSURE #2	1,615	1,705	1,526	1,526	1,526	1,526
UNCLE TIMS BRIDGE	3,850	4,120	3,714	3,714	3,714	3,714
FIRE STATION DESIGN #2	1,404	1,451	1,253	1,253	1,253	1,253
FIRE STATION	140,548	150,915	135,566	135,566	135,566	135,566
WASTEWATER MWPAT		4,089	3,839	3,839	3,839	3,839
VARIOUS PROJECTS			50,491	50,491	50,491	50,491
Total DEBT SERVICE INT L/T CAP BDG	251,265	243,661	265,346	265,346	265,346	265,346
753 SHORT TERM LOAN PRIN/INTEREST						
WASTEWATER STUDIES		100,980	101,000	101,000	101,000	101,000
COMM STREET/SIDEWALKS		102,450	102,000	102,000	102,000	102,000
Total SHORT TERM LOAN PRIN/INTEREST	0	203,430	203,000	203,000	203,000	203,000
CAPITAL BUDGET TOTALS	1,439,079	1,835,695	2,264,698	2,170,616	2,170,616	2,170,616

APPENDIX C
ARTICLE 4
FY 2017 MARINA SERVICES ENTERPRISE FUND BUDGET

The Marina operates from May 15th to October 15th. The enterprise fund is self-supporting. The Marina Enterprise Fund will reimburse the General Fund \$55,300 for Marina expenses carried in the general operating budget such as employee salaries and benefits and the cost of shared employees.

FY 2017 Estimated Revenues:

Marina Enterprise Fund

FY 2017 Estimated Revenues

Mooring and Slip Leases	406,000
Fuel Sales	161,500
Parking and Other	15,000
Beach Sticker House Rent	12,000
Waterways Fund	5,000
Clean Vessel Act Grant	8,500
Investment Income	1,000
Total Revenue in Marina Enterprise	609,000

Retained Earnings	43,735
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Total Revenue and Retained Earnings	652,735
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FY 2017 Estimated Expenditures

Salaries and Wages	175,833
Operating Expenditures	212,200
Capital Outlay (Debt Service)	169,402
Reserve	40,000
Reimburse General Fund costs	55,300

Total Expenditures	652,735
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Salaries and wages are level funded because contract negotiations have not been completed.

APPENDIX D
ARTICLE 5
FY 2017 WATER SERVICES ENTERPRISE FUND BUDGET

The Water Services Enterprise Fund is intended to be self-supporting. FY 2017 estimated water revenue includes connection fees (\$49,251), water use charges (\$92,150) and deferred connection fee payments from connections in previous years (\$58,040) which, together with other fees of \$1,050 results in total Water System revenue of \$200,491. A \$38,846 transfer from the Water Services Enterprise Fund Balance and an appropriation of, \$45,000 are necessary to adequately fund the Water Services Enterprise Fund operations. The Water Enterprise Fund will reimburse the General Fund \$5,000 for Water Enterprise expenses carried in the general operating budget such as employee salaries and benefits and the cost of shared employees.

FY 2017 Estimated Revenues:

Connection fees	\$49,251
Water use charges	\$92,150
Deferred connection fees	58,040
Other Fees/Charges	\$1,050
Appropriated	\$45,000
<u>From retained earnings</u>	<u>\$38,846</u>
Total	\$284,337

FY 2017 Expenses:

Salaries and Wages	\$25,000
Operations	\$142,475
Debt service	\$111,862
Expenses in the operating budget	<u>\$5,000</u>
<u>Total</u>	<u>\$284,337</u>

Salaries and wages are level funded because contract negotiations have not been completed.

SALARY/WAGE LIST

APPENDIX E

POSITION	UNION	FY2016 SALARY/WAGES	FY2017 SALARY/WAGES RECOMMENDED
Animal Control Officer	W	\$33,492	N
Assessor (35 hrs)	W	\$67,194	N
Assessor's Data Collector (35 hrs)	W	\$43,951	N
Assistant DPW Director	W	\$76,793	N
Assistant Health/Conservation Agent	W	\$44,708	N
Assistant Librarian - Children's (35 hrs)	W	\$49,225	N
Assistant Librarian – Tech. Services (35 hrs)	W	\$47,042	N
Assistant Recreation Director	W	\$53,302	N
Assistant Shellfish Constable	W	\$54,385	N
Assistant to Town Accountant (35 hrs)	W	\$48,049	N
Assistant to Town/Clerk Treasurer (35 hrs)	W	\$45,286	N
Beach Canoe/Small Boat Manager	W	\$4,500	N
Call - Lieutenant/Paramedic	W	\$32.24 / HR	N
Call - EMT	W	\$20.78 – \$32.00 / HR	N
COA Office Assistant (35 hrs)	W	\$37,861	N
COA Office Manager (35 hrs)	W	\$43,970	N
COA Outreach Coordinator (35 hrs)	W	\$50,718	N
Committee Secretary (18 hrs)	W	\$22.70/HR	N
Committee Secretary/Water Clerk (28 hrs)	W	20.50/HR	N
Committee Secretary BOH (10 hrs/month)	W	23.37/HR	N
Community Service Director (35 hrs)	W	\$79,092	N
DPW Administrative Assistant (40 hrs)	W	\$44,601	N
Deputy Shellfish Constable	W	\$47,351	N
Health/Conservation Agent	W	\$74,904	N
Health/Building Clerk (20 hrs)	W	\$21,645	N
Fire Department Admin Assistant (35 hrs)	W	\$45,286	N
Health/Building Admin Assistant (35hrs)	W	\$45,286	N
Inspector of Buildings (18 hrs)	W	\$33,653	N
Library Assistant (35 hrs)	W	\$49,233	N
Library Assistants (19 hrs)	W	\$19,949-21,976	N
Library Director (35 hrs)	W	\$71,750	N
Principal Clerk (35 hrs)	W	\$43,970	N
Recreation Director	W	\$61,208	N
Shellfish Constable	W	\$70,289	N
Town Accountant (35 hrs)	W	\$77,893	N
Town Accounting Clerk (25 hrs)	W	\$28,020	N
Town Tax Collector	W	\$67,790	N
Town Tax Collector Clerk (10hrs)	W	\$11,940	N
Video Coordinator (20 hrs)	W	\$27,457	N
Clerk/Dispatcher	CU	\$62,472	N
Dispatchers	CU	\$47,841 – \$51,785	N
DPW Building/Grounds Custodian	T	\$43,534 – \$46,133	N
DPW Driver/Laborer I/Operator	T	\$46,133	N
DPW Driver/Laborer II	T	VACANT	N
DPW Facilities Maintenance	T	\$50,000	N
DPW Heavy Truck Driver/Mechanical Asst.	T	\$51,373	N

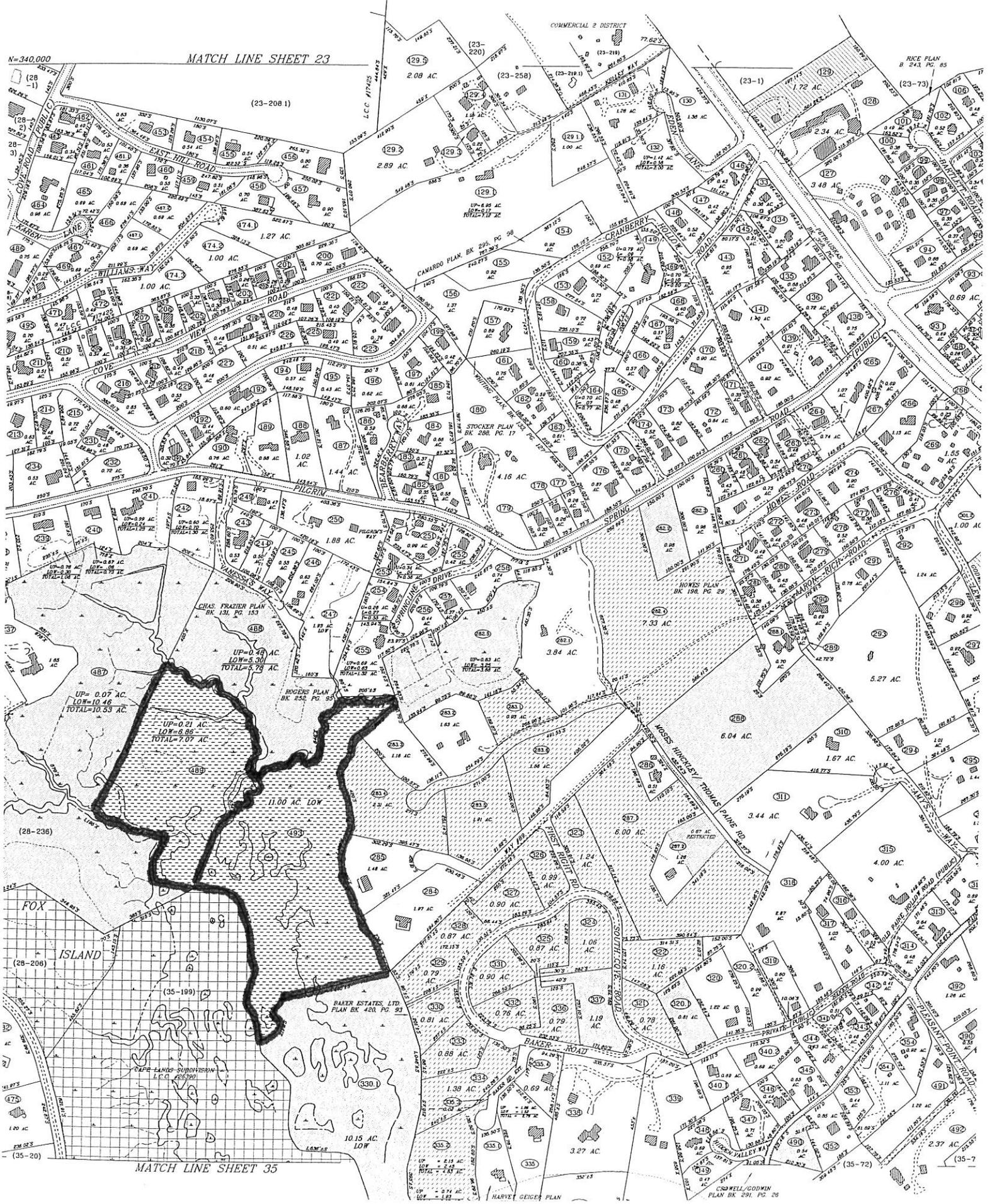
SALARY/WAGE LIST

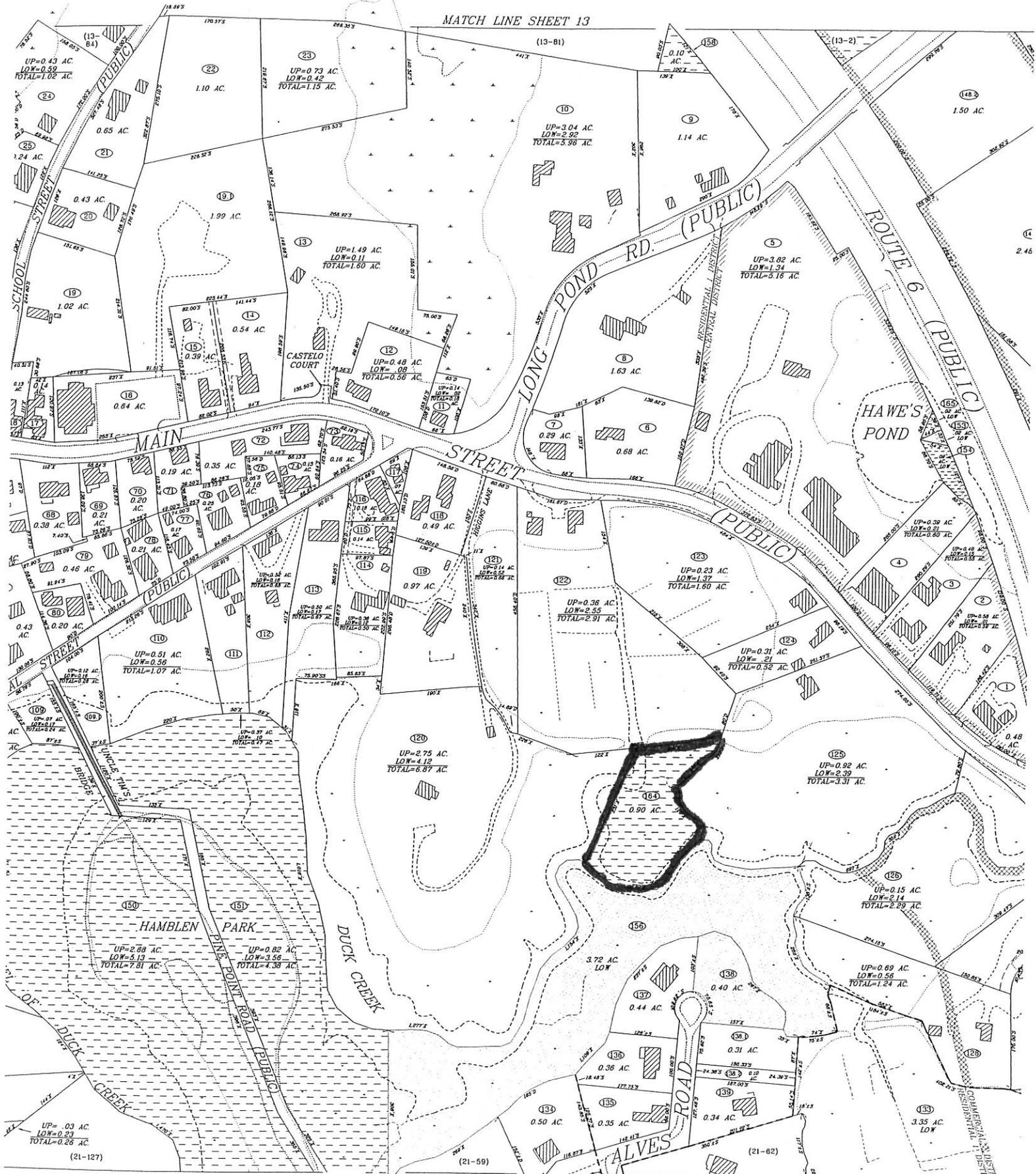
APPENDIX E

POSITION	UNION	FY2016 SALARIES/WAGES	FY2017 SALARY/WAGES RECOMMENDED
DPW Gate Attendant	T	\$42,213	N
DPW Transfer Station Working Forman	T	\$55,984	N
DPW Mechanic	T	\$56,655	N
DPW Working Foreman	T	\$60,134	N
Harbormaster	T	\$71,054	N
Assistant Harbormaster	T	\$48,899	N
Fire Captain/Paramedic	F	\$72,549	N
Fire Lt./Paramedic	F	\$66,902-\$67,503	N
Firefighter/Paramedic	F	\$49,656-\$66,902	N
Elementary School Teachers P/T & F/T	S	\$11,850-\$95,461	N
Elementary School - Secretary to Principal	S	\$52,713	N
Elementary School - Librarian 60% Employee	S	\$55,412	N
Elementary School Custodians	S	\$32,318-\$54,814	N
Elementary School Nurse from 60% to 100%	S	\$67,526	N
Elementary School Education Assistant	S	\$12,606-\$39,273	N
Elementary School Secretary	S	\$30,454	N
Elementary School Cafeteria	S	\$10,722-\$24,602	N
Town Administrator	C	\$111,427	C
Assistant Town Administrator	C	\$80,975	C
Executive Assistant to the Town Administrator	C	\$57,000	C
DPW Director	C	\$97,968	N
Elementary School Principal includes long./mileage	C	\$113,361	
Fire Chief	C	\$105,000	\$105,665
Police Chief	C	\$125,828	\$128,345
Police Lieutenant	C	\$111,950	\$114,190
Town Clerk	C	\$63,550	C
Town Treasurer	C	\$65,000	C
Police Officer	P	\$45,479-\$74,847	\$46,388-\$58,709
Police Sergeant	P	\$63,295-\$65,852	\$64,561-\$67,170
COA Van Drivers	PB	\$15/ HR	
COA Exercise Instructor	PB	\$30/Class	
COA Cook	PB	\$25/HR	
CPC Coordinator (9hrs/wk)	PB	27.50/HR	
Police Matron	PB	\$15.08-31.06	
Relief Dispatcher	PB	\$15.39/HR	
Special Police Officer	PB	\$15.70-\$1671/HR	
School Crossing Guard	PB	\$32.31	
Community Service Officer	PB	\$14.28/HR	
Alternate Inspectors	\$25/HR	\$33 /Inspection	\$33/inspection
Electrical Inspector	\$25/HR	\$33 /Inspection	\$33/inspection
Plumbing/Gas Inspector	\$25/HR	\$33 /Inspection	\$33/inspection

C = Contract
CU = Communicators Union
E = Elected
T = Teamsters Union
W = Wellfleet Employees Association

N = Ongoing contract negotiations
P = Police Federation
PB = Personnel Board
S = School Union
F = Firefighters Union





MATC

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