

Approved in DRAFT on June 23, 2020 – A full audio recording of this virtual meeting can be found on the Town’s website under Wellfleet Town Media.

**Wellfleet Selectboard Meeting
Monday, June 8, 2020 at 3pm
Zoom Virtual Meeting**

Selectboard Members Present: Chair Janet Reinhart; Kathleen Bacon; Helen Miranda Wilson; Michael DeVasto; Justina Carlson

Also Present: Town Administrator Dan Hoort; Executive Assistant Courtney Butler

Chair Reinhart called the meeting to order at 3:00 p.m. This meeting was held via Zoom and the recording is available on the Town website.

ANNOUNCEMENTS, OPEN SESSION AND PUBLIC COMMENT

There were no announcements or public comments.

BUSINESS

Discussion, Deliberation, and Selection of Town Administrator

Reinhart asked the Board to share their vote and 3 reasons why they choose that candidate.

Wilson said that both candidates were good and the Board had 2 good choices and she considered much about them both. Wilson said that she felt the person who could address the most of the Town’s needs is Maria Broadbent. Wilson said that Broadbent has done procurement in other places and simply needs to become an official in MA to get her certification. She felt Broadbent had a wider set of experience and named Broadbent’s prior environmental project management experience as a good fit for Wellfleet.

Bacon said both finalists bring a strong and diverse skill set to the position. She said she preferred someone who was really going to live here and dive deep and hoped the chosen candidate would be with the Town for the next decade. She listed many current and future projects for the Town as well. Bacon said her choice for the next Town Administrator is Shawn MacInnes. Bacon felt Maria would be “too easy” a boss.

Carlson thanked Community Paradigm for their efforts in the search process. Carlson favored MacInnes’s broad background and IT skills.

DeVasto said he was really happy with both candidates, but he felt Broadbent had the larger breadth of experience and leadership skills. He liked that Broadbent managed by getting feedback from the bottom-up.

Reinhart said she considered “who would be best for the Town” in her decision. Reinhart said that Broadbent has a great background in the environment, affordable housing, and collective bargaining. She also noted that Broadbent showed self-awareness and leadership. Reinhart’s vote was for Broadbent.

- Reinhart moved to extend a conditional offer of employment to Maria Broadbent with the following terms: 1. Passing a medical examination including a stress test; 2. Passing a drug test; 3. Passing a background check including employment history. Note: References, credit

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history, education and criminal offender record checks have all been completed; 4. Reaching agreement on a contract of employment.

- Wilson seconded, and the motion carried 3-2, with Bacon and Carlson opposed.

There was discussion of next steps in the offer and negotiation process. Hoort offered to work out the contract details with Town Counsel. Hoort said the salary offered was \$170,000 +/- . He recommended the Board meet in Executive Session to decide a negotiating start point. There was further discussion.

Hoort noted that, per the Charter, a 4/5 vote for the Town Administrator to be appointed, therefore the prior vote of 3-2 is not sufficient to offer employment to Broadbent. The Board went into further discussion about the candidates. Carlson was unwilling to change her vote. Bacon said she considered her vote all weekend and it was a toss up, however her fiber was telling her that Shawn was to be the stronger leader for the Town.

There was further discussion between the Board about the candidates' strengths. Hoort suggested that the Board either take a vote, and the opposed members change their votes, or postpone this discussion to a future meeting, to be fair to the candidates.

- Reinhart moved to extend a conditional offer of employment to Maria Broadbent with the following terms: 1. Passing a medical examination including a stress test; 2. Passing a drug test; 3. Passing a background check including employment history. Note: References, credit history, education and criminal offender record checks have all been completed; 4. Reaching agreement on a contract of employment.
- DeVasto seconded, and the motion carried 5-0.

ADJOURNMENT

- Bacon moved to adjourn.
- Wilson seconded, and the motion carried 5-0.

The meeting adjourned at 4:00 pm.

Respectfully submitted,

Courtney Butler,
Secretary

Public Records Documents available as of 6/8/2020:

1. Town Administrator candidate resumes